

Appraisal Letter**Date: 18-Mar-2020**
Emp. ID: LGIS03107**Mr. Yennabathula Prem Kumar**
Test AssociateDear **Prem Kumar**,

Last year went with a lot of growth and achievements at **Lejara Global IT Solutions Pvt. Ltd.**, the future holds a lot of promise and we are happy to have you as part of our team.

We are happy with your performance **(2019-2020)** and are equally pleased to share that you have been promoted to **Test Engineer** with a revised salary of **Rs. 540,000 P/A.**

Your new compensation structure is as follows (FY: 2020-2021):

Components	Amount (Rs.)
Basic	22,500.00
HRA	13,500.00
Other Allowance	6,150.00
Travelling Allowance	1,600.00
Medical Allowance	1,250.00
Monthly Cost to Company	45,000.00
Annual Cost to Company	540,000.00
PT & Other Deductions (Per Annum)	30,420.00
Bonus (Per Annum)	0.00
Annual Net Compensation	509,580.00

The rise in your salary and designation would be applicable from **April 01, 2020.**

Your next compensation review will come up in **March 2021** (If Applicable). We look forward to a greater contribution from you in the future.

Yours Sincerely
For (Lejara Global IT Solutions Pvt. Ltd.)



Authorized Signatory (Janaki Allamsetty & HR Manager)
Human Resource Department
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