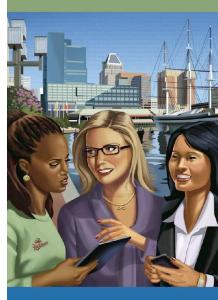
Letter to my younger self

Things I wish I knew when I first started working

2012









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Software Engineer, Google
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#ghc12





Career









Choose the job that will make you a better engineer







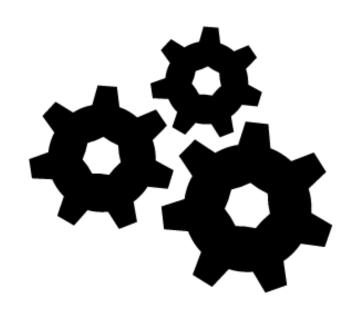
Work with people who know more than you do







Work at companies with good practices and processes







Work on things you don't already know how to do.







Just because you're the perfect person for the job, that doesn't mean it's the perfect job for you.



Difference between school and work





School: Clear path





Work: What is the goal?







GHC EDITION

CAREER TIMES

TODAY'S NEWS

October 4, 2012

YOUR WORK DOES NOT SPEAK FOR ITSELF





Email: Keep your team posted

- "Just a quick update on X..."
- "Just wanna share some data from my recent experiment..."
- "Took me a while to figure out how to do X, so I thought I'd share my steps with y'all..."







Email: Answer question

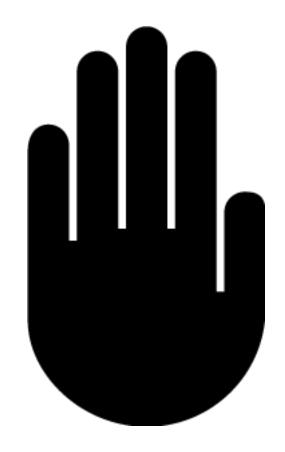
- Respond right away
- No need to be 100% sure
- No need to verify. Just outline the steps you are going to take







Learn to say no





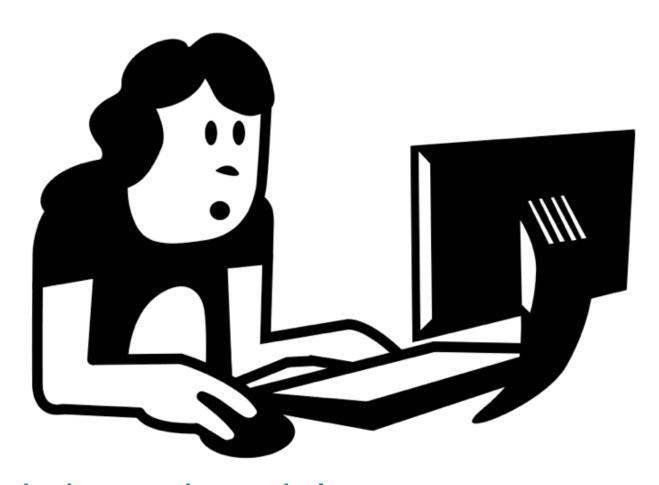


How to do well





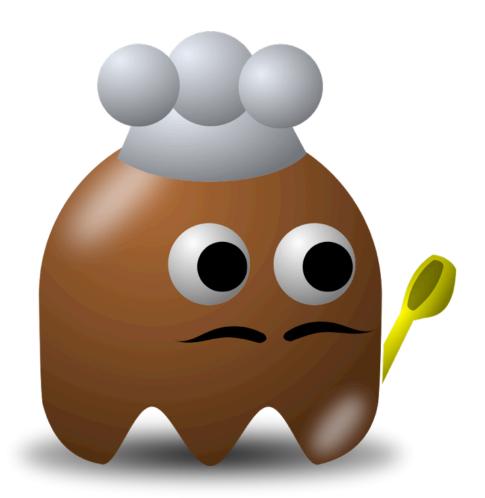
Coding != Getting-project-done







From Coding To Maximum Impact

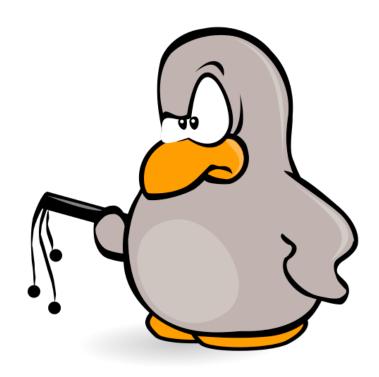






Manage your boss

- Figure out her/his personality type
- What is important to him/her?
- How are you going to help?







Your Review

- Set Goals
- Perception of your accomplishments
- Know your "Review Universe"







Networking





Build your network before you need it





Networking is like building a savings account. Build it up before you need it.







Networking is about helping other people. Plan to put more into it than you get out of it.







Make time to keep your network from getting stale.

 People should not only hear from you when you need help



Think strategically about the people who make up your network.

Identify the holes in your network



Carry a business card, dammit.





Negotiations





Getting what YOU really want!





Negotiate your job offer

- Money or Benefits?
- Job and company
- Techniques









Act 1





Rule 1

Negotiate!



Act 2





Rule 2

You can't do worse, as long as you're polite



Act 3





Rule 3

Ask, and you may get more





Resources

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http://bit.ly/ghc12-letter





Questions?



