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Fields of Interest

Corporate Finance & Financial Intermediation (theoretical and empirical)

Education

University of Southern California

Ph.D. Finance 2017-2021
M.A. & PhD (transferred) Economics 2014-2017
B.S. Mathematics/Economics 2010-2014

Magna Cum Laude, Honors in Economics

Working Papers

- 4. "The Proxy Advisory Industry: Influencing and Being Influenced," October 2020
 - Media Coverage: Forbes, Morning Consult, The Columbia Law School Blue Sky Blog
- 3. "A Theory of Proxy Advice when Investors Have Social Goals," October 2020
 - Coauthor: John G. Matsusaka
 - Media Coverage: The Columbia Law School Blue Sky Blog
- 2. "Endogenous Risk-Exposure and Systemic Instability," July 2020
 - Revised & Resubmitted to the Review of Financial Studies
 - Best Paper Prize at the 47th EFA Doctoral Tutorial
- 1. "Rational Reticence: the Curse of Shareholder Voting Power in Uncontested Elections," January 2020

Work In Progress

- Proxy Advice and Informed Voting, with John G. Matsusaka

Teaching Experience

Instructor

BUAD 306 (undergraduate): Business Finance Summer 2019

Teaching Assistant

FBE 630 (Finance Ph.D. 1st-year core): Fundamentals of Corporate Finance Spring 2018

FBE 631a (Finance Ph.D. 2nd-year core): Advanced Corporate Finance	Fall 2017
ECON 580 (Graduate): Antitrust Economics and Competition Policy	Spring 2016
ECON 366 (Undergraduate): Urban Economics	Spring 2016
ECON 521 (Graduate): Open Economy Macroeconomics	Fall 2015
ECON 487 (Undergraduate): Resource and Environmental Economics	Fall 2015

Presentations

2021 University of Cambridge Finance-CERF Seminar*	February 2021
2020 Econometric Society European Meetings (virtual)	December 2020
Cleveland Fed and OFR Conference on Financial Stability (virtual)	November 2020
8th Warwick Economics PhD Conference (virtual)	November 2020
Finance, Organizations and Markets (FOM) conference (virtual)	October 2020
Northern Finance Association (NFA) 32nd Annual Conference (virtual)	September 2020
CIRF & CFRI Joint Conference (virtual)	August 2020
University of Pennsylvania Young Economists Symposium (virtual)	August 2020
European Finance Association (EFA) Doctoral Tutorial (virtual)	August 2020
3rd Dauphine Finance Ph.D. Workshop (virtual)	June 2020
6th Annual Conference on Network Science and Economics (Chicago Booth)	(Postponed)
2019 2nd U.S. Treasury Department OFR PhD Symposium	October 2019
8th CIRANO-Sam M. Walton College of Business Workshop on Networks	October 2019
19th FDIC Annual Bank Research Conference	September 2019
2018 China International Risk Forum (Zhejiang University)	December 2018
Financial Management Association (FMA) Annual Meeting	October 2018
North American Summer Meeting of the Econometric Society (UC Davis)	June 2018
London Business School Trans-Atlantic Doctoral Conference	May 2018
AFA Annual Meeting Ph.D. Poster Session	January, 2018

(* indicates presentations by co-authors)

Media Coverage

News Mention

Forbes

Morning Consult

Substantive Blog Posts

- 3. "The Competitive Landscape of the Proxy Advice Market." The CLS Blue Sky Blog: Columbia Law School's Blog on Corporations and the Capital Markets. June, 2020
- 2. "Why Proxy Advice Might Be Slanted." The CLS Blue Sky Blog: Columbia Law School's Blog on Corporations and the Capital Markets. April, 2020
- 1. "Endogenous Risk-Exposure and Systemic Instability" Nanyang Business School Forum on Risk Management and Insurance. December, 2018

Industry Experience

AQR Capital Management, LLC (Greenwich, Connecticut)

Ph.D summer internship June 2018 - August 2018

Academic Honors

47th EFA Doctoral Tutorial Best Paper Prize	2020
USC Graduate School Summer Research and Writing Grant	2020
USC Graduate School Travel Grant	2017
USC Marshall School Fellowship	2017-2021
USC Economic Department Best Second Year Papers	2016
USC Dornsife Institute for New Economic Thinking Fellowship	2016-2017
USC Dornsife College Graduate Merit Award	2014-2019

Skills

Programming

Python, MATLAB, STATA, SQL, AWS, WRDS Cloud, PHP, HTML, CSS, JavaScript, LATEX

Languages

Chinese (native), English (fluent)

Professional Activities

Conference Organizing & Committee

Program Committee for 7th Annual USC Marshall Ph.D. Conference in Finance	Los Angeles, 2019
Co-Organizer for 6th Annual USC Marshall Ph.D. Conference in Finance	Los Angeles, 2018
Program Committee for 2018 FMA Annual Meeting	San Diego, 2018
Program Committee for 2018 FMA Applied Finance Conference	New York, 2018

Discussion

2018 LBS TADC, 2018 FMA, 2018, CIRF, 2020 YES, 2020 CIRF-CFRI

Reference

John G. Matsusaka (Dissertation Chair), Charles F. Sexton Chair in American Enterprise, Marshall School of Business, University of Southern California, matsusak@usc.edu

Kanneth Ahern, Dean's Associate Professor in Business Administration, Marshall School of Business, University of Southern California, kenneth.ahern@marshall.usc.edu

Kevin J. Murphy, Kenneth L. Trefftzs Chair in Finance & Department Chair, USC Marshall School of Business, University of Southern California, kjmurphy@usc.edu

Michael Magill, Professor of Economics, Department of Economics, University of Southern California, magill@usc.edu

João Ramos, Assistant Professor of Finance and Business Economics, Marshall School of Business, University of Southern California, Joao.Ramos@marshall.usc.edu

Abstract

The Proxy Advisory Industry: Influencing and Being Influenced

This paper documents the evolving proxy advisory industry, proxy advisors' influences, and their incentives. Using an innovative method, I identify investors' subscriptions of proxy advice. During 2007-2017, the industry has become less concentrated. As of 2017, Institutional Shareholder Services (ISS) controls 63% of the market for mutual funds in the U.S., and Glass Lewis controls 28% of the market. Both ISS and Glass Lewis have strong influences and can respectively sway 21% and 22% of their customers' votes. Furthermore, I show that proxy advisors cater to investors' preferences. Such catering departs from value maximization and can decrease underlying firms' value.

A Theory of Proxy Advice when Investors have Social Goals - with John G. Matsusaka

This paper studies the conditions under which the proxy advice market helps and hinders corporate governance. A key assumption is that investors are heterogeneous, with some focusing only on returns while others also have nonpecuniary goals, such as environmental sustainability and protection of human rights. Proxy advisory firms compete for business by choosing a scale of production, price, and âĂIJslantâĂİ of advice. Heterogeneous demand creates pressure for the market to offer an array of advice, but there is a countervailing force: when demand is sufficiently large, suppliers adopt a âĂIJplatformâĂİ technology and consolidate into a natural monopoly. Under conditions that seem empirically relevant, the platform monopolist slants its advice toward the preferences of investors with non-value-maximizing goals, thereby steering corporate elections away from value maximization. We characterize the conditions under which the proxy advice market succeeds and fails, discuss policy reforms that would help it succeed, and develop normative principles for assessing proxy advice when value maximization is not the sole objective of investors.

Endogenous Risk-Exposure and Systemic Instability

Most research on financial systemic stability assumes an economy in which banks are subject to exogenous shocks, but in practice, banks choose their exposure to risk. This paper studies the determinants of this endogenous risk exposure when banks are connected in a financial network. I show that there exists a network risk-taking externality. Banks in financial networks, particularly densely connected ones, endogenously expose to greater risks. Furthermore, they choose correlated risks, aggravating the systemic fragility. Banks, however, do have incentives to form networks to protect their charter values. The theory yields several novel perspectives on policy debates.

Rational Apathy: The Curse of Shareholder Empowerment in Uncontested Board Elections

In contrast to popular belief, this paper shows that there does not exist an unambiguous positive relationship between an unbiased shareholder's voting power and the quality of corporate governance. I utilize a 2010 NYSE policy change that increased shareholders' voting power in uncontested board elections, and, to establish the causality, I take advantage of the exogenous election cycles for director elections. I find that an increase in individual shareholder's voting power will worsen some measures of corporate governance (CEO's pay-performance sensitivity and probability of removing poison pills). I show that this is due to shareholders' decreased participation in both the sponsorship of governance proposals and active voting in annual meetings. I argue that the negative relationship between shareholders' voting power and their participation is due to a free-rider problem in the collective action.

Last updated: Oct. 2020