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# Hamera Asfa Davey

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## PERSONAL STATEMENT

I design and manage the delivery of MOPAC's commissioned contracts (valued at 100k-5 million per annum) ensuring that MOPAC funding is effectively meeting Mayoral priorities to support crime reduction, community safety and reduction in offending. I lead on and deliver programmes of work, policies and strategies which support the delivery of Mayoral commitments as set out in London's Police and Crime Plan. I regularly provide briefings for the Mayor and senior managers working in London regional government ensuring they are informed about current programmes of work and intended next steps. I work with range of local and regional partners providing guidance and support on crime prevention, criminal justice, community safety and community engagement. I contribute to MOPAC's oversight of critical community issues such as hate crime. I manage local and regional community engagement activities giving Londoners and victims a greater voice.

## KEY ACHIEVEMENTS

- I designed an innovative prevention programme targeted at gang involved young people in London's pupil referral units and successfully obtained European Social Funding to ensure its roll out.
- I co-authored the Mayor's gangs strategy and the Mayors Police and Crime Plan.
- I designed and managed 32 borough public community engagement events chaired by the Deputy Mayor of Policing and Crime and delivered over an eight week period, providing opportunities for Londoners to inform the content of the Mayor's Police and Crime Plan.
- I informed the Metropolitan Police's policy and strategy regarding young people and policing by designing and producing the Metropolitan Police Authority's first review into young people, crime and policing.

## EXPERIENCE

### **Mayor's Office for Policing and Crime (MOPAC) London - Programme Manager**

July 2013 - present

- Leading on the redesign of MOPAC commissioned sexual violence services to ensure that victims and survivors needs are more effectively met
- Contract management of a range of MOPAC commissioned services - valued at £100k to £5 million per annum - supporting crime reduction and improving victims services
- Commissioning responsibilities - from designing specifications for tender to the appointment and management of delivery organisations

- Production of briefings and decision papers for the Mayor of London, the Deputy Mayor of Policing and Crime and senior staff to progress Mayoral policy areas and priorities
- Designing and leading implementation of pan-London serious youth violence, prevention and violence against women and girl reduction strategies
- First point of contact for a number of London boroughs in relation to policy, funding and community engagement

#### **Mayor's Office for Policing and Crime, London - *Interim Head of External Business***

December 2012 - July 2013

- Line managed a public facing team of five responsible for all public enquiries, requests and correspondence
- Production of briefings and decision papers for the Mayor of London, the Deputy Mayor of Policing and Crime and senior staff
- Responsible for all Mayoral and Deputy Mayoral policing and community safety enquiries from the London Assembly
- Responsible for managing and responding to Freedom of Information requests

#### **Mayor's Office for Policing and Crime, London- *Borough Engagement Manager***

January 2012 - November 2012

- Management of a team of five borough officers, ensuring consistent and effective engagement with the 32 London borough policing units and community safety partnerships
- Organisational lead for stop and search, hate crime and anti-social behaviour (including management of a community network of volunteers scrutinising police stop and search practice)
- Responsible for ensuring that Mayor, Deputy Mayor of Policing and Crime and senior staff kept informed of key community concerns
- Production of briefings, decision papers and correspondence for the Mayor of London, the Deputy Mayor of Policing and Crime and senior staff

#### **Metropolitan Police Authority, London- *Scrutiny Officer* September 2008 - December 2011**

**Metropolitan Police Authority, London- *Community Engagement Officer* March 2005 - August 2008**

**Crime Concern, London - *Consultant* January 2002 - March 2005**

**GALOP, London - *Development Manager* April 1999 - December 2001**

**Brent Women's Aid, London - *Youth Worker* April 1997 - March 1999**

**Inner London Probation Service, London - *Key Worker* November 1995 - March 1997**

**Kiran Women's Aid, London - *Youth Worker* May 1994 - November 1995**

## **EDUCATION**

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**University of London, London** - *Post Graduate Certificate of Education in English and Media Studies* (September 1992 - July 1993)

**Middlesex Polytechnic, London** - *BA Hons 2 (i) in English* (September 1989 - July 1992)

**Walthamstow School for Girls, London** - *Achieved 3 A levels* - English, Sociology and History (September 1992 - July 1993)

**Walthamstow School for Girls, London** - *Achieved 8 O levels* - English Language, English Literature, Maths, History, Geography, Religious Studies, Chemistry and Biology (September 1985 - July 1992)