



Northwestern University

Sep 5, 2025

Chizsa Lee Ibanez

has successfully completed

High Performance Collaboration: Leadership, Teamwork, and Negotiation

an online non-credit course authorized by Northwestern University and offered through
Coursera

A handwritten signature in black ink that reads "Leigh A. Thompson".

Leigh Thompson
J. Jay Gerber Distinguished Professor of Dispute Resolution and Organizations
Kellogg School of Management

COURSE CERTIFICATE



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