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18<sup>th</sup> May, 2020

Mr. Shadreck Kamoya,  
C/o Avantech Limited,  
Kalumbila District,  
Zambia.

Dear Mr. Kamoya

### **NOTICE OF TERMINATION**

This serves to confirm that your employment contract with Avantech Limited is hereby terminated, effective immediately. This follows the recommendation for early medical discharge as per attached letter dated 13<sup>th</sup> May 2020 from Solwezi General Hospital.

By copy of this letter the payroll administrator has been advised to pay your dues accordingly. Please surrender any Company property which may be in your possession and acknowledge receipt of this letter by signing and returning it to the undersigned.

We however, wish to sincerely thank you for the services rendered to the Company and wish you well in your future endeavors.

Sincerely,

  
Kalunde Libuya  
Human Resource Manager



For and on Behalf of  
Avantech Limited

Cc: The Director  
Cc: The General Manager  
Cc: The Payroll Administrator  
Cc: The District Labour Officer  
Cc: File

SIGN (Name & Signature):  .....