

**Increment Letter****Date: 22-Mar-2019**  
**Emp. ID: LGIS03107****Mr. Yennabathula Prem Kumar**  
**Test Associate**Dear **Prem Kumar**,

Last year went with a lot of growth and achievements at **Lejara Global IT Solutions Pvt. Ltd.**, the future holds a lot of promise and we are happy to have you as part of our team.

We are happy with your performance (**2018-2019**) and are equally pleased to share that your salary has been revised to **Rs. 465,000/- P/A**.

**Your new compensation structure is as follows (FY: 2019-2020):**

<b>Components</b>	<b>Amount (Rs.)</b>
Basic	19,375.00
HRA	11,625.00
Other Allowance	4,900.00
Travelling Allowance	1,600.00
Medical Allowance	1,250.00
<b>Monthly Cost to Company</b>	<b>38,750.00</b>
<b>Annual Cost to Company</b>	<b>465,000.00</b>
<b>PT &amp; Other Deductions (Per Annum)</b>	<b>22,980.00</b>
<b>Bonus (Per Annum)</b>	<b>0.00</b>
<b>Annual Net Compensation</b>	<b>442,020.00</b>

The raise in your salary would be applicable from **April 01, 2019**.

Your next compensation review will come up in **March 2020** (If Applicable). We look forward to a greater contribution from you in the future.

**Yours Sincerely****For (Lejara Global IT Solutions Pvt. Ltd.)****Authorized Signatory (Janaki Allamsetty & HR Manager)**  
**Human Resource Department**  
**hr@lejara.in**