Proxy Voting Report

Jan 01, 2020 to Dec 31, 2020

2U Inc

Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sallie L. Krawcheck	For	For	For
1.2	Elect John M. Larson	For	For	For
1.3	Elect Edward S. Macias	For	For	For
1.4	Elect Alexis Maybank	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

360 Finance Inc

Voted

Special Meeting Agenda (09/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Company Name Change	For	For	For

3i Group plc

Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Final Dividend	For	For	For
5	Elect Jonathan Asquith	For	For	For
6	Elect Caroline J. Banszky	For	For	For
7	Elect Simon A. Borrows	For	For	For
8	Elect Stephen Daintith	For	For	For
9	Elect Peter Grosch	For	For	For
10	Elect David Hutchinson	For	For	For
11	Elect Coline McConville	For	For	For
12	Elect Alexandra Schaapveld	For	For	For

13	Elect Simon R. Thompson	For	For	For
14	Elect Julia Wilson	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Discretionary Share Plans	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Adoption of New Articles	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

3M Co. **Voted**

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas K. Brown	For	For	For
2	Elect Pamela J. Craig	For	For	For
3	Elect David B. Dillon	For	For	For
4	Elect Michael L. Eskew	For	For	For
5	Elect Herbert L. Henkel	For	For	For
6	Elect Amy E. Hood	For	For	For
7	Elect Muhtar Kent	For	For	For
8	Elect Dambisa F. Moyo	For	For	For
9	Elect Gregory R. Page	For	For	For
10	Elect Michael F. Roman	For	For	For
11	Elect Patricia A. Woertz	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against

---

51Job Inc. Voted

Annual Meeting Agenda (12/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Junichi Arai	For	For	For
2	Elect David K. Chao	For	For	For
3	Elect Cheng Li-Lan	Against	Against	Against
4	Elect Eric He	Against	Against	Against
5	Elect Rick Yan	For	For	For
6	Appointment of Auditor	For	For	For

A.O. Smith Corp. Voted

Annual Meeting Agenda (04/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect William P. Greubel	For	For	For
	1.2 Elect Ilham Kadri	For	For	For
	1.3 Elect Idelle K. Wolf	For	For	For
	1.4 Elect Gene C. Wulf	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the Incentive Compensation Plan	For	For	For

A.P. Moller - Maersk AS Voted

Annual Meeting Agenda (03/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Ratification of Board and Management Acts	For	For	For

7	Allocation of Profits/Dividends	For	For	For
8	Non-Voting Agenda Item			
9	Elect Jim Hagemann Snabe	For	For	For
10	Elect Ane Mærsk Mc-Kinney Uggla	For	For	For
11	Elect Robert Mærsk Uggla	For	For	For
12	Elect Jacob Andersen Sterling	For	For	For
13	Elect Thomas Lindegaard Madsen	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Distribute Extraordinary Dividend	For	For	For
16	Cancellation of Shares	For	For	For
17	Remuneration Policy	For	For	For
18	Amendments to Articles Regarding Agenda	For	For	For

AAC Technologies Holdings Inc. **Voted**

Annual Meeting Agenda (05/15/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Richard MOK Joe Kuen	For	For	For
5	Directors' Fees	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Authority to Issue Repurchased Shares	For	For	For
10	Amendments to Articles	For	For	For

Aalberts NV **Voted**

Annual Meeting Agenda (06/25/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Accounts and Reports	For	For	For
7	Non-Voting Agenda Item			

8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Martin C.J. van Pernis as Supervisory Board Chair	For	For	For
12	Elect Piet Veenema as Supervisory Board Member	For	For	For
13	Elect Annette Rinck as Supervisory Board Member	For	For	For
14	Management Board Remuneration Policy	For	For	For
15	Supervisory Board Remuneration Policy	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Suppress Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Appointment of Auditor	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Agenda Item			

Aalberts NV **Voted**

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Accounts and Reports	For	For	For
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Martin C.J. van Pernis as Supervisory Board Chair	For	For	For
12	Elect Piet Veenema as Supervisory Board Member	For	For	For
13	Elect Annette Rinck as Supervisory Board Member	For	For	For
14	Management Board Remuneration Policy	For	For	For
15	Supervisory Board Remuneration Policy	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Suppress Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Appointment of Auditor	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Agenda Item			

Aaron's Inc Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kelly H. Barrett	For	For	For
2	Elect Kathy T. Betty	For	For	For
3	Elect Douglas C. Curling	For	For	For
4	Elect Cynthia N. Day	For	For	For
5	Elect Curtis L. Doman	For	For	For
6	Elect Walter G. Ehmer	For	For	For
7	Elect Hubert L. Harris, Jr.	For	For	For
8	Elect John W. Robinson III	For	For	For
9	Elect Ray M. Robinson	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Holding Company Reorganization	For	For	For

ABB Ltd. Unvoted

Annual Meeting Agenda (03/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Compensation Report	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Amendments to Articles	For	For	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Elect Matti Alahuhta	For	For	
10	Elect Gunnar Brock	For	For	
11	Elect David E. Constable	For	For	
12	Elect Frederico Fleury Curado	For	For	
13	Elect Lars Förberg	For	For	
14	Elect Jennifer Xin-Zhe Li	For	For	
15	Elect Geraldine Matchett	For	For	
16	Elect David Meline	For	For	
17	Elect Satish Pai	For	For	
18	Elect Jacob Wallenberg	For	For	
19	Elect Peter R. Voser as Board Chair	For	For	
20	Elect David E. Constable as Compensation Committee Member	For	For	
21	Elect Frederico Fleury Curado as Compensation Committee Member	For	For	

22	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	For
23	Appointment of Independent Proxy	For	For
24	Appointment of Auditor	For	For
25	Non-Voting Meeting Note		
26	Non-Voting Meeting Note		

ABB Ltd. **Unvoted**

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Compensation Report	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Amendments to Articles	For	For	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Elect Matti Alahuhta	For	For	
10	Elect Gunnar Brock	For	For	
11	Elect David E. Constable	For	For	
12	Elect Frederico Fleury Curado	For	For	
13	Elect Lars Förberg	For	For	
14	Elect Jennifer Xin-Zhe Li	For	For	
15	Elect Geraldine Matchett	For	For	
16	Elect David Meline	For	For	
17	Elect Satish Pai	For	For	
18	Elect Jacob Wallenberg	For	For	
19	Elect Peter R. Voser as Board Chair	For	For	
20	Elect David E. Constable as Compensation Committee Member	For	For	
21	Elect Frederico Fleury Curado as Compensation Committee Member	For	For	
22	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	For	
23	Appointment of Independent Proxy	For	For	
24	Appointment of Auditor	For	For	
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Abbott Laboratories Voted

Annual Meeting Agenda (04/24/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert J. Alpern	for	For	For
1.2 Elect Roxanne S. Austin	for	For	For
1.3 Elect Sally E. Blount	for	For	For
1.4 Elect Robert B. Ford	for	For	For
1.5 Elect Michelle A. Kumbier	for	For	For
1.6 Elect Edward M. Liddy	for	For	For
1.7 Elect Darren W. McDew	for	For	For
1.8 Elect Nancy McKinstry	for	For	For
1.9 Elect Phebe N. Novakovic	for	For	For
1.10 Elect William A. Osborn	for	For	For
1.11 Elect Daniel J. Starks	for	For	For
1.12 Elect John G. Stratton	for	For	For
1.13 Elect Glenn F. Tilton	for	For	For
1.14 Elect Miles D. White	for	For	For
2 Ratification of Auditor	for	For	For
3 Advisory Vote on Executive Compensation	for	For	For
SHP 4 Shareholder Proposal Regarding Lobbying Report	for	For	For
SHP 5 Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation	against	Against	Against
SHP 6 Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	against	Against	Against
SHP 7 Shareholder Proposal Regarding Simple Majority Vote	for	For	For

Abbott Laboratories Voted

Annual Meeting Agenda (04/24/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert J. Alpern	for	For	For
1.2 Elect Roxanne S. Austin	for	For	For
1.3 Elect Sally E. Blount	for	For	For
1.4 Elect Robert B. Ford	for	For	For
1.5 Elect Michelle A. Kumbier	for	For	For
1.6 Elect Edward M. Liddy	for	For	For
1.7 Elect Darren W. McDew	for	For	For
1.8 Elect Nancy McKinstry	for	For	For
1.9 Elect Phebe N. Novakovic	for	For	For
1.10 Elect William A. Osborn	for	For	For
1.11 Elect Daniel J. Starks	for	For	For
1.12 Elect John G. Stratton	for	For	For

	1.13 Elect Glenn F. Tilton	for	For	For
	1.14 Elect Miles D. White	for	For	For
2	Ratification of Auditor	for	For	For
3	Advisory Vote on Executive Compensation	for	For	For
SHP 4	Shareholder Proposal Regarding Lobbying Report	for	For	For
SHP 5	Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation	against	Against	Against
SHP 6	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	against	Against	Against
SHP 7	Shareholder Proposal Regarding Simple Majority Vote	for	For	For

---

Abbvie Inc — Voted

Annual Meeting Agenda (05/08/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert J. Alpern	For	For	For
1.2 Elect Edward M. Liddy	For	For	For
1.3 Elect Melody B. Meyer	For	For	For
1.4 Elect Frederick H. Waddell	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Elimination of Supermajority Requirement	For	For	For
SHP 5 Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
SHP 6 Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 7 Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing	Against	Against	Against

---

Abcam — Voted

Annual Meeting Agenda (12/04/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Remuneration Report (Advisory)	Against	Against	Against

3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Peter V. Allen	For	For	For
6	Elect Alan Hirzel	For	For	For
7	Elect Michael Baldock	For	For	For
8	Elect Louise A.V.C. Patten	For	For	For
9	Elect Mara G. Aspinall	For	For	For
10	Elect Giles Kerr	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
14	Authority to Repurchase Shares	For	For	For

Abcam **Voted**

Annual Meeting Agenda (12/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Peter V. Allen	For	For	For
6	Elect Alan Hirzel	For	For	For
7	Elect Michael Baldock	For	For	For
8	Elect Louise A.V.C. Patten	For	For	For
9	Elect Mara G. Aspinall	For	For	For
10	Elect Giles Kerr	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
14	Authority to Repurchase Shares	For	For	For

Abcam Voted

Annual Meeting Agenda (12/04/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Peter V. Allen	For	For	For
6	Elect Alan Hirzel	For	For	For
7	Elect Michael Baldock	For	For	For
8	Elect Louise A.V.C. Patten	For	For	For
9	Elect Mara G. Aspinall	For	For	For
10	Elect Giles Kerr	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
14	Authority to Repurchase Shares	For	For	For

ABC-Mart Inc. Voted

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Minoru Noguchi	Against	Against	Against
3	Elect Kiyoshi Katsunuma	For	For	For
4	Elect Jo Kojima	For	For	For
5	Elect Takashi Kikuchi	For	For	For
6	Elect Kiichiro Hattori	For	For	For

ABC-Mart Inc. Voted

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Minoru Noguchi	Against	Against	Against
3	Elect Kiyoshi Katsunuma	For	For	For
4	Elect Jo Kojima	For	For	For
5	Elect Takashi Kikuchi	For	For	For
6	Elect Kiichiro Hattori	For	For	For

Abiomed Inc. Voted

Annual Meeting Agenda (08/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Dorothy E. Puhy	For	For	For
	1.2 Elect Paul G. Thomas	For	For	For
	1.3 Elect Christopher D. Van Gorder	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

ABN AMRO Bank N.V. Voted

Annual Meeting Agenda (04/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Remuneration Report	For	For	For

8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Non-Voting Agenda Item			
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Management Board Acts	For	For	For
13	Ratification of Supervisory Board Acts	For	For	For
14	Non-Voting Agenda Item			
15	Management Board Remuneration Policy	For	For	For
16	Supervisory Board Remuneration Policy	For	For	For
17	Amendments to Articles	For	For	For
18	Supervisory Board Collective Profile; Board Size	For	For	For
19	Non-Voting Agenda Item			
20	Non-Voting Agenda Item			
21	Non-Voting Agenda Item			
22	Elect Arjen Dorland to the Supervisory Board	For	For	For
23	Elect Jurgen Stegmann to the Supervisory Board	For	For	For
24	Elect Tjalling Tiemstra to the Supervisory Board	For	For	For
25	Authority to Issue Shares w/ Preemptive Rights	For	For	For
26	Authority to Suppress Preemptive Rights	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Cancellation of Shares	For	For	For
29	Non-Voting Agenda Item			
30	Non-Voting Agenda Item			
31	Non-Voting Meeting Note			

ABN AMRO Bank N.V. **Voted**

Special Meeting Agenda (12/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Elect Mariken Tannemaat to the Supervisory Board	For	For	For
9	Non-Voting Agenda Item			
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			

Acadia Healthcare Company Inc Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Wade D. Miquelon	For	For	For
2	Elect William M. Petrie	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Acceleron Pharma Inc Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas A. McCourt	For	For	For
2	Elect Francois Nader	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Acceleron Pharma Inc Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Thomas A. McCourt	For	For	For
2	Elect Francois Nader	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Accell Group

Voted

Ordinary Meeting Agenda (04/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Management Board Remuneration Policy	For	For	For
12	Supervisory Board Remuneration Policy	For	For	For
13	Equity Grant	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Suppress Preemptive Rights	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Agenda Item			
20	Non-Voting Meeting Note			

Accenture plc

Voted

Annual Meeting Agenda (01/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jaime Ardila	For	For	For
2	Elect Herbert Hainer	For	For	For
3	Elect Nancy McKinstry	For	For	For
4	Elect Gilles Pélisson	For	For	For
5	Elect Paula A. Price	For	For	For
6	Elect Venkata Renduchintala	For	For	For
7	Elect David P. Rowland	For	For	For
8	Elect Arun Sarin	For	For	For
9	Elect Julie Sweet	For	For	For
10	Elect Frank Kui Tang	For	For	For
11	Elect Tracey T. Travis	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2010 Share Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Issuance of Treasury Shares	For	For	For

Accor Voted

Mix Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Elect Sébastien Bazin	For	For	For
8	Elect Iris Knobloch	For	For	For
9	Elect Bruno Pavlovsky	For	For	For
10	Related Party Transaction with SASP Paris Saint-Germain Football	For	For	For
11	Ratification of the Reappointment of Ernst & Young as one of the Company's auditors	For	For	For
12	Remuneration Report	For	For	For
13	Remuneration of Sébastien Bazin, Chair and CEO	For	For	For
14	Remuneration Policy (Chair and CEO)	Against	Against	Against
15	Remuneration Policy (Board of Directors)	For	For	For
16	Authority to Repurchase and Reissue Shares	For	For	For
17	Employee Stock Purchase Plan	For	For	For
18	Amendments to Articles Regarding Employee Representatives and Written Consultation	For	For	For
19	Authority to Issue Warrants as a Takeover Defense	Against	Against	Against
20	Authorisation of Legal Formalities	For	For	For

Acom Co Ltd Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shigeyoshi Kinoshita	Against	Against	Against
4	Elect Kaoru Wachi	For	For	For
5	Elect Masataka Kinoshita	For	For	For
6	Elect Tomomi Uchida	For	For	For
7	Elect Naoki Hori	For	For	For
8	Elect Takashi Kiribuchi	For	For	For

ACS, Actividades de Construccion Y Servicios, S.A. **Voted**

Ordinary Meeting Agenda (05/07/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Ratification of Board Acts	For	For	For
6	Elect José Javier Echenique Landiríbar	Against	Against	Against
7	Elect Maríano Hernández Herreros	Against	Against	Against
8	Board Size	For	For	For
9	Remuneration Policy (Binding)	For	For	For
10	Remuneration Report (Advisory)	For	For	For
11	Amendments to General Meeting Regulations (Interpretation)	For	For	For
12	Amendments to General Meeting Regulations (Role)	For	For	For
13	Amendments to General Meeting Regulations (Call)	For	For	For
14	Amendments to General Meeting Regulations (Information and Attendance)	For	For	For
15	Amendments to General Meeting Regulations (Attendance)	For	For	For
16	Amendments to General Meeting Regulations (Speeches)	For	For	For
17	Amendments to General Meeting Regulations (Remote Vote)	For	For	For
18	Amendments to General Meeting Regulation (Suspension and Postponement)	For	For	For
19	Approval of Consolidated Text of General Meeting Regulations	For	For	For
20	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	For	For	For
21	Authority to Repurchase and Reissue or Cancel Treasury Shares	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
23	Authorisation of Legal Formalities	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			

Act II Global Acquisition Corp

Voted

Special Meeting Agenda (06/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Reincorporation from the Cayman Islands to Delaware	For	For	For
3	Amendments to Certificate of Incorporation	For	For	For
4	Issuance of Common Stock	For	For	For
5	2020 Long-Term Incentive Award Plan	For	For	For
6	Right to Adjourn Shareholder Meeting	For	For	For

Activision Blizzard Inc

Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Reveta Bowers	For	For	For
2	Elect Robert J. Corti	For	For	For
3	Elect Hendrik Hartong III	For	For	For
4	Elect Brian G. Kelly	For	For	For
5	Elect Robert A. Kotick	For	For	For
6	Elect Barry Meyer	For	For	For
7	Elect Robert J. Morgado	For	For	For
8	Elect Peter Nolan	For	For	For
9	Elect Dawn Tarnofsky-Ostroff	For	For	For
10	Elect Casey Wasserman	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

Activision Blizzard Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Reveta Bowers	For	For	For
2	Elect Robert J. Corti	For	For	For
3	Elect Hendrik Hartong III	For	For	For
4	Elect Brian G. Kelly	For	For	For
5	Elect Robert A. Kotick	For	For	For
6	Elect Barry Meyer	For	For	For
7	Elect Robert J. Morgado	For	For	For
8	Elect Peter Nolan	For	For	For
9	Elect Dawn Tarnofsky-Ostroff	For	For	For
10	Elect Casey Wasserman	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

---

Actuant Corp. Voted

Annual Meeting Agenda (01/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alfredo Altavilla	For	For	For
1.2	Elect Judy L. Altmaier	For	For	For
1.3	Elect Randal W. Baker	For	For	For
1.4	Elect J. Palmer Clarkson	For	For	For
1.5	Elect Danny L. Cunningham	For	For	For
1.6	Elect E. James Ferland	Withhold	Withhold	Withhold
1.7	Elect Richard D. Holder	For	For	For
1.8	Elect Sidney S. Simmons	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Company Name Change	For	For	For

Acuity Brands, Inc. Voted

Annual Meeting Agenda (01/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect W. Patrick Battle	For	For	For
2	Elect Peter C. Browning	For	For	For
3	Elect G. Douglas Dillard, Jr.	For	For	For
4	Elect James H. Hance, Jr.	For	For	For
5	Elect Robert F. McCullough	For	For	For
6	Elect Vernon J. Nagel	For	For	For
7	Elect Dominic J. Pileggi	For	For	For
8	Elect Ray M. Robinson	For	For	For
9	Elect Mary A. Winston	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against

---

Acuity Brands, Inc. Voted

Annual Meeting Agenda (01/08/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect W. Patrick Battle	For	For	For
2	Elect Peter C. Browning	For	For	For
3	Elect G. Douglas Dillard, Jr.	For	For	For
4	Elect James H. Hance, Jr.	For	For	For
5	Elect Robert F. McCullough	For	For	For
6	Elect Vernon J. Nagel	For	For	For
7	Elect Dominic J. Pileggi	For	For	For
8	Elect Ray M. Robinson	For	For	For
9	Elect Mary A. Winston	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against

---

Adaptive Biotechnologies Corp Voted

Annual Meeting Agenda (06/12/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
	1.1 Elect David Goel	Withhold	Withhold	Withhold
	1.2 Elect Robert M. Hershberg	Withhold	Withhold	Withhold
	1.3 Elect Andris Zoltners	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

Adecco Group AG **Unvoted**

	Annual Meeting Agenda (04/16/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	Against	Against	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Elect Jean-Christophe Deslarzes	For	For	
10	Elect Ariane Gorin	For	For	
11	Elect Alexander Gut	For	For	
12	Elect Didier Lamouche	For	For	
13	Elect David N. Prince	For	For	
14	Elect Kathleen P. Taylor	For	For	
15	Elect Regula Wallimann	For	For	
16	Appoint Jean-Christophe Deslarzes as Board Chair	For	For	
17	Elect Rachel Duan	Against	Against	
18	Elect Kathleen P. Taylor as Compensation Committee Member	For	For	
19	Elect Didier Lamouche as Compensation Committee Member	For	For	
20	Elect Rachel Duan as Compensation Committee Member	Against	Against	
21	Appointment of Independent Proxy	For	For	
22	Appointment of Auditor	For	For	
23	Cancellation of Shares and Reduction in Share Capital	For	For	

Adevinta ASA **Unvoted**

Special Meeting Agenda (10/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Election of Presiding Chair; Minutes	For	For	
7	Agenda	For	For	
8	eBay Classifieds Transaction	For	For	

Adidas AG **Voted**

Annual Meeting Agenda (08/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits	For	For	For
8	Ratification of Management Board Acts	Against	Against	Against
9	Ratification of Supervisory Board Acts	For	For	For
10	Amendments to Articles Regarding Virtual AGM Participation	For	For	For
11	Elect Christian Klein as Supervisory Board Member	For	For	For
12	Appointment of Auditor	For	For	For

Adient plc Voted

Annual Meeting Agenda (03/12/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Julie L. Bushman	For	For	For
2	Elect Peter H. Carlin	For	For	For
3	Elect Raymond L. Conner	For	For	For
4	Elect Douglas G. DelGrosso	For	For	For
5	Elect Richard A. Goodman	For	For	For
6	Elect Jose M. Gutiérrez	For	For	For
7	Elect Frederick A. Henderson	For	For	For
8	Elect Barbara J. Samardzich	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Amendment to the 2016 Director Share Plan	Against	Against	Against

---

Administradora Fibra Danhos S.A. de C.V Voted

Bond Meeting Agenda (03/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Instatement Of The General Meeting		Manual	Abstain
2	Discussion And, If Deemed Appropriate, Approval Of The Audited Financial Statements Of The Trust In Relation To The 2019 Fiscal Year, After Approval From The Technical Committee Of The Trust		Manual	Abstain
3	Appointment And Or Ratification Of Members Of The Technical Committee		Manual	Abstain
4	Proposal, Discussion And, If Deemed Appropriate, Approval For The Buyback Of Certificates, As Well As The Approval Of The Maximum Amount Of Certificates That Will Be Able To Be Bought Back During The Fiscal Year Running From March 31, 2020, To March 30, 2021, And The Corresponding Mechanism. Resolutions In This Regard		Manual	Abstain
5	Proposal, Discussion And, If Deemed Appropriate, Approval To Amend Article 25 And Appendix J Of The Fibra Danhos Trust Agreement, In Regard To The Tax Domicile And Compensation For The Trustee, Respectively. Actions And Resolutions In This Regard		Manual	Abstain

6	Designation Of Delegates To Carry Out The Resolutions That Are Passed At The General Meeting	Manual	Abstain

---

Admiral Group Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect David Stevens	For	For	For
5	Elect Geraint Jones	For	For	For
6	Elect Annette Court	For	For	For
7	Elect Jean Park	For	For	For
8	Elect G. Manning Rountree	For	For	For
9	Elect Owen Clarke	For	For	For
10	Elect Justine Roberts	For	For	For
11	Elect Andrew Crossley	For	For	For
12	Elect Michael Brierley	For	For	For
13	Elect Karen Green	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Amendment to Discretionary Free Share Scheme	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Adobe Inc Voted

Annual Meeting Agenda (04/09/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Amy L. Banse	for	For	For
2	Elect Frank A. Calderoni	for	For	For
3	Elect James E. Daley	for	For	For
4	Elect Laura Desmond	for	For	For
5	Elect Charles M. Geschke	for	For	For
6	Elect Shantanu Narayen	for	For	For
7	Elect Kathleen Oberg	for	For	For
8	Elect Dheeraj Pandey	for	For	For
9	Elect David A. Ricks	for	For	For
10	Elect Daniel Rosensweig	for	For	For
11	Elect John E. Warnock	for	For	For
12	Approval of the 2020 Employee Stock Purchase Plan	for	For	For
13	Ratification of Auditor	for	For	For
14	Advisory Vote on Executive Compensation	for	For	For
SHP 15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	against	Against	Against

Adobe Inc **Voted**

Annual Meeting Agenda (04/09/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Amy L. Banse	for	For	For
2	Elect Frank A. Calderoni	for	For	For
3	Elect James E. Daley	for	For	For
4	Elect Laura Desmond	for	For	For
5	Elect Charles M. Geschke	for	For	For
6	Elect Shantanu Narayen	for	For	For
7	Elect Kathleen Oberg	for	For	For
8	Elect Dheeraj Pandey	for	For	For
9	Elect David A. Ricks	for	For	For
10	Elect Daniel Rosensweig	for	For	For
11	Elect John E. Warnock	for	For	For
12	Approval of the 2020 Employee Stock Purchase Plan	for	For	For
13	Ratification of Auditor	for	For	For
14	Advisory Vote on Executive Compensation	for	For	For
SHP 15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	against	Against	Against

ADT Inc Voted

Annual Meeting Agenda (05/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Marc E. Becker	For	For	For
1.2 Elect Stephanie Drescher	For	For	For
1.3 Elect Reed B. Rayman	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Adtalem Global Education Inc Voted

Annual Meeting Agenda (11/17/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect William W. Burke	For	For	For
1.2 Elect Donna J. Hrinak	For	For	For
1.3 Elect Georgette D. Kiser	For	For	For
1.4 Elect Lyle Logan	For	For	For
1.5 Elect Michael W. Malafronte	For	For	For
1.6 Elect Sharon L. O'Keefe	For	For	For
1.7 Elect Kenneth J. Phelan	For	For	For
1.8 Elect Lisa W. Wardell	For	For	For
1.9 Elect James D. White	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Advance Auto Parts Inc Voted

Annual Meeting Agenda (05/15/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect John F. Bergstrom	For	For	For
2 Elect Brad W. Buss	For	For	For
3 Elect John F. Ferraro	For	For	For
4 Elect Thomas R. Greco	For	For	For

5	Elect Jeffrey J. Jones II	For	For	For
6	Elect Eugene I. Lee	For	For	For
7	Elect Sharon L. McCollam	For	For	For
8	Elect Douglas A. Pertz	For	For	For
9	Elect Nigel Travis	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

---

Advanced Drainage Systems Inc Voted

Annual Meeting Agenda (07/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Scott Barbour	For	For	For
2	Elect Michael B. Coleman	Against	Against	Against
3	Elect Tanya Fratto	Against	Against	Against
4	Elect Carl A. Nelson, Jr.	For	For	For
5	Elect Anesa T. Chaibi	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For
8	Repeal of Classified Board	For	For	For
9	Elimination of Supermajority Requirement	For	For	For

Advanced Energy Industries Inc. Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Grant H. Beard	For	For	For
1.2	Elect Frederick A. Ball	For	For	For
1.3	Elect Tina Donikowski	For	For	For
1.4	Elect Ronald C. Foster	For	For	For
1.5	Elect Edward C. Grady	For	For	For
1.6	Elect Thomas M. Rohrs	For	For	For
1.7	Elect John A. Roush	For	For	For
1.8	Elect Yuval Wasserman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Advanced Energy Industries Inc. Voted

Annual Meeting Agenda (04/30/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Grant H. Beard	For	For	For
1.2 Elect Frederick A. Ball	For	For	For
1.3 Elect Tina Donikowski	For	For	For
1.4 Elect Ronald C. Foster	For	For	For
1.5 Elect Edward C. Grady	For	For	For
1.6 Elect Thomas M. Rohrs	For	For	For
1.7 Elect John A. Roush	For	For	For
1.8 Elect Yuval Wasserman	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Advanced Micro Devices Inc. Voted

Annual Meeting Agenda (05/07/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect John E. Caldwell	For	For	For
2 Elect Nora M. Denzel	For	For	For
3 Elect D. Mark Durcan	For	For	For
4 Elect Michael P. Gregoire	For	For	For
5 Elect Joseph A. Householder	For	For	For
6 Elect John W. Marren	For	For	For
7 Elect Lisa T. Su	For	For	For
8 Elect Abhijit Y. Talwalkar	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	Against	Against	Against

Advantage Oil & Gas Ltd. Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Board Size	For	For	For
3	Elect Jill T. Angevine	For	For	For
4	Elect Stephen E. Balog	For	For	For
5	Elect Grant B. Fagerheim	For	For	For
6	Elect Paul G. Haggis	For	For	For
7	Elect Andy J. Mah	For	For	For
8	Elect Ronald A. McIntosh	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For

Advantech Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Capitalization of Profits and Issuance of New Shares	For	For	For
5	Employee Stock Options Plan	For	For	For
6	Amendments to Procedural Rules of Capital Loans	For	For	For
7	Amendments to Procedural Rules of Endorsements and Guarantees	For	For	For
8	Elect LIU Ke-Zhen	For	For	For
9	Elect LIU WEI-CHIH	For	For	For
10	Elect HE Chun-Sheng	For	For	For
11	Elect ZHANG Ling-Han	For	For	For
12	Elect CHEN Hong-Ze	For	For	For
13	Elect LIU Wen-Zheng	For	For	For
14	Elect LIN Chan-Chuan	For	For	For
15	Non-compete Restrictions for Directors	For	For	For

Advantest Corporation Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshiaki Yoshida	For	For	For
3	Elect Osamu Karatsu	For	For	For
4	Elect Toshimitsu Urabe	For	For	For
5	Elect Nicholas E. Benes	For	For	For
6	Elect Soichi Tsukakoshi	For	For	For
7	Elect Atsushi Fujita	For	For	For
8	Elect Koichi Tsukui	For	For	For
9	Elect Douglas Lefever	For	For	For
10	Elect Sayaka Sumida as Audit Committee Director	For	For	For

---

Adyen NV Voted

Special Meeting Agenda (01/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Elect Joep van Beurden to the Supervisory Board	For	For	For
4	Non-Voting Agenda Item			

Adyen NV Voted

Annual Meeting Agenda (05/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item			

7	Management Board Remuneration Policy	For	For	For
8	Supervisory Board Remuneration Policy	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Pieter Sipko Overmars to the Supervisory Board	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Suppress Preemptive Rights	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Appointment of Auditor	For	For	For
16	Non-Voting Agenda Item			

AECOM **Voted**

Annual Meeting Agenda (03/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert G. Card	For	For	For
2	Elect Peter A. Feld	For	For	For
3	Elect William H. Frist	For	For	For
4	Elect Jacqueline C. Hinman	For	For	For
5	Elect Steven A. Kandarian	For	For	For
6	Elect Robert J. Routs	For	For	For
7	Elect Clarence T. Schmitz	For	For	For
8	Elect Douglas W. Stotlar	For	For	For
9	Elect Daniel R. Tishman	For	For	For
10	Elect Janet C. Wolfenbarger	For	For	For
11	Ratification of Auditor	For	For	For
12	Approval of the 2020 Stock Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

AECOM **Voted**

Annual Meeting Agenda (03/10/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert G. Card	For	For	For
2	Elect Peter A. Feld	For	For	For
3	Elect William H. Frist	For	For	For

4	Elect Jacqueline C. Hinman	For	For	For
5	Elect Steven A. Kandarian	For	For	For
6	Elect Robert J. Routs	For	For	For
7	Elect Clarence T. Schmitz	For	For	For
8	Elect Douglas W. Stotlar	For	For	For
9	Elect Daniel R. Tishman	For	For	For
10	Elect Janet C. Wolfenbarger	For	For	For
11	Ratification of Auditor	For	For	For
12	Approval of the 2020 Stock Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

Aedas Homes S.A.U. Voted

Ordinary Meeting Agenda (03/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts	For	For	For
3	Management Reports	For	For	For
4	Ratification of Board Acts	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Amendments to Articles (Financial Year)	For	For	For
7	Appointment of Auditor	For	For	For
8	Authority to Repurchase and Reissue Shares	For	For	For
9	Authority to Set General Meeting Notice Period at 15 Days	Against	Against	Against
10	Authorisation of Legal Formalities	For	For	For
11	Remuneration Report (Advisory)	For	For	For
12	Non-Voting Meeting Note			

Aedifica NV Voted

Special Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Authority to Repurchase and Reissue Shares	for	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			

7	Increase in Authorised Capital I	for	For	For
8	Increase in Authorised Capital II	for	For	For
9	Amendments to Articles Regarding Fiscal Year	for	For	For
10	Authority to Set Auditor's Fees	for	For	For
11	Amendments to Articles Regarding Share Ownership Disclosure Threshold	against	Against	Against
12	Opt-in to the Belgian Companies and Associations Code	for	For	For
13	Elect Pertti Huuskonen	for	For	For
14	Elect Sven Bogaerts	for	For	For
15	Elect Ingrid Daerden	for	For	For
16	Elect Laurence Gacoin	for	For	For
17	Elect Charles-Antoine van Aelst	for	For	For
18	Directors' Fees (Pertti Huuskonen)	for	For	For
19	Elect Marleen Willekens	for	For	For
20	Elect Luc Plasman	for	For	For
21	Directors' Fees (Marleen Willekens)	for	For	For
22	Directors' Fees (Luc Plasman)	for	For	For
23	Change in Control Clause (BNP Parisbas Fortis NV/SA Credit Agreement)	for	For	For
24	Change in Control Clause (BNP Parisbas Fortis NV/SA, JP Morgan Securities PLC and ING Belgium NV/SA Credit Agreement)	for	For	For
25	Change in Control Clause (KBC Bank NV/SA Credit Agreement)	for	For	For
26	Change in Control Clause (BNP Parisbas Niederlassung Deutschland Credit Agreement)	for	For	For
27	Change in Control Clause (Société Générale Credit Agreement)	for	For	For
28	Accounts and Reports (Residence de la Paix N.V/S.A)	for	For	For
29	Accounts and Reports (Verlien BVBA/SPRL)	for	For	For
30	Accounts and Reports (Buitenheide BVBA/SPRL)	for	For	For
31	Ratification of Aedifica SA	for	For	For
32	Ratification of Stefaan Gielens	for	For	For
33	Ratification of Laurence Gacoin	for	For	For
34	Ratification of Charles-Antoine Van Aelst	for	For	For
35	Ratification of Sven Bogaerts	for	For	For
36	Ratification of Ingrid Daerden	for	For	For
37	Ratification of Aedifica SA	for	For	For
38	Ratification of Stefaan Gielens	for	For	For
39	Ratification of Laurence Gacoin	for	For	For
40	Ratification of Charles-Antoine Van Aelst	for	For	For
41	Ratification of Sven Bogaerts	for	For	For
42	Ratification of Ingrid Daerden	for	For	For
43	Ratification of Aedifica SA	for	For	For
44	Ratification of Stefaan Gielens	for	For	For
45	Ratification of Laurence Gacoin	for	For	For
46	Ratification of Charles-Antoine Van Aelst	for	For	For
47	Ratification of Sven Bogaerts	for	For	For
48	Ratification of Ingrid Daerden	for	For	For
49	Ratification of Auditor's Acts (Residence De La Paix NV/SA)	for	For	For
50	Ratification of Auditor's Acts (Verlien BVBA/SPRL)	for	For	For
51	Ratification of Auditor's Acts (Buitenheide BVBA/SPRL)	for	For	For
52	Authority to Coordinate Articles	for	For	For
53	Non-Voting Meeting Note			

	Special Meeting Agenda (06/08/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Authority to Repurchase and Reissue Shares	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Increase in Authorised Capital I	For	For	For
8	Increase in Authorised Capital II	For	For	For
9	Amendments to Articles Regarding Fiscal Year	For	For	For
10	Authority to Set Auditor's Fees	For	For	For
11	Amendments to Articles Regarding Share Ownership Disclosure Threshold	Against	Against	Against
12	Opt-in to the Belgian Companies and Associations Code	For	For	For
13	Elect Pertti Huuskonen	For	For	For
14	Elect Sven Bogaerts	For	For	For
15	Elect Ingrid Daerden	For	For	For
16	Elect Laurence Gacoin	For	For	For
17	Elect Charles-Antoine van Aelst	For	For	For
18	Directors' Fees (Pertti Huuskonen)	For	For	For
19	Elect Marleen Willekens	For	For	For
20	Elect Luc Plasman	For	For	For
21	Directors' Fees (Marleen Willekens)	For	For	For
22	Directors' Fees (Luc Plasman)	For	For	For
23	Change in Control Clause (BNP Parisbas Fortis NV/SA Credit Agreement)	For	For	For
24	Change in Control Clause (BNP Parisbas Fortis NV/SA, JP Morgan Securities PLC and ING Belgium NV/SA Credit Agreement)	For	For	For
25	Change in Control Clause (KBC Bank NV/SA Credit Agreement)	For	For	For
26	Change in Control Clause (BNP Parisbas Niederlassung Deutschland Credit Agreement)	For	For	For
27	Change in Control Clause (Société Générale Credit Agreement)	For	For	For
28	Accounts and Reports (Residence de la Paix N.V/S.A)	For	For	For
29	Accounts and Reports (Verlien BVBA/SPRL)	For	For	For
30	Accounts and Reports (Buitenheide BVBA/SPRL)	For	For	For
31	Ratification of Aedifica SA	For	For	For
32	Ratification of Stefaan Gielens	For	For	For
33	Ratification of Laurence Gacoin	For	For	For
34	Ratification of Charles-Antoine Van Aelst	For	For	For
35	Ratification of Sven Bogaerts	For	For	For
36	Ratification of Ingrid Daerden	For	For	For
37	Ratification of Aedifica SA	For	For	For
38	Ratification of Stefaan Gielens	For	For	For
39	Ratification of Laurence Gacoin	For	For	For
40	Ratification of Charles-Antoine Van Aelst	For	For	For
41	Ratification of Sven Bogaerts	For	For	For
42	Ratification of Ingrid Daerden	For	For	For

43	Ratification of Aedifica SA	For	For	For
44	Ratification of Stefaan Gielens	For	For	For
45	Ratification of Laurence Gacoin	For	For	For
46	Ratification of Charles-Antoine Van Aelst	For	For	For
47	Ratification of Sven Bogaerts	For	For	For
48	Ratification of Ingrid Daerden	For	For	For
49	Ratification of Auditor's Acts (Residence De La Paix NV/SA)	For	For	For
50	Ratification of Auditor's Acts (Verlien BVBA/SPRL)	For	For	For
51	Ratification of Auditor's Acts (Buitenheide BVBA/SPRL)	For	For	For
52	Authority to Coordinate Articles	For	For	For
53	Non-Voting Meeting Note			

Aegon N. V. **Voted**

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	For	For	For
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Management Board Remuneration Policy	For	For	For
12	Supervisory Board Remuneration Policy	For	For	For
13	Elect Thomas Wellauer	For	For	For
14	Elect Caroline Ramsay	For	For	For
15	Elect Lard Friese to the Executive Board	For	For	For
16	Cancellation of Shares	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Agenda Item			

Aena S.M.E. S.A. Voted

Annual Meeting Agenda (10/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Individual Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Report on Non-Financial Information	For	For	For
8	Transfer of Reserves	For	For	For
9	Ratification of Board Acts	For	For	For
10	Elect Amancio López Seijas	For	For	For
11	Elect Jaime Terceiro Lomba	For	For	For
12	Elect Irene Cano Piquero	For	For	For
13	Elect Francisco Javier Marín San Andrés	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Approval of Principles for Climate Change Action and Environmental Governance	For	For	For
SHP 17	Shareholder Proposal Regarding Presentation of Climate Transition Plan	For	For	For
SHP 18	Shareholder Proposal Regarding Amending the Byelaws Concerning the Presentation of Climate Transition Reporting	For	For	For
19	Authorisation of Legal Formalities	For	For	For

Aeon Co. Ltd. Voted

Annual Meeting Agenda (05/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Motoya Okada	For	For	For
3	Elect Akio Yoshida	For	For	For
4	Elect Akinori Yamashita	For	For	For
5	Elect Takashi Tsukamoto	Against	Against	Against
6	Elect Kotaro Ono	For	For	For
7	Elect Peter Child	For	For	For
8	Elect Carrie Yu	For	For	For

Aeon Financial Service Co Ltd. Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masaki Suzuki	For	For	For
3	Elect Kenji Fujita	For	For	For
4	Elect Hideki Wakabayashi	For	For	For
5	Elect Masaaki Mangetsu	For	For	For
6	Elect Tomoyuki Mitsufuji	For	For	For
7	Elect Kazuyoshi Suzuki	For	For	For
8	Elect Kazuo Ishizuka	For	For	For
9	Elect Hiroyuki Watanabe	For	For	For
10	Elect Yoshimi Nakajima	For	For	For
11	Elect Kotaro Yamazawa	For	For	For
12	Elect Tatsuya Sakuma	For	For	For
13	Elect Takashi Nagasaka	For	For	For
14	Elect Go Otani	For	For	For
15	Elect Takeshi Miyazaki	Against	Against	Against

Aeon Mall Co Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yasutsugu Iwamura	Against	Against	Against
3	Elect Seiichi Chiba	For	For	For
4	Elect Akio Mishima	For	For	For
5	Elect Mitsuhiro Fujiki	For	For	For
6	Elect Mitsugu Tamai	For	For	For
7	Elect Hisayuki Sato	For	For	For
8	Elect Motoya Okada	For	For	For
9	Elect Masahiko Okamoto	For	For	For
10	Elect Hiroshi Yokoyama	For	For	For
11	Elect Akiko Nakarai	For	For	For
12	Elect Tatsuya Hashimoto	For	For	For
13	Elect Masao Kawabata	For	For	For
14	Elect Kunihiro Koshizuka	For	For	For
15	Elect Yasuko Yamashita	For	For	For
16	Elect Masato Nishimatsu as Statutory Auditor	Against	Against	Against

Aercap Holdings N.V. Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Ratification of Supervisory Board Acts	For	For	For
3	Elect Paul Dacier	For	For	For
4	Elect Richard Michael Gradon	For	For	For
5	Elect Robert G. Warden	For	For	For
6	Designation of CFO as Person Temporarily Responsible for Management	For	For	For
7	Appointment of Auditor	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	For	For	For
9	Authority to Suppress Preemptive Rights	For	For	For
10	Authority to Issue Shares with Preemptive Rights in connection with Mergers and Acquisitions	For	For	For
11	Authority to Suppress Preemptive Rights in connection with Mergers and Acquisitions	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Authority to Repurchase Additional Shares	For	For	For
14	Reduction of Capital Through Cancellation of Shares	For	For	For

Aercap Holdings N.V. Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Ratification of Supervisory Board Acts	For	For	For
3	Elect Paul Dacier	For	For	For
4	Elect Richard Michael Gradon	For	For	For
5	Elect Robert G. Warden	For	For	For
6	Designation of CFO as Person Temporarily Responsible for Management	For	For	For
7	Appointment of Auditor	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	For	For	For
9	Authority to Suppress Preemptive Rights	For	For	For
10	Authority to Issue Shares with Preemptive Rights in connection with Mergers and Acquisitions	For	For	For
11	Authority to Suppress Preemptive Rights in connection with Mergers and Acquisitions	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Authority to Repurchase Additional Shares	For	For	For

14	Reduction of Capital Through Cancellation of Shares	For	For	For

Aeroports de Paris SA Voted

Mix Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Amendments to Articles Regarding Harmonisation with the Pacte Law	For	For	For
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Related Party Transactions (French State)	For	For	For
10	Related Party Transaction (Musée quai Branly-Jacques Chirac)	For	For	For
11	Related Party Transactions (Société du Grand Paris)	For	For	For
12	Related Party Transaction (Grand Paris Aménagement)	For	For	For
13	Related Party Transaction (Académies de Créteil, Versailles, Amiens)	For	For	For
14	Related Party Transaction (SNCF Réseau and Caisse des Dépôts et Consignations)	For	For	For
15	Related Party Transaction (Air France, Caisse des Dépôts et Consignations, Dassault Aviation, et al.)	For	For	For
16	Related Party Transaction (Média Aéroports de Paris)	For	For	For
17	Related Party Transaction (Domaine national de Chambord)	For	For	For
18	Related Party Transaction (RATP)	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Remuneration Report	For	For	For
21	Remuneration of Augustin de Romanet, Chair and CEO	For	For	For
22	Remuneration Policy (Board of Directors Members)	For	For	For
23	Remuneration Policy (Chair and CEO)	For	For	For
24	Directors' Fees	For	For	For
25	Amendments to Articles Regarding Corporate Mission	For	For	For
26	Amendments to Articles Regarding Harmonisation with New Legal Provisions	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For

29	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
30	Greenshoe	For	For	For
31	Authority to Increase Capital Through Capitalisations	For	For	For
32	Employee Stock Purchase Plan	For	For	For
33	Authority to Increase Capital in Case of Exchange Offers	For	For	For
34	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
35	Authority to Cancel Shares and Reduce Capital	For	For	For
36	Global Ceiling on Capital Increases	For	For	For
37	Global Ceiling During Takeover Period	For	For	For
38	Authorisation of Legal Formalities	For	For	For

AES Corp. Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Janet G. Davidson	For	For	For
2	Elect Andrés R. Gluski	For	For	For
3	Elect Tarun Khanna	For	For	For
4	Elect Holly K. Koeppel	For	For	For
5	Elect Julia M. Laulis	For	For	For
6	Elect James H. Miller	For	For	For
7	Elect Alain Monié	For	For	For
8	Elect John B. Morse, Jr.	For	For	For
9	Elect Moisés Naim	For	For	For
10	Elect Jeffrey W. Ubben	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	Against	Against	Against

---

Affiliated Managers Group Inc. Voted

Annual Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Samuel T. Byrne	For	For	For
2	Elect Dwight D. Churchill	For	For	For

3	Elect Glenn Earle	For	For	For
4	Elect Sean M. Healey	For	For	For
5	Elect Jay C. Horgen	For	For	For
6	Elect Reuben Jeffery III	For	For	For
7	Elect Tracy P. Palandjian	For	For	For
8	Elect Patrick T. Ryan	For	For	For
9	Elect Karen Yerburgh	For	For	For
10	Elect Jide J. Zeitlin	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Approval of the 2020 Equity Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

Aflac Inc. Voted

Annual Meeting Agenda (05/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel P. Amos	For	For	For
2	Elect W. Paul Bowers	For	For	For
3	Elect Toshihiko Fukuzawa	For	For	For
4	Elect Thomas J. Kenny	For	For	For
5	Elect Georgette D. Kiser	For	For	For
6	Elect Karole F. Lloyd	For	For	For
7	Elect Nobuchika Mori	For	For	For
8	Elect Joseph L. Moskowitz	For	For	For
9	Elect Barbara K. Rimer	For	For	For
10	Elect Katherine T. Rohrer	For	For	For
11	Elect Melvin T. Stith	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Afterpay Limited Voted

Annual Meeting Agenda (11/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Gary S. Briggs	For	For	For
3	Elect Patrick (Pat) R.J. O'Sullivan	For	For	For
4	Elect Sharon Rothstein	For	For	For
5	Re-elect Nicholas Molnar	For	For	For
6	Remuneration Report	For	For	For

7	Ratify Placement of Securities (July Placement)	For	For	For
8	Ratify Placement of Securities (Pagantis Acquisition)	For	For	For
9	Approve Equity Incentive Plan	For	For	For
10	Equity Grant (MD/CEO Anthony Eisen)	For	For	For
11	Equity Grant (CRO/ED Nick Molnar)	For	For	For

AGC Inc Voted

Annual Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kazuhiko Ishimura	For	For	For
4	Elect Takuya Shimamura	For	For	For
5	Elect Yoshinori Hirai	For	For	For
6	Elect Shinji Miyaji	For	For	For
7	Elect Yasuchika Hasegawa	For	For	For
8	Elect Hiroyuki Yanagi	Against	Against	Against
9	Elect Keiko Honda	For	For	For

AGCO Corp. Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Roy V. Armes	For	For	For
2	Elect Michael C. Arnold	For	For	For
3	Elect Sondro L. Barbour	For	For	For
4	Elect P. George Benson	For	For	For
5	Elect Suzanne P. Clark	For	For	For
6	Elect Wolfgang Deml	For	For	For
7	Elect George E. Minnich	For	For	For
8	Elect Martin H. Richenhagen	For	For	For
9	Elect Gerald L. Shaheen	For	For	For
10	Elect Mallika Srinivasan	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Ratification of Auditor	For	For	For

Ageas SA/NV

Voted

Special Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Amendments to Articles (Article 1)	For	For	For
7	Amendments to Articles (Article 2)	For	For	For
8	Amendments to Articles (Article 3)	For	For	For
9	Amendments to Articles (Article 6bis)	For	For	For
10	Amendments to Articles (Article 7)	For	For	For
11	Amendments to Articles (Article 9)	For	For	For
12	Amendments to Articles (Article 10)	For	For	For
13	Amendments to Articles (Article 11)	For	For	For
14	Amendments to Articles (Article 12)	For	For	For
15	Amendments to Articles (Article 13)	For	For	For
16	Amendments to Articles (Article 14)	For	For	For
17	Amendments to Articles (Article 15)	For	For	For
18	Amendments to Articles (Article 17)	For	For	For
19	Amendments to Articles (Article 18)	For	For	For
20	Amendments to Articles (Article 19)	For	For	For
21	Amendments to Articles (Article 20)	For	For	For
22	Amendments to Articles (Article 22)	For	For	For
23	Amendments to Articles (Article 23)	For	For	For
24	Cancellation of Shares	For	For	For
25	Non-Voting Agenda Item			
26	Increase in Authorised Capital	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Non-Voting Agenda Item			
29	Non-Voting Meeting Note			

Ageas SA/NV

Voted

Mix Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports; Allocation of Profits	For	For	For
8	Non-Voting Agenda Item			
9	Allocation of Dividends	For	For	For
10	Ratification of Board Acts	For	For	For
11	Ratification of Auditor's Acts	For	For	For
12	Remuneration Report	For	For	For
13	Remuneration Policy	For	For	For
14	Elect Jane Murphy	For	For	For
15	Elect Lucrezia Reichlin	For	For	For
16	Elect Yvonne Lang Ketterer	For	For	For
17	Elect Richard David Jackson	For	For	For
18	Elect Antonio Cano	For	For	For
19	Amendments to Articles (Article 1)	For	For	For
20	Amendments to Articles (Article 2)	For	For	For
21	Amendments to Articles (Article 3)	For	For	For
22	Amendments to Articles (Article 6bis)	For	For	For
23	Amendments to Articles (Article 7)	For	For	For
24	Amendments to Articles (Article 9)	For	For	For
25	Amendments to Articles (Article 10)	For	For	For
26	Amendments to Articles (Article 11)	For	For	For
27	Amendments to Articles (Article 12)	For	For	For
28	Amendments to Articles (Article 13)	For	For	For
29	Amendments to Articles (Article 14)	For	For	For
30	Amendments to Articles (Article 15)	For	For	For
31	Amendments to Articles (Article 17)	For	For	For
32	Amendments to Articles (Article 18)	For	For	For
33	Amendments to Articles (Article 19)	For	For	For
34	Amendments to Articles (Article 20)	For	For	For
35	Amendments to Articles (Article 22)	For	For	For
36	Amendments to Articles (Article 23)	For	For	For
37	Cancellation of Shares	For	For	For
38	Non-Voting Agenda Item			
39	Increase in Authorised Capital	For	For	For
40	Authority to Repurchase Shares	For	For	For
41	Non-Voting Agenda Item			
42	Non-Voting Meeting Note			

Ageas SA/NV **Voted**

	Special Meeting Agenda (10/22/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Allocation of Profits/Dividends	For	For	For
4	Elect Hans De Cuyper to the Board of Directors	For	For	For
5	Remuneration Policy for Hans De Cuyper, CEO	For	For	For
6	Approval of Transition Fee for Jozef De Mey	Against	Against	Against

Agfa-Gevaert Voted

Special Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Authority to Repurchase and Reissue Shares	For	For	For
5	Cancellation of Shares	For	For	For
6	Opt-in to the Belgian Companies and Associations Code	Against	Against	Against
7	Authorization of Legal Formalities	For	For	For

Agfa-Gevaert Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Accounts and Reports; Allocation of Losses	For	For	For
6	Remuneration Report	For	For	For
7	Ratification of Board Acts	For	For	For
8	Ratification of Auditor's Acts	For	For	For
9	Elect Pascal Juéry to the Board of Directors	For	For	For
10	Non-Voting Agenda Item			

Agfa-Gevaert Voted

Special Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Authority to Repurchase and Reissue Shares	For	For	For
4	Cancellation of Shares	For	For	For
5	Opt-in to the Belgian Companies and Associations Code	Against	Against	Against
6	Authorization of Legal Formalities	For	For	For
7	Non-Voting Meeting Note			

Agile Group Holdings Limited Voted

Annual Meeting Agenda (05/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Final Dividends	For	For	For
5	Elect CHAN Cheuk Yin	For	For	For
6	Elect CHAN Cheuk Hei	For	For	For
7	Elect Gordon KWONG Che Keung	Against	Against	Against
8	Elect Stephen HUI Chiu Chung	Against	Against	Against
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against

---

Agilent Technologies Inc. Voted

Annual Meeting Agenda (03/18/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Heidi K. Kunz	For	For	For
2 Elect Sue H. Rataj	For	For	For
3 Elect George A. Scangos	For	For	For
4 Elect Dow R. Wilson	For	For	For
5 Approval of the 2020 Employee Stock Purchase Plan	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For
7 Ratification of Auditor	For	For	For

Agios Pharmaceuticals Inc Voted

Annual Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Paul J. Clancy	For	For	For
1.2 Elect Ian T. Clark	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Ratification of Auditor	For	For	For

AGL Energy Ltd Voted

Annual Meeting Agenda (10/07/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Agenda Item			
3 REMUNERATION REPORT	Against	Against	Against
4 Elect Peter R. Botten	For	For	For
5 Elect Mark Bloom	For	For	For
6 Equity Grant (MD/CEO Brett Redman)	For	For	For
7 Approve Termination Payments	For	For	For
8 Non-Voting Agenda Item			
9 Renew Proportional Takeover Provisions	For	For	For

SHP 10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 11	Shareholder Proposal Regarding Closure of Coal-fired Power Stations	Against	Against	Against

---

AGNC Investment Corp Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Donna J. Blank	For	For	For
2	Elect Morris A. Davis	For	For	For
3	Elect John D. Fisk	For	For	For
4	Elect Prue B. Larocca	For	For	For
5	Elect Paul E. Mullings	For	For	For
6	Elect Frances R Spark	For	For	For
7	Elect Gary D. Kain	For	For	For
8	Increase of Authorized Common Stock	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Agnico Eagle Mines Ltd Voted

Mix Meeting Agenda (05/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Leanne M. Baker	For	For	For
3	Elect Sean Boyd	For	For	For
4	Elect Martine A. Celej	For	For	For
5	Elect Robert J. Gemmell	For	For	For
6	Elect Mel Leiderman	For	For	For
7	Elect Deborah A. McCombe	For	For	For
8	Elect James D. Nasso	For	For	For
9	Elect Sean Riley	For	For	For
10	Elect J. Merfyn Roberts	For	For	For
11	Elect Jamie C. Sokalsky	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

AIA Group Limited Voted

Annual Meeting Agenda (05/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Edmund TSE Sze Wing	For	For	For
6	Elect Jack SO Chak Kwong	For	For	For
7	Elect Mohamed Azman Yahya	Against	Against	Against
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Share Option Scheme	Against	Against	Against

AIA Group Limited Voted

Annual Meeting Agenda (05/29/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Edmund TSE Sze Wing	For	For	For
6	Elect Jack SO Chak Kwong	For	For	For
7	Elect Mohamed Azman Yahya	Against	Against	Against
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Share Option Scheme	Against	Against	Against

AIB Group Plc

Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Non-Voting Agenda Item			
3	Authority to Set Auditor's Fees	For	For	For
4	Appointment of Auditor	For	For	For
5	Elect Basil Geoghegan	For	For	For
6	Elect Colin Hunt	For	For	For
7	Elect Sandy Kinney Pritchard	For	For	For
8	Elect Carolan Lennon	For	For	For
9	Elect Elaine MacLean	For	For	For
10	Elect Brendan McDonagh	For	For	For
11	Elect Helen Normoyle	For	For	For
12	Elect Ann O'Brien	For	For	For
13	Elect Tomas O'Midheach	For	For	For
14	Elect Raj Singh	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Remuneration Policy (Advisory)	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Issue Treasury Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Non-Voting Meeting Note			

AIMS APAC REIT

Voted

Annual Meeting Agenda (08/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For

Ain Holdings Inc

Voted

Annual Meeting Agenda (07/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kiichi Otani	Against	Against	Against
4	Elect Masahito Sakurai	For	For	For
5	Elect Shoichi Shudo	For	For	For
6	Elect Toshihide Mizushima	For	For	For
7	Elect Miya Oishi	For	For	For
8	Elect Rieko Kimei	For	For	For
9	Elect Hidehiro Awaji	For	For	For
10	Elect Masato Sakai	For	For	For
11	Elect Ko Mori	Against	Against	Against
12	Elect Yasuyuki Hamada	For	For	For
13	Elect Noriko Endo @ Noriko Tsujihiro	For	For	For
14	Elect Junro Ito	For	For	For
15	Elect Koichi Kawamura	For	For	For
16	Elect Akira Ibayashi	For	For	For
17	Elect Osamu Muramatsu	For	For	For

Air Lease Corp

Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Matthew J. Hart	For	For	For
2	Elect Cheryl Gordon Krongard	For	For	For
3	Elect Marshall O. Larsen	For	For	For
4	Elect Susan McCaw	For	For	For
5	Elect Robert A. Milton	For	For	For
6	Elect John L. Plueger	For	For	For
7	Elect Ian M. Saines	For	For	For
8	Elect Steven F. Udvar-Házy	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Air Liquide S.A Voted

Mix Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Authority to Repurchase and Reissue Shares	For	For	For
9	Elect Brian Gilvary	For	For	For
10	Elect Anette Bronder	For	For	For
11	Elect Kim Ann Mink	For	For	For
12	Special Auditors Report on Regulated Agreements	For	For	For
13	Remuneration of Benoît Potier, Chair and CEO	For	For	For
14	Remuneration Report	For	For	For
15	Remuneration Policy (Executives)	For	For	For
16	Directors' Fees	For	For	For
17	Authority to Cancel Shares and Reduce Capital	For	For	For
18	Authority to Increase Capital Through Capitalisations	For	For	For
19	Employee Stock Purchase Plan	For	For	For
20	Stock Purchase Plan for Overseas Employees	For	For	For
21	Amendments to Articles Regarding Employee Representatives	For	For	For
22	Amendments to Articles Regarding the Powers of the Board of Directors	For	For	For
23	Amendments to Articles Regarding Board of Directors Remuneration	For	For	For
24	Amendments to Articles Regarding Shareholder Identification	For	For	For
25	Amendments to Articles Regarding the Powers of the Board of Directors	For	For	For
26	Amendments to Articles Regarding Company Duration	For	For	For
27	Authorisation of Legal Formalities	For	For	For

Air New Zealand Voted

Annual Meeting Agenda (09/29/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Re-elect Linda M. Jenkinson	For	For	For
2	Re-elect Laurissa Cooney	For	For	For
3	Re-elect Dean Bracewell	For	For	For
4	Re-elect Larry De Shon	For	For	For

Air Products & Chemicals Inc. Voted

Annual Meeting Agenda (01/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan K. Carter	For	For	For
2	Elect Charles I. Cogut	For	For	For
3	Elect Chadwick C. Deaton	For	For	For
4	Elect Seifi Ghasemi	For	For	For
5	Elect David H. Y. Ho	For	For	For
6	Elect Margaret G. McGlynn	For	For	For
7	Elect Edward L. Monser	For	For	For
8	Elect Matthew H. Paull	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Air Water Inc Voted

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masahiro Toyoda	Against	Against	Against
3	Elect Kikuo Toyoda	For	For	For
4	Elect Yasuo Imai	For	For	For
5	Elect Kiyoshi Shirai	For	For	For
6	Elect Masato Machida	For	For	For
7	Elect Yu Karato	For	For	For
8	Elect Yukiko Sakamoto	For	For	For
9	Elect Isamu Shimizu	For	For	For
10	Elect Takao Matsui	For	For	For
11	Elect Hiromi Yanagisawa	For	For	For
12	Elect Atsushi Hayashi	For	For	For
13	Elect Yuji Ando	For	For	For
14	Elect Kunihiko Tsuneyoshi	Against	Against	Against
15	Elect Nobuo Hayashi	For	For	For

Airbus SE

Voted

Annual Meeting Agenda (04/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Ratification of Non-Executive Directors' Acts	Against	Against	Against
9	Ratification of Executive Director's Acts	Against	Against	Against
10	Appointment of Auditor	For	For	For
11	Remuneration Policy	For	For	For
12	Remuneration Report	Against	Against	Against
13	Elect Mark B. Dunkerley to the Board of Directors	For	For	For
14	Elect Stephan Gemkov to the Board of Directors	For	For	For
15	Elect Ralph D. Crosby, Jr. to the Board of Directors	For	For	For
16	Elect Lord Paul Drayson to the Board of Directors	Against	Against	Against
17	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Cancellation of Shares	For	For	For
21	Non-Voting Agenda Item			

Aircastle Limited

Voted

Special Meeting Agenda (03/06/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Marubeni/Mizuho Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Airtac International Group Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Amendments to Articles	For	For	For
3	Amendments to Procedural Rules: Shareholder Meetings	For	For	For
4	Non-Voting Meeting Note			

Aisin Seiki Co. Ltd Voted

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Kanshiro Toyoda	For	For	For
4	Elect Kiyotaka Ise	For	For	For
5	Elect Makoto Mitsuya	For	For	For
6	Elect Toshiyuki Mizushima	For	For	For
7	Elect Kazuhisa Ozaki	For	For	For
8	Elect Tetsuya Otake	For	For	For
9	Elect Toshio Kobayashi	For	For	For
10	Elect Tsunekazu Haraguchi	For	For	For
11	Elect Michiyo Hamada	For	For	For
12	Elect Toshikazu Nagura	For	For	For
13	Elect Masayoshi Hotta	Against	Against	Against

Aixtron SE Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Management Board Remuneration Policy	For	For	For
11	Amendments to Articles Regarding Virtual General Meetings	Against	Against	Against
12	Non-Voting Meeting Note			

Ajinomoto Co. Inc Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yoichiro Togashi	For	For	For
5	Elect Shizuo Tanaka	For	For	For
6	Elect Atsushi Toki	For	For	For
7	Elect Mami Indo	For	For	For
8	Amendments to Performance-Linked Equity Compensation Plan	For	For	For
9	Appointment of Auditor	For	For	For

Akamai Technologies Inc **Voted**

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Peter Tom Killalea	For	For	For
1.2 Elect F. Thomson Leighton	For	For	For
1.3 Elect Jonathan F. Miller	For	For	For
1.4 Elect Monte Ford	For	For	For
1.5 Elect Madhu Ranganathan	For	For	For
1.6 Elect Frederic V. Salerno	For	For	For
1.7 Elect Bernardus Verwaayen	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Aker BP ASA **Unvoted**

Annual Meeting Agenda (04/16/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Election of Presiding Chair; Minutes	For	For	
6 Agenda	For	For	
7 Accounts and Reports; Corporate Governance Report	For	For	
8 Remuneration Guidelines	Against	Against	
9 Authority to Set Auditor's Fees	For	For	
10 Directors' Fees	For	For	
11 Nomination Committee Fees	For	For	
12 Election of Directors	For	For	
13 Election of Nomination Committee Members	Against	Against	
14 Authority to Issue Shares w/ or w/o Preemptive Rights	Against	Against	
15 Authority to Repurchase Shares and Reissue Shares	For	For	
16 Authority to Distribute Dividends	For	For	

Akzo Nobel N.V. Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	For
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Remuneration Report	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Elect Pamela J. Kirby to the Supervisory Board	For	For	For
11	Management Board Remuneration Policy	For	For	For
12	Supervisory Board Remuneration Policy	For	For	For
13	Amendments to Articles	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Suppress Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Cancellation of Shares	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Meeting Note			

Alaska Air Group Inc. Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patricia M. Bedient	For	For	For
2	Elect James A. Beer	For	For	For
3	Elect Marion C. Blakey	For	For	For
4	Elect Raymond L. Conner	For	For	For
5	Elect Dhiren Fonseca	For	For	For
6	Elect Kathleen T. Hogan	For	For	For
7	Elect Susan J. Li	For	For	For
8	Elect Benito Minicucci	For	For	For
9	Elect Helvi K. Sandvik	For	For	For
10	Elect J. Kenneth Thompson	For	For	For
11	Elect Bradley D. Tilden	For	For	For
12	Elect Eric K. Yeaman	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 16	Shareholder Proposal Regarding Lobbying Report	For	For	For

Alaska Air Group Inc. Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Patricia M. Bedient	For	For	For
2	Elect James A. Beer	For	For	For
3	Elect Marion C. Blakey	For	For	For
4	Elect Raymond L. Conner	For	For	For
5	Elect Dhiren Fonseca	For	For	For
6	Elect Kathleen T. Hogan	For	For	For
7	Elect Susan J. Li	For	For	For
8	Elect Benito Minicucci	For	For	For
9	Elect Helvi K. Sandvik	For	For	For
10	Elect J. Kenneth Thompson	For	For	For
11	Elect Bradley D. Tilden	For	For	For
12	Elect Eric K. Yeaman	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 16	Shareholder Proposal Regarding Lobbying Report	For	For	For

Albany International Corp. Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Christine L. Standish	for	For	For
1.2	Elect Erland E. Kailbourne	for	For	For
1.3	Elect John F. Cassidy, Jr.	for	For	For
1.4	Elect John R. Scannell	withhold	Withhold	Withhold
1.5	Elect Katharine L. Plourde	for	For	For
1.6	Elect A. William Higgins	for	For	For
1.7	Elect Kenneth W. Krueger	for	For	For
1.8	Elect Lee C. Wortham	for	For	For
1.9	Elect Mark J. Murphy	for	For	For
2	Ratification of Auditor	for	For	For
3	Advisory Vote on Executive Compensation	for	For	For
4	Approval of the Director Annual Retainer Plan	for	For	For

Albemarle Corp. Voted

Annual Meeting Agenda (05/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Advisory Vote on Executive Compensation	For	For	For
2	Elect M. Laurie Brlas	For	For	For
3	Elect Luther C. Kissam IV	For	For	For
4	Elect J. Kent Masters	For	For	For
5	Elect Glenda J. Minor	For	For	For
6	Elect James J. O'Brien	For	For	For
7	Elect Diarmuid B. O'Connell	For	For	For
8	Elect Dean Seavers	For	For	For
9	Elect Gerald A. Steiner	For	For	For
10	Elect Holly A. Van Deursen	For	For	For
11	Elect Alejandro D. Wolff	For	For	For
12	Ratification of Auditor	For	For	For

Alcoa Corp Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael G. Morris	For	For	For
2	Elect Mary Anne Citrino	For	For	For
3	Elect Pasquale (Pat) Fiore	For	For	For
4	Elect Timothy P. Flynn	For	For	For
5	Elect Kathryn S. Fuller	For	For	For
6	Elect Roy C. Harvey	For	For	For
7	Elect James A. Hughes	For	For	For
8	Elect James E. Nevels	For	For	For
9	Elect Carol L. Roberts	For	For	For
10	Elect Suzanne Sitherwood	For	For	For
11	Elect Steven W. Williams	For	For	For
12	Elect Ernesto Zedillo Ponce de León	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Alcon Inc. Unvoted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits	For	For	
6	Compensation Report	For	For	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Elect F. Michael Ball as Board Chair	For	For	
10	Elect Lynn D. Bleil	For	For	
11	Elect Arthur Cummings	For	For	
12	Elect David Endicott	For	For	
13	Elect Thomas Glanzmann	For	For	
14	Elect D. Keith Grossman	For	For	
15	Elect Scott H. Maw	For	For	
16	Elect Karen J. May	For	For	
17	Elect Ines Pöschel	For	For	
18	Elect Dieter Spälti	For	For	
19	Elect Thomas Glanzmann as Compensation Committee Member	For	For	
20	Elect D. Keith Grossman as Compensation Committee Member	For	For	
21	Elect Karen J. May as Compensation Committee Member	For	For	
22	Elect Ines Pöschel as Compensation Committee Member	For	For	
23	Appointment of Independent Proxy	For	For	
24	Appointment of Auditor	For	For	

Alexandria Real Estate Equities Inc. Voted

Annual Meeting Agenda (06/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Joel S. Marcus	For	For	For
2	Elect Steven R. Hash	For	For	For
3	Elect John L. Atkins, III	For	For	For
4	Elect James P. Cain	For	For	For
5	Elect Maria C. Freire	For	For	For

6	Elect Jennifer Friel Goldstein	For	For	For
7	Elect Richard H. Klein	For	For	For
8	Elect James H. Richardson	For	For	For
9	Elect Michael A. Woronoff	For	For	For
10	Amendment to the 1997 Stock Award and Incentive Plan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Alexandria Real Estate Equities Inc. Voted

Annual Meeting Agenda (06/08/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Joel S. Marcus	For	For	For
2	Elect Steven R. Hash	For	For	For
3	Elect John L. Atkins, III	For	For	For
4	Elect James P. Cain	For	For	For
5	Elect Maria C. Freire	For	For	For
6	Elect Jennifer Friel Goldstein	For	For	For
7	Elect Richard H. Klein	For	For	For
8	Elect James H. Richardson	For	For	For
9	Elect Michael A. Woronoff	For	For	For
10	Amendment to the 1997 Stock Award and Incentive Plan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Alexion Pharmaceuticals Inc. Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Felix J. Baker	For	For	For
1.2	Elect David R. Brennan	For	For	For
1.3	Elect Christopher J. Coughlin	For	For	For
1.4	Elect Deborah Dunsire	For	For	For
1.5	Elect Paul A. Friedman	Withhold	Withhold	Withhold
1.6	Elect Ludwig N. Hantson	For	For	For
1.7	Elect John T. Mollen	For	For	For

	1.8 Elect Francois Nader	For	For	For
	1.9 Elect Judith A. Reinsdorf	For	For	For
	1.10 Elect Andreas Rummelt	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
SHP 4	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

Alfa Laval AB **Voted**

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	Abstain	Abstain	Abstain
15	Ratification of Board and CEO Acts	For	For	For
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Board Size; Number of Auditors	For	For	For
19	Directors and Auditors' Fees	For	For	For
20	Election of Directors; Appointment of Auditor	For	For	For
21	Remuneration Policy	For	For	For
22	Amendments to Articles	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Meeting Note			

Alfresa Holdings Corp Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Taizo Kubo	For	For	For
3	Elect Ryuji Arakawa	For	For	For
4	Elect Yasuki Izumi	For	For	For
5	Elect Seiichi Kishida	For	For	For
6	Elect Hisashi Katsuki	For	For	For
7	Elect Koichi Shimada	For	For	For
8	Elect Yusuke Fukujin	For	For	For
9	Elect Yoichiro Yatsurugi	For	For	For
10	Elect Takashi Hara	For	For	For
11	Elect Manabu Kinoshita	For	For	For
12	Elect Toshie Takeuchi	For	For	For
13	Elect Masakazu Ozaki as Statutory Auditor	For	For	For

Aliansce Sonae Shopping Centers S.A. Voted

Special Meeting Agenda (04/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Article 16 (Board of Directors Term)	For	For	For

---

Aliansce Sonae Shopping Centers S.A. Voted

Special Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Ratify Updated Global Remuneration Amount	Against	Against	Against
4	Publication of Company Notices	For	For	For
5	Instructions if Meeting is Held on Second Call	For	For	For

Aliansce Sonae Shopping Centers S.A. Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits	For	For	For
4	Board Size	For	For	For
5	Request Cumulative Voting	Against	Against	Against
6	Election of Directors	Against	Against	Against
7	Approve Recasting of Votes for Amended Slate	Against	Against	Against
8	Non-Voting Agenda Item			
9	Proportional Allocation of Cumulative Votes	Against	Against	Against
10	Allocate Cumulative Votes to Renato Feitosa Rique	For	For	For
11	Allocate Cumulative Votes to Peter Ballon	For	For	For
12	Allocate Cumulative Votes to Marcela Drigo	For	For	For
13	Allocate Cumulative Votes to Fernando Maria Guedes Machado Antunes de Oliveira	For	For	For
14	Allocate Cumulative Votes to Volker Kraft	Against	Against	Against
15	Allocate Cumulative Votes to Luiz Alves Paes de Barros	For	For	For
16	Allocate Cumulative Votes to German Pasquale Quiroga	For	For	For
17	Request Separate Election for Board Member	Abstain	Abstain	Abstain
18	Remuneration Policy	Against	Against	Against
19	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
20	Instructions if Meeting is Held on Second Call	Against	Against	Against
21	Non-Voting Meeting Note			

Aliansce Sonae Shopping Centers S.A. Voted

Special Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Adoption of Stock Option Plan	Against	Against	Against
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			

Alibaba Group Holding Ltd Voted

Annual Meeting Agenda (09/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendment to By-Laws to Allow for Virtual Meetings	For	For	For
2	Elect Maggie Wei WU	Against	Against	Against
3	Elect Kabir MISRA	For	For	For
4	Elect Walter Teh Ming KWAUK	For	For	For
5	Appointment of Auditor	For	For	For

Alibaba Group Holding Ltd Voted

Annual Meeting Agenda (09/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Amendment to By-Laws to Allow for Virtual Meetings	For	For	For
2	Elect Maggie Wei WU	Against	Against	Against
3	Elect Kabir MISRA	For	For	For
4	Elect Walter Teh Ming KWAUK	For	For	For
5	Appointment of Auditor	For	For	For

Alibaba Group Holding Ltd Voted

Annual Meeting Agenda (09/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Amendment to By-Laws to Allow for Virtual Meetings	For	For	For
3	Elect Maggie Wei WU	Against	Against	Against
4	Elect Kabir MISRA	For	For	For
5	Elect Walter Teh Ming KWAUK	For	For	For
6	Appointment of Auditor	For	For	For

Alibaba Group Holding Ltd Voted

Annual Meeting Agenda (09/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendment to By-Laws to Allow for Virtual Meetings	For	For	For
3	Elect Maggie Wei WU	Against	Against	Against
4	Elect Kabir MISRA	For	For	For
5	Elect Walter Teh Ming KWAUK	For	For	For
6	Appointment of Auditor	For	For	For

Align Technology, Inc. Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kevin J. Dallas	For	For	For
2	Elect Joseph M. Hogan	For	For	For
3	Elect Joseph Lacob	For	For	For
4	Elect C. Raymond Larkin, Jr.	For	For	For
5	Elect George J. Morrow	For	For	For
6	Elect Anne Myong	For	For	For
7	Elect Thomas M. Prescott	For	For	For
8	Elect Andrea L. Saia	For	For	For
9	Elect Greg J. Santora	For	For	For
10	Elect Susan E. Siegel	For	For	For
11	Elect Warren S. Thaler	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Align Technology, Inc. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kevin J. Dallas	For	For	For
2	Elect Joseph M. Hogan	For	For	For
3	Elect Joseph Lacob	For	For	For
4	Elect C. Raymond Larkin, Jr.	For	For	For
5	Elect George J. Morrow	For	For	For
6	Elect Anne Myong	For	For	For
7	Elect Thomas M. Prescott	For	For	For
8	Elect Andrea L. Saia	For	For	For
9	Elect Greg J. Santora	For	For	For
10	Elect Susan E. Siegel	For	For	For
11	Elect Warren S. Thaler	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Alimentation-Couche Tard, Inc. Voted

Annual Meeting Agenda (09/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Elect Alain Bouchard	For	For	For
4	Elect Mélanie Kau	For	For	For
5	Elect Jean Bernier	For	For	For
6	Elect Eric Boyko	For	For	For
7	Elect Jacques D'Amours	For	For	For
8	Elect Janice L. Fields	For	For	For
9	Elect Richard Fortin	For	For	For
10	Elect Brian Hannasch	For	For	For
11	Elect Marie Josée Lamothe	For	For	For
12	Elect Monique F. Leroux	For	For	For
13	Elect Réal Plourde	For	For	For
14	Elect Daniel Rabinowicz	For	For	For
15	Elect Louis Têtu	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
SHP 17	Shareholder Proposal Regarding Linking Compensation to ESG Criteria	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Disclosure of Board Independence Qualifications	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Living Wage	Against	Against	Against

Alkermes plc Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Shane M. Cooke	For	For	For
2	Elect Richard Gaynor	For	For	For
3	Elect Paul J. Mitchell	For	For	For
4	Elect Richard F. Pops	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Amendment to the 2018 Stock Option and Incentive Plan	For	For	For

Alleghany Corp. Voted

Annual Meeting Agenda (04/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ian H. Chippendale	For	For	For
2	Elect Weston M. Hicks	For	For	For
3	Elect Jefferson W. Kirby	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Allegion plc Voted

Annual Meeting Agenda (06/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Kirk S. Hachigian	For	For	For
2	Elect Steven C. Mizell	For	For	For
3	Elect Nicole Parent Haughey	For	For	For
4	Elect David D. Petratis	For	For	For
5	Elect Dean I. Schaffer	For	For	For
6	Elect Charles L. Szews	For	For	For
7	Elect Martin E. Welch III	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For

---

Allegro Merger Corp **Voted**

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Company Name Change	For	For	For
3	Increase of Authorized Common Stock	For	For	For
4	Repeal of Classified Board	For	For	For
5	Board Size	For	For	For
6	Elimination of Written Consent	For	For	For
7	Elimination of Special Acquisition Company Provisions	For	For	For
8	Election of Directors			
	8.1 Elect Rohit Manocha	For	For	For
	8.2 Elect Raymond A. Blanchette, III	For	For	For
	8.3 Elect Sidney J. Feltenstein	For	For	For
	8.4 Elect Alexander C. Matina	For	For	For
	8.5 Elect Eric S. Rosenfeld	For	For	For
	8.6 Elect David D. Sgro	For	For	For
	8.7 Elect Weldon Spangler	For	For	For
	8.8 Elect Anil Yadav	For	For	For
9	Approval of 2020 Equity Incentive Plan	For	For	For
10	Right to Adjourn Meeting	For	For	For

Allegro Merger Corp Voted

Special Meeting Agenda (03/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Extension of Business Combination Deadline	For	For	For

Alliance Data System Voted

Annual Meeting Agenda (06/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ralph J. Andretta	For	For	For
2	Elect Roger H. Ballou	For	For	For
3	Elect John C. Gerspach, Jr.	For	For	For
4	Elect Rajesh Natarajan	For	For	For
5	Elect Timothy J. Theriault	For	For	For
6	Elect Laurie A. Tucker	For	For	For
7	Elect Sharen J. Turney	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Approval of the 2020 Omnibus Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For

Alliance Data System Voted

Annual Meeting Agenda (06/09/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Ralph J. Andretta	For	For	For
2	Elect Roger H. Ballou	For	For	For
3	Elect John C. Gerspach, Jr.	For	For	For
4	Elect Rajesh Natarajan	For	For	For
5	Elect Timothy J. Theriault	For	For	For
6	Elect Laurie A. Tucker	For	For	For
7	Elect Sharen J. Turney	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Approval of the 2020 Omnibus Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For

Alliant Energy Corp. Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Patrick E. Allen	For	For	For
1.2 Elect Michael D. Garcia	For	For	For
1.3 Elect Singleton B. McAllister	For	For	For
1.4 Elect Susan D. Whiting	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Approval of the 2020 Omnibus Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

Allianz SE Unvoted

Annual Meeting Agenda (05/06/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Non-Voting Meeting Note			
7 Non-Voting Agenda Item			
8 Allocation of Profits/Dividends	For	For	TNA
9 Ratification of Management Board Acts	For	For	TNA
10 Ratification of Supervisory Board Acts	For	For	TNA
11 Approval of Intra-Company Control Agreement with Allianz Africa Holding GmbH	For	For	TNA

Allianz SE Unvoted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	TNA
9	Ratification of Management Board Acts	For	For	TNA
10	Ratification of Supervisory Board Acts	For	For	TNA
11	Approval of Intra-Company Control Agreement with Allianz Africa Holding GmbH	For	For	TNA

Allied Properties Real Estate Investment Trust Voted

Mix Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Gerald R. Connor	For	For	For
3	Elect Lois Cormack	For	For	For
4	Elect Gordon R. Cunningham	For	For	For
5	Elect Michael R. Emory	For	For	For
6	Elect James Griffiths	For	For	For
7	Elect Margaret T. Nelligan	For	For	For
8	Elect Stephen L. Sender	For	For	For
9	Elect Peter Sharpe	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against

---

Allison Transmission Holdings Inc Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Judy L. Altmaier	For	For	For
2	Elect Stan A. Askren	For	For	For
3	Elect Lawrence E. Dewey	For	For	For
4	Elect David C. Everitt	For	For	For
5	Elect Alvaro Garcia-Tunon	For	For	For
6	Elect David S. Graziosi	For	For	For
7	Elect Carolann I. Haznedar	For	For	For
8	Elect Richard P. Lavin	For	For	For
9	Elect Thomas W. Rabaut	For	For	For
10	Elect Richard V. Reynolds	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Allstate Corp (The) Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kermit R. Crawford	For	For	For
2	Elect Michael L. Eskew	For	For	For
3	Elect Margaret M. Keane	For	For	For
4	Elect Siddharth N. Mehta	For	For	For
5	Elect Jacques P. Perold	For	For	For
6	Elect Andrea Redmond	For	For	For
7	Elect Gregg M. Sherrill	For	For	For
8	Elect Judith A. Sprieser	For	For	For
9	Elect Perry M. Traquina	For	For	For
10	Elect Thomas J. Wilson	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Allstate Corp (The) Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kermit R. Crawford	For	For	For
2	Elect Michael L. Eskew	For	For	For
3	Elect Margaret M. Keane	For	For	For
4	Elect Siddharth N. Mehta	For	For	For
5	Elect Jacques P. Perold	For	For	For
6	Elect Andrea Redmond	For	For	For
7	Elect Gregg M. Sherrill	For	For	For
8	Elect Judith A. Sprieser	For	For	For
9	Elect Perry M. Traquina	For	For	For
10	Elect Thomas J. Wilson	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Ally Financial Inc Voted

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Franklin W. Hobbs	For	For	For
2	Elect Kenneth J. Bacon	For	For	For
3	Elect Katryn (Trynka) Shineman Blake	For	For	For
4	Elect Maureen Breakiron-Evans	For	For	For
5	Elect William H. Cary	For	For	For
6	Elect Mayree C. Clark	For	For	For
7	Elect Kim S. Fennebresque	For	For	For
8	Elect Marjorie Magner	For	For	For
9	Elect Brian H. Sharples	For	For	For
10	Elect John J. Stack	For	For	For
11	Elect Michael F. Steib	For	For	For
12	Elect Jeffrey J. Brown	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Ally Financial Inc

Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Franklin W. Hobbs	For	For	For
2	Elect Kenneth J. Bacon	For	For	For
3	Elect Katryn (Trynka) Shineman Blake	For	For	For
4	Elect Maureen Breakiron-Evans	For	For	For
5	Elect William H. Cary	For	For	For
6	Elect Mayree C. Clark	For	For	For
7	Elect Kim S. Fennebresque	For	For	For
8	Elect Marjorie Magner	For	For	For
9	Elect Brian H. Sharples	For	For	For
10	Elect John J. Stack	For	For	For
11	Elect Michael F. Steib	For	For	For
12	Elect Jeffrey J. Brown	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Alnylam Pharmaceuticals Inc

Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael W. Bonney	Against	Against	Against
2	Elect John M. Maraganore	For	For	For
3	Elect Phillip A. Sharp	For	For	For
4	Amendment to the 2018 Stock Incentive Plan	Against	Against	Against
5	Amendment to the 2004 Employee Stock Purchase Plan	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Alpargatas S.A. Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Request Separate Election for Board Member (s)	abstain	Abstain	Abstain
5	Elect Candidate as Board Member Presented by Preferred Shareholders	abstain	Abstain	Abstain
6	Cumulate Preferred and Common Shares	for	For	For
7	Request Establishment of Supervisory Council	abstain	Abstain	Abstain
8	Non-Voting Meeting Note			

Alpek Sab De C.V. Voted

Ordinary Meeting Agenda (01/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Interim Dividend	For	For	For
2	Election of Meeting Delegates	For	For	For
3	Minutes	For	For	For
4	Non-Voting Meeting Note			

Alpek Sab De C.V. Voted

Ordinary Meeting Agenda (02/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	Abstain	Abstain	Abstain
2	Allocation of Profits/Dividends; Authority to Repurchase Shares	Abstain	Abstain	Abstain
3	Election of Directors; Election of Audit and Corporate Governance Committee Chair; Fees	Abstain	Abstain	Abstain
4	Election of Meeting Delegates	For	For	For
5	Minutes	For	For	For

Alpek Sab De C.V. Voted

Ordinary Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Amend or Revoke Dividend Resolutions as Approved at 2020 Annual Shareholders' Meeting	Abstain	Abstain	Abstain
2	Election of Meeting Delegates	For	For	For
3	Minutes	For	For	For

Alphabet Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Larry Page	For	For	For
	1.2 Elect Sergey Brin	For	For	For
	1.3 Elect Sundar Pichai	For	For	For
	1.4 Elect John L. Hennessy	For	For	For
	1.5 Elect Frances H. Arnold	For	For	For
	1.6 Elect L. John Doerr	Withhold	Withhold	Withhold
	1.7 Elect Roger W. Ferguson, Jr.	For	For	For
	1.8 Elect Ann Mather	For	For	For
	1.9 Elect Alan R. Mulally	Withhold	Withhold	Withhold
	1.10 Elect K. Ram Shriram	For	For	For
	1.11 Elect Robin L. Washington	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the 2012 Stock Plan	Against	Against	Against
4	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 5	Shareholder Proposal Regarding Recapitalization	For	For	For
SHP 6	Shareholder Proposal Regarding Report on the Use of Contractual Provisions Requiring Arbitration in Employment-Related Claims	Against	Against	Against
SHP 7	Shareholder Proposal Regarding the Establishment of a Human Rights Risk Oversight Committee	For	For	For
SHP 8	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against
SHP 9	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	Against	Against	Against

SHP 10	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Against
SHP 11	Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For
SHP 12	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 13	Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Report on Whistleblower Policies	Against	Against	Against

---

Alphabet Inc **Voted**

Annual Meeting Agenda (06/03/2020)	**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1 Election of Directors			
1.1 Elect Larry Page	For	For	For
1.2 Elect Sergey Brin	For	For	For
1.3 Elect Sundar Pichai	For	For	For
1.4 Elect John L. Hennessy	For	For	For
1.5 Elect Frances H. Arnold	For	For	For
1.6 Elect L. John Doerr	Withhold	Withhold	Withhold
1.7 Elect Roger W. Ferguson, Jr.	For	For	For
1.8 Elect Ann Mather	For	For	For
1.9 Elect Alan R. Mulally	Withhold	Withhold	Withhold
1.10 Elect K. Ram Shriram	For	For	For
1.11 Elect Robin L. Washington	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to the 2012 Stock Plan	Against	Against	Against
4 Advisory Vote on Executive Compensation	Against	Against	Against
SHP 5 Shareholder Proposal Regarding Recapitalization	For	For	For
SHP 6 Shareholder Proposal Regarding Report on the Use of Contractual Provisions Requiring Arbitration in Employment-Related Claims	Against	Against	Against
SHP 7 Shareholder Proposal Regarding the Establishment of a Human Rights Risk Oversight Committee	For	For	For
SHP 8 Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against
SHP 9 Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	Against	Against	Against
SHP 10 Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Against
SHP 11 Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For
SHP 12 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 13 Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	Against	Against	Against
SHP 14 Shareholder Proposal Regarding Report on Whistleblower Policies	Against	Against	Against

Alps Alpine Co Ltd

Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Toshihiro Kuriyama	For	For	For
4	Elect Nobuhiko Komeya	For	For	For
5	Elect Takashi Kimoto	For	For	For
6	Elect Koichi Endo	For	For	For
7	Elect Yasuo Sasao	For	For	For
8	Elect Tetsuhiro Saeki	For	For	For
9	Elect Naofumi Fujie	For	For	For
10	Elect Noriko Oki	For	For	For
11	Elect Junichi Umehara	For	For	For
12	Elect Takashi Iida	For	For	For
13	Elect Kazuya Nakaya	For	For	For
14	Elect Yoko Toyoshi	For	For	For
15	Elect Toshinori Kobayashi	For	For	For
16	Outside Non-Audit Committee Directors' Fees	For	For	For

Alstom

Voted

Mix Meeting Agenda (07/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits	For	For	For
7	Related Party Transactions (Bouygues SA)	For	For	For
8	Elect Yann Delabrière	For	For	For
9	Elect Frank Mastiaux	For	For	For
10	Remuneration Report	For	For	For
11	Remuneration of Henri Poupart-Lafarge, Chair and CEO	For	For	For
12	Remuneration Policy (Chair and CEO)	For	For	For
13	Remuneration Policy (Board of Directors)	For	For	For
14	Relocation of Corporate Headquarters	For	For	For

15	Authority to Repurchase and Reissue Shares	For	For	For
16	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights and/or to Increase Capital Through Capitalisations	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
20	Greenshoe	For	For	For
21	Authority to Set Offering Price of Shares	For	For	For
22	Authority to Increase Capital in Case of Exchange Offers	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	For	For
24	Authority to Cancel Shares and Reduce Capital	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Stock Purchase Plan for Overseas Employees	For	For	For
27	Amendments to Articles Regarding Employee Representatives	For	For	For
28	Amendments to Articles Regarding Written Consultation	For	For	For
29	Amendments to Articles	For	For	For
30	Authorisation of Legal Formalities	For	For	For

Alstom

Voted

Mix Meeting Agenda (10/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Elect Kim Thomassin	For	For	For
5	Elect Serge Godin	For	For	For
6	Amendment to the 2020 Remuneration Policy of the Chair and CEO	For	For	For
7	Issuance of Shares w/ Preemptive Rights	For	For	For
8	Amendments to Articles Regarding Preference Shares	For	For	For
9	Issuance of Class Preference B Shares w/o Preemptive Rights (CDPQ)	For	For	For
10	Issuance of Shares w/o Preemptive Rights (CDP Investissements)	For	For	For
11	Issuance of Shares w/o Preemptive Rights (Bombardier)	For	For	For
12	Employee Stock Purchase Plan	For	For	For
13	Stock Purchase Plan for Overseas Employees	For	For	For
14	Amendments to Articles Regarding Double Voting Rights	For	For	For

15	Authorisation of Legal Formalities	For	For	For

AltaGas Ltd **Voted**

	Annual Meeting Agenda (05/01/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Elect Victoria Calvert	For	For	For
4	Elect David W. Cornhill	For	For	For
5	Elect Randall L. Crawford	For	For	For
6	Elect Allan L. Edgeworth	For	For	For
7	Elect Robert B. Hodgins	For	For	For
8	Elect Cynthia Johnston	For	For	For
9	Elect Pentti O. Karkkainen	For	For	For
10	Elect Phillip R. Knoll	For	For	For
11	Elect Terry D. McCallister	For	For	For
12	Elect Linda G. Sullivan	For	For	For
13	Elect Nancy G. Tower	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Alteryx Inc **Voted**

	Annual Meeting Agenda (05/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Charles R. Cory	For	For	For
	1.2 Elect Jeffrey L. Horing	For	For	For
	1.3 Elect Dean A. Stoecker	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Altice Europe N.V. Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Remuneration Report	Against	Against	Against
7	Ratification of Executive Directors' Acts	Against	Against	Against
8	Ratification of Non-Executive Directors' Acts	Against	Against	Against
9	Annual Bonus of Alan Weill, CEO	Against	Against	Against
10	Annual Bonus of Natacha Marty, General Counsel	Against	Against	Against
11	Interim Award Payment to Natacha Marty	Against	Against	Against
12	Amend Remuneration of Natacha Marty	Against	Against	Against
13	Remuneration Policy	Against	Against	Against
14	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
15	Authority to Repurchase Shares	For	For	For
16	Cancellation of Shares	For	For	For
17	Amendments to Articles	Against	Against	Against
18	Non-Voting Agenda Item			
19	Non-Voting Agenda Item			

Altice USA Inc Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patrick Drahi	For	For	For
2	Elect Gerrit Jan Bakker	For	For	For
3	Elect Manon Brouillette	For	For	For
4	Elect David Drahi	Against	Against	Against
5	Elect Dexter Goei	For	For	For
6	Elect Mark Mullen	For	For	For
7	Elect Dennis Okhuijsen	For	For	For
8	Elect Charles Stewart	For	For	For
9	Elect Raymond Svider	Against	Against	Against
10	Ratification of Auditor	For	For	For
11	Amendment to the 2017 Long Term Incentive Plan	For	For	For

Altice USA Inc

Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Patrick Drahi	For	For	For
2	Elect Gerrit Jan Bakker	For	For	For
3	Elect Manon Brouillette	For	For	For
4	Elect David Drahi	Against	Against	Against
5	Elect Dexter Goei	For	For	For
6	Elect Mark Mullen	For	For	For
7	Elect Dennis Okhuijsen	For	For	For
8	Elect Charles Stewart	For	For	For
9	Elect Raymond Svider	Against	Against	Against
10	Ratification of Auditor	For	For	For
11	Amendment to the 2017 Long Term Incentive Plan	For	For	For

Altium

Voted

Annual Meeting Agenda (11/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	REMUNERATION REPORT	For	For	For
3	Re-elect Lynn Mickleburgh	For	For	For

Altra Industrial Motion Corp

Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Carl R. Christenson	For	For	For
1.2	Elect Lyle G. Ganske	For	For	For
1.3	Elect Nicole Parent Haughey	For	For	For

	1.4 Elect Margot L. Hoffman	For	For	For
	1.5 Elect Michael S. Lipscomb	For	For	For
	1.6 Elect Thomas W. Swidarski	For	For	For
	1.7 Elect James H. Woodward, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the 2014 Omnibus Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Altria Group Inc. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John T. Casteen III	For	For	For
2	Elect Dinyar S. Devitre	For	For	For
3	Elect Thomas F. Farrell II	For	For	For
4	Elect Debra J. Kelly-Ennis	For	For	For
5	Elect W. Leo Kiely III	For	For	For
6	Elect Kathryn B. McQuade	For	For	For
7	Elect George Muñoz	For	For	For
8	Elect Mark E. Newman	For	For	For
9	Elect Nabil Y. Sakkab	For	For	For
10	Elect Virginia E. Shanks	For	For	For
11	Elect Howard A. Willard III	Abstain	Abstain	Abstain
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Performance Incentive Plan	For	For	For
SHP 15	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 16	Shareholder Proposal Regarding Report on Underage Tobacco Prevention	Against	Against	Against

---

Alumina Ltd. Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Peter Day	For	For	For
4	Equity Grant (MD/CEO Mike Ferraro)	For	For	For

Aluminum Corp. of China Voted

Special Meeting Agenda (10/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	New Financial Services Agreement	Against	Against	Against

AMADA CO Ltd Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsutomu Isobe	For	For	For
4	Elect Toshinori Kurihara	For	For	For
5	Elect Yukihiro Fukui	For	For	For
6	Elect Kazuhiko Miwa	For	For	For
7	Elect Mitsuo Okamoto	For	For	For
8	Elect Michiyoshi Mazuka	For	For	For
9	Elect Toshitake Chino	For	For	For
10	Elect Hidekazu Miyoshi	Against	Against	Against
11	Elect Makoto Murata as Alternate Statutory Auditor	For	For	For

Amadeus Fire AG Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Allocation of Profits	For	For	For
3	Ratification of Management Board Acts	For	For	For
4	Ratification of Supervisory Board Acts	For	For	For
5	Appointment of Auditor	For	For	For
6	Remuneration Policy	For	For	For
7	Increase in Authorised Capital	For	For	For
8	Authority to Repurchase and Reissue Shares	For	For	For
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			

Amadeus IT Group S.A. Voted

Ordinary Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Board Acts	For	For	For
7	Elect Xiaoqun Clever	For	For	For
8	Elect José Antonio Tazón Garcia	For	For	For
9	Elect Luis Maroto Camino	For	For	For
10	Elect David Gordon Comyn Webster	For	For	For
11	Elect Clara Furse	For	For	For
12	Elect Nicolas Huss	For	For	For
13	Elect Pierre-Henri Gourgeon	For	For	For
14	Elect Francesco Loredan	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Directors' Fees	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
18	Authorisation of Legal Formalities	For	For	For

Amadeus IT Group S.A. Voted

Ordinary Meeting Agenda (06/17/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Board Acts	For	For	For
7	Elect Xiaoqun Clever	For	For	For
8	Elect José Antonio Tazón Garcia	For	For	For
9	Elect Luis Maroto Camino	For	For	For
10	Elect David Gordon Comyn Webster	For	For	For
11	Elect Clara Furse	For	For	For
12	Elect Nicolas Huss	For	For	For
13	Elect Pierre-Henri Gourgeon	For	For	For
14	Elect Francesco Loredan	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Directors' Fees	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
18	Authorisation of Legal Formalities	For	For	For

Amazon.com Inc. Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeffrey P. Bezos	For	For	For
2	Elect Rosalind G. Brewer	For	For	For
3	Elect Jamie S. Gorelick	For	For	For
4	Elect Daniel P. Huttenlocher	For	For	For
5	Elect Judith A. McGrath	For	For	For
6	Elect Indra K. Nooyi	For	For	For
7	Elect Jonathan J. Rubinstein	For	For	For
8	Elect Thomas O. Ryder	Against	Against	Against
9	Elect Patricia Q. Stonesifer	For	For	For
10	Elect Wendell P. Weeks	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Report on Food Waste	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Report on Customer Due Diligence	For	For	For

SHP 16	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Hate Speech and Sale of Offensive Products	For	For	For
SHP 18	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Report on Community Impacts	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Report on Viewpoint Discrimination	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Report on Promotion Data	For	For	For
SHP 23	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 24	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Against	Against
SHP 25	Shareholder Proposal Regarding Lobbying Report	For	For	For

Amazon.com Inc. **Voted**

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Jeffrey P. Bezos	For	For	For
2	Elect Rosalind G. Brewer	For	For	For
3	Elect Jamie S. Gorelick	For	For	For
4	Elect Daniel P. Huttenlocher	For	For	For
5	Elect Judith A. McGrath	For	For	For
6	Elect Indra K. Nooyi	For	For	For
7	Elect Jonathan J. Rubinstein	For	For	For
8	Elect Thomas O. Ryder	Against	Against	Against
9	Elect Patricia Q. Stonesifer	For	For	For
10	Elect Wendell P. Weeks	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Report on Food Waste	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Report on Customer Due Diligence	For	For	For
SHP 16	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Hate Speech and Sale of Offensive Products	For	For	For

SHP 18	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Report on Community Impacts	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Report on Viewpoint Discrimination	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Report on Promotion Data	For	For	For
SHP 23	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 24	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Against	Against
SHP 25	Shareholder Proposal Regarding Lobbying Report	For	For	For

---

Ambu AS **Voted**

Annual Meeting Agenda (12/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Remuneration Report	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Directors' Fees	For	For	For
12	Elect Jørgen Jensen as Chair	For	For	For
13	Elect Christian Sagild as Vice-Chair	For	For	For
14	Elect Mikael Worning	For	For	For
15	Elect Henrik Ehlers Wulff	For	For	For
16	Elect Britt Meelby Jensen	For	For	For
17	Appointment of Auditor	For	For	For
18	Amendments to Articles (Shareholders Register)	For	For	For
19	Amendments to Articles (Electronic Meeting)	For	For	For
20	Authorization of Legal Formalities	For	For	For

AMC Networks Inc Voted

Annual Meeting Agenda (06/11/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jonathan F. Miller	For	For	For
1.2 Elect Leonard Tow	For	For	For
1.3 Elect David E. Van Zandt	For	For	For
1.4 Elect Carl E. Vogel	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against
4 Amendment to the 2016 Employee Stock Plan	For	For	For
5 Amendment to the 2011 Stock Plan for Non-Employee Directors	For	For	For
SHP 6 Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For

Amcor Plc Voted

Annual Meeting Agenda (11/04/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Graeme R. Liebelt	For	For	For
2 Elect Armin Meyer	For	For	For
3 Elect Ronald S. Delia	For	For	For
4 Elect Andrea E. Bertone	For	For	For
5 Elect Karen J. Guerra	For	For	For
6 Elect Nicholas T. Long	For	For	For
7 Elect Arun Nayar	For	For	For
8 Elect Jeremy L. Sutcliffe	For	For	For
9 Elect David T. Szczupak	For	For	For
10 Elect Philip G. Weaver	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

Amdocs Ltd Voted

Annual Meeting Agenda (01/31/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert A. Minicucci	For	For	For
2	Elect Adrian Gardner	For	For	For
3	Elect James S. Kahan	For	For	For
4	Elect Rafael de la Vega	For	For	For
5	Elect Giora Yaron	For	For	For
6	Elect Eli Gelman	For	For	For
7	Elect Richard T.C. LeFave	For	For	For
8	Elect John A. MacDonald	For	For	For
9	Elect Shuky Sheffer	For	For	For
10	Elect Yvette Kanouff	For	For	For
11	Amendment to the 1998 Stock Option and Incentive Plan	For	For	For
12	Increase Quarterly Dividend	For	For	For
13	Accounts and Reports	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For

Amedisys Inc. Voted

Annual Meeting Agenda (06/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Vickie L. Capps	For	For	For
1.2	Elect Molly J. Coye	For	For	For
1.3	Elect Julie D. Klapstein	For	For	For
1.4	Elect Teresa L. Kline	For	For	For
1.5	Elect Paul B. Kusserow	For	For	For
1.6	Elect Richard A. Lechleiter	For	For	For
1.7	Elect Bruce D. Perkins	For	For	For
1.8	Elect Jeffrey A. Rideout	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Amerco Voted

Annual Meeting Agenda (08/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Edward J. Shoen	For	For	For
1.2 Elect James E. Acridge	For	For	For
1.3 Elect John P. Brogan	Withhold	Withhold	Withhold
1.4 Elect James J. Grogan	For	For	For
1.5 Elect Richard J. Herrera	For	For	For
1.6 Elect Karl A. Schmidt	For	For	For
1.7 Elect Roberta R. Shank	For	For	For
1.8 Elect Samuel J. Shoen	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For
SHP 5 Shareholder Proposal Regarding Ratification of Board and Management Acts	For	For	For

---

Ameren Corp. Voted

Annual Meeting Agenda (05/07/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Warner L. Baxter	For	For	For
2 Elect Cynthia J. Brinkley	For	For	For
3 Elect Catherine S. Brune	For	For	For
4 Elect J. Edward Coleman	For	For	For
5 Elect Ward H. Dickson	For	For	For
6 Elect Noelle K. Eder	For	For	For
7 Elect Ellen M. Fitzsimmons	For	For	For
8 Elect Rafael Flores	For	For	For
9 Elect Richard J. Harshman	For	For	For
10 Elect Craig S. Ivey	For	For	For
11 Elect James C. Johnson	For	For	For
12 Elect Steven H. Lipstein	For	For	For
13 Elect Stephen R. Wilson	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Ratification of Auditor	For	For	For
SHP 16 Shareholder Proposal Regarding Independent Chair	For	For	For

America Movil S.A.B.DE C.V. Voted

Special Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Series L Directors	Abstain	Abstain	Abstain
2	Election of Meeting Delegates	For	For	For

America Movil S.A.B.DE C.V. Voted

Special Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Series L Directors	Abstain	Abstain	Abstain
2	Election of Meeting Delegates	For	For	For

American Airlines Group Inc Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James F. Albaugh	For	For	For
2	Elect Jeffrey D. Benjamin	For	For	For
3	Elect John T. Cahill	For	For	For
4	Elect Michael J. Embler	For	For	For
5	Elect Matthew J. Hart	For	For	For
6	Elect Susan D. Kronick	For	For	For
7	Elect Martin H. Nesbitt	For	For	For
8	Elect Denise M. O'Leary	For	For	For
9	Elect W. Douglas Parker	For	For	For
10	Elect Ray M. Robinson	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

American Campus Communities Inc. Voted

Annual Meeting Agenda (06/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William C. Bayless, Jr.	For	For	For
2	Elect G. Steven Dawson	For	For	For
3	Elect Cydney C. Donnell	For	For	For
4	Elect Mary Egan	For	For	For
5	Elect Edward Lowenthal	For	For	For
6	Elect Oliver Luck	For	For	For
7	Elect C. Patrick Oles Jr.	For	For	For
8	Elect John T. Rippel	For	For	For
9	Elect Carla Piñeyro Sublett	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

American Electric Power Company Inc. Voted

Annual Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nicholas K. Akins	For	For	For
2	Elect David J. Anderson	For	For	For
3	Elect J. Barnie Beasley, Jr.	For	For	For
4	Elect Ralph D. Crosby, Jr.	For	For	For
5	Elect Art A. Garcia	For	For	For
6	Elect Linda A. Goodspeed	For	For	For
7	Elect Thomas E. Hoaglin	For	For	For
8	Elect Sandra Beach Lin	For	For	For
9	Elect Margaret M. McCarthy	For	For	For
10	Elect Richard C. Notebaert	For	For	For
11	Elect Stephen S. Rasmussen	For	For	For
12	Elect Oliver G. Richard, III	For	For	For
13	Elect Sara Martinez Tucker	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

American Equity Investment Life Holding Co Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anant Bhalla	For	For	For
1.2	Elect Joyce A. Chapman	For	For	For
1.3	Elect James M. Gerlach	For	For	For
1.4	Elect Robert L. Howe	For	For	For
1.5	Elect Michelle M. Keeley	For	For	For
1.6	Elect William R. Kunkel	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the Equity Incentive Plan	For	For	For

American Equity Investment Life Holding Co Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anant Bhalla	For	For	For
1.2	Elect Joyce A. Chapman	For	For	For
1.3	Elect James M. Gerlach	For	For	For
1.4	Elect Robert L. Howe	For	For	For
1.5	Elect Michelle M. Keeley	For	For	For
1.6	Elect William R. Kunkel	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the Equity Incentive Plan	For	For	For

American Express Co. Voted

Annual Meeting Agenda (05/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charlene Barshefsky	For	For	For
2	Elect John J. Brennan	For	For	For
3	Elect Peter Chernin	For	For	For
4	Elect Ralph de la Vega	For	For	For
5	Elect Anne M. A. Lauvergeon	For	For	For
6	Elect Micheal O. Leavitt	For	For	For
7	Elect Theodore J. Leonsis	For	For	For
8	Elect Karen L. Parkhill	For	For	For
9	Elect Lynn A. Pike	For	For	For
10	Elect Stephen J. Squeri	For	For	For
11	Elect Daniel L. Vasella	For	For	For
12	Elect Ronald A. Williams	For	For	For
13	Elect Christopher D. Young	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the Incentive Compensation Plan	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against

American Financial Group Inc Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Carl H. Lindner, III	for	For	For
1.2	Elect S. Craig Lindner	for	For	For
1.3	Elect Kenneth C. Ambrecht	for	For	For
1.4	Elect John B. Berding	for	For	For
1.5	Elect Joseph E. Consolino	withhold	Withhold	Withhold
1.6	Elect Virginia C. Drosos	for	For	For
1.7	Elect James E. Evans	for	For	For
1.8	Elect Terry S. Jacobs	for	For	For
1.9	Elect Gregory G. Joseph	for	For	For
1.10	Elect Mary Beth Martin	for	For	For
1.11	Elect William W. Verity	for	For	For
1.12	Elect John I. Von Lehman	for	For	For
2	Ratification of Auditor	for	For	For
3	Advisory Vote on Executive Compensation	for	For	For

American Financial Group Inc

Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Carl H. Lindner, III	for	For	For
1.2	Elect S. Craig Lindner	for	For	For
1.3	Elect Kenneth C. Ambrecht	for	For	For
1.4	Elect John B. Berding	for	For	For
1.5	Elect Joseph E. Consolino	withhold	Withhold	Withhold
1.6	Elect Virginia C. Drosos	for	For	For
1.7	Elect James E. Evans	for	For	For
1.8	Elect Terry S. Jacobs	for	For	For
1.9	Elect Gregory G. Joseph	for	For	For
1.10	Elect Mary Beth Martin	for	For	For
1.11	Elect William W. Verity	for	For	For
1.12	Elect John I. Von Lehman	for	For	For
2	Ratification of Auditor	for	For	For
3	Advisory Vote on Executive Compensation	for	For	For

American Homes 4 Rent

Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Tamara Hughes Gustavson	For	For	For
2	Elect David P. Singelyn	For	For	For
3	Elect Douglas N. Benham	For	For	For
4	Elect John Corrigan	For	For	For
5	Elect David Goldberg	For	For	For
6	Elect Matthew J. Hart	For	For	For
7	Elect James H. Kropp	For	For	For
8	Elect Winifred Webb	For	For	For
9	Elect Jay Willoughby	For	For	For
10	Elect Kenneth M. Woolley	For	For	For
11	Elect Matthew R. Zaist	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

American International Group Inc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect W. Don Cornwell	For	For	For
2	Elect Brian Duperreault	For	For	For
3	Elect John Fitzpatrick	For	For	For
4	Elect William G. Jurgensen	For	For	For
5	Elect Christopher S. Lynch	For	For	For
6	Elect Henry S. Miller	For	For	For
7	Elect Linda A. Mills	For	For	For
8	Elect Thomas F. Motamed	For	For	For
9	Elect Peter R. Porrino	For	For	For
10	Elect Amy Schioldager	For	For	For
11	Elect Douglas M. Steenland	For	For	For
12	Elect Therese M. Vaughan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the Certificate of Incorporation to Restrict Certain Transfers of Common Stock	For	For	For
15	Ratification of the Tax Asset Protection Plan	For	For	For
16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

American International Group Inc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect W. Don Cornwell	For	For	For
2	Elect Brian Duperreault	For	For	For
3	Elect John Fitzpatrick	For	For	For
4	Elect William G. Jurgensen	For	For	For
5	Elect Christopher S. Lynch	For	For	For
6	Elect Henry S. Miller	For	For	For
7	Elect Linda A. Mills	For	For	For
8	Elect Thomas F. Motamed	For	For	For
9	Elect Peter R. Porrino	For	For	For
10	Elect Amy Schioldager	For	For	For
11	Elect Douglas M. Steenland	For	For	For
12	Elect Therese M. Vaughan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the Certificate of Incorporation to Restrict Certain Transfers of Common Stock	For	For	For

15	Ratification of the Tax Asset Protection Plan	For	For	For
16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

American National Insurance Co. **Voted**

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William C. Ansell	For	For	For
2	Elect Arthur O. Dummer	For	For	For
3	Elect Irwin M. Herz. Jr.	For	For	For
4	Elect E. Douglas McLeod	For	For	For
5	Elect Frances A. Moody-Dahlberg	For	For	For
6	Elect Ross R. Moody	For	For	For
7	Elect James P. Payne	For	For	For
8	Elect E.J. Pederson	For	For	For
9	Elect James E. Pozzi	For	For	For
10	Elect James D. Yarbrough	For	For	For
11	Reincorporation from Texas to Delaware	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

American Tower Corp. **Voted**

Annual Meeting Agenda (05/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas Bartlett	For	For	For
2	Elect Raymond P. Dolan	For	For	For
3	Elect Robert D. Hormats	For	For	For
4	Elect Gustavo Lara Cantu	For	For	For
5	Elect Grace D. Lieblein	For	For	For
6	Elect Craig Macnab	For	For	For
7	Elect JoAnn A. Reed	For	For	For
8	Elect Pamela D.A. Reeve	For	For	For
9	Elect David E. Sharbutt	For	For	For
10	Elect Bruce L. Tanner	For	For	For
11	Elect Samme L. Thompson	For	For	For

12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

American Water Works Co. Inc. Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeffrey N. Edwards	For	For	For
2	Elect Martha Clark Goss	For	For	For
3	Elect Veronica M. Hagen	For	For	For
4	Elect Kimberly J. Harris	For	For	For
5	Elect Julia L. Johnson	For	For	For
6	Elect Patricia L. Kampling	For	For	For
7	Elect Karl F. Kurz	For	For	For
8	Elect Walter J. Lynch	For	For	For
9	Elect George MacKenzie	For	For	For
10	Elect James G. Stavridis	For	For	For
11	Elect Lloyd M. Yates	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Americold Realty Trust Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Fred W. Boehler	For	For	For
2	Elect George J. Alburger, Jr.	For	For	For
3	Elect Kelly H. Barrett	For	For	For
4	Elect Antonio F. Fernandez	For	For	For
5	Elect James R. Heistand	For	For	For
6	Elect Michelle M. MacKay	For	For	For
7	Elect David J. Neithercut	For	For	For
8	Elect Mark R. Patterson	Against	Against	Against
9	Elect Andrew Power	For	For	For

10	Advisory Vote on Executive Compensation	For	For	For
11	Approval of the 2020 Employee Stock Purchase Plan	For	For	For
12	Ratification of Auditor	For	For	For

Ameriprise Financial Inc Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James M. Cracchiolo	For	For	For
2	Elect Dianne Neal Blixt	For	For	For
3	Elect Amy DiGeso	For	For	For
4	Elect Lon R. Greenberg	For	For	For
5	Elect Jeffrey Noddle	For	For	For
6	Elect Robert F. Sharpe, Jr.	For	For	For
7	Elect Brian T. Shea	For	For	For
8	Elect W. Edward Walter	For	For	For
9	Elect Christopher J. Williams	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Amerisource Bergen Corp. Voted

Annual Meeting Agenda (03/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ornella Barra	For	For	For
2	Elect Steven H. Collis	For	For	For
3	Elect D. Mark Durcan	For	For	For
4	Elect Richard W. Gochnauer	For	For	For
5	Elect Lon R. Greenberg	For	For	For
6	Elect Jane E. Henney	For	For	For
7	Elect Kathleen Hyle	For	For	For
8	Elect Michael J. Long	For	For	For
9	Elect Henry W. McGee	For	For	For
10	Elect Dennis M. Nally	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 14	Shareholder Proposal Regarding Bonus Deferral Policy	For	For	For

Ametek Inc Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas A. Amato	For	For	For
2	Elect Anthony J. Conti	For	For	For
3	Elect Gretchen W. McClain	For	For	For
4	Approval of the 2020 Omnibus Incentive Compensation Plan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

AMGEN Inc. Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Wanda M. Austin	For	For	For
2	Elect Robert A. Bradway	For	For	For
3	Elect Brian J. Druker	For	For	For
4	Elect Robert A. Eckert	For	For	For
5	Elect Greg C. Garland	For	For	For
6	Elect Fred Hassan	For	For	For
7	Elect Charles M. Holley, Jr.	For	For	For
8	Elect Tyler Jacks	For	For	For
9	Elect Ellen J. Kullman	For	For	For
10	Elect Ronald D. Sugar	For	For	For
11	Elect R. Sanders Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Independent Chair	For	For	For

AMGEN Inc. Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Wanda M. Austin	For	For	For
2	Elect Robert A. Bradway	For	For	For
3	Elect Brian J. Druker	For	For	For
4	Elect Robert A. Eckert	For	For	For
5	Elect Greg C. Garland	For	For	For
6	Elect Fred Hassan	For	For	For
7	Elect Charles M. Holley, Jr.	For	For	For
8	Elect Tyler Jacks	For	For	For
9	Elect Ellen J. Kullman	For	For	For
10	Elect Ronald D. Sugar	For	For	For
11	Elect R. Sanders Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Independent Chair	For	For	For

AMP Limited Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Trevor Matthews	For	For	For
3	Elect Debra Hazelton	For	For	For
4	Elect Rahoul Chowdry	For	For	For
5	Elect Michael Sammells	For	For	For
6	Remuneration Report	Against	Against	Against
7	Cancellation of a Replaced MD/CEO Equity Award	For	For	For
8	REFRESH PLACEMENT CAPACITY	For	For	For
9	Approve Issue of Securities (Conversion of Convertible Notes)	For	For	For

Amphenol Corp. Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Stanley L. Clark	For	For	For
2	Elect John D. Craig	For	For	For
3	Elect David P. Falck	For	For	For
4	Elect Edward G. Jepsen	For	For	For
5	Elect Robert A. Livingston	For	For	For
6	Elect Martin H. Loeffler	For	For	For
7	Elect R. Adam Norwitt	For	For	For
8	Elect Anne C. Wolff	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
SHP 11	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

Amundi Voted

Mix Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Remuneration Report	For	For	For
10	Remuneration of Yves Perrier, CEO	For	For	For
11	Remuneration Policy (Board of Directors)	For	For	For
12	Remuneration Policy (CEO)	For	For	For
13	Remuneration Policy (Chair)	For	For	For
14	Remuneration of Identified Staff	For	For	For
15	Ratification of the Co-option of Henri Buecher	For	For	For
16	Elect Laurence Danon Arnaud	For	For	For
17	Elect Hélène Molinari	For	For	For
18	Elect Christian Rouchon	For	For	For
19	Elect Andrée Samat	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Amendments to Articles Regarding Directors' Remuneration	For	For	For
22	Amendments to Articles Regarding Written Consultation	For	For	For

23	Acknowledgement of Authorities to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
24	Authorisation of Legal Formalities	For	For	For

Ana Holdings Inc. Voted

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shinichiro Ito	For	For	For
3	Elect Shinya Katanozaka	For	For	For
4	Elect Yutaka Ito	For	For	For
5	Elect Naoto Takada	For	For	For
6	Elect Ichiro Fukuzawa	For	For	For
7	Elect Koji Shibata	For	For	For
8	Elect Yuji Hirako	For	For	For
9	Elect Ado Yamamoto	Against	Against	Against
10	Elect Izumi Kobayashi	For	For	For
11	Elect Eijiro Katsu	For	For	For
12	Elect Toyoyuki Nagamine	For	For	For
13	Elect Shingo Matsuo	For	For	For

Analog Devices Inc. Voted

Annual Meeting Agenda (03/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ray Stata	For	For	For
2	Elect Vincent Roche	For	For	For
3	Elect James A. Champy	For	For	For
4	Elect Anantha P. Chandrakasan	Against	Against	Against
5	Elect Bruce R. Evans	For	For	For
6	Elect Edward H. Frank	For	For	For
7	Elect Karen M. Golz	For	For	For
8	Elect Mark M. Little	For	For	For
9	Elect Kenton J. Sicchitano	For	For	For
10	Elect Susie Wee	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2020 Equity Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

Analog Devices Inc. Voted

Special Meeting Agenda (10/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

Anaplan Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Susan L. Bostrom	For	For	For
	1.2 Elect Sandesh Patnam	For	For	For
2	Ratification of Auditor	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Andritz AG Voted

Ordinary Meeting Agenda (07/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Allocation of Profits/Dividends	For	For	For
4	Ratification of Management Board Acts	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Supervisory Board Members' Fees	For	For	For
7	Appointment of Auditor	For	For	For

8	Elect Wolfgang Bernhard as Supervisory Board Member	For	For	For
9	Remuneration Policy	For	For	For
10	Stock Option Plan 2020	For	For	For
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

Anglo American Platinum Limited Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark Cutifani	For	For	For
2	Elect John M. Vice	For	For	For
3	Elect Nkateko (Peter) Mageza	For	For	For
4	Elect Natascha Viljoen	For	For	For
5	Elect Audit and Risk Committee Member (Nkateko (Peter) Mageza)	For	For	For
6	Elect Audit and Risk Committee Member (John M. Vice)	For	For	For
7	Elect Audit and Risk Committee Member (Dhanasagree (Daisy) Naidoo)	For	For	For
8	Appointment of Auditor	For	For	For
9	Amendment to Long Term Incentives Plan	For	For	For
10	General Authority to Issue Shares	For	For	For
11	Authorisation of Legal Formalities	For	For	For
12	Approve Remuneration Policy	For	For	For
13	Approve Remuneration Implementation Report	For	For	For
14	Approve NEDs' Fees	For	For	For
15	Approve Financial Assistance	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Non-Voting Meeting Note			

Anglo American plc Voted

Annual Meeting Agenda (05/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Hixonia Nyasulu	For	For	For

4	Elect Nonkululeko Nyembezi	For	For	For
5	Elect Ian R. Ashby	For	For	For
6	Elect Marcelo H. Bastos	For	For	For
7	Elect Stuart Chambers	For	For	For
8	Elect Mark Cutifani	For	For	For
9	Elect Byron Grote	For	For	For
10	Elect Tony O'Neill	For	For	For
11	Elect Stephen T. Pearce	For	For	For
12	Elect Jim Rutherford	For	For	For
13	Elect Anne Stevens	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Remuneration Policy (Binding)	For	For	For
17	Remuneration Report (Advisory)	For	For	For
18	Long-Term Incentive Plan	For	For	For
19	Bonus Share Plan	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Anheuser-Busch In Bev SA/NV **Voted**

Mix Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Articles Regarding Decision-Making	For	For	For
4	Amendments to Articles Regarding Dividend Provisions	For	For	For
5	Opt-in to the Belgian Code on Companies and Associations	For	For	For
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
10	Ratification of Board Acts	For	For	For
11	Ratification of Auditor's Acts	For	For	For
12	Elect M. Michele Burns	For	For	For
13	Elect Elio Leoni Sceti	For	For	For
14	Elect Alexandre Van Damme	For	For	For
15	Elect Grégoire de Spoelberch	For	For	For
16	Elect Paul Cornet de Ways-Ruart	Against	Against	Against
17	Elect Paulo Alberto Lemann	For	For	For
18	Elect María Asunción Aramburuzabala Larregui	Against	Against	Against
19	Elect Roberto Moses Thompson Motta	Against	Against	Against

20	Elect Martin J. Barrington	For	For	For
21	Elect William F. Gifford	For	For	For
22	Elect Alejandro Santo Domingo Dávila	Against	Against	Against
23	Remuneration Report	Against	Against	Against
24	Authorization of Legal Formalities	For	For	For
25	Non-Voting Meeting Note			

Anicom Holdings,Inc. Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Nobuaki Komori	For	For	For
4	Elect Toshihiko Fukuyama	For	For	For
5	Elect Yukihiko Inoue	For	For	For
6	Elect Ken Shibusawa	For	For	For
7	Elect Eiichi Tanaka	For	For	For
8	Elect Yumiko Momose	For	For	For
9	Elect Tatsuhiko Kamei	For	For	For
10	Elect Kazuo Suda as Statutory Auditor	For	For	For

Annaly Capital Management Inc Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Francine J. Bovich	For	For	For
2	Elect Katie B. Fallon	For	For	For
3	Elect David L. Finkelstein	For	For	For
4	Elect Thomas Hamilton	For	For	For
5	Elect Kathy H. Hannan	For	For	For
6	Elect John H. Schaefer	For	For	For
7	Elect Glenn A. Votek	For	For	For
8	Elect Vicki Williams	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Approval of the 2020 Equity Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Ansys Inc. Voted

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ajei S. Gopal	For	For	For
2	Elect Glenda M. Dorchak	For	For	For
3	Elect Robert M. Calderoni	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against

Antero Resources Corp Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Paul M. Rady	For	For	For
	1.2 Elect Glen C. Warren, Jr.	Withhold	Withhold	Withhold
	1.3 Elect Thomas B. Tyree, Jr	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2020 Long-Term Incentive Plan	For	For	For
5	Reverse Stock Split	For	For	For

Anthem Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gail K. Boudreaux	For	For	For

2	Elect R. Kerry Clark	For	For	For
3	Elect Robert L. Dixon, Jr.	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
SHP 6	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

Anthem Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Gail K. Boudreaux	For	For	For
2	Elect R. Kerry Clark	For	For	For
3	Elect Robert L. Dixon, Jr.	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
SHP 6	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

Antofagasta plc Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Final Dividend	For	For	For
5	Elect Jean-Paul Luksic Fontbona	For	For	For
6	Elect Manuel Lino S. De Sousa-Oliveira	For	For	For
7	Elect Ramón F. Jara	For	For	For
8	Elect Juan Claro González	For	For	For
9	Elect Andrónico Luksic Craig	For	For	For
10	Elect Vivianne Blanlot	For	For	For
11	Elect Jorge Bande Bruck	For	For	For
12	Elect Francisca Castro Fones	For	For	For
13	Elect A.E. Michael Anglin	For	For	For
14	Elect Tony Jensen	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For

17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Aon plc Voted

Annual Meeting Agenda (02/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approve Scheme of Arrangement (Reincorporation from UK to Ireland)	For	For	For
2	Cancellation of Share Premium Account	For	For	For
3	Off-Market Repurchase of Shares	For	For	For
4	Cancellation of NYSE Listing	For	For	For
5	Right to Adjourn Meeting	For	For	For

Aon plc Voted

Annual Meeting Agenda (02/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approve Scheme of Arrangement (Reincorporation from UK to Ireland)	For	For	For

---

Aon plc Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lester B. Knight	For	For	For
2	Elect Gregory C. Case	For	For	For
3	Elect Jin-Yong Cai	For	For	For
4	Elect Jeffrey C. Campbell	For	For	For
5	Elect Fulvio Conti	For	For	For
6	Elect Cheryl A. Francis	For	For	For
7	Elect J. Michael Losh	For	For	For
8	Elect Richard B. Myers	For	For	For
9	Elect Richard C. Notebaert	For	For	For
10	Elect Gloria Santona	For	For	For
11	Elect Carolyn Y. Woo	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Ratification of Statutory Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For

Aon plc Voted

Special Meeting Agenda (08/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Stock Issuance for Merger with Willis Towers Watson	For	For	For
2	Right to Adjourn Meeting	For	For	For

Aozora Bank Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shinsuke Baba	For	For	For

3	Elect Kei Tanikawa	For	For	For
4	Elect Tomomi Akutagawa @ Tomomi Sasaki	For	For	For
5	Elect Shunsuke Takeda	For	For	For
6	Elect Hiroyuki Mizuta	For	For	For
7	Elect Ippei Murakami	For	For	For
8	Elect Tomonori Ito	For	For	For
9	Elect Koji Yamakoshi	For	For	For
10	Elect Toraki Inoue as Statutory Auditor	For	For	For
11	Elect Keiichiro Uchida	For	For	For
12	Elect Mitch R. Fulscher	For	For	For

APA Group. Voted

Annual Meeting Agenda (10/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Remuneration Report	Against	Against	Against
4	Re-elect Peter C. Wasow	For	For	For
5	Re-elect Shirley E. In't Veld	For	For	For
6	Elect Rhoda Phillippo	For	For	For
7	Equity Grant (CEO Robert Wheals)	For	For	For
8	Amendments to Constitution - Australian Pipeline Trust	For	For	For
9	Amendments to Constitution - APT Investment Trust	For	For	For
10	Elect Victoria Walker (non-board endorsed)	Against	Against	Against
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

Apache Corp. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Annell R. Bay	For	For	For
2	Elect John J. Christmann IV	For	For	For
3	Elect Juliet S. Ellis	For	For	For
4	Elect Chansoo Joung	For	For	For
5	Elect Rene R. Joyce	For	For	For
6	Elect John E. Lowe	For	For	For
7	Elect William C. Montgomery	For	For	For

8	Elect Amy H. Nelson	For	For	For
9	Elect Daniel W. Rabun	For	For	For
10	Elect Peter A. Ragauss	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against

---

Apache Corp. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Annell R. Bay	For	For	For
2	Elect John J. Christmann IV	For	For	For
3	Elect Juliet S. Ellis	For	For	For
4	Elect Chansoo Joung	For	For	For
5	Elect Rene R. Joyce	For	For	For
6	Elect John E. Lowe	For	For	For
7	Elect William C. Montgomery	For	For	For
8	Elect Amy H. Nelson	For	For	For
9	Elect Daniel W. Rabun	For	For	For
10	Elect Peter A. Ragauss	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against

---

Apartment Investment & Management Co. Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Terry Considine	For	For	For
2	Elect Thomas L. Keltner	For	For	For
3	Elect Robert A. Miller	For	For	For
4	Elect Devin I. Murphy	For	For	For
5	Elect Kathleen M. Nelson	For	For	For
6	Elect John D. Rayis	For	For	For
7	Elect Ann Sperling	For	For	For
8	Elect Michael A. Stein	For	For	For
9	Elect Nina A. Tran	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2020 Employee Stock Purchase Plan	For	For	For

Apartment Investment & Management Co. Unvoted

Consent Meeting Agenda (11/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Revoke Consent to Call a Special Meeting to Vote on any Separation or Spin-Off	Do Not Vote	Do Not Vote	TNA

Apartment Investment & Management Co. Voted

Consent Meeting Agenda (11/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
SHP 1	Shareholder Proposal to Consent to Call a Special Meeting to Vote on any Separation or Spin-Off	For	For	For
SHP 2	Exercise Rights to Call the Special Meeting	For	For	For

Apellis Pharmaceuticals Inc Voted

Annual Meeting Agenda (06/01/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gerald CHAN Lokchung	For	For	For
1.2	Elect Cedric Francois	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Apergy Corp Voted

Annual Meeting Agenda (05/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gary P. Luquette	For	For	For
1.2 Elect Daniel W. Rabun	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Amendment to the 2018 Equity and Cash Incentive Plan	For	For	For

Apergy Corp Voted

Annual Meeting Agenda (05/12/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gary P. Luquette	For	For	For
1.2 Elect Daniel W. Rabun	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Amendment to the 2018 Equity and Cash Incentive Plan	For	For	For

Apergy Corp Voted

Special Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Merger/Acquisition	For	For	For
2 Right to Adjourn Meeting	For	For	For

Apergy Corp Voted

Special Meeting Agenda (05/28/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Merger/Acquisition	For	For	For
2 Right to Adjourn Meeting	For	For	For

Apex Technology Acquisition Corp Voted

Annual Meeting Agenda (12/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect David K. Chao	Withhold	Withhold	Withhold
1.2 Elect Donna C. Wells	Withhold	Withhold	Withhold
2 Ratification of Auditor	For	For	For

Apollo Global Management Inc Voted

Annual Meeting Agenda (10/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Leon D. Black	For	For	For
1.2	Elect Joshua J. Harris	For	For	For
1.3	Elect Marc Rowan	Withhold	Withhold	Withhold
1.4	Elect Michael E. Ducey	For	For	For
1.5	Elect Robert K. Kraft	For	For	For
1.6	Elect Alvin B. Krongard	For	For	For
1.7	Elect Pauline D.E. Richards	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	Against	Against	Against

Apollo Hospitals Enterprises Ltd. Voted

Other Meeting Agenda (02/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Related Party Transactions	For	For	For

Apple Hospitality REIT Inc Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Glenn W. Bunting	For	For	For
1.2	Elect Jon A. Fosheim	For	For	For
1.3	Elect Kristian M. Gathright	Withhold	Withhold	Withhold
1.4	Elect Glade M. Knight	For	For	For
1.5	Elect Justin G. Knight	For	For	For
1.6	Elect Blythe J. McGarvie	For	For	For

	1.7 Elect Daryl A. Nickel	For	For	For
	1.8 Elect L. Hugh Redd	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Apple Inc Voted

Annual Meeting Agenda (02/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James A. Bell	For	For	For
2	Elect Timothy D. Cook	For	For	For
3	Elect Albert A. Gore	For	For	For
4	Elect Andrea Jung	For	For	For
5	Elect Arthur D. Levinson	For	For	For
6	Elect Ronald D. Sugar	For	For	For
7	Elect Susan L. Wagner	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
SHP 10	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 11	Shareholder Proposal Regarding Linking Executive Pay to Sustainability	Against	Against	Against
SHP 12	Shareholder Proposal Regarding Freedom of Expression and Access to Information	For	For	For

---

Applied Materials Inc. Voted

Annual Meeting Agenda (03/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Judy Bruner	For	For	For
2	Elect Eric Chen	For	For	For
3	Elect Aart J. de Geus	For	For	For
4	Elect Gary E. Dickerson	For	For	For
5	Elect Stephen R. Forrest	For	For	For
6	Elect Thomas J. Iannotti	For	For	For
7	Elect Alexander A. Karsner	For	For	For
8	Elect Adrianna C. Ma	For	For	For
9	Elect Yvonne McGill	For	For	For
10	Elect Scott A. McGregor	For	For	For

11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Permit Shareholders To Act By Written Consent	For	For	For

Aptargroup Inc. Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect George L. Fotiades	For	For	For
2	Elect B. Craig Owens	For	For	For
3	Elect Joanne C. Smith	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the 2018 Equity Incentive Plan	For	For	For
6	Ratification of Auditor	For	For	For

Aptiv PLC Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kevin P. Clark	For	For	For
2	Elect Nancy E. Cooper	For	For	For
3	Elect Nicholas M. Donofrio	For	For	For
4	Elect Rajiv L. Gupta	For	For	For
5	Elect Joseph L. Hooley	For	For	For
6	Elect Sean O. Mahoney	For	For	For
7	Elect Paul M. Meister	For	For	For
8	Elect Robert K. Ortberg	For	For	For
9	Elect Colin J. Parris	For	For	For
10	Elect Ana G. Pinczuk	For	For	For
11	Elect Lawrence A. Zimmerman	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Aramark

Voted

Annual Meeting Agenda (01/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan M. Cameron	For	For	For
2	Elect Greg Creed	For	For	For
3	Elect Calvin Darden	For	For	For
4	Elect Richard W. Dreiling	For	For	For
5	Elect Irene M. Esteves	For	For	For
6	Elect Daniel J. Heinrich	For	For	For
7	Elect Paul C. Hilal	For	For	For
8	Elect Karen M. King	For	For	For
9	Elect Stephen I. Sadove	For	For	For
10	Elect Arthur B. Winkleblack	For	For	For
11	Elect John J. Zillmer	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2013 Stock Incentive Plan	For	For	For
15	Amendment Regarding Shareholders Ability to Call Special Meetings	For	For	For

ARC Resources Ltd

Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Farhad Ahrabi	For	For	For
3	Elect David R. Collyer	For	For	For
4	Elect John P. Dielwart	For	For	For
5	Elect Harold N. Kvisle	For	For	For
6	Elect Kathleen M. O'Neill	For	For	For
7	Elect Herbert C. Pinder, Jr.	For	For	For
8	Elect William G. Sembo	For	For	For
9	Elect Nancy L. Smith	For	For	For
10	Elect Terry M. Anderson	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Arcadis NV Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Non-Voting Agenda Item			
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Remuneration Report Management Board	For	For	For
12	Remuneration Report Supervisory Board	For	For	For
13	Management Board Remuneration Policy	For	For	For
14	Supervisory Board Remuneration Policy	For	For	For
15	Elect Deanna L. Goodwin to the Supervisory Board	For	For	For
16	Non-Voting Agenda Item			
17	Amendments to Articles	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Non-Voting Agenda Item			
20	Authority to Suppress Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Agenda Item			
24	Non-Voting Meeting Note			

Arcadis NV Voted

Special Meeting Agenda (09/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Elect Virginie Duperat-Vergne to the Management Board	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Meeting Note			

ArcelorMittal SA Voted

Mix Meeting Agenda (06/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Consolidated Accounts and Reports	For	For	For
2	Accounts and Reports	For	For	For
3	Approve Omission of Dividends	For	For	For
4	Allocation of Losses	For	For	For
5	Remuneration Policy	For	For	For
6	Remuneration Report	For	For	For
7	Directors' Fees	For	For	For
8	Ratification of Board Acts	For	For	For
9	Elect Lakshmi N. Mittal	For	For	For
10	Elect Bruno Lafont	For	For	For
11	Elect Michel Wurth	For	For	For
12	Elect Aditya Mittal	For	For	For
13	Elect Etienne Schneider	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Appointment of Auditor	For	For	For
16	Performance Share Unit Plan	For	For	For
17	Increase in Authorised Capital	For	For	For

Arch Capital Group Ltd Voted

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Louis J. Paglia	For	For	For
2	Elect Brian S. Posner	For	For	For
3	Elect John D. Vollaro	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
6	Elect Robert Appleby	For	For	For
7	Elect Dennis R. Brand	For	For	For
8	Elect Graham B.R. Collis	Against	Against	Against
9	Elect Matthew Dragonetti	For	For	For
10	Elect Seamus Fearon	For	For	For
11	Elect Beau Franklin	For	For	For
12	Elect Jerome Halgan	For	For	For
13	Elect James Haney	For	For	For
14	Elect W. Preston Hutchings	For	For	For
15	Elect Pierre Jal	For	For	For

16	Elect Francois Morin	Against	Against	Against
17	Elect David J. Mulholland	For	For	For
18	Elect Tim Peckett	For	For	For
19	Elect Maamoun Rajeh	For	For	For
20	Elect Roderick Romeo	For	For	For

Archer Daniels Midland Co. **Voted**

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael S. Burke	For	For	For
2	Elect Terrell K. Crews	For	For	For
3	Elect Pierre Dufour	For	For	For
4	Elect Donald E. Felsinger	For	For	For
5	Elect Suzan F. Harrison	For	For	For
6	Elect Juan R. Luciano	For	For	For
7	Elect Patrick J. Moore	For	For	For
8	Elect Francisco Sanchez	For	For	For
9	Elect Debra A. Sandler	For	For	For
10	Elect Lei Z. Schlitz	For	For	For
11	Elect Kelvin R. Westbrook	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Incentive Compensation Plan	For	For	For

---

Archer Daniels Midland Co. **Voted**

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Michael S. Burke	For	For	For
2	Elect Terrell K. Crews	For	For	For
3	Elect Pierre Dufour	For	For	For
4	Elect Donald E. Felsinger	For	For	For
5	Elect Suzan F. Harrison	For	For	For
6	Elect Juan R. Luciano	For	For	For
7	Elect Patrick J. Moore	For	For	For
8	Elect Francisco Sanchez	For	For	For
9	Elect Debra A. Sandler	For	For	For
10	Elect Lei Z. Schlitz	For	For	For

11	Elect Kelvin R. Westbrook	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Incentive Compensation Plan	For	For	For

---

Arco Platform Ltd Voted

Annual Meeting Agenda (10/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approval of Financial Statements and Auditor's Report	For	For	For
2	Elect Edward Ruiz	Against	Against	Against
3	Elect Pablo Doberti	For	For	For
4	Elect David Peixoto dos Santos	For	For	For
5	Elect Stelleo Tolda	For	For	For

Ardagh Group S.A. Voted

Annual Meeting Agenda (04/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approval of Consolidated Financial Statements	For	For	For
2	Approval of Annual Accounts	For	For	For
3	Allocation of Results	For	For	For
4	Ratification of Board Acts	For	For	For
5	Ratify Appointment of Shaun E. Murphy	For	For	For
6	Reelect Philip Hammond	For	For	For
7	Reelect Elect Paul Coulson	Against	Against	Against
8	Ratify Appointment of David Matthews	Against	Against	Against
9	Reelect Edward White	For	For	For
10	Ratify Appointment of Shaun E. Murphy	For	For	For
11	Reelect Philip Hammond	For	For	For
12	Elect Abigail P. Blunt	For	For	For
13	Elect Yves Elsen	For	For	For
14	Elect Oliver Graham	For	For	For
15	Aggregate Remuneration of Directors	For	For	For
16	Appointment of Auditor	For	For	For

Arena Pharmaceuticals Inc Voted

Annual Meeting Agenda (06/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jayson Dallas	For	For	For
1.2 Elect Oliver S. Fetzer	For	For	For
1.3 Elect Kieran T. Gallahue	For	For	For
1.4 Elect Jennifer Jarrett	For	For	For
1.5 Elect Amit D. Munshi	For	For	For
1.6 Elect Garry A. Neil	For	For	For
1.7 Elect Tina S. Nova	For	For	For
1.8 Elect Manmeet S. Soni	Withhold	Withhold	Withhold
2 Advisory Vote on Executive Compensation	For	For	For
3 Increase in Authorized Common Stock	For	For	For
4 Approval of the 2020 Long-Term Incentive Plan	For	For	For
5 Ratification of Auditor	For	For	For

Ares Management Corp Voted

Annual Meeting Agenda (06/11/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Michael J. Arougheti	For	For	For
2 Elect Antoinette C. Bush	For	For	For
3 Elect Paul G. Joubert	For	For	For
4 Elect R. Kipp deVeer	For	For	For
5 Elect David B. Kaplan	For	For	For
6 Elect Michael Mark Lynton	For	For	For
7 Elect Judy Olian	For	For	For
8 Elect Antony P. Ressler	For	For	For
9 Elect Bennett Rosenthal	For	For	For
10 Ratification of Auditor	For	For	For

Ares Management Corp Voted

Annual Meeting Agenda (06/11/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Michael J. Arougheti	For	For	For
2	Elect Antoinette C. Bush	For	For	For
3	Elect Paul G. Joubert	For	For	For
4	Elect R. Kipp deVeer	For	For	For
5	Elect David B. Kaplan	For	For	For
6	Elect Michael Mark Lynton	For	For	For
7	Elect Judy Olian	For	For	For
8	Elect Antony P. Ressler	For	For	For
9	Elect Bennett Rosenthal	For	For	For
10	Ratification of Auditor	For	For	For

Argan, Inc. Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rainer H. Bosselmann	For	For	For
1.2	Elect Cynthia A. Flanders	For	For	For
1.3	Elect Peter W. Getsinger	For	For	For
1.4	Elect William F. Griffin, Jr.	For	For	For
1.5	Elect John R. Jeffrey, Jr.	For	For	For
1.6	Elect Mano S. Koilpillai	For	For	For
1.7	Elect William F. Leimkuhler	For	For	For
1.8	Elect W.G. Champion Mitchell	For	For	For
1.9	Elect James W. Quinn	For	For	For
2	Approval of the 2020 Stock Plan	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Argo Group International Holdings Ltd Voted

Annual Meeting Agenda (04/16/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Elect Bernard C. Bailey	For	For	For
3	Elect Thomas A. Bradley	For	For	For
4	Elect Fred R. Donner	For	For	For
5	Elect Anthony P. Latham	For	For	For
6	Elect Dymphna A. Lehane	For	For	For
7	Elect Samuel G. Liss	For	For	For
8	Elect Carol A. McFate	For	For	For
9	Elect Kathleen A. Nealon	For	For	For
10	Elect Al-Noor Ramji	For	For	For
11	Elect Kevin J. Rehnberg	For	For	For
12	Elect John H. Tonelli	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Board Size	For	For	For
16	Amendment to Bye-Laws to Modify the Voting Push-Up Requirement	For	For	For

Arista Networks Inc Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Mark B. Templeton	For	For	For
	1.2 Elect Nikos Theodosopoulos	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Aristocrat Leisure Voted

Annual Meeting Agenda (02/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Kathleen Conlon	For	For	For
3	Re-elect Sylvia Summers Couder	For	For	For
4	Re-elect Pat Ramsey	For	For	For
5	Elect Philippe Etienne	For	For	For
6	Equity Grant (MD/CEO Trevor Croker)	For	For	For
7	Approve SuperShare Plan	For	For	For
8	REMUNERATION REPORT	For	For	For
9	Renew Proportional Takeover Provisions	For	For	For
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			

Arkema Voted

Mix Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Elect Thierry Le Hénaff	For	For	For
9	Remuneration Policy (Board of Directors)	For	For	For
10	Remuneration Policy (Chair and CEO)	For	For	For
11	Remuneration Report	For	For	For
12	Remuneration of Thierry Le Hénaff, Chair and CEO	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For	For	For
17	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
18	Authority to Set Offering Price of Shares	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
20	Greenshoe	For	For	For

21	Global Ceiling on Capital Increases	For	For	For
22	Employee Stock Purchase Plan	For	For	For
23	Amendments to Articles	For	For	For
24	Authorisation of Legal Formalities	For	For	For

Armstrong World Industries Inc. Voted

Annual Meeting Agenda (06/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Stan A. Askren	For	For	For
1.2 Elect Victor D. Grizzle	For	For	For
1.3 Elect Tao Huang	For	For	For
1.4 Elect Barbara L. Loughran	For	For	For
1.5 Elect Larry S. McWilliams	For	For	For
1.6 Elect James C. Melville	For	For	For
1.7 Elect Wayne R. Shurts	For	For	For
1.8 Elect Roy W. Templin	For	For	For
1.9 Elect Cherryl T. Thomas	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Aroundtown S.A Voted

Ordinary Meeting Agenda (05/06/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Authority to Repurchase and Reissue Shares	For	For	For
2 Non-Voting Meeting Note			

Aroundtown S.A Voted

Ordinary Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Repurchase and Reissue Shares	For	For	For
2	Non-Voting Meeting Note			

Aroundtown S.A Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Accounts and Reports	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Allocation of Profits	For	For	For
6	Ratification of Board Acts	For	For	For
7	Appointment of Auditor	For	For	For
8	Remuneration Report	Against	Against	Against
9	Remuneration Policy	Against	Against	Against

Aroundtown S.A Voted

Ordinary Meeting Agenda (12/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			

Arrow Electronics Inc. Voted

Annual Meeting Agenda (05/13/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Barry W. Perry	For	For	For
1.2 Elect William F. Austen	For	For	For
1.3 Elect Steven H. Gunby	For	For	For
1.4 Elect Gail E. Hamilton	For	For	For
1.5 Elect Richard S. Hill	For	For	For
1.6 Elect M. Frances Keeth	For	For	For
1.7 Elect Andrew Kerin	For	For	For
1.8 Elect Laurel J. Krzeminksi	For	For	For
1.9 Elect Michael J. Long	For	For	For
1.10 Elect Stephen C. Patrick	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against

Arthur J. Gallagher & Co. Voted

Annual Meeting Agenda (05/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Sherry S. Barrat	For	For	For
2 Elect William L. Bax	For	For	For
3 Elect D. John Coldman	For	For	For
4 Elect Frank E. English Jr.	For	For	For
5 Elect J. Patrick Gallagher, Jr.	For	For	For
6 Elect David S. Johnson	For	For	For
7 Elect Kay W. McCurdy	For	For	For
8 Elect Christopher C. Miskel	For	For	For
9 Elect Ralph J. Nicoletti	For	For	For
10 Elect Norman L. Rosenthal	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
SHP 13 Shareholder Proposal Regarding Policy on Board and CEO Diversity	For	For	For

Asahi Co. Ltd. Voted

Annual Meeting Agenda (05/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Yoshifumi Shimoda	For	For	For
3	Elect Nobuyuki Hayashi	For	For	For
4	Elect Toru Matsushita	For	For	For
5	Elect Toshikatsu Koga	For	For	For
6	Elect Shiro Nishioka	For	For	For
7	Elect Takashi Omori	For	For	For
8	Elect Miyoji Ibe	For	For	For
9	Elect Masumitsu Inada	For	For	For
10	Elect Atsuko Suzuki	For	For	For
11	Elect Koichi Nishimura	For	For	For
12	Elect Akikazu Kitayama	For	For	For
13	Directors' and Statutory Auditors' Fees	For	For	For

Asahi Group Holdings Ltd. Voted

Annual Meeting Agenda (03/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Naoki Izumiya	For	For	For
4	Elect Akiyoshi Koji	For	For	For
5	Elect Atsushi Katsuki	For	For	For
6	Elect Yutaka Henmi	For	For	For
7	Elect Taemin Park	For	For	For
8	Elect Keizo Tanimura	For	For	For
9	Elect Tatsuro Kosaka	For	For	For
10	Elect Yasushi Shingai	For	For	For
11	Elect Christina Ahmadjian	For	For	For
12	Elect Naoko Nishinaka as Statutory Auditor	Against	Against	Against

Asahi Intecc Co. Ltd. Voted

Annual Meeting Agenda (09/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiko Miyata	For	For	For
4	Elect Kenji Miyata	For	For	For
5	Elect Tadakazu Kato	For	For	For
6	Elect Yoshinori Terai	For	For	For
7	Elect Munechika Matsumoto	For	For	For
8	Elect Mizuho Ito	For	For	For
9	Elect Makoto Nishiuchi	For	For	For
10	Elect Kiyomichi Ito	For	For	For
11	Elect Akinori Shibazaki	For	For	For
12	Elect Masami Sato	For	For	For
13	Elect Hiroshi Ota	Against	Against	Against
14	Elect Ryuji Tomida	For	For	For
15	Elect Yasunari Hanano	For	For	For
16	Elect Ryoko Fukaya as Alternate Audit Committee Director	For	For	For

Asahi Kasei Corp Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hideki Kobori	For	For	For
3	Elect Shigeki Takayama	For	For	For
4	Elect Yutaka Shibata	For	For	For
5	Elect Hiroshi Yoshida	For	For	For
6	Elect Shuichi Sakamoto	For	For	For
7	Elect Fumitoshi Kawabata	For	For	For
8	Elect Masumi Shiraishi	For	For	For
9	Elect Tsuneyoshi Tatsuoka	For	For	For
10	Elect Tsuyoshi Okamoto	For	For	For

Ascencio Sca Voted

Ordinary Meeting Agenda (01/31/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Acts	For	For	For
8	Ratification of Auditor's Acts	For	For	For
9	Remuneration Report	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Accounts and Reports (Etudibel)	For	For	For
12	Ratification of Management Acts (Etudibel)	For	For	For
13	Ratification of Auditor's Acts (Etudibel)	For	For	For
14	Authorization of Legal Formalities	For	For	For
15	Non-Voting Agenda Item			
16	Non-Voting Meeting Note			

Ascendas India Trust Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For

Ascendas Real Estate Investment Trust Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For
4	Authority to Repurchase Units	For	For	For

Ascott Residence Trust Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue units w/ or w/o Preemptive Rights	For	For	For
4	Authority to Repurchase Units	For	For	For

ASE Technology Holding Co.Ltd Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Authority to Issue Shares w/o Preemptive Rights	For	For	For
4	Amendments to Articles	For	For	For

Ashland Global Holdings Inc Voted

Annual Meeting Agenda (01/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brendan M. Cummins	For	For	For
2	Elect William G. Dempsey	For	For	For
3	Elect Jay V. Ihlenfeld	For	For	For
4	Elect Susan L. Main	For	For	For
5	Elect Guillermo Novo	For	For	For
6	Elect Jerome A. Peribere	For	For	For
7	Elect Craig A. Rogerson	Against	Against	Against
8	Elect Mark C. Rohr	For	For	For
9	Elect Ricky C. Sandler	For	For	For
10	Elect Janice J. Teal	For	For	For
11	Elect Kathleen Wilson-Thompson	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Ashland Global Holdings Inc Voted

Annual Meeting Agenda (01/30/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Brendan M. Cummins	For	For	For
2	Elect William G. Dempsey	For	For	For
3	Elect Jay V. Ihlenfeld	For	For	For
4	Elect Susan L. Main	For	For	For
5	Elect Guillermo Novo	For	For	For
6	Elect Jerome A. Peribere	For	For	For
7	Elect Craig A. Rogerson	Against	Against	Against
8	Elect Mark C. Rohr	For	For	For
9	Elect Ricky C. Sandler	For	For	For
10	Elect Janice J. Teal	For	For	For
11	Elect Kathleen Wilson-Thompson	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Ashtead Group plc Voted

Annual Meeting Agenda (09/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Paul A. Walker	For	For	For
5	Elect Brendan Horgan	For	For	For
6	Elect Michael R. Pratt	For	For	For
7	Elect Angus Cockburn	For	For	For
8	Elect Lucinda Riches	For	For	For
9	Elect Tanya Fratto	For	For	For
10	Elect Lindsley Ruth	For	For	For
11	Elect Jill Easterbrook	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
19	Reduction in Share Capital	For	For	For

Asics Corporation Voted

Annual Meeting Agenda (03/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Motoi Oyama	For	For	For
5	Elect Yasuhito Hirota	For	For	For
6	Elect Hitoshi Kashiwaki	For	For	For
7	Elect Kazuo Sumi	For	For	For
8	Elect Makiko Yamamoto @ Makiko Yasukawa	For	For	For
9	Elect Noriatsu Yoshimi	For	For	For
10	Elect Miwa Suto	For	For	For
11	Elect Yasushi Yokoi	For	For	For
12	Elect Hideaki Mihara as Alternate Audit Committee Director	For	For	For
13	Non-Audit Committee Directors' Fees	For	For	For
14	Audit Committee Directors' Fees	For	For	For
15	Adoption of Restricted Stock Plan	For	For	For

16	Renewal of Takeover Defense Plan	For	For	For

Askul Corporation **Voted**

Special Meeting Agenda (03/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yumiko Ichige	For	For	For
3	Elect Genri Goto	For	For	For
4	Elect Iwao Taka	For	For	For
5	Elect Kazuo Tsukahara	For	For	For

Askul Corporation **Voted**

Annual Meeting Agenda (08/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Board Size	For	For	For
4	Elect Akira Yoshioka	For	For	For
5	Elect Hitoshi Yoshida	For	For	For
6	Elect Hironori Koshimizu	For	For	For
7	Elect Miyoko Kimura	For	For	For
8	Elect Tsuguhiro Tamai	For	For	For
9	Elect Takao Ozawa	Against	Against	Against
10	Elect Yumiko Ichige	For	For	For
11	Elect Genri Goto	For	For	For
12	Elect Iwao Taka	For	For	For
13	Elect Kazuo Tsukahara	For	For	For
14	Elect Tadahisa Imaizumi	For	For	For
15	Elect Yoshitaka Asaeda as Statutory Auditor	For	For	For

ASM Pacific Technology Ltd. Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	For	For	For
8	Authority to Issue Repurchased Shares	For	For	For
9	Elect Robin G. NG Cher Tat	For	For	For
10	Elect Guenter Walter Lauber	For	For	For
11	Directors' Fees	For	For	For

ASML Holding NV Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Non-Voting Agenda Item	for		
3	Non-Voting Agenda Item	for		
4	Remuneration Report	For	For	For
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item	for		
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Long Term Incentive Plan; Authority to Issue Shares	For	For	For
11	Management Board Remuneration Policy	For	For	For
12	Supervisory Board Remuneration Policy	For	For	For
13	Non-Voting Agenda Item	for		
14	Non-Voting Agenda Item	for		
15	Non-Voting Agenda Item	for		
16	Elect Annet P. Aris to the Supervisory Board	For	For	For
17	Elect D. Mark Durcan to the Supervisory Board	For	For	For
18	Elect Warren A. East to the Supervisory Board	For	For	For
19	Non-Voting Agenda Item	for		
20	Appointment of Auditor	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Suppress Preemptive Rights	For	For	For

23	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	For	For	For
24	Authority to Suppress Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	For	For	For
25	Authority to Repurchase Ordinary Shares	For	For	For
26	Authority to Repurchase Additional Ordinary Shares	For	For	For
27	Authority to Cancel Repurchased Shares	For	For	For
28	Non-Voting Agenda Item	Do Not Vote		
29	Non-Voting Agenda Item	Do Not Vote		

ASML Holding NV **Voted**

	Annual Meeting Agenda (04/22/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note	for		
2	Non-Voting Agenda Item	for		
3	Non-Voting Agenda Item	for		
4	Remuneration Report	For	For	For
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item	for		
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Long Term Incentive Plan; Authority to Issue Shares	For	For	For
11	Management Board Remuneration Policy	For	For	For
12	Supervisory Board Remuneration Policy	For	For	For
13	Non-Voting Agenda Item	for		
14	Non-Voting Agenda Item	for		
15	Non-Voting Agenda Item	for		
16	Elect Annet P. Aris to the Supervisory Board	For	For	For
17	Elect D. Mark Durcan to the Supervisory Board	For	For	For
18	Elect Warren A. East to the Supervisory Board	For	For	For
19	Non-Voting Agenda Item	for		
20	Appointment of Auditor	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Suppress Preemptive Rights	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	For	For	For
24	Authority to Suppress Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	For	For	For
25	Authority to Repurchase Ordinary Shares	For	For	For
26	Authority to Repurchase Additional Ordinary Shares	For	For	For
27	Authority to Cancel Repurchased Shares	For	For	For
28	Non-Voting Agenda Item	Do Not Vote		
29	Non-Voting Agenda Item	Do Not Vote		

ASML Holding NV Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Non-Voting Agenda Item	for		
3	Non-Voting Agenda Item	for		
4	Remuneration Report	For	For	For
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item	for		
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Long Term Incentive Plan; Authority to Issue Shares	For	For	For
11	Management Board Remuneration Policy	For	For	For
12	Supervisory Board Remuneration Policy	For	For	For
13	Non-Voting Agenda Item	for		
14	Non-Voting Agenda Item	for		
15	Non-Voting Agenda Item	for		
16	Elect Annet P. Aris to the Supervisory Board	For	For	For
17	Elect D. Mark Durcan to the Supervisory Board	For	For	For
18	Elect Warren A. East to the Supervisory Board	For	For	For
19	Non-Voting Agenda Item	for		
20	Appointment of Auditor	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Suppress Preemptive Rights	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	For	For	For
24	Authority to Suppress Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	For	For	For
25	Authority to Repurchase Ordinary Shares	For	For	For
26	Authority to Repurchase Additional Ordinary Shares	For	For	For
27	Authority to Cancel Repurchased Shares	For	For	For
28	Non-Voting Agenda Item	Do Not Vote		
29	Non-Voting Agenda Item	Do Not Vote		

ASR Nederland NV Voted

Special Meeting Agenda (10/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Elect Joop Wijn to the Supervisory Board	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Meeting Note			

Assa Abloy AB Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Accounts and Reports	For	For	For
15	Allocation of Profits/Dividends	For	For	For
16	Ratification of Board and CEO Acts	For	For	For
17	Board Size	For	For	For
18	Directors' Fees	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Election of Directors	For	For	For
21	Appointment of Auditor	For	For	For
22	Remuneration Policy	For	For	For
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Long-Term Incentive Plan	For	For	For
25	Amendments to Articles	For	For	For
26	Non-Voting Agenda Item			

Assa Abloy AB

Voted

Special Meeting Agenda (11/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Allocation of Profits/Dividends	For	For	For
12	Non-Voting Agenda Item			

Asset World Corp Public Company Limited

Voted

Annual Meeting Agenda (07/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Results of Operation	For	For	For
4	Accounts and Reports	For	For	For
5	Acknowledge Interim Dividends	For	For	For
6	Elect Charoen Sirivadhanabhakdi	For	For	For
7	Elect Wanna Sirivadhanabhakdi	For	For	For
8	Elect Nuntawan Sakuntanaga	For	For	For
9	Elect Pongpanu Svetarundra	For	For	For
10	Elect Santi Pongjareanpit	For	For	For
11	Elect Rungroj Sangkram	For	For	For
12	Directors' Fees	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
14	Approve Acquisition Transactions	For	For	For
15	Approve AWC Share Plan 2020	For	For	For
16	Approve Increase in Registered Capital and Amendment to Memorandum to Reflect the Increase in Registered Capital	For	For	For
17	Allocation of New Shares to the Executives and/or Employees (the AWC Share Plan 2020)	For	For	For
18	Amendments to Articles	For	For	For
19	Transaction of Other Business	Against	Against	Against

Assicurazioni Generali SPA Voted

Mix Meeting Agenda (04/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Non-Voting Agenda Item			
7	List Presented by Mediobanca	Do Not Vote	Do Not Vote	
8	List presented by Group of Institutional Investors Representing 1.3% of Share Capital	For	For	For
9	Statutory Auditors' Fees	For	For	For
10	Remuneration Policy (Binding)	For	For	For
11	Remuneration Report (Advisory)	Against	Against	Against
12	Group Long-Term Incentive Plan 2020-2022	For	For	For
13	Authority to Repurchase and Reissue Shares (Incentive Plans)	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Group LTIP 2020)	For	For	For
15	2020 Performance Share Plan - CEO Only	Against	Against	Against
16	Authority to Repurchase and Reissue Shares (Performance Share Plan - CEO Only)	Against	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights (Performance Share Plan - CEO Only)	Against	Against	Against
18	Amendments to Article 3(1)	For	For	For
19	Amendments to Article 9(1)	For	For	For
20	Amendments to Article 33(7)	For	For	For
21	Amendments to Article 28(1)	For	For	For
22	Amendments to Article 28(2)	For	For	For
23	Amendments to Article 28(4)(10)(13)	For	For	For
24	Amendments to Article 28(5)(6)	For	For	For
25	Amendments to Article 28(10)	For	For	For

Associated Banc-Corp. Voted

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			

1.1	Elect John F. Bergstrom	For	For	For
1.2	Elect Michael T. Crowley, Jr.	For	For	For
1.3	Elect Philip B. Flynn	For	For	For
1.4	Elect R. Jay Gerken	For	For	For
1.5	Elect Judith P. Greffin	For	For	For
1.6	Elect Michael J. Haddad	For	For	For
1.7	Elect William R. Hutchinson	For	For	For
1.8	Elect Robert A. Jeffe	For	For	For
1.9	Elect Eileen A. Kamerick	For	For	For
1.10	Elect Gale E. Klappa	For	For	For
1.11	Elect Richard T. Lommen	For	For	For
1.12	Elect Cory L. Nettles	For	For	For
1.13	Elect Karen T. van Lith	For	For	For
1.14	Elect John B. Williams	For	For	For
2	Approval of the 2020 Incentive Compensation Plan	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Ratification of Auditor	For	For	For

Associated British Foods plc **Voted**

Annual Meeting Agenda (12/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Emma Adamo	For	For	For
4	Elect Graham Allan	For	For	For
5	Elect John G. Bason	For	For	For
6	Elect Ruth Cairnie	For	For	For
7	Elect Wolfhart Hauser	For	For	For
8	Elect Michael G. A. McLintock	For	For	For
9	Elect Richard Reid	For	For	For
10	Elect George G. Weston	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Authorisation of Political Donations	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
17	Adoption of New Articles	For	For	For

Assura Plc Voted

Annual Meeting Agenda (07/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Share Incentive Plan	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Elect Edward Smith	For	For	For
7	Elect Louise Fowler	For	For	For
8	Elect Jonathan Murphy	For	For	For
9	Elect Jenefer Greenwood	For	For	For
10	Elect Jayne Cottam	For	For	For
11	Elect Jonathan Owen Davies	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Assurant Inc Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Elaine D. Rosen	For	For	For
2	Elect Paget L. Alves	For	For	For
3	Elect Juan N. Cento	For	For	For
4	Elect Alan B. Colberg	For	For	For
5	Elect Harriet Edelman	For	For	For
6	Elect Lawrence V. Jackson	For	For	For
7	Elect Jean-Paul L. Montupet	For	For	For
8	Elect Debra J. Perry	For	For	For
9	Elect Ognjen Redzic	For	For	For
10	Elect Paul J. Reilly	For	For	For
11	Elect Robert W. Stein	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Assurant Inc Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Elaine D. Rosen	For	For	For
2	Elect Paget L. Alves	For	For	For
3	Elect Juan N. Cento	For	For	For
4	Elect Alan B. Colberg	For	For	For
5	Elect Harriet Edelman	For	For	For
6	Elect Lawrence V. Jackson	For	For	For
7	Elect Jean-Paul L. Montupet	For	For	For
8	Elect Debra J. Perry	For	For	For
9	Elect Ognjen Redzic	For	For	For
10	Elect Paul J. Reilly	For	For	For
11	Elect Robert W. Stein	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Assured Guaranty Ltd Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Francisco L. Borges	For	For	For
2	Elect G. Lawrence Buhl	For	For	For
3	Elect Dominic J. Frederico	For	For	For
4	Elect Bonnie L. Howard	For	For	For
5	Elect Thomas W. Jones	For	For	For
6	Elect Patrick W. Kenny	For	For	For
7	Elect Alan J. Kreczko	For	For	For
8	Elect Simon W. Leathes	For	For	For
9	Elect Michael T. O'Kane	For	For	For
10	Elect Yukiko Omura	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Elect Howard W Albert	For	For	For
14	Elect Robert A Bailenson	For	For	For
15	Elect Russell B Brewer II	For	For	For
16	Elect Gary Burnet	For	For	For
17	Elect Ling Chow	For	For	For
18	Elect Stephen Donnarumma	For	For	For
19	Elect Dominic J. Frederico	For	For	For
20	Elect Walter A. Scott	For	For	For
21	Ratification of Subsidiary Auditor	For	For	For

Astellas Pharma Inc.

Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshihiko Hatanaka	For	For	For
3	Elect Kenji Yasukawa	For	For	For
4	Elect Naoki Okamura	For	For	For
5	Elect Mamoru Sekiyama	For	For	For
6	Elect Keiko Yamagami	For	For	For
7	Elect Hiroshi Kawabe	For	For	For
8	Elect Tatsuro Ishizuka	For	For	For
9	Elect Toru Yoshimitsu	For	For	For
10	Elect Hiro Sasaki	For	For	For
11	Elect Raita Takahashi	For	For	For

ASTM S.p.A.

Voted

Ordinary Meeting Agenda (02/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Board Size	For	For	For
4	Board Term Length	For	For	For
5	Non-Voting Agenda Item			
6	List Presented by Nuova Argo Finanziaria S.p.A.	Do Not Vote	Do Not Vote	
7	List Presented by Group of Institutional Investors Representing 2.6% of Share Capital	For	For	For
8	Election of Chair of Board of Directors	Abstain	Abstain	Abstain
9	Directors' Fees	Abstain	Abstain	Abstain
10	Election of Statutory Auditors	Abstain	Abstain	Abstain

ASTM S.p.A. Voted

Ordinary Meeting Agenda (05/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Policy (Binding)	For	For	For
6	Remuneration Report (Advisory)	For	For	For
7	Increase in Auditor's Fees	For	For	For
8	Non-Voting Agenda Item			
9	List Presented by Nuova Argo Finanziaria S.p.A.	Do Not Vote	Do Not Vote	
10	List Presented by Group of Institutional Investors Representing 2.72% of Share Capital	For	For	For
11	Election of Chair of Board of Statutory Auditors	For	For	For
12	Statutory Auditors' Fees	For	For	For
13	Authority to Repurchase and Reissue Shares	For	For	For

Astrazeneca plc Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Leif Johansson	For	For	For
6	Elect Pascal Soriot	For	For	For
7	Elect Marc Dunoyer	For	For	For
8	Elect Geneviève B. Berger	Against	Against	Against
9	Elect Philip Broadley	For	For	For
10	Elect Graham A. Chipchase	For	For	For
11	Elect Michel Demaré	For	For	For
12	Elect Deborah DiSanzo Eldracher	For	For	For
13	Elect Sheri McCoy	For	For	For
14	Elect Tony SK MOK	For	For	For
15	Elect Nazneen Rahman	For	For	For
16	Elect Marcus Wallenberg	Against	Against	Against
17	Remuneration Report (Advisory)	For	For	For
18	Remuneration Policy (Binding)	For	For	For
19	Authorisation of Political Donations	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For

22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	2020 Performance Share Plan	For	For	For

ASX Ltd Voted

Annual Meeting Agenda (09/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Damian Roche	For	For	For
3	Elect Robert Woods	For	For	For
4	Remuneration Report	For	For	For
5	Equity Grant (MD/CEO Dominic Stevens)	For	For	For

AT&T, Inc. Voted

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Randall L. Stephenson	For	For	For
2	Elect Samuel A. Di Piazza, Jr.	For	For	For
3	Elect Richard W. Fisher	For	For	For
4	Elect Scott T. Ford	For	For	For
5	Elect Glenn H. Hutchins	For	For	For
6	Elect William E. Kennard	For	For	For
7	Elect Debra L. Lee	For	For	For
8	Elect Stephen J. Luczo	For	For	For
9	Elect Michael B. McCallister	For	For	For
10	Elect Beth E. Mooney	For	For	For
11	Elect Matthew K. Rose	For	For	For
12	Elect Cindy B. Taylor	For	For	For
13	Elect Geoffrey Y. Yang	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Independent Board Chair	For	For	For
SHP 17	Shareholder Proposal Regarding Employee Representative Director	Against	Against	Against

SHP 18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Against	Against	Against

---

AT&T, Inc.

Voted

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Randall L. Stephenson	For	For	For
2	Elect Samuel A. Di Piazza, Jr.	For	For	For
3	Elect Richard W. Fisher	For	For	For
4	Elect Scott T. Ford	For	For	For
5	Elect Glenn H. Hutchins	For	For	For
6	Elect William E. Kennard	For	For	For
7	Elect Debra L. Lee	For	For	For
8	Elect Stephen J. Luczo	For	For	For
9	Elect Michael B. McCallister	For	For	For
10	Elect Beth E. Mooney	For	For	For
11	Elect Matthew K. Rose	For	For	For
12	Elect Cindy B. Taylor	For	For	For
13	Elect Geoffrey Y. Yang	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Independent Board Chair	For	For	For
SHP 17	Shareholder Proposal Regarding Employee Representative Director	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Against	Against	Against

---

Athene Holding Ltd

Voted

Special Meeting Agenda (02/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Bundled Bylaw Amendments	For	For	For
2	Conversion of Class B Common Shares into Class A Common Shares	For	For	For
3	Conversion of Class M Common Shares into Class A Common Shares and Warrants	For	For	For

4	Issuance of Common Stock	For	For	For
5	Right to Adjourn Meeting	For	For	For
6	The Shareholder represents that neither the Shareholder nor any of its Tax Attributed Affiliates owns (in each case, directly, indirectly or constructively) (i) any Class B Common Shares or (ii) any equity interests (for this purpose, including any instrument or arrangement that is treated as an equity interest for United States federal income tax purposes) of Apollo Global Management, Inc. (AGM) or AP Alternative Assets, L.P. A Tax Attributed Affiliate of a Shareholder.		Manual	For
7	The Shareholder represents that it is neither an employee of the Apollo Group nor a corporation, limited liability company, limited partnership or trust created for the benefit of such an employee or one or more of such employee s parents, spouse, siblings or descendants for estate planning purposes		Manual	For

Athene Holding Ltd **Voted**

Annual Meeting Agenda (06/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Scott M. Kleinman	For	For	For
2	Elect Lawrence J. Ruisi	For	For	For
3	Elect Hope S. Taitz	For	For	For
4	Elect Arthur Wrubel	For	For	For
5	Elect Fehmi Zeko	For	For	For
6	Appointment of Auditor	For	For	For
7	Authority to Set Auditor's Fees	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

Atlantia **Voted**

Ordinary Meeting Agenda (05/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
3	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For	For	For
4	Ratify Co-Option of Two Directors	For	For	For
5	Cancellation of Previous Authority to Repurchase and Reissue Shares	For	For	For
6	2020 Employee Stock Grant Plan	For	For	For
7	Remuneration Policy (Binding)	Against	Against	Against
8	Remuneration Report (Advisory)	Against	Against	Against

Atlantia Voted

Mix Meeting Agenda (10/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Ratification of Co-Option of Lucia Morselli	For	For	For
4	Revocation of Supplementary Clause to Merger by Incorporation of Gemina S.p.A.	For	For	For
5	Amendments to Articles	For	For	For
6	Demerger (Autostrade Concessioni e Costruzioni S.p.A.)	For	For	For

---

Atlantic Union Bankshares Corp Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Frank Russell Ellett	For	For	For
2	Elect Gregory L. Fisher	For	For	For
3	Elect Patrick J. McCann	For	For	For
4	Elect Alan W. Myers	For	For	For
5	Elect Linda V. Schreiner	For	For	For
6	Repeal of Classified Board	For	For	For
7	Amend Provisions Regarding Director and Officer Indemnification	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Atlas Copco AB Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Dividend Record Date	For	For	For
15	Non-Voting Agenda Item			
16	Board Size	For	For	For
17	Number of Auditors	For	For	For
18	Election of Directors	Against	Against	Against
19	Elect Hans Stråberg as Chair	Against	Against	Against
20	Appointment of Auditor	For	For	For
21	Directors' Fees	For	For	For
22	Authority to Set Auditor's Fees	For	For	For
23	Remuneration Guidelines	Against	Against	Against
24	Personnel Option Plan 2020	For	For	For
25	Authority to Repurchase Shares Pursuant to Performance Option Plan 2020	For	For	For
26	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For	For
27	Authority to Issue Treasury Shares Pursuant to Performance Option Plan 2020	For	For	For
28	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For	For
29	Authority to Issue Treasury Shares Pursuant to LTIP 2015, 2016, 2017	For	For	For
30	Non-Voting Agenda Item			
31	Non-Voting Meeting Note			

Atlas Copco AB Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Dividend Record Date	For	For	For
15	Non-Voting Agenda Item			
16	Board Size	For	For	For
17	Number of Auditors	For	For	For
18	Election of Directors	Against	Against	Against
19	Elect Hans Stråberg as Chair	Against	Against	Against
20	Appointment of Auditor	For	For	For
21	Directors' Fees	For	For	For
22	Authority to Set Auditor's Fees	For	For	For
23	Remuneration Guidelines	Against	Against	Against
24	Personnel Option Plan 2020	For	For	For
25	Authority to Repurchase Shares Pursuant to Performance Option Plan 2020	For	For	For
26	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For	For
27	Authority to Issue Treasury Shares Pursuant to Performance Option Plan 2020	For	For	For
28	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For	For
29	Authority to Issue Treasury Shares Pursuant to LTIP 2015, 2016, 2017	For	For	For
30	Non-Voting Agenda Item			
31	Non-Voting Meeting Note			

Atlas Copco AB Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Dividend Record Date	For	For	For
15	Non-Voting Agenda Item			
16	Board Size	For	For	For
17	Number of Auditors	For	For	For
18	Election of Directors	Against	Against	Against
19	Elect Hans Stråberg as Chair	Against	Against	Against
20	Appointment of Auditor	For	For	For
21	Directors' Fees	For	For	For
22	Authority to Set Auditor's Fees	For	For	For
23	Remuneration Guidelines	Against	Against	Against
24	Personnel Option Plan 2020	For	For	For
25	Authority to Repurchase Shares Pursuant to Performance Option Plan 2020	For	For	For
26	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For	For
27	Authority to Issue Treasury Shares Pursuant to Performance Option Plan 2020	For	For	For
28	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For	For
29	Authority to Issue Treasury Shares Pursuant to LTIP 2015, 2016, 2017	For	For	For
30	Non-Voting Agenda Item			
31	Non-Voting Meeting Note			

Atlas Copco AB **Voted**

Special Meeting Agenda (11/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Allocation of Profits/Dividends	For	For	For
11	Amendments to Articles	For	For	For
12	Non-Voting Agenda Item			

Atlas Copco AB Voted

Special Meeting Agenda (11/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Allocation of Profits/Dividends	For	For	For
11	Amendments to Articles	For	For	For
12	Non-Voting Agenda Item			

Atlas Copco AB Voted

Special Meeting Agenda (11/26/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Allocation of Profits/Dividends	For	For	For
11	Amendments to Articles	For	For	For
12	Non-Voting Agenda Item			

Atlas Technical Consultants Inc Voted

Annual Meeting Agenda (06/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect L. Joe Boyer	For	For	For
1.2 Elect Brian K. Ferraioli	For	For	For
2 Ratification of Auditor	For	For	For

Atlassian Corporation Plc Voted

Annual Meeting Agenda (12/03/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Remuneration Report	For	For	For
3 Appointment of Auditor	For	For	For
4 Authority to Set Auditor's Fees	For	For	For
5 Elect Shona L. Brown	For	For	For
6 Elect Michael Cannon-Brookes	For	For	For
7 Elect Scott Farquhar	For	For	For
8 Elect Heather Mirjahangir Fernandez	For	For	For
9 Elect Sasan Goodarzi	For	For	For
10 Elect Jay Parikh	For	For	For
11 Elect Enrique T. Salem	For	For	For
12 Elect Steven J. Sordello	For	For	For
13 Elect Richard Wong	For	For	For
14 Authority to Repurchase Shares Off-Market	For	For	For
15 Authority to Repurchase Shares (Securities Restriction Agreement Buyback)	Abstain	Abstain	Abstain

---

Atlassian Corporation Plc Voted

Annual Meeting Agenda (12/03/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For

2	Remuneration Report	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Shona L. Brown	For	For	For
6	Elect Michael Cannon-Brookes	For	For	For
7	Elect Scott Farquhar	For	For	For
8	Elect Heather Mirjahangir Fernandez	For	For	For
9	Elect Sasan Goodarzi	For	For	For
10	Elect Jay Parikh	For	For	For
11	Elect Enrique T. Salem	For	For	For
12	Elect Steven J. Sordello	For	For	For
13	Elect Richard Wong	For	For	For
14	Authority to Repurchase Shares Off-Market	For	For	For
15	Authority to Repurchase Shares (Securities Restriction Agreement Buyback)	Abstain	Abstain	Abstain

---

Atmos Energy Corp. **Voted**

Annual Meeting Agenda (02/05/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect J. Kevin Akers	For	For	For
2	Elect Robert W. Best	For	For	For
3	Elect Kim R. Cocklin	For	For	For
4	Elect Kelly H. Compton	For	For	For
5	Elect Sean Donohue	For	For	For
6	Elect Rafael G. Garza	For	For	For
7	Elect Richard K. Gordon	For	For	For
8	Elect Robert C. Grable	For	For	For
9	Elect Nancy K. Quinn	For	For	For
10	Elect Richard A. Sampson	For	For	For
11	Elect Stephen R. Springer	For	For	For
12	Elect Diana J. Walters	Against	Against	Against
13	Elect Richard Ware II	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Atmos Energy Corp. **Voted**

Annual Meeting Agenda (02/05/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**

1	Elect J. Kevin Akers	For	For	For
2	Elect Robert W. Best	For	For	For
3	Elect Kim R. Cocklin	For	For	For
4	Elect Kelly H. Compton	For	For	For
5	Elect Sean Donohue	For	For	For
6	Elect Rafael G. Garza	For	For	For
7	Elect Richard K. Gordon	For	For	For
8	Elect Robert C. Grable	For	For	For
9	Elect Nancy K. Quinn	For	For	For
10	Elect Richard A. Sampson	For	For	For
11	Elect Stephen R. Springer	For	For	For
12	Elect Diana J. Walters	Against	Against	Against
13	Elect Richard Ware II	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Atos SE **Voted**

Mix Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of the Co-option of Elie Girard	For	For	For
8	Ratification of the Co-option of Cedrik Neike	For	For	For
9	Elect Nicolas Bazire	For	For	For
10	Elect Valérie Bernis	For	For	For
11	Elect Colette Neuville	For	For	For
12	Elect Cedrik Neike	For	For	For
13	Elect Jean Fleming	Against	Against	Against
14	Appointment of Auditor	For	For	For
15	Non-Renewal of Alternate Auditor	For	For	For
16	Special Auditors Report on Regulated Agreements	For	For	For
17	Remuneration of Thierry Breton, Chair and CEO (until October 31, 2019)	For	For	For
18	Remuneration of Bertrand Meunier, Chair (since November 1, 2019)	For	For	For
19	Remuneration of Elie Girard, Deputy CEO (from April 2 to October 31, 2019)	For	For	For
20	Remuneration of Elie Girard, CEO (since November 1, 2019)	For	For	For
21	Remuneration Report	For	For	For
22	Remuneration Policy (Board of Directors)	For	For	For
23	Remuneration Policy (Chair)	For	For	For
24	Remuneration Policy (CEO)	For	For	For
25	Authority to Repurchase and Reissue Shares	For	For	For
26	Authority to Cancel Shares and Reduce Capital	For	For	For

27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain	Abstain	Abstain
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Abstain	Abstain	Abstain
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Abstain	Abstain	Abstain
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
31	Greenshoe	Abstain	Abstain	Abstain
32	Authority to Increase Capital Through Capitalisations	For	For	For
33	Employee Stock Purchase Plan	For	For	For
34	Stock Purchase Plan for Overseas Employees	For	For	For
35	Authority to Issue Performance Shares	For	For	For
36	Amendments to Articles Regarding Employee Representatives	For	For	For
37	Amendments to Articles Regarding Directors' and Censors' Remuneration	For	For	For
38	Amendments to Articles Regarding Written Consultation	For	For	For
39	Amendments to Articles Regarding Share Ownership Thresholds	For	For	For
40	Authorisation of Legal Formalities	For	For	For

Atos SE

Voted

Ordinary Meeting Agenda (10/27/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Approval of Medium-Term Guidelines	For	For	For
6	Elect Édouard Philippe	For	For	For
7	Authorisation of Legal Formalities	For	For	For
8	Non-Voting Meeting Note			

Attacq Limited Voted

Annual Meeting Agenda (11/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Appointment of Auditor	For	For	For
2	Re-elect Ipeleng N. Mkhari	For	For	For
3	Retirement of Brett Nagle	For	For	For
4	Election of Audit and Risk Committee Chair (Stewart Shaw-Taylor)	For	For	For
5	Election of Audit and Risk Committee Member (Hellen El Haimer)	For	For	For
6	General Authority to Issue Shares	For	For	For
7	Authority to Issue Shares for Cash	For	For	For
8	Authority to Issue Shares Pursuant to the Reinvestment Option	For	For	For
9	Authorisation of Legal Formalities	For	For	For
10	Approve Remuneration Policy	For	For	For
11	Approve Remuneration Implementation Report	For	For	For
12	Approval of Additional NEDs' Fees FY2020	For	For	For
13	Approval of NEDs' Fees	For	For	For
14	Approve Financial Assistance (Section 44)	For	For	For
15	Approve Financial Assistance (Section 45)	For	For	For
16	Authority to Issue Shares Pursuant to the Long-Term Incentive Plan	For	For	For

AUB Group Limited Voted

Annual Meeting Agenda (11/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect David Clarke	For	For	For
4	Re-elect Paul Lahiff	For	For	For
5	Adopt New Constitution	For	For	For
6	Non-Voting Agenda Item			
7	Adopt Proportional Takeover Provisions	For	For	For
8	Equity Grant (MD/CEO Michael Emmett)	For	For	For

Auckland International Airport Voted

Annual Meeting Agenda (10/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Julia C. Hoare	For	For	For
2	Authority to Set Auditor's Fees	For	For	For

Aurizon Holdings Limited Voted

Annual Meeting Agenda (10/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Sarah E. Ryan	For	For	For
3	Elect Lyell Strambi	For	For	For
4	Equity Grant (MD/CEO Andrew T. Harding)	For	For	For
5	Approve Termination Payments	For	For	For
6	REMUNERATION REPORT	For	For	For

AusNet Services Voted

Annual Meeting Agenda (07/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Re-elect Ralph H. Craven	For	For	For
4	Re-elect Sally Farrier	For	For	For
5	Re-elect Nora L. Scheinkestel	For	For	For
6	REMUNERATION REPORT	For	For	For
7	Non-Voting Agenda Item			
8	Renew Proportional Takeover Provisions	For	For	For
9	Equity Grant (MD Tony Narvaez)	For	For	For
10	Issue of Shares (10% Pro Rata)	For	For	For
11	Issue of Shares (Dividend Reinvestment Plan)	For	For	For
12	Issue of Shares (Employee Incentive Scheme)	For	For	For

Australia & New Zealand Banking Group Ltd. Voted

Annual Meeting Agenda (12/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Ilana R. Atlas	For	For	For
3	Re-elect John T. MacFarlane	For	For	For
4	Remuneration Report	For	For	For
5	Equity Grant (CEO Shayne Elliott)	For	For	For
SHP 6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 7	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	Against	Against	Against

Auto Trader Group Plc Voted

Annual Meeting Agenda (09/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Ed Williams	For	For	For
4	Elect Nathan Coe	For	For	For
5	Elect David Keens	For	For	For
6	Elect Jill Easterbrook	For	For	For
7	Elect Jeni Mundy	For	For	For
8	Elect Catherine Faiers	For	For	For
9	Elect James Jonathan Warner	For	For	For
10	Elect Sigridur Sigurdardottir	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
18	Amendments to Articles	For	For	For

Autodesk Inc. Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrew Anagnost	For	For	For
2	Elect Karen Blasing	For	For	For
3	Elect Reid French	For	For	For
4	Elect Ayanna Howard	For	For	For
5	Elect Blake J. Irving	For	For	For
6	Elect Mary T. McDowell	For	For	For
7	Elect Stephen D. Milligan	For	For	For
8	Elect Lorrie M. Norrington	For	For	For
9	Elect Elizabeth S. Rafael	For	For	For
10	Elect Stacy J. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Autodesk Inc. Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Andrew Anagnost	For	For	For
2	Elect Karen Blasing	For	For	For
3	Elect Reid French	For	For	For
4	Elect Ayanna Howard	For	For	For
5	Elect Blake J. Irving	For	For	For
6	Elect Mary T. McDowell	For	For	For
7	Elect Stephen D. Milligan	For	For	For
8	Elect Lorrie M. Norrington	For	For	For
9	Elect Elizabeth S. Rafael	For	For	For
10	Elect Stacy J. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Autoliv Inc. Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mikael Bratt	For	For	For
1.2	Elect Jan Carlson	Withhold	Withhold	Withhold
1.3	Elect Hasse Johansson	For	For	For
1.4	Elect Leif Johansson	For	For	For
1.5	Elect David E. Kepler	For	For	For
1.6	Elect Franz-Josef Kortüm	For	For	For
1.7	Elect Min Liu	For	For	For
1.8	Elect Xiaozhi Liu	For	For	For
1.9	Elect James M. Ringler	For	For	For
1.10	Elect Thaddeus J. Senko	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Automatic Data Processing Inc. Voted

Annual Meeting Agenda (11/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter Bisson	For	For	For
2	Elect Richard T. Clark	For	For	For
3	Elect Linnie M. Haynesworth	For	For	For
4	Elect John P. Jones	For	For	For
5	Elect Francine S. Katsoudas	For	For	For
6	Elect Nazzic S. Keene	For	For	For
7	Elect Thomas J. Lynch	For	For	For
8	Elect Scott F. Powers	For	For	For
9	Elect William J. Ready	For	For	For
10	Elect Carlos A. Rodriguez	For	For	For
11	Elect Sandra S. Wijnberg	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

Automatic Data Processing Inc. Voted

Annual Meeting Agenda (11/11/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Peter Bisson	For	For	For
2	Elect Richard T. Clark	For	For	For
3	Elect Linnie M. Haynesworth	For	For	For
4	Elect John P. Jones	For	For	For
5	Elect Francine S. Katsoudas	For	For	For
6	Elect Nazzic S. Keene	For	For	For
7	Elect Thomas J. Lynch	For	For	For
8	Elect Scott F. Powers	For	For	For
9	Elect William J. Ready	For	For	For
10	Elect Carlos A. Rodriguez	For	For	For
11	Elect Sandra S. Wijnberg	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

Autonation Inc. Voted

Annual Meeting Agenda (04/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mike Jackson	For	For	For
2	Elect Thomas J. Baltimore, Jr.	Against	Against	Against
3	Elect Rick L. Burdick	For	For	For
4	Elect David B. Edelson	For	For	For
5	Elect Steven L. Gerard	For	For	For
6	Elect Robert R. Grusky	For	For	For
7	Elect Lisa Lutoff-Perlo	For	For	For
8	Elect G. Mike Mikan	For	For	For
9	Elect Cheryl S. Miller	For	For	For
10	Elect Jacqueline A. Travisano	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Autozone Inc. Voted

Annual Meeting Agenda (12/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Douglas H. Brooks	For	For	For
2	Elect Linda A. Goodspeed	For	For	For
3	Elect Earl G. Graves, Jr.	For	For	For
4	Elect Enderson Guimaraes	For	For	For
5	Elect Michael M. Calbert	For	For	For
6	Elect D. Bryan Jordan	For	For	For
7	Elect Gale V. King	For	For	For
8	Elect George R. Mrkonic, Jr.	For	For	For
9	Elect William C. Rhodes, III	For	For	For
10	Elect Jill Ann Soltau	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2020 Omnibus Incentive Award Plan	For	For	For

Avadel Pharmaceuticals plc Voted

Annual Meeting Agenda (08/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2020 Omnibus Incentive Compensation Plan	For	For	For

Avalara Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
	1.1 Elect William D. Ingram	For	For	For
	1.2 Elect Brian H. Sharples	For	For	For
	1.3 Elect Chelsea Stoner	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Avalonbay Communities Inc. **Voted**

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Glyn F. Aeppel	For	For	For
2	Elect Terry S. Brown	For	For	For
3	Elect Alan B. Buckelew	For	For	For
4	Elect Ronald L. Havner, Jr.	For	For	For
5	Elect Stephen P. Hills	For	For	For
6	Elect Richard J. Lieb	For	For	For
7	Elect Timothy J. Naughton	For	For	For
8	Elect H. Jay Sarles	For	For	For
9	Elect Susan Swanezy	For	For	For
10	Elect W. Edward Walter	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Elimination of Supermajority Requirement	For	For	For

Avalonbay Communities Inc. **Voted**

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Glyn F. Aeppel	For	For	For
2	Elect Terry S. Brown	For	For	For
3	Elect Alan B. Buckelew	For	For	For
4	Elect Ronald L. Havner, Jr.	For	For	For
5	Elect Stephen P. Hills	For	For	For
6	Elect Richard J. Lieb	For	For	For
7	Elect Timothy J. Naughton	For	For	For
8	Elect H. Jay Sarles	For	For	For

9	Elect Susan Swanezy	For	For	For
10	Elect W. Edward Walter	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Elimination of Supermajority Requirement	For	For	For

Avangrid Inc Voted

Annual Meeting Agenda (06/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ignacio Sanchez Galán	for	For	For
1.2 Elect John E. Baldacci	for	For	For
1.3 Elect Daniel Alcain López	for	For	For
1.4 Elect Pedro Azagra Blázquez	for	For	For
1.5 Elect Robert Duffy	for	For	For
1.6 Elect Teresa A. Herbert	for	For	For
1.7 Elect Patricia Jacobs	for	For	For
1.8 Elect John L. Lahey	for	For	For
1.9 Elect José Angel Marra Rodríguez	for	For	For
1.10 Elect Santiago Martínez Garrido	for	For	For
1.11 Elect José Sainz Armada	for	For	For
1.12 Elect Alan D. Solomont	for	For	For
1.13 Elect Elizabeth Timm	for	For	For
2 Ratification of Auditor	for	For	For
3 Advisory Vote on Executive Compensation	for	For	For

Avantor Inc. Voted

Annual Meeting Agenda (05/07/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Juan Andres	for	For	For
1.2 Elect Andre V. Moura	for	For	For
1.3 Elect Jonathan M. Peacock	withhold	Withhold	Withhold
2 Ratification of Auditor	for	For	For
3 Advisory Vote on Executive Compensation	for	For	For
4 Frequency of Advisory Vote on Executive Compensation	ONE	1 Year	1 Year

Avery Dennison Corp.

Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bradley A. Alford	For	For	For
2	Elect Anthony K. Anderson	For	For	For
3	Elect Peter K. Barker	For	For	For
4	Elect Mark J. Barrenechea	Against	Against	Against
5	Elect Mitchell R. Butier	For	For	For
6	Elect Ken C. Hicks	For	For	For
7	Elect Andres A. Lopez	For	For	For
8	Elect Patrick T. Siewert	For	For	For
9	Elect Julia A. Stewart	For	For	For
10	Elect Martha N. Sullivan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Aveva Group

Voted

Annual Meeting Agenda (07/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Amendment to Long-Term Incentive Plan	For	For	For
5	Final Dividend	For	For	For
6	Global Employee Stock Purchase Plan	For	For	For
7	Elect Olivier P. Blum	For	For	For
8	Elect Craig Hayman	For	For	For
9	Elect Peter Herweck	For	For	For
10	Elect Philip Aiken	For	For	For
11	Elect James Kidd	For	For	For
12	Elect Jennifer Allerton	For	For	For
13	Elect Christopher Humphrey	For	For	For
14	Elect Ron Mobed	For	For	For
15	Elect Paula Dowdy	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For

20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Aviva Plc **Voted**

	Annual Meeting Agenda (05/26/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	Abstain	Abstain	Abstain
4	Elect Amanda J. Blanc	For	For	For
5	Elect George Culmer	For	For	For
6	Elect Patrick Flynn	For	For	For
7	Elect Jason M. Windsor	For	For	For
8	Elect Patricia Cross	For	For	For
9	Elect Belén Romana García	For	For	For
10	Elect Michael Mire	For	For	For
11	Elect Sir Adrian Montague	For	For	For
12	Elect Maurice E Tulloch	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Issue Solvency II Securities w/ Preemptive Rights	For	For	For
20	Authority to Issue Solvency II Securities w/o Preemptive Rights	For	For	For
21	Authority to Issue Sterling New Preference Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Sterling New Preference Shares w/o Preemptive Rights	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Repurchase 8¾% Preference Shares	For	For	For
25	Authority to Repurchase 8 3/8% Preference Shares	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Avnet Inc. Voted

Annual Meeting Agenda (11/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rodney C. Adkins	For	For	For
2	Elect Carlo Bozotti	For	For	For
3	Elect Michael A. Bradley	For	For	For
4	Elect Brenda C. Freeman	For	For	For
5	Elect Jo Ann Jenkins	For	For	For
6	Elect Oleg Khaykin	For	For	For
7	Elect James A. Lawrence	For	For	For
8	Elect Avid Modjtabai	For	For	For
9	Elect Adalio T. Sanchez	For	For	For
10	Elect William H. Schumann, III	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Avnet Inc. Voted

Annual Meeting Agenda (11/17/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Rodney C. Adkins	For	For	For
2	Elect Carlo Bozotti	For	For	For
3	Elect Michael A. Bradley	For	For	For
4	Elect Brenda C. Freeman	For	For	For
5	Elect Jo Ann Jenkins	For	For	For
6	Elect Oleg Khaykin	For	For	For
7	Elect James A. Lawrence	For	For	For
8	Elect Avid Modjtabai	For	For	For
9	Elect Adalio T. Sanchez	For	For	For
10	Elect William H. Schumann, III	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Axa Voted

Mix Meeting Agenda (06/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Remuneration Report	For	For	For
9	Remuneration of Denis Duverne, Chair	For	For	For
10	Remuneration of Thomas Buberl, CEO	For	For	For
11	Remuneration Policy (CEO)	Against	Against	Against
12	Remuneration Policy (Chair)	For	For	For
13	Remuneration Policy (Board of Directors)	For	For	For
14	Special Auditors Report on Regulated Agreements	For	For	For
15	Elect Angelien Kemna	For	For	For
16	Elect Irene M. Dorner	For	For	For
17	Elect Isabel Hudson	For	For	For
18	Elect Antoine Gosset-Grainville	For	For	For
19	Elect Marie-France Tschudin	For	For	For
20	Elect Helen Browne	For	For	For
21	Elect Jérôme Amouyal	Against	Against	Against
22	Elect Constance Reschke	Against	Against	Against
23	Elect Bamba Sall	Against	Against	Against
24	Elect Bruno Guy-Wasier	Against	Against	Against
25	Elect Timothy Leary	Against	Against	Against
26	Elect Ashitkumar Shah	Against	Against	Against
27	Authority to Repurchase and Reissue Shares	For	For	For
28	Employee Stock Purchase Plan	For	For	For
29	Stock Purchase Plan for Overseas Employees	For	For	For
30	Authority to Cancel Shares and Reduce Capital	For	For	For
31	Amendments to Articles Regarding Employees Representatives	For	For	For
32	Authorisation of Legal Formalities	For	For	For

Axalta Coating Systems Ltd Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Mark Garrett	For	For	For
2	Ratification of Auditor	For	For	For

3	Advisory Vote on Executive Compensation	Against	Against	Against

Axis Capital Holdings Ltd Voted

Annual Meeting Agenda (05/07/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas C. Ramey	For	For	For
1.2 Elect Wilhelm Zeller	For	For	For
1.3 Elect Lizabeth H. Zlatkus	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Axis Capital Holdings Ltd Voted

Annual Meeting Agenda (05/07/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas C. Ramey	For	For	For
1.2 Elect Wilhelm Zeller	For	For	For
1.3 Elect Lizabeth H. Zlatkus	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Axon Enterprise Inc Voted

Annual Meeting Agenda (05/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
	1.1 Elect Mark W. Kroll	For	For	For
	1.2 Elect Matthew R McBrady	For	For	For
	1.3 Elect Patrick W. Smith	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For
4	Elimination of Supermajority Requirement-Article 5	For	For	For
5	Elimination of Supermajority Requirement-Article 6	For	For	For
SHP 6	Shareholder Proposal Regarding Declassification of the Board	For	For	For

---

Ayala Land Inc. **Voted**

Annual Meeting Agenda (04/22/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	CALL TO ORDER	For	For	For
3	Proof of Notice and Determination of Quorum	For	For	For
4	Meeting Minutes	For	For	For
5	Accounts and Reports	For	For	For
6	Ratification of Board Acts	For	For	For
7	Elect Fernando Zobel de Ayala	Against	Against	Against
8	Elect Jaime Augusto Zobel de Ayala	Against	Against	Against
9	Elect Bernard Vincent O. Dy	For	For	For
10	Elect Antonino T. Aquino	Against	Against	Against
11	Elect Arturo G. Corpuz	For	For	For
12	Elect Rizalina G. Mantaring	For	For	For
13	Elect Rex Ma. A. Mendoza	For	For	For
14	Elect Sherisa P. Nuesa	For	For	For
15	Elect Cesar V. Purisima	For	For	For
16	Appointment of Auditor and Authority to Set Fees	For	For	For
17	Transaction of Other Business	Against	Against	Against
18	ADJOURNMENT	For	For	For

Azrieli Group Ltd Voted

Special Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Indemnification & Exemption of Directors (Controlling Shareholders)	For	For	For

---

Azrieli Group Ltd Voted

Annual Meeting Agenda (11/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Danna Azrieli	For	For	For
3	Elect Sharon Azrieli	For	For	For
4	Elect Naomi Azrieli	For	For	For
5	Elect Menachem Einan	Against	Against	Against
6	Elect Tzipora Carmon	For	For	For
7	Elect Oran Dror	For	For	For
8	Elect Dan Gillerman	For	For	For
9	Appointment of Auditor	For	For	For
10	Non-Voting Agenda Item			

Azul S.A. Voted

Special Meeting Agenda (03/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Sublease Agreement (Breeze Aviation Group)	For	For	For

Azul S.A. Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Remuneration policy	Against	Against	Against

B3 S.A. - Brasil Bolsa Balcao Voted

Special Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
4	Amendments to Article 3 (Corporate Purpose)	For	For	For
5	Amendments to Article 46 (Audit Committee)	For	For	For
6	Amendments to Article 79 (Temporary Provisions)	For	For	For
7	Amendments to Articles (Technical)	For	For	For
8	Consolidation of Articles	For	For	For

B3 S.A. - Brasil Bolsa Balcao Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Remuneration policy	Against	Against	Against
5	Request Establishment of Supervisory Council	For	For	For
6	Election of Supervisory Council	For	For	For
7	Approve Recasting of Votes for Amended Supervisory Council Slate	Against	Against	Against

8	Supervisory Council Fees	For	For	For
9	Non-Voting Meeting Note			

Babcock International Group plc Voted

Annual Meeting Agenda (08/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Ruth Cairnie	For	For	For
5	Elect Sir David Omand	For	For	For
6	Elect Victoire de Margerie	For	For	For
7	Elect Lucy Dimes	For	For	For
8	Elect Myles Lee	For	For	For
9	Elect Kjersti Wiklund	For	For	For
10	Elect Archie Bethel	For	For	For
11	Elect Franco Martinelli	For	For	For
12	Elect Russ Houlden	For	For	For
13	Elect Carl-Peter Forster	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

BAE Systems plc Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Revathi Advaithi	For	For	For
5	Elect Roger Carr	For	For	For
6	Elect Elizabeth Corley	For	For	For

7	Elect Chris Grigg	For	For	For
8	Elect Paula Rosput Reynolds	For	For	For
9	Elect Nicholas Rose	For	For	For
10	Elect Ian Tyler	For	For	For
11	Elect Charles Woodburn	For	For	For
12	Elect Thomas Arseneault	For	For	For
13	Elect Bradley Greve	For	For	For
14	Elect Jane Griffiths	For	For	For
15	Elect Stephen T. Pearce	For	For	For
16	Elect Nicole W. Piasecki	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Authorisation of Political Donations	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Bajaj Auto Ltd **Voted**

Other Meeting Agenda (03/14/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Appointment and Continuation of Office of Rahul Bajaj as Non-Executive Chair	Against	Against	Against
3	Approve Remuneration to Rahul Bajaj as Non-Executive Chair	For	For	For
4	Adoption of New Articles of Association	For	For	For
5	Amendment to Foreign Portfolio Investor's Investment Limit	Against	Against	Against

Bajaj Auto Ltd **Voted**

Annual Meeting Agenda (07/22/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Madhur Bajaj	Against	Against	Against

4	Elect Shekhar Bajaj	For	For	For
5	Appoint Rajivnayan Rahulkumar Bajaj (Managing Director and CEO); Approve Remuneration	For	For	For
6	Elect Gita Piramal	For	For	For
7	Elect Abhinav Bindra	For	For	For

Baker Hughes Co — Voted

Annual Meeting Agenda (05/14/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect W. Geoffrey Beattie	For	For	For
1.2 Elect Gregory D. Brenneman	For	For	For
1.3 Elect Cynthia B. Carroll	For	For	For
1.4 Elect Clarence P. Cazalot, Jr.	For	For	For
1.5 Elect Nelda J. Connors	For	For	For
1.6 Elect Gregory L. Ebel	For	For	For
1.7 Elect Lynn L. Elsenhans	For	For	For
1.8 Elect John G. Rice	For	For	For
1.9 Elect Lorenzo Simonelli	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Ball Corp. — Voted

Annual Meeting Agenda (04/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect John A. Hayes	For	For	For
1.2 Elect Cathy D. Ross	For	For	For
1.3 Elect Betty Sapp	For	For	For
1.4 Elect Stuart A. Taylor, II	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Baloise Holding AG Unvoted

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Elect Andreas Burckhardt as Board Chair	For	For	
7	Elect Andreas Beerli	For	For	
8	Elect Christoph B. Gloor	For	For	
9	Elect Hugo Lasat	For	For	
10	Elect Christoph Mäder	For	For	
11	Elect Markus R. Neuhaus	For	For	
12	Elect Thomas von Planta	For	For	
13	Elect Thomas Pleines	For	For	
14	Elect Hans-Jörg Schmidt-Trenz	For	For	
15	Elect Marie-Noëlle Venturi-Zen-Ruffinen	For	For	
16	Elect Christoph Mäder as Compensation Committee Member	For	For	
17	Elect Thomas Pleines as Compensation Committee Member	For	For	
18	Elect Hans-Jörg Schmidt-Trenz as Compensation Committee Member	For	For	
19	Elect Marie-Noëlle Venturi-Zen-Ruffinen as Compensation Committee Member	For	For	
20	Appointment of Independent Proxy	For	For	
21	Appointment of Auditor	For	For	
22	Board Compensation	For	For	
23	Executive Compensation (Fixed)	For	For	
24	Executive Compensation (Variable)	For	For	
SHP 25	Additional or Amended Shareholder Proposals	Abstain	Abstain	

Banca Mediolanum Spa. Voted

Ordinary Meeting Agenda (04/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Remuneration Policy	For	For	For
5	Post-Employment /Severance Agreements	Against	Against	Against
6	Short Term Incentive Plans	For	For	For

7	Long-Term Incentive Plan	Against	Against	Against
8	Non-Voting Meeting Note			

Banca Monte Dei Paschi Di Siena Spa Voted

Ordinary Meeting Agenda (05/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports; Allocation of Losses	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Remuneration Report (Advisory)	For	For	For
6	Shares Grants - Severance	For	For	For
7	Issuance of Treasury Shares	For	For	For
8	Board Size	For	For	For
9	Number of Vice Chairs	For	For	For
10	Non-Voting Agenda Item			
11	List Presented by Ministry of Economy and Finance	Do Not Vote	Do Not Vote	
12	List Presented by Group of Institutional Investors Representing 2.4% of Share Capital	For	For	For
13	Elect Maria Patrizia Grieco as Chair of Board	For	For	For
14	Election of Vice Chairs of Board	Abstain	Abstain	Abstain
15	Directors' Fees	Abstain	Abstain	Abstain
16	Chair's Fees	Abstain	Abstain	Abstain
17	Non-Voting Agenda Item			
18	List Presented Ministero dell'Economia e delle Finanze	Do Not Vote	Abstain	Abstain
19	List Presented Group of Institutional Investors Representing 2.4% of Share Capital	For	For	For
20	Statutory Auditors' Fees	Abstain	Abstain	Abstain

Bancfirst Corp. Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Dennis L. Brand	For	For	For
1.2	Elect C. L. Craig, Jr.	Withhold	Withhold	Withhold
1.3	Elect F. Ford Drummond	Withhold	Withhold	Withhold
1.4	Elect Joseph Ford	Withhold	Withhold	Withhold

1.5	Elect Joe R. Goyne	For	For	For
1.6	Elect David R. Harlow	For	For	For
1.7	Elect William O. Johnstone	For	For	For
1.8	Elect Francis Anthony Keating II	Withhold	Withhold	Withhold
1.9	Elect Bill G. Lance	Withhold	Withhold	Withhold
1.10	Elect Dave R. Lopez	Withhold	Withhold	Withhold
1.11	Elect W. Scott Martin	Withhold	Withhold	Withhold
1.12	Elect Tom H. McCasland III	Withhold	Withhold	Withhold
1.13	Elect Ronald J. Norick	Withhold	Withhold	Withhold
1.14	Elect David E. Rainbolt	For	For	For
1.15	Elect H. E. Rainbolt	For	For	For
1.16	Elect Robin Roberson	Withhold	Withhold	Withhold
1.17	Elect Michael S. Samis	Withhold	Withhold	Withhold
1.18	Elect Darryl Schmidt	For	For	For
1.19	Elect Natalie Shirley	Withhold	Withhold	Withhold
1.20	Elect Michael K. Wallace	Withhold	Withhold	Withhold
1.21	Elect Gregory G. Wedel	Withhold	Withhold	Withhold
1.22	Elect G. Rainey Williams, Jr.	Withhold	Withhold	Withhold
2	Amendment to the Stock Option Plan	For	For	For
3	Amendment to the Non-Employee Directors' Stock Option Plan	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Bancfirst Corp. **Voted**

Special Meeting Agenda (12/22/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Amendment to the Stock Option Plan	Against	Against	Against

Banco Bilbao Vizcaya Argentaria. **Voted**

Annual Meeting Agenda (03/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Report on Non-Financial Information	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Board Acts	For	For	For
6	Elect Lourdes Máiz Carro	For	For	For
7	Elect Susana Rodríguez Vidarte	For	For	For

8	Elect Raúl Catarino Galamba de Oliveira	For	For	For
9	Elect Ana Leonor Revenga Shanklin	For	For	For
10	Elect Carlos Salazar Lomelín	For	For	For
11	Maximum Variable Remuneration	For	For	For
12	Appointment of Auditor	For	For	For
13	Authorisation of Legal Formalities	For	For	For
14	Remuneration Report (Advisory)	For	For	For
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			

Banco BTG Pactual S.A. **Voted**

Special Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Article 24 (Audit Committee)	For	For	For
4	Consolidation of Articles	For	For	For

Banco BTG Pactual S.A. **Voted**

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Request Cumulative Voting	Against	Against	Against
5	Elect Roberto Balls Sallouti	For	For	For
6	Elect Cláudio Eugênio Stiller Galeazzi	Against	Against	Against
7	Elect John Huw Gwili Jenkins	For	For	For
8	Elect Mark Clifford Maletz	For	For	For
9	Elect Nelson Azevedo Jobim	For	For	For
10	Elect Guillermo Ortiz Martínez	Against	Against	Against
11	Elect Eduardo Henrique de Mello Motta Loyo	For	For	For
12	Non-Voting Agenda Item			
13	Proportional Allocation of Cumulative Votes	Against	Against	Against
14	Allocate Cumulative Votes to Roberto Balls Sallouti	For	For	For
15	Allocate Cumulative Votes to Cláudio Eugênio Stiller Galeazzi	Against	Against	Against

16	Allocate Cumulative Votes to John Huw Gwili Jenkins	For	For	For
17	Allocate Cumulative Votes to Mark Clifford Maletz	For	For	For
18	Allocate Cumulative Votes to Nelson Azevedo Jobim	For	For	For
19	Allocate Cumulative Votes to Guilhermo Ortiz Martínez	Against	Against	Against
20	Allocate Cumulative Votes to Eduardo Henrique de Mello Motta Loyo	For	For	For
21	Request Separate Election for Board Member (Minority)	Abstain	Abstain	Abstain
22	Request Separate Election for Board Member (Preferred)	Abstain	Abstain	Abstain
23	Cumulate Common and Preferred Shares	Abstain	Abstain	Abstain
24	Remuneration Policy	Against	Against	Against
25	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			

Banco BTG Pactual S.A. **Voted**

Special Meeting Agenda (08/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Sofia de Fátima Esteves	For	For	For
3	Amendments to Article 3 (Corporate Purpose)	For	For	For
4	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
5	Consolidation of Articles	For	For	For
6	Non-Voting Meeting Note			

Banco de Sabadell, S.A. **Voted**

Annual Meeting Agenda (03/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports; Ratification of Board Acts	For	For	For
4	Report on Non-Financial Information	For	For	For

5	Allocation of Profits/Dividends	For	For	For
6	Elect Mireia Giné Torrens	For	For	For
7	Maximum Variable Remuneration	For	For	For
8	Authorisation of Legal Formalities	For	For	For
9	Remuneration Report (Advisory)	For	For	For

Banco del Bajio S.A. Voted

Ordinary Meeting Agenda (04/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Report on Tax Compliance	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Report on Share Repurchase Programme; Authority to Repurchase Shares	For	For	For
5	Election of Directors; Fees	For	For	For
6	Election of Board Chair; Elect Secretary; Elect Commissioners	For	For	For
7	Elect Gabriel Ramírez Fernández as Audit and Governance Committee Chair	For	For	For
8	Election of Meeting Delegates	For	For	For

Banco Do Brasil S.A. Voted

Special Meeting Agenda (07/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Capitalization of Reserves w/o Share Issuance	For	For	For
3	Amendments to Articles	For	For	For
4	Non-Voting Meeting Note			

Banco Do Brasil S.A. Voted

	Annual Meeting Agenda (07/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Ratify Co-Option and Elect Joaquim José Xavier da Silveira	For	For	For
4	Ratify Co-Option and Elect José Guimarães Monforte	Against	Against	Against
5	Non-Voting Agenda Item			
6	Proportional Allocation of Cumulative Votes	Against	Against	Against
7	Allocate Cumulative Votes to Joaquim José Xavier da Silveira	For	For	For
8	Allocate Cumulative Votes to José Guimarães Monforte	Against	Against	Against
9	Elect Paulo Antônio Spencer Uebel	For	For	For
10	Elect Samuel Yoshiaki Oliveira Kinoshita	For	For	For
11	Elect Lena Oliveira de Carvalho as Alternate Supervisory Council Member	For	For	For
12	Elect Rodrigo Brandão de Almeida as Alternate Supervisory Council Member	For	For	For
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Remuneration Policy	For	For	For
16	Supervisory Council Fees	For	For	For
17	Audit Committee Fees	For	For	For
18	Non-Voting Meeting Note			

Banco Do Brasil S.A. Voted

	Special Meeting Agenda (12/09/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Ratify Co-Option and Elect André Guilherme Brandão	For	For	For
4	Ratify Co-Option and Elect Fábio Augusto Cantizani Barbosa	For	For	For
5	Non-Voting Agenda Item			
6	Proportional Allocation of Cumulative Votes	For	For	For
7	Allocate Cumulative Votes to André Guilherme Brandão	For	For	For
8	Allocate Cumulative Votes to Fabio Augusto Cantizani Barbosa	For	For	For
9	Elect Lucas Pedreira do Couto Ferraz as Supervisory Council Member	For	For	For
10	Merger Agreement	For	For	For

11	Ratification of Appointment of Appraiser	For	For	For
12	Valuation Report	For	For	For
13	Merger by Absorption (BESC Distribuidora de Títulos e Valores Mobiliários S.A.)	For	For	For
14	Increase in Share Capital	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Cancellation of Treasury Shares	For	For	For
17	Authorization of Legal Formalities Regarding Merger	For	For	For
18	Amendments to Articles 7 and 8 (Capital and Shares)	For	For	For
19	Amendments to Articles 9 and 10 (General Meetings)	For	For	For
20	Amendments to Articles 11 and 16 (Managerial Boards)	For	For	For
21	Amendments to Articles (Board of Directors)	For	For	For
22	Amendments to Articles (Executive Board)	For	For	For
23	Amendments to Articles 33 and 34 (Board Committees)	For	For	For
24	Amendments to Articles (Supervisory Council)	For	For	For
25	Amendments to Articles 47 and 48 (Profits and Dividends)	For	For	For
26	Amendments to Article 50 (Relationship with the Market)	For	For	For
27	Amendments to Articles (Controlling Shareholder's Obligations)	For	For	For
28	Amendments to Article 63 (Transitional Provisions)	For	For	For

Banco Santander (Brasil) S.A. **Voted**

	Special Meeting Agenda (06/10/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Pedro Augusto de Melo	For	For	For
2	Consolidate Board's Composition	For	For	For
3	Amendments to Articles (Technical)	For	For	For
4	Consolidation of Articles	For	For	For

Banco Santander Chile SA Voted

Special Meeting Agenda (11/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Interim Dividend	For	For	For
2	Appointment of Risk Rating Agency	For	For	For

Banco Santander Mexico S.A. Voted

Ordinary Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements	For	For	For
2	Auditor's Report	For	For	For
3	Allocation of Profits	For	For	For
4	Report of the Executive President and CEO	For	For	For
5	Report of the Board's Opinion on the Executive President and CEO's Report	For	For	For
6	Report on Accounting and Reporting Principles	For	For	For
7	Report on Tax Compliance	For	For	For
8	Report on Operations and Activities	For	For	For
9	Report of the Board on Activities of the Audit and Corporate Committee	For	For	For
10	Election of Directors; Fees	For	For	For
11	Allocation of Dividends	Abstain	Abstain	Abstain
12	Election of Meeting Delegates	For	For	For

Banco Santander Mexico S.A. Voted

Special Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors (Serie B)	For	For	For
2	Election of Meeting Delegates	For	For	For

Banco Santander Mexico S.A. Voted

Special Meeting Agenda (06/15/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Authority to Increase Debt Issuance Limit	For	For	For
2 Election of Meeting Delegates	For	For	For

Banco Santander Mexico S.A. Voted

Special Meeting Agenda (09/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Merger by Absorption (Santander Vivienda)	For	For	For
2 Authorization of Legal Formalities	For	For	For
3 Election of Meeting Delegates	For	For	For

Banco Santander S.A. Voted

Ordinary Meeting Agenda (04/02/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Accounts and Reports	For	For	For
3 Report on Non-Financial Information	For	For	For
4 Ratification of Board Acts	For	For	For
5 Allocation of Profits/Dividends	For	For	For
6 Board Size	For	For	For
7 Elect Luis Isasi Fernández de Bobadilla	For	For	For
8 Elect Sergio Rial	For	For	For
9 Ratify Co-Option and Elect Pamela A Walkden	For	For	For
10 Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	For
11 Elect Rodrigo Echenique Gordillo	For	For	For
12 Elect Esther Giménez-Salinas i Colomer	For	For	For

13	Elect Sol Daurella Comadrán	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Repurchase and Reissue Shares	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
17	First Scrip Dividend	For	For	For
18	Second Scrip Dividend	For	For	For
19	Authority to Issue Debt Instruments	For	For	For
20	Remuneration Policy (Binding)	For	For	For
21	Directors' Fees	For	For	For
22	Maximum Variable Remuneration	For	For	For
23	2020 Variable Remuneration Plan	For	For	For
24	2020 Deferred and Conditional Variable Remuneration Plan	For	For	For
25	Digital Transformation Award	For	For	For
26	Buy-Out Policy	For	For	For
27	UK Employee Share Saving Scheme	For	For	For
28	Authorisation of Legal Formalities	For	For	For
29	Remuneration Report (Advisory)	For	For	For
30	Non-Voting Meeting Note			

Banco Santander S.A. **Voted**

Ordinary Meeting Agenda (04/02/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Report on Non-Financial Information	For	For	For
4	Ratification of Board Acts	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Board Size	For	For	For
7	Elect Luis Isasi Fernández de Bobadilla	For	For	For
8	Elect Sergio Rial	For	For	For
9	Ratify Co-Option and Elect Pamela A Walkden	For	For	For
10	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	For
11	Elect Rodrigo Echenique Gordillo	For	For	For
12	Elect Esther Giménez-Salinas i Colomer	For	For	For
13	Elect Sol Daurella Comadrán	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Repurchase and Reissue Shares	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
17	First Scrip Dividend	For	For	For
18	Second Scrip Dividend	For	For	For
19	Authority to Issue Debt Instruments	For	For	For
20	Remuneration Policy (Binding)	For	For	For
21	Directors' Fees	For	For	For
22	Maximum Variable Remuneration	For	For	For
23	2020 Variable Remuneration Plan	For	For	For
24	2020 Deferred and Conditional Variable Remuneration Plan	For	For	For
25	Digital Transformation Award	For	For	For

26	Buy-Out Policy	For	For	For
27	UK Employee Share Saving Scheme	For	For	For
28	Authorisation of Legal Formalities	For	For	For
29	Remuneration Report (Advisory)	For	For	For
30	Non-Voting Meeting Note			

Banco Santander S.A. Voted

Annual Meeting Agenda (10/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Board Size	For	For	For
4	Elect Ramón Martín Chávez Márquez	For	For	For
5	Balance Sheet	For	For	For
6	Capitalisation of Reserves for Bonus Issuance	For	For	For
7	Authority to Distribute Special Dividend	For	For	For
8	Authorisation of Legal Formalities	For	For	For
9	Non-Voting Meeting Note			

Banco Santander S.A. Voted

Annual Meeting Agenda (10/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Board Size	For	For	For
4	Elect Ramón Martín Chávez Márquez	For	For	For
5	Balance Sheet	For	For	For
6	Capitalisation of Reserves for Bonus Issuance	For	For	For
7	Authority to Distribute Special Dividend	For	For	For
8	Authorisation of Legal Formalities	For	For	For
9	Non-Voting Meeting Note			

BancorpSouth Bank Voted

Annual Meeting Agenda (04/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gus J. Blass III	For	For	For
1.2 Elect Deborah M. Cannon	For	For	For
1.3 Elect William G. Holliman	For	For	For
1.4 Elect Warren A. Hood, Jr.	For	For	For
1.5 Elect Thomas R. Stanton	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

BancorpSouth Bank Voted

Annual Meeting Agenda (04/22/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gus J. Blass III	For	For	For
1.2 Elect Deborah M. Cannon	For	For	For
1.3 Elect William G. Holliman	For	For	For
1.4 Elect Warren A. Hood, Jr.	For	For	For
1.5 Elect Thomas R. Stanton	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Bandai Namco Holdings Inc Voted

Annual Meeting Agenda (06/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Mitsuaki Taguchi	For	For	For
4 Elect Masaru Kawaguchi	For	For	For
5 Elect Shuji Otsu	For	For	For
6 Elect Yuji Asako	For	For	For

7	Elect Yasuo Miyakawa	For	For	For
8	Elect Hitoshi Hagiwara	For	For	For
9	Elect Kazumi Kawashiro	For	For	For
10	Elect Makoto Asanuma	For	For	For
11	Elect Yuzuru Matsuda	For	For	For
12	Elect Satoko Kuwabara	For	For	For
13	Elect Mikiharu Noma	For	For	For
14	Elect Koichi Kawana	For	For	For

Bandwidth Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect David A. Morken	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Bank Hapoalim B.M. Voted

Ordinary Meeting Agenda (10/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Joint Auditors	For	For	For
4	Non-Voting Agenda Item			
5	Elect Ronit Abramson	For	For	For
6	Elect Issawi Frej	Abstain	Manual	
7	Elect Dalia Lev	For	For	For
8	Non-Voting Agenda Item			
9	Elect Israel Trau	For	For	For
10	Elect Stanley Fischer	Abstain	Abstain	Abstain
11	Elect Tamar Bar-Noy Gotlin	For	For	For
12	Compensation Policy	For	For	For
13	Employment Agreement of Chair	For	For	For
14	Employment Agreement of CEO	For	For	For

Bank Leumi Le- Israel B.M. Voted

Ordinary Meeting Agenda (09/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Non-Voting Agenda Item			
5	Elect Avi Bazura	Abstain	Manual	
6	Elect Yifat Bitton	For	For	For
7	Elect Samer Haj Yehia	For	For	For
8	Non-Voting Agenda Item			
9	Elect Dorit Salinger	Abstain	Abstain	Abstain
10	Elect Yedidia Stern	For	For	For

Bank Of America Corp. Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sharon L. Allen	For	For	For
2	Elect Susan S. Bies	For	For	For
3	Elect Jack O. Bovender, Jr.	For	For	For
4	Elect Frank P. Bramble, Sr.	For	For	For
5	Elect Pierre J. P. de Weck	For	For	For
6	Elect Arnold W. Donald	For	For	For
7	Elect Linda P. Hudson	For	For	For
8	Elect Monica C. Lozano	For	For	For
9	Elect Thomas J. May	For	For	For
10	Elect Brian T. Moynihan	For	For	For
11	Elect Lionel L. Nowell, III	For	For	For
12	Elect Denise L. Ramos	For	For	For
13	Elect Clayton S. Rose	For	For	For
14	Elect Michael D. White	For	For	For
15	Elect Thomas D. Woods	For	For	For
16	Elect R. David Yost	For	For	For
17	Elect Maria T. Zuber	Against	Against	Against
18	Advisory Vote on Executive Compensation	For	For	For
19	Ratification of Auditor	For	For	For
SHP 20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

SHP 21	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 23	Shareholder Proposal Regarding Purpose of a Corporation	Against	Against	Against

---

Bank Of America Corp. **Voted**

Annual Meeting Agenda (04/22/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Sharon L. Allen	For	For	For
2	Elect Susan S. Bies	For	For	For
3	Elect Jack O. Bovender, Jr.	For	For	For
4	Elect Frank P. Bramble, Sr.	For	For	For
5	Elect Pierre J. P. de Weck	For	For	For
6	Elect Arnold W. Donald	For	For	For
7	Elect Linda P. Hudson	For	For	For
8	Elect Monica C. Lozano	For	For	For
9	Elect Thomas J. May	For	For	For
10	Elect Brian T. Moynihan	For	For	For
11	Elect Lionel L. Nowell, III	For	For	For
12	Elect Denise L. Ramos	For	For	For
13	Elect Clayton S. Rose	For	For	For
14	Elect Michael D. White	For	For	For
15	Elect Thomas D. Woods	For	For	For
16	Elect R. David Yost	For	For	For
17	Elect Maria T. Zuber	Against	Against	Against
18	Advisory Vote on Executive Compensation	For	For	For
19	Ratification of Auditor	For	For	For
SHP 20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 23	Shareholder Proposal Regarding Purpose of a Corporation	Against	Against	Against

---

Bank of East Asia Ltd. Voted

Annual Meeting Agenda (04/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Elect Arthur LI Kwok Cheung	For	For	For
6	Elect Meocre LI Kwok-wing	For	For	For
7	Elect Henry TANG Ying-yen	For	For	For
8	Elect Delman LEE	For	For	For
9	Elect William Junior Guilherme DOO	Against	Against	Against
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

Bank of Ireland Group Plc Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Eileen Fitzpatrick	For	For	For
3	Elect Michele Greene	For	For	For
4	Elect Myles O'Grady	For	For	For
5	Elect Evelyn Bourke	For	For	For
6	Elect Ian Buchanan	For	For	For
7	Elect Richard Goulding	For	For	For
8	Elect Patrick Haren	For	For	For
9	Elect Patrick Kennedy	For	For	For
10	Elect Francesca McDonagh	For	For	For
11	Elect Fiona Muldoon	For	For	For
12	Elect Patrick Mulvihill	For	For	For
13	Elect Steve Pateman	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
17	Remuneration Report (Advisory)	For	For	For
18	Remuneration Policy (Advisory -- Non-UK Issuer)	For	For	For
19	Amendment to Articles	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For

22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For	For	For
24	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For	For	For

---

Bank of Kyoto Ltd. Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Nobuhiro Doi	For	For	For
4	Elect Hiroshi Hitomi	For	For	For
5	Elect Masaya Anami	For	For	For
6	Elect Toshiro Iwahashi	For	For	For
7	Elect Mikiya Yasui	For	For	For
8	Elect Hiroyuki Hata	For	For	For
9	Elect Norikazu Koishihara	For	For	For
10	Elect Junko Otagiri @ Junko Hayashi	For	For	For
11	Elect Chiho Oyabu	For	For	For

Bank Of New York Mellon Corp Voted

Annual Meeting Agenda (04/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Linda Z. Cook	For	For	For
2	Elect Joseph J. Echevarria	For	For	For
3	Elect Thomas P. Gibbons	For	For	For
4	Elect Jeffrey A. Goldstein	For	For	For
5	Elect Edmund F. Kelly	For	For	For
6	Elect Jennifer B. Morgan	For	For	For
7	Elect Elizabeth E. Robinson	For	For	For
8	Elect Samuel C. Scott III	For	For	For
9	Elect Frederick O. Terrell	For	For	For
10	Elect Alfred W. Zollar	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	Against	Against	Against

---

Bank Of New York Mellon Corp Voted

Annual Meeting Agenda (04/15/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Linda Z. Cook	For	For	For
2	Elect Joseph J. Echevarria	For	For	For
3	Elect Thomas P. Gibbons	For	For	For
4	Elect Jeffrey A. Goldstein	For	For	For
5	Elect Edmund F. Kelly	For	For	For
6	Elect Jennifer B. Morgan	For	For	For
7	Elect Elizabeth E. Robinson	For	For	For
8	Elect Samuel C. Scott III	For	For	For
9	Elect Frederick O. Terrell	For	For	For
10	Elect Alfred W. Zollar	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	Against	Against	Against

---

Bank of New York Mellon S.A., Institucion de Banca Multiple Voted

Bond Meeting Agenda (07/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Proposal, Discussion And, As The Case May Be, Approval To Amend The Trust Agreement And, If Applicable, Any Other Transaction Document, In Order To Modify Clause Vi Common Representative Of The Trust Agreement. Actions And Resolutions In Connection Thereto		Manual	Abstain

2	Designation Of Representative Or Representatives To Formalize And, As The Case May Be, Comply With The Resolutions To Be Adopted In The Meeting	Manual	Abstain

Bank OZK — Voted

Annual Meeting Agenda (05/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nicholas Brown	For	For	For
2	Elect Paula H.J. Cholmondeley	For	For	For
3	Elect Beverly Cole	For	For	For
4	Elect Robert East	For	For	For
5	Elect Kathleen Franklin	For	For	For
6	Elect Catherine B. Freedberg	For	For	For
7	Elect Jeffrey Gearhart	For	For	For
8	Elect George Gleason	For	For	For
9	Elect Peter Kenny	For	For	For
10	Elect William A. Koefoed, Jr.	For	For	For
11	Elect Walter J. Mullen	For	For	For
12	Elect Christopher Orndorff	For	For	For
13	Elect John Reynolds	For	For	For
14	Elect Steven Sadoff	For	For	For
15	Elect Ross Whipple	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For

Bank Polska Kasa Opieki SA — Voted

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Election of Presiding Chair	For	For	For
5	Compliance with Rules of Convocation	For	For	For
6	Election of Scrutiny Commission	For	For	For
7	Agenda	For	For	For
8	Presentation of Management Board Report	For	For	For
9	Presentation of Financial Statements	For	For	For

10	Presentation of Management Board Report (Consolidated)	For	For	For
11	Presentation of Financial Statements (Consolidated)	For	For	For
12	Presentation of Profit Allocation Proposal	For	For	For
13	Presentation of Supervisory Board Report	For	For	For
14	Management Board Report	For	For	For
15	Financial Statements	For	For	For
16	Management Board Report (Consolidated)	For	For	For
17	Financial Statements (Consolidated)	For	For	For
18	Allocation of Profits/Dividends	For	For	For
19	Supervisory Board Report	For	For	For
20	Ratification of Management Board Acts	For	For	For
21	Ratification of Supervisory Board Acts	For	For	For
22	Ratification of Management Board Acts (Centralny Dom Maklerski)	For	For	For
23	Ratification of Supervisory Board Acts (Centralny Dom Maklerski)	For	For	For
24	Remuneration Report	For	For	For
25	Remuneration Policy	For	For	For
26	Presentation on Application of Corporate Governance Principles	For	For	For
27	Changes to Supervisory Board Composition	Abstain	Abstain	Abstain
28	Amendments to Articles	For	For	For
SHP 29	Shareholder Proposal Regarding Amendments to Articles	For	For	For
30	Non-Voting Agenda Item			

Bank Rakyat Indonesia **Voted**

Annual Meeting Agenda (02/18/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports; Partnership and Community Development Program Report	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' and Commissioners' Fees	Against	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
5	Election of Directors and/or Commissioners (Slate)	Against	Against	Against

	Ordinary Meeting Agenda (03/27/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Individual Accounts and Reports	For	For	For
3	Consolidated Accounts and Reports	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Ratification of Board Acts	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Board Size	For	For	For
8	Elect Nuria Oliver Ramirez	For	For	For
9	Elect José Sevilla Álvarez	For	For	For
10	Elect Joaquín Ayuso García	For	For	For
11	Elect Francisco Javier Campo García	For	For	For
12	Elect Eva Castillo Sanz	For	For	For
13	Elect Antonio Greño Hidalgo	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
16	Authority to Issue Convertible Debt Instruments	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	AUTHORITY TO DISTRIBUTE INTERIM DIVIDENDS IN 2020	For	For	For
19	Authority to Issue Treasury Shares Pursuant to Incentive Plan 2019	For	For	For
20	Authority to Issue Treasury Shares Pursuant to Incentive Plan 2020	For	For	For
21	Amendments to General Meeting Regulations (Articles 2, 5 and Chapter II)	For	For	For
22	Amendments to General Meeting Regulations (Articles 6, 7 and 8 BIS)	For	For	For
23	Amendments to General Meeting Regulations (Articles 9, 10, 11 and 15)	For	For	For
24	Amendments to General Meeting Regulations (18 and 19)	For	For	For
25	Amendments to General Meeting Regulations (Articles 20, 21 and Chapter VI)	For	For	For
26	Amendments to General Meeting Regulations (Articles 23 Bis, 23 Ter and Chapter VII)	For	For	For
27	Amendments to General Meeting Regulations (Articles 26 and Chapter VIII)	For	For	For
28	Authorisation of Legal Formalities	For	For	For
29	Remuneration Report (Advisory)	For	For	For
30	Presentation of Reports on Amendments to Board of Directors Regulations	For	For	For
31	Non-Voting Meeting Note			
32	Non-Voting Meeting Note			

Ordinary Meeting Agenda (03/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Ratification of Board Acts	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Appointment of Auditor	For	For	For
8	Elect Fernando J Francés Pons	For	For	For
9	Board Size	For	For	For
10	Spin-off (Línea Directa Aseguradora, S.A.)	For	For	For
11	Creation of Capitalisation Reserve	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Amendments to Remuneration Policy	For	For	For
14	Authority to Issue Shares Pursuant to Annual Variable Plan	For	For	For
15	Maximum Variable Remuneration	For	For	For
16	Authorisation of Legal Formalities	For	For	For
17	Non-Voting Agenda Item			
18	Remuneration Report (Advisory)	For	For	For

Bankinter SA Voted

Ordinary Meeting Agenda (03/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Ratification of Board Acts	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Appointment of Auditor	For	For	For
8	Elect Fernando J Francés Pons	For	For	For
9	Board Size	For	For	For
10	Spin-off (Línea Directa Aseguradora, S.A.)	For	For	For
11	Creation of Capitalisation Reserve	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Amendments to Remuneration Policy	For	For	For
14	Authority to Issue Shares Pursuant to Annual Variable Plan	For	For	For
15	Maximum Variable Remuneration	For	For	For
16	Authorisation of Legal Formalities	For	For	For
17	Non-Voting Agenda Item			
18	Remuneration Report (Advisory)	For	For	For

BankUnited Inc Voted

Annual Meeting Agenda (05/15/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Rajinder P. Singh	For	For	For
1.2 Elect Tere Blanca	For	For	For
1.3 Elect John N. DiGiacomo	For	For	For
1.4 Elect Michael J. Dowling	For	For	For
1.5 Elect Douglas J. Pauls	For	For	For
1.6 Elect A. Gail Prudenti	For	For	For
1.7 Elect William S. Rubenstein	For	For	For
1.8 Elect Sanjiv Sobti	For	For	For
1.9 Elect Lynne Wines	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to the 2014 Omnibus Equity Incentive Plan	For	For	For

Barclays plc Voted

Annual Meeting Agenda (05/07/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Remuneration Report (Advisory)	For	For	For
3 Remuneration Policy (Binding)	For	For	For
4 Elect Dawn Fitzpatrick	For	For	For
5 Elect Mohamed A. El-Erian	For	For	For
6 Elect Brian Gilvary	For	For	For
7 Elect Michael Ashley	For	For	For
8 Elect Tim Breedon	For	For	For
9 Elect Sir Ian Cheshire	For	For	For
10 Elect Mary Anne Citrino	For	For	For
11 Elect Mary E. Francis	For	For	For
12 Elect Crawford Gillies	For	For	For
13 Elect Nigel Higgins	For	For	For
14 Elect Tushar Morzaria	For	For	For
15 Elect Diane L. Schueneman	For	For	For
16 Elect Jes Staley	For	For	For
17 Appointment of Auditor	For	For	For
18 Authority to Set Auditor's Fees	For	For	For

19	Authorisation of Political Donations	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For	For	For
24	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
27	Renew SAYE Share Option Scheme	For	For	For
28	Amendment to Share Value Plan	For	For	For
29	Management Proposal Regarding Climate Change Strategy	For	For	For
SHP 30	Shareholder Proposal Regarding Climate Change Strategy	Against	Against	Against

Barco NV **Voted**

Special Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Amendments to Articles (Corporate Purpose)	For	For	For
6	Stock Split	For	For	For
7	Opt-in to the Companies and Associations Code	For	For	For
8	Non-Voting Meeting Note			

Barco NV **Voted**

Ordinary Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Agenda Item			
4	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
5	Non-Voting Agenda Item			
6	Remuneration Report	Against	Against	Against
7	Ratification of Board Acts	For	For	For
8	Ratification of Auditor's Acts	For	For	For
9	Elect Charles Beauduin	For	For	For
10	Elect Jan De Witte	For	For	For
11	Elect Frank Donck	For	For	For
12	Elect An Steegen	For	For	For
13	Elect Ashok K Jain	For	For	For
14	Corporate Governance Charter	For	For	For
15	Ratification of the Independence of Luc Missorten	For	For	For
16	Directors' Fees; CEO Remuneration	For	For	For
17	Stock Option Plans	Against	Against	Against

Barco NV **Voted**

Special Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Amendments to Articles (Corporate Purpose)	For	For	For
5	Stock Split	For	For	For
6	Opt-in to the Companies and Associations Code	For	For	For
7	Non-Voting Meeting Note			

Barratt Developments plc **Voted**

Annual Meeting Agenda (10/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect John M. Allan	For	For	For
5	Elect David F. Thomas	For	For	For
6	Elect Steven J. Boyes	For	For	For

7	Elect Jessica White	For	For	For
8	Elect Richard Akers	For	For	For
9	Elect Nina Bibby	For	For	For
10	Elect Jock F. Lennox	For	For	For
11	Elect Sharon White	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
19	Adoption of Amended Articles of Association	For	For	For

Barrick Gold Corp. **Voted**

Annual Meeting Agenda (05/05/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Elect Mark Bristow	For	For	For
3	Elect Gustavo A. Cisneros	For	For	For
4	Elect Christopher L. Coleman	For	For	For
5	Elect J. Michael Evans	For	For	For
6	Elect Brian L. Greenspun	For	For	For
7	Elect J. Brett Harvey	For	For	For
8	Elect Andrew J. Quinn	For	For	For
9	Elect Loreto Silva Rojas	For	For	For
10	Elect John L. Thornton	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Barry Callebaut AG **Unvoted**

Annual Meeting Agenda (12/09/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Approval of Annual Report	For	For
4	Compensation Report	Against	Against
5	Approval of Financial Statements	For	For
6	Allocation of Profits/Dividends	For	For
7	Ratification of Board and Management Acts	For	For
8	Elect Patrick De Maeseneire	For	For
9	Elect Markus R. Neuhaus	For	For
10	Elect Fernando Aguirre	For	For
11	Elect Angela Wei Dong	For	For
12	Elect Nicolas Jacobs	For	For
13	Elect Elio Leoni Sceti	For	For
14	Elect Timothy E. Minges	For	For
15	Elect Yen Yen Tan as New Director	For	For
16	Elect Patrick De Maeseneire as Board Chair	For	For
17	Elect Fernando Aguirre as Nominating and Compensation Committee Member	For	For
18	Elect Elio Leoni Sceti as Nominating and Compensation Committee Member	For	For
19	Elect Timothy E. Minges as Nominating and Compensation Committee Member	For	For
20	Elect Yen Yen Tan as Nominating and Compensation Committee Member	For	For
21	Appointment of Independent Proxy	For	For
22	Appointment of Auditor	For	For
23	Board Compensation	For	For
24	Executive Compensation (Fixed)	For	For
25	Executive Compensation (Variable)	For	For

Basf SE **Voted**

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Kurt Bock as Supervisory Board Member	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Amendments to Articles Regarding Supervisory Board Members' Term Length	For	For	For
14	Amendments to Articles Regarding Supervisory Board Members' Fees	For	For	For
15	Supervisory Board Remuneration Policy	For	For	For

Bawag Group AG Voted

Annual Meeting Agenda (10/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Allocation of Profits	For	For	For
5	Ratification of Management Board Acts	For	For	For
6	Ratification of Supervisory Board Acts	For	For	For
7	Appointment of Auditor	For	For	For
8	Amendments to Articles	For	For	For
9	Management Board Remuneration Policy	Against	Against	Against
10	Supervisory Board Remuneration Policy	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Non-Voting Meeting Note			

Baxter International Inc. Voted

Annual Meeting Agenda (05/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect José E. Almeida	For	For	For
2	Elect Thomas F. Chen	For	For	For
3	Elect John D. Forsyth	For	For	For
4	Elect James R. Gavin III	For	For	For
5	Elect Peter S. Hellman	For	For	For
6	Elect Michael F. Mahoney	For	For	For
7	Elect Patricia Morrison	For	For	For
8	Elect Stephen N. Oesterle	For	For	For
9	Elect Cathy R. Smith	For	For	For
10	Elect Thomas T. Stallkamp	For	For	For
11	Elect Albert P.L. Stroucken	For	For	For
12	Elect Amy M. Wendell	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Bayer AG

Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Presentation of Accounts and Reports; Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	Abstain	Abstain	Abstain
8	Ratification of Supervisory Board Acts	For	For	For
9	Elect Ertharin Cousin	For	For	For
10	Elect Otmar Wiestler	For	For	For
11	Elect Horst Baier	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Amendments to Articles	For	For	For
15	Appointment of Auditor	For	For	For
16	Non-Voting Meeting Note			

Bayerische Motoren Werke AG

Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	Abstain	Abstain	Abstain
7	Ratification of Supervisory Board Acts	Abstain	Abstain	Abstain
8	Appointment of Auditor	For	For	For
9	Elect Norbert Reithofer	For	For	For
10	Elect Anke Schäferkordt	For	For	For
11	Supervisory Board Members' Fees	For	For	For

BB Biotech AG Unvoted

Annual Meeting Agenda (03/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Non-Voting Meeting Note	for		
3	Non-Voting Meeting Note	for		
4	Accounts and Reports	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board Acts	For	For	
7	Elect Erich Hunziker	For	For	
8	Elect Clive A. Meanwell	For	For	
9	Elect Thomas von Planta	For	For	
10	Elect Mads Krogsgaard Thomsen	For	For	
11	Elect Susan Galbraith	For	For	
12	Elect Clive A. Meanwell as Compensation Committee Member	For	For	
13	Elect Thomas von Planta as Compensation Committee Member	For	For	
14	Board Compensation	For	For	
15	Appointment of Independent Proxy	For	For	
16	Appointment of Auditor	For	For	
17	Non-Voting Meeting Note	for		

Becton, Dickinson And Co. Voted

Annual Meeting Agenda (01/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Catherine M. Burzik	For	For	For
2	Elect R. Andrew Eckert	For	For	For
3	Elect Vincent A. Forlenza	For	For	For
4	Elect Claire M. Fraser	For	For	For
5	Elect Jeffrey W. Henderson	For	For	For
6	Elect Christopher Jones	For	For	For
7	Elect Marshall O. Larsen	For	For	For
8	Elect David F. Melcher	For	For	For
9	Elect Thomas E. Polen	For	For	For
10	Elect Claire Pomeroy	For	For	For
11	Elect Rebecca W. Rimel	For	For	For
12	Elect Timothy M. Ring	For	For	For
13	Elect Bertram L. Scott	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For	For	For

17	Approval of French Addendum to 2004 Employee and Director Equity-Based Compensation Plan	For	For	For
SHP 18	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

Beiersdorf AG Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	for	For	For
6	Ratification of Management Board Acts	for	For	For
7	Ratification of Supervisory Board Acts	for	For	For
8	Appointment of Auditor	for	For	For
9	Increase in Authorised Capital I	for	For	For
10	Increase in Authorised Capital II	for	For	For
11	Increase in Authorised Capital III	for	For	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	for	For	For
13	Authority to Repurchase and Reissue Shares	for	For	For
14	Amendments to Articles Regarding SRD II	for	For	For
15	Elect Wolfgang Herz	for	For	For
16	Election of Beatrice Dreyfus as Substitute Supervisory Board Member	for	For	For

---

BeiGene Ltd Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John V. Oyler	For	For	For
2	Elect Timothy Y. Chen	For	For	For
3	Elect Jing-Shyh S. Su	For	For	For
4	Ratification of Auditor	For	For	For
5	General Mandate to Issue Shares	Against	Against	Against

6	Connected Person Placing Authorization I	Against	Against	Against
7	Connected Person Placing Authorization II	Against	Against	Against
8	Amendment to the 2016 Share Option and Incentive Plan	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against

---

BeiGene Ltd **Voted**

Special Meeting Agenda (11/20/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Issuance of Common Stock	For	For	For

Belden Inc **Voted**

Annual Meeting Agenda (05/21/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Elect David J. Aldrich	For	For	For
2	Elect Lance C. Balk	For	For	For
3	Elect Steven W. Berglund	For	For	For
4	Elect Diane D. Brink	For	For	For
5	Elect Judy L. Brown	For	For	For
6	Elect Bryan C. Cressey	For	For	For
7	Elect Jonathan C. Klein	For	For	For
8	Elect George E. Minnich	For	For	For
9	Elect John S. Stroup	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Benesse Holdings Inc Voted

Annual Meeting Agenda (06/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Tamotsu Adachi	For	For	For
4	Elect Hitoshi Kobayashi	For	For	For
5	Elect Shinya Takiyama	For	For	For
6	Elect Masaki Yamasaki	For	For	For
7	Elect Haruna Okada	For	For	For
8	Elect Katsumi Ihara	For	For	For
9	Elect Hideaki Fukutake	For	For	For
10	Elect Ryuji Yasuda	For	For	For
11	Elect Mutsuo Iwai	For	For	For
12	Elect Daisuke Iwase	For	For	For

Beneteau Voted

Mix Meeting Agenda (02/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Related Party Transactions with GBI Holding	Abstain	Abstain	Abstain
8	Non-Compete Agreement with Hervé Gastinel, Former CEO	Abstain	Abstain	Abstain
9	Remuneration of Jérôme de Metz, Chair and CEO	Against	Against	Against
10	Remuneration Policy (Jérôme de Metz, Chair and CEO)	Against	Against	Against
11	Remuneration of Christophe Caudrelier, Deputy CEO	Against	Against	Against
12	Remuneration Policy (Christophe Caudrelier, Deputy CEO)	Against	Against	Against
13	Remuneration of Gianguido Girotti, Deputy CEO	Against	Against	Against
14	Remuneration Policy (Gianguido Girotti, Deputy CEO)	Against	Against	Against
15	Remuneration of Hervé Gastinel, Former CEO	Against	Against	Against
16	Allocation of Profits/Dividends	For	For	For
17	Elect Louis-Claude Roux	For	For	For
18	Elect Anne Leitzgen	For	For	For
19	Non-Renewal of Auditor and Alternate Auditor	For	For	For

20	Directors' Fees	For	For	For
21	Authority to Reallocate Shares	Against	Against	Against
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Amendments to Articles Regarding Employee Representatives	For	For	For
24	Authority to Issue Performance Shares	Against	Against	Against
25	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
26	Authority to Increase Capital in Case of Exchange Offers	Against	Against	Against
27	Employee Stock Purchase Plan	For	For	For
28	Authority to Cancel Shares and Reduce Capital	For	For	For
29	Authorisation of Legal Formalities	For	For	For

Beneteau **Voted**

Special Meeting Agenda (08/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Change of Fiscal Year	For	For	For
5	Amendments to Articles Regarding Change of Fiscal Year	For	For	For
6	Authorisation of Legal Formalities	For	For	For

Berkeley Group Holdings **Voted**

Annual Meeting Agenda (09/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Glyn A. Barker	For	For	For
4	Elect Rob Perrins	For	For	For
5	Elect Richard J. Stearn	For	For	For
6	Elect Karl Whiteman	For	For	For
7	Elect Sean Ellis	For	For	For
8	Elect John Armitt	For	For	For
9	Elect Alison Nimmo	For	For	For
10	Elect Veronica Wadley	For	For	For

11	Elect Adrian David LI Man Kiu	For	For	For
12	Elect Andy Myers	For	For	For
13	Elect Diana Brightmore-Armour	For	For	For
14	Elect Justin Tibaldi	For	For	For
15	Elect Paul Vallone	For	For	For
16	Elect Peter Vernon	For	For	For
17	Elect Rachel Downey	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authorisation of Political Donations	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Berkshire Hathaway Inc. **Voted**

Annual Meeting Agenda (05/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Warren E. Buffett	for	For	For
1.2	Elect Charles T. Munger	for	For	For
1.3	Elect Gregory E. Abel	for	For	For
1.4	Elect Howard G. Buffett	for	For	For
1.5	Elect Stephen B. Burke	for	For	For
1.6	Elect Kenneth I. Chenault	for	For	For
1.7	Elect Susan L. Decker	for	For	For
1.8	Elect David S. Gottesman	for	For	For
1.9	Elect Charlotte Guyman	for	For	For
1.10	Elect Ajit Jain	for	For	For
1.11	Elect Thomas S. Murphy	for	For	For
1.12	Elect Ronald L. Olson	for	For	For
1.13	Elect Walter Scott, Jr.	for	For	For
1.14	Elect Meryl B. Witmer	for	For	For
2	Advisory Vote on Executive Compensation	for	For	For
3	Frequency of Advisory Vote on Executive Compensation	ONE	1 Year	1 Year
SHP 4	Shareholder Proposal Regarding Policy on Board and CEO Diversity	for	For	For

Berry Global Group Inc Voted

Annual Meeting Agenda (03/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect B. Evan Bayh	For	For	For
2	Elect Jonathan F. Foster	For	For	For
3	Elect Idalene F. Kesner	For	For	For
4	Elect Carl J. Rickertsen	For	For	For
5	Elect Ronald S. Rolfe	For	For	For
6	Elect Thomas E. Salmon	For	For	For
7	Elect Paula A. Sneed	For	For	For
8	Elect Robert A. Steele	For	For	For
9	Elect Stephen E. Sterrett	For	For	For
10	Elect Scott B. Ullem	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Best Buy Co. Inc. Voted

Annual Meeting Agenda (06/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Corie S. Barry	For	For	For
2	Elect Lisa M. Caputo	For	For	For
3	Elect J. Patrick Doyle	For	For	For
4	Elect Kathy J. Higgins Victor	For	For	For
5	Elect David W. Kenny	For	For	For
6	Elect Karen A. McLoughlin	For	For	For
7	Elect Thomas L. Millner	For	For	For
8	Elect Claudia Fan Munce	For	For	For
9	Elect Richelle P. Parham	For	For	For
10	Elect Eugene A. Woods	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2020 Omnibus Incentive Plan	For	For	For
14	Elimination of Supermajority Requirement in Article IX, Section 9, Relating to Regulation of Certain Events	For	For	For
15	Elimination of Supermajority Requirement Relating to Election of Directors Bylaws Provision	For	For	For
16	Elimination of Supermajority Requirement to Amend Article X Relating to Stock Repurchases from Certain Shareholders	For	For	For
17	Amendment to Voting Standard Relating to Approval of "Greenmail" Transactions	For	For	For

Beyond Meat Inc Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Seth Goldman	For	For	For
1.2 Elect Christopher Isaac Stone	Withhold	Withhold	Withhold
1.3 Elect Kathy N. Waller	Withhold	Withhold	Withhold
2 Ratification of Auditor	For	For	For

BFF Banking Group Voted

Mix Meeting Agenda (04/02/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Accounts and Reports	for	For	For
3 Allocation of Profits/Dividends	for	For	For
4 Ratify Co-Option of Giorgia Rodigari	against	Against	Against
5 Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	for	For	For
6 Remuneration Policy (Binding)	against	Against	Against
7 Severance Agreements	for	For	For
8 Remuneration Report (Advisory)	for	For	For
9 2020 Stock Option Plan	for	For	For
10 Authority to Repurchase and Reissue Shares	for	For	For
11 Authority to Issue Shares to Service Stock Option Plan	for	For	For

BGC Partners Inc Voted

Annual Meeting Agenda (06/11/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Howard W. Lutnick	For	For	For
1.2 Elect Stephen T. Curwood	For	For	For
1.3 Elect William J. Moran	For	For	For
1.4 Elect Linda A. Bell	For	For	For
1.5 Elect David Richards	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

BGF Retail Co. Ltd Voted

Annual Meeting Agenda (03/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Financial Statements and Allocation of Profits/Dividends	For	For	For
2 Amendments to Articles	For	For	For
3 Elect LEE Geon Joon	For	For	For
4 Elect HONG Jeong Gook	For	For	For
5 Elect KIM Nan Do	For	For	For
6 Election of Audit Committee Member: KIM Nan Do	For	For	For
7 Directors' Fees	For	For	For

Bharti Airtel Ltd. Voted

Court Meeting Agenda (07/31/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Divestiture	For	For	For

Bharti Airtel Ltd. Voted

Annual Meeting Agenda (08/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Gopal Vittal	For	For	For
4	Elect Shishir Priyadarshi	For	For	For
5	Authority to Set Cost Auditors Fees	For	For	For

BHP Group Limited Voted

Annual Meeting Agenda (10/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports (BHP Group plc & BHP Group Limited)	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Remuneration Report (Advisory- UK)	For	For	For
8	Remuneration Report (Advisory -AUS)	For	For	For
9	Equity Grant (CEO Mike Henry)	For	For	For
10	Approval of the termination benefits	For	For	For
11	Elect Xiaoqun Clever	For	For	For
12	Elect Gary J. Goldberg	For	For	For
13	Elect Mike Henry	For	For	For
14	Elect Christine E. O'Reilly	For	For	For
15	Elect Dion J. Weisler	For	For	For
16	Elect Terence (Terry) J. Bowen	For	For	For
17	Elect Malcolm W. Broomhead	For	For	For
18	Elect Ian D. Cockerill	For	For	For
19	Elect Anita M. Frew	For	For	For
20	Elect Susan Kilsby	For	For	For
21	Elect John Mogford	For	For	For
22	Elect Ken N. MacKenzie	For	For	For
SHP 23	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against

SHP 24	Shareholder Proposal Regarding Cultural Heritage Protection	Abstain	Abstain	Abstain
SHP 25	Shareholder Proposal Regarding Industry Association COVID-19 Advocacy Activities	Against	Against	Against
26	Non-Voting Meeting Note			

BHP Group Plc Voted

Annual Meeting Agenda (10/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports (BHP Billiton plc & BHP Billiton Limited)	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Remuneration Report (Advisory -UK)	For	For	For
8	Remuneration Report (Advisory -AUS)	For	For	For
9	Equity Grant (CEO Mike Henry)	For	For	For
10	Approval of the termination benefits	For	For	For
11	Elect Xiaoqun Clever	For	For	For
12	Elect Gary J. Goldberg	For	For	For
13	Elect Mike Henry	For	For	For
14	Elect Christine O'Reilly	For	For	For
15	Elect Dion J. Weisler	For	For	For
16	Elect Terence (Terry) J. Bowen	For	For	For
17	Elect Malcolm W. Broomhead	For	For	For
18	Elect Ian D. Cockerill	For	For	For
19	Elect Anita M. Frew	For	For	For
20	Elect Susan Kilsby	For	For	For
21	Elect John Mogford	For	For	For
22	Elect Ken N. MacKenzie	For	For	For
23	Non-Voting Agenda Item			
SHP 24	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 25	Shareholder Proposal Regarding Cultural Heritage Protection	Abstain	Abstain	Abstain
SHP 26	Shareholder Proposal Regarding Industry Association COVID-19 Advocacy Activities	Against	Against	Against

---

BHP Group Plc Voted

Annual Meeting Agenda (10/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports (BHP Billiton plc & BHP Billiton Limited)	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Remuneration Report (Advisory -UK)	For	For	For
8	Remuneration Report (Advisory -AUS)	For	For	For
9	Equity Grant (CEO Mike Henry)	For	For	For
10	Approval of the termination benefits	For	For	For
11	Elect Xiaoqun Clever	For	For	For
12	Elect Gary J. Goldberg	For	For	For
13	Elect Mike Henry	For	For	For
14	Elect Christine O'Reilly	For	For	For
15	Elect Dion J. Weisler	For	For	For
16	Elect Terence (Terry) J. Bowen	For	For	For
17	Elect Malcolm W. Broomhead	For	For	For
18	Elect Ian D. Cockerill	For	For	For
19	Elect Anita M. Frew	For	For	For
20	Elect Susan Kilsby	For	For	For
21	Elect John Mogford	For	For	For
22	Elect Ken N. MacKenzie	For	For	For
SHP 23	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 24	Shareholder Proposal Regarding Cultural Heritage Protection	Abstain	Abstain	Abstain
SHP 25	Shareholder Proposal Regarding Industry Association COVID-19 Advocacy Activities	Against	Against	Against

---

Big Lots Inc Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect James R. Chambers	For	For	For
1.2	Elect Andrew C. Clarke	For	For	For
1.3	Elect Sebastian J. DiGrande	For	For	For
1.4	Elect Aaron Goldstein	For	For	For
1.5	Elect Marla C. Gottschalk	For	For	For
1.6	Elect Cynthia T. Jamison	For	For	For
1.7	Elect Thomas A. Kingsbury	For	For	For

	1.8 Elect Christopher J. McCormick	For	For	For
	1.9 Elect Nancy A. Reardon	For	For	For
	1.10 Elect Wendy L. Schoppert	For	For	For
	1.11 Elect Bruce K. Thorn	For	For	For
2	Approval of the 2020 Long Term Incentive Plan	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Big Yellow Group plc Voted

Annual Meeting Agenda (08/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Richard R. Cotton	For	For	For
5	Elect James Gibson	For	For	For
6	Elect Anna Keay	For	For	For
7	Elect Adrian Lee	For	For	For
8	Elect Vince Niblett	For	For	For
9	Elect John Trotman	For	For	For
10	Elect Nicholas Vetch	For	For	For
11	Elect Julia Hailes	For	For	For
12	Elect Laela Pakpour Tabrizi	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Bill.com Holdings Inc Voted

Annual Meeting Agenda (12/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
1.1	Elect René Lacerte	For	For	For
1.2	Elect Peter J. Kight	Withhold	Withhold	Withhold
1.3	Elect Colleen Taylor	For	For	For
2	Ratification of Auditor	For	For	For

Biogen Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alexander J. Denner	For	For	For
2	Elect Caroline D. Dorsa	For	For	For
3	Elect William A. Hawkins	For	For	For
4	Elect Nancy L. Leaming	For	For	For
5	Elect Jesus B. Mantas	For	For	For
6	Elect Richard C. Mulligan	For	For	For
7	Elect Robert W. Pangia	For	For	For
8	Elect Stelios Papadopoulos	For	For	For
9	Elect Brian S. Posner	For	For	For
10	Elect Eric K. Rowinsky	For	For	For
11	Elect Stephen A. Sherwin	For	For	For
12	Elect Michel Vounatsos	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Biohaven Pharmaceutical Holding Company Ltd Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Declan Doogan	For	For	For
2	Elect Vlad Coric	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Biomarin Pharmaceutical Inc. Voted

Annual Meeting Agenda (05/27/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jean-Jacques Bienaimé	For	For	For
1.2 Elect Elizabeth McKee Anderson	For	For	For
1.3 Elect Willard H. Dere	For	For	For
1.4 Elect Michael Grey	For	For	For
1.5 Elect Elaine J. Heron	For	For	For
1.6 Elect Robert J. Hombach	For	For	For
1.7 Elect V. Bryan Lawlis	For	For	For
1.8 Elect Richard A. Meier	For	For	For
1.9 Elect David E.I. Pyott	For	For	For
1.10 Elect Dennis J. Slamon	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Biomerieux Voted

Mix Meeting Agenda (06/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5 Consolidated Accounts and Reports	For	For	For
6 Ratification of Board Acts	For	For	For
7 Allocation of Profits/Dividends	For	For	For
8 Special Auditors Report on Regulated Agreements	For	For	For
9 Elect Marie-Hélène Habert-Dassault	For	For	For
10 Elect Harold Boël	For	For	For
11 Remuneration Policy (Corporate Officers)	For	For	For
12 Remuneration Policy (Chair and CEO)	For	For	For
13 Remuneration Policy (Deputy CEO)	Against	Against	Against
14 Remuneration Policy (Board of Directors)	For	For	For
15 Remuneration of Alexandre Merieux, Chair and CEO	For	For	For
16 Remuneration Report	For	For	For
17 Authority to Repurchase and Reissue Shares	For	For	For
18 Authority to Cancel Shares and Reduce Capital	For	For	For
19 Authority to Issue Performance Shares	Against	Against	Against

20	Authority to Grant Stock Options	Against	Against	Against
21	Employee Stock Purchase Plan	For	For	For
22	Removal of Preemptive Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	For	For	For
23	Authorisation of Legal Formalities	For	For	For

Bio-Rad Laboratories Inc. Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Arnold A. Pinkston	For	For	For
2	Elect Melinda Litherland	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Bio-Techne Corp Voted

Annual Meeting Agenda (10/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Change in Board Size	For	For	For
2	Elect Robert V. Baumgartner	For	For	For
3	Elect Julie L. Bushman	For	For	For
4	Elect John L. Higgins	For	For	For
5	Elect Joseph D. Keegan	For	For	For
6	Elect Charles R. Kummeth	For	For	For
7	Elect Roeland Nusse	For	For	For
8	Elect Alpna H. Seth	For	For	For
9	Elect Randolph C. Steer	For	For	For
10	Elect Rupert Vessey	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2010 Equity Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

Black Knight Inc Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anthony M. Jabbour	For	For	For
1.2	Elect Richard N. Massey	Withhold	Withhold	Withhold
1.3	Elect John D. Rood	For	For	For
1.4	Elect Nancy L. Shanik	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

BlackBerry Ltd Voted

Mix Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect John Chen	For	For	For
3	Elect Michael A. Daniels	For	For	For
4	Elect Timothy Dattels	For	For	For
5	Elect Lisa Disbrow	For	For	For
6	Elect Richard Lynch	For	For	For
7	Elect Laurie Smaldone Alsup	For	For	For
8	Elect Barbara Stymiest	For	For	For
9	Elect V. Prem Watsa	For	For	For
10	Elect Wayne Wouters	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Equity Incentive Plan Renewal	Against	Against	Against
13	Renewal of the Deferred Share Unit Plan	For	For	For
14	Amendment to the Employee Share Purchase Plan	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against
16	Non-Voting Agenda Item			
17	Frequency of Advisory Vote on Executive Compensation: Approve 1 Year	For	For	For
18	Frequency of Advisory Vote on Executive Compensation: Approve 2 Years	Do Not Vote	Do Not Vote	
19	Frequency of Advisory Vote on Executive Compensation: Approve 3 Years	Do Not Vote	Do Not Vote	

BlackLine Inc Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Marc E. Huffman	For	For	For
1.2	Elect Therese Tucker	For	For	For
1.3	Elect Thomas Unterman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

BlackLine Inc Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Marc E. Huffman	For	For	For
1.2	Elect Therese Tucker	For	For	For
1.3	Elect Thomas Unterman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Blackrock Inc. Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bader M. Alsaad	For	For	For
2	Elect Mathis Cabiallavetta	For	For	For
3	Elect Pamela Daley	For	For	For
4	Elect William S. Demchak	Abstain	Abstain	Abstain
5	Elect Jessica P. Einhorn	For	For	For
6	Elect Laurence D. Fink	For	For	For
7	Elect William E. Ford	For	For	For

8	Elect Fabrizio Freda	For	For	For
9	Elect Murry S. Gerber	For	For	For
10	Elect Margaret L. Johnson	For	For	For
11	Elect Robert S. Kapito	For	For	For
12	Elect Cheryl D. Mills	For	For	For
13	Elect Gordon M. Nixon	For	For	For
14	Elect Charles H. Robbins	For	For	For
15	Elect Marco Antonio Slim Domit	For	For	For
16	Elect Susan L. Wagner	For	For	For
17	Elect Mark Wilson	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Ratification of Auditor	For	For	For
SHP 20	Shareholder Proposal Regarding Purpose of Corporation	Against	Against	Against

---

Bloomin Brands Inc Voted

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect James R. Craigie	For	For	For
2	Elect David Deno	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Approval of the 2020 Omnibus Incentive Compensation Plan	For	For	For
SHP 6	Shareholder Proposal Regarding Declassification of the Board	For	For	For
SHP 7	Shareholder Proposal Regarding Deforestation and GHG Emissions Report	Against	Against	Against

---

Bluebird bio Inc Voted

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nick Leschly	For	For	For
2	Elect Douglas A. Melton	For	For	For
3	Elect Mark Vachon	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Ratification of Auditor	For	For	For

Blueprint Medicines Corp Voted

Annual Meeting Agenda (06/23/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Alexis A. Borisy	For	For	For
1.2 Elect Charles A. Rowland, Jr.	For	For	For
1.3 Elect Lonnel Coats	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Blueprint Medicines Corp Voted

Annual Meeting Agenda (06/23/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Alexis A. Borisy	For	For	For
1.2 Elect Charles A. Rowland, Jr.	For	For	For
1.3 Elect Lonnel Coats	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

BlueScope Steel Limited. Voted

Annual Meeting Agenda (11/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Remuneration Report	For	For	For
3 Re- Elect John A. Bevan	For	For	For

4	Re- Elect Penelope (Penny) Bingham-Hall	For	For	For
5	Re- Elect Rebecca P. Dee-Bradbury	For	For	For
6	Re- Elect Jennifer M. Lambert	For	For	For
7	Elect Kathleen Conlon	For	For	For
8	Equity Grant (CEO Mark Vassella - STI)	For	For	For
9	Equity Grant (CEO Mark Vassella - LTI)	For	For	For
10	Non-Voting Agenda Item			
11	Renew Proportional Takeover Provisions	For	For	For

BMC Stock Holdings Inc Voted

Special Meeting Agenda (12/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

BNK Financial Group Inc Voted

Annual Meeting Agenda (03/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	Against	Against	Against
2	Elect KIM Ji Wan	For	For	For
3	Elect CHA Yong Kyu	For	For	For
4	Elect MOON Il Jae	For	For	For
5	Elect JUNG Ki Young	For	For	For
6	Elect YOO Jeong Joon	Against	Against	Against
7	Elect SON Gwang Ik	For	For	For
8	Elect KIM Chang Rok	For	For	For
9	Election of Audit Committee Member: MOON Il Jae	For	For	For
10	Election of Audit Committee Member: YOO Jeong Joon	Against	Against	Against
11	Election of Audit Committee Member: SON Gwang Ik	For	For	For
12	Director's Fees	For	For	For

Mix Meeting Agenda (05/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Elect Jean Lemierre	For	For	For
12	Elect Jacques Aschenbroich	For	For	For
13	Elect Monique Cohen	For	For	For
14	Elect Daniela Schwarzer	For	For	For
15	Elect Fields Wicker-Miurin	For	For	For
16	Remuneration Policy (Board of Directors)	For	For	For
17	Remuneration Policy (Chair)	For	For	For
18	Remuneration Policy (CEO and Deputy CEO)	For	For	For
19	Remuneration Report	For	For	For
20	Remuneration of Jean Lemierre, Chair	For	For	For
21	Remuneration of Jean-Laurent Bonnafé,CEO	For	For	For
22	Remuneration of Philippe Bordenave, Deputy CEO	For	For	For
23	Remuneration of Identified Staff	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
27	Global Ceiling on Capital Increases (w/o Preemptive Rights)	For	For	For
28	Authority to Increase Capital Through Capitalisations	For	For	For
29	Global Ceiling on Capital Increases	For	For	For
30	Employee Stock Purchase Plan	For	For	For
31	Authority to Cancel Shares and Reduce Capital	For	For	For
32	Amendments to Articles Regarding Employee Representatives	For	For	For
33	Amendments to Articles Regarding Written Consultation	For	For	For
34	Amendments to Articles (Multiple Technical Issues)	For	For	For
35	Authorisation of Legal Formalities	For	For	For

Boa Vista Servicos S.A. Voted

Special Meeting Agenda (12/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Ratification of Appointment of Appraiser	For	For	For
3	Valuation Report	For	For	For
4	Acquisition (AC Participações)	For	For	For
5	Ratify Updated Global Remuneration Amount	For	For	For
6	Publication of Company Notices	For	For	For
7	Non-Voting Meeting Note			

BOC Hong Kong(Hldgs) Voted

Special Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Services and Relationship Agreement	For	For	For

BOC Hong Kong(Hldgs) Voted

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Elect WANG Jiang	For	For	For
7	Non-Voting Agenda Item			
8	Elect SUN Yu	For	For	For

9	Elect KOH Beng Seng	For	For	For
10	Elect Savio W. Tung	For	For	For
11	Elect Eva CHENG	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Repurchased Shares	Against	Against	Against

---

Boeing Co. Voted

Annual Meeting Agenda (04/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert A. Bradway	For	For	For
2	Elect David L. Calhoun	For	For	For
3	Elect Arthur D. Collins, Jr.	For	For	For
4	Elect Edmund P. Giambastiani, Jr.	For	For	For
5	Elect Lynn J. Good	For	For	For
6	Elect Nikki R Haley	Abstain	Abstain	Abstain
7	Elect Akhil Johri	For	For	For
8	Elect Lawrence W. Kellner	Against	Against	Against
9	Elect Caroline B. Kennedy	For	For	For
10	Elect Steven M. Mollenkopf	For	For	For
11	Elect John M. Richardson	For	For	For
12	Elect Susan C. Schwab	For	For	For
13	Elect Ronald A. Williams	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 18	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation	Against	Against	Against

---

BOK Financial Corp. Voted

Annual Meeting Agenda (04/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Alan S. Armstrong	For	For	For
1.2 Elect C. Fred Ball, Jr.	For	For	For
1.3 Elect Steven Bangert	For	For	For
1.4 Elect Peter C. Boylan, III	For	For	For
1.5 Elect Steven G. Bradshaw	For	For	For
1.6 Elect Chester Cadieux, III	For	For	For
1.7 Elect Gerard P. Clancy	For	For	For
1.8 Elect John W. Coffey	For	For	For
1.9 Elect Joseph W. Craft III	For	For	For
1.10 Elect Jack Finley	For	For	For
1.11 Elect David F. Griffin	For	For	For
1.12 Elect V. Burns Hargis	For	For	For
1.13 Elect Douglas D Hawthorne	For	For	For
1.14 Elect Kimberley D. Henry	For	For	For
1.15 Elect E. Carey Joullian, IV	For	For	For
1.16 Elect George B. Kaiser	For	For	For
1.17 Elect Stanley A. Lybarger	Withhold	Withhold	Withhold
1.18 Elect Steven J. Malcolm	For	For	For
1.19 Elect Steven E. Nell	Withhold	Withhold	Withhold
1.20 Elect E.C. Richards	For	For	For
1.21 Elect Claudia San Pedro	For	For	For
1.22 Elect Michael C. Turpen	For	For	For
1.23 Elect R. A. Walker	For	For	For
1.24 Elect Rose M. Washington	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Boliden AB Voted

Annual Meeting Agenda (04/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Non-Voting Agenda Item			
7 Non-Voting Agenda Item			
8 Non-Voting Agenda Item			
9 Non-Voting Agenda Item			
10 Non-Voting Agenda Item			
11 Non-Voting Agenda Item			
12 Non-Voting Agenda Item			

13	Non-Voting Agenda Item			
14	Accounts and Reports	For	For	For
15	Allocation of Profits/Dividends	For	For	For
16	Ratification of Board and CEO Acts	For	For	For
17	Non-Voting Agenda Item			
18	Board Size; Number of Auditors	For	For	For
19	Directors' Fees	For	For	For
20	Elect Helene Biström	For	For	For
21	Elect Tom Erixon	For	For	For
22	Elect Michael G:son Löw	For	For	For
23	Elect Perttu Louhiluoto	For	For	For
24	Elect Elisabeth Nilsson	For	For	For
25	Elect Pia Rudengren	For	For	For
26	Elect Anders Ullberg	Against	Against	Against
27	Elect Anders Ullberg as Chair	Against	Against	Against
28	Authority to Set Auditor's Fees	For	For	For
29	Appointment of Auditor	For	For	For
30	Remuneration Policy	For	For	For
31	Election of Nomination Committee Members	For	For	For
32	Non-Voting Agenda Item			
33	Non-Voting Agenda Item			

Bolloré **Voted**

Mix Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Elect Marie Bolloré	Against	Against	Against
9	Appointment of Auditor	For	For	For
10	Appointment of Alternate Auditor	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Remuneration Report	For	For	For
13	Remuneration of Vincent Bolloré, Chair and CEO (Until March 14, 2019)	For	For	For
14	Remuneration of Cyrille Bolloré, Deputy CEO (Until March 14, 2019)	For	For	For
15	Remuneration of Cyrille Bolloré, Chair and CEO (From April 1, 2019)	Against	Against	Against
16	Remuneration Policy (Directors)	Against	Against	Against
17	Remuneration Policy (Chair and CEO)	Against	Against	Against
18	Authorisation of Legal Formalities	For	For	For
19	Authority to Increase Capital in Case of Exchange Offers	For	For	For
20	Authority to Cancel Shares and Reduce Capital	For	For	For

21	Amendments to Articles Regarding Employee Representatives	For	For	For
22	Amendments to Articles Regarding Annual General Meetings	For	For	For
23	Amendments to Articles Regarding Directors' Remuneration	For	For	For
24	Authorisation of Legal Formalities	For	For	For
25	Non-Voting Meeting Note			

Bombardier Inc. Voted

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Pierre Beaudoin	For	For	For
3	Elect Joanne Bissonnette	For	For	For
4	Elect Charles Bombardier	For	For	For
5	Elect Martha Finn Brooks	For	For	For
6	Elect Diane Fontaine	For	For	For
7	Elect Diane Giard	For	For	For
8	Elect Anthony R. Graham	For	For	For
9	Elect August W. Henningsen	For	For	For
10	Elect Éric Martel	For	For	For
11	Elect Douglas R. Oberhelman	For	For	For
12	Elect Vikram Pandit	For	For	For
13	Elect Antony N. Tyler	For	For	For
14	Elect Beatrice Weder di Mauro	For	For	For
15	Appointment of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	For	For	For
18	Amendment to By-Laws to Allow for Virtual Shareholder Meetings	For	For	For

---

Boohoo Group Plc Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Elect Pierre Cuilleret	For	For	For

4	Elect Iain McDonald	For	For	For
5	Elect Brian Small	For	For	For
6	Appointment of Auditor	For	For	For
7	Authority to Set Auditor's Fees	For	For	For
8	Authorisation of Political Donations	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Non-Voting Meeting Note			

Booking Holdings Inc Voted

Annual Meeting Agenda (06/04/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Timothy M. Armstrong	For	For	For
1.2 Elect Jeffrey H. Boyd	For	For	For
1.3 Elect Glenn D. Fogel	For	For	For
1.4 Elect Mirian M. Graddick-Weir	For	For	For
1.5 Elect Wei Hopeman	For	For	For
1.6 Elect Robert J. Mylod Jr.	For	For	For
1.7 Elect Charles H. Noski	For	For	For
1.8 Elect Nicholas J. Read	For	For	For
1.9 Elect Thomas E. Rothman	For	For	For
1.10 Elect Bob van Dijk	For	For	For
1.11 Elect Lynn M. Vojvodich	For	For	For
1.12 Elect Vanessa A. Wittman	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
SHP 4 Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

Booz Allen Hamilton Holding Corp Voted

Annual Meeting Agenda (07/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Ralph W. Shrader	For	For	For
2 Elect Joan L. Amble	For	For	For

3	Elect Michèle A. Flournoy	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Repeal of Classified Board	For	For	For

BorgWarner Inc **Voted**

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dennis C. Cuneo	For	For	For
2	Elect Michael S. Hanley	For	For	For
3	Elect Frédéric B. Lissalde	For	For	For
4	Elect Paul A. Mascarenas	For	For	For
5	Elect John R. McKernan, Jr.	For	For	For
6	Elect Deborah D. McWhinney	For	For	For
7	Elect Alexis P. Michas	For	For	For
8	Elect Vicki L. Sato	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
SHP 11	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	Against	Against	Against

---

BorgWarner Inc **Voted**

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Dennis C. Cuneo	For	For	For
2	Elect Michael S. Hanley	For	For	For
3	Elect Frédéric B. Lissalde	For	For	For
4	Elect Paul A. Mascarenas	For	For	For
5	Elect John R. McKernan, Jr.	For	For	For
6	Elect Deborah D. McWhinney	For	For	For
7	Elect Alexis P. Michas	For	For	For
8	Elect Vicki L. Sato	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
SHP 11	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	Against	Against	Against

Boston Beer Co., Inc. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Meghan V Joyce	For	For	For
1.2	Elect Michael Spillane	For	For	For
1.3	Elect Jean-Michel Valette	Withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	For	For	For

Boston Properties, Inc. Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Joel I. Klein	For	For	For
2	Elect Kelly A. Ayotte	For	For	For
3	Elect Bruce W. Duncan	For	For	For
4	Elect Karen E. Dykstra	For	For	For
5	Elect Carol B. Einiger	For	For	For
6	Elect Diane J. Hoskins	For	For	For
7	Elect Douglas T. Linde	For	For	For
8	Elect Matthew J. Lustig	For	For	For
9	Elect Owen D. Thomas	For	For	For
10	Elect David A. Twardock	For	For	For
11	Elect William H. Walton III	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Boston Scientific Corp. Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nelda J. Connors	For	For	For
2	Elect Charles J. Dockendorff	For	For	For
3	Elect Yoshiaki Fujimori	For	For	For
4	Elect Donna A. James	For	For	For
5	Elect Edward J. Ludwig	For	For	For
6	Elect Stephen P. MacMillan	For	For	For
7	Elect Michael F. Mahoney	For	For	For
8	Elect David J. Roux	For	For	For
9	Elect John E. Sununu	For	For	For
10	Elect Ellen M. Zane	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2011 Long-Term Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

Bouygues Voted

Mix Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits	For	For	For
8	Special Auditors Report on Regulated Agreements	Against	Against	Against
9	Remuneration Policy (Executives)	Against	Against	Against
10	Remuneration Policy (Board of Directors)	For	For	For
11	Remuneration Report	For	For	For
12	Remuneration of Martin Bouygues, Chair and CEO	For	For	For
13	Remuneration of Olivier Bouygues, Deputy CEO	For	For	For
14	Remuneration of Philippe Marien, Deputy CEO	For	For	For
15	Remuneration of Olivier Roussat, Deputy CEO	For	For	For
16	Elect Alexandre de Rothschild	Against	Against	Against
17	Elect Benoît Maes	For	For	For
18	Authority to Repurchase and Reissue Shares	Against	Against	Against

19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Authority to Issue Warrants as a Takeover Defense	Against	Against	Against
21	Amendments to Articles	For	For	For
22	Authorisation of Legal Formalities Related to Article Amendments	For	For	For
23	Authorisation of Legal Formalities	For	For	For
24	Non-Voting Meeting Note			

Bouygues Voted

Ordinary Meeting Agenda (09/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Allocation of Profits/Dividends	For	For	For
5	Amendment to the 2020 Remuneration Policy (Executives)	For	For	For
6	Authorisation of Legal Formalities	For	For	For

Box Inc Voted

Annual Meeting Agenda (07/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Sue Barsamian	For	For	For
	1.2 Elect Carl Bass	For	For	For
	1.3 Elect Jack R. Lazar	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

BP plc

Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Bernard Looney	For	For	For
5	Elect Brian Gilvary	For	For	For
6	Elect Alison J. Carnwath	For	For	For
7	Elect Pamela Daley	For	For	For
8	Elect Ian E.L. Davis	For	For	For
9	Elect Dame Ann Dowling	For	For	For
10	Elect Helge Lund	For	For	For
11	Elect Melody B. Meyer	For	For	For
12	Elect Brendan R. Nelson	For	For	For
13	Elect Paula Rosput Reynolds	For	For	For
14	Elect John Sawers	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Executive Incentive Plan	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

BP plc

Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Bernard Looney	For	For	For
5	Elect Brian Gilvary	For	For	For
6	Elect Alison J. Carnwath	For	For	For
7	Elect Pamela Daley	For	For	For
8	Elect Ian E.L. Davis	For	For	For
9	Elect Dame Ann Dowling	For	For	For
10	Elect Helge Lund	For	For	For
11	Elect Melody B. Meyer	For	For	For

12	Elect Brendan R. Nelson	For	For	For
13	Elect Paula Rosput Reynolds	For	For	For
14	Elect John Sawers	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Executive Incentive Plan	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

BPER Banca S.p.A **Voted**

Mix Meeting Agenda (04/22/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Directors' Fees	For	For	For
6	Increase in Auditor's Fees	For	For	For
7	Remuneration Policy (Binding)	For	For	For
8	Remuneration Report (Advisory)	For	For	For
9	Variable Pay Plan 2020	For	For	For
10	Maximum Fixed/Variable Pay Ratio	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	For	For	For

---

BPER Banca S.p.A **Voted**

Mix Meeting Agenda (07/06/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Elect Silvia Elisabetta Candini	For	For	For
3	Merger by Absorption	For	For	For

4	Non-Voting Meeting Note			

Bpost S.A. / N.V Voted

Mix Meeting Agenda (05/13/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
8	Remuneration Report	Against	Against	Against
9	Ratification of Board Acts	Against	Against	Against
10	Ratification of Auditor's Acts	For	For	For
11	Ratification of Co-Option of Jean-Paul Van Avermaet to the Board of Directors	For	For	For
12	Elect Bernadette Lambrechts to the Board of Directors	For	For	For
13	Authorisation of Legal Formalities (Power of Attorney)	For	For	For
14	Opt-in to the Belgian Companies and Associations Code	Against	Against	Against
15	Authority to Coordinate Articles	For	For	For

BR Malls Participacoes S.A Voted

Special Meeting Agenda (07/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
4	Increase in Authorized Capital	For	For	For
5	Amendments to Article 14 (Board of Directors)	For	For	For
6	Instructions if Meeting is Held on Second Call	For	For	For

BR Malls Participacoes S.A Voted

Annual Meeting Agenda (07/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Request Cumulative Voting	Against	Against	Against
5	Board Size	For	For	For
6	Election of Directors	For	For	For
7	Approve Recasting of Votes for Amended Slate	Against	Against	Against
8	Non-Voting Agenda Item			
9	Proportional Allocation of Cumulative Votes	Against	Against	Against
10	Allocate Cumulative Votes to Silvio José Genesini Junior	For	For	For
11	Allocate Cumulative Votes to João Roberto Gonçalves Teixeira	For	For	For
12	Allocate Cumulative Votes to José Afonso Alves Castanheira	For	For	For
13	Allocate Cumulative Votes to Luiz Alberto Quinta	Against	Against	Against
14	Allocate Cumulative Votes to Luiz Antonio de Sampaio Campos	For	For	For
15	Allocate Cumulative Votes to Mauro Rodrigues da Cunha	For	For	For
16	Allocate Cumulative Votes to Gerauld Dinu Reiss	For	For	For
17	Remuneration Policy	For	For	For
18	Request Establishment of Supervisory Council	For	For	For
19	Elect Helena Turola de Araujo Penna	For	For	For
20	Elect Ana Maria Siqueira Dantas	For	For	For
21	Elect Marcelo Otavio Wagner	For	For	For
22	Instructions if Meeting is Held on Second Call	Against	Against	Against
23	Non-Voting Meeting Note			

BR Malls Participacoes S.A Voted

Special Meeting Agenda (12/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Amendments to Articles (Management Board)	For	For	For
4	Adoption of Matching Shares Plan	For	For	For
5	Adoption of Restricted Shares Plan	For	For	For
6	Amendment to Long-Term Incentive Plan (Performance Shares)	For	For	For

BR Properties S.A. Voted

Special Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Article 5 (Reconciliation of Share Capital)	Against	Against	Against
3	Acquisition (REC 2017 Empreendimentos e Participacoes VII S.A. and REC 2017 Empreendimentos e Participacoes IX S.A)	Abstain	Abstain	Abstain
4	Ratify Appointment of APSIS Consultoria e Avaliações Ltda	Abstain	Abstain	Abstain
5	Amendments to Stock Option Plan	For	For	For
6	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
7	Non-Voting Meeting Note			

BR Properties S.A. Voted

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Capital Expenditure Budget	For	For	For
6	Board Size	For	For	For
7	Request Cumulative Voting	Against	Against	Against
8	Election of Directors	For	For	For
9	Approve Recasting of Votes for Amended Slate	Against	Against	Against
10	Non-Voting Agenda Item			
11	Proportional Allocation of Cumulative Votes	For	For	For
12	Allocate Cumulative Votes to Antonio Carlos Augusto Ribeiro Bonchristiano	Abstain	Abstain	Abstain
13	Allocate Cumulative Votes to Danilo Gamboa	Abstain	Abstain	Abstain

14	Allocate Cumulative Votes to Fabio de Araújo Nogueira	Abstain	Abstain	Abstain
15	Allocate Cumulative Votes to Rubens Mário Marques de Freitas	Abstain	Abstain	Abstain
16	Allocate Cumulative Votes to Charles Laganá Putz	Abstain	Abstain	Abstain
17	Request Separate Election for Board Members	Abstain	Abstain	Abstain
18	Remuneration policy	For	For	For
19	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain

---

BR Properties S.A. Voted

Special Meeting Agenda (08/31/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Merger Agreement	For	For	For
4	Ratification of Appointment of Appraiser	For	For	For
5	Valuation Report	For	For	For
6	Merger by Absorption (SPE 61)	For	For	For
7	Spin-off Agreement	For	For	For
8	Ratification of Appointment of Appraiser	For	For	For
9	Valuation Report	For	For	For
10	Spin-off and Merger of Spun-off Portion (PP II SPE)	For	For	For
11	Authorization of Legal Formalities	For	For	For

Brambles Ltd Voted

Annual Meeting Agenda (10/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Remuneration Report	For	For	For
4	Elect John Mullen	For	For	For
5	Elect Nora Scheinkestel	For	For	For
6	Elect Ken McCall	For	For	For
7	Re-elect Tahira Hassan	For	For	For
8	Re-elect Nessa O'Sullivan	For	For	For
9	Approve Myshare Plan	For	For	For
10	Equity Grant (CEO Graham Chipchase - PSP)	For	For	For

11	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	For	For
12	Equity Grant (CFO Nessa O' Sullivan - MyShare Plan)	For	For	For
13	Approve Extension of Share Buy-Back	For	For	For

Brandywine Realty Trust Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James C. Diggs	For	For	For
2	Elect Wyche Fowler	For	For	For
3	Elect H. Richard Haverstick, Jr.	For	For	For
4	Elect Terri A. Herubin	For	For	For
5	Elect Michael J. Joyce	For	For	For
6	Elect Charles P. Pizzi	For	For	For
7	Elect Gerard H. Sweeney	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Brenntag AG Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Stefanie Berlinger	For	For	For
12	Elect Andreas Rittstieg	For	For	For
13	Elect Doreen Nowotne	For	For	For
14	Elect Richard Ridinger	For	For	For
15	Change of Legal Form	For	For	For

Bridgestone Corporation Voted

Annual Meeting Agenda (03/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masaaki Tsuya	For	For	For
4	Elect Shuichi Ishibashi	For	For	For
5	Elect Akihiro Eto	For	For	For
6	Elect Scott T. Davis	For	For	For
7	Elect Yuri Okina	For	For	For
8	Elect Kenichi Masuda	For	For	For
9	Elect Kenzo Yamamoto	For	For	For
10	Elect Keiko Terui	For	For	For
11	Elect Seiichi Sasa	For	For	For
12	Elect Yojiro Shiba	For	For	For
13	Elect Yoko Suzuki	For	For	For
14	Elect Hideo Hara	For	For	For
15	Elect Tsuyoshi Yoshimi	For	For	For

Bright Horizons Family Solutions, Inc. Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Stephen H. Kramer	For	For	For
2	Elect Sara Lawrence-Lightfoot	For	For	For
3	Elect David H. Lissy	For	For	For
4	Elect Cathy E. Minehan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Bright Horizons Family Solutions, Inc. Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Stephen H. Kramer	For	For	For
2	Elect Sara Lawrence-Lightfoot	For	For	For
3	Elect David H. Lissy	For	For	For
4	Elect Cathy E. Minehan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Brighthouse Financial Inc Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Irene Chang Britt	For	For	For
2	Elect C. Edward Chaplin	For	For	For
3	Elect Eileen A. Mallesch	For	For	For
4	Elect Margaret M. McCarthy	For	For	For
5	Elect Diane E. Offereins	For	For	For
6	Elect Patrick J. Shouvlin	For	For	For
7	Elect Eric T. Steigerwalt	For	For	For
8	Elect Paul Wetzel	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the Employee Stock Purchase Plan	For	For	For

Brilliance China Automotive Holdings Ltd Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect SONG Jian	For	For	For
3	Elect JIANG Bo	For	For	For
4	Directors' Fees	For	For	For

5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
7	Authority to Repurchase Shares	For	For	For
8	Authority to Issue Repurchased Shares	Against	Against	Against
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Brink`s Co. Voted

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kathie J. Andrade	For	For	For
2	Elect Paul G. Boynton	For	For	For
3	Elect Ian D. Clough	For	For	For
4	Elect Susan E. Docherty	For	For	For
5	Elect Reginald D. Hedgebeth	For	For	For
6	Elect Daniel R. Henry	Abstain	Abstain	Abstain
7	Elect Michael J. Herling	For	For	For
8	Elect Douglas A. Pertz	For	For	For
9	Elect George I. Stoeckert	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Ratification of Auditor	For	For	For

Bristol-Myers Squibb Co. Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter J. Arduini	For	For	For
2	Elect Robert J. Bertolini	For	For	For
3	Elect Michael W. Bonney	Against	Against	Against
4	Elect Giovanni Caforio	For	For	For
5	Elect Matthew W. Emmens	For	For	For
6	Elect Julia A. Haller	For	For	For
7	Elect Dinesh C. Paliwal	For	For	For
8	Elect Theodore R. Samuels, II	For	For	For
9	Elect Vicki L. Sato	For	For	For
10	Elect Gerald Storch	For	For	For
11	Elect Karen H. Vousden	For	For	For
12	Elect Phyllis R. Yale	For	For	For

13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

British American Tobacco Plc Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Jack M. Bowles	For	For	For
6	Elect Richard Burrows	For	For	For
7	Elect Susan J. Farr	For	For	For
8	Elect Marion Helmes	For	For	For
9	Elect Luc Jobin	For	For	For
10	Elect Holly K. Koeppel	For	For	For
11	Elect Savio Kwan	For	For	For
12	Elect Dimitri Panayotopoulos	For	For	For
13	Elect Jeremy Fowden	For	For	For
14	Elect Tadeau Marroco	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Restricted Share Plan	For	For	For
19	Authorisation of Political Donations	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Non-Voting Meeting Note			

British Land Co plc Voted

Annual Meeting Agenda (07/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Simon Carter	For	For	For
4	Elect Lynn Gladden	For	For	For
5	Elect Chris Grigg	For	For	For
6	Elect Alastair Hughes	For	For	For
7	Elect William Jackson	For	For	For
8	Elect Lord Macpherson of Earl's Court	For	For	For
9	Elect Preben Prebensen	For	For	For
10	Elect Tim Score	For	For	For
11	Elect Laura Wade-Gery	For	For	For
12	Elect Rebecca Worthington	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Non-Voting Meeting Note			

Brixmor Property Group Inc **Voted**

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James M. Taylor Jr.	For	For	For
2	Elect John G. Schreiber	For	For	For
3	Elect Michael Berman	For	For	For
4	Elect Julie Bowerman	For	For	For
5	Elect Sheryl M. Crosland	For	For	For
6	Elect Thomas W. Dickson	For	For	For
7	Elect Daniel B. Hurwitz	For	For	For
8	Elect William D. Rahm	For	For	For
9	Elect Gabrielle Sulzberger	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Broadcom Inc Voted

Annual Meeting Agenda (03/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Hock E. Tan	For	For	For
2	Elect Dr. Henry S. Samueli	For	For	For
3	Elect Eddy W. Hartenstein	For	For	For
4	Elect Diane M. Bryant	For	For	For
5	Elect Gayla J. Delly	For	For	For
6	Elect Raul J. Fernandez	For	For	For
7	Elect Check Kian Low	For	For	For
8	Elect Justine F. Page	For	For	For
9	Elect Harry L. You	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Broadcom Inc Voted

Annual Meeting Agenda (03/30/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Hock E. Tan	For	For	For
2	Elect Dr. Henry S. Samueli	For	For	For
3	Elect Eddy W. Hartenstein	For	For	For
4	Elect Diane M. Bryant	For	For	For
5	Elect Gayla J. Delly	For	For	For
6	Elect Raul J. Fernandez	For	For	For
7	Elect Check Kian Low	For	For	For
8	Elect Justine F. Page	For	For	For
9	Elect Harry L. You	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Broadridge Financial Solutions, Inc. Voted

Annual Meeting Agenda (11/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Leslie A. Brun	For	For	For
2	Elect Pamela L. Carter	For	For	For
3	Elect Richard J. Daly	For	For	For
4	Elect Robert N. Duelks	For	For	For
5	Elect Timothy C. Gokey	For	For	For
6	Elect Brett A. Keller	For	For	For
7	Elect Maura A. Markus	For	For	For
8	Elect Thomas J. Perna	For	For	For
9	Elect Alan J. Weber	For	For	For
10	Elect Amit K. Zavery	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against

---

Brother Industries Ltd Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Toshikazu Koike	For	For	For
3	Elect Ichiro Sasaki	For	For	For
4	Elect Tadashi Ishiguro	For	For	For
5	Elect Tasuku Kawanabe	For	For	For
6	Elect Jun Kamiya	For	For	For
7	Elect Yuichi Tada	For	For	For
8	Elect Koichi Fukaya	For	For	For
9	Elect Keisuke Takeuchi	For	For	For
10	Elect Aya Shirai	For	For	For
11	Elect Kazunari Uchida	For	For	For
12	Elect Naoki Hidaka	For	For	For
13	Elect Keizo Obayashi as Statutory Auditor	For	For	For
14	Bonus	For	For	For

Brown & Brown, Inc.

Voted

Annual Meeting Agenda (05/06/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect J. Hyatt Brown	for	For	For
1.2 Elect Samuel P. Bell III	for	For	For
1.3 Elect Hugh M. Brown	for	For	For
1.4 Elect J. Powell Brown	for	For	For
1.5 Elect Lawrence L. Gellerstedt, III	for	For	For
1.6 Elect James C. Hays	for	For	For
1.7 Elect Theodore J. Hoepner	for	For	For
1.8 Elect James S. Hunt	for	For	For
1.9 Elect Toni Jennings	for	For	For
1.10 Elect Timothy R.M. Main	for	For	For
1.11 Elect H. Palmer Proctor, Jr.	for	For	For
1.12 Elect Wendell S. Reilly	for	For	For
1.13 Elect Chilton D. Varner	for	For	For
2 Ratification of Auditor	for	For	For
3 Advisory Vote on Executive Compensation	for	For	For

Brown-Forman Corp.

Voted

Annual Meeting Agenda (07/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Patrick Bousquet-Chavanne	For	For	For
2 Elect Campbell P. Brown	For	For	For
3 Elect Geo. Garvin Brown, IV	For	For	For
4 Elect Stuart R. Brown	For	For	For
5 Elect John D. Cook	For	For	For
6 Elect Marshall B. Farrer	For	For	For
7 Elect Laura L. Frazier	For	For	For
8 Elect Kathleen M. Gutmann	For	For	For
9 Elect Augusta Brown Holland	For	For	For
10 Elect Michael J. Roney	For	For	For
11 Elect Tracy L. Skeans	For	For	For
12 Elect Michael A. Todman	Against	Against	Against
13 Elect Lawson E. Whiting	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For

BRP Inc Voted

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Pierre Beaudoin	For	For	For
3	Elect Joshua Bekenstein	For	For	For
4	Elect José Boisjoli	For	For	For
5	Elect Charles Bombardier	For	For	For
6	Elect Michael S. Hanley	For	For	For
7	Elect Louis Laporte	For	For	For
8	Elect Estelle Métayer	For	For	For
9	Elect Nicholas Nomicos	For	For	For
10	Elect Daniel J. O'Neill	For	For	For
11	Elect Edward M. Philip	For	For	For
12	Elect Joseph Robbins	For	For	For
13	Elect Barbara J. Samardzich	For	For	For
14	Appointment of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Bruker Corp Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Cynthia M. Friend	For	For	For
	1.2 Elect Marc A. Kastner	For	For	For
	1.3 Elect Hermann Requardt	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Brunello Cucinelli S.p.A. Voted

Mix Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Amendments to Article 13	For	For	For
4	Amendments to Article 14	For	For	For
5	Amendments to Article 21	For	For	For
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Remuneration Policy (Binding)	For	For	For
9	Remuneration Report (Advisory)	For	For	For
10	Board Size	For	For	For
11	Board Term Length	For	For	For
12	Non-Voting Agenda Item			
13	List Presented by Fedone S.r.l	Do Not Vote	Do Not Vote	
14	List Presented by Group of Institutional Investors Representing 3.57% of Share Capital	For	For	For
15	Elect Brunello Cucinelli	For	For	For
16	Directors' Fees	For	For	For
17	Non-Voting Agenda Item			
18	List Presented by Fedone S.r.l	Do Not Vote	Abstain	Abstain
19	List Presented by Group of Institutional Investors Representing 3.57% of Share Capital	For	For	For
20	Statutory Auditors' Fees	For	For	For

Brunswick Corp. **Voted**

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nancy E. Cooper	For	For	For
2	Elect David C. Everitt	For	For	For
3	Elect Lauren P. Flaherty	For	For	For
4	Elect Joseph W. McClanathan	For	For	For
5	Elect Jane L. Warner	For	For	For
6	Elect Roger J. Wood	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

BT Group **Voted**

Annual Meeting Agenda (07/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For

3	Remuneration Policy (Binding)	For	For	For
4	Elect Jan P. du Plessis	For	For	For
5	Elect Philip Jansen	For	For	For
6	Elect Simon J. Lowth	For	For	For
7	Elect Iain C. Conn	For	For	For
8	Elect Isabel Hudson	For	For	For
9	Elect Mike Inglis	For	For	For
10	Elect Matthew Key	For	For	For
11	Elect Allison Kirkby	For	For	For
12	Elect Adel Al-Saleh	For	For	For
13	Elect Sir Ian Cheshire	For	For	For
14	Elect Leena Nair	For	For	For
15	Elect Sara Weller	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Authorisation of Political Donations	For	For	For
24	Employee Saveshare Plan	For	For	For
25	International Employee Saveshare Plan	For	For	For
26	U.S.Employee Stock Purchase Plan	For	For	For
27	Adoption of Restricted Share Plan	For	For	For
28	Deferred Bonus Plan	For	For	For
29	Adoption of New Articles	For	For	For

Bucher Industries AG **Unvoted**

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Ratification of Board and Management Acts	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Elect Claude R. Cornaz	Against	Against	
6	Elect Anita Hauser	For	For	
7	Elect Michael Hauser	For	For	
8	Elect Martin Hirzel	For	For	
9	Elect Philip Mosimann	For	For	
10	Elect Heinrich Spoerry	For	For	
11	Elect Valentin Vogt	For	For	
12	Elect Claude R. Cornaz	Against	Against	
13	Elect Anita Hauser	For	For	
14	Elect Valentin Vogt	For	For	
15	Appointment of Independent Proxy	For	For	

16	Appointment of Auditor	For	For
17	Executive Compensation (Variable)	For	For
18	Compensation Report	Against	Against
19	Board Compensation	For	For
20	Executive Compensation (Fixed)	For	For
21	Non-Voting Meeting Note		

Budweiser Brewing Company APAC Limited Voted

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Jan Craps	For	For	For
6	Elect Carlos Brito	For	For	For
7	Elect YANG Mun Tak Marjorie	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Amendments to Articles	For	For	For

Bumi Serpong Damai Voted

Annual Meeting Agenda (07/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Election of Directors and/or Commissioners (Slate)	Against	Against	Against
4	Directors' and Commissioners Fees	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Against	Against	Against

Bumi Serpong Damai Voted

Special Meeting Agenda (07/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	Against	Against	Against

Bunge Ltd. Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sheila C. Bair	For	For	For
2	Elect Vinita Bali	For	For	For
3	Elect Carol M. Browner	For	For	For
4	Elect Andrew A. Ferrier	For	For	For
5	Elect Paul J. Fribourg	For	For	For
6	Elect J. Erik Fyrwald	For	For	For
7	Elect Gregory A. Heckman	For	For	For
8	Elect Bernardo Hees	For	For	For
9	Elect Kathleen Hyle	For	For	For
10	Elect Henry W. Winship	For	For	For
11	Elect Mark N. Zenuk	For	For	For
12	Appointment of Auditor and Authority to Fix Remuneration	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Amendment to the 2016 Equity Incentive Plan	For	For	For

Bunka Shutter Co. Ltd Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tetsuya Mogi	Against	Against	Against
4	Elect Toshihoki Shiozaki	For	For	For
5	Elect Yoshinori Shimamura	For	For	For
6	Elect Hiroyuki Ogura	For	For	For
7	Elect Toru Oshima	For	For	For
8	Elect Yoshinori Fujita	For	For	For
9	Elect Mitsuru Mita	For	For	For
10	Elect Haruhiko Ichikawa	For	For	For
11	Elect Hiroki Yamasaki	Against	Against	Against
12	Renewal of Takeover Defense Plan	Against	Against	Against

Bunzl plc Voted

Annual Meeting Agenda (04/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Peter Ventress	For	For	For
4	Elect Frank van Zanten	For	For	For
5	Elect Richard Howes	For	For	For
6	Elect Vanda Murray	For	For	For
7	Elect Lloyd Pitchford	For	For	For
8	Elect Stephan Ronald Nanninga	For	For	For
9	Appointment of Auditor	For	For	For
10	Authority to Set Auditor's Fees	For	For	For
11	Remuneration Policy (Binding)	For	For	For
12	Remuneration Report (Advisory)	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Burberry Group Voted

Annual Meeting Agenda (07/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Gerry M. Murphy	For	For	For
5	Elect Marco Gobbetti	For	For	For
6	Elect Julie Brown	For	For	For
7	Elect Fabiola R. Arredondo	For	For	For
8	Elect Sam Fischer	For	For	For
9	Elect Ronald L. Frasch	For	For	For
10	Elect Matthew Key	For	For	For
11	Elect Debra L. Lee	For	For	For
12	Elect Carolyn McCall	For	For	For
13	Elect Orna NiChionna	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Burberry Share Plan 2020	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Burberry Group Voted

Annual Meeting Agenda (07/15/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Gerry M. Murphy	For	For	For
5	Elect Marco Gobbetti	For	For	For
6	Elect Julie Brown	For	For	For
7	Elect Fabiola R. Arredondo	For	For	For
8	Elect Sam Fischer	For	For	For
9	Elect Ronald L. Frasch	For	For	For
10	Elect Matthew Key	For	For	For
11	Elect Debra L. Lee	For	For	For
12	Elect Carolyn McCall	For	For	For

13	Elect Orna NiChionna	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Burberry Share Plan 2020	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Bureau Veritas

Voted

	Ordinary Meeting Agenda (06/26/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Ratification of the Co-option of Jérôme Michiels	For	For	For
9	Elect Siân Herbert-Jones	For	For	For
10	Elect Stéphanie Besnier	For	For	For
11	Elect Claude Pierre Ehlinger	Against	Against	Against
12	Remuneration Policy (Board of Directors)	For	For	For
13	Remuneration Policy (Chair)	For	For	For
14	Remuneration Policy (CEO)	Against	Against	Against
15	Remuneration Report	For	For	For
16	Remuneration of Aldo Cardoso, Chair	For	For	For
17	Remuneration of Didier Michaud-Daniel, CEO	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authorisation of Legal Formalities	For	For	For

Burlington Stores Inc Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ted English	For	For	For
2	Elect Jordan Hitch	For	For	For
3	Elect Mary Ann Tocio	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Buzzi Unicem Spa Voted

Special Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Election of Common Representative of Savings Shareholders	For	For	For
4	Election of Common Representative of Savings Shareholders; Approval of Term Length and Fees	For	For	For
5	Common Representative of Savings Shareholders' Fees	For	For	For
6	Non-Voting Meeting Note			

Buzzi Unicem Spa Voted

Special Meeting Agenda (11/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Conversion of Savings Shares into Ordinary Shares	For	For	For
4	Non-Voting Meeting Note			

Buzzi Unicem Spa Voted

Mix Meeting Agenda (11/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Conversion of Savings Shares into Ordinary Shares	For	For	For
4	Extraordinary Dividend	For	For	For
5	Non-Voting Meeting Note			

BWX Technologies Inc Voted

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rex D. Geveden	For	For	For
2	Elect Leleand D. Melvin	For	For	For
3	Elect Robert L. Nardelli	For	For	For
4	Elect Barbara A Niland	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Approval of the 2020 Omnibus Incentive Plan	For	For	For

BWX Technologies Inc Voted

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Rex D. Geveden	For	For	For
2	Elect Leleand D. Melvin	For	For	For
3	Elect Robert L. Nardelli	For	For	For
4	Elect Barbara A Niland	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Approval of the 2020 Omnibus Incentive Plan	For	For	For

C.H. Robinson Worldwide, Inc. Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Scott P. Anderson	Against	Against	Against
2	Elect Robert C. Biesterfeld Jr.	For	For	For
3	Elect Wayne M. Fortun	For	For	For
4	Elect Timothy C. Gokey	Against	Against	Against
5	Elect Mary J. Steele Guilfoile	For	For	For
6	Elect Jodee A. Kozlak	For	For	For
7	Elect Brian P. Short	For	For	For
8	Elect James B. Stake	For	For	For
9	Elect Paula C. Tolliver	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Cable One Inc Voted

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mary E. Meduski	For	For	For
2	Elect Alan G. Spoon	For	For	For
3	Elect Wallace R. Weitz	For	For	For
4	Ratification of Auditor	For	For	For

5	Advisory Vote on Executive Compensation	For	For	For
6	Repeal of Classified Board	For	For	For

Cabot Corp. Voted

Annual Meeting Agenda (03/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Juan Enriquez	For	For	For
2	Elect Sean D. Keohane	For	For	For
3	Elect William C. Kirby	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Cabot Corp. Voted

Annual Meeting Agenda (03/12/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Juan Enriquez	For	For	For
2	Elect Sean D. Keohane	For	For	For
3	Elect William C. Kirby	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Cabot Microelectronics Corp Voted

Annual Meeting Agenda (03/04/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Paul J. Reilly	For	For	For
1.2 Elect Geoffrey Wild	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Cabot Microelectronics Corp Voted

Annual Meeting Agenda (03/04/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Paul J. Reilly	For	For	For
1.2 Elect Geoffrey Wild	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Cabot Oil & Gas Corp. Voted

Annual Meeting Agenda (04/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Dorothy M. Ables	For	For	For
1.2 Elect Rhys J. Best	For	For	For
1.3 Elect Robert S. Boswell	For	For	For
1.4 Elect Amanda M. Brock	For	For	For
1.5 Elect Peter B. Delaney	For	For	For
1.6 Elect Dan O. Dinges	For	For	For
1.7 Elect Robert Kelley	For	For	For
1.8 Elect W. Matt Ralls	For	For	For
1.9 Elect Marcus A. Watts	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Caci International Inc. Voted

Annual Meeting Agenda (11/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael A. Daniels	For	For	For
2	Elect Susan M. Gordon	For	For	For
3	Elect William L. Jews	For	For	For
4	Elect Gregory G. Johnson	For	For	For
5	Elect J.P. London	For	For	For
6	Elect John S. Mengucci	For	For	For
7	Elect James L. Pavitt	For	For	For
8	Elect Warren R. Phillips	For	For	For
9	Elect Debora A. Plunkett	For	For	For
10	Elect Charles P. Revoile	For	For	For
11	Elect William S. Wallace	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2016 Incentive Compensation Plan	For	For	For
14	Ratification of Auditor	For	For	For

Cactus Inc Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Scott Bender	For	For	For
1.2	Elect Bruce Rothstein	For	For	For
1.3	Elect Gary L. Rosenthal	For	For	For
2	Ratification of Auditor	For	For	For

Cactus Inc Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Scott Bender	For	For	For
1.2 Elect Bruce Rothstein	For	For	For
1.3 Elect Gary L. Rosenthal	For	For	For
2 Ratification of Auditor	For	For	For

Cadence Design Systems, Inc. Voted

Annual Meeting Agenda (04/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Mark W. Adams	For	For	For
2 Elect Susan L. Bostrom	For	For	For
3 Elect Ita M. Brennan	For	For	For
4 Elect Lewis Chew	For	For	For
5 Elect James D. Plummer	For	For	For
6 Elect Alberto Sangiovanni-Vincentelli	For	For	For
7 Elect John B. Shoven	For	For	For
8 Elect Young K. Sohn	For	For	For
9 Elect Lip-Bu Tan	For	For	For
10 Amendment to the Omnibus Equity Incentive Plan	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For
SHP 13 Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

Caesars Entertainment Corp Voted

Annual Meeting Agenda (07/24/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Thomas Benninger	For	For	For
2 Elect Jan Jones Blackhurst	For	For	For

3	Elect Juliana L. Chugg	For	For	For
4	Elect Denise M. Clark	For	For	For
5	Elect Keith Cozza	For	For	For
6	Elect John Dionne	For	For	For
7	Elect James S. Hunt	For	For	For
8	Elect Don Kornstein	For	For	For
9	Elect Courtney R. Mather	For	For	For
10	Elect James L. Nelson	Abstain	Abstain	Abstain
11	Elect Anthony P. Rodio	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

CaixaBank, S.A **Voted**

	Ordinary Meeting Agenda (05/21/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Ratification of Board Acts	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Appointment of Auditor	For	For	For
8	Elect María Verónica Fisas Vergés	For	For	For
9	Elect Francisco Javier Garcia Sanz	For	For	For
10	Board Size	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Remuneration Policy (Binding)	For	For	For
14	Amendments to Articles	For	For	For
15	Amendments to General Meeting Regulations	For	For	For
16	Authorisation of Legal Formalities	For	For	For
17	Remuneration Report (Advisory)	For	For	For
18	Non-Voting Meeting Note			

CaixaBank, S.A Voted

Special Meeting Agenda (12/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Merger Balance Sheet	For	For	For
5	Merger	For	For	For
6	Elect José Ignacio Goirigolzarri Tellaeche	For	For	For
7	Elect Joaquín Ayuso García	For	For	For
8	Elect Francisco Javier Campo García	For	For	For
9	Elect Eva Castillo Sanz	For	For	For
10	Elect Teresa Santero Quintillá	For	For	For
11	Elect Fernando Maria Costa Duarte Ulrich	For	For	For
12	Authorisation of Legal Formalities	For	For	For
13	Non-Voting Agenda Item			
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Calbee,Inc. Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shuji Ito	For	For	For
4	Elect Makoto Ehara	For	For	For
5	Elect Koichi Kikuchi	For	For	For
6	Elect Yuzaburo Mogi	For	For	For
7	Elect Takahisa Takahara	For	For	For
8	Elect Atsuko Fukushima	For	For	For
9	Elect Yoshihiko Miyauchi	For	For	For
10	Elect Sylvia Dong	For	For	For
11	Elect Nagako Oe as Statutory Auditor	For	For	For
12	Elect Yoshio Mataichi as Alternate Statutory Auditor	For	For	For
13	Directors' Bonus	For	For	For
14	Trust-Type Equity Plan	For	For	For

Calisen Plc Voted

Annual Meeting Agenda (06/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Elect Philip M.G. Nolan	For	For	For
4	Elect Henricus Lambertus Pijls	For	For	For
5	Elect Sean Latus	For	For	For
6	Elect Jitesh Gadhia	For	For	For
7	Elect Kathryn Durrant	For	For	For
8	Elect Patrick O'Donnell Bourke	For	For	For
9	Elect James Macdonald	For	For	For
10	Elect Tara Davies	For	For	For
11	Elect Oleg Shamovsky	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Authorisation of Political Donations	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Caltex Australia Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Melinda B. Conrad	For	For	For
3	Remuneration Report	For	For	For
4	Change of Company Name (to Ampol Limited)	For	For	For

Camden Property Trust Voted

Annual Meeting Agenda (05/13/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Richard J. Campo	For	For	For
1.2 Elect Heather J. Brunner	For	For	For
1.3 Elect Mark D. Gibson	For	For	For
1.4 Elect Scott S. Ingraham	For	For	For
1.5 Elect Renu Khator	For	For	For
1.6 Elect D. Keith Oden	For	For	For
1.7 Elect William F. Paulsen	For	For	For
1.8 Elect Frances A. Sevilla-Sacasa	For	For	For
1.9 Elect Steven Webster	For	For	For
1.10 Elect Kelvin R. Westbrook	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Cameco Corp. Voted

Annual Meeting Agenda (04/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Ian D. Bruce	For	For	For
3 Elect Daniel Camus	For	For	For
4 Elect Donald Deranger	For	For	For
5 Elect Catherine Gignac	For	For	For
6 Elect Tim Gitzel	For	For	For
7 Elect Jim Gowans	For	For	For
8 Elect Kathryn Jackson	For	For	For
9 Elect Don Kayne	For	For	For
10 Elect Anne McLellan	For	For	For
11 Appointment of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Canadian Resident Status		Manual	Abstain

Camil Alimentos, S.A. Voted

Special Meeting Agenda (06/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Instructions if Meeting is Held on Second Call	For	For	For
4	Non-Voting Meeting Note			

Camil Alimentos, S.A. Voted

Annual Meeting Agenda (06/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Capital Expenditure Budget	For	For	For
6	Remuneration Policy	Against	Against	Against
7	Board Size	For	For	For
8	Request Cumulative Voting	Against	Against	Against
9	Election of Directors	For	For	For
10	Approve Recasting of Votes for Amended Slate	Against	Against	Against
11	Non-Voting Agenda Item			
12	Proportional Allocation of Cumulative Votes	Against	Against	Against
13	Allocate Cumulative Votes to Jairo Santos Quartiero	For	For	For
14	Allocate Cumulative Votes to Jacques Maggi Quartiero	For	For	For
15	Allocate Cumulative Votes to Thiago Maggi Quartiero	For	For	For
16	Allocate Cumulative Votes to Carlos Alberto Júlio	For	For	For
17	Allocate Cumulative Votes to José Antônio do Prado Fay	For	For	For
18	Allocate Cumulative Votes to Pier Paolo Picchioni Minardi	Against	Against	Against
19	Allocate Cumulative Votes to Rodrigo Tadeu Alves Colmonero	For	For	For
20	Request Separate Election for Board Member	Abstain	Abstain	Abstain
21	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
22	Instructions if Meeting is Held on Second Call	Against	Against	Against

Campbell Soup Co. Voted

Annual Meeting Agenda (11/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Fabiola R. Arredondo	For	For	For
2	Elect Howard M. Averill	For	For	For
3	Elect John P. Bilbrey	For	For	For
4	Elect Mark A. Clouse	For	For	For
5	Elect Bennett Dorrance	For	For	For
6	Elect Maria Teresa Hilado	For	For	For
7	Elect Sarah Hofstetter	For	For	For
8	Elect Marc B. Lautenbach	For	For	For
9	Elect Mary Alice D. Malone	For	For	For
10	Elect Keith R. McLoughlin	For	For	For
11	Elect Kurt Schmidt	For	For	For
12	Elect Archbold D. van Beuren	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Canaccord Genuity Group Inc Voted

Annual Meeting Agenda (08/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Board Size	For	For	For
3	Elect Charles N. Bralver	For	For	For
4	Elect Daniel J. Daviau	For	For	For
5	Elect Gillian H. Denham	For	For	For
6	Elect Michael D. Harris	For	For	For
7	Elect Merri L. Jones	For	For	For
8	Elect David J. Kassie	For	For	For
9	Elect Terrence A. Lyons	For	For	For
10	Elect Eric S. Rosenfeld	For	For	For
11	Elect Dipesh Shah	For	For	For
12	Elect Sally Tennant	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For

Canada Goose Holdings Inc Voted

Annual Meeting Agenda (08/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Dani Reiss	For	For	For
3	Elect Ryan Cotton	For	For	For
4	Elect Joshua Bekenstein	For	For	For
5	Elect Stephen K. Gunn	For	For	For
6	Elect Jean-Marc Huët	For	For	For
7	Elect John Davison	For	For	For
8	Elect Maureen Chiquet	Against	Against	Against
9	Elect Jodi Butts	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For

Canadian Apartment Properties Real Estate Investment Trust Voted

Mix Meeting Agenda (06/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Harold Burke	For	For	For
3	Elect Gina Cody	For	For	For
4	Elect Mark Kenney	For	For	For
5	Elect Poonam Puri	For	For	For
6	Elect Jamie Schwartz	For	For	For
7	Elect Michael Stein	For	For	For
8	Elect Elaine Todres	For	For	For
9	Elect René Tremblay	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Canadian Western Bank Voted

Annual Meeting Agenda (04/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Andrew J. Bibby	For	For	For
3	Elect Christopher H. Fowler	For	For	For
4	Elect Linda M.O. Hohol	For	For	For
5	Elect Robert A. Manning	For	For	For
6	Elect E. Gay Mitchell	For	For	For
7	Elect Sarah A. Morgan-Silvester	For	For	For
8	Elect Margaret Mulligan	For	For	For
9	Elect Robert L. Phillips	For	For	For
10	Elect Raymond J. Protti	For	For	For
11	Elect Ian M. Reid	For	For	For
12	Elect H. Sanford Riley	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Cannae Holdings Inc Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Hugh R. Harris	Withhold	Withhold	Withhold
	1.2 Elect C. Malcolm Holland, III	For	For	For
	1.3 Elect Mark D. Linehan	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Canon Inc Voted

Annual Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Allocation of Profits/Dividends	For	For	For
3	Elect Fujio Mitarai	For	For	For
4	Elect Masaya Maeda	For	For	For
5	Elect Toshizo Tanaka	For	For	For
6	Elect Toshio Homma	For	For	For
7	Elect Kunitaro Saida	For	For	For
8	Elect Haruhiko Kato	For	For	For
9	Elect Ryuichi Ebinuma as Statutory Auditor	Against	Against	Against
10	Appointment of Auditor	For	For	For
11	Bonus	For	For	For

Capgemini **Voted**

Mix Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Special Auditors Report on Regulated Agreements	For	For	For
7	Remuneration of Paul Hermelin, Chair and CEO	Against	Against	Against
8	Remuneration of Thierry Delaporte, Deputy CEO	For	For	For
9	Remuneration of Aiman Ezzat, Deputy CEO	For	For	For
10	Remuneration Report	For	For	For
11	Remuneration Policy (Chair and CEO)	For	For	For
12	Remuneration Policy (Deputy CEO)	For	For	For
13	Remuneration Policy (Chair)	For	For	For
14	Remuneration Policy (CEO)	For	For	For
15	Remuneration Policy (Board of Directors)	For	For	For
16	Elect Siân Herbert-Jones	For	For	For
17	Elect Belen Moscoso del Prado	For	For	For
18	Elect Aiman Ezzat	For	For	For
19	Elect Lucia Sinapi-Thomas	For	For	For
20	Elect Claire Sauvanaud	Against	Against	Against
21	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For
22	Appointment of Auditor (Mazars)	For	For	For
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Amendments to Articles	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Authority to Increase Capital Through Capitalisations	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For	For	For

29	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
30	Authority to Set Offering Price of Shares	For	For	For
31	Greenshoe	For	For	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
33	Authority to Issue Performance Shares	For	For	For
34	Employee Stock Purchase Plan	For	For	For
35	Stock Purchase Plan for Overseas Employees	For	For	For
36	Authorisation of Legal Formalities	For	For	For
37	Non-Voting Meeting Note			
38	Non-Voting Meeting Note			

Capital One Financial Corp. **Voted**

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard D. Fairbank	For	For	For
2	Elect Aparna Chennapragada	For	For	For
3	Elect Ann Fritz Hackett	For	For	For
4	Elect Peter Tom Killalea	For	For	For
5	Elect Eli Leenaars	For	For	For
6	Elect Pierre E. Leroy	For	For	For
7	Elect Francois Locoh-Donou	For	For	For
8	Elect Peter E. Raskind	For	For	For
9	Elect Eileen Serra	For	For	For
10	Elect Mayo A. Shattuck III	For	For	For
11	Elect Bradford H. Warner	For	For	For
12	Elect Catherine G. West	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Permit Shareholders to Act by Written Consent	For	For	For
SHP 16	Shareholder Proposal Regarding Independent Chair	For	For	For

---

Capital One Financial Corp. **Voted**

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard D. Fairbank	For	For	For
2	Elect Aparna Chennapragada	For	For	For

3	Elect Ann Fritz Hackett	For	For	For
4	Elect Peter Tom Killalea	For	For	For
5	Elect Eli Leenaars	For	For	For
6	Elect Pierre E. Leroy	For	For	For
7	Elect Francois Locoh-Donou	For	For	For
8	Elect Peter E. Raskind	For	For	For
9	Elect Eileen Serra	For	For	For
10	Elect Mayo A. Shattuck III	For	For	For
11	Elect Bradford H. Warner	For	For	For
12	Elect Catherine G. West	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Permit Shareholders to Act by Written Consent	For	For	For
SHP 16	Shareholder Proposal Regarding Independent Chair	For	For	For

CapitaLand Commercial Trust **Voted**

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For
4	Authority to Repurchase Units	For	For	For

CapitaLand Commercial Trust **Voted**

Special Meeting Agenda (09/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	CCT Trust Deed Amendments	For	For	For

CapitaLand Commercial Trust Voted

Special Meeting Agenda (09/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger of CCT and CMT	For	For	For

Capitaland Limited Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect Chaly MAH Chee Kheong	For	For	For
5	Elect Amirsham A Aziz	For	For	For
6	Elect KEE Teck Koon	For	For	For
7	Elect Gabriel LIM Meng Liang	For	For	For
8	Elect Miguel KO	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
11	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Establishment and Issuance of Shares under the CapitaLand Scrip Dividend Scheme	For	For	For
14	Amendments to Constitution	For	For	For

CapitaLand Mall Trust Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For

3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For
4	Authority to Repurchase Units	For	For	For

CapitaLand Mall Trust **Voted**

Special Meeting Agenda (09/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	CMT Trust Deed Amendments	For	For	For
2	Merger of CCT and CMT	For	For	For
3	Unit Issuance Pursuant to Merger	For	For	For

CapitaLand Retail China Trust **Voted**

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue units w/ or w/o Preemptive Rights	For	For	For
4	Authority to Repurchase units	For	For	For
5	Distribution Reinvestment Plan	For	For	For

CapitaLand Retail China Trust **Voted**

Special Meeting Agenda (12/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Property Acquisition	For	For	For

Capri Holdings Ltd Voted

Annual Meeting Agenda (09/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John D. Idol	For	For	For
2	Elect Robin Freestone	For	For	For
3	Elect Ann McLaughlin Korologos	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Approval of the Omnibus Incentive Plan	For	For	For

Cardinal Health, Inc. Voted

Annual Meeting Agenda (11/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Carrie S. Cox	For	For	For
2	Elect Calvin Darden	For	For	For
3	Elect Bruce L. Downey	For	For	For
4	Elect Sheri H. Edison	For	For	For
5	Elect David C. Evans	For	For	For
6	Elect Patricia Hemingway Hall	For	For	For
7	Elect Akhil Johri	For	For	For
8	Elect Michael Kaufmann	For	For	For
9	Elect Gregory B. Kenny	For	For	For
10	Elect Nancy Killefer	For	For	For
11	Elect J. Michael Losh	For	For	For
12	Elect Dean A. Scarborough	For	For	For
13	Elect John H. Weiland	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Cardinal Health, Inc. Voted

Annual Meeting Agenda (11/04/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Carrie S. Cox	For	For	For
2	Elect Calvin Darden	For	For	For
3	Elect Bruce L. Downey	For	For	For
4	Elect Sheri H. Edison	For	For	For
5	Elect David C. Evans	For	For	For
6	Elect Patricia Hemingway Hall	For	For	For
7	Elect Akhil Johri	For	For	For
8	Elect Michael Kaufmann	For	For	For
9	Elect Gregory B. Kenny	For	For	For
10	Elect Nancy Killefer	For	For	For
11	Elect J. Michael Losh	For	For	For
12	Elect Dean A. Scarborough	For	For	For
13	Elect John H. Weiland	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

CareTrust REIT Inc Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Allen C. Barbieri	Against	Against	Against
2	Elect Jon D. Kline	For	For	For
3	Elect Diana M. Laing	For	For	For
4	Elect Spencer G. Plumb	For	For	For
5	Elect Gregory K. Stapley	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Carl Zeiss Meditec A G Voted

Annual Meeting Agenda (08/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Elect Tania von der Goltz as Supervisory Board Member	For	For	For
10	Elect Karl Lamprecht	For	For	For
11	Elect Isabel De Paoli	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
14	Amendments to Articles	For	For	For

Carlisle Companies Inc. Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert G. Bohn	For	For	For
2	Elect Gregg A. Ostrander	For	For	For
3	Elect Jesse G. Singh	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Carlsberg Voted

Annual Meeting Agenda (03/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports; Ratification of Board and Management Acts	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Remuneration Policy	For	For	For
8	Supervisory Board Fees	For	For	For
9	Cancellation of Shares	For	For	For
10	Amendments to Articles Regarding Agenda	For	For	For
11	Amendments to Articles (Editorial)	For	For	For
12	Elect Flemming Besenbacher	For	For	For
13	Elect Lars Fruergaard Jøregensen	For	For	For
14	Elect Carl Bache	For	For	For
15	Elect Magdi Batato	For	For	For
16	Elect Domitille Doat-Le Bigot	For	For	For
17	Elect Lilian Biner	Abstain	Abstain	Abstain
18	Elect Richard Burrows	For	For	For
19	Elect Søren-Peter Fuchs Olesen	For	For	For
20	Elect Majken Schultz	For	For	For
21	Elect Lars Stemmerik	For	For	For
22	Appointment of Auditor	For	For	For
23	Non-Voting Meeting Note			

Carnival Corp. Voted

Annual Meeting Agenda (04/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Micky Arison	For	For	For
2	Elect Jonathon Band	For	For	For
3	Elect Jason G. Cahilly	For	For	For
4	Elect Helen Deeble	For	For	For
5	Elect Arnold W. Donald	For	For	For
6	Elect Richard J. Glasier	For	For	For
7	Elect Katie Lahey	For	For	For
8	Elect John Parker	For	For	For
9	Elect Stuart Subotnick	For	For	For
10	Elect Laura A. Weil	For	For	For
11	Elect Randall J. Weisenburger	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of Directors' Remuneration Report	For	For	For
14	Approval of Director's Remuneration Policy	For	For	For

15	Appointment of Auditor	For	For	For
16	Authority to Set Fees	For	For	For
17	Accounts and Reports	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Approval of 2020 Stock Plan	For	For	For
22	Approval of Employee Stock Purchase Plan	For	For	For

Carnival plc **Voted**

Annual Meeting Agenda (04/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Micky Arison	For	For	For
2	Elect Jonathon Band	For	For	For
3	Elect Jason G. Cahilly	For	For	For
4	Elect Helen Deeble	For	For	For
5	Elect Arnold W. Donald	For	For	For
6	Elect Richard J. Glasier	For	For	For
7	Elect Katie Lahey	For	For	For
8	Elect John Parker	For	For	For
9	Elect Stuart Subotnick	For	For	For
10	Elect Laura A. Weil	For	For	For
11	Elect Randall J. Weisenburger	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of Directors' Remuneration Report	For	For	For
14	Approval of Director's Remuneration Policy	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Fees	For	For	For
17	Accounts and Reports	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Approval of 2020 Stock Plan	For	For	For
22	Approval of Employee Stock Purchase Plan	For	For	For
23	Non-Voting Meeting Note			

Carrefour Voted

Mix Meeting Agenda (05/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends; Scrip Dividend	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Elect Alexandre Arnault	For	For	For
9	Elect Marie-Laure Sauty de Chalon	For	For	For
10	Remuneration Report	For	For	For
11	Remuneration of Alexandre Bompard, Chair and CEO	Against	Against	Against
12	Remuneration Policy (Chair and CEO)	For	For	For
13	Remuneration Policy (Board of Directors)	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Authority to Cancel Shares and Reduce Capital	For	For	For
16	Amendments to Articles Regarding Employee Representatives	For	For	For
17	Amendments to Articles Regarding Written Consultation	For	For	For
18	Amendments to Articles Regarding Directors' Remuneration	For	For	For
19	Amendments to Articles Regarding Statutory Auditors	For	For	For
20	Authorisation of Legal Formalities	For	For	For

Carters Inc Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Hali Borenstein	For	For	For
2	Elect Amy W. Brinkley	For	For	For
3	Elect Giuseppina Buonfantino	For	For	For
4	Elect Michael D. Casey	For	For	For
5	Elect A. Bruce Cleverly	For	For	For
6	Elect Jevin S. Eagle	For	For	For
7	Elect Mark P. Hipp	For	For	For
8	Elect William J. Montgoris	For	For	For
9	Elect Richard A. Noll	For	For	For
10	Elect Gretchen W. Price	For	For	For
11	Elect David Pulver	For	For	For

12	Elect Thomas E. Whiddon	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Carvana Co. **Voted**

Annual Meeting Agenda (04/21/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Michael E. Maroone	For	For	For
	1.2 Elect Neha Parikh	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Casella Waste Systems, Inc. **Voted**

Annual Meeting Agenda (06/02/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Michael L. Battles	For	For	For
	1.2 Elect Joseph G. Doody	For	For	For
	1.3 Elect Emily Nagle Green	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Casey`s General Stores, Inc. **Voted**

Annual Meeting Agenda (09/02/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**

1	Elect H. Lynn Horak	For	For	For
2	Elect Diane C. Bridgewater	For	For	For
3	Elect David K. Lenhardt	For	For	For
4	Elect Darren M. Rebelez	For	For	For
5	Elect Larree M. Renda	For	For	For
6	Elect Judy A. Schmeling	For	For	For
7	Elect Allison M. Wing	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Casey`s General Stores, Inc. **Voted**

Annual Meeting Agenda (09/02/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect H. Lynn Horak	For	For	For
2	Elect Diane C. Bridgewater	For	For	For
3	Elect David K. Lenhardt	For	For	For
4	Elect Darren M. Rebelez	For	For	For
5	Elect Larree M. Renda	For	For	For
6	Elect Judy A. Schmeling	For	For	For
7	Elect Allison M. Wing	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Casino Guichard Perrachon **Voted**

Mix Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Losses	For	For	For
7	Remuneration Report	For	For	For
8	Remuneration of Jean-Charles Naouri, Chair and CEO	For	For	For
9	Amendment to the 2019 Remuneration Policy (Chair and CEO)	Against	Against	Against

10	Remuneration Policy (Chair and CEO)	For	For	For
11	Remuneration Policy (Board of Directors)	For	For	For
12	Elect Jacques Dumas	For	For	For
13	Elect Michel Savart	For	For	For
14	Elect Christiane Féral-Schuhl	For	For	For
15	Elect David de Rothschild	Against	Against	Against
16	Elect Frédéric Saint-Geours	For	For	For
17	Elect Thomas Piquemal	For	For	For
18	Elect Josseline de Clausade	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Authority to Issue Restricted Shares	For	For	For
21	Amendments to Articles Regarding Shareholder Identification	For	For	For
22	Amendments to Articles Regarding Employee Representatives	For	For	For
23	Amendments to Articles Regarding Written Consultation	For	For	For
24	Amendments to Articles Regarding Directors' Remuneration	For	For	For
25	Amendments to Articles Regarding Votes Cast	For	For	For
26	Amendments to Article Regarding Statutory Auditors	For	For	For
27	Amendments to Article Regarding Board Powers	For	For	For
28	Amendments to Article Regarding Corporate Headquarters	For	For	For
29	Authorisation of Legal Formalities	For	For	For

Casio Computer Co Ltd

Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kazuhiro Kashio	For	For	For
4	Elect Toshiyuki Yamagishi	For	For	For
5	Elect Shin Takano	For	For	For
6	Elect Tetsuo Kashio	For	For	For
7	Elect Motoki Ozaki	For	For	For

Castellum AB Voted

Annual Meeting Agenda (03/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Ratification of Board and Management Acts	For	For	For
11	Amendments to Articles	For	For	For
12	Non-Voting Agenda Item			
13	Board Size; Number of Auditors	For	For	For
14	Directors and Auditors' Fees	For	For	For
15	Elect Charlotte Strömberg	For	For	For
16	Elect Per Berggren	For	For	For
17	Elect Anna-Karin Hatt	For	For	For
18	Elect Christer Jacobson	For	For	For
19	Elect Christina Karlsson Kazeem	For	For	For
20	Elect Nina Linander	For	For	For
21	Elect Zdravko Markovski	For	For	For
22	Elect Joacim Sjöberg	For	For	For
23	Appointment of Auditor	For	For	For
24	Nomination Committee Guidelines	For	For	For
25	Remuneration Policy	For	For	For
26	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Non-Voting Meeting Note			
29	Non-Voting Meeting Note			
30	Non-Voting Meeting Note			

Catalent Inc. Voted

Annual Meeting Agenda (10/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Madhavan Balachandran	For	For	For
2	Elect J. Martin Carroll	For	For	For
3	Elect Rolf Classon	For	For	For
4	Elect John J. Greisch	For	For	For
5	Elect Christa Kreuzburg	For	For	For
6	Elect Gregory T. Lucier	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

Catalent Inc. Voted

Annual Meeting Agenda (10/29/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Madhavan Balachandran	For	For	For
2	Elect J. Martin Carroll	For	For	For
3	Elect Rolf Classon	For	For	For
4	Elect John J. Greisch	For	For	For
5	Elect Christa Kreuzburg	For	For	For
6	Elect Gregory T. Lucier	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

Catcher Technology Co., Ltd Voted

Annual Meeting Agenda (06/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
4	Elect HONG Shui-Song	For	For	For

Caterpillar Inc. Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kelly A. Ayotte	For	For	For
2	Elect David L. Calhoun	For	For	For
3	Elect Daniel M. Dickinson	For	For	For
4	Elect Juan Gallardo	For	For	For
5	Elect William A. Osborn	For	For	For
6	Elect Debra L. Reed-Klages	For	For	For
7	Elect Edward B. Rust, Jr.	For	For	For
8	Elect Susan C. Schwab	For	For	For
9	Elect D. James Umpleby III	For	For	For
10	Elect Miles D. White	For	For	For
11	Elect Rayford Wilkins Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Caterpillar Inc. Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kelly A. Ayotte	For	For	For
2	Elect David L. Calhoun	For	For	For
3	Elect Daniel M. Dickinson	For	For	For
4	Elect Juan Gallardo	For	For	For
5	Elect William A. Osborn	For	For	For
6	Elect Debra L. Reed-Klages	For	For	For
7	Elect Edward B. Rust, Jr.	For	For	For
8	Elect Susan C. Schwab	For	For	For
9	Elect D. James Umpleby III	For	For	For
10	Elect Miles D. White	For	For	For
11	Elect Rayford Wilkins Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Cathay General Bancorp Voted

Annual Meeting Agenda (05/18/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Nelson Chung	for	For	For
2	Elect Felix S. Fernandez	for	For	For
3	Elect Maan-Huei Hung	for	For	For
4	Elect Richard Sun	for	For	For
5	Advisory Vote on Executive Compensation	against	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	ONE	1 Year	1 Year
7	Ratification of Auditor	for	For	For

Cavco Industries Inc Voted

Annual Meeting Agenda (07/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan L. Blount	For	For	For
2	Elect William C. Boor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Cboe Global Markets Inc. Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Edward T. Tilly	For	For	For
2	Elect Eugene S. Sunshine	For	For	For
3	Elect William M. Farrow III	For	For	For

4	Elect Edward J. Fitzpatrick	For	For	For
5	Elect Janet P. Froetscher	For	For	For
6	Elect Jill R. Goodman	For	For	For
7	Elect Roderick A. Palmore	For	For	For
8	Elect James Parisi	For	For	For
9	Elect Joseph P. Ratterman	For	For	For
10	Elect Michael L. Richter	For	For	For
11	Elect Jill E. Sommers	For	For	For
12	Elect Fredric J. Tomczyk	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

CBRE Group Inc **Voted**

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brandon B. Boze	For	For	For
2	Elect Beth F. Cobert	For	For	For
3	Elect Curtis F. Feeny	For	For	For
4	Elect Reginald H. Gilyard	For	For	For
5	Elect Shira D. Goodman	For	For	For
6	Elect Christopher T. Jenny	For	For	For
7	Elect Gerardo I. Lopez	For	For	For
8	Elect Robert E. Sulentic	For	For	For
9	Elect Laura D. Tyson	For	For	For
10	Elect Ray Wirta	For	For	For
11	Elect Sanjiv Yajnik	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

CBRE Group Inc **Voted**

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Brandon B. Boze	For	For	For
2	Elect Beth F. Cobert	For	For	For
3	Elect Curtis F. Feeny	For	For	For
4	Elect Reginald H. Gilyard	For	For	For

5	Elect Shira D. Goodman	For	For	For
6	Elect Christopher T. Jenny	For	For	For
7	Elect Gerardo I. Lopez	For	For	For
8	Elect Robert E. Sulentic	For	For	For
9	Elect Laura D. Tyson	For	For	For
10	Elect Ray Wirta	For	For	For
11	Elect Sanjiv Yajnik	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

CDK Global Inc Voted

Annual Meeting Agenda (11/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Leslie A. Brun	For	For	For
2	Elect Willie A. Deese	For	For	For
3	Elect Amy J. Hillman	For	For	For
4	Elect Brian M. Krzanich	For	For	For
5	Elect Stephen A. Miles	For	For	For
6	Elect Robert E. Radway	For	For	For
7	Elect Stephen F. Schuckenbrock	For	For	For
8	Elect Frank S. Sowinski	For	For	For
9	Elect Eileen J. Voynick	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

CDW Corp. Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steven W. Alesio	For	For	For
2	Elect Barry K. Allen	For	For	For
3	Elect Lynda M. Clarizio	For	For	For
4	Elect Christine A. Leahy	For	For	For
5	Elect David W. Nelms	For	For	For
6	Elect Joseph R. Swedish	For	For	For
7	Elect Donna F. Zarcone	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Ceconomy AG. Voted

Annual Meeting Agenda (02/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Ratify Bernhard Düttmann	For	For	For
6	Ratify Karin Sonnenmoser	For	For	For
7	Ratify Jörn Werner	For	For	For
8	Ratify Dieter Haag Molkenteller	For	For	For
9	Ratify Mark Frese	For	For	For
10	Ratify Pieter Haas	For	For	For
11	Ratification of Supervisory Board Acts	Against	Against	Against
12	Appointment of Auditor	For	For	For
13	Elect Christoph Vilanek as Supervisory Board Member	Against	Against	Against
14	Amendments to Articles	For	For	For

Celanese Corp Voted

Annual Meeting Agenda (04/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jean S. Blackwell	For	For	For
2	Elect William M. Brown	For	For	For
3	Elect Edward G. Galante	For	For	For
4	Elect Kathryn M. Hill	For	For	For
5	Elect David F. Hoffmeister	For	For	For
6	Elect Jay V. Ihlenfeld	For	For	For
7	Elect Mark C. Rohr	For	For	For
8	Elect Kim K.W. Rucker	For	For	For
9	Elect Lori J. Ryerkerk	For	For	For
10	Elect John K. Wulff	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Cellnex Telecom S.A. Voted

Ordinary Meeting Agenda (07/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Report on Non-Financial Information	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Board Acts	For	For	For
6	Special Dividend	For	For	For
7	Appointment of Auditor	For	For	For
8	Authority to Issue Treasury Shares Pursuant to Incentive Plan	For	For	For
9	Extraordinary Bonus	Against	Against	Against
10	Board Size	For	For	For
11	Elect Marieta Del Rivero Bermejo	For	For	For
12	Ratify Co-Option and Elect Franco Bernabè	For	For	For
13	Ratify Co-Option and Elect Mamoun Jamai	For	For	For
14	Ratify Co-Option and Elect Christian Coco	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
16	Authority to Issue Convertible Debt Instruments	Abstain	Abstain	Abstain
17	Authorisation of Legal Formalities	For	For	For
18	Remuneration Report (Advisory)	For	For	For
19	Non-Voting Meeting Note			

Centene Corp. Voted

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael F. Neidorff	For	For	For
2	Elect H. James Dallas	For	For	For
3	Elect Robert K. Ditmore	For	For	For
4	Elect Richard A. Gephardt	For	For	For
5	Elect Lori J. Robinson	For	For	For
6	Elect William L. Trubeck	For	For	For
7	Advisory Vote on Executive Compensation	Against	Against	Against
8	Ratification of Auditor	For	For	For
9	Amendment to the 2002 Employee Stock Purchase Plan	For	For	For

SHP 10	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 11	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

---

Centene Corp. Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Michael F. Neidorff	For	For	For
2	Elect H. James Dallas	For	For	For
3	Elect Robert K. Ditmore	For	For	For
4	Elect Richard A. Gephardt	For	For	For
5	Elect Lori J. Robinson	For	For	For
6	Elect William L. Trubeck	For	For	For
7	Advisory Vote on Executive Compensation	Against	Against	Against
8	Ratification of Auditor	For	For	For
9	Amendment to the 2002 Employee Stock Purchase Plan	For	For	For
SHP 10	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 11	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

---

Centennial Resource Development Inc. Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Maire A. Baldwin	For	For	For
2	Elect Steven J. Shapiro	For	For	For
3	Elect Robert M. Tichio	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the 2016 Long-Term Incentive Plan	For	For	For
6	Ratification of Auditor	For	For	For

Centerpoint Energy Inc. Voted

Annual Meeting Agenda (04/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Leslie D. Biddle	For	For	For
2	Elect Milton Carroll	For	For	For
3	Elect Scott J. McLean	For	For	For
4	Elect Martin H. Nesbitt	For	For	For
5	Elect Theodore F. Pound	For	For	For
6	Elect Susan O. Rheney	For	For	For
7	Elect Phillip R. Smith	For	For	For
8	Elect John W. Somerhalder II	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the Outside Director Stock Plan	For	For	For

Centerra Gold Inc. Voted

Annual Meeting Agenda (05/01/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Richard W. Connor	For	For	For
3	Elect Dushenaly Kasenov	For	For	For
4	Elect Maksat Kobonbaev	For	For	For
5	Elect Askar Oskombaev	For	For	For
6	Elect Michael S. Parrett	For	For	For
7	Elect Jacques Perron	For	For	For
8	Elect Scott G. Perry	For	For	For
9	Elect Sheryl K. Pressler	For	For	For
10	Elect Bruce V. Walter	For	For	For
11	Elect Paul N. Wright	For	For	For
12	Elect Susan Yurkovich	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Transaction of Other Business	Against	Against	Against

Central Japan Railway Co Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kohei Tsuge	Against	Against	Against
4	Elect Shin Kaneko	For	For	For
5	Elect Yoshiki Suyama	For	For	For
6	Elect Shunichi Kosuge	For	For	For
7	Elect Mamoru Uno	For	For	For
8	Elect Mamoru Tanaka	For	For	For
9	Elect Takanori Mizuno	For	For	For
10	Elect Atsuhito Mori	For	For	For
11	Elect Shunsuke Niwa	For	For	For
12	Elect Hiroshi Suzuki	For	For	For
13	Elect Takayuki Oyama	For	For	For
14	Elect Hajime Kobayashi	For	For	For
15	Elect Torkel Patterson	For	For	For
16	Elect Takashi Saeki	For	For	For
17	Elect Haruo Kasama	For	For	For
18	Elect Taku Oshima	For	For	For
19	Elect Tatsuhiko Yamada as Statutory Auditor	For	For	For

Centrica plc Voted

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Heidi Mottram	For	For	For
4	Elect Joan Gillman	For	For	For
5	Elect Stephen Hester	For	For	For
6	Elect Richard Hookway	For	For	For
7	Elect Pam Kaur	For	For	For
8	Elect Kevin O'Byrne	For	For	For
9	Elect Chris O'Shea	For	For	For
10	Elect Sarwjit Sambhi	For	For	For
11	Elect Scott Wheway	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For

18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Centrica plc **Voted**

Ordinary Meeting Agenda (08/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Direct Energy Disposal	For	For	For

Centuria Capital Limited **Voted**

Annual Meeting Agenda (11/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	Against	Against	Against
3	Re-elect Nicholas R. Collishaw	Against	Against	Against
4	Re-elect Peter J. Done	For	For	For
5	Non-Voting Agenda Item			
6	Equity Grant (John McBain)	For	For	For
7	Equity Grant (Jason Huljich)	For	For	For
8	Ratify Placement of Securities	For	For	For
9	Amendments to Constitution (Company)	For	For	For
10	Amendments to Constitution (Fund)	For	For	For

Centuria Industrial REIT Voted

Ordinary Meeting Agenda (02/17/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Ratify Placement of Securities	For	For	For

Centuria Industrial REIT Voted

Ordinary Meeting Agenda (08/24/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Ratify Placement of Securities (Institutional Placement)	For	For	For
3 Amendments to Constitution	For	For	For

Centuria Office REIT Voted

Special Meeting Agenda (02/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Ratify Placement of Securities	For	For	For
2 AMENDMENT TO CONSTITUTION	For	For	For

Century Communities Inc Voted

Annual Meeting Agenda (05/06/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Dale Francescon	For	For	For
1.2 Elect Robert J. Francescon	Withhold	Withhold	Withhold
1.3 Elect John P. Box	For	For	For
1.4 Elect Keith R. Guericke	For	For	For
1.5 Elect James M. Lippman	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against

---

CenturyLink Inc Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Martha Helena Bejar	For	For	For
2 Elect Virginia Boulet	For	For	For
3 Elect Peter C. Brown	For	For	For
4 Elect Kevin P. Chilton	For	For	For
5 Elect Steven T. Clontz	For	For	For
6 Elect T. Michael Glenn	For	For	For
7 Elect W. Bruce Hanks	For	For	For
8 Elect Hal S. Jones	For	For	For
9 Elect Michael J. Roberts	For	For	For
10 Elect Laurie A. Siegel	For	For	For
11 Elect Jeffrey K. Storey	For	For	For
12 Ratification of Auditor	Against	Against	Against
13 Amendment to the 2018 Equity Incentive Plan	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For

Cerence Inc Voted

Annual Meeting Agenda (02/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas L. Beaudoin	For	For	For
1.2 Elect Marianne Budnik	For	For	For
2 Appointment of Auditor	For	For	For

Cerner Corp. Voted

Annual Meeting Agenda (05/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Julie L. Gerberding	For	For	For
2 Elect Brent Shafer	For	For	For
3 Elect William D. Zollars	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Repeal of Classified Board	For	For	For
7 Amendment to the Advance Notice Provisions	For	For	For

Cerner Corp. Voted

Annual Meeting Agenda (05/22/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect Julie L. Gerberding	For	For	For
2 Elect Brent Shafer	For	For	For
3 Elect William D. Zollars	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Repeal of Classified Board	For	For	For
7 Amendment to the Advance Notice Provisions	For	For	For

Cerved Group S.p.A Voted

Mix Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Remuneration Report (Advisory)	For	For	For
5	Authority to Repurchase and Reissue Shares	For	For	For
6	Non-Voting Agenda Item			
7	List Presented by Group of Institutional Investors representing 7.77%	Do Not Vote	Do Not Vote	
8	List Presented by Aquilus Inflection Master Fund Limited	For	For	For
9	Election of Chair of Board of Statutory Auditors	For	For	For
10	Statutory Auditors' Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For
12	Non-Voting Meeting Note			

CF Industries Holdings Inc Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Javed Ahmed	For	For	For
2	Elect Robert C. Arzbaecher	For	For	For
3	Elect William Davisson	For	For	For
4	Elect John W. Eaves	For	For	For
5	Elect Stephen A. Furbacher	For	For	For
6	Elect Stephen J. Hagge	For	For	For
7	Elect Anne P. Noonan	For	For	For
8	Elect Michael J. Toelle	For	For	For
9	Elect Theresa E. Wagler	For	For	For
10	Elect Celso L. White	For	For	For
11	Elect W. Anthony Will	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Change Healthcare Inc

Voted

Annual Meeting Agenda (09/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Neil E. de Crescenzo	For	For	For
2	Elect Howard L. Lance	For	For	For
3	Elect Nella Domenici	For	For	For
4	Elect Nicholas L. Kuhar	Abstain	Abstain	Abstain
5	Elect Diana McKenzie	For	For	For
6	Elect Bansi Nagji	Abstain	Abstain	Abstain
7	Elect Philip M. Pead	For	For	For
8	Elect Phillip W. Roe	For	For	For
9	Elect Neil P. Simpkins	Abstain	Abstain	Abstain
10	Elect Robert J. Zollars	Abstain	Abstain	Abstain
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Charles River Laboratories International Inc.

Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James C. Foster	For	For	For
2	Elect Nancy C. Andrews	For	For	For
3	Elect Robert J. Bertolini	For	For	For
4	Elect Stephen D. Chubb	For	For	For
5	Elect Deborah T. Kochevar	For	For	For
6	Elect Martin Mackay	For	For	For
7	Elect George E. Massaro	For	For	For
8	Elect George M. Milne, Jr.	For	For	For
9	Elect C. Richard Reese	For	For	For
10	Elect Richard F. Wallman	For	For	For
11	Elect Virginia M. Wilson	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Amendment to the 2018 Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

Charles River Laboratories International Inc. Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect James C. Foster	For	For	For
2	Elect Nancy C. Andrews	For	For	For
3	Elect Robert J. Bertolini	For	For	For
4	Elect Stephen D. Chubb	For	For	For
5	Elect Deborah T. Kochevar	For	For	For
6	Elect Martin Mackay	For	For	For
7	Elect George E. Massaro	For	For	For
8	Elect George M. Milne, Jr.	For	For	For
9	Elect C. Richard Reese	For	For	For
10	Elect Richard F. Wallman	For	For	For
11	Elect Virginia M. Wilson	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Amendment to the 2018 Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

Charles Schwab Corp. Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William S. Haraf	For	For	For
2	Elect Frank C. Herringer	For	For	For
3	Elect Roger O. Walther	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2013 Stock Incentive Plan	For	For	For
7	Adoption of Proxy Access	For	For	For
SHP 8	Shareholder Proposal Regarding Diversity and Pay Data Reporting	For	For	For
SHP 9	Shareholder Proposal Regarding Lobbying Report	For	For	For

Charles Schwab Corp. Voted

Special Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Authorization of Non-Voting Common Stock	For	For	For
3	Right to Adjourn Meeting	For	For	For

Chart Industries Inc Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Carey Chen	For	For	For
1.2	Elect Jillian C. Evanko	Withhold	Withhold	Withhold
1.3	Elect Steven W. Krablin	For	For	For
1.4	Elect Singleton B. McAllister	For	For	For
1.5	Elect Michael L. Molinini	For	For	For
1.6	Elect David M. Sagehorn	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Charter Communications Inc. Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect W. Lance Conn	For	For	For
2	Elect Kim C. Goodman	For	For	For
3	Elect Craig A. Jacobson	For	For	For
4	Elect Gregory B. Maffei	Against	Against	Against
5	Elect John D. Markley, Jr.	For	For	For
6	Elect David C. Merritt	For	For	For
7	Elect James E. Meyer	Against	Against	Against
8	Elect Steven A. Miron	For	For	For
9	Elect Balan Nair	Against	Against	Against

10	Elect Michael A. Newhouse	For	For	For
11	Elect Mauricio Ramos	For	For	For
12	Elect Thomas M. Rutledge	For	For	For
13	Elect Eric L. Zinterhofer	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Independent Chair	For	For	For

---

Check Point Software Technologies Voted

Annual Meeting Agenda (08/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gil Shwed	For	For	For
2	Elect Jerry Ungerman	For	For	For
3	Elect Dan Propper	For	For	For
4	Elect Tal Shavit	For	For	For
5	Elect Eyal Waldman	For	For	For
6	Elect Shai Weiss	For	For	For
7	Elect Irwin Federman	For	For	For
8	Elect Ray Rothrock	For	For	For
9	Ratification of Auditor	For	For	For
10	Option Grant of CEO	For	For	For
11	Directors' Fees	For	For	For
12	Confirmation of Controlling Shareholder		Manual	For
13	Confirmation of Controlling Shareholder		Manual	For

Chegg Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Reneé Budig	For	For	For
	1.2 Elect Daniel Rosensweig	For	For	For
	1.3 Elect Ted Schlein	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Chegg Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Reneé Budig	For	For	For
1.2	Elect Daniel Rosensweig	For	For	For
1.3	Elect Ted Schlein	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Chemed Corp. Voted

Annual Meeting Agenda (05/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kevin J. McNamara	For	For	For
2	Elect Ron DeLyons	For	For	For
3	Elect Joel F. Gemunder	For	For	For
4	Elect Patrick Grace	For	For	For
5	Elect Christopher J. Heaney	For	For	For
6	Elect Thomas C. Hutton	For	For	For
7	Elect Andrea R. Lindell	For	For	For
8	Elect Thomas P. Rice	For	For	For
9	Elect Donald E. Saunders	For	For	For
10	Elect George J. Walsh III	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

Cheniere Energy Inc. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect G. Andrea Botta	For	For	For
2	Elect Jack A. Fusco	For	For	For
3	Elect Vicky A. Bailey	For	For	For
4	Elect Nuno Brandolini	For	For	For
5	Elect Michele A Evans	For	For	For
6	Elect David I. Foley	For	For	For
7	Elect David B. Kilpatrick	For	For	For
8	Elect Andrew Langham	For	For	For
9	Elect Courtney R. Mather	For	For	For
10	Elect Donald F. Robillard, Jr.	For	For	For
11	Elect Neal A. Shear	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For
14	Approval of the 2020 Incentive Plan	For	For	For
SHP 15	Shareholder Proposal Regarding Liquid Natural Gas Investments	Against	Against	Against

Chesapeake Energy Corp. Voted

Special Meeting Agenda (04/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Reverse Stock Split	For	For	For
2	Decrease of Authorized Common Stock	For	For	For

Chevron Corp. Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Wanda M. Austin	For	For	For
2	Elect John B. Frank	For	For	For
3	Elect Alice P. Gast	For	For	For

4	Elect Enrique Hernandez, Jr.	For	For	For
5	Elect Charles W. Moorman IV	For	For	For
6	Elect Dambisa F. Moyo	For	For	For
7	Elect Debra L. Reed-Klages	For	For	For
8	Elect Ronald D. Sugar	For	For	For
9	Elect D. James Umpleby III	For	For	For
10	Elect Michael K. Wirth	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Formation of Climate Change Committee	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For
SHP 16	Shareholder Proposal Regarding Report on Risks of Gulf Coast Petrochemical Investments	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Human Rights Risks	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Independent Chair	For	For	For

Chiba Bank Ltd. **Voted**

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yukihito Inamura	For	For	For
4	Elect Tadayoshi Shinozaki	For	For	For
5	Elect Norio Takatsu	For	For	For
6	Elect Takahide Kiuchi	For	For	For
7	Elect Daizo Iijima	For	For	For
8	Elect Kazuyoshi Fukushima	For	For	For

Chicony Electronics Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Procedural Rules for Capital Loans	For	For	For

---

China Aoyuan Group Limited Voted

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect GUO Zi Wen	Against	Against	Against
6	Elect MA Jun	For	For	For
7	Elect CHEUNG Kwok Keung	Against	Against	Against
8	Elect ZHANG Jun	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against

---

China Evergrande Group Voted

Special Meeting Agenda (01/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Allocation of Dividend for Fiscal Year 2018	For	For	For

China Evergrande Group Voted

Annual Meeting Agenda (07/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect SHI Junping	For	For	For
6	Elect PAN Darong	For	For	For
7	Elect HUANG Xiangui	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Refreshment of Share Option Scheme	Against	Against	Against

China International Travel Service Corp Voted

Special Meeting Agenda (02/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2019 APPOINTMENT OF AUDIT FIRM	For	For	For
2	2019 APPOINTMENT OF INTERNAL CONTROL AUDIT FIRM	For	For	For
3	Elect LIU Defu	Against	Against	Against
4	BY-ELECTION OF NON-INDEPENDENT DIRECTORS	For	For	For

China International Travel Service Corp Voted

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Supervisors' Report	For	For	For
4	Independent Directors' Report	For	For	For
5	Accounts and Reports	For	For	For
6	2019 Annual Report	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Elect LIU Defu as Supervisor	Against	Against	Against
9	Equity Acquisition	For	For	For
10	Elect PENG Hui	For	For	For
11	Elect CHEN Guoqiang	For	For	For
12	Elect XUE Jun	For	For	For
13	Elect ZHANG Yin	For	For	For
14	Elect ZHANG Rungang	For	For	For
15	Elect WANG Bin	For	For	For
16	Elect LIU Yan	For	For	For

China International Travel Service Corp Voted

Special Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Change of the Company‘s Name	For	For	For
2	Amendments to the Company's Articles of Association	For	For	For
3	Amendments to the Rules of Procedure Governing Shareholders General Meetings	Abstain	Abstain	Abstain
4	AMENDMENTS TO THE COMPANY S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Abstain	Abstain	Abstain
5	Amendments to the Company's Rules of Procedure Governing Meetings of the Supervisory Committee	Abstain	Abstain	Abstain
6	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	Abstain	Abstain	Abstain
7	ADJUSTMENT OF REMUNERATION FOR INDEPENDENT DIRECTORS	For	For	For
8	AMENDMENTS TO THE REMUNERATION MANAGEMENT MEASURES FOR INDEPENDENT DIRECTORS	Abstain	Abstain	Abstain
9	PROVISION OF GUARANTEE FOR SUBSIDIARIES	For	For	For

China Jinmao Holdings Group Limited Voted

Special Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Acquisition	For	For	For
5	Financial Services Framework Agreement	Against	Against	Against
6	Non-Voting Meeting Note			

China Jinmao Holdings Group Limited Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Elect LI Congrui	For	For	For
5	Elect YANG Lin	Against	Against	Against
6	Elect SU Xijia	Against	Against	Against
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against
12	Non-Voting Meeting Note			

China Jinmao Holdings Group Limited Voted

Special Meeting Agenda (08/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Subscription Agreement under Specific Mandate	For	For	For
4	Renewed Framework Financial Service Agreement	Against	Against	Against

---

China Life Insurance Co Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Supervisors' Report	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Directors' and Supervisors' Fees	For	For	For
7	Elect LAM Chi Kuen	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue H Shares w/o Preemptive Rights	Against	Against	Against
10	Non-Voting Meeting Note			

China Medical System Hldgs Ltd Voted

Annual Meeting Agenda (06/04/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For

5	Elect LAM Kong	For	For	For
6	Elect CHEN Hongbing	For	For	For
7	Elect WU Chi Keung	Against	Against	Against
8	Elect Laura Ying LUO	Against	Against	Against
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Repurchased Shares	Against	Against	Against

---

China Merchants Bank — Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Directors' Report	For	For	For
4	Supervisors' Report	For	For	For
5	Annual Report	For	For	For
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Report on 2019 Related Party Transactions	For	For	For
10	Mid-Term Capital Management Plan	For	For	For
11	Extension of the Validity Period of Financial Bonds	For	For	For
12	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	Against	Against	Against

---

China Merchants Bank — Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Directors' Report	For	For	For
4	Supervisors' Report	For	For	For
5	Annual Report	For	For	For

6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Report on 2019 Related Party Transactions	For	For	For
10	Mid-Term Capital Management Plan	For	For	For
11	Extension of the Validity Period of Financial Bonds	For	For	For
12	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	Against	Against	Against

---

China Merchants Bank Voted

Special Meeting Agenda (09/09/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect MIAO Jianmin	For	For	For

China Mobile Limited Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect WANG Yuhang as Executive Director	For	For	For
6	Elect Paul CHOW Man Yiu	For	For	For
7	Elect Stephen YIU Kin Wah	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against
12	Adoption of New Share Option Scheme	For	For	For

China Overseas Grand Oceans Group Limited Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect ZHUANG Dong	For	For	For
6	Elect Paul WANG Man Kwan	For	For	For
7	Elect YANG Jianguo	For	For	For
8	Elect Timpson CHUNG Shui Ming	Against	Against	Against
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against
14	Master Engagement Agreement	For	For	For

China Overseas Grand Oceans Group Limited Voted

Ordinary Meeting Agenda (09/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Joint Venture Agreement	For	For	For

China Overseas Grand Oceans Group Limited Voted

Ordinary Meeting Agenda (12/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Cooperation Agreement and JV Transactions	For	For	For
4	New Master Engagement Agreement, the Construction Works Transactions and the New Construction Works Caps	For	For	For
5	Framework Agreement, the Supply of Materials Transactions and the Supply of Materials Caps	For	For	For
6	Non-Voting Meeting Note			

China Overseas Land & Investment Ltd. Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect ZHANG Zhichao	For	For	For
6	Elect ZHUANG Yong	For	For	For
7	Elect GUO Guanghui	For	For	For
8	Elect Rita FAN HSU Lai Tai	Against	Against	Against
9	Elect Brian David LI Man Bun	Against	Against	Against
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Issue Repurchased Shares	Against	Against	Against

---

China Pacific Insurance (Group) Co Ltd Voted

Special Meeting Agenda (08/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect CHEN Ran	For	For	For
2	Elect John Robert Dacey	Against	Against	Against
3	Elect LIANG Hong	For	For	For
4	Amendments to Articles of Association	For	For	For

5	Establishment of a Subsidiary	For	For	For

China Resources Land Ltd. Voted

	Annual Meeting Agenda (06/02/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect WANG Xiangming	Against	Against	Against
6	Elect ZHANG Dawei	Against	Against	Against
7	Elect XIE Ji	For	For	For
8	Elect YAN Biao	Against	Against	Against
9	Elect CHEN Ying	Against	Against	Against
10	Elect Bosco HO Hin Ngai	For	For	For
11	Directors' Fees	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
15	Authority to Issue Repurchased Shares	Against	Against	Against

China SCE Group Holdings Limited Voted

	Annual Meeting Agenda (06/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect WONG Chiu Yeung	Against	Against	Against
6	Elect WONG Lun	For	For	For
7	Elect DAI Yiyi	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For

12	Authority to Issue Repurchased Shares	Against	Against	Against

China Tower Corporation Limited Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Elect Mai Yanzhou	For	For	For
7	Elect Deng Shiji	For	For	For
8	Amendments to Articles of Association and Procedural Rules	Against	Against	Against
9	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	Against	Against	Against

China Tower Corporation Limited Voted

Other Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Articles	Against	Against	Against

China Unicom (Hong Kong) Ltd Voted

Annual Meeting Agenda (05/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect LI Fushen	For	For	For
4	Elect FAN Yunjun	For	For	For
5	Elect Fanny LAW Fan Chiu Fun	For	For	For
6	Directors' Fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Authority to Issue Repurchased Shares	Against	Against	Against

---

China Vanke Co. Ltd. Voted

Other Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Repurchase Shares	For	For	For

China Vanke Co. Ltd. Voted

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Supervisors' Report	For	For	For
4	Annual Report	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For

7	General Mandate to Provide Financial Assistance	For	For	For
8	Authority to Give Guarantees	For	For	For
9	Authority to Issue H Shares w/o Preemptive Rights	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Amendments to Articles	Against	Against	Against
12	Amendments to Procedural Rules for General Meetings	For	For	For
13	Amendments to Procedural Rules for Board of Directors	For	For	For
14	Amendments to Procedural Rules for Supervisory Committee	For	For	For
15	Non-Voting Agenda Item			
16	Elect HU Guobin	For	For	For
17	Elect LI Qiangqiang	For	For	For
18	Elect TANG Shaojie	For	For	For
19	Elect WANG Haiwu	For	For	For
20	Elect XIN Jie	For	For	For
21	Elect YU Liang	For	For	For
22	Elect ZHU Jiusheng	For	For	For
23	Non-Voting Agenda Item			
24	Elect ZHANG Yichen	Against	Against	Against
25	Elect KANG Dian	For	For	For
26	Elect LIU Shuwei	For	For	For
27	Elect Johnny NG Kar Ling	For	For	For
28	Non-Voting Agenda Item			
29	Elect LI Miao	For	For	For
30	Elect XIE Dong	For	For	For
31	Non-Voting Meeting Note			

China Yangtze Power Co **Voted**

Special Meeting Agenda (09/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	INTRODUCTION OF JOINT INVESTORS IN A PROJECT	For	For	For

China Yangtze Power Co Voted

Special Meeting Agenda (11/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect ZHANG Xingliao	For	For	For

Chipotle Mexican Grill Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Albert S. Baldocchi	for	For	For
1.2	Elect Patricia D. Fili-Krushel	for	For	For
1.3	Elect Neil Flanzraich	for	For	For
1.4	Elect Robin Hickenlooper	for	For	For
1.5	Elect Scott H. Maw	for	For	For
1.6	Elect Ali Namvar	for	For	For
1.7	Elect Brian Niccol	for	For	For
2	Advisory Vote on Executive Compensation	for	For	For
3	Ratification of Auditor	for	For	For
SHP 4	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	against	Against	Against
SHP 5	Shareholder Proposal Regarding Independent Chair	for	For	For
SHP 6	Shareholder Proposal Regarding Report on the Use of Contractual Provisions Requiring Arbitration in Employment-Related Claims	for	For	For
SHP 7	Shareholder Proposal Regarding Right to Act by Written Consent	for	For	For

---

Chocoladefabriken Lindt & Sprungli AG. Unvoted

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Compensation Report	Against	Against
5	Ratification of Board and Management Acts	For	For
6	Allocation of Profits	For	For
7	Dividend from Reserves	For	For
8	Cancellation of Shares and Participation Certificates; Reduction in Share Capital	For	For
9	Elect Ernst Tanner as Board Chair	For	For
10	Elect Antonio Bulgheroni	Against	Against
11	Elect Rudolf K. Sprüngli	For	For
12	Elect Elisabeth Gürtler	For	For
13	Elect Thomas M. Rinderknecht	For	For
14	Elect Silvio Denz	For	For
15	Elect Rudolf K. Sprüngli as Compensation and Nominating Committee Member	For	For
16	Elect Antonio Bulgheroni as Compensation and Nominating Committee Member	Against	Against
17	Elect Silvio Denz as Compensation and Nominating Committee Member	For	For
18	Appointment of Independent Proxy	For	For
19	Appointment of Auditor	For	For
20	Board Compensation	For	For
21	Executive Compensation	For	For

Choice Hotels International, Inc.

Voted

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Barbara T. Alexander	For	For	For
2	Elect Brian B Bainum	For	For	For
3	Elect Stewart Bainum, Jr.	For	For	For
4	Elect William L. Jews	For	For	For
5	Elect Monte J. M. Koch	For	For	For
6	Elect Liza K. Landsman	For	For	For
7	Elect Patrick S. Pacious	For	For	For
8	Elect Ervin R. Shames	For	For	For
9	Elect Maureen D. Sullivan	For	For	For
10	Elect John P. Tague	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Chr. Hansen Holding Voted

	Annual Meeting Agenda (11/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Remuneration Report	For	For	For
10	Directors' Fees	For	For	For
11	Amendments to Articles (Agenda)	For	For	For
12	Amendments to Articles (Electronic Meeting)	For	For	For
13	Amendments to Articles (Shareholder Attendance)	For	For	For
14	Elect Dominique Reiniche	For	For	For
15	Elect Jesper Brandgaard	For	For	For
16	Elect Luis Cantarell	For	For	For
17	Elect Heidi Kleinbach-Sauter	For	For	For
18	Elect Mark Wilson	For	For	For
19	Elect Lise Kaae	For	For	For
20	Elect Kevin Lane	For	For	For
21	Elect Lillie Li Valeur	For	For	For
22	Appointment of Auditor	For	For	For
SHP 23	Shareholder Proposal Regarding TCFD Reporting	For	For	For
SHP 24	Shareholder Proposal Regarding Tax Reporting	For	For	For
25	Authorisation of Legal Formalities	For	For	For

Chr. Hansen Holding Voted

	Annual Meeting Agenda (11/25/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Remuneration Report	For	For	For

10	Directors' Fees	For	For	For
11	Amendments to Articles (Agenda)	For	For	For
12	Amendments to Articles (Electronic Meeting)	For	For	For
13	Amendments to Articles (Shareholder Attendance)	For	For	For
14	Elect Dominique Reiniche	For	For	For
15	Elect Jesper Brandgaard	For	For	For
16	Elect Luis Cantarell	For	For	For
17	Elect Heidi Kleinbach-Sauter	For	For	For
18	Elect Mark Wilson	For	For	For
19	Elect Lise Kaae	For	For	For
20	Elect Kevin Lane	For	For	For
21	Elect Lillie Li Valeur	For	For	For
22	Appointment of Auditor	For	For	For
SHP 23	Shareholder Proposal Regarding TCFD Reporting	For	For	For
SHP 24	Shareholder Proposal Regarding Tax Reporting	For	For	For
25	Authorisation of Legal Formalities	For	For	For

Chroma Ate **Voted**

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Procedural Rules for Endorsements and Guarantees	For	For	For
4	Amendments to Procedural Rules for Capital Loans	For	For	For
5	Elect HUANG Chin-Ming	For	For	For
6	Elect TSENG Yi-Shih	For	For	For
7	Elect WANG Tsun-I	For	For	For
8	Elect CHANG Chung-Ju	For	For	For
9	Elect CHEN Tai-Jan	For	For	For
10	Elect TUAN Chia-Jui	For	For	For
11	Elect Steven WU Chung-I	For	For	For
12	Release of Non-compete Restrictions	For	For	For

Chubb Limited Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits	For	For	For
3	Dividend from Reserves	For	For	For
4	Ratification of Board Acts	For	For	For
5	Election of Statutory Auditor	For	For	For
6	Appointment of Auditor	For	For	For
7	Appointment of Special Auditor	For	For	For
8	Elect Evan G. Greenberg	For	For	For
9	Elect Michael G. Atieh	For	For	For
10	Elect Sheila P. Burke	For	For	For
11	Elect James I. Cash, Jr.	For	For	For
12	Elect Mary A. Cirillo	For	For	For
13	Elect Michael P. Connors	For	For	For
14	Elect John A. Edwardson	For	For	For
15	Elect Robert J. Hugin	For	For	For
16	Elect Robert W. Scully	For	For	For
17	Elect Eugene B. Shanks, Jr.	For	For	For
18	Elect Theodore E. Shasta	For	For	For
19	Elect David H. Sidwell	For	For	For
20	Elect Olivier Steimer	For	For	For
21	Elect Frances F. Townsend	For	For	For
22	Election of Board Chair Evan G. Greenberg	For	For	For
23	Elect Michael P. Connors	For	For	For
24	Elect Mary A. Cirillo	For	For	For
25	Elect John A. Edwardson	For	For	For
26	Elect Frances F. Townsend	For	For	For
27	Appointment of Independent Proxy (Switzerland)	For	For	For
28	Amendment to Articles Regarding Authorized Share Capital for General Purposes	For	For	For
29	Cancellation of Shares and Reduction in Share Capital	For	For	For
30	Board Compensation	For	For	For
31	Executive Compensation	For	For	For
32	Advisory Vote on Executive Compensation	Against	Against	Against
33	Additional or Amended Proposals	Against	Against	Against

Chubu Electric Power Co Inc Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

3	Amendments to Articles	For	For	For
4	Elect Satoru Katsuno	For	For	For
5	Elect Kingo Hayashi	For	For	For
6	Elect Chiyoji Kurata	For	For	For
7	Elect Yoshiro Hiraiwa	For	For	For
8	Elect Hitoshi Mizutani	For	For	For
9	Elect Shinya Otani	For	For	For
10	Elect Takayuki Hashimoto	For	For	For
11	Elect Tadashi Shimao	For	For	For
12	Elect Mitsue Kurihara	For	For	For
13	Elect Akinori Kataoka	For	For	For
14	Elect Fumiko Nagatomi	For	For	For
15	Elect Hiroshi Takada	For	For	For
SHP 16	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Restriction on Investment in the Japan Atomic Power Company	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Restrictions on Investments	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Spent Nuclear Fuel	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Withdrawal from Coal-Fired Thermal Power Procurement	Against	Against	Against

Chugai Pharmaceutical Co Ltd **Voted**

Annual Meeting Agenda (03/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tatsuro Kosaka	For	For	For
4	Elect Motoo Ueno	For	For	For
5	Elect Osamu Okuda	For	For	For
6	Elect Mariko Momoi	For	For	For
7	Elect Takaaki Nimura	For	For	For
8	Elect Kenichi Masuda	For	For	For
9	Statutory Auditors' Fees	For	For	For

Chugoku Electric Power Company Incorporated Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tomohide Karita	Against	Against	Against
4	Elect Mareshige Shimizu	For	For	For
5	Elect Shigeru Ashitani	For	For	For
6	Elect Takafumi Shigetoh	For	For	For
7	Elect Natsuhiko Takimoto	For	For	For
8	Elect Masahiro Yamashita	For	For	For
9	Elect Tatsuo Kitano	For	For	For
10	Elect Toshio Takaba	For	For	For
11	Elect Makoto Furuse	For	For	For
12	Elect Norimasa Tamura	Against	Against	Against
13	Elect Kunio Uchiyamada	For	For	For
14	Elect Etsuko Nosohara	For	For	For
15	Elect Noriko Otani	For	For	For
SHP 16	Shareholder Proposal Regarding Senior Advisors and Advisors	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Prohibition on Nuclear Power Generation and Decommissioning	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Approval of Local Governments and Residents	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Evacuation Measures	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Distributed Generation	Against	Against	Against

---

Church & Dwight Co., Inc. Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James R. Craigie	For	For	For
2	Elect Bradley C. Irwin	For	For	For
3	Elect Penry W. Price	For	For	For
4	Elect Janet S. Vergis	For	For	For
5	Elect Arthur B. Winkleblack	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Amendment to Threshold Required to Call a Special Meeting	For	For	For
8	Elimination of Supermajority Requirement	For	For	For
9	Amendment to the Advance Notice Provisions	For	For	For
10	Ratification of Auditor	For	For	For

Churchill Capital Corp III Voted

Special Meeting Agenda (10/07/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Business Combination with MultiPlan	For	For	For
2 Amendments to Charter - Bundled	For	For	For
3 Adoption of Supermajority Requirement	For	For	For
4 Opt Out of DGCL Section 203 and Implement Similar Provision	Against	Against	Against
5 Increase in Preferred and Common Stock	Against	Against	Against
6 Waiver of Corporate Opportunities	For	For	For
7 Restoration of Written Consent	Against	Against	Against
8 2020 Omnibus Incentive Plan	For	For	For
9 Election of Directors			
9.1 Elect Paul D. Emery	For	For	For
9.2 Elect Mark Tabak	For	For	For
9.3 Elect William (Bill) L. Veghte	For	For	For
9.4 Elect Glenn R. August	For	For	For
9.5 Elect Richard A. Clarke	For	For	For
9.6 Elect P. Hunter Philbrick	For	For	For
9.7 Elect Anthony Colaluca, Jr.	For	For	For
9.8 Elect Michael Klein	For	For	For
9.9 Elect Allen R. Thorpe	For	For	For
10 Issuance of Common Stock in Connection with Transaction	For	For	For
11 Right to Adjourn Meeting	For	For	For

CIENA Corp. Voted

Annual Meeting Agenda (04/02/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Judith M. O'Brien	For	For	For
2 Elect Joanne B. Olsen	For	For	For
3 Elect Gary B. Smith	For	For	For
4 Elect Devinder Kumar	For	For	For
5 Amendment to the 2017 Omnibus Incentive Plan	For	For	For
6 Ratification of Auditor	For	For	For
7 Advisory Vote on Executive Compensation	For	For	For

CIFI Holdings (Group) Co. Ltd. Voted

Annual Meeting Agenda (06/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Final Dividend	For	For	For
5	Allocation of Special Dividend	For	For	For
6	Elect LIN Wei	For	For	For
7	Elect CHEN Dongbiao	For	For	For
8	Elect GU Yunchang	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Repurchased Shares	Against	Against	Against

Cigna Corp. Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David M. Cordani	For	For	For
2	Elect William J. DeLaney	For	For	For
3	Elect Eric J. Foss	For	For	For
4	Elect Elder Granger	For	For	For
5	Elect Isaiah Harris, Jr.	For	For	For
6	Elect Roman Martinez IV	For	For	For
7	Elect Kathleen M. Mazzarella	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect John M. Partridge	For	For	For
10	Elect William L. Roper	For	For	For
11	Elect Eric C. Wiseman	For	For	For
12	Elect Donna F. Zarcone	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

SHP 16	Shareholder Proposal Regarding Median Gender Pay Equity Report	Against	Against	Against

---

Cigna Corp. Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect David M. Cordani	For	For	For
2	Elect William J. DeLaney	For	For	For
3	Elect Eric J. Foss	For	For	For
4	Elect Elder Granger	For	For	For
5	Elect Isaiah Harris, Jr.	For	For	For
6	Elect Roman Martinez IV	For	For	For
7	Elect Kathleen M. Mazzarella	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect John M. Partridge	For	For	For
10	Elect William L. Roper	For	For	For
11	Elect Eric C. Wiseman	For	For	For
12	Elect Donna F. Zarcone	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 16	Shareholder Proposal Regarding Median Gender Pay Equity Report	Against	Against	Against

---

CIIG Merger Corp Voted

Annual Meeting Agenda (12/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Kenneth P. West	For	For	For
	1.2 Elect Christopher Rogers	For	For	For
2	Ratification of Auditor	For	For	For

CIM Commercial Trust Corp Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Douglas Y. Bech	For	For	Withhold
1.2	Elect Robert J. Cresci	For	For	Withhold
1.3	Elect Kelly Eppich	For	For	Withhold
1.4	Elect Frank Golay	For	For	Withhold
1.5	Elect Shaul Kuba	For	For	Withhold
1.6	Elect Richard S. Ressler	For	For	Withhold
1.7	Elect Avi Shemesh	For	For	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	Against

Cimarex Energy Co. Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kathleen Hogenson	For	For	For
2	Elect Paul N. Eckley	For	For	For
3	Elect Thomas E. Jorden	For	For	For
4	Elect Floyd R. Price	For	For	For
5	Elect Frances M. Vallejo	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

CIMIC Group Limited Voted

Annual Meeting Agenda (04/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	REMUNERATION REPORT	Against	Against	Against

3	Re-elect Marcelino Fernández Verdes	Against	Against	Against
4	Re-elect José Luis del Valle Pérez	Against	Against	Against
5	Re-elect Pedro José López Jiménez	Against	Against	Against

Cincinnati Financial Corp. Voted

Annual Meeting Agenda (05/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas J. Aaron	For	For	For
2	Elect William F. Bahl	For	For	For
3	Elect Linda W. Clement-Holmes	For	For	For
4	Elect Dirk J. Debbink	For	For	For
5	Elect Steven J. Johnston	For	For	For
6	Elect Kenneth C. Lichtendahl	For	For	For
7	Elect Jill P. Meyer	For	For	For
8	Elect David P. Osborn	For	For	For
9	Elect Gretchen W. Price	For	For	For
10	Elect Thomas R. Schiff	For	For	For
11	Elect Douglas S. Skidmore	For	For	For
12	Elect John F. Steele, Jr.	For	For	For
13	Elect Larry R. Webb	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Cinemark Holdings Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Nancy S. Loewe	For	For	For
1.2	Elect Steven P. Rosenberg	For	For	For
1.3	Elect Enrique F. Senior Hernandez	For	For	For
1.4	Elect Nina G. Vaca	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Cintas Corporation

Voted

Annual Meeting Agenda (10/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gerald S. Adolph	For	For	For
2	Elect John F. Barrett	For	For	For
3	Elect Melanie W. Barstad	For	For	For
4	Elect Karen L. Carnahan	For	For	For
5	Elect Robert E. Coletti	For	For	For
6	Elect Scott D. Farmer	For	For	For
7	Elect Joseph Scaminace	For	For	For
8	Elect Ronald W. Tysoe	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
SHP 11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

Cisco Systems, Inc.

Voted

Annual Meeting Agenda (12/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Wesley G. Bush	For	For	For
3	Elect Michael D. Capellas	For	For	For
4	Elect Mark Garrett	For	For	For
5	Elect Kristina M. Johnson	For	For	For
6	Elect Roderick C. McGeary	For	For	For
7	Elect Charles H. Robbins	For	For	For
8	Elect Arun Sarin	Abstain	Abstain	Abstain
9	Elect Brenton L. Saunders	For	For	For
10	Elect Lisa T. Su	For	For	For
11	Reincorporation from California to Delaware	For	For	For
12	Amendment to the 2005 Stock Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Board Chair	For	For	For

Cisco Systems, Inc. Voted

Annual Meeting Agenda (12/10/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Wesley G. Bush	For	For	For
3	Elect Michael D. Capellas	For	For	For
4	Elect Mark Garrett	For	For	For
5	Elect Kristina M. Johnson	For	For	For
6	Elect Roderick C. McGeary	For	For	For
7	Elect Charles H. Robbins	For	For	For
8	Elect Arun Sarin	Abstain	Abstain	Abstain
9	Elect Brenton L. Saunders	For	For	For
10	Elect Lisa T. Su	For	For	For
11	Reincorporation from California to Delaware	For	For	For
12	Amendment to the 2005 Stock Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Board Chair	For	For	For

CIT Group Inc Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ellen R. Alemany	For	For	For
2	Elect Michael L. Brosnan	For	For	For
3	Elect Michael A. Carpenter	For	For	For
4	Elect Dorene C. Dominguez	For	For	For
5	Elect Alan Frank	For	For	For
6	Elect William M. Freeman	For	For	For
7	Elect R. Brad Oates	For	For	For
8	Elect Gerald Rosenfeld	For	For	For
9	Elect John R. Ryan	For	For	For
10	Elect Sheila A. Stamps	For	For	For
11	Elect Khanh T. Tran	For	For	For
12	Elect Laura S. Unger	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against

Citigroup Inc Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael L. Corbat	For	For	For
2	Elect Ellen M. Costello	For	For	For
3	Elect Grace E Dailey	For	For	For
4	Elect Barbara J. Desoer	For	For	For
5	Elect John C. Dugan	For	For	For
6	Elect Duncan P. Hennes	For	For	For
7	Elect Peter B. Henry	For	For	For
8	Elect S. Leslie Ireland	For	For	For
9	Elect Lew W. Jacobs, IV	For	For	For
10	Elect Renée J. James	For	For	For
11	Elect Gary M. Reiner	For	For	For
12	Elect Diana L. Taylor	For	For	For
13	Elect James S. Turley	For	For	For
14	Elect Deborah C. Wright	For	For	For
15	Elect Alexander R. Wynaendts	For	For	For
16	Elect Ernesto Zedillo Ponce de León	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Amendment to the 2019 Stock Incentive Plan	For	For	For
SHP 20	Shareholder Proposal Regarding Amendment to Proxy Access Bylaw	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Purpose of Corporation	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against

Citigroup Inc Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Michael L. Corbat	For	For	For
2	Elect Ellen M. Costello	For	For	For
3	Elect Grace E Dailey	For	For	For
4	Elect Barbara J. Desoer	For	For	For
5	Elect John C. Dugan	For	For	For
6	Elect Duncan P. Hennes	For	For	For
7	Elect Peter B. Henry	For	For	For
8	Elect S. Leslie Ireland	For	For	For
9	Elect Lew W. Jacobs, IV	For	For	For
10	Elect Renée J. James	For	For	For
11	Elect Gary M. Reiner	For	For	For

12	Elect Diana L. Taylor	For	For	For
13	Elect James S. Turley	For	For	For
14	Elect Deborah C. Wright	For	For	For
15	Elect Alexander R. Wynaendts	For	For	For
16	Elect Ernesto Zedillo Ponce de León	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Amendment to the 2019 Stock Incentive Plan	For	For	For
SHP 20	Shareholder Proposal Regarding Amendment to Proxy Access Bylaw	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Purpose of Corporation	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against

---

Citizens Financial Group Inc **Voted**

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bruce Van Saun	For	For	For
2	Elect Christine M. Cumming	For	For	For
3	Elect William P. Hankowsky	For	For	For
4	Elect Howard W. Hanna III	For	For	For
5	Elect Leo I. Higdon, Jr.	For	For	For
6	Elect Edward J. Kelly, III	For	For	For
7	Elect Charles J. Koch	For	For	For
8	Elect Robert G. Leary	For	For	For
9	Elect Terrance J. Lillis	For	For	For
10	Elect Shivan S. Subramaniam	For	For	For
11	Elect Wendy A. Watson	For	For	For
12	Elect Marita Zuraitis	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Right to Call a Special Meeting	For	For	For
16	Removal of Non-Operative Provisions in Certificate	For	For	For

---

Citizens Financial Group Inc Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Bruce Van Saun	For	For	For
2	Elect Christine M. Cumming	For	For	For
3	Elect William P. Hankowsky	For	For	For
4	Elect Howard W. Hanna III	For	For	For
5	Elect Leo I. Higdon, Jr.	For	For	For
6	Elect Edward J. Kelly, III	For	For	For
7	Elect Charles J. Koch	For	For	For
8	Elect Robert G. Leary	For	For	For
9	Elect Terrance J. Lillis	For	For	For
10	Elect Shivan S. Subramaniam	For	For	For
11	Elect Wendy A. Watson	For	For	For
12	Elect Marita Zuraitis	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Right to Call a Special Meeting	For	For	For
16	Removal of Non-Operative Provisions in Certificate	For	For	For

Citrix Systems, Inc. Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert M. Calderoni	For	For	For
2	Elect Nanci E. Caldwell	For	For	For
3	Elect Robert D. Daleo	For	For	For
4	Elect Murray J. Demo	For	For	For
5	Elect Ajei S. Gopal	For	For	For
6	Elect David Henshall	For	For	For
7	Elect Thomas E. Hogan	For	For	For
8	Elect Moira Kilcoyne	For	For	For
9	Elect Peter J. Sacripanti	For	For	For
10	Elect J. Donald Sherman	For	For	For
11	Amendment to the 2014 Equity Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

City Developments Limited

Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect KWEK Leng Beng	Against	Against	Against
5	Elect TAN Yee Peng	For	For	For
6	Elect KOH Thiam Hock	For	For	For
7	Elect Sherman KWEK Eik Tse	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Related Party Transactions	For	For	For

CK Asset Holdings Limited

Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Victor LI Tzar Kuoi	Against	Against	Against
6	Elect Justin CHIU Kwok Hung	Against	Against	Against
7	Elect Henry CHEONG Ying Chew	Against	Against	Against
8	Elect Katherine HUNG Siu Lin	For	For	For
9	Elect Colin S. Russel	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Amendments to Articles	For	For	For

CK Hutchison Holdings Limited Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Canning FOK Kin Ning	For	For	For
6	Elect KAM Hing Lam	For	For	For
7	Elect Edith SHIH	For	For	For
8	Elect Roland CHOW Kun Chee	Against	Against	Against
9	Elect LEUNG Siu Hon	Against	Against	Against
10	Elect Vincent CHENG Hoi-Chuen	Against	Against	Against
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Amendments to Articles	For	For	For
15	Non-Voting Meeting Note			

CK Hutchison Holdings Limited Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Canning FOK Kin Ning	For	For	For
6	Elect KAM Hing Lam	For	For	For
7	Elect Edith SHIH	For	For	For
8	Elect Roland CHOW Kun Chee	Against	Against	Against
9	Elect LEUNG Siu Hon	Against	Against	Against
10	Elect Vincent CHENG Hoi-Chuen	Against	Against	Against
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Amendments to Articles	For	For	For
15	Non-Voting Meeting Note			

CK Hutchison Holdings Limited Voted

Special Meeting Agenda (12/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Divestiture/Spin-off	For	For	For
4	Elect WONG Kwai Lam	For	For	For

CK Hutchison Holdings Limited Voted

Special Meeting Agenda (12/18/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Divestiture/Spin-off	For	For	For
4	Elect WONG Kwai Lam	For	For	For

CK Infrastructure Holdings Limited Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Victor LI Tzar Kuoi	Against	Against	Against
6	Elect CHAN Loi Shun	For	For	For
7	Elect CHEN Tsien Hua	Against	Against	Against
8	Elect SNG Sow Mei alias POON Sow Mei	For	For	For

9	Elect Colin S. Russel	Against	Against	Against
10	Elect Paul J. Tighe	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Repurchased Shares	Against	Against	Against
15	Amendments to Bye-Laws	For	For	For

Clal Biotechnology Industries Ltd **Voted**

Special Meeting Agenda (02/13/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	ELECT GAD KEREN AS EXTERNAL DIRECTOR	For	For	For

Clal Biotechnology Industries Ltd **Voted**

Mix Meeting Agenda (08/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Elect Avraham Fischer	For	For	For
4	Elect Gavriel Barabash	Against	Against	Against
5	Elect Sigalia Heifetz	For	For	For
6	Elect Nofar Malovani	For	For	For
7	Elect Tomer Efraim Babai	For	For	For
8	Appointment of Auditor	For	For	For
9	Compensation Policy	For	For	For
10	Amend D&O Indemnification Terms	For	For	For
11	Exemption of Director Affiliated with Controlling Shareholder	Against	Against	Against
12	Options Grant of CEO	For	For	For

Clariant AG

Unvoted

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Allocation of Profits	For	For	
7	Conditional Dividend	For	For	
8	Elect Abdullah Mohammed Alissa	Against	Against	
9	Elect Günter von Au	For	For	
10	Elect Hariolf Kottmann	For	For	
11	Elect Calum MacLean	Against	Against	
12	Elect Geoffery E. Merszei	For	For	
13	Elect Eveline Saupper	For	For	
14	Elect Peter Steiner	For	For	
15	Elect Claudia Süssmuth Dyckerhoff	For	For	
16	Elect Susanne Wamsler	For	For	
17	Elect Konstantin Winterstein	For	For	
18	Elect Nader Ibrahim Alwehibi	For	For	
19	Elect Thilo Mannhardt	For	For	
20	Appoint Hariolf Kottmann as Board Chair	For	For	
21	Elect Abdullah Mohammed Alissa as Compensation Committee Member	Against	Against	
22	Elect Eveline Saupper as Compensation Committee Member	For	For	
23	Elect Claudia Süssmuth Dyckerhoff as Compensation Committee Member	For	For	
24	Elect Susanne Wamsler as Compensation Committee Member	For	For	
25	Appointment of Independent Proxy	For	For	
26	Appointment of Auditor	For	For	
27	Board Compensation	For	For	
28	Executive Compensation	For	For	
29	Additional Or Amended Board Proposals	Against	Against	
SHP 30	Additional Or Amended Shareholder Proposals	Abstain	Abstain	

Clarus Corp

Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Warren B. Kanders	Withhold	Withhold	Withhold

1.2	Elect Donald L. House	Withhold	Withhold	Withhold
1.3	Elect Nicholas Sokolow	Withhold	Withhold	Withhold
1.4	Elect Michael A. Henning	Withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Clarus Corp Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Warren B. Kanders	Withhold	Withhold	Withhold
1.2	Elect Donald L. House	Withhold	Withhold	Withhold
1.3	Elect Nicholas Sokolow	Withhold	Withhold	Withhold
1.4	Elect Michael A. Henning	Withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Clean Harbors, Inc. Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Eugene Banucci	For	For	For
1.2	Elect Edward G. Galante	For	For	For
1.3	Elect Thomas J. Shields	For	For	For
1.4	Elect John R. Welch	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the 2020 Stock Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

Clean Harbors, Inc. Voted

Annual Meeting Agenda (06/03/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Eugene Banucci	For	For	For
1.2 Elect Edward G. Galante	For	For	For
1.3 Elect Thomas J. Shields	For	For	For
1.4 Elect John R. Welch	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Approval of the 2020 Stock Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

Clearwater Paper Corp Voted

Annual Meeting Agenda (05/13/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect Joe W. Laymon	For	For	For
2 Elect John P. O'Donnell	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Approval of Amendment to the 2017 Stock Incentive Plan	For	For	For

---

Cloetta AB Voted

Annual Meeting Agenda (04/02/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Non-Voting Agenda Item			
7 Non-Voting Agenda Item			
8 Non-Voting Agenda Item			

9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Ratification of Board and CEO Acts	For	For	For
16	Non-Voting Agenda Item			
17	Board Size	For	For	For
18	Directors and Auditors' Fees	For	For	For
19	Election of Directors	For	For	For
20	Election of Mikael Norman as Chair	For	For	For
21	Appointment of Auditor	For	For	For
22	Nomination Committee guidelines	For	For	For
23	Remuneration Policy	For	For	For
24	Long Term Incentive Plan	For	For	For
25	Amendments to Articles	For	For	For
26	Non-Voting Agenda Item			

Cloetta AB **Voted**

Special Meeting Agenda (11/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Allocation of Profits/Dividends	For	For	For

Clorox Co. **Voted**

Annual Meeting Agenda (11/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Amy L. Banse	For	For	For
2	Elect Richard H. Carmona	For	For	For

3	Elect Benno Dorer	For	For	For
4	Elect Spencer C. Fleischer	For	For	For
5	Elect Esther S. Lee	For	For	For
6	Elect A.D. David Mackay	For	For	For
7	Elect Paul G. Parker	For	For	For
8	Elect Linda Rendle	For	For	For
9	Elect Matthew J. Shattock	For	For	For
10	Elect Kathryn A. Tesija	For	For	For
11	Elect Pamela Thomas-Graham	For	For	For
12	Elect Russell J. Weiner	For	For	For
13	Elect Christopher J. Williams	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Elimination of Supermajority Requirement	For	For	For

CLP Holdings Ltd. **Voted**

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Michael David Kadoorie	For	For	For
5	Elect William Elkin Mocatta	For	For	For
6	Elect Roderick Ian Eddington	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	For	For
9	Authority to Repurchase Shares	For	For	For

CME Group Inc **Voted**

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Terrence A. Duffy	For	For	For
2	Elect Timothy S. Bitsberger	For	For	For
3	Elect Charles P. Carey	For	For	For
4	Elect Dennis H. Chookaszian	For	For	For

5	Elect Bryan T. Durkin	For	For	For
6	Elect Ana Dutra	For	For	For
7	Elect Martin J. Gepsman	For	For	For
8	Elect Larry G. Gerdes	For	For	For
9	Elect Daniel R. Glickman	For	For	For
10	Elect Daniel G. Kaye	For	For	For
11	Elect Phyllis M. Lockett	For	For	For
12	Elect Deborah J. Lucas	For	For	For
13	Elect Terry L. Savage	For	For	For
14	Elect Rahael Seifu	For	For	For
15	Elect William R. Shepard	For	For	For
16	Elect Howard J. Siegel	For	For	For
17	Elect Dennis A. Suskind	For	For	For
18	Ratification of Auditor	For	For	For
19	Advisory Vote on Executive Compensation	For	For	For

CMS Energy Corporation **Voted**

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jon E. Barfield	For	For	For
2	Elect Deborah H. Butler	For	For	For
3	Elect Kurt L. Darrow	For	For	For
4	Elect William D. Harvey	For	For	For
5	Elect Patricia K. Poppe	For	For	For
6	Elect John G. Russell	For	For	For
7	Elect Suzanne F. Shank	For	For	For
8	Elect Myrna M. Soto	For	For	For
9	Elect John G. Sznewajs	For	For	For
10	Elect Ronald J. Tanski	For	For	For
11	Elect Laura H. Wright	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the 2020 Performance Incentive Stock Plan	For	For	For
SHP 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

---

CNA Financial Corp. Voted

Annual Meeting Agenda (04/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael A. Bless	Withhold	Withhold	Withhold
1.2 Elect Jose O. Montemayor	For	For	For
1.3 Elect Don M. Randel	For	For	For
1.4 Elect Andre Rice	For	For	For
1.5 Elect Dino E. Robusto	For	For	For
1.6 Elect Kenneth I. Siegel	For	For	For
1.7 Elect Andrew H. Tisch	For	For	For
1.8 Elect Benjamin J. Tisch	For	For	For
1.9 Elect James S. Tisch	For	For	For
1.10 Elect Jane Wang	For	For	For
1.11 Elect Marvin Zonis	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the Incentive Compensation Plan	For	For	For
4 Ratification of Auditor	For	For	For

CNH Industrial NV Voted

Annual Meeting Agenda (04/16/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Agenda Item			
3 Non-Voting Agenda Item			
4 Accounts and Reports	For	For	For
5 Allocation of Profits/Dividends	Abstain	Abstain	Abstain
6 Ratification of Board Acts	For	For	For
7 Remuneration Report	For	For	For
8 Amendments to Remuneration Policy	For	For	For
9 Equity Compensation Plan	For	For	For
10 Elect Suzanne Heywood	For	For	For
11 Non-Voting Agenda Item			
12 Elect Léo W. Houle	For	For	For
13 Elect John Lanaway	For	For	For
14 Elect Alessandro Nasi	Against	Against	Against
15 Elect Lorenzo Simonelli	For	For	For
16 Elect Jacqueline Tammenoms Bakker	For	For	For
17 Elect Jacques Theurillat	For	For	For
18 Elect Howard W. Buffett	For	For	For
19 Elect Nelda J. Connors	For	For	For
20 Elect Tufan Erginbilgic	For	For	For
21 Elect Vagn Ove Sørensen	For	For	For
22 Appointment of Auditor	For	For	For
23 Authority to Repurchase Shares	For	For	For

24	Non-Voting Agenda Item
25	Non-Voting Meeting Note

CNH Industrial NV Voted

	Annual Meeting Agenda (04/16/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	Abstain	Abstain	Abstain
3	Ratification of Board Acts	For	For	For
4	Remuneration Report	For	For	For
5	Amendments to Remuneration Policy	For	For	For
6	Equity Compensation Plan	For	For	For
7	Elect Suzanne Heywood	For	For	For
8	Elect Hubertus M. Mühlhäuser	For	For	For
9	Elect Léo W. Houle	For	For	For
10	Elect John Lanaway	For	For	For
11	Elect Alessandro Nasi	Against	Against	Against
12	Elect Lorenzo Simonelli	For	For	For
13	Elect Jacqueline Tammenoms Bakker	For	For	For
14	Elect Jacques Theurillat	For	For	For
15	Elect Howard W. Buffett	For	For	For
16	Elect Nelda J. Connors	For	For	For
17	Elect Tufan Erginbilgic	For	For	For
18	Elect Vagn Ove Sørensen	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Repurchase Shares	For	For	For

Cnooc Ltd. Voted

	Annual Meeting Agenda (05/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hu Guangjie	For	For	For
4	Elect WEN Dongfen	For	For	For
5	Elect Lawrence J. LAU	For	For	For
6	Elect Aloysius TSE Hau Yin	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For

9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against

---

Cnooc Ltd. Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Elect Hu Guangjie	For	For	For
7	Elect WEN Dongfen	For	For	For
8	Elect Lawrence J. LAU	For	For	For
9	Elect Aloysius TSE Hau Yin	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Issue Repurchased Shares	Against	Against	Against

---

Cnooc Ltd. Voted

Special Meeting Agenda (11/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Supplemental Agreement and Amendments to the Existing Non-Compete Undertaking	For	For	For

Cnooc Ltd. Voted

Special Meeting Agenda (11/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Supplemental Agreement and Amendments to the Existing Non-Compete Undertaking	For	For	For

CNP Assurances Voted

Mix Meeting Agenda (04/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Transfer of Reserves	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Related Party Transactions (Caixa Seguros Holding and Others)	For	For	For
9	Related Party Transactions (BPCE)	For	For	For
10	Special Auditors Report on Regulated Agreements (Previously Approved)	For	For	For
11	Remuneration Policy (Chair)	For	For	For
12	Remuneration Policy (CEO)	For	For	For
13	Remuneration Policy (Board of Directors)	For	For	For
14	Remuneration Report	For	For	For
15	Remuneration of Jean-Paul Faugère, Chair	For	For	For
16	Remuneration of Antoine Lissowski, CEO	For	For	For
17	Elect Marcia Campbell	For	For	For
18	Elect Stéphane Pallez	For	For	For
19	Ratification of the Co-option of Christiane Marcellier	For	For	For
20	Elect Christiane Marcellier	For	For	For
21	Ratification of the Co-option of Yves Brassart	For	For	For
22	Ratification of the Co-option of Catherine Charrier-Leflaive	For	For	For
23	Ratification of the Co-option of François Géronde	For	For	For
24	Ratification of the Co-option of Sonia de Demandolx	For	For	For
25	Elect Sonia de Demandolx	For	For	For
26	Ratification of the Co-option of Tony Blanco	Against	Against	Against

27	Authority to Repurchase and Reissue Shares	For	For	For
28	Authority to Issue Shares w/ Preemptive Rights	For	For	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Through Private Placement	For	For	For
30	Employee Stock Purchase Plan	For	For	For
31	Amendments to Article Regarding Chair's Age Limit	For	For	For
32	Amendments to Article Regarding Written Consultation	For	For	For
33	Amendments to Articles Regarding Employee Representatives	For	For	For
34	Amendments to Article Regarding Directors' Remuneration	For	For	For
35	Amendments to Article Regarding Related Party Transactions	For	For	For
36	Authorisation of Legal Formalities	For	For	For
37	Non-Voting Meeting Note			

Coats Group Plc **Voted**

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Simon Boddie	For	For	For
5	Elect Nicholas Bull	For	For	For
6	Elect Mike Clasper	For	For	For
7	Elect Anne Fahy	Against	Against	Against
8	Elect David P. Gosnell	For	For	For
9	Elect Hongyan Echo Lu	For	For	For
10	Elect Frances P. Philip	For	For	For
11	Elect Rajiv Sharma	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
19	Amendment to Long-Term Incentive Plan	For	For	For
20	Non-Voting Meeting Note			

Coca Cola HBC AG Unvoted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Appropriation of Earnings	For	For	
4	Declaration of Dividend	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Elect Anastassis G. David	For	For	
7	Elect Zoran Bogdanovic	For	For	
8	Elect Charlotte J. Boyle	For	For	
9	Elect Reto Francioni	For	For	
10	Elect Olusola David-Borha	For	For	
11	Elect William Douglas	For	For	
12	Elect Anastasios I. Leventis	For	For	
13	Elect Christo Leventis	For	For	
14	Elect Alexandra Papalexopoulou	For	For	
15	Elect José Octavio Reyes Lagunes	For	For	
16	Elect Alfredo Rivera	For	For	
17	Elect Ryan Rudolph	For	For	
18	Elect Anna Diamantopoulou	For	For	
19	Election of Independent Proxy	For	For	
20	Re-election of the Statutory Auditor	For	For	
21	Advisory Vote on Re-Appointment of the Independent Registered Public Accounting Firm for UK Purposes	For	For	
22	Remuneration Report (Advisory)	Against	Against	
23	Remuneration Policy (Non-UK Issuer--Advisory)	For	For	
24	Swiss Remuneration Report (Advisory)	Against	Against	
25	Directors' Fees	For	For	
26	Approval of the Maximum Aggregate Amount of the Remuneration for the Operating Committee	For	For	
27	Authority to Repurchase Shares	For	For	
28	Non-Voting Meeting Note			
29	Non-Voting Meeting Note			
30	Non-Voting Meeting Note			

Coca-Cola Amatil Voted

Annual Meeting Agenda (05/26/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Krishnakumar Thirumalai	Against	Against	Against
4	Re-elect Paul D. O'Sullivan	For	For	For
5	Elect Penelope (Penny) A. Winn	For	For	For
6	Equity Grant (MD/CEO Alison Watkins LTI)	For	For	For

Coca-Cola Bottlers Japan Holdings Inc. Voted

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Calin Dragan	For	For	For
5	Elect Bjorn Ivar Ulgenes	For	For	For
6	Elect Hiroshi Yoshioka	For	For	For
7	Elect Hiroko Wada	For	For	For
8	Elect Hirokazu Yamura	For	For	For
9	Elect Enrique Rapetti as Audit Committee Director	Against	Against	Against
10	Revision of Non-Audit Committee Directors' Fees, Adoption and Revision of Restricted Stock Units	For	For	For

---

Coca-Cola Co Voted

Annual Meeting Agenda (04/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Herbert A. Allen	For	For	For
2	Elect Marc Bolland	For	For	For
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	For
4	Elect Christopher C. Davis	For	For	For
5	Elect Barry Diller	For	For	For
6	Elect Helene D. Gayle	For	For	For
7	Elect Alexis M. Herman	For	For	For
8	Elect Robert A. Kotick	For	For	For
9	Elect Maria Elena Lagomasino	For	For	For
10	Elect James Quincey	For	For	For

11	Elect Caroline J. Tsay	For	For	For
12	Elect David B. Weinberg	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Sugar and Public Health	Against	Against	Against

---

Coca-Cola Co Voted

Annual Meeting Agenda (04/22/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Herbert A. Allen	For	For	For
2	Elect Marc Bolland	For	For	For
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	For
4	Elect Christopher C. Davis	For	For	For
5	Elect Barry Diller	For	For	For
6	Elect Helene D. Gayle	For	For	For
7	Elect Alexis M. Herman	For	For	For
8	Elect Robert A. Kotick	For	For	For
9	Elect Maria Elena Lagomasino	For	For	For
10	Elect James Quincey	For	For	For
11	Elect Caroline J. Tsay	For	For	For
12	Elect David B. Weinberg	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Sugar and Public Health	Against	Against	Against

---

Coca-Cola European Partners plc Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Jan Bennink	For	For	For
5	Elect Thomas H. Johnson	For	For	For
6	Elect Dessi Temperley	For	For	For
7	Elect José Ignacio Comenge Sánchez-Real	For	For	For

8	Elect Francisco Crespo Benítez	For	For	For
9	Elect Irial Finan	For	For	For
10	Elect Damian P. Gammell	For	For	For
11	Elect Nathalie Gaveau	For	For	For
12	Elect Álvaro Gómez-Trénor Aguilar	For	For	For
13	Elect Dagmar Kollmann	For	For	For
14	Elect Alfonso Líbano Daurella	For	For	For
15	Elect Mark Price	For	For	For
16	Elect Mario R. Solá	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Authorisation of Political Donations	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Waiver of Mandatory Takeover Requirement	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Repurchase Shares Off-Market	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Coca-Cola Femsa S.A.B. DE C.V. **Voted**

Annual Meeting Agenda (03/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	Abstain	Abstain	Abstain
2	Allocation of Profits/Dividends	Abstain	Abstain	Abstain
3	Authority to Repurchase Shares	Abstain	Abstain	Abstain
4	Election of Directors; Elect Board Secretary; Fees	Abstain	Abstain	Abstain
5	Election of Board Committee Members;Fees	Abstain	Abstain	Abstain
6	Election of Meeting Delegates	For	For	For
7	Minutes	For	For	For

Cochlear Ltd. **Voted**

Annual Meeting Agenda (10/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Accounts and Reports	For	For	For
3	Remuneration Report	For	For	For
4	Elect Andrew Denver	For	For	For
5	Re-elect Bruce G. Robinson	For	For	For
6	Re-elect Michael G. Daniell	For	For	For
7	Elect Stephen Mayne	Against	Against	Against
8	Equity Grant (MD/CEO Dig Howitt)	For	For	For
9	Adopt New Constitution	For	For	For
10	Non-Voting Agenda Item			
11	Renew Proportional Takeover Provisions	For	For	For

Cochlear Ltd. Voted

Annual Meeting Agenda (10/20/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Remuneration Report	For	For	For
4	Elect Andrew Denver	For	For	For
5	Re-elect Bruce G. Robinson	For	For	For
6	Re-elect Michael G. Daniell	For	For	For
7	Elect Stephen Mayne	Against	Against	Against
8	Equity Grant (MD/CEO Dig Howitt)	For	For	For
9	Adopt New Constitution	For	For	For
10	Non-Voting Agenda Item			
11	Renew Proportional Takeover Provisions	For	For	For

Cognex Corp. Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patrick A. Alias	Against	Against	Against
2	Elect Theodor Krantz	For	For	For
3	Elect Dianne M. Parrotte	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Cognizant Technology Solutions Corp. Voted

Annual Meeting Agenda (06/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Zein Abdalla	For	For	For
2	Elect Vinita Bali	For	For	For
3	Elect Maureen Breakiron-Evans	For	For	For
4	Elect Archana Deskus	For	For	For
5	Elect John M. Dineen	For	For	For
6	Elect John N. Fox, Jr.	For	For	For
7	Elect Brian Humphries	For	For	For
8	Elect Leo S. Mackay, Jr.	For	For	For
9	Elect Michael Patsalos-Fox	For	For	For
10	Elect Joseph M. Velli	For	For	For
11	Elect Sandra S. Wijnberg	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Coherent Inc. Voted

Annual Meeting Agenda (04/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jay T. Flatley	For	For	For
2	Elect Pamela Fletcher	For	For	For
3	Elect Andreas W. Mattes	For	For	For
4	Elect Beverly Kay Matthews	For	For	For
5	Elect Michael R. McMullen	For	For	For
6	Elect Garry W. Rogerson	For	For	For
7	Elect Steve Skaggs	For	For	For
8	Elect Sandeep S. Vij	For	For	For
9	Approval of the Equity Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Coherus Biosciences Inc Voted

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Dennis M. Lanfear	For	For	For
1.2	Elect Mats Wahlström	For	For	For
1.3	Elect James I. Healy	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Coles Group Ltd Voted

Annual Meeting Agenda (11/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Paul F. O'Malley	For	For	For
3	Re-elect David Cheesewright	For	For	For
4	Re-elect Wendy Stops	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grant (MD/CEO Steven Cain - FY2020 STI)	For	For	For
7	Equity Grant (MD/CEO Steven Cain - FY2021 LTI)	For	For	For
8	Non-Voting Meeting Note			

Colfax Corp Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mitchell P. Rales	For	For	For
2	Elect Matthew L. Trerotola	For	For	For
3	Elect Patrick W. Allender	For	For	For

4	Elect Thomas S. Gayner	Against	Against	Against
5	Elect Rhonda L. Jordan	For	For	For
6	Elect Liam J. Kelly	For	For	For
7	Elect A. Clayton Perfall	For	For	For
8	Elect Didier Teirlinck	For	For	For
9	Elect Rajiv Vinnakota	For	For	For
10	Elect Sharon Wienbar	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2020 Omnibus Incentive Plan	For	For	For

Colfax Corp **Voted**

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mitchell P. Rales	For	For	For
2	Elect Matthew L. Trerotola	For	For	For
3	Elect Patrick W. Allender	For	For	For
4	Elect Thomas S. Gayner	Against	Against	Against
5	Elect Rhonda L. Jordan	For	For	For
6	Elect Liam J. Kelly	For	For	For
7	Elect A. Clayton Perfall	For	For	For
8	Elect Didier Teirlinck	For	For	For
9	Elect Rajiv Vinnakota	For	For	For
10	Elect Sharon Wienbar	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2020 Omnibus Incentive Plan	For	For	For

Colgate-Palmolive Co. **Voted**

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John P. Bilbrey	For	For	For
2	Elect John T. Cahill	For	For	For
3	Elect Lisa M. Edwards	For	For	For
4	Elect Helene D. Gayle	For	For	For
5	Elect C. Martin Harris	For	For	For
6	Elect Martina Hund-Mejean	For	For	For
7	Elect Lorrie M. Norrington	For	For	For
8	Elect Michael B. Polk	For	For	For

9	Elect Stephen I. Sadove	For	For	For
10	Elect Noel R. Wallace	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

Colgate-Palmolive Co. Voted

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect John P. Bilbrey	For	For	For
2	Elect John T. Cahill	For	For	For
3	Elect Lisa M. Edwards	For	For	For
4	Elect Helene D. Gayle	For	For	For
5	Elect C. Martin Harris	For	For	For
6	Elect Martina Hund-Mejean	For	For	For
7	Elect Lorrie M. Norrington	For	For	For
8	Elect Michael B. Polk	For	For	For
9	Elect Stephen I. Sadove	For	For	For
10	Elect Noel R. Wallace	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

Colony Capital Inc. Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas J. Barrack, Jr.	For	For	For
2	Elect Douglas Crocker II	For	For	For
3	Elect Nancy A. Curtin	For	For	For
4	Elect Jeannie H. Diefenderfer	For	For	For
5	Elect Jon A. Fosheim	For	For	For
6	Elect Craig M. Hatkoff	For	For	For

7	Elect Raymond C. Mikulich	For	For	For
8	Elect George G. C. Parker	For	For	For
9	Elect Dale Anne Reiss	For	For	For
10	Elect Charles W. Schoenherr	For	For	For
11	Elect John A. Somers	For	For	For
12	Elect John L. Steffens	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Ratification of Auditor	For	For	For

Coloplast AS **Voted**

Annual Meeting Agenda (12/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Presentation of Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Remuneration Report	For	For	For
9	Directors' Fees	For	For	For
10	Remuneration Policy	For	For	For
11	Amendments to Articles (Company Objective)	For	For	For
12	Amendments to Articles (Electronic General Meetings)	For	For	For
SHP 13	Shareholder Proposal Regarding Tax Reporting	For	For	For
14	Non-Voting Agenda Item			
15	Elect Lars Søren Rasmussen	For	For	For
16	Elect Niels Peter Louis-Hansen	Abstain	Abstain	Abstain
17	Elect Birgitte Nielsen	For	For	For
18	Elect Carsten Hellmann	For	For	For
19	Elect Jette Nygaard-Andersen	For	For	For
20	Elect Marianne Wiinholt	For	For	For
21	Appointment of Auditor	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

Colruyt Voted

Ordinary Meeting Agenda (09/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Presentation of Board and Auditor Report	For	For	For
4	Remuneration Report	For	For	For
5	Standalone Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Dividends	For	For	For
8	Allocation of Profits	For	For	For
9	Elect Dries Colpaert to the Board of Directors	Against	Against	Against
10	Ratification of Board Acts	For	For	For
11	Ratification of Auditor's Acts	For	For	For
12	Non-Voting Agenda Item			

Colruyt Voted

Special Meeting Agenda (10/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Amendments to Articles (Company Object); Opt-in to the Belgium Code on Companies and Associations	For	For	For
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Employee Stock Purchase Plan	For	For	For
9	Approve Share Issuance Price	For	For	For
10	Authority to Suppress Preemptive Rights	For	For	For
11	Authority to Issue Shares under Employee Share Purchase Plan	For	For	For
12	Approve Subscription Period	For	For	For
13	Authorisation of Legal Formalities Regarding Employee Share Purchase Plan	For	For	For
14	Authority to Repurchase Shares as a Takeover Defense	Against	Against	Against
15	Authority to Reissue Shares as a Takeover Defense	Against	Against	Against
16	Cancellation of Shares	For	For	For
17	Authorisation of Legal Formalities	For	For	For

Columbia Banking System, Inc. Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Craig D. Eerkes	For	For	For
2	Elect Ford Elsaesser	For	For	For
3	Elect Mark A. Finkelstein	For	For	For
4	Elect Eric Forrest	For	For	For
5	Elect Thomas M. Hulbert	For	For	For
6	Elect Michelle M. Lantow	For	For	For
7	Elect Randal Lund	For	For	For
8	Elect S. Mae Fujita Numata	For	For	For
9	Elect Elizabeth W. Seaton	For	For	For
10	Elect Clint E. Stein	For	For	For
11	Elect Janine Terrano	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Columbia Property Trust Inc Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Carmen M. Bowser	For	For	For
2	Elect John L. Dixon	For	For	For
3	Elect David B. Henry	For	For	For
4	Elect Murray J. McCabe	For	For	For
5	Elect E. Nelson Mills	For	For	For
6	Elect Constance B. Moore	For	For	For
7	Elect Michael S. Robb	For	For	For
8	Elect Thomas G. Wattles	For	For	For
9	Elect Francis X. Wentworth, Jr.	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Columbia Sportswear Co. Voted

Annual Meeting Agenda (06/03/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Timothy P. Boyle	For	For	For
1.2 Elect Stephen E. Babson	For	For	For
1.3 Elect Andy D. Bryant	For	For	For
1.4 Elect Walter T. Klenz	For	For	For
1.5 Elect Kevin Mansell	For	For	For
1.6 Elect Ronald E. Nelson	For	For	For
1.7 Elect Sabrina Simmons	For	For	For
1.8 Elect Malia H. Wasson	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2020 Stock Incentive Plan	For	For	For

Comcast Corp Voted

Annual Meeting Agenda (06/03/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kenneth J. Bacon	For	For	For
1.2 Elect Madeline S. Bell	For	For	For
1.3 Elect Naomi M. Bergman	For	For	For
1.4 Elect Edward D. Breen	For	For	For
1.5 Elect Gerald L. Hassell	For	For	For
1.6 Elect Jeffrey A. Honickman	For	For	For
1.7 Elect Maritza Gomez Montiel	For	For	For
1.8 Elect Asuka Nakahara	For	For	For
1.9 Elect David C. Novak	For	For	For
1.10 Elect Brian L. Roberts	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to the 2003 Stock Option Plan	For	For	For
4 Amendment to the 2002 Restricted Stock Plan	For	For	For
5 Advisory vote on executive compensation	For	For	For
SHP 6 Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 7 Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 8 Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	For	For	For

Comcast Corp

Voted

Annual Meeting Agenda (06/03/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kenneth J. Bacon	For	For	For
1.2 Elect Madeline S. Bell	For	For	For
1.3 Elect Naomi M. Bergman	For	For	For
1.4 Elect Edward D. Breen	For	For	For
1.5 Elect Gerald L. Hassell	For	For	For
1.6 Elect Jeffrey A. Honickman	For	For	For
1.7 Elect Maritza Gomez Montiel	For	For	For
1.8 Elect Asuka Nakahara	For	For	For
1.9 Elect David C. Novak	For	For	For
1.10 Elect Brian L. Roberts	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to the 2003 Stock Option Plan	For	For	For
4 Amendment to the 2002 Restricted Stock Plan	For	For	For
5 Advisory vote on executive compensation	For	For	For
SHP 6 Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 7 Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 8 Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	For	For	For

Comerica, Inc.

Voted

Annual Meeting Agenda (04/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Michael E. Collins	For	For	For
2 Elect Roger A. Cregg	For	For	For
3 Elect T. Kevin DeNicola	For	For	For
4 Elect Curtis C. Farmer	For	For	For
5 Elect Jacqueline P. Kane	For	For	For
6 Elect Richard G. Lindner	For	For	For
7 Elect Barbara R. Smith	For	For	For
8 Elect Robert S. Taubman	For	For	For
9 Elect Reginald M. Turner, Jr.	For	For	For
10 Elect Nina G. Vaca	For	For	For

11	Elect Michael G. Van de Ven	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Comfortdelgro Corporation Limited Voted

	Annual Meeting Agenda (05/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect YANG Ban Seng	For	For	For
5	Elect Kyle LEE Khai Fatt	For	For	For
6	Elect WANG Kai Yuen	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares under the ComfortDelGro Executive Share Award Scheme	Against	Against	Against
9	Authority to Repurchase and Reissue Shares	For	For	For

Commerce Bancshares, Inc. Voted

	Annual Meeting Agenda (04/15/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John R. Capps	For	For	For
1.2	Elect Karen L. Daniel	For	For	For
1.3	Elect W. Thomas Grant, II	For	For	For
1.4	Elect David W. Kemper	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Commerzbank AG Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Allocation of Profits	For	For	For
3	Ratification of Management Board Acts	For	For	For
4	Ratification of Supervisory Board Acts	For	For	For
5	Appointment of Auditor for Fiscal Year 2020	For	For	For
6	Appointment of Auditor for Interim Financial Statements until 2021 AGM	For	For	For
7	Elect Jutta Dönges	For	For	For
8	Elect Frank Czichowski	For	For	For
9	Management Board Remuneration Policy	Against	Against	Against
10	Supervisory Board Remuneration Policy	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
13	Amendments to Articles Regarding Convocation of General Meetings for Recovery Measures	For	For	For
14	Amendments to Articles Regarding SRD II	For	For	For
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Commonwealth Bank of Australia Voted

Annual Meeting Agenda (10/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Re-elect Robert Whitfield	For	For	For
4	Elect Simon Paul Moutter	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grant (MD/CEO Matt Comyn)	For	For	For
SHP 7	Shareholder Proposal Regarding SME Investments	Against	Against	Against

CommScope Holding Company Inc Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Frank M. Drendel	For	For	For
2	Elect Joanne M. Maguire	For	For	For
3	Elect Thomas J. Manning	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Issuance of Common Stock	For	For	For
8	Amendment to the 2019 Long-Term Incentive Plan	For	For	For

Compagnie de Saint-Gobain S.A. Voted

Mix Meeting Agenda (06/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Elect Iêda Gomes Yell	For	For	For
8	Elect Jean-Dominique Senard	For	For	For
9	Ratification of the co-option of Sibylle Daunis	For	For	For
10	Elect Jean-François Cirelli	For	For	For
11	Remuneration of Pierre-André de Chalendar, Chair and CEO	For	For	For
12	Remuneration of Benoit Bazin, Deputy CEO	For	For	For
13	Remuneration Report	For	For	For
14	Remuneration Policy (Chair and CEO)	For	For	For
15	Remuneration Policy (Deputy CEO)	For	For	For
16	Remuneration Policy (Board of Directors)	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Ratification of Corporate Headquarters Relocation	For	For	For
19	Amendments to Article Regarding Employee Shareholder Representatives	For	For	For
20	Authorisation of Legal Formalities	For	For	For

Compagnie de Saint-Gobain S.A. Voted

Mix Meeting Agenda (06/04/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Elect Iêda Gomes Yell	For	For	For
8	Elect Jean-Dominique Senard	For	For	For
9	Ratification of the co-option of Sibylle Daunis	For	For	For
10	Elect Jean-François Cirelli	For	For	For
11	Remuneration of Pierre-André de Chalendar, Chair and CEO	For	For	For
12	Remuneration of Benoit Bazin, Deputy CEO	For	For	For
13	Remuneration Report	For	For	For
14	Remuneration Policy (Chair and CEO)	For	For	For
15	Remuneration Policy (Deputy CEO)	For	For	For
16	Remuneration Policy (Board of Directors)	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Ratification of Corporate Headquarters Relocation	For	For	For
19	Amendments to Article Regarding Employee Shareholder Representatives	For	For	For
20	Authorisation of Legal Formalities	For	For	For

Compagnie financiere Richemont SA Unvoted

Annual Meeting Agenda (09/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Allocation of Profits/Dividends	For	For	
4	Increase in Conditional Capital	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Elect Johann Rupert as Board Chair	For	For	
7	Elect Josua (Dillie) Malherbe	For	For	
8	Elect Nikesh Arora	Against	Against	
9	Elect Nicolas Bos	For	For	
10	Elect Clay Brendish	For	For	
11	Elect Jean-Blaise Eckert	Against	Against	
12	Elect Burkhart Grund	For	For	
13	Elect Keyu Jin	For	For	

14	Elect Jérôme Lambert	For	For
15	Elect Ruggero Magnoni	Against	Against
16	Elect Jeff Moss	For	For
17	Elect Vesna Nevistic	For	For
18	Elect Guillaume Pictet	For	For
19	Elect Alan G. Quasha	For	For
20	Elect Maria Ramos	For	For
21	Elect Anton Rupert	For	For
22	Elect Jan Rupert	For	For
23	Elect Gary Saage	Against	Against
24	Elect Cyrille Vigneron	For	For
25	Elect Wendy Luhabe	For	For
26	Elect Clay Brendish as Compensation Committee Member	For	For
27	Elect Keyu Jin as Compensation Committee Member	For	For
28	Elect Guillaume Pictet as Compensation Committee Member	For	For
29	Elect Maria Ramos as Compensation Committee Member	For	For
30	Appointment of Auditor	For	For
31	Appointment of Independent Proxy	For	For
32	Board Compensation	For	For
33	Executive Compensation (Fixed)	For	For
34	Executive Compensation (Variable)	Against	Against
35	Non-Voting Meeting Note		

Compagnie financiere Richemont SA **Unvoted**

Annual Meeting Agenda (09/09/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Allocation of Profits/Dividends	For	For	
4	Increase in Conditional Capital	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Elect Johann Rupert as Board Chair	For	For	
7	Elect Josua (Dillie) Malherbe	For	For	
8	Elect Nikesh Arora	Against	Against	
9	Elect Nicolas Bos	For	For	
10	Elect Clay Brendish	For	For	
11	Elect Jean-Blaise Eckert	Against	Against	
12	Elect Burkhart Grund	For	For	
13	Elect Keyu Jin	For	For	
14	Elect Jérôme Lambert	For	For	
15	Elect Ruggero Magnoni	Against	Against	
16	Elect Jeff Moss	For	For	
17	Elect Vesna Nevistic	For	For	
18	Elect Guillaume Pictet	For	For	
19	Elect Alan G. Quasha	For	For	
20	Elect Maria Ramos	For	For	
21	Elect Anton Rupert	For	For	
22	Elect Jan Rupert	For	For	

23	Elect Gary Saage	Against	Against
24	Elect Cyrille Vigneron	For	For
25	Elect Wendy Luhabe	For	For
26	Elect Clay Brendish as Compensation Committee Member	For	For
27	Elect Keyu Jin as Compensation Committee Member	For	For
28	Elect Guillaume Pictet as Compensation Committee Member	For	For
29	Elect Maria Ramos as Compensation Committee Member	For	For
30	Appointment of Auditor	For	For
31	Appointment of Independent Proxy	For	For
32	Board Compensation	For	For
33	Executive Compensation (Fixed)	For	For
34	Executive Compensation (Variable)	Against	Against
35	Non-Voting Meeting Note		

Compagnie financiere Richemont SA **Unvoted**

Special Meeting Agenda (11/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Increase in Conditional Capital	For	For	
4	Non-Voting Meeting Note			

Compagnie financiere Richemont SA **Unvoted**

Special Meeting Agenda (11/17/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Increase in Conditional Capital	For	For	
4	Non-Voting Meeting Note			

Companhia de Saneamento Basico do Estado de Sao Paulo. Voted

Special Meeting Agenda (09/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ernesto Mascellani Neto to the Supervisory Council	For	For	For

Compass Group Plc Voted

Annual Meeting Agenda (02/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Karen Witts	For	For	For
5	Elect Dominic Blakemore	For	For	For
6	Elect Gary Green	For	For	For
7	Elect Carol Arrowsmith	For	For	For
8	Elect John G. Bason	For	For	For
9	Elect Stefan Bomhard	For	For	For
10	Elect John Bryant	For	For	For
11	Elect Anne-Francoise Nesmes	For	For	For
12	Elect Nelson Luíz Costa Silva	For	For	For
13	Elect Ireena Vittal	For	For	For
14	Elect Paul S. Walsh	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Directors' Fees	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Computer Modelling Group Ltd Voted

Annual Meeting Agenda (07/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Board Size	For	For	For
3	Elect Judith J. Athaide	For	For	For
4	Elect Kenneth M. Dedeluk	For	For	For
5	Elect Christopher L. Fong	For	For	For
6	Elect Patrick R. Jamieson	For	For	For
7	Elect Peter H. Kinash	For	For	For
8	Elect Mark Miller	For	For	For
9	Elect Ryan N. Schneider	For	For	For
10	Elect John B. Zaozirny	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Stock Option Plan Renewal	For	For	For
13	Amendment to the PSU & RSU Plan	For	For	For

Computershare Ltd Voted

Annual Meeting Agenda (11/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Re- Elect Joseph M. Velli	For	For	For
4	Re- Elect Abigail (Abi) P. Cleland	For	For	For
5	REMUNERATION REPORT	Against	Against	Against
6	Equity Grant (CEO Stuart Irving FY2021 LTI)	Against	Against	Against
7	Non-Voting Agenda Item			

Conagra Brands Inc Voted

Annual Meeting Agenda (09/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anil Arora	For	For	For
2	Elect Thomas K. Brown	For	For	For
3	Elect Sean M. Connolly	For	For	For
4	Elect Joie A. Gregor	For	For	For
5	Elect Rajive Johri	For	For	For
6	Elect Richard H. Lenny	For	For	For
7	Elect Melissa Lora	For	For	For
8	Elect Ruth Ann Marshall	For	For	For
9	Elect Craig P. Omtvedt	For	For	For
10	Elect Scott Ostfeld	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Conagra Brands Inc Voted

Annual Meeting Agenda (09/23/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Anil Arora	For	For	For
2	Elect Thomas K. Brown	For	For	For
3	Elect Sean M. Connolly	For	For	For
4	Elect Joie A. Gregor	For	For	For
5	Elect Rajive Johri	For	For	For
6	Elect Richard H. Lenny	For	For	For
7	Elect Melissa Lora	For	For	For
8	Elect Ruth Ann Marshall	For	For	For
9	Elect Craig P. Omtvedt	For	For	For
10	Elect Scott Ostfeld	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Concho Resources Inc Voted

Annual Meeting Agenda (04/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Timothy A. Leach	For	For	For
2	Elect William H. Easter III	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Concordia Financial Group Ltd. Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yasuyoshi Oya	For	For	For
3	Elect Yoshiyuki Oishi	For	For	For
4	Elect Tadashi Komine	For	For	For
5	Elect Yoshiaki Suzuki	For	For	For
6	Elect Mitsuru Akiyoshi	For	For	For
7	Elect Yoshinobu Yamada	For	For	For
8	Elect Mami Yoda	For	For	For
9	Elect Yoji Maekawa	For	For	For
10	Elect Mizuho Ogata	For	For	For
11	Elect Keiichiro Hashimoto	For	For	For
12	Elect Seiichi Fusamura	For	For	For

Conduent Inc Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kathy J. Higgins Victor	For	For	For
2	Elect Scott Letier	For	For	For
3	Elect Jesse A. Lynn	For	For	For
4	Elect Courtney R. Mather	For	For	For
5	Elect Michael Montelongo	For	For	For

6	Elect Margarita Palau-Hernandez	For	For	For
7	Elect Clifford Skelton	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Conoco Phillips Voted

	Annual Meeting Agenda (05/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charles E. Bunch	For	For	For
2	Elect Caroline Maury Devine	For	For	For
3	Elect John V. Faraci	For	For	For
4	Elect Jody Freeman	For	For	For
5	Elect Gay Huey Evans	For	For	For
6	Elect Jeffrey A. Joerres	For	For	For
7	Elect Ryan M. Lance	For	For	For
8	Elect William H. McRaven	For	For	For
9	Elect Sharmila Mulligan	For	For	For
10	Elect Arjun N. Murti	For	For	For
11	Elect Robert A. Niblock	For	For	For
12	Elect David T. Seaton	For	For	For
13	Elect R. A. Walker	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Conoco Phillips Voted

	Annual Meeting Agenda (05/12/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Charles E. Bunch	For	For	For
2	Elect Caroline Maury Devine	For	For	For
3	Elect John V. Faraci	For	For	For
4	Elect Jody Freeman	For	For	For
5	Elect Gay Huey Evans	For	For	For
6	Elect Jeffrey A. Joerres	For	For	For
7	Elect Ryan M. Lance	For	For	For
8	Elect William H. McRaven	For	For	For
9	Elect Sharmila Mulligan	For	For	For
10	Elect Arjun N. Murti	For	For	For
11	Elect Robert A. Niblock	For	For	For

12	Elect David T. Seaton	For	For	For
13	Elect R. A. Walker	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Consolidated Edison, Inc. Voted

Annual Meeting Agenda (05/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect George Campbell, Jr.	For	For	For
2	Elect Ellen V. Futter	For	For	For
3	Elect John F. Killian	For	For	For
4	Elect John McAvoy	For	For	For
5	Elect William J. Mulrow	For	For	For
6	Elect Armando J. Olivera	For	For	For
7	Elect Michael W. Ranger	For	For	For
8	Elect Linda S. Sanford	For	For	For
9	Elect Deirdre Stanley	For	For	For
10	Elect L. Frederick Sutherland	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Constellation Brands Inc Voted

Annual Meeting Agenda (07/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Christy Clark	For	For	For
1.2	Elect Jennifer M. Daniels	For	For	For
1.3	Elect Jerry Fowden	For	For	For
1.4	Elect Ernesto M. Hernández	For	For	For
1.5	Elect Susan Sommersille Johnson	For	For	For
1.6	Elect James A. Locke III	Withhold	Withhold	Withhold
1.7	Elect Jose Manuel Madero Garza	For	For	For
1.8	Elect Daniel J. McCarthy	For	For	For
1.9	Elect William A. Newlands	For	For	For
1.10	Elect Richard Sands	For	For	For
1.11	Elect Robert Sands	For	For	For
1.12	Elect Judy A. Schmeling	For	For	For
2	Ratification of Auditor	For	For	For

3	Advisory Vote on Executive Compensation	For	For	For

Constellation Software Inc Voted

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Jeff Bender	For	For	For
3	Elect Lawrence Cunningham	For	For	For
4	Elect Susan S. Gayner	For	For	For
5	Elect Robert Kittel	Against	Against	Against
6	Elect Mark Leonard	For	For	For
7	Elect Paul McFeeters	Against	Against	Against
8	Elect Mark Miller	For	For	For
9	Elect Lori O'Neill	For	For	For
10	Elect Stephen R. Scotchmer	For	For	For
11	Elect Robin Van Poelje	Against	Against	Against
12	Elect Dexter Salna	Against	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
14	Advisory Vote on Executive Compensation	For	For	For

Constellation Software Inc Voted

Special Meeting Agenda (08/05/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect John Billowits	Against	Against	Against
3	Elect Donna Parr	For	For	For
4	Elect Andrew Pastor	For	For	For
5	Elect Barry Symons	Against	Against	Against

Construcciones Y Auxiliar De Ferrocarriles, S.A.

Voted

Ordinary Meeting Agenda (06/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports; Ratification of Board Acts	For	For	For
2	Report on Non-Financial Information	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Appointment of Auditor	For	For	For
5	Elect Idoia Zenarrutzabeitia Beldarrain	For	For	For
6	Elect Carmen María Allo Pérez	For	For	For
7	Elect Marta Baztarrica Lizarbe	For	For	For
8	Elect Manuel Domínguez de la Maza	For	For	For
9	Board Size	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Remuneration Policy (Binding)	For	For	For
12	Remuneration Report (Advisory)	For	For	For
13	Authorisation of Legal Formalities	For	For	For
14	Minutes	For	For	For
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Continental AG

Voted

Annual Meeting Agenda (07/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratify Elmar Degenhart	For	For	For
7	Ratify Hans-Jürgen Duensing	For	For	For
8	Ratify Frank Jourdan	For	For	For
9	Ratify Christian Kötz	For	For	For
10	Ratify Helmut Matschi	For	For	For
11	Ratify Ariane Reinhart	For	For	For
12	Ratify Wolfgang Schäfer	For	For	For
13	Ratify Nikolai Setzer	For	For	For
14	Ratify Wolfgang Reitzle	For	For	For
15	Ratify Hasan Allak	For	For	For
16	Ratify Christiane Benner	For	For	For
17	Ratify Gunter Dunkel	For	For	For
18	Ratify Francesco Grioli	For	For	For
19	Ratify Peter Gutzmer	For	For	For
20	Ratify Michael Iglhaut	For	For	For
21	Ratify Satish Khatu	For	For	For

22	Ratify Isabel Corinna Knauf	For	For	For
23	Ratify Klaus Mangold	For	For	For
24	Ratify Sabine Neuß	For	For	For
25	Ratify Rolf Nonnenmacher	For	For	For
26	Ratify Dirk Nordmann	For	For	For
27	Ratify Lorenz Pfau	For	For	For
28	Ratify Klaus Rosenfeld	For	For	For
29	Ratify Georg F. W. Schaeffler	For	For	For
30	Ratify Maria-Elisabeth Schaeffler-Thumann	For	For	For
31	Ratify Jörg Schönfelder	For	For	For
32	Ratify Stefan Scholz	For	For	For
33	Ratify Gudrun Valten	For	For	For
34	Ratify Kirsten Vörkel	For	For	For
35	Ratify Elke Volkmann	For	For	For
36	Ratify Erwin Wörle	For	For	For
37	Ratify Siegfried Wolf	For	For	For
38	Appointment of Auditor	For	For	For
39	Management Board Remuneration Policy	For	For	For
40	Supervisory Board Remuneration Policy	For	For	For

Continental AG **Voted**

Annual Meeting Agenda (07/14/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratify Elmar Degenhart	For	For	For
7	Ratify Hans-Jürgen Duensing	For	For	For
8	Ratify Frank Jourdan	For	For	For
9	Ratify Christian Kötz	For	For	For
10	Ratify Helmut Matschi	For	For	For
11	Ratify Ariane Reinhart	For	For	For
12	Ratify Wolfgang Schäfer	For	For	For
13	Ratify Nikolai Setzer	For	For	For
14	Ratify Wolfgang Reitzle	For	For	For
15	Ratify Hasan Allak	For	For	For
16	Ratify Christiane Benner	For	For	For
17	Ratify Gunter Dunkel	For	For	For
18	Ratify Francesco Grioli	For	For	For
19	Ratify Peter Gutzmer	For	For	For
20	Ratify Michael Iglhaut	For	For	For
21	Ratify Satish Khatu	For	For	For
22	Ratify Isabel Corinna Knauf	For	For	For
23	Ratify Klaus Mangold	For	For	For
24	Ratify Sabine Neuß	For	For	For
25	Ratify Rolf Nonnenmacher	For	For	For
26	Ratify Dirk Nordmann	For	For	For
27	Ratify Lorenz Pfau	For	For	For
28	Ratify Klaus Rosenfeld	For	For	For
29	Ratify Georg F. W. Schaeffler	For	For	For

30	Ratify Maria-Elisabeth Schaeffler-Thumann	For	For	For
31	Ratify Jörg Schönfelder	For	For	For
32	Ratify Stefan Scholz	For	For	For
33	Ratify Gudrun Valten	For	For	For
34	Ratify Kirsten Vörkel	For	For	For
35	Ratify Elke Volkmann	For	For	For
36	Ratify Erwin Wörle	For	For	For
37	Ratify Siegfried Wolf	For	For	For
38	Appointment of Auditor	For	For	For
39	Management Board Remuneration Policy	For	For	For
40	Supervisory Board Remuneration Policy	For	For	For

Conyers Park II Acquisition Corp Voted

Special Meeting Agenda (10/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Business Combination	For	For	For
2	Amendments to Charter	For	For	For
3	Amendment to Certain Governance Provisions in the Certificate of Incorporation	For	For	For
4	Company Name Change	For	For	For
5	Increase in Authorized Common Stock	For	For	For
6	Technical Amendments to Charter	For	For	For
7	Approve 2020 Incentive Plan	For	For	For
8	Approve 2020 Employee Stock Purchase Plan	For	For	For
9	Issuance of Common Stock	For	For	For
10	Right to Adjourn Meeting	For	For	For

Cooper Companies, Inc. Voted

Annual Meeting Agenda (03/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect A. Thomas Bender	For	For	For
2	Elect Colleen E. Jay	For	For	For
3	Elect William A. Kozy	For	For	For
4	Elect Jody S. Lindell	For	For	For
5	Elect Gary S. Petersmeyer	For	For	For
6	Elect Allan E. Rubenstein	For	For	For
7	Elect Robert S. Weiss	For	For	For
8	Elect Albert G. White III	For	For	For
9	Ratification of Auditor	For	For	For

10	Approval of the 2020 Non-Employee Director Long-Term Incentive Plan	Against	Against	Against
11	Advisory Vote on Executive Compensation	Against	Against	Against

---

Copart, Inc. Voted

Annual Meeting Agenda (12/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Willis J. Johnson	For	For	For
2	Elect A. Jayson Adair	For	For	For
3	Elect Matt Blunt	For	For	For
4	Elect Steven D. Cohan	Against	Against	Against
5	Elect Daniel J. Englander	For	For	For
6	Elect James E. Meeks	For	For	For
7	Elect Thomas N. Tryforos	For	For	For
8	Elect Diane M. Morefield	For	For	For
9	Elect Stephen Fisher	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Amendment to the 2007 Equity Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

CoreLogic Inc Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect J. David Chatham	For	For	For
2	Elect Douglas C. Curling	For	For	For
3	Elect John C. Dorman	For	For	For
4	Elect Paul F. Folino	For	For	For
5	Elect Frank D. Martell	For	For	For
6	Elect Claudia Fan Munce	For	For	For
7	Elect Thomas C. O'Brien	For	For	For
8	Elect Vikrant Raina	For	For	For
9	Elect J. Michael Shepherd	For	For	For
10	Elect Jaynie M. Studenmund	For	For	For
11	Elect David F. Walker	For	For	For
12	Elect Mary Lee Widener	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

14	Ratification of Auditor	For	For	For

CoreLogic Inc

Unvoted

Special Meeting Agenda (11/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
SHP 1	Shareholder Proposal Regarding Repeal of Interim Bylaw Amendments	Do Not Vote	Do Not Vote	
SHP 2	Remove J. David Chatham	Do Not Vote	Do Not Vote	
SHP 3	Remove Douglas C. Curling	Do Not Vote	Do Not Vote	
SHP 4	Remove John C. Dorman	Do Not Vote	Do Not Vote	
SHP 5	Remove Paul F. Folino	Do Not Vote	Do Not Vote	
SHP 6	Remove Thomas C. O'Brien	Do Not Vote	Do Not Vote	
SHP 7	Remove Pamela H. Patenaude	Do Not Vote	Do Not Vote	
SHP 8	Remove Vikrant Raina	Do Not Vote	Do Not Vote	
SHP 9	Remove J. Michael Shepherd	Do Not Vote	Do Not Vote	
SHP 10	Remove David F. Walker	Do Not Vote	Do Not Vote	
SHP 11	Elect W. Steve Albrecht	Do Not Vote	Do Not Vote	
SHP 12	Elect Martina Lewis Bradford	Do Not Vote	Do Not Vote	
SHP 13	Elect Gail Landis	Do Not Vote	Do Not Vote	
SHP 14	Elect Wendy Lane	Do Not Vote	Do Not Vote	
SHP 15	Elect Ryan McKendrick	Do Not Vote	Do Not Vote	
SHP 16	Elect Katherine KT Rabin	Do Not Vote	Do Not Vote	
SHP 17	Elect Sreekanth Ravi	Do Not Vote	Do Not Vote	
SHP 18	Elect Lisa Wardell	Do Not Vote	Do Not Vote	
SHP 19	Elect Henry W. Jay Winship	Do Not Vote	Do Not Vote	
SHP 20	Shareholder Proposal Regarding Right to Call a Special Meeting	Do Not Vote	Do Not Vote	

CoreLogic Inc

Voted

Special Meeting Agenda (11/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
SHP 1	Remove J. David Chatham	For	For	For
SHP 2	Remove Douglas C. Curling		Abstain	Abstain
SHP 3	Remove John C. Dorman		Abstain	Abstain
SHP 4	Remove Paul F. Folino	For	For	For
SHP 5	Remove Thomas C. O'Brien	For	For	For
SHP 6	Remove Pamela H. Patenaude		Abstain	Abstain
SHP 7	Remove Vikrant Raina		Abstain	Abstain

SHP 8	Remove J. Michael Shepherd		Abstain	Abstain
SHP 9	Remove David F. Walker	For	For	For
SHP 10	Elect W. Steve Albrecht	For	For	For
SHP 11	Elect Martina Lewis Bradford	Against	Against	Against
SHP 12	Elect Gail Landis	Against	Against	Against
SHP 13	Elect Wendy Lane	For	For	For
SHP 14	Elect Ryan McKendrick	For	For	For
SHP 15	Elect Katherine KT Rabin	Against	Against	Against
SHP 16	Elect Sreekanth Ravi	Against	Against	Against
SHP 17	Elect Lisa Wardell	Against	Against	Against
SHP 18	Elect Henry W. Jay Winship	For	For	For
SHP 19	Shareholder Proposal Regarding Repeal of Interim Bylaw Amendments	For	For	For
SHP 20	Shareholder Proposal Regarding Right to Call a Special Meeting	For	For	For

---

CoreSite Realty Corporation **Voted**

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert G. Stuckey	For	For	For
1.2	Elect Paul E. Szurek	For	For	For
1.3	Elect James A. Attwood, Jr.	For	For	For
1.4	Elect Jean Bua	For	For	For
1.5	Elect Kelly C. Chambliss	For	For	For
1.6	Elect Michael R. Koehler	For	For	For
1.7	Elect J. David Thompson	For	For	For
1.8	Elect David A. Wilson	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Corning, Inc. **Voted**

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Donald W. Blair	For	For	For
2	Elect Leslie A. Brun	For	For	For
3	Elect Stephanie A. Burns	For	For	For
4	Elect Richard T. Clark	For	For	For

5	Elect Robert F. Cummings, Jr.	For	For	For
6	Elect Deborah A. Henretta	For	For	For
7	Elect Daniel P. Huttenlocher	For	For	For
8	Elect Kurt M. Landgraf	For	For	For
9	Elect Kevin J. Martin	For	For	For
10	Elect Deborah D. Rieman	For	For	For
11	Elect Hansel E. Tookes II	For	For	For
12	Elect Wendell P. Weeks	For	For	For
13	Elect Mark S. Wrighton	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Corning, Inc. **Voted**

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Donald W. Blair	For	For	For
2	Elect Leslie A. Brun	For	For	For
3	Elect Stephanie A. Burns	For	For	For
4	Elect Richard T. Clark	For	For	For
5	Elect Robert F. Cummings, Jr.	For	For	For
6	Elect Deborah A. Henretta	For	For	For
7	Elect Daniel P. Huttenlocher	For	For	For
8	Elect Kurt M. Landgraf	For	For	For
9	Elect Kevin J. Martin	For	For	For
10	Elect Deborah D. Rieman	For	For	For
11	Elect Hansel E. Tookes II	For	For	For
12	Elect Wendell P. Weeks	For	For	For
13	Elect Mark S. Wrighton	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Corporacion Inmobiliaria Vesta Sab **Voted**

Ordinary Meeting Agenda (03/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Report of the CEO	For	For	For
2	Report of the Board of Directors	For	For	For
3	Approval of Statutory Reports	For	For	For
4	Report on Tax Compliance	For	For	For
5	Accounts and Reports	For	For	For

6	Allocation of Profits/Dividends	For	For	For
7	Adoption of Long-Term Incentive Plan	For	For	For
8	Report on Share Repurchase Program	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Delegate to the Board of Directors the Responsibility to Set the Budget for Social and Environmental Activities	For	For	For
11	Election of Directors; Election of Committee Chair; Fees	For	For	For
12	Cancellation of Shares	For	For	For
13	Election of Meeting Delegates	For	For	For

Corporate Office Properties Trust **Voted**

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas F. Brady	For	For	For
2	Elect Stephen E. Budorick	For	For	For
3	Elect Robert L. Denton	For	For	For
4	Elect Philip L. Hawkins	For	For	For
5	Elect David M. Jacobstein	For	For	For
6	Elect Steven D. Kesler	For	For	For
7	Elect C. Taylor Pickett	For	For	For
8	Elect Lisa G. Trimberger	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Corteva Inc **Voted**

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lamberto Andreotti	For	For	For
2	Elect Robert A. Brown	For	For	For
3	Elect James C. Collins Jr.	For	For	For
4	Elect Klaus Engel	For	For	For
5	Elect Michael O. Johanns	For	For	For
6	Elect Lois D. Juliber	For	For	For
7	Elect Rebecca B. Liebert	For	For	For
8	Elect Marcos Marinho Lutz	For	For	For
9	Elect Nayaki R. Nayyar	For	For	For

10	Elect Gregory R. Page	For	For	For
11	Elect Lee M. Thomas	For	For	For
12	Elect Patrick J. Ward	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
16	Approval of the Omnibus Employee Stock Purchase Plan	For	For	For

---

Costar Group, Inc. **Voted**

Annual Meeting Agenda (06/03/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Michael R. Klein	For	For	For
2	Elect Andrew C. Florance	For	For	For
3	Elect Laura Cox Kaplan	For	For	For
4	Elect Michael J. Glosserman	For	For	For
5	Elect John W. Hill	For	For	For
6	Elect Robert W. Musslewhite	For	For	For
7	Elect Christopher J. Nassetta	For	For	For
8	Elect Louise S. Sams	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Costar Group, Inc. **Voted**

Annual Meeting Agenda (06/03/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Elect Michael R. Klein	For	For	For
2	Elect Andrew C. Florance	For	For	For
3	Elect Laura Cox Kaplan	For	For	For
4	Elect Michael J. Glosserman	For	For	For
5	Elect John W. Hill	For	For	For
6	Elect Robert W. Musslewhite	For	For	For
7	Elect Christopher J. Nassetta	For	For	For
8	Elect Louise S. Sams	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Costco Wholesale Corp

Voted

Annual Meeting Agenda (01/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Susan L. Decker	For	For	For
1.2	Elect Richard A. Galanti	Withhold	Withhold	Withhold
1.3	Elect Sally Jewell	For	For	For
1.4	Elect Charles T. Munger	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Removal of Directors Without Cause	For	For	For
SHP 5	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against	Against	Against

Coty Inc

Voted

Annual Meeting Agenda (11/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Beatrice Ballini	For	For	For
1.2	Elect Joachim Creus	For	For	For
1.3	Elect Nancy G. Ford	For	For	For
1.4	Elect Olivier Goudet	For	For	For
1.5	Elect Peter Harf	For	For	For
1.6	Elect Johannes P. Huth	For	For	For
1.7	Elect Paul S. Michaels	Withhold	Withhold	Withhold
1.8	Elect Sue Y. Nabi	For	For	For
1.9	Elect Isabelle Parize	For	For	For
1.10	Elect Erhard Schoewel	Withhold	Withhold	Withhold
1.11	Elect Robert S. Singer	For	For	For
1.12	Elect Justine Tan	For	For	For
2	Amendment to the Equity and Long-Term Incentive Plan	For	For	For
3	Amendment to the Director Stock Plan	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Country Garden Holdings Co., Ltd. Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect YANG Zhicheng	For	For	For
6	Elect SU Baiyuan	For	For	For
7	Elect CHEN Chong	For	For	For
8	Elect Joseph LAI Ming	Against	Against	Against
9	Elect TO Yau Kwok	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Repurchased Shares	Against	Against	Against

Coupa Software Inc Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Scott Thompson	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Cousins Properties Inc. Voted

Annual Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charles T. Cannada	For	For	For
2	Elect Robert M. Chapman	For	For	For
3	Elect M. Colin Connolly	For	For	For
4	Elect Scott W. Fordham	For	For	For
5	Elect Lillian C. Giornelli	For	For	For
6	Elect R. Kent Griffin Jr.	For	For	For
7	Elect Donna W. Hyland	For	For	For
8	Elect R. Dary Stone	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Covestro AG Voted

Annual Meeting Agenda (07/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Elect Christine Maria Bortenlänger	For	For	For
10	Elect Rolf Nonnenmacher	For	For	For
11	Elect Richard Pott	For	For	For
12	Elect Regine Stachelhaus	For	For	For
13	Elect Patrick W. Thomas	For	For	For
14	Elect Ferdinando Falco Beccalli	For	For	For
15	Increase in Authorised Capital	For	For	For
16	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
17	Amendments to Articles (SRD II)	For	For	For
18	Amendments to Articles (Participation of Supervisory Board in Board and General Meetings)	Against	Against	Against

Covetrus Inc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sandra L. Helton	Withhold	Withhold	Withhold
1.2	Elect Sharon Wienbar	For	For	For
1.3	Elect Benjamin Wolin	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Covivio S.A Voted

Mix Meeting Agenda (04/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Scrip Dividend	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Remuneration Policy (Chair)	For	For	For
11	Remuneration Policy (CEO)	For	For	For
12	Remuneration Policy (Deputy CEOs)	For	For	For
13	Remuneration Policy (Board of Directors)	For	For	For
14	Remuneration Report	For	For	For
15	Remuneration of Jean Laurent, Chair	For	For	For
16	Remuneration of Christophe Kullmann, CEO	For	For	For
17	Remuneration of Olivier Estève, Deputy CEO	For	For	For
18	Remuneration of Dominique Ozanne, Deputy CEO	For	For	For
19	Ratification of Co-Option of Alix D'Ocagne	For	For	For
20	Elect Christophe Kullmann	For	For	For
21	Elect Patricia Savin	For	For	For
22	Elect Catherine Soubie	For	For	For
23	Authority to Repurchase and Reissue Shares	For	For	For

24	Amendments to Articles Regarding Holders of Debt Obligations, Written Consultation and Directors' Remuneration	For	For	For
25	Authority to Increase Capital Through Capitalisations	For	For	For
26	Authority to Cancel Shares and Reduce Capital	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
29	Authority to Increase Capital in Case of Exchange Offers	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
31	Employee Stock Purchase Plan	For	For	For
32	Authorisation of Legal Formalities	For	For	For

CP ALL Public Company Limited **Voted**

Annual Meeting Agenda (07/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Prasert Jarupanich	Against	Against	Against
6	Elect Narong Chearavanont	Against	Against	Against
7	Elect Pittaya Jearavisitkul	Against	Against	Against
8	Elect Piyawat Titasattavorakul	Against	Against	Against
9	Elect Umroong Sanphasitvong	Against	Against	Against
10	Directors' Fees	Against	Against	Against
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Amendments to Memorandum	For	For	For
13	Transaction of Other Business	Against	Against	Against
14	Non-Voting Meeting Note			

Cracker Barrel Old Country Store Inc Voted

Annual Meeting Agenda (11/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas H. Barr	For	For	For
1.2 Elect Carl T. Berquist	For	For	For
1.3 Elect Sandra B. Cochran	For	For	For
1.4 Elect Meg G. Crofton	For	For	For
1.5 Elect Gilbert R. Dávila	For	For	For
1.6 Elect Norman E. Johnson	For	For	For
1.7 Elect William W. McCarten	For	For	For
1.8 Elect Coleman H. Peterson	For	For	For
1.9 Elect Gisel Ruiz	For	For	For
1.10 Elect Andrea M. Weiss	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Approval of the 2020 Omnibus Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

Cracker Barrel Old Country Store Inc Voted

Annual Meeting Agenda (11/19/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas H. Barr	For	For	For
1.2 Elect Carl T. Berquist	For	For	For
1.3 Elect Sandra B. Cochran	For	For	For
1.4 Elect Meg G. Crofton	For	For	For
1.5 Elect Gilbert R. Dávila	For	For	For
1.6 Elect Norman E. Johnson	For	For	For
1.7 Elect William W. McCarten	For	For	For
1.8 Elect Coleman H. Peterson	For	For	For
1.9 Elect Gisel Ruiz	For	For	For
1.10 Elect Andrea M. Weiss	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Approval of the 2020 Omnibus Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

Cracker Barrel Old Country Store Inc Unvoted

Annual Meeting Agenda (11/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
SHP 1 Election of Directors			
SHP 1.1 Elect Raymond P. Barbrick (Dissident Nominee)	Do Not Vote	Do Not Vote	TNA
SHP 1.2 Elect Thomas H. Barr	Do Not Vote	Do Not Vote	TNA
SHP 1.3 Elect Carl T. Berquist	Do Not Vote	Do Not Vote	TNA
SHP 1.4 Elect Sandra B. Cochran	Do Not Vote	Do Not Vote	TNA
SHP 1.5 Elect Meg G. Crofton	Do Not Vote	Do Not Vote	TNA
SHP 1.6 Elect Gilbert R. Dávila	Do Not Vote	Do Not Vote	TNA
SHP 1.7 Elect William W. McCarten	Do Not Vote	Do Not Vote	TNA
SHP 1.8 Elect Coleman H. Peterson	Do Not Vote	Do Not Vote	TNA
SHP 1.9 Elect Gisel Ruiz	Do Not Vote	Do Not Vote	TNA
SHP 1.10 Elect Andrea M. Weiss	Do Not Vote	Do Not Vote	TNA
2 Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
3 Approval of the 2020 Omnibus Incentive Plan	Do Not Vote	Do Not Vote	TNA
4 Ratification of Auditor	Do Not Vote	Do Not Vote	TNA

Cracker Barrel Old Country Store Inc Unvoted

Annual Meeting Agenda (11/19/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
SHP 1 Election of Directors			
SHP 1.1 Elect Raymond P. Barbrick (Dissident Nominee)	Do Not Vote	Do Not Vote	TNA
SHP 1.2 Elect Thomas H. Barr	Do Not Vote	Do Not Vote	TNA
SHP 1.3 Elect Carl T. Berquist	Do Not Vote	Do Not Vote	TNA
SHP 1.4 Elect Sandra B. Cochran	Do Not Vote	Do Not Vote	TNA
SHP 1.5 Elect Meg G. Crofton	Do Not Vote	Do Not Vote	TNA
SHP 1.6 Elect Gilbert R. Dávila	Do Not Vote	Do Not Vote	TNA
SHP 1.7 Elect William W. McCarten	Do Not Vote	Do Not Vote	TNA
SHP 1.8 Elect Coleman H. Peterson	Do Not Vote	Do Not Vote	TNA
SHP 1.9 Elect Gisel Ruiz	Do Not Vote	Do Not Vote	TNA
SHP 1.10 Elect Andrea M. Weiss	Do Not Vote	Do Not Vote	TNA
2 Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
3 Approval of the 2020 Omnibus Incentive Plan	Do Not Vote	Do Not Vote	TNA
4 Ratification of Auditor	Do Not Vote	Do Not Vote	TNA

Crane Co. Voted

Annual Meeting Agenda (04/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Martin R. Benante	For	For	For
2	Elect Donald G. Cook	For	For	For
3	Elect Michael Dinkins	For	For	For
4	Elect Ronald C. Lindsay	For	For	For
5	Elect Ellen McClain	For	For	For
6	Elect Charles G. McClure, Jr.	For	For	For
7	Elect Max H. Mitchell	For	For	For
8	Elect Jennifer M. Pollino	For	For	For
9	Elect James L. L. Tullis	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Credicorp Ltd Voted

Annual Meeting Agenda (06/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Antonio Abruna Puyol	For	For	For
2	Elect Maite Aranzibal Harreguy	For	For	For
3	Elect Fernando Fort Marie	Against	Against	Against
4	Elect Alexandre Gouvea	For	For	For
5	Elect Patricia Lizarraga Guthertz	For	For	For
6	Elect Raimundo Morales Dasso	For	For	For
7	Elect Irzio Pinasco Menchelli	For	For	For
8	Elect Luis Enrique Romero Belismelis	For	For	For
9	Directors' Fees	For	For	For
10	Transfer of Shares	For	For	For
11	Mechanisms for Appointment of Proxy	For	For	For
12	Board Size	For	For	For
13	Notice of Board Meetings	For	For	For
14	Mechanisms for the Participation of Directors in Board Meetings	For	For	For
15	Appointment of Auditor and Authority to Set Fees	For	For	For

---

Credicorp Ltd Voted

Annual Meeting Agenda (06/05/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Antonio Abruna Puyol	For	For	For
2	Elect Maite Aranzibal Harreguy	For	For	For
3	Elect Fernando Fort Marie	Against	Against	Against
4	Elect Alexandre Gouvea	For	For	For
5	Elect Patricia Lizarraga Guthertz	For	For	For
6	Elect Raimundo Morales Dasso	For	For	For
7	Elect Irzio Pinasco Menchelli	For	For	For
8	Elect Luis Enrique Romero Belismelis	For	For	For
9	Directors' Fees	For	For	For
10	Transfer of Shares	For	For	For
11	Mechanisms for Appointment of Proxy	For	For	For
12	Board Size	For	For	For
13	Notice of Board Meetings	For	For	For
14	Mechanisms for the Participation of Directors in Board Meetings	For	For	For
15	Appointment of Auditor and Authority to Set Fees	For	For	For

---

Credicorp Ltd Voted

Special Meeting Agenda (10/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Leslie Harold Pierce Diez Canseco	for	For	For

Credicorp Ltd Voted

Special Meeting Agenda (10/16/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Leslie Harold Pierce Diez Canseco	for	For	For

Credit Acceptance Corp. Voted

Annual Meeting Agenda (07/15/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Glenda J. Flanagan	For	For	For
1.2 Elect Brett A. Roberts	For	For	For
1.3 Elect Thomas N. Tryforos	For	For	For
1.4 Elect Scott J. Vassalluzzo	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Credit Agricole S.A. Voted

Mix Meeting Agenda (05/13/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7 Consolidated Accounts and Reports	For	For	For
8 Allocation of Profits/Dividends	For	For	For
9 Related Party Transactions (Crédit Agricole CIB)	For	For	For
10 Elect Marie-Claire Daveu	For	For	For
11 Elect Pierre Cambefort	For	For	For
12 Elect Pascal Lheureux	For	For	For
13 Elect Philippe de Waal	For	For	For
14 Elect Caroline Catoire	For	For	For
15 Elect Laurence Dors	For	For	For
16 Elect Françoise Gri	For	For	For
17 Elect Catherine Pourre	For	For	For
18 Elect Daniel Epron	For	For	For
19 Elect Gérard Ouvrier-Buffet	For	For	For
20 Remuneration Policy (Chair)	For	For	For
21 Remuneration Policy (CEO)	For	For	For

22	Remuneration Policy (Deputy CEO)	For	For	For
23	Remuneration Policy (Board of Directors Members)	For	For	For
24	Remuneration of Dominique Lefebvre, Chair	For	For	For
25	Remuneration of Philippe Brassac, CEO	For	For	For
26	Remuneration of Xavier Musca, Deputy CEO	For	For	For
27	Remuneration Report	For	For	For
28	Remuneration of Identified Staff	For	For	For
29	Maximum Variable Pay Ratio	For	For	For
30	Authority to Repurchase and Reissue Shares	For	For	For
31	Amendments to Articles Regarding Employee Representatives	For	For	For
32	Amendments to Articles (Technical)	For	For	For
33	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
34	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
35	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
36	Greenshoe	For	For	For
37	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
38	Authority to Set Offering Price of Shares	For	For	For
39	Global Ceiling on Capital Increases	For	For	For
40	Authority to Increase Capital Through Capitalisations	For	For	For
41	Employee Stock Purchase Plan	For	For	For
42	Stock Purchase Plan for Overseas Employees	For	For	For
43	Authority to Cancel Shares and Reduce Capital	For	For	For
44	Authority to Issue Performance Shares	For	For	For
45	Authorisation of Legal Formalities	For	For	For

Credit Saison Co Ltd

Voted

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiroshi Rinno	For	For	For
4	Elect Masahiro Yamashita	For	For	For
5	Elect Naoki Takahashi	For	For	For
6	Elect Katsumi Mizuno	For	For	For
7	Elect Tatsunari Okamoto	For	For	For
8	Elect Yoshiaki Miura	For	For	For
9	Elect Naoki Togashi	For	For	For
10	Elect Nana Otsuki	For	For	For
11	Elect Hitoshi Yokokura	For	For	For
12	Adoption of Restricted Stock Plan	For	For	For

	Annual Meeting Agenda (04/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Compensation Report	Against	Against	
2	Accounts and Reports	For	For	
3	Ratification of Board and Management Acts	Against	Against	
4	Allocation of Profits/Dividends	For	For	
5	Cancellation of Shares and Reduction in Share Capital	For	For	
6	Elect Urs Rohner as Board Chair	For	For	
7	Elect Iris Bohnet	For	For	
8	Elect Christian Gellerstad	For	For	
9	Elect Andreas Gottschling	For	For	
10	Elect Michael Klein	For	For	
11	Elect Shan Li	For	For	
12	Elect Seraina Macia	For	For	
13	Elect Kaikhushru Nargolwala	For	For	
14	Elect Ana Paula Pessoa	For	For	
15	Elect Joaquin J. Ribeiro	For	For	
16	Elect Severin Schwan	For	For	
17	Elect John Tiner	For	For	
18	Elect Richard H. Meddings	For	For	
19	Elect Iris Bohnet as Compensation Committee Member	For	For	
20	Elect Christian Gellerstad as Compensation Committee Member	For	For	
21	Elect Michael Klein as Compensation Committee Member	For	For	
22	Elect Kaikhushru Nargolwala as Compensation Committee Member	For	For	
23	Board Compensation	For	For	
24	Executive Compensation (Short-Term)	For	For	
25	Executive Compensation (Fixed)	For	For	
26	Executive Compensation (Long-Term)	For	For	
27	Appointment of Auditor	For	For	
28	Appointment of Special Auditor	For	For	
29	Appointment of Independent Proxy	For	For	
30	Non-Voting Agenda Item			
SHP 31	Additional or Amended Shareholder Proposals	Abstain	Abstain	
32	Additional or Amended Board Proposals	Against	Against	
33	Non-Voting Meeting Note			
34	Non-Voting Meeting Note			

Credit Suisse Group AG Unvoted

Special Meeting Agenda (11/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Extraordinary Dividend from Retained Earnings and Reserves	For	For	
4	Non-Voting Agenda Item			
SHP 5	Additional or Amended Shareholder Proposals	Abstain	Abstain	
6	Additional or Amended Board Proposals	Against	Against	

Cree, Inc. Voted

Annual Meeting Agenda (10/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Glenda M. Dorchak	For	For	For
1.2	Elect John C. Hodge	For	For	For
1.3	Elect Clyde R. Hosein	For	For	For
1.4	Elect Darren R. Jackson	For	For	For
1.5	Elect Duy-Loan T. Le	For	For	For
1.6	Elect Gregg A. Lowe	For	For	For
1.7	Elect John B. Replogle	For	For	For
1.8	Elect Thomas H. Werner	For	For	For
1.9	Elect Anne C. Whitaker	For	For	For
2	Approval of the 2020 Employee Stock Purchase Plan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Crescent Acquisition Corp Voted

Annual Meeting Agenda (12/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kathleen S. Briscoe	For	For	For

2	Elect John J. Gauthier	For	For	For
3	Ratification of Auditor	For	For	For

CRH Plc Voted

	Annual Meeting Agenda (04/23/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Richard Boucher	For	For	For
5	Elect Johan Karlström	For	For	For
6	Elect Shaun Kelly	For	For	For
7	Elect Heather Ann McSharry	For	For	For
8	Elect Albert Manifold	For	For	For
9	Elect Senan Murphy	For	For	For
10	Elect Gillian L. Platt	For	For	For
11	Elect Mary K. Rhinehart	For	For	For
12	Elect Lucinda Riches	For	For	For
13	Elect Siobhán Talbot	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For
21	Scrip Dividend	For	For	For

CRH Plc Voted

	Annual Meeting Agenda (04/23/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For

4	Elect Richard Boucher	For	For	For
5	Elect Johan Karlström	For	For	For
6	Elect Shaun Kelly	For	For	For
7	Elect Heather Ann McSharry	For	For	For
8	Elect Albert Manifold	For	For	For
9	Elect Senan Murphy	For	For	For
10	Elect Gillian L. Platt	For	For	For
11	Elect Mary K. Rhinehart	For	For	For
12	Elect Lucinda Riches	For	For	For
13	Elect Siobhán Talbot	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For
21	Scrip Dividend	For	For	For

Criteo S.A **Voted**

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jean-Baptiste Rudelle	For	For	For
2	Elect James Warner	For	For	For
3	Elect Edmond Mesrobian	For	For	For
4	Elect Marie Lalleman	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Accounts and Reports; Non-Tax Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits	For	For	For
9	Indemnification Agreement (Marie Lalleman)	For	For	For
10	Indemnification Agreement (Megan Clarken)	For	For	For
11	Related Party Transaction (Rocabella)	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Authority to Cancel Shares and Reduce Capital	For	For	For
14	Authority to Cancel Lapsed Shares or Options and Reduce Capital	For	For	For
15	Authority to Repurchase and Cancel Shares	For	For	For
16	Authority to Grant Stock Options	For	For	For
17	Authority to Issue Restricted Shares (RSUs)	For	For	For
18	Authority to Issue Performance Shares (PSUs)	For	For	For
19	Global Ceiling on Capital Increases for Equity Compensation Plans	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For

21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters)	For	For	For
23	Greenshoe	For	For	For
24	Employee Stock Purchase Plan	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
26	Authority to Decide Mergers by Absorption, Spin-offs and Partial Transfers of Assets	Against	Against	Against
27	Authority to Increase Capital In Case of Mergers by Absorption, Spin-offs or Partial Transfers of Assets	Against	Against	Against
28	Amendments to Articles Regarding Written Consultation	For	For	For
29	Amendments to Articles Regarding the Role of the Board of Directors	For	For	For
30	Amendments to Articles Regarding Quorum	For	For	For

Croda International plc **Voted**

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	For	For	For
5	Elect Roberto Cirillo	For	For	For
6	Elect Jacqui Ferguson	For	For	For
7	Elect Steve E. Foots	For	For	For
8	Elect Anita M. Frew	For	For	For
9	Elect Helena Ganczakowski	For	For	For
10	Elect Keith Layden	For	For	For
11	Elect Jeremy K. Maiden	For	For	For
12	Elect John Ramsay	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Amendment to the Performance Share Plan	For	For	For

Cromwell European Real Estate Investment Trust Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For
4	Authority to Repurchase Units	For	For	For

Crown Castle International Corp. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect P. Robert Bartolo	For	For	For
2	Elect Jay A. Brown	For	For	For
3	Elect Cindy Christy	For	For	For
4	Elect Ari Q. Fitzgerald	For	For	For
5	Elect Robert E. Garrison II	For	For	For
6	Elect Andrea J. Goldsmith	For	For	For
7	Elect Lee W. Hogan	For	For	For
8	Elect Edward C. Hutcheson, Jr.	For	For	For
9	Elect J. Landis Martin	For	For	For
10	Elect Robert F. McKenzie	For	For	For
11	Elect Anthony J. Melone	For	For	For
12	Elect W. Benjamin Moreland	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Crown Holdings, Inc. Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John W. Conway	For	For	For
1.2	Elect Timothy J. Donahue	For	For	For
1.3	Elect Richard H. Fearon	Withhold	Withhold	Withhold
1.4	Elect Andrea Funk	For	For	For
1.5	Elect Stephen J. Hagge	For	For	For
1.6	Elect Rose Lee	For	For	For
1.7	Elect James H. Miller	For	For	For
1.8	Elect Josef M. Müller	For	For	For
1.9	Elect B. Craig Owens	For	For	For
1.10	Elect Caesar F. Sweitzer	For	For	For
1.11	Elect Jim L. Turner	For	For	For
1.12	Elect William S. Urkiel	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
SHP 4	Shareholder Proposal Regarding Independent Board Chair	For	For	For

Crown Resorts Limited Voted

Annual Meeting Agenda (10/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Sarah (Jane) Halton	For	For	For
3	Re-elect John S. Horvath	For	For	For
4	Re-elect Guy Jalland	For	For	For
5	Elect Bryan Young (non-board endorsed)	Against	Against	Against
6	REMUNERATION REPORT	For	For	For
7	Appointment of Auditor	For	For	For

CSL Ltd. Voted

Annual Meeting Agenda (10/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Bruce Brook	For	For	For
3	Elect Carolyn Hewson	For	For	For
4	Elect Pascal Soriot	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grants (MD/CEO Paul Perreault)	For	For	For
7	Non-Voting Meeting Note			

CSL Ltd. Voted

Annual Meeting Agenda (10/14/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Bruce Brook	For	For	For
3	Elect Carolyn Hewson	For	For	For
4	Elect Pascal Soriot	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grants (MD/CEO Paul Perreault)	For	For	For
7	Non-Voting Meeting Note			

CSPC Pharmaceutical Group Limited. Voted

Annual Meeting Agenda (06/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect WANG Zhenguo	For	For	For

6	Elect WANG Huaiyu	For	For	For
7	Elect LU Hua	For	For	For
8	Elect Carmelo LEE Ka Sze	Against	Against	Against
9	Elect CHEN Chuan	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Bonus Share Issuance	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Grant Options Under share Option Scheme	Against	Against	Against

---

CSPC Pharmaceutical Group Limited. **Voted**

Annual Meeting Agenda (06/15/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect WANG Zhenguo	For	For	For
6	Elect WANG Huaiyu	For	For	For
7	Elect LU Hua	For	For	For
8	Elect Carmelo LEE Ka Sze	Against	Against	Against
9	Elect CHEN Chuan	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Bonus Share Issuance	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Grant Options Under share Option Scheme	Against	Against	Against

---

CSPC Pharmaceutical Group Limited. **Voted**

Special Meeting Agenda (10/12/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Bonus Issue	For	For	For

CSPC Pharmaceutical Group Limited. **Voted**

Special Meeting Agenda (10/12/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Bonus Issue	For	For	For

CSX Corp. **Voted**

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Donna M. Alvarado	For	For	For
2	Elect Pamela L. Carter	For	For	For
3	Elect James M. Foote	For	For	For
4	Elect Steven T. Halverson	For	For	For
5	Elect Paul C. Hilal	For	For	For
6	Elect John D. McPherson	For	For	For
7	Elect David M. Moffett	For	For	For
8	Elect Linda H. Riefler	For	For	For
9	Elect Suzanne M. Vautrinot	For	For	For
10	Elect J. Steven Whisler	For	For	For
11	Elect John J. Zillmer	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

CTBC Financial Holding Co Ltd Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Amendment to Articles	For	For	For
4	Amendments to Procedural Rules: Shareholder Meetings	For	For	For
5	Non-Voting Meeting Note			

CTT Correios De Portugal SA Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Election of Board of General Meeting	For	For	For
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Board and Supervisory Bodies' Acts	For	For	For
6	Ratification of Co-Option of Directors	For	For	For
7	Shareholder Proposal Regarding Election of Directors	For	For	For
8	Shareholder Proposal Regarding Election of Remuneration Committee Members; Remuneration Committee Fees	For	For	For
9	Appointment of Auditor	For	For	For
10	Remuneration Policy	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Non-Voting Meeting Note			

CubeSmart Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
1.1	Elect Piero Bussani	For	For	For
1.2	Elect Dorothy Dowling	For	For	For
1.3	Elect John W. Fain	For	For	For
1.4	Elect Marianne M. Keler	For	For	For
1.5	Elect Christopher P. Marr	For	For	For
1.6	Elect Deborah Ratner Salzberg	For	For	For
1.7	Elect John F. Remondi	For	For	For
1.8	Elect Jeffrey F. Rogatz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Cummins Inc. Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect N. Thomas Linebarger	For	For	For
2	Elect Robert J. Bernhard	For	For	For
3	Elect Franklin R. Chang-Diaz	For	For	For
4	Elect Bruno V. Di Leo Allen	For	For	For
5	Elect Stephen B. Dobbs	For	For	For
6	Elect Robert K. Herdman	For	For	For
7	Elect Alexis M. Herman	For	For	For
8	Elect Thomas J. Lynch	For	For	For
9	Elect William I. Miller	For	For	For
10	Elect Georgia R. Nelson	For	For	For
11	Elect Karen H. Quintos	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

---

Cummins Inc. Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect N. Thomas Linebarger	For	For	For
2	Elect Robert J. Bernhard	For	For	For
3	Elect Franklin R. Chang-Diaz	For	For	For
4	Elect Bruno V. Di Leo Allen	For	For	For

5	Elect Stephen B. Dobbs	For	For	For
6	Elect Robert K. Herdman	For	For	For
7	Elect Alexis M. Herman	For	For	For
8	Elect Thomas J. Lynch	For	For	For
9	Elect William I. Miller	For	For	For
10	Elect Georgia R. Nelson	For	For	For
11	Elect Karen H. Quintos	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

---

Curtiss-Wright Corp. Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David C. Adams	For	For	For
1.2	Elect Dean M. Flatt	For	For	For
1.3	Elect S. Marce Fuller	For	For	For
1.4	Elect Bruce D. Hoechner	For	For	For
1.5	Elect Glenda J. Minor	For	For	For
1.6	Elect John B. Nathman	For	For	For
1.7	Elect Robert J. Rivet	For	For	For
1.8	Elect Albert E. Smith	For	For	For
1.9	Elect Peter C. Wallace	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

CVS Health Corp Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Fernando Aguirre	For	For	For
2	Elect C. David Brown II	For	For	For
3	Elect Alecia A. DeCoudreaux	For	For	For
4	Elect Nancy-Ann M. DeParle	For	For	For
5	Elect David W. Dorman	For	For	For
6	Elect Roger N. Farah	For	For	For

7	Elect Anne M. Finucane	For	For	For
8	Elect Edward J. Ludwig	For	For	For
9	Elect Larry J. Merlo	For	For	For
10	Elect Jean-Pierre Millon	For	For	For
11	Elect Mary L. Schapiro	For	For	For
12	Elect William C. Weldon	For	For	For
13	Elect Tony L. White	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against
16	Amendment to the 2017 Incentive Compensation Plan	For	For	For
17	Amendment to the 2007 Employee Stock Purchase Plan	For	For	For
SHP 18	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For
SHP 19	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

CVS Health Corp **Voted**

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Fernando Aguirre	For	For	For
2	Elect C. David Brown II	For	For	For
3	Elect Alecia A. DeCoudreaux	For	For	For
4	Elect Nancy-Ann M. DeParle	For	For	For
5	Elect David W. Dorman	For	For	For
6	Elect Roger N. Farah	For	For	For
7	Elect Anne M. Finucane	For	For	For
8	Elect Edward J. Ludwig	For	For	For
9	Elect Larry J. Merlo	For	For	For
10	Elect Jean-Pierre Millon	For	For	For
11	Elect Mary L. Schapiro	For	For	For
12	Elect William C. Weldon	For	For	For
13	Elect Tony L. White	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against
16	Amendment to the 2017 Incentive Compensation Plan	For	For	For
17	Amendment to the 2007 Employee Stock Purchase Plan	For	For	For
SHP 18	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For
SHP 19	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

CyberAgent,Inc. Voted

Annual Meeting Agenda (12/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Susumu Fujita	For	For	For
4	Elect Yusuke Hidaka	For	For	For
5	Elect Go Nakayama	For	For	For
6	Elect Koichi Nakamura	For	For	For
7	Elect Kozo Takaoka	For	For	For
8	Adoption of Equity Compensation Plan	For	For	For

CyberArk Software Ltd Voted

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ron Gutler	For	For	For
2	Elect Kim E. Perdikou	For	For	For
3	Elect François Auque	For	For	For
4	Employee Share Purchase Plan	For	For	For
5	Three-Year Equity Plan (2020 - 2022) for CEO	For	For	For
6	Appointment of Auditor	For	For	For

Cyrela Brazil Realty S.A. Voted

Annual Meeting Agenda (07/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Management's Report	For	For	For
4	Allocation of Profits/Dividends	For	For	For

5	Board Size	For	For	For
6	Request Cumulative Voting	Against	Against	Against
7	Election of Directors	Against	Against	Against
8	Approve Recasting of Votes for Amended Slate	Against	Against	Against
9	Proportional Allocation of Cumulative Votes	Against	Against	Against
10	Non-Voting Agenda Item			
11	Allocate Cumulative Votes to Elie Horn	For	For	For
12	Allocate Cumulative Votes to Rogério Frota Melzi	For	For	For
13	Allocate Cumulative Votes to Rafael Novelino	Against	Against	Against
14	Allocate Cumulative Votes to George Zauzner	For	For	For
15	Allocate Cumulative Votes to Fernando Goldsztein	For	For	For
16	Allocate Cumulative Votes to José Guimarães Monforte	For	For	For
17	Allocate Cumulative Votes to José Cesar de Queiroz Tourinho	For	For	For
18	Request Separate Election for Board Member	Abstain	Abstain	Abstain
19	Elect Board's Co-Chairs	For	For	For
20	Ratify Directors' Independence Status	For	For	For
21	Remuneration Policy	Against	Against	Against
22	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
23	Non-Voting Meeting Note			

CyrusOne Inc **Voted**

Annual Meeting Agenda (04/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David H. Ferdman	For	For	For
1.2	Elect John W. Gamble, Jr	For	For	For
1.3	Elect Michael A. Klayko	Withhold	Withhold	Withhold
1.4	Elect T. Tod Nielsen	For	For	For
1.5	Elect Alex Shumate	For	For	For
1.6	Elect William E. Sullivan	For	For	For
1.7	Elect Lynn A. Wentworth	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

D.R. Horton Inc. Voted

Annual Meeting Agenda (01/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Donald R. Horton	For	For	For
2	Elect Barbara K. Allen	For	For	For
3	Elect Bradley S. Anderson	For	For	For
4	Elect Michael R. Buchanan	For	For	For
5	Elect Michael W. Hewatt	For	For	For
6	Elect Maribess L. Miller	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

D.R. Horton Inc. Voted

Annual Meeting Agenda (01/22/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Donald R. Horton	For	For	For
2	Elect Barbara K. Allen	For	For	For
3	Elect Bradley S. Anderson	For	For	For
4	Elect Michael R. Buchanan	For	For	For
5	Elect Michael W. Hewatt	For	For	For
6	Elect Maribess L. Miller	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

Dai Nippon Printing Co Ltd Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshitoshi Kitajima	For	For	For
4	Elect Yoshinari Kitajima	For	For	For
5	Elect Masahiko Wada	For	For	For

6	Elect Kenji Miya	For	For	For
7	Elect Satoru Inoue	For	For	For
8	Elect Hirofumi Hashimoto	For	For	For
9	Elect Tadao Tsukada	For	For	For
10	Elect Tsukasa Miyajima	For	For	For
11	Elect Ryuichi Tomizawa	For	For	For
12	Elect Kazuyuki Sasajima	For	For	For

Daibiru Corporation Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Toshiyuki Sonobe	Against	Against	Against
3	Elect Junichi Narita	For	For	For
4	Elect Kensuke Tanaka	For	For	For
5	Elect Takehiko Ota	For	For	For
6	Elect Hideki Tainaka	For	For	For
7	Elect Atsushi Oi	For	For	For
8	Elect Atsushi Miyanoya	For	For	For
9	Elect Hiroshi Morimoto as Alternate Statutory Auditor	For	For	For
10	Bonus	For	For	For
11	Adoption of Restricted Stock Plan	For	For	For

Daicel Corporation Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Misao Fudaba	For	For	For
4	Elect Yoshimi Ogawa	For	For	For
5	Elect Kotaro Sugimoto	For	For	For
6	Elect Yasuhiro Sakaki	For	For	For
7	Elect Akihisa Takabe	For	For	For
8	Elect Masafumi Nogimori	For	For	For
9	Elect Teisuke Kitayama	For	For	For
10	Elect Sonoko Hatchoji	For	For	For
11	Elect Toshio Asano	For	For	For
12	Elect Takeshi Furuichi	For	For	For

13	Elect Hisanori Imanaka	For	For	For
14	Elect Hideo Makuta	For	For	For

Daifuku Co. Ltd — Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Hiroshi Geshiro	For	For	For
4	Elect Shuichi Honda	For	For	For
5	Elect Seiji Sato	For	For	For
6	Elect Toshiaki Hayashi	For	For	For
7	Elect Yoshiaki Ozawa	For	For	For
8	Elect Mineo Sakai	For	For	For
9	Elect Kaku Kato	For	For	For
10	Elect Keiko Kaneko	For	For	For
11	Elect Ryosuke Aihara as Statutory Auditor	For	For	For

Dai-ichi Life Holdings Inc — Voted

Annual Meeting Agenda (06/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Koichiro Watanabe	For	For	For
4	Elect Seiji Inagaki	For	For	For
5	Elect Shigeo Tsuyuki	For	For	For
6	Elect Hideo Teramoto	For	For	For
7	Elect Satoru Tsutsumi	For	For	For
8	Elect Kenji Sakurai	For	For	For
9	Elect Tetsuya Kikuta	For	For	For
10	Elect George Olcott	For	For	For
11	Elect Koichi Maeda	For	For	For
12	Elect Yuriko Inoue	For	For	For
13	Elect Yasushi Shingai	For	For	For
14	Elect Morinobu Nagahama	For	For	For
15	Elect Fusakazu Kondo	For	For	For
16	Elect Rieko Sato @ Rieko Kamada	For	For	For
17	Elect Shu Ungyong	For	For	For
18	Elect Koichi Masuda	For	For	For

19	Elect Fumiaki Tsuchiya as Alternate Audit Committee Director	For	For	For

Daiichi Sankyo Co., Ltd. Voted

Annual Meeting Agenda (06/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Sunao Manabe	For	For	For
4	Elect Toshiaki Sai	For	For	For
5	Elect Satoru Kimura	For	For	For
6	Elect Noritaka Uji	For	For	For
7	Elect Tsuguya Fukui	For	For	For
8	Elect Kazuaki Kama	For	For	For
9	Elect Sawako Nohara	For	For	For
10	Elect Masahiko Ohtsuki	For	For	For
11	Elect Shoji Hirashima	For	For	For
12	Bonus	For	For	For
13	Amendments to Restricted Stock Plan	For	For	For

Daikin Industries Ltd Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Noriyuki Inoue	Against	Against	Against
5	Elect Masanori Togawa	For	For	For
6	Elect Chiyono Terada	For	For	For
7	Elect Tatsuo Kawada	Against	Against	Against
8	Elect Akiji Makino	For	For	For
9	Elect Shingo Torii	For	For	For
10	Elect Ken Tayano	For	For	For
11	Elect Masatsugu Minaka	For	For	For
12	Elect Jiro Tomita	For	For	For
13	Elect Kanwal Jeet Jawa	For	For	For
14	Elect Takashi Matsuzaki	For	For	For
15	Elect Toru Nagashima as Statutory Auditor	For	For	For
16	Elect Ichiro Ono as Alternate Statutory Auditor	For	For	For

17	Outside Directors' Fees	For	For	For

Daimler AG

Voted

	Annual Meeting Agenda (07/08/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	Abstain	Abstain	Abstain
8	Ratification of Supervisory Board Acts	Abstain	Abstain	Abstain
9	Appointment of Auditor for Fiscal Year 2020	For	For	For
10	Appointment of Auditor for Interim Statements until 2021 AGM	For	For	For
11	Management Board Remuneration Policy	For	For	For
12	Elect Timotheus Höttges as Supervisory Board Member	For	For	For
13	Authority to Repurchase and Reissue Shares	For	For	For
14	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
15	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
16	Amendments to Articles (Transmission; Supervisory Board Participation)	For	For	For
17	Amendments to Articles (Shareholder Participation)	For	For	For
18	Amendments to Articles (Supervisory Board Elections)	For	For	For
19	Amendments to Articles (Dismissal of Supervisory Board Members)	For	For	For
20	Approval of Profit-and-Loss Transfer Agreement with Mercedes-Benz Bank AG	For	For	For

Dairy Farm International Holdings Ltd. Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Clem Constantine	Against	Against	Against
4	Elect Y. K. Pang	Against	Against	Against
5	Elect Jeremy Parr	Against	Against	Against
6	Elect John R. Witt	Against	Against	Against
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For

---

Daito Trust Construction Co Ltd Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

Daiwa House Industry Co. Ltd Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Keiichi Yoshii	Against	Against	Against
4	Elect Tamio Ishibashi	For	For	For
5	Elect Takeshi Kosokabe	For	For	For
6	Elect Hirotsugu Otomo	For	For	For
7	Elect Tatsuya Urakawa	For	For	For
8	Elect Kazuhito Dekura	For	For	For

9	Elect Yoshinori Ariyoshi	For	For	For
10	Elect Keisuke Shimonishi	For	For	For
11	Elect Nobuya Ichiki	For	For	For
12	Elect Kazuyoshi Kimura	Against	Against	Against
13	Elect Yutaka Shigemori	For	For	For
14	Elect Yukiko Yabu	For	For	For
15	Elect Yukinori Kuwano	For	For	For
16	Elect Miwa Seki	For	For	For
17	Elect Akihisa Watanabe as Statutory Auditor	For	For	For
18	Bonus	For	For	For
19	Appointment of Auditor	For	For	For

Daiwa Securities Group Inc Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Takashi Hibino	For	For	For
3	Elect Seiji Nakata	For	For	For
4	Elect Toshihiro Matsui	For	For	For
5	Elect Keiko Tashiro	For	For	For
6	Elect Akihiko Ogino	For	For	For
7	Elect Sachiko Hanaoka	For	For	For
8	Elect Hiromasa Kawashima	For	For	For
9	Elect Michiaki Ogasawara	For	For	For
10	Elect Hirotaka Takeuchi	For	For	For
11	Elect Ikuo Nishikawa	For	For	For
12	Elect Eriko Kawai	For	For	For
13	Elect Katsuyuki Nishikawa	For	For	For
14	Elect Toshio Iwamoto	For	For	For

Dana Inc Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rachel A. Gonzalez	For	For	For
1.2	Elect James K. Kamsickas	For	For	For
1.3	Elect Virginia A. Kamsky	For	For	For
1.4	Elect Bridget E Karlin	For	For	For

	1.5 Elect Raymond E. Mabus, Jr.	For	For	For
	1.6 Elect Michael J. Mack, Jr.	For	For	For
	1.7 Elect R. Bruce McDonald	For	For	For
	1.8 Elect Diarmuid B. O'Connell	For	For	For
	1.9 Elect Keith E. Wandell	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

---

Danaher Corp. Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Linda P. Hefner Filler	For	For	For
2	Elect Thomas P. Joyce, Jr.	For	For	For
3	Elect Teri List-Stoll	For	For	For
4	Elect Walter G. Lohr, Jr.	For	For	For
5	Elect Jessica L. Mega	For	For	For
6	Elect Pardis C. Sabeti	For	For	For
7	Elect Mitchell P. Rales	For	For	For
8	Elect Steven M. Rales	For	For	For
9	Elect John T. Schwieters	For	For	For
10	Elect Alan G. Spoon	For	For	For
11	Elect Raymond C. Stevens	For	For	For
12	Elect Elias A. Zerhouni	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

Danieli & C - Officine Meccaniche Spa Voted

Special Meeting Agenda (01/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Election of Common Representative; Common Representative's Fees	For	For	For

Danieli & C - Officine Meccaniche Spa

Voted

Special Meeting Agenda (10/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Conversion of Saving Shares into Ordinary Shares	For	For	For
3	Non-Voting Meeting Note			

Danone

Voted

Mix Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Elect Greg L. Engles	For	For	For
9	Elect Gaëlle Olivier	For	For	For
10	Elect Isabelle Seillier	For	For	For
11	Elect Jean-Michel Severino	For	For	For
12	Elect Lionel Zinsou-Derlin	For	For	For
13	Remuneration Report	For	For	For
14	Remuneration of Emmanuel Faber, Chair and CEO	For	For	For
15	Remuneration Policy (Corporate Officers)	For	For	For
16	Remuneration Policy (Board of Directors)	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Employee Stock Purchase Plan	For	For	For
19	Authority to Issue Performance Shares	For	For	For
20	Amendments to Articles Regarding Employee Representatives	For	For	For
21	Amendments to Articles Regarding Related Party Transactions	For	For	For
22	Amendments to Articles Regarding Supplementary Auditors	For	For	For
23	Amendments to Articles Regarding Director's Remuneration	For	For	For

24	Amendments to Articles Regarding the Adoption of French "Société à Mission" Status	For	For	For
25	Authorisation of Legal Formalities	For	For	For

Danone Voted

Mix Meeting Agenda (06/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Elect Greg L. Engles	For	For	For
9	Elect Gaëlle Olivier	For	For	For
10	Elect Isabelle Seillier	For	For	For
11	Elect Jean-Michel Severino	For	For	For
12	Elect Lionel Zinsou-Derlin	For	For	For
13	Remuneration Report	For	For	For
14	Remuneration of Emmanuel Faber, Chair and CEO	For	For	For
15	Remuneration Policy (Corporate Officers)	For	For	For
16	Remuneration Policy (Board of Directors)	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Employee Stock Purchase Plan	For	For	For
19	Authority to Issue Performance Shares	For	For	For
20	Amendments to Articles Regarding Employee Representatives	For	For	For
21	Amendments to Articles Regarding Related Party Transactions	For	For	For
22	Amendments to Articles Regarding Supplementary Auditors	For	For	For
23	Amendments to Articles Regarding Director's Remuneration	For	For	For
24	Amendments to Articles Regarding the Adoption of French "Société à Mission" Status	For	For	For
25	Authorisation of Legal Formalities	For	For	For

Danske Bank AS Voted

Annual Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Non-Voting Agenda Item			
8	Elect Lars-Erik Brenøe	For	For	For
9	Elect Karsten Dybvad	For	For	For
10	Elect Bente Avnung Landsnes	For	For	For
11	Elect Jan Thorsgaard Nielsen	For	For	For
12	Elect Christian Sagild	For	For	For
13	Elect Carol Sergeant	For	For	For
14	Elect Gerrit Zalm	For	For	For
15	Elect Martin Blessing	For	For	For
16	Elect Raija-Leena Hankonen	For	For	For
SHP 17	Elect Dissident Nominee Lars Wismann	Abstain	Abstain	Abstain
18	Appointment of Auditor	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Amendments to Articles Regarding Shareholder Proposals	For	For	For
23	Amendments to Articles Regarding Indemnification of directors	For	For	For
24	Amendments to Articles Regarding Registration of shares	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Directors' Fees	Against	Against	Against
27	Remuneration Policy	For	For	For
28	Indemnification of Directors/Officers	For	For	For
SHP 29	Shareholder Proposal (Ole Schultz) Regarding Investments in Fossil Fuels	Against	Against	Against
SHP 30	Shareholder Proposal Regarding Virtual Only Meetings	Against	Against	Against
SHP 31	Sale of Fossil Fuel Holdings Held by Board and Executive Leadership Team	Against	Against	Against
SHP 32	Cessation of Oil, Gas, and Coal Investment Offerings	Against	Against	Against
SHP 33	Adoption of EIB-Aligned Investing and Lending Policy	Against	Against	Against
SHP 34	Mistrust of Karsten Dybvad and Chris Vogelzang	Against	Against	Against
SHP 35	Legal Proceedings	Against	Against	Against
SHP 36	Criminal Complaint	Against	Against	Against
SHP 37	Forum for Shareholding Proceedings	Against	Against	Against
SHP 38	Determination of Administration Margins and Interest Rates	Against	Against	Against
SHP 39	Information Regarding Assessments and Calculations	Against	Against	Against
SHP 40	Ceasing Advisory Services to Commercial Customers Within Real Estate Mortgages	Against	Against	Against
SHP 41	Confirm Receipt of Enquiries	Against	Against	Against
SHP 42	Respondent	Against	Against	Against
SHP 43	Deadline for Reply	Against	Against	Against
SHP 44	Minutes of the Annual General Meeting	Against	Against	Against
SHP 45	Researcher Tax Scheme	Against	Against	Against
SHP 46	Tax Reduction under the Researcher Tax Scheme	Against	Against	Against

SHP 47	No Increase in Directors' Fees	Against	Against	Against
48	Authority to Carry Out Formalities	For	For	For

Darden Restaurants, Inc. Voted

Annual Meeting Agenda (09/23/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Margaret Shân Atkins	For	For	For
1.2 Elect James P. Fogarty	For	For	For
1.3 Elect Cynthia T. Jamison	For	For	For
1.4 Elect Eugene I. Lee, Jr.	For	For	For
1.5 Elect Nana Mensah	For	For	For
1.6 Elect William S. Simon	For	For	For
1.7 Elect Charles M. Sonsteby	For	For	For
1.8 Elect Timothy J. Wilmott	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Darden Restaurants, Inc. Voted

Annual Meeting Agenda (09/23/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Margaret Shân Atkins	For	For	For
1.2 Elect James P. Fogarty	For	For	For
1.3 Elect Cynthia T. Jamison	For	For	For
1.4 Elect Eugene I. Lee, Jr.	For	For	For
1.5 Elect Nana Mensah	For	For	For
1.6 Elect William S. Simon	For	For	For
1.7 Elect Charles M. Sonsteby	For	For	For
1.8 Elect Timothy J. Wilmott	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Darling Ingredients Inc Voted

Annual Meeting Agenda (05/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Randall C. Stuewe	For	For	For
2	Elect Charles Adair	For	For	For
3	Elect Beth Albright	For	For	For
4	Elect Linda A. Goodspeed	For	For	For
5	Elect Dirk Kloosterboer	For	For	For
6	Elect Mary R. Korby	For	For	For
7	Elect Charles Macaluso	For	For	For
8	Elect Gary W. Mize	For	For	For
9	Elect Michael Rescoe	For	For	For
10	Elect Nicole M. Ringenberg	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Darling Ingredients Inc Voted

Annual Meeting Agenda (05/05/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Randall C. Stuewe	For	For	For
2	Elect Charles Adair	For	For	For
3	Elect Beth Albright	For	For	For
4	Elect Linda A. Goodspeed	For	For	For
5	Elect Dirk Kloosterboer	For	For	For
6	Elect Mary R. Korby	For	For	For
7	Elect Charles Macaluso	For	For	For
8	Elect Gary W. Mize	For	For	For
9	Elect Michael Rescoe	For	For	For
10	Elect Nicole M. Ringenberg	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Dassault Aviation Voted

Mix Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Remuneration Report	For	For	For
9	Remuneration of Éric Trappier, Chair and CEO	Against	Against	Against
10	Remuneration of Loïk Segalen, Deputy CEO	Against	Against	Against
11	Remuneration Policy (Board of Directors)	For	For	For
12	Remuneration Policy (Chair and CEO)	Against	Against	Against
13	Remuneration Policy (Deputy CEO)	Against	Against	Against
14	Elect Catherine Dassault	Against	Against	Against
15	Elect Mathilde Lemoine	For	For	For
16	Appointment of PricewaterhouseCoopers as Statutory Auditor	For	For	For
17	Renewal of Mazars as Statutory Auditor	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Amendments to Articles Regarding Employee Representatives	For	For	For
21	Amendments to Article Regarding Supplementary Auditors	For	For	For

Dassault Systemes SA Voted

Mix Meeting Agenda (05/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Remuneration Policy (Corporate Officers)	Against	Against	Against
9	Remuneration of Charles Edelstenne, Chair	For	For	For
10	Remuneration of Bernard Charlès, Vice Chair and CEO	Against	Against	Against
11	Remuneration Report	For	For	For
12	Elect Marie-Hélène Habert-Dassault	For	For	For

13	Elect Laurence Lescourret	Against	Against	Against
14	Directors' Fees	For	For	For
15	Authority to Repurchase and Reissue Shares	For	For	For
16	Authority to Cancel Shares and Reduce Capital	For	For	For
17	Amendments to Articles Regarding Employee Representatives, Written Consultation, and the Age Limits	For	For	For
18	Authority to Grant Stock Options	Against	Against	Against
19	Employee Stock Purchase Plan	For	For	For
20	Authority to Decide Mergers by Absorption	Against	Against	Against
21	Authority to Increase Capital in Case of Merger by Absorptions	Against	Against	Against
22	Authority to Decide on Spin-offs	Against	Against	Against
23	Authority to Increase Capital in Case of Spin-off	Against	Against	Against
24	Authority to Decide on Partial Transfer of Assets	Against	Against	Against
25	Authority to Increase Capital in Case of Partial Transfer of Assets	Against	Against	Against
26	Authorisation of Legal Formalities	For	For	For
27	Non-Voting Meeting Note			
28	Non-Voting Meeting Note			

Davide Campari **Voted**

Mix Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lisa Vascellari Dal Fiol as Alternate Statutory Auditor	For	For	For
2	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
3	Remuneration Policy (Binding)	Against	Against	Against
4	Remuneration Report (Advisory)	Against	Against	Against
5	2020 Stock Option Plan	Against	Against	Against
6	Authority to Repurchase and Reissue Shares to Service Stock Option Plans	Against	Against	Against
7	Transfer of Country of Incorporation; Adoption of New Bylaws	Against	Against	Against
8	Non-Voting Meeting Note			
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Davide Campari Voted

Mix Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lisa Vascellari Dal Fiol as Alternate Statutory Auditor	For	For	For
2	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
3	Remuneration Policy (Binding)	Against	Against	Against
4	Remuneration Report (Advisory)	Against	Against	Against
5	2020 Stock Option Plan	Against	Against	Against
6	Authority to Repurchase and Reissue Shares to Service Stock Option Plans	Against	Against	Against
7	Transfer of Country of Incorporation; Adoption of New Bylaws	Against	Against	Against
8	Non-Voting Meeting Note			
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Davide Campari Voted

Special Meeting Agenda (09/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Reduction in Authorised Capital	For	For	For
4	Amendments to Articles (Special Ordinary Shares)	Against	Against	Against
5	Elect Fabio Facchini to the Board of Directors	Against	Against	Against
6	Remuneration Policy	Against	Against	Against
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			

Davide Campari Voted

Special Meeting Agenda (09/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Reduction in Authorised Capital	For	For	For
4	Amendments to Articles (Special Ordinary Shares)	Against	Against	Against
5	Elect Fabio Facchini to the Board of Directors	Against	Against	Against
6	Remuneration Policy	Against	Against	Against
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			

DaVita Inc Voted

Special Meeting Agenda (01/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendment to the 2011 Incentive Award Plan	Against	Against	Against

---

DaVita Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Pamela M. Arway	For	For	For
2	Elect Charles G. Berg	For	For	For
3	Elect Barbara J. Desoer	For	For	For
4	Elect Pascal Desroches	For	For	For
5	Elect Paul J. Diaz	For	For	For
6	Elect John M. Nehra	For	For	For
7	Elect Javier J. Rodriguez	For	For	For
8	Elect Phyllis R. Yale	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Approval of the 2020 Incentive Award Plan	Against	Against	Against

SHP 12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

---

DBS Group Holdings Ltd Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Elect Peter SEAH Lim Huat	Against	Against	Against
6	Elect HO Tian Yee	For	For	For
7	Elect Olivier LIM Tse Ghow	For	For	For
8	Elect OW Foong Pheng	Against	Against	Against
9	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	For	For	For
10	Authority to Issues Share under The California Sub-Plan	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
12	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	For
13	Authority to Repurchase and Reissue Shares	For	For	For
14	Non-Voting Meeting Note			

DCC Plc Voted

Annual Meeting Agenda (07/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Remuneration Policy (Advisory)	For	For	For
5	Elect Mark Breuer	For	For	For
6	Elect Caroline Dowling	For	For	For

7	Elect Tufan Erginbilgic	For	For	For
8	Elect David C. Jukes	For	For	For
9	Elect Pamela J. Kirby	For	For	For
10	Elect Jane Lodge	For	For	For
11	Elect Cormac McCarthy	For	For	For
12	Elect John Moloney	For	For	For
13	Elect Donal Murphy	For	For	For
14	Elect Mark Ryan	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For
21	Amendment to Long-Term Incentive Plan	For	For	For

De Longhi **Voted**

Ordinary Meeting Agenda (12/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Allocation of Profits/Dividends	For	For	For
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

Deere & Co. **Voted**

Annual Meeting Agenda (02/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Samuel R. Allen	For	For	For
2	Elect Alan C. Heuberger	For	For	For
3	Elect Charles O. Holliday, Jr.	For	For	For
4	Elect Dipak C. Jain	For	For	For
5	Elect Michael O. Johanns	For	For	For
6	Elect Clayton M. Jones	For	For	For

7	Elect John C. May	For	For	For
8	Elect Gregory R. Page	For	For	For
9	Elect Sherry M. Smith	For	For	For
10	Elect Dmitri L. Stockton	For	For	For
11	Elect Sheila G. Talton	For	For	For
12	Adoption of Exclusive Forum Provisions	Against	Against	Against
13	Advisory vote on executive compensation	For	For	For
14	Approval of the 2020 Equity and Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against	Against	Against

---

Deere & Co. Voted

Annual Meeting Agenda (02/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Samuel R. Allen	For	For	For
2	Elect Alan C. Heuberger	For	For	For
3	Elect Charles O. Holliday, Jr.	For	For	For
4	Elect Dipak C. Jain	For	For	For
5	Elect Michael O. Johanns	For	For	For
6	Elect Clayton M. Jones	For	For	For
7	Elect John C. May	For	For	For
8	Elect Gregory R. Page	For	For	For
9	Elect Sherry M. Smith	For	For	For
10	Elect Dmitri L. Stockton	For	For	For
11	Elect Sheila G. Talton	For	For	For
12	Adoption of Exclusive Forum Provisions	Against	Against	Against
13	Advisory vote on executive compensation	For	For	For
14	Approval of the 2020 Equity and Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against	Against	Against

---

Delivery Hero SE Voted

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratify Martin Enderle	For	For	For
10	Ratify Hilary Kay Gosher	For	For	For
11	Ratify Patrick Kolek	For	For	For
12	Ratify Björn Olof Ljungberg	For	For	For
13	Ratify Vera Stachowiak	For	For	For
14	Ratify Christian Graf von Hardenberg	For	For	For
15	Ratify Semih Yalcin	For	For	For
16	Appointment of Auditor	For	For	For
17	Elect Jeanette Gorgas	For	For	For
18	Elect Martin Enderle	For	For	For
19	Elect Patrick Kolek	Against	Against	Against
20	Elect Nils Engvall	For	For	For
21	Elect Gabriella Ardbo	For	For	For
22	Elect Gerald Taylor	For	For	For
23	Elect Gabriela Chavez as Substitute Member for Gabriella Ardbo	For	For	For
24	Elect Vera Stachowiak as Substitute Member for Gerald Taylor	For	For	For
25	Increase in Authorised Capital 2020/I	Against	Against	Against
26	Increase in Authorised Capital 2020/II	Against	Against	Against
27	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against	Against	Against
28	Amendments to Articles (SRD II)	For	For	For
29	Amendments to Articles (AGM Chair)	For	For	For
30	Amendments to Articles (General Meeting Resolutions)	For	For	For
31	Authority to Repurchase and Reissue Shares	For	For	For
32	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
33	Supervisory Board Members' Fees	For	For	For

Dell Technologies Inc **Voted**

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael Dell	Withhold	Withhold	Withhold
1.2	Elect David W. Dorman	For	For	For
1.3	Elect Egon Durban	For	For	For
1.4	Elect William D. Green	For	For	For
1.5	Elect Simon Patterson	For	For	For
1.6	Elect Lynn M. Vojvodich	For	For	For
1.7	Elect Ellen J. Kullman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Delta Air Lines, Inc.

Voted

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Edward H. Bastian	For	For	For
2	Elect Francis S. Blake	For	For	For
3	Elect Ashton B. Carter	For	For	For
4	Elect David G. DeWalt	For	For	For
5	Elect William H. Easter III	For	For	For
6	Elect Christopher A. Hazleton	For	For	For
7	Elect Michael P. Huerta	For	For	For
8	Elect Jeanne P. Jackson	For	For	For
9	Elect George N. Mattson	For	For	For
10	Elect Sérgio A. L. Rial	For	For	For
11	Elect David. S. Taylor	For	For	For
12	Elect Kathy N. Waller	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For
SHP 17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 18	Shareholder Proposal Regarding Report on Measures Taken to Prevent Sexual Harassment	Against	Against	Against

Demant AS

Voted

Annual Meeting Agenda (03/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Directors' Fees	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Elect Niels Bjørn Christiansen	Abstain	Abstain	Abstain

10	Elect Niels Jacobsen	For	For	For
11	Elect Benedikte Leroy	For	For	For
12	Elect Lars Rasmussen	Abstain	Abstain	Abstain
13	Elect Anja Madsen	For	For	For
14	Appointment of Auditor	For	For	For
15	Reduce Share Capital	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Remuneration Policy	Against	Against	Against
18	Authority to Carry Out Formalities	For	For	For
19	Non-Voting Agenda Item			

Denso Corporation Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Koji Arima	For	For	For
3	Elect Yasushi Yamanaka	For	For	For
4	Elect Hiroyuki Wakabayashi	For	For	For
5	Elect Sadahiro Usui	For	For	For
6	Elect Akio Toyoda	For	For	For
7	Elect George Olcott	For	For	For
8	Elect Shigeki Kushida	For	For	For
9	Elect Yuko Mitsuya	For	For	For
10	Elect Hiromi Kitagawa as Alternate Statutory Auditor	For	For	For
11	Bonus	For	For	For
12	Revision of Directors' Fees and Adoption of Restricted Stock Plan	For	For	For

---

Denso Corporation Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Koji Arima	For	For	For
3	Elect Yasushi Yamanaka	For	For	For
4	Elect Hiroyuki Wakabayashi	For	For	For
5	Elect Sadahiro Usui	For	For	For
6	Elect Akio Toyoda	For	For	For

7	Elect George Olcott	For	For	For
8	Elect Shigeki Kushida	For	For	For
9	Elect Yuko Mitsuya	For	For	For
10	Elect Hiromi Kitagawa as Alternate Statutory Auditor	For	For	For
11	Bonus	For	For	For
12	Revision of Directors' Fees and Adoption of Restricted Stock Plan	For	For	For

---

DENTSPLY Sirona Inc Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael C. Alfano	For	For	For
2	Elect Eric K. Brandt	For	For	For
3	Elect Donald M. Casey	For	For	For
4	Elect Willie A. Deese	For	For	For
5	Elect Betsy D. Holden	For	For	For
6	Elect Arthur D. Kowaloff	For	For	For
7	Elect Harry M.J. Kraemer, Jr.	For	For	For
8	Elect Gregory T. Lucier	For	For	For
9	Elect Francis J. Lunger	For	For	For
10	Elect Leslie F. Varon	For	For	For
11	Elect Janet S. Vergis	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against

---

Dentsu Group Inc Voted

Annual Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Board Size	For	For	For
4	Elect Toshihiro Yamamoto	For	For	For
5	Elect Shun Sakurai	For	For	For
6	Elect Timothy Andree	For	For	For
7	Elect Hiroshi Igarashi	For	For	For
8	Elect Arinobu Soga	For	For	For
9	Elect Nick Priday	For	For	For

10	Elect Gan Matsui	For	For	For
11	Elect Izumi Okoshi	Against	Against	Against
12	Elect Toshiaki Hasegawa	For	For	For
13	Elect Kentaro Koga	For	For	For
14	Elect Etsuko Katsu	For	For	For
15	Elect Simon Laffin	For	For	For

Derwent London Plc **Voted**

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	For	For	For
5	Elect John D. Burns	For	For	For
6	Elect Claudia Arney	For	For	For
7	Elect Lucinda Bell	For	For	For
8	Elect Richard D.C. Dakin	For	For	For
9	Elect Simon W. Fraser	For	For	For
10	Elect Nigel Q. George	For	For	For
11	Elect Helen Gordon	For	For	For
12	Elect Simon P. Silver	For	For	For
13	Elect David G. Silverman	For	For	For
14	Elect Cilla Snowball	For	For	For
15	Elect Paul M. Williams	For	For	For
16	Elect Damian M.A. Wisniewski	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Deutsche Bank AG **Voted**

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Ratify Christian Sewing	For	For	For
8	Ratify Karl von Rohr	For	For	For
9	Ratify Fabrizio Campelli	For	For	For
10	Ratify Frank Kuhnke	For	For	For
11	Ratify Stuart Lewis	For	For	For
12	Ratify Sylvie Matherat	Against	Against	Against
13	Ratify James von Moltke	For	For	For
14	Ratify Garth Ritchie	Against	Against	Against
15	Ratify Werner Steinmüller	For	For	For
16	Ratify Frank Strauß	For	For	For
17	Ratifiy Paul Achleitner	Against	Against	Against
18	Ratify Detlef Polaschek	For	For	For
19	Ratify Ludwig Blomeyer-Bartenstein	For	For	For
20	Ratify Frank Bsirske	For	For	For
21	Ratify Mayree Carroll Clark	For	For	For
22	Ratify Jan Duscheck	For	For	For
23	Ratify Gerhard Eschelbeck	For	For	For
24	Ratify Katherine Garrett-Cox	For	For	For
25	Ratify Timo Heider	For	For	For
26	Ratify Martina Klee	For	For	For
27	Ratify Henriette Mark	For	For	For
28	Ratify Richard Meddings	For	For	For
29	Ratify Gabriele Platscher	For	For	For
30	Ratify Bernd Rose	For	For	For
31	Ratify Gerd Alexander Schütz	For	For	For
32	Ratify Stefan Simon	For	For	For
33	Ratify Stephan Szukalski	For	For	For
34	Ratify John Alexander Thain	For	For	For
35	Ratify Michele Trogni	For	For	For
36	Ratify Dagmar Valcárcel	For	For	For
37	Ratify Norbert Winkeljohann	For	For	For
38	Ratify Jürg Zeltner	For	For	For
39	Appointment of Auditor	For	For	For
40	Authority to Repurchase and Reissue Shares	For	For	For
41	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
42	Elect Sigmar H. Gabriel	For	For	For
43	Elect Dagmar Valcárcel	For	For	For
44	Elect Theodor Weimer	For	For	For
45	Amendments to Articles (Location of General Meetings)	For	For	For
SHP 46	Shareholder Proposal Regarding Removal of Paul Achleitner from Supervisory Board	Against	Against	Against
SHP 47	Shareholder Proposal Regarding Removal of Norbert Winkeljohann from Supervisory Board	Against	Against	Against
SHP 48	Shareholder Proposal Regarding Removal of Gerd Schütz from Supervisory Board	Against	Against	Against
SHP 49	Shareholder Proposal Regarding Vote of No Confidence in Management Board Members Sewing, von Moltke, Kuhnke, and von Rohr	Against	Against	Against
SHP 50	Shareholder Proposal Regarding Reduction of Supervisory Board Remuneration	Against	Against	Against

Deutsche bank Mexico S.A. Voted

Bond Meeting Agenda (02/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Issue CBFIs w/ Preemptive Rights	For	For	For
2	Grant Preemptive Rights to Holders of CBFIs	For	For	For
3	Allocate Additional CBFIs (Among Existing Holders)	For	For	For
4	Increase in CBFIs Issuance Program	For	For	For
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

Deutsche bank Mexico S.A. Voted

Bond Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Proposal, Discussion And, If Deemed Appropriate, Ratification And Or Election Of Full And Or Alternate Independent Members Of The Technical Committee, As Well As, If Deemed Appropriate, The Classification Or Confirmation Of Their Independence In Accordance With The Terms That Are Established In Number Iii Of Letter A Of Section 4.3 And Number Ii Of Letter B Of Section 5.2 Of The Trust		Manual	Abstain
3	Proposal, Discussion And, If Deemed Appropriate, Ratification Of The Compensation Of The Full And Or Alternate Independent Members Of The Technical Committee, In Accordance With The Terms That Are Established In Section 5.3 Of The Trust		Manual	Abstain
4	Proposal, Discussion And, If Deemed Appropriate, Approval Of The Audited Annual Financial Statements Of The Trust For The 2019 Fiscal Year, In Accordance With The Terms That Are Established In Number I Of Letter A Of Section 4.3 Of The Trust		Manual	Abstain

5	Proposal, Discussion And, If Deemed Appropriate, Approval Of The Annual Report To December 31, 2019, In Accordance With The Terms That Are Established In Number Ii Of Letter A Of Section 4.3 Of The Trust	Manual	Abstain
6	DESIGNATION OF DELEGATES WHO, IF DEEMED APPROPRIATE, WILL FORMALIZE AND CARRY OUT THE RESOLUTIONS THAT ARE PASSED AT THE GENERAL MEETING	Manual	Abstain

---

Deutsche Boerse AG Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Elect Michael Martin Rüdiger as Supervisory Board Member	For	For	For
11	Increase in Authorised Capital II	For	For	For
12	Increase in Authorised Capital III	For	For	For
13	Management Board Remuneration Policy	Against	Against	Against
14	Supervisory Board Remuneration Policy	For	For	For
15	Amendment to Corporate Purpose	For	For	For
16	Appointment of Auditor	For	For	For

Deutsche Boerse AG Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			

5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Elect Michael Martin Rüdiger as Supervisory Board Member	For	For	For
11	Increase in Authorised Capital II	For	For	For
12	Increase in Authorised Capital III	For	For	For
13	Management Board Remuneration Policy	Against	Against	Against
14	Supervisory Board Remuneration Policy	For	For	For
15	Amendment to Corporate Purpose	For	For	For
16	Appointment of Auditor	For	For	For

Deutsche Euroshop AG **Voted**

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Roland Werner as Member of the Supervisory Board	For	For	For
12	Amendments to Articles	For	For	For

Deutsche Lufthansa AG **Unvoted**

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	TNA
9	Ratification of Management Board Acts	For	For	TNA
10	Ratification of Supervisory Board Acts	For	For	TNA
11	Elect Stephan Sturm	For	For	TNA
12	Elect Erich Clementi	For	For	TNA
13	Elect Thomas Enders	For	For	TNA
14	Elect Harald Krüger	For	For	TNA
15	Elect Astrid Stange	For	For	TNA
16	Management Board Remuneration Policy	For	For	TNA
17	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	TNA
18	Amendment to Authorised Capital	For	For	TNA
19	Appointment of Auditor	For	For	TNA
20	Non-Voting Meeting Note			

Deutsche Lufthansa AG **Unvoted**

Special Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Authority to Issue Shares and Convertible Debt Instruments w/o Preemptive Rights (Recapitalisation)	For	For	TNA

Deutsche Pfandbriefbank AG **Voted**

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For

8	Appointment of Auditor	For	For	For
9	Increase in Authorised Capital 2020/I	For	For	For
10	Increase in Authorised Capital 2020/II	For	For	For
11	Authority to Issue Participation Rights and Hybrid Bonds	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
14	Amendments to Articles Regarding Convocation of General Meetings for Recovery Measures	For	For	For
15	Amendments to Articles Regarding SRD II	For	For	For
16	Non-Voting Meeting Note			

Deutsche Post AG **Voted**

Annual Meeting Agenda (08/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Jörg Kukies	For	For	For
12	Elect Lawrence A. Rosen	For	For	For
13	Equity Incentive Plan; Increase in Conditional Capital	For	For	For
14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
15	Amendments to Articles (Virtual AGM Participation)	For	For	For
16	Amendments to Articles (Interim Dividend)	For	For	For
17	Non-Voting Meeting Note			

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Michael Kaschke as Supervisory Board Member	For	For	For
12	Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	For	For	For
13	Appointment of Auditor for Interim Statements	For	For	For
14	Non-Voting Meeting Note			

Deutsche Telekom AG Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Michael Kaschke as Supervisory Board Member	For	For	For
12	Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	For	For	For
13	Appointment of Auditor for Interim Statements	For	For	For
14	Non-Voting Meeting Note			

Deutsche Wohnen SE Voted

Annual Meeting Agenda (06/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Elect Matthias Hünlein	For	For	For
10	Elect Kerstin Günther	For	For	For
11	Amendments to Articles (Notices)	For	For	For
12	Amendments to Articles (SRD II; Electronic Transmission)	For	For	For
13	Amendments to Articles (SRD II; Proof of Shareholdings)	For	For	For
14	Non-Voting Meeting Note			

Devon Energy Corp. Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Barbara M. Baumann	For	For	For
1.2	Elect John E. Bethancourt	For	For	For
1.3	Elect Ann G. Fox	For	For	For
1.4	Elect David A. Hager	For	For	For
1.5	Elect Robert H. Henry	For	For	For
1.6	Elect Michael M. Kanovsky	For	For	For
1.7	Elect John Krenicki, Jr.	For	For	For
1.8	Elect Robert A. Mosbacher, Jr.	For	For	For
1.9	Elect Duane C. Radtke	For	For	For
1.10	Elect Keith O. Rattie	For	For	For
1.11	Elect Mary P. Ricciardello	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Devon Energy Corp. Voted

Special Meeting Agenda (12/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Stock Issuance for Merger with WPX	For	For	For
2	Right to Adjourn Meeting	For	For	For

Dexcom Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard A. Collins	For	For	For
2	Elect Mark G. Foletta	For	For	For
3	Elect Eric Topol	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Dexcom Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard A. Collins	For	For	For
2	Elect Mark G. Foletta	For	For	For
3	Elect Eric Topol	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Dexus

Voted

Annual Meeting Agenda (10/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Equity Grant (CEO Darren Steinberg)	For	For	For
4	Ratify Patrick N.J. Allaway	For	For	For
5	Ratify Richard Sheppard	For	For	For
6	Ratify Peter St. George	For	For	For

DGB Financial Group Co Ltd

Voted

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	Against	Against	Against
2	Elect KWON Hyuk Se	For	For	For
3	Elect LEE Dahm	For	For	For
4	Elect LEE Seong Dong	For	For	For
5	Election of Audit Committee Member: LEE Dahm	For	For	For
6	Directors' Fees	For	For	For

DHT Holdings Inc

Voted

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jeremy Kramer	For	For	For
2	Ratification of Auditor	For	For	For

Diageo plc

Voted

Annual Meeting Agenda (09/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Final Dividend	For	For	For
5	Elect Melissa Bethell	For	For	For
6	Elect Javier Ferrán	For	For	For
7	Elect Susan Kilsby	For	For	For
8	Elect Lady Nicola Mendelsohn	For	For	For
9	Elect Ivan Menezes	For	For	For
10	Elect Kathryn A. Mikells	For	For	For
11	Elect Alan Stewart	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Amendment to the 2001 Share Incentive Plan	For	For	For
17	UK Sharesave Plan	For	For	For
18	Deferred Bonus Share Plan	For	For	For
19	International Share Plans	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Adoption of New Articles	For	For	For
24	Ratification of Transactions	For	For	For
25	Non-Voting Meeting Note			

Diamond S Shipping Inc

Voted

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alexandra Kate Blankenship	For	For	For
2	Elect Gerasimos Kalogiratos	For	For	For
3	Elect Harold L. Mallone III	For	For	For
4	Elect Nadim Z. Qureshi	For	For	For

5	Elect Craig H. Stevenson, Jr.	For	For	For
6	Elect Bart Veldhuizen	For	For	For
7	Elect George Cambanis	For	For	For
8	Appointment of Auditor	For	For	For

Diamondback Energy Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steven E. West	For	For	For
2	Elect Travis D. Stice	For	For	For
3	Elect Vincent K. Brooks	For	For	For
4	Elect Michael P. Cross	For	For	For
5	Elect David L. Houston	For	For	For
6	Elect Stephanie K. Mains	For	For	For
7	Elect Mark L. Plaumann	For	For	For
8	Elect Melanie M. Trent	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

Diamondback Energy Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Steven E. West	For	For	For
2	Elect Travis D. Stice	For	For	For
3	Elect Vincent K. Brooks	For	For	For
4	Elect Michael P. Cross	For	For	For
5	Elect David L. Houston	For	For	For
6	Elect Stephanie K. Mains	For	For	For
7	Elect Mark L. Plaumann	For	For	For
8	Elect Melanie M. Trent	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

DIC Asset AG — Unvoted

Annual Meeting Agenda (07/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	TNA
8	Ratification of Management Board Acts	For	For	TNA
9	Ratify Gerhard Schmidt	For	For	TNA
10	Ratify Other Supervisory Board Members	For	For	TNA
11	Appointment of Auditor	For	For	TNA
12	Elect Ulrich Reuter	Against	Against	TNA
13	Elect René Zahnd	For	For	TNA
14	Elect Michael Zahn	For	For	TNA
15	Supervisory Board Members' Fees	Against	Against	TNA
16	Amendments to Articles	Against	Against	TNA
17	Increase in Authorised Capital	Against	Against	TNA
18	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against	Against	TNA
19	Non-Voting Meeting Note			

Dicks Sporting Goods, Inc. — Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Edward W. Stack	For	For	For
	1.2 Elect Lauren R. Hobart	For	For	For
	1.3 Elect Lawrence J. Schorr	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Digital Realty Trust Inc Voted

Special Meeting Agenda (02/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Share Issuance Pursuant to Merger	For	For	For
2	Right to Adjourn Meeting	For	For	For

Digital Realty Trust Inc Voted

Annual Meeting Agenda (06/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Laurence A. Chapman	For	For	For
2	Elect Alexis Black Bjorlin	For	For	For
3	Elect Michael A. Coke	For	For	For
4	Elect VeraLinn Jamieson	For	For	For
5	Elect Kevin J. Kennedy	For	For	For
6	Elect William G. LaPerch	For	For	For
7	Elect Jean F.H.P. Mandeville	For	For	For
8	Elect Afshin Mohebbi	For	For	For
9	Elect Mark R. Patterson	For	For	For
10	Elect Mary Hogan Preusse	For	For	For
11	Elect A. William Stein	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

DIP corporation Voted

Annual Meeting Agenda (07/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hideki Tomita	Against	Against	Against
3	Elect Kazuhisa Iwata	For	For	For
4	Elect Katsumi Ueki	For	For	For

5	Elect Masatsugu Shidachi	For	For	For
6	Elect Michiyo Maehara @ Michiyo Nishiyama	For	For	For
7	Elect Eriko Tanabe @ Eriko Ariyama	For	For	For

Direct Line Insurance Group plc **Voted**

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Michael Biggs	For	For	For
5	Elect Danuta Gray	For	For	For
6	Elect Mark Gregory	For	For	For
7	Elect Jane Hanson	For	For	For
8	Elect Tim W. Harris	For	For	For
9	Elect Penny J James	For	For	For
10	Elect Sebastian R. James	For	For	For
11	Elect Fiona McBain	Against	Against	Against
12	Elect Gregor Stewart	For	For	For
13	Elect Richard C. Ward	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Approval of Long-Term Incentive Plan	For	For	For
18	Approval of Deferred Annual Incentive Plan	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	For	For	For
24	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
26	Adoption of New Articles of Association	For	For	For

Disco Corporation Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

Discover Financial Services Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeffrey S. Aronin	For	For	For
2	Elect Mary K. Bush	For	For	For
3	Elect Gregory C. Case	For	For	For
4	Elect Candace H. Duncan	For	For	For
5	Elect Joseph F. Eazor	For	For	For
6	Elect Cynthia A. Glassman	For	For	For
7	Elect Roger C. Hochschild	For	For	For
8	Elect Thomas G. Maheras	For	For	For
9	Elect Michael H. Moskow	For	For	For
10	Elect Mark A. Thierer	For	For	For
11	Elect Lawrence A. Weinbach	Abstain	Abstain	Abstain
12	Elect Jennifer L. Wong	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Discover Financial Services Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Jeffrey S. Aronin	For	For	For
2	Elect Mary K. Bush	For	For	For
3	Elect Gregory C. Case	For	For	For
4	Elect Candace H. Duncan	For	For	For
5	Elect Joseph F. Eazor	For	For	For
6	Elect Cynthia A. Glassman	For	For	For

7	Elect Roger C. Hochschild	For	For	For
8	Elect Thomas G. Maheras	For	For	For
9	Elect Michael H. Moskow	For	For	For
10	Elect Mark A. Thierer	For	For	For
11	Elect Lawrence A. Weinbach	Abstain	Abstain	Abstain
12	Elect Jennifer L. Wong	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Discovery Inc Voted

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert R. Bennett	For	For	For
1.2	Elect John C. Malone	Withhold	Withhold	Withhold
1.3	Elect David M. Zaslav	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 4	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

---

Discovery Limited Voted

Annual Meeting Agenda (11/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Re-elect Sindiswa (Sindi) V. Zilwa	For	For	For
4	Re-elect Mark E. Tucker	For	For	For
5	Elect David Macready	For	For	For
6	Elect Audit Committee Chair (David Macready)	For	For	For
7	Elect Audit Committee Member (Sindi Zilwa)	For	For	For
8	Elect Audit Committee Member (Sonja de Bruyn)	Against	Against	Against
9	Approve Remuneration Policy	For	For	For
10	Approve Remuneration Implementation Report	For	For	For
11	Authorisation of Legal Formalities	For	For	For
12	General Authority to Issue A Preference Shares	For	For	For

13	General Authority to Issue B Preference Shares	For	For	For
14	General Authority to Issue C Preference Shares	For	For	For
15	Approve NEDs' Fees	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Approve Financial Assistance (Section 44 and 45)	For	For	For
18	Non-Voting Meeting Note			

Dish Network Corp Voted

Annual Meeting Agenda (05/01/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kathleen Q. Abernathy	for	For	For
1.2 Elect George R. Brokaw	for	For	For
1.3 Elect James DeFranco	for	For	For
1.4 Elect Cantey M. Ergen	for	For	For
1.5 Elect Charles W. Ergen	for	For	For
1.6 Elect Afshin Mohebbi	for	For	For
1.7 Elect Tom A. Ortolf	for	For	For
1.8 Elect Joseph T. Proietti	for	For	For
1.9 Elect Carl E. Vogel	for	For	For
2 Ratification of Auditor	for	For	For
3 Amendment to the Employee Stock Purchase Plan	for	For	For
4 Advisory Vote on Executive Compensation	for	For	For

DLF Ltd. Voted

Other Meeting Agenda (05/18/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Amarjit Singh Minocha	For	For	For

DLF Ltd. Voted

Annual Meeting Agenda (09/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Ashok Kumar Tyagi	Against	Against	Against
4	Elect Devinder Singh	Against	Against	Against
5	Authority to Set Cost Auditors Fees	For	For	For
6	Appointment of Savitri Devi Singh to Place of Profit (Executive Director-London Office); Approve Remuneration	For	For	For

DMC Global Inc Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David C. Aldous	For	For	For
1.2	Elect Andrea E. Bertone	For	For	For
1.3	Elect Yvon Pierre Cariou	For	For	For
1.4	Elect Robert A. Cohen	For	For	For
1.5	Elect Richard P. Graff	For	For	For
1.6	Elect Kevin T. Longe	For	For	For
1.7	Elect Clifton Peter Rose	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

DMG Mori AG Voted

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Ratification of Management Acts	For	For	For
6	Ratification of Supervisory Board Acts	For	For	For
7	Management Board Remuneration Policy	For	For	For
8	Amendments to Articles	For	For	For
9	Appointment of Auditor	For	For	For

DNB ASA **Unvoted**

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Agenda	For	For	
6	Minutes	For	For	
7	Accounts and Reports	For	For	
8	Remuneration Guidelines (Advisory)	Against	Against	
9	Remuneration Guidelines (Binding)	Against	Against	
10	Corporate Governance Report	For	For	
11	Authority to Set Auditor's Fees	For	For	
12	Cancellation of Shares	For	For	
13	Amendments to Articles	For	For	
14	Authority to Issue Debt Instruments	For	For	
15	Election of Directors	For	For	
16	Election of Nomination Committee Members	For	For	
17	Directors' Fees; Election Committee Fees	For	For	

DNB ASA **Unvoted**

Special Meeting Agenda (11/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Opening of Meeting	For	For	
6	Agenda	For	For	

7	Minutes	For	For
8	Merger by Absorption (DNB Bank ASA)	For	For
9	Allocation of Profits/Dividends	For	For
10	Authority to Repurchase Shares	For	For
11	Non-Voting Meeting Note		
12	Non-Voting Meeting Note		

DocuSign Inc Voted

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Cynthia Gaylor	For	For	For
1.2	Elect S. Steven Singh	For	For	For
2	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
3	Ratification of Auditor	For	For	For

Dolby Laboratories Inc Voted

Annual Meeting Agenda (02/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kevin Yeaman	For	For	For
1.2	Elect Peter Gotcher	For	For	For
1.3	Elect Micheline Chau	For	For	For
1.4	Elect David Dolby	For	For	For
1.5	Elect N. William Jasper, Jr.	For	For	For
1.6	Elect Simon Segars	For	For	For
1.7	Elect Roger S. Siboni	For	For	For
1.8	Elect Anjali Sud	For	For	For
1.9	Elect Avadis Tevanian, Jr.	For	For	For
2	Amendment to the 2005 Stock Plan	Against	Against	Against
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Dollar General Corp.

Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Warren F. Bryant	For	For	For
2	Elect Michael M. Calbert	For	For	For
3	Elect Sandra B. Cochran	Abstain	Abstain	Abstain
4	Elect Patricia D. Fili-Krushel	For	For	For
5	Elect Timothy I. McGuire	For	For	For
6	Elect William C. Rhodes, III	For	For	For
7	Elect Debra A. Sandler	For	For	For
8	Elect Ralph E. Santana	For	For	For
9	Elect Todd J. Vasos	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Elimination of Supermajority Requirement to amend the Company's Charter	For	For	For
13	Elimination of Supermajority Requirement to amend the Company's Bylaws	For	For	For

Dollar Tree Inc

Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Arnold S. Barron	For	For	For
2	Elect Gregory M. Bridgeford	For	For	For
3	Elect Thomas W. Dickson	For	For	For
4	Elect Lemuel E. Lewis	For	For	For
5	Elect Jeffrey G. Naylor	For	For	For
6	Elect Gary M. Philbin	For	For	For
7	Elect Bob Sasser	For	For	For
8	Elect Thomas A. Saunders III	For	For	For
9	Elect Stephanie P. Stahl	For	For	For
10	Elect Carrie A. Wheeler	For	For	For
11	Elect Thomas E. Whiddon	For	For	For
12	Elect Carl P. Zeithaml	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Climate Change Report	For	For	For

Dollar Tree Inc

Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Arnold S. Barron	For	For	For
2	Elect Gregory M. Bridgeford	For	For	For
3	Elect Thomas W. Dickson	For	For	For
4	Elect Lemuel E. Lewis	For	For	For
5	Elect Jeffrey G. Naylor	For	For	For
6	Elect Gary M. Philbin	For	For	For
7	Elect Bob Sasser	For	For	For
8	Elect Thomas A. Saunders III	For	For	For
9	Elect Stephanie P. Stahl	For	For	For
10	Elect Carrie A. Wheeler	For	For	For
11	Elect Thomas E. Whiddon	For	For	For
12	Elect Carl P. Zeithaml	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Climate Change Report	For	For	For

Dollarama Inc

Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Joshua Bekenstein	For	For	For
3	Elect Gregory David	For	For	For
4	Elect Elisa D. Garcia	For	For	For
5	Elect Stephen K. Gunn	For	For	For
6	Elect Kristin Mugford	For	For	For
7	Elect Nicholas Nomicos	For	For	For
8	Elect Neil Rossy	For	For	For
9	Elect Richard G. Roy	For	For	For
10	Elect Huw Thomas	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Dometic Group AB (PUBL) Voted

Annual Meeting Agenda (04/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratification of Board and CEO Acts	For	For	For
15	Non-Voting Agenda Item			
16	Board Size; Number of Auditors	For	For	For
17	Non-Voting Agenda Item			
18	Non-Voting Agenda Item			
19	Election of Directors	For	For	For
20	Appointment of Auditor	For	For	For
21	Nomination Committee Guidelines	For	For	For
22	Remuneration Policy	For	For	For
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
25	Non-Voting Agenda Item			

Dominion Energy Inc Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James A. Bennett	For	For	For
2	Elect Helen E. Dragas	For	For	For
3	Elect James O. Ellis, Jr.	For	For	For
4	Elect Thomas F. Farrell II	For	For	For
5	Elect D. Maybank Hagood	For	For	For
6	Elect John W. Harris	For	For	For
7	Elect Ronald W. Jibson	For	For	For

8	Elect Mark J. Kington	For	For	For
9	Elect Joseph M. Rigby	For	For	For
10	Elect Pamela L. Royal	For	For	For
11	Elect Robert H. Spilman, Jr.	For	For	For
12	Elect Susan N. Story	For	For	For
13	Elect Michael E. Szymanczyk	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

---

Dominos Pizza Inc Voted

Annual Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David A. Brandon	For	For	For
1.2	Elect Richard E. Allison, Jr.	For	For	For
1.3	Elect C. Andrew Ballard	For	For	For
1.4	Elect Andrew B. Balson	For	For	For
1.5	Elect Corie S. Barry	For	For	For
1.6	Elect Diana F. Cantor	For	For	For
1.7	Elect Richard L. Federico	For	For	For
1.8	Elect James A. Goldman	For	For	For
1.9	Elect Patricia E. Lopez	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Domtar Corporation Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Giannella Alvarez	For	For	For
2	Elect Robert E. Apple	For	For	For
3	Elect David J. Illingworth	For	For	For
4	Elect Brian M. Levitt	For	For	For

5	Elect David G. Maffucci	For	For	For
6	Elect Pamela B. Strobel	For	For	For
7	Elect Denis A. Turcotte	For	For	For
8	Elect John D. Williams	For	For	For
9	Elect Mary A. Winston	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Donaldson Co. Inc. Voted

Annual Meeting Agenda (11/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Tod E. Carpenter	For	For	For
1.2	Elect Pilar Cruz	For	For	For
1.3	Elect Ajita G. Rajendra	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Donnelley Financial Solutions Inc Voted

Annual Meeting Agenda (05/18/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Luis A. Aguilar	For	For	For
2	Elect Richard L. Crandall	For	For	For
3	Elect Charles Drucker	For	For	For
4	Elect Juliet S. Ellis	For	For	For
5	Elect Gary G. Greenfield	For	For	For
6	Elect Jeffery Jacobowitz	For	For	For
7	Elect Daniel N. Leib	For	For	For
8	Elect Lois M. Martin	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
SHP 11	Shareholder Proposal Regarding a Sale of the Company	Against	Against	Against

Douglas Emmett Inc Voted

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Dan A. Emmett	For	For	For
1.2	Elect Jordan L. Kaplan	For	For	For
1.3	Elect Kenneth M. Panzer	For	For	For
1.4	Elect Christopher H. Anderson	For	For	For
1.5	Elect Leslie E. Bider	For	For	For
1.6	Elect David T. Feinberg	For	For	For
1.7	Elect Virginia McFerran	For	For	For
1.8	Elect Thomas E. O'Hern	For	For	For
1.9	Elect William E. Simon, Jr.	Withhold	Withhold	Withhold
1.10	Elect Johnese M. Spisso	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Amendment to the 2016 Omnibus Stock Incentive Plan	For	For	For

Dovalues S.p.A Voted

Mix Meeting Agenda (05/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Issue Shares w/o Preemptive Rights	For	For	For
3	Amendments to Article Four	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Remuneration Policy (Binding)	Against	Against	Against
7	Remuneration Report (Advisory)	Against	Against	Against
8	Adoption of 2020 MBO Plan	Against	Against	Against
9	Authority to Set Auditor's Fees	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Amendments to Meeting Regulations	For	For	For

Dover Corp. Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect H. John Gilbertson, Jr.	For	For	For
2	Elect Kristiane C. Graham	For	For	For
3	Elect Michael F. Johnston	For	For	For
4	Elect Eric A. Spiegel	For	For	For
5	Elect Richard J. Tobin	For	For	For
6	Elect Stephen M. Todd	For	For	For
7	Elect Stephen K. Wagner	For	For	For
8	Elect Keith E. Wandell	For	For	For
9	Elect Mary A. Winston	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Dover Corp. Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect H. John Gilbertson, Jr.	For	For	For
2	Elect Kristiane C. Graham	For	For	For
3	Elect Michael F. Johnston	For	For	For
4	Elect Eric A. Spiegel	For	For	For
5	Elect Richard J. Tobin	For	For	For
6	Elect Stephen M. Todd	For	For	For
7	Elect Stephen K. Wagner	For	For	For
8	Elect Keith E. Wandell	For	For	For
9	Elect Mary A. Winston	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Dow Inc Voted

Annual Meeting Agenda (04/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Samuel R. Allen	For	For	For
2	Elect Ajay Banga	For	For	For
3	Elect Jacqueline K. Barton	For	For	For
4	Elect James A. Bell	For	For	For
5	Elect Wesley G. Bush	For	For	For
6	Elect Richard K. Davis	For	For	For
7	Elect Jeff M. Fettig	For	For	For
8	Elect Jim Fitterling	For	For	For
9	Elect Jacqueline C. Hinman	For	For	For
10	Elect Jill S. Wyant	For	For	For
11	Elect Daniel W. Yohannes	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Dowa Holdings Co., Ltd. Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masao Yamada	For	For	For
3	Elect Akira Sekiguchi	For	For	For
4	Elect Yutaka Mitsune	For	For	For
5	Elect Katsuji Matsushita	For	For	For
6	Elect Susumu Kagaya	For	For	For
7	Elect Jun Kawaguchi	For	For	For
8	Elect Eiji Hosoda	For	For	For
9	Elect Yoshiko Koizumi	For	For	For
10	Elect Hiroshi Kinoshita as Statutory Auditor	Against	Against	Against
11	Elect Koichiro Oba as Alternate Statutory Auditor	For	For	For

---

DRDGold Ltd. Voted

Annual Meeting Agenda (12/01/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Appointment of Auditor	For	For	For
2	Elect Timothy J. Cumming	For	For	For
3	Elect Charmel Flemming	For	For	For
4	Re-elect Daniel (Danie) C. Pretorius	For	For	For
5	Re-elect Johannes (Johan) A. Holtzhausen	For	For	For
6	Re-elect Jean Nel	For	For	For
7	Re-elect Toko Mnyango	For	For	For
8	Authority to Issue Shares for Cash	For	For	For
9	Election of Audi Committee Chair (Johan Holtzhausen)	For	For	For
10	Election of Audit Committee Member (Jean Nel)	For	For	For
11	Election of Audit Committee Member (Prudence Lebina)	For	For	For
12	Election of Audit Committee Member (Charmel Flemming)	For	For	For
13	Approve Remuneration Policy	For	For	For
14	Approve Remuneration Implementation Report	For	For	For
15	Authorisation of Legal Formalities	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Approve Financial Assistance (Sections 44 & 45)	For	For	For
18	Approve NEDs' Fees	For	For	For

Drilling Company of 1972 A/S (The) Voted

Annual Meeting Agenda (04/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports	for	For	For
6	Allocation of Profits/Dividends	for	For	For
7	Ratification of Board and Management Acts	for	For	For
8	Directors' Fees	for	For	For
9	Elect Claus Hemmingsen	for	For	For
10	Elect Robert Mærsk Uggla	for	For	For
11	Elect Alastair Maxwell	for	For	For
12	Elect Kathleen S. McAllister	for	For	For
13	Elect Martin N. Larsen	for	For	For
14	Elect Kristin H. Holth	for	For	For
15	Elect Ann-Christin Gjerdseth Andersen	for	For	For
16	Appointment of Auditor	for	For	For

17	Amendments to Articles Regarding Agenda	for	For	For
18	Remuneration Policy	for	For	For
19	Non-Voting Meeting Note			

Dropbox Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew W. Houston	For	For	For
1.2	Elect Donald W. Blair	For	For	For
1.3	Elect Lisa Campbell	For	For	For
1.4	Elect Paul E. Jacobs	For	For	For
1.5	Elect Robert J. Mylod Jr.	For	For	For
1.6	Elect Karen Peacock	For	For	For
1.7	Elect Condoleezza Rice	For	For	For
1.8	Elect R. Bryan Schreier	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

---

DS Norden Voted

Annual Meeting Agenda (06/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Elect Klaus Nyborg	For	For	For
8	Elect Johanne Riegels Østergård	For	For	For
9	Elect Karsten Knudsen	For	For	For
10	Elect Tom Intrator	For	For	For
11	Elect Helle Østergaard Kristiansen	For	For	For
12	Elect Stephen John Kunzer	For	For	For
13	Appointment of Auditor	For	For	For
14	Remuneration Policy	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Cancellation of Treasury Shares	For	For	For

17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
18	Amendments to Articles (Shareholder Register)	For	For	For
19	Amendments to Articles (Electronic General Meeting)	For	For	For
20	Amendments to Articles (Communication With Shareholders)	For	For	For
21	Amendments to Articles (Retirement Age)	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

DS Norden Voted

Special Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Cancellation of Treasury Shares	For	For	For
5	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
6	Amendments to Articles (Shareholder Register)	For	For	For
7	Amendments to Articles (Electronic General Meeting)	For	For	For
8	Amendments to Articles (Communication With Shareholders)	For	For	For
9	Amendments to Articles (Retirement Age)	For	For	For

DSV Panalpina AS Voted

Annual Meeting Agenda (03/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For

7	Directors' Fees	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Elect Thomas Plenborg	For	For	For
10	Elect Annette Sadolin	For	For	For
11	Elect Birgit W. Nørgaard	For	For	For
12	Elect Jørgen Møller	For	For	For
13	Elect Malou Aamund	For	For	For
14	Elect Beat Walti	For	For	For
15	Elect Niels Smedegaard	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Reduce Share Capital	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Remuneration Policy	For	For	For
20	Amendments to Articles (Remuneration Report)	For	For	For
21	Amendments to Articles (Editorial)	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			

DSV Panalpina AS **Voted**

Annual Meeting Agenda (03/16/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Directors' Fees	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Elect Thomas Plenborg	For	For	For
10	Elect Annette Sadolin	For	For	For
11	Elect Birgit W. Nørgaard	For	For	For
12	Elect Jørgen Møller	For	For	For
13	Elect Malou Aamund	For	For	For
14	Elect Beat Walti	For	For	For
15	Elect Niels Smedegaard	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Reduce Share Capital	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Remuneration Policy	For	For	For
20	Amendments to Articles (Remuneration Report)	For	For	For
21	Amendments to Articles (Editorial)	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			

DTE Energy Co.

Voted

Annual Meeting Agenda (05/07/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gerard M. Anderson	For	For	For
1.2 Elect David A. Brandon	For	For	For
1.3 Elect Charles G. McClure, Jr.	For	For	For
1.4 Elect Gail J. McGovern	For	For	For
1.5 Elect Mark A. Murray	For	For	For
1.6 Elect Gerardo Norcia	For	For	For
1.7 Elect Ruth G. Shaw	For	For	For
1.8 Elect Robert C. Skaggs, Jr.	For	For	For
1.9 Elect David A. Thomas	For	For	For
1.10 Elect Gary Torgow	For	For	For
1.11 Elect James H. Vandenberghe	For	For	For
1.12 Elect Valerie M. Williams	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
SHP 4 Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

Dufry AG

Unvoted

Annual Meeting Agenda (05/18/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Election of Presiding Chair	For	For	
5 Accounts and Reports	For	For	
6 Compensation Report	For	For	
7 Allocation of Profits	For	For	
8 Ratification of Board and Management Acts	For	For	
9 Increase in Conditional Capital	For	For	
10 Elect Juan Carlos Torres Carretero as Board Chair	For	For	
11 Elect Jorge Born	For	For	
12 Elect Claire Chiang	For	For	
13 Elect Julián Díaz González	For	For	
14 Elect Heekyung Jo Min	For	For	
15 Non-Voting Agenda Item			
16 Elect Luis Maroto Camino	For	For	
17 Elect Steven M. Tadler	For	For	
18 Elect Lynda Tyler-Cagni	For	For	

19	Elect Mary J. Steele Guilfoile	For	For
20	Elect Claire Chiang as Compensation Committee Member	For	For
21	Elect Heekyung Jo Min as Compensation Committee Member	For	For
22	Elect Jorge Born as Compensation Committee Member	For	For
23	Appointment of Auditor	For	For
24	Appointment of Independent Proxy	For	For
25	Board Compensation	For	For
26	Executive Compensation	Against	Against
27	Non-Voting Meeting Note		

Duke Realty Corp **Voted**

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John P. Case	For	For	For
2	Elect James B. Connor	For	For	For
3	Elect Ngaire E. Cuneo	For	For	For
4	Elect Charles R. Eitel	For	For	For
5	Elect Tamara D. Fischer	For	For	For
6	Elect Norman K. Jenkins	For	For	For
7	Elect Melanie R. Sabelhaus	For	For	For
8	Elect Peter M. Scott III	For	For	For
9	Elect David P. Stockert	For	For	For
10	Elect Chris Sultemeier	For	For	For
11	Elect Michael E. Szymanczyk	For	For	For
12	Elect Warren M. Thompson	For	For	For
13	Elect Lynn C. Thurber	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Duluth Holdings Inc **Voted**

Annual Meeting Agenda (07/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Stephen L. Schlecht	Against	Against	Against
2	Elect E. David Coolidge III	For	For	For
3	Elect Francesca M. Edwardson	For	For	For

4	Elect David C. Finch	For	For	For
5	Elect Thomas G. Folliard	For	For	For
6	Elect Brenda I. Morris	For	For	For
7	Elect Scott K. Williams	For	For	For
8	Ratification of Auditor	For	For	For

Dunkin Brands Group Inc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Linda W. Boff	For	For	For
2	Elect Irene Chang Britt	For	For	For
3	Elect Michael F. Hines	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

DuPont de Nemours Inc Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Amy G. Brady	For	For	For
2	Elect Edward D. Breen	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect Franklin K. Clyburn, Jr.	For	For	For
5	Elect Terrence R. Curtin	For	For	For
6	Elect Alexander M. Cutler	For	For	For
7	Elect Eleuthère I. du Pont	For	For	For
8	Elect Rajiv L. Gupta	For	For	For
9	Elect Luther C. Kissam IV	For	For	For
10	Elect Frederick M. Lowery	For	For	For
11	Elect Raymond J. Milchovich	For	For	For
12	Elect Steven M. Sterin	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Equity Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 17	Shareholder Proposal Regarding Employee Board Advisory Position	Against	Against	Against

DuPont de Nemours Inc Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Amy G. Brady	For	For	For
2	Elect Edward D. Breen	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect Franklin K. Clyburn, Jr.	For	For	For
5	Elect Terrence R. Curtin	For	For	For
6	Elect Alexander M. Cutler	For	For	For
7	Elect Eleuthère I. du Pont	For	For	For
8	Elect Rajiv L. Gupta	For	For	For
9	Elect Luther C. Kissam IV	For	For	For
10	Elect Frederick M. Lowery	For	For	For
11	Elect Raymond J. Milchovich	For	For	For
12	Elect Steven M. Sterin	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Equity Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 17	Shareholder Proposal Regarding Employee Board Advisory Position	Against	Against	Against

DWS Group GmbH & Co. KGaA Voted

Annual Meeting Agenda (11/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of General Partner Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor for Fiscal Year 2020	For	For	For
9	Appointment of Auditor for First Half of 2020	For	For	For
10	Elect Bernd Leukert	For	For	For
11	Elect Minoru Kimura	For	For	For

12	Approval of Intra-Company Control Agreements	For	For	For

DXC Technology Co Voted

Annual Meeting Agenda (08/13/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mukesh Aghi	For	For	For
2	Elect Amy E. Alving	For	For	For
3	Elect David A. Barnes	For	For	For
4	Elect Raul J. Fernandez	For	For	For
5	Elect David L. Herzog	For	For	For
6	Elect Mary L. Krakauer	For	For	For
7	Elect Ian C. Read	For	For	For
8	Elect Michael J. Salvino	For	For	For
9	Elect Manoj P. Singh	For	For	For
10	Elect Robert F. Woods	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Amendment to the 2017 Omnibus Incentive Plan	For	For	For
14	Amendment to the 2017 Non-Employee Director Incentive Plan	For	For	For

Dynatrace Inc Voted

Annual Meeting Agenda (08/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John Van Siclen	For	For	For
2	Elect Michael Capone	For	For	For
3	Elect Stephen J. Lifshatz	For	For	For
4	Ratification of Auditor	For	For	For

Dynatrace Inc Voted

Annual Meeting Agenda (08/25/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect John Van Siclen	For	For	For
2	Elect Michael Capone	For	For	For
3	Elect Stephen J. Lifshatz	For	For	For
4	Ratification of Auditor	For	For	For

E TRADE Financial Corp. Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard J. Carbone	For	For	For
2	Elect Robert J. Chersi	For	For	For
3	Elect Jaime W. Ellertson	For	For	For
4	Elect James P. Healy	For	For	For
5	Elect Kevin T. Kabat	For	For	For
6	Elect James Lam	For	For	For
7	Elect Rodger A. Lawson	For	For	For
8	Elect Shelley B. Leibowitz	For	For	For
9	Elect Michael A. Pizzi	For	For	For
10	Elect Rebecca Saeger	For	For	For
11	Elect Donna L. Weaver	For	For	For
12	Elect Joshua A. Weinreich	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

E TRADE Financial Corp. Voted

	Special Meeting Agenda (07/17/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Morgan Stanley Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	Against	Against	Against
3	Right to Adjourn Meeting	For	For	For

E. On SE Voted

	Annual Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Appointment of Auditor for Interim Statements in 2020	For	For	For
12	Appointment of Auditor for Interim Statements For First Quarter of 2021	For	For	For
13	Elect Ulrich Grillo	For	For	For
14	Elect Rolf Martin Schmitz	For	For	For
15	Elect Deborah B. Wilkens	For	For	For
16	Renewal of Authorised Capital	For	For	For
17	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Repurchase Shares Using Equity Derivatives	For	For	For

---

Eagle Materials Inc. Voted

Annual Meeting Agenda (08/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Margot L. Carter	For	For	For
2	Elect Michael R. Nicolais	For	For	For
3	Elect Mary P. Ricciardello	For	For	For
4	Elect Richard R. Stewart	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Ratification of Auditor	For	For	For

East Japan Railway Company Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Tetsuro Tomita	Against	Against	Against
5	Elect Yuji Fukasawa	For	For	For
6	Elect Fumihisa Nishino	For	For	For
7	Elect Tadao Maekawa	For	For	For
8	Elect Tomomichi Ota	For	For	For
9	Elect Ryoji Akaishi	For	For	For
10	Elect Yoichi Kise	For	For	For
11	Elect Kiwamu Sakai	For	For	For
12	Elect Motoshige Ito	For	For	For
13	Elect Reiko Amano	For	For	For
14	Elect Masaki Sakuyama	Against	Against	Against
15	Elect Hiroko Kawamoto	For	For	For
16	Elect Seishi Kanetsuki as Statutory Auditor	For	For	For

East West Bancorp, Inc. Voted

Annual Meeting Agenda (05/19/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Molly Campbell	For	For	For
2	Elect Iris S. Chan	For	For	For
3	Elect Archana Deskus	For	For	For
4	Elect Rudolph I. Estrada	For	For	For
5	Elect Paul H. Irving	For	For	For
6	Elect Jack C. Liu	For	For	For
7	Elect Dominic Ng	For	For	For
8	Elect Lester M. Sussman	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Eastgroup Properties, Inc. **Voted**

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect D. Pike Aloian	for	For	For
2	Elect H.C. Bailey, Jr.	for	For	For
3	Elect H. Eric Bolton, Jr.	for	For	For
4	Elect Donald F. Colleran	for	For	For
5	Elect Hayden C. Eaves, III	for	For	For
6	Elect David H. Hoster II	for	For	For
7	Elect Marshall A. Loeb	for	For	For
8	Elect Mary E. McCormick	for	For	For
9	Elect Leland R. Speed	for	For	For
10	Ratification of Auditor	for	For	For
11	Advisory Vote on Executive Compensation	for	For	For

Eastgroup Properties, Inc. **Voted**

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect D. Pike Aloian	for	For	For
2	Elect H.C. Bailey, Jr.	for	For	For
3	Elect H. Eric Bolton, Jr.	for	For	For
4	Elect Donald F. Colleran	for	For	For
5	Elect Hayden C. Eaves, III	for	For	For
6	Elect David H. Hoster II	for	For	For
7	Elect Marshall A. Loeb	for	For	For
8	Elect Mary E. McCormick	for	For	For
9	Elect Leland R. Speed	for	For	For

10	Ratification of Auditor	for	For	For
11	Advisory Vote on Executive Compensation	for	For	For

Eastman Chemical Co Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Humberto P. Alfonso	For	For	For
2	Elect Brett D. Begemann	For	For	For
3	Elect Mark J. Costa	For	For	For
4	Elect Edward L. Doheny II	For	For	For
5	Elect Julie Fasone Holder	For	For	For
6	Elect Renée J. Hornbaker	For	For	For
7	Elect Kim Ann Mink	For	For	For
8	Elect James J. O'Brien	For	For	For
9	Elect David W. Raisbeck	For	For	For
10	Elect Charles K. Stevens III	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Eastman Chemical Co Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Humberto P. Alfonso	For	For	For
2	Elect Brett D. Begemann	For	For	For
3	Elect Mark J. Costa	For	For	For
4	Elect Edward L. Doheny II	For	For	For
5	Elect Julie Fasone Holder	For	For	For
6	Elect Renée J. Hornbaker	For	For	For
7	Elect Kim Ann Mink	For	For	For
8	Elect James J. O'Brien	For	For	For
9	Elect David W. Raisbeck	For	For	For
10	Elect Charles K. Stevens III	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Easyjet plc Voted

Annual Meeting Agenda (02/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect John Barton	For	For	For
5	Elect Johan Lundgren	For	For	For
6	Elect Andrew Findlay	For	For	For
7	Elect Charles Gurassa	For	For	For
8	Elect Andreas Bierwirth	For	For	For
9	Elect Moya M. Greene	For	For	For
10	Elect Anastassia Lauterbach	For	For	For
11	Elect Nicholas Leeder	For	For	For
12	Elect Andrew Martin	For	For	For
13	Elect Julie Southern	For	For	For
14	Elect Catherine Bradley	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Easyjet plc Voted

Ordinary Meeting Agenda (05/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
SHP 1	Shareholder Proposal to Remove Robert John Orr Barton as a Director	Against	Against	Against
SHP 2	Shareholder Proposal to Remove Johan Peter Lundgren as a Director	Against	Against	Against
SHP 3	Shareholder Proposal to Remove Andrew Robert Findlay as a Director	Against	Against	Against

SHP 4	Shareholder Proposal to Remove Andreas Bierwirth as a Director	Against	Against	Against

---

Eaton Corporation plc Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Craig Arnold	For	For	For
2	Elect Christopher M. Connor	For	For	For
3	Elect Michael J. Critelli	For	For	For
4	Elect Richard H. Fearon	Against	Against	Against
5	Elect Olivier Leonetti	For	For	For
6	Elect Deborah L. McCoy	For	For	For
7	Elect Silvio Napoli	For	For	For
8	Elect Gregory R. Page	For	For	For
9	Elect Sandra Pianalto	For	For	For
10	Elect Lori J. Ryerkerk	For	For	For
11	Elect Gerald B. Smith	For	For	For
12	Elect Dorothy C. Thompson	For	For	For
13	Approval of the 2020 Stock Plan	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Repurchase Overseas Market Shares	For	For	For

---

EBay Inc. Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anthony J. Bates	For	For	For
2	Elect Adriane M. Brown	For	For	For
3	Elect Jesse A. Cohn	For	For	For
4	Elect Diana Farrell	For	For	For
5	Elect Logan D. Green	For	For	For
6	Elect Bonnie S. Hammer	For	For	For
7	Elect Jamie Iannone	For	For	For
8	Elect Kathleen C. Mitic	For	For	For

9	Elect Matthew J. Murphy	For	For	For
10	Elect Pierre M. Omidyar	For	For	For
11	Elect Paul S. Pressler	For	For	For
12	Elect Robert H. Swan	For	For	For
13	Elect Perry M. Traquina	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

EchoStar Corp Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect R. Stanton Dodge	For	For	For
1.2	Elect Michael T. Dugan	For	For	For
1.3	Elect Charles W. Ergen	For	For	For
1.4	Elect Anthony M. Federico	For	For	For
1.5	Elect Pradman P. Kaul	For	For	For
1.6	Elect C. Michael Schroeder	For	For	For
1.7	Elect Jeffrey R. Tarr	For	For	For
1.8	Elect William David Wade	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Eco World Development Group Berhad Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Directors' Fees	For	For	For
2	Directors' Benefits	For	For	For
3	Elect Abdul Rashid Bin Abdul Manaf	Against	Against	Against
4	Elect CHANG Khim Wah	For	For	For
5	Elect TANG Kin Kheong	For	For	For
6	Elect LIEW Tian Xiong	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For

8	Authority to Issue Shares w/o Preemptive Rights	For	For	For
9	Related Party Transactions	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For

Ecolab, Inc. Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Douglas M. Baker, Jr.	For	For	For
2	Elect Shari L Ballard	For	For	For
3	Elect Barbara J. Beck	For	For	For
4	Elect Jeffrey M. Ettinger	For	For	For
5	Elect Arthur J. Higgins	For	For	For
6	Elect Michael Larson	For	For	For
7	Elect David W. MacLennan	For	For	For
8	Elect Tracy B. McKibben	For	For	For
9	Elect Lionel L. Nowell, III	For	For	For
10	Elect Victoria J. Reich	For	For	For
11	Elect Suzanne M. Vautrinot	For	For	For
12	Elect John J. Zillmer	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

---

Edenred Voted

Mix Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Scrip Dividend	For	For	For
8	Elect Jean-Paul Bailly	For	For	For
9	Elect Dominique D'Hinnin	For	For	For

10	Elect Alexandre De Juniac	For	For	For
11	Remuneration Policy (Chair and CEO)	For	For	For
12	Remuneration Policy (Board of Directors)	For	For	For
13	Directors' Fees	For	For	For
14	Remuneration Report	For	For	For
15	Remuneration of Bertrand Dumazy, Chair and CEO	For	For	For
16	Special Auditors Report on Regulated Agreements	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Authority to Cancel Shares and Reduce Capital	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
22	Greenshoe	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
24	Authority to Increase Capital Through Capitalisations	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Authority to Issue Performance Shares	For	For	For
27	Amendments to Articles Regarding Written Consultation	For	For	For
28	Amendments to Articles	For	For	For
29	Authorisation of Legal Formalities	For	For	For
30	Non-Voting Meeting Note			
31	Non-Voting Meeting Note			

Edenred **Voted**

Mix Meeting Agenda (05/07/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Scrip Dividend	For	For	For
8	Elect Jean-Paul Bailly	For	For	For
9	Elect Dominique D'Hinnin	For	For	For
10	Elect Alexandre De Juniac	For	For	For
11	Remuneration Policy (Chair and CEO)	For	For	For
12	Remuneration Policy (Board of Directors)	For	For	For
13	Directors' Fees	For	For	For
14	Remuneration Report	For	For	For

15	Remuneration of Bertrand Dumazy, Chair and CEO	For	For	For
16	Special Auditors Report on Regulated Agreements	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Authority to Cancel Shares and Reduce Capital	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
22	Greenshoe	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
24	Authority to Increase Capital Through Capitalisations	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Authority to Issue Performance Shares	For	For	For
27	Amendments to Articles Regarding Written Consultation	For	For	For
28	Amendments to Articles	For	For	For
29	Authorisation of Legal Formalities	For	For	For
30	Non-Voting Meeting Note			
31	Non-Voting Meeting Note			

Edison International

Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeanne Beliveau-Dunn	For	For	For
2	Elect Michael C. Camuñez	For	For	For
3	Elect Vanessa C.L. Chang	For	For	For
4	Elect James T. Morris	For	For	For
5	Elect Timothy T. O'Toole	For	For	For
6	Elect Pedro J. Pizarro	For	For	For
7	Elect Carey A. Smith	For	For	For
8	Elect Linda G. Stuntz	For	For	For
9	Elect William P. Sullivan	For	For	For
10	Elect Peter J. Taylor	For	For	For
11	Elect Keith Trent	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

Edison International

Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Jeanne Beliveau-Dunn	For	For	For
2	Elect Michael C. Camuñez	For	For	For
3	Elect Vanessa C.L. Chang	For	For	For
4	Elect James T. Morris	For	For	For
5	Elect Timothy T. O'Toole	For	For	For
6	Elect Pedro J. Pizarro	For	For	For
7	Elect Carey A. Smith	For	For	For
8	Elect Linda G. Stuntz	For	For	For
9	Elect William P. Sullivan	For	For	For
10	Elect Peter J. Taylor	For	For	For
11	Elect Keith Trent	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

EDP-Energias DE Portugal S.A.

Voted

Annual Meeting Agenda (04/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Ratification of Executive Board Acts	For	For	For
5	Ratification of General and Supervisory Board Acts	For	For	For
6	Ratification of Auditor Acts	For	For	For
7	Authority to Repurchase and Reissue Shares	For	For	For
8	Authority to Repurchase and Reissue Debt Instruments	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	For	For	For
10	Remuneration Policy	For	For	For
11	Corporate Bodies' Fees	For	For	For

Edwards Lifesciences Corp Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael A. Mussallem	For	For	For
2	Elect Kieran T. Gallahue	For	For	For
3	Elect Leslie S. Heisz	For	For	For
4	Elect William J. Link	For	For	For
5	Elect Steven R. Loranger	For	For	For
6	Elect Martha H. Marsh	For	For	For
7	Elect Ramona Sequeira	For	For	For
8	Elect Nicholas J. Valeriani	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Approval of the 2020 Non-Employee Directors Stock Incentive Plan	For	For	For
11	Increase of Authorized Common Stock for Stock Split	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Edwards Lifesciences Corp Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Michael A. Mussallem	For	For	For
2	Elect Kieran T. Gallahue	For	For	For
3	Elect Leslie S. Heisz	For	For	For
4	Elect William J. Link	For	For	For
5	Elect Steven R. Loranger	For	For	For
6	Elect Martha H. Marsh	For	For	For
7	Elect Ramona Sequeira	For	For	For
8	Elect Nicholas J. Valeriani	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Approval of the 2020 Non-Employee Directors Stock Incentive Plan	For	For	For
11	Increase of Authorized Common Stock for Stock Split	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Mix Meeting Agenda (04/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Elect Jean-François Roverato	For	For	For
11	Elect Jean Guénard	For	For	For
12	Remuneration Policy (Board of Directors)	For	For	For
13	Remuneration Policy (Chair and CEO)	For	For	For
14	Remuneration Report	For	For	For
15	Remuneration of Benoît de Ruffray, Chair and CEO	For	For	For
16	Authority to Repurchase and Reissue Shares	For	For	For
17	Authority to Cancel Shares and Reduce Capital	For	For	For
18	Authority to Increase Capital Through Capitalisations	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
22	Greenshoe	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
24	Global Ceiling on Capital and Debt Increases	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Authority to Grant Stock Options	For	For	For
27	Amendments to Articles Regarding Employee Representatives	For	For	For
28	Amendments to Article Regarding Written Consultation	For	For	For
29	Amendments to Articles Regarding Board of Directors' Remuneration, Role of the Chair and Electronic Signature	For	For	For
30	Textual References Applicable In Case of Regulation Updates	For	For	For
31	Authorisation of Legal Formalities	For	For	For

Eisai Co Ltd Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Haruo Naito	For	For	For
3	Elect Yasuhiko Katoh	Against	Against	Against
4	Elect Hirokazu Kanai	For	For	For
5	Elect Daiken Tsunoda	For	For	For
6	Elect Bruce Aronson	For	For	For
7	Elect Yutaka Tsuchiya	For	For	For
8	Elect Shuzo Kaihori	For	For	For
9	Elect Ryuichi Murata	For	For	For
10	Elect Hideyo Uchiyama	For	For	For
11	Elect Hideki Hayashi	For	For	For
12	Elect Yumiko Miwa	For	For	For

Elanco Animal Health Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael J. Harrington	For	For	For
2	Elect Deborah T. Kochevar	For	For	For
3	Elect Kirk McDonald	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Elastic N.V Voted

Special Meeting Agenda (01/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alison Gleeson	For	For	For

Elastic N.V Voted

Annual Meeting Agenda (10/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jonathan Chadwick	For	For	For
2	Elect Michelangelo Volpi	For	For	For
3	Adoption of Dutch Statutory Annual Accounts for 2020	For	For	For
4	Discharge from Liability for Executive Director	For	For	For
5	Discharge from Liability for Non-Executive Directors	For	For	For
6	Ratification of Auditor	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Elbit Systems Ltd. Voted

Special Meeting Agenda (02/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amend Compensation Policy Provisions Relating to D&O Liability Insurance	For	For	For
3	Non-Voting Meeting Note			

Elbit Systems Ltd. Voted

Special Meeting Agenda (03/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	ELECT MOSHE KAPLINSKY AS EXTERNAL DIRECTOR	For	For	For

Elbit Systems Ltd. Voted

Special Meeting Agenda (08/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	ELECT NOAZ BAR NIR AS EXTERNAL DIRECTOR	For	For	For

Elbit Systems Ltd. Voted

Annual Meeting Agenda (12/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Michael Federmann	For	For	For
3	Elect Rina Baum	For	For	For
4	Elect Yoram Ben-Zeev	For	For	For
5	Elect David Federmann	For	For	For
6	Elect Dov Ninveh	For	For	For
7	Elect Ehood Nisan	For	For	For
8	Elect Yuli Tamir	For	For	For
9	Indemnification of Directors/Officers (Related Party)	For	For	For
10	Appointment of Auditor	For	For	For

Eldorado Gold Corp. Voted

Annual Meeting Agenda (04/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect George Albino	For	For	For
1.2 Elect George Burns	For	For	For
1.3 Elect Teresa Conway	For	For	For
1.4 Elect Catharine Farrow	For	For	For
1.5 Elect Pamela M. Gibson	For	For	For
1.6 Elect Michael A. Price	For	For	For
1.7 Elect Steven P. Reid	For	For	For
1.8 Elect John Webster	For	For	For
2 Appointment of Auditor	For	For	For
3 Authority to Set Auditor's Fees	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Electric Power Development Voted

Annual Meeting Agenda (06/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Hitoshi Murayama	Against	Against	Against
4 Elect Toshifumi Watanabe	For	For	For
5 Elect Akihito Urashima	For	For	For
6 Elect Yoshiki Onoi	For	For	For
7 Elect Hiromi Minaminosono	For	For	For
8 Elect Makoto Honda	For	For	For
9 Elect Hiroyasu Sugiyama	For	For	For
10 Elect Hitoshi Kanno	For	For	For
11 Elect Yoshikazu Shimada	For	For	For
12 Elect Hiroshi Sasatsu	For	For	For
13 Elect Go Kajitani	For	For	For
14 Elect Tomonori Ito	For	For	For
15 Elect John Buchanan	For	For	For
16 Elect Naori Fukuda as Statutory Auditor	For	For	For

Mix Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Amendments to Articles Regarding Abstain Votes	For	For	For
7	Amendments to Articles Regarding Directors' Remuneration and the Role of the Board of Directors	For	For	For
8	Amendments to Articles Regarding Written Consultation	For	For	For
9	Amendments to Articles Regarding Corporate Mission	For	For	For
10	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
11	Consolidated Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Interim Scrip Dividend	For	For	For
14	Related Party Transaction (French Government, Fessenheim Nuclear Power Plant)	Against	Against	Against
15	Related Party Transactions (Areva and Areva NP)	Against	Against	Against
16	Related Party Transaction (French Government, Purchase of Company's Share)	For	For	For
17	Special Auditors Report on Regulated Agreements (Previously Approved)	For	For	For
18	Remuneration of Jean-Bernard Lévy, Chair and CEO	For	For	For
19	Remuneration Report	For	For	For
20	Remuneration Policy (Chair and CEO)	For	For	For
21	Remuneration Policy (Board of Directors)	For	For	For
22	Directors' Fees	For	For	For
23	Elect Claire Pedini	For	For	For
24	Ratification of the Co-Option of François Delattre	For	For	For
25	Ratification of the Co-Option of Véronique Bédague-Hamilius	For	For	For
26	Authority to Repurchase and Reissue Shares	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Against	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
30	Greenshoe	Against	Against	Against
31	Authority to Increase Capital Through Capitalisations	For	For	For
32	Authority to Increase Capital in Case of Exchange Offers	Against	Against	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
34	Employee Stock Purchase Plan	For	For	For
35	Employee Stock Purchase Plan (Identified Beneficiaries)	For	For	For

36	Authority to Cancel Shares and Reduce Capital	For	For	For
37	Authorisation of Legal Formalities	For	For	For
38	Proposal (33) Reviewed Allocation of Profits/Dividends	For	For	For
SHP 39	Shareholder Proposal (A) Regarding Distribution of Dividends	Against	Against	Against

Electrolux AB Voted

Special Meeting Agenda (02/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Spin-off (Electrolux Professional AB)	For	For	For
10	Non-Voting Agenda Item			

Electrolux AB Voted

Annual Meeting Agenda (03/31/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Non-Voting Agenda Item			

15	Board Size	For	For	For
16	Directors and Auditors' Fees	For	For	For
17	Elect Staffan Bohman	For	For	For
18	Elect Petra Hedengran	For	For	For
19	Elect Henrik Henriksson	For	For	For
20	Elect Ulla Litzén	For	For	For
21	Elect Karin Overbeck	For	For	For
22	Elect Fredrik Persson	For	For	For
23	Elect David Porter	For	For	For
24	Elect Jonas Samuelson	For	For	For
25	Elect Kai Wärn	For	For	For
26	Elect Staffan Bohman as Board Chair	For	For	For
27	Appointment of Auditor	For	For	For
28	Remuneration Guidelines	For	For	For
29	Long-Term Share Program 2020	For	For	For
30	Authority to Repurchase Shares	For	For	For
31	Issuance of Treasury Shares	For	For	For
32	Authority to Issue Treasury Shares for Share Program	For	For	For
33	Non-Voting Agenda Item			

Electrolux AB **Voted**

Special Meeting Agenda (11/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For
10	Long-Term Share Program	For	For	For
11	Amendments to Articles	For	For	For

Electronic Arts, Inc. **Voted**

Annual Meeting Agenda (08/06/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Leonard S. Coleman, Jr.	For	For	For
2	Elect Jay C. Hoag	For	For	For
3	Elect Jeffrey T. Huber	For	For	For
4	Elect Lawrence F. Probst III	For	For	For
5	Elect Talbott Roche	For	For	For
6	Elect Richard A. Simonson	For	For	For
7	Elect Luis A. Ubiñas	For	For	For
8	Elect Heidi J. Ueberroth	For	For	For
9	Elect Andrew Wilson	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

Elekta AB **Voted**

Annual Meeting Agenda (08/26/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Laurent Leksell	For	For	For
10	Ratification of Leksell Cooke	For	For	For
11	Ratification of Johan Malmquist	For	For	For
12	Ratification of Tomas Puusepp	For	For	For
13	Ratification of Wolfgang Reim	For	For	For
14	Ratification of Jan Secher	For	For	For
15	Ratification of Birgitta Stymne Göransson	For	For	For
16	Ratification of Cecilia Wikström	For	For	For
17	Ratification of Richard Hausmann (CEO)	For	For	For
18	Non-Voting Agenda Item			
19	Number of Directors	For	For	For
20	Number of Deputy Directors	For	For	For
21	Directors' Fees	For	For	For
22	Authority to Set Auditor's Fees	For	For	For
23	Elect Laurent Leksell	For	For	For
24	Elect Caroline Leksell Cooke	For	For	For
25	Elect Johan Malmqvist	Against	Against	Against
26	Elect Wolfgang Reim	For	For	For
27	Elect Jan Secher	For	For	For
28	Elect Birgitta Stymne Göransson	For	For	For
29	Elect Cecilia Wikström	For	For	For
30	Election of Laurent Leksell as Chair	For	For	For
31	Appointment of Auditor	For	For	For
32	Remuneration Policy	For	For	For

33	Performance Share Plan 2020	For	For	For
34	Share Transfer Pursuant to Performance Share Plan 2020	For	For	For
35	Share Transfer Pursuant to Performance Share Plan 2018, 2019 and 2020	For	For	For
36	Authority to Repurchase Shares	For	For	For
37	Issuance of Treasury Shares	For	For	For
38	Nomination Committee Guidelines	Against	Against	Against
39	Amendments to Articles	For	For	For
40	Non-Voting Meeting Note			
41	Non-Voting Meeting Note			
42	Non-Voting Meeting Note			
43	Non-Voting Meeting Note			

Element Solutions Inc **Voted**

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Martin E. Franklin	For	For	For
2	Elect Benjamin Gliklich	For	For	For
3	Elect Scot Benson	Against	Against	Against
4	Elect Ian G.H. Ashken	For	For	For
5	Elect Christopher T. Fraser	For	For	For
6	Elect Michael F. Goss	For	For	For
7	Elect Nichelle Maynard-Elliot	For	For	For
8	Elect E. Stanley O'Neal	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Ratification of Auditor	For	For	For

Element Solutions Inc **Voted**

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Martin E. Franklin	For	For	For
2	Elect Benjamin Gliklich	For	For	For
3	Elect Scot Benson	Against	Against	Against
4	Elect Ian G.H. Ashken	For	For	For
5	Elect Christopher T. Fraser	For	For	For
6	Elect Michael F. Goss	For	For	For
7	Elect Nichelle Maynard-Elliot	For	For	For
8	Elect E. Stanley O'Neal	For	For	For

9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Ratification of Auditor	For	For	For

Elisa Oyj Voted

Annual Meeting Agenda (04/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and CEO Acts	For	For	For
12	Remuneration Policy	For	For	For
13	Non-Voting Agenda Item			
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Appointment of Auditor	For	For	For
19	Amendments to Articles	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Non-Voting Agenda Item			

Emaar Development PJSC Voted

Annual Meeting Agenda (06/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Auditor's Report	For	For	For
4	Financial Statements	For	For	For
5	Directors' Fees	For	For	For

6	Ratification of Board Acts	For	For	For
7	Ratification of Auditor's Acts	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Board Transactions	For	For	For
10	Election of Directors	Abstain	Abstain	Abstain
11	Amendments to Article 42	For	For	For
12	Amendments to Article 49	For	For	For

Emaar Malls Voted

Annual Meeting Agenda (06/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Directors' Report	For	For	For
2	Auditor's Report	For	For	For
3	Financial Statements	For	For	For
4	Directors' Fees	For	For	For
5	Ratification of Board Acts	For	For	For
6	Ratification of Auditor's Acts	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Board Transactions	For	For	For
9	Election of Directors	Abstain	Abstain	Abstain
10	Amendments to Article 39	For	For	For
11	Amendments to Article 46	For	For	For
12	Amendments to Article 57	For	For	For
13	Non-Voting Meeting Note			

Emaar Malls Voted

Annual Meeting Agenda (06/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Directors' Report	For	For	For
2	Auditor's Report	For	For	For
3	Financial Statements	For	For	For
4	Directors' Fees	For	For	For
5	Ratification of Board Acts	For	For	For
6	Ratification of Auditor's Acts	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Board Transactions	For	For	For

9	Election of Directors	Abstain	Abstain	Abstain
10	Amendments to Article 39	For	For	For
11	Amendments to Article 46	For	For	For
12	Amendments to Article 57	For	For	For
13	Non-Voting Meeting Note			

Embassy Office Parks REIT Voted

Special Meeting Agenda (12/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Acquisition of Embassy TechVillage	For	For	For
2	Amendment to Borrowing Powers	For	For	For
3	Authority to Issue Shares w/o Preemptive Rights (Institutional Placement)	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights (Acquisition Consideration)	For	For	For

Embraer S.A. Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Election of Supervisory Council	For	For	For
4	Approve Recasting of Votes for Amended Supervisory Council Slate	Against	Against	Against
5	Remuneration policy	For	For	For
6	Amendments to Articles (Committees)	For	For	For
7	Amendments to Article 63 (Indemnity Provision)	For	For	For
8	Consolidation of Articles	For	For	For
9	Approval of Long Term Incentive Plan	For	For	For

Emergent Biosolutions Inc Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Zsolt Harsanyi	For	For	For
2 Elect George Joulwan	For	For	For
3 Elect Louis Sullivan	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Emergent Biosolutions Inc Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect Zsolt Harsanyi	For	For	For
2 Elect George Joulwan	For	For	For
3 Elect Louis Sullivan	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Emerson Electric Co. Voted

Annual Meeting Agenda (02/04/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Martin S. Craighead	For	For	For
1.2 Elect David N. Farr	For	For	For
1.3 Elect Gloria A. Flach	For	For	For
1.4 Elect Mathew S. Levatich	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Repeal of Classified Board	For	For	For

Emlak Konut Gayrimenkul Yatirim Ortakligi A.S. Voted

Annual Meeting Agenda (07/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Opening; Election of Presiding Chair; Minutes	For	For	For
5	Presentation of Directors' Report	For	For	For
6	Presentation of Auditors' Report	For	For	For
7	Financial Statements	For	For	For
8	Ratification of Board Acts	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Appointment of Auditor	For	For	For
11	Election of Directors; Board Term Length	Against	Against	Against
12	Directors' Fees	For	For	For
13	Charitable Donations	Against	Against	Against
14	Authority to Carry out Competing Activities or Related Party Transactions	Against	Against	Against
15	Presentation of Report on Guarantees	For	For	For
16	Presentation of Report on Competing Activities	For	For	For
17	Presentation of Report on Compensation Provided to Directors and Senior Managers	For	For	For
18	Presentation of Report on Repurchase of Shares	For	For	For
19	Wishes and Closing	For	For	For

Empire Co., Ltd. Voted

Annual Meeting Agenda (09/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Advisory Vote on Executive Compensation	For	For	For

Empire State Realty Trust Inc **Voted**

Annual Meeting Agenda (05/14/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Anthony E. Malkin	For	For	For
1.2 Elect William H. Berkman	For	For	For
1.3 Elect Leslie D. Biddle	For	For	For
1.4 Elect Thomas J. DeRosa	For	For	For
1.5 Elect Steven J. Gilbert	For	For	For
1.6 Elect S. Michael Giliberto	For	For	For
1.7 Elect Patricia S. Han	For	For	For
1.8 Elect James D. Robinson, IV	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Ems-Chemie Holding AG **Unvoted**

Annual Meeting Agenda (08/08/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Accounts and Reports	For	For	
3 Board Compensation	For	For	
4 Executive Compensation	Against	Against	
5 Allocation of Profits/Dividends	For	For	
6 Ratification of Board and Management Acts	For	For	
7 Elect Bernhard Merki as Board Chair and Compensation Committee Member	For	For	
8 Elect Magdalena Martullo-Blocher	For	For	
9 Elect Joachim Streu as Director and Compensation Committee Member	For	For	
10 Elect Christoph Mäder as Director and Compensation Committee Member	For	For	
11 Appointment of Auditor	For	For	
12 Appointment of Independent Proxy	For	For	
13 Non-Voting Meeting Note			

Enagas SA

Voted

Ordinary Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Report on Non-Financial Information	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Special Dividend	For	For	For
5	Ratification of Board Acts	For	For	For
6	Amendments to Articles (Remote Attendance)	For	For	For
7	Amendments to Articles (Board Size)	Against	Against	Against
8	Amendments to Articles (Board Meetings)	For	For	For
9	Amendments to Articles (Audit and Compliance Committee)	For	For	For
10	Amendments to Articles (Appointments, Remuneration and CSR Committee)	For	For	For
11	Amendments to Articles (Dividend in Kind)	For	For	For
12	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
13	Elect Sociedad Estatal de Participaciones Industriales -SEPI (Bartolomé Lora Toro)	For	For	For
14	Elect José Blanco López	Against	Against	Against
15	Elect José Montilla Aguilera	Against	Against	Against
16	Elect Critobal José Gallego Castillo	Against	Against	Against
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Amendments to Remuneration Policy	Against	Against	Against
19	Remuneration Report (Advisory)	For	For	For
20	Non-Voting Agenda Item			
21	Authorisation of Legal Formalities	For	For	For
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Enav Spa

Voted

Ordinary Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Policy (Binding)	For	For	For
6	Remuneration Report (Advisory)	For	For	For
7	2020-2022 Performance Share Plan	For	For	For
8	Board Size	For	For	For
9	Board Term Length	For	For	For

10	Non-Voting Agenda Item			
11	List Presented by Ministry of Economy and Finance	Do Not Vote	Do Not Vote	
12	List Presented by Group of Institutional Investors Representing 5.1% of Share Capital	For	For	For
13	List Presented by INARCASSA and Fondazione ENPAM	Do Not Vote	Do Not Vote	
14	Elect Francesca Isgrò as Chair	For	For	For
15	Directors' Fees	For	For	For
16	Authority to Repurchase and Reissue Shares	For	For	For
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Encana Corporation **Voted**

Special Meeting Agenda (01/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Reorganization and Re-Domiciliation	For	For	For
3	Transaction of Other Business	Against	Against	Against
4	Non-Voting Meeting Note			

Encompass Health Corp **Voted**

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Greg D. Carmichael	For	For	For
2	Elect John W. Chidsey	For	For	For
3	Elect Donald L. Correll	For	For	For
4	Elect Yvonne M. Curl	For	For	For
5	Elect Charles M. Elson	For	For	For
6	Elect Joan E. Herman	For	For	For
7	Elect Leo I. Higdon, Jr.	For	For	For
8	Elect Leslye G. Katz	For	For	For
9	Elect Patricia A. Maryland	For	For	For
10	Elect John E. Maupin, Jr.	For	For	For
11	Elect Nancy M. Schlichting	For	For	For
12	Elect L. Edward Shaw, Jr.	For	For	For
13	Elect Mark J. Tarr	For	For	For
14	Elect Terrance Williams	For	For	For

15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Encompass Health Corp **Voted**

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Greg D. Carmichael	For	For	For
2	Elect John W. Chidsey	For	For	For
3	Elect Donald L. Correll	For	For	For
4	Elect Yvonne M. Curl	For	For	For
5	Elect Charles M. Elson	For	For	For
6	Elect Joan E. Herman	For	For	For
7	Elect Leo I. Higdon, Jr.	For	For	For
8	Elect Leslye G. Katz	For	For	For
9	Elect Patricia A. Maryland	For	For	For
10	Elect John E. Maupin, Jr.	For	For	For
11	Elect Nancy M. Schlichting	For	For	For
12	Elect L. Edward Shaw, Jr.	For	For	For
13	Elect Mark J. Tarr	For	For	For
14	Elect Terrance Williams	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Endava plc **Voted**

Annual Meeting Agenda (12/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Elect John Cotterell	For	For	For
5	Elect Mark Thurston	Against	Against	Against
6	Elect Andrew Allan	For	For	For
7	Elect Ben Druskin	For	For	For
8	Elect David Pattillo	For	For	For
9	Elect Sulina Connal	For	For	For
10	Elect Trevor Smith	For	For	For

Endeavour Mining Corp Voted

Annual Meeting Agenda (11/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael E. Beckett	For	For	For
2	Elect James E. Askew	For	For	For
3	Elect Alison Baker	For	For	For
4	Elect Sofia Bianchi	For	For	For
5	Elect Hélène Cartier	For	For	For
6	Elect Livia Mahler	For	For	For
7	Elect Sébastien de Montessus	For	For	For
8	Elect Naguib Sawiris	Against	Against	Against
9	Elect Tertius Zongo	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Approval of Unallocated Awards Under the Performance Share Unit Plan	For	For	For
12	Amendment to the Performance Share Unit Plan	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Non-Voting Meeting Note			

Endesa S.A. Voted

Ordinary Meeting Agenda (05/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts	For	For	For
2	Management Reports	For	For	For
3	Report on Non-Financial Information	For	For	For
4	Ratification of Board Acts	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Authority to Issue Convertible Debt Instruments	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Amendments to Articles of Association (Board of Directors)	For	For	For
9	Amendments to Articles (General Meetings)	For	For	For
10	Amendments to Articles (Non-Financial Information Statement)	For	For	For
11	Amendments to General Meeting Regulations (Non-Financial Information Statement)	For	For	For

12	Amendments to General Meeting Regulations (Attendance)	For	For	For
13	Elect Pilar González de Frutos	For	For	For
14	Ratify and Elect Antonio Cammisecra	For	For	For
15	Elect Eugenia Bieto Caubet	For	For	For
16	Elect Alicia Koplowitz y Romero de Juseu	For	For	For
17	Board Size	For	For	For
18	Remuneration Report (Advisory)	For	For	For
19	Remuneration Policy (Binding)	For	For	For
20	Strategic Incentive Plan 2020-2022	For	For	For
21	Authorisation of Legal Formalities	For	For	For

Enel Spa Voted

	Ordinary Meeting Agenda (05/14/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Authority to Repurchase and Reissue Shares	For	For	For
7	Board Size	For	For	For
8	Board Term Length	For	For	For
9	Non-Voting Agenda Item			
10	List Presented by Ministry of Economy and Finance	Do Not Vote	Do Not Vote	
11	List Presented by Group of Institutional Investors Representing 2.23% of Share Capital	For	For	For
12	Elect Michele Alberto Fabiano Crisostomo as Chair of Board	For	For	For
13	Directors' Fees	For	For	For
14	Long-Term Incentive Plan 2020	For	For	For
15	Remuneration Policy (Binding)	For	For	For
16	Remuneration Report (Advisory)	For	For	For
17	Non-Voting Meeting Note			

Enel Spa Voted

Ordinary Meeting Agenda (05/14/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Authority to Repurchase and Reissue Shares	For	For	For
7	Board Size	For	For	For
8	Board Term Length	For	For	For
9	Non-Voting Agenda Item			
10	List Presented by Ministry of Economy and Finance	Do Not Vote	Do Not Vote	
11	List Presented by Group of Institutional Investors Representing 2.23% of Share Capital	For	For	For
12	Elect Michele Alberto Fabiano Crisostomo as Chair of Board	For	For	For
13	Directors' Fees	For	For	For
14	Long-Term Incentive Plan 2020	For	For	For
15	Remuneration Policy (Binding)	For	For	For
16	Remuneration Report (Advisory)	For	For	For
17	Non-Voting Meeting Note			

Enel Spa **Voted**

Ordinary Meeting Agenda (05/14/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Authority to Repurchase and Reissue Shares	For	For	For
7	Board Size	For	For	For
8	Board Term Length	For	For	For
9	Non-Voting Agenda Item			
10	List Presented by Ministry of Economy and Finance	Do Not Vote	Do Not Vote	
11	List Presented by Group of Institutional Investors Representing 2.23% of Share Capital	For	For	For
12	Elect Michele Alberto Fabiano Crisostomo as Chair of Board	For	For	For
13	Directors' Fees	For	For	For
14	Long-Term Incentive Plan 2020	For	For	For
15	Remuneration Policy (Binding)	For	For	For
16	Remuneration Report (Advisory)	For	For	For
17	Non-Voting Meeting Note			

ENEOS Holdings Inc. Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Tsutomu Sugimori	For	For	For
5	Elect Katsuyuki Ota	For	For	For
6	Elect Hiroji Adachi	For	For	For
7	Elect Hiroshi Hosoi	For	For	For
8	Elect Seiichi Murayama	For	For	For
9	Elect Yoshikazu Yokoi	For	For	For
10	Elect Junichi Iwase	For	For	For
11	Elect Yasushi Yatabe	For	For	For
12	Elect Hiroko Ota	For	For	For
13	Elect Mutsutake Otsuka	For	For	For
14	Elect Yoshiiku Miyata	For	For	For
15	Elect Hitoshi Kato	For	For	For
16	Elect Yoshiaki Ouchi	For	For	For
17	Elect Seiichiro Nishioka	For	For	For
18	Elect Toshiko Oka	For	For	For
19	Amendments to Equity Compensation Plan	For	For	For

Enerjisa Enerji A.S. Voted

Annual Meeting Agenda (03/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Non-Voting Meeting Note	for		
3	Non-Voting Meeting Note			
4	Opening; Election of Presiding Chair	For	For	For
5	Presentation of Directors' Report	For	For	For
6	Presentation of Auditor's Report	For	For	For
7	Financial Statements	For	For	For
8	Ratification of Board Acts	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Directors' Fees	Against	Against	Against
11	Elect Hakan Timur	For	For	For
12	Appointment of Auditor	For	For	For
13	Compensation Policy	For	For	For
14	Presentation of Report on Charitable Donations	For	For	For
15	Limit on Charitable Donations	Against	Against	Against
16	Authority to Carry out Competing Activities or Related Party Transactions	Against	Against	Against
17	Wishes	For	For	For
18	Non-Voting Meeting Note			

Enersys Voted

Annual Meeting Agenda (07/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Caroline Chan	For	For	For
2	Elect Steven M. Fludder	For	For	For
3	Elect Paul J. Tufano	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Enersys Voted

Annual Meeting Agenda (07/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Caroline Chan	For	For	For
2	Elect Steven M. Fludder	For	For	For
3	Elect Paul J. Tufano	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Engie Voted

Mix Meeting Agenda (05/14/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Losses/Dividends	For	For	For
8	Post-Employment Agreements (Isabelle Kocher, Former CEO)	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Elect Fabrice Brégier	For	For	For
12	Elect Peter Ricketts	For	For	For
13	Reappointment of Auditor (Ernst & Young et Autres)	For	For	For
14	Reappointment of Auditor (Deloitte)	For	For	For
15	Remuneration Report	For	For	For
16	Remuneration of Jean-Pierre Clamadieu, Chair	For	For	For
17	Remuneration of Isabelle Kocher, Former CEO	For	For	For
18	Remuneration Policy (Board of Directors)	For	For	For
19	Remuneration Policy (Chair)	For	For	For
20	Remuneration Policy (Former CEO)	For	For	For
21	Remuneration Policy (Interim CEO)	For	For	For
22	Remuneration Policy (Incoming CEO)	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
26	Greenshoe	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Global Ceiling on Capital Increases	For	For	For
29	Authority to Increase Capital Through Capitalisations	For	For	For
30	Authority to Cancel Shares and Reduce Capital	For	For	For
31	Employee Stock Purchase Plan	For	For	For
32	Stock Purchase Plan for Overseas Employees	For	For	For
33	Amendments to Articles Regarding Corporate Objectives	For	For	For
34	Amendments to Articles Regarding Corporate Purpose	For	For	For
35	Amendments to Articles	For	For	For
36	Authorisation of Legal Formalities	For	For	For

Eni Spa Voted

Mix Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Board Size	For	For	For
5	Board Term Length	For	For	For
6	Non-Voting Agenda Item			
7	List Presented by Ministry for Economy and Finance	Do Not Vote	Do Not Vote	
8	List Presented by Group of Institutional Investors Representing 1.34% of Share Capital	For	For	For
9	Elect Lucia Calvosa as Chair of Board	For	For	For
10	Directors' Fees	For	For	For
11	Non-Voting Agenda Item			
12	List Presented by Ministry for Economy and Finance	For	For	For
13	List Presented by Group of Institutional Investors Representing 1.34% of Share Capital	Do Not Vote	Abstain	Abstain
14	Election of Chair of Board of Statutory Auditors	For	For	For
15	Statutory Auditors' Fees	For	For	For
16	2020-2022 Long-Term Incentive Plan; Authority to Reissue Treasury Shares	For	For	For
17	Remuneration Policy (Binding)	For	For	For
18	Remuneration Report (Advisory)	For	For	For
19	Cancellation of Shares	For	For	For
20	Non-Voting Meeting Note			

Eni Spa Voted

Mix Meeting Agenda (05/13/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Board Size	For	For	For
5	Board Term Length	For	For	For
6	Non-Voting Agenda Item			
7	List Presented by Ministry for Economy and Finance	Do Not Vote	Do Not Vote	
8	List Presented by Group of Institutional Investors Representing 1.34% of Share Capital	For	For	For
9	Elect Lucia Calvosa as Chair of Board	For	For	For
10	Directors' Fees	For	For	For
11	Non-Voting Agenda Item			

12	List Presented by Ministry for Economy and Finance	For	For	For
13	List Presented by Group of Institutional Investors Representing 1.34% of Share Capital	Do Not Vote	Do Not Vote	Abstain
14	Election of Chair of Board of Statutory Auditors	For	For	For
15	Statutory Auditors' Fees	For	For	For
16	2020-2022 Long-Term Incentive Plan; Authority to Reissue Treasury Shares	For	For	For
17	Remuneration Policy (Binding)	For	For	For
18	Remuneration Report (Advisory)	For	For	For
19	Cancellation of Shares	For	For	For
20	Non-Voting Meeting Note			

En-Japan Inc **Voted**

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect Michikatsu Ochi	For	For	For
4	Elect Takatsugu Suzuki	For	For	For
5	Elect Megumi Kawai	For	For	For
6	Elect Taisuke Igaki	For	For	For
7	Elect Kayo Murakami	For	For	For
8	Elect Naoki Otani as Statutory Auditor	For	For	For
9	Elect Tomoyuki Otsuki as Alternate Statutory Auditor	For	For	For

---

ENN Energy Holdings Limited **Voted**

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect HAN Jishen	For	For	For
6	Elect ZHANG Yuying	For	For	For
7	Elect WANG Dongzhi	For	For	For
8	Elect JIN Yongsheng	For	For	For
9	Elect Quinn LAW Yee Kwan	For	For	For

10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For

Entegris Inc Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael A. Bradley	For	For	For
2	Elect R. Nicholas Burns	For	For	For
3	Elect James F. Gentilcore	For	For	For
4	Elect James P. Lederer	For	For	For
5	Elect Bertrand Loy	For	For	For
6	Elect Paul L.H. Olson	For	For	For
7	Elect Azita Saleki-Gerhardt	For	For	For
8	Elect Brian Sullivan	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Approval of the 2020 Stock Plan	For	For	For

Entegris Inc Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Michael A. Bradley	For	For	For
2	Elect R. Nicholas Burns	For	For	For
3	Elect James F. Gentilcore	For	For	For
4	Elect James P. Lederer	For	For	For
5	Elect Bertrand Loy	For	For	For
6	Elect Paul L.H. Olson	For	For	For
7	Elect Azita Saleki-Gerhardt	For	For	For
8	Elect Brian Sullivan	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Approval of the 2020 Stock Plan	For	For	For

Entergy Corp. Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John R. Burbank	For	For	For
2	Elect P.J. Condon	For	For	For
3	Elect Leo P. Denault	For	For	For
4	Elect Kirkland H. Donald	For	For	For
5	Elect Philip L. Frederickson	For	For	For
6	Elect Alexis M. Herman	For	For	For
7	Elect M. Elise Hyland	For	For	For
8	Elect Stuart L. Levenick	For	For	For
9	Elect Blanche L. Lincoln	For	For	For
10	Elect Karen A. Puckett	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Entergy Corp. Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect John R. Burbank	For	For	For
2	Elect P.J. Condon	For	For	For
3	Elect Leo P. Denault	For	For	For
4	Elect Kirkland H. Donald	For	For	For
5	Elect Philip L. Frederickson	For	For	For
6	Elect Alexis M. Herman	For	For	For
7	Elect M. Elise Hyland	For	For	For
8	Elect Stuart L. Levenick	For	For	For
9	Elect Blanche L. Lincoln	For	For	For
10	Elect Karen A. Puckett	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Enterprise Financial Services Corp. Voted

Annual Meeting Agenda (05/06/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael A. DeCola	For	For	For
1.2 Elect James F. Deutsch	For	For	For
1.3 Elect John S. Eulich	For	For	For
1.4 Elect Robert E. Guest, Jr.	For	For	For
1.5 Elect James M. Havel	For	For	For
1.6 Elect Judith S. Heeter	For	For	For
1.7 Elect Michael R. Holmes	For	For	For
1.8 Elect Nevada A. Kent IV	For	For	For
1.9 Elect James B. Lally	For	For	For
1.10 Elect Anthony R. Scavuzzo	For	For	For
1.11 Elect Eloise E. Schmitz	For	For	For
1.12 Elect Sandra A. Van Trease	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Entra ASA Unvoted

Annual Meeting Agenda (04/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Election of Presiding Chair	For	For	
6 Minutes	For	For	
7 Notice of Meeting; Agenda	For	For	
8 Accounts and Reports; Allocation of Profits and Dividends	For	For	
9 Authority to Distribute Dividends	For	For	
10 Non-Voting Agenda Item			
11 Remuneration Guidelines (Advisory)	For	For	
12 Remuneration Guidelines (Binding)	For	For	
13 Authority to Repurchase Shares for Cancellation	For	For	
14 Authority to Repurchase Shares Pursuant to LTIP	For	For	
15 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
16 Authority to Set Auditor's Fees	For	For	
17 Board Fees	For	For	
18 Audit Committee Fees	For	For	
19 Remuneration Committee Fees	For	For	
20 Elect Siri Beate Hatlen	For	For	

21	Elect Kjell Bjordal	For	For
22	Elect Camilla AC Tepfers	For	For
23	Elect Widar Salbuvik	For	For
24	Elect Benedicte Schilbred Fasmer	For	For
25	Elect Torkel Storflor Halmø	For	For
26	Nomination Committee Fees	For	For

Envista Holdings Corp **Voted**

Annual Meeting Agenda (05/27/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Kieran T. Gallahue	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Envista Holdings Corp **Voted**

Annual Meeting Agenda (05/27/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Kieran T. Gallahue	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

EOG Resources, Inc. Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Janet F. Clark	For	For	For
2	Elect Charles R. Crisp	For	For	For
3	Elect Robert P. Daniels	For	For	For
4	Elect James C. Day	For	For	For
5	Elect C. Christopher Gaut	For	For	For
6	Elect Julie J. Robertson	For	For	For
7	Elect Donald F. Textor	For	For	For
8	Elect William R. Thomas	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

EPAM Systems Inc Voted

Annual Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Eugene Roman	For	For	For
2	Elect Jill B. Smart	For	For	For
3	Elect Ronald P. Vargo	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Epiroc AB Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			

6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Dividend Record Date	For	For	For
15	Non-Voting Agenda Item			
16	Board Size	For	For	For
17	Number of Auditors	For	For	For
18	Election of Directors	For	For	For
19	Elect Ronnie Leten as Chair	For	For	For
20	Appointment of Auditor	For	For	For
21	Directors' Fees	For	For	For
22	Authority to Set Auditor's Fees	For	For	For
23	Remuneration Policy	For	For	For
24	Performance-Based Option Plan 2020	For	For	For
25	Authority to Repurchase Shares Pursuant to Performance-Based Option Plan 2020	For	For	For
26	Authority to Repurchase Shares Pursuant to Remuneration in the Form of Synthetic Shares	For	For	For
27	Issuance of Treasury Shares Pursuant to Performance-Based Option Plan 2020	For	For	For
28	Issuance of Treasury Shares Pursuant to Remuneration in the Form of Synthetic Shares	For	For	For
29	Issuance of Treasury Shares Pursuant Costs Related to Performance-Based Option Plans 2015, 2016 and 2017	For	For	For
30	Non-Voting Agenda Item			

Epiroc AB

Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Dividend Record Date	For	For	For
15	Non-Voting Agenda Item			
16	Board Size	For	For	For
17	Number of Auditors	For	For	For

18	Election of Directors	For	For	For
19	Elect Ronnie Leten as Chair	For	For	For
20	Appointment of Auditor	For	For	For
21	Directors' Fees	For	For	For
22	Authority to Set Auditor's Fees	For	For	For
23	Remuneration Policy	For	For	For
24	Performance-Based Option Plan 2020	For	For	For
25	Authority to Repurchase Shares Pursuant to Performance-Based Option Plan 2020	For	For	For
26	Authority to Repurchase Shares Pursuant to Remuneration in the Form of Synthetic Shares	For	For	For
27	Issuance of Treasury Shares Pursuant to Performance-Based Option Plan 2020	For	For	For
28	Issuance of Treasury Shares Pursuant to Remuneration in the Form of Synthetic Shares	For	For	For
29	Issuance of Treasury Shares Pursuant Costs Related to Performance-Based Option Plans 2015, 2016 and 2017	For	For	For
30	Non-Voting Agenda Item			

Epiroc AB **Voted**

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Dividend Record Date	For	For	For
15	Non-Voting Agenda Item			
16	Board Size	For	For	For
17	Number of Auditors	For	For	For
18	Election of Directors	For	For	For
19	Elect Ronnie Leten as Chair	For	For	For
20	Appointment of Auditor	For	For	For
21	Directors' Fees	For	For	For
22	Authority to Set Auditor's Fees	For	For	For
23	Remuneration Policy	For	For	For
24	Performance-Based Option Plan 2020	For	For	For
25	Authority to Repurchase Shares Pursuant to Performance-Based Option Plan 2020	For	For	For
26	Authority to Repurchase Shares Pursuant to Remuneration in the Form of Synthetic Shares	For	For	For

27	Issuance of Treasury Shares Pursuant to Performance-Based Option Plan 2020	For	For	For
28	Issuance of Treasury Shares Pursuant to Remuneration in the Form of Synthetic Shares	For	For	For
29	Issuance of Treasury Shares Pursuant Costs Related to Performance-Based Option Plans 2015, 2016 and 2017	For	For	For
30	Non-Voting Agenda Item			
31	Non-Voting Meeting Note			

Epiroc AB **Voted**

Special Meeting Agenda (11/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Allocation of Profits/Dividends	For	For	For
11	Amendments to Articles	For	For	For
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

Epiroc AB **Voted**

Special Meeting Agenda (11/27/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			

10	Allocation of Profits/Dividends	For	For	For
11	Amendments to Articles	For	For	For
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

Epiroc AB Voted

Special Meeting Agenda (11/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Allocation of Profits/Dividends	For	For	For
12	Amendments to Articles	For	For	For
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

EPR Properties Voted

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Barrett Brady	For	For	For
1.2	Elect Peter C. Brown	For	For	For
1.3	Elect James B. Connor	For	For	For
1.4	Elect Robert J. Druten	For	For	For
1.5	Elect Gregory K. Silvers	For	For	For
1.6	Elect Robin P. Sterneck	For	For	For
1.7	Elect Virginia E. Shanks	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the Declaration of Trust	For	For	For
4	Ratification of Auditor	For	For	For

EPR Properties

Voted

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Barrett Brady	For	For	For
1.2	Elect Peter C. Brown	For	For	For
1.3	Elect James B. Connor	For	For	For
1.4	Elect Robert J. Druten	For	For	For
1.5	Elect Gregory K. Silvers	For	For	For
1.6	Elect Robin P. Sterneck	For	For	For
1.7	Elect Virginia E. Shanks	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the Declaration of Trust	For	For	For
4	Ratification of Auditor	For	For	For

EQT Corp

Voted

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Lydia I. Beebe	For	For	For
2	Elect Philip G. Behrman	For	For	For
3	Elect Lee M. Canaan	For	For	For
4	Elect Janet L. Carrig	For	For	For
5	Elect Dr. Kathryn J. Jackson	For	For	For
6	Elect John F. McCartney	For	For	For
7	Elect James T. McManus, II	For	For	For
8	Elect Anita M. Powers	For	For	For
9	Elect Daniel J. Rice IV	For	For	For
10	Elect Toby Z. Rice	For	For	For
11	Elect Stephen A. Thorington	For	For	For
12	Elect Hallie A. Vanderhider	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Elimination of Supermajority Requirement	For	For	For
15	Amendment to Threshold Required to Call a Special Meeting	For	For	For
16	Approval of the 2020 Long-Term Incentive Plan	For	For	For
17	Ratification of Auditor	For	For	For

EQT Corp Voted

Special Meeting Agenda (07/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Increase in Authorized Common Stock	For	For	For
2	Right to Adjourn Meeting	For	For	For

EQT Corp Voted

Special Meeting Agenda (07/23/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Increase in Authorized Common Stock	For	For	For
2	Right to Adjourn Meeting	For	For	For

Equifax, Inc. Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark W. Begor	For	For	For
2	Elect Mark L. Feidler	For	For	For
3	Elect G. Thomas Hough	For	For	For
4	Elect Robert D. Marcus	For	For	For
5	Elect Siri S. Marshall	For	For	For
6	Elect Scott A. McGregor	For	For	For
7	Elect John A. McKinley	For	For	For
8	Elect Robert W. Selander	For	For	For
9	Elect Elane B. Stock	For	For	For
10	Elect Heather H. Wilson	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against

12	Ratification of Auditor	For	For	For
13	Approval of the Employee Stock Purchase Plan	For	For	For

Equinix, Inc. **Voted**

Annual Meeting Agenda (06/18/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Thomas Bartlett	For	For	For
1.2	Elect Nanci E. Caldwell	For	For	For
1.3	Elect Adaire Fox-Martin	For	For	For
1.4	Elect Gary F. Hromadko	For	For	For
1.5	Elect William Luby	For	For	For
1.6	Elect Irving F. Lyons, III	For	For	For
1.7	Elect Charles Meyers	For	For	For
1.8	Elect Christopher B. Paisley	For	For	For
1.9	Elect Sandra Rivera	For	For	For
1.10	Elect Peter F. Van Camp	Withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the 2020 Equity Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For
SHP 5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against

---

Equinor ASA **Unvoted**

Annual Meeting Agenda (05/14/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Election of Presiding Chair	For	For	
5	Notice of Meeting; Agenda	For	For	
6	Minutes	For	For	
7	Accounts and Reports; Allocation of Profits and Dividends	For	For	

8	Authority to Distribute Interim Dividend	For	For
9	Cancellation of Shares	For	For
SHP 10	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against
SHP 11	Shareholder Proposal Regarding Cessation of All Exploration Activity	Against	Against
SHP 12	Shareholder Proposal Regarding Climate Change Strategy	Against	Against
SHP 13	Shareholder Proposal Regarding Refraining From Oil and Gas Exploration and Production Activities in Certain Areas	Against	Against
SHP 14	Shareholder Proposal Cessation of All Oil and Gas Activities Outside the Norwegian Continental Shelf	Against	Against
SHP 15	Shareholder Proposal Regarding Move from Fossil Fuels to Renewable Energy	Against	Against
16	Corporate Governance Report	For	For
17	Remuneration Guidelines (Advisory)	For	For
18	Remuneration Guidelines (Binding)	For	For
19	Authority to Set Auditor's Fees	For	For
20	Non-Voting Agenda Item		
21	Elect Tone Lunde Bakker	For	For
22	Elect Nils Bastiansen	For	For
23	Elect Greger Mannsverk	For	For
24	Elect Terje Venold	For	For
25	Elect Kjersti Kleven	For	For
26	Elect Finn Kinserdal	For	For
27	Elect Jarle Roth	For	For
28	Elect Kari Skeidsvoll Moe	For	For
29	Elect Kjerstin Fyllingen	For	For
30	Elect Kjerstin Rasmussen Braathen	For	For
31	Elect Mari Rege	For	For
32	Elect Brynjar Kristian Forbergskog	For	For
33	Elect Knut Nesse as a deputy member	For	For
34	Elect Trond Straume as a deputy member	For	For
35	Elect Nina Kivijervi Jonassen as a deputy member	For	For
36	Elect Martin Wien Fjell as a deputy member	For	For
37	Corporate Assembly Fees	For	For
38	Elect Tone Lunde Bakker to the Nomination Committee	For	For
39	Elect Bjørn Ståle Haavik with personal deputy member Andreas Hilding Eriksen to the Nomination Committee	For	For
40	Elect Jarle Roth to the Nomination Committee	For	For
41	Elect Berit L. Henriksen to the Nomination Committee	For	For
42	Nomination Committee Fees	For	For
43	Authority to Repurchase Shares Pursuant to Share Savings Plan	For	For
44	Authority to Repurchase Shares for Cancellation	For	For

Equitable Holdings Inc Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Daniel G. Kaye	For	For	For
1.2 Elect Joan Lamm-Tennant	For	For	For
1.3 Elect Kristi A. Matus	For	For	For
1.4 Elect Ramon de Oliveira	For	For	For
1.5 Elect Mark Pearson	For	For	For
1.6 Elect Bertram L. Scott	For	For	For
1.7 Elect George Stansfield	For	For	For
1.8 Elect Charles G.T. Stonehill	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to the 2019 Omnibus Incentive Plan	For	For	For

Equitable Holdings Inc Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Daniel G. Kaye	For	For	For
1.2 Elect Joan Lamm-Tennant	For	For	For
1.3 Elect Kristi A. Matus	For	For	For
1.4 Elect Ramon de Oliveira	For	For	For
1.5 Elect Mark Pearson	For	For	For
1.6 Elect Bertram L. Scott	For	For	For
1.7 Elect George Stansfield	For	For	For
1.8 Elect Charles G.T. Stonehill	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to the 2019 Omnibus Incentive Plan	For	For	For

Equital Ltd. Voted

Annual Meeting Agenda (08/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
4	Elect Haim Tsuff	For	For	For
5	Elect Boaz Simons	For	For	For
6	Elect Hadar Ben-Gur Shem-Tov	For	For	For
7	Elect Yosef Yarom as External Director	For	For	For
8	Elect Gilad Richman as External Director	Against	Against	Against
9	Liability Insurance Policy (Group) of Directors/Officers	For	For	For
10	Authorize Framework for D&O Liability Insurance	For	For	For
11	Extend Indemnification of Chair	For	For	For
12	Non-Voting Meeting Note			

Equitrans Midstream Corporation Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Vicky A. Bailey	For	For	For
	1.2 Elect Sarah M. Barpoulis	For	For	For
	1.3 Elect Kenneth M. Burke	For	For	For
	1.4 Elect Patricia K. Collawn	For	For	For
	1.5 Elect Margaret K. Dorman	For	For	For
	1.6 Elect Thomas F. Karam	For	For	For
	1.7 Elect D. Mark Leland	For	For	For
	1.8 Elect Norman J. Szydlowski	For	For	For
	1.9 Elect Robert F. Vagt	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Equitrans Midstream Corporation Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Vicky A. Bailey	For	For	For
1.2 Elect Sarah M. Barpoulis	For	For	For
1.3 Elect Kenneth M. Burke	For	For	For
1.4 Elect Patricia K. Collawn	For	For	For
1.5 Elect Margaret K. Dorman	For	For	For
1.6 Elect Thomas F. Karam	For	For	For
1.7 Elect D. Mark Leland	For	For	For
1.8 Elect Norman J. Szydlowski	For	For	For
1.9 Elect Robert F. Vagt	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Equitrans Midstream Corporation Voted

Special Meeting Agenda (06/15/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Merger with EQM	For	For	For
2 Right to Adjourn Meeting	For	For	For

Equity Commonwealth Voted

Annual Meeting Agenda (06/23/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Samuel Zell	For	For	For
1.2 Elect James S. Corl	For	For	For
1.3 Elect Martin L. Edelman	For	For	For
1.4 Elect Edward A. Glickman	For	For	For
1.5 Elect David Helfand	For	For	For
1.6 Elect Peter Linneman	For	For	For
1.7 Elect James L. Lozier, Jr.	For	For	For

1.8	Elect Mary Jane Robertson	For	For	For
1.9	Elect Kenneth Shea	For	For	For
1.10	Elect Gerald A. Spector	For	For	For
1.11	Elect James A. Star	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Equity Lifestyle Properties Inc. Voted

Annual Meeting Agenda (04/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Andrew Berkenfield	For	For	For
1.2 Elect Philip C. Calian	For	For	For
1.3 Elect David J. Contis	For	For	For
1.4 Elect Constance Freedman	For	For	For
1.5 Elect Thomas P. Heneghan	For	For	For
1.6 Elect Tao Huang	For	For	For
1.7 Elect Marguerite Nader	For	For	For
1.8 Elect Scott R. Peppet	For	For	For
1.9 Elect Sheli Z. Rosenberg	For	For	For
1.10 Elect Samuel Zell	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Increase of Authorized Common Stock	For	For	For

Equity Residential Properties Trust Voted

Annual Meeting Agenda (06/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Raymond Bennett	For	For	For
1.2 Elect Linda Walker Bynoe	For	For	For
1.3 Elect Connie K. Duckworth	For	For	For
1.4 Elect Mary Kay Haben	For	For	For
1.5 Elect Tahsinul Zia Huque	For	For	For
1.6 Elect Bradley A. Keywell	For	For	For
1.7 Elect John E. Neal	For	For	For
1.8 Elect David J. Neithercut	For	For	For

1.9	Elect Mark J. Parrell	For	For	For
1.10	Elect Mark S. Shapiro	For	For	For
1.11	Elect Stephen E. Sterrett	For	For	For
1.12	Elect Samuel Zell	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Equity Residential Properties Trust **Voted**

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Raymond Bennett	For	For	For
1.2	Elect Linda Walker Bynoe	For	For	For
1.3	Elect Connie K. Duckworth	For	For	For
1.4	Elect Mary Kay Haben	For	For	For
1.5	Elect Tahsinul Zia Huque	For	For	For
1.6	Elect Bradley A. Keywell	For	For	For
1.7	Elect John E. Neal	For	For	For
1.8	Elect David J. Neithercut	For	For	For
1.9	Elect Mark J. Parrell	For	For	For
1.10	Elect Mark S. Shapiro	For	For	For
1.11	Elect Stephen E. Sterrett	For	For	For
1.12	Elect Samuel Zell	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Erie Indemnity Co. **Unvoted**

Annual Meeting Agenda (04/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Virtual Meeting Attendance			TNA

Erste Group Bank AG Voted

Annual Meeting Agenda (11/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits; Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Supervisory Board Size	For	For	For
10	Elect Maximilian Hardegg	For	For	For
11	Elect Friedrich Santner	For	For	For
12	Elect András Simor	For	For	For
13	Remuneration Policy	Against	Against	Against
14	Amendments to Articles	For	For	For
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			

Esco Technologies, Inc. Voted

Annual Meeting Agenda (01/31/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Patrick M. Dewar	For	For	For
	1.2 Elect Vinod M. Khilnani	For	For	For
	1.3 Elect Robert J. Phillippy	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Esco Technologies, Inc. Voted

Annual Meeting Agenda (01/31/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Patrick M. Dewar	For	For	For
1.2 Elect Vinod M. Khilnani	For	For	For
1.3 Elect Robert J. Phillippy	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

ESR Cayman Limited Voted

Annual Meeting Agenda (06/03/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	For	For
4 Elect Jinchu SHEN	For	For	For
5 Elect Stuart GIBSON	For	For	For
6 Elect Jeffrey David Perlman	For	For	For
7 Elect Joseph Raymond Gagnon	For	For	For
8 Directors' Fees	For	For	For
9 Appointment of Auditor and Authority to Set Fees	For	For	For
10 Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11 Authority to Repurchase Shares	For	For	For
12 Authority to Issue Repurchased Shares	Against	Against	Against

---

Essential Utilities Inc Voted

Annual Meeting Agenda (05/06/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Elizabeth B. Amato	For	For	For

	1.2 Elect Nicholas DeBenedictis	For	For	For
	1.3 Elect Christopher H. Franklin	For	For	For
	1.4 Elect Wendy A. Franks	For	For	For
	1.5 Elect Daniel J. Hilferty	For	For	For
	1.6 Elect Francis O. Idehen	For	For	For
	1.7 Elect Ellen T. Ruff	For	For	For
	1.8 Elect Lee C. Stewart	For	For	For
	1.9 Elect Christopher C Womack	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Adoption of Majority Vote for Election of Directors	For	For	For
5	Increase of Authorized Common Stock	For	For	For

Essex Property Trust, Inc. Voted

Annual Meeting Agenda (05/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Keith R. Guericke	For	For	For
1.2 Elect Maria R. Hawthorne	For	For	For
1.3 Elect Amal M. Johnson	For	For	For
1.4 Elect Mary Kasaris	For	For	For
1.5 Elect Irving F. Lyons, III	For	For	For
1.6 Elect George M. Marcus	For	For	For
1.7 Elect Thomas E. Robinson	For	For	For
1.8 Elect Michael J. Schall	For	For	For
1.9 Elect Byron A. Scordelis	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Essilorluxottica Voted

Mix Meeting Agenda (06/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			

4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Losses	For	For	For
7	Ratification of the Co-option of Laurent Vacherot	Against	Against	Against
8	Ratification of the Co-option of Paul du Saillant	Against	Against	Against
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Remuneration Report	For	For	For
11	Remuneration of Leonardo Del Vecchio, Chair and CEO	Against	Against	Against
12	Remuneration of Hubert Sagnières, Deputy Chair and Deputy CEO	Against	Against	Against
13	Remuneration Policy (Executives and Board of Directors)	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Employee Stock Purchase Plan	For	For	For
16	Authority to Cancel Shares and Reduce Capital	For	For	For
17	Authorisation of Legal Formalities	For	For	For

Essity Aktiebolag (publ) **Voted**

Annual Meeting Agenda (04/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratification of Board and CEO Acts	For	For	For
14	Non-Voting Agenda Item			
15	Board Size	For	For	For
16	Number of Auditors	For	For	For
17	Directors and Auditors' Fees	For	For	For
18	Elect Ewa Björling	For	For	For
19	Elect Pär Boman	For	For	For
20	Elect Maija-Liisa Friman	For	For	For
21	Elect Annemarie Gardshol	For	For	For
22	Elect Magnus Groth	For	For	For
23	Elect Bert Nordberg	For	For	For
24	Elect Louise Svanberg	For	For	For
25	Elect Lars Rebien Sørensen	For	For	For
26	Elect Barbara Milian Thoralfsson	For	For	For
27	Elect Pär Boman	For	For	For

28	Appointment of Auditor	For	For	For
29	Nomination Committee Guidelines	For	For	For
30	Remuneration Policy	For	For	For
31	Amendments to Articles	For	For	For
32	Non-Voting Agenda Item			

Essity Aktiebolag (publ) Voted

Special Meeting Agenda (10/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For

Establishment Labs Holdings Inc Voted

Annual Meeting Agenda (05/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dennis E. Condon	For	For	For
2	Elect Lisa N. Colleran	For	For	For
3	Ratification of Auditor	For	For	For

Establishment Labs Holdings Inc Voted

Annual Meeting Agenda (05/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Dennis E. Condon	For	For	For
2	Elect Lisa N. Colleran	For	For	For
3	Ratification of Auditor	For	For	For

Estacio Participacoes SA Voted

Special Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Articles (Company's Name)	For	For	For
4	Amendments to Articles	For	For	For
5	Consolidation of Articles	For	For	For
6	Authorization of Legal Formalities	For	For	For

Estacio Participacoes SA Voted

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Financial Statements	For	For	For
4	Reports	For	For	For
5	Capital Expenditure Budget	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Board Size	For	For	For
8	Request Cumulative Voting	Against	Against	Against
9	Election of Directors	For	For	For
10	Approve Recasting of Votes for Amended Slate	Against	Against	Against
11	Non-Voting Agenda Item			
12	Proportional Allocation of Cumulative Votes	For	For	For

13	Allocate Cumulative Votes to Juan Pablo Zucchini	Abstain	Abstain	Abstain
14	Allocate Cumulative Votes to Maurício Luís Luchetti	Abstain	Abstain	Abstain
15	Allocate Cumulative Votes to Igor Xavier Correia Lima	Abstain	Abstain	Abstain
16	Allocate Cumulative Votes to Eduardo Luiz Wurzmann	Abstain	Abstain	Abstain
17	Allocate Cumulative Votes to Osvaldo Burgos Schirmer	Abstain	Abstain	Abstain
18	Allocate Cumulative Votes to Flavio Benício Jansen Ferreira	Abstain	Abstain	Abstain
19	Allocate Cumulative Votes to Jackson Medeiros de Farias Schneider	Abstain	Abstain	Abstain
20	Allocate Cumulative Votes to Brenno Raiko de Souza	Abstain	Abstain	Abstain
21	Allocate Cumulative Votes to Claudia Sender Ramirez	Abstain	Abstain	Abstain
22	Request Separate Election for Board Member (s)	Abstain	Abstain	Abstain
23	Ratify Candidates' Independence Status	For	For	For
24	Request Establishment of Supervisory Council	For	For	For
25	Supervisory Council Board Size	For	For	For
26	Elect Jorge Roberto Manoel	For	For	For
27	Elect Pedro Wagner Pereira Coelho	For	For	For
28	Elect Regina Longo Sanchez	For	For	For
29	Request Separate Election for Supervisory Council Member(s)	Abstain	Abstain	Abstain
30	Remuneration policy	Against	Against	Against

Estee Lauder Cos., Inc. **Voted**

Annual Meeting Agenda (11/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charlene Barshefsky	For	For	For
2	Elect Wei Sun Christianson	For	For	For
3	Elect Fabrizio Freda	For	For	For
4	Elect Jane Lauder	For	For	For
5	Elect Leonard A. Lauder	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	Against	Against	Against

Etalon Group Plc Voted

Annual Meeting Agenda (10/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	Against	Against	Against

Etsy Inc Voted

Annual Meeting Agenda (06/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Josh Silverman	For	For	For
3	Elect Fred Wilson	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Etsy Inc Voted

Annual Meeting Agenda (06/02/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Josh Silverman	For	For	For
3	Elect Fred Wilson	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Voted

Mix Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Elect Jean-Charles Decaux	For	For	For
10	Elect Georges Pauget	For	For	For
11	Elect Victoire de Margerie	For	For	For
12	Elect Roland du Luart	For	For	For
13	Remuneration Policy (Supervisory Board)	For	For	For
14	Remuneration Policy (Management Board)	For	For	For
15	Remuneration Report	For	For	For
16	Remuneration of Michel David-Weill, Supervisory Board Chair	For	For	For
17	Remuneration of Virginie Morgon, Management Board Chair	For	For	For
18	Remuneration of Philippe Audouin, Management Board Member	For	For	For
19	Remuneration of Nicolas Huet, Management Board Member	For	For	For
20	Remuneration of Olivier Millet, Management Board Member	For	For	For
21	Appointment of Auditor	For	For	For
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authority to Increase Capital Through Capitalisations	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
27	Authority to Set Offering Price of Shares	For	For	For
28	Greenshoe	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
30	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
31	Amendments to Articles Regarding Written Consultation	For	For	For
32	Amendments to Articles Regarding Loyalty Dividends	Against	Against	Against
33	Amendments to Articles Regarding Employee Representatives, the Role of the Supervisory Board, Directors' and Executives' Remuneration	For	For	For
34	Authorisation of Legal Formalities	For	For	For
35	Non-Voting Meeting Note			

Eurofins Scientific S.E. Voted

Mix Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Presentation of Board Report	For	For	For
2	Presentation of Special Board Report Regarding Authorised Capital	For	For	For
3	Presentation of Auditor Report	For	For	For
4	Accounts and Reports (Consolidated)	For	For	For
5	Accounts and Reports	For	For	For
6	Allocation of Profits	For	For	For
7	Ratification of Board Acts	For	For	For
8	Ratification of Auditor's Acts	For	For	For
9	Remuneration Policy	For	For	For
10	Remuneration Report	For	For	For
11	Elect Stuart Anderson to the Board of Directors	Against	Against	Against
12	Elect Gilles G. Martin to the Board of Directors	For	For	For
13	Elect Valérie Hanote to the Board of Directors	Against	Against	Against
14	Elect Yves-Loïc Martin to the Board of Directors	For	For	For
15	Elect Pascal Rakovsky to the Board of Directors	For	For	For
16	Appointment of Auditor	For	For	For
17	Directors' Fees	Against	Against	Against
18	Report on Share Repurchase Programme	For	For	For
19	Authorisation of Legal Formalities	For	For	For
20	Increase in Authorised Capital	Against	Against	Against
21	Authorisation of Legal Formalities	For	For	For
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

Eurofins Scientific S.E. Voted

Special Meeting Agenda (11/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Stock Split	For	For	For
2	Amendments to Articles	For	For	For
3	Authorization of Legal Formalities	For	For	For
4	Non-Voting Meeting Note			

5	Non-Voting Meeting Note
6	Non-Voting Meeting Note
7	Non-Voting Meeting Note
8	Non-Voting Meeting Note

Euronav NV Voted

Special Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Repurchase Shares	For	For	For
2	Authorisation of Legal Formalities	For	For	For
3	Presentation of Board and Auditor Report	For	For	For
4	Remuneration Report	Against	Against	Against
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Supervisory Board Acts	Against	Against	Against
8	Ratification of Auditor's Acts	For	For	For
9	Elect Grace Reksten Skaugen to the Supervisory Board	For	For	For
10	Supervisory Board's Fees	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Change in Control Clause (Long Term Incentive Plan)	Against	Against	Against
14	Resignation of Patrick Rodgers	For	For	For
15	Resignation of Steven Smith	For	For	For

Euronet Worldwide Inc Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Andrzej Olechowski	For	For	For
	1.2 Elect Eriberto R. Scocimara	For	For	For
	1.3 Elect Mark R. Callegari	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Eurotech S.p.A. Voted

Ordinary Meeting Agenda (04/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Accounts and Reports; Allocation of Profits/Dividends	For	For	For
3 Remuneration Policy (Binding)	Against	Against	Against
4 Remuneration Report (Advisory)	For	For	For
5 Election of Directors	Against	Against	Against
6 Election of Statutory Auditors	For	For	For
7 Authority to Repurchase and Reissue Shares	For	For	For

Evercore Inc Voted

Annual Meeting Agenda (06/16/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roger C. Altman	For	For	For
1.2 Elect Richard I. Beattie	For	For	For
1.3 Elect Pamela G. Carlton	For	For	For
1.4 Elect Ellen V. Futter	For	For	For
1.5 Elect Gail B. Harris	For	For	For
1.6 Elect Robert B. Millard	For	For	For
1.7 Elect Willard J. Overlock, Jr.	For	For	For
1.8 Elect Sir Simon M. Robertson	For	For	For
1.9 Elect Ralph L. Schlosstein	For	For	For
1.10 Elect John S. Weinberg	For	For	For
1.11 Elect William J. Wheeler	For	For	For
1.12 Elect Sarah K. Williamson	For	For	For
1.13 Elect Kendrick R. Wilson, III	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the 2016 Stock Incentive Plan	Against	Against	Against
4 Ratification of Auditor	For	For	For

Everest Re Group Ltd Voted

Annual Meeting Agenda (05/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John J. Amore	For	For	For
2	Elect Juan C. Andrade	For	For	For
3	Elect William F. Galtney, Jr.	For	For	For
4	Elect John A. Graf	For	For	For
5	Elect Meryl D. Hartzband	For	For	For
6	Elect Gerri Losquadro	For	For	For
7	Elect Roger M. Singer	For	For	For
8	Elect Joseph V. Taranto	For	For	For
9	Elect John A. Weber	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2020 Stock Incentive Plan	For	For	For

Evergy Inc Voted

Annual Meeting Agenda (05/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kirkland B. Andrews	For	For	For
2	Elect Terry D. Bassham	For	For	For
3	Elect Mollie Hale Carter	For	For	For
4	Elect Richard L. Hawley	For	For	For
5	Elect Thomas D. Hyde	For	For	For
6	Elect B. Anthony Isaac	For	For	For
7	Elect Paul M. Keglevic	For	For	For
8	Elect Sandra A.J. Lawrence	For	For	For
9	Elect Ann D. Murtlow	For	For	For
10	Elect Sandra J. Price	For	For	For
11	Elect Mark A. Ruelle	For	For	For
12	Elect S. Carl Soderstrom, Jr.	For	For	For
13	Elect John A. Stall	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Evergy Inc Voted

Annual Meeting Agenda (05/05/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kirkland B. Andrews	For	For	For
2	Elect Terry D. Bassham	For	For	For
3	Elect Mollie Hale Carter	For	For	For
4	Elect Richard L. Hawley	For	For	For
5	Elect Thomas D. Hyde	For	For	For
6	Elect B. Anthony Isaac	For	For	For
7	Elect Paul M. Keglevic	For	For	For
8	Elect Sandra A.J. Lawrence	For	For	For
9	Elect Ann D. Murtlow	For	For	For
10	Elect Sandra J. Price	For	For	For
11	Elect Mark A. Ruelle	For	For	For
12	Elect S. Carl Soderstrom, Jr.	For	For	For
13	Elect John A. Stall	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Eversource Energy Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cotton M. Cleveland	For	For	For
2	Elect James S. DiStasio	For	For	For
3	Elect Francis A. Doyle	For	For	For
4	Elect Linda D. Forry	For	For	For
5	Elect James J. Judge	For	For	For
6	Elect John Y. Kim	For	For	For
7	Elect Kenneth R. Leibler	For	For	For
8	Elect David H. Long	For	For	For
9	Elect William C. Van Faasen	For	For	For
10	Elect Frederica M. Williams	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

EVN AG Voted

Ordinary Meeting Agenda (01/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Management Board Acts	For	For	For
6	Ratification of Supervisory Board Acts	For	For	For
7	Appointment of Auditor	Against	Against	Against
8	Remuneration Policy	For	For	For

EVO Payments Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Laura Miller	For	For	For
1.2	Elect Gregory S. Pope	For	For	For
1.3	Elect Matthew W. Raino	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Amendment to the 2018 Omnibus Equity Incentive Plan	For	For	For
5	Ratification of Auditor	For	For	For

EVO Payments Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Laura Miller	For	For	For
1.2	Elect Gregory S. Pope	For	For	For
1.3	Elect Matthew W. Raino	For	For	For

2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Amendment to the 2018 Omnibus Equity Incentive Plan	For	For	For
5	Ratification of Auditor	For	For	For

Evolution Gaming Group AB Voted

	Annual Meeting Agenda (06/17/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and Management Acts	For	For	For
13	Non-Voting Agenda Item			
14	Board Size	For	For	For
15	Directors' Fees	For	For	For
16	Election of Directors	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Appointment of Auditor	For	For	For
19	Nomination Committee	Against	Against	Against
20	Remuneration Policy	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Issuance of Treasury Shares	For	For	For
23	Capital Redemption Plan	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
25	Non-Voting Agenda Item			

Evolution Gaming Group AB

Voted

Special Meeting Agenda (09/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Share Issuance Pursuant to Offer	For	For	For
11	Non-Voting Agenda Item			

Evolution Mining Limited

Voted

Annual Meeting Agenda (11/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Remuneration Report	For	For	For
2	Non-Voting Agenda Item			
3	Board Spill	Against	Against	Against
4	Elect Jason Attew	For	For	For
5	Elect Peter A. Smith	For	For	For
6	Elect Victoria Binns	For	For	For
7	Re-elect James E. Askew	For	For	For
8	Re-elect Thomas McKeith	For	For	For
9	Re-elect Andrea Hall	For	For	For
10	Equity Grant (Executive Chair Jacob Klein)	For	For	For
11	Equity Grant (Finance Director and CFO Lawrence Conway)	For	For	For
12	Approve Employee Share Option and Performance Rights Plan	For	For	For
13	Non-Voting Meeting Note			

EVONIK INDUSTRIES AG Voted

Annual Meeting Agenda (08/31/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Non-Voting Meeting Note			

Evraz Plc Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	Against	Against	Against
3	Remuneration Report (Advisory)	For	For	For
4	Elect Alexander G. Abramov	For	For	For
5	Elect Alexander Frolov	For	For	For
6	Elect Eugene Shvidler	For	For	For
7	Elect Eugene Tenenbaum	For	For	For
8	Elect Laurie H. Argo	For	For	For
9	Elect James Karl Gruber	For	For	For
10	Elect Deborah Gudgeon	For	For	For
11	Elect Alexander Izosimov	For	For	For
12	Elect Sir Michael Peat	Against	Against	Against
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Exact Sciences Corp. Voted

Annual Meeting Agenda (07/23/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Eli Casdin	For	For	For
1.2 Elect James E. Doyle	For	For	For
1.3 Elect Freda C. Lewis-Hall	For	For	For
1.4 Elect Kathleen Sebelius	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Increase in Authorized Common Stock	For	For	For

Exelixis Inc Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Charles Cohen	For	For	For
2 Elect Carl B. Feldbaum	For	For	For
3 Elect Maria C. Freire	For	For	For
4 Elect Alan M. Garber	For	For	For
5 Elect Vincent T. Marchesi	For	For	For
6 Elect Michael M. Morrissey	For	For	For
7 Elect Stelios Papadopoulos	For	For	For
8 Elect George H. Poste	For	For	For
9 Elect Julie Anne Smith	For	For	For
10 Elect Lance Willsey	For	For	For
11 Elect Jack L. Wyszomierski	For	For	For
12 Ratification of Auditor	For	For	For
13 Amendment to the 2017 Equity Incentive Plan	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For

Exelon Corp. Voted

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anthony K. Anderson	For	For	For
2	Elect Ann C. Berzin	For	For	For
3	Elect M. Laurie Brlas	For	For	For
4	Elect Christopher M. Crane	For	For	For
5	Elect Yves C. de Balmann	For	For	For
6	Elect Nicholas DeBenedictis	For	For	For
7	Elect Linda P. Jojo	For	For	For
8	Elect Paul L. Joskow	For	For	For
9	Elect Robert J. Lawless	For	For	For
10	Elect John M. Richardson	For	For	For
11	Elect Mayo A. Shattuck III	For	For	For
12	Elect John F. Young	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2020 Long-Term Incentive Plan	For	For	For

Exor N.V. Voted

Ordinary Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Remuneration Report	Against	Against	Against
4	Accounts and Reports	For	For	For
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Appointment of Auditor	For	For	For
8	Remuneration Policy	Against	Against	Against
9	Ratification of Executive Directors' Acts	For	For	For
10	Ratification of Non-Executive Directors' Acts	For	For	For
11	Elect John Elkann as an Executive Director	For	For	For
12	Elect Marc Bolland	For	For	For
13	Elect Alessandro Nasi	For	For	For
14	Elect Andrea Agnelli	For	For	For
15	Elect Ginevra Elkann	Against	Against	Against
16	Elect António Horta-Osório	For	For	For
17	Elect Melissa Bethell	For	For	For
18	Elect Laurence Debroux	For	For	For
19	Elect Joseph Y. Bae	Against	Against	Against
20	Authority to Repurchase Shares	Against	Against	Against
21	Cancellation of Shares	For	For	For

22	Non-Voting Agenda Item
23	Non-Voting Meeting Note
24	Non-Voting Meeting Note

Expedia Group Inc Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Samuel Altman	For	For	For
2	Elect Susan C. Athey	For	For	For
3	Elect A. George Battle	For	For	For
4	Elect Chelsea Clinton	For	For	For
5	Elect Barry Diller	For	For	For
6	Elect Jon T. Gieselman	For	For	For
7	Elect Craig A. Jacobson	Abstain	Abstain	Abstain
8	Elect Peter M. Kern	For	For	For
9	Elect Dara Khosrowshahi	For	For	For
10	Elect Gregory K. Mondre	For	For	For
11	Elect David Sambur	For	For	For
12	Elect Alexander von Furstenberg	For	For	For
13	Elect Julie Whalen	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2005 Stock and Annual Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

---

Expeditors International Of Washington, Inc. Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert R. Wright	For	For	For
2	Elect Glenn M. Alger	For	For	For
3	Elect Robert P. Carlile	For	For	For
4	Elect James M. DuBois	For	For	For
5	Elect Mark A. Emmert	For	For	For
6	Elect Diane H. Gulyas	For	For	For
7	Elect Jeffrey S. Musser	For	For	For
8	Elect Liane J. Pelletier	For	For	For

9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2017 Omnibus Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Policy on Board and CEO Diversity	For	For	For

---

Expeditors International Of Washington, Inc. Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert R. Wright	For	For	For
2	Elect Glenn M. Alger	For	For	For
3	Elect Robert P. Carlile	For	For	For
4	Elect James M. DuBois	For	For	For
5	Elect Mark A. Emmert	For	For	For
6	Elect Diane H. Gulyas	For	For	For
7	Elect Jeffrey S. Musser	For	For	For
8	Elect Liane J. Pelletier	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2017 Omnibus Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Policy on Board and CEO Diversity	For	For	For

---

Experian Plc Voted

Annual Meeting Agenda (07/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Advisory)	For	For	For
4	Elect Ruba Borno	For	For	For
5	Elect Brian Cassin	For	For	For
6	Elect Caroline F. Donahue	For	For	For
7	Elect Luiz Fernando Vendramini Fleury	For	For	For
8	Elect Deirdre Mahlan	For	For	For
9	Elect Lloyd Pitchford	For	For	For
10	Elect Mike Rogers	For	For	For
11	Elect George Rose	For	For	For

12	Elect Kerry Williams	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For

Experian Plc **Voted**

Annual Meeting Agenda (07/22/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Advisory)	For	For	For
4	Elect Ruba Borno	For	For	For
5	Elect Brian Cassin	For	For	For
6	Elect Caroline F. Donahue	For	For	For
7	Elect Luiz Fernando Vendramini Fleury	For	For	For
8	Elect Deirdre Mahlan	For	For	For
9	Elect Lloyd Pitchford	For	For	For
10	Elect Mike Rogers	For	For	For
11	Elect George Rose	For	For	For
12	Elect Kerry Williams	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For

Extended Stay America Inc Voted

Annual Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Bruce N. Haase	For	For	For
1.2 Elect Douglas G. Geoga	For	For	For
1.3 Elect Kapila K. Anand	For	For	For
1.4 Elect Ellen Keszler	For	For	For
1.5 Elect Jodie W. McLean	For	For	For
1.6 Elect Thomas F. O'Toole	For	For	For
1.7 Elect Richard F. Wallman	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Extended Stay America Inc Voted

Annual Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Bruce N. Haase	For	For	For
1.2 Elect Douglas G. Geoga	For	For	For
1.3 Elect Kapila K. Anand	For	For	For
1.4 Elect Neil Brown	For	For	For
1.5 Elect Lisa Palmer	For	For	For
1.6 Elect Steven Kent	For	For	For
1.7 Elect Simon M. Turner	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Extra Space Storage Inc. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kenneth M. Woolley	For	For	For
2	Elect Joseph D. Margolis	For	For	For
3	Elect Roger B. Porter	For	For	For
4	Elect Joseph J. Bonner	For	For	For
5	Elect Gary L. Crittenden	For	For	For
6	Elect Ashley Dreier	For	For	For
7	Elect Spencer F. Kirk	For	For	For
8	Elect Dennis J. Letham	For	For	For
9	Elect Diane Olmstead	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Exxon Mobil Corp. Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan K. Avery	for	For	For
2	Elect Angela F. Braly	for	For	For
3	Elect Ursula M. Burns	for	For	For
4	Elect Kenneth C. Frazier	for	For	For
5	Elect Joseph L. Hooley	for	For	For
6	Elect Steven A. Kandarian	for	For	For
7	Elect Douglas R. Oberhelman	for	For	For
8	Elect Samuel J. Palmisano	for	For	For
9	Elect William C. Weldon	for	For	For
10	Elect Darren W. Woods	for	For	For
11	Ratification of Auditor	for	For	For
12	Advisory Vote on Executive Compensation	for	For	For
SHP 13	Shareholder Proposal Regarding Independent Chair	for	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	against	Against	Against
SHP 15	Shareholder Proposal Regarding Report on Climate-related Activities	against	Against	Against
SHP 16	Shareholder Proposal Regarding Report on Risks of Gulf Coast Petrochemical Investments	for	For	For
SHP 17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	against	Against	Against
SHP 18	Shareholder Proposal Regarding Lobbying Report	for	For	For

F.N.B. Corp. Voted

Annual Meeting Agenda (05/13/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Pamela A. Bena	For	For	For
1.2 Elect William B. Campbell	For	For	For
1.3 Elect James D. Chiafullo	For	For	For
1.4 Elect Vincent J. Delie, Jr.	For	For	For
1.5 Elect Mary Jo Dively	For	For	For
1.6 Elect Robert A. Hormell	For	For	For
1.7 Elect David J. Malone	For	For	For
1.8 Elect Frank C Mencini	For	For	For
1.9 Elect David L. Motley	For	For	For
1.10 Elect Heidi A. Nicholas	For	For	For
1.11 Elect John S. Stanik	For	For	For
1.12 Elect William J. Strimbu	For	For	For
2 Amendment to the 2007 Incentive Compensation Plan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

F.N.B. Corp. Voted

Annual Meeting Agenda (05/13/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Pamela A. Bena	For	For	For
1.2 Elect William B. Campbell	For	For	For
1.3 Elect James D. Chiafullo	For	For	For
1.4 Elect Vincent J. Delie, Jr.	For	For	For
1.5 Elect Mary Jo Dively	For	For	For
1.6 Elect Robert A. Hormell	For	For	For
1.7 Elect David J. Malone	For	For	For
1.8 Elect Frank C Mencini	For	For	For
1.9 Elect David L. Motley	For	For	For
1.10 Elect Heidi A. Nicholas	For	For	For
1.11 Elect John S. Stanik	For	For	For
1.12 Elect William J. Strimbu	For	For	For
2 Amendment to the 2007 Incentive Compensation Plan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

4	Ratification of Auditor	For	For	For

F5 Networks, Inc. Voted

Annual Meeting Agenda (03/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect A. Gary Ames	For	For	For
2	Elect Sandra E. Bergeron	For	For	For
3	Elect Deborah L. Bevier	For	For	For
4	Elect Michel Combes	For	For	For
5	Elect Michael L. Dreyer	For	For	For
6	Elect Alan J. Higginson	For	For	For
7	Elect Peter S. Klein	For	For	For
8	Elect Francois Locoh-Donou	For	For	For
9	Elect Nikhil Mehta	For	For	For
10	Elect Marie E. Myers	For	For	For
11	Amendment to the 2014 Incentive Plan	Against	Against	Against
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Fabbrica Italiana Lapis E Affini S.P.A. Voted

Ordinary Meeting Agenda (04/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports; Allocation of Profits	For	For	For
3	Remuneration Policy (Binding)	Against	Against	Against
4	Remuneration Report (Advisory)	Against	Against	Against
5	Authority to Repurchase and Reissue Shares	For	For	For
6	Ratification of Co-Option of Giovanni Gorno Tempini	For	For	For
7	Non-Voting Meeting Note			

Facebook Inc Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Peggy Alford	Withhold	Withhold	Withhold
1.2	Elect Marc L. Andreessen	Withhold	Withhold	Withhold
1.3	Elect Andrew W. Houston	For	For	For
1.4	Elect Nancy Killefer	For	For	For
1.5	Elect Robert M. Kimmitt	For	For	For
1.6	Elect Sheryl K. Sandberg	For	For	For
1.7	Elect Peter A. Thiel	For	For	For
1.8	Elect Tracey T. Travis	For	For	For
1.9	Elect Mark Zuckerberg	For	For	For
2	Ratification of Auditor	For	For	For
3	Director Compensation Policy	Against	Against	Against
SHP 4	Shareholder Proposal Regarding Recapitalization	For	For	For
SHP 5	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 6	Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For
SHP 7	Shareholder Proposal Regarding Report on Political Advertising	For	For	For
SHP 8	Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	For	For	For
SHP 9	Shareholder Proposal Regarding Report on Board Oversight of Civil and Human Rights Risks	For	For	For
SHP 10	Shareholder Proposal Regarding Report on Online Child Exploitation	For	For	For
SHP 11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	For	For

---

Facebook Inc Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Peggy Alford	Withhold	Withhold	Withhold
1.2	Elect Marc L. Andreessen	Withhold	Withhold	Withhold
1.3	Elect Andrew W. Houston	For	For	For
1.4	Elect Nancy Killefer	For	For	For
1.5	Elect Robert M. Kimmitt	For	For	For
1.6	Elect Sheryl K. Sandberg	For	For	For
1.7	Elect Peter A. Thiel	For	For	For

	1.8 Elect Tracey T. Travis	For	For	For
	1.9 Elect Mark Zuckerberg	For	For	For
2	Ratification of Auditor	For	For	For
3	Director Compensation Policy	Against	Against	Against
SHP 4	Shareholder Proposal Regarding Recapitalization	For	For	For
SHP 5	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 6	Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For
SHP 7	Shareholder Proposal Regarding Report on Political Advertising	For	For	For
SHP 8	Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	For	For	For
SHP 9	Shareholder Proposal Regarding Report on Board Oversight of Civil and Human Rights Risks	For	For	For
SHP 10	Shareholder Proposal Regarding Report on Online Child Exploitation	For	For	For
SHP 11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For	For	For

Factset Research Systems Inc. **Voted**

Annual Meeting Agenda (12/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robin A. Abrams	For	For	For
2	Elect Laurie A. Siegel	For	For	For
3	Elect Malcolm Frank	For	For	For
4	Elect Siew Kai Choy	For	For	For
5	Elect Lee M. Shavel	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Factset Research Systems Inc. **Voted**

Annual Meeting Agenda (12/17/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robin A. Abrams	For	For	For
2	Elect Laurie A. Siegel	For	For	For

3	Elect Malcolm Frank	For	For	For
4	Elect Siew Kai Choy	For	For	For
5	Elect Lee M. Shavel	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Fair, Isaac Corp. **Voted**

Annual Meeting Agenda (03/04/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Braden R. Kelly	For	For	For
2	Elect Fabiola R. Arredondo	For	For	For
3	Elect A. George Battle	For	For	For
4	Elect James D. Kirsner	For	For	For
5	Elect William J. Lansing	For	For	For
6	Elect Eva Manolis	For	For	For
7	Elect Marc F. McMorris	For	For	For
8	Elect Joanna Rees	For	For	For
9	Elect David A. Rey	For	For	For
10	Amendment to the Long-Term Incentive Plan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Fair, Isaac Corp. **Voted**

Annual Meeting Agenda (03/04/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Elect Braden R. Kelly	For	For	For
2	Elect Fabiola R. Arredondo	For	For	For
3	Elect A. George Battle	For	For	For
4	Elect James D. Kirsner	For	For	For
5	Elect William J. Lansing	For	For	For
6	Elect Eva Manolis	For	For	For
7	Elect Marc F. McMorris	For	For	For
8	Elect Joanna Rees	For	For	For
9	Elect David A. Rey	For	For	For
10	Amendment to the Long-Term Incentive Plan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Fairfax Financial Holdings, Ltd. Voted

Annual Meeting Agenda (04/16/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Anthony F. Griffiths	For	For	For
3	Elect Robert J. Gunn	For	For	For
4	Elect Karen I. Jurjevich	For	For	For
5	Elect R. William McFarland	For	For	For
6	Elect Christine McLean	For	For	For
7	Elect Timothy R. Price	For	For	For
8	Elect Brandon W. Sweitzer	For	For	For
9	Elect Lauren C. Templeton	For	For	For
10	Elect Benjamin P. Watsa	For	For	For
11	Elect V. Prem Watsa	For	For	For
12	Elect William C. Weldon	For	For	For
13	Appointment of Auditor	For	For	For

FamilyMart Co. Ltd. Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Koji Takayanagi	For	For	For
3	Elect Takashi Sawada	For	For	For
4	Elect Toshio Kato	For	For	For
5	Elect Isao Kubo	For	For	For
6	Elect Naoyoshi Tsukamoto	For	For	For
7	Elect Atsushi Inoue	For	For	For
8	Elect Jun Takahashi	For	For	For
9	Elect Mikio Nishiwaki	For	For	For
10	Elect Tadashi Izawa	For	For	For
11	Elect Mika Takaoka	For	For	For
12	Elect Chikako Sekine	For	For	For
13	Elect Takayuki Aonuma	For	For	For
14	Elect Kunihiro Nakade as Statutory Auditor	Against	Against	Against

Fanuc Corporation Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshiharu Inaba	For	For	For
4	Elect Kenji Yamaguchi	For	For	For
5	Elect Hiroyuki Uchida	For	For	For
6	Elect Yoshihiro Gonda	For	For	For
7	Elect Yutaka Saito	For	For	For
8	Elect Kiyonori Inaba	For	For	For
9	Elect Hiroshi Noda	For	For	For
10	Elect Michael J Cicco	For	For	For
11	Elect Kazuo Tsukuda	For	For	For
12	Elect Yasuo Imai	For	For	For
13	Elect Masato Ono	For	For	For
14	Elect Naoko Yamazaki	For	For	For
15	Elect Mieko Tomita as Statutory Auditor	For	For	For

Fanuc Corporation Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshiharu Inaba	For	For	For
4	Elect Kenji Yamaguchi	For	For	For
5	Elect Hiroyuki Uchida	For	For	For
6	Elect Yoshihiro Gonda	For	For	For
7	Elect Yutaka Saito	For	For	For
8	Elect Kiyonori Inaba	For	For	For
9	Elect Hiroshi Noda	For	For	For
10	Elect Michael J Cicco	For	For	For
11	Elect Kazuo Tsukuda	For	For	For
12	Elect Yasuo Imai	For	For	For
13	Elect Masato Ono	For	For	For
14	Elect Naoko Yamazaki	For	For	For
15	Elect Mieko Tomita as Statutory Auditor	For	For	For

Fast Retailing Co. Ltd. Voted

Annual Meeting Agenda (11/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Amendments to Articles	For	For	For
3	Elect Tadashi Yanai	For	For	For
4	Elect Toru Hambayashi	For	For	For
5	Elect Nobumichi Hattori	For	For	For
6	Elect Masaaki Shintaku	For	For	For
7	Elect Takashi Nawa	For	For	For
8	Elect Naotake Ono	For	For	For
9	Elect Takeshi Okazaki	For	For	For
10	Elect Kazumi Yanai	For	For	For
11	Elect Koji Yanai	For	For	For
12	Elect Masaaki Shinjo	Against	Against	Against
13	Elect Keiko Kaneko	For	For	For
14	Elect Masakatsu Mori	For	For	For

Fastenal Co. Voted

Annual Meeting Agenda (04/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Willard D. Oberton	For	For	For
2	Elect Michael J. Ancius	For	For	For
3	Elect Michael J. Dolan	For	For	For
4	Elect Stephen L. Eastman	For	For	For
5	Elect Daniel L. Florness	For	For	For
6	Elect Rita J. Heise	For	For	For
7	Elect Daniel L. Johnson	For	For	For
8	Elect Nicholas J. Lundquist	For	For	For
9	Elect Scott A. Satterlee	For	For	For
10	Elect Reyne K. Wisecup	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Diversity Reporting	For	For	For

Fastly Inc Voted

Annual Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Aida M. Alvarez	For	For	For
1.2	Elect Joshua Bixby	For	For	For
1.3	Elect Sunil Dhaliwal	Withhold	Withhold	Withhold
2	Article Amendment Regarding the Conversion Date of Class B Common Stock	For	For	For
3	Ratification of Auditor	For	For	For

Faurecia SE Voted

Mix Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Supplementary Retirement Benefits (Patrick Koller, CEO)	For	For	For
9	Elect Michel de Rosen	For	For	For
10	Elect Odile Desforges	For	For	For
11	Elect Linda S. Hasenfratz	For	For	For
12	Elect Olivia Larmaraud	For	For	For
13	Directors' Fees	For	For	For
14	Remuneration Report	For	For	For
15	Remuneration of Michel de Rosen, Chair	For	For	For
16	Remuneration of Patrick Koller, CEO	For	For	For
17	Remuneration Policy (Board of Directors)	For	For	For
18	Remuneration Policy (Chair)	For	For	For
19	Remuneration Policy (CEO)	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For	For	For

23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
24	Greenshoe	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
26	Authority to Issue Performance Shares	For	For	For
27	Employee Stock Purchase Plan	For	For	For
28	Authority to Cancel Shares and Reduce Capital	For	For	For
29	Amendments to Articles Regarding Employee Representatives; Directors' Remuneration; Related Party Transactions	For	For	For
30	Amendments to Articles Regarding Chair Age Limits	For	For	For
31	Amendments to Articles Regarding Written Consultation	For	For	For
32	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Against	Against	Against
33	Amendments to Articles Regarding Shareholders' Identification	For	For	For
34	Textual References Applicable in Case of Regulation Updates	For	For	For
35	Authorisation of Legal Formalities	For	For	For

Federal Realty Investment Trust **Voted**

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jon E. Bortz	For	For	For
2	Elect David W. Faeder	For	For	For
3	Elect Elizabeth Holland	For	For	For
4	Elect Mark S. Ordan	For	For	For
5	Elect Gail P. Steinel	For	For	For
6	Elect Joseph Vassalluzzo	For	For	For
7	Elect Donald C. Wood	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Approval of the 2020 Performance Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For

Fedex Corp Voted

Annual Meeting Agenda (09/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marvin R. Ellison	for	For	For
2	Elect Susan Patricia Griffith	for	For	For
3	Elect John ("Chris") Inglis	for	For	For
4	Elect Kimberly A. Jabal	for	For	For
5	Elect Shirley Ann Jackson	for	For	For
6	Elect R. Brad Martin	for	For	For
7	Elect Joshua Cooper Ramo	for	For	For
8	Elect Susan C. Schwab	for	For	For
9	Elect Frederick W. Smith	for	For	For
10	Elect David P. Steiner	for	For	For
11	Elect Rajesh Subramaniam	for	For	For
12	Elect Paul S. Walsh	for	For	For
13	Advisory Vote on Executive Compensation	for	For	For
14	Ratification of Auditor	for	For	For
SHP 15	Shareholder Proposal Regarding Lobbying Report	for	For	For
SHP 16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	against	Against	Against
SHP 17	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	against	Against	Against
SHP 18	Shareholder Proposal Regarding Right to Act by Written Consent	for	For	For
SHP 19	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	against	Against	Against

---

Fedex Corp Voted

Annual Meeting Agenda (09/21/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Marvin R. Ellison	for	For	For
2	Elect Susan Patricia Griffith	for	For	For
3	Elect John ("Chris") Inglis	for	For	For
4	Elect Kimberly A. Jabal	for	For	For
5	Elect Shirley Ann Jackson	for	For	For
6	Elect R. Brad Martin	for	For	For
7	Elect Joshua Cooper Ramo	for	For	For
8	Elect Susan C. Schwab	for	For	For
9	Elect Frederick W. Smith	for	For	For
10	Elect David P. Steiner	for	For	For
11	Elect Rajesh Subramaniam	for	For	For
12	Elect Paul S. Walsh	for	For	For

13	Advisory Vote on Executive Compensation	for	For	For
14	Ratification of Auditor	for	For	For
SHP 15	Shareholder Proposal Regarding Lobbying Report	for	For	For
SHP 16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	against	Against	Against
SHP 17	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	against	Against	Against
SHP 18	Shareholder Proposal Regarding Right to Act by Written Consent	for	For	For
SHP 19	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	against	Against	Against

---

Ferguson Plc. Voted

Ordinary Meeting Agenda (07/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Adoption of New Articles (Additional U.S. Listing)	For	For	For

---

Ferguson Plc. Voted

Annual Meeting Agenda (12/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Bill Brundage	For	For	For
5	Elect Tessa Bamford	For	For	For
6	Elect Geoff Drabble	For	For	For
7	Elect Catherine A. Halligan	For	For	For
8	Elect Kevin Murphy	For	For	For
9	Elect Alan Murray	For	For	For
10	Elect Thomas Schmitt	For	For	For
11	Elect Nadia Shouraboura	For	For	For
12	Elect Jacqueline Simmonds	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For

16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Non-Voting Meeting Note			

Ferrari N.V. **Voted**

Annual Meeting Agenda (04/16/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	Against	Against	Against
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Board Acts	Against	Against	Against
10	Elect John Elkann	For	For	For
11	Elect Louis C. Camilleri	For	For	For
12	Elect Piero Ferrari	For	For	For
13	Elect Delphine Arnault	Against	Against	Against
14	Elect Eduardo H. Cue	Against	Against	Against
15	Elect Sergio Duca	For	For	For
16	Elect Maria Patrizia Grieco	For	For	For
17	Elect Adam P.C. Keswick	For	For	For
18	Elect Francesca Bellettini	For	For	For
19	Elect Roberto Cingolani	For	For	For
20	Elect John Galantic	For	For	For
21	Appointment of Auditor	For	For	For
22	Remuneration Policy	Against	Against	Against
23	Authority to Issue Shares w/ Preemptive Rights	For	For	For
24	Authority to Suppress Preemptive Rights	For	For	For
25	Authority to Issue Special Voting Shares	Against	Against	Against
26	Authority to Repurchase Shares	For	For	For
27	Equity Grant to Executive Chair John Elkann	Against	Against	Against
28	Non-Voting Agenda Item			

Ferrari N.V. Voted

Annual Meeting Agenda (04/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	Against	Against	Against
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Board Acts	Against	Against	Against
10	Elect John Elkann	For	For	For
11	Elect Louis C. Camilleri	For	For	For
12	Elect Piero Ferrari	For	For	For
13	Elect Delphine Arnault	Against	Against	Against
14	Elect Eduardo H. Cue	Against	Against	Against
15	Elect Sergio Duca	For	For	For
16	Elect Maria Patrizia Grieco	For	For	For
17	Elect Adam P.C. Keswick	For	For	For
18	Elect Francesca Bellettini	For	For	For
19	Elect Roberto Cingolani	For	For	For
20	Elect John Galantic	For	For	For
21	Appointment of Auditor	For	For	For
22	Remuneration Policy	Against	Against	Against
23	Authority to Issue Shares w/ Preemptive Rights	For	For	For
24	Authority to Suppress Preemptive Rights	For	For	For
25	Authority to Issue Special Voting Shares	Against	Against	Against
26	Authority to Repurchase Shares	For	For	For
27	Equity Grant to Executive Chair John Elkann	Against	Against	Against
28	Non-Voting Agenda Item			

Ferrovial S.A. Voted

Ordinary Meeting Agenda (04/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Report on Non-Financial Information	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Board Acts	For	For	For
6	Appointment of Auditor	For	For	For
7	Elect Philip Bowman	For	For	For
8	Elect Hanne Birgitte Breinbjerg Sørensen	For	For	For
9	Ratify Co-Option and Elect Ignacio Madridejos Fernandez	For	For	For

10	Ratify Co-Option and Elect Juan Manuel Hoyos Martínez de Irujo	For	For	For
11	Ratify Co-Option and Elect Gonzalo Pedro Urquijo y Fernandez de Araoz	For	For	For
12	First Capitalisation of Reserves for Scrip Dividend	For	For	For
13	Second Capitalisation of Reserves for Scrip Dividend	For	For	For
14	Cancellation of Shares	For	For	For
15	Remuneration Policy (Binding)	Against	Against	Against
16	Performance Shares Plan 2020-2022	Against	Against	Against
17	Authority to Divest Assets (Services Division)	Against	Against	Against
18	Authorisation of Legal Formalities	For	For	For
19	Remuneration Report (Advisory)	Against	Against	Against
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			
22	Non-Voting Agenda Item			

Fevertree Drinks Plc **Voted**

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Bill Ronald	For	For	For
5	Elect Tim Warrillow	For	For	For
6	Elect Andrew Branchflower	For	For	For
7	Elect Coline McConville	Against	Against	Against
8	Elect Kevin Havelock	For	For	For
9	Elect Jeff Popkin	For	For	For
10	Elect Domenico J. De Lorenzo	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Directors' Fees	For	For	For

Fiat Chrysler Automobiles NV Voted

Ordinary Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	Against	Against	Against
3	Accounts and Reports	For	For	For
4	Ratification of Board Acts	For	For	For
5	Elect John Elkann as Executive Director	Against	Against	Against
6	Elect Michael Manley as Executive Director	For	For	For
7	Elect Richard K. Palmer as Executive Director	For	For	For
8	Elect Ronald L. Thompson as Non-Executive Director	For	For	For
9	Elect John Abbott as Non-Executive Director	Against	Against	Against
10	Elect Andrea Agnelli as Non-Executive Director	Against	Against	Against
11	Elect Tiberto Brandolini d'Adda as Non-Executive Director	For	For	For
12	Elect Glenn Earle as Non-Executive Director	For	For	For
13	Elect Valerie A. Mars as Non-Executive Director	For	For	For
14	Elect Michelangelo Volpi as Non-Executive Director	Against	Against	Against
15	Elect Baroness Patience Wheatcroft as Non-Executive Director	For	For	For
16	Elect Ermenegildo Zegna as Non-Executive Director	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Suppress Preemptive Rights	For	For	For
20	Authority to Issue Special Voting Shares	Against	Against	Against
21	Authority to Repurchase Shares	For	For	For
22	Remuneration Policy	Against	Against	Against
23	Amendment to Special Voting Shares	For	For	For
24	Non-Voting Meeting Note			

Fibra Uno Administracion S.A. De C.V. Voted

Bond Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Presentation By The Technical Committee Of The Reports That Are Referred To In Part Iv Of Article 28 Of The Securities Market Law		Manual	Abstain

2	Presentation, Discussion And, If Deemed Appropriate, Approval Of The Financial Statements Of The Trust For The Fiscal Year That Ended On December 31, 2019, And Allocation Of The Results During That Fiscal Year	Manual	Abstain
3	Proposal, Discussion And, If Deemed Appropriate, Resignation, Appointment And Or Ratification Of The Independent Members Of The Technical Committee, After The Classification, If Deemed Appropriate, Of Their Independence	Manual	Abstain
4	Proposal, Discussion And, If Deemed Appropriate, Resignation, Appointment And Ratification Of The Members Of The Technical Committee And Of Their Respective Alternates, As Well As Of The Secretary Who Is Not A Member Of The Technical Committee	Manual	Abstain
5	Proposal, Discussion And, If Deemed Appropriate, Approval Of The Compensation That Is Appropriate For The Independent Members Of The Technical Committee	Manual	Abstain
6	If Deemed Appropriate, Designation Of Special Delegates Of The Annual General Meeting Of Holders	Manual	Abstain
7	Drafting, Reading And Approval Of The Minutes Of The Annual General Meeting Of Holders	Manual	Abstain

Fibra Uno Administracion S.A. De C.V. **Voted**

Bond Meeting Agenda (04/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Presentation By The Technical Committee Of The Reports That Are Referred To In Part Iv Of Article 28 Of The Securities Market Law		Manual	Abstain
2	Presentation, Discussion And, If Deemed Appropriate, Approval Of The Financial Statements Of The Trust For The Fiscal Year That Ended On December 31, 2019, And Allocation Of The Results During That Fiscal Year		Manual	Abstain

3	Proposal, Discussion And, If Deemed Appropriate, Resignation, Appointment And Or Ratification Of The Independent Members Of The Technical Committee, After The Classification, If Deemed Appropriate, Of Their Independence	Manual	Abstain
4	Proposal, Discussion And, If Deemed Appropriate, Resignation, Appointment And Ratification Of The Members Of The Technical Committee And Of Their Respective Alternates, As Well As Of The Secretary Who Is Not A Member Of The Technical Committee	Manual	Abstain
5	Proposal, Discussion And, If Deemed Appropriate, Approval Of The Compensation That Is Appropriate For The Independent Members Of The Technical Committee	Manual	Abstain
6	If Deemed Appropriate, Designation Of Special Delegates Of The Annual General Meeting Of Holders	Manual	Abstain
7	Drafting, Reading And Approval Of The Minutes Of The Annual General Meeting Of Holders	Manual	Abstain

Fidelity National Financial Inc **Voted**

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect William P. Foley	for	For	For
1.2	Elect Douglas K. Ammerman	for	For	For
1.3	Elect Thomas M. Hagerty	for	For	For
1.4	Elect Peter O. Shea, Jr.	withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	for	For	For
3	Ratification of Auditor	for	For	For

Fidelity National Financial Inc Voted

Annual Meeting Agenda (06/10/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect William P. Foley	for	For	For
1.2 Elect Douglas K. Ammerman	for	For	For
1.3 Elect Thomas M. Hagerty	for	For	For
1.4 Elect Peter O. Shea, Jr.	withhold	Withhold	Withhold
2 Advisory Vote on Executive Compensation	for	For	For
3 Ratification of Auditor	for	For	For

Fidelity National Information Services, Inc. Voted

Annual Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Lee Adrean	For	For	For
2 Elect Ellen R. Alemany	For	For	For
3 Elect Lisa A. Hook	For	For	For
4 Elect Keith W. Hughes	For	For	For
5 Elect Gary L. Lauer	For	For	For
6 Elect Gary A. Norcross	For	For	For
7 Elect Louise M. Parent	For	For	For
8 Elect Brian T. Shea	For	For	For
9 Elect James B. Stallings, Jr.	For	For	For
10 Elect Jeffrey E. Stiefler	For	For	For
11 Advisory Vote on Executive Compensation	Against	Against	Against
12 Ratification of Auditor	For	For	For

Fifth Third Bancorp Voted

Annual Meeting Agenda (04/14/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Nicholas K. Akins	For	For	For

2	Elect B. Evan Bayh III	For	For	For
3	Elect Jorge L. Benitez	For	For	For
4	Elect Katherine B. Blackburn	For	For	For
5	Elect Emerson L. Brumback	For	For	For
6	Elect Jerry W. Burris	For	For	For
7	Elect Greg D. Carmichael	For	For	For
8	Elect C. Bryan Daniels	For	For	For
9	Elect Thomas H. Harvey	For	For	For
10	Elect Gary R. Heminger	For	For	For
11	Elect Jewell D. Hoover	For	For	For
12	Elect Eileen A. Mallesch	For	For	For
13	Elect Michael B. McCallister	For	For	For
14	Elect Marsha C. Williams	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Fifth Third Bancorp **Voted**

Annual Meeting Agenda (04/14/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Nicholas K. Akins	For	For	For
2	Elect B. Evan Bayh III	For	For	For
3	Elect Jorge L. Benitez	For	For	For
4	Elect Katherine B. Blackburn	For	For	For
5	Elect Emerson L. Brumback	For	For	For
6	Elect Jerry W. Burris	For	For	For
7	Elect Greg D. Carmichael	For	For	For
8	Elect C. Bryan Daniels	For	For	For
9	Elect Thomas H. Harvey	For	For	For
10	Elect Gary R. Heminger	For	For	For
11	Elect Jewell D. Hoover	For	For	For
12	Elect Eileen A. Mallesch	For	For	For
13	Elect Michael B. McCallister	For	For	For
14	Elect Marsha C. Williams	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Finecobank SpA Voted

Mix Meeting Agenda (02/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Ratify Co-Option of Andrea Zappia	For	For	For
3	Amendments to Articles	For	For	For
4	Non-Voting Meeting Note			

Finecobank SpA Voted

Mix Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Use of Reserves	For	For	For
5	Board Size	For	For	For
6	Board Term Length	For	For	For
7	Non-Voting Agenda Item			
8	List Presented by Board of Directors	For	For	For
9	List Presented by Group of Institutional Investors Representing 2.9% of Share Capital	Do Not Vote	Do Not Vote	
10	Directors' Fees	For	For	For
11	List Presented by Group of Institutional Investors Representing 5.2% of Share Capital	For	For	For
12	Statutory Auditors' Fees	For	For	For
13	Remuneration Policy (Binding)	For	For	For
14	Remuneration Report (Advisory)	For	For	For
15	2020 Incentive System for Identified Staff	For	For	For
16	2020 Incentive System for Personal Financial Advisors	For	For	For
17	Authority to Repurchase and Reissue Shares to Service 2020 Incentive System for PFA	For	For	For
18	Amendments to Meeting Regulations	For	For	For
19	Authority to Issue Shares to Service 2020 Incentive System for Identified Staff	For	For	For
20	Authority to Issue Shares to Service 2019 Incentive System	For	For	For
21	Authority to Issue Shares to Service 2018-2020 Long Term Incentive Plan	For	For	For
22	Non-Voting Meeting Note			

FinServ Acquisition Corp Voted

Annual Meeting Agenda (12/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Aris Kekedjian	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

FinTech Acquisition Corp III Voted

Special Meeting Agenda (10/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Business Combination / Reverse Merger	For	For	For
2	Company Name Change	For	For	For
3	Increase in Authorized Common Stock	For	For	For
4	Elimination of Written Consent	For	For	For
5	Adoption of Classified Board	For	For	For
6	Adoption of Supermajority Requirement to Remove Directors from Office	For	For	For
7	Adoption of Supermajority Requirement to Amend Certain Charter Provisions	For	For	For
8	Adoption of Supermajority Requirement to Amend Company Bylaws	For	For	For
9	Approval of Parent Omnibus Equity Compensation Plan	For	For	For
10	Elect Mei-Mei Tuan	For	For	For
11	Elect Pawneet Abramowski	Against	Against	Against
12	Elect Jan Hopkins Trachtman	For	For	For
13	Elect Anna May Trala	For	For	For
14	Elect Jim Bonetti	For	For	For
15	Elect Stuart J. Yarbrough	For	For	For
16	Elect KJ McConnell	For	For	For
17	Elect Jeff Hack	For	For	For
18	Elect Christine E. Larsen	For	For	For
19	Elect Aaron Cohen	For	For	For
20	Elect Collin E. Roche	For	For	For
21	Elect Mike Gordon	For	For	For
22	Elect Anna May Trala	For	For	For
23	Elect Stuart J. Yarbrough	For	For	For
24	Elect KJ McConnell	For	For	For
25	Elect Jeff Hack	For	For	For
26	Elect Christine E. Larsen	For	For	For
27	Elect Aaron Cohen	For	For	For
28	Elect Collin E. Roche	For	For	For
29	Elect Mike Gordon	For	For	For

30	Right to Adjourn Meeting	For	For	For

FireEye Inc Voted

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kimberly E. Alexy	Against	Against	Against
2	Elect Stephen Pusey	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

First American Financial Corp Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect James L. Doti	For	For	For
1.2	Elect Michael D. McKee	For	For	For
1.3	Elect Thomas V. McKernan	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the 2020 Incentive Compensation Plan	Against	Against	Against
4	Ratification of Auditor	For	For	For

First Citizens Bancshares, Inc (NC) Voted

Annual Meeting Agenda (04/28/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
1.1	Elect John M. Alexander, Jr.	For	For	For
1.2	Elect Victor E. Bell III	For	For	For
1.3	Elect Peter M. Bristow	For	For	For
1.4	Elect Hope H. Bryant	For	For	For
1.5	Elect H. Lee Durham, Jr.	For	For	For
1.6	Elect Daniel L. Heavner	For	For	For
1.7	Elect Frank B. Holding, Jr.	For	For	For
1.8	Elect Robert R. Hoppe	For	For	For
1.9	Elect Floyd L. Keels	For	For	For
1.10	Elect Robert E. Mason IV	For	For	For
1.11	Elect Robert T. Newcomb	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

First Hawaiian INC **Voted**

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Matthew J. Cox	For	For	For
2	Elect W. Allen Doane	For	For	For
3	Elect Faye W. Kurren	For	For	For
4	Elect Robert S. Harrison	For	For	For
5	Elect Allen B. Uyeda	For	For	For
6	Elect Jenai S. Wall	For	For	For
7	Elect C. Scott Wo	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

First Hawaiian INC **Voted**

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Matthew J. Cox	For	For	For
2	Elect W. Allen Doane	For	For	For
3	Elect Faye W. Kurren	For	For	For
4	Elect Robert S. Harrison	For	For	For
5	Elect Allen B. Uyeda	For	For	For
6	Elect Jenai S. Wall	For	For	For
7	Elect C. Scott Wo	For	For	For
8	Ratification of Auditor	For	For	For

9	Advisory Vote on Executive Compensation	For	For	For

First Horizon National Corp. Voted

Special Meeting Agenda (04/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Increase of Authorized Common Stock	For	For	For
3	Advisory Vote on Golden Parachutes	For	For	For
4	Right to Adjourn Meeting	For	For	For

First Merchants Corp. Voted

Annual Meeting Agenda (05/13/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect H. Douglas Chaffin	For	For	For
1.2	Elect Michael J. Fisher	For	For	For
1.3	Elect Clark C. Kellogg	For	For	For
1.4	Elect Gary J. Lehman	For	For	For
1.5	Elect Michael C. Marhenke	Withhold	Withhold	Withhold
1.6	Elect Jean L. Wojtowicz	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

First Of Long Island Corp. Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast

1	Election of Directors			
1.1	Elect Christopher Becker	For	For	For
1.2	Elect Paul T. Canarick	For	For	For
1.3	Elect Alexander L. Cover	For	For	For
1.4	Elect Stephen V. Murphy	For	For	For
1.5	Elect Peter Quick	For	For	For
1.6	Elect Denise Strain	For	For	For
1.7	Elect Eric J. Tveter	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

First Republic Bank Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James H. Herbert, II	For	For	For
2	Elect Katherine August-deWilde	For	For	For
3	Elect Hafize Gaye Erkan	For	For	For
4	Elect Frank J. Fahrenkopf, Jr.	For	For	For
5	Elect Boris Groysberg	For	For	For
6	Elect Sandra R. Hernández, M.D.	For	For	For
7	Elect Pamela J. Joyner	For	For	For
8	Elect Reynold Levy	For	For	For
9	Elect Duncan L. Niederauer	For	For	For
10	Elect George G. C. Parker	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the 2017 Omnibus Award Plan	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against

---

First Solar Inc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael J. Ahearn	For	For	For
2	Elect Sharon L. Allen	For	For	For
3	Elect Richard D. Chapman	For	For	For
4	Elect George A. Hambro	For	For	For
5	Elect Molly E. Joseph	For	For	For
6	Elect Craig Kennedy	For	For	For
7	Elect William J. Post	For	For	For

8	Elect Paul H. Stebbins	Against	Against	Against
9	Elect Michael T. Sweeney	For	For	For
10	Elect Mark Widmar	For	For	For
11	Ratification of Auditor	For	For	For
12	Approval of the 2020 Omnibus Incentive Compensation Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

FirstCash Inc Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel E. Berce	Against	Against	Against
2	Elect Mikel D. Faulkner	For	For	For
3	Elect Randel G. Owen	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

FirstCash Inc Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Daniel E. Berce	Against	Against	Against
2	Elect Mikel D. Faulkner	For	For	For
3	Elect Randel G. Owen	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Firstenergy Corp. Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael J. Anderson, Sr.	For	For	For
2	Elect Steven J. Demetriou	For	For	For
3	Elect Julia L. Johnson	For	For	For
4	Elect Charles E. Jones	For	For	For
5	Elect Donald T. Misheff	For	For	For
6	Elect Thomas N. Mitchell	For	For	For
7	Elect James F. O'Neil III	For	For	For
8	Elect Christopher D. Pappas	For	For	For
9	Elect Sandra Pianalto	For	For	For
10	Elect Luis A. Reyes	For	For	For
11	Elect Leslie M. Turner	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Incentive Compensation Plan	For	For	For
15	Amend Regulations to Permit the Board to Make Future Amendments	For	For	For
SHP 16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Firstenergy Corp. Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Michael J. Anderson, Sr.	For	For	For
2	Elect Steven J. Demetriou	For	For	For
3	Elect Julia L. Johnson	For	For	For
4	Elect Charles E. Jones	For	For	For
5	Elect Donald T. Misheff	For	For	For
6	Elect Thomas N. Mitchell	For	For	For
7	Elect James F. O'Neil III	For	For	For
8	Elect Christopher D. Pappas	For	For	For
9	Elect Sandra Pianalto	For	For	For
10	Elect Luis A. Reyes	For	For	For
11	Elect Leslie M. Turner	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Incentive Compensation Plan	For	For	For
15	Amend Regulations to Permit the Board to Make Future Amendments	For	For	For
SHP 16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Fiserv, Inc. Voted

Annual Meeting Agenda (05/14/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Frank J. Bisignano	For	For	For
1.2 Elect Alison Davis	For	For	For
1.3 Elect Henrique De Castro	For	For	For
1.4 Elect Harry DiSimone	For	For	For
1.5 Elect Dennis F. Lynch	For	For	For
1.6 Elect Heidi G. Miller	For	For	For
1.7 Elect Scott C. Nuttall	For	For	For
1.8 Elect Denis J. O'Leary	For	For	For
1.9 Elect Doyle R. Simons	For	For	For
1.10 Elect Jeffery W. Yabuki	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
SHP 4 Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

Fisher & Paykel Healthcare Corporation Limited Voted

Annual Meeting Agenda (08/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Re-elect Philippa (Pip) M. Greenwood	For	For	For
2 Re-elect Geraldine C. McBride	For	For	For
3 Autorise Board to Set Auditor's Fees	For	For	For
4 Approve Increase in NEDs' Fee Cap	For	For	For
5 Equity Grant (MD/CEO Lewis Gradon - Performance Share Rights)	For	For	For
6 Equity Grant (MD/CEO Lewis Gradon - Options)	For	For	For
7 Approve 2019 Performance Share Plan and 2019 Share Option Plan (North American Plan)	For	For	For
8 Non-Voting Meeting Note			

Five Below Inc Voted

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Joel D. Anderson	For	For	For
2	Elect Kathleen S. Barclay	For	For	For
3	Elect Thomas M. Ryan	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Five9 Inc Voted

Annual Meeting Agenda (05/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kimberly E. Alexy	Withhold	Withhold	Withhold
1.2	Elect Michael Burkland	For	For	For
1.3	Elect Robert J. Zollars	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Flatex AG Voted

Annual Meeting Agenda (10/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

6	Non-Voting Agenda Item			
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Change of Company Name	For	For	For
11	Increase in Authorised Capital 2020/I	Against	Against	Against
12	Increase in Authorised Capital 2020/II	Against	Against	Against
13	Amendment to the Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2017	Against	Against	Against

---

Fleetcor Technologies Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steven T. Stull	For	For	For
2	Elect Michael Buckman	For	For	For
3	Elect Thomas M. Hagerty	Against	Against	Against
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
SHP 6	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 7	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Against	Against	Against

---

Flex Ltd Voted

Annual Meeting Agenda (08/07/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Revathi Advaithi	For	For	For
2	Elect Michael D. Capellas	For	For	For
3	Elect Jennifer Xin-Zhe Li	For	For	For
4	Elect Marc A. Onetto	For	For	For
5	Elect Erin L. McSweeney	For	For	For
6	Elect Willy C. Shih	For	For	For
7	Elect Charles K. Stevens III	For	For	For
8	Elect Lay Koon Tan	For	For	For
9	Elect William D. Watkins	For	For	For

10	Elect Lawrence A. Zimmerman	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2017 Equity Incentive Plan	For	For	For
14	Authority to Issue Ordinary Shares	For	For	For
15	Renewal of Share Purchase Mandate	For	For	For

Flir Systems, Inc. Voted

Annual Meeting Agenda (04/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James J. Cannon	for	For	For
2	Elect John D. Carter	for	For	For
3	Elect William W. Crouch	for	For	For
4	Elect Catherine A. Halligan	for	For	For
5	Elect Earl R. Lewis III	for	For	For
6	Elect Angus L. Macdonald	for	For	For
7	Elect Michael T. Smith	for	For	For
8	Elect Cathy A. Stauffer	for	For	For
9	Elect Robert S. Tyrer	for	For	For
10	Elect John W. Wood, Jr.	for	For	For
11	Elect Steven E. Wynne	for	For	For
12	Ratification of Auditor	for	For	For
13	Advisory Vote on Executive Compensation	for	For	For
14	Reincorporation from Oregon to Delaware	for	For	For

Flir Systems, Inc. Voted

Annual Meeting Agenda (04/16/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect James J. Cannon	for	For	For
2	Elect John D. Carter	for	For	For
3	Elect William W. Crouch	for	For	For
4	Elect Catherine A. Halligan	for	For	For
5	Elect Earl R. Lewis III	for	For	For
6	Elect Angus L. Macdonald	for	For	For
7	Elect Michael T. Smith	for	For	For
8	Elect Cathy A. Stauffer	for	For	For
9	Elect Robert S. Tyrer	for	For	For

10	Elect John W. Wood, Jr.	for	For	For
11	Elect Steven E. Wynne	for	For	For
12	Ratification of Auditor	for	For	For
13	Advisory Vote on Executive Compensation	for	For	For
14	Reincorporation from Oregon to Delaware	for	For	For

Floor & Decor Holdings Inc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David B. Kaplan	For	For	For
2	Elect Peter M. Starrett	For	For	For
3	Elect George Vincent West	Against	Against	Against
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Floor & Decor Holdings Inc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect David B. Kaplan	For	For	For
2	Elect Peter M. Starrett	For	For	For
3	Elect George Vincent West	Against	Against	Against
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Flow Traders Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	For
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Remuneration Report	For	For	For
8	Management Board Remuneration Policy	Against	Against	Against
9	Supervisory Board Remuneration Policy	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	Against	Against	Against
12	Elect Britta Achmann to the Management Board	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Suppress Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Cancellation of Shares	For	For	For
17	Appointment of Auditor	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Meeting Note			

Flow Traders Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	For
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Remuneration Report	For	For	For
8	Management Board Remuneration Policy	Against	Against	Against
9	Supervisory Board Remuneration Policy	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	Against	Against	Against
12	Elect Britta Achmann to the Management Board	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Suppress Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Cancellation of Shares	For	For	For

17	Appointment of Auditor	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Meeting Note			

Flowers Foods, Inc. Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect George E. Deese	For	For	For
2	Elect Rhonda Gass	For	For	For
3	Elect Benjamin H. Griswold, IV	For	For	For
4	Elect Margaret G. Lewis	For	For	For
5	Elect A. Ryals McMullian	For	For	For
6	Elect James T. Spear	For	For	For
7	Elect Melvin T. Stith	For	For	For
8	Elect C. Martin Wood, III	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Reduce Supermajority Voting Requirements	For	For	For

Flowserve Corp. Voted

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect R. Scott Rowe	For	For	For
2	Elect Sujeet Chand	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect Gayla J. Delly	For	For	For
5	Elect Roger L. Fix	For	For	For
6	Elect John R. Friedery	For	For	For
7	Elect John L. Garrison Jr.	For	For	For
8	Elect Michael C. McMurray	For	For	For
9	Elect David E. Roberts	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Permit Shareholders to Act by Written Consent	For	For	For
SHP 13	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

Flutter Entertainment Plc Voted

Special Meeting Agenda (04/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Authority to Issue Shares w/ Preemptive Rights	For	For	For
3	Approve Board Size	For	For	For
4	Reduction in Merger Reserve Account	For	For	For
5	Reduction in Share Premium Account	For	For	For
6	Amendments to Articles Regarding Quorum Requirement	For	For	For
7	Non-Voting Meeting Note			

Flutter Entertainment Plc Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Advisory)	For	For	For
4	Elect Nancy Cruickshank	For	For	For
5	Elect Andrew Higginson	For	For	For
6	Elect Jan Bolz	For	For	For
7	Elect Zillah Byng-Thorne	For	For	For
8	Elect Michael E. Cawley	For	For	For
9	Elect Ian Dyson	For	For	For
10	Elect Jonathan S. Hill	For	For	For
11	Elect Peter Jackson	For	For	For
12	Elect Gary McGann	For	For	For
13	Elect Peter Rigby	For	For	For
14	Elect Emer Timmons	For	For	For
15	Elect Rafael Ashkenazi	For	For	For
16	Elect Nancy Cruickshank	For	For	For
17	Elect Richard Flint	For	For	For
18	Elect Divyesh Gadhia	For	For	For
19	Elect Andrew Higginson	For	For	For
20	Elect Alfred F. Hurley, Jr.	For	For	For
21	Elect David A. Lazzarato	For	For	For
22	Elect Mary Turner	For	For	For
23	Elect Zillah Byng-Thorne	For	For	For

24	Elect Michael E. Cawley	For	For	For
25	Elect Ian Dyson	For	For	For
26	Elect Jonathan S. Hill	For	For	For
27	Elect Peter Jackson	For	For	For
28	Elect Gary McGann	For	For	For
29	Elect Peter Rigby	For	For	For
30	Increase in NED Fee Cap	For	For	For
31	Authority to Set Auditor's Fees	For	For	For
32	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
33	Increase in Authorized Capital	For	For	For
34	Authority to Issue Shares w/ Preemptive Rights	For	For	For
35	Authority to Issue Shares w/o Preemptive Rights	For	For	For
36	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
37	Authority to Repurchase Shares	For	For	For
38	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For
39	Amendments to Restricted Share Plan	For	For	For
40	Final Dividend; Bonus Issue	For	For	For

Flutter Entertainment Plc **Voted**

Special Meeting Agenda (12/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	FanDuel Transaction	For	For	For
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

Flying Eagle Acquisition Corp **Voted**

Special Meeting Agenda (12/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Approval of New Charter	For	For	For

3	Increase in Common and Preferred Stock	Against	Against	Against
4	Advisory Vote on Dual Class Voting Structure	Against	Against	Against
5	Repeal of Classified Board	For	For	For
6	Advisory Vote on Limited Written Consent Right	Against	Against	Against
7	Advisory Vote on Supermajority Requirement for Charter Amendments	For	For	For
8	Advisory Vote on Supermajority Requirement for Bylaw Amendments	Against	Against	Against
9	Advisory Vote on Supermajority Requirement for Board Size Amendments	For	For	For
10	Merger Issuance	For	For	For
11	2020 Omnibus Incentive Plan	For	For	For
12	2020 Employee Stock Purchase Plan	For	For	For
13	Right to Adjourn Meeting	For	For	For

FMC Corp. **Voted**

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Pierre Brondeau	For	For	For
2	Elect Eduardo E. Cordeiro	For	For	For
3	Elect Mark Douglas	For	For	For
4	Elect C. Scott Greer	For	For	For
5	Elect K'Lynne Johnson	For	For	For
6	Elect Dirk A. Kempthorne	For	For	For
7	Elect Paul J. Norris	For	For	For
8	Elect Margareth Øvrum	For	For	For
9	Elect Robert C. Pallash	For	For	For
10	Elect William H. Powell	For	For	For
11	Elect Vincent R. Volpe Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Folli Follie Commercial Manufacturing and Technical Societe Anonyme **Voted**

Ordinary Meeting Agenda (09/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	Abstain	Abstain	Abstain
2	Ratification of Board Acts for FY2019	Abstain	Abstain	Abstain

3	Ratification of Board and Auditor's Acts Relating to the Drafting and the Audit of the 2019 Financial Statements	Abstain	Abstain	Abstain
4	Appointment of Auditor and Authority to Set Fees	Abstain	Abstain	Abstain
5	Remuneration Policy	Abstain	Abstain	Abstain
6	Remuneration Report	Abstain	Abstain	Abstain
7	Directors' Fees (2019)	Abstain	Abstain	Abstain
8	Directors' Fees (2020)	Abstain	Abstain	Abstain
9	Transaction of Other Business	Against	Against	Against
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			

Folli Follie Commercial Manufacturing and Technical Societe Anonyme **Voted**

Ordinary Meeting Agenda (09/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	Against	Against	Against
3	Ratification of Board Acts for FY2018	Against	Against	Against
4	Ratification of Board and Auditor's Acts Relating to the Drafting and the Audit of the 2018 Financial Statements	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Abstain	Abstain	Abstain
6	Directors' Fees (2018)	Against	Against	Against
7	Announcement of Board Appointments; Designation of Independent Directors	For	For	For
8	Election of Audit Committee Members	For	For	For
9	Presentation of Audit Committee's Report	For	For	For
10	Announcements	For	For	For

Foot Locker Inc **Voted**

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Maxine K. Clark	For	For	For
2	Elect Alan D. Feldman	For	For	For
3	Elect Richard A. Johnson	For	For	For
4	Elect Guillermo G. Marmol	For	For	For
5	Elect Matthew M. McKenna	For	For	For

6	Elect Darlene Nicosia	For	For	For
7	Elect Steven Oakland	For	For	For
8	Elect Ulice Payne, Jr.	For	For	For
9	Elect Kimberly Underhill	For	For	For
10	Elect Tristan Walker	For	For	For
11	Elect Dona D. Young	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Forbo Holding AG **Unvoted**

Annual Meeting Agenda (04/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Compensation Report	For	For	
7	Board Compensation	For	For	
8	Executive Compensation (Fixed)	For	For	
9	Executive Compensation (Short-Term)	For	For	
10	Executive Compensation (Long-Term)	For	For	
11	Elect This E. Schneider as Board Chair	For	For	
12	Elect Peter Altorfer	Against	Against	
13	Elect Michael Pieper	For	For	
14	Elect Claudia Coninx-Kaczynski	For	For	
15	Elect Reto Müller	For	For	
16	Elect Vincent Studer	For	For	
17	Elect Peter Altorfer as Compensation Committee Member	Against	Against	
18	Elect Claudia Coninx-Kaczynski as Compensation Committee Member	For	For	
19	Elect Michael Pieper as Compensation Committee Member	For	For	
20	Appointment of Auditor	For	For	
21	Appointment of Independent Proxy	For	For	

FormFactor Inc. Voted

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Raymond A. Link	For	For	For
2	Elect Michael D. Slessor	For	For	For
3	Elect Thomas M. St. Dennis	For	For	For
4	Elect Rebeca Obregon-Jimenez	For	For	For
5	Elect Sheri Rhodes	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Amendment to the 2012 Equity Incentive Plan	For	For	For
8	Ratification of Auditor	For	For	For

Fortescue Metals Group Ltd Voted

Annual Meeting Agenda (11/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re- Elect Andrew Forrest	For	For	For
4	Re- Elect Mark Barnaba	For	For	For
5	Re- Elect Penelope (Penny) Bingham-Hall	For	For	For
6	Re- Elect Jennifer (Jenn) Morris	For	For	For
7	Equity Grant (MD/CEO Elizabeth Gaines)	For	For	For
8	Non-Voting Agenda Item			
9	Renew Proportional Takeover Provisions	For	For	For

Fortinet Inc Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ken Xie	For	For	For
2	Elect Michael Xie	For	For	For
3	Elect Kelly Ducourty	For	For	For
4	Elect Jean Hu	For	For	For
5	Elect Ming Hsieh	Against	Against	Against

6	Elect William H. Neukom	For	For	For
7	Elect Christopher B. Paisley	For	For	For
8	Elect Judith Sim	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
SHP 11	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 12	Shareholder Proposal Regarding Diversity and Inclusion Report	For	For	For

---

Fortive Corp Voted

Annual Meeting Agenda (06/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kate D. Mitchell	For	For	For
2	Elect Mitchell P. Rales	Against	Against	Against
3	Elect Steven M. Rales	For	For	For
4	Elect Jeannine Sargent	For	For	For
5	Elect Alan G. Spoon	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Elimination of Supermajority Requirement	For	For	For

Fortum Oyj Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and Management Acts	For	For	For
12	Non-Voting Agenda Item			
13	Remuneration Policy	For	For	For

14	Non-Voting Agenda Item			
15	Directors' Fees	For	For	For
16	Board Size	For	For	For
17	Election of Directors	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
22	Charitable Donations	For	For	For
SHP 23	Shareholder Proposal Regarding Climate Risk Report and Science-Based Plan	Against	Against	Against
24	Non-Voting Agenda Item			

Fortune Brands Home & Security Inc Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nicholas I. Fink	For	For	For
2	Elect A.D. David Mackay	For	For	For
3	Elect David M. Thomas	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Forum Merger II Corp Voted

Special Meeting Agenda (02/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Extension of Business Combination Deadline	For	For	For
2	Election of Directors			
2.1	Elect Neil Goldberg	For	For	For
2.2	Elect Richard Katzman	For	For	For
2.3	Elect Steven Berns	Withhold	Withhold	Withhold
3	Right to Adjourn Meeting	For	For	For

Forum Merger II Corp

Voted

Special Meeting Agenda (06/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Extension of Business Combination Deadline	For	For	For
2	Right to Adjourn Meeting	For	For	For

Fox Corporation

Voted

Annual Meeting Agenda (11/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect K. Rupert Murdoch	For	For	For
2	Elect Lachlan K. Murdoch	For	For	For
3	Elect Chase Carey	Against	Against	Against
4	Elect Anne Dias	For	For	For
5	Elect Roland A. Hernandez	For	For	For
6	Elect Jacques Nasser	For	For	For
7	Elect Paul D. Ryan	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against

Franco-Nevada Corporation

Voted

Mix Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect David Harquail	For	For	For
3	Elect Paul Brink	For	For	For
4	Elect Tom Albanese	For	For	For
5	Elect Derek W. Evans	For	For	For
6	Elect Catharine Farrow	For	For	For
7	Elect Louis P. Gignac	For	For	For
8	Elect Maureen Jensen	For	For	For

9	Elect Jennifer Maki	For	For	For
10	Elect Randall Oliphant	For	For	For
11	Elect David R. Peterson	For	For	For
12	Elect Elliott Pew	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Franklin Electric Co., Inc. Voted

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David T. Brown	For	For	For
2	Elect Victor D. Grizzle	For	For	For
3	Elect Thomas R. VerHage	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Fraport AG Voted

Annual Meeting Agenda (05/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Michael Boddenberg as Supervisory Board Member	Against	Against	Against
11	Management Board Remuneration Policy	Against	Against	Against
12	Supervisory Board Remuneration Policy	For	For	For
13	Amendments to Articles Regarding Participation at AGM	For	For	For
14	Amendments to Articles Regarding SRD II	For	For	For
15	Amendments to Articles Regarding Online Participation at AGM	For	For	For

Frasers Logistics & Industrial Trust Voted

Annual Meeting Agenda (01/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For

Freeport-McMoRan Inc Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard C. Adkerson	For	For	For
2	Elect Gerald J. Ford	For	For	For
3	Elect Lydia H. Kennard	For	For	For
4	Elect Dustan E. McCoy	For	For	For
5	Elect John J. Stephens	For	For	For
6	Elect Frances F. Townsend	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

Fresenius Medical Care AG & Co. KGaA Voted

Annual Meeting Agenda (08/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of General Partner Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Management Board Remuneration Policy	For	For	For
10	Supervisory Board Members' Fees	For	For	For
11	Increase in Authorised Capital	For	For	For
12	Amendments to Articles (SRD II)	For	For	For

Fresenius SE & Co. KGaA Voted

Annual Meeting Agenda (08/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of General Partner Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Amendments to Articles (SRD II)	For	For	For

Frontdoor Inc. Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard P. Fox	For	For	For
2	Elect Brian McAndrews	For	For	For
3	Elect Rexford J. Tibbens	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against

Fuchs Petrolub SE Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Non-Voting Agenda Item			
15	Authority to Repurchase and Reissue Shares (Preferred Shareholders)	For	For	For
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Non-Voting Agenda Item			
19	Non-Voting Agenda Item			
20	Non-Voting Agenda Item			

Fugro NV Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Management Board Remuneration Policy	For	For	For
10	Supervisory Board Remuneration Policy	For	For	For
11	Elect Harrie L.J. Noy	For	For	For
12	Elect Ron Mobed	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For

15	Authority to Suppress Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights In Connection with Merger/Acquisition	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Agenda Item			
20	Non-Voting Meeting Note			

Fugro NV Voted

Special Meeting Agenda (11/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Private Placement, Rights Issue, and Related Authorities	For	For	For
5	Elect Sjoerd S. Vollebregt to the Supervisory Board	For	For	For
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Meeting Note			

Fuji Electric Co.Ltd. Voted

Special Meeting Agenda (08/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Michihiro Kitazawa	For	For	For
3	Elect Kenzo Sugai	For	For	For
4	Elect Michio Abe	For	For	For
5	Elect Masatsugu Tomotaka	For	For	For
6	Elect Junichi Arai	For	For	For
7	Elect Toshihito Tamba	For	For	For
8	Elect Naoomi Tachikawa	For	For	For
9	Elect Yoshitsugu Hayashi	For	For	For
10	Elect Junichi Matsumoto	For	For	For
11	Elect Tetsuo Hiramatsu	For	For	For
12	Elect Hirohiko Takaoka	For	For	For
13	Elect Yuko Katsuta	For	For	For

Fuji Oil Holdings Inc. Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiroshi Shimizu	For	For	For
4	Elect Mikio Sakai	For	For	For
5	Elect Tomoki Matsumoto	For	For	For
6	Elect Tatsuji Omori	For	For	For
7	Elect Takashi Kadota	For	For	For
8	Elect Takeshi Takasugi	For	For	For
9	Elect Kazuhiro Mishina	For	For	For
10	Elect Yuko Ueno	For	For	For
11	Elect Hidenori Nishi	For	For	For
12	Elect Takehiko Sumiya	Against	Against	Against
13	Elect Hirohiko Ikeda	For	For	For
14	Elect Tadashi Fukuda as Alternate Statutory Auditor	For	For	For
15	Directors' Fees	For	For	For
16	Adoption of Performance-Linked Equity Compensation Plan	For	For	For

Fujifilm Holdings Corp. Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shigetaka Komori	For	For	For
4	Elect Kenji Sukeno	For	For	For
5	Elect Koichi Tamai	For	For	For
6	Elect Takashi Iwasaki	For	For	For
7	Elect Takatoshi Ishikawa	For	For	For
8	Elect Junji Okada	For	For	For
9	Elect Teiichi Goto	For	For	For
10	Elect Tatsuo Kawada	Against	Against	Against
11	Elect Kunitaro Kitamura	For	For	For
12	Elect Makiko Eda	For	For	For
13	Elect Takashi Shimada	For	For	For
14	Elect Nobuo Hanada	Against	Against	Against

15	Elect Tatsuya Inagawa	For	For	For

Fujifilm Holdings Corp. Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shigetaka Komori	For	For	For
4	Elect Kenji Sukeno	For	For	For
5	Elect Koichi Tamai	For	For	For
6	Elect Takashi Iwasaki	For	For	For
7	Elect Takatoshi Ishikawa	For	For	For
8	Elect Junji Okada	For	For	For
9	Elect Teiichi Goto	For	For	For
10	Elect Tatsuo Kawada	Against	Against	Against
11	Elect Kunitaro Kitamura	For	For	For
12	Elect Makiko Eda	For	For	For
13	Elect Takashi Shimada	For	For	For
14	Elect Nobuo Hanada	Against	Against	Against
15	Elect Tatsuya Inagawa	For	For	For

Fujitsu Limited Voted

Annual Meeting Agenda (06/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Takahito Tokita	For	For	For
3	Elect Hidenori Furuta	For	For	For
4	Elect Takeshi Isobe	For	For	For
5	Elect Masami Yamamoto	For	For	For
6	Elect Jun Yokota	For	For	For
7	Elect Chiaki Mukai	For	For	For
8	Elect Atsushi Abe	For	For	For
9	Elect Yoshiko Kojo @ Yoshiko Kugu	For	For	For
10	Elect Scott Callon	For	For	For
11	Elect Megumi Yamamuro	For	For	For
12	Elect Hideo Makuta	For	For	For
13	Elect Koichi Namba as Alternate Statutory Auditor	For	For	For

Fukuoka Financial Group,Inc. Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Takashige Shibato	For	For	For
5	Elect Yasuhiko Yoshida	For	For	For
6	Elect Yuji Shirakawa	For	For	For
7	Elect Yasuaki Morikawa	For	For	For
8	Elect Koji Yokota	For	For	For
9	Elect Toshimi Nomura	For	For	For
10	Elect Takujiroh Mori	For	For	For
11	Elect Masahiko Fukasawa	For	For	For
12	Elect Toshiya Kosugi	For	For	For
13	Elect Kazunori Tanaka	For	For	For
14	Elect Hideo Yamada	For	For	For
15	Elect Nobuko Ishibashi	For	For	For
16	Elect Naohiko Gondo	For	For	For
17	Elect Masamichi Miura	For	For	For
18	Non-Audit Committee Directors' Fees	For	For	For
19	Audit Committee Directors' Fees	For	For	For

Fulton Financial Corp. Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Jennifer Craighead Carey	For	For	For
2	Elect Lisa Crutchfield	For	For	For
3	Elect Denise L. Devine	For	For	For
4	Elect Steven S. Etter	For	For	For
5	Elect Patrick J. Freer	For	For	For
6	Elect Carlos E. Graupera	For	For	For
7	Elect George W. Hodges	For	For	For
8	Elect James R. Moxley, III	For	For	For
9	Elect Curtis J. Myers	For	For	For
10	Elect Scott A. Snyder	For	For	For
11	Elect Ronald H. Spair	For	For	For
12	Elect Mark F. Strauss	For	For	For
13	Elect Ernest J. Waters	For	For	For

14	Elect E. Philip Wenger	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

Galapagos NV Voted

Mix Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Accounts and Reports; Allocation of Profits	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Executive Remuneration Policy	Against	Against	Against
8	Remuneration Report	Against	Against	Against
9	Ratification of Board and Auditors' Acts	Against	Against	Against
10	Non-Voting Agenda Item			
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Elect Mary Kerr to the Board of Directors	For	For	For
13	Elect Elisabeth Svanberg to the Board of Directors	For	For	For
14	Non-Executive Directors' Fees	For	For	For
15	Subscription Right Grant to the CEO	Against	Against	Against
16	Non-Voting Agenda Item			
17	Amendments to Articles (Company's Purpose)	For	For	For
18	Opt-in to the Companies and Associations Code	For	For	For
19	Election of Supervisory Board Members (Slate)	For	For	For
20	Authority to Coordinate Articles	For	For	For
21	Authorisation of Legal Formalities	For	For	For
22	Non-Voting Meeting Note			

Galapagos NV Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports; Allocation of Profits	For	For	For
2	Executive Remuneration Policy	Against	Against	Against
3	Remuneration Report	Against	Against	Against

4	Ratification of Board and Auditors' Acts	Against	Against	Against
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Elect Mary Kerr to the Board of Directors	For	For	For
7	Elect Elisabeth Svanberg to the Board of Directors	For	For	For
8	Non-Executive Directors' Fees	For	For	For
9	Subscription Right Grant to the CEO	Against	Against	Against
10	Amendments to Articles (Company's Purpose)	For	For	For
11	Opt-in to the Companies and Associations Code	For	For	For
12	Election of Supervisory Board Members (Slate)	For	For	For
13	Authority to Coordinate Articles	For	For	For
14	Authorisation of Legal Formalities	For	For	For

Galaxy Entertainment Group Ltd. **Voted**

Annual Meeting Agenda (06/10/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Paddy TANG Lui Wai Yu	For	For	For
5	Elect William YIP Shue Lam	For	For	For
6	Elect Patrick WONG Lung Tak	Against	Against	Against
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against

---

Galenica AG **Unvoted**

Annual Meeting Agenda (05/19/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	

4	Ratification of Board and Management Acts	For	For
5	Allocation of Profits	For	For
6	Dividends from Reserves	For	For
7	Compensation Report	For	For
8	Board Compensation	For	For
9	Executive Compensation	For	For
10	Elect Daniela Bosshardt as Board Chair	For	For
11	Elect Bertrand Jungo	For	For
12	Elect Michel Burnier	For	For
13	Elect Markus R. Neuhaus	For	For
14	Elect Philippe Nussbaumer	For	For
15	Elect Andreas Walde	For	For
16	Elect Pascale Bruderer	For	For
17	Elect Andreas Walde as Compensation Committee Member	For	For
18	Elect Markus R. Neuhaus as Compensation Committee Member	For	For
19	Elect Pascale Bruderer as Compensation Committee Member	For	For
20	Appointment of Independent Proxy	For	For
21	Appointment of Auditor	For	For
22	Non-Voting Meeting Note		

Galp Energia Sgps **Voted**

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Shareholder Proposal Regarding Ratification of Board Acts	For	For	For
5	Shareholder Proposal Regarding Ratification of Supervisory Council Acts	For	For	For
6	Shareholder Proposal Regarding Ratification of Statutory Auditor Acts	For	For	For
7	Remuneration Policy (Advisory)	For	For	For
8	Authority to Repurchase and Reissue Shares and Bonds	For	For	For
9	Non-Voting Meeting Note			

Gam Holding Ltd Unvoted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect the Presiding Chair	For	For	
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Losses	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect David J. Jacob as Board Chair	For	For	
8	Elect Katia Coudray	For	For	
9	Elect Jacqui Irivine	For	For	
10	Elect Monika Machon	For	For	
11	Elect Benjamin Meuli	For	For	
12	Elect Nancy G. Mistretta	For	For	
13	Elect Thomas Schneider	For	For	
14	Elect Katia Coudray as Compensation Committee Member	For	For	
15	Elect Nancy G. Mistretta as Compensation Committee Member	For	For	
16	Elect Jacqui Irivine as Compensation Committee Member	For	For	
17	Board Compensation	For	For	
18	Executive Compensation (Fixed)	For	For	
19	Executive Compensation (Variable)	For	For	
20	Appointment of Auditor	For	For	
21	Appointment of Independent Proxy	For	For	
22	Increase in Authorised Capital	For	For	
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

Gam Holding Ltd Unvoted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect the Presiding Chair	For	For	
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Losses	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect David J. Jacob as Board Chair	For	For	
8	Elect Katia Coudray	For	For	
9	Elect Jacqui Irivine	For	For	
10	Elect Monika Machon	For	For	
11	Elect Benjamin Meuli	For	For	
12	Elect Nancy G. Mistretta	For	For	

13	Elect Thomas Schneider	For	For
14	Elect Katia Coudray as Compensation Committee Member	For	For
15	Elect Nancy G. Mistretta as Compensation Committee Member	For	For
16	Elect Jacqui Irivine as Compensation Committee Member	For	For
17	Board Compensation	For	For
18	Executive Compensation (Fixed)	For	For
19	Executive Compensation (Variable)	For	For
20	Appointment of Auditor	For	For
21	Appointment of Independent Proxy	For	For
22	Increase in Authorised Capital	For	For
23	Non-Voting Meeting Note		
24	Non-Voting Meeting Note		

Gaming and Leisure Properties Inc **Voted**

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter M. Carlino	For	For	For
2	Elect Carol Lynton	For	For	For
3	Elect Joseph W. Marshall, III	For	For	For
4	Elect James B. Perry	For	For	For
5	Elect Barry F. Schwartz	For	For	For
6	Elect Earl C. Shanks	For	For	For
7	Elect E. Scott Urdang	For	For	For
8	Amendment to the 2013 Long Term Incentive Compensation Plan	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Gap, Inc. **Voted**

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Amy Bohutinsky	For	For	For
2	Elect John J. Fisher	For	For	For
3	Elect Robert J. Fisher	Against	Against	Against
4	Elect William S. Fisher	For	For	For
5	Elect Tracy Gardner	For	For	For

6	Elect Isabella D. Goren	For	For	For
7	Elect Bob L. Martin	For	For	For
8	Elect Amy E. Miles	For	For	For
9	Elect Jorge P. Montoya	For	For	For
10	Elect Chris O'Neill	For	For	For
11	Elect Mayo A. Shattuck III	For	For	For
12	Elect Elizabeth A. Smith	For	For	For
13	Elect Sonia Syngal	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Gardner Denver Holdings Inc **Voted**

	Special Meeting Agenda (02/21/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Merger/Acquisition	For	For	For
2	Amendment to the 2017 Omnibus Incentive Plan	For	For	For
3	Right to Adjourn Meeting	For	For	For

Garmin Ltd **Voted**

	Annual Meeting Agenda (06/05/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	For	For	For
2	Allocation of Profits	For	For	For
3	Dividend from Reserves	For	For	For
4	Ratification of Board and Management Acts	For	For	For
5	Elect Jonathan C. Burrell	Against	Against	Against
6	Elect Joseph J. Hartnett	For	For	For
7	Elect Min H. Kao	For	For	For
8	Elect Catherine A. Lewis	For	For	For
9	Elect Charles W. Peffer	For	For	For
10	Elect Clifton A. Pemble	For	For	For
11	Elect Min H. Kao as Executive Chair of the Board of Directors	Against	Against	Against
12	Elect Jonathan C. Burrell as Compensation Committee Member	Against	Against	Against
13	Elect Joseph J. Hartnett as Compensation Committee Member	For	For	For

14	Elect Catherine A. Lewis as Compensation Committee Member	For	For	For
15	Elect Charles W. Peffer as Compensation Committee Member	For	For	For
16	Election of Independent Voting Rights Representative	For	For	For
17	Appointment of Auditor	For	For	For
18	Advisory vote on executive compensation	For	For	For
19	Executive Compensation (FY 2021)	For	For	For
20	Board Compensation	For	For	For
21	Renewal of Authorised Share Capital	For	For	For

Gartner, Inc. Voted

Annual Meeting Agenda (06/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter Bisson	For	For	For
2	Elect Richard J. Bressler	For	For	For
3	Elect Raul E. Cesan	For	For	For
4	Elect Karen E. Dykstra	For	For	For
5	Elect Anne Sutherland Fuchs	For	For	For
6	Elect William O. Grabe	For	For	For
7	Elect Eugene A. Hall	For	For	For
8	Elect Stephen G. Pagliuca	For	For	For
9	Elect Eileen Serra	For	For	For
10	Elect James C. Smith	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Gates Industrial Corporation plc Voted

Annual Meeting Agenda (06/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James W. Ireland III	For	For	For
2	Elect Ivo Jurek	For	For	For
3	Elect Julia C. Kahr	For	For	For
4	Elect Terry Klebe	For	For	For
5	Elect Stephanie K. Mains	For	For	For
6	Elect Wilson S. Neely	For	For	For

7	Elect Neil P. Simpkins	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Remuneration Report (Advisory)	For	For	For
10	Ratification of Auditor	For	For	For
11	Reappointment of Auditor	For	For	For
12	Authorize the Statutory Auditor's Remuneration	For	For	For

---

GATX Corp. Voted

Annual Meeting Agenda (04/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Diane M. Aigotti	For	For	For
2	Elect Anne L. Arvia	For	For	For
3	Elect Ernst A. Häberli	For	For	For
4	Elect Brian A. Kenney	For	For	For
5	Elect James B. Ream	For	For	For
6	Elect Adam L. Stanley	For	For	For
7	Elect David S. Sutherland	For	For	For
8	Elect Stephen R. Wilson	For	For	For
9	Elect Paul G. Yovovich	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Gazprom Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Annual Report	For	For	For
2	Financial Statements	For	For	For
3	Allocation of Profits	For	For	For
4	Dividends	For	For	For
5	Appointment of Auditor	For	For	For
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Audit Commission Fees	For	For	For
9	Amendments to Articles	For	For	For
10	Amendments to Board Regulations	For	For	For
11	Amendments to Audit Commission Regulations	For	For	For
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			

14	Non-Voting Agenda Item			
15	Elect Viktor A. Zubkov	Abstain	Abstain	Abstain
16	Elect Timur A. Kulibaev	Abstain	Abstain	Abstain
17	Elect Denis V. Manturov	Abstain	Abstain	Abstain
18	Elect Vitaly A. Markelov	Abstain	Abstain	Abstain
19	Elect Viktor G Martynov	Abstain	Abstain	Abstain
20	Elect Vladimir A. Mau	Abstain	Abstain	Abstain
21	Non-Voting Agenda Item			
22	Elect Alexander V. Novak	Abstain	Abstain	Abstain
23	Elect Dmitry N. Patrushev	Abstain	Abstain	Abstain
24	Elect Mikhail L. Sereda	Abstain	Abstain	Abstain
25	Elect Vadim K. Bikulov	For	For	For
26	Elect Alexander A. Gladkov	For	For	For
27	Elect Ilya I. Karpov	Abstain	Abstain	Abstain
28	Elect Margarita I. Mironova	For	For	For
29	Elect Karen I. Oganyan	For	For	For
30	Elect Dmitry A. Pashkovsky	Abstain	Abstain	Abstain
31	Elect Sergey R. Platonov	Abstain	Abstain	Abstain
32	Elect Tatyana V. Fisenko	For	For	For
33	Elect Pavel G. Shumov	Abstain	Abstain	Abstain
34	Non-Voting Meeting Note			

Gazprom **Voted**

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Annual Report	For	For	For
2	Financial Statements	For	For	For
3	Allocation of Profits	For	For	For
4	Dividends	For	For	For
5	Appointment of Auditor	For	For	For
6	Audit Commission Fees	For	For	For
7	Amendments to Articles	For	For	For
8	Amendments to Board Regulations	For	For	For
9	Amendments to Audit Commission Regulations	For	For	For
10	Elect Viktor A. Zubkov	Abstain	Abstain	Abstain
11	Elect Timur A. Kulibaev	Abstain	Abstain	Abstain
12	Elect Denis V. Manturov	Abstain	Abstain	Abstain
13	Elect Vitaly A. Markelov	Abstain	Abstain	Abstain
14	Elect Viktor G Martynov	Abstain	Abstain	Abstain
15	Elect Vladimir A. Mau	Abstain	Abstain	Abstain
16	Elect Alexander V. Novak	Abstain	Abstain	Abstain
17	Elect Dmitry N. Patrushev	Abstain	Abstain	Abstain
18	Elect Mikhail L. Sereda	Abstain	Abstain	Abstain
19	Elect Vadim K. Bikulov	For	For	For
20	Elect Alexander A. Gladkov	For	For	For
21	Elect Ilya I. Karpov	Abstain	Abstain	Abstain
22	Elect Margarita I. Mironova	For	For	For
23	Elect Karen I. Oganyan	For	For	For
24	Elect Dmitry A. Pashkovsky	Abstain	Abstain	Abstain
25	Elect Sergey R. Platonov	Abstain	Abstain	Abstain
26	Elect Tatyana V. Fisenko	For	For	For

27	Elect Pavel G. Shumov	Abstain	Abstain	Abstain

GCI Liberty Inc — **Voted**

Annual Meeting Agenda (05/19/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Ronald A. Duncan	For	For	For
1.2	Elect Donne F. Fisher	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

GCI Liberty Inc — **Voted**

Annual Meeting Agenda (05/19/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Ronald A. Duncan	For	For	For
1.2	Elect Donne F. Fisher	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

GCI Liberty Inc — **Voted**

Special Meeting Agenda (12/15/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Liberty Transaction	For	For	For
2	Right to Adjourn Meeting	For	For	For

GCI Liberty Inc

Voted

Special Meeting Agenda (12/15/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Liberty Transaction	For	For	For
2	Right to Adjourn Meeting	For	For	For

GEA Group AG

Voted

Annual Meeting Agenda (11/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Annette G. Köhler as Supervisory Board Member	For	For	For
11	Approval of Intra-Company Control Agreement with GEA Internal Services GmbH	For	For	For
12	Amendments to Articles (SRD II)	For	For	For
13	Amendments to Articles (Electronic Participation)	For	For	For
14	Amendments to Articles (Participation in Supervisory Board Meetings)	For	For	For
15	Amendments to Articles (Interim Dividend)	For	For	For
16	Increase in Authorised Capital II	For	For	For
17	Increase in Authorised Capital III	For	For	For
18	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
19	Non-Voting Meeting Note			

GEA Group AG

Voted

Annual Meeting Agenda (11/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Annette G. Köhler as Supervisory Board Member	For	For	For
11	Approval of Intra-Company Control Agreement with GEA Internal Services GmbH	For	For	For
12	Amendments to Articles (SRD II)	For	For	For
13	Amendments to Articles (Electronic Participation)	For	For	For
14	Amendments to Articles (Participation in Supervisory Board Meetings)	For	For	For
15	Amendments to Articles (Interim Dividend)	For	For	For
16	Increase in Authorised Capital II	For	For	For
17	Increase in Authorised Capital III	For	For	For
18	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
19	Non-Voting Meeting Note			

Geberit AG

Unvoted

Ordinary Meeting Agenda (04/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	for	For	
4	Transfer of Reserves	for	For	
5	Allocation of Profits/Dividends	for	For	
6	Ratification of Board Acts	for	For	
7	Elect Albert M. Baehny as Board Chair	for	For	
8	Elect Felix R. Ehrat	for	For	
9	Elect Bernadette Koch	for	For	
10	Elect Hartmut Reuter	for	For	
11	Elect Eunice Zehnder-Lai	for	For	
12	Elect Werner Karlen	for	For	

13	Elect Hartmut Reuter as Nominating and Compensation Committee Member	for	For
14	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	for	For
15	Elect Werner Karlen as Nominating and Compensation Committee Member	for	For
16	Appointment of Independent Proxy	for	For
17	Appointment of Auditor	for	For
18	Compensation Report	against	Against
19	Board Compensation	for	For
20	Executive Compensation	for	For

Gecina Nom.

Voted

Mix Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Transfer of Reserves	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Interim Scrip Dividend	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Remuneration Report	For	For	For
12	Remuneration of Bernard Carayon, Chair	For	For	For
13	Remuneration of Méka Brunel, CEO	For	For	For
14	Remuneration Policy (Board of Directors)	For	For	For
15	Remuneration Policy (Chair)	For	For	For
16	Remuneration Policy (CEO)	For	For	For
17	Elect Jérôme Brunel as Censor	Against	Against	Against
18	Elect Inès Archer-Toper	For	For	For
19	Elect Claude Gendron	For	For	For
20	Elect Jérôme Brunel	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Internal Spin-off	For	For	For
23	Amendments to Articles regarding the Form of Shares	For	For	For
24	Amendments to Articles Regarding Shareholders Disclosure Rule	For	For	For
25	Amendments to Articles regarding Directors' Remuneration	For	For	For
26	Amendments to Articles regarding the Allocation of Profits	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For

29	Authority to Increase Capital in Case of Exchange Offers	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
31	Greenshoe	For	For	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
33	Authority to Set Offering Price of Shares	For	For	For
34	Authority to Increase Capital Through Capitalisations	For	For	For
35	Employee Stock Purchase Plan	For	For	For
36	Authority to Issue Performance Shares	For	For	For
37	Authority to Cancel Shares and Reduce Capital	For	For	For
38	Authorisation of Legal Formalities	For	For	For

General Dynamics Corp. **Voted**

Annual Meeting Agenda (05/06/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect James S. Crown	For	For	For
2	Elect Rudy F. deLeon	For	For	For
3	Elect Cecil D. Haney	For	For	For
4	Elect Mark M. Malcolm	For	For	For
5	Elect James N. Mattis	For	For	For
6	Elect Phebe N. Novakovic	For	For	For
7	Elect C. Howard Nye	For	For	For
8	Elect William A. Osborn	For	For	For
9	Elect Catherine B. Reynolds	For	For	For
10	Elect Laura J. Schumacher	For	For	For
11	Elect John G. Stratton	For	For	For
12	Elect Peter A. Wall	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

General Electric Co. **Voted**

Annual Meeting Agenda (05/05/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**

1	Elect Sébastien Bazin	For	For	For
2	Elect Ashton B. Carter	For	For	For
3	Elect H. Lawrence Culp, Jr.	For	For	For
4	Elect Francisco D'Souza	For	For	For
5	Elect Edward P. Garden	For	For	For
6	Elect Thomas W. Horton	For	For	For
7	Elect Risa Lavizzo-Mourey	For	For	For
8	Elect Catherine Lesjak	For	For	For
9	Elect Paula Rosput Reynolds	For	For	For
10	Elect Leslie F. Seidman	For	For	For
11	Elect James S. Tisch	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Independent Chair	For	For	For

---

General Electric Co. Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Sébastien Bazin	For	For	For
2	Elect Ashton B. Carter	For	For	For
3	Elect H. Lawrence Culp, Jr.	For	For	For
4	Elect Francisco D'Souza	For	For	For
5	Elect Edward P. Garden	For	For	For
6	Elect Thomas W. Horton	For	For	For
7	Elect Risa Lavizzo-Mourey	For	For	For
8	Elect Catherine Lesjak	For	For	For
9	Elect Paula Rosput Reynolds	For	For	For
10	Elect Leslie F. Seidman	For	For	For
11	Elect James S. Tisch	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Independent Chair	For	For	For

---

General Mills, Inc. Voted

Annual Meeting Agenda (09/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect R. Kerry Clark	For	For	For
2	Elect David M. Cordani	For	For	For
3	Elect Roger W. Ferguson, Jr.	For	For	For
4	Elect Jeffrey L. Harmening	For	For	For
5	Elect Maria G. Henry	For	For	For
6	Elect Jo Ann Jenkins	For	For	For
7	Elect Elizabeth C. Lempres	For	For	For
8	Elect Diane L. Neal	For	For	For
9	Elect Stephen A. Odland	For	For	For
10	Elect Maria A. Sastre	For	For	For
11	Elect Eric D. Sprunk	For	For	For
12	Elect Jorge A. Uribe	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

General Motors Company **Voted**

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mary T. Barra	For	For	For
2	Elect Wesley G. Bush	For	For	For
3	Elect Linda R. Gooden	For	For	For
4	Elect Joseph Jimenez	For	For	For
5	Elect Jane L. Mendillo	For	For	For
6	Elect Judith A. Miscik	For	For	For
7	Elect Patricia F. Russo	For	For	For
8	Elect Thomas M. Schoewe	For	For	For
9	Elect Theodore M. Solso	For	For	For
10	Elect Carol M. Stephenson	For	For	For
11	Elect Devin N. Wenig	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
15	Approval of the 2020 Long-Term Incentive Plan	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Lobbying Report	For	For	For

General Motors Company

Voted

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mary T. Barra	For	For	For
2	Elect Wesley G. Bush	For	For	For
3	Elect Linda R. Gooden	For	For	For
4	Elect Joseph Jimenez	For	For	For
5	Elect Jane L. Mendillo	For	For	For
6	Elect Judith A. Miscik	For	For	For
7	Elect Patricia F. Russo	For	For	For
8	Elect Thomas M. Schoewe	For	For	For
9	Elect Theodore M. Solso	For	For	For
10	Elect Carol M. Stephenson	For	For	For
11	Elect Devin N. Wenig	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
15	Approval of the 2020 Long-Term Incentive Plan	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Lobbying Report	For	For	For

Genmab

Voted

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports; Ratification of Board and Management Acts	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Elect Deirdre P. Connelly	For	For	For
8	Elect Pernille Erenbjerg	For	For	For
9	Elect Rolf Hoffman	For	For	For
10	Elect Paolo Paoletti	For	For	For

11	Elect Anders Gersel Pedersen	For	For	For
12	Elect Jonathan M. Peacock	For	For	For
13	Appointment of Auditor	For	For	For
14	Remuneration Policy	Against	Against	Against
15	Directors' Fees	Against	Against	Against
16	Amendments to Articles Regarding Share Register	For	For	For
17	Authority to Carry Out Formalities	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Meeting Note			

Genomma Lab Internacional SAB Voted

Ordinary Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports; Report on Tax Compliance; Allocation of Profits; Ratification of Board Acts	Abstain	Abstain	Abstain
2	Election of Directors; Election of Board Committees Chairs	For	For	For
3	Directors' Fees; Board Committees Members' Fees	For	For	For
4	Authority to Repurchase Shares; Report on Share Repurchase Program	For	For	For
5	Election of Meeting Delegates	For	For	For

Genpact Ltd Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect N.V. Tyagarajan	For	For	For
2	Elect James C. Madden	For	For	For
3	Elect Ajay Agrawal	For	For	For
4	Elect Stacey Cartwright	For	For	For
5	Elect Laura Conigliaro	For	For	For
6	Elect Carol Lindstrom	For	For	For
7	Elect Cecelia Morken	For	For	For
8	Elect Mark Nunnelly	For	For	For
9	Elect Mark Verdi	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Ratification of Auditor	For	For	For

Genpact Ltd Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect N.V. Tyagarajan	For	For	For
2 Elect James C. Madden	For	For	For
3 Elect Ajay Agrawal	For	For	For
4 Elect Stacey Cartwright	For	For	For
5 Elect Laura Conigliaro	For	For	For
6 Elect Carol Lindstrom	For	For	For
7 Elect Cecelia Morken	For	For	For
8 Elect Mark Nunnelly	For	For	For
9 Elect Mark Verdi	For	For	For
10 Advisory Vote on Executive Compensation	Against	Against	Against
11 Ratification of Auditor	For	For	For

Gentex Corp. Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Leslie Brown	For	For	For
1.2 Elect Steve Downing	For	For	For
1.3 Elect Gary Goode	For	For	For
1.4 Elect James Hollars	For	For	For
1.5 Elect John Mulder	For	For	For
1.6 Elect Richard O. Schaum	For	For	For
1.7 Elect Kathleen Starkoff	For	For	For
1.8 Elect Brian C. Walker	For	For	For
1.9 Elect James Wallace	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Genting Singapore Limited Voted

Special Meeting Agenda (02/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Proposed Bid for Integrated Resort Project in Japan	For	For	For
3	PROPOSED GRANT OF SPECIAL INCENTIVE AWARDS TO NON-EXECUTIVE DIRECTORS	Against	Against	Against
4	PROPOSED INCREASE IN LIMIT OF PSS SHARE AWARDS TO CHAIRMAN	Against	Against	Against

Genting Singapore Limited Voted

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect TAN Hee Teck	For	For	For
4	Elect KOH Seow Chuan	For	For	For
5	Directors' Fees	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Related Party Transactions	For	For	For
8	Authority to Repurchase and Reissue Shares	For	For	For

Genuine Parts Co. Voted

Annual Meeting Agenda (04/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Elizabeth W. Camp	For	For	For

	1.2 Elect Richard Cox, Jr.	For	For	For
	1.3 Elect Paul D. Donahue	For	For	For
	1.4 Elect Gary P. Fayard	For	For	For
	1.5 Elect P. Russell Hardin	For	For	For
	1.6 Elect John R. Holder	For	For	For
	1.7 Elect Donna W. Hyland	For	For	For
	1.8 Elect John D. Johns	For	For	For
	1.9 Elect Jean-Jacques Lafont	For	For	For
	1.10 Elect Robert C. Loudermilk, Jr.	For	For	For
	1.11 Elect Wendy B. Needham	For	For	For
	1.12 Elect E. Jenner Wood III	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Human Capital Management Reporting	For	For	For

---

Geox Spa **Voted**

Ordinary Meeting Agenda (04/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Losses	For	For	For
5	Remuneration Policy (Binding)	For	For	For
6	Remuneration Report (Advisory)	For	For	For
7	Reduce Board Size	For	For	For
8	Directors' Fees	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
10	Non-Voting Meeting Note			

German American Bancorp Inc **Voted**

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Chris A. Ramsey	For	For	For
	1.2 Elect M. Darren Root	For	For	For
	1.3 Elect Mark A. Schroeder	For	For	For
	1.4 Elect Jack W. Sheidler	For	For	For

2	Amendment Regarding Shareholder Right to Amend Bylaws	For	For	For
3	Amendment to the 2019 Employee Stock Purchase Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Gerresheimer AG Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Amendments to Articles (SRD II)	For	For	For

Getlink SE Voted

Mix Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Allocation of Profits	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Authority to Repurchase and Reissue Shares	For	For	For
8	Ratification of Co-option of Giancarlo Guenzi	For	For	For
9	Elect Peter Levene	For	For	For
10	Elect Colette Lewiner	For	For	For
11	Elect Perrette Rey	For	For	For
12	Elect Jean-Pierre Trotignon	For	For	For
13	Elect Jean-Marc Janaillac	For	For	For
14	Elect Sharon Flood	For	For	For
15	Remuneration Report	For	For	For

16	Remuneration of Jacques Gounon, Chair and CEO	For	For	For
17	Remuneration of François Gauthey, Deputy CEO	For	For	For
18	Remuneration Policy (Chair and CEO)	For	For	For
19	Remuneration Policy (Executives)	For	For	For
20	Remuneration Policy (Chair)	For	For	For
21	Remuneration Policy (CEO)	For	For	For
22	Remuneration Policy (Board of directors)	For	For	For
23	Authority to Issue Restricted Shares	For	For	For
24	Authority to Issue Performance Shares	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Employee Stock Purchase Plan	For	For	For
27	Amendments to Articles Regarding Board of Director's Remuneration	For	For	For
28	Amendments to Articles Regarding Identification of Shareholders	For	For	For
29	Amendments to Articles Regarding Director's Share-ownership	For	For	For
30	Amendments to Articles Regarding Employees Representatives	For	For	For
31	Amendments to Articles Regarding Directors' Terms	For	For	For
32	Amendments to Articles Regarding Written Consultation	For	For	For
33	Amendments to Articles Regarding Preference Shares	For	For	For
34	Authorisation of Legal Formalities	For	For	For

Giant Mfg.

Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For

Gildan Activewear Inc Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect William D. Anderson	For	For	For
3	Elect Donald C. Berg	For	For	For
4	Elect Maryse Bertrand	For	For	For
5	Elect Marcello Caira	For	For	For
6	Elect Glenn J. Chamandy	For	For	For
7	Elect Shirley Cunningham	For	For	For
8	Elect Russell Goodman	For	For	For
9	Elect Charles M. Herington	For	For	For
10	Elect Luc Jobin	For	For	For
11	Elect Craig A. Leavitt	For	For	For
12	Elect Anne Martin-Vachon	For	For	For
13	Shareholder Rights Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Appointment of Auditor	For	For	For

Gilead Sciences, Inc. Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jacqueline K. Barton	For	For	For
2	Elect Sandra J. Horning	For	For	For
3	Elect Kelly A. Kramer	For	For	For
4	Elect Kevin E. Lofton	For	For	For
5	Elect Harish Manwani	For	For	For
6	Elect Daniel P. O'Day	For	For	For
7	Elect Richard J. Whitley	For	For	For
8	Elect Per Wold-Olsen	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 11	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For

Givaudan SA Unvoted

Annual Meeting Agenda (03/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board Acts	For	For	
7	Elect Victor Balli	For	For	
8	Elect Werner J. Bauer	For	For	
9	Elect Lilian Biner	For	For	
10	Elect Michael Carlos	For	For	
11	Elect Ingrid Deltenre	For	For	
12	Elect Calvin Grieder	For	For	
13	Elect Thomas Rufer	For	For	
14	Elect Olivier A. Filliol	For	For	
15	Elect Sophie Gasperment	For	For	
16	Appoint Calvin Grieder as Board Chair	For	For	
17	Elect Werner J. Bauer as Compensation Committee Member	For	For	
18	Elect Ingrid Deltenre as Compensation Committee Member	For	For	
19	Elect Victor Balli as Compensation Committee Member	For	For	
20	Appointment of Independent Proxy	For	For	
21	Appointment of Auditor	For	For	
22	Board Compensation	For	For	
23	Executive Compensation (Short-Term)	For	For	
24	Executive Compensation (Fixed and Long-Term)	For	For	

Gjensidige Forsikring ASA Unvoted

Annual Meeting Agenda (05/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Agenda	For	For	
8	Non-Voting Agenda Item			
9	Accounts and Reports; Allocation of Profits and Dividends	For	For	

10	Presentation of Remuneration Guidelines	For	For
11	Remuneration Guidelines (Advisory)	For	For
12	Remuneration Guidelines (Binding)	For	For
13	Authority to Distribute a Dividend	For	For
14	Authority to Repurchase Shares Pursuant to Share Savings Programme	For	For
15	Authority to Repurchase Shares	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
17	Authority to Issue Debt Instruments	For	For
18	Election of Directors	For	For
19	Elect Trine Riis Groven	For	For
20	Elect Iwar Arnstad	For	For
21	Elect Marianne Ødegaard Ribe	For	For
22	Elect Marianne Pernille Moen	For	For
23	Elect Marianne Henrik Bachke Madsen	For	For
24	Appointment of Auditor	For	For
25	Directors and Auditors' Fees	For	For
26	Non-Voting Meeting Note		

Glaxosmithkline plc **Voted**

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Jonathan R. Symonds	For	For	For
5	Elect Charles A. Bancroft	For	For	For
6	Elect Emma N. Walmsley	For	For	For
7	Elect Manvinder S. Banga	For	For	For
8	Elect Hal V. Barron	For	For	For
9	Elect Vivienne Cox	For	For	For
10	Elect Lynn L. Elsenhans	For	For	For
11	Elect Laurie H. Glimcher	For	For	For
12	Elect Jesse Goodman	For	For	For
13	Elect Judy C. Lewent	For	For	For
14	Elect Iain J. Mackay	For	For	For
15	Elect Urs Rohner	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	For	For	For

24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Non-Voting Meeting Note			

Glaxosmithkline plc

Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Jonathan R. Symonds	For	For	For
5	Elect Charles A. Bancroft	For	For	For
6	Elect Emma N. Walmsley	For	For	For
7	Elect Manvinder S. Banga	For	For	For
8	Elect Hal V. Barron	For	For	For
9	Elect Vivienne Cox	For	For	For
10	Elect Lynn L. Elsenhans	For	For	For
11	Elect Laurie H. Glimcher	For	For	For
12	Elect Jesse Goodman	For	For	For
13	Elect Judy C. Lewent	For	For	For
14	Elect Iain J. Mackay	For	For	For
15	Elect Urs Rohner	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Non-Voting Meeting Note			

Glaxosmithkline plc Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Jonathan R. Symonds	For	For	For
5	Elect Charles A. Bancroft	For	For	For
6	Elect Emma N. Walmsley	For	For	For
7	Elect Manvinder S. Banga	For	For	For
8	Elect Hal V. Barron	For	For	For
9	Elect Vivienne Cox	For	For	For
10	Elect Lynn L. Elsenhans	For	For	For
11	Elect Laurie H. Glimcher	For	For	For
12	Elect Jesse Goodman	For	For	For
13	Elect Judy C. Lewent	For	For	For
14	Elect Iain J. Mackay	For	For	For
15	Elect Urs Rohner	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Glencore plc Voted

Annual Meeting Agenda (06/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Anthony B. Hayward	For	For	For
3	Elect Ivan Glasenberg	For	For	For
4	Elect Peter R. Coates	For	For	For
5	Elect Leonhard Fischer	For	For	For
6	Elect Martin J. Gilbert	For	For	For
7	Elect John J. Mack	For	For	For
8	Elect Gill Marcus	For	For	For
9	Elect Patrice Merrin	For	For	For

10	Elect Kalidas V. Madhavpeddi	For	For	For
11	Remuneration Policy (Advisory - Non-UK Issuer)	For	For	For
12	Remuneration Report (Advisory)	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For

Global Blood Therapeutics Inc. **Voted**

Annual Meeting Agenda (06/17/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Willie L. Brown, Jr.	For	For	For
1.2	Elect Philip A. Pizzo	For	For	For
1.3	Elect Wendy L. Yarno	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Global Blood Therapeutics Inc. **Voted**

Annual Meeting Agenda (06/17/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Willie L. Brown, Jr.	For	For	For
1.2	Elect Philip A. Pizzo	For	For	For
1.3	Elect Wendy L. Yarno	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Global Cord Blood Corp Voted

Annual Meeting Agenda (12/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Elect Ting Zheng	For	For	For
3	Elect Ken Lu	For	For	For
4	Elect Jack Chow	For	For	For

Global Payments, Inc. Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect F. Thaddeus Arroyo	For	For	For
2	Elect Robert H.B. Baldwin, Jr.	Against	Against	Against
3	Elect John G. Bruno	For	For	For
4	Elect Kriss Cloninger III	For	For	For
5	Elect William I. Jacobs	For	For	For
6	Elect Joia M. Johnson	For	For	For
7	Elect Ruth Ann Marshall	For	For	For
8	Elect Connie D. McDaniel	For	For	For
9	Elect William B. Plummer	For	For	For
10	Elect Jeffrey S. Sloan	For	For	For
11	Elect John T. Turner	For	For	For
12	Elect M. Troy Woods	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Elimination of Supermajority Requirement	For	For	For
15	Ratification of Auditor	For	For	For

GlobalTrans Investment Plc Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	Abstain	Abstain	Abstain
2	Allocation of Profits/Dividends	Abstain	Abstain	Abstain
3	Appointment of Auditor and Authority to Set Fees	Abstain	Abstain	Abstain
4	Terminate the Powers of the Board	For	For	For
5	Elect John Carroll Colley	For	For	For
6	Elect Johann Franz Durrer	For	For	For
7	Elect Alexander Eliseev	For	For	For
8	Elect Andrey Gomon	For	For	For
9	Elect Vasilis P. Hadjivassiliou	For	For	For
10	Elect Sergey Maltsev	Against	Against	Against
11	Elect Elia Nicolaou	Against	Against	Against
12	Elect George Papaioannou	For	For	For
13	Elect Melina Pyrgou	For	For	For
14	Elect Konstantin Shirokov	For	For	For
15	Elect Alexander Storozhev	For	For	For
16	Elect Alexander Tarasov	For	For	For
17	Elect Michael Thomaides	For	For	For
18	Elect Marios Tofaros	For	For	For
19	Elect Sergey Tolmachev	For	For	For

GlobalTrans Investment Plc Voted

Special Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Repurchase GDRs	For	For	For

GlobalWafers Co. Ltd. Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For

2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Amendments to Procedural Rules-Endorsement and Guarantees	Against	Against	Against
5	Elect CHIU Hsien-Chin as Independent Director	For	For	For

Globant S.A. Voted

Annual Meeting Agenda (04/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Consolidated Accounts and Reports	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Results for Fiscal Year 2019	For	For	For
4	Ratification of Board Acts	For	For	For
5	Approval of Share Based Compensation	For	For	For
6	Appointment of Auditor for the Annual Accounts	For	For	For
7	Appointment of Auditor (Consolidated)	For	For	For
8	Elect Martin Gonzalo Umaran to the Board of Directors	For	For	For
9	Elect Guibert Andres Englebienne to the Board of Directors	For	For	For
10	Elect Linda Rottenberg to the Board of Directors	For	For	For
11	Increase in Authorised Capital	For	For	For
12	Amendments to Articles Regarding Shareholder Rights	Against	Against	Against
13	Amendments to Articles Regarding Meeting Attendance	For	For	For

---

Globe Life Inc Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charles E. Adair	For	For	For
2	Elect Linda L. Addison	For	For	For
3	Elect Marilyn A. Alexander	For	For	For
4	Elect Cheryl D. Alston	For	For	For
5	Elect Jane M. Buchan	For	For	For
6	Elect Gary L. Coleman	For	For	For

7	Elect Larry M. Hutchison	For	For	For
8	Elect Robert W. Ingram	For	For	For
9	Elect Steven P. Johnson	For	For	For
10	Elect Darren M. Rebelez	For	For	For
11	Elect Mary E. Thigpen	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Globus Medical Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David M. Demski	For	For	For
2	Elect Robert Douglas	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

GMexico Transportes S.A. De C.V. Voted

Ordinary Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Report of the CEO and Board's Opinion	Abstain	Abstain	Abstain
3	Report of the Board on Accounting Principles	Abstain	Abstain	Abstain
4	Financial Statements	Abstain	Abstain	Abstain
5	Report on Tax Compliance	Abstain	Abstain	Abstain
6	Allocation of Profits/Dividends	Abstain	Abstain	Abstain
7	Ratification of Board and CEO Acts	Abstain	Abstain	Abstain
8	Election of Directors; Election of Committee Chair; Election of Committee Members; Election of CEO; Election of Board Secretary	Abstain	Abstain	Abstain
9	Directors' Fees	Abstain	Abstain	Abstain
10	Authority to Repurchase Shares; Report on Share Repurchase Plan	Abstain	Abstain	Abstain
11	Report on Share Repurchase Plan	Abstain	Abstain	Abstain
12	Election of Meeting Delegates	For	For	For

Gmo Payment Gateway Inc

Voted

Annual Meeting Agenda (12/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masatoshi Kumagai	For	For	For
4	Elect Issei Ainoura	For	For	For
5	Elect Ryu Muramatsu	For	For	For
6	Elect Satoru Isozaki	For	For	For
7	Elect Yuichi Hisada	For	For	For
8	Elect Masashi Yasuda	For	For	For
9	Elect Hirofumi Yamashita	For	For	For
10	Elect Takehito Kaneko	For	For	For
11	Elect Masaya Onagi	For	For	For
12	Elect Akio Sato	For	For	For
13	Elect Yuki Kawasaki	For	For	For
14	Elect Kazutaka Yoshida as Statutory Auditor	For	For	For

Go-Ahead Group plc

Voted

Annual Meeting Agenda (11/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Clare Hollingsworth	For	For	For
4	Elect Adrian Ewer	For	For	For
5	Elect Harry Holt	For	For	For
6	Elect Leanne Wood	For	For	For
7	Elect David Brown	For	For	For
8	Elect Elodie Brian	For	For	For
9	Appointment of Auditor	For	For	For
10	Authority to Set Auditor's Fees	For	For	For
11	Authorisation of Political Donations	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Godaddy Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mark Garrett	For	For	For
1.2	Elect Ryan Roslansky	For	For	For
1.3	Elect Lee E. Wittlinger	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Godrej Industries Ltd. Voted

Other Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Appointment of Nadir B. Godrej (Managing Director); Approval of Remuneration	For	For	For
3	Approve Payment of Remuneration to Executive Promoter Director (Nadir B. Godrej)	Against	Against	Against
4	Approve Payment of Remuneration to Executive Promoter Director (Tanya Dubash)	For	For	For
5	Approve Investment in Godrej Agrovet Limited	For	For	For

Gold Fields Ltd Voted

Annual Meeting Agenda (08/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Appointment of Auditor	For	For	For
2	Re-Elect Terence P. Goodlace	For	For	For
3	Re-Elect Nicholas J. Holland	For	For	For

4	Re-Elect Richard (Rick) P. Menell	For	For	For
5	Re-Elect Yunus G.H. Suleman	For	For	For
6	Elect Audit Committee Member (Yunus G.H. Suleman)	For	For	For
7	Elect Audit Committee Member (Alhassan Andani)	For	For	For
8	Elect Audit Committee Member (Peter J. Bacchus)	For	For	For
9	Elect Audit Committee Member (Richard (Rick) P. Menell)	For	For	For
10	General Authority to Issue Shares	For	For	For
11	Authority to Issue Shares for Cash	For	For	For
12	Remuneration Policy	For	For	For
13	Remuneration Implementation Report	For	For	For
14	Approval of NEDs' Fees	For	For	For
15	Approve Financial Assistance	For	For	For
16	Authority to Repurchase Shares	For	For	For

Goldman Sachs Group, Inc. **Voted**

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Drew G. Faust	For	For	For
3	Elect Mark Flaherty	For	For	For
4	Elect Ellen J. Kullman	For	For	For
5	Elect Lakshmi N. Mittal	For	For	For
6	Elect Adebayo O. Ogunlesi	For	For	For
7	Elect Peter Oppenheimer	For	For	For
8	Elect David M. Solomon	For	For	For
9	Elect Jan E. Tighe	For	For	For
10	Elect David A. Viniar	For	For	For
11	Elect Mark O. Winkelman	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 15	Shareholder Proposal Regarding Purpose of Corporation	Against	Against	Against

Goldman Sachs Group, Inc. Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Drew G. Faust	For	For	For
3	Elect Mark Flaherty	For	For	For
4	Elect Ellen J. Kullman	For	For	For
5	Elect Lakshmi N. Mittal	For	For	For
6	Elect Adebayo O. Ogunlesi	For	For	For
7	Elect Peter Oppenheimer	For	For	For
8	Elect David M. Solomon	For	For	For
9	Elect Jan E. Tighe	For	For	For
10	Elect David A. Viniar	For	For	For
11	Elect Mark O. Winkelman	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 15	Shareholder Proposal Regarding Purpose of Corporation	Against	Against	Against

Goodbaby International Holdings Limited Voted

Annual Meeting Agenda (05/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Martin POS	For	For	For
5	Elect LIU Tongyou	For	For	For
6	Elect Rachel CHIANG Yun	For	For	For
7	Elect JIN Peng	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Adopt Share Option Scheme	Against	Against	Against

Goodman Group

Voted

Annual Meeting Agenda (11/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Appointment of Auditor (Goodman Logistics (HK) Ltd)	For	For	For
3	Elect Stephen P. Johns (Goodman Ltd)	For	For	For
4	Elect Stephen P. Johns (Goodman Logistics (HK) Ltd)	For	For	For
5	Elect Mark G. Johnson	For	For	For
6	Remuneration Report	For	For	For
7	Equity Grant (CEO Gregory Goodman)	For	For	For
8	Equity Grant (Executive Director Danny Peeters)	For	For	For
9	Equity Grant (Deputy CEO, CEO North America Anthony Rozic)	For	For	For

Goodyear Tire & Rubber Co.

Voted

Annual Meeting Agenda (04/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James A. Firestone	For	For	For
2	Elect Werner Geissler	For	For	For
3	Elect Peter S. Hellman	For	For	For
4	Elect Laurette T. Koellner	For	For	For
5	Elect Richard J. Kramer	For	For	For
6	Elect W. Alan McCollough	For	For	For
7	Elect John E. McGlade	For	For	For
8	Elect Roderick A. Palmore	For	For	For
9	Elect Hera K. Siu	For	For	For
10	Elect Stephanie A. Streeter	For	For	For
11	Elect Michael R. Wessel	For	For	For
12	Elect Thomas L. Williams	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

Gores Holdings III Inc

Voted

Special Meeting Agenda (02/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Business Combination	For	For	For
2	Stockholder Certification I hereby certify that I am not acting in concert, or as a group (as defined in Section 13(d)(3) of the Securities Exchange Act of 1934, as amended), with any other stockholder with respect to the shares of Common Stock of the Company, par value $0.0001 per share (the Common Stock), owned by me in connection with the proposed Business Combination between the Company and Shay.		Manual	For
3	Issuance of Common Stock	For	For	For
4	Bundled Charter Amendments	For	For	For
5	Adoption of Supermajority Requirement	Against	Against	Against
6	Opt out of DGCL Section 203 and Implement Similar Provisions	Against	Against	Against
7	Increase In Authorized Common Stock And Convert Class F To Class A Shares	For	For	For
8	Corporate Opportunity Waiver	For	For	For
9	Election of Directors			
	9.1 Elect John Heller	For	For	For
	9.2 Elect Louis Samson	For	For	For
	9.3 Elect Paul T. Bader	For	For	For
	9.4 Elect Marshall A. Heinberg	For	For	For
	9.5 Elect John P. Hendrickson	For	For	For
10	2020 Equity Incentive Plan	For	For	For
11	Right to Adjourn Meeting	For	For	For

Gores Metropoulos Inc

Voted

Special Meeting Agenda (12/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Merger Issuance	For	For	For
3	Adoption of New Certificate of Incorporation	For	For	For
4	Increase in Authorized Common Stock	Against	Against	Against
5	Authorization of Dual Class Stock	Against	Against	Against
6	Adoption of Supermajority Requirement for Director Removal	Against	Against	Against
7	Elimination of Right to Call a Special Meeting	Against	Against	Against
8	Adopt Exclusive Forum Provision	Against	Against	Against

9	Adoption of Supermajority Requirement for Amending the Certificate of Incorporation	Against	Against	Against
10	Adoption of Supermajority Requirement for Amending the Bylaws	Against	Against	Against
11	Management Longer Term Equity Incentive Plan	Against	Against	Against
12	2020 Equity Incentive Plan	For	For	For
13	Employee Stock Purchase Plan	For	For	For
14	Election of Directors			
	14.1 Elect Austin Russell	For	For	For
	14.2 Elect Alec E. Gores	Withhold	Withhold	Withhold
	14.3 Elect Matthew J. Simoncini	For	For	For
	14.4 Elect Scott A. McGregor	For	For	For
	14.5 Elect Benjamin Kortlang	For	For	For
15	Right to Adjourn Meeting	For	For	For

GPT Group **Voted**

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Gene T. Tilbrook	For	For	For
3	Elect Mark J. Menhinnitt	For	For	For
4	Remuneration Report	For	For	For
5	Non-Voting Meeting Note			

Graco Inc. **Voted**

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patrick J. McHale	For	For	For
2	Elect Lee R. Mitau	For	For	For
3	Elect Martha A.M. Morfitt	For	For	For
4	Elect Kevin J. Wheeler	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Graf Industrial Corp Voted

Special Meeting Agenda (04/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Extension of Business Combination Date	For	For	For
2	Election of Directors			
2.1	Elect Julie J Levenson	For	For	For
2.2	Elect Sabrina McKee	For	For	For
3	Right to Adjourn Meeting	For	For	For

GrafTech International Ltd. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian L. Acton	For	For	For
2	Elect David Gregory	For	For	For
3	Elect David J. Rintoul	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against

Graham Holdings Co. Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Christopher C. Davis	For	For	For
1.2	Elect Anne M. Mulcahy	For	For	For
1.3	Elect Larry D. Thompson	For	For	For

Grainger Plc

Voted

Annual Meeting Agenda (02/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Final Dividend	For	For	For
5	Elect Mark S. Clare	For	For	For
6	Elect Helen Gordon	For	For	For
7	Elect Vanessa Simms	For	For	For
8	Elect Andrew Carr-Locke	For	For	For
9	Elect Rob Wilkinson	For	For	For
10	Elect Justin R. Read	For	For	For
11	Elect Janette Bell	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
19	Authorisation of Political Donations	For	For	For
20	Amendment to Long-Term Incentive Plan	For	For	For

Grand Canyon Education Inc

Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian E. Mueller	For	For	For
2	Elect Sara R. Dial	For	For	For
3	Elect Jack A. Henry	For	For	For
4	Elect Lisa Graham Keegan	For	For	For
5	Elect Chevy Humphrey	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Grand City Properties S.A

Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Accounts and Reports	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Allocation of Losses	For	For	For
6	Ratification of Board Acts	For	For	For
7	Appointment of Auditor	For	For	For
8	Allocation of Dividend	For	For	For
9	Remuneration Report	Against	Against	Against
10	Remuneration Policy	Against	Against	Against
11	Authority to Repurchase and Reissue Shares	For	For	For

Granges AB

Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Ratify Anders G. Carlberg	For	For	For
16	Ratify Carina Andersson	For	For	For
17	Ratify Mats Backman	For	For	For
18	Ratify Peter Carlsson	For	For	For
19	Ratify Katarina Lindström	For	For	For
20	Ratify Hans Porat	For	For	For
21	Ratify Ragnhild Wiborg	For	For	For
22	Ratify Öystein Larsen	For	For	For
23	Ratify Konny Svensson	For	For	For
24	Ratify Johan Menckel	For	For	For
25	Non-Voting Agenda Item			

26	Board Size	For	For	For
27	Directors' Fees	For	For	For
28	Elect Carina Andersson	For	For	For
29	Elect Fredrik Arp	For	For	For
30	Elect Mats Backman	For	For	For
31	Elect Peter Carlsson	For	For	For
32	Elect Katarina Lindström	For	For	For
33	Elect Hans Porat	For	For	For
34	Elect Ragnhild Wiborg	Against	Against	Against
35	Elect Fredrik Arp as Chair	For	For	For
36	Appointment of Auditor and Authority to Set Fees	For	For	For
37	Remuneration Guidelines	For	For	For
38	LTI 2020	For	For	For
39	Investment Programme	For	For	For
40	Amendments to Articles	For	For	For
41	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
42	Non-Voting Agenda Item			

Graphic Packaging Holding Co **Voted**

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael P. Doss	For	For	For
1.2	Elect Dean A. Scarborough	For	For	For
1.3	Elect Larry M. Venturelli	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Gray Television, Inc. **Voted**

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Hilton H. Howell, Jr.	For	For	For
1.2	Elect Howell W. Newton	For	For	For
1.3	Elect Richard L. Boger	For	For	For
1.4	Elect T.L. Elder	For	For	For
1.5	Elect Luis A. Garcia	For	For	For

	1.6 Elect Richard B. Hare	For	For	For
	1.7 Elect Robin R. Howell	For	For	For
	1.8 Elect Donald P. LaPlatney	For	For	For
	1.9 Elect Paul H. McTear	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Great Western Bancorp Inc Voted

	Annual Meeting Agenda (02/04/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Frances Grieb	For	For	For
	1.2 Elect James Israel	For	For	For
	1.3 Elect Stephen M. Lacy	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Greatview Aseptic Packaging Company Limited Voted

	Annual Meeting Agenda (05/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect PANG Yiu Kai	Against	Against	Against
6	Elect Allen Warren Lueth	Against	Against	Against
7	Elect Ernst Hermann Behrens	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

Gree Electrical Appliances Inc. Of Zhuhai Voted

Special Meeting Agenda (03/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	APPLICATION FOR REGISTRATION AND ISSUANCE OF DEBT FINANCING INSTRUMENTS	For	For	For

Gree Electrical Appliances Inc. Of Zhuhai Voted

Annual Meeting Agenda (06/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
3	2019 ANNUAL FINANCIAL REPORT	For	For	For
4	2019 ANNUAL REPORT AND ITS SUMMARY	For	For	For
5	2019 Profit Distribution Plan: the Detailed Profit Distribution Plan Are As Follows: 1) Cash Dividend/10 Shares (tax Included):cny12.00000000 2) Bonus Issue from Profit (share/10 Shares):none 3) Bonus Issue from Capital Reserve (share/10 Shares):none	For	For	For
6	2020 APPOINTMENT OF AUDIT FIRM	Against	Against	Against
7	2020 SPECIAL REPORT ON FOREIGN EXCHANGE DERIVATIVES TRADING	For	For	For
8	USE OF PROPRIETARY IDLE FUNDS FOR INVESTMENT AND FINANCIAL MANAGEMENT	For	For	For
9	ESTIMATION OF CONTINUING CONNECTED TRANSACTIONS	For	For	For
10	Amendments to the Company's Articles of Association	For	For	For

Gree Electrical Appliances Inc. Of Zhuhai Voted

Special Meeting Agenda (11/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	2020 Interim Profit Distribution Preplan	For	For	For
3	Elect CHENG Min	Against	Against	Against

Greentown China Holdings Ltd. Voted

Annual Meeting Agenda (06/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LIU Wensheng	Against	Against	Against
6	Elect GUO Jiafeng	For	For	For
7	Elect ZHOU Lianying	For	For	For
8	Elect GENG Zhongqiang	For	For	For
9	Elect LI Jun	For	For	For
10	Elect Stephen Tin Hoi NG	Against	Against	Against
11	Elect JIA Shenghua	For	For	For
12	Elect Eddie HUI Wan Fai	For	For	For
13	Elect QIU Dong	For	For	For
14	Elect ZHU Yuchen	Against	Against	Against
15	Directors' Fees	For	For	For
16	Appointment of Auditor and Authority to Set Fees	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
19	Authority to Issue Repurchased Shares	Against	Against	Against

---

Greentown China Holdings Ltd. Voted

Special Meeting Agenda (06/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect WU Yiwen	For	For	For

Greentown China Holdings Ltd. Voted

Special Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Disposal	For	For	For

Greggs plc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Authority to Set Auditor's Fees	For	For	For
3	Appointment of Auditor	For	For	For
4	Elect Ian C. Durant	For	For	For
5	Elect Roger Whiteside	For	For	For
6	Elect Richard Hutton	For	For	For
7	Elect Helena Ganczakowski	For	For	For
8	Elect Peter McPhillips	For	For	For
9	Elect Sandra Turner	For	For	For
10	ELECT KATE FERRY	For	For	For
11	Remuneration Report (Advisory)	For	For	For
12	Remuneration Policy (Binding)	For	For	For
13	Amendment to the Performance Share Plan	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For

15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
18	Non-Voting Meeting Note			

Grendene SA **Voted**

	Annual Meeting Agenda (07/06/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	Against	Against	Against
4	Allocation of Profits/Dividends	For	For	For
5	Board Size	For	For	For
6	Election of Directors	Against	Against	Against
7	Approve Recasting of Votes for Amended Slate	Against	Against	Against
8	Non-Voting Agenda Item			
9	Proportional Allocation of Cumulative Votes	Against	Against	Against
10	Allocate Cumulative Votes to Alexandre Grendene Bartelle	For	For	For
11	Allocate Cumulative Votes to Pedro Grendene Bartelle	For	For	For
12	Allocate Cumulative Votes to Renato Ochman	For	For	For
13	Allocate Cumulative Votes to Oswaldo de Assis Filho	Against	Against	Against
14	Allocate Cumulative Votes to Maílson Ferreira da Nóbrega	For	For	For
15	Allocate Cumulative Votes to Walter Janssen Neto	For	For	For
16	Allocate Cumulative Votes to Bruno Alexandre Licarião Rocha	For	For	For
17	Ratify Walter Jassen Neto's Independence Status	For	For	For
18	Ratify Bruno Alexandre Licarião Rocha's Independence Status	For	For	For
19	Request Separate Election for Board Member	Abstain	Abstain	Abstain
20	Remuneration policy	Against	Against	Against
21	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain

---

Ordinary Meeting Agenda (10/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Individual Accounts and Reports; Allocation of Profits/Dividends	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Appointment of Auditor (Individual Accounts)	For	For	For
8	Appointment of Auditor (Consolidated Accounts)	For	For	For
9	Non-Voting Agenda Item			
10	Elect James Costos	For	For	For
11	Elect Victor Grifols Deu	For	For	For
12	Elect Thomas Glanzmann	For	For	For
13	Elect Steven F. Mayer	For	For	For
14	Amendments to Articles (Telematic Attendance)	For	For	For
15	Amendments to General Meeting Regulations (Telematic Attendance)	For	For	For
16	Remuneration Report (Advisory)	For	For	For
17	Remuneration Policy (Binding)	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Renewal of Authority to List Securities	For	For	For
20	Authorisation of Legal Formalities	For	For	For

Grifols SA Voted

Ordinary Meeting Agenda (10/08/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Individual Accounts and Reports; Allocation of Profits/Dividends	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Appointment of Auditor (Individual Accounts)	For	For	For
8	Appointment of Auditor (Consolidated Accounts)	For	For	For
9	Non-Voting Agenda Item			
10	Elect James Costos	For	For	For
11	Elect Victor Grifols Deu	For	For	For
12	Elect Thomas Glanzmann	For	For	For
13	Elect Steven F. Mayer	For	For	For

14	Amendments to Articles (Telematic Attendance)	For	For	For
15	Amendments to General Meeting Regulations (Telematic Attendance)	For	For	For
16	Remuneration Report (Advisory)	For	For	For
17	Remuneration Policy (Binding)	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Renewal of Authority to List Securities	For	For	For
20	Authorisation of Legal Formalities	For	For	For

Grocery Outlet Holding Corp Voted

Annual Meeting Agenda (06/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kenneth W. Alterman	For	For	For
1.2	Elect John E. Bachman	For	For	For
1.3	Elect Thomas F. Herman	For	For	For
1.4	Elect Erik D. Ragatz	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Groupe Bruxelles Lambert (New) Voted

Special Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Authority to Repurchase Shares	For	For	For
4	Issuance of Treasury Shares	For	For	For
5	Authority to Repurchase Shares as a Takeover Defense	Against	Against	Against
6	Amendments to Articles (Repurchase of Shares)	Against	Against	Against
7	Amendments to Articles (Double Voting Rights)	Against	Against	Against
8	Non-Voting Agenda Item			
9	Increase in Authorised Capital	For	For	For

10	Amendments to Articles (Increase in Authorised Capital)	For	For	For
11	Authority to Issue Convertible Debt Instruments	For	For	For
12	Amendments to Articles (Convertible Debt Instruments)	For	For	For
13	Opt-in to the Companies and Associations Code	For	For	For
14	Authority to Coordinate Articles	For	For	For
15	Authorisation of Legal Formalities	For	For	For

Groupe Bruxelles Lambert (New) Voted

Ordinary Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Ratification of Board Acts	Against	Against	Against
7	Ratification of Auditor's Acts	For	For	For
8	Elect Ian Gallienne to the Board of Directors	For	For	For
9	Remuneration Policy	Against	Against	Against
10	Directors' Fees	For	For	For
11	Remuneration Report	Against	Against	Against
12	Change in Control Clause	Against	Against	Against
13	Approval of Director's Report on Bank Guarantees	Against	Against	Against
14	Approval of Bank Guarantee for Share Acquisitions under Plan	Against	Against	Against
15	Non-Voting Agenda Item			

Growthpoint Properties Ltd. Voted

Annual Meeting Agenda (12/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rhidwaan Gasant	For	For	For
2	Elect Prudence Lebina	For	For	For
3	Elect Andile H. Sangqu	For	For	For

4	Election of Audit Committee Member (Rhidwaan Gasant)	For	For	For
5	Election of Audit Committee Member (Frank Berkeley)	For	For	For
6	Election of Audit Committee Member (John van Wyk)	For	For	For
7	Election of Audit Committee Member (Prudence Lebina)	For	For	For
8	Appointment of Auditor	For	For	For
9	Approve Remuneration Policy	For	For	For
10	Approve Remuneration Implementation Report	For	For	For
11	General Authority to Issue Shares	For	For	For
12	Authority to Issue Shares Pursuant to Dividend Reinvestment Alternatives	For	For	For
13	Authority to Issue Shares for Cash	For	For	For
14	Social, Ethics and Transformation Report	For	For	For
15	Approve Directors' Fees	For	For	For
16	Approve Financial Assistance	For	For	For
17	Authority to Repurchase Shares	For	For	For

Grupa Lotos SA **Voted**

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Election of Presiding Chair	For	For	For
3	Compliance with Rules of Convocation	For	For	For
4	Agenda	For	For	For
5	Presentation of Financial Statements	For	For	For
6	Presentation of Financial Statements (Consolidated)	For	For	For
7	Presentation of Management Board Report	For	For	For
8	Presentation of Supervisory Board Report	For	For	For
9	Presentation of Management Board Report (Expenses)	For	For	For
10	Financial Statements	For	For	For
11	Financial Statements (Consolidated)	For	For	For
12	Management Board Report	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratification of Management Board Acts	For	For	For
15	Ratification of Supervisory Board Acts	For	For	For
16	Remuneration Policy	For	For	For
17	Participation in Share Capital of Groupa Azoty Polyolefins S.A.	For	For	For
18	Board Size	For	For	For
19	Changes to the Supervisory Board Composition	Abstain	Abstain	Abstain
20	Non-Voting Agenda Item			

Grupo Aeroportuario Del Pacifico SAB de CV Voted

Annual Meeting Agenda (07/01/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Reports	For	For	For
2	Ratification of Board Acts; Release of Responsibility	For	For	For
3	Accounts and Reports	For	For	For
4	Allocation of Profits	For	For	For
5	Authority to Repurchase Shares	For	For	For
6	Election of Directors Series B	For	For	For
7	Election of Board Chair	For	For	For
8	Directors' Fees	For	For	For
9	Election of Nominating and Remuneration Committee Members Series B	For	For	For
10	Election of Audit and Corporate Governance Committee Chair	For	For	For
11	Election of Meeting Delegates	For	For	For

Grupo Bimbo S.A.B. DE C.V Voted

Ordinary Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Report on Tax Compliance	For	For	For
3	Allocation of Profits	For	For	For
4	Allocation of Dividends	For	For	For
5	Election of Directors; Fees	For	For	For
6	Election of Audit and Corporate Governance Committee; Fees	For	For	For
7	Authority to Repurchase Shares; Report on the Company's Repurchase Programme	Abstain	Abstain	Abstain
8	Election of Meeting Delegates	For	For	For

Grupo Carso S.A. Voted

Ordinary Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	Abstain	Abstain	Abstain
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Board and CEO's Acts.	Abstain	Abstain	Abstain
4	Election of Directors; Election of Committee Members and Chair; Fees	Abstain	Abstain	Abstain
5	Authority to Repurchase Shares; Report on Share Repurchase Plan	Abstain	Abstain	Abstain
6	Election of Meeting Delegates	For	For	For
7	Non-Voting Meeting Note			

Grupo Carso S.A. Voted

Special Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	Abstain	Abstain	Abstain
2	Election of Meeting Delegates	For	For	For
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			

Grupo Financiero Banorte Voted

Ordinary Meeting Agenda (03/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Authority to Repurchase Shares	For	For	For
2	Election of Meeting Delegates	For	For	For

	Ordinary Meeting Agenda (04/24/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	CEO's Report and Financial Statements	For	For	For
2	Report of the Board on Accounting Policies	For	For	For
3	Report of the Board on Operations and Activities	For	For	For
4	Report on Audit and Corporate Governance Committee's Operations and Activities	For	For	For
5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Report on Tax Compliance	For	For	For
8	Elect Carlos Hank González	For	For	For
9	Elect Juan Antonio González Moreno	For	For	For
10	Elect David Villarreal Montemayor	For	For	For
11	Elect Jose Marcos Ramirez Miguel	For	For	For
12	Elect Carlos de la Isla Corry	For	For	For
13	Elect Everardo Elizondo Almaguer	For	For	For
14	Elect Carmen Patricia Armendáriz Guerra	For	For	For
15	Elect Héctor Reyes-Retana y Dahl	For	For	For
16	Elect Alfredo Elías Ayub	For	For	For
17	Elect Adrián G. Sada Cueva	For	For	For
18	Elect David Peñaloza Alanís	For	For	For
19	Elect José Antonio Chedraui Eguia	For	For	For
20	Elect Adrián G. Sada Cueva	For	For	For
21	Elect Thomas Stanley Heather Rodriguez	For	For	For
22	Elect Graciela González Moreno (Alternate)	For	For	For
23	Elect Juan Antonio González Marcos (Alternate)	For	For	For
24	Elect Alberto Halabe Hamui (Alternate)	For	For	For
25	Elect Gerardo Salazar Viezca (Alternate)	For	For	For
26	Elect Alberto Pérez-Jácome Friscione (Alternate)	For	For	For
27	Elect Diego Martínez Rueda-Chapital (Alternate)	For	For	For
28	Elect Roberto Kelleher Vales (Alternate)	For	For	For
29	Elect Clemente Ismael Reyes Retana Valdés (Alternate)	For	For	For
30	Elect Isaac Becker Kabacnik (Alternate)	For	For	For
31	Elect José María Garza Treviño (Alternate)	For	For	For
32	Elect Carlos Césarman Kolteniuk (Alternate)	For	For	For
33	Elect Humberto Tafolla Núñez (Alternate)	For	For	For
34	Elect Guadalupe Phillips Margain (Alternate)	For	For	For
35	Elect Ricardo Maldonado Yáñez (Alternate)	For	For	For
36	Election of Board Secretary	For	For	For
37	Authority to Exempt Directors from Providing Own Indemnification	For	For	For
38	Directors' Fees	For	For	For
39	Elect Héctor Reyes-Retana y Dahl	For	For	For
40	Report on the Company's Repurchase Program	For	For	For
41	Authority to Repurchase Shares	For	For	For
42	Consolidation of Articles	For	For	For

43	Election of Meeting Delegates	For	For	For

Grupo Financiero Inbursa S A De C V **Voted**

Special Meeting Agenda (04/29/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Amendments to Article 2	Abstain	Abstain	Abstain
2	Election of Meeting Delegates	For	For	For

Grupo Financiero Inbursa S A De C V **Voted**

Ordinary Meeting Agenda (04/29/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Report of the CEO	For	For	For
2	Report of the Board on Accounting Practices	For	For	For
3	Report of the Board's Activities and Operations	For	For	For
4	Financial Statements	For	For	For
5	Report of the Board's Committees	For	For	For
6	Allocation of Profits	Abstain	Abstain	Abstain
7	Election of Directors	Abstain	Abstain	Abstain
8	Directors' Fees	Abstain	Abstain	Abstain
9	Election of Board Committee Members	Abstain	Abstain	Abstain
10	Board Committee's Fees	Abstain	Abstain	Abstain
11	Authority to Repurchase Shares; Report on Share Repurchase Program	Abstain	Abstain	Abstain
12	Revocation and Granting of Powers	Abstain	Abstain	Abstain
13	Election of Meeting Delegates	For	For	For

GS Acquisition Holdings Corp Voted

Special Meeting Agenda (02/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Reverse Merger	For	For	For
2	Issuance of Shares in Connection with the Reverse Merger	For	For	For
3	Increase in Authorized Common Stock and Convert Class B to Class A Shares	For	For	For
4	Board Size	For	For	For
5	Corporate Opportunity Waiver	For	For	For
6	Opt out of Section 203 of the DGCL	For	For	For
7	Adoption of Supermajority Requirement	For	For	For
8	Conforming Changes	For	For	For
9	Election of Directors (Slate)	For	For	For
10	Approve the 2020 Stock Incentive Plan	For	For	For
11	Right to Adjourn Meeting	For	For	For

Guangzhou R&F Properties Co. Ltd. Voted

Other Meeting Agenda (05/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Class of shares	For	For	For
3	Place of listing	For	For	For
4	Issuer	For	For	For
5	No. of shares to be issued	For	For	For
6	Nominal value of the shares to be issued	For	For	For
7	Target subscriber	For	For	For
8	Issue price	For	For	For
9	Method of issue	For	For	For
10	Underwriting method	For	For	For
11	Use of proceeds	For	For	For
12	Plan on the allocation of accumulated profits prior to the issue	For	For	For
13	Effective period of the resolution	For	For	For
14	Extension of Validity Period for Authorisation of Application for A Share Offer and Related Matters	For	For	For
15	Amendments to Article 102	For	For	For

Guangzhou R&F Properties Co. Ltd. Voted

	Annual Meeting Agenda (05/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Director's Report	For	For	For
4	Supervisor's Report	For	For	For
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Declare Interim Dividends	For	For	For
9	Elect LI Helen	Against	Against	Against
10	Elect ZHENG Ercheng	For	For	For
11	Elect WONG Chun Bong	Against	Against	Against
12	Elect ZHAO Xianglin as Supervisor	For	For	For
13	Appointment of Domestic Auditor	For	For	For
14	Application for Composite Credit Facilities	For	For	For
15	Authority to Extend Guarantees	Against	Against	Against
16	Approve 2019 Guarantees	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
18	Class of shares	For	For	For
19	Place of listing	For	For	For
20	Issuer	For	For	For
21	No. of shares to be issued	For	For	For
22	Nominal value of the shares to be issued	For	For	For
23	Target subscriber	For	For	For
24	Issue price	For	For	For
25	Method of issue	For	For	For
26	Underwriting method	For	For	For
27	Use of proceeds	For	For	For
28	Plan on the allocation of accumulated profits prior to the issue	For	For	For
29	Effective period of the resolution	For	For	For
30	Extension of Validity Period for Authorisation of Application for A Share Offer and Related Matters	For	For	For
31	Authority to Issue Debt Instruments	For	For	For
32	Board Authorization to Issue Debt Instruments	For	For	For
33	Amendments to Articles	For	For	For
34	Elect ZHANG Hui	For	For	For

Guangzhou R&F Properties Co. Ltd. Voted

Special Meeting Agenda (10/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect XIANG Lijun	For	For	For

Guardant Health Inc Voted

Annual Meeting Agenda (06/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ian T. Clark	For	For	For
2	Elect Samir Kaul	For	For	For
3	Ratification of Auditor	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Guidewire Software Inc Voted

Annual Meeting Agenda (12/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrew Brown	For	For	For
2	Elect Margaret Dillon	For	For	For
3	Elect Michael Keller	For	For	For
4	Elect Catherine P. Lego	For	For	For
5	Elect Michael Rosenbaum	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	Against	Against	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Approval of the 2020 Stock Plan	For	For	For
SHP 10	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

Guidewire Software Inc

Voted

Annual Meeting Agenda (12/15/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Andrew Brown	For	For	For
2	Elect Margaret Dillon	For	For	For
3	Elect Michael Keller	For	For	For
4	Elect Catherine P. Lego	For	For	For
5	Elect Michael Rosenbaum	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	Against	Against	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Approval of the 2020 Stock Plan	For	For	For
SHP 10	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

Gurit Holding AG

Unvoted

Annual Meeting Agenda (04/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Allocation of Profits/Dividends	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Elect Peter Leupp as Board Chair	For	For	
6	Elect Stefan Breitenstein	For	For	
7	Elect Bettina Gerharz-Kalte	For	For	
8	Elect Nick Huber	For	For	
9	Elect Urs Kaufmann	Against	Against	
10	Elect Philippe Royer	For	For	
11	Elect Bettina Gerharz-Kalte as Nominating and Compensation Committee Member	For	For	
12	Elect Nick Huber as Nominating and Compensation Committee Member	For	For	
13	Elect Urs Kaufmann as Nominating and Compensation Committee Member	Against	Against	
14	Elect Peter Leupp as Nominating and Compensation Committee Member	For	For	
15	Appointment of Independent Proxy	For	For	

16	Appointment of Auditor	For	For
17	Amendments to Articles Regarding Executive Compensation	For	For
18	Compensation Report	For	For
19	Board Compensation	For	For
20	Executive Compensation (Fixed)	For	For
21	Executive Compensation (Variable)	For	For

GVC Holdings Plc Voted

Special Meeting Agenda (02/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Transfer of Tax Residency and Amendment to Articles	For	For	For

GVC Holdings Plc Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Advisory)	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Elect J.M. Barry Gibson	For	For	For
7	Elect Jette Nygaard-Andersen	For	For	For
8	Elect Pierre B. Bouchut	For	For	For
9	Elect Virginia McDowell	For	For	For
10	Elect Rob Wood	For	For	For
11	Elect Kenneth J Alexander	For	For	For
12	Elect Jane Anscombe	For	For	For
13	Elect Peter Isola	For	For	For
14	Elect Stephen Morana	For	For	For
15	UK Sharesave Plan	For	For	For
16	International Sharesave Plan	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For

20	Authority to Repurchase Shares	For	For	For

GVC Holdings Plc — **Voted**

Special Meeting Agenda (12/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Change of Company Name	For	For	For

Gx Acquisition Corp — **Voted**

Annual Meeting Agenda (12/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Paul S. Levy	For	For	For
2	Ratification of Auditor	For	For	For

H&R Block Inc. — **Voted**

Annual Meeting Agenda (09/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Paul J. Brown	For	For	For
2	Elect Robert A. Gerard	For	For	For
3	Elect Anuradha Gupta	For	For	For
4	Elect Richard A. Johnson	For	For	For
5	Elect Jeffrey J. Jones II	For	For	For
6	Elect David Baker Lewis	For	For	For
7	Elect Yolande G. Piazza	For	For	For
8	Elect Victoria J. Reich	For	For	For
9	Elect Bruce C. Rohde	For	For	For

10	Elect Matthew E. Winter	For	For	For
11	Elect Christianna Wood	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

H. Lundbeck AS Voted

Annual Meeting Agenda (03/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Non-Voting Agenda Item			
8	Elect Lars Søren Rasmussen	For	For	For
9	Elect Lene Skole-Sørensen	For	For	For
10	Elect Lars Erik Holmqvist	For	For	For
11	Elect Jeremy Max Levin	Abstain	Abstain	Abstain
12	Elect Jeffrey Berkowitz	For	For	For
13	Elect Henrik Andersen	For	For	For
14	Directors' Fees	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Remuneration Policy	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
19	Amendments to Articles Regarding Agenda	For	For	For
20	Authority to Carry Out Formalities	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			

H.B. Fuller Company Voted

Annual Meeting Agenda (04/02/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Daniel L. Florness	For	For	For
1.2	Elect Lee R. Mitau	For	For	For

	1.3 Elect R. William Van Sant	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For
4	Approval of the 2020 Master Incentive Plan	For	For	For

Habit Restaurants Inc — Voted

Special Meeting Agenda (03/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Yum! Brands Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Habit Restaurants Inc — Voted

Special Meeting Agenda (03/18/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Yum! Brands Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Haemonetics Corp. — Voted

Annual Meeting Agenda (07/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Christopher Simon	For	For	For
	1.2 Elect Robert E. Abernathy	For	For	For
	1.3 Elect Michael J. Coyle	For	For	For

	1.4 Elect Charles J. Dockendorff	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Hain Celestial Group Inc **Voted**

Annual Meeting Agenda (11/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard A. Beck	For	For	For
2	Elect Celeste A. Clark	For	For	For
3	Elect R. Dean Hollis	For	For	For
4	Elect Shervin J. Korangy	For	For	For
5	Elect Mark L. Schiller	For	For	For
6	Elect Michael B. Sims	For	For	For
7	Elect Glenn W. Welling	For	For	For
8	Elect Dawn M. Zier	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Hain Celestial Group Inc **Voted**

Annual Meeting Agenda (11/24/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard A. Beck	For	For	For
2	Elect Celeste A. Clark	For	For	For
3	Elect R. Dean Hollis	For	For	For
4	Elect Shervin J. Korangy	For	For	For
5	Elect Mark L. Schiller	For	For	For
6	Elect Michael B. Sims	For	For	For
7	Elect Glenn W. Welling	For	For	For
8	Elect Dawn M. Zier	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Haitong Securities Co Ltd Voted

Special Meeting Agenda (04/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remedial Measures for Dilution of Current Returns in respect of Non-public Issuance of A Shares	For	For	For
3	Eligibility for Non-public Issuance of A Shares	For	For	For
4	Class and Nominal Value	For	For	For
5	Method and Issuance Time	For	For	For
6	Subscribers and Subscription Method	For	For	For
7	Issuance Size and Amount of Proceed to be Raised	For	For	For
8	Issuance Price and Pricing Principle	For	For	For
9	Use of Proceeds	For	For	For
10	Lock-up Period	For	For	For
11	Place of Listing	For	For	For
12	Arrangement for Retained Profits	For	For	For
13	Validity Period	For	For	For
14	Approval for Adjusted Non-public Issuance of A Shares	For	For	For
15	Shanghai Guosheng Group Assets Co., Ltd.	For	For	For
16	Shanghai Haiyan Investment Management Company Limited	For	For	For
17	Bright Food (Group) Co., Ltd.	For	For	For
18	Shanghai Electric (Group) Corporation	For	For	For
19	Related Party Transactions in respect of Non-public Issuance of A Shares	For	For	For
20	Board Authorization to Handle Matters in respect of Non-public Issuance of A Shares	For	For	For

Hakuhodo Dy Hldgs Inc Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hirokazu Toda	Against	Against	Against
4	Elect Masayuki Mizushima	For	For	For
5	Elect Hirotake Yajima	For	For	For
6	Elect Mitsumasa Matsuzaki	For	For	For
7	Elect Tomoyuki Imaizumi	For	For	For
8	Elect Yoshitaka Nakatani	For	For	For
9	Elect Masanori Nishioka	For	For	For

10	Elect Hiroshi Ochiai	For	For	For
11	Elect Daisuke Fujinuma	For	For	For
12	Elect Noboru Matsuda	For	For	For
13	Elect Nobumichi Hattori	For	For	For
14	Elect Toru Yamashita	For	For	For
15	Elect Kazuhiko Tomoda as Statutory Auditor	For	For	For

Halfords Voted

Annual Meeting Agenda (09/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Keith Williams	For	For	For
5	Elect David A.R. Adams	For	For	For
6	Elect Helen Jones	For	For	For
7	Elect Jill Caseberry	For	For	For
8	Elect Graham B. Stapleton	For	For	For
9	Elect Loraine Woodhouse	For	For	For
10	Appointment of Auditor	For	For	For
11	Authority to Set Auditor's Fees	For	For	For
12	Authorisation of Political Donations	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
17	Adoption of New Articles	For	For	For

Halliburton Co. Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Abdulaziz F. Alkhayyal	For	For	For
2	Elect William E. Albrecht	For	For	For
3	Elect M. Katherine Banks	For	For	For
4	Elect Alan M. Bennett	For	For	For
5	Elect Milton Carroll	For	For	For

6	Elect Nance K. Dicciani	For	For	For
7	Elect Murry S. Gerber	For	For	For
8	Elect Patricia Hemingway Hall	For	For	For
9	Elect Robert A. Malone	For	For	For
10	Elect Jeffrey A. Miller	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the Stock and Incentive Plan	For	For	For

Halliburton Co. Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Abdulaziz F. Alkhayyal	For	For	For
2	Elect William E. Albrecht	For	For	For
3	Elect M. Katherine Banks	For	For	For
4	Elect Alan M. Bennett	For	For	For
5	Elect Milton Carroll	For	For	For
6	Elect Nance K. Dicciani	For	For	For
7	Elect Murry S. Gerber	For	For	For
8	Elect Patricia Hemingway Hall	For	For	For
9	Elect Robert A. Malone	For	For	For
10	Elect Jeffrey A. Miller	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the Stock and Incentive Plan	For	For	For

Halma plc Voted

Annual Meeting Agenda (09/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Paul A. Walker	For	For	For
5	Elect Andrew Williams	For	For	For
6	Elect Adam Meyers	For	For	For
7	Elect Daniela B. Soares	For	For	For
8	Elect Roy M. Twite	For	For	For
9	Elect Tony Rice	For	For	For

10	Elect Carole Cran	For	For	For
11	Elect Jo Harlow	For	For	For
12	Elect Jennifer Ward	For	For	For
13	Elect Marc Ronchetti	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Adoption of New Articles	For	For	For

Hamamatsu Photonics K.K. **Voted**

Annual Meeting Agenda (12/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kazue Kurihara as Director	For	For	For
4	Elect Akira Utsuyama	For	For	For
5	Elect Michihito Suzuki	Against	Against	Against
6	Elect Yuji Maki	For	For	For
7	Elect Muneo Kurauchi	Against	Against	Against

Hamburger Hafen Und Logistik AG **Voted**

Annual Meeting Agenda (08/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Management Board Acts	For	For	For
4	Ratification of Supervisory Board Acts	For	For	For
5	Appointment of Auditor	For	For	For
6	Elect Andreas Rieckhof as Supervisory Board Member	For	For	For

7	Non-Voting Meeting Note
8	Non-Voting Meeting Note
9	Non-Voting Meeting Note
10	Non-Voting Meeting Note
11	Non-Voting Meeting Note
12	Non-Voting Meeting Note

Hamilton Lane Inc Voted

Annual Meeting Agenda (09/03/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect David J. Berkman	For	For	For
1.2 Elect O. Griffith Sexton	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Hamilton Lane Inc Voted

Annual Meeting Agenda (09/03/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect David J. Berkman	For	For	For
1.2 Elect O. Griffith Sexton	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Hana Microelectronics Public Co Ltd Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Meeting Minutes	For	For	For
2	Results of Operations	For	For	For
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect John Thompson	Against	Against	Against
6	Elect Salakchitt Preedaporn	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Transaction of Other Business	Against	Against	Against
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			

Hancock Whitney Corp. Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Frank E. Bertucci	For	For	For
	1.2 Elect Constantine S. Liollio	For	For	For
	1.3 Elect Thomas H. Olinde	For	For	For
	1.4 Elect Joan C. Teofilo	For	For	For
	1.5 Elect C. Richard Wilkins	For	For	For
2	Elimination of Business Combination Supermajority Vote Provisions	For	For	For
3	Elimination of Prohibition on Non-Cumulative Preferred Dividends	For	For	For
4	Elimination of Series A Preferred Stock Provisions	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Approval of the 2020 Long-Term Incentive Plan	For	For	For
7	Ratification of Auditor	For	For	For

Hang Lung Properties Limited Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Nelson YUEN Wai Leung	For	For	For
6	Elect Andrew CHAN Ka Ching	For	For	For
7	Elect CHANG Hsin Kang	For	For	For
8	Elect Adriel Wenbwo CHAN	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against

Hang Seng Bank Ltd. Voted

Annual Meeting Agenda (05/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Raymond K.F. Ch'ien	For	For	For
5	Elect CHIANG Lai Yuen	For	For	For
6	Elect Kathleen GAN Chieh Huey	For	For	For
7	Elect Kenneth NG Sing Yip	For	For	For
8	Elect Michael WU Wei Kuo	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against

Hangzhou Hik-Vision Digital Technology Co., Ltd. Voted

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	2019 ANNUAL REPORT AND ITS SUMMARY	For	For	For
2	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
3	2019 Work Report of the Supervisory Committee	For	For	For
4	2019 Annual Accounts	For	For	For
5	2019 Profit Distribution Plan	For	For	For
6	2019 SELF-ASSESSMENT REPORT ON INTERNAL CONTROL	For	For	For
7	Appointment of Auditor	For	For	For
8	2020 Estimated Related Party Transactions	For	For	For
9	Approval of Line of Credit	For	For	For
10	Authority to Give Guarantees for 28 Subsidiaries	For	For	For
11	Renew Financial Service Agreement with a Company	Against	Against	Against
12	Authority to Give Guarantees for Controlled Subsidiary	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	2020 Foreign Exchange Hedging Transaction	For	For	For
15	Adjustment of the Performance Appraisal Benchmarking Enterprises of 3rd Unlocking Period of 2016 Restricted Stock Plan	For	For	For
16	REVISE THE PERFORMANCE APPRAISAL INDICATOR OF 2018 RESTRICTED STOCK PLAN	For	For	For
17	Approval of Financial Aid for Four Innovation Business Controlled Subsidiaries	For	For	For
18	The Controlled Subsidiary's Provision of Guarantees for its Wholly- owned Subsidiary	For	For	For
19	Non-Voting Meeting Note			

Hankyu Hanshin Holdings, Inc. Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Kazuo Sumi	For	For	For
5	Elect Takehiro Sugiyama	For	For	For
6	Elect Masao Shin	For	For	For
7	Elect Noriyuki Inoue	For	For	For
8	Elect Noriko Endo @ Noriko Tsujihiro	For	For	For

9	Elect Yoshishige Shimatani	Against	Against	Against
10	Elect Naoya Araki	For	For	For
11	Elect Yuki Tsuru @ Yuki Itami	For	For	For
12	Elect Masayoshi Ishibashi	For	For	For
13	Elect Junzo Ishii	For	For	For
14	Elect Michiari Komiyama	For	For	For
15	Elect Yuki Tsuru @ Yuki Itami as Alternate Audit Committee Director	For	For	For
16	Non-Audit Committee Directors' Fees	For	For	For
17	Audit Committee Directors' Fees	For	For	For
18	Trust Type Equity Plans	For	For	For

Hannon Armstrong Sustainable Infrastructure capital Inc **Voted**

Annual Meeting Agenda (06/04/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Jeffrey W. Eckel	For	For	For
1.2	Elect Teresa M. Brenner	For	For	For
1.3	Elect Michael T. Eckhart	For	For	For
1.4	Elect Simone F. Lagomarsino	For	For	For
1.5	Elect Charles M. O'Neil	For	For	For
1.6	Elect Richard J. Osborne	For	For	For
1.7	Elect Steve G. Osgood	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Hannover Ruck SE **Voted**

Annual Meeting Agenda (05/06/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	Against	Against	Against
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For

11	Authority to Repurchase Shares Using Equity Derivatives	For	For	For

Hanover Insurance Group Inc Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jane D. Carlin	For	For	For
2	Elect Daniel T. Henry	For	For	For
3	Elect Wendell J. Knox	For	For	For
4	Elect Kathleen S. Lane	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Happiness Biotech Group Ltd Voted

Annual Meeting Agenda (11/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Xuezhu Wang	For	For	For
2	Elect Wanhe Zhang	For	For	For
3	Elect Rui Qiang	For	For	For
4	Elect John F. Levy	For	For	For
5	Elect Wenhui Lin	For	For	For
6	Approval of the 2020 Incentive Plan	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Hargreaves Lansdown Plc Voted

Annual Meeting Agenda (10/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Appointment of Auditor	For	For	For
6	Authority to Set Auditor's Fees	For	For	For
7	Elect Deanna W. Oppenheimer	For	For	For
8	Elect Christopher Hill	For	For	For
9	Elect Philip Johnson	For	For	For
10	Elect Shirley Garrood	For	For	For
11	Elect Dan Olley	For	For	For
12	Elect Roger Perkin	For	For	For
13	Elect John Troiano	For	For	For
14	Elect Andrea Blance	For	For	For
15	Elect Moni Mannings	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Adoption of New Articles	For	For	For
21	Amendment to the Sustained Performance Plan 2017	For	For	For

Hargreaves Lansdown Plc Voted

Annual Meeting Agenda (10/08/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Appointment of Auditor	For	For	For
6	Authority to Set Auditor's Fees	For	For	For
7	Elect Deanna W. Oppenheimer	For	For	For
8	Elect Christopher Hill	For	For	For
9	Elect Philip Johnson	For	For	For
10	Elect Shirley Garrood	For	For	For
11	Elect Dan Olley	For	For	For
12	Elect Roger Perkin	For	For	For
13	Elect John Troiano	For	For	For
14	Elect Andrea Blance	For	For	For

15	Elect Moni Mannings	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Adoption of New Articles	For	For	For
21	Amendment to the Sustained Performance Plan 2017	For	For	For

---

Harley-Davidson, Inc. Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Troy Alstead	For	For	For
1.2 Elect R. John Anderson	For	For	For
1.3 Elect Michael J. Cave	For	For	For
1.4 Elect Allan C. Golston	For	For	For
1.5 Elect Sara L. Levinson	For	For	For
1.6 Elect N. Thomas Linebarger	For	For	For
1.7 Elect Brian Niccol	For	For	For
1.8 Elect Maryrose T. Sylvester	For	For	For
1.9 Elect Jochen Zeitz	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Adoption of Proxy Access	For	For	For
4 Approval of the 2020 Incentive Stock Plan	For	For	For
5 Ratification of Auditor	For	For	For

Harley-Davidson, Inc. Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Troy Alstead	For	For	For
1.2 Elect R. John Anderson	For	For	For
1.3 Elect Michael J. Cave	For	For	For
1.4 Elect Allan C. Golston	For	For	For
1.5 Elect Sara L. Levinson	For	For	For

	1.6 Elect N. Thomas Linebarger	For	For	For
	1.7 Elect Brian Niccol	For	For	For
	1.8 Elect Maryrose T. Sylvester	For	For	For
	1.9 Elect Jochen Zeitz	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Adoption of Proxy Access	For	For	For
4	Approval of the 2020 Incentive Stock Plan	For	For	For
5	Ratification of Auditor	For	For	For

Harmony Gold Mining Co Ltd **Voted**

	Special Meeting Agenda (06/11/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Issue Shares for Cash	For	For	For
2	General Authority to Issue Shares	For	For	For
3	Authorisation of Legal Formalities	For	For	For
4	Authority to Issue Shares Pursuant to Scheme	For	For	For

Harmony Gold Mining Co Ltd **Voted**

	Annual Meeting Agenda (11/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Boipelo Lekubo	For	For	For
2	Re-elect Patrice T. Motsepe	Against	Against	Against
3	Re-elect John L. Wetton	For	For	For
4	Re-elect Joaquim A. Chissano	For	For	For
5	Re-elect Modise M.J. Motloba	Against	Against	Against
6	Re-elect Mavuso Msimang	Against	Against	Against
7	Elect Audit and Risk Committee Member (Fikile De Buck)	For	For	For
8	Elect Audit and Risk Committee Member (Karabo Nondumo)	For	For	For
9	Elect Audit and Risk Committee Member (Simo Lushaba)	For	For	For
10	Elect Audit and Risk Committee Member (John Wetton)	For	For	For
11	Elect Audit and Risk Committee Member (Given Sibiya)	For	For	For
12	Appointment of Auditor	For	For	For
13	Approve Remuneration Policy	For	For	For
14	Approve Remuneration Implementation Report	For	For	For

15	Authority to Issue Shares for Cash	For	For	For
16	Approve NEDs' Fees	For	For	For

Hartford Financial Services Group Inc. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert B. Allardice, III	For	For	For
2	Elect Larry D. De Shon	For	For	For
3	Elect Carlos Dominguez	For	For	For
4	Elect Trevor Fetter	For	For	For
5	Elect Kathryn A. Mikells	For	For	For
6	Elect Michael G. Morris	For	For	For
7	Elect Teresa W. Roseborough	For	For	For
8	Elect Virginia P. Ruesterholz	For	For	For
9	Elect Christopher J. Swift	For	For	For
10	Elect Matthew E. Winter	For	For	For
11	Elect Greig Woodring	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Stock Incentive Plan	For	For	For

Hasbro, Inc. Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kenneth A. Bronfin	For	For	For
2	Elect Michael R. Burns	For	For	For
3	Elect Hope Cochran	For	For	For
4	Elect Sir Crispin H. Davis	For	For	For
5	Elect John Frascotti	For	For	For
6	Elect Lisa Gersh	For	For	For
7	Elect Brian D. Goldner	For	For	For
8	Elect Alan G. Hassenfeld	For	For	For
9	Elect Tracy A. Leinbach	For	For	For
10	Elect Edward M. Philip	For	For	For
11	Elect Richard S. Stoddart	For	For	For
12	Elect Mary Beth West	For	For	For
13	Elect Linda K. Zecher	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

15	Amendment to the 2003 Stock Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For

Hays plc Voted

Annual Meeting Agenda (11/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Andrew Martin	For	For	For
5	Elect Alistair Cox	For	For	For
6	Elect Paul Venables	For	For	For
7	Elect Torsten Kreindl	For	For	For
8	Elect Cheryl Millington	For	For	For
9	Elect Susan E. Murray	For	For	For
10	Elect M. T. Rainey	For	For	For
11	Elect J. Peter Williams	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Hazama Ando Corporation Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masato Fukutomi	For	For	For
5	Elect Toru Ikegami	For	For	For
6	Elect Muneo Gomi	For	For	For
7	Elect Haruyuki Kaneko	For	For	For

8	Elect Shinya Miyamori	For	For	For
9	Elect Katsuhiko Tabuchi	For	For	For
10	Elect Masami Fujita	For	For	For
11	Elect Mariko Kitagawa	For	For	For
12	Elect Mieko Kuwayama	For	For	For
13	Elect Masamitsu Takahara as Statutory Auditor	For	For	For
14	Elect Takemi Hiramatsu as Alternate Statutory Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Share Buyback	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Heath and Safety Management	Against	Against	Against

---

HCA Healthcare Inc Voted

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas F. Frist III	For	For	For
2	Elect Samuel N. Hazen	For	For	For
3	Elect Meg G. Crofton	For	For	For
4	Elect Robert J. Dennis	For	For	For
5	Elect Nancy-Ann DeParle	For	For	For
6	Elect William R. Frist	For	For	For
7	Elect Charles O. Holliday, Jr.	For	For	For
8	Elect Michael W. Michelson	For	For	For
9	Elect Wayne J. Riley	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2020 Stock Incentive Plan	For	For	For
13	Adoption of Right to Call Special Meetings	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

---

HCL Technologies Ltd. Voted

Annual Meeting Agenda (09/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For

3	Elect Roshni Nadar Malhotra	Against	Against	Against
4	Elect Mohan Chellappa	For	For	For
5	Elect Simon John England	For	For	For
6	Elect Shikhar Neelkamal Malhotra	Against	Against	Against
7	Elect Thomas Sieber	For	For	For

HCL Technologies Ltd. Voted

Annual Meeting Agenda (09/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Roshni Nadar Malhotra	Against	Against	Against
4	Elect Mohan Chellappa	For	For	For
5	Elect Simon John England	For	For	For
6	Elect Shikhar Neelkamal Malhotra	Against	Against	Against
7	Elect Thomas Sieber	For	For	For

HD Supply Holdings Inc Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kathleen J. Affeldt	For	For	For
1.2	Elect Joseph J. DeAngelo	For	For	For
1.3	Elect Peter A. Dorsman	For	For	For
1.4	Elect Stephen J. konenkamp	For	For	For
1.5	Elect Patrick R. McNamee	For	For	For
1.6	Elect Scott Ostfeld	For	For	For
1.7	Elect Charles W. Peffer	For	For	For
1.8	Elect James A. Rubright	For	For	For
1.9	Elect Lauren Taylor Wolfe	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

HeadHunter Group PLC Voted

Annual Meeting Agenda (11/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Elect Valentin Mashkov	For	For	For
4	Directors' Fees	For	For	For

Healthcare Merger Corp Voted

Special Meeting Agenda (10/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Reverse Merger	For	For	For
2	Increase in Preferred and Common Stock	For	For	For
3	Adoption of Supermajority Requirement to Amend Bylaws	For	For	For
4	Adoption of Supermajority Requirement to Amend Charter	For	For	For
5	Waiver of Corporate Opportunities	For	For	For
6	Director Indemnification	For	For	For
7	Amend Exclusive Forum	For	For	For
8	Conforming Charter Amendments	For	For	For
9	Elect Bobbie Byrne	For	For	For
10	Elect Thomas J. Carella	For	For	For
11	Elect Joseph P. Greskoviak	For	For	For
12	Elect John W. Kalix	For	For	For
13	Elect Amr Kronfol	For	For	For
14	Elect Anne McGeorge	For	For	For
15	Elect Steven J. Shulman	For	For	For
16	2020 Equity Incentive Plan	Against	Against	Against
17	2020 Employee Stock Purchase Plan	Against	Against	Against
18	Issuance of Common Stock	For	For	For

Healthcare Trust of America Inc Voted

Annual Meeting Agenda (07/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Scott D. Peters	For	For	For
2	Elect W. Bradley Blair, II	For	For	For
3	Elect Vicki U. Booth	For	For	For
4	Elect H. Lee Cooper	For	For	For
5	Elect Warren D. Fix	For	For	For
6	Elect Peter N. Foss	For	For	For
7	Elect Jay P. Leupp	For	For	For
8	Elect Gary T. Wescombe	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Healthequity Inc Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert W. Selander	For	For	For
2	Elect Jon Kessler	For	For	For
3	Elect Stephen D. Neeleman	For	For	For
4	Elect Frank A. Corvino	For	For	For
5	Elect Adrian T. Dillon	For	For	For
6	Elect Evelyn S. Dilsaver	For	For	For
7	Elect Debra McCowan	For	For	For
8	Elect Ian Sacks	For	For	For
9	Elect Gayle Wellborn	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Healthequity Inc Voted

Annual Meeting Agenda (06/25/2020)

GL Rec	NCDC-GL17 Policy	Vote Cast

1	Elect Robert W. Selander	For	For	For
2	Elect Jon Kessler	For	For	For
3	Elect Stephen D. Neeleman	For	For	For
4	Elect Frank A. Corvino	For	For	For
5	Elect Adrian T. Dillon	For	For	For
6	Elect Evelyn S. Dilsaver	For	For	For
7	Elect Debra McCowan	For	For	For
8	Elect Ian Sacks	For	For	For
9	Elect Gayle Wellborn	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Healthpeak Properties Inc Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian G. Cartwright	For	For	For
2	Elect Christine N. Garvey	For	For	For
3	Elect R. Kent Griffin Jr.	For	For	For
4	Elect David B. Henry	For	For	For
5	Elect Thomas M. Herzog	For	For	For
6	Elect Lydia H. Kennard	For	For	For
7	Elect Sara Grootwassink Lewis	For	For	For
8	Elect Katherine M. Sandstrom	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Heartland Financial USA, Inc. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert B. Engel	For	For	For
2	Elect Thomas L. Flynn	For	For	For
3	Elect Jennifer K. Hopkins	For	For	For
4	Elect Bruce K. Lee	For	For	For
5	Approval of the 2020 Long Term Incentive Plan	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Heartland Financial USA, Inc. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert B. Engel	For	For	For
2	Elect Thomas L. Flynn	For	For	For
3	Elect Jennifer K. Hopkins	For	For	For
4	Elect Bruce K. Lee	For	For	For
5	Approval of the 2020 Long Term Incentive Plan	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Heico Corp. Voted

Annual Meeting Agenda (03/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Thomas M. Culligan	For	For	For
	1.2 Elect Adolfo Henriques	For	For	For
	1.3 Elect Mark H. Hildebrandt	Withhold	Withhold	Withhold
	1.4 Elect Eric A. Mendelson	For	For	For
	1.5 Elect Laurans A. Mendelson	For	For	For
	1.6 Elect Victor H. Mendelson	For	For	For
	1.7 Elect Julie Neitzel	For	For	For
	1.8 Elect Alan Schriesheim	For	For	For
	1.9 Elect Frank J. Schwitter	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Heico Corp. Voted

Annual Meeting Agenda (03/20/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas M. Culligan	For	For	For
1.2 Elect Adolfo Henriques	For	For	For
1.3 Elect Mark H. Hildebrandt	Withhold	Withhold	Withhold
1.4 Elect Eric A. Mendelson	For	For	For
1.5 Elect Laurans A. Mendelson	For	For	For
1.6 Elect Victor H. Mendelson	For	For	For
1.7 Elect Julie Neitzel	For	For	For
1.8 Elect Alan Schriesheim	For	For	For
1.9 Elect Frank J. Schwitter	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Heico Corp. Voted

Annual Meeting Agenda (03/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas M. Culligan	For	For	For
1.2 Elect Adolfo Henriques	For	For	For
1.3 Elect Mark H. Hildebrandt	Withhold	Withhold	Withhold
1.4 Elect Eric A. Mendelson	For	For	For
1.5 Elect Laurans A. Mendelson	For	For	For
1.6 Elect Victor H. Mendelson	For	For	For
1.7 Elect Julie Neitzel	For	For	For
1.8 Elect Alan Schriesheim	For	For	For
1.9 Elect Frank J. Schwitter	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

HeidelbergCement AG Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratify Bernd Scheifele	For	For	For
8	Ratify Dominik von Achten	For	For	For
9	Ratify Kevin Gluskie	For	For	For
10	Ratify Hakan Gurdal	For	For	For
11	Ratify Ernest Jelito	For	For	For
12	Ratify Jon Morrish	For	For	For
13	Ratify Lorenz Näger	For	For	For
14	Ratify Albert Scheuer	For	For	For
15	Ratify Christopher James Ward	For	For	For
16	Ratify Fritz-Jürgen Heckmann	For	For	For
17	Ratify Heinz Schmitt	For	For	For
18	Ratify Barbara Breuninger	For	For	For
19	Ratify Josef Heumann	For	For	For
20	Ratify Birgit Jochens	For	For	For
21	Ratify Gabriele Kailing	For	For	For
22	Ratify Ludwig Merckle	For	For	For
23	Ratify Tobias Merckle	For	For	For
24	Ratify Luka Mucic	For	For	For
25	Ratify Ines Ploss	For	For	For
26	Ratify Peter Riedel	For	For	For
27	Ratify Jürgen M. Schneider	For	For	For
28	Ratify Werner Schraeder	For	For	For
29	Ratify Margret Suckale	For	For	For
30	Ratify Stephan Wehning	For	For	For
31	Ratify Marion Weissenberger-Eibl	For	For	For
32	Appointment of Auditor	For	For	For
33	Increase in Authorised Capital	For	For	For

Heineken Holdings Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item			

7	Ratification of Board Acts	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	For	For	For
10	Authority to Suppress Preemptive Rights	For	For	For
11	Remuneration Policy	For	For	For
12	Appointment of Auditor	For	For	For
13	Amendments to Articles	For	For	For
14	Amendments to Articles Regarding Shareholders Rights	Against	Against	Against
15	Elect Jean-François M. L. van Boxmeer	Against	Against	Against

---

Heineken Holdings **Voted**

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item			
7	Ratification of Board Acts	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	For	For	For
10	Authority to Suppress Preemptive Rights	For	For	For
11	Remuneration Policy	For	For	For
12	Appointment of Auditor	For	For	For
13	Amendments to Articles	For	For	For
14	Amendments to Articles Regarding Shareholders Rights	Against	Against	Against
15	Elect Jean-François M. L. van Boxmeer	Against	Against	Against

---

Heineken N.V **Voted**

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Remuneration Report	Against	Against	Against

4	Accounts and Reports	For	For	For
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	For	For	For
11	Authority to Suppress Preemptive Rights	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Appointment of Auditor	For	For	For
15	Amendments to Articles (Regulatory Changes)	For	For	For
16	Amendment to Ownership Threshold Required to Submit a Shareholder Proposal	Against	Against	Against
17	Elect Dolf van den Brink to the Management Board	For	For	For
18	Elect Pamela Mars-Wright to the Supervisory Board	For	For	For
19	Non-Voting Agenda Item			

Helen of Troy Ltd **Voted**

Annual Meeting Agenda (08/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Gary B. Abromovitz	For	For	For
2	Elect Krista Berry	For	For	For
3	Elect Vincent D. Carson	For	For	For
4	Elect Thurman K. Case	For	For	For
5	Elect Timothy F. Meeker	For	For	For
6	Elect Julien R. Mininberg	For	For	For
7	Elect Beryl B. Raff	For	For	For
8	Elect Darren G. Woody	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For

Hellenic Telecommunications Organization S.A. **Voted**

Special Meeting Agenda (12/04/2020)

	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Internal Restructuring	For	For	For
5	Cancellation of Shares; Authority to Reduce Share Capital	For	For	For
6	Signing of Confidentiality Agreement with Independent Auditor	For	For	For
7	Board Transactions	For	For	For
8	Elect Dimitrios Georgoutsos	For	For	For
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			

Helmerich & Payne, Inc. Voted

Annual Meeting Agenda (03/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Delaney M. Bellinger	For	For	For
2	Elect Kevin Cramton	For	For	For
3	Elect Randy A. Foutch	For	For	For
4	Elect Hans Helmerich	For	For	For
5	Elect John W. Lindsay	For	For	For
6	Elect Jose R. Mas	For	For	For
7	Elect Thomas A. Petrie	For	For	For
8	Elect Donald F. Robillard, Jr.	For	For	For
9	Elect Edward B. Rust, Jr.	For	For	For
10	Elect Mary M. VanDeWeghe	For	For	For
11	Elect John D. Zeglis	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Omnibus Incentive Plan	For	For	For

Henderson Land Development Co. Ltd. Voted

Annual Meeting Agenda (06/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LEE Ka Kit	Against	Against	Against

6	Elect LEE Ka Shing	Against	Against	Against
7	Elect SUEN Kwok Lam	For	For	For
8	Elect FUNG LEE Woon King	For	For	For
9	Elect Angelina LEE Pui Ling	Against	Against	Against
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against
14	Non-Voting Meeting Note			

Hengan International Group Co. Ltd. **Voted**

Annual Meeting Agenda (05/21/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect HUI Lin Chit	Against	Against	Against
4	Elect HUNG Ching Shan	For	For	For
5	Elect XU Shui Shen	For	For	For
6	Elect XU Chun Man	For	For	For
7	Elect Henry CHAN	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Hengan International Group Co. Ltd. **Voted**

Annual Meeting Agenda (05/21/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect HUI Lin Chit	Against	Against	Against
4	Elect HUNG Ching Shan	For	For	For

5	Elect XU Shui Shen	For	For	For
6	Elect XU Chun Man	For	For	For
7	Elect Henry CHAN	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Henkel AG & Co. KGAA **Voted**

Annual Meeting Agenda (06/17/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Personally Liable Partner Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Ratification of Shareholders' Committee Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Simone Bagel-Trah as Supervisory Board Member	For	For	For
11	Elect Lutz Bunnenberg as Supervisory Board Member	For	For	For
12	Elect Benedikt-Richard Freiherr von Herman as Supervisory Board Member	For	For	For
13	Elect Timotheus Höttges as Supervisory Board Member	For	For	For
14	Elect Michael Kaschke as Supervisory Board Member	For	For	For
15	Elect Barbara Kux as Supervisory Board Member	For	For	For
16	Elect Simone Menne as Supervisory Board Member	For	For	For
17	Elect Philipp Scholz as Supervisory Board Member	For	For	For
18	Elect Paul Achleitner as Shareholders' Committee Member	For	For	For
19	Elect Simone Bagel-Trah as Shareholders' Committee Member	For	For	For
20	Elect Alexander Birken as Shareholders' Committee Member	For	For	For
21	Elect Johann-Christoph Frey as Shareholders' Committee Member	Against	Against	Against
22	Elect Christoph Henkel as Shareholders' Committee Member	For	For	For

23	Elect Christoph Kneip as Shareholders' Committee Member	For	For	For
24	Elect Ulrich Lehner as Shareholders' Committee Member	For	For	For
25	Elect Norbert Reithofer as Shareholders' Committee Member	For	For	For
26	Elect Konstantin von Unger as Shareholders' Committee Member	For	For	For
27	Elect Jean-François M. L. van Boxmeer as Shareholders' Committee Member	For	For	For
28	Management Board Remuneration Policy	For	For	For
29	Increase in Authorised Capital	For	For	For
30	Amendments to Articles (SRD II)	For	For	For

Hennes & Mauritz AB **Voted**

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratification of Board and CEO Acts	For	For	For
14	Non-Voting Agenda Item			
15	Board Size; Number of Auditors	For	For	For
16	Directors and Auditors' Fees	For	For	For
17	Elect Stina Honkamaa Bergfors	For	For	For
18	Elect Anders Dahlvig	For	For	For
19	Elect Danica Kragic Jensfelt	For	For	For
20	Elect Lena Patriksson Keller	Against	Against	Against
21	Elect Christian Sievert	Against	Against	Against
22	Elect Erica Wiking Häger	Against	Against	Against
23	Elect Niklas Zennström	For	For	For
24	Elect Karl-Johan Persson	For	For	For
25	Elect Karl-Johan Persson as Chair	For	For	For
26	Appointment of Auditor	For	For	For
27	Election of Nomination Committee Members	For	For	For
28	Remuneration Policy	For	For	For
SHP 29	Shareholder Proposal Regarding Sustainability Targets in Connection with Remuneration	For	For	For
30	Amendments to Articles	For	For	For
SHP 31	Shareholder Proposal Regarding Removal of Multiple-Voting Rights	For	For	For
SHP 32	Shareholder Proposal Regarding Collection of Data on Personnel	Against	Against	Against

33	Non-Voting Agenda Item
34	Non-Voting Meeting Note
35	Non-Voting Meeting Note

Henry Schein Inc. Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Barry J. Alperin	For	For	For
2	Elect Gerald A. Benjamin	For	For	For
3	Elect Stanley M. Bergman	For	For	For
4	Elect James P. Breslawski	For	For	For
5	Elect Paul Brons	For	For	For
6	Elect Shira D. Goodman	For	For	For
7	Elect Joseph L. Herring	For	For	For
8	Elect Kurt P. Kuehn	For	For	For
9	Elect Philip A. Laskawy	For	For	For
10	Elect Anne H. Margulies	For	For	For
11	Elect Mark E. Mlotek	For	For	For
12	Elect Steven Paladino	Against	Against	Against
13	Elect Carol Raphael	For	For	For
14	Elect E. Dianne Rekow	For	For	For
15	Elect Bradley T. Sheares	For	For	For
16	Amendment to the 2013 Stock Incentive Plan	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Ratification of Auditor	For	For	For

Herbalife Nutrition Ltd Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John O. Agwunobi	For	For	For
2	Elect James L. Nelson	Against	Against	Against
3	Elect Richard H. Carmona	For	For	For
4	Elect Jonathan Christodoro	For	For	For
5	Elect Hunter C. Gary	For	For	For
6	Elect Nicholas F. Graziano	For	For	For
7	Elect Alan LeFevre	For	For	For
8	Elect Jesse A. Lynn	For	For	For
9	Elect Juan Miguel Mendoza	For	For	For

10	Elect Michael Montelongo	For	For	For
11	Elect María Otero	For	For	For
12	Elect Margarita Palau-Hernandez	For	For	For
13	Elect John Tartol	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment Regarding the Elimination of the Casting Vote	For	For	For
16	Amendment Regarding Changing Responsibilities of the Chair and Lead Director	For	For	For
17	Ratification of Auditor	For	For	For

Hermes International **Voted**

	Mix Meeting Agenda (04/24/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Ratification of Management Acts	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
10	Remuneration Report	For	For	For
11	Remuneration of Axel Dumas, Manager	Against	Against	Against
12	Remuneration of Émile Hermès SARL, Managing General Partner	Against	Against	Against
13	Remuneration of Éric de Seynes, Supervisory Board Chair	For	For	For
14	Remuneration Policy (Manager and General Managing Partner)	Against	Against	Against
15	Remuneration Policy (Supervisory Board)	For	For	For
16	Elect Dorothée Altmayer	For	For	For
17	Elect Monique Cohen	For	For	For
18	Elect Renaud Momméja	Against	Against	Against
19	Elect Éric de Seynes	For	For	For
20	Authority to Cancel Shares and Reduce Capital	For	For	For
21	Authority to Grant Stock Options	Against	Against	Against
22	Authority to Issue Performance Shares	Against	Against	Against
23	Amendments to Articles	For	For	For
24	Authorisation of Legal Formalities	For	For	For
25	Non-Voting Meeting Note			

Hershey Company

Voted

Annual Meeting Agenda (05/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Pamela M. Arway	For	For	For
1.2 Elect James W. Brown	For	For	For
1.3 Elect Michele G. Buck	For	For	For
1.4 Elect Victor L. Crawford	For	For	For
1.5 Elect Charles A. Davis	For	For	For
1.6 Elect Mary Kay Haben	For	For	For
1.7 Elect James C. Katzman	For	For	For
1.8 Elect M. Diane Koken	For	For	For
1.9 Elect Robert M. Malcolm	For	For	For
1.10 Elect Anthony J. Palmer	For	For	For
1.11 Elect Juan R. Perez	For	For	For
1.12 Elect Wendy L. Schoppert	For	For	For
1.13 Elect David L. Shedlarz	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Hess Corporation

Voted

Annual Meeting Agenda (06/03/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Terrence J. Checki	For	For	For
2 Elect Leonard S. Coleman, Jr.	For	For	For
3 Elect Joaquin Duato	For	For	For
4 Elect John B. Hess	For	For	For
5 Elect Edith E. Holiday	For	For	For
6 Elect Marc S. Lipschultz	For	For	For
7 Elect David McManus	For	For	For
8 Elect Kevin O. Meyers	For	For	For
9 Elect James H. Quigley	For	For	For
10 Elect William G. Schrader	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For

Hess Corporation Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Terrence J. Checki	For	For	For
2	Elect Leonard S. Coleman, Jr.	For	For	For
3	Elect Joaquin Duato	For	For	For
4	Elect John B. Hess	For	For	For
5	Elect Edith E. Holiday	For	For	For
6	Elect Marc S. Lipschultz	For	For	For
7	Elect David McManus	For	For	For
8	Elect Kevin O. Meyers	For	For	For
9	Elect James H. Quigley	For	For	For
10	Elect William G. Schrader	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Hewlett Packard Enterprise Co Voted

Annual Meeting Agenda (04/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel Ammann	For	For	For
2	Elect Pamela L. Carter	For	For	For
3	Elect Jean M. Hobby	For	For	For
4	Elect George R. Kurtz	For	For	For
5	Elect Raymond J. Lane	For	For	For
6	Elect Ann M. Livermore	For	For	For
7	Elect Antonio F. Neri	For	For	For
8	Elect Charles H. Noski	For	For	For
9	Elect Raymond E. Ozzie	For	For	For
10	Elect Gary M. Reiner	For	For	For
11	Elect Patricia F. Russo	For	For	For
12	Elect Lip-Bu Tan	Against	Against	Against
13	Elect Mary Agnes Wilderotter	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

---

Hewlett Packard Enterprise Co

Voted

Annual Meeting Agenda (04/01/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Daniel Ammann	For	For	For
2	Elect Pamela L. Carter	For	For	For
3	Elect Jean M. Hobby	For	For	For
4	Elect George R. Kurtz	For	For	For
5	Elect Raymond J. Lane	For	For	For
6	Elect Ann M. Livermore	For	For	For
7	Elect Antonio F. Neri	For	For	For
8	Elect Charles H. Noski	For	For	For
9	Elect Raymond E. Ozzie	For	For	For
10	Elect Gary M. Reiner	For	For	For
11	Elect Patricia F. Russo	For	For	For
12	Elect Lip-Bu Tan	Against	Against	Against
13	Elect Mary Agnes Wilderotter	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

Hexagon AB

Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Accounts and Reports	For	For	For
15	Allocation of Profits/Dividends	For	For	For
16	Ratification of Board and CEO Acts	For	For	For
17	Non-Voting Agenda Item			
18	Board Size	For	For	For
19	Directors and Auditors' Fees	For	For	For
20	Election of Directors; Appointment of Auditor	Against	Against	Against
21	Election of Nomination Committee Members	For	For	For
22	Remuneration Policy	Against	Against	Against

23	Amendments to Articles	For	For	For
24	Non-Voting Agenda Item			

Hexagon AB Voted

	Special Meeting Agenda (12/01/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Allocation of Profits/Dividends	For	For	For
12	Approve Share Programme 2020/2023	For	For	For
13	Authority to Repurchase and Reissue Shares	For	For	For
14	Non-Voting Agenda Item			
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			

Hexcel Corp. Voted

	Annual Meeting Agenda (06/01/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nick L. Stanage	For	For	For
2	Elect Joel S. Beckman	For	For	For
3	Elect Jeffrey C. Campbell	For	For	For
4	Elect Cynthia M. Egnotovich	For	For	For
5	Elect Thomas A. Gendron	For	For	For
6	Elect Jeffrey A. Graves	For	For	For
7	Elect Guy C. Hachey	For	For	For
8	Elect Catherine A. Suever	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Hexcel Corp.

Voted

Annual Meeting Agenda (06/01/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Nick L. Stanage	For	For	For
2	Elect Joel S. Beckman	For	For	For
3	Elect Jeffrey C. Campbell	For	For	For
4	Elect Cynthia M. Egnotovich	For	For	For
5	Elect Thomas A. Gendron	For	For	For
6	Elect Jeffrey A. Graves	For	For	For
7	Elect Guy C. Hachey	For	For	For
8	Elect Catherine A. Suever	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Highwoods Properties, Inc.

Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Charles A. Anderson	For	For	For
1.2	Elect Gene H. Anderson	For	For	For
1.3	Elect Thomas P. Anderson	For	For	For
1.4	Elect Carlos E. Evans	For	For	For
1.5	Elect David J. Hartzell	For	For	For
1.6	Elect Sherry A. Kellett	For	For	For
1.7	Elect Theodore J. Klinck	For	For	For
1.8	Elect Anne H. Lloyd	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2020 Employee Stock Purchase Plan	For	For	For

Hikari Tsushin Inc Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Yasumitsu Shigeta	Against	Against	Against
2	Elect Hideaki Wada	For	For	For
3	Elect Takeshi Tamamura	For	For	For
4	Elect Ko Gido	For	For	For
5	Elect Masato Takahashi	For	For	For

Hill-Rom Holdings Inc Voted

Annual Meeting Agenda (02/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect William G. Dempsey	For	For	For
	1.2 Elect Gary L. Ellis	For	For	For
	1.3 Elect Stacy Enxing Seng	For	For	For
	1.4 Elect Mary Garrett	For	For	For
	1.5 Elect James R. Giertz	For	For	For
	1.6 Elect John P. Groetelaars	For	For	For
	1.7 Elect William H. Kucheman	For	For	For
	1.8 Elect Ronald A. Malone	For	For	For
	1.9 Elect Gregory J. Moore	For	For	For
	1.10 Elect Felicia F. Norwood	For	For	For
	1.11 Elect Nancy M. Schlichting	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the Employee Stock Purchase Plan	For	For	For

Hill-Rom Holdings Inc Voted

Annual Meeting Agenda (02/25/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect William G. Dempsey	For	For	For
1.2 Elect Gary L. Ellis	For	For	For
1.3 Elect Stacy Enxing Seng	For	For	For
1.4 Elect Mary Garrett	For	For	For
1.5 Elect James R. Giertz	For	For	For
1.6 Elect John P. Groetelaars	For	For	For
1.7 Elect William H. Kucheman	For	For	For
1.8 Elect Ronald A. Malone	For	For	For
1.9 Elect Gregory J. Moore	For	For	For
1.10 Elect Felicia F. Norwood	For	For	For
1.11 Elect Nancy M. Schlichting	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Amendment to the Employee Stock Purchase Plan	For	For	For

Hilton Grand Vacations Inc Voted

Annual Meeting Agenda (05/07/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark D. Wang	For	For	For
1.2 Elect Leonard A. Potter	For	For	For
1.3 Elect Brenda J. Bacon	For	For	For
1.4 Elect David W. Johnson	For	For	For
1.5 Elect Mark H. Lazarus	For	For	For
1.6 Elect Pamela H. Patsley	For	For	For
1.7 Elect Paul W. Whetsell	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Hilton Worldwide Holdings Inc Voted

Annual Meeting Agenda (06/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Christopher J. Nassetta	For	For	For
2	Elect Jonathan D. Gray	For	For	For
3	Elect Charlene T. Begley	For	For	For
4	Elect Melanie L. Healey	For	For	For
5	Elect Raymond E. Mabus, Jr.	For	For	For
6	Elect Judith A. McHale	For	For	For
7	Elect John G. Schreiber	For	For	For
8	Elect Elizabeth A. Smith	For	For	For
9	Elect Douglas M. Steenland	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Hino Motors Ltd Voted

Annual Meeting Agenda (06/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yasuhiko Ichihashi	Against	Against	Against
3	Elect Yoshio Shimo	For	For	For
4	Elect Ichiro Hisada	For	For	For
5	Elect Taketo Nakane	For	For	For
6	Elect Shinichi Sato	For	For	For
7	Elect Toshitaka Hagiwara	For	For	For
8	Elect Motokazu Yoshida	For	For	For
9	Elect Koichi Muto	For	For	For
10	Elect Shigeki Terashi	For	For	For
11	Elect Iwao Kimura	Against	Against	Against
12	Elect Tomoko Inoue @ Tomoko Okazaki	For	For	For
13	Elect Masahiro Nakajima	Against	Against	Against
14	Elect Katsuya Natori as Alternate Statutory Auditor	For	For	For

Hirose Electric Co. Ltd Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Kazunori Ishii	Against	Against	Against
5	Elect Mitsuo Nakamura	For	For	For
6	Elect Yukio Kiriya	For	For	For
7	Elect Hiroshi Fukumoto	For	For	For
8	Elect Hiroshi Sato	For	For	For
9	Elect Sang-Yeob Lee	For	For	For
10	Elect Kensuke Hotta	For	For	For
11	Elect Tetsuji Motonaga	For	For	For
12	Elect Masanori Nishimatsu	For	For	For
13	Elect Terukazu Sugishima as Statutory Auditor	For	For	For

Hisamitsu Pharmaceutical Co Ltd Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hirotaka Nakatomi	For	For	For
4	Elect Kazuhide Nakatomi	For	For	For
5	Elect Kosuke Sugiyama	For	For	For
6	Elect Toshiaki Tsuruda	For	For	For
7	Elect Shinichiro Takao	For	For	For
8	Elect Kyu Saito	For	For	For
9	Elect Nobuo Tsutsumi	For	For	For
10	Elect Shinichi Murayama	For	For	For
11	Elect Isao Ichikawa	For	For	For
12	Elect Teijiro Furukawa	For	For	For
13	Elect Yuichiro Anzai	For	For	For
14	Elect Tetsugo Matsuo	For	For	For
15	Elect Nobuyuki Nakatomi	Against	Against	Against
16	Elect Munehiko Hirano	For	For	For
17	Elect Keinosuke Ono	For	For	For

Hitachi Chemical Company Ltd Voted

Special Meeting Agenda (06/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Share Consolidation	For	For	For
3	Amendments to Articles	For	For	For

Hitachi Construction Machinery Co. Ltd Voted

Special Meeting Agenda (07/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kazushige Okuhara	For	For	For
3	Elect Maoko Kikuchi	For	For	For
4	Elect Haruyuki Toyama	For	For	For
5	Elect Junko Hirakawa	For	For	For
6	Elect Tetsuo Katsurayama	For	For	For
7	Elect Hideaki Takahashi	Against	Against	Against
8	Elect Michifumi Tabuchi	For	For	For
9	Elect Seishi Toyoshima	For	For	For
10	Elect Kotaro Hirano	Against	Against	Against
11	Elect Kuniaki Minami	For	For	For

Hitachi Ltd. Voted

Special Meeting Agenda (07/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Katsumi Ihara	For	For	For
3	Elect Ravi Venkatesan	For	For	For
4	Elect Cynthia B. Carroll	For	For	For
5	Elect Joe E. Harlan	For	For	For
6	Elect George W. Buckley	For	For	For
7	Elect Louise Pentland	For	For	For
8	Elect Harufumi Mochizuki	For	For	For

9	Elect Takatoshi Yamamoto	For	For	For
10	Elect Hiroaki Yoshihara	For	For	For
11	Elect Helmuth Ludwig	For	For	For
12	Elect Hideaki Seki	For	For	For
13	Elect Hiroaki Nakanishi	For	For	For
14	Elect Toshiaki Higashihara	For	For	For

Hitachi Metals Ltd Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kenichi Nishiie	For	For	For
3	Elect Makoto Uenoyama	For	For	For
4	Elect Toshiko Oka	For	For	For
5	Elect Koichi Fukuo	For	For	For
6	Elect Mitsuaki Nishiyama	Against	Against	Against
7	Elect Mamoru Morita	For	For	For

HK Electric Investments and HK Electric Investments Limited Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Ronald Joseph Arculli	Against	Against	Against
5	Elect Francis CHENG Cho Ying	Against	Against	Against
6	Elect Alex FONG Chi Wai	For	For	For
7	Elect Francis LEE Lan Yee	For	For	For
8	Elect George C. Magnus	For	For	For
9	Elect Donald J. Roberts	Against	Against	Against
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Amendments to the Company's Articles of Association and Trust Deed	For	For	For

HKBN Ltd.

Voted

Annual Meeting Agenda (12/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect William YEUNG Chu Kwong	Against	Against	Against
6	Elect Suyi KIM	Against	Against	Against
7	Elect Bradley Jay Horwitz	For	For	For
8	Elect Stanley CHOW	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to issue Repurchased Shares	Against	Against	Against
14	Amendments to Articles of Association	For	For	For

HKT Trust

Voted

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Richard LI Tzar Kai	For	For	For
6	Elect Mico CHUNG Cho Yee	For	For	For
7	Elect Srinivas Bangalore Gangaiah	For	For	For
8	Elect Aman S. Mehta	Against	Against	Against
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Share Stapled Units w/o Preemptive Rights	Against	Against	Against

Hochtief AG

Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Amendments to Articles	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Authority to Repurchase Shares Using Equity Derivatives	For	For	For

HollyFrontier Corp

Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anne-Marie N. Ainsworth	For	For	For
2	Elect Douglas Y. Bech	For	For	For
3	Elect Anna C. Catalano	For	For	For
4	Elect Leldon E. Echols	For	For	For
5	Elect Michael C. Jennings	For	For	For
6	Elect R. Craig Knocke	For	For	For
7	Elect Robert J. Kostelnik	For	For	For
8	Elect James H. Lee	For	For	For
9	Elect Franklin Myers	For	For	For
10	Elect Michael E. Rose	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Approval of the 2020 Long Term Incentive Plan	For	For	For

Hologic, Inc. Voted

Annual Meeting Agenda (03/05/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Stephen P. MacMillan	For	For	For
1.2 Elect Sally Crawford	For	For	For
1.3 Elect Charles J. Dockendorff	For	For	For
1.4 Elect Scott T. Garrett	For	For	For
1.5 Elect Ludwig N. Hantson	For	For	For
1.6 Elect Namal Nawana	For	For	For
1.7 Elect Christina Stamoulis	For	For	For
1.8 Elect Amy M. Wendell	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Ratification of Auditor	For	For	For

Home Bancshares Inc Voted

Annual Meeting Agenda (04/16/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect John W. Allison	For	For	For
1.2 Elect Brian S. Davis	Withhold	Withhold	Withhold
1.3 Elect Milburn Adams	For	For	For
1.4 Elect Robert H. Adcock, Jr.	For	For	For
1.5 Elect Richard H. Ashley	For	For	For
1.6 Elect Mike D. Beebe	For	For	For
1.7 Elect Jack E. Engelkes	For	For	For
1.8 Elect Tracy M. French	For	For	For
1.9 Elect Karen E. Garrett	For	For	For
1.10 Elect James G. Hinkle	For	For	For
1.11 Elect Alex R. Lieblong	For	For	For
1.12 Elect Thomas J. Longe	For	For	For
1.13 Elect Jim Rankin Jr.	For	For	For
1.14 Elect Donna J. Townsell	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Home Depot, Inc.

Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gerard J. Arpey	For	For	For
2	Elect Ari Bousbib	For	For	For
3	Elect Jeffery H. Boyd	For	For	For
4	Elect Gregory D. Brenneman	For	For	For
5	Elect J. Frank Brown	For	For	For
6	Elect Albert P. Carey	For	For	For
7	Elect Helena B. Foulkes	For	For	For
8	Elect Linda R. Gooden	For	For	For
9	Elect Wayne M. Hewett	For	For	For
10	Elect Manuel Kadre	For	For	For
11	Elect Stephanie C. Linnartz	For	For	For
12	Elect Craig A. Menear	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For
SHP 16	Shareholder Proposal Regarding Employment Diversity Report	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Retention of Shares Following Termination of Employment	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against

---

Honda Motor

Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Toshiaki Mikoshiba	Against	Against	Against
3	Elect Takahiro Hachigo	For	For	For
4	Elect Seiji Kuraishi	For	For	For
5	Elect Kohei Takeuchi	For	For	For
6	Elect Toshihiro Mibe	For	For	For
7	Elect Hiroko Koide	For	For	For
8	Elect Fumiya Kokubu	For	For	For
9	Elect Takanobu Ito	For	For	For

Honda Motor

Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Toshiaki Mikoshiba	Against	Against	Against
3	Elect Takahiro Hachigo	For	For	For
4	Elect Seiji Kuraishi	For	For	For
5	Elect Kohei Takeuchi	For	For	For
6	Elect Toshihiro Mibe	For	For	For
7	Elect Hiroko Koide	For	For	For
8	Elect Fumiya Kokubu	For	For	For
9	Elect Takanobu Ito	For	For	For

Honeywell International Inc.

Voted

Annual Meeting Agenda (04/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Darius Adamczyk	For	For	For
2	Elect Duncan B. Angove	For	For	For
3	Elect William S. Ayer	For	For	For
4	Elect Kevin Burke	For	For	For
5	Elect D. Scott Davis	For	For	For
6	Elect Linnet F. Deily	For	For	For
7	Elect Deborah Flint	For	For	For
8	Elect Judd Gregg	For	For	For
9	Elect Clive Hollick	For	For	For
10	Elect Grace D. Lieblein	For	For	For
11	Elect Raymond T. Odierno	For	For	For
12	Elect George Paz	For	For	For
13	Elect Robin L. Washington	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Lobbying Report	For	For	For

Hong Kong & China Gas Co. Ltd. Voted

Annual Meeting Agenda (06/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LEE Ka Kit	Against	Against	Against
6	Elect David LI Kwok-po	Against	Against	Against
7	Elect Alfred CHAN Wing Kin	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Bonus Share Issuance	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against

Hong Kong Exchanges and Clearing Ltd. Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect CHEAH Cheng Hye	For	For	For
5	Elect Hugo LEUNG Pak Hon	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	For	For

Hong Kong Exchanges and Clearing Ltd. Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect CHEAH Cheng Hye	For	For	For
5	Elect Hugo LEUNG Pak Hon	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	For	For

---

Hongkong Land Holdings Ltd. Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Robert WONG	Against	Against	Against
4	Elect Simon Collier Dixon	Against	Against	Against
5	Elect Y. K. Pang	Against	Against	Against
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For

---

Horace Mann Educators Corp. Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark S. Casady	For	For	For
2	Elect Daniel A. Domenech	For	For	For
3	Elect Perry G. Hines	For	For	For

4	Elect Mark E. Konen	For	For	For
5	Elect Beverley J. McClure	For	For	For
6	Elect H. Wade Reece	For	For	For
7	Elect Robert Stricker	For	For	For
8	Elect Steven O. Swyers	For	For	For
9	Elect Marita Zuraitis	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Horizon Therapeutics Plc Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gino Santini	For	For	For
2	Elect James S. Shannon	For	For	For
3	Elect Timothy P. Walbert	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Approval of the 2020 Equity Incentive Plan	For	For	For
8	Approval of the 2020 Employee Share Purchase Plan	For	For	For

---

HORNBACH Holding AG & Co. KGaA Voted

Annual Meeting Agenda (07/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of General Partner's Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Supervisory Board Remuneration Policy	For	For	For
11	Elect Simona Scarpaleggia to the Supervisory Board	For	For	For

Hoshizaki Corporation Voted

Annual Meeting Agenda (03/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Seishi Sakamoto	For	For	For
2	Elect Yasuhiro Kobayashi	For	For	For
3	Elect Masanao Tomozoe	For	For	For
4	Elect Masuo Yoshimatsu	For	For	For
5	Elect Satoru Maruyama	For	For	For
6	Elect Katsuhiro Kurimoto	For	For	For
7	Elect Yasushi Ieta	For	For	For
8	Elect Kyo Yaguchi	For	For	For
9	Elect Shigeru Motomatsu as Audit Committee Director	For	For	For
10	Elect Takeshi Suzuki	For	For	For
11	Elect Tachio Suzuki	For	For	For

Hoshizaki Corporation Voted

Annual Meeting Agenda (03/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Seishi Sakamoto	For	For	For
2	Elect Yasuhiro Kobayashi	For	For	For
3	Elect Masanao Tomozoe	For	For	For
4	Elect Masuo Yoshimatsu	For	For	For
5	Elect Satoru Maruyama	For	For	For
6	Elect Katsuhiro Kurimoto	For	For	For
7	Elect Yasushi Ieta	For	For	For
8	Elect Kyo Yaguchi	For	For	For
9	Elect Shigeru Motomatsu as Audit Committee Director	For	For	For
10	Elect Takeshi Suzuki	For	For	For
11	Elect Tachio Suzuki	For	For	For

Hosokawa Micron Corporation Voted

Annual Meeting Agenda (12/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshio Hosokawa	Against	Against	Against
4	Elect Kohei Hosokawa	For	For	For
5	Elect Tetsuya Inoue	For	For	For
6	Elect Masahiro Inoki	For	For	For
7	Elect Satoshi Akiyama	For	For	For
8	Elect Katsuhiko Takagi	For	For	For
9	Elect Tatsuo Fujioka	For	For	For
10	Adoption of Restricted Stock Plan	For	For	For

Host Hotels & Resorts Inc Voted

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mary L. Baglivo	For	For	For
2	Elect Sheila C. Bair	For	For	For
3	Elect Richard E. Marriott	For	For	For
4	Elect Sandeep Lakhmi Mathrani	For	For	For
5	Elect John B. Morse, Jr.	For	For	For
6	Elect Mary Hogan Preusse	For	For	For
7	Elect Walter C. Rakowich	For	For	For
8	Elect James F. Risoleo	For	For	For
9	Elect Gordon H. Smith	For	For	For
10	Elect A. William Stein	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2020 Comprehensive Stock and Cash Incentive Plan	For	For	For

---

Houlihan Lokey Inc Voted

Annual Meeting Agenda (09/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Irwin N. Gold	Withhold	Withhold	Withhold
1.2	Elect Gillian B. Zucker	Withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Housing Development Finance Corporation Ltd. Voted

Other Meeting Agenda (07/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Issue Shares and/or Convertible Securities	for	For	For
3	Ratification of ESOS	for	For	For

Housing Development Finance Corporation Ltd. Voted

Annual Meeting Agenda (07/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	for	For	For
2	Allocation of Profits/Dividends	for	For	For
3	Elect Renu Sud Karnad	for	For	For
4	Appointment of Renu Sud Karnad (Managing Director); Approval of Remuneration	for	For	For
5	Appointment of Srinivasa Rangan (Executive Director); Approval of Remuneration	for	For	For
6	Related Party Transactions	for	For	For
7	Authority to Issue Debt Instruments	for	For	For
8	Sale of Shares in HDFC Life Insurance Company limited	for	For	For

9	Sale of Shares in HDFC ERGO General Insurance Company Limited	for	For	For

Hovnanian Enterprises, Inc. Voted

	Annual Meeting Agenda (03/24/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ara K. Hovnanian	For	For	For
2	Elect Robert B. Coutts	For	For	For
3	Elect Edward A. Kangas	For	For	For
4	Elect Joseph A. Marengi	For	For	For
5	Elect Vincent Pagano, Jr.	For	For	For
6	Elect Robin S. Sellers	For	For	For
7	Elect J. Larry Sorsby	Against	Against	Against
8	Ratification of Auditor	For	For	For
9	Approval of the 2020 Stock Incentive Plan	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Howard Hughes Corporation Voted

	Annual Meeting Agenda (05/14/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William A. Ackman	For	For	For
2	Elect Adam Flatto	For	For	For
3	Elect Jeffrey D. Furber	For	For	For
4	Elect Beth J. Kaplan	For	For	For
5	Elect Paul Layne	For	For	For
6	Elect Allen Model	For	For	For
7	Elect R. Scot Sellers	For	For	For
8	Elect Steven Shepsman	For	For	For
9	Elect Mary Ann Tighe	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Approval of the 2020 Equity Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

Howmet Aerospace Inc

Voted

Annual Meeting Agenda (06/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James F. Albaugh	For	For	For
2	Elect Amy E. Alving	For	For	For
3	Elect Joseph S. Cantie	For	For	For
4	Elect Robert F. Leduc	For	For	For
5	Elect David J. Miller	For	For	For
6	Elect Jody G. Miller	For	For	For
7	Elect Tolga I. Oal	For	For	For
8	Elect Nicole W. Piasecki	For	For	For
9	Elect John C. Plant	For	For	For
10	Elect Ulrich R. Schmidt	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Hoya Corporation

Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yukako Uchinaga	For	For	For
3	Elect Mitsudo Urano	For	For	For
4	Elect Takeo Takasu	For	For	For
5	Elect Shuzo Kaihori	For	For	For
6	Elect Hiroaki Yoshihara	For	For	For
7	Elect Hiroshi Suzuki	For	For	For

HP Inc

Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Aida M. Álvarez	For	For	For
1.2	Elect Shumeet Banerji	For	For	For
1.3	Elect Robert R. Bennett	For	For	For
1.4	Elect Charles V. Bergh	For	For	For
1.5	Elect Stacy Brown-Philpot	For	For	For
1.6	Elect Stephanie A. Burns	For	For	For
1.7	Elect Mary Anne Citrino	For	For	For
1.8	Elect Richard L. Clemmer	For	For	For
1.9	Elect Enrique Lores	For	For	For
1.10	Elect Yoky Matsuoka	For	For	For
1.11	Elect Stacey J. Mobley	For	For	For
1.12	Elect Subra Suresh	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Employee Stock Purchase Plan	For	For	For
SHP 5	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

HSBC Holdings plc

Voted

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Noel Quinn	For	For	For
4	Elect Laura M.L. Cha	For	For	For
5	Elect Henri de Castries	For	For	For
6	Elect Irene LEE Yun Lien	For	For	For
7	Elect José Antonio Meade Kuribreña	For	For	For
8	Elect Heidi G. Miller	For	For	For
9	Elect David T. Nish	For	For	For
10	Elect Ewen Stevenson	For	For	For
11	Elect Jackson P. Tai	For	For	For
12	Elect Mark E. Tucker	For	For	For
13	Elect Pauline van der Meer Mohr	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For

19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Issue Repurchased Shares	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights (Contingent Convertible Securities)	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Contingent Convertible Securities)	For	For	For
24	2011 Share Plan	For	For	For
25	UK Sharesave Scheme	For	For	For
26	UK SIP and Sharematch	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
SHP 28	Shareholder Proposal Regarding Pension Scheme	Against	Against	Against

Huaneng Renewables Corporation Limited **Voted**

Special Meeting Agenda (01/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Delisting Pursuant to Tender Offer	For	For	For

Huaneng Renewables Corporation Limited **Voted**

Other Meeting Agenda (01/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Delisting Pursuant to Tender Offer	For	For	For

Hubbell Inc. Voted

Annual Meeting Agenda (05/05/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Carlos M. Cardoso	For	For	For
1.2 Elect Anthony J. Guzzi	For	For	For
1.3 Elect Neal J. Keating	For	For	For
1.4 Elect Bonnie C. Lind	For	For	For
1.5 Elect John F. Malloy	For	For	For
1.6 Elect David G. Nord	For	For	For
1.7 Elect John G. Russell	For	For	For
1.8 Elect Steven R. Shawley	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Huber & Suhner AG Unvoted

Annual Meeting Agenda (04/01/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Accounts and Reports	For	For	
5 Allocation of Profits/Dividends	For	For	
6 Ratification of Board and Management Acts	For	For	
7 Elect Urs Kaufmann as Board Chair	Against	Against	
8 Elect Beat Kälin	For	For	
9 Elect Monika Bütler	For	For	
10 Elect Rolf Seiffert	For	For	
11 Elect Franz Studer	For	For	
12 Elect Jörg Walther	For	For	
13 Elect Urs Kaufmann as Nominating and Compensation Committee Member	Against	Against	
14 Elect Beat Kälin as Nominating and Compensation Committee Member	For	For	
15 Board Compensation (Cash-based)	For	For	
16 Executive Compensation (Fixed)	For	For	
17 Board Compensation (Share-based)	For	For	
18 Executive Compensation (Variable)	For	For	
19 Appointment of Auditor	For	For	
20 Appointment of Independent Proxy	For	For	

HubSpot Inc Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Julie Herendeen	For	For	For
2	Elect Michael Simon	For	For	For
3	Elect Jay Simons	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Hugo Boss AG Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Elect Iris Epple Righi	For	For	For
11	Elect Gaetano Marzotto	For	For	For
12	Elect Luca Marzotto	For	For	For
13	Elect Christina Rosenberg	For	For	For
14	Elect Robin J Stalker	For	For	For
15	Elect Hermann Waldemer	For	For	For
16	Appointment of Auditor	For	For	For
17	Supervisory Board Remuneration Policy	For	For	For
18	Amendments to Articles	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Authority to Repurchase Shares Using Equity Derivatives	For	For	For

Huhtamaki Oyj Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Authority to Distribute Dividend	For	For	For
9	Ratification of Board and CEO Acts	For	For	For
10	Remuneration Policy	For	For	For
11	Non-Voting Agenda Item			
12	Directors' Fees	For	For	For
13	Board Size	For	For	For
14	Election of Directors	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
19	Nomination Committee Guidelines	For	For	For
20	Amendments to Articles	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Hulic Co Ltd Voted

Annual Meeting Agenda (03/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Saburo Nishiura	For	For	For
4	Elect Manabu Yoshidome	For	For	For
5	Elect Hidehiro Shiga	For	For	For
6	Elect Hajime Kobayashi	For	For	For
7	Elect Takaya Maeda	For	For	For
8	Elect Tadashi Nakajima	For	For	For
9	Elect Tsukasa Miyajima	For	For	For
10	Elect Hideo Yamada	For	For	For
11	Elect Atsuko Fukushima	For	For	For
12	Elect Kaoru Takahashi	For	For	For
13	Elect Koichi Nezu	Against	Against	Against
14	Elect Nobuyuki Kobayashi	For	For	For
15	Elect Kenichi Sekiguchi	For	For	For

16	Directors' Fees	For	For	For
17	Amendments to Trust Type Equity Plan	For	For	For

Humana Inc. Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kurt J. Hilzinger	For	For	For
2	Elect Frank J. Bisignano	For	For	For
3	Elect Bruce D. Broussard	For	For	For
4	Elect Frank A. D'Amelio	For	For	For
5	Elect W. Roy Dunbar	For	For	For
6	Elect Wayne A.I. Frederick	For	For	For
7	Elect John W. Garratt	For	For	For
8	Elect David A. Jones Jr.	For	For	For
9	Elect Karen W. Katz	For	For	For
10	Elect William J. McDonald	For	For	For
11	Elect James J. O'Brien	For	For	For
12	Elect Marissa T. Peterson	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Huntington Bancshares, Inc. Voted

Annual Meeting Agenda (04/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lizabeth A. Ardisana	For	For	For
1.2	Elect Alanna Y. Cotton	For	For	For
1.3	Elect Ann B. Crane	For	For	For
1.4	Elect Robert S. Cubbin	For	For	For
1.5	Elect Steven G. Elliott	For	For	For
1.6	Elect Gina D. France	For	For	For
1.7	Elect J. Michael Hochschwender	For	For	For
1.8	Elect John Chris Inglis	For	For	For
1.9	Elect Katherine M.A. Kline	For	For	For
1.10	Elect Richard W. Neu	For	For	For
1.11	Elect Kenneth J. Phelan	For	For	For
1.12	Elect David L. Porteous	For	For	For
1.13	Elect Stephen D. Steinour	For	For	For

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Huntington Ingalls Industries Inc **Voted**

Annual Meeting Agenda (04/28/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Philip M. Bilden	For	For	For
1.2	Elect Augustus L. Collins	For	For	For
1.3	Elect Kirkland H. Donald	For	For	For
1.4	Elect Victoria D. Harker	For	For	For
1.5	Elect Anastasia D. Kelly	For	For	For
1.6	Elect Tracy B. McKibben	For	For	For
1.7	Elect C. Michael Petters	For	For	For
1.8	Elect Thomas C. Schievelbein	For	For	For
1.9	Elect John K. Welch	For	For	For
1.10	Elect Stephen R. Wilson	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Huntington Ingalls Industries Inc **Voted**

Annual Meeting Agenda (04/28/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Philip M. Bilden	For	For	For
1.2	Elect Augustus L. Collins	For	For	For
1.3	Elect Kirkland H. Donald	For	For	For
1.4	Elect Victoria D. Harker	For	For	For
1.5	Elect Anastasia D. Kelly	For	For	For
1.6	Elect Tracy B. McKibben	For	For	For
1.7	Elect C. Michael Petters	For	For	For
1.8	Elect Thomas C. Schievelbein	For	For	For
1.9	Elect John K. Welch	For	For	For
1.10	Elect Stephen R. Wilson	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

SHP 4	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Huntsman Corp Voted

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter R. Huntsman	For	For	For
2	Elect Nolan D. Archibald	For	For	For
3	Elect Mary C. Beckerle	For	For	For
4	Elect M. Anthony Burns	For	For	For
5	Elect Daniele Ferrari	For	For	For
6	Elect Robert J. Margetts	For	For	For
7	Elect Wayne A. Reaud	For	For	For
8	Elect Jan E. Tighe	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Ratification of Auditor	For	For	For
SHP 11	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Husqvarna AB Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratify Tom Johnstone	For	For	For
15	Ratify Ulla Litzén	For	For	For
16	Ratify Katarina Martinson	For	For	For
17	Ratify Bertrand Neuschwander	For	For	For

18	Ratify Daniel Nodhäll	For	For	For
19	Ratify Lars Pettersson	For	For	For
20	Ratify Christine Robins	For	For	For
21	Ratify Kai Wärn (Former CEO)	For	For	For
22	Non-Voting Agenda Item			
23	Board Size	For	For	For
24	Number of Auditors	For	For	For
25	Directors' Fees	For	For	For
26	Elect Tom Johnstone	For	For	For
27	Elect Ulla Litzén	For	For	For
28	Elect Katarina Martinson	For	For	For
29	Elect Bertrand Neuschwander	For	For	For
30	Elect Daniel Nodhäll	For	For	For
31	Elect Lars Pettersson	For	For	For
32	Elect Christine Robins	For	For	For
33	Elect Henric Andersson	For	For	For
34	Elect Tom Johnstone as chair	For	For	For
35	Appointment of Auditor	For	For	For
36	Authority to Set Auditor's Fees	For	For	For
37	Remuneration Policy	For	For	For
38	Long-Term Incentive Plan 2020	For	For	For
39	Equity Swap Agreement Pursuant to LTI 2020	For	For	For
40	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
41	Non-Voting Agenda Item			

Husqvarna AB

Voted

Special Meeting Agenda (10/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Non-Voting Meeting Note	against		
3	Non-Voting Meeting Note	against		
4	Non-Voting Agenda Item	against		
5	Non-Voting Agenda Item	against		
6	Non-Voting Agenda Item	against		
7	Non-Voting Agenda Item	against		
8	Non-Voting Agenda Item	against		
9	Non-Voting Agenda Item	against		
10	Allocation of Profits/Dividends	For	For	For
11	Amendments to Articles	For	For	For
12	Non-Voting Agenda Item	against		

Hyatt Hotels Corporation Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas J. Pritzker	For	For	For
1.2 Elect Pamela M. Nicholson	For	For	For
1.3 Elect Richard C. Tuttle	For	For	For
1.4 Elect James H. Wooten, Jr.	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to the Long-Term Incentive Plan	For	For	For
4 Amendment to the Employee Stock Purchase Plan	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Hypera S.A. Voted

Special Meeting Agenda (04/22/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Adoption of Matching Share Plan	For	For	For

Hypera S.A. Voted

Annual Meeting Agenda (04/22/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Accounts and Reports	For	For	For
3 Capital Expenditure Budget	For	For	For
4 Allocation of Profits/Dividends	For	For	For
5 Remuneration Policy	Against	Against	Against
6 Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
7 Non-Voting Meeting Note			

Hypera S.A. Voted

Special Meeting Agenda (05/15/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Merger/Acquisition	For	For	For
4	Ratification of Appointment of Appraiser	For	For	For
5	Valuation Report	For	For	For
6	Non-Voting Meeting Note			

Hypera S.A. Voted

Special Meeting Agenda (12/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Merger Agreement	For	For	For
4	Ratification of Appointment of Appraiser	For	For	For
5	Valuation Report	For	For	For
6	Merger by Absorption (Amazon Distribuidora de Medicamentos e Produtos Cosméticos Ltda)	For	For	For

I.M.A. Industria Macchine Automattche Spa Voted

Annual Meeting Agenda (10/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Board Size	For	For	For
5	Non-Voting Agenda Item			
6	List Presented by SO.FI.MA.	Do Not Vote	Do Not Vote	
7	List Presented by Group of Institutional Investors representing 3.8% of Share Capital	For	For	For
8	Board Term Length	For	For	For
9	Directors' Fees	For	For	For

IAA Inc Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John W. Kett	For	For	For
2	Elect Peter H. Kamin	For	For	For
3	Elect Lynn Joliffe	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

IAA Inc Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect John W. Kett	For	For	For
2	Elect Peter H. Kamin	For	For	For
3	Elect Lynn Joliffe	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

IAC InterActiveCorp Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Match Separation	For	For	For
2	New Match Board Classification	Against	Against	Against
3	Elimination of Written Consent	Against	Against	Against
4	Bundled Charter Amendments	For	For	For
5	Issuance of Common Stock	For	For	For
6	2020 Stock and Annual Incentive Plan	For	For	For
7	Right to Adjourn Meeting	For	For	For
8	Elect Chelsea Clinton	For	For	For
9	Elect Barry Diller	For	For	For
10	Elect Michael D. Eisner	Abstain	Abstain	Abstain
11	Elect Bonnie S. Hammer	For	For	For
12	Elect Victor A. Kaufman	For	For	For
13	Elect Joseph Levin	For	For	For
14	Elect Bryan Lourd	For	For	For
15	Elect David Rosenblatt	For	For	For
16	Elect Alan G. Spoon	For	For	For
17	Elect Alexander von Furstenberg	Abstain	Abstain	Abstain
18	Elect Richard F. Zannino	For	For	For
19	Ratification of Auditor	For	For	For
20	Advisory Vote on Executive Compensation	Against	Against	Against

Iamgold Corp. Voted

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect John E. Caldwell	For	For	For
	1.2 Elect Donald K. Charter	For	For	For
	1.3 Elect Richard J. Hall	For	For	For
	1.4 Elect P. Gordon Stothart	For	For	For
	1.5 Elect Mahendra Naik	For	For	For
	1.6 Elect Timothy R. Snider	For	For	For
	1.7 Elect Sybil E. Veenman	For	For	For
	1.8 Elect Ronald P. Gagel	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Iberdrola S.A. Voted

Ordinary Meeting Agenda (04/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts	For	For	For
3	Management Reports	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Ratification of Board Acts	For	For	For
6	Appointment of Auditor	For	For	For
7	Amendments to Articles (Social Dividend)	For	For	For
8	Amendments to Articles (Compliance System)	For	For	For
9	Amendments to Articles (Share Capital)	For	For	For
10	Amendments to General Meeting's Regulations (Report on Non-Financial Information)	For	For	For
11	Amendments to General Meeting Regulations (Remote Participation and Right to Information)	For	For	For
12	Amendments to General Meeting Regulations (Technical)	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	First Scrip Dividend	For	For	For
15	Second Scrip Dividend	For	For	For
16	Remuneration Report (Advisory)	For	For	For
17	2020-2022 Strategic Bonus Plan	For	For	For
18	Elect Nicola Brewer	For	For	For
19	Elect Regina Helena Jorge Nunes	For	For	For
20	Elect Íñigo Víctor de Oriol Ibarra	For	For	For
21	Elect Samantha Barber	For	For	For
22	Board Size	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
24	Authority to Issue Convertible Debt Instruments	For	For	For
25	Authorisation of Legal Formalities	For	For	For
26	Non-Voting Meeting Note			

ICA Gruppen AB Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Ratification of Board and CEO Acts	For	For	For
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Board Size; Number of Auditors	For	For	For
19	Directors and Auditors' Fees	For	For	For
20	Election of Directors	Against	Against	Against
21	Appointment of Auditor	For	For	For
22	Election of Nomination Committee Members	Against	Against	Against
23	Remuneration Policy	For	For	For
24	Amendments to Articles	For	For	For
25	Non-Voting Agenda Item			

ICA Gruppen AB **Voted**

Special Meeting Agenda (09/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Allocation of Profits/Dividends	For	For	For
11	Amendments to Articles	For	For	For
12	Non-Voting Agenda Item			

Mix Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Elect Frederic Thomas	For	For	For
10	Elect Georges Ralli	For	For	For
11	Elect Marie-Christine Lambert	For	For	For
12	Elect Florence Péronnau	For	For	For
13	Ratification of the Co-option of Marianne Louradour	Against	Against	Against
14	Ratification of the Co-option of Olivier Fabas	Against	Against	Against
15	Ratification of the Co-option of Laurence Giraudon	Against	Against	Against
16	Elect Laurence Giraudon	Against	Against	Against
17	Remuneration Policy (Board of Directors)	For	For	For
18	Remuneration Policy (Chair)	For	For	For
19	Remuneration Policy (Executives)	For	For	For
20	Remuneration Report	For	For	For
21	Remuneration of André Martinez, Chair (Until April 24, 2019)	For	For	For
22	Remuneration of Frédéric Thomas, Chair (From April 24, 2019)	For	For	For
23	Remuneration of Olivier Wigniolle, CEO	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Authority to Issue Shares w/ Preemptive Rights	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Employee Stock Purchase Plan	For	For	For
29	Amendments to Articles Regarding Corporate Mission	For	For	For
30	Amendments to Articles Regarding Board of Directors' Term Length and Written Consultation	For	For	For
31	Amendments to Articles Regarding Directors' Remuneration and Role of the Board of Directors	For	For	For
32	Textual References Applicable In Case of Regulation Updates	For	For	For
33	Authorisation of Legal Formalities	For	For	For

Ichigo Office Reit investment Corporation Voted

Special Meeting Agenda (07/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Elect Yoshihiro Takatsuka as Executive Director	For	For	For
3	Elect Takaaki Fukunaga	For	For	For
4	Elect Masahiro Terada	For	For	For
5	Elect Keisuke Chiba as Alternate Executive Director	For	For	For
6	Elect Nagahisa Kita as Alternate Supervisory Director	For	For	For

---

ICL Group Ltd. Voted

Special Meeting Agenda (10/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approval of Bridge Supply Agreement with Tamar Reservoir	For	For	For

---

iClick Interactive Asia Group Ltd Voted

Annual Meeting Agenda (12/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors	For	For	For
2	Transaction of Other Business	Against	Against	Against

ICL-Israel Chemicals Ltd. Voted

Special Meeting Agenda (01/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Liability Insurance Policy of Directors/Officers	For	For	For

---

ICL-Israel Chemicals Ltd. Voted

Ordinary Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoav Doppelt	For	For	For
3	Elect Aviad Kaufman	For	For	For
4	Elect Avisar Paz	For	For	For
5	Elect Sagi Kabla	For	For	For
6	Elect Ovadia Eli	For	For	For
7	Elect Reem Aminoach	Against	Against	Against
8	Elect Lior Reitblatt	For	For	For
9	Elect Tzipi Ozer-Armon	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Equity Compensation of Directors For 2020	For	For	For
12	Company Name Change	For	For	For
13	Non-Voting Agenda Item			

Icon Plc Voted

Annual Meeting Agenda (07/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mary Pendergast	For	For	For
2	Elect Hugh Brady	For	For	For
3	Elect Rónán Murphy	For	For	For
4	Elect Julie O'Neill	For	For	For
5	Accounts and Reports	For	For	For
6	Authority to Set Auditor's Fees	For	For	For

7	Authority to Issue Shares w/ Preemptive Rights	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Issuance of Treasury Shares	For	For	For

ICU Medical, Inc. Voted

Annual Meeting Agenda (05/13/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Vivek Jain	For	For	For
1.2 Elect George A. Lopez	For	For	For
1.3 Elect Robert S. Swinney	For	For	For
1.4 Elect David C. Greenberg	For	For	For
1.5 Elect Elisha W. Finney	For	For	For
1.6 Elect David F. Hoffmeister	For	For	For
1.7 Elect Donald M. Abbey	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Idacorp, Inc. Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Darrel T. Anderson	For	For	For
1.2 Elect Thomas E. Carlile	For	For	For
1.3 Elect Richard J. Dahl	For	For	For
1.4 Elect Annette G. Elg	For	For	For
1.5 Elect Lisa A. Grow	For	For	For
1.6 Elect Ronald W. Jibson	For	For	For
1.7 Elect Judith A. Johansen	For	For	For
1.8 Elect Dennis L. Johnson	For	For	For
1.9 Elect Christine King	For	For	For
1.10 Elect Richard J. Navarro	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For

3	Ratification of Auditor	For	For	For

Idec Corp. Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Toshiyuki Funaki	For	For	For
2	Elect Mikio Funaki	For	For	For
3	Elect Takuji Yamamoto	For	For	For
4	Elect Hiroshi Kobayashi	For	For	For
5	Elect Keijiro Fujita	Against	Against	Against
6	Elect Masataka Kawahito	For	For	For
7	Elect Michiko Kanai	For	For	For
8	Elect Nobuo Hatta	For	For	For
9	Elect Yasuo Himeiwa	For	For	For
10	Equity Compensation Plan	For	For	For

Idemitsu Kosan Co.Ltd Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shunichi Kito	For	For	For
3	Elect Takashi Matsushita	For	For	For
4	Elect Susumu Nibuya	For	For	For
5	Elect Katsuaki Shindome	For	For	For
6	Elect Atsuhiko Hirano	For	For	For
7	Elect Masakazu Idemitsu	For	For	For
8	Elect Kazunari Kubohara	For	For	For
9	Elect Takeo Kikkawa	For	For	For
10	Elect Mackenzie D. Clugston	For	For	For
11	Elect Norio Otsuka	For	For	For
12	Elect Yuko Yasuda	For	For	For
13	Elect Mitsunobu Koshiba	For	For	For
14	Elect Taigi Ito as Statutory Auditor	For	For	For
15	Elect Junko Kai as Alternate Statutory Auditor	For	For	For

Idex Corporation Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew K. Silvernail	For	For	For
1.2	Elect Katrina L. Helmkamp	For	For	For
1.3	Elect Mark A. Beck	For	For	For
1.4	Elect Carl. R. Christenson	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

Idex Corporation Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew K. Silvernail	For	For	For
1.2	Elect Katrina L. Helmkamp	For	For	For
1.3	Elect Mark A. Beck	For	For	For
1.4	Elect Carl. R. Christenson	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

Idexx Laboratories, Inc. Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rebecca M. Henderson	For	For	For
2	Elect Lawrence D. Kingsley	For	For	For
3	Elect Sophie V. Vandebroek	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

IDOM Inc. Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Tadaaki Kimura as Statutory Auditor	For	For	For
3	Authority to Reduce Capital Reserve	For	For	For

IGB Real Estate Investment Trust Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Related Party Transactions	For	For	For

Iguatemi Empresa De Shopping Centres S.A. Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Board Size	For	For	For
6	Request Cumulative Voting	Against	Against	Against
7	Elect Carlos Francisco Ribeiro Jereissati	For	For	For
8	Elect Carlos Jereissati	For	For	For
9	Elect Pedro Jereissati	For	For	For
10	Elect Sidnei Nunes	For	For	For
11	Elect Pedro Santos Ripper	For	For	For
12	Elect Bernardo Parnes	For	For	For
13	Elect Ana Karina Bortoni Dias	For	For	For
14	Non-Voting Agenda Item			
15	Proportional Allocation of Cumulative Votes	For	For	For
16	Allocate Cumulative Votes to Carlos Francisco Ribeiro Jereissati	Abstain	Abstain	Abstain
17	Allocate Cumulative Votes to Carlos Jereissati	Abstain	Abstain	Abstain
18	Allocate Cumulative Votes to Pedro Jereissati	Abstain	Abstain	Abstain
19	Allocate Cumulative Votes to Sidnei Nunes	Abstain	Abstain	Abstain
20	Allocate Cumulative Votes to Pedro Santos Ripper	Abstain	Abstain	Abstain
21	Allocate Cumulative Votes to Bernardo Parnes	Abstain	Abstain	Abstain
22	Allocate Cumulative Votes to Ana Karina Bortoni Dias	Abstain	Abstain	Abstain
23	Request Separate Election for Board Member	Abstain	Abstain	Abstain
24	Remuneration Policy	Against	Against	Against
25	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain

---

IHI Corp. Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsugio Mitsuoka	For	For	For
4	Elect Takeshi Yamada	For	For	For
5	Elect Tomoharu Shikina	For	For	For
6	Elect Masafumi Nagano	For	For	For
7	Elect Koichi Murakami	For	For	For
8	Elect Taketsugu Fujiwara	For	For	For
9	Elect Kazuhiko Ishimura	For	For	For
10	Elect Hiroshi Ide	For	For	For
11	Elect Takeshi Kawakami	For	For	For

12	Elect Yasuhiro Shigegaki	For	For	For
13	Elect Yoshiyuki Nakanishi	For	For	For
14	Elect Chieko Matsuda	For	For	For
15	Elect Takashi Niimura	For	For	For
16	Elect Aiko Sekine @ Aiko Sano	For	For	For

IHS Markit Ltd Voted

Annual Meeting Agenda (04/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lance Uggla	For	For	For
2	Elect John Browne	For	For	For
3	Elect Ruann F. Ernst	For	For	For
4	Elect William E. Ford	For	For	For
5	Elect Jean-Paul L. Montupet	For	For	For
6	Elect Deborah Keiko Orida	For	For	For
7	Elect James A. Rosenthal	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Iida Group Holdings Co Ltd Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Koji Fujita as Statutory Auditor	For	For	For
3	Elect Shinichi Sasaki	For	For	For
4	Elect Makoto Shimazaki	Against	Against	Against

Ii-Vi Inc. Voted

Annual Meeting Agenda (11/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Joseph J. Corasanti	For	For	For
2	Elect Patricia A. Hatter	For	For	For
3	Elect Marc Y.E. Pelaez	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the 2018 Omnibus Incentive Plan	For	For	For
6	Ratification of Auditor	For	For	For

Iliad SA Voted

Mix Meeting Agenda (07/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Related Party Transactions (Holdco)	For	For	For
9	Related Party Transactions (Holdco and Cyril Poidatz)	For	For	For
10	Elect Cyril Poidatz	For	For	For
11	Elect Thomas Reynaud	For	For	For
12	Elect Jacques Veyrat	For	For	For
13	Elect Celine Lazorthes	For	For	For
14	Directors' Fees	For	For	For
15	Remuneration Report	For	For	For
16	Remuneration of Maxime Lombardini, Chair	Against	Against	Against
17	Remuneration of Thomas Reynaud, CEO	Against	Against	Against
18	Remuneration of Xavier Niel, Deputy CEO (until March 16, 2020)	For	For	For
19	Remuneration of Rani Assaf, Deputy CEO	Against	Against	Against
20	Remuneration of Antoine Levasseur, Deputy CEO	Against	Against	Against
21	Remuneration of Alexis Bidinot, Deputy CEO (until December 9, 2019)	For	For	For
22	Remuneration Policy (Chair)	For	For	For
23	Remuneration Policy (CEO)	Against	Against	Against
24	Remuneration Policy (Deputy CEOs)	Against	Against	Against
25	Remuneration Policy (Board of Directors)	For	For	For
26	Authority to Repurchase and Reissue Shares	For	For	For

27	Authority to Issue Performance Shares	Against	Against	Against
28	Authority to Grant Stock Options	For	For	For
29	Employee Stock Purchase Plan	For	For	For
30	Authority to Cancel Shares and Reduce Capital	For	For	For
31	Amendments to Articles Regarding Employee Representatives	For	For	For
32	Amendments to Articles Regarding the Board of Directors	For	For	For
33	Amendments to Articles Regarding Regulated Agreements	For	For	For
34	Amendments to Articles Regarding General Meetings	For	For	For
35	Amendments to Articles Regarding Meetings	For	For	For
36	Amendment to Par Value and Related Authority to Increase Capital Through Capitalisations	For	For	For
37	Authorisation of Legal Formalities	For	For	For

Illimity Bank SpA. **Voted**

Mix Meeting Agenda (12/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Remuneration Policy	For	For	For
4	Formation of Hype Joint Venture	For	For	For
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

Illinois Tool Works, Inc. **Voted**

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel J. Brutto	For	For	For
2	Elect Susan Crown	For	For	For
3	Elect James W. Griffith	For	For	For
4	Elect Jay L. Henderson	For	For	For
5	Elect Richard H. Lenny	For	For	For
6	Elect E. Scott Santi	For	For	For

7	Elect David H. B. Smith, Jr.	For	For	For
8	Elect Pamela B. Strobel	For	For	For
9	Elect Kevin M. Warren	For	For	For
10	Elect Anré D. Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

Illumina Inc Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Caroline D. Dorsa	For	For	For
2	Elect Robert S. Epstein	For	For	For
3	Elect Scott Gottlieb	For	For	For
4	Elect Philip W. Schiller	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
SHP 7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

---

Illumina Inc Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Caroline D. Dorsa	For	For	For
2	Elect Robert S. Epstein	For	For	For
3	Elect Scott Gottlieb	For	For	For
4	Elect Philip W. Schiller	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
SHP 7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

IMCD N.V.

Voted

	Annual Meeting Agenda (06/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Management Board Remuneration Policy	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Elect Janus Smalbraak	For	For	For
13	Elect Valerie Diele-Braun	For	For	For
14	Elect Amy Hebert	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Suppress Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Agenda Item			

IMCD N.V.

Voted

	Annual Meeting Agenda (06/30/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Management Board Remuneration Policy	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Elect Janus Smalbraak	For	For	For
13	Elect Valerie Diele-Braun	For	For	For
14	Elect Amy Hebert	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For

16	Authority to Suppress Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Agenda Item			

Imerys Voted

Mix Meeting Agenda (05/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Scrip Dividend	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Remuneration Policy (Executives)	Against	Against	Against
10	Remuneration Policy (Board of Directors)	For	For	For
11	Remuneration Report	For	For	For
12	Remuneration of Conrad Keijzer, former CEO (from January 1 to October 21, 2019)	Against	Against	Against
13	Remuneration of Gilles Michel, former Chair (from January 1 to June 25, 2019)	For	For	For
14	Remuneration of Patrick Kron, Chair (since June 25, 2019)	For	For	For
15	Ratification of the Co-option of Patrick Kron	For	For	For
16	Elect Aldo Cardoso	For	For	For
17	Elect Paul Desmarais III	For	For	For
18	Elect Colin Hall	For	For	For
19	Elect Annette Messemer	For	For	For
20	Elect Véronique Saubot	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
24	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
25	Authority to Grant Stock Options	For	For	For
26	Authority to Issue Performance Shares	For	For	For
27	Employee Stock Purchase Plan	For	For	For
28	Amendments to Articles (Bundled)	Against	Against	Against
29	Authorisation of Legal Formalities	For	For	For
30	Non-Voting Meeting Note			
31	Non-Voting Meeting Note			

Immunomedics, Inc. Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Behzad Aghazadeh	For	For	For
2	Elect Robert Azelby	For	For	For
3	Elect Charles M. Baum	For	For	For
4	Elect Scott A. Canute	For	For	For
5	Elect Barbara G. Duncan	Against	Against	Against
6	Elect Peter Barton Hutt	Against	Against	Against
7	Elect Khalid Islam	For	For	For
8	Elect Harout Semerjian	Abstain	Abstain	Abstain
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Increase of Authorized Common Stock	For	For	For
11	Amendment to the 2014 Long Term Incentive Plan	For	For	For
12	Approval of the 2020 Employee Stock Purchase Plan	For	For	For
13	Ratification of Auditor	For	For	For

Imperial Brands Plc Voted

Annual Meeting Agenda (02/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Susan M. Clark	For	For	For
5	Elect Alison Cooper	For	For	For
6	Elect Therese Esperdy	For	For	For
7	Elect Simon Langelier	For	For	For
8	Elect Matthew Phillips	For	For	For
9	Elect Steven P. Stanbrook	For	For	For
10	Elect Jon Stanton	For	For	For
11	Elect Oliver Tant	For	For	For
12	Elect Karen Witts	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For

19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Non-Voting Meeting Note			

Implenia AG **Unvoted**

Annual Meeting Agenda (03/24/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Dividend in Kind to Effect Spin-Off of Ina Invest Holding Ltd.	For	For	
7	Ratification of Board and Management Acts	For	For	
8	Board Compensation	For	For	
9	Executive Compensation	For	For	
10	Elect Hans-Ulrich Meister as Board Chair	For	For	
11	Elect Henner Mahlstedt	For	For	
12	Elect Ines Pöschel	For	For	
13	Elect Kyrre Olaf Johansen	For	For	
14	Elect Laurent Vulliet	For	For	
15	Elect Martin A. Fischer	For	For	
16	Elect Barbara Lambert	For	For	
17	Elect Ines Pöschel as Compensation Committee Member	For	For	
18	Elect Laurent Vulliet as Compensation Committee Member	For	For	
19	Elect Martin A. Fischer as Compensation Committee Member	For	For	
20	Appointment of Independent Proxy	For	For	
21	Appointment of Auditor	For	For	
22	Change of Company Headquarters	For	For	
23	Additional or Amended Proposals	Against	Against	

Incyte Corp. **Voted**

Annual Meeting Agenda (05/26/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Julian C. Baker	For	For	For
2	Elect Jean-Jacques Bienaimé	For	For	For
3	Elect Paul J. Clancy	For	For	For
4	Elect Wendy L. Dixon	For	For	For
5	Elect Jacqualyn A. Fouse	For	For	For
6	Elect Paul A. Friedman	For	For	For
7	Elect Edmund P. Harrigan	For	For	For
8	Elect Katherine A. High	For	For	For
9	Elect Hervé Hoppenot	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Amendment to the 1997 Employee Stock Purchase Plan	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Independent Chair	For	For	For

Independent Bank Group Inc Voted

Annual Meeting Agenda (08/27/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Daniel W. Brooks	For	For	For
2	Elect Craig E. Holmes	For	For	For
3	Elect G. Stacy Smith	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
6	Transaction of Other Business	Against	Against	Against

Indiabulls Housing Finance Limited Voted

Special Meeting Agenda (07/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Against	Against

Indiabulls Housing Finance Limited Voted

Annual Meeting Agenda (09/07/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	Against	Against	Against
2	Allocation of Profits/Dividends	For	For	For
3	Elect Ajit Kumar Mittal	For	For	For
4	Elect Ashwini Omprakash Kumar	For	For	For
5	Elect Achuthan Siddharth	For	For	For
6	Authority to Issue Non-Convertible Debentures	For	For	For
7	Directors' Commission	For	For	For

Industria De Diseno Textil SA Voted

Ordinary Meeting Agenda (07/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Individual Accounts and Reports	For	For	For
2	Consolidated Accounts and Reports; Ratification of Board Acts	For	For	For
3	Report on Non-Financial Information	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Special Dividend	For	For	For
6	Elect Pontegadea Inversiones, S.L. (Flora Pérez Marcote)	For	For	For
7	Elect Denise Kingsmill	For	For	For
8	Ratify Co-Option and Elect Anne Lange	For	For	For
9	Appointment of Auditor	For	For	For
10	Amendments to Articles (Remote Attendance)	For	For	For
11	Approval of Consolidated Text of Articles	For	For	For
12	Amendments to General Meeting Regulations (Non-Financial Information Statement)	For	For	For
13	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
14	Approval of Consolidated Text of General Meeting Regulations	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Authorisation of Legal Formalities	For	For	For
17	Presentation of Report on Amendments to Board Regulations	For	For	For
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

Industria De Diseno Textil SA Voted

Ordinary Meeting Agenda (07/14/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Individual Accounts and Reports	For	For	For
2	Consolidated Accounts and Reports; Ratification of Board Acts	For	For	For
3	Report on Non-Financial Information	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Special Dividend	For	For	For
6	Elect Pontegadea Inversiones, S.L. (Flora Pérez Marcote)	For	For	For
7	Elect Denise Kingsmill	For	For	For
8	Ratify Co-Option and Elect Anne Lange	For	For	For
9	Appointment of Auditor	For	For	For
10	Amendments to Articles (Remote Attendance)	For	For	For
11	Approval of Consolidated Text of Articles	For	For	For
12	Amendments to General Meeting Regulations (Non-Financial Information Statement)	For	For	For
13	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
14	Approval of Consolidated Text of General Meeting Regulations	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Authorisation of Legal Formalities	For	For	For
17	Presentation of Report on Amendments to Board Regulations	For	For	For
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

Industrias Bachoco, S.A.B. DE C.V. Voted

Ordinary Meeting Agenda (04/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	CEO, Board and Auditor's Reports	Abstain	Abstain	Abstain
2	Board's Reports on Accountancy Practices, Operations and Activities	Abstain	Abstain	Abstain
3	Financial Statements	Abstain	Abstain	Abstain
4	Report of the Chair of Audit and Corporate Governance Committee	Abstain	Abstain	Abstain

5	Report on Tax Compliance	For	For	For
6	Allocation of Profits/Dividends	Abstain	Abstain	Abstain
7	Authority to Repurchase Shares	Abstain	Abstain	Abstain
8	Election of Directors; Verification of Directors' Independence Status	Abstain	Abstain	Abstain
9	Election of Audit and Corporate Governance Committee Chair and Members	Abstain	Abstain	Abstain
10	Directors' Fees; Board Committee Fees	Abstain	Abstain	Abstain
11	Election of Meeting Delegates	For	For	For
12	Minute	For	For	For

Industrivarden, AB **Voted**

	Annual Meeting Agenda (04/24/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Accounts and Reports	For	For	For
15	Allocation of Profits/Dividends	For	For	For
16	Dividend Record Date	For	For	For
17	Ratification of Board and CEO Acts	For	For	For
18	Non-Voting Agenda Item			
19	Board Size	For	For	For
20	Directors' Fees	For	For	For
21	Elect Pär Boman	For	For	For
22	Elect Christian Caspar	For	For	For
23	Elect Marika Fredriksson	Against	Against	Against
24	Elect Bengt Kjell	Against	Against	Against
25	Elect Fredrik Lundberg	For	For	For
26	Elect Annika Lundius	For	For	For
27	Elect Lars Pettersson	For	For	For
28	Elect Helena Stjernholm	For	For	For
29	Elect Fredrik Lundberg as Chair	For	For	For
30	Number of Auditors	For	For	For
31	Authority to Set Auditor's Fees	For	For	For
32	Appointment of Auditor	For	For	For
33	Remuneration Policy	For	For	For
34	Long-term Share Savings Program	For	For	For
SHP 35	Shareholder Proposal (Voting Power)	For	For	For
SHP 36	Shareholder Proposal (Amendment to Articles)	For	For	For
SHP 37	Shareholder Proposal (Petition for Voting Rights)	Against	Against	Against

SHP 38	Shareholder Proposal (Small and Medium-Sized Shareholders)	Against	Against	Against
39	Non-Voting Agenda Item			

Infineon Technologies AG Voted

Annual Meeting Agenda (02/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Xiaoqun Clever	For	For	For
11	Elect Friedrich Eichiner	For	For	For
12	Elect Hans-Ulrich Holdenried	For	For	For
13	Elect Manfred Puffer	For	For	For
14	Elect Ulrich Spiesshofer	For	For	For
15	Elect Margret Suckale	For	For	For
16	Cancellation of Conditional Capital	For	For	For
17	Increase in Authorised Capital	For	For	For
18	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For

---

Infineon Technologies AG Voted

Annual Meeting Agenda (02/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For

10	Elect Xiaoqun Clever	For	For	For
11	Elect Friedrich Eichiner	For	For	For
12	Elect Hans-Ulrich Holdenried	For	For	For
13	Elect Manfred Puffer	For	For	For
14	Elect Ulrich Spiesshofer	For	For	For
15	Elect Margret Suckale	For	For	For
16	Cancellation of Conditional Capital	For	For	For
17	Increase in Authorised Capital	For	For	For
18	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For

---

Informa Plc Voted

Ordinary Meeting Agenda (05/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Placing	For	For	For

Informa Plc Voted

Annual Meeting Agenda (06/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Derek Mapp	For	For	For
2	Elect Stephen A. Carter	For	For	For
3	Elect Gareth Wright	For	For	For
4	Elect Gareth Bullock	For	For	For
5	Elect Stephen J. Davidson	For	For	For
6	Elect David J. S. Flaschen	For	For	For
7	Elect Mary T. McDowell	For	For	For
8	Elect Helen Owers	For	For	For
9	Elect John Rishton	For	For	For
10	Elect Gill Whitehead	For	For	For
11	Accounts and Reports	For	For	For
12	Remuneration Report (Advisory)	For	For	For
13	Remuneration Policy (Binding)	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For

19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Adoption of Articles	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Informa Plc Voted

Ordinary Meeting Agenda (12/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Remuneration Policy (Binding)	Against	Against	Against
2	Equity Revitalisation Plan	Against	Against	Against
3	Non-Voting Meeting Note			

Infosys Ltd Voted

Annual Meeting Agenda (06/27/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Salil S. Parekh	For	For	For
4	Elect Uri Levine	For	For	For

Infrastructure Wireless Italiana S.p.A. Voted

Ordinary Meeting Agenda (03/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	List Presented by TIM S.p.A.	Do Not Vote	Do Not Vote	
4	List Presented by Group of Institutional Investors Representing 2.9% of Share Capital	For	For	For
5	Board Term Length	For	For	For
6	Directors' Fees	For	For	For
7	Non-Voting Meeting Note			

Infrastructure Wireless Italiana S.p.A. Voted

Ordinary Meeting Agenda (04/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Remuneration Report (Advisory)	For	For	For

Infrastructure Wireless Italiana S.p.A. Voted

Ordinary Meeting Agenda (07/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Long-Term Incentive Plan 2020-2024	For	For	For
4	Employee Share Ownership Plan 2020	For	For	For
5	Amendments to Remuneration Policy	For	For	For
6	Authority to Repurchase and Reissue Shares to Service Long-Term Incentive Plan 2020-2024 and Employee Share Ownership Plan 2020	For	For	For
7	Ratification of Co-Option of Angela Maria Cossellu	For	For	For
8	Non-Voting Meeting Note			

Infrastructure Wireless Italiana S.p.A. Voted

Ordinary Meeting Agenda (07/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Long-Term Incentive Plan 2020-2024	For	For	For
4	Employee Share Ownership Plan 2020	For	For	For
5	Amendments to Remuneration Policy	For	For	For
6	Authority to Repurchase and Reissue Shares to Service Long-Term Incentive Plan 2020-2024 and Employee Share Ownership Plan 2020	For	For	For
7	Ratification of Co-Option of Angela Maria Cossellu	For	For	For
8	Non-Voting Meeting Note			

ING Groep N.V. Voted

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	For	For	For
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Amendments to Articles	For	For	For
15	Elect Juan Colombás	For	For	For
16	Elect Herman Hulst	For	For	For
17	Elect Harold Naus	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Non-Voting Meeting Note			

ING Groep N.V. Voted

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	For	For	For
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Amendments to Articles	For	For	For
15	Elect Juan Colombás	For	For	For
16	Elect Herman Hulst	For	For	For
17	Elect Harold Naus	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Non-Voting Meeting Note			

Ingenico Group Voted

Mix Meeting Agenda (06/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Special Auditors Report on Regulated Agreements	For	For	For
7	Elect Bernard Bourigeaud	For	For	For

8	Elect Caroline Parot	For	For	For
9	Elect Zeynep Nazan Somer Ozelgin	For	For	For
10	Remuneration Report	For	For	For
11	Remuneration of Bernard Bourigeaud, Chair	For	For	For
12	Remuneration of Nicolas Huss, CEO	For	For	For
13	Remuneration Policy (Board of Directors)	For	For	For
14	Remuneration Policy (Chair)	For	For	For
15	Remuneration Policy (CEO)	For	For	For
16	Authority to Repurchase and Reissue Shares	For	For	For
17	Allocation of Profits/Dividends	For	For	For
18	Authority to Cancel Shares and Reduce Capital	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
22	Greenshoe	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
24	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Stock Purchase Plan for Overseas Employees	For	For	For
27	Amendments to Articles Regarding Employee Representatives	For	For	For
28	Amendments to Articles Regarding Written Consultation	For	For	For
29	Amendments to Articles Regarding Compliance with Legal Requirements	For	For	For
30	Authorisation of Legal Formalities	For	For	For

Ingersoll Rand (India) Ltd. **Voted**

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kirk E. Arnold	For	For	For
2	Elect William P. Donnelly	For	For	For
3	Elect Marc E. Jones	For	For	For
4	Ratification of Auditor	For	For	For

Ingersoll-Rand Plc Voted

Special Meeting Agenda (02/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Company Name Change	For	For	For

Ingevity Corp Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jean S. Blackwell	For	For	For
2	Elect Luis Fernandez-Moreno	For	For	For
3	Elect J. Michael Fitzpatrick	For	For	For
4	Elect Diane H. Gulyas	For	For	For
5	Elect Richard B. Kelson	For	For	For
6	Elect Frederick J. Lynch	For	For	For
7	Elect Karen G. Narwold	For	For	For
8	Elect Daniel F. Sansone	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Ingredion Inc Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Luis Aranguren-Trellez	For	For	For
2	Elect David B. Fischer	For	For	For
3	Elect Paul Hanrahan	For	For	For
4	Elect Rhonda L. Jordan	For	For	For
5	Elect Gregory B. Kenny	For	For	For
6	Elect Barbara A. Klein	For	For	For
7	Elect Victoria J. Reich	For	For	For
8	Elect Stephan B. Tanda	For	For	For
9	Elect Jorge A. Uribe	For	For	For
10	Elect Dwayne A. Wilson	For	For	For

11	Elect James Zallie	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Inmobiliaria Colonial Socimi S.A. Voted

Ordinary Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Individual Accounts	For	For	For
2	Consolidated Accounts	For	For	For
3	Allocation of Profits	For	For	For
4	Distribution of Dividends	For	For	For
5	Management Reports; Ratification of Board Acts	For	For	For
6	Appointment of Auditor	For	For	For
7	Authority to Set Extraordinary General Meeting Notice Period at 15 Days	Against	Against	Against
8	Elect Ali bin Jassim Al Thani	For	For	For
9	Elect Adnane Mousannif	Against	Against	Against
10	Elect Carlos F. González	Against	Against	Against
11	Extension of Share Allocation Plan	Against	Against	Against
12	Remuneration Report (Advisory)	Against	Against	Against
13	Amendments to Articles (Remote Attendance)	For	For	For
14	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
15	Amendments to General Meeting Regulations	For	For	For
16	Authorisation of Legal Formalities	For	For	For
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

Innogy SE Voted

Special Meeting Agenda (03/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Merger Squeeze-Out	For	For	For

Innovent Biologics Inc Voted

Annual Meeting Agenda (06/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Ronald EDE Hao Xi	For	For	For
5	Elect Charles L. Cooney	For	For	For
6	Directors' Fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Authority to Issue Repurchased Shares	Against	Against	Against

Innovent Biologics Inc Voted

Special Meeting Agenda (06/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Grant Restricted Shares to Michael YU De-Chao	Against	Against	Against
4	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Dr. Yu	Against	Against	Against
5	Grant Restricted Shares to Ronald EDE Hao Xi	Against	Against	Against
6	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Mr. Ede	Against	Against	Against
7	Grant Restricted Shares to Charles Leland Cooney	Against	Against	Against
8	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Dr. Cooney	Against	Against	Against
9	Grant Restricted Shares to Joyce HSU I-Yin	Against	Against	Against
10	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Ms. Hsu	Against	Against	Against
11	Grant Restricted Shares to CHEN Kaixian	Against	Against	Against
12	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Dr. Chen	Against	Against	Against

13	Authority to Issue Shares under the Scheme	Against	Against	Against
14	Board Authority to Issue Shares under the 2020 RS Plan	Against	Against	Against

Inpex Corporation — Voted

Annual Meeting Agenda (03/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Toshiaki Kitamura	For	For	For
4	Elect Takayuki Ueda	For	For	For
5	Elect Seiya Ito	For	For	For
6	Elect Takahiko Ikeda	For	For	For
7	Elect Shigeharu Yajima	For	For	For
8	Elect Kimihisa Kittaka	For	For	For
9	Elect Nobuharu Sase	For	For	For
10	Elect Daisuke Yamada	For	For	For
11	Elect Jun Yanai	For	For	For
12	Elect Norinao Iio	For	For	For
13	Elect Atsuko Nishimura	For	For	For
14	Elect Yasushi Kimura	For	For	For
15	Elect Kiyoshi Ogino	For	For	For
16	Elect Tomoo Nishikawa	For	For	For
17	Bonus	For	For	For

Insight Enterprises Inc. — Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard E. Allen	For	For	For
2	Elect Bruce W. Armstrong	For	For	For
3	Elect Linda M. Breard	For	For	For
4	Elect Timothy A. Crown	For	For	For
5	Elect Catherine Courage	For	For	For
6	Elect Anthony A. Ibargüen	For	For	For
7	Elect Kenneth T. Lamneck	For	For	For
8	Elect Kathleen S. Pushor	For	For	For
9	Elect Girish Rishi	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Approval of the 2020 Omnibus Plan	For	For	For

12	Ratification of Auditor	For	For	For

Installed Building Products Inc **Voted**

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael T. Miller	Against	Against	Against
2	Elect Vikas Verma	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Insulet Corporation **Voted**

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sally Crawford	For	For	For
1.2	Elect Michael R. Minogue	For	For	For
1.3	Elect Corinne H. Nevinny	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Insurance Acquisition Corp **Voted**

Special Meeting Agenda (09/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Extension of Business Combination Deadline	For	For	For

2	Right to Adjourn Meeting	For	For	For

Insurance Acquisition Corp Voted

Special Meeting Agenda (10/13/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Increase in Authorized Common Stock	For	For	For
3	Adoption of Classified Board	For	For	For
4	Authorization to Provide for Certain Exemptions from the Doctrine of Corporate Opportunity	For	For	For
5	Approval of Additional Amendments to Charter	For	For	For
6	Issuance of Common Stock	For	For	For
7	Approval of 2020 Omnibus Equity Compensation Plan	Against	Against	Against
8	Elect Daniel G. Cohen	Abstain	Abstain	Abstain
9	Elect John C. Chrystal	For	For	For
10	Elect Stephanie Gould Rabin	For	For	For
11	Elect Kellyn Smith Kenny	For	For	For
12	Elect Victoria McInnis	For	For	For
13	Elect Jason Krikorian	For	For	For
14	Elect Emily Melton	For	For	For
15	Elect Adam Nash	For	For	For
16	Elect George Arison	For	For	For
17	Elect Manish Patel	For	For	For
18	Elect Toby Russell	For	For	For
19	Right to Adjourn Meeting	For	For	For

Insurance Australia Group Limited Voted

Annual Meeting Agenda (10/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Remuneration Report	For	For	For
4	Elect Simon Allen	For	For	For
5	Re-elect Duncan Boyle	For	For	For
6	Re-elect Sheila McGregor	For	For	For
7	Re-elect Jon Nicholson	For	For	For
8	Adopt New Constitution	For	For	For

9	Non-Voting Agenda Item			
10	Approve Proportional Takeover Provisions	For	For	For
SHP 11	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 12	Shareholder Proposal Regarding World Heritage Properties	Against	Against	Against
SHP 13	Shareholder Proposal Regarding Industry Associations	Against	Against	Against
14	Equity Grant (MD/CEO Nick Hawkins)	For	For	For

Integra Lifesciences Holdings Corp Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter J. Arduini	For	For	For
2	Elect Rhonda Germany Ballintyn	For	For	For
3	Elect Keith Bradley	For	For	For
4	Elect Stuart M. Essig	For	For	For
5	Elect Barbara B. Hill	For	For	For
6	Elect Lloyd W. Howell, Jr.	For	For	For
7	Elect Donald E. Morel, Jr.	For	For	For
8	Elect Raymond G. Murphy	For	For	For
9	Elect Christian S. Schade	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Integra Lifesciences Holdings Corp Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Peter J. Arduini	For	For	For
2	Elect Rhonda Germany Ballintyn	For	For	For
3	Elect Keith Bradley	For	For	For
4	Elect Stuart M. Essig	For	For	For
5	Elect Barbara B. Hill	For	For	For
6	Elect Lloyd W. Howell, Jr.	For	For	For
7	Elect Donald E. Morel, Jr.	For	For	For
8	Elect Raymond G. Murphy	For	For	For
9	Elect Christian S. Schade	For	For	For
10	Ratification of Auditor	For	For	For

11	Advisory Vote on Executive Compensation	For	For	For

Intel Corp. Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James J. Goetz	For	For	For
2	Elect Alyssa Henry	For	For	For
3	Elect Omar Ishrak	For	For	For
4	Elect Risa Lavizzo-Mourey	For	For	For
5	Elect Tsu-Jae King Liu	For	For	For
6	Elect Gregory D. Smith	For	For	For
7	Elect Robert H. Swan	For	For	For
8	Elect Andrew Wilson	For	For	For
9	Elect Frank D. Yeary	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2006 Employee Stock Purchase Plan	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against

---

Intel Corp. Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect James J. Goetz	For	For	For
2	Elect Alyssa Henry	For	For	For
3	Elect Omar Ishrak	For	For	For
4	Elect Risa Lavizzo-Mourey	For	For	For
5	Elect Tsu-Jae King Liu	For	For	For
6	Elect Gregory D. Smith	For	For	For
7	Elect Robert H. Swan	For	For	For
8	Elect Andrew Wilson	For	For	For
9	Elect Frank D. Yeary	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

12	Amendment to the 2006 Employee Stock Purchase Plan	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against

---

Inter Rao Ues JSC Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Annual Report	For	For	For
2	Financial Statements	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Amendments to Articles	For	For	For
5	Directors' Fees	For	For	For
6	Audit Commission's Fees	For	For	For
7	Non-Voting Agenda Item			
8	Elect Boris I. Ayuyev	Abstain	Abstain	Abstain
9	Elect Andrey E. Bugrov	For	For	For
10	Elect Anatoly A. Gavrilenko	Abstain	Abstain	Abstain
11	Elect Boris Y. Kovalchuk	Abstain	Abstain	Abstain
12	Elect Evgeny I. Logovinsky	Abstain	Abstain	Abstain
13	Elect Alexander Lokshin	Abstain	Abstain	Abstain
14	Elect Andrey E. Murov	Abstain	Abstain	Abstain
15	Elect Alexey V. Nuzhdov	Abstain	Abstain	Abstain
16	Elect Ronald Pollett	Abstain	Abstain	Abstain
17	Elect Elena Sapozhnikova	For	For	For
18	Elect Igor Sechin	Do Not Vote	Abstain	Abstain
19	Elect Denis V. Fyodorov	Abstain	Abstain	Abstain
20	Elect Dmitry E. Shugayev	Abstain	Abstain	Abstain
21	Elect Gennady Bukayev	For	For	For
22	Elect Tatiana B. Zaltsman	For	For	For
23	Elect Svetlana N. Kovaleva	For	For	For
24	Elect Igor V. Feoktistov	For	For	For
25	Elect Yekaterina A. Snigireva	For	For	For
26	Appointment of Auditor	For	For	For
27	Non-Voting Meeting Note			

Intercontinental Exchange Inc Voted

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sharon Y. Bowen	For	For	For
2	Elect Charles R. Crisp	For	For	For
3	Elect Duriya M. Farooqui	For	For	For
4	Elect Jean-Marc Forneri	For	For	For
5	Elect Lord Hague of Richmond	For	For	For
6	Elect Fred W. Hatfield	For	For	For
7	Elect Thomas E. Noonan	For	For	For
8	Elect Frederic V. Salerno	For	For	For
9	Elect Jeffrey C. Sprecher	For	For	For
10	Elect Judith A. Sprieser	For	For	For
11	Elect Vincent S. Tese	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Intercontinental Hotels Group Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Arthur De Haast	For	For	For
5	Elect Keith Barr	For	For	For
6	Elect Anne M. Busquet	For	For	For
7	Elect Patrick Cescau	For	For	For
8	Elect Ian Dyson	For	For	For
9	Elect Paul Edgecliffe-Johnson	For	For	For
10	Elect Jo Harlow	For	For	For
11	Elect Elie W Maalouf	For	For	For
12	Elect Luke Mayhew	For	For	For
13	Elect Jill McDonald	For	For	For
14	Elect Dale F. Morrison	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Amendment to Long-Term Incentive Plan	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For

23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Adoption of Amended Articles of Association	For	For	For

Interface Inc. Voted

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John P. Burke	For	For	For
1.2	Elect Dwight Gibson	For	For	For
1.3	Elect Daniel T. Hendrix	For	For	For
1.4	Elect Christopher G. Kennedy	For	For	For
1.5	Elect Joseph Keough	For	For	For
1.6	Elect Catherine M. Kilbane	For	For	For
1.7	Elect K. David Kohler	For	For	For
1.8	Elect Sheryl D. Palmer	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the 2020 Omnibus Stock Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

International Business Machines Corp. Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas Buberl	For	For	For
2	Elect Michael L. Eskew	Against	Against	Against
3	Elect David N. Farr	For	For	For
4	Elect Alex Gorsky	For	For	For
5	Elect Michelle Howard	For	For	For
6	Elect Arvind Krishna	For	For	For
7	Elect Andrew N. Liveris	For	For	For
8	Elect F. William McNabb, III	For	For	For
9	Elect Martha E. Pollack	For	For	For
10	Elect Virginia M. Rometty	For	For	For
11	Elect Joseph R. Swedish	For	For	For
12	Elect Sidney Taurel	For	For	For
13	Elect Peter R. Voser	For	For	For
14	Elect Frederick H. Waddell	Against	Against	Against
15	Ratification of Auditor	For	For	For

16	Advisory Vote on Executive Compensation	For	For	For
SHP 17	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	For	For	For
SHP 18	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 19	Shareholder Proposal Regarding Independent Chair	For	For	For

---

International Flavors & Fragrances Inc. Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marcello V. Bottoli	For	For	For
2	Elect Michael L. Ducker	For	For	For
3	Elect David R. Epstein	For	For	For
4	Elect Roger W. Ferguson, Jr.	For	For	For
5	Elect John F. Ferraro	For	For	For
6	Elect Andreas Fibig	For	For	For
7	Elect Christina A. Gold	For	For	For
8	Elect Katherine M. Hudson	For	For	For
9	Elect Dale F. Morrison	For	For	For
10	Elect Li-Huei Tsai	For	For	For
11	Elect Stephen Williamson	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

International Flavors & Fragrances Inc. Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marcello V. Bottoli	For	For	For
2	Elect Michael L. Ducker	For	For	For
3	Elect David R. Epstein	For	For	For
4	Elect Roger W. Ferguson, Jr.	For	For	For
5	Elect John F. Ferraro	For	For	For
6	Elect Andreas Fibig	For	For	For
7	Elect Christina A. Gold	For	For	For
8	Elect Katherine M. Hudson	For	For	For
9	Elect Dale F. Morrison	For	For	For

10	Elect Li-Huei Tsai	For	For	For
11	Elect Stephen Williamson	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

International Flavors & Fragrances Inc. Voted

	Special Meeting Agenda (08/27/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

International Flavors & Fragrances Inc. Voted

	Special Meeting Agenda (08/27/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

International Game Technology PLC Voted

	Annual Meeting Agenda (06/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Elect Beatrice Bassey	For	For	For

4	Elect Massimiliano Chiara	Against	Against	Against
5	Elect Alberto Dessy	For	For	For
6	Elect Marco Drago	For	For	For
7	Elect James F. McCann	For	For	For
8	Elect Heather McGregor	For	For	For
9	Elect Lorenzo Pellicioli	For	For	For
10	Elect Samantha Ravich	For	For	For
11	Elect Vincent L. Sadusky	For	For	For
12	Elect Gianmario Tondato da Ruos	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Adoption of Amended Articles	For	For	For

International Paper Co. **Voted**

Annual Meeting Agenda (05/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William J. Burns	For	For	For
2	Elect Christopher M. Connor	For	For	For
3	Elect Ahmet Cemal Dorduncu	For	For	For
4	Elect Ilene S. Gordon	For	For	For
5	Elect Anders Gustafsson	For	For	For
6	Elect Jacqueline C. Hinman	For	For	For
7	Elect Clinton A. Lewis, Jr.	For	For	For
8	Elect Kathryn D. Sullivan	For	For	For
9	Elect Mark S. Sutton	For	For	For
10	Elect J. Steven Whisler	For	For	For
11	Elect Ray G. Young	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

International Paper Co. Voted

Annual Meeting Agenda (05/11/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect William J. Burns	For	For	For
2	Elect Christopher M. Connor	For	For	For
3	Elect Ahmet Cemal Dorduncu	For	For	For
4	Elect Ilene S. Gordon	For	For	For
5	Elect Anders Gustafsson	For	For	For
6	Elect Jacqueline C. Hinman	For	For	For
7	Elect Clinton A. Lewis, Jr.	For	For	For
8	Elect Kathryn D. Sullivan	For	For	For
9	Elect Mark S. Sutton	For	For	For
10	Elect J. Steven Whisler	For	For	For
11	Elect Ray G. Young	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

International Seaways Inc Voted

Annual Meeting Agenda (06/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Douglas D. Wheat	For	For	For
1.2	Elect Timothy J. Bernlohr	For	For	For
1.3	Elect Ian T. Blackley	For	For	For
1.4	Elect Randee E. Day	For	For	For
1.5	Elect David I. Greenberg	For	For	For
1.6	Elect Joseph I. Kronsberg	Withhold	Withhold	Withhold
1.7	Elect Ty E. Wallach	For	For	For
1.8	Elect Gregory A. Wright	For	For	For
1.9	Elect Lois K. Zabrocky	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2020 Director Incentive Compensation Plan	For	For	For
5	Approval of the 2020 Incentive Compensation Plan	For	For	For

Interpublic Group Of Cos., Inc. Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jocelyn E. Carter-Miller	For	For	For
2	Elect Mary J. Steele Guilfoile	For	For	For
3	Elect Dawn Hudson	For	For	For
4	Elect Jonathan F. Miller	For	For	For
5	Elect Patrick Q. Moore	For	For	For
6	Elect Michael I. Roth	For	For	For
7	Elect Linda S. Sanford	For	For	For
8	Elect David M. Thomas	For	For	For
9	Elect E. Lee Wyatt Jr.	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

Interpump Group Spa Voted

Mix Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Non-Voting Agenda Item			
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Policy (Binding)	Against	Against	Against
6	Remuneration Report (Advisory)	Against	Against	Against
7	Board Size	For	For	For
8	Board Term Length	For	For	For
9	Non-Voting Agenda Item			
10	List Presented by Gruppo IPG Holding S.p.A.	Do Not Vote	Do Not Vote	
11	List Presented by Group of Institutional Investors Representing 6.7% of Share Capital	For	For	For
12	Election of Chair	For	For	For
13	Directors' Fees	Against	Against	Against
14	Non-Voting Agenda Item			
15	List Presented by Gruppo IPG Holding S.p.A.	Do Not Vote	Abstain	Abstain
16	List Presented by Group of Institutional Investors Representing 6.7% of Share Capital	For	For	For
17	Statutory Auditors' Fees	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			

Interpump Group Spa Voted

Ordinary Meeting Agenda (11/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Authority to Repurchase and Reissue Shares	For	For	For
4	Non-Voting Meeting Note			

Intertek Group plc Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	For	For	For
5	Elect Sir David Reid	For	For	For
6	Elect André Lacroix	For	For	For
7	Elect Ross McCluskey	For	For	For
8	Elect Graham D. Allan	For	For	For
9	Elect Gurnek Singh Bains	For	For	For
10	Elect Dame Louise Makin	For	For	For
11	Elect Andrew Martin	For	For	For
12	Elect Gill Rider	For	For	For
13	Elect Jean-Michel Valette	For	For	For
14	Elect Lena Wilson	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Performance Share Plan	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Intertrust N.V. Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	For	For	For
12	Authority to Suppress Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Non-Voting Agenda Item			
15	Non-Voting Agenda Item			

Interxion Holding NV Voted

Special Meeting Agenda (02/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	De-Merger	For	For	For
3	Asset sale	For	For	For
4	Dissolution of the Company	For	For	For
5	Ratification of Board Acts	For	For	For
6	Convert to Private Company	For	For	For
7	Election of Directors (Slate)	For	For	For

Intesa Sanpaolo Spa

Voted

Mix Meeting Agenda (04/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Ratification of Co-Option of Andrea Sironi	For	For	For
5	Elect Roberto Franchini	For	For	For
6	Remuneration Policy (Binding)	For	For	For
7	Remuneration Report (Advisory)	For	For	For
8	Maximum variable pay ratio	For	For	For
9	2019 and 2020 Annual Incentive Plans	For	For	For
10	Authority to Repurchase and Reissue Shares to Service Annual Incentive Plans	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Share Capital Increase Pursuant to Acquisition Offer for UBI Banca	For	For	For
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Intuit Inc

Voted

Annual Meeting Agenda (01/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Eve Burton	For	For	For
2	Elect Scott D. Cook	For	For	For
3	Elect Richard Dalzell	For	For	For
4	Elect Sasan Goodarzi	For	For	For
5	Elect Deborah Liu	For	For	For
6	Elect Suzanne Nora Johnson	For	For	For
7	Elect Dennis D. Powell	For	For	For
8	Elect Brad D. Smith	For	For	For
9	Elect Thomas J. Szkutak	For	For	For
10	Elect Raul Vazquez	For	For	For
11	Elect Jeff Weiner	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Against	Against	Against

Intuit Inc Voted

Annual Meeting Agenda (01/23/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Eve Burton	For	For	For
2	Elect Scott D. Cook	For	For	For
3	Elect Richard Dalzell	For	For	For
4	Elect Sasan Goodarzi	For	For	For
5	Elect Deborah Liu	For	For	For
6	Elect Suzanne Nora Johnson	For	For	For
7	Elect Dennis D. Powell	For	For	For
8	Elect Brad D. Smith	For	For	For
9	Elect Thomas J. Szkutak	For	For	For
10	Elect Raul Vazquez	For	For	For
11	Elect Jeff Weiner	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Against	Against	Against

Intuitive Surgical Inc Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Craig H. Barratt	For	For	For
2	Elect Joseph C. Beery	For	For	For
3	Elect Gary S. Guthart	For	For	For
4	Elect Amal M. Johnson	For	For	For
5	Elect Don R. Kania	For	For	For
6	Elect Amy L. Ladd	For	For	For
7	Elect Keith R. Leonard, Jr.	For	For	For
8	Elect Alan J. Levy	For	For	For
9	Elect Jami Dover Nachtsheim	For	For	For
10	Elect Mark J. Rubash	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the 2010 Incentive Award Plan	For	For	For
14	Elimination of Supermajority Requirements	For	For	For
15	Approval of Shareholder Right to Call a Special Meeting	For	For	For

Invesco Ltd

Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sarah E. Beshar	For	For	For
2	Elect Martin L. Flanagan	For	For	For
3	Elect William F. Glavin, Jr.	For	For	For
4	Elect C. Robert Henrikson	For	For	For
5	Elect Denis Kessler	Against	Against	Against
6	Elect Sir Nigel Sheinwald	For	For	For
7	Elect G. Richard Wagoner, Jr.	For	For	For
8	Elect Phoebe A. Wood	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Investor AB

Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Ratification of Gunnar Brock	For	For	For
12	Ratification of Johan Forssell	For	For	For
13	Ratification of Magdalena Gerger	For	For	For
14	Ratification of Tom Johnstone, CBE	For	For	For
15	Ratification of Sara Mazur	For	For	For
16	Ratification of Grace Reksten Skaugen	For	For	For
17	Ratification of Hans Stråberg	For	For	For
18	Ratification of Lena Treschow Torell	For	For	For
19	Ratification of Jacob Wallenberg	For	For	For
20	Ratification of Marcus Wallenberg	For	For	For
21	Ratification of Dominic Barton	For	For	For
22	Allocation of Profits/Dividends	For	For	For
23	Non-Voting Agenda Item			
24	Board Size	For	For	For
25	Number of Auditors	For	For	For
26	Directors' Fees	For	For	For

27	Authority to Set Auditor's Fees	For	For	For
28	Elect Gunnar Brock	For	For	For
29	Elect Johan Forssell	For	For	For
30	Elect Magdalena Gerger	For	For	For
31	Elect Tom Johnstone	For	For	For
32	Elect Sara Mazur	For	For	For
33	Elect Grace Reksten Skaugen	For	For	For
34	Elect Hans Stråberg	For	For	For
35	Elect Lena Treschow Torell	For	For	For
36	Elect Jacob Wallenberg	For	For	For
37	Elect Marcus Wallenberg	For	For	For
38	Elect Jacob Wallenberg as Chair	For	For	For
39	Appointment of Auditor	For	For	For
40	Remuneration Policy	For	For	For
41	Long-Term Incentive Plan for Employees of Investor	For	For	For
42	Long-Term Incentive Plan for Employees of Patricia Industries	For	For	For
43	Authority to Repurchase and Reissue Shares	For	For	For
44	Authority to Issue Treasury Shares Pursuant to LTIP	For	For	For
45	Amendments to Articles	For	For	For
SHP 46	Shareholder Proposal Regarding Abolition of Voting Differentiation	For	For	For
SHP 47	Shareholder Proposal Regarding the Removal of the Possibility of Differentiation of Voting Rights from the Swedish Company Act	Against	Against	Against
SHP 48	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	Against	Against	Against

Invitation Homes Inc **Voted**

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Bryce Blair	For	For	For
1.2	Elect Dallas B. Tanner	For	For	For
1.3	Elect Jana Cohen Barbe	For	For	For
1.4	Elect Richard D. Bronson	For	For	For
1.5	Elect Michael D. Fascitelli	For	For	For
1.6	Elect Jeffrey E. Kelter	For	For	For
1.7	Elect Joseph D. Margolis	For	For	For
1.8	Elect John B. Rhea	For	For	For
1.9	Elect J. Heidi Roizen	For	For	For
1.10	Elect Janice L. Sears	For	For	For
1.11	Elect William J. Stein	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

IOI Properties Group Berhad Voted

Annual Meeting Agenda (10/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect LEE Yeow Chor	Against	Against	Against
2	Elect LEE Yoke Har	For	For	For
3	Directors' Fees	For	For	For
4	Directors' Benefits	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Authority to Repurchase and Reissue Shares	For	For	For

Ionis Pharmaceuticals Inc Voted

Annual Meeting Agenda (06/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Joseph H. Wender	Withhold	Withhold	Withhold
	1.2 Elect B. Lynne Parshall	For	For	For
	1.3 Elect Spencer R. Berthelsen	For	For	For
	1.4 Elect Joan E. Herman	For	For	For
2	Amendment to the 2002 Director Stock Plan	Against	Against	Against
3	Amendment to Stock Option and Restricted Stock Unit Awards of Directors	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Iovance Biotherapeutics Inc Voted

Annual Meeting Agenda (06/08/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Iain Dukes	Withhold	Withhold	Withhold
1.2 Elect Maria Fardis	For	For	For
1.3 Elect Athena Countouriotis	Withhold	Withhold	Withhold
1.4 Elect Ryan Maynard	For	For	For
1.5 Elect Merrill A. McPeak	Withhold	Withhold	Withhold
1.6 Elect Wayne P. Rothbaum	For	For	For
1.7 Elect Michael Weiser	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Approval of Annual Frequency for Advisory Vote on Executive Compensation	For	For	For
4 Amendment to the 2018 Equity Incentive Plan	For	For	For
5 Approval of the 2020 Employee Stock Purchase Plan	For	For	For
6 Ratification of Auditor	For	For	For

Iovance Biotherapeutics Inc Voted

Annual Meeting Agenda (06/08/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Iain Dukes	Withhold	Withhold	Withhold
1.2 Elect Maria Fardis	For	For	For
1.3 Elect Athena Countouriotis	Withhold	Withhold	Withhold
1.4 Elect Ryan Maynard	For	For	For
1.5 Elect Merrill A. McPeak	Withhold	Withhold	Withhold
1.6 Elect Wayne P. Rothbaum	For	For	For
1.7 Elect Michael Weiser	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Approval of Annual Frequency for Advisory Vote on Executive Compensation	For	For	For
4 Amendment to the 2018 Equity Incentive Plan	For	For	For
5 Approval of the 2020 Employee Stock Purchase Plan	For	For	For
6 Ratification of Auditor	For	For	For

IPG Photonics Corp Voted

Annual Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Valentin P. Gapontsev	For	For	For
1.2 Elect Eugene A. Shcherbakov	For	For	For
1.3 Elect Igor Samartsev	For	For	For
1.4 Elect Michael C. Child	For	For	For
1.5 Elect Gregory P. Dougherty	For	For	For
1.6 Elect Catherine P. Lego	For	For	For
1.7 Elect Eric Meurice	For	For	For
1.8 Elect John R. Peeler	For	For	For
1.9 Elect Thomas J. Seifert	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
SHP 4 Shareholder Proposal Regarding Management Diversity Report	For	For	For

Ipsen Voted

Mix Meeting Agenda (05/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Accounts and Reports	For	For	For
5 Consolidated Accounts and Reports	For	For	For
6 Allocation of Profits/Dividends	For	For	For
7 Special Auditors Report on Regulated Agreements	Against	Against	Against
8 Post-Employment Benefits (Marc de Garidel, Chair)	Against	Against	Against
9 Post-Employment Benefits (David Meek, CEO)	For	For	For
10 Ratification of the Co-option of Anne Beaufour	For	For	For
11 Ratification of the Co-option of Philippe Bonhomme	For	For	For
12 Elect Philippe Bonhomme	For	For	For
13 Elect Carol Xueref	For	For	For
14 Remuneration Policy (Board of Directors)	For	For	For
15 Remuneration Policy (Chair)	For	For	For
16 Remuneration Policy (CEO and other Executives)	Against	Against	Against
17 Remuneration Report	For	For	For
18 Remuneration of Marc de Garidel, Chair	For	For	For
19 Remuneration of David Meek, CEO until December 31, 2019	For	For	For
20 Authority to Repurchase and Reissue Shares	For	For	For

21	Authority to Issue Performance Shares	Against	Against	Against
22	Amendments to Articles Regarding Employee Representatives	For	For	For
23	Amendments to Articles Regarding Written Consultations	For	For	For
24	Amendments to Articles Regarding Shareholding Threshold	For	For	For
25	Amendments to Articles Regarding Directors' Shareholding	For	For	For
26	Amendments to Articles Regarding Powers of the Board of Directors	For	For	For
27	Amendments to Articles Regarding Annual General Meetings	For	For	For
28	Amendments to Articles Regarding Directors' Remuneration and Votes Cast	For	For	For
29	Textual References Applicable in Case of Regulation Updates	For	For	For
30	Authorisation of Legal Formalities	For	For	For

IQVIA Holdings Inc **Voted**

Annual Meeting Agenda (04/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Carol J. Burt	For	For	For
1.2	Elect Colleen A. Goggins	For	For	For
1.3	Elect Ronald A. Rittenmeyer	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Isetan Mitsukoshi Holdings Ltd. **Voted**

Annual Meeting Agenda (06/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Ken Akamatsu	For	For	For
5	Elect Toshihiko Sugie	For	For	For
6	Elect Toru Takeuchi	For	For	For

7	Elect Hidehiko Igura	For	For	For
8	Elect Shigeru Nishiyama	For	For	For
9	Elect Toshinori Shirai	Against	Against	Against
10	Elect Michiko Kuboyama @Michiko Iwasaki	For	For	For
11	Elect Masami Iijima	For	For	For
12	Elect Miwako Doi	For	For	For
13	Elect Takashi Oyamada	For	For	For
14	Elect Takeo Hirata	For	For	For
15	Elect Hidetoshi Furukawa	Against	Against	Against
16	Elect Fukutaka Hashimoto	For	For	For

Isracard Ltd Voted

Special Meeting Agenda (07/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Termination of Services of BDO Ziv Haft as Joint-Auditors	For	For	For
3	Employment Agreement of Executive Chair	For	For	For

Isracard Ltd Voted

Special Meeting Agenda (11/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor	For	For	For
4	Amend Compensation Policy Provisions Relating to D&O Liability Insurance	For	For	For
5	Non-Voting Agenda Item			
6	Elect Ilan Cohen	Abstain	Abstain	
7	Elect Amnon Dick	For	For	For
8	Elect Erez Yosef	Abstain	Abstain	For
9	Elect Ben Sheizaf	Abstain	Abstain	
10	Elect Danny Yamin	For	For	For
11	Elect Yoram Weissbrem	For	For	
12	Elect Matityahu Tal	For	For	
13	Elect Shay Feldman	Abstain	Abstain	For
14	Elect Tamar Yassur	For	For	For
15	Non-Voting Agenda Item			
16	Elect Hanna Pri-Zan	For	For	For

17	Elect Naama Gat	For	For	For
18	Elect Zvi Furman	Abstain	Abstain	Abstain
19	Elect Zafrir Holtzblat	Abstain	Abstain	Abstain
20	Term End of Incumbent Non-External Directors	For	For	For

Israel Discount Bank Ltd. Voted

Special Meeting Agenda (03/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Compensation Policy	For	For	For
3	Compensation Terms of New CEO	For	For	For
4	Updated Compensation Terms of Chair	For	For	For

Israel Discount Bank Ltd. Voted

Ordinary Meeting Agenda (08/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Non-Voting Agenda Item			
5	Elect Shaul Kobrinsky	For	For	For
6	Elect Iris Avner	For	For	For
7	Elect Yaacov Lifshitz	For	For	For
8	Elect Mona Bkheet	Abstain	Manual	
9	Non-Voting Agenda Item			
10	Elect Aharon Abramovich	For	For	For
11	Elect Baruch Lederman	For	For	For
12	Elect Danny Yamin	Abstain	Abstain	Abstain
13	Non-Voting Meeting Note			

ISS A/S Voted

Annual Meeting Agenda (04/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	Abstain	Abstain	Abstain
8	Ratification of Board and Management Acts	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Directors' Fees	For	For	For
11	Elect Lord Allen of Kensington	For	For	For
12	Elect Valerie Beaulieu	For	For	For
13	Elect Claire Chiang	For	For	For
14	Elect Henrik Poulsen	For	For	For
15	Elect Søren Thorup Sørensen	For	For	For
16	Elect Ben Stevens	For	For	For
17	Elect Cynthia Mary Trudell	For	For	For
18	Appointment of Auditor	For	For	For
19	Remuneration Policy	For	For	For
20	Non-Voting Agenda Item			

Isuzu Motors Ltd Voted

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shinsuke Minami	Against	Against	Against
4	Elect Shigeji Sugimoto	For	For	For
5	Elect Mitsuyoshi Shibata	Against	Against	Against
6	Elect Kozue Nakayama	For	For	For
7	Elect Kenji Miyazaki as Statutory Auditor	For	For	For

Isuzu Motors Ltd Voted

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shinsuke Minami	Against	Against	Against
4	Elect Shigeji Sugimoto	For	For	For
5	Elect Mitsuyoshi Shibata	Against	Against	Against
6	Elect Kozue Nakayama	For	For	For
7	Elect Kenji Miyazaki as Statutory Auditor	For	For	For

Italmobiliare Spa Voted

Ordinary Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Remuneration Report (Advisory)	Against	Against	Against
6	Board Size	For	For	For
7	Board Term Length	For	For	For
8	Non-Voting Agenda Item			
9	List Presented by Compagnia Fiduciaria Nazionale S.p.A.	Do Not Vote	Do Not Vote	
10	List Presented by RWC Asset Management LLP and Fidelity	Do Not Vote	Do Not Vote	
11	List Presented by Group of Institutional Investors Representing 2.27% of Share Capital	For	For	For
12	Directors' Fees	For	For	For
13	Non-Voting Agenda Item			
14	List Presented by Compagnia Fiduciaria Nazionale S.p.A.	Do Not Vote	Abstain	Abstain
15	List Presented by RWC Asset Management LLP and Fidelity	Do Not Vote	Abstain	Abstain
16	List Presented by Group of Institutional Investors Representing 2.27% of Share Capital	For	For	For
17	Statutory Auditors' Fees	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	2020-2022 Phantom Stock Grant Plan	For	For	For

Itochu Corporation Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiro Okafuji	For	For	For
4	Elect Yoshihisa Suzuki	For	For	For
5	Elect Tomofumi Yoshida	For	For	For
6	Elect Yuji Fukuda	For	For	For
7	Elect Fumihiko Kobayashi	For	For	For
8	Elect Tsuyoshi Hachimura	For	For	For
9	Elect Atsuko Muraki	For	For	For
10	Elect Harufumi Mochizuki	For	For	For
11	Elect Masatoshi Kawana	For	For	For
12	Elect Makiko Nakamori	For	For	For
13	Elect Makoto Kyoda as Statutory Auditor	For	For	For

Itochu Techno-Solutions Corp. Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Satoshi Kikuchi	For	For	For
4	Elect Ichiro Tsuge	For	For	For
5	Elect Tadataka Okubo	For	For	For
6	Elect Naoko Iwasaki	For	For	For
7	Elect Aya Motomura	For	For	For
8	Elect Hiroshi Kajiwara	For	For	For
9	Elect Hiroshi Takada	Against	Against	Against
10	Elect Toshiaki Tada	For	For	For

ITT Inc Voted

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Orlando D. Ashford	For	For	For
2	Elect Geraud Darnis	For	For	For
3	Elect Don DeFosset, Jr.	For	For	For
4	Elect Nicholas C. Fanandakis	For	For	For
5	Elect Richard P. Lavin	For	For	For
6	Elect Mario Longhi	For	For	For
7	Elect Rebecca A. McDonald	For	For	For
8	Elect Timothy H. Powers	For	For	For
9	Elect Luca Savi	For	For	For
10	Elect Cheryl L. Shavers	For	For	For
11	Elect Sabrina Soussan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

ITT Inc Voted

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Orlando D. Ashford	For	For	For
2	Elect Geraud Darnis	For	For	For
3	Elect Don DeFosset, Jr.	For	For	For
4	Elect Nicholas C. Fanandakis	For	For	For
5	Elect Richard P. Lavin	For	For	For
6	Elect Mario Longhi	For	For	For
7	Elect Rebecca A. McDonald	For	For	For
8	Elect Timothy H. Powers	For	For	For
9	Elect Luca Savi	For	For	For
10	Elect Cheryl L. Shavers	For	For	For
11	Elect Sabrina Soussan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

ITV Voted

Annual Meeting Agenda (04/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Salman Amin	For	For	For
5	Elect Sir Peter Bazalgette	For	For	For
6	Elect Edward H. Bonham Carter	For	For	For
7	Elect Margaret Ewing	For	For	For
8	Elect Roger Faxon	For	For	For
9	Elect Mary Harris	For	For	For
10	Elect Chris Kennedy	For	For	For
11	Elect Anna Manz	For	For	For
12	Elect Carolyn McCall	For	For	For
13	Elect Duncan Painter	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

J Front Retailing Co Ltd Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Ryoichi Yamamoto	For	For	For
3	Elect Hiroyuki Tsutsumi	For	For	For
4	Elect Soichi Murata	For	For	For
5	Elect Yasuo Ishii	For	For	For
6	Elect Koichiro Nishikawa	For	For	For
7	Elect Akira Uchida	For	For	For
8	Elect Rieko Sato @ Rieko Kamada	For	For	For
9	Elect Tadayuki Seki	For	For	For
10	Elect Natsunosuke Yago	For	For	For
11	Elect Tatsuya Yoshimoto	For	For	For
12	Elect Taro Sawada	For	For	For
13	Elect Kozo Makiyama	For	For	For
14	Elect Hayato Wakabayashi	For	For	For

J.B. Hunt Transport Services, Inc. Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Douglas G. Duncan	For	For	For
2	Elect Francesca M. Edwardson	For	For	For
3	Elect Wayne Garrison	For	For	For
4	Elect Sharilyn S. Gasaway	For	For	For
5	Elect Gary C. George	For	For	For
6	Elect Bryan Hunt	Against	Against	Against
7	Elect Gale V. King	For	For	For
8	Elect John N. Roberts III	For	For	For
9	Elect James L. Robo	For	For	For
10	Elect Kirk Thompson	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	For	For	For

J.M. Smucker Co. Voted

Annual Meeting Agenda (08/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan E. Chapman-Hughes	For	For	For
2	Elect Paul J. Dolan	For	For	For
3	Elect Jay L. Henderson	For	For	For
4	Elect Kirk L. Perry	For	For	For
5	Elect Sandra Pianalto	For	For	For
6	Elect Nancy Lopez Russell	For	For	For
7	Elect Alex Shumate	For	For	For
8	Elect Mark T. Smucker	For	For	For
9	Elect Richard K. Smucker	For	For	For
10	Elect Timothy P. Smucker	For	For	For
11	Elect Jodi L. Taylor	For	For	For
12	Elect Dawn C. Willoughby	For	For	For

13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2020 Equity and Incentive Compensation Plan.	For	For	For

---

Jabil Inc **Voted**

Annual Meeting Agenda (01/23/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Anousheh Ansari	For	For	For
1.2	Elect Martha F. Brooks	For	For	For
1.3	Elect Christopher S. Holland	For	For	For
1.4	Elect Timothy L. Main	For	For	For
1.5	Elect Mark T. Mondello	For	For	For
1.6	Elect John C. Plant	Withhold	Withhold	Withhold
1.7	Elect Steven A. Raymund	For	For	For
1.8	Elect Thomas A. Sansone	For	For	For
1.9	Elect David M. Stout	For	For	For
1.10	Elect Kathleen A. Walters	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Jack Henry & Associates, Inc. **Voted**

Annual Meeting Agenda (11/17/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Matthew C. Flanigan	For	For	For
1.2	Elect John F. Prim	For	For	For
1.3	Elect Thomas H. Wilson, Jr.	For	For	For
1.4	Elect Jacque R. Fiegel	For	For	For
1.5	Elect Thomas A. Wimsett	For	For	For
1.6	Elect Laura G. Kelly	For	For	For
1.7	Elect Shruti S. Miyashiro	For	For	For
1.8	Elect Wesley A. Brown	For	For	For
1.9	Elect David B. Foss	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Elimination of Supermajority Requirement	For	For	For
4	Ratification of Auditor	For	For	For

Jacobs Engineering Group, Inc.

Voted

Annual Meeting Agenda (01/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steven J. Demetriou	For	For	For
2	Elect Chris M.T. Thompson	For	For	For
3	Elect Joseph R. Bronson	For	For	For
4	Elect Robert C. Davidson, Jr.	For	For	For
5	Elect Ralph E. Eberhart	For	For	For
6	Elect Georgette D. Kiser	For	For	For
7	Elect Linda Fayne Levinson	For	For	For
8	Elect Barbara L. Loughran	For	For	For
9	Elect Robert A. McNamara	For	For	For
10	Elect Peter J. Robertson	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

James Hardie Industries plc

Voted

Annual Meeting Agenda (11/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Remuneration Report	For	For	For
4	Elect Moe Nozari	For	For	For
5	Elect Nigel M. Stein	For	For	For
6	Elect Harold Wiens	For	For	For
7	Authorise Board to Set Auditor's Fees	For	For	For
8	Equity Grant (CEO Jack Truong - FY2021 ROCE RSUs)	For	For	For
9	Equity Grant (CEO Jack Truong - FY2021 RTSR RSUs)	For	For	For
10	Authority for Directors to Allot and Issue Shares	For	For	For
11	Amendments to Articles	For	For	For
12	Approve NED Equity Plan	For	For	For

Janus Henderson Group plc Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Kalpana Desai	For	For	For
3	Elect Jeffrey J. Diermeier	For	For	For
4	Elect Kevin Dolan	For	For	For
5	Elect Eugene Flood, Jr.	For	For	For
6	Elect Richard Gillingwater	For	For	For
7	Elect Lawrence E. Kochard	For	For	For
8	Elect Glenn S. Schafer	For	For	For
9	Elect Angela Seymour-Jackson	For	For	For
10	Elect Richard M. Weil	For	For	For
11	Elect Tatsusaburo Yamamoto	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Repurchase CDIs	For	For	For

Japan Airlines Company Ltd. Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshiharu Ueki	For	For	For
3	Elect Tadashi Fujita	For	For	For
4	Elect Yuji Akasaka	For	For	For
5	Elect Shinichiro Shimizu	For	For	For
6	Elect Hideki Kikuyama	For	For	For
7	Elect Ryuzo Toyoshima	For	For	For
8	Elect Yuichi Kitada	For	For	For
9	Elect Eizo Kobayashi	For	For	For
10	Elect Masatoshi Ito	For	For	For
11	Elect Sonoko Hatchoji	For	For	For
12	Elect Yasushi Suzuka	For	For	For
13	Elect Osamu Kamo	For	For	For
14	Elect Joji Okada	For	For	For

Japan Airport Terminal Co. Ltd. Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Isao Takashiro	Against	Against	Against
3	Elect Nobuaki Yokota	For	For	For
4	Elect Hisayasu Suzuki	For	For	For
5	Elect Masatoshi Akahori	For	For	For
6	Elect Hiroshi Onishi	For	For	For
7	Elect Yasuhide Yonemoto	For	For	For
8	Elect Kazuhito Tanaka	For	For	For
9	Elect Kiyoshi Ishizeki	For	For	For
10	Elect Yasuo Tanji	For	For	For
11	Elect Kazuyuki Harada	Against	Against	Against
12	Elect Yoshiharu Ueki	Against	Against	Against
13	Elect Keiji Kimura	For	For	For
14	Elect Koji Shibata	Against	Against	Against
15	Elect Kazuyo Hachisuka	For	For	For
16	Elect Yoko Koyama	For	For	For
17	Elect Koji Iwai	Against	Against	Against
18	Elect Naotoshi Toda	For	For	For
19	Renewal of Takeover Defense Plan	Against	Against	Against

Japan Exchange Group Inc. Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Hiroki Tsuda	For	For	For
4	Elect Akira Kiyota	For	For	For
5	Elect Koichiro Miyahara	For	For	For
6	Elect Hiromi Yamaji	For	For	For
7	Elect Masaki Shizuka	For	For	For
8	Elect Christina Ahmadjian	For	For	For
9	Elect Nobuhiro Endo	For	For	For
10	Elect Hitoshi Ogita	For	For	For
11	Elect Hideaki Kubori	For	For	For
12	Elect Main Koda	For	For	For
13	Elect Eizo Kobayashi	For	For	For
14	Elect Makoto Minoguchi	For	For	For
15	Elect Kimitaka Mori	For	For	For

16	Elect Tsuyoshi Yoneda	For	For	For

Japan Exchange Group Inc. Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Hiroki Tsuda	For	For	For
4	Elect Akira Kiyota	For	For	For
5	Elect Koichiro Miyahara	For	For	For
6	Elect Hiromi Yamaji	For	For	For
7	Elect Masaki Shizuka	For	For	For
8	Elect Christina Ahmadjian	For	For	For
9	Elect Nobuhiro Endo	For	For	For
10	Elect Hitoshi Ogita	For	For	For
11	Elect Hideaki Kubori	For	For	For
12	Elect Main Koda	For	For	For
13	Elect Eizo Kobayashi	For	For	For
14	Elect Makoto Minoguchi	For	For	For
15	Elect Kimitaka Mori	For	For	For
16	Elect Tsuyoshi Yoneda	For	For	For

Japan Post Bank Co Ltd. Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Norito Ikeda	For	For	For
3	Elect Susumu Tanaka	For	For	For
4	Elect Hiroya Masuda	For	For	For
5	Elect Atsuko Onodera	For	For	For
6	Elect Nobuko Akashi	For	For	For
7	Elect Katsuaki Ikeda	For	For	For
8	Elect Ryoji Chubachi	For	For	For
9	Elect Keisuke Takeuchi	For	For	For
10	Elect Makoto Kaiwa	For	For	For
11	Elect Risa Aihara @ Risa Shiraishi	For	For	For
12	Elect Hiroshi Kawamura	For	For	For
13	Elect Kenzo Yamamoto	For	For	For

Japan Post Holdings Co Ltd Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hiroya Masuda	For	For	For
3	Elect Norito Ikeda	For	For	For
4	Elect Kazuhide Kinugawa	For	For	For
5	Elect Tetsuya Senda	For	For	For
6	Elect Akio Mimura	For	For	For
7	Elect Kunio Ishihara	For	For	For
8	Elect Charles D. Lake, II	For	For	For
9	Elect Michiko Hirono @ Michiko Fujii	For	For	For
10	Elect Tsuyoshi Okamoto	For	For	For
11	Elect Miharu Koezuka	For	For	For
12	Elect Sakie Akiyama	For	For	For
13	Elect Makoto Kaiami	For	For	For
14	Elect Akira Satake	For	For	For

Japan Post Holdings Co Ltd Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hiroya Masuda	For	For	For
3	Elect Norito Ikeda	For	For	For
4	Elect Kazuhide Kinugawa	For	For	For
5	Elect Tetsuya Senda	For	For	For
6	Elect Akio Mimura	For	For	For
7	Elect Kunio Ishihara	For	For	For
8	Elect Charles D. Lake, II	For	For	For
9	Elect Michiko Hirono @ Michiko Fujii	For	For	For
10	Elect Tsuyoshi Okamoto	For	For	For
11	Elect Miharu Koezuka	For	For	For
12	Elect Sakie Akiyama	For	For	For
13	Elect Makoto Kaiami	For	For	For
14	Elect Akira Satake	For	For	For

Japan Post Insurance Co Ltd. Voted

Annual Meeting Agenda (06/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Tetsuya Senda	For	For	For
3	Elect Noboru Ichikura	For	For	For
4	Elect Masaaki Horigane	For	For	For
5	Elect Hiroya Masuda	For	For	For
6	Elect Masako Suzuki	For	For	For
7	Elect Tamotsu Saito	For	For	For
8	Elect Meyumi Yamada @ Meyumi Hara	For	For	For
9	Elect Kazuyuki Harada	For	For	For
10	Elect Hisashi Yamazaki	For	For	For

Japan Real Estate Investment Corp. Voted

Special Meeting Agenda (12/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles - 1	For	For	For
2	Amendments to Articles - 2	For	For	For
3	Elect Yutaka Yanagisawa as Executive Director	For	For	For
4	Elect Naoki Umeda	For	For	For
5	Elect Masaaki Fujino	For	For	For
6	Elect Tomohiro Okanoya	For	For	For
7	Elect Hiroaki Takano	For	For	For
8	Elect Yoshinori Kiya as Alternate Supervisory Director	For	For	For

Japan Retail Fund Investment Corp Voted

Special Meeting Agenda (10/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger Agreement with MCUBS MidCity Investment Corporation	For	For	For
2	Amendments to Articles	For	For	For

Japan Steel Works Ltd Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Naotaka Miyauchi	Against	Against	Against
4	Elect Toshio Matsuo	For	For	For
5	Elect Takashi Shibata	For	For	For
6	Elect Junichiro Deguchi	For	For	For
7	Elect Takashi Iwamoto	For	For	For
8	Elect Hiroki Kikuchi	For	For	For
9	Elect Sadao Degawa	For	For	For
10	Elect Yoshiyuki Nakanishi	For	For	For
11	Elect Hisao Mitsui	For	For	For
12	Elect Hiroshi Misawa as Statutory Auditor	Against	Against	Against
13	Directors' Fees	For	For	For

Japan Tobacco Inc. Voted

Annual Meeting Agenda (03/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yasutake Tango	For	For	For
5	Elect Mutsuo Iwai	For	For	For
6	Elect Masamichi Terabatake	For	For	For

7	Elect Naohiro Minami	For	For	For
8	Elect Kiyohide Hirowatari	For	For	For
9	Elect Kazuhito Yamashita	For	For	For
10	Elect Main Koda	For	For	For
11	Elect Koichiro Watanabe	For	For	For
12	Elect Yukiko Nagashima @ Yukiko Watanabe	For	For	For
13	Directors' Fees and Equity Compensation Plan	For	For	For

Japan Tobacco Inc. Voted

Annual Meeting Agenda (03/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yasutake Tango	For	For	For
5	Elect Mutsuo Iwai	For	For	For
6	Elect Masamichi Terabatake	For	For	For
7	Elect Naohiro Minami	For	For	For
8	Elect Kiyohide Hirowatari	For	For	For
9	Elect Kazuhito Yamashita	For	For	For
10	Elect Main Koda	For	For	For
11	Elect Koichiro Watanabe	For	For	For
12	Elect Yukiko Nagashima @ Yukiko Watanabe	For	For	For
13	Directors' Fees and Equity Compensation Plan	For	For	For

Jardine Cycle & Carriage Limited Voted

Annual Meeting Agenda (05/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect Mark S. Greenberg	Against	Against	Against
5	Elect Vimala V.R. Menon	For	For	For
6	Elect Anthony Nightingale	Against	Against	Against
7	Elect Michael KOK Pak Kuan	For	For	For
8	Elect Benjamin Birks	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For

10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Related Party Transactions	For	For	For

Jardine Matheson Holdings Ltd. Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect David HSU	Against	Against	Against
4	Elect Adam P.C. Keswick	Against	Against	Against
5	Elect Anthony Nightingale	Against	Against	Against
6	Elect John R. Witt	Against	Against	Against
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For

---

Jardine Strategic Holdings Ltd. Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect David HSU	Against	Against	Against
4	Elect Adam P.C. Keswick	Against	Against	Against
5	Elect Lincoln LEONG Kwok Kuen	Against	Against	Against
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For

Jazz Pharmaceuticals plc Voted

Annual Meeting Agenda (07/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bruce C. Cozadd	For	For	For
2	Elect Heather Ann McSharry	For	For	For
3	Elect Anne O'Riordan	For	For	For
4	Elect Rick E. Winningham	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Amendment to the 2007 Non-Employee Directors Stock Award Plan	Against	Against	Against
8	Reduction in Share Premium Account	For	For	For

JBG SMITH Properties Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Scott A. Estes	For	For	For
2	Elect Alan Forman	Against	Against	Against
3	Elect Michael J. Glosserman	Against	Against	Against
4	Elect Charles E. Haldeman, Jr.	For	For	For
5	Elect Matthew Kelly	For	For	For
6	Elect Alisa M. Mall	For	For	For
7	Elect Carol A. Melton	For	For	For
8	Elect William J. Mulrow	For	For	For
9	Elect Steven Roth	For	For	For
10	Elect Ellen Shuman	For	For	For
11	Elect Robert A. Stewart	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

JCDecaux SA Voted

Mix Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Supplementary Retirement Benefits (Daniel Hofer, Management Board Member)	For	For	For
9	Elect Benedicte Hautefort	For	For	For
10	Elect Marie-Laure Sauty de Chalon	For	For	For
11	Elect Leila Turner	For	For	For
12	Elect Jean-Pierre Decaux	For	For	For
13	Elect Pierre Mutz	For	For	For
14	Elect Jean-Sébastien Decaux	For	For	For
15	Ratification of Co-Option of Jean-François Ducrest	For	For	For
16	Remuneration Policy (Management Board)	Against	Against	Against
17	Remuneration Policy (Supervisory Board)	For	For	For
18	Remuneration Report	For	For	For
19	Remuneration of Jean-François Decaux, Management Board Chair	Against	Against	Against
20	Remuneration of Jean-Charles Decaux, Jean-Sébastien Decaux, Emmanuel Bastide, David Bourg and Daniel Hofer (Management Board Members)	Against	Against	Against
21	Remuneration of Gérard Degonse, Supervisory Board Chair	For	For	For
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authority to Cancel Shares and Reduce Capital	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Against	Against	Against
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
26	Authority to Set Offering Price of Shares	Against	Against	Against
27	Greenshoe	Against	Against	Against
28	Employee Stock Purchase Plan	For	For	For
29	Employee Stock Purchase Plan (Identified Beneficiaries)	For	For	For
30	Amendments to Articles Regarding Management Board, Shareholder Identification, Supervisory Board, Employee Representatives and RPTs	For	For	For
31	Amendments to Articles Regarding Written Consultation and Powers of the Management Board	For	For	For
32	Amendments to Articles Regarding Social and Economic Committee and General Meetings	For	For	For
33	Amendments to Articles Regarding Virtual Meetings	For	For	For
34	Conversion Of Corporate Form Societas Europaea ("SE")	For	For	For
35	Adoption of New Articles Regarding the Conversion of Legal Form	For	For	For
36	Authorisation of Legal Formalities	For	For	For

JD Sports Fashion plc. Voted

Annual Meeting Agenda (07/31/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Remuneration Policy (Binding)	Against	Against	Against
4	Elect Peter Cowgill	Against	Against	Against
5	Elect Neil Greenhalgh	For	For	For
6	Elect Andrew Leslie	Against	Against	Against
7	Elect Martin Davies	Against	Against	Against
8	Elect Heather Jackson	Against	Against	Against
9	Elect Kath Smith	For	For	For
10	Elect Andrew Rubin	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Long-Term Incentive Plan 2020	Against	Against	Against
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
18	Non-Voting Meeting Note			

Jefferies Financial Group Inc Voted

Annual Meeting Agenda (04/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Linda L. Adamany	For	For	For
2	Elect Barry J. Alperin	For	For	For
3	Elect Robert D. Beyer	For	For	For
4	Elect Francisco L. Borges	For	For	For
5	Elect Brian P. Friedman	For	For	For
6	Elect MaryAnne Gilmartin	For	For	For
7	Elect Richard B. Handler	For	For	For
8	Elect Robert E. Joyal	For	For	For
9	Elect Jacob M. Katz	For	For	For
10	Elect Michael T. O'Kane	For	For	For
11	Elect Stuart H. Reese	For	For	For
12	Elect Joseph S. Steinberg	For	For	For

13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Jenoptik AG Voted

Annual Meeting Agenda (08/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For

Jenoptik AG Voted

Annual Meeting Agenda (08/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For

Jeronimo Martins - S.G.P.S., S.A. Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Corporate Bodies' Acts	For	For	For
6	Remuneration Policy	For	For	For
SHP 7	Shareholder Proposal Regarding Amendments to Remuneration Policy	For	For	For

---

Jeronimo Martins - S.G.P.S., S.A. Voted

Special Meeting Agenda (11/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Special Dividend	For	For	For
4	Non-Voting Meeting Note			

Jetblue Airways Corp Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect B. Ben Baldanza	For	For	For
2	Elect Peter Boneparth	For	For	For
3	Elect Virginia Gambale	For	For	For
4	Elect Robin Hayes	For	For	For
5	Elect Ellen Jewett	For	For	For
6	Elect Robert Ledluc	For	For	For
7	Elect Teri P. McClure	For	For	For
8	Elect Sarah Robb O'Hagan	For	For	For
9	Elect Vivek Sharma	For	For	For

10	Elect Thomas Winkelmann	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2020 Omnibus Equity Incentive Plan	For	For	For
13	Approval of the 2020 Crewmember Stock Purchase Plan	For	For	For
14	Ratification of Auditor	For	For	For
15	Amend Shareholder Right to Call Special Meeting	For	For	For
16	Amend Shareholder Right to Act by Written Consent	For	For	For
SHP 17	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

---

JFE Holdings, Inc. Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Koji Kakigi	For	For	For
3	Elect Yoshihisa Kitano	For	For	For
4	Elect Masashi Terahata	For	For	For
5	Elect Naosuke Oda	For	For	For
6	Elect Hajime Oshita	For	For	For
7	Elect Masami Yamamoto	For	For	For
8	Elect Nobumasa Kemori	For	For	For
9	Elect Yoshiko Ando	For	For	For

JGC Holdings Corporation Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masayuki Sato	Against	Against	Against
4	Elect Tadashi Isizuka	For	For	For
5	Elect Kiyotaka Terajima	For	For	For
6	Elect Masanori Suzuki	For	For	For
7	Elect Yutaka Yamazaki	For	For	For
8	Elect Keiji Nohira	For	For	For
9	Elect Shigeru Endo	For	For	For

10	Elect Masayuki Matsushima	For	For	For
11	Elect Kazuo Ueda	For	For	For
12	Elect Yukihiro Makino	For	For	For
13	Elect Yasumasa Isetani	For	For	For
14	Elect Masao Mori	For	For	For
15	Elect Koichi Ono	For	For	For
16	Elect Norio Takamatsu	For	For	For

JHSF Participacoes SA **Voted**

	Special Meeting Agenda (11/16/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Board Size	For	For	For
4	Election of Directors	Against	Against	Against
5	Approve Recasting of Votes for Amended Slate	Against	Against	Against
6	Non-Voting Agenda Item			
7	Proportional Allocation of Cumulative Votes	Against	Against	Against
8	Allocate Cumulative Votes to Alberto Fernandes	For	For	For
9	Allocate Cumulative Votes to Christiane Almeida Edington	For	For	For
10	Allocate Cumulative Votes to José Castro Araujo Rudge	For	For	For
11	Allocate Cumulative Votes to Marcio Trigueiro	Against	Against	Against
12	Allocate Cumulative Votes to Richard Reiner	For	For	For
13	Request Separate Election for Board Members	For	For	For
14	Elect Alberto Fernandes	For	For	For
15	Elect Christiane Almeida Edington	For	For	For
16	Elect José Castro Araujo Rudge	For	For	For
17	Elect Marcio Trigueiro	Against	Against	Against
18	Elect Richard Reiner	For	For	For
19	Cumulate Common and Preferred Shares	Against	Against	Against
20	Request Cumulative Voting	Against	Against	Against
21	Non-Voting Agenda Item			
22	Proportional Allocation of Cumulative Votes	Against	Against	Against
23	Allocate Cumulative Votes to Alberto Fernandes	For	For	For
24	Allocate Cumulative Votes to Christiane Almeida Edington	For	For	For
25	Allocate Cumulative Votes to José Castro Araujo Rudge	For	For	For
26	Allocate Cumulative Votes to Marcio Trigueiro	Against	Against	Against
27	Allocate Cumulative Votes to Richard Reiner	For	For	For
28	Ratify Updated Global Remuneration Amount	For	For	For
29	Elect Jorge Sawaya as Alternate Supervisory Council Member	For	For	For
30	Approve Supervisory Council's Internal Regulation	For	For	For

31	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For

Jiangsu Yanghe Brewery Js Co Ltd. Voted

Annual Meeting Agenda (05/22/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	2019 Directors' Report	For	For	For
2	2019 Supervisors' Report	For	For	For
3	2019 Annual Report and Summary	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits	For	For	For
6	Appointment of Auditor	For	For	For
7	Investment in Wealth Management Products	For	For	For
8	Elect LI Minfu as Non-independent Director	For	For	For

Jiayuan International Group Limited Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect SHUM Tin Ching	Against	Against	Against
6	Elect HUANG Fuqing	For	For	For
7	Elect CHEUK Hiu Nam	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

John Bean Technologies Corp Voted

Annual Meeting Agenda (05/15/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Barbara L. Brasier	For	For	For
2 Elect Thomas W. Giacomini	For	For	For
3 Elect Polly B. Kawalek	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

John Bean Technologies Corp Voted

Annual Meeting Agenda (05/15/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect Barbara L. Brasier	For	For	For
2 Elect Thomas W. Giacomini	For	For	For
3 Elect Polly B. Kawalek	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

John Wiley & Sons Inc. Voted

Annual Meeting Agenda (09/24/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Beth A. Birnbaum	For	For	For
1.2 Elect David C. Dobson	For	For	For
1.3 Elect Mariana Garavaglia	For	For	For
1.4 Elect William Pence	Withhold	Withhold	Withhold
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Johnson & Johnson Voted

	Annual Meeting Agenda (04/23/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mary C. Beckerle	For	For	For
2	Elect D. Scott Davis	For	For	For
3	Elect Ian E.L. Davis	For	For	For
4	Elect Jennifer A. Doudna	For	For	For
5	Elect Alex Gorsky	For	For	For
6	Elect Marillyn A. Hewson	For	For	For
7	Elect Hubert Joly	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect Anne M. Mulcahy	For	For	For
10	Elect Charles Prince	Against	Against	Against
11	Elect A. Eugene Washington	For	For	For
12	Elect Mark A. Weinberger	For	For	For
13	Elect Ronald A. Williams	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Removal of Directors Without Cause	For	For	For
SHP 17	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 18	Shareholder Proposal Regarding Report on Response to Opioid Epidemic	For	For	For

Johnson & Johnson Voted

	Annual Meeting Agenda (04/23/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mary C. Beckerle	For	For	For
2	Elect D. Scott Davis	For	For	For
3	Elect Ian E.L. Davis	For	For	For
4	Elect Jennifer A. Doudna	For	For	For
5	Elect Alex Gorsky	For	For	For
6	Elect Marillyn A. Hewson	For	For	For
7	Elect Hubert Joly	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect Anne M. Mulcahy	For	For	For
10	Elect Charles Prince	Against	Against	Against
11	Elect A. Eugene Washington	For	For	For
12	Elect Mark A. Weinberger	For	For	For

13	Elect Ronald A. Williams	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Removal of Directors Without Cause	For	For	For
SHP 17	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 18	Shareholder Proposal Regarding Report on Response to Opioid Epidemic	For	For	For

---

Johnson Controls International plc Voted

Annual Meeting Agenda (03/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jean S. Blackwell	For	For	For
2	Elect Pierre E. Cohade	For	For	For
3	Elect Michael E. Daniels	For	For	For
4	Elect Juan Pablo del Valle Perochena	For	For	For
5	Elect W. Roy Dunbar	For	For	For
6	Elect Gretchen R. Haggerty	For	For	For
7	Elect Simone Menne	For	For	For
8	Elect George R. Oliver	For	For	For
9	Elect Carl Jürgen Tinggren	For	For	For
10	Elect Mark P. Vergnano	For	For	For
11	Elect R. David Yost	For	For	For
12	Elect John D. Young	For	For	For
13	Ratification of PricewaterhouseCoopers	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For
17	Advisory Vote on Executive Compensation	Against	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For

---

Johnson Controls International plc Voted

Annual Meeting Agenda (03/04/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast

1	Elect Jean S. Blackwell	For	For	For
2	Elect Pierre E. Cohade	For	For	For
3	Elect Michael E. Daniels	For	For	For
4	Elect Juan Pablo del Valle Perochena	For	For	For
5	Elect W. Roy Dunbar	For	For	For
6	Elect Gretchen R. Haggerty	For	For	For
7	Elect Simone Menne	For	For	For
8	Elect George R. Oliver	For	For	For
9	Elect Carl Jürgen Tinggren	For	For	For
10	Elect Mark P. Vergnano	For	For	For
11	Elect R. David Yost	For	For	For
12	Elect John D. Young	For	For	For
13	Ratification of PricewaterhouseCoopers	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For
17	Advisory Vote on Executive Compensation	Against	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For

Johnson Electric Holdings Ltd. **Voted**

Annual Meeting Agenda (07/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Authority to Repurchase Shares	For	For	For
5	Elect Winnie WANG Wing-Yee	Against	Against	Against
6	Elect Patrick B. Paul	For	For	For
7	Elect Christopher Dale Pratt	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against

Johnson Matthey plc Voted

Annual Meeting Agenda (07/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Amendment to Performance Share Plan	For	For	For
5	Final Dividend	For	For	For
6	Elect Doug Webb	For	For	For
7	Elect Jane Griffiths	For	For	For
8	Elect Xiaozhi Liu	For	For	For
9	Elect Robert J. MacLeod	For	For	For
10	Elect Anna Manz	For	For	For
11	Elect Chris Mottershead	For	For	For
12	Elect John O'Higgins	For	For	For
13	Elect Patrick W. Thomas	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Jones Lang Lasalle Inc. Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Hugo Bagué	For	For	For
2	Elect Matthew Carter, Jr.	For	For	For
3	Elect Samuel A. Di Piazza, Jr.	For	For	For
4	Elect Ming Lu	For	For	For
5	Elect Bridget Macaskill	For	For	For
6	Elect Deborah H. McAneny	For	For	For
7	Elect Siddharth N. Mehta	For	For	For
8	Elect Martin H. Nesbitt	For	For	For
9	Elect Jeetendra I. Patel	For	For	For
10	Elect Sheila A. Penrose	For	For	For
11	Elect Ann Marie Petach	For	For	For
12	Elect Christian Ulbrich	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

JPMorgan Chase & Co. Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Linda B. Bammann	For	For	For
2	Elect Stephen B. Burke	For	For	For
3	Elect Todd A. Combs	For	For	For
4	Elect James S. Crown	For	For	For
5	Elect James Dimon	For	For	For
6	Elect Timothy P. Flynn	For	For	For
7	Elect Mellody Hobson	For	For	For
8	Elect Michael A. Neal	For	For	For
9	Elect Lee R. Raymond	Against	Against	Against
10	Elect Virginia M. Rometty	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 14	Shareholder Proposal Regarding Oil Sands and Arctic Oil and Gas Reputational Risk Report	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For	For	For
SHP 16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For
SHP 17	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against

JSR Corporation Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Eric Johnson	For	For	For

4	Elect Nobuo Kawahashi	For	For	For
5	Elect Mitsunobu Koshiba	For	For	For
6	Elect Koichi Kawasaki	For	For	For
7	Elect Hideki Miyazaki	For	For	For
8	Elect Mika Nakayama	For	For	For
9	Elect Yuzuru Matsuda	For	For	For
10	Elect Shiro Sugata	For	For	For
11	Elect Tadayuki Seki	For	For	For
12	Elect Tomoaki Iwabuchi as Statutory Auditor	For	For	For
13	Elect Makoto Doi	For	For	For
14	Elect Akira Chiba	For	For	For

JTEKT Corp. **Voted**

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiroyuki Kaijima	For	For	For
4	Elect Katsumi Yamamoto	For	For	For
5	Elect Takumi Matsumoto	For	For	For
6	Elect Makoto Sano	For	For	For
7	Elect Shinji Kato	For	For	For
8	Elect Hirofumi Matsuoka	For	For	For
9	Elect Kazuhisa Makino	For	For	For
10	Elect Takao Miyatani	For	For	For
11	Elect Iwao Okamoto	For	For	For
12	Elect Takeshi Uchiyamada	Against	Against	Against
13	Elect Kazuhiro Sato	For	For	For
14	Elect Tomokazu Takahashi	For	For	For
15	Elect Haruhiko Segawa	Against	Against	Against

Julius Baer Group Ltd **Unvoted**

Annual Meeting Agenda (05/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Compensation Report	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Ratification of Board and Management Acts	Against	Against	

6	Board Compensation	For	For
7	Executive Compensation (Variable Cash-Based)	For	For
8	Executive Compensation (Variable Share-Based)	For	For
9	Executive Compensation (Fixed)	For	For
10	Elect Romeo Lacher	For	For
11	Elect Gilbert Achermann	For	For
12	Elect Heinrich Baumann	For	For
13	Elect Richard Campbell-Breeden	For	For
14	Elect Ivo Furrer	For	For
15	Elect Claire Giraut	For	For
16	Elect Charles Stonehill	For	For
17	Elect Eunice Zehnder-Lai	For	For
18	Elect Olga Zoutendijk	For	For
19	Elect Kathryn Shih	For	For
20	Elect Christian Meissner	For	For
21	Appoint Romeo Lacher as Board Chair	For	For
22	Elect Gilbert Achermann as Compensation Committee Member	For	For
23	Elect Richard Campbell-Breeden as Compensation Committee Member	For	For
24	Elect Kathryn Shih as Compensation Committee Member	For	For
25	Elect Eunice Zehnder-Lai as Compensation Committee Member	For	For
26	Appointment of Auditor	For	For
27	Appointment of Independent Proxy	For	For
28	Non-Voting Meeting Note		

Julius Baer Group Ltd **Unvoted**

Special Meeting Agenda (11/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Allocation of Profits/Dividends	For	For	

Jumbo S.A. Voted

Ordinary Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Special Dividend	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Ratification of Board and Auditor's Acts	For	For	For
5	Directors' Fees	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Remuneration Report	Against	Against	Against
8	Non-Voting Meeting Note			
9	Non-Voting Meeting Note			

Jumbo S.A. Voted

Special Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Special Dividend	For	For	For
2	Non-Voting Meeting Note			

Juniper Networks Inc Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gary J. Daichendt	For	For	For
2	Elect Anne DelSanto	For	For	For
3	Elect Kevin A. DeNuccio	For	For	For
4	Elect James Dolce	For	For	For
5	Elect Christine M. Gorjanc	For	For	For
6	Elect Janet B. Haugen	For	For	For
7	Elect Scott Kriens	For	For	For
8	Elect Rahul Merchant	For	For	For
9	Elect Rami Rahim	For	For	For

10	Elect William Stensrud	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2008 Employee Stock Purchase Plan	For	For	For

---

Just Eat Takeaway.com N.V. **Voted**

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	REMUNERATION REPORT	For	For	For
6	Accounts and Reports	For	For	For
7	Management Board Remuneration Policy	For	For	For
8	Supervisory Board Remuneration Policy	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Jitse Groen	For	For	For
12	Elect Brent Wissink	For	For	For
13	Elect Jörg Gerbig	For	For	For
14	Elect Adriaan Nühn	For	For	For
15	Elect Corinne Vigreux	For	For	For
16	Elect Ron Teerlink	For	For	For
17	Elect Gwyn Burr	For	For	For
18	Elect Jambu Palaniappan	For	For	For
19	Authority to Issue Shares w/ or w/out Preemptive Rights	For	For	For
20	Authority to Suppress Preemptive Rights (General Purposes)	Against	Against	Against
21	Authority to Suppress Preemptive Rights (M&A)	Against	Against	Against
22	Authority to Repurchase Shares	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Agenda Item			

Just Eat Takeaway.com N.V. Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	REMUNERATION REPORT	For	For	For
6	Accounts and Reports	For	For	For
7	Management Board Remuneration Policy	For	For	For
8	Supervisory Board Remuneration Policy	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Jitse Groen	For	For	For
12	Elect Brent Wissink	For	For	For
13	Elect Jörg Gerbig	For	For	For
14	Elect Adriaan Nühn	For	For	For
15	Elect Corinne Vigreux	For	For	For
16	Elect Ron Teerlink	For	For	For
17	Elect Gwyn Burr	For	For	For
18	Elect Jambu Palaniappan	For	For	For
19	Authority to Issue Shares w/ or w/out Preemptive Rights	For	For	For
20	Authority to Suppress Preemptive Rights (General Purposes)	Against	Against	Against
21	Authority to Suppress Preemptive Rights (M&A)	Against	Against	Against
22	Authority to Repurchase Shares	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Agenda Item			

Just Eat Takeaway.com N.V. Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	REMUNERATION REPORT	For	For	For
6	Accounts and Reports	For	For	For
7	Management Board Remuneration Policy	For	For	For
8	Supervisory Board Remuneration Policy	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Jitse Groen	For	For	For

12	Elect Brent Wissink	For	For	For
13	Elect Jörg Gerbig	For	For	For
14	Elect Adriaan Nühn	For	For	For
15	Elect Corinne Vigreux	For	For	For
16	Elect Ron Teerlink	For	For	For
17	Elect Gwyn Burr	For	For	For
18	Elect Jambu Palaniappan	For	For	For
19	Authority to Issue Shares w/ or w/out Preemptive Rights	For	For	For
20	Authority to Suppress Preemptive Rights (General Purposes)	Against	Against	Against
21	Authority to Suppress Preemptive Rights (M&A)	Against	Against	Against
22	Authority to Repurchase Shares	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Agenda Item			

Just Eat Takeaway.com N.V. **Voted**

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	REMUNERATION REPORT	For	For	For
6	Accounts and Reports	For	For	For
7	Management Board Remuneration Policy	For	For	For
8	Supervisory Board Remuneration Policy	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Jitse Groen	For	For	For
12	Elect Brent Wissink	For	For	For
13	Elect Jörg Gerbig	For	For	For
14	Elect Adriaan Nühn	For	For	For
15	Elect Corinne Vigreux	For	For	For
16	Elect Ron Teerlink	For	For	For
17	Elect Gwyn Burr	For	For	For
18	Elect Jambu Palaniappan	For	For	For
19	Authority to Issue Shares w/ or w/out Preemptive Rights	For	For	For
20	Authority to Suppress Preemptive Rights (General Purposes)	Against	Against	Against
21	Authority to Suppress Preemptive Rights (M&A)	Against	Against	Against
22	Authority to Repurchase Shares	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Agenda Item			

Just Eat Takeaway.com N.V. Voted

Special Meeting Agenda (10/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Merger with Grubhub	For	For	For
3	Authority to Issue Shares w/ Preemptive Rights in Relation to the Merger	For	For	For
4	Authority to Suppress Preemptive Rights in Relation to the Merger	For	For	For
5	Elect Matthew Maloney to the Management Board	For	For	For
6	Elect Lloyd D. Frink to the Supervisory board	For	For	For
7	Elect David Fisher to the Supervisory board	For	For	For
8	Approve Amendments to the Remuneration Policy	For	For	For

Just Eat Takeaway.com N.V. Voted

Special Meeting Agenda (10/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Merger with Grubhub	For	For	For
3	Authority to Issue Shares w/ Preemptive Rights in Relation to the Merger	For	For	For
4	Authority to Suppress Preemptive Rights in Relation to the Merger	For	For	For
5	Elect Matthew Maloney to the Management Board	For	For	For
6	Elect Lloyd D. Frink to the Supervisory board	For	For	For
7	Elect David Fisher to the Supervisory board	For	For	For
8	Approve Amendments to the Remuneration Policy	For	For	For

Just Eat Takeaway.com N.V. Voted

Special Meeting Agenda (10/07/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Merger with Grubhub	For	For	For
3	Authority to Issue Shares w/ Preemptive Rights in Relation to the Merger	For	For	For
4	Authority to Suppress Preemptive Rights in Relation to the Merger	For	For	For
5	Elect Matthew Maloney to the Management Board	For	For	For
6	Elect Lloyd D. Frink to the Supervisory board	For	For	For
7	Elect David Fisher to the Supervisory board	For	For	For
8	Approve Amendments to the Remuneration Policy	For	For	For

Just Eat Takeaway.com N.V. Voted

Special Meeting Agenda (10/07/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Merger with Grubhub	For	For	For
3	Authority to Issue Shares w/ Preemptive Rights in Relation to the Merger	For	For	For
4	Authority to Suppress Preemptive Rights in Relation to the Merger	For	For	For
5	Elect Matthew Maloney to the Management Board	For	For	For
6	Elect Lloyd D. Frink to the Supervisory board	For	For	For
7	Elect David Fisher to the Supervisory board	For	For	For
8	Approve Amendments to the Remuneration Policy	For	For	For

K. Wah International Holdings Ltd. Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Francis LUI Yiu Tung	For	For	For
6	Elect Paddy TANG Lui Wai Yu	For	For	For
7	Elect Alexander LUI Yiu Wah	For	For	For
8	Elect NIP Yun Wing	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against

Kaisa Group Holdings Ltd Voted

Annual Meeting Agenda (06/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Sun Yuenan	For	For	For
6	Elect MAI Fan	For	For	For
7	Elect KWOK Hiu Kwan	For	For	For
8	Elect LI Haiming	For	For	For
9	Elect LIU Xuesheng	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Issue Repurchased Shares	Against	Against	Against
15	Grant of 2,000,000 share options of Kaisa Prosperity to Liao Chuanqiang	Against	Against	Against
16	Refreshment of Share Option Scheme of Kaisa Health	Against	Against	Against

Kaisa Group Holdings Ltd Voted

Special Meeting Agenda (11/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Payment of the Interim Dividend out of the Share Premium Account	For	For	For

Kajima Corporation Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yoshikazu Oshimi	For	For	For
5	Elect Naoki Atsumi	For	For	For
6	Elect Hiroyoshi Koizumi	For	For	For
7	Elect Masayasu Kayano	For	For	For
8	Elect Hiroshi Ishikawa	For	For	For
9	Elect Ken Uchida	For	For	For
10	Elect Nobuyuki Hiraizumi	For	For	For
11	Elect Shoichi Kajima	For	For	For
12	Elect Koji Furukawa	For	For	For
13	Elect Masahiro Sakane	For	For	For
14	Elect Kiyomi Saito @ Kiyomi Takei	For	For	For
15	Elect Yukio Machida	For	For	For
16	Elect Takashi Kumano	Against	Against	Against
17	Elect Yukiko Fujikawa @ Yukiko Kobayashi	For	For	For

KaKaKu.com, Inc Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kaoru Hayashi	For	For	For
4	Elect Shonosuke Hata	For	For	For
5	Elect Atsuhiro Murakami	For	For	For
6	Elect Shingo Yuki	For	For	For
7	Elect Kanako Miyazaki	For	For	For
8	Elect Tomoharu Kato	For	For	For
9	Elect Kazuyoshi Miyajima	For	For	For
10	Elect Masayuki Kinoshita	For	For	For
11	Elect Kazukuni Tada	For	For	For

Kamigumi Co. Ltd Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masami Kubo	For	For	For
4	Elect Yoshihiro Fukai	For	For	For
5	Elect Norihito Tahara	For	For	For
6	Elect Toshihiro Horiuchi	For	For	For
7	Elect Katsumi Murakami	For	For	For
8	Elect Koichi Hiramatsu	For	For	For
9	Elect Yukihiro Nagata	For	For	For
10	Elect Kazuhisa Shiino	For	For	For
11	Elect Nobuko Ishibashi	For	For	For
12	Elect Mitsuo Suzuki	For	For	For
13	Elect Yasuo Kobayashi	For	For	For
14	Elect Takumi Nakao	For	For	For
15	Elect Kuniharu Saeki as Alternate Statutory Auditor	For	For	For
16	Directors' & Statutory Auditors' Fees	For	For	For

Kansai Electric Power Company Incorporated Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Sadayuki Sakakibara	For	For	For
5	Elect Takamune Okihara	For	For	For
6	Elect Tetsuya Kobayashi	For	For	For
7	Elect Shigeo Sasaki	For	For	For
8	Elect Atsuko Kaga	For	For	For
9	Elect Hiroshi Tomono	For	For	For
10	Elect Kazuko Takamatsu	For	For	For
11	Elect Fumio Naito	For	For	For
12	Elect Takashi Morimoto	For	For	For
13	Elect Toyokazu Misono	For	For	For
14	Elect Koji Inada	For	For	For
15	Elect Yasushi Sugimoto	For	For	For
16	Elect Susumu Yamaji	For	For	For
SHP 17	Shareholder Proposal Regarding Including Safety and Sustainability to the Company's Purpose	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	For	For	For
SHP 19	Shareholder Proposal Regarding Corporate Social Responsibility	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Retention of Human Resources and Transmission of Technology	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Withdrawal from Coal	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Optimization of Procurement and Outsourcing	Against	Against	Against
SHP 23	Shareholder Proposal Regarding Stock-Based Incentive System for Directors	Against	Against	Against
SHP 24	Shareholder Proposal Regarding Distribution of Dividends	Against	Against	Against
SHP 25	Shareholder proposal Regarding Removal of Takashi Morimoto	Against	Against	Against
SHP 26	Shareholder Proposal Regarding Individual Disclosure of Compensation and Gifts	Against	Against	Against
SHP 27	Shareholder Proposal Regarding Company Advisors and Post-retirement Staff	Against	Against	Against
SHP 28	Shareholder Proposal Regarding Donation Committee	Against	Against	Against
SHP 29	Shareholder Proposal Regarding Restrictions on Investments	Against	Against	Against
SHP 30	Shareholder Proposal Regarding Nuclear Fuel	Against	Against	Against
SHP 31	Shareholder Proposal Regarding Prohibition on Gifts	Against	Against	Against
SHP 32	Shareholder Proposal Regarding Committee for Promotion of Withdrawal from Nuclear Power Generation	Against	Against	Against
SHP 33	Shareholder Proposal Regarding Building Trust With Society	Against	Against	Against
SHP 34	Shareholder Proposal Regarding Individual Disclosure of Compensation	Against	Against	Against
SHP 35	Shareholder Proposal Regarding Alternative Energy Sources	Against	Against	Against
SHP 36	Shareholder Proposal Regarding Separation of Business Activities	Against	Against	Against

SHP 37	Shareholder Proposal Regarding Nuclear Plant Operations	Against	Against	Against
SHP 38	Shareholder Proposal Regarding Fostering a Culture of Safety	Against	Against	Against
SHP 39	Shareholder Proposal Regarding Prohibition on Re-Employing Government Employees	Against	Against	Against
SHP 40	Shareholder Proposal Regarding Board Size and Independence	Against	Against	Against
SHP 41	Shareholder Proposal Regarding Disclosure of Compensation paid to Post-Retirement Staff	Against	Against	Against
SHP 42	Shareholder Proposal Regarding Denuclearization	Against	Against	Against

---

Kansai Paint Co. Ltd Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kunishi Mori	For	For	For
4	Elect Hidenori Furukawa	For	For	For
5	Elect Naoto Teraoka	For	For	For
6	Elect Kazuhiro Yoshida	For	For	For
7	Elect Hitoshi Nishibayashi	For	For	For
8	Elect Keiji Yoshikawa	For	For	For
9	Elect Tomoko Ando	For	For	For
10	Elect John P. Durkin	For	For	For
11	Elect Akira Aoyagi	For	For	For
12	Elect Hideshi Hasebe	Against	Against	Against
13	Elect Hiroe Nakai as Alternate Statutory Auditor	For	For	For

---

Kansas City Southern Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lydia I. Beebe	For	For	For
2	Elect Lu M. Córdova	For	For	For
3	Elect Robert J. Druten	For	For	For
4	Elect Antonio O. Garza, Jr.	For	For	For
5	Elect David Francisco Garza-Santos	For	For	For

6	Elect Janet H. Kennedy	For	For	For
7	Elect Mitchell J. Krebs	For	For	For
8	Elect Henry J Maier	For	For	For
9	Elect Thomas A. McDonnell	For	For	For
10	Elect Patrick J. Ottensmeyer	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

---

Kao Corporation Voted

Annual Meeting Agenda (03/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Michitaka Sawada	For	For	For
5	Elect Toshiaki Takeuchi	For	For	For
6	Elect Yoshihiro Hasebe	For	For	For
7	Elect Tomoharu Matsuda	For	For	For
8	Elect Sonosuke Kadonaga	For	For	For
9	Elect Osamu Shinobe	For	For	For
10	Elect Chiaki Mukai	For	For	For
11	Elect Nobuhide Hayashi	For	For	For
12	Elect Takahiro Nakazawa as Statutory Auditor	For	For	For

KAR Auction Services Inc Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David M. DiDomenico	For	For	For
2	Elect Carmel Galvin	For	For	For
3	Elect James P. Hallett	For	For	For
4	Elect Mark E. Hill	For	For	For
5	Elect J. Mark Howell	For	For	For
6	Elect Stefan Jacoby	For	For	For
7	Elect Michael T. Kestner	For	For	For
8	Elect Mary Ellen Smith	For	For	For

9	Elect Stephen E. Smith	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the Employee Stock Purchase Plan	For	For	For
12	Ratification of Auditor	For	For	For

Kawasaki Heavy Industries Ltd **Voted**

Annual Meeting Agenda (06/25/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Yoshinori Kanehana	For	For	For
4	Elect Sukeyuki Namiki	For	For	For
5	Elect Yasuhiko Hashimoto	For	For	For
6	Elect Katsuya Yamamoto	For	For	For
7	Elect Hiroshi Nakatani	For	For	For
8	Elect Yoshiaki Tamura	For	For	For
9	Elect Jenifer Rogers	For	For	For
10	Elect Hideo Tsujimura	For	For	For
11	Elect Katsuyoshi Fukuma	For	For	For
12	Elect Akio Nekoshima	For	For	For
13	Elect Satoru Kodera	For	For	For
14	Elect Atsuko Ishii	For	For	For
15	Elect Ryoichi Saito	For	For	For
16	Elect Susumu Tsukui as Alternate Audit Committee Director	For	For	For
17	Non-Audit Committee Directors' Fees	For	For	For
18	Audit Committee Directors' Fees	For	For	For

KB Financial Group Inc **Voted**

Special Meeting Agenda (11/20/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect YOON Jong Kyoo (Board proposal)	For	For	For
2	Elect HUR Yin (Board proposal)	For	For	For
SHP 3	Elect YUN Sun Jin (Shareholder proposal)	Against	Against	Against
SHP 4	Elect RYU Young Jae (Shareholder proposal)	Against	Against	Against

KB Home Voted

Annual Meeting Agenda (04/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dorene C. Dominguez	For	For	For
2	Elect Timothy W. Finchem	For	For	For
3	Elect Stuart A. Gabriel	For	For	For
4	Elect Thomas W. Gilligan	For	For	For
5	Elect Kenneth M. Jastrow II	For	For	For
6	Elect Robert L. Johnson	Against	Against	Against
7	Elect Melissa B. Lora	For	For	For
8	Elect Jeffrey T. Mezger	For	For	For
9	Elect James C. Weaver	For	For	For
10	Elect Michael M. Wood	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

KBC Group SA NV Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Allocation of Profits	For	For	For
8	Allocation of Dividends	For	For	For
9	Remuneration Report	For	For	For
10	Ratification of Board Acts	Against	Against	Against
11	Ratification of Auditor's Acts	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Ratification of Independence of Koenraad Debackere	For	For	For
14	Elect Erik Clinck	Against	Against	Against
15	Elect Liesbet Okkerse	Against	Against	Against
16	Elect Theodoros Roussis	Against	Against	Against
17	Elect Sonja De Becker	Against	Against	Against
18	Elect Johan Thijs	For	For	For
19	Elect Vladimira Papirnik	For	For	For
20	Non-Voting Agenda Item			

KBR Inc Voted

Annual Meeting Agenda (05/13/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mark E. Baldwin	For	For	For
2	Elect James R. Blackwell	For	For	For
3	Elect Stuart J. B. Bradie	For	For	For
4	Elect Lynn A. Dugle	For	For	For
5	Elect Lester L. Lyles	For	For	For
6	Elect Wendy M. Masiello	For	For	For
7	Elect Jack B. Moore	For	For	For
8	Elect Ann D. Pickard	For	For	For
9	Elect Umberto della Sala	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

KDDI Corp. Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takashi Tanaka	Against	Against	Against
4	Elect Makoto Takahashi	For	For	For
5	Elect Takashi Shoji	For	For	For
6	Elect Shinichi Muramoto	For	For	For
7	Elect Keiichi Mori	For	For	For
8	Elect Kei Morita	For	For	For
9	Elect Toshitake Amamiya	For	For	For
10	Elect Hirokuni Takeyama	For	For	For
11	Elect Kazuyuki Yoshimura	For	For	For
12	Elect Goro Yamaguchi	For	For	For
13	Elect Keiji Yamamoto	For	For	For
14	Elect Shigeo Oyagi	For	For	For
15	Elect Riyo Kano	For	For	For
16	Elect Shigeki Goto	For	For	For
17	Elect Kenichiro Takagi	For	For	For
18	Elect Shin Honto	For	For	For
19	Elect Toshihiko Matsumiya	For	For	For
20	Elect Jun Karube	Against	Against	Against

KDDI Corp. Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takashi Tanaka	Against	Against	Against
4	Elect Makoto Takahashi	For	For	For
5	Elect Takashi Shoji	For	For	For
6	Elect Shinichi Muramoto	For	For	For
7	Elect Keiichi Mori	For	For	For
8	Elect Kei Morita	For	For	For
9	Elect Toshitake Amamiya	For	For	For
10	Elect Hirokuni Takeyama	For	For	For
11	Elect Kazuyuki Yoshimura	For	For	For
12	Elect Goro Yamaguchi	For	For	For
13	Elect Keiji Yamamoto	For	For	For
14	Elect Shigeo Oyagi	For	For	For
15	Elect Riyo Kano	For	For	For
16	Elect Shigeki Goto	For	For	For
17	Elect Kenichiro Takagi	For	For	For
18	Elect Shin Honto	For	For	For
19	Elect Toshihiko Matsumiya	For	For	For
20	Elect Jun Karube	Against	Against	Against

Keihan Holdings Co. Ltd. Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshifumi Kato	For	For	For
4	Elect Masahiro Ishimaru	For	For	For
5	Elect Tatsuya Miura	For	For	For
6	Elect Toshihiko Inachi	For	For	For
7	Elect Michio Nakano	For	For	For
8	Elect Masaya Ueno	For	For	For
9	Elect Kazutoshi Murao	For	For	For

10	Elect Shinya Hashizume	For	For	For

Keihin Corporation Voted

Annual Meeting Agenda (07/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Keiichi Aida	For	For	For
2	Elect Genichiro Konno	Against	Against	Against
3	Elect Tomoya Abe	For	For	For
4	Elect Hirohisa Amano	For	For	For
5	Elect Yusuke Takayama	For	For	For
6	Elect Toru Mitsubori	For	For	For
7	Elect Yasutoshi Ito	For	For	For
8	Elect Hiroshi Nakatsubo	For	For	For
9	Elect Shinji Suzuki	For	For	For
10	Elect Kotaro Yamamoto	For	For	For
11	Elect Chiaki Tsuji	For	For	For
12	Elect Tadashi Yamamoto as Alternate Statutory Auditor	For	For	For

---

Keikyu Corporation Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsuneo Ishiwata	Against	Against	Against
4	Elect Kazuyuki Harada	For	For	For
5	Elect Toshiyuki Ogura	For	For	For
6	Elect Takashi Michihira	For	For	For
7	Elect Toshiaki Honda	For	For	For
8	Elect Kazuo Urabe	For	For	For
9	Elect Shizuyoshi Watanabe	For	For	For
10	Elect Yukihiro Kawamata	For	For	For
11	Elect Kenji Sato	For	For	For
12	Elect Michiko Tomonaga	For	For	For
13	Elect Yoshinori Terajima	Against	Against	Against
14	Elect Tamaki Kakizaki	For	For	For
15	Elect Takashi Suetsuna	For	For	For
16	Elect Osamu Sudo	For	For	For
17	Trust Type Equity Plans	For	For	For

Keio Corporation Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Tadashi Nagata	Against	Against	Against
5	Elect Yasushi Komura	For	For	For
6	Elect Kazunori Nakaoka	For	For	For
7	Elect Akinobu Kawase	For	For	For
8	Elect Yoshitaka Minami	For	For	For
9	Elect Yuichiro Terada	For	For	For
10	Elect Atsushi Takahashi	For	For	For
11	Elect Takeshi Furuichi	Against	Against	Against
12	Elect Ichiro Komada	For	For	For
13	Elect So Maruyama	For	For	For
14	Elect Katsuyoshi Wakabayashi	For	For	For
15	Elect Shunji Ito	For	For	For
16	Elect Hiroshi Takekawa	Against	Against	Against
17	Elect Keiko Kitamura	For	For	For
18	Elect Masashi Kaneko	For	For	For
19	Non-Audit Committee Directors' Fees	For	For	For
20	Audit Committee Directors' Fees	For	For	For
21	Trust Type Equity Plans	For	For	For

Keisei Electric Railway Co. Ltd Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Norio Saigusa	Against	Against	Against
4	Elect Toshiya Kobayashi	For	For	For
5	Elect Masahiro Muroya	For	For	For
6	Elect Takao Amano	For	For	For
7	Elect Makoto Kawasumi	For	For	For
8	Elect Susumu Toshima	For	For	For
9	Elect Tsuguo Tanaka	For	For	For
10	Elect Shokichi Kaneko	For	For	For

11	Elect Yasunobu Furukawa	For	For	For
12	Elect Shotaro Tochigi	For	For	For
13	Elect Yukihiro Ito	For	For	For
14	Elect Misao Kikuchi	Against	Against	Against
15	Elect Yasuomi Matsuyama	For	For	For
16	Elect Masashi Hirose	Against	Against	Against

Kemper Corporation Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Teresa A. Canida	For	For	For
2	Elect George N. Cochran	For	For	For
3	Elect Kathleen M. Cronin	For	For	For
4	Elect Lacy M. Johnson	For	For	For
5	Elect Robert J. Joyce	For	For	For
6	Elect Joseph P. Lacher, Jr.	For	For	For
7	Elect Gerald Laderman	For	For	For
8	Elect Christopher B. Sarofim	For	For	For
9	Elect David P. Storch	For	For	For
10	Elect Susan D. Whiting	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2020 Omnibus Equity Plan	For	For	For

Kenedix Office Investment Corporation Voted

Special Meeting Agenda (01/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Elect Jiro Takeda as Executive Director	For	For	For
3	Elect Hiroaki Momoi as Alternate Executive Director	For	For	For
4	Elect Shiro Toba	For	For	For
5	Elect Yoshihiro Morishima	For	For	For
6	Elect Takahiro Seki	For	For	For

Kennametal Inc. Voted

Annual Meeting Agenda (10/27/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Joseph Alvarado	For	For	For
1.2 Elect Cindy L. Davis	For	For	For
1.3 Elect William J. Harvey	For	For	For
1.4 Elect William M. Lambert	For	For	For
1.5 Elect Lorraine M. Martin	For	For	For
1.6 Elect Sagar A. Patel	For	For	For
1.7 Elect Christopher Rossi	For	For	For
1.8 Elect Lawrence W. Stranghoener	For	For	For
1.9 Elect Steven H. Wunning	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2020 Stock and Incentive Plan	For	For	For

Kensington Capital Acquisition Corp Voted

Special Meeting Agenda (11/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Merger/Acquisition	For	For	For
2 Increase of Authorized Common and Preferred Stock	For	For	For
3 Repeal of Classified Board	For	For	For
4 Authorization of Dual Class Stock	For	For	For
5 Technical Amendments to Charter	For	For	For
6 Election of Directors			
6.1 Elect Jagdeep Singh	For	For	For
6.2 Elect Justin E. Mirro	For	For	For
6.3 Elect Frank Blome	For	For	For
6.4 Elect Brad W. Buss	For	For	For
6.5 Elect L. John Doerr	For	For	For
6.6 Elect Jurgen Leohold	For	For	For
6.7 Elect Fritz Prinz	For	For	For
6.8 Elect Dipender Saluja	For	For	For
6.9 Elect J.B. Straubel	For	For	For
7 2020 Equity Incentive Plan	Against	Against	Against
8 Merger Issuance	For	For	For
9 2020 Employee Stock Purchase Plan	Against	Against	Against
10 Right to Adjourn Meeting	For	For	For

Keppel Corporation Limited

Voted

Annual Meeting Agenda (06/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Danny TEOH Leong Kay	Against	Against	Against
4	Elect Veronica Eng	For	For	For
5	Elect Till Vestring	Against	Against	Against
6	Elect TEO Siong Seng	Against	Against	Against
7	Elect Tham Sai Choy	For	For	For
8	Elect Penny GOH	Against	Against	Against
9	Directors' Fees for FY 2019	For	For	For
10	Directors' Fees for FY 2020	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
13	Authority to Repurchase and Reissue Shares	For	For	For
14	Related Party Transactions	For	For	For
15	Adoption of KCL Restricted Share Plan 2020	For	For	For
16	Adoption of KCL Performance Share Plan 2020	For	For	For

Kering

Voted

Mix Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Elect Jean-Pierre Denis	Against	Against	Against
8	Elect Ginevra Elkann	Against	Against	Against
9	Elect Sophie L'Helias	For	For	For
10	Elect Jean Liu	For	For	For
11	Elect Tidjane Thiam	For	For	For
12	Elect Emma Watson	For	For	For
13	Remuneration Report	For	For	For

14	Remuneration of François-Henri Pinault, Chair and CEO	For	For	For
15	Remuneration of Jean-François Palus, Deputy CEO	Against	Against	Against
16	Remuneration Policy (Chair and CEO, Deputy CEO)	Against	Against	Against
17	Remuneration Policy (Board of Directors)	For	For	For
18	Appointment of Deloitte (Auditor) and BEAS (Alternate Auditor)	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Authority to Issue Performance Shares	For	For	For
21	Amendments to Articles Regarding Director Shareholding and Employee Board Representatives	For	For	For
22	Amendments to Articles Regarding the Role of the Board of Directors	For	For	For
23	Amendments to Articles Regarding Written Consultation	For	For	For
24	Amendments to Articles Regarding Censors	For	For	For
25	Amendments to Articles Regarding Directors' Remuneration	For	For	For
26	Authorisation of Legal Formalities	For	For	For
27	Non-Voting Meeting Note			

Kerry Group Plc **Voted**

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Gerry Behan	For	For	For
4	Elect Hugh Brady	For	For	For
5	Elect Gerard Culligan	For	For	For
6	Elect Karin L. Dorrepaal	For	For	For
7	Elect Joan Garahy	For	For	For
8	Elect Marguerite Larkin	For	For	For
9	Elect Tom Moran	For	For	For
10	Elect Cornelius Murphy	For	For	For
11	Elect Christopher Rogers	For	For	For
12	Elect Edmond Scanlan	For	For	For
13	Elect Philip Toomey	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For

Kerry Properties Ltd. Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect WONG Siu Kong	Against	Against	Against
6	Elect KUOK Khoon Hua	Against	Against	Against
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Repurchased Shares	Against	Against	Against
12	Share Option Scheme	Against	Against	Against

Keurig Dr Pepper Inc Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert J. Gamgort	for	For	For
2	Elect Olivier Goudet	for	For	For
3	Elect Peter Harf	against	Against	Against
4	Elect Genevieve Hovde	for	For	For
5	Elect Anna-Lena Kamenetzky	for	For	For
6	Elect Paul S. Michaels	for	For	For
7	Elect Pamela H. Patsley	for	For	For
8	Elect Gerhard Pleuhs	for	For	For
9	Elect Fabien Simon	for	For	For
10	Elect Robert S. Singer	for	For	For
11	Elect Dirk Van de Put	for	For	For
12	Elect Larry D. Young	for	For	For
13	Ratification of Auditor	for	For	For
14	Advisory Vote on Executive Compensation	for	For	For

Keycorp Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bruce D. Broussard	For	For	For
2	Elect Gary M. Crosby	For	For	For
3	Elect Alexander M. Cutler	For	For	For
4	Elect H. James Dallas	For	For	For
5	Elect Elizabeth R. Gile	For	For	For
6	Elect Ruth Ann M. Gillis	For	For	For
7	Elect Christopher M. Gorman	For	For	For
8	Elect Carlton L. Highsmith	For	For	For
9	Elect Richard J. Hipple	For	For	For
10	Elect Kristen L. Manos	For	For	For
11	Elect Barbara R. Snyder	For	For	For
12	Elect David K. Wilson	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Keycorp Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Bruce D. Broussard	For	For	For
2	Elect Gary M. Crosby	For	For	For
3	Elect Alexander M. Cutler	For	For	For
4	Elect H. James Dallas	For	For	For
5	Elect Elizabeth R. Gile	For	For	For
6	Elect Ruth Ann M. Gillis	For	For	For
7	Elect Christopher M. Gorman	For	For	For
8	Elect Carlton L. Highsmith	For	For	For
9	Elect Richard J. Hipple	For	For	For
10	Elect Kristen L. Manos	For	For	For
11	Elect Barbara R. Snyder	For	For	For
12	Elect David K. Wilson	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Keyence Corporation Voted

Annual Meeting Agenda (06/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takemitsu Takizaki	Against	Against	Against
4	Elect Yu Nakata	For	For	For
5	Elect Keiichi Kimura	For	For	For
6	Elect Akiji Yamaguchi	For	For	For
7	Elect Masayuki Miki	For	For	For
8	Elect Akinori Yamamoto	For	For	For
9	Elect Akira Kanzawa	For	For	For
10	Elect Yoichi Tanabe	For	For	For
11	Elect Seiichi Taniguchi	For	For	For
12	Elect Hidehiko Takeda	For	For	For
13	Elect Hiroji Indo	For	For	For
14	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For	For

Keysight Technologies Inc Voted

Annual Meeting Agenda (03/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Paul N. Clark	For	For	For
2	Elect Richard Hamada	For	For	For
3	Elect Paul A. Lacouture	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Kia Motors Voted

Annual Meeting Agenda (03/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect JOO Woo Jeong	Against	Against	Against
4	Elect KIM Duk Joong	Against	Against	Against
5	Elect KIM Dong Won	Against	Against	Against
6	Election of Audit Committee Member: KIM Duk Joong	Against	Against	Against
7	Directors' Fees	For	For	For

Kia Motors Voted

Special Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect SONG Ho Seong	Against	Against	Against

Kikkoman Corporation Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yuzaburo Mogi	Against	Against	Against
4	Elect Noriaki Horikiri	For	For	For
5	Elect Koichi Yamazaki	For	For	For
6	Elect Shozaburo Nakano	For	For	For
7	Elect Masanao Shimada	For	For	For
8	Elect Osamu Mogi	For	For	For
9	Elect Asahi Matsuyama	For	For	For
10	Elect Toshihiko Fukui	For	For	For
11	Elect Mamoru Ozaki	For	For	For
12	Elect Takeo Inokuchi	For	For	For

13	Elect Masako Iino	For	For	For
14	Elect Koichi Mori as Statutory Auditor	Against	Against	Against
15	Elect Kazuyoshi Endo as Alternate Statutory Auditor	For	For	For
16	Directors' Fees	For	For	For

Kimberly-Clark Corp. Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Abelardo E. Bru	For	For	For
2	Elect Robert W. Decherd	For	For	For
3	Elect Michael D. Hsu	For	For	For
4	Elect Mae C. Jemison	Against	Against	Against
5	Elect S. Todd Maclin	For	For	For
6	Elect Sherilyn S. McCoy	For	For	For
7	Elect Christa Quarles	For	For	For
8	Elect Ian C. Read	For	For	For
9	Elect Dunia A. Shive	For	For	For
10	Elect Mark T. Smucker	For	For	For
11	Elect Michael D. White	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

Kimco Realty Corp. Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Milton Cooper	For	For	For
2	Elect Philip E. Coviello	For	For	For
3	Elect Conor C. Flynn	For	For	For
4	Elect Frank Lourenso	For	For	For
5	Elect Colombe M. Nicholas	For	For	For
6	Elect Mary Hogan Preusse	For	For	For
7	Elect Valerie Richardson	For	For	For
8	Elect Richard B. Saltzman	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

11	Approval of the 2020 Equity Participation Plan	For	For	For

---

Kinder Morgan Inc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard D. Kinder	For	For	For
2	Elect Steven J. Kean	For	For	For
3	Elect Kimberly A. Dang	For	For	For
4	Elect Ted A. Gardner	For	For	For
5	Elect Anthony W. Hall, Jr.	For	For	For
6	Elect Gary L. Hultquist	For	For	For
7	Elect Ronald L. Kuehn, Jr.	For	For	For
8	Elect Deborah A. Macdonald	For	For	For
9	Elect Michael C. Morgan	For	For	For
10	Elect Arthur C. Reichstetter	For	For	For
11	Elect Fayez S. Sarofim	For	For	For
12	Elect C. Park Shaper	For	For	For
13	Elect William A. Smith	For	For	For
14	Elect Joel V. Staff	For	For	For
15	Elect Robert F. Vagt	For	For	For
16	Elect Perry M. Waughtal	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	Against	Against	Against

---

Kinepolis Group NV Voted

Ordinary Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
6	Non-Voting Agenda Item			
7	Ratification of Joost Bert's Acts	Against	Against	Against
8	Ratification of Eddy Duquenne's Acts	For	For	For
9	Ratification of Philip Ghekiere's Acts	For	For	For

10	Ratification of Sonja Rottiers's Acts	For	For	For
11	Ratification of Marleen Vaesen's Acts	For	For	For
12	Ratification of Ignace Van Doorselaere's Acts	For	For	For
13	Ratification of Marion Debruyne's Acts	For	For	For
14	Ratification of Geert Vanderstappen's Acts	For	For	For
15	Ratification of Annelies van Zutphen's Acts	For	For	For
16	Ratification of Rafaël Decaluwé's Acts	For	For	For
17	Ratification of Auditor's Acts	For	For	For
18	Elect Joost Bert	Against	Against	Against
19	Elect Eddy Duquenne	For	For	For
20	Elect Philip Ghekiere	For	For	For
21	Elect Sonja Rottiers	For	For	For
22	Elect Marleen Vaesen	For	For	For
23	Ratification of the Independence of Marion Debruyne	For	For	For
24	Directors' Fees	Against	Against	Against
25	Remuneration Report	Against	Against	Against
26	Change in Control Clause	For	For	For
27	Authorization of Legal Formalities	For	For	For

Kinepolis Group NV **Voted**

Special Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Articles regarding Representation	For	For	For
4	Amendments to Articles regarding Remote participation	For	For	For
5	Amendments to Articles Regarding Transitional Provisions	For	For	For
6	Opt-in to the Companies and Associations Code	For	For	For
7	Authority to Coordinate Articles	For	For	For

King Yuan Electronics Co. Ltd. **Voted**

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For

2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Procedural Rules: Capital Loans	For	For	For
4	Amendments to Procedural Rules: Endorsements and Guarantees	For	For	For
5	Allocation of Dividends From Capital Reserve	For	For	For
6	Elect LI Jin-Gong	For	For	For
7	Elect XIE Qi-Jun	For	For	For
8	Elect LIU An-Xuan	For	For	For
9	Elect LIU Gao-Yu	For	For	For
10	Elect CHEN Guan-Hua	For	For	For
11	Elect CAI Zhao-Rong	For	For	For
12	Elect XU Hui-Chun	For	For	For
13	Elect HUANG Da-Ye	For	For	For
14	Elect WANG Hsiu-Ming	For	For	For

Kingdee Intl Software Group **Voted**

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect LIN Bo	For	For	For
5	Elect Zhou Bo Wen	For	For	For
6	Elect Gary C. Biddle	Against	Against	Against
7	Elect LIU Chia Yung	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Allocation of Profits/Dividends	For	For	For

Kingspan Group Plc **Voted**

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For

2	Final Dividend	Abstain	Abstain	Abstain
3	Elect Eugene Murtagh	For	For	For
4	Elect Gene M. Murtagh	For	For	For
5	Elect Geoff P. Doherty	For	For	For
6	Elect Russell Shiels	For	For	For
7	Elect Peter Wilson	For	For	For
8	Elect Gilbert McCarthy	For	For	For
9	Elect Linda Hickey	For	For	For
10	Elect Michael E. Cawley	For	For	For
11	Elect John Cronin	For	For	For
12	Elect Bruce McLennan	For	For	For
13	Elect Jost Massenberg	For	For	For
14	Elect Anne Heraty	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Remuneration Report (Advisory)	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Kingspan Group Plc **Voted**

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	Abstain	Abstain	Abstain
3	Elect Eugene Murtagh	For	For	For
4	Elect Gene M. Murtagh	For	For	For
5	Elect Geoff P. Doherty	For	For	For
6	Elect Russell Shiels	For	For	For
7	Elect Peter Wilson	For	For	For
8	Elect Gilbert McCarthy	For	For	For
9	Elect Linda Hickey	For	For	For
10	Elect Michael E. Cawley	For	For	For
11	Elect John Cronin	For	For	For
12	Elect Bruce McLennan	For	For	For
13	Elect Jost Massenberg	For	For	For
14	Elect Anne Heraty	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Remuneration Report (Advisory)	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For

20	Authority to Repurchase Shares	For	For	For
21	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Kinnevik AB Voted

Annual Meeting Agenda (05/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratification of Board and CEO Acts	For	For	For
14	Non-Voting Agenda Item			
15	Board Size	For	For	For
16	Directors and Auditors' Fees	For	For	For
17	Elect Susanna Campbell	For	For	For
18	Elect Amelia C. Fawcett	For	For	For
19	Elect Wilhelm Klingspor	For	For	For
20	Elect Brian McBride	For	For	For
21	Elect Henrik Poulsen	For	For	For
22	Elect Charlotte Strömberg	For	For	For
23	Elect Cecilia Qvist	For	For	For
24	Elect Amelia C. Fawcett as Chair	For	For	For
25	Remuneration Policy	For	For	For
26	Long-Term Share Incentive Plan 2020	For	For	For
27	Amendments to Articles (Share Classes)	For	For	For
28	Authority to Issue Shares Without Preemptive Rights Pursuant to LTIP	For	For	For
29	Repurchase Own Shares Pursuant to LTIP	For	For	For
30	Transfer of Own Shares Pursuant to LTIP	For	For	For
31	Transfer of Shares Pursuant to Previous Long-Term Incentive Plans	For	For	For
32	Authority to Repurchase Shares	For	For	For
33	Amendments to Articles	For	For	For
SHP 34	Shareholder Proposal Regarding Abolition of Voting Differentiation	For	For	For
SHP 35	Shareholder Proposal Regarding Petition for the Abolition of Voting Rights Differentiation	Against	Against	Against
SHP 36	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	Against	Against	Against

SHP 37	Shareholder Proposal Regarding Petition for Representation for Small and Medium-Sized Shareholders	Against	Against	Against
SHP 38	Shareholder Proposal Regarding Establishment of a Code of Ethics to be Resolved Upon by the AGM 2021	Against	Against	Against
39	Non-Voting Agenda Item			

Kinnevik AB — Voted

Special Meeting Agenda (08/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Amendments to Articles (Share Split)	For	For	For
11	Stock Split (2:1)	For	For	For
12	Amendments to Articles (Share Capital Reduction)	For	For	For
13	Cancellation of Shares	For	For	For
14	Bonus Share Issuance	For	For	For
15	Non-Voting Agenda Item			

Kinross Gold Corp. — Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ian Atkinson	For	For	For
1.2	Elect John A. Brough	For	For	For
1.3	Elect Kerry D. Dyte	For	For	For
1.4	Elect Glenn A. Ives	For	For	For
1.5	Elect Ave G. Lethbridge	For	For	For
1.6	Elect Elizabeth McGregor	For	For	For
1.7	Elect Catherine McLeod-Seltzer	For	For	For

	1.8 Elect Kelly J. Osborne	For	For	For
	1.9 Elect J. Paul Rollinson	For	For	For
	1.10 Elect David A. Scott	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Stated Capital Reduction	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Kinross Gold Corp. Voted

Mix Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Ian Atkinson	For	For	For
3	Elect John A. Brough	For	For	For
4	Elect Kerry D. Dyte	For	For	For
5	Elect Glenn A. Ives	For	For	For
6	Elect Ave G. Lethbridge	For	For	For
7	Elect Elizabeth McGregor	For	For	For
8	Elect Catherine McLeod-Seltzer	For	For	For
9	Elect Kelly J. Osborne	For	For	For
10	Elect J. Paul Rollinson	For	For	For
11	Elect David A. Scott	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Stated Capital Reduction	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Kintetsu Group Holdings Co.Ltd Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tetsuya Kobayashi	Against	Against	Against
4	Elect Yoshihiro Yasumoto	For	For	For
5	Elect Masaaki Shirakawa	For	For	For
6	Elect Hiroyuki Murai	For	For	For
7	Elect Takashi Wakai	For	For	For
8	Elect Takashi Tsuji	For	For	For

9	Elect Takahisa Kurahashi	For	For	For
10	Elect Kunie Okamoto	For	For	For
11	Elect Ryuichi Murata	Against	Against	Against
12	Elect Masanori Yanagi	For	For	For
13	Elect Toshihide Ogura	For	For	For
14	Elect Shiro Hara	For	For	For
15	Elect Takashi Nishimura	For	For	For
16	Elect Hirohisa Tabuchi	For	For	For
17	Elect Masahiro Maeda	For	For	For
18	Elect Kazumi Suzuki	For	For	For
19	Elect Toshiko Katayama	For	For	For
20	Elect Hitoshi Tada	For	For	For

Kion Group AG **Voted**

	Annual Meeting Agenda (07/16/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Elect Jiang Kui	Against	Against	Against
10	Elect Christina Reuter	For	For	For
11	Elect Hans Peter Ring	For	For	For
12	Elect Xu Ping	For	For	For
13	Increase in Authorised Capital	For	For	For
14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
15	Amendment to Corporate Purpose	For	For	For
16	Amendment to Articles Regarding Attendance Fees	For	For	For
17	Approval of Intra-company Control Agreement with Dematic Holdings GmbH	For	For	For

---

Kirby Corp. Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard J. Alario	For	For	For
2	Elect David W. Grzebinski	For	For	For
3	Elect Richard R. Stewart	For	For	For
4	Elect Tanya S. Beder	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	Against	Against	Against

---

Kirin Holdings Co., Ltd. Voted

Annual Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshinori Isozaki	For	For	For
4	Elect Keisuke Nishimura	For	For	For
5	Elect Toshiya Miyoshi	For	For	For
6	Elect Noriya Yokota	For	For	For
7	Elect Noriaki Kobayashi	For	For	For
8	Elect Shoshi Arakawa	For	For	For
9	Elect Masakatsu Mori	For	For	For
10	Elect Hiroyuki Yanagi	Against	Against	Against
11	Elect Chieko Matsuda	For	For	For
12	Elect Noriko Shiono	Against	Against	Against
13	Elect Rod Eddington	For	For	For
14	Elect George Olcott	For	For	For
15	Elect Kaoru Kashima @ Kaoru Taya as Statutory Auditor	For	For	For
16	Trust Type Equity Plan	For	For	For
17	Directors' Fees	For	For	For
SHP 18	Shareholder Proposal Regarding Share Repurchase	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Restricted Share Compensation	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Revision of Compensation for Directors	Against	Against	Against
SHP 21	Elect Dissident Nominee Nicholas Benes	For	For	For
SHP 22	Elect Dissident Nominee Kanako Kikuchi	For	For	For

Kirkland Lake Gold Ltd Voted

Special Meeting Agenda (01/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Issuance of Shares for Acquisition of Detour Gold	For	For	For

Kirkland Lake Gold Ltd Voted

Mix Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Board Size	for	For	For
3	Elect Jonathan Gill	for	For	For
4	Elect Peter Grosskopf	against	Against	Against
5	Elect Ingrid J. Hibbard	for	For	For
6	Elect Arnold Klassen	for	For	For
7	Elect Elizabeth Lewis-Gray	for	For	For
8	Elect Anthony Makuch	for	For	For
9	Elect Barry P. Olson	for	For	For
10	Elect Jeff Parr	for	For	For
11	Appointment of Auditor and Authority to Set Fees	for	For	For
12	Advisory Vote on Executive Compensation	for	For	For
13	Approval of Unallocated Options Under the Long-Term Incentive Plan	for	For	For
14	Amendment to the Deferred Share Unit Plan	for	For	For
15	Non-Voting Meeting Note			

KLA Corp. Voted

Annual Meeting Agenda (11/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Edward W. Barnholt	For	For	For
2	Elect Robert M. Calderoni	For	For	For
3	Elect Jeneanne Hanley	For	For	For
4	Elect Emiko Higashi	For	For	For
5	Elect Kevin J. Kennedy	For	For	For
6	Elect Gary B. Moore	For	For	For
7	Elect Marie E. Myers	For	For	For
8	Elect Kiran M. Patel	For	For	For
9	Elect Victor Peng	For	For	For
10	Elect Robert A. Rango	For	For	For
11	Elect Richard P. Wallace	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Proxy Access	For	For	For

---

KLCC Property Hldgs Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Authority to Issue Units w/o Preemptive Rights	For	For	For
3	Non-Voting Agenda Item			
4	Elect Hashim bin Wahir	For	For	For
5	Elect Habibah binti Abdul	Against	Against	Against
6	Elect Jamaludin bin Osman	For	For	For
7	Directors' Fees and Benefits	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For	For

---

Klepierre Voted

Mix Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Severance Agreement (Jean-Marc Jestin, Management Board Chair)	For	For	For
10	Severance Agreement (Jean-Michel Gault, deputy CEO)	For	For	For
11	Elect Catherine Simoni	For	For	For
12	Elect Florence von Erb	For	For	For
13	Elect Stanley Shashoua	For	For	For
14	Remuneration Policy (Supervisory Board)	For	For	For
15	Remuneration Policy (Management Board Chair)	For	For	For
16	Remuneration Policy (Management Board Members)	For	For	For
17	Remuneration Report	For	For	For
18	Remuneration of David Simon, Supervisory Board Chair	For	For	For
19	Remuneration of Jean-Marc Jestin, Management Board Chair	For	For	For
20	Remuneration of Jean-Michel Gault, Deputy CEO	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For	For
23	Amendments to Articles Regarding Shareholder Identification	For	For	For
24	Amendments to Articles regarding Written Consultation	For	For	For
25	Amendments to Articles regarding Directors' Remuneration	For	For	For
26	Authorisation of Legal Formalities	For	For	For

Knight-Swift Transportation Holdings Inc Voted

Annual Meeting Agenda (05/19/2020)

GL Rec	NCDC-GL17 Policy	Vote Cast

1	Election of Directors			
	1.1 Elect David A. Jackson	For	For	For
	1.2 Elect Kevin P. Knight	For	For	For
	1.3 Elect Roberta Roberts Shank	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Repeal of Classified Board	For	For	For
5	Amendment to the 2014 Omnibus Plan	For	For	For
SHP 6	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

Knorr-Bremse AG Voted

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Management Board Acts	For	For	For
4	Ratification of Supervisory Board Acts	For	For	For
5	Appointment of Auditor	For	For	For
6	Management Board Remuneration Policy	For	For	For
7	Supervisory Board Remuneration Policy	For	For	For
8	Elect Thomas Enders	For	For	For
9	Elect Heinz Hermann Thiele	For	For	For
10	Elect Theodor Weimer	For	For	For
11	Amendments to Articles (SRD II)	For	For	For
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Kobayashi Pharmaceutical Co. Ltd Voted

Annual Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Kazumasa Kobayashi	For	For	For
4	Elect Akihiro Kobayashi	For	For	For
5	Elect Satoshi Yamane	For	For	For
6	Elect Haruo Tsuji	For	For	For
7	Elect Kunio Ito	For	For	For

8	Elect Kaori Sasaki	For	For	For
9	Elect Chiaki Ariizumi as Statutory Auditor	For	For	For

Kohl`s Corp.

Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael J. Bender	For	For	For
2	Elect Peter Boneparth	For	For	For
3	Elect Steven A. Burd	For	For	For
4	Elect Yael Cosset	For	For	For
5	Elect H. Charles Floyd	For	For	For
6	Elect Michelle D. Gass	For	For	For
7	Elect Jonas Prising	For	For	For
8	Elect John E. Schlifske	For	For	For
9	Elect Adrianne Shapira	For	For	For
10	Elect Frank V. Sica	For	For	For
11	Elect Stephanie A. Streeter	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Animal Welfare	Against	Against	Against

---

Koito Manufacturing Co. Ltd

Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Mitsuo Kikuchi	Against	Against	Against
4	Elect Yohei Kawaguchi	Against	Against	Against
5	Elect Yukinobu Suzuki	For	For	For

Komatsu Ltd Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tetsuji Ohashi	For	For	For
4	Elect Hiroyuki Ogawa	For	For	For
5	Elect Masayuki Moriyama	For	For	For
6	Elect Kiyoshi Mizuhara	For	For	For
7	Elect Kuniko Urano	For	For	For
8	Elect Makoto Kigawa	For	For	For
9	Elect Takeshi Kunibe	For	For	For
10	Elect Arthur M. Mitchell	For	For	For
11	Elect Terumi Sasaki as Statutory Auditor	For	For	For

Konami Holdings Corporation Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendment to Articles	For	For	For
3	Elect Kagemasa Kozuki	For	For	For
4	Elect Kimihiko Higashio	For	For	For
5	Elect Hideki Hayakawa	For	For	For
6	Elect Katsunori Okita	For	For	For
7	Elect Yoshihiro Matsuura	For	For	For
8	Elect Akira Gemma	For	For	For
9	Elect Kaori Yamaguchi	For	For	For
10	Elect Kimito Kubo	For	For	For

Kone Corp.

Voted

Annual Meeting Agenda (02/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and CEO Acts	For	For	For
12	Remuneration Policy	For	For	For
13	Non-Voting Agenda Item			
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors	Against	Against	Against
17	Amendments to Articles Regarding Business Area, Auditors and General Meetings	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Determine Number of Auditors for the Financial Year 2020	For	For	For
20	Determine Number of Auditors for the Financial Year 2021	For	For	For
21	Appointment of Auditor for the Financial Year 2020	For	For	For
22	Appointment of Auditor for the Financial Year 2021	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
25	Non-Voting Agenda Item			
26	Non-Voting Meeting Note			

Kone Corp.

Voted

Annual Meeting Agenda (02/25/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			

7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and CEO Acts	For	For	For
12	Remuneration Policy	For	For	For
13	Non-Voting Agenda Item			
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors	Against	Against	Against
17	Amendments to Articles Regarding Business Area, Auditors and General Meetings	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Determine Number of Auditors for the Financial Year 2020	For	For	For
20	Determine Number of Auditors for the Financial Year 2021	For	For	For
21	Appointment of Auditor for the Financial Year 2020	For	For	For
22	Appointment of Auditor for the Financial Year 2021	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
25	Non-Voting Agenda Item			
26	Non-Voting Meeting Note			

Konica Minolta Inc. **Voted**

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masatoshi Matsuzaki	For	For	For
3	Elect Shoei Yamana	For	For	For
4	Elect Takashi Hatchoji	For	For	For
5	Elect Taketsugu Fujiwara	For	For	For
6	Elect Chikatomo Hodo	For	For	For
7	Elect Sakie Tachibana-Fukushima	For	For	For
8	Elect Soichiro Sakuma	For	For	For
9	Elect Toyotsugu Ito	For	For	For
10	Elect Hiroyuki Suzuki	For	For	For
11	Elect Toshimitsu Taiko	For	For	For
12	Elect Seiji Hatano	For	For	For
13	Elect Masafumi Uchida	For	For	For

Koninklijke Ahold Delhaize N.V. Voted

Annual Meeting Agenda (04/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Remuneration Report	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Approval of the Principles and Procedures Underlying the Management Board Remuneration Policy	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Elect Frank van Zanten to the Supervisory Board	For	For	For
13	Elect Helen A. Weir to the Supervisory Board	For	For	For
14	Elect Mary Anne Citrino to the Supervisory Board	For	For	For
15	Elect Dominique Leroy to the Supervisory Board	For	For	For
16	Elect Bill McEwan to the Supervisory Board	For	For	For
17	Elect Kevin Holt to the Management Board	For	For	For
18	Elect Natalie Knight to the Management Board	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Suppress Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Cancellation of Shares	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Koninklijke Ahold Delhaize N.V. Voted

Annual Meeting Agenda (04/08/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Remuneration Report	For	For	For

8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Approval of the Principles and Procedures Underlying the Management Board Remuneration Policy	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Elect Frank van Zanten to the Supervisory Board	For	For	For
13	Elect Helen A. Weir to the Supervisory Board	For	For	For
14	Elect Mary Anne Citrino to the Supervisory Board	For	For	For
15	Elect Dominique Leroy to the Supervisory Board	For	For	For
16	Elect Bill McEwan to the Supervisory Board	For	For	For
17	Elect Kevin Holt to the Management Board	For	For	For
18	Elect Natalie Knight to the Management Board	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Suppress Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Cancellation of Shares	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Koninklijke DSM N.V. **Voted**

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Elect Robert J. Routs to the Supervisory Board	For	For	For
11	Elect Eileen T. Kennedy to the Supervisory Board	For	For	For
12	Elect Pradeep Pant to the Supervisory Board	For	For	For
13	Elect Thomas Leysen to the Supervisory Board	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares to Subscribe for Shares w/o Preemptive Rights in Connection With a Rights Issue	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Cancellation of Shares	For	For	For

19	Non-Voting Agenda Item
20	Non-Voting Agenda Item
21	Non-Voting Meeting Note

Koninklijke KPN NV Voted

Annual Meeting Agenda (04/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	For
5	Remuneration Report	For	For	For
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Non-Voting Agenda Item			
12	Elect Catherine Guillouard to the Supervisory Board	For	For	For
13	Non-Voting Agenda Item			
14	Management Board Remuneration Policy	For	For	For
15	Supervisory Board Remuneration Policy	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Cancellation of Shares	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Suppress Preemptive Rights	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Koninklijke KPN NV Voted

Special Meeting Agenda (09/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			

3	Non-Voting Agenda Item			
4	Elect Alejandro Douglass Plater to the Supervisory Board	For	For	For
5	Non-Voting Agenda Item			

Koninklijke KPN NV Voted

Special Meeting Agenda (09/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Elect Alejandro Douglass Plater to the Supervisory Board	For	For	For
5	Non-Voting Agenda Item			

Koninklijke Philips N.V. Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Report	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Management Board Remuneration Policy	For	For	For
9	Long-Term Incentive Plan	For	For	For
10	Supervisory Board Remuneration Policy	For	For	For
11	Elect Neelam Dhawan	For	For	For
12	Elect Feike Sijbesma	For	For	For
13	Elect Peter Löscher	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Suppress Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	CANCELLATION OF SHARES	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			

Koninklijke Philips N.V. Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Remuneration Report	For	For	For
4	Ratification of Management Board Acts	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Management Board Remuneration Policy	For	For	For
7	Long-Term Incentive Plan	For	For	For
8	Supervisory Board Remuneration Policy	For	For	For
9	Elect Neelam Dhawan	For	For	For
10	Elect Feike Sijbesma	For	For	For
11	Elect Peter Löscher	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Suppress Preemptive Rights	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Cancellation of Shares	For	For	For

Koninklijke Philips N.V. Voted

Special Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Scrip Dividend	For	For	For

Koninklijke Philips N.V. Voted

Special Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Scrip Dividend	For	For	For

Koninklijke Philips N.V. Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Allocation of Scrip Dividend	For	For	For

Koninklijke Vopak Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Elect Ben J. Noteboom to the Supervisory Board	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Cancellation of Shares	For	For	For
15	Appointment of Auditor	For	For	For
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Non-Voting Meeting Note			

Koninklijke Vopak Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Elect Ben J. Noteboom to the Supervisory Board	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Cancellation of Shares	For	For	For
15	Appointment of Auditor	For	For	For
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Non-Voting Meeting Note			

Korea Electric Power Voted

Special Meeting Agenda (11/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect LEE Jong Hwan	For	For	For
2	Elect CHOI Young Ho	For	For	For
3	Election of Audit Committee Member: CHOI Young Ho	For	For	For

Korea Zinc

Voted

Annual Meeting Agenda (03/20/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	Against	Against	Against
2	Elect CHOI Yoon Bum	For	For	For
3	Elect JANG Hyung Jin	For	For	For
4	Elect SUNG Yong Rak	For	For	For
5	Elect LEE Jong Gwang	For	For	For
6	Elect KIM Do Hyun	For	For	For
7	Election of Audit Committee Member: LEE Jong Gwang	For	For	For
8	Election of Audit Committee Member: KIM Do Hyun	For	For	For
9	Director's Fees	For	For	For

Kose Corporation

Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kazutoshi Kobayashi	For	For	For
4	Elect Takao Kobayashi	For	For	For
5	Elect Yusuke Kobayashi	For	For	For
6	Elect Yukino Kikuma @ Yukino Yoshida	For	For	For
7	Elect Yuko Maeda	For	For	For
8	Elect Shinji Tanabe	Against	Against	Against
9	Elect Kumi Kobayashi @ Kumi Nojiri	For	For	For
10	Special Allowances for Directors	Against	Against	Against
11	Retirement Allowances for Statutory Auditor and Special Allowances for Statutory Auditor	Against	Against	Against
12	Adoption of Restricted Stock Plan	For	For	For

Kosmos Energy Ltd Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrew G. Inglis	For	For	For
2	Elect Richard B. Dearlove	Against	Against	Against
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Reverse Stock Split	For	For	For

Kraft Heinz Co Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gregory E. Abel	For	For	For
2	Elect Alexandre Behring	Against	Against	Against
3	Elect John T. Cahill	For	For	For
4	Elect João M. Castro-Neves	For	For	For
5	Elect Timothy Kenesey	For	For	For
6	Elect Jorge Paulo Lemann	For	For	For
7	Elect Susan R. Mulder	For	For	For
8	Elect John C. Pope	For	For	For
9	Elect Elio Leoni Sceti	For	For	For
10	Elect Alexandre Van Damme	For	For	For
11	Elect George El Zoghbi	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Approval of the 2020 Omnibus Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

---

Kroger Co. Voted

Annual Meeting Agenda (06/25/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Nora. A. Aufreiter	For	For	For
2	Elect Anne Gates	For	For	For
3	Elect Karen M. Hoguet	For	For	For
4	Elect Susan J. Kropf	For	For	For
5	Elect W. Rodney McMullen	For	For	For
6	Elect Clyde R. Moore	For	For	For
7	Elect Ronald L. Sargent	For	For	For
8	Elect Bobby S. Shackouls	For	For	For
9	Elect Mark S. Sutton	For	For	For
10	Elect Ashok Vemuri	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Reporting on the Use of Non-Recyclable Packaging	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Against	Against	Against

---

Kubota Corporation **Voted**

Annual Meeting Agenda (03/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masatoshi Kimata	For	For	For
3	Elect Yuichi Kitao	For	For	For
4	Elect Masato Yoshikawa	For	For	For
5	Elect Shinji Sasaki	For	For	For
6	Elect Toshihiko Kurosawa	For	For	For
7	Elect Dai Watanabe	For	For	For
8	Elect Yuzuru Matsuda	For	For	For
9	Elect Koichi Ina	For	For	For
10	Elect Yutaro Shintaku	For	For	For
11	Elect Yuichi Yamada as Statutory Auditor	For	For	For
12	Bonus	For	For	For
13	Amendment to Restricted Stock Plan	For	For	For

Kuhne & Nagel International AG **Unvoted**

Annual Meeting Agenda (05/05/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits	For	For
5	Ratification of Board and Management Acts	For	For
6	Elect Renato Fassbind	For	For
7	Elect Karl Gernandt	Against	Against
8	Elect David Kamenetzky	For	For
9	Elect Klaus-Michael Kühne	For	For
10	Elect Hauke Stars	For	For
11	Elect Martin Wittig	For	For
12	Elect Joerg Wolle	For	For
13	Elect Dominik Bürgy	For	For
14	Appoint Joerg Wolle as Board Chair	For	For
15	Elect Karl Gernandt Nominating and Compensation Committee Member	Against	Against
16	Elect Klaus-Michael Kühne as Nominating and Compensation Committee Member	For	For
17	Elect Hauke Stars as Nominating and Compensation Committee Member	For	For
18	Appointment of Independent Proxy	For	For
19	Appointment of Auditor	For	For
20	Increase in Authorised Capital	Against	Against
21	Compensation Report	Against	Against
22	Board Compensation	For	For
23	Executive Compensation	For	For

Kuhne & Nagel International AG **Unvoted**

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Elect Renato Fassbind	For	For	
7	Elect Karl Gernandt	Against	Against	
8	Elect David Kamenetzky	For	For	
9	Elect Klaus-Michael Kühne	For	For	
10	Elect Hauke Stars	For	For	
11	Elect Martin Wittig	For	For	
12	Elect Joerg Wolle	For	For	
13	Elect Dominik Bürgy	For	For	
14	Appoint Joerg Wolle as Board Chair	For	For	
15	Elect Karl Gernandt Nominating and Compensation Committee Member	Against	Against	
16	Elect Klaus-Michael Kühne as Nominating and Compensation Committee Member	For	For	
17	Elect Hauke Stars as Nominating and Compensation Committee Member	For	For	
18	Appointment of Independent Proxy	For	For	

19	Appointment of Auditor	For	For
20	Increase in Authorised Capital	Against	Against
21	Compensation Report	Against	Against
22	Board Compensation	For	For
23	Executive Compensation	For	For

Kuhne & Nagel International AG **Unvoted**

Special Meeting Agenda (09/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Allocation of Profits/Dividends	For	For	
4	Non-Voting Meeting Note			

Kuhne & Nagel International AG **Unvoted**

Special Meeting Agenda (09/02/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Allocation of Profits/Dividends	For	For	
4	Non-Voting Meeting Note			

Kumagai Gumi Co. Ltd. **Voted**

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yasunori Sakurano	For	For	For
5	Elect Yoshihiko Kato	For	For	For
6	Elect Yoshiaki Ogawa	For	For	For
7	Elect Susumu Ogawa	For	For	For
8	Elect Koji Hidaka	For	For	For
9	Elect Mikie Yumoto	For	For	For
10	Elect Sakae Yoshida	For	For	For
11	Elect Akira Maekawa as Alternate Statutory Auditor	For	For	For

---

Kungsleden AB **Voted**

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratification of Board and CEO Acts	For	For	For
15	Non-Voting Agenda Item			
16	Non-Voting Agenda Item			
17	Board Size	For	For	For
18	Directors and Auditors' Fees	For	For	For
19	Elect Charlotte Axelsson	For	For	For
20	Elect Ingalill Berglund	For	For	For
21	Elect Jonas Bjuggren	For	For	For
22	Elect Charlotta Wikström	For	For	For
23	Elect Christer Nilsson	For	For	For
24	Elect Fredrik Wirdenius	For	For	For
25	Elect Jonas Olavi	For	For	For
26	Elect Charlotte Axelsson as Chair of the Board	For	For	For
27	Election of Nomination Committee	For	For	For
28	Appointment of Auditor	For	For	For
29	Remuneration Policy	For	For	For
30	Long-Term Incentive Plan 2020-2022	Against	Against	Against
31	Authority to Repurchase Shares and Issue Treasury Shares	For	For	For
32	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
33	Amendments to Articles	For	For	For
34	Non-Voting Agenda Item			

Kungsleden AB Voted

Special Meeting Agenda (10/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For

Kuraray Co. Ltd Voted

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masaaki Ito	For	For	For
4	Elect Hiroaya Hayase	For	For	For
5	Elect Yoshimasa Sano	For	For	For
6	Elect Kenichi Abe	For	For	For
7	Elect Hitoshi Kawahara	For	For	For
8	Elect Keiji Taga	For	For	For
9	Elect Matthias Gutweiler	For	For	For
10	Elect Nobuhiko Takai	For	For	For
11	Elect Tomokazu Hamaguchi	For	For	For
12	Elect Jun Hamano	For	For	For
13	Elect Keiko Murata	For	For	For
14	Elect Satoshi Tanaka	For	For	For
15	Elect Kazuhiro Nakayama as Statutory Auditor	For	For	For

Kurita Water Industries Ltd Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Michiya Kadota	For	For	For
4	Elect Kiyoshi Ito	For	For	For
5	Elect Yoshio Yamada	For	For	For
6	Elect Hirohiko Ejiri	For	For	For
7	Elect Yasuo Suzuki	For	For	For
8	Elect Toshimi Kobayashi	For	For	For
9	Elect Tsuguto Moriwaki	For	For	For
10	Elect Ryoko Sugiyama	For	For	For
11	Elect Keiko Tanaka	For	For	For
12	Elect Kenjiro Kobayashi	For	For	For
13	Elect Toshiaki Tada	For	For	For
14	Elect Tetsuya Nagasawa as Alternate Statutory Auditor	For	For	For

Kweichow Moutai Co Ltd Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
3	2019 ANNUAL REPORT AND ITS SUMMARY	For	For	For
4	2019 ANNUAL ACCOUNTS	For	For	For
5	2020 FINANCIAL BUDGET REPORT	For	For	For
6	2019 Profit Distribution Plan: the Detailed Profit Distribution Plan Are As Follows: 1) Cash Dividend/10 Shares (tax Included):cny170.25000000 2) Bonus Issue from Profit (share/10 Shares):none 3) Bonus Issue from Capital Reserve (share/10 Shares):none	For	For	For
7	2019 WORK REPORT OF INDEPENDENT DIRECTORS	For	For	For
8	2020 APPOINTMENT OF FINANCIAL AUDIT FIRM AND INTERNAL CONTROL AUDIT FIRM	For	For	For
9	Elect GAO Weidong	For	For	For
10	Elect LI Jingren	For	For	For

11	Elect WANG Yan	For	For	For
12	Elect LI Botan	For	For	For
13	Elect LU Jinhai	For	For	For
14	Elect XU Dingbo	For	For	For
15	Elect ZHANG Jingzhong	For	For	For
16	Elect YOU Yalin	For	For	For
17	Elect CHE Xingyu	Against	Against	Against

KWG Group Holdings Limited **Voted**

Annual Meeting Agenda (06/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect KONG Jian Nan	For	For	For
6	Elect TAM Chun Fai	Against	Against	Against
7	Elect LI Bin Hai	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Specific Mandate to Issue Connected Awarded Shares	For	For	For
14	Board Authorization	For	For	For
15	Grant of 96,000 Connected Awarded Shares to CAI Fengjia	For	For	For
16	Grant of 78,000 Connected Awarded Shares to TSUI Kam Tim	For	For	For
17	Grant of 78,000 Connected Awarded Shares to CHEN Guangchuan	For	For	For
18	Grant of 55,500 Connected Awarded Shares to CHEN Wende	For	For	For
19	Grant of 78,000 Connected Awarded Shares to HUANG Yanping	For	For	For
20	Grant of 78,000 Connected Awarded Shares to JIN Yanlong	For	For	For
21	Grant of 70,500 Connected Awarded Shares to OU Jian	For	For	For
22	Grant of 55,500 Connected Awarded Shares to TANG Wen	For	For	For
23	Non-Voting Meeting Note			

Kyocera Corporation Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Itsuki Harada	Against	Against	Against
4	Elect Hitoshi Sakata	For	For	For
5	Elect Masaaki Akiyama	For	For	For
6	Elect Shigeru Koyama	Against	Against	Against

Kyocera Corporation Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Itsuki Harada	Against	Against	Against
4	Elect Hitoshi Sakata	For	For	For
5	Elect Masaaki Akiyama	For	For	For
6	Elect Shigeru Koyama	Against	Against	Against

Kyowa Exeo Corporation Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Koichi Mino	For	For	For
5	Elect Kenji Asano	For	For	For
6	Elect Tatsushi Mochizuki	For	For	For
7	Elect Tomoko Aramaki	For	For	For

8	Elect Yuki Sakuyama	Against	Against	Against
9	Elect Shinnosuke Yamada	For	For	For
10	Elect Kimiko Takahashi as Alternate Statutory Auditor	For	For	For

Kyowa Kirin Co. Ltd. Voted

Annual Meeting Agenda (03/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masashi Miyamoto	For	For	For
5	Elect Yutaka Osawa	For	For	For
6	Elect Toshifumi Mikayama	For	For	For
7	Elect Noriya Yokota	For	For	For
8	Elect Kentaro Uryu	For	For	For
9	Elect Akira Morita	For	For	For
10	Elect Yuko Haga	For	For	For
11	Elect Masaki Ueno as Statutory Auditor	Against	Against	Against
12	Adoption of Restricted Stock Plan	For	For	For

Kyushu Electric Power Co. Inc Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Michiaki Uriu	For	For	For
4	Elect Kazuhiro Ikebe	For	For	For
5	Elect Hideomi Yakushinji	For	For	For
6	Elect Ichiro Fujii	For	For	For
7	Elect Makoto Toyoma	For	For	For
8	Elect Nobuya Osa	For	For	For
9	Elect Naoyuki Toyoshima	For	For	For
10	Elect Yoshio Ogura	For	For	For
11	Elect Yasuji Akiyama	For	For	For
12	Elect Akiyoshi Watanabe	For	For	For
13	Elect Sakie Tachibana-Fukushima	For	For	For
14	Elect Kazutaka Koga	For	For	For

15	Elect Kazuko Fujita	For	For	For
16	Elect Hiroko Tani	For	For	For
SHP 17	Shareholder Proposal Regarding Abolition of Advisors	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Establishment of an Investigation Committee on Bribery	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Tritium Contamination Investigation Committee	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Direct Employment of Nuclear Power Station Workers	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Operational Limits for Nuclear Power Stations	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Discontinuation of Nuclear Power Stations	Against	Against	Against

---

Kyushu Railway Company **Voted**

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Koji Karaike	For	For	For
4	Elect Toshihiko Aoyagi	For	For	For
5	Elect Ryuji Tanaka	For	For	For
6	Elect Yoji Furumiya	For	For	For
7	Elect Toshihiro Mori	For	For	For
8	Elect Hiroyuki Fukunaga	For	For	For
9	Elect Masayoshi Nuki	Against	Against	Against
10	Elect Izumi Kuwano	Against	Against	Against
11	Elect Toshihide Ichikawa	For	For	For
12	Elect Shinji Asatsuma	For	For	For
13	Elect Kuniko Muramatsu	For	For	For
14	Elect Eiichi Kuga	For	For	For
15	Elect Masaya Hirokawa	For	For	For
16	Elect Kazuhide Ide	For	For	For
17	Elect Yasunori Eto	For	For	For
SHP 18	Shareholder Proposal Regarding Operational Disclosure	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Election of Fumiyo Takei	For	For	For
SHP 20	Shareholder Proposal Regarding Election of Daizo Motoyoshi	For	For	For
SHP 21	Shareholder Proposal Regarding Election of Yoshiko Nagao	For	For	For

L Brands Inc Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elimination of Supermajority Requirements	For	For	For
2	Repeal of Classified Board	For	For	For
3	Elect Donna A. James	For	For	For
4	Elect Michael G. Morris	For	For	For
5	Elect Robert Schottenstein	For	For	For
6	Ratification of Auditor	For	For	For
7	Approval of the 2020 Stock Option and Performance Incentive Plan	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

L E Lundbergfoeretagen AB Voted

Annual Meeting Agenda (04/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note	for		
3	Non-Voting Meeting Note	for		
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	for	For	For
14	Ratification of Board and CEO Acts	for	For	For
15	Allocation of Profits/Dividends	for	For	For
16	Board Size	for	For	For
17	Directors and Auditors' Fees	for	For	For
18	Election of Directors	against	Against	Against
19	Appointment of Auditor	for	For	For
20	Remuneration Policy	for	For	For
21	Authority to Repurchase Shares	for	For	For
22	Non-Voting Agenda Item			

L E Lundbergfoeretagen AB

Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Ratification of Board and CEO Acts	For	For	For
15	Allocation of Profits/Dividends	For	For	For
16	Board Size	For	For	For
17	Directors and Auditors' Fees	For	For	For
18	Election of Directors	Against	Against	Against
19	Appointment of Auditor	For	For	For
20	Remuneration Policy	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			

L G Chemical

Voted

Annual Meeting Agenda (03/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	Against	Against	Against
2	Elect KWON Young Su	Against	Against	Against
3	Elect CHA Dong Seok	For	For	For
4	Elect JUNG Dong Min	For	For	For
5	Election of Audit Committee Member: JUNG Dong Min	For	For	For
6	Director's Fees	For	For	For

L G Chemical Voted

Annual Meeting Agenda (03/20/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	Against	Against	Against
2	Elect KWON Young Su	Against	Against	Against
3	Elect CHA Dong Seok	For	For	For
4	Elect JUNG Dong Min	For	For	For
5	Election of Audit Committee Member: JUNG Dong Min	For	For	For
6	Director's Fees	For	For	For

L G Chemical Voted

Special Meeting Agenda (10/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Spin-off	For	For	For
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

L G Chemical Voted

Special Meeting Agenda (10/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Spin-off	For	For	For
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

L`Oreal

Voted

Mix Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Elect Nicolas Meyers	For	For	For
9	Elect Ilham Kadri	For	For	For
10	Elect Beatrice Guillaume-Grabisch	For	For	For
11	Elect Jean-Victor Meyers	For	For	For
12	Remuneration Report	For	For	For
13	Remuneration of Jean-Paul Agon, Chair and CEO	For	For	For
14	Remuneration Policy (Chair and CEO and Board of Directors)	For	For	For
15	Authority to Repurchase and Reissue Shares	For	For	For
16	Authority to Cancel Shares and Reduce Capital	For	For	For
17	Authority to Issue Performance Shares	For	For	For
18	Employee Stock Purchase Plan	For	For	For
19	Stock Purchase Plan for Overseas Employees	For	For	For
20	Amendments to Articles Regarding Employee Representatives	For	For	For
21	Authorisation of Legal Formalities	For	For	For
22	Non-Voting Meeting Note			

L3Harris Technologies Inc

Voted

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sallie B. Bailey	For	For	For
2	Elect William M. Brown	For	For	For
3	Elect Peter W. Chiarelli	For	For	For
4	Elect Thomas A. Corcoran	For	For	For
5	Elect Thomas A. Dattilo	For	For	For
6	Elect Roger Fradin	For	For	For
7	Elect Lewis Hay III	For	For	For
8	Elect Lewis Kramer	For	For	For
9	Elect Christopher E. Kubasik	For	For	For
10	Elect Rita S. Lane	For	For	For

11	Elect Robert B. Millard	For	For	For
12	Elect Lloyd W. Newton	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Elimination of Supermajority Voting and "Fair Price" Requirement for Business Combinations Involving Interested Shareholders	For	For	For
16	Amendment Regarding the Elimination of the Anti-Greenmail Provision	For	For	For
17	Elimination of Cumulative Voting Provision	For	For	For
SHP 18	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

La Comer SAB de CV Voted

	Ordinary Meeting Agenda (04/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Report of the Audit and Corporate Practices Committee	Abstain	Abstain	Abstain
2	Presentation of Financial Statements and Reports of the CEO and the Auditor	Abstain	Abstain	Abstain
3	Board's Opinion on CEO's Report	Abstain	Abstain	Abstain
4	Report on Operations and Activities	Abstain	Abstain	Abstain
5	Report on the Company's Repurchase Program	Abstain	Abstain	Abstain
6	Accounts and Reports; Ratification of Board, Committees, CEO and Secretary's Acts	Abstain	Abstain	Abstain
7	Allocation of Profits/Dividends; Authority to Repurchase Shares	Abstain	Abstain	Abstain
8	Election of Directors; Elect Committee Members and Chair; Election of CEO; Fees	Abstain	Abstain	Abstain
9	Election of Meeting Delegates	For	For	For

La Francaise Des Jeux S.A. Voted

	Mix Meeting Agenda (06/18/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Elect Françoise Debrus	For	For	For
9	Elect David Chianese	For	For	For
10	Elect Sébastien Devillepoix	Against	Against	Against
11	Remuneration Report	For	For	For
12	Remuneration of Stéphane Pallez, Chair and CEO	For	For	For
13	Remuneration of Charles Lantieri, Deputy CEO	For	For	For
14	Remuneration Policy (Corporate Officers)	For	For	For
15	Authority to Repurchase and Reissue Shares	For	For	For
16	Amendments to Articles Regarding Corporate Mission	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For	For	For
20	Authority to Set Offering Price of Shares	For	For	For
21	Greenshoe	For	For	For
22	Authority to Increase Capital Through Capitalisations	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
24	Authority to Increase Capital in Case of Exchange Offers	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Authority to Cancel Shares and Reduce Capital	For	For	For
27	Authorisation of Legal Formalities	For	For	For

Laboratory Corp. Of America Holdings **Voted**

Annual Meeting Agenda (05/13/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Kerrii B. Anderson	For	For	For
2	Elect Jean-Luc Bélingard	For	For	For
3	Elect Jeffrey A. Davis	For	For	For
4	Elect D. Gary Gilliland	For	For	For
5	Elect Garheng Kong	For	For	For
6	Elect Peter M. Neupert	For	For	For
7	Elect Richelle P. Parham	For	For	For
8	Elect Adam H. Schechter	For	For	For
9	Elect R. Sanders Williams	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

SHP	12	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

LafargeHolcim Ltd **Unvoted**

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Allocation of Profits	For	For	
7	Dividend from Reserves	For	For	
8	Elect Beat Hess as Board Chair	For	For	
9	Elect Óscar Fanjul Martín	For	For	
10	Elect Colin Hall	For	For	
11	Elect Naïna Lal Kidwai	For	For	
12	Elect Patrick Kron	For	For	
13	Elect Adrian Loader	For	For	
14	Elect Jürg Oleas	For	For	
15	Elect Claudia Sender Ramirez	For	For	
16	Elect Hanne Birgitte Breinbjerg Sørensen	For	For	
17	Elect Dieter Spälti	For	For	
18	Elect Philippe Block	For	For	
19	Elect Kim Fausing	For	For	
20	Elect Óscar Fanjul Martín as Nomination, Compensation, and Governance Committee Member	For	For	
21	Elect Adrian Loader as Nomination, Compensation, and Governance Committee Member	For	For	
22	Elect Hanne Birgitte Breinbjerg Sørensen as Nomination, Compensation, and Governance Committee Member	For	For	
23	Elect Colin Hall as Nomination, Compensation, and Governance Committee Member	For	For	
24	Elect Claudia Sender Ramirez as Nomination, Compensation, and Governance Committee Member	For	For	
25	Appointment of Auditor	For	For	
26	Appointment of Independent Proxy	For	For	
27	Board Compensation	For	For	
28	Executive Compensation	For	For	
29	Additional or Amended Proposals	Against	Against	

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Allocation of Profits	For	For	
7	Dividend from Reserves	For	For	
8	Elect Beat Hess as Board Chair	For	For	
9	Elect Óscar Fanjul Martín	For	For	
10	Elect Colin Hall	For	For	
11	Elect Naïna Lal Kidwai	For	For	
12	Elect Patrick Kron	For	For	
13	Elect Adrian Loader	For	For	
14	Elect Jürg Oleas	For	For	
15	Elect Claudia Sender Ramirez	For	For	
16	Elect Hanne Birgitte Breinbjerg Sørensen	For	For	
17	Elect Dieter Spälti	For	For	
18	Elect Philippe Block	For	For	
19	Elect Kim Fausing	For	For	
20	Elect Óscar Fanjul Martín as Nomination, Compensation, and Governance Committee Member	For	For	
21	Elect Adrian Loader as Nomination, Compensation, and Governance Committee Member	For	For	
22	Elect Hanne Birgitte Breinbjerg Sørensen as Nomination, Compensation, and Governance Committee Member	For	For	
23	Elect Colin Hall as Nomination, Compensation, and Governance Committee Member	For	For	
24	Elect Claudia Sender Ramirez as Nomination, Compensation, and Governance Committee Member	For	For	
25	Appointment of Auditor	For	For	
26	Appointment of Independent Proxy	For	For	
27	Board Compensation	For	For	
28	Executive Compensation	For	For	
29	Additional or Amended Proposals	Against	Against	

Lakeland Financial Corp. Voted

Annual Meeting Agenda (04/14/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Blake W. Augsburger	For	For	For
2	Elect Robert E. Bartels, Jr.	For	For	For
3	Elect Darrianne Christian	For	For	For
4	Elect Daniel F. Evans, Jr.	Against	Against	Against
5	Elect David M. Findlay	For	For	For
6	Elect Thomas A. Hiatt	For	For	For
7	Elect Michael L. Kubacki	For	For	For
8	Elect Emily E. Pichon	For	For	For
9	Elect Steven D. Ross	For	For	For
10	Elect Brian J. Smith	For	For	For
11	Elect Bradley J. Toothaker	For	For	For
12	Elect Ronald D. Truex	For	For	For
13	Elect M. Scott Welch	For	For	For
14	Amend Articles to Amend Shareholder Right to Amend Bylaws	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

Lam Research Corp. Voted

Annual Meeting Agenda (11/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sohail U. Ahmed	For	For	For
1.2	Elect Timothy M. Archer	For	For	For
1.3	Elect Eric K. Brandt	For	For	For
1.4	Elect Michael R. Cannon	For	For	For
1.5	Elect Catherine P. Lego	For	For	For
1.6	Elect Bethany J. Mayer	For	For	For
1.7	Elect Abhijit Y. Talwalkar	For	For	For
1.8	Elect Lih-Shyng (Rick L.) Tsai	For	For	For
1.9	Elect Leslie F. Varon	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Lamar Advertising Co. Voted

Annual Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nancy Fletcher	For	For	For
1.2 Elect John E. Koerner III	For	For	For
1.3 Elect Marshall A. Loeb	For	For	For
1.4 Elect Stephen P. Mumblow	For	For	For
1.5 Elect Thomas V. Reifenheiser	For	For	For
1.6 Elect Anna Reilly	For	For	For
1.7 Elect Kevin P. Reilly, Jr.	For	For	For
1.8 Elect Wendell S. Reilly	Withhold	Withhold	Withhold
1.9 Elect Elizabeth Thompson	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Lamar Advertising Co. Voted

Annual Meeting Agenda (05/28/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nancy Fletcher	For	For	For
1.2 Elect John E. Koerner III	For	For	For
1.3 Elect Marshall A. Loeb	For	For	For
1.4 Elect Stephen P. Mumblow	For	For	For
1.5 Elect Thomas V. Reifenheiser	For	For	For
1.6 Elect Anna Reilly	For	For	For
1.7 Elect Kevin P. Reilly, Jr.	For	For	For
1.8 Elect Wendell S. Reilly	Withhold	Withhold	Withhold
1.9 Elect Elizabeth Thompson	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Lamb Weston Holdings Inc Voted

Annual Meeting Agenda (09/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter J. Bensen	For	For	For
2	Elect Charles A. Blixt	For	For	For
3	Elect Robert J. Coviello	For	For	For
4	Elect André J. Hawaux	For	For	For
5	Elect William G. Jurgensen	For	For	For
6	Elect Thomas P. Maurer	For	For	For
7	Elect Robert A. Niblock	For	For	For
8	Elect Hala G. Moddelmog	For	For	For
9	Elect Maria Renna Sharpe	For	For	For
10	Elect Thomas P. Werner	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Land Securities Group Voted

Annual Meeting Agenda (07/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Mark Allan	For	For	For
4	Elect Martin Greenslade	For	For	For
5	Elect Colette O'Shea	For	For	For
6	Elect Edward H. Bonham Carter	For	For	For
7	Elect Nicholas Cadbury	For	For	For
8	Elect Madeleine Cosgrave	For	For	For
9	Elect Christophe Evain	For	For	For
10	Elect Cressida Hogg	For	For	For
11	Elect Stacey Rauch	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For

Landis+Gyr Group AG Unvoted

Annual Meeting Agenda (06/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Allocation of Losses	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Compensation Report	For	For	
6	Board Compensation	For	For	
7	Executive Compensation	For	For	
8	Elect Andreas Umbach	For	For	
9	Elect Eric A. Elzvik	For	For	
10	Elect Dave Geary	For	For	
11	Elect Pierre-Alain Graf	For	For	
12	Elect Peter Mainz	For	For	
13	Elect Søren Thorup Sørensen	For	For	
14	Elect Andreas Spreiter	For	For	
15	Elect Christina M. Stercken	For	For	
16	Appoint Andreas Umbach as Board Chair	For	For	
17	Elect Eric A. Elzvik as Compensation Committee Member	For	For	
18	Elect Dave Geary as Compensation Committee Member	For	For	
19	Elect Pierre-Alain Graf as Compensation Committee Member	For	For	
20	Appointment of Auditor	For	For	
21	Appointment of Independent Proxy	For	For	
22	Cancellation of Shares and Reduction in Share Capital	For	For	
23	Increase in Conditional Capital	For	For	
24	Increase in Authorised Capital	For	For	
25	Change of Company Headquarters	For	For	
26	Non-Voting Meeting Note			

Landis+Gyr Group AG Unvoted

Special Meeting Agenda (11/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Allocation of Profits; Dividends from Reserves	For	For	

Landstar System, Inc. Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David G. Bannister	For	For	For
2	Elect George P. Scanlon	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the 2011 Equity Incentive Plan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Lanxess AG Voted

Annual Meeting Agenda (08/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratify Matthias Zachert	For	For	For
7	Ratify Anno -Borkowsky	For	For	For
8	Ratify Hubert Fink	For	For	For
9	Ratify Michael Pontzen	For	For	For
10	Ratify Rainier van Roessel	For	For	For
11	Ratify Matthias L. Wolfgruber	For	For	For
12	Ratify Birgit Bierther	For	For	For
13	Ratify Werner Czaplik	For	For	For
14	Ratify Hans-Dieter -Gerriets	For	For	For
15	Ratify Heike- Hanagarth	For	For	For
16	Ratify Friedrich -Janssen	For	For	For
17	Ratify Pamela Knapp	For	For	For
18	Ratify Thomas Meiers	For	For	For
19	Ratify Lawrence -A. -Rosen	For	For	For
20	Ratify Ralf Sikorski	For	For	For
21	Ratify Manuela Strauch	For	For	For
22	Ratify Theo Walthie	For	For	For
23	Appointment of Auditor	For	For	For
24	Elect Matthias L. Wolfgruber	For	For	For
25	Elect Lawrence A. Rosen	For	For	For
26	Elect Hans Van Bylen	For	For	For
27	Elect Theo Walthie	For	For	For

28	Supervisory Board Members' Fees	For	For	For
29	Amendments to Articles (SRD II)	For	For	For

Lanxess AG **Voted**

Annual Meeting Agenda (08/27/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratify Matthias Zachert	For	For	For
7	Ratify Anno -Borkowsky	For	For	For
8	Ratify Hubert Fink	For	For	For
9	Ratify Michael Pontzen	For	For	For
10	Ratify Rainier van Roessel	For	For	For
11	Ratify Matthias L. Wolfgruber	For	For	For
12	Ratify Birgit Bierther	For	For	For
13	Ratify Werner Czaplik	For	For	For
14	Ratify Hans-Dieter -Gerriets	For	For	For
15	Ratify Heike- Hanagarth	For	For	For
16	Ratify Friedrich -Janssen	For	For	For
17	Ratify Pamela Knapp	For	For	For
18	Ratify Thomas Meiers	For	For	For
19	Ratify Lawrence -A. -Rosen	For	For	For
20	Ratify Ralf Sikorski	For	For	For
21	Ratify Manuela Strauch	For	For	For
22	Ratify Theo Walthie	For	For	For
23	Appointment of Auditor	For	For	For
24	Elect Matthias L. Wolfgruber	For	For	For
25	Elect Lawrence A. Rosen	For	For	For
26	Elect Hans Van Bylen	For	For	For
27	Elect Theo Walthie	For	For	For
28	Supervisory Board Members' Fees	For	For	For
29	Amendments to Articles (SRD II)	For	For	For

Largan Precision Co **Voted**

Annual Meeting Agenda (06/10/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**

1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For

Las Vegas Sands Corp Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sheldon G. Adelson	For	For	For
1.2	Elect Irwin Chafetz	For	For	For
1.3	Elect Micheline Chau	Withhold	Withhold	Withhold
1.4	Elect Patrick Dumont	Withhold	Withhold	Withhold
1.5	Elect Charles D. Forman	For	For	For
1.6	Elect Robert Glen Goldstein	For	For	For
1.7	Elect George Jamieson	For	For	For
1.8	Elect Charles A. Koppelman	Withhold	Withhold	Withhold
1.9	Elect Lewis Kramer	For	For	For
1.10	Elect David F. Levi	For	For	For
1.11	Elect Xuan Yan	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

---

Lasertec Corporation Voted

Annual Meeting Agenda (09/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Osamu Okabayashi	For	For	For
4	Elect Haruhiko Kusunose	For	For	For
5	Elect Shu Uchiyama	For	For	For
6	Elect Koichi Moriizumi	For	For	For
7	Elect Hirokazu Seki	For	For	For
8	Elect Minoru Ebihara	For	For	For
9	Elect Takayuki Shimoyama	For	For	For
10	Elect Koji Mihara	For	For	For
11	Elect Takeaki Tsukasaki	For	For	For
12	Elect Koichi Asami	Against	Against	Against
13	Elect Miyuki Ishiguro	For	For	For
14	Elect Eiichi Izumo	For	For	For

15	Elect Yuji Saito as Alternate Statutory Auditor	For	For	For
16	Bonus	For	For	For

Lattice Semiconductor Corp. Voted

Annual Meeting Agenda (05/05/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect James R. Anderson	For	For	For
1.2 Elect Robin A. Abrams	For	For	For
1.3 Elect John E. Bourgoin	For	For	For
1.4 Elect Mark E. Jensen	For	For	For
1.5 Elect Anjali Joshi	For	For	For
1.6 Elect James P. Lederer	For	For	For
1.7 Elect John E. Major	For	For	For
1.8 Elect Krishna Rangasayee	For	For	For
1.9 Elect D. Jeffrey Richardson	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the 2013 Incentive Plan	For	For	For

Lattice Semiconductor Corp. Voted

Annual Meeting Agenda (05/05/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect James R. Anderson	For	For	For
1.2 Elect Robin A. Abrams	For	For	For
1.3 Elect John E. Bourgoin	For	For	For
1.4 Elect Mark E. Jensen	For	For	For
1.5 Elect Anjali Joshi	For	For	For
1.6 Elect James P. Lederer	For	For	For
1.7 Elect John E. Major	For	For	For
1.8 Elect Krishna Rangasayee	For	For	For
1.9 Elect D. Jeffrey Richardson	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the 2013 Incentive Plan	For	For	For

Lawson Inc. Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles - Change in Size of Board of Statutory Auditors	For	For	For
4	Elect Sadanobu Takemasu	For	For	For
5	Elect Katsuyuki Imada	For	For	For
6	Elect Satoshi Nakaniwa	For	For	For
7	Elect Yutaka Kyoya	For	For	For
8	Elect Keiko Hayashi @ Keiko Hama	For	For	For
9	Elect Kazunori Nishio	For	For	For
10	Elect Miki Iwamaura @ Miki Oku	For	For	For
11	Elect Satoko Suzuki	For	For	For
12	Elect Shuichi Imagawa	For	For	For
13	Elect Keiko Yoshida	For	For	For
14	Statutory Auditors' Fees	For	For	For

Lazard Ltd. Voted

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Kenneth M. Jacobs	For	For	For
	1.2 Elect Michelle Jarrard	For	For	For
	1.3 Elect Iris Knobloch	For	For	For
	1.4 Elect Philip A. Laskawy	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Lear Corp. Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas P. Capo	For	For	For
2	Elect Mei-Wei Cheng	For	For	For
3	Elect Jonathan F. Foster	For	For	For
4	Elect Mary Lou Jepsen	For	For	For
5	Elect Kathleen A. Ligocki	For	For	For
6	Elect Conrad L. Mallett, Jr.	For	For	For
7	Elect Raymond E. Scott	For	For	For
8	Elect Gregory C. Smith	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
SHP 11	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Against	Against	Against

LEG Immobilien AG Voted

Annual Meeting Agenda (08/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
12	Increase in Authorised Capital	For	For	For
13	Management Board Remuneration Policy	Against	Against	Against
14	Supervisory Board Size	For	For	For
15	Elect Martin Wiesmann as Supervisory Board Member	For	For	For
16	Approval of Profit-and-Loss Transfer Agreement	For	For	For
17	Merger by Absorption; Change of Legal Form	For	For	For
18	Non-Voting Meeting Note			

Legacy Acquisition Corp Voted

Special Meeting Agenda (04/23/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Merger	For	For	For
2 Issuance for merger	For	For	For
3 Repeal of Classified Board	For	For	For
4 Increase of Authorized Common Stock	For	For	For
5 Elimination of Written Consent	For	For	For
6 Amendments to Charter/Bylaw - Bundled	For	For	For
7 Approve Equity Incentive Plan	For	For	For
8 Election of Directors			
8.1 Elect Darryl T. F. McCall	For	For	For
8.2 Elect Richard D. White	For	For	For
8.3 Elect Kenneth B. Robinson	For	For	For
8.4 Elect David WEI Zhe	For	For	For
8.5 Elect Jun Ji	For	For	For
8.6 Elect Jeffrey Karish	For	For	For
8.7 Elect Brett Marchand	For	For	For
8.8 Elect Holly Zheng	For	For	For
8.9 Elect He Shen	For	For	For
9 Right to Adjourn Meeting	For	For	For

Legacy Acquisition Corp Voted

Special Meeting Agenda (05/18/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Extension of Corporate Life	For	For	For
2 Extension of Trust Agreement	For	For	For

Legal & General Group plc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Michelle Scrimgeour	For	For	For
4	Elect Henrietta Baldock	For	For	For
5	Elect Philip Broadley	For	For	For
6	Elect Stuart Jeffrey Davies	For	For	For
7	Elect John Kingman	For	For	For
8	Elect Lesley Knox	For	For	For
9	Elect M. George Lewis	For	For	For
10	Elect Kerrigan Procter	For	For	For
11	Elect Toby Strauss	For	For	For
12	Elect Julia Wilson	For	For	For
13	Elect Nigel Wilson	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Remuneration Policy (Binding)	For	For	For
17	Remuneration Report (Advisory)	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Legg Mason, Inc. Voted

Special Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Acquisition by Franklin Templeton	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Leggett & Platt, Inc. Voted

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark A. Blinn	For	For	For
2	Elect Robert E. Brunner	For	For	For
3	Elect Mary Campbell	For	For	For
4	Elect J. Mitchell Dolloff	For	For	For
5	Elect Manuel A. Fernandez	For	For	For
6	Elect Karl G. Glassman	For	For	For
7	Elect Joseph W. McClanathan	For	For	For
8	Elect Judy C. Odom	For	For	For
9	Elect Srikanth Padmanabhan	For	For	For
10	Elect Jai Shah	For	For	For
11	Elect Phoebe A. Wood	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the Flexible Stock Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Legrand SA Voted

Mix Meeting Agenda (05/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Remuneration Report	For	For	For
9	Remuneration of Gilles Schnepp, Chair	For	For	For
10	Remuneration of Benoît Coquart, CEO	For	For	For
11	Remuneration Policy (Chair)	For	For	For
12	Remuneration Policy (CEO)	For	For	For
13	Remuneration Policy (Board of Directors)	For	For	For
14	Directors' Fees	For	For	For
15	Elect Isabelle Boccon-Gibod	For	For	For
16	Elect Christel Bories	For	For	For
17	Elect Angeles Garcia-Poveda	For	For	For
18	Elect Benoît Coquart	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For

20	Amendments to Articles Regarding the Length of Terms	For	For	For
21	Amendments to Articles Regarding Employee Representatives	For	For	For
22	Amendments to Articles Regarding Written Consultation	For	For	For
23	Amendments to Articles Regarding the Role of the Board of Directors	For	For	For
24	Amendments to Articles Regarding the Mode of Direction, Censors' Remuneration and Statutory Auditors	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
29	Greenshoe	For	For	For
30	Authority to Increase Capital Through Capitalisations	For	For	For
31	Employee Stock Purchase Plan	For	For	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
33	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
34	Authorisation of Legal Formalities	For	For	For

Legrand SA

Voted

Mix Meeting Agenda (05/27/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Remuneration Report	For	For	For
9	Remuneration of Gilles Schnepp, Chair	For	For	For
10	Remuneration of Benoît Coquart, CEO	For	For	For
11	Remuneration Policy (Chair)	For	For	For
12	Remuneration Policy (CEO)	For	For	For
13	Remuneration Policy (Board of Directors)	For	For	For
14	Directors' Fees	For	For	For
15	Elect Isabelle Boccon-Gibod	For	For	For
16	Elect Christel Bories	For	For	For
17	Elect Angeles Garcia-Poveda	For	For	For
18	Elect Benoît Coquart	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For

20	Amendments to Articles Regarding the Length of Terms	For	For	For
21	Amendments to Articles Regarding Employee Representatives	For	For	For
22	Amendments to Articles Regarding Written Consultation	For	For	For
23	Amendments to Articles Regarding the Role of the Board of Directors	For	For	For
24	Amendments to Articles Regarding the Mode of Direction, Censors' Remuneration and Statutory Auditors	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
29	Greenshoe	For	For	For
30	Authority to Increase Capital Through Capitalisations	For	For	For
31	Employee Stock Purchase Plan	For	For	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
33	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
34	Authorisation of Legal Formalities	For	For	For

Leidos Holdings Inc **Voted**

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gregory R. Dahlberg	For	For	For
2	Elect David G. Fubini	For	For	For
3	Elect Miriam E. John	For	For	For
4	Elect Frank Kendall III	For	For	For
5	Elect Robert C. Kovarik, Jr.	For	For	For
6	Elect Harry M.J. Kraemer, Jr.	For	For	For
7	Elect Roger A. Krone	For	For	For
8	Elect Gary S. May	For	For	For
9	Elect Surya N. Mohapatra	For	For	For
10	Elect Lawrence C. Nussdorf	For	For	For
11	Elect Robert S. Shapard	For	For	For
12	Elect Susan M. Stalnecker	For	For	For
13	Elect Noel B. Williams	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Elimination of Cumulative Voting	For	For	For
17	Elimination of Supermajority Requirement	For	For	For
SHP 18	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

LendingTree Inc. Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Courtnee Chun	Against	Against	Against
2	Elect Gabriel Dalporto	For	For	For
3	Elect Thomas Davidson	For	For	For
4	Elect Robin Henderson	For	For	For
5	Elect Douglas R. Lebda	For	For	For
6	Elect Steven Ozonian	For	For	For
7	Elect Saras Sarasvathy	For	For	For
8	Elect G. Kennedy Thompson	For	For	For
9	Elect Jennifer Witz	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Lendlease Global Commercial REIT. Voted

Annual Meeting Agenda (10/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Elect Anthony Peter Lombardo	For	For	For
4	Elect LEE Ai Ming	For	For	For
5	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
6	Authority to Repurchase and Reissue Units	For	For	For

Lendlease Group Voted

Annual Meeting Agenda (11/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Robert Welanetz	For	For	For
3	Re-elect Philip M. Coffey	Against	Against	Against
4	Re-elect Jane S. Hemstritch	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grant (MD/CEO Stephen McCann)	For	For	For

Lennar Corp. Voted

Annual Meeting Agenda (04/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rick Beckwitt	For	For	For
2	Elect Irving Bolotin	For	For	For
3	Elect Steven L. Gerard	Against	Against	Against
4	Elect Theron I. Gilliam	Against	Against	Against
5	Elect Sherrill W. Hudson	Against	Against	Against
6	Elect Jonathan M. Jaffe	For	For	For
7	Elect Sidney Lapidus	For	For	For
8	Elect Teri P. McClure	Against	Against	Against
9	Elect Stuart A. Miller	For	For	For
10	Elect Armando J. Olivera	For	For	For
11	Elect Jeffrey Sonnenfeld	For	For	For
12	Elect Scott D. Stowell	Against	Against	Against
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Ratification of Auditor	For	For	For

Lennox International Inc Voted

Annual Meeting Agenda (05/21/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
1.1	Elect Janet K. Cooper	For	For	For
1.2	Elect John W. Norris, III	For	For	For
1.3	Elect Karen H. Quintos	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Leo Holdings Corp Voted

Special Meeting Agenda (02/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Extension of Corporate Life	For	For	For
2	Right to Adjourn Meeting	For	For	For

Leo Holdings Corp Voted

Special Meeting Agenda (07/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Business Combination	For	For	For
2	Domestication from Cayman Islands to Delaware	For	For	For
3	Create New Class C Shares and Increase in Authorized Common Stock	For	For	For
4	Authorization of Preferred Stock	Against	Against	Against
5	Provision for the Certificate of Incorporation to be Subject to the Director Nomination Agreement	For	For	For
6	Elimination of Written Consent	Against	Against	Against
7	Grant of an Explicit Waiver of Corporate Opportunities	For	For	For
8	Amendment to Articles and Bylaws	For	For	For
9	Issuance of Common Stock	For	For	For
10	Election of Directors	For	For	For
11	2020 Omnibus Equity Incentive Plan	For	For	For
12	Right to Adjourn Meeting	For	For	For

Leonardo S.p.A. Voted

Ordinary Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports (Sistemi Dinamici S.p.A.)	For	For	For
3	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
4	Board Size	For	For	For
5	Board Term Length	For	For	For
6	Non-Voting Agenda Item			
7	List Presented by Ministry for Economy and Finance	Do Not Vote	Do Not Vote	
8	List Presented by Group of Institutional Investors Representing 1.35% of Share Capital	For	For	For
9	Elect Luciano Carta as Chair of Board	For	For	For
10	Directors' Fees	For	For	For
11	Remuneration Policy (Binding)	For	For	For
12	Remuneration Report (Advisory)	For	For	For
13	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	For	For	For
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

LG Household & Healthcare Ltd. Voted

Annual Meeting Agenda (03/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect KIM Jae Wook	For	For	For
3	Elect KIM Ki Young	Against	Against	Against
4	Election of Audit Committee Member: KIM Jae Wook	For	For	For
5	Directors' Fees	For	For	For

Liberty Broadband Corp Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John C. Malone	Withhold	Withhold	Withhold
1.2	Elect John E. Welsh, III	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

Liberty Broadband Corp Voted

Special Meeting Agenda (12/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	GCI Transaction	For	For	For
2	Merger Issuance	For	For	For
3	Right to Adjourn Meeting	For	For	For

Liberty Global plc Voted

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Miranda Curtis	For	For	For
2	Elect John W. Dick	For	For	For
3	Elect J.C. Sparkman	Against	Against	Against
4	Elect J. David Wargo	Against	Against	Against
5	Remuneration Report	Against	Against	Against
6	Remuneration Policy	Against	Against	Against
7	Advisory Vote on Executive Compensation	Against	Against	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Ratification of Auditor	For	For	For
10	Appointment of UK Auditor	For	For	For
11	Authority to Set UK Auditor Fees	For	For	For

12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authorisation of Political Donations	For	For	For
14	Authority to Repurchase Shares	For	For	For

Liberty Latin America Ltd Voted

Annual Meeting Agenda (12/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael T. Fries	For	For	For
2	Elect Paul A. Gould	Against	Against	Against
3	Elect Alfonso de Angoitia Noriega	Against	Against	Against
4	Ratification of Auditor	For	For	For

Liberty Media Corp. Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Evan D. Malone	For	For	For
1.2	Elect David E. Rapley	Withhold	Withhold	Withhold
1.3	Elect Larry E. Romrell	For	For	For
2	Ratification of Auditor	For	For	For

Liberty Property Trust Voted

Special Meeting Agenda (01/30/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Life Storage Inc Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mark G. Barberio	For	For	For
1.2	Elect Joseph V. Saffire	For	For	For
1.3	Elect Charles E. Lannon	For	For	For
1.4	Elect Stephen R. Rusmisel	For	For	For
1.5	Elect Arthur L. Havener, Jr.	For	For	For
1.6	Elect Dana Hamilton	For	For	For
1.7	Elect Edward J. Pettinella	For	For	For
1.8	Elect David L. Rogers	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of the 2020 Outside Directors' Stock Award Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Lilly(Eli) & Co Voted

Annual Meeting Agenda (05/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael L. Eskew	For	For	For
2	Elect William G. Kaelin, Jr.	For	For	For
3	Elect David A. Ricks	For	For	For
4	Elect Marschall S. Runge	For	For	For
5	Elect Karen Walker	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For
8	Repeal of Classified Board	For	For	For
9	Elimination of Supermajority Requirement	For	For	For
SHP 10	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 11	Shareholder Proposal Regarding Forced Swim Test	Against	Against	Against

SHP 12	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 13	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Bonus Deferral Policy	For	For	For
SHP 16	Shareholder Proposal Regarding Recoupment Report	For	For	For

---

Lincoln National Corp. Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Deirdre P. Connelly	For	For	For
2	Elect William H. Cunningham	For	For	For
3	Elect Dennis R. Glass	For	For	For
4	Elect George W. Henderson, III	For	For	For
5	Elect Eric G. Johnson	For	For	For
6	Elect Gary C. Kelly	For	For	For
7	Elect M. Leanne Lachman	For	For	For
8	Elect Michael F. Mee	For	For	For
9	Elect Patrick S. Pittard	For	For	For
10	Elect Lynn M. Utter	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2020 Incentive Compensation Plan	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

---

Linde Plc Voted

Annual Meeting Agenda (07/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Wolfgang Reitzle	For	For	For

2	Elect Stephen F. Angel	For	For	For
3	Elect Ann-Kristin Achleitner	For	For	For
4	Elect Clemens A.H. Börsig	For	For	For
5	Elect Nance K. Dicciani	For	For	For
6	Elect Thomas Enders	For	For	For
7	Elect Franz Fehrenbach	For	For	For
8	Elect Edward G. Galante	For	For	For
9	Elect Larry D. McVay	For	For	For
10	Elect Victoria Ossadnik	For	For	For
11	Elect Martin H. Richenhagen	Against	Against	Against
12	Elect Robert L. Wood	For	For	For
13	Ratification of PricewaterhouseCoopers	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Line Corporation **Voted**

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Equity Compensation Plan for Inside Directors	For	For	For
3	Equity Compensation Plan for outside Directors	For	For	For

Line Corporation **Voted**

Special Meeting Agenda (12/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Share Consolidation / Minority Squeeze-Out	For	For	For
3	Amendments to Articles	For	For	For

Link Net Voted

Annual Meeting Agenda (06/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
4	Election of Directors and Commissioners (Slate) and Approval of Director and Commissioner Fees	Against	Against	Against
5	Approval of Equity Compensation Plan through Use of Treasury Shares	Against	Against	Against
6	Amendments to Articles (Business Objectives)	For	For	For

Link Real Estate Investment Trust Voted

Annual Meeting Agenda (07/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect Peter TSE Pak Wing	For	For	For
4	Elect Nancy TSE Sau Ling	For	For	For
5	Elect Elaine C. YOUNG	For	For	For
6	Elect NG Kok Siong	For	For	For
7	Authority to Repurchase Units	For	For	For
8	Amendments to Scope of Permitted Investments and Investment Scope Trust Deed	For	For	For

Lion Corporation Voted

Annual Meeting Agenda (03/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Itsuo Hama	For	For	For
3	Elect Masazumi Kikukawa	For	For	For
4	Elect Kenjiro Kobayashi	For	For	For
5	Elect Takeo Sakakibara	For	For	For
6	Elect Yugo Kume	For	For	For
7	Elect Fumitomo Noritake	For	For	For
8	Elect Kazunari Uchida	For	For	For
9	Elect Takashi Shiraishi	For	For	For
10	Elect Takako Sugaya	For	For	For
11	Elect Akemi Sunaga as Alternate Statutory Auditor	For	For	For

Lions Gate Entertainment Corp. Voted

Annual Meeting Agenda (09/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael R. Burns	For	For	For
2	Elect Mignon L. Clyburn	For	For	For
3	Elect Gordon Crawford	For	For	For
4	Elect Jon Feltheimer	For	For	For
5	Elect Emily Fine	Against	Against	Against
6	Elect Michael T. Fries	Against	Against	Against
7	Elect Susan McCaw	For	For	For
8	Elect Yvette Ostolaza	For	For	For
9	Elect Mark H. Rachesky	For	For	For
10	Elect Daniel E. Sanchez	For	For	For
11	Elect Daryl Simm	Against	Against	Against
12	Elect Hardwick Simmons	For	For	For
13	Elect David M. Zaslav	Against	Against	Against
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against
16	Amendment to the 2019 Performance Incentive Plan	For	For	For

Littelfuse, Inc. Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kristina A. Cerniglia	For	For	For
2	Elect Tzau-Jin Chung	For	For	For
3	Elect Cary T. Fu	For	For	For
4	Elect Maria C. Green	For	For	For
5	Elect Anthony Grillo	For	For	For
6	Elect David W. Heinzmann	For	For	For
7	Elect Gordon Hunter	For	For	For
8	Elect John E. Major	For	For	For
9	Elect William P. Noglows	For	For	For
10	Elect Nathan Zommer	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Littelfuse, Inc. Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kristina A. Cerniglia	For	For	For
2	Elect Tzau-Jin Chung	For	For	For
3	Elect Cary T. Fu	For	For	For
4	Elect Maria C. Green	For	For	For
5	Elect Anthony Grillo	For	For	For
6	Elect David W. Heinzmann	For	For	For
7	Elect Gordon Hunter	For	For	For
8	Elect John E. Major	For	For	For
9	Elect William P. Noglows	For	For	For
10	Elect Nathan Zommer	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

LivaNova PLC Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Francesco Bianchi	For	For	For
2	Elect Stacy Enxing Seng	For	For	For
3	Elect William A. Kozy	For	For	For
4	Elect Damien McDonald	For	For	For
5	Elect Daniel J. Moore	For	For	For
6	Elect Hugh M. Morrison	For	For	For
7	Elect Alfred J. Novak	For	For	For
8	Elect Sharon O'Kane	For	For	For
9	Elect Arthur L. Rosenthal	For	For	For
10	Elect Andrea L. Saia	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Adoption of New Articles	For	For	For
16	Remuneration Report (Advisory)	For	For	For
17	Accounts and Reports	For	For	For
18	Appointment of U.K. Auditor	For	For	For
19	Authority to Set U.K. Auditor's Fees	For	For	For

Live Nation Entertainment Inc Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Maverick Carter	For	For	For
2	Elect Ariel Z. Emanuel	For	For	For
3	Elect Ping Fu	For	For	For
4	Elect Jeffrey T. Hinson	For	For	For
5	Elect Chad Hollingsworth	For	For	For
6	Elect Jimmy Iovine	For	For	For
7	Elect James S. Kahan	For	For	For
8	Elect Gregory B. Maffei	Against	Against	Against
9	Elect Randall T. Mays	Against	Against	Against
10	Elect Michael Rapino	For	For	For
11	Elect Mark S. Shapiro	For	For	For
12	Elect Dana Walden	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Ratification of Auditor	For	For	For

LiveRamp Holdings Inc Voted

Annual Meeting Agenda (08/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Timothy R. Cadogan	For	For	For
2	Elect Vivian Chow	For	For	For
3	Elect Scott E. Howe	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Ratification of Auditor	For	For	For

Livongo Health Inc Voted

Special Meeting Agenda (10/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Teladoc Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	Against	Against	Against
3	Right to Adjourn Meeting	For	For	For

Lixil Group Corporation Voted

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Kinya Seto	For	For	For
4	Elect Sachio Matsumoto	For	For	For
5	Elect Hwa Jin Song Montesano	For	For	For
6	Elect Tamio Uchibori	For	For	For
7	Elect Kaoru Onimaru	For	For	For
8	Elect Teruo Suzuki	For	For	For
9	Elect Yuji Nishiura	For	For	For

10	Elect Daisuke Hamaguchi	For	For	For
11	Elect Masatoshi Matsuzaki	For	For	For

LKQ Corp Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patrick Berard	For	For	For
2	Elect Meg A. Divitto	For	For	For
3	Elect Robert M. Hanser	For	For	For
4	Elect Joseph M. Holsten	For	For	For
5	Elect Blythe J. McGarvie	For	For	For
6	Elect John Mendel	For	For	For
7	Elect Jody G. Miller	For	For	For
8	Elect John F. O'Brien	For	For	For
9	Elect Guhan Subramanian	For	For	For
10	Elect Xavier Urbain	For	For	For
11	Elect Dominick P. Zarcone	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Lloyds Banking Group plc Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Elect William Chalmers	For	For	For
4	Elect Sarah C. Legg	For	For	For
5	Elect Catherine Woods	For	For	For
6	Elect Lord Norman Blackwell	For	For	For
7	Elect Juan Colombás	For	For	For
8	Elect Alan Dickinson	For	For	For
9	Elect Simon P. Henry	For	For	For
10	Elect António Horta-Osório	For	For	For
11	Elect Lord James Lupton	For	For	For
12	Elect Amanda Mackenzie	For	For	For
13	Elect Nick Prettejohn	For	For	For
14	Elect Stuart Sinclair	For	For	For
15	Elect Sara Weller	For	For	For

16	Remuneration Policy (Binding)	For	For	For
17	Remuneration Report (Advisory)	For	For	For
18	Final Dividend	Abstain	Abstain	Abstain
19	Appointment of Auditor	For	For	For
20	Authority to Set Auditor's Fees	For	For	For
21	Long Term Share Plan	For	For	For
22	Authorisation of Political Donations	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	For	For	For
24	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
27	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	For	For	For
28	Authority to Repurchase Shares	For	For	For
29	Authority to Repurchase Preference Shares	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
31	Non-Voting Meeting Note			

Lloyds Banking Group plc **Voted**

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Elect William Chalmers	For	For	For
4	Elect Sarah C. Legg	For	For	For
5	Elect Catherine Woods	For	For	For
6	Elect Lord Norman Blackwell	For	For	For
7	Elect Juan Colombás	For	For	For
8	Elect Alan Dickinson	For	For	For
9	Elect Simon P. Henry	For	For	For
10	Elect António Horta-Osório	For	For	For
11	Elect Lord James Lupton	For	For	For
12	Elect Amanda Mackenzie	For	For	For
13	Elect Nick Prettejohn	For	For	For
14	Elect Stuart Sinclair	For	For	For
15	Elect Sara Weller	For	For	For
16	Remuneration Policy (Binding)	For	For	For
17	Remuneration Report (Advisory)	For	For	For
18	Final Dividend	Abstain	Abstain	Abstain
19	Appointment of Auditor	For	For	For
20	Authority to Set Auditor's Fees	For	For	For
21	Long Term Share Plan	For	For	For
22	Authorisation of Political Donations	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	For	For	For
24	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	For	For	For

25	Authority to Issue Shares w/o Preemptive Rights	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
27	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	For	For	For
28	Authority to Repurchase Shares	For	For	For
29	Authority to Repurchase Preference Shares	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
31	Non-Voting Meeting Note			

Localiza Rent A Car **Voted**

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Policy	For	For	For
6	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain

---

Localiza Rent A Car **Voted**

Special Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Articles	For	For	For
4	Consolidation of Articles	For	For	For

Lockheed Martin Corp. Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel F. Akerson	for	For	For
2	Elect David B. Burritt	for	For	For
3	Elect Bruce A. Carlson	against	Against	Against
4	Elect Joseph Dunford Jr.	for	For	For
5	Elect James O. Ellis, Jr.	for	For	For
6	Elect Thomas J. Falk	for	For	For
7	Elect Ilene S. Gordon	for	For	For
8	Elect Marillyn A. Hewson	for	For	For
9	Elect Vicki A. Hollub	for	For	For
10	Elect Jeh C. Johnson	for	For	For
11	Elect Debra L. Reed-Klages	for	For	For
12	Elect James D. Taiclet, Jr.	for	For	For
13	Ratification of Auditor	for	For	For
14	Advisory Vote on Executive Compensation	for	For	For
15	Approval of the 2020 Incentive Performance Award Plan	for	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	for	For	For

Loews Corp. Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ann E. Berman	For	For	For
2	Elect Joseph L. Bower	For	For	For
3	Elect Charles D. Davidson	For	For	For
4	Elect Charles M. Diker	For	For	For
5	Elect Paul J. Fribourg	For	For	For
6	Elect Walter L. Harris	For	For	For
7	Elect Philip A. Laskawy	For	For	For
8	Elect Susan P. Peters	For	For	For
9	Elect Andrew H. Tisch	For	For	For
10	Elect James S. Tisch	For	For	For
11	Elect Jonathan M. Tisch	For	For	For
12	Elect Anthony Welters	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against

LOG Commercial Properties Participacoes SA Voted

Annual Meeting Agenda (04/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends; Capital Expenditure Budget	For	For	For
3	Remuneration Policy	For	For	For
4	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
5	Authority to Publish Minutes Omitting Stockholders' Names	For	For	For
6	Instructions if Meeting is Held on Second Call	For	For	For
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			

LOG Commercial Properties Participacoes SA Voted

Special Meeting Agenda (04/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Stock Option Plan	For	For	For
3	Ratify Marcos Alberto Cabaleiro Fernandez's independence status	Against	Against	Against
4	Amendment to Article 5 (Reconciliation of Share Capital)	For	For	For
5	Amendments to Article 26 (Management Board Size)	For	For	For
6	Amendment to Article 32 (Adjustment of Director's Powers)	For	For	For
7	Consolidation of Articles	For	For	For
8	Authority to Publish Minutes Omitting Stockholders' Names	For	For	For
9	Instructions if Meeting is Held on Second Call	For	For	For
10	Non-Voting Meeting Note			

LOG Commercial Properties Participacoes SA Voted

Special Meeting Agenda (09/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Spin-off and Merger of Spun-off Portion (Log Maracanaú I SPE Ltda)	For	For	For
4	Merger by Absorption (SPE Rio Campo Grande)	For	For	For
5	Spin-off and Merger Agreement	For	For	For
6	Ratification of Appointment of Appraiser	For	For	For
7	Valuation Report (SPE Maracanaú I)	For	For	For
8	Valuation Report (SPE Rio Campo Grande)	For	For	For
9	Ratify Minutes of Shareholders' Meeting (April 16, 2020)	For	For	For
10	Authorization of Legal Formalities	For	For	For
11	Authority to Publish Minutes Omitting Shareholders' Names	For	For	For

Logan Property Holdings Company Limited Voted

Annual Meeting Agenda (05/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect KEI Hoi Pang	Against	Against	Against
6	Elect WU Jian	For	For	For
7	Elect Perenna KEI Hoi Ting	For	For	For
8	Elect CAI Suisheng	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against

Logan Property Holdings Company Limited **Voted**

Special Meeting Agenda (05/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Change in Company Name	For	For	For

Logitech International S.A. **Unvoted**

Annual Meeting Agenda (09/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Increase in Authorised Capital	For	For	
7	Ratification of Board and Management Acts	For	For	
8	Elect Patrick Aebischer	For	For	
9	Elect Wendy Becker	For	For	
10	Elect Edouard Bugnion	For	For	
11	Elect Bracken P. Darrell	For	For	
12	Elect Guy Gecht	For	For	
13	Elect Didier Hirsch	For	For	
14	Elect Neil Hunt	For	For	
15	Elect Marjorie Lao	For	For	
16	Elect Neela Montgomery	For	For	
17	Elect Michael B. Polk	For	For	
18	Elect Riet Cadonau	For	For	
19	Elect Deborah M. Thomas	For	For	
20	Elect Wendy Becker as Board Chair	For	For	
21	Elect Edouard Bugnion as Compensation Committee Member	For	For	
22	Elect Neil Hunt as Compensation Committee Member	For	For	
23	Elect Michael B. Polk as Compensation Committee Member	For	For	
24	Elect Riet Cadonau as Compensation Committee Member	For	For	
25	Board Compensation	For	For	
26	Executive Compensation	For	For	
27	Appointment of Auditor	For	For	
28	Appointment of Independent Proxy	For	For	

LogMeIn Inc Voted

Special Meeting Agenda (03/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Right to Adjourn Meeting	For	For	For
3	Advisory Vote on Golden Parachutes	For	For	For

LogMeIn Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David Henshall	For	For	For
2	Elect Peter J. Sacripanti	For	For	For
3	Elect William R. Wagner	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Lojas Renner S.A. Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Board Size	For	For	For
6	Request Cumulative Voting	Against	Against	Against
7	Elect José Galló	For	For	For
8	Elect Osvaldo Burgos Schirmer	For	For	For
9	Elect Carlos Fernando Couto de Oliveira Souto	For	For	For

10	Elect Fábio de Barros Pinheiro	For	For	For
11	Elect Thomas Bier Herrmann	For	For	For
12	Elect Juliana Rozenbaum Munemori	For	For	For
13	Elect Christiane Almeida Edington	For	For	For
14	Elect Alexandre Vartuli Gouvea	For	For	For
15	Non-Voting Agenda Item			
16	Proportional Allocation of Cumulative Votes	For	For	For
17	Allocate Cumulative Votes to José Galló	Abstain	Abstain	Abstain
18	Allocate Cumulative Votes to Osvaldo Burgos Schirmer	Abstain	Abstain	Abstain
19	Allocate Cumulative Votes to Carlos Fernando Couto de Oliveira Souto	Abstain	Abstain	Abstain
20	Allocate Cumulative Votes to Fábio de Barros Pinheiro	Abstain	Abstain	Abstain
21	Allocate Cumulative Votes to Thomas Bier Herrmann	Abstain	Abstain	Abstain
22	Allocate Cumulative Votes to Juliana Rozenbaum Munemori	Abstain	Abstain	Abstain
23	Allocate Cumulative Votes to Christiane Almeida Edington	Abstain	Abstain	Abstain
24	Allocate Cumulative Votes to Alexandre Vartuli Gouvea	Abstain	Abstain	Abstain
25	Request Separate Election for Board Member	Abstain	Abstain	Abstain
26	Remuneration Policy	For	For	For
27	Supervisory Council Size	For	For	For
28	Elect Joarez Jose Piccinini	For	For	For
29	Elect Ricardo Zaffari Grechi	For	For	For
30	Elect Estela Maris Vieira Souza	For	For	For
31	Supervisory Council Fees	For	For	For
32	Non-Voting Meeting Note			

Lojas Renner S.A. **Voted**

Special Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendment to the Stock Option Plan	For	For	For
4	Amendment to the Restricted Shares Plan	For	For	For
5	Non-Voting Meeting Note			

London Stock Exchange Group Voted

Annual Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Elect Jacques Aigrain	For	For	For
6	Elect Marshall C. Bailey	For	For	For
7	Elect Kathleen DeRose	For	For	For
8	Elect Cressida Hogg	For	For	For
9	Elect Raffaele Jerusalmi	For	For	For
10	Elect Stephen O'Connor	For	For	For
11	Elect Val Rahmani	For	For	For
12	Elect Don Robert	For	For	For
13	Elect David A. Schwimmer	For	For	For
14	Elect Andrea Sironi	For	For	For
15	Elect David Warren	For	For	For
16	Elect Dominic Blakemore	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Deferred Bonus Plan	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

London Stock Exchange Group Voted

Ordinary Meeting Agenda (11/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Divestment of Borsa Italiana to Euronext	For	For	For

LondonMetric Property Plc Voted

Annual Meeting Agenda (07/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Elect Patrick Vaughan	For	For	For
7	Elect Andrew M. Jones	For	For	For
8	Elect Martin McGann	For	For	For
9	Elect James F. Dean	For	For	For
10	Elect Rosalyn S. Wilton	For	For	For
11	Elect Andrew Livingston	For	For	For
12	Elect Suzanne Avery	For	For	For
13	Elect Robert Fowlds	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Longfor Group Holdings Limited Voted

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect SHAO Mingxiao	For	For	For
4	Elect WANG Guangjian	For	For	For
5	Elect Derek CHAN Chi On	Against	Against	Against
6	Elect XIANG Bing	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Repurchased Shares	Against	Against	Against
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

Lonza Group AG Unvoted

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Allocation of Profits/Dividends	For	For	
7	Elect Werner J. Bauer	For	For	
8	Elect Albert M. Baehny	For	For	
9	Elect Angelica Kohlmann	For	For	
10	Elect Christoph Mäder	For	For	
11	Elect Barbara M. Richmond	For	For	
12	Elect Jürgen B. Steinemann	For	For	
13	Elect Olivier Verscheure	For	For	
14	Elect Dorothée Deuring	For	For	
15	Elect Moncef Slaoui	For	For	
16	Appoint Albert M. Baehny as Board Chair	For	For	
17	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	For	For	
18	Elect Christoph Mäder as Nominating and Compensation Committee Member	For	For	
19	Elect Jürgen B. Steinemann as Nominating and Compensation Committee Member	For	For	
20	Appointment of Auditor	For	For	
21	Appointment of Independent Proxy	For	For	
22	Board Compensation	For	For	
23	Executive Compensation (Fixed)	For	For	
24	Executive Compensation (Short-Term Variable)	For	For	
25	Executive Compensation (Long-Term Variable)	For	For	
SHP 26	Additional or Amended Shareholder Proposals	Abstain	Abstain	

Lowe`s Cos., Inc. Voted

Annual Meeting Agenda (05/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Raul Alvarez	For	For	For

	1.2 Elect David H. Batchelder	For	For	For
	1.3 Elect Angela F. Braly	For	For	For
	1.4 Elect Sandra B. Cochran	For	For	For
	1.5 Elect Laurie Z. Douglas	For	For	For
	1.6 Elect Richard W. Dreiling	For	For	For
	1.7 Elect Marvin R. Ellison	For	For	For
	1.8 Elect Brian C. Rogers	For	For	For
	1.9 Elect Bertram L. Scott	For	For	For
	1.10 Elect Lisa W. Wardell	For	For	For
	1.11 Elect Eric C. Wiseman	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Decrease in Threshold Required to Call a Special Meeting	For	For	For
5	Approval of the 2020 Employee Stock Purchase Plan	For	For	For
SHP 6	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Lowe`s Cos., Inc. **Voted**

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Raul Alvarez	For	For	For
	1.2 Elect David H. Batchelder	For	For	For
	1.3 Elect Angela F. Braly	For	For	For
	1.4 Elect Sandra B. Cochran	For	For	For
	1.5 Elect Laurie Z. Douglas	For	For	For
	1.6 Elect Richard W. Dreiling	For	For	For
	1.7 Elect Marvin R. Ellison	For	For	For
	1.8 Elect Brian C. Rogers	For	For	For
	1.9 Elect Bertram L. Scott	For	For	For
	1.10 Elect Lisa W. Wardell	For	For	For
	1.11 Elect Eric C. Wiseman	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Decrease in Threshold Required to Call a Special Meeting	For	For	For
5	Approval of the 2020 Employee Stock Purchase Plan	For	For	For
SHP 6	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

LPKF Laser & Electronics AG Voted

Annual Meeting Agenda (06/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Amendment to Corporate Purpose	For	For	For
10	Amendments to Articles Regarding SRD II	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For

LPL Financial Holdings Inc Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dan H. Arnold	For	For	For
2	Elect Edward C. Bernard	For	For	For
3	Elect H. Paulett Eberhart	For	For	For
4	Elect William F. Glavin, Jr.	For	For	For
5	Elect Allison Mnookin	For	For	For
6	Elect Anne M. Mulcahy	For	For	For
7	Elect James S. Putnam	For	For	For
8	Elect Richard P. Schifter	For	For	For
9	Elect Corey Thomas	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Lululemon Athletica inc. Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Michael Casey	For	For	For
2	Elect Glenn Murphy	For	For	For
3	Elect David M. Mussafer	For	For	For
4	Elect Stephanie Ferris	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
SHP 7	Shareholder Proposal Regarding Policy on Down Products	Against	Against	Against

---

Lumentum Holdings Inc Voted

Annual Meeting Agenda (11/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Penelope Herscher	For	For	For
2	Elect Harold L. Covert	For	For	For
3	Elect Julia S. Johnson	For	For	For
4	Elect Brian J. Lillie	For	For	For
5	Elect Alan S. Lowe	For	For	For
6	Elect Ian S. Small	For	For	For
7	Elect Janet S. Wong	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Lundin Petroleum Voted

Annual Meeting Agenda (03/31/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For

13	Ratification of Board and CEO Acts	For	For	For
SHP 14	Shareholder Proposal (Recovery Provisions)	Against	Against	Against
SHP 15	Shareholder Proposal (Disclosure of Costs Associated with Criminal Investigations)	For	For	For
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Board Size	For	For	For
19	Directors' Fees	For	For	For
20	Elect Peggy Bruzelius	For	For	For
21	Elect Ashley Heppenstall	For	For	For
22	Elect Ian H. Lundin	For	For	For
23	Elect Lukas H. Lundin	For	For	For
24	Elect Grace Reksten Skaugen	For	For	For
25	Elect Torstein Sanness	For	For	For
26	Elect Alex Schneiter	For	For	For
27	Elect Jakob Thomasen	For	For	For
28	Elect Cecilia Vieweg	For	For	For
29	Elect Ian H. Lundin as Chair of the Board	For	For	For
30	Authority to Set Auditor's Fees	For	For	For
31	Appointment of Auditor	For	For	For
32	Remuneration Policy	For	For	For
33	Approval of LTIP 2020	For	For	For
34	Authority to Issue Shares Pursuant to 2017, 2018 and 2019 LTIPs	For	For	For
35	Authority to Issue Shares Pursuant to LTIP 2020	For	For	For
36	Authority to Issue Shares and Convertible Securities w/ or w/o Preemptive Rights	For	For	For
37	Authority to Repurchase and Reissue Shares	For	For	For
38	Non-Voting Agenda Item			
39	Nomination Committee Guidelines	For	For	For
40	Amendments to Articles	For	For	For
41	Non-Voting Agenda Item			
42	Non-Voting Agenda Item			

Lvmh Moet Hennessy Vuitton SE

Voted

Mix Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Special Auditors Report on Regulated Agreements	Against	Against	Against
9	Elect Delphine Arnault	For	For	For
10	Elect Antonio Belloni	For	For	For
11	Elect Diego Della Valle	Against	Against	Against
12	Elect Marie-Josée Kravis	For	For	For
13	Elect Marie-Laure Sauty de Chalon	For	For	For

14	Elect Natacha Valla	For	For	For
15	Elect Charles D. Powell as Censor	Against	Against	Against
16	Remuneration Report	Against	Against	Against
17	Remuneration of Bernard Arnault, Chair and CEO	Against	Against	Against
18	Remuneration of Antonio Belloni, Deputy CEO	Against	Against	Against
19	Remuneration Policy (Board of Directors)	For	For	For
20	Remuneration Policy (Chair and CEO)	Against	Against	Against
21	Remuneration Policy (Deputy CEO)	Against	Against	Against
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authority to Cancel Shares and Reduce Capital	For	For	For
24	Authority to Issue Performance Shares	Against	Against	Against
25	Amendments to Articles Regarding Employee Representatives	For	For	For
26	Amendments to Articles	For	For	For
27	Amendments to Articles Regarding the Role of the Board of Directors	For	For	For
28	Amendments to Articles	For	For	For

Lyft Inc **Voted**

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Logan D. Green	For	For	For
1.2	Elect Ann Miura-Ko	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

LyondellBasell Industries NV **Voted**

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jacques Aigrain	For	For	For
2	Elect Lincoln Benet	For	For	For
3	Elect Jagjeet S. Bindra	For	For	For
4	Elect Robin Buchanan	For	For	For

5	Elect Stephen F. Cooper	For	For	For
6	Elect Nance K. Dicciani	For	For	For
7	Elect Claire S. Farley	For	For	For
8	Elect Isabella D. Goren	For	For	For
9	Elect Michael S. Hanley	For	For	For
10	Elect Albert Manifold	For	For	For
11	Elect Bhavesh V. Patel	For	For	For
12	Discharge of Directors from Liability	For	For	For
13	Adoption of Dutch Statutory Annual Accounts for 2019	For	For	For
14	Appointment of Pricewaterhousecoopers Accountants N.V. as the Auditor of Dutch Statutory Annual Accounts	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Ratification and Approval of Dividends	For	For	For
18	Authorization to Repurchase Shares	For	For	For
19	Cancellation of Shares	For	For	For

M & T Bank Corp **Voted**

Annual Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect C. Angela Bontempo	For	For	For
1.2	Elect Robert T. Brady	For	For	For
1.3	Elect T. Jefferson Cunningham, III	For	For	For
1.4	Elect Gary N. Geisel	For	For	For
1.5	Elect Richard S. Gold	For	For	For
1.6	Elect Richard A. Grossi	For	For	For
1.7	Elect John D. Hawke Jr.	For	For	For
1.8	Elect Renè F. Jones	For	For	For
1.9	Elect Richard Ledgett	For	For	For
1.10	Elect Newton P.S. Merrill	For	For	For
1.11	Elect Kevin J. Pearson	For	For	For
1.12	Elect Melinda R. Rich	For	For	For
1.13	Elect Robert E. Sadler, Jr.	For	For	For
1.14	Elect Denis J. Salamone	Withhold	Withhold	Withhold
1.15	Elect John R. Scannell	Withhold	Withhold	Withhold
1.16	Elect David S. Scharfstein	For	For	For
1.17	Elect Herbert L. Washington	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

M&G Plc Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Mike J. Evans	For	For	For
5	Elect John Foley	For	For	For
6	Elect Clare Bousfield	For	For	For
7	Elect Clive Adamson	For	For	For
8	Elect Robin Lawther	For	For	For
9	Elect Clare Thompson	For	For	For
10	Elect Massimo Tosato	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Authorisation of Political Donations	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Preference Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

M.Dias Branco S.A. Industria E Comercio DE Alimentos Voted

Special Meeting Agenda (04/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Ratify Updated Global Remuneration Amount	For	For	For
3	Remuneration Policy	For	For	For
4	Non-Voting Meeting Note			

M.Dias Branco S.A. Industria E Comercio DE Alimentos Voted

Annual Meeting Agenda (04/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Election of Directors	For	For	For
7	Approve Recasting of Votes for Amended Slate	Against	Against	Against
8	Non-Voting Agenda Item			
9	Proportional Allocation of Cumulative Votes	Against	Against	Against
10	Allocate Cumulative Votes to Maria Consuelo Saraiva Leão Dias Branco	Against	Against	Against
11	Allocate Cumulative Votes to Francisco Cláudio Saraiva Leão Dias Branco	Against	Against	Against
12	Allocate Cumulative Votes to Maria das Graças Dias Branco da Escóssia	Against	Against	Against
13	Allocate Cumulative Votes to Fernando Fontes Iunes	Against	Against	Against
14	Allocate Cumulative Votes to Guilherme Affonso Ferreira	Against	Against	Against
15	Allocate Cumulative Votes to Daniel Perecim Funis	For	For	For
16	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
17	Request Cumulative Voting	Against	Against	Against

M3, Inc. Voted

Annual Meeting Agenda (06/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Itaru Tanimura	Against	Against	Against
2	Elect Akihiko Tomaru	For	For	For
3	Elect Eiji Tsuchiya	For	For	For
4	Elect Kazuyuki Izumiya	For	For	For
5	Elect Akinori Urae	For	For	For
6	Elect Kenichiro Yoshida	For	For	For
7	Elect Kenichi Mori	For	For	For
8	Elect Masako Ii @ Masako Kasai	For	For	For
9	Elect Mayuka Yamazaki @ Mayuka Oonishi	For	For	For
10	Elect Ryoko Toyama	For	For	For

Voted

Mix Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Severance Agreements (David Larramendy)	For	For	For
9	Appointment of Auditor (EY)	For	For	For
10	Non-Renewal of Alternate Auditor (Auditex)	For	For	For
11	Appointment of Auditor (KPMG)	For	For	For
12	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	For	For	For
13	Elect Mouna Sepehri	Against	Against	Against
14	Elect Elmar Heggen	For	For	For
15	Elect Philippe Delusinne	Against	Against	Against
16	Ratification of the Co-option of Björn Bauer	Against	Against	Against
17	Ratification of the Co-option of Siska Ghesquiere	For	For	For
18	Remuneration Report	For	For	For
19	Remuneration of Nicolas de Tavernost, Management Board Chair	For	For	For
20	Remuneration Policy (Management Board Chair)	For	For	For
21	Remuneration of Thomas Valentin, Management Board Member	For	For	For
22	Remuneration of Jérôme Lefébure, Management Board Member	For	For	For
23	Remuneration of David Larramendy, Management Board Member	For	For	For
24	Remuneration of Christopher Baldelli, Management Board Member until July 1, 2019	For	For	For
25	Remuneration Policy (Management Board Members)	For	For	For
26	Remuneration of Elmar Heggen, Supervisory Board Chair	For	For	For
27	Remuneration Policy (Supervisory Board Members)	For	For	For
28	Authority to Repurchase and Reissue Shares	For	For	For
29	Authority to Cancel Shares and Reduce Capital	For	For	For
30	Authority to Increase Capital Through Capitalisations	For	For	For
31	Amendments to Articles Addressing Multiple Issues	For	For	For
32	Textual References Applicable in Case of Regulation Updates	For	For	For
33	Authorisation of Legal Formalities	For	For	For

Macerich Co. Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peggy Alford	For	For	For
2	Elect John H. Alschuler	For	For	For
3	Elect Eric K. Brandt	For	For	For
4	Elect Edward C. Coppola	For	For	For
5	Elect Steven R. Hash	For	For	For
6	Elect Daniel J. Hirsch	For	For	For
7	Elect Diana M. Laing	For	For	For
8	Elect Thomas E. O'Hern	For	For	For
9	Elect Steven L. Soboroff	For	For	For
10	Elect Andrea M. Stephen	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Macquarie Group Ltd Voted

Annual Meeting Agenda (07/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Diane J. Grady	For	For	For
3	Re-elect Nicola M. Wakefield Evans	For	For	For
4	Elect Stephen Mayne	Against	Against	Against
5	Remuneration Report	For	For	For
6	Equity Grant (MD/CEO Shemara Wikramanayake)	For	For	For
7	Approve issue of shares on exchange of Macquarie Bank Capital Notes 2	For	For	For

Macquarie Infrastructure Co LLC Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Amanda M. Brock	For	For	For
2	Elect Norman H. Brown, Jr.	For	For	For
3	Elect Christopher Frost	For	For	For
4	Elect Maria S. Jelescu Dreyfus	For	For	For
5	Elect Ronald Kirk	For	For	For
6	Elect Henry E. Lentz	For	For	For
7	Elect Ouma Sananikone	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against

---

Madison Square Garden Entertainment Corp Voted

Annual Meeting Agenda (12/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Martin N Bandier	For	For	For
	1.2 Elect Matthew C. Blank	For	For	For
	1.3 Elect Joseph J. Lhota	For	For	For
	1.4 Elect Frederic V. Salerno	For	For	For
	1.5 Elect John L. Sykes	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of the 2020 Employee Stock Plan	For	For	For
4	Approval of the 2020 Stock Plan for Non-Employee Directors	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Madison Square Garden Sports Corp Voted

Annual Meeting Agenda (12/18/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
1.1	Elect Joseph M. Cohen	For	For	For
1.2	Elect Richard D. Parsons	For	For	For
1.3	Elect Nelson Peltz	For	For	For
1.4	Elect Ivan G. Seidenberg	For	For	For
1.5	Elect Anthony J. Vinciquerra	For	For	For
2	Ratification of Auditor	For	For	For

Magazine Luiza SA **Voted**

Annual Meeting Agenda (07/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Board Size	For	For	For
5	Request Cumulative Voting	Against	Against	Against
6	Election of Directors	For	For	For
7	Approve Recasting of Votes for Amended Slate	Against	Against	Against
8	Non-Voting Agenda Item			
9	Proportional Allocation of Cumulative Votes	Against	Against	Against
10	Allocate Cumulative Votes to Luiza Helena Trajano Inácio Rodrigues	For	For	For
11	Allocate Cumulative Votes to Marcelo José Ferreira e Silva	Against	Against	Against
12	Allocate Cumulative Votes to Carlos Renato Donzelli	Against	Against	Against
13	Allocate Cumulative Votes to José Paschoal Rossetti	For	For	For
14	Allocate Cumulative Votes to Betania Tanure de Barros	For	For	For
15	Allocate Cumulative Votes to Sílvio Romero de Lemos Meira	For	For	For
16	Allocate Cumulative Votes to Inês Corrêa de Souza	For	For	For
17	Request Separate Election for Board of Directors	Abstain	Abstain	Abstain
18	Election of Supervisory Council	Abstain	Abstain	Abstain
19	Approve Recasting of Votes for Amended Supervisory Council Slate	Against	Against	Against
20	Elect Eduardo Christovam Galdi Mestieri as Supervisory Council Member Presented by Minority Shareholders	For	For	For
21	Request Separate Election for Supervisory Council Member	Abstain	Abstain	Abstain
22	Remuneration Policy	Against	Against	Against
23	Non-Voting Meeting Note			

Magazine Luiza SA Voted

Special Meeting Agenda (07/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Ratify Share Capital Increase	For	For	For
3	Ratify Updated Global Remuneration Amount	For	For	For
4	Amendments to Articles	For	For	For
5	Non-Voting Meeting Note			

Magazine Luiza SA Voted

Special Meeting Agenda (10/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Stock Split	For	For	For
3	Amendments to Articles (Share Capital)	For	For	For
4	Authorization of Legal Formalities	For	For	For
5	Non-Voting Meeting Note			

Magellan Financial Group Limited Voted

Annual Meeting Agenda (10/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	against		
2	Non-Voting Agenda Item	against		
3	Remuneration Report	For	For	For
4	Re-elect John A. Eales	For	For	For
5	Re-elect Robert D. Fraser	For	For	For
6	Re-elect Karen Phin	For	For	For

Magna International Inc. Voted

Annual Meeting Agenda (05/07/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Scott B. Bonham	For	For	For
1.2 Elect Peter Guy Bowie	For	For	For
1.3 Elect Mary S. Chan	For	For	For
1.4 Elect V. Peter Harder	For	For	For
1.5 Elect Kurt J. Lauk	For	For	For
1.6 Elect Robert F. MacLellan	For	For	For
1.7 Elect Cynthia A. Niekamp	For	For	For
1.8 Elect William A. Ruh	For	For	For
1.9 Elect Indira V. Samarasekera	For	For	For
1.10 Elect Donald J. Walker	For	For	For
1.11 Elect Lisa S. Westlake	For	For	For
1.12 Elect William L. Young	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against

Magnit PJSC Voted

Annual Meeting Agenda (06/04/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Annual Report	For	For	For
2 Financial Statements	For	For	For
3 Allocation of Profits/Dividends	For	For	For
4 Audit Commission's Fees	For	For	For
5 Non-Voting Agenda Item			
6 Elect Alexander S. Vinokurov	Abstain	Abstain	Abstain
7 Elect Timothy Demchenko	Abstain	Abstain	Abstain
8 Elect Jan Dunning	Abstain	Abstain	Abstain
9 Elect Sergey M. Zakharov	Abstain	Abstain	Abstain
10 Elect Hans Koch	For	For	For
11 Elect Evgeniy V. Kuznetsov	For	For	For
12 Elect Alexey P. Makhnev	Abstain	Abstain	Abstain
13 Elect Gregor William Mowat	Abstain	Abstain	Abstain
14 Elect Charles Emmitt Ryan	For	For	For
15 Elect James Pat Simmons	For	For	For
16 Appointment of Auditor (RAS)	For	For	For
17 Appointment of Auditor (IFRS)	Against	Against	Against

SHP 18	Shareholder Proposal Regarding Amendments to Article 8.9	For	For	For
SHP 19	Shareholder Proposal Regarding Amendments to Article 14.2.32	For	For	For
SHP 20	Shareholder Proposal Regarding Amendments to Article 14.2.32.1	For	For	For
SHP 21	Shareholder Proposal Regarding Amendments to Article 14.2.32.2	For	For	For
SHP 22	Shareholder Proposal Regarding Amendments to Regulations of the Board of Directors (Article 30)	For	For	For
SHP 23	Shareholder Proposal Regarding Amendments to Regulations of the Board of Directors (Article 35.1)	For	For	For
24	Amendments to Articles	For	For	For
25	Non-Voting Meeting Note			

Magnit PJSC **Voted**

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Annual Report	For	For	For
2	Financial Statements	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Audit Commission's Fees	For	For	For
5	Non-Voting Agenda Item			
6	Elect Alexander S. Vinokurov	Abstain	Abstain	Abstain
7	Elect Timothy Demchenko	Abstain	Abstain	Abstain
8	Elect Jan Dunning	Abstain	Abstain	Abstain
9	Elect Sergey M. Zakharov	Abstain	Abstain	Abstain
10	Elect Hans Koch	For	For	For
11	Elect Evgeniy V. Kuznetsov	For	For	For
12	Elect Alexey P. Makhnev	Abstain	Abstain	Abstain
13	Elect Gregor William Mowat	Abstain	Abstain	Abstain
14	Elect Charles Emmitt Ryan	For	For	For
15	Elect James Pat Simmons	For	For	For
16	Appointment of Auditor (RAS)	For	For	For
17	Appointment of Auditor (IFRS)	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Amendments to Article 8.9	For	For	For
SHP 19	Shareholder Proposal Regarding Amendments to Article 14.2.32	For	For	For
SHP 20	Shareholder Proposal Regarding Amendments to Article 14.2.32.1	For	For	For
SHP 21	Shareholder Proposal Regarding Amendments to Article 14.2.32.2	For	For	For
SHP 22	Shareholder Proposal Regarding Amendments to Regulations of the Board of Directors (Article 30)	For	For	For
SHP 23	Shareholder Proposal Regarding Amendments to Regulations of the Board of Directors (Article 35.1)	For	For	For
24	Amendments to Articles	For	For	For

25	Non-Voting Meeting Note			

Magnit PJSC Voted

Special Meeting Agenda (12/24/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Interim Dividends (3Q2020)	For	For	For
2	Amendments to Articles	For	For	For
3	Amendments to Management Board Regulations	For	For	For
4	Non-Voting Meeting Note			

Maire Tecnimont S.p.A. Voted

Ordinary Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Remuneration Policy (Binding)	For	For	For
8	Remuneration Report (Advisory)	Against	Against	Against
9	Amendments to the Long-Term Incentive Plan 2019-2021	For	For	For
10	Long-Term Incentive Plan 2020-2022	For	For	For
11	Employee Share Ownership Plan 2020-2022	For	For	For
12	Long-Term Investment Plan (2020-2024)	Against	Against	Against

MakeMyTrip Ltd Voted

Annual Meeting Agenda (09/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Accounts and Reports	For	For	For
3	Elect Deep Kalra	For	For	For
4	Elect Rajesh Magow	For	For	For
5	Elect James Jianzhang Liang	For	For	For
6	Elect Hyder Aboobakar	For	For	For

MakeMyTrip Ltd Voted

Annual Meeting Agenda (09/30/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Accounts and Reports	For	For	For
3	Elect Deep Kalra	For	For	For
4	Elect Rajesh Magow	For	For	For
5	Elect James Jianzhang Liang	For	For	For
6	Elect Hyder Aboobakar	For	For	For

Makita Corporation Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Mitsuhiko Wakayama	Against	Against	Against
4	Elect Akira Kodama	For	For	For
5	Elect Shoji Inoue	For	For	For
6	Bonus	For	For	For

Man Group Plc Voted

Annual Meeting Agenda (05/01/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Elect Katharine Barker	For	For	For
5	Elect Richard D.A. Berliand	For	For	For
6	Elect Zoe Cruz	For	For	For
7	Elect John Cryan	For	For	For
8	Elect Luke Ellis	For	For	For
9	Elect Cecelia Kurzman	For	For	For
10	Elect Mark Daniel Jones	For	For	For
11	Elect Dev Sanyal	For	For	For
12	Elect Lucinda Bell	For	For	For
13	Elect Anne Wade	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Amendments to Articles	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Manhattan Associates, Inc. Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Eddie Capel	For	For	For
2	Elect Charles E. Moran	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2020 Equity Incentive Plan	For	For	For
5	Ratification of Auditor	For	For	For

ManpowerGroup Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gina R. Boswell	For	For	For
2	Elect Cari M. Dominguez	For	For	For
3	Elect William A. Downe	For	For	For
4	Elect John F. Ferraro	For	For	For
5	Elect Patricia Hemingway Hall	For	For	For
6	Elect Julie M. Howard	For	For	For
7	Elect Ulice Payne, Jr.	For	For	For
8	Elect Jonas Prising	For	For	For
9	Elect Paul Read	For	For	For
10	Elect Elizabeth P. Sartain	For	For	For
11	Elect Michael J. Van Handel	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2011 Equity Incentive Plan	For	For	For

Mantech International Corp Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect George J. Pedersen	for	For	For
1.2	Elect Richard L. Armitage	for	For	For
1.3	Elect Mary K. Bush	for	For	For
1.4	Elect Barry G. Campbell	for	For	For
1.5	Elect Richard J. Kerr	for	For	For
1.6	Elect Peter B. LaMontagne	for	For	For
1.7	Elect Kenneth A. Minihan	for	For	For
1.8	Elect Kevin Phillips	for	For	For
2	Advisory Vote on Executive Compensation	for	For	For
3	Ratification of Auditor	for	For	For

Mapfre Sociedad Anonima Voted

Ordinary Meeting Agenda (03/13/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Integrated Report; Report on Non-Financial Information	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Board Acts	For	For	For
6	Elect Ignacio Baeza Gómez	For	For	For
7	Elect José Antonio Colomer Guiu	For	For	For
8	Elect Maria Letícia de Freitas Costa	For	For	For
9	Ratify Co-Option and Elect Rosa María García García	For	For	For
10	Remuneration Policy (Binding)	Against	Against	Against
11	Remuneration Report (Advisory)	Against	Against	Against
12	Delegation of Powers Granted By General Meeting	For	For	For
13	Authorisation of Legal Formalities	For	For	For
14	Authority to Clarify and Explain Meeting Proposals	For	For	For
15	Non-Voting Meeting Note			

Mapletree Commercial Trust Voted

Annual Meeting Agenda (07/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For

Mapletree Logistics Trust Voted

Annual Meeting Agenda (07/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For

Mapletree Logistics Trust Voted

Special Meeting Agenda (11/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Acquisition of Assets	For	For	For
2	Authority to Issue Units w/o Preemptive Rights	For	For	For
3	Whitewash Waiver	For	For	For

Mapletree North Asia Commercial Trust Voted

Special Meeting Agenda (01/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Property Purchase	For	For	For
3	Issuance of Units w/o Preemptive Rights	For	For	For
4	Whitewash Waiver	For	For	For

Mapletree North Asia Commercial Trust Voted

Annual Meeting Agenda (07/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For

---

Marathon Oil Corporation Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gregory H. Boyce	For	For	For
2	Elect Chadwick C. Deaton	For	For	For
3	Elect Marcela E. Donadio	For	For	For
4	Elect Jason B. Few	For	For	For
5	Elect Douglas L. Foshee	For	For	For
6	Elect M. Elise Hyland	For	For	For
7	Elect Lee M. Tillman	For	For	For
8	Elect J. Kent Wells	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Marathon Oil Corporation Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Gregory H. Boyce	For	For	For
2	Elect Chadwick C. Deaton	For	For	For
3	Elect Marcela E. Donadio	For	For	For
4	Elect Jason B. Few	For	For	For
5	Elect Douglas L. Foshee	For	For	For
6	Elect M. Elise Hyland	For	For	For

7	Elect Lee M. Tillman	For	For	For
8	Elect J. Kent Wells	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Marathon Petroleum Corp Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Elect Steven A. Davis	Against	Against	Against
3	Elect J. Michael Stice	For	For	For
4	Elect John P. Surma	For	For	For
5	Elect Susan Tomasky	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
SHP 8	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 9	Shareholder Proposal Regarding Report on Linking Executive Pay to Community Impact	Against	Against	Against

---

Marathon Petroleum Corp Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Elect Steven A. Davis	Against	Against	Against
3	Elect J. Michael Stice	For	For	For
4	Elect John P. Surma	For	For	For
5	Elect Susan Tomasky	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
SHP 8	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 9	Shareholder Proposal Regarding Report on Linking Executive Pay to Community Impact	Against	Against	Against

Marcus Corp. Voted

Annual Meeting Agenda (05/06/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Stephen H. Marcus	For	For	For
1.2 Elect Diane Marcus Gershowitz	For	For	For
1.3 Elect Allan H. Selig	Withhold	Withhold	Withhold
1.4 Elect Timothy E. Hoeksema	For	For	For
1.5 Elect Bruce J. Olson	For	For	For
1.6 Elect Philip L. Milstein	For	For	For
1.7 Elect Gregory S. Marcus	For	For	For
1.8 Elect Brian J. Stark	For	For	For
1.9 Elect Katherine M. Gehl	For	For	For
1.10 Elect David M. Baum	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Markel Corp Voted

Annual Meeting Agenda (05/11/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect K. Bruce Connell	For	For	For
2 Elect Thomas S. Gayner	For	For	For
3 Elect Stewart M. Kasen	For	For	For
4 Elect Diane Leopold	For	For	For
5 Elect Lemuel E. Lewis	For	For	For
6 Elect Anthony F. Markel	Against	Against	Against
7 Elect Steven A. Markel	For	For	For
8 Elect Darrell D. Martin	Against	Against	Against
9 Elect Harold L. Morrison, Jr.	For	For	For
10 Elect Michael O'Reilly	For	For	For
11 Elect Richard R. Whitt, III	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Approval of the 2020 Employee Stock Purchase Plan	For	For	For
14 Ratification of Auditor	For	For	For

MarketAxess Holdings Inc. Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard M. McVey	For	For	For
2	Elect Nancy A. Altobello	For	For	For
3	Elect Steven Begleiter	For	For	For
4	Elect Stephen P. Casper	For	For	For
5	Elect Jane P. Chwick	For	For	For
6	Elect Christopher R. Concannon	For	For	For
7	Elect William F. Cruger	For	For	For
8	Elect Justin G. Gmelich	For	For	For
9	Elect Richard G. Ketchum	For	For	For
10	Elect Emily H. Portney	For	For	For
11	Elect Richard L. Prager	For	For	For
12	Elect John Steinhardt	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2020 Equity Incentive Plan	For	For	For

Marks & Spencer Group Voted

Annual Meeting Agenda (07/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Archie Norman	For	For	For
5	Elect Steve Rowe	For	For	For
6	Elect Andrew Fisher	For	For	For
7	Elect Andy Halford	For	For	For
8	Elect Pip McCrostie	For	For	For
9	Elect Justin King	For	For	For
10	ELECT EOIN TONGE	For	For	For
11	ELECT SAPNA SOOD	For	For	For
12	ELECT TAMARA INGRAM	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For

19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Amendment to Performance Share Plan	For	For	For
22	Amendment to Restricted Share Plan	For	For	For
23	Amendment to Deferred Share Bonus Plan	For	For	For

Marr **Voted**

Mix Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Board Size	For	For	For
5	Board Term Length	For	For	For
6	Non-Voting Agenda Item			
7	List Presented by Cremonini S.p.A.	Do Not Vote	Do Not Vote	
8	List Presented by Group of Institutional Investors Representing 3.47% of Share Capital	For	For	For
9	Election of Chair of Board	Abstain	Abstain	Abstain
10	Directors' Fees	Abstain	Abstain	Abstain
11	Non-Voting Agenda Item			
12	List Presented by Cremonini S.p.A.	Do Not Vote	Abstain	Abstain
13	List Presented by Group of Institutional Investors Representing 3.48% of Share Capital	For	For	For
14	Statutory Auditors' Fees	Abstain	Abstain	Abstain
15	Remuneration Policy (Binding)	For	For	For
16	Remuneration Report (Advisory)	Against	Against	Against
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Amendments to Article 7	Against	Against	Against
19	Non-Voting Meeting Note			

Marr **Voted**

Mix Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Board Size	For	For	For

5	Board Term Length	For	For	For
6	Non-Voting Agenda Item			
7	List Presented by Cremonini S.p.A.	Do Not Vote	Do Not Vote	
8	List Presented by Group of Institutional Investors Representing 3.47% of Share Capital	For	For	For
9	Election of Chair of Board	Abstain	Abstain	Abstain
10	Directors' Fees	Abstain	Abstain	Abstain
11	Non-Voting Agenda Item			
12	List Presented by Cremonini S.p.A.	Do Not Vote	Abstain	Abstain
13	List Presented by Group of Institutional Investors Representing 3.48% of Share Capital	For	For	For
14	Statutory Auditors' Fees	Abstain	Abstain	Abstain
15	Remuneration Policy (Binding)	For	For	For
16	Remuneration Report (Advisory)	Against	Against	Against
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Amendments to Article 7	Against	Against	Against
19	Non-Voting Meeting Note			

Marriott International, Inc. **Voted**

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect J.W. Marriott, Jr.	For	For	For
2	Elect Bruce W. Duncan	For	For	For
3	Elect Deborah Marriott Harrison	For	For	For
4	Elect Frederick A. Henderson	For	For	For
5	Elect Eric Hippeau	For	For	For
6	Elect Lawrence W. Kellner	Against	Against	Against
7	Elect Debra L. Lee	For	For	For
8	Elect Aylwin B. Lewis	For	For	For
9	Elect Margaret M. McCarthy	For	For	For
10	Elect George Muñoz	For	For	For
11	Elect Susan C. Schwab	For	For	For
12	Elect Arne M. Sorenson	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 16	Shareholder Proposal Regarding Diversity Reporting	For	For	For

Marriott Vacations Worldwide Corp Voted

Annual Meeting Agenda (05/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect C. E. Andrews	For	For	For
1.2 Elect William W. McCarten	For	For	For
1.3 Elect William J. Shaw	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2020 Equity Incentive Plan	For	For	For

Marriott Vacations Worldwide Corp Voted

Annual Meeting Agenda (05/12/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect C. E. Andrews	For	For	For
1.2 Elect William W. McCarten	For	For	For
1.3 Elect William J. Shaw	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2020 Equity Incentive Plan	For	For	For

Marsh & McLennan Cos., Inc. Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Anthony K. Anderson	For	For	For
2 Elect Óscar Fanjul Martín	For	For	For
3 Elect Daniel S. Glaser	For	For	For
4 Elect H. Edward Hanway	For	For	For
5 Elect Deborah C. Hopkins	For	For	For
6 Elect Tamara Ingram	For	For	For
7 Elect Jane H. Lute	For	For	For
8 Elect Steven A. Mills	For	For	For

9	Elect Bruce P. Nolop	For	For	For
10	Elect Marc D. Oken	For	For	For
11	Elect Morton O. Schapiro	For	For	For
12	Elect Lloyd M. Yates	For	For	For
13	Elect R. David Yost	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Approval of the 2020 Incentive and Stock Award Plan	For	For	For

---

Marsh & McLennan Cos., Inc. Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Anthony K. Anderson	For	For	For
2	Elect Óscar Fanjul Martín	For	For	For
3	Elect Daniel S. Glaser	For	For	For
4	Elect H. Edward Hanway	For	For	For
5	Elect Deborah C. Hopkins	For	For	For
6	Elect Tamara Ingram	For	For	For
7	Elect Jane H. Lute	For	For	For
8	Elect Steven A. Mills	For	For	For
9	Elect Bruce P. Nolop	For	For	For
10	Elect Marc D. Oken	For	For	For
11	Elect Morton O. Schapiro	For	For	For
12	Elect Lloyd M. Yates	For	For	For
13	Elect R. David Yost	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Approval of the 2020 Incentive and Stock Award Plan	For	For	For

---

Martin Marietta Materials, Inc. Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dorothy M. Ables	For	For	For
2	Elect Sue W. Cole	For	For	For
3	Elect Smith W. Davis	For	For	For

4	Elect John J. Koraleski	For	For	For
5	Elect C. Howard Nye	For	For	For
6	Elect Laree E. Perez	For	For	For
7	Elect Thomas H. Pike	For	For	For
8	Elect Michael J. Quillen	For	For	For
9	Elect Donald W. Slager	For	For	For
10	Elect David C. Wajsgras	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Marubeni Corporation Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Fumiya Kokubu	For	For	For
4	Elect Ichiro Takahara	For	For	For
5	Elect Masumi Kakinoki	For	For	For
6	Elect Mutsumi Ishizuki	For	For	For
7	Elect Kenichiro Oikawa	For	For	For
8	Elect Takayuki Furuya	For	For	For
9	Elect Takao Kitabata	For	For	For
10	Elect Kyohei Takahashi	For	For	For
11	Elect Yuri Okina	For	For	For
12	Elect Takashi Hatchoji	For	For	For
13	Elect Masato Kitera	For	For	For
14	Elect Yoichi Kikuchi	For	For	For
15	Elect Shigeru Nishiyama	For	For	For
16	Directors' Fees	For	For	For

Marui Group Co., Ltd. Voted

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiroshi Aoi	For	For	For
4	Elect Etsuko Okajima @ Etsuko Mino	For	For	For
5	Elect Yoshitaka Taguchi	For	For	For

6	Elect Masahiro Muroi	For	For	For
7	Elect Masao Nakamura	For	For	For
8	Elect Hirotsugu Kato	For	For	For
9	Elect Masahisa Aoki	For	For	For
10	Elect Yuko Ito	For	For	For
11	Elect Hitoshi Kawai	Against	Against	Against
12	Elect Takehiko Takagi	For	For	For
13	Elect Yoko Suzuki	For	For	For
14	Elect Akira Nozaki as Alternate Statutory Auditor	For	For	For

---

Maruichi Steel Tube Ltd. Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hiroyuki Suzuki	For	For	For
3	Elect Yoshinori Yoshimura	For	For	For
4	Elect Daiji Horikawa	For	For	For
5	Elect Minoru Kadono	For	For	For
6	Elect Kenjiro Nakano	For	For	For
7	Elect Kenichiro Ushino	For	For	For
8	Elect Yuka Fujioka	For	For	For

Marvell Technology Group Ltd Voted

Annual Meeting Agenda (07/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William Tudor Brown	For	For	For
2	Elect Brad W. Buss	For	For	For
3	Elect Edward H. Frank	For	For	For
4	Elect Richard S. Hill	For	For	For
5	Elect Bethany J. Mayer	For	For	For
6	Elect Matthew J. Murphy	For	For	For
7	Elect Michael G. Strachan	For	For	For
8	Elect Robert E. Switz	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Ratification of Auditor	For	For	For

Marvell Technology Group Ltd Voted

Annual Meeting Agenda (07/23/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect William Tudor Brown	For	For	For
2	Elect Brad W. Buss	For	For	For
3	Elect Edward H. Frank	For	For	For
4	Elect Richard S. Hill	For	For	For
5	Elect Bethany J. Mayer	For	For	For
6	Elect Matthew J. Murphy	For	For	For
7	Elect Michael G. Strachan	For	For	For
8	Elect Robert E. Switz	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Ratification of Auditor	For	For	For

Masco Corp. Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Keith J. Allman	For	For	For
2	Elect J. Michael Losh	For	For	For
3	Elect Christopher A. O'Herlihy	For	For	For
4	Elect Charles K Stevens, III	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Masco Corp. Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Keith J. Allman	For	For	For
2	Elect J. Michael Losh	For	For	For
3	Elect Christopher A. O'Herlihy	For	For	For
4	Elect Charles K Stevens, III	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Masimo Corp Voted

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Julie A. Shimer	For	For	For
2	Elect H. Michael Cohen	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Amendment to the 2017 Equity Incentive Plan	Against	Against	Against
6	Amendment to the Executive Bonus Incentive Plan	For	For	For

---

Mastercard Incorporated Voted

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard Haythornthwaite	Against	Against	Against
2	Elect Ajay Banga	For	For	For
3	Elect Richard K. Davis	For	For	For
4	Elect Steven J. Freiberg	For	For	For
5	Elect Julius Genachowski	For	For	For
6	Elect Choon Phong Goh	For	For	For
7	Elect Merit E. Janow	For	For	For
8	Elect Oki Matsumoto	For	For	For
9	Elect Youngme E. Moon	For	For	For

10	Elect Rima Qureshi	For	For	For
11	Elect José Octavio Reyes Lagunes	For	For	For
12	Elect Gabrielle Sulzberger	For	For	For
13	Elect Jackson P. Tai	For	For	For
14	Elect Lance Uggla	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

Matas A/S **Voted**

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Board and Management Acts	For	For	For
8	Directors' Fees	For	For	For
9	Elect Lars Vinge Frederiksen	For	For	For
10	Elect Lars Frederiksen	For	For	For
11	Elect Signe Trock Hilstrøm	For	For	For
12	Elect Mette Maix	For	For	For
13	Elect Birgitte Nielsen	For	For	For
14	Elect Henrik Taudorf Lorensen	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Amendments to Articles Regarding Agenda	For	For	For
18	Remuneration Policy	For	For	For
19	Authorization of Legal Formalities	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Match Group Inc **Voted**

Special Meeting Agenda (06/25/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast

1	Separation from IAC	For	For	For
2	Bundled Charter Amendments (Advisory)	Against	Against	Against
3	Elimination of Written Consent (Advisory)	Against	Against	Against
4	Right to Adjourn Meeting	For	For	For

Max Stock Ltd. Voted

Special Meeting Agenda (11/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	ELECT GUZA PERETS AS EXTERNAL DIRECTOR	For	For	For
3	Elect Eitan Stoller as External Director	For	For	For
4	Elect Oren Elazra	For	For	For
5	Elect Suzan Mazzawi	For	For	For

Max Stock Ltd. Voted

Special Meeting Agenda (12/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Option Grant of NED	For	For	For

Maxim Integrated Products, Inc. Voted

Special Meeting Agenda (10/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For

3	Right to Adjourn Meeting	For	For	For

Maxim Integrated Products, Inc. Voted

Annual Meeting Agenda (11/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William P. Sullivan	For	For	For
2	Elect Tunç Doluca	For	For	For
3	Elect Tracy C. Accardi	For	For	For
4	Elect James R. Bergman	For	For	For
5	Elect Joseph R. Bronson	For	For	For
6	Elect Robert E. Grady	For	For	For
7	Elect Mercedes Johnson	For	For	For
8	Elect William D. Watkins	For	For	For
9	Elect MaryAnn Wright	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Maximus Inc. Voted

Annual Meeting Agenda (03/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gayathri Rajan	For	For	For
2	Elect Michael J. Warren	For	For	For
3	Repeal of Classified Board	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
SHP 6	Shareholder Proposal Regarding Lobbying Report	For	For	For

Maximus Inc. Voted

Annual Meeting Agenda (03/17/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Gayathri Rajan	For	For	For
2	Elect Michael J. Warren	For	For	For
3	Repeal of Classified Board	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
SHP 6	Shareholder Proposal Regarding Lobbying Report	For	For	For

---

Mazda Motor Corporation Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masamichi Kogai	For	For	For
4	Elect Akira Marumoto	For	For	For
5	Elect Kiyoshi Fujiwara	For	For	For
6	Elect Kiyotaka Shobuda	For	For	For
7	Elect Mitsuru Ono	For	For	For
8	Elect Akira Koga	For	For	For
9	Elect Masahiro Moro	For	For	For
10	Elect Kiyoshi Sato	For	For	For
11	Elect Michiko Ogawa	For	For	For

McCormick & Co., Inc. Unvoted

Annual Meeting Agenda (02/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda.			TNA

McDonald`s Corp Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lloyd H. Dean	For	For	For
2	Elect Robert A. Eckert	For	For	For
3	Elect Catherine Engelbert	For	For	For
4	Elect Margaret H. Georgiadis	For	For	For
5	Elect Enrique Hernandez, Jr.	For	For	For
6	Elect Christopher Kempczinski	For	For	For
7	Elect Richard H. Lenny	Against	Against	Against
8	Elect John Mulligan	For	For	For
9	Elect Sheila A. Penrose	For	For	For
10	Elect John W. Rogers, Jr.	For	For	For
11	Elect Paul S. Walsh	For	For	For
12	Elect Miles D. White	Against	Against	Against
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Ratification of Auditor	For	For	For
15	Amendment to the 2012 Omnibus Stock Ownership Plan	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Sugar and Public Health	Against	Against	Against

McDonald`s Holdings Co. (Japan) Ltd. Voted

Annual Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Sarah L. Casanova	For	For	For
3	Elect Arosha Wijemuni	For	For	For
4	Elect Masataka Ueda	For	For	For
5	Elect Takaaki Ishii	For	For	For
6	Elect Yuko Tashiro	For	For	For
7	Elect Yoshiyuki Honda	For	For	For
8	Elect Ellen Caya	Against	Against	Against

McDonald`s Holdings Co. (Japan) Ltd. Voted

Annual Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Sarah L. Casanova	For	For	For
3	Elect Arosha Wijemuni	For	For	For
4	Elect Masataka Ueda	For	For	For
5	Elect Takaaki Ishii	For	For	For
6	Elect Yuko Tashiro	For	For	For
7	Elect Yoshiyuki Honda	For	For	For
8	Elect Ellen Caya	Against	Against	Against

Mckesson Corporation Voted

Annual Meeting Agenda (07/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dominic J. Caruso	For	For	For
2	Elect N. Anthony Coles	For	For	For
3	Elect M. Christine Jacobs	For	For	For
4	Elect Donald R. Knauss	For	For	For
5	Elect Marie L. Knowles	For	For	For
6	Elect Bradley E. Lerman	For	For	For
7	Elect Maria Martinez	For	For	For
8	Elect Edward A. Mueller	For	For	For
9	Elect Susan R. Salka	Against	Against	Against
10	Elect Brian S. Tyler	For	For	For
11	Elect Kenneth E. Washington	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 16	Shareholder Proposal Regarding Purpose of Corporation	Against	Against	Against

Mcubs MidCity Investment Corporation Voted

Special Meeting Agenda (10/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger Agreement with Japan Retail Fund Investment Corporation	For	For	For
2	Termination of the Asset Management Agreement with Mitsubishi Corp.-UBS Realty Inc.	For	For	For
3	Amendments to Articles	For	For	For

MDU Resources Group Inc. Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas Everist	For	For	For
2	Elect Karen B. Fagg	For	For	For
3	Elect David L. Goodin	For	For	For
4	Elect Mark A. Hellerstein	For	For	For
5	Elect Dennis W. Johnson	For	For	For
6	Elect Patricia L. Moss	For	For	For
7	Elect Edward A Ryan	For	For	For
8	Elect David Sparby	For	For	For
9	Elect Chenxi Wang	For	For	For
10	Elect John K. Wilson	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Mebuki Financial Group Inc. Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Elect Ritsuo Sasajima	For	For	For
3	Elect Kazuyuki Shimizu	For	For	For
4	Elect Hidebumi Nishino	For	For	For
5	Elect Yoshihiro Naito	For	For	For
6	Elect Tetsuya Akino	For	For	For
7	Elect Hiromichi Ono	For	For	For
8	Elect Yoshimi Shu	For	For	For
9	Elect Eiji Murashima	For	For	For
10	Elect Kunihiro Ono	For	For	For
11	Elect Satoru Kawamata	For	For	For
12	Elect Toru Nagasawa	For	For	For
13	Elect Takashi Shimizu	For	For	For
14	Elect Kazunori Shinozaki as Alternate Audit Committee Director	For	For	For
15	Adoption of Restricted Stock Plan	For	For	For

Medallia Inc **Voted**

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Borge Hald	Against	Against	Against
2	Elect Douglas Leone	Against	Against	Against
3	Elect Leslie J. Stretch	Against	Against	Against
4	Ratification of Auditor	For	For	For

Media Tek Inc **Voted**

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Allocation of Dividends from Capital Reserve	For	For	For
4	Non-compete Restriction for Directors	For	For	For

Mediaset Spa Voted

Ordinary Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Remuneration Policy (Binding)	For	For	For
7	Remuneration Report (Advisory)	Against	Against	Against
8	Non-Voting Agenda Item			
9	List Presented by Fininvest S.p.A.	Do Not Vote	Do Not Vote	
10	List Presented by Group of Institutional Investors Representing 1.09% of Share Capital	For	For	For
11	List Presented by Vivendi S.E.	Do Not Vote	Do Not Vote	
12	Statutory Auditors' Fees	For	For	For
13	Authority to Repurchase and Reissue Shares	For	For	For

Medibank Private Limited Voted

Annual Meeting Agenda (11/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re- Elect Tracey Batten	For	For	For
3	Re- Elect Anna Bligh	For	For	For
4	Re- Elect Michael (Mike) J. Wilkins	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grant (MD/CEO Craig Drummond)	For	For	For

Medical Properties Trust Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Edward K. Aldag, Jr.	For	For	For
2	Elect G. Steven Dawson	For	For	For

3	Elect R. Steven Hamner	Against	Against	Against
4	Elect Caterina A. Mozingo	For	For	For
5	Elect Elizabeth N. Pitman	For	For	For
6	Elect C. Reynolds Thompson, III	For	For	For
7	Elect D. Paul Sparks, Jr.	For	For	For
8	Elect Michael G. Stewart	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Medical Properties Trust Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Edward K. Aldag, Jr.	For	For	For
2	Elect G. Steven Dawson	For	For	For
3	Elect R. Steven Hamner	Against	Against	Against
4	Elect Caterina A. Mozingo	For	For	For
5	Elect Elizabeth N. Pitman	For	For	For
6	Elect C. Reynolds Thompson, III	For	For	For
7	Elect D. Paul Sparks, Jr.	For	For	For
8	Elect Michael G. Stewart	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Mediobanca - Banca Di Credito Finanziario Spa Voted

Annual Meeting Agenda (10/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Articles	For	For	For
4	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
5	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
6	Authority to Issue Shares to Service Long-Term Incentive Plan	For	For	For
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Board Size	For	For	For

10	Non-Voting Agenda Item			
11	List Presented by Board	For	For	For
12	List Presented by Group of Institutional Investors Representing 4.76% of Share Capital	Do Not Vote	Do Not Vote	
13	List Presented by BlueBell Capital Partners and Novator Capital	Do Not Vote	Do Not Vote	
14	Directors' Fees	For	For	For
15	Non-Voting Agenda Item			
16	List Presented by Consultation Agreement	For	For	For
17	List Presented by Group of Institutional Investors Representing 4.76% of Share Capital	Do Not Vote	Do Not Vote	Abstain
18	List Presented by BlueBell Capital Partners and Novator Capital	Do Not Vote	Do Not Vote	Abstain
19	Statutory Auditors' Fees	For	For	For
20	Remuneration Policy (Binding)	For	For	For
21	Remuneration Report (Advisory)	For	For	For
22	Severance-Related Provisions	For	For	For
23	2021-2025 Performance Shares Plan	For	For	For
24	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	For	For	For

Mediobanca - Banca Di Credito Finanziario Spa **Voted**

Annual Meeting Agenda (10/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Articles	For	For	For
4	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
5	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
6	Authority to Issue Shares to Service Long-Term Incentive Plan	For	For	For
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Board Size	For	For	For
10	Non-Voting Agenda Item			
11	List Presented by Board	For	For	For
12	List Presented by Group of Institutional Investors Representing 4.76% of Share Capital	Do Not Vote	Do Not Vote	
13	List Presented by BlueBell Capital Partners and Novator Capital	Do Not Vote	Do Not Vote	
14	Directors' Fees	For	For	For
15	Non-Voting Agenda Item			
16	List Presented by Consultation Agreement	For	For	For
17	List Presented by Group of Institutional Investors Representing 4.76% of Share Capital	Do Not Vote	Do Not Vote	Abstain
18	List Presented by BlueBell Capital Partners and Novator Capital	Do Not Vote	Do Not Vote	Abstain
19	Statutory Auditors' Fees	For	For	For
20	Remuneration Policy (Binding)	For	For	For
21	Remuneration Report (Advisory)	For	For	For

22	Severance-Related Provisions	For	For	For
23	2021-2025 Performance Shares Plan	For	For	For
24	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	For	For	For

Medipal Holdings Corporation Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shuichi Watanabe	Against	Against	Against
3	Elect Yasuhiro Chofuku	For	For	For
4	Elect Toshihide Yoda	For	For	For
5	Elect Yuji Sakon	For	For	For
6	Elect Takuro Hasegawa	For	For	For
7	Elect Shinjiro Watanabe	For	For	For
8	Elect Seiichi Kasutani	For	For	For
9	Elect Mitsuko Kagami	For	For	For
10	Elect Toshio Asano	For	For	For
11	Elect Kuniko Shoji	For	For	For
12	Elect Koichi Mimura	Against	Against	Against

Medtronic Plc Voted

Annual Meeting Agenda (12/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard H. Anderson	For	For	For
2	Elect Craig Arnold	For	For	For
3	Elect Scott C. Donnelly	For	For	For
4	Elect Andrea J. Goldsmith	For	For	For
5	Elect Randall J. Hogan, III	For	For	For
6	Elect Michael O. Leavitt	For	For	For
7	Elect James T. Lenehan	For	For	For
8	Elect Kevin E. Lofton	For	For	For
9	Elect Geoffrey S. Martha	For	For	For
10	Elect Elizabeth G. Nabel	For	For	For
11	Elect Denise M. O'Leary	For	For	For
12	Elect Kendall J. Powell	Against	Against	Against
13	Appointment of Auditor and Authority to Set Fees	For	For	For

14	Advisory Vote on Executive Compensation	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For

Medtronic Plc Voted

Annual Meeting Agenda (12/11/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard H. Anderson	For	For	For
2	Elect Craig Arnold	For	For	For
3	Elect Scott C. Donnelly	For	For	For
4	Elect Andrea J. Goldsmith	For	For	For
5	Elect Randall J. Hogan, III	For	For	For
6	Elect Michael O. Leavitt	For	For	For
7	Elect James T. Lenehan	For	For	For
8	Elect Kevin E. Lofton	For	For	For
9	Elect Geoffrey S. Martha	For	For	For
10	Elect Elizabeth G. Nabel	For	For	For
11	Elect Denise M. O'Leary	For	For	For
12	Elect Kendall J. Powell	Against	Against	Against
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For

MEGA Financial Holding Co. Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For

3	Amendments to Procedural Rules for Shareholder Meetings	For	For	For
4	Amendments to Procedural Rules for Election of Directors	For	For	For
5	Release of Non-compete Restrictions for Bank of Taiwan Co., Ltd.	For	For	For
6	Release of Non-compete Restrictions for CHANG Chao-Shun	For	For	For
7	Release of Non-compete Restrictions for HU Kuang-Hua	For	For	For
8	Release of Non-compete Restrictions for TSAI Yong-Yi	For	For	For
9	Release of Non-compete Restrictions for WU Hong-Mo	For	For	For

---

Megalith Financial Acquisition Corp **Voted**

	Special Meeting Agenda (05/26/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Extension of Business Combination Deadline	For	For	For
2	Extension of Trust Agreement	For	For	For
3	Election of Directors			
	3.1 Elect Rajeev V. Date	Withhold	Withhold	Withhold
	3.2 Elect Eric Frank	Withhold	Withhold	Withhold
4	Right to Adjourn Meeting	For	For	For

Megaworld Corporation **Voted**

	Annual Meeting Agenda (08/24/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	CALL TO ORDER	For	For	For
3	Approval of Notice and Quorum	For	For	For
4	Meeting Minutes	For	For	For
5	Annual Report	For	For	For
6	Amendments to By-Laws	For	For	For
7	Appointment of Auditor	For	For	For
8	Ratification of Board Acts	For	For	For
9	Elect Andrew L. TAN	Against	Against	Against
10	Elect Katherine L. TAN	Against	Against	Against
11	Elect Kingson U. SIAN	For	For	For

12	Elect Enrique Santos L. Sy	For	For	For
13	Elect Jesus B. Varela	Against	Against	Against
14	Elect Cresencio P. Aquino	Against	Against	Against
15	Elect Roberto Guevara	Against	Against	Against
16	Transaction of Other Business	Against	Against	Against
17	ADJOURNMENT	For	For	For

Meggitt plc Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Remuneration Report (Advisory)	For	For	For
5	Non-Voting Agenda Item			
6	Elect Sir Nigel R. Rudd	For	For	For
7	Elect Antony Wood	For	For	For
8	Elect Guy Berruyer	For	For	For
9	Elect Louisa Burdett	For	For	For
10	Elect Colin Day	For	For	For
11	Elect Nancy L. Gioia	For	For	For
12	Elect Alison Goligher	For	For	For
13	Elect Guy C. Hachey	For	For	For
14	Elect Caroline Silver	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Meiji Holdings Co. Ltd Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kazuo Kawamura	For	For	For
3	Elect Daikichiro Kobayashi	For	For	For
4	Elect Katsunari Matsuda	For	For	For
5	Elect Koichiro Shiozaki	For	For	For
6	Elect Jun Furuta	For	For	For
7	Elect Tomochika Iwashita	For	For	For
8	Elect Toru Murayama	For	For	For
9	Elect Mariko Matsumura	For	For	For
10	Elect Makoto Imamura as Alternate Statutory Auditor	For	For	For

---

Meitec Corporation Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

Meituan Dianping Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Gordon Robert Halyburton Orr	For	For	For
5	Elect Leng Xuesong	Against	Against	Against
6	Elect Harry SHUM Heung Yeung	For	For	For
7	Directors' Fees	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against

9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Repurchased Share	Against	Against	Against
11	Appointment of Auditor and Authority to Set Fees	For	For	For

---

Meituan Dianping Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Gordon Robert Halyburton Orr	For	For	For
5	Elect Leng Xuesong	Against	Against	Against
6	Elect Harry SHUM Heung Yeung	For	For	For
7	Directors' Fees	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Repurchased Share	Against	Against	Against
11	Appointment of Auditor and Authority to Set Fees	For	For	For

---

Meituan Dianping Voted

Special Meeting Agenda (09/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Change of Company Name	For	For	For
4	Board Authorization Regarding Change of Company Name	For	For	For

Meituan Dianping Voted

Special Meeting Agenda (09/29/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Change of Company Name	For	For	For
4 Board Authorization Regarding Change of Company Name	For	For	For

---

Melisron Ltd. Voted

Special Meeting Agenda (04/01/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Shlomo Sherf as External Director	For	For	For

Melisron Ltd. Voted

Special Meeting Agenda (06/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Amend Compensation Policy Provisions Relating to D&O Liability Insurance	For	For	For

---

Melisron Ltd. Voted

Ordinary Meeting Agenda (12/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor	For	For	For
4	Elect Liora Ofer	For	For	For
5	Elect Shaul Weinberg	For	For	For
6	Elect Itzhak Zizov	For	For	For
7	Elect Oded Shamir	For	For	For
8	Elect Shouky Oren	For	For	For
9	Elect Segi Eitan	For	For	For
10	Extend Employment Agreement of Chair Liora Ofer (Controlling Shareholder)	For	For	For
11	Employment Agreement of Strategy and Growth Manager (Related Party)	For	For	For
12	Non-Voting Meeting Note			

Melrose Industries Plc Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Final Dividend	Abstain	Abstain	Abstain
5	Elect Christopher Miller	For	For	For
6	Elect David Roper	For	For	For
7	Elect Simon Peckham	For	For	For
8	Elect Geoffrey Martin	For	For	For
9	Elect Justin Dowley	For	For	For
10	Elect Liz Hewitt	For	For	For
11	Elect David G. Lis	For	For	For
12	Elect Archie G. Kane	For	For	For
13	Elect Charlotte L. Twyning	For	For	For
14	Elect Funmi Adegoke	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Menlo Therapeutics Inc Voted

Annual Meeting Agenda (08/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sharon Barbari	For	For	For
1.2	Elect Rex Bright	For	For	For
2	Ratification of Auditor	For	For	For
3	Reverse Stock Split	For	For	For

MercadoLibre Inc Voted

Annual Meeting Agenda (06/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Susan L. Segal	For	For	For
1.2	Elect Mario Eduardo Vázquez	For	For	For
1.3	Elect Alejandro Nicolás Aguzin	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

MercadoLibre Inc Voted

Annual Meeting Agenda (06/08/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			

	1.1 Elect Susan L. Segal	For	For	For
	1.2 Elect Mario Eduardo Vázquez	For	For	For
	1.3 Elect Alejandro Nicolás Aguzin	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Mercari Inc Voted

Annual Meeting Agenda (09/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Shintaro Yamada	For	For	For
4	Elect Fumiaki Koizumi	For	For	For
5	Elect Ken Takayama	For	For	For
6	Elect Masashi Namatame	For	For	For
7	Elect Makiko Shinoda	For	For	For
8	Adoption of Equity Compensation Plan	For	For	For

Merck & Co Inc Voted

Annual Meeting Agenda (05/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Leslie A. Brun	For	For	For
2	Elect Thomas R. Cech	For	For	For
3	Elect Mary Ellen Coe	For	For	For
4	Elect Pamela J. Craig	For	For	For
5	Elect Kenneth C. Frazier	For	For	For
6	Elect Thomas H. Glocer	For	For	For
7	Elect Risa Lavizzo-Mourey	For	For	For
8	Elect Paul B. Rothman	For	For	For
9	Elect Patricia F. Russo	For	For	For
10	Elect Christine E. Seidman	For	For	For
11	Elect Inge G. Thulin	For	For	For
12	Elect Kathy J. Warden	For	For	For
13	Elect Peter C. Wendell	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

SHP 17	Shareholder Proposal Regarding Report on Tax Savings as a Result of the Tax Cut and Jobs Act	Against	Against	Against

---

Merck & Co Inc — Voted

Annual Meeting Agenda (05/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Leslie A. Brun	For	For	For
2	Elect Thomas R. Cech	For	For	For
3	Elect Mary Ellen Coe	For	For	For
4	Elect Pamela J. Craig	For	For	For
5	Elect Kenneth C. Frazier	For	For	For
6	Elect Thomas H. Glocer	For	For	For
7	Elect Risa Lavizzo-Mourey	For	For	For
8	Elect Paul B. Rothman	For	For	For
9	Elect Patricia F. Russo	For	For	For
10	Elect Christine E. Seidman	For	For	For
11	Elect Inge G. Thulin	For	For	For
12	Elect Kathy J. Warden	For	For	For
13	Elect Peter C. Wendell	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Report on Tax Savings as a Result of the Tax Cut and Jobs Act	Against	Against	Against

---

Merck KGAA — Voted

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For

6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Approval of Intra-Company Control Agreement with BSSN UG	For	For	For
11	Non-Voting Meeting Note			

Mercury General Corp. Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect George Joseph	For	For	For
1.2	Elect Martha E. Marcon	For	For	For
1.3	Elect Joshua E. Little	For	For	For
1.4	Elect Gabriel Tirador	For	For	For
1.5	Elect James G. Ellis	For	For	For
1.6	Elect George G. Braunegg	For	For	For
1.7	Elect Ramona L. Cappello	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Mercury NZ Limited Voted

Annual Meeting Agenda (09/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Hannah Hamling	For	For	For
2	Re-elect Andrew (Andy) J.P. Lark	For	For	For
3	Re-elect Scott A. St. John	For	For	For
4	Re-elect Patrick C. Strange	For	For	For

Mercury Systems Inc Voted

Annual Meeting Agenda (10/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark Aslett	For	For	For
1.2 Elect Mary L. Krakauer	For	For	For
1.3 Elect William K. O'Brien	For	For	For
1.4 Elect Orlando P. Carvalho	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the 2018 Stock Incentive Plan	For	For	For
4 Amendment to the 1997 Employee Stock Purchase Plan	For	For	For
5 Ratification of Auditor	For	For	For

Mercury Systems Inc Voted

Annual Meeting Agenda (10/28/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark Aslett	For	For	For
1.2 Elect Mary L. Krakauer	For	For	For
1.3 Elect William K. O'Brien	For	For	For
1.4 Elect Orlando P. Carvalho	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the 2018 Stock Incentive Plan	For	For	For
4 Amendment to the 1997 Employee Stock Purchase Plan	For	For	For
5 Ratification of Auditor	For	For	For

Merida Industry Voted

Annual Meeting Agenda (06/24/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For

2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Amendments to Procedural Rules-Election of Directors	For	For	For

---

Meridian Energy Limited **Voted**

Annual Meeting Agenda (10/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Re-elect Mark J. Verbiest	For	For	For

Meritage Homes Corp. **Voted**

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steven J. Hilton	For	For	For
2	Elect Raymond Oppel	For	For	For
3	Elect Dana C. Bradford	For	For	For
4	Elect Deborah Ann Henretta	For	For	For
5	Elect P. Kelly Mooney	For	For	For
6	Elect Joseph Keough	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

Meritage Homes Corp. **Voted**

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Steven J. Hilton	For	For	For

2	Elect Raymond Oppel	For	For	For
3	Elect Dana C. Bradford	For	For	For
4	Elect Deborah Ann Henretta	For	For	For
5	Elect P. Kelly Mooney	For	For	For
6	Elect Joseph Keough	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

Mesa Air Group Inc. Voted

Annual Meeting Agenda (02/04/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jonathan G. Ornstein	For	For	For
1.2	Elect Ellen N. Artist	For	For	For
1.3	Elect Mitchell I. Gordon	For	For	For
1.4	Elect Dana J. Lockhart	For	For	For
1.5	Elect Spyridon Skiados	For	For	For
1.6	Elect Harvey W. Schiller	For	For	For
2	Ratification of Auditor	For	For	For

Methode Electronics, Inc. Voted

Annual Meeting Agenda (09/16/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Walter J. Aspatore	For	For	For
2	Elect David P. Blom	For	For	For
3	Elect Therese M. Bobek	For	For	For
4	Elect Brian J. Cadwallader	For	For	For
5	Elect Bruce K. Crowther	For	For	For
6	Elect Darren M. Dawson	For	For	For
7	Elect Donald W. Duda	For	For	For
8	Elect Mary A. Lindsey	For	For	For
9	Elect Angelo V. Pantaleo	For	For	For
10	Elect Mark D. Schwabero	For	For	For
11	Elect Lawrence B. Skatoff	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Metlife Inc

Voted

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cheryl W. Grisé	For	For	For
2	Elect Carlos M. Gutierrez	For	For	For
3	Elect Gerald L. Hassell	For	For	For
4	Elect David L. Herzog	For	For	For
5	Elect R. Glenn Hubbard	For	For	For
6	Elect Edward J. Kelly, III	For	For	For
7	Elect William E. Kennard	For	For	For
8	Elect Michel A. Khalaf	For	For	For
9	Elect Catherine R. Kinney	For	For	For
10	Elect Diana McKenzie	For	For	For
11	Elect Denise M. Morrison	For	For	For
12	Elect Mark A. Weinberger	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Metro AG

Voted

Annual Meeting Agenda (02/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Elect Marco Arcelli	For	For	For
10	Elect Gwyn Burr	For	For	For
11	Elect Edgar Ernst	For	For	For
12	Elect Liliana Solomon	Against	Against	Against
13	Amendments to Articles	For	For	For

Metro AG

Voted

Annual Meeting Agenda (02/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Elect Marco Arcelli	For	For	For
10	Elect Gwyn Burr	For	For	For
11	Elect Edgar Ernst	For	For	For
12	Elect Liliana Solomon	Against	Against	Against
13	Amendments to Articles	For	For	For

Metso Oyj

Voted

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and CEO Acts	For	For	For
12	Remuneration Policy	For	For	For
13	Directors' Fees	For	For	For
14	Board Size	For	For	For
15	Election of Directors	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
20	Non-Voting Agenda Item			

Mettler-Toledo International, Inc. Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert F. Spoerry	For	For	For
2	Elect Wah-Hui Chu	For	For	For
3	Elect Domitille Doat-Le Bigot	For	For	For
4	Elect Olivier A. Filliol	For	For	For
5	Elect Elisha W. Finney	For	For	For
6	Elect Richard Francis	For	For	For
7	Elect Michael A. Kelly	For	For	For
8	Elect Thomas P. Salice	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

MFA Financial Inc Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Laurie S. Goodman	For	For	For
2	Elect Craig L. Knutson	For	For	For
3	Elect Richard C. Wald	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the Equity Compensation Plan	For	For	For

MGIC Investment Corp Voted

Annual Meeting Agenda (04/23/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Daniel A. Arrigoni	For	For	For
1.2 Elect C. Edward Chaplin	For	For	For
1.3 Elect Curt S. Culver	For	For	For
1.4 Elect Jay C. Hartzell	For	For	For
1.5 Elect Timothy A. Holt	For	For	For
1.6 Elect Kenneth M. Jastrow II	For	For	For
1.7 Elect Jodeen A. Kozlak	For	For	For
1.8 Elect Michael E. Lehman	For	For	For
1.9 Elect Melissa B. Lora	For	For	For
1.10 Elect Timothy J. Mattke	For	For	For
1.11 Elect Gary A. Poliner	For	For	For
1.12 Elect Sheryl L. Sculley	For	For	For
1.13 Elect Mark M. Zandi	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Approval of the 2020 Omnibus Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

MGM Growth Properties LLC Voted

Annual Meeting Agenda (05/06/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect Paul J. Salem	For	For	For
2 Elect Michael Reitbrock	For	For	For
3 Elect Thomas A. Roberts	For	For	For
4 Elect Daniel J. Taylor	For	For	For
5 Elect Corey Sanders	For	For	For
6 Elect John M. McManus	For	For	For
7 Elect Robert Smith	For	For	For
8 Ratification of Auditor	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For

MGM Resorts International Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William W. Grounds	For	For	For
2	Elect Alexis M. Herman	For	For	For
3	Elect Roland A. Hernandez	For	For	For
4	Elect Mary Chris Jammet	For	For	For
5	Elect John Kilroy	For	For	For
6	Elect Rose McKinney-James	For	For	For
7	Elect Keith A. Meister	For	For	For
8	Elect Paul J. Salem	For	For	For
9	Elect Gregory M. Spierkel	For	For	For
10	Elect Jan G. Swartz	For	For	For
11	Elect Daniel J. Taylor	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

MGP Ingredients, Inc. Voted

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James L. Bareuther	For	For	For
2	Elect Terence Dunn	Against	Against	Against
3	Elect Anthony Foglio	For	For	For
4	Elect Kerry A. Walsh Skelly	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Michelin (CGDE)-B Voted

Mix Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
10	Remuneration Policy (Managers)	For	For	For
11	Remuneration Policy (Supervisory Board)	For	For	For
12	Remuneration Report	For	For	For
13	Remuneration of Florent Menegaux, General Managing Partner, and CEO since May 17, 2019	For	For	For
14	Remuneration of Yves Chapot, General Manager	For	For	For
15	Remuneration of Jean-Dominique Senard, CEO and General Managing Partner until May 17, 2019	For	For	For
16	Remuneration of Michel Rollier, Supervisory Board Chair	For	For	For
17	Elect Anne-Sophie de La Bigne	For	For	For
18	Elect Jean-Pierre Duprieu	For	For	For
19	Elect Patrick de la Chevardière	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
23	Greenshoe	For	For	For
24	Authority to Increase Capital Through Capitalisations	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
26	Employee Stock Purchase Plan	For	For	For
27	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
28	Authority to Cancel Shares and Reduce Capital	For	For	For
29	Authority to Issue Restricted Shares	For	For	For
30	Amendments to Articles Regarding Employee Representatives	For	For	For
31	Authorisation of Legal Formalities	For	For	For

Micro Focus International Plc **Voted**

Annual Meeting Agenda (03/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	Abstain	Abstain	Abstain
3	Remuneration Report (Advisory)	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Elect Greg Hugh Lock	For	For	For

6	Elect Stephen Murdoch	For	For	For
7	Elect Brian McArthur-Muscroft	For	For	For
8	Elect Karen Slatford	For	For	For
9	Elect Richard Atkins	For	For	For
10	Elect Amanda Brown	For	For	For
11	Elect Lawton W. Fitt	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
19	Non-Voting Meeting Note			

Microchip Technology, Inc. **Voted**

Annual Meeting Agenda (08/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steve Sanghi	For	For	For
2	Elect Matthew W. Chapman	For	For	For
3	Elect L. B. Day	Against	Against	Against
4	Elect Esther L. Johnson	Against	Against	Against
5	Elect Wade F. Meyercord	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Micron Technology Inc. **Voted**

Annual Meeting Agenda (01/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert L. Bailey	For	For	For
2	Elect Richard M. Beyer	For	For	For
3	Elect Steven J. Gomo	For	For	For
4	Elect Mary Pat McCarthy	For	For	For
5	Elect Sanjay Mehrotra	For	For	For

6	Elect Robert E. Switz	For	For	For
7	Elect MaryAnn Wright	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Microsoft Corporation Voted

Annual Meeting Agenda (12/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Reid G. Hoffman	For	For	For
2	Elect Hugh F. Johnston	For	For	For
3	Elect Teri L. List-Stoll	For	For	For
4	Elect Satya Nadella	For	For	For
5	Elect Sandra E. Peterson	For	For	For
6	Elect Penny S. Pritzker	For	For	For
7	Elect Charles W. Scharf	For	For	For
8	Elect Arne M. Sorenson	For	For	For
9	Elect John W. Stanton	For	For	For
10	Elect John W. Thompson	For	For	For
11	Elect Emma N. Walmsley	For	For	For
12	Elect Padmasree Warrior	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

---

Microsoft Corporation Voted

Annual Meeting Agenda (12/02/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Reid G. Hoffman	For	For	For
2	Elect Hugh F. Johnston	For	For	For
3	Elect Teri L. List-Stoll	For	For	For
4	Elect Satya Nadella	For	For	For
5	Elect Sandra E. Peterson	For	For	For
6	Elect Penny S. Pritzker	For	For	For
7	Elect Charles W. Scharf	For	For	For

8	Elect Arne M. Sorenson	For	For	For
9	Elect John W. Stanton	For	For	For
10	Elect John W. Thompson	For	For	For
11	Elect Emma N. Walmsley	For	For	For
12	Elect Padmasree Warrior	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

---

Mid-America Apartment Communities, Inc. Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect H. Eric Bolton, Jr.	For	For	For
2	Elect Russell R. French	For	For	For
3	Elect Alan B. Graf, Jr.	For	For	For
4	Elect Toni Jennings	For	For	For
5	Elect James K. Lowder	For	For	For
6	Elect Thomas H. Lowder	For	For	For
7	Elect Monica McGurk	For	For	For
8	Elect Claude B. Nielsen	For	For	For
9	Elect Philip W. Norwood	For	For	For
10	Elect W. Reid Sanders	For	For	For
11	Elect Gary Shorb	For	For	For
12	Elect David P. Stockert	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Middleby Corp. Voted

Annual Meeting Agenda (06/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sarah Palisi Chapin	For	For	For
1.2	Elect Timothy J. Fitzgerald	For	For	For
1.3	Elect Cathy L. McCarthy	For	For	For

	1.4 Elect John R. Miller III	For	For	For
	1.5 Elect Robert A. Nerbonne	For	For	For
	1.6 Elect Gordon O'Brien	For	For	For
	1.7 Elect Nassem Ziyad	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Midea Group Co. Ltd **Voted**

	Special Meeting Agenda (03/13/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	APPLICATION FOR REGISTRATION AND ISSUANCE OF DEBT FINANCING INSTRUMENTS	For	For	For

---

Midea Group Co. Ltd **Voted**

	Annual Meeting Agenda (05/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
3	2019 ANNUAL REPORT AND ITS SUMMARY	For	For	For
4	2019 ANNUAL ACCOUNTS	For	For	For
5	2019 Profit Distribution Plan	For	For	For
6	THE 7TH PHASE STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For	For
7	Formulation of the Measures on Implementation and Appraisal of the 7th Phase Stock Option Incentive Plan	For	For	For
8	Authorization to the Board to Handle Matters Regarding the Stock Option Incentive Plan	For	For	For
9	2020 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For	For
10	Appraisal Measures for the Implementation of the 2020 Restricted Stock Incentive Plan	For	For	For

11	Authorization to the Board to Handle Matters Regarding 2020 Restricted Stock Incentive Plan	For	For	For
12	Key Management Team Stock Ownership Plan and the Midea Partners Plan 6th Phase Stock Ownership Plan and Its Summary (draft)	Against	Against	Against
13	Authorization to the Board to Handle Matters Regarding the 6th Phase Midea Partner Stock Ownership Plan	Against	Against	Against
14	Key Management Team Stock Ownership Plan and the Midea Partners Plan 3rd Phase Stock Ownership Plan and Its Summary (draft)	Against	Against	Against
15	Authorization to the Board to Handle Matters Regarding the 3rd Phase Midea Partner Stock Ownership Plan	Against	Against	Against
16	2020 PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES	Against	Against	Against
17	2020 RELEVANT CONNECTED TRANSACTIONS WITH A BANK	For	For	For
18	REAPPOINTMENT OF AUDIT FIRM	Against	Against	Against
19	Amendments to the Company's Articles of Association (revised in April 2020)	For	For	For
20	2020 RAISED FUNDS MANAGEMENT MEASURES	For	For	For
21	Purchase of Liability Insurance for Directors, Supervisors and Senior Management from 2020 to 2022	For	For	For

Midea Group Co. Ltd **Voted**

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
3	2019 ANNUAL REPORT AND ITS SUMMARY	For	For	For
4	2019 ANNUAL ACCOUNTS	For	For	For
5	2019 Profit Distribution Plan	For	For	For
6	THE 7TH PHASE STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For	For
7	Formulation of the Measures on Implementation and Appraisal of the 7th Phase Stock Option Incentive Plan	For	For	For
8	Authorization to the Board to Handle Matters Regarding the Stock Option Incentive Plan	For	For	For
9	2020 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For	For
10	Appraisal Measures for the Implementation of the 2020 Restricted Stock Incentive Plan	For	For	For

11	Authorization to the Board to Handle Matters Regarding 2020 Restricted Stock Incentive Plan	For	For	For
12	Key Management Team Stock Ownership Plan and the Midea Partners Plan 6th Phase Stock Ownership Plan and Its Summary (draft)	Against	Against	Against
13	Authorization to the Board to Handle Matters Regarding the 6th Phase Midea Partner Stock Ownership Plan	Against	Against	Against
14	Key Management Team Stock Ownership Plan and the Midea Partners Plan 3rd Phase Stock Ownership Plan and Its Summary (draft)	Against	Against	Against
15	Authorization to the Board to Handle Matters Regarding the 3rd Phase Midea Partner Stock Ownership Plan	Against	Against	Against
16	2020 PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES	Against	Against	Against
17	2020 RELEVANT CONNECTED TRANSACTIONS WITH A BANK	For	For	For
18	REAPPOINTMENT OF AUDIT FIRM	Against	Against	Against
19	Amendments to the Company's Articles of Association (revised in April 2020)	For	For	For
20	2020 RAISED FUNDS MANAGEMENT MEASURES	For	For	For
21	Purchase of Liability Insurance for Directors, Supervisors and Senior Management from 2020 to 2022	For	For	For

Midea Group Co. Ltd **Voted**

Special Meeting Agenda (06/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Issue Multiple Types of Debt Instruments	Abstain	Abstain	Abstain
3	Authority to Repurchase Shares Under 2017 Restricted Stock Incentive Plan	For	For	For
4	Authority to Repurchase Shares Under 2018 Restricted Stock Incentive Plan	For	For	For
5	Authority to Repurchase Shares Under 2019 Restricted Stock Incentive Plan	For	For	For

Midea Group Co. Ltd Voted

Special Meeting Agenda (06/22/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Issue Multiple Types of Debt Instruments	Abstain	Abstain	Abstain
3	Authority to Repurchase Shares Under 2017 Restricted Stock Incentive Plan	For	For	For
4	Authority to Repurchase Shares Under 2018 Restricted Stock Incentive Plan	For	For	For
5	Authority to Repurchase Shares Under 2019 Restricted Stock Incentive Plan	For	For	For

Midea Group Co. Ltd Voted

Special Meeting Agenda (10/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Eligibility for Spin-off and Listing of A Subsidiary	For	For	For
2	Spin-off and Listing of A Subsidiary	For	For	For
3	Preplan for Spin-off and Listing of A Subsidiary	For	For	For
4	Regulation Compliance for Spin-off and Listing of A Subsidiary	For	For	For
5	The Spin-off and Listing of A Subsidiary is in the Interest of Shareholders and Creditors	For	For	For
6	Statement on Maintaining Independence and Sustainable Profitability of the Company	For	For	For
7	Operation Capability of the Subsidiary	For	For	For
8	Regulation Compliance for Spin-off and Listing of A Subsidiary	For	For	For
9	Feasibility of Spin-off and Listing of A Subsidiary	For	For	For
10	Employee Stock Ownership Plan of the Subsidiary	For	For	For
11	Authorization of Legal Formalities	For	For	For
12	Elect DONG Wentao	Against	Against	Against

Midea Group Co. Ltd Voted

Special Meeting Agenda (10/16/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Eligibility for Spin-off and Listing of A Subsidiary	For	For	For
2	Spin-off and Listing of A Subsidiary	For	For	For
3	Preplan for Spin-off and Listing of A Subsidiary	For	For	For
4	Regulation Compliance for Spin-off and Listing of A Subsidiary	For	For	For
5	The Spin-off and Listing of A Subsidiary is in the Interest of Shareholders and Creditors	For	For	For
6	Statement on Maintaining Independence and Sustainable Profitability of the Company	For	For	For
7	Operation Capability of the Subsidiary	For	For	For
8	Regulation Compliance for Spin-off and Listing of A Subsidiary	For	For	For
9	Feasibility of Spin-off and Listing of A Subsidiary	For	For	For
10	Employee Stock Ownership Plan of the Subsidiary	For	For	For
11	Authorization of Legal Formalities	For	For	For
12	Elect DONG Wentao	Against	Against	Against

Midea Real Estate Holding Limited Voted

Annual Meeting Agenda (05/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect HAO Hengle	Against	Against	Against
6	Elect HE Jianfeng	For	For	For
7	Elect TAN Jinsong	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Adoption of Share Option Scheme	For	For	For

Mimecast Ltd Voted

Annual Meeting Agenda (10/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Christopher FitzGerald	Against	Against	Against
2	Elect Neil Murray	For	For	For
3	Elect Robert P. Schechter	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Accounts and Reports	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Authority to Repurchase Shares	For	For	For

Mimecast Ltd Voted

Annual Meeting Agenda (10/08/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Christopher FitzGerald	Against	Against	Against
2	Elect Neil Murray	For	For	For
3	Elect Robert P. Schechter	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Accounts and Reports	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Authority to Repurchase Shares	For	For	For

Minebea Mitsumi Inc. Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshihisa Kainuma	For	For	For

3	Elect Shigeru Moribe	For	For	For
4	Elect Ryozo Iwaya	For	For	For
5	Elect Tetsuya Tsuruta	For	For	For
6	Elect Shigeru None	For	For	For
7	Elect Michiya Kagami	For	For	For
8	Elect Katsuhiko Yoshida	For	For	For
9	Elect Hiroshi Aso	For	For	For
10	Elect Koshi Murakami	For	For	For
11	Elect Atsuko Matsumura	For	For	For
12	Elect Yuko Haga	For	For	For
13	Elect Takashi Matsuoka	For	For	For
14	Adoption of Performance-Linked Equity Plan	For	For	For

Minerva S.A. **Voted**

Special Meeting Agenda (03/20/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Stated Capital Reduction	For	For	For
3	Increase in Authorized Capital	Against	Against	Against
4	Consolidation of Articles	Against	Against	Against
5	Authorization of Legal Formalities	For	For	For
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			

Minerva S.A. **Voted**

Annual Meeting Agenda (03/20/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Director's Report	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Request Cumulative Voting	Against	Against	Against
7	Election of Directors	Against	Against	Against
8	Approve Recasting of Votes for Amended Slate	Against	Against	Against
9	Non-Voting Agenda Item			
10	Proportional Allocation of Cumulative Votes	Against	Against	Against

11	Allocate Cumulative Votes to Ibar Vilela de Queiroz	For	For	For
12	Allocate Cumulative Votes to Frederico Alcantara de Queiroz	For	For	For
13	Allocate Cumulative Votes to Noberto Lanzara Giangrande Junior	Against	Against	Against
14	Allocate Cumulative Votes to Alexandre Lahoz Mendonca de Barros	Against	Against	Against
15	Allocate Cumulative Votes to Sergio Carvalho Mandin Fonseca	For	For	For
16	Allocate Cumulative Votes to Gabriel Jaramillo Sanint	For	For	For
17	Allocate Cumulative Votes to Jose Luiz Rego Glaser	For	For	For
18	Allocate Cumulative Votes to Abdulaziz Saleh Al-Rebdi	For	For	For
19	Allocate Cumulative Votes to Bakr Almuhanna	Against	Against	Against
20	Allocate Cumulative Votes to Mohammed Mansour A. Almousa	For	For	For
21	Request Separate Election for Board Members	Abstain	Abstain	Abstain
22	Ratify Director's Independence Status	For	For	For
23	Request Establishment of Supervisory Council	For	For	For
24	Supervisory Council Size	For	For	For
25	Elect Luiz Manoel Gomes Júnior	For	For	For
26	Elect Dorival Antônio Bianchi	For	For	For
27	Elect Franklin Saldanha Neiva Filho	For	For	For
28	Request Separate Election for Supervisory Council Member	Abstain	Abstain	Abstain
29	Remuneration Policy	Against	Against	Against
30	Non-Voting Meeting Note			

Mining and Metallurgical Co Norilsk Nickel **Voted**

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Annual Report	For	For	For
3	Financial Statements	For	For	For
4	Financial Statements (Consolidated)	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Non-Voting Agenda Item			
7	Elect Nikolay P. Abramov	For	For	For
8	Elect Sergey V. Barbashev	Abstain	Abstain	Abstain
9	Elect Sergey L. Batekhin	Abstain	Abstain	Abstain
10	Elect Alexey V. Bashkirov	Abstain	Abstain	Abstain
11	Elect Sergey B. Bratukhin	Abstain	Abstain	Abstain
12	Elect Sergey N. Volk	Abstain	Abstain	Abstain
13	Elect Marianna A. Zakharova	Abstain	Abstain	Abstain
14	Elect Roger Munnings	For	For	For
15	Elect Gareth Penny	Abstain	Abstain	Abstain
16	Elect Maxim V. Poletayev	Abstain	Abstain	Abstain
17	Elect Vyacheslav Solomin	Abstain	Abstain	Abstain
18	Elect Evgeny A. Schwartz	For	For	For

19	Elect Robert W. Edwards	Abstain	Abstain	Abstain
20	Elect Alexey S. Dzybalov	For	For	For
21	Elect Anna V. Masalova	For	For	For
22	Elect Georgiy E. Svanidze	For	For	For
23	Elect Vladimir N. Shilkov	For	For	For
24	Elect Elena A. Yanevich	For	For	For
25	Appointment of Auditor (RAS)	For	For	For
26	Appointment of Auditor (IFRS)	For	For	For
27	Directors' Fees	Against	Against	Against
28	Audit Commission Fees	For	For	For
29	Indemnification of Directors/Officers	For	For	For
30	D&O Insurance	For	For	For

Mining and Metallurgical Co Norilsk Nickel **Voted**

Special Meeting Agenda (12/10/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Interim Dividends (3Q2020)	For	For	For

Mining and Metallurgical Co Norilsk Nickel **Voted**

Special Meeting Agenda (12/10/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Interim Dividends (3Q2020)	For	For	For

Minth Group Ltd. Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect WANG Ching	For	For	For
6	Elect ZHENG Yu	For	For	For
7	Elect CHEN Bin Bo	For	For	For
8	Elect WEI Ching Lien	For	For	For
9	Elect WU Tak Lung	Against	Against	Against
10	Service Contract with WANG Ching	For	For	For
11	Service Contract with ZHENG Yu	For	For	For
12	Service Contract with CHEN Bin Bo	For	For	For
13	Service Contract with WEI Ching Lien	For	For	For
14	Service Contract with WU Tak Lung	For	For	For
15	Directors' Fees	For	For	For
16	Appointment of Auditor and Authority to Set Fees	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
18	Authority to Repurchase Shares	For	For	For
19	Authority to Issue Repurchased Shares	Against	Against	Against

Mirati Therapeutics Inc Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Charles M. Baum	For	For	For
	1.2 Elect Bruce L.A. Carter	For	For	For
	1.3 Elect Julie M. Cherrington	For	For	For
	1.4 Elect Aaron I. Davis	For	For	For
	1.5 Elect Henry J. Fuchs	Withhold	Withhold	Withhold
	1.6 Elect Michael Grey	For	For	For
	1.7 Elect Faheem Hasnain	For	For	For
	1.8 Elect Craig A. Johnson	For	For	For
	1.9 Elect Maya Martinez-Davis	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	Against	Against	Against

Mirvac Group. Voted

Annual Meeting Agenda (11/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Re-elect Christine Bartlett	For	For	For
4	Re-elect Samantha Mostyn	For	For	For
5	Elect Alan (Rob) R.H. Sindel	For	For	For
6	Remuneration Report	For	For	For
7	Non-Voting Agenda Item			
8	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	For	For	For
9	Non-Voting Agenda Item			
10	Amendments to Constitution (Mirvac Property Trust)	For	For	For

Misumi Group Inc. Voted

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kosuke Nishimoto	For	For	For
4	Elect Ryusei Ono	For	For	For
5	Elect Tokuya Ikeguchi	For	For	For
6	Elect Ichiro Otokozawa	For	For	For
7	Elect Toshinari Sato	For	For	For
8	Elect Takehiko Ogi	For	For	For
9	Elect Yoichi Nakano	For	For	For
10	Elect Arata Shimizu	For	For	For

Mitsubishi Chemical Holdings Corp. Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshimitsu Kobayashi	For	For	For
3	Elect Hitoshi Ochi	For	For	For
4	Elect Hidefumi Date	For	For	For
5	Elect Ken Fujiwara	For	For	For
6	Elect Glenn H. Fredrickson	For	For	For
7	Elect Shigeru Kobayashi	For	For	For
8	Elect Hiroshi Katayama	For	For	For
9	Elect Hideko Kunii	For	For	For
10	Elect Takayuki Hashimoto	For	For	For
11	Elect Chikatomo Hodo	For	For	For
12	Elect Kiyomi Kikuchi	For	For	For
13	Elect Tatsumi Yamada	For	For	For

Mitsubishi Corporation Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Ken Kobayashi	For	For	For
4	Elect Takehiko Kakiuchi	For	For	For
5	Elect Kazuyuki Masu	For	For	For
6	Elect Shinya Yoshida	For	For	For
7	Elect Akira Murakoshi	For	For	For
8	Elect Masakazu Sakakida	For	For	For
9	Elect Akihiko Nishiyama	For	For	For
10	Elect Akitaka Saiki	For	For	For
11	Elect Tsuneyoshi Tatsuoka	For	For	For
12	Elect Shunichi Miyanaga	For	For	For
13	Elect Sakie Akiyama	For	For	For
14	Elect Yasuko Takayama	For	For	For
15	Elect Rieko Sato @ Rieko Kamada	For	For	For
16	Elect Takeshi Nakao	For	For	For

Mitsubishi Electric Corporation Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masaki Sakuyama	For	For	For
3	Elect Takeshi Sugiyama	For	For	For
4	Elect Masahiko Sagawa	For	For	For
5	Elect Shinji Harada	For	For	For
6	Elect Tadashi Kawagoishi	For	For	For
7	Elect Takashi Sakamoto	For	For	For
8	Elect Kei Uruma	For	For	For
9	Elect Mitoji Yabunaka	For	For	For
10	Elect Hiroshi Obayashi	For	For	For
11	Elect Kazunori Watanabe	For	For	For
12	Elect Hiroko Koide	For	For	For
13	Elect Takashi Oyamada	Against	Against	Against

Mitsubishi Electric Corporation Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masaki Sakuyama	For	For	For
3	Elect Takeshi Sugiyama	For	For	For
4	Elect Masahiko Sagawa	For	For	For
5	Elect Shinji Harada	For	For	For
6	Elect Tadashi Kawagoishi	For	For	For
7	Elect Takashi Sakamoto	For	For	For
8	Elect Kei Uruma	For	For	For
9	Elect Mitoji Yabunaka	For	For	For
10	Elect Hiroshi Obayashi	For	For	For
11	Elect Kazunori Watanabe	For	For	For
12	Elect Hiroko Koide	For	For	For
13	Elect Takashi Oyamada	Against	Against	Against

Mitsubishi Estate Company Limited Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hirotaka Sugiyama	For	For	For
4	Elect Junichi Yoshida	For	For	For
5	Elect Junichi Tanisawa	For	For	For
6	Elect Tetsuji Arimori	For	For	For
7	Elect Hiroshi Katayama	For	For	For
8	Elect Bunroku Naganuma	For	For	For
9	Elect Jo Kato	For	For	For
10	Elect Toru Okusa	For	For	For
11	Elect Tsuyoshi Okamoto	For	For	For
12	Elect Shin Ebihara	For	For	For
13	Elect Tetsuo Narukawa	For	For	For
14	Elect Masaaki Shirakawa	For	For	For
15	Elect Shin Nagase	For	For	For
16	Elect Setsuko Egami	For	For	For
17	Elect Iwao Taka	For	For	For

Mitsubishi Estate Logistics Reit Investment Corporation Voted

Special Meeting Agenda (03/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For

Mitsubishi Gas Chemical Company Inc. Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Toshikiyo Kurai	For	For	For

3	Elect Masashi Fujii	For	For	For
4	Elect Masato Inari	For	For	For
5	Elect Nobuhisa Ariyoshi	For	For	For
6	Elect Tomohiko Okubo	For	For	For
7	Elect Kenji Kato	For	For	For
8	Elect Yasushi Kosaka	For	For	For
9	Elect Naruyuki Nagaoka	For	For	For
10	Elect Kazuo Tanigawa	For	For	For
11	Elect Tsugio Sato	For	For	For
12	Elect Haruko Hirose	For	For	For
13	Elect Toru Suzuki	For	For	For
14	Elect Katsuhiko Sugita	For	For	For
15	Elect Masamichi Mizukami	Against	Against	Against

Mitsubishi Heavy Industries Ltd. **Voted**

Annual Meeting Agenda (06/26/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shunichi Miyanaga	For	For	For
4	Elect Seiji Izumisawa	For	For	For
5	Elect Masahiko Mishima	For	For	For
6	Elect Hisato Kozawa	For	For	For
7	Elect Naoyuki Shinohara	For	For	For
8	Elect Ken Kobayashi	Against	Against	Against
9	Elect Noriko Morikawa	For	For	For
10	Elect Koji Okura as Audit Committee Director	Against	Against	Against

---

Mitsubishi Materials Corporation **Voted**

Annual Meeting Agenda (06/30/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Elect Akira Takeuchi	For	For	For
3	Elect Naoki Ono	For	For	For
4	Elect Makoto Shibata	For	For	For
5	Elect Yoshikazu Yasui	For	For	For
6	Elect Mariko Tokuno	For	For	For
7	Elect Hiroshi Watanabe	For	For	For

8	Elect Hikaru Sugi	For	For	For
9	Elect Hiroshi Sato	For	For	For
10	Elect Tatsuo Wakabayashi	Against	Against	Against
11	Elect Koji Igarashi	For	For	For

Mitsubishi Motors Corporation Voted

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Osamu Masuko	For	For	For
3	Elect Takao Kato	For	For	For
4	Elect Kozo Shiraji	For	For	For
5	Elect Shunichi Miyanaga	For	For	For
6	Elect Ken Kobayashi	For	For	For
7	Elect Setsuko Egami	For	For	For
8	Elect Main Koda	For	For	For
9	Elect Yaeko Takeoka	For	For	For
10	Elect Kenichiro Sasae	For	For	For
11	Elect Kiyoshi Sono	For	For	For
12	Elect Hideyuki Sakamoto	Against	Against	Against
13	Elect Mitsuko Miyagawa	For	For	For
14	Elect Yoshihiko Nakamura	For	For	For
15	Elect Joji Tagawa	Against	Against	Against
16	Elect Takahiko Ikushima	For	For	For

Mitsubishi UFJ Financial Group, Inc. Voted

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Mariko Fujii	For	For	For
4	Elect Keiko Honda	For	For	For
5	Elect Kaoru Kato	For	For	For
6	Elect Haruka Matsuyama @ Haruka Kato	For	For	For
7	Elect Toby S. Myerson	For	For	For
8	Elect Hirofumi Nomoto	Against	Against	Against
9	Elect Yasushi Shingai	For	For	For
10	Elect Tarisa Watanagase	For	For	For
11	Elect Akira Yamate	For	For	For

12	Elect Junichi Okamoto	For	For	For
13	Elect Ritsuo Ogura	For	For	For
14	Elect Nobuyuki Hirano	For	For	For
15	Elect Kanetsugu Mike	For	For	For
16	Elect Saburo Araki	For	For	For
17	Elect Iwao Nagashima	For	For	For
18	Elect Hironori Kamezawa	For	For	For

Mitsubishi UFJ Lease & Finance Company Ltd. **Voted**

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Tadashi Shiraishi	For	For	For
3	Elect Takahiro Yanai	For	For	For
4	Elect Toshimitsu Urabe	For	For	For
5	Elect Tsuyoshi Nonoguchi	For	For	For
6	Elect Yoichi Shimoyama	For	For	For
7	Elect Teruyuki Minoura	For	For	For
8	Elect Toshio Haigo	For	For	For
9	Elect Mitsumasa Icho	For	For	For
10	Elect Naomi Hayashi	For	For	For
11	Elect Naohito Suzuki	Against	Against	Against
12	Elect Hiroko Kaneko	For	For	For

Mitsui & Co. Ltd **Voted**

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masami Iijima	For	For	For
4	Elect Tatsuo Yasunaga	For	For	For
5	Elect Yukio Takebe	For	For	For
6	Elect Takakazu Uchida	For	For	For
7	Elect Kenichi Hori	For	For	For
8	Elect Hirotatsu Fujiwara	For	For	For
9	Elect Yoshio Kometani	For	For	For
10	Elect Shinichiro Omachi	For	For	For
11	Elect Miki Yoshikawa	For	For	For

12	Elect Izumi Kobayashi	For	For	For
13	Elect Jenifer Rogers	For	For	For
14	Elect Samuel Walsh	For	For	For
15	Elect Takeshi Uchiyamada	For	For	For
16	Elect Masako Egawa	For	For	For

Mitsui Chemicals Inc. Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsutomu Tannowa	For	For	For
4	Elect Osamu Hashimoto	For	For	For
5	Elect Hideki Matsuo	For	For	For
6	Elect Takayoshi Shimogori	For	For	For
7	Elect Hajime Nakajima	For	For	For
8	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	For	For
9	Elect Hajime Bada	For	For	For
10	Elect Yukiko Yoshimaru	For	For	For
11	Elect Masaharu Kubo as Statutory Auditor	For	For	For

Mitsui Fudosan Co. Ltd. Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Takashi Ueda as Director	For	For	For
5	Elect Hiroaki Ishigami	For	For	For
6	Elect Yukimi Ozeki	For	For	For
7	Bonus	For	For	For
8	Adoption of Restricted Stock Plan	For	For	For

Mitsui O S K Lines Ltd. Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Junichiro Ikeda	For	For	For
4	Elect Takeshi Hashimoto	For	For	For
5	Elect Akihiko Ono	For	For	For
6	Elect Takashi Maruyama	For	For	For
7	Elect Toshiaki Tanaka	For	For	For
8	Elect Hideto Fujii	For	For	For
9	Elect Etsuko Katsu	For	For	For
10	Elect Masaru Onishi	For	For	For
11	Elect Atsuji Toda as Alternate Statutory Auditor	For	For	For
12	Equity Compensation Plan	For	For	For

Mizrahi Tefahot Bank Ltd Voted

Special Meeting Agenda (03/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	D&O Liability Insurance	For	For	For

Mizrahi Tefahot Bank Ltd Voted

Special Meeting Agenda (10/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles Regarding to D&O Indemnification	For	For	For
3	Indemnification and Exemption of Directors and Officers	For	For	For

4	Employment Agreement of New CEO	For	For	For

Mizrahi Tefahot Bank Ltd Voted

Ordinary Meeting Agenda (12/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor	For	For	For
4	Amend Articles of Incorporation Regarding Directors Tenure	For	For	For
5	Elect Joav-Asher Nachshon	Against	Against	Against
6	Elect Estery Giloz-Ran as External Director	For	For	For
7	Amend Compensation Policy Provisions Relating to D&O Liability Insurance	For	For	For

Mizuho Financial Group, Inc. Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Tatsufumi Sakai	For	For	For
3	Elect Satoshi Ishii	For	For	For
4	Elect Motonori Wakabayashi	For	For	For
5	Elect Makoto Umemiya	For	For	For
6	Elect Hiroaki Ehara	For	For	For
7	Elect Yasuhiro Sato	For	For	For
8	Elect Hisaaki Hirama	For	For	For
9	Elect Tetsuo Seki	For	For	For
10	Elect Tatsuo Kainaka	For	For	For
11	Elect Yoshimitsu Kobayashi	For	For	For
12	Elect Ryoji Sato	For	For	For
13	Elect Masami Yamamoto	For	For	For
14	Elect Izumi Kobayashi	For	For	For
15	Share Consolidation	For	For	For
16	Amendments to Articles	For	For	For
17	Joint Management and Shareholder Proposal Regarding Dividend Proposals	For	For	For
SHP 18	Shareholder Proposal Regarding Aligning Investments with The Paris Agreement	For	For	For

SHP 19	Shareholder Proposal Regarding Text of Shareholder Proposals	For	For	For
SHP 20	Shareholder Proposal Regarding Prohibition of Abuse of Dominant Bargaining Position Against Shareholders	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Prohibition of Abuse of Dominant Bargaining Position Against Attorneys of Shareholders	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Establishing a Contact Point for Whistle-Blowing	Against	Against	Against

---

MKS Instruments, Inc. Voted

Annual Meeting Agenda (05/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Joseph B. Donahue	For	For	For
1.2	Elect Janice K. Henry	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Mobile Telesystems PJSC Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Election of Directors			
3.1	Elect Felix V. Evtushenkov	Withhold	Withhold	Withhold
3.2	Elect Artem I. Zasursky	Withhold	Withhold	Withhold
3.3	Elect Alexey V. Kornya	Withhold	Withhold	Withhold
3.4	Elect Regina von Flemming	For	For	For
3.5	Elect Shaygan Kheradpir	For	For	For
3.6	Elect Thomas Holtrop	Withhold	Withhold	Withhold
3.7	Elect Nadia Shouraboura	For	For	For
3.8	Elect Konstantin L. Ernst	For	For	For
3.9	Elect Valentin B. Yumashev	For	For	For
4	Elect Irina R. Borisenkova	For	For	For
5	Elect Natalia A. Mikheyeva	For	For	For
6	Elect Andrey A. Porokh	For	For	For
7	Appointment of Auditor	For	For	For

8	Amendments to Board Regulations	For	For	For
9	Amendments to Management Regulations	For	For	For
10	Participation in the All-Russian Association of Employers Russian Union of Industrialists and Entrepreneurs	For	For	For
11	Participation in the Alliance for Artificial Intelligence Association	For	For	For

---

Moderna Inc Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Stephen Berenson	For	For	For
	1.2 Elect Sandra Horning	For	For	For
	1.3 Elect Paul Sagan	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Modine Manufacturing Co. Voted

Annual Meeting Agenda (07/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Eric D. Ashleman	For	For	For
2	Elect Larry O. Moore	For	For	For
3	Elect Marsha C. Williams	For	For	For
4	Approval of the 2020 Incentive Compensation Plan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Mohawk Industries, Inc. Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Karen A. Smith Bogart	For	For	For
2 Elect Jeffrey S. Lorberbaum	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Molina Healthcare Inc Voted

Annual Meeting Agenda (05/07/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Ronna E. Romney	For	For	For
2 Elect Dale Wolf	For	For	For
3 Elect Joseph M. Zubretsky	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Molson Coors Beverage Company Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roger G. Eaton	For	For	For
1.2 Elect Charles M. Herington	For	For	For
1.3 Elect H. Sanford Riley	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For

Moncler SPA

Voted

Mix Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Remuneration Policy (Binding)	Against	Against	Against
5	Remuneration Report (Advisory)	Against	Against	Against
6	Non-Voting Agenda Item			
7	List Presented by Ruffini Partecipazioni S.r.l.	Do Not Vote	Do Not Vote	
8	List Presented by Group of Institutional Investors Representing 2.04% of Share Capital	For	For	For
9	Election of the Chair of the Statutory Auditors	For	For	For
10	Statutory Auditors' Fees	For	For	For
11	2020 Performance Shares Incentive Plan	Against	Against	Against
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Authority to Issue Shares to Service 2020 Performance Shares Plan	Against	Against	Against
14	Non-Voting Meeting Note			

Mondelez International Inc.

Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lewis W.K. Booth	For	For	For
2	Elect Charles E. Bunch	For	For	For
3	Elect Debra A. Crew	For	For	For
4	Elect Lois D. Juliber	For	For	For
5	Elect Peter W. May	For	For	For
6	Elect Jorge S. Mesquita	For	For	For
7	Elect Fredric G. Reynolds	For	For	For
8	Elect Christiana Smith Shi	For	For	For
9	Elect Patrick T. Siewert	For	For	For
10	Elect Michael A. Todman	For	For	For
11	Elect Jean-François M. L. van Boxmeer	For	For	For
12	Elect Dirk Van de Put	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against

Mondelez International Inc. Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Lewis W.K. Booth	For	For	For
2	Elect Charles E. Bunch	For	For	For
3	Elect Debra A. Crew	For	For	For
4	Elect Lois D. Juliber	For	For	For
5	Elect Peter W. May	For	For	For
6	Elect Jorge S. Mesquita	For	For	For
7	Elect Fredric G. Reynolds	For	For	For
8	Elect Christiana Smith Shi	For	For	For
9	Elect Patrick T. Siewert	For	For	For
10	Elect Michael A. Todman	For	For	For
11	Elect Jean-François M. L. van Boxmeer	For	For	For
12	Elect Dirk Van de Put	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against

Mondi Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	Abstain	Abstain	Abstain
5	Elect Enoch Godongwana	For	For	For
6	Elect Philip Yea	For	For	For
7	Elect Tanya Fratto	For	For	For
8	Elect Stephen C. Harris	For	For	For
9	Elect Andrew King	For	For	For
10	Elect Dominique Reiniche	For	For	For
11	Elect Stephen Young	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For

15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Mondi Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	Abstain	Abstain	Abstain
5	Elect Enoch Godongwana	For	For	For
6	Elect Philip Yea	For	For	For
7	Elect Tanya Fratto	For	For	For
8	Elect Stephen C. Harris	For	For	For
9	Elect Andrew King	For	For	For
10	Elect Dominique Reiniche	For	For	For
11	Elect Stephen Young	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Moneta Money Bank Voted

Ordinary Meeting Agenda (09/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Adoption of Meeting Rules of Procedure	For	For	For
3	Election of Presiding Chair and Other Meeting Officials	For	For	For
4	Election of Supervisory Board Members	For	For	For
5	Election of Audit Committee Members	For	For	For

6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports (Consolidated)	For	For	For
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Management Agreement with Supervisory Board Member	For	For	For
13	Appointment of Auditor	For	For	For
14	Remuneration Policy	For	For	For
15	Amendments to Articles	For	For	For

MongoDB Inc Voted

Annual Meeting Agenda (07/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Archana Agrawal	For	For	For
	1.2 Elect Hope Cochran	For	For	For
	1.3 Elect Dwight Merriman	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Monolithic Power System Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Victor K. Lee	For	For	For
	1.2 Elect James C. Moyer	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2014 Equity Incentive Plan	For	For	For

Monotaro Co.Ltd Voted

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Kinya Seto	For	For	For
3	Elect Masaya Suzuki	For	For	For
4	Elect Yasuo Yamagata	For	For	For
5	Elect Haruo Kitamura	For	For	For
6	Elect Masahiro Kishida	For	For	For
7	Elect Tomoko Ise	For	For	For
8	Elect Mari Sagiya	For	For	For
9	Elect Barry Greenhouse	For	For	For

Monster Beverage Corp Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rodney C. Sacks	For	For	For
1.2	Elect Hilton H. Schlosberg	Withhold	Withhold	Withhold
1.3	Elect Mark J. Hall	For	For	For
1.4	Elect Kathleen E. Ciaramello	For	For	For
1.5	Elect Gary P. Fayard	For	For	For
1.6	Elect Jeanne P. Jackson	For	For	For
1.7	Elect Steven G. Pizula	For	For	For
1.8	Elect Benjamin M. Polk	For	For	For
1.9	Elect Sydney Selati	For	For	For
1.10	Elect Mark S. Vidergauz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2020 Omnibus Incentive Plan	For	For	For

Monster Beverage Corp Voted

Annual Meeting Agenda (06/03/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Rodney C. Sacks	For	For	For
1.2 Elect Hilton H. Schlosberg	Withhold	Withhold	Withhold
1.3 Elect Mark J. Hall	For	For	For
1.4 Elect Kathleen E. Ciaramello	For	For	For
1.5 Elect Gary P. Fayard	For	For	For
1.6 Elect Jeanne P. Jackson	For	For	For
1.7 Elect Steven G. Pizula	For	For	For
1.8 Elect Benjamin M. Polk	For	For	For
1.9 Elect Sydney Selati	For	For	For
1.10 Elect Mark S. Vidergauz	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2020 Omnibus Incentive Plan	For	For	For

Moody`s Corp. Voted

Annual Meeting Agenda (04/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Basil L. Anderson	For	For	For
2 Elect Jorge A. Bermudez	For	For	For
3 Elect Therese Esperdy	For	For	For
4 Elect Vincent A. Forlenza	For	For	For
5 Elect Kathryn M. Hill	For	For	For
6 Elect Raymond W. McDaniel, Jr.	For	For	For
7 Elect Henry A. McKinnell, Jr.	For	For	For
8 Elect Leslie F. Seidman	For	For	For
9 Elect Bruce Van Saun	For	For	For
10 Elimination of Supermajority Requirement to Amend Governing Documents	For	For	For
11 Elimination of Supermajority Requirement to Remove Directors	For	For	For
12 Elimination of Supermajority Requirement to Fill Vacancies and Newly Created Directorships at a Statutorily Required Special Meeting	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For

Moog, Inc. Voted

Annual Meeting Agenda (02/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Janet B. Coletti	Withhold	Withhold	Withhold
1.2	Elect Kraig M. Kayser	For	For	For
2	Ratification of Auditor	For	For	For

Moog, Inc. Voted

Annual Meeting Agenda (02/11/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Janet B. Coletti	Withhold	Withhold	Withhold
1.2	Elect Kraig M. Kayser	For	For	For
2	Ratification of Auditor	For	For	For

Morgan Stanley Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Elizabeth Corley	For	For	For
2	Elect Alistair Darling	For	For	For
3	Elect Thomas H. Glocer	For	For	For
4	Elect James P. Gorman	For	For	For
5	Elect Robert H. Herz	For	For	For
6	Elect Nobuyuki Hirano	For	For	For
7	Elect Stephen J. Luczo	For	For	For
8	Elect Jami Miscik	For	For	For
9	Elect Dennis M. Nally	For	For	For
10	Elect Takeshi Ogasawara	For	For	For
11	Elect Hutham S. Olayan	For	For	For

12	Elect Mary L. Schapiro	For	For	For
13	Elect Perry M. Traquina	For	For	For
14	Elect Rayford Wilkins, Jr.	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Morita Holdings Corporation Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Masahiro Nakajima	Against	Against	Against
2	Elect Kazumi Ogata	For	For	For
3	Elect Kunio Morimoto	For	For	For
4	Elect Shinichi Kanaoka	For	For	For
5	Elect Mitsuo Isoda	For	For	For
6	Elect Takao Kawanishi	For	For	For
7	Elect Masaki Hojo	For	For	For
8	Directors' Fees	For	For	For

Morningstar Inc Voted

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Joe Mansueto	For	For	For
2	Elect Kunal Kapoor	For	For	For
3	Elect Robin Diamonte	For	For	For
4	Elect Cheryl A. Francis	For	For	For
5	Elect Steve Joynt	For	For	For
6	Elect Steven Kaplan	For	For	For
7	Elect Gail Landis	For	For	For
8	Elect Bill Lyons	For	For	For
9	Elect Jack Noonan	For	For	For
10	Elect Caroline J. Tsay	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Morrison (Wm.) Supermarkets plc

Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	FINAL DIVIDEND	For	For	For
5	2020 Sharesave Scheme	For	For	For
6	Elect Andrew Higginson	For	For	For
7	Elect David Potts	For	For	For
8	Elect Trevor Strain	For	For	For
9	Elect Michael Gleeson	For	For	For
10	Elect Rooney Anand	For	For	For
11	Elect Kevin Havelock	For	For	For
12	Elect Belinda Richards	For	For	For
13	Elect Paula A. Vennells	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Non-Voting Meeting Note			

Mosaic Company

Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cheryl K. Beebe	For	For	For
2	Elect Oscar P. Bernardes	For	For	For
3	Elect Nancy E. Cooper	For	For	For
4	Elect Gregory L. Ebel	For	For	For
5	Elect Timothy S. Gitzel	For	For	For
6	Elect Denise C. Johnson	For	For	For
7	Elect Emery N. Koenig	For	For	For
8	Elect James C. O'Rourke	For	For	For
9	Elect David T. Seaton	For	For	For
10	Elect Steven M. Seibert	For	For	For
11	Elect Luciano Siani Pires	For	For	For
12	Elect Gretchen Watkins	For	For	For

13	Elect Kelvin R. Westbrook	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

Motorola Solutions Inc — **Voted**

Annual Meeting Agenda (05/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gregory Q. Brown	For	For	For
2	Elect Kenneth D. Denman	For	For	For
3	Elect Egon Durban	For	For	For
4	Elect Clayton M. Jones	For	For	For
5	Elect Judy C. Lewent	For	For	For
6	Elect Gregory K. Mondre	For	For	For
7	Elect Anne R. Pramaggiore	For	For	For
8	Elect Joseph M. Tucci	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
SHP 11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

---

Mowi ASA — **Unvoted**

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Election of Presiding Chair; Minutes	For	For	
6	Notice of Meeting; Agenda	For	For	
7	Non-Voting Agenda Item			
8	Accounts and Reports; Allocation of Profits and Dividends	For	For	
9	Non-Voting Agenda Item			
10	Remuneration Guidelines (Advisory)	For	For	
11	Remuneration Guidelines for Allocation of Options (Binding)	For	For	

12	Directors' Fees	For	For	
13	Nomination Committee Fees	For	For	
14	Authority to Set Auditor's Fees	For	For	
15	Elect Alf-Helge Aarskog	For	For	
16	Elect Bjarne Tellmann	For	For	
17	Elect Solveig Strand	For	For	
18	Elect Cecilie Fredriksen	For	For	
19	Elect Anne Lise Ellingsen Gryte as Nomination Committee Chair	For	For	
20	Authority to Distribute Dividend	For	For	
21	Authority to Repurchase Shares	For	For	
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
23	Authority to Issue Convertible Debt Instruments	For	For	
24	Application of Exemption From Establishing a Corporate Assembly	For	For	

MRV Engenharia E Participacoes S.A **Voted**

Special Meeting Agenda (01/31/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Merger (MDI Desenvolvimento Imobiliário Ltda)	For	For	For
3	Merger Agreement	For	For	For
4	Ratification of Appointment of Appraiser (WH Auditores Independentes)	For	For	For
5	Approve Valuation Report 226	For	For	For
6	Ratification of Appointment of Appraiser (Ernst & Young)	For	For	For
7	Approve Valuation Report 264	For	For	For
8	Amendments to Articles (Novo Mercado Listing Regulations)	For	For	For
9	Authorization of Legal Formalities	For	For	For
10	Authority to Publish Minutes Omitting Shareholders' Names	For	For	For
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

MRV Engenharia E Participacoes S.A Voted

Special Meeting Agenda (04/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
3	Amendments to Article 27 (Management Board Composition)	For	For	For
4	Amendments to Article 27 (Management Board Business Units)	For	For	For
5	Consolidation of Articles	For	For	For
6	Authority to Publish Minutes Omitting Shareholders' Names	For	For	For
7	Non-Voting Meeting Note			

MRV Engenharia E Participacoes S.A Voted

Annual Meeting Agenda (04/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Policy	For	For	For
6	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain

---

MRV Engenharia E Participacoes S.A Voted

Special Meeting Agenda (12/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Adoption of Stock Option Plan	For	For	For
3	Authority to Publish Minutes Omitting Shareholders' Names	For	For	For
4	Non-Voting Meeting Note			

MS&AD Insurance Group Holdings, Inc. Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yasuyoshi Karasawa	For	For	For
4	Elect Yasuzo Kanasugi	For	For	For
5	Elect Noriyuki Hara	For	For	For
6	Elect Tetsuji Higuchi	For	For	For
7	Elect Satoru Tamura	For	For	For
8	Elect Masahito Fukuda	For	For	For
9	Elect Hisahito Suzuki	For	For	For
10	Elect Mariko Bando	For	For	For
11	Elect Akira Arima	For	For	For
12	Elect Kazuhito Ikeo	For	For	For
13	Elect Junichi Tobimatsu	For	For	For
14	Elect Rochelle Kopp	For	For	For
15	Elect Kunio Chiyoda as Statutory Auditor	For	For	For

MSA Safety Inc Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect William M. Lambert	For	For	For
	1.2 Elect Diane M. Pearse	For	For	For
	1.3 Elect Nishan J. Vartanian	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

MSC Industrial Direct Co., Inc. Voted

Annual Meeting Agenda (01/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mitchell Jacobson	For	For	For
1.2 Elect Erik Gershwind	For	For	For
1.3 Elect Jonathan Byrnes	For	For	For
1.4 Elect Louise K. Goeser	For	For	For
1.5 Elect Michael Kaufmann	For	For	For
1.6 Elect Denis Kelly	For	For	For
1.7 Elect Steven Paladino	For	For	For
1.8 Elect Philip R. Peller	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

MSCI Inc Voted

Annual Meeting Agenda (04/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Henry A. Fernandez	For	For	For
2 Elect Robert G. Ashe	For	For	For
3 Elect Benjamin F. duPont	For	For	For
4 Elect Wayne Edmunds	For	For	For
5 Elect Catherine R. Kinney	For	For	For
6 Elect Jacques P. Perold	For	For	For
7 Elect Sandy Rattray	For	For	For
8 Elect Linda H. Riefler	For	For	For
9 Elect Marcus L. Smith	For	For	For
10 Elect Paula Volent	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For

MTR Corporation Ltd. Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Andrew Clifford Winawer Brandler	For	For	For
6	Elect Pamela CHAN Wong Shui	Against	Against	Against
7	Elect Dorothy CHAN Yuen Tak-fai	For	For	For
8	Elect Johannes ZHOU Yuan	Against	Against	Against
9	Elect Bunny CHAN Chung Bun	Against	Against	Against
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For
12	Authority to Repurchase Shares	For	For	For

MTU Aero Engines AG Voted

Annual Meeting Agenda (08/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Amendments to Articles Regarding Virtual AGM Participation	For	For	For

---

Mueller Water Products Inc **Voted**

Annual Meeting Agenda (01/29/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Shirley C. Franklin	For	For	For
2	Elect J. Scott Hall	For	For	For
3	Elect Thomas J. Hansen	For	For	For
4	Elect Jerry W. Kolb	For	For	For
5	Elect Mark J. O'Brien	For	For	For
6	Elect Christine Ortiz	For	For	For
7	Elect Bernard G. Rethore	For	For	For
8	Elect Lydia W. Thomas	For	For	For
9	Elect Michael T. Tokarz	For	For	For
10	Elect Stephen C Van Arsdell	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG **Unvoted**

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	TNA
8	Ratification of Management Board Acts	For	For	TNA
9	Ratification of Supervisory Board Acts	For	For	TNA
10	Elect Carsten Spohr as Supervisory Board Member	For	For	TNA
11	Authority to Repurchase and Reissue Shares	For	For	TNA
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	TNA
13	Amendments to Articles	For	For	TNA
14	Amendments to Articles	For	For	TNA
15	Amendments to Articles	For	For	TNA
16	Amendments to Articles	For	For	TNA
17	Amendments to Articles	For	For	TNA
18	Amendments to Articles	For	For	TNA
19	Amendments to Articles	For	For	TNA
20	Amendments to Articles	For	For	TNA
21	Amendments to Articles	For	For	TNA
22	Amendments to Articles	For	For	TNA

Multiplan Empreendimentos Imboliarios S.A. Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Board Size	For	For	For
6	Request Cumulative Voting	Against	Against	Against
7	Elect José Paulo Ferraz do Amaral	For	For	For
8	Elect José Isaac Peres	For	For	For
9	Elect Eduardo Kaminitz Peres	Against	Against	Against
10	Elect Ana Paula Kaminitz Peres	For	For	For
11	Elect John Michael Sullivan	Against	Against	Against
12	Elect Duncan George Osborne	For	For	For
13	Elect Gustavo Henrique de Barroso Franco	For	For	For
14	Non-Voting Agenda Item			
15	Proportional Allocation of Cumulative Votes	Against	Against	Against
16	Allocate Cumulative Votes to José Paulo Ferraz do Amaral	For	For	For
17	Allocate Cumulative Votes to José Isaac Peres	For	For	For
18	Allocate Cumulative Votes to Eduardo Kaminitz Peres	Against	Against	Against
19	Allocate Cumulative Votes to Ana Paula Kaminitz Peres	For	For	For
20	Allocate Cumulative Votes to John Michael Sullivan	Against	Against	Against
21	Allocate Cumulative Votes to Duncan George Osborne	For	For	For
22	Allocate Cumulative Votes to Gustavo Henrique de Barroso Franco	For	For	For
23	Request Separate Election for Board Member/s	Abstain	Abstain	Abstain
24	Remuneration policy	Against	Against	Against
25	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain

Multiplan Empreendimentos Imboliarios S.A. Voted

Special Meeting Agenda (04/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Ratify Updated Global Remuneration Amount	Against	Against	Against
3	Interest on Capital and Dividends Payment Date Delay	For	For	For
4	Non-Voting Meeting Note			

Murata Manufacturing Co. Ltd. Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsuneo Murata	For	For	For
4	Elect Norio Nakajima	For	For	For
5	Elect Hiroshi Iwatsubo	For	For	For
6	Elect Yoshito Takemura	For	For	For
7	Elect Masahiro Ishitani	For	For	For
8	Elect Ryuji Miyamoto	For	For	For
9	Elect Masanori Minamiide	For	For	For
10	Elect Takashi Shigematsu	For	For	For
11	Elect Yuko Yasuda	For	For	For
12	Elect Yoshiro Ozawa	Against	Against	Against
13	Elect Hyo Kanbayashi	For	For	For
14	Elect Takatoshi Yamamoto	For	For	For
15	Elect Naoko Munakata	For	For	For

Murphy Oil Corp. Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect T. Jay Collins	For	For	For
2	Elect Steven A. Cossé	For	For	For
3	Elect Claiborne P. Deming	For	For	For
4	Elect Lawrence R. Dickerson	For	For	For
5	Elect Roger W. Jenkins	For	For	For
6	Elect Elisabeth W. Keller	For	For	For
7	Elect James V. Kelley	For	For	For
8	Elect Walentin Mirosh	For	For	For
9	Elect R. Madison Murphy	For	For	For
10	Elect Jeffrey W. Nolan	For	For	For

11	Elect Robert N. Ryan, Jr.	For	For	For
12	Elect Neal E. Schmale	For	For	For
13	Elect Laura A. Sugg	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2020 Long-Term Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For

Murphy Oil Corp. Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect T. Jay Collins	For	For	For
2	Elect Steven A. Cossé	For	For	For
3	Elect Claiborne P. Deming	For	For	For
4	Elect Lawrence R. Dickerson	For	For	For
5	Elect Roger W. Jenkins	For	For	For
6	Elect Elisabeth W. Keller	For	For	For
7	Elect James V. Kelley	For	For	For
8	Elect Walentin Mirosh	For	For	For
9	Elect R. Madison Murphy	For	For	For
10	Elect Jeffrey W. Nolan	For	For	For
11	Elect Robert N. Ryan, Jr.	For	For	For
12	Elect Neal E. Schmale	For	For	For
13	Elect Laura A. Sugg	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2020 Long-Term Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For

Mylan N.V. Voted

Special Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Heather Bresch	For	For	For
2	Elect Robert J. Cindrich	For	For	For
3	Elect Robert J. Coury	For	For	For
4	Elect JoEllen Lyons Dillon	For	For	For
5	Elect Neil F. Dimick	For	For	For
6	Elect Melina Higgins	For	For	For

7	Elect Harry A. Korman	For	For	For
8	Elect Rajiv Malik	For	For	For
9	Elect Richard A. Mark	For	For	For
10	Elect Mark W. Parrish	For	For	For
11	Elect Pauline van der Meer Mohr	For	For	For
12	Elect Randall L. Vanderveen	For	For	For
13	Elect Sjoerd S. Vollebregt	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Adoption of Dutch Annual Accounts for 2019	For	For	For
16	Ratification of Auditor	For	For	For
17	Appointment of Auditor for Dutch Annual Accounts	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
20	Business Combination	For	For	For
21	Advisory Vote on Golden Parachutes	Against	Against	Against
22	Advisory Vote Regarding Governance Features	For	For	For
23	Advisory Vote Regarding Right of Shareholders to Call Special Meetings	Against	Against	Against

MyoKardia Inc **Voted**

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David P. Meeker	For	For	For
1.2	Elect Mark L. Perry	For	For	For
1.3	Elect Wendy L. Yarno	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Myriad Genetics, Inc. **Voted**

Annual Meeting Agenda (12/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rashmi Kumar	for	For	For
2	Elect Dennis H. Langer	for	For	For

3	Elect Lee N. Newcomer	for	For	For
4	Amendment to the 2017 Employee, Director and Consultant Equity Incentive Plan	for	For	For
5	Ratification of Auditor	for	For	For
6	Advisory Vote on Executive Compensation	against	Against	Against

---

Mytilineos S.A. Voted

Special Meeting Agenda (12/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Article 2 (Corporate Purpose)	For	For	For
3	Amendments to Article 10 (Virtual-only Meetings)	For	For	For
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

Nabtesco Corp. Voted

Annual Meeting Agenda (03/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Katsuhiro Teramoto	For	For	For
4	Elect Shinji Juman	For	For	For
5	Elect Daisuke Hakoda	For	For	For
6	Elect Toshiaki Akita	For	For	For
7	Elect Shigeru Naoki	For	For	For
8	Elect Kazumasa Kimura	For	For	For
9	Elect Yutaka Fujiwara	For	For	For
10	Elect Norio Uchida	For	For	For
11	Elect Mari Iizuka	For	For	For
12	Elect Naoko Mizukoshi	For	For	For
13	Elect Isao Shimizu	For	For	For
14	Elect Zenzo Sasaki	For	For	For
15	Elect Takemi Nagasaka	For	For	For

Nagoya Railroad Co. Ltd Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiroyasu Naito as Director	For	For	For
4	Elect Mitsuharu Iwagaya	For	For	For
5	Elect Toshio Mita	For	For	For
6	Elect Kazuo Sassa	Against	Against	Against
7	Elect Akira Matsushita	Against	Against	Against

Nasdaq Inc Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Melissa M. Arnoldi	For	For	For
2	Elect Charlene T. Begley	For	For	For
3	Elect Steven D. Black	For	For	For
4	Elect Adena T. Friedman	For	For	For
5	Elect Essa Kazim	For	For	For
6	Elect Thomas A. Kloet	For	For	For
7	Elect John D. Rainey	For	For	For
8	Elect Michael R. Splinter	For	For	For
9	Elect Jacob Wallenberg	For	For	For
10	Elect Alfred W. Zollar	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the Employee Stock Purchase Plan	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

National Atomic Company Kazatomprom JSC Voted

Annual Meeting Agenda (05/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Presiding Chair	For	For	For
2	Designation of Secretary	For	For	For
3	Voting Method	For	For	For
4	Agenda	For	For	For
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Presentation of Information on Shareholder Appeals	For	For	For
8	Presentation of Directors' Fees	For	For	For
9	Election of Directors	Abstain	Abstain	Abstain
10	Amendments to Board Regulations	Abstain	Abstain	Abstain
11	Amendments to Share Price Valuation Methodology	Abstain	Abstain	Abstain

---

National Atomic Company Kazatomprom JSC Voted

Special Meeting Agenda (07/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
SHP 1	Shareholder Proposal Regarding Board of Directors Remuneration	Abstain	Abstain	Abstain

---

National Australia Bank Limited Voted

Annual Meeting Agenda (12/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Re- Elect David H. Armstrong	For	For	For
4	Re- Elect Peeyush K. Gupta	For	For	For
5	Re- Elect Ann C. Sherry	For	For	For
6	Elect Simon McKeon	For	For	For
7	Remuneration Report	For	For	For

8	Equity Grant (MD/CEO Ross McEwan)	For	For	For
9	Approve Share Buy- Back	For	For	For
SHP 10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 11	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	Against	Against	Against
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

National Fuel Gas Co. Voted

Annual Meeting Agenda (03/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David H. Anderson	For	For	For
1.2	Elect David P. Bauer	For	For	For
1.3	Elect Barbara M. Baumann	For	For	For
1.4	Elect Jeffrey W. Shaw	For	For	For
1.5	Elect Thomas E. Skains	For	For	For
1.6	Elect Ronald J. Tanski	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Board Declassification	For	For	For

---

National Grid Plc Voted

Annual Meeting Agenda (07/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Sir Peter Gershon	For	For	For
4	Elect John Pettigrew	For	For	For
5	Elect Andy Agg	For	For	For
6	Elect Nicola Shaw	For	For	For
7	Elect Mark Williamson	For	For	For
8	Elect Jonathan Dawson	For	For	For
9	Elect Therese Esperdy	For	For	For
10	Elect Paul Golby	For	For	For
11	Elect Liz Hewitt	For	For	For
12	Elect Amanda Mesler	For	For	For

13	Elect Earl L. Shipp	For	For	For
14	Elect Jonathan SIlver	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Remuneration Report (Advisory)	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Share Incentive Plan	For	For	For
21	Sharesave Plan	For	For	For
22	Amendment to Borrowing Powers	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

National Instruments Corp. **Voted**

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Michael E. McGrath	For	For	For
	1.2 Elect Alexander M. Davern	For	For	For
2	Approval of the 2020 Equity Incentive Plan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

National Oilwell Varco Inc. **Voted**

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Clay C. Williams	For	For	For
2	Elect Greg L. Armstrong	For	For	For
3	Elect Marcela E. Donadio	For	For	For
4	Elect Ben A. Guill	For	For	For
5	Elect James T. Hackett	For	For	For
6	Elect David D. Harrison	For	For	For
7	Elect Eric L. Mattson	Against	Against	Against

8	Elect Melody B. Meyer	For	For	For
9	Elect William R. Thomas	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2018 Long-Term Incentive Plan	For	For	For

---

National Oilwell Varco Inc. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Clay C. Williams	For	For	For
2	Elect Greg L. Armstrong	For	For	For
3	Elect Marcela E. Donadio	For	For	For
4	Elect Ben A. Guill	For	For	For
5	Elect James T. Hackett	For	For	For
6	Elect David D. Harrison	For	For	For
7	Elect Eric L. Mattson	Against	Against	Against
8	Elect Melody B. Meyer	For	For	For
9	Elect William R. Thomas	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2018 Long-Term Incentive Plan	For	For	For

---

National Retail Properties Inc Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Pamela K. M. Beall	For	For	For
	1.2 Elect Steven Cosler	For	For	For
	1.3 Elect Don DeFosset, Jr.	For	For	For
	1.4 Elect David M. Fick	For	For	For
	1.5 Elect Edward J. Fritsch	For	For	For
	1.6 Elect Kevin B. Habicht	Withhold	Withhold	Withhold
	1.7 Elect Betsy D. Holden	For	For	For
	1.8 Elect Julian E. Whitehurst	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

National Vision Holdings Inc Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David M. Tehle	For	For	For
1.2	Elect Thomas V. Taylor, Jr.	For	For	For
1.3	Elect Virginia A. Hepner	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

National Vision Holdings Inc Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David M. Tehle	For	For	For
1.2	Elect Thomas V. Taylor, Jr.	For	For	For
1.3	Elect Virginia A. Hepner	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Natixis Voted

Mix Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Remuneration Report	For	For	For
9	Remuneration of Laurent Mignon, Chair	For	For	For
10	Remuneration of François Riahi, CEO	Against	Against	Against
11	Remuneration Policy (Chair)	For	For	For
12	Remuneration Policy (CEO)	Against	Against	Against
13	Remuneration Policy (Board of Directors)	For	For	For
14	Remuneration of Identified Staff	For	For	For
15	Ratification of the co-option of Dominique Duband	For	For	For
16	Elect Alain Condaminas	For	For	For
17	Elect Nicole Etchegoïnberry	For	For	For
18	Elect Sylvie Garcelon	Against	Against	Against
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Amendments to Articles Regarding the Role of the Board of Directors	For	For	For
21	Amendments to Articles Regarding Directors Remuneration, Board and Shareholders Meetings.	For	For	For
22	Authorisation of Legal Formalities	For	For	For

Ordinary Meeting Agenda (05/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Individual Accounts and Reports	For	For	For
3	Consolidated Accounts and Reports	For	For	For
4	Report on Non-Financial Information Report	For	For	For
5	Transfer of Reserves	For	For	For
6	Ratification of Board Acts	For	For	For
7	Elect Helena Herrero Starkie	For	For	For
8	Elect Marcelino Armenter Vidal	For	For	For
9	Elect Rajaram Rao	For	For	For
10	Ratify Co-Option and Elect Rioja S.à.r.l. (Francisco Javier de Jaime Guijarro)	For	For	For
11	Ratify Co-Option and Elect Isabel Estapé Tous	For	For	For
12	Ratify Co-Option and Elect Lucy Chadwick	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Authority to Cancel Treasury Shares and Reduce Share Capital	For	For	For
15	Remuneration Policy (Binding)	Against	Against	Against
16	Remuneration Report (Advisory)	Against	Against	Against
17	Authority to Set Extraordinary General Meeting Notice Period at 15 Days	Against	Against	Against
18	Amendments to Articles (General Meeting Attendance)	For	For	For

19	Amendments to Articles (General Meeting Powers)	For	For	For
20	Amendments to General Meeting Regulations (Health Measures)	For	For	For
21	Amendments to General Meeting Regulations (Telematic Attendance)	For	For	For
22	Non-Voting Agenda Item			
23	Authorisation of Legal Formalities	For	For	For

Naver Co Ltd Voted

Annual Meeting Agenda (03/27/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect HAN Seong Sook	For	For	For
4	Elect BYUN Dae Gyu	Against	Against	Against
5	Directors' Fees	For	For	For
6	Share Option Previously Granted By Board Resolution	Against	Against	Against
7	Share Option Grant	Against	Against	Against
8	Non-Voting Meeting Note			

Navient Corp Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Frederick Arnold	For	For	For
2	Elect Anna Escobedo Cabral	For	For	For
3	Elect Larry A. Klane	For	For	For
4	Elect Katherine A. Lehman	For	For	For
5	Elect Linda A. Mills	For	For	For
6	Elect John F. Remondi	For	For	For
7	Elect Jane J. Thompson	For	For	For
8	Elect Laura S. Unger	For	For	For
9	Elect David L. Yowan	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Navios Maritime Acquisition Corp Voted

Annual Meeting Agenda (12/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Angeliki Frangou	For	For	For
1.2 Elect Anna Kalathakis	For	For	For
2 Appointment of Auditor	For	For	For

NCR Corp. Voted

Annual Meeting Agenda (04/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark W. Begor	For	For	For
1.2 Elect Gregory R. Blank	For	For	For
1.3 Elect Catherine L. Burke	For	For	For
1.4 Elect Chinh E. Chu	For	For	For
1.5 Elect Deborah A. Farrington	For	For	For
1.6 Elect Michael D. Hayford	For	For	For
1.7 Elect Georgette D. Kiser	For	For	For
1.8 Elect Kirk T. Larsen	For	For	For
1.9 Elect Frank R. Martire	For	For	For
1.10 Elect Matthew A. Thompson	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Amendment to the 2017 Stock Incentive Plan	For	For	For
5 Elimination of Supermajority Requirement	For	For	For

Nebula Acquisition Corp Voted

Special Meeting Agenda (01/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Extension of Business Combination Deadline	For	For	For
2	Right to Adjourn Meeting	For	For	For

Nebula Acquisition Corp Voted

Special Meeting Agenda (06/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Extension of Business Combination Deadline	For	For	For
2	Right to Adjourn Meeting	For	For	For

Nebula Acquisition Corp Voted

Special Meeting Agenda (06/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Increase in Authorized Common and Preferred Stock	For	For	For
3	Adoption of Supermajority Requirement for Removal of Directors	Against	Against	Against
4	Adoption of Supermajority Requirement for Bylaw Amendments	Against	Against	Against
5	Issuance of Common Stock	For	For	For
6	Approve 2020 Plan	Against	Against	Against
7	Right to Adjourn Meeting	For	For	For

NEC Corporation

Voted

Annual Meeting Agenda (06/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Nobuhiro Endo	For	For	For
3	Elect Takashi Niino	For	For	For
4	Elect Takayuki Morita	For	For	For
5	Elect Norihiko Ishiguro	For	For	For
6	Elect Hajime Matsukura	For	For	For
7	Elect Motoo Nishihara	For	For	For
8	Elect Kaoru Seto	For	For	For
9	Elect Noriko Iki	For	For	For
10	Elect Masatoshi Ito	For	For	For
11	Elect Kuniharu Nakamura	For	For	For
12	Elect Jun Ota	For	For	For
13	Elect Masami Nitta as Statutory Auditor	For	For	For

Nektar Therapeutics

Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Karin Eastham	For	For	For
2	Elect Myriam J. Curet	For	For	For
3	Elect Howard W. Robin	For	For	For
4	Amendment to the 2017 Performance Incentive Plan	For	For	For
5	Amendment to the Employee Stock Purchase Plan	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Nemetschek SE Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratify Kurt Dobitsch	For	For	For
8	Ratify Georg Nemetschek	For	For	For
9	Ratify Rüdiger Herzog	For	For	For
10	Ratify Bill Krouch	For	For	For
11	Appointment of Auditor	For	For	For
12	Amendments to Articles (AGM Participation)	Against	Against	Against

---

Neogenomics Inc. Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Douglas M. VanOort	For	For	For
2	Elect Steven C. Jones	For	For	For
3	Elect Kevin C. Johnson	For	For	For
4	Elect Raymond R. Hipp	For	For	For
5	Elect Bruce K. Crowther	For	For	For
6	Elect Lynn A. Tetrault	For	For	For
7	Elect Allison L. Hannah	For	For	For
8	Elect Stephen M. Kanovsky	Abstain	Abstain	Abstain
9	Elect Rachel A. Stahler	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Neogenomics Inc. Voted

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Douglas M. VanOort	For	For	For
2	Elect Steven C. Jones	For	For	For
3	Elect Kevin C. Johnson	For	For	For
4	Elect Raymond R. Hipp	For	For	For
5	Elect Bruce K. Crowther	For	For	For
6	Elect Lynn A. Tetrault	For	For	For
7	Elect Allison L. Hannah	For	For	For
8	Elect Stephen M. Kanovsky	Abstain	Abstain	Abstain
9	Elect Rachel A. Stahler	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Nesco Holdings Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lee Jacobson	For	For	For
1.2	Elect L. Dyson Dryden	For	For	For
1.3	Elect Jennifer Gray	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the 2019 Omnibus Incentive Plan	For	For	For

Nesco Holdings Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lee Jacobson	For	For	For
1.2	Elect L. Dyson Dryden	For	For	For
1.3	Elect Jennifer Gray	For	For	For

2	Ratification of Auditor	For	For	For
3	Amendment to the 2019 Omnibus Incentive Plan	For	For	For

Neste Corporation **Voted**

Annual Meeting Agenda (05/18/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and CEO Acts	For	For	For
12	Remuneration Policy	For	For	For
13	Non-Voting Agenda Item			
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Issuance of Shares w/ or w/o Preemptive Rights	For	For	For
21	Non-Voting Agenda Item			

Nestle SA **Unvoted**

Annual Meeting Agenda (04/23/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Allocation of Profits/Dividends	For	For	

7	Elect Paul Bulcke as Board Chair	For	For
8	Elect Ulf Mark Schneider	For	For
9	Elect Henri de Castries	For	For
10	Elect Renato Fassbind	For	For
11	Elect Ann M. Veneman	For	For
12	Elect Eva Cheng	For	For
13	Elect Patrick Aebischer	For	For
14	Elect Ursula M. Burns	For	For
15	Elect Kasper Rorsted	For	For
16	Elect Pablo Isla	For	For
17	Elect Kimberly A. Ross	For	For
18	Elect Dick Boer	For	For
19	Elect Dinesh Paliwal	For	For
20	Elect Hanne Jimenez de Mora	For	For
21	Elect Patrick Aebischer as Compensation Committee Member	For	For
22	Elect Ursula M. Burns as Compensation Committee Member	For	For
23	Elect Pablo Isla as Compensation Committee Member	For	For
24	Elect Dick Boer as Compensation Committee Member	For	For
25	Appointment of Auditor	For	For
26	Appointment of Independent Proxy	For	For
27	Board Compensation	For	For
28	Executive Compensation	For	For
29	Cancellation of Shares and Reduction in Share Capital	For	For
SHP 30	Additional or Amended Shareholder Proposals	Abstain	Abstain

Nestle SA **Unvoted**

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Allocation of Profits/Dividends	For	For	
7	Elect Paul Bulcke as Board Chair	For	For	
8	Elect Ulf Mark Schneider	For	For	
9	Elect Henri de Castries	For	For	
10	Elect Renato Fassbind	For	For	
11	Elect Ann M. Veneman	For	For	
12	Elect Eva Cheng	For	For	
13	Elect Patrick Aebischer	For	For	
14	Elect Ursula M. Burns	For	For	
15	Elect Kasper Rorsted	For	For	
16	Elect Pablo Isla	For	For	
17	Elect Kimberly A. Ross	For	For	
18	Elect Dick Boer	For	For	

19	Elect Dinesh Paliwal	For	For
20	Elect Hanne Jimenez de Mora	For	For
21	Elect Patrick Aebischer as Compensation Committee Member	For	For
22	Elect Ursula M. Burns as Compensation Committee Member	For	For
23	Elect Pablo Isla as Compensation Committee Member	For	For
24	Elect Dick Boer as Compensation Committee Member	For	For
25	Appointment of Auditor	For	For
26	Appointment of Independent Proxy	For	For
27	Board Compensation	For	For
28	Executive Compensation	For	For
29	Cancellation of Shares and Reduction in Share Capital	For	For
SHP 30	Additional or Amended Shareholder Proposals	Abstain	Abstain

---

Netapp Inc **Voted**

Annual Meeting Agenda (09/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect T. Michael Nevens	For	For	For
2	Elect Deepak Ahuja	For	For	For
3	Elect Gerald D. Held	For	For	For
4	Elect Kathryn M. Hill	For	For	For
5	Elect Deborah L. Kerr	For	For	For
6	Elect George Kurian	For	For	For
7	Elect Scott F. Schenkel	For	For	For
8	Elect George T. Shaheen	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
SHP 11	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

NetEase Inc **Voted**

Annual Meeting Agenda (09/25/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Elect William Lei Ding	For	For	For
3	Elect Alice Cheng	For	For	For
4	Elect Denny Lee	Against	Against	Against
5	Elect Joseph Tong	For	For	For
6	Elect FENG Lun	For	For	For
7	Elect LEUNG Man Kit	Against	Against	Against
8	Elect Michael Tong	For	For	For
9	Appointment of Auditor	For	For	For

NetEase Inc Voted

Annual Meeting Agenda (09/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William Lei Ding	For	For	For
2	Elect Alice Cheng	For	For	For
3	Elect Denny Lee	Against	Against	Against
4	Elect Joseph Tong	For	For	For
5	Elect FENG Lun	For	For	For
6	Elect LEUNG Man Kit	Against	Against	Against
7	Elect Michael Tong	For	For	For
8	Appointment of Auditor	For	For	For

NetFlix Inc Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Reed Hastings	Abstain	Abstain	Abstain
2	Elect Jay C. Hoag	Abstain	Abstain	Abstain
3	Elect Mathias Döpfner	Abstain	Abstain	Abstain
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Approval of the 2020 Stock Plan	For	For	For
SHP 7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 8	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 9	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against

NetFlix Inc

Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Reed Hastings	Abstain	Abstain	Abstain
2	Elect Jay C. Hoag	Abstain	Abstain	Abstain
3	Elect Mathias Döpfner	Abstain	Abstain	Abstain
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Approval of the 2020 Stock Plan	For	For	For
SHP 7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 8	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 9	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against

Network International Holdings Plc

Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Rohinton Kalifa	For	For	For
5	Elect Simon M. Haslam	For	For	For
6	Elect Darren Pope	For	For	For
7	Elect Victoria Hull	For	For	For
8	Elect Habib Al Mulla	For	For	For
9	Elect Suryanarayan Subramanian	For	For	For
10	Elect Ali Mazanderani	For	For	For
11	Elect Anil Dua	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For

18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Amendment to the MIP Award and IPO bonus	For	For	For
21	Amendments to Long Term Incentive Plans	For	For	For

Neurocrine Biosciences, Inc. Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Kevin C. Gorman	For	For	For
	1.2 Elect Gary A. Lyons	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the 2020 Equity Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

Neurocrine Biosciences, Inc. Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Kevin C. Gorman	For	For	For
	1.2 Elect Gary A. Lyons	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the 2020 Equity Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

New Relic Inc Voted

Annual Meeting Agenda (08/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Lewis Cirne	For	For	For
1.2 Elect Michael J. Christenson	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

New Residential Investment Corp Voted

Annual Meeting Agenda (06/18/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Pamela F. Lenehan	For	For	For
1.2 Elect David Saltzman	For	For	For
1.3 Elect Alan L. Tyson	For	For	For
2 Ratification of Auditor	For	For	For
3 Adoption of Majority Vote for Election of Directors	For	For	For

---

New World Development Co. Ltd. Voted

Special Meeting Agenda (06/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Share Consolidation	For	For	For

New World Development Co. Ltd. Voted

Special Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Services Group Master Services Agreement	Against	Against	Against

New World Development Co. Ltd. Voted

Annual Meeting Agenda (11/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Henry CHENG Kar Shun	Against	Against	Against
6	Elect William DOO Wai Hoi	For	For	For
7	Elect Peter CHENG Kar Shing	For	For	For
8	Elect Thomas LIANG Cheung Biu	For	For	For
9	Elect Sonia CHENG Chi Man	For	For	For
10	Elect Echo HUANG Shaomei	For	For	For
11	Elect Jenny CHIU Wai-Han	For	For	For
12	Directors' Fees	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Grant Options under the Share Option Scheme	Against	Against	Against
17	Amendments to Articles of Association	For	For	For

New York Community Bancorp Inc. Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dominick Ciampa	For	For	For
2	Elect Leslie Dunn	For	For	For
3	Elect Lawrence Rosano, Jr.	For	For	For
4	Elect Robert Wann	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	Against	Against	Against
7	Elimination of Supermajority Requirement	For	For	For
8	Approval of the 2020 Omnibus Incentive Plan	For	For	For
SHP 9	Shareholder Proposal Regarding Declassification of the Board	For	For	For
SHP 10	Shareholder Proposal Regarding Age and Tenure Limits for Directors	Against	Against	Against

Newcrest Mining Voted

Annual Meeting Agenda (11/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Sally-Anne G. Layman	For	For	For
3	Re- Elect Roger J. Higgins	For	For	For
4	Re- Elect Gerard M. Bond	For	For	For
5	Equity Grant (MD/CEO Sandeep Biswas)	For	For	For
6	Equity Grant (FD/CFO Gerard Bond)	For	For	For
7	Remuneration Report	For	For	For
8	Non-Voting Agenda Item			
9	Renew Proportional Takeover Provisions	For	For	For
10	Amendments to Constitution	For	For	For
11	Non-Voting Meeting Note			

Newell Brands Inc Voted

Annual Meeting Agenda (05/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bridget M. Ryan-Berman	For	For	For
2	Elect Patrick D. Campbell	For	For	For
3	Elect James R. Craigie	For	For	For
4	Elect Debra A. Crew	For	For	For
5	Elect Brett M. Icahn	For	For	For
6	Elect Gerardo I. Lopez	For	For	For
7	Elect Courtney R. Mather	For	For	For
8	Elect Ravichandra K. Saligram	For	For	For
9	Elect Judith A. Sprieser	For	For	For
10	Elect Robert A. Steele	For	For	For
11	Elect Steven J. Strobel	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

NewMarket Corp. Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Phyllis L. Cothran	For	For	For
2	Elect Mark M. Gambill	For	For	For
3	Elect Bruce C. Gottwald	For	For	For
4	Elect Thomas E. Gottwald	For	For	For
5	Elect Patrick D. Hanley	For	For	For
6	Elect H. Hiter Harris, III	For	For	For
7	Elect James E. Rogers	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Newmont Corp Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gregory H. Boyce	For	For	For
2	Elect Bruce R. Brook	For	For	For
3	Elect J. Kofi Bucknor	For	For	For
4	Elect Maura J. Clark	For	For	For
5	Elect Matthew Coon Come	For	For	For
6	Elect Noreen Doyle	For	For	For
7	Elect Veronica M. Hagen	For	For	For
8	Elect René Médori	For	For	For
9	Elect Jane Nelson	For	For	For
10	Elect Thomas Palmer	For	For	For
11	Elect Julio M. Quintana	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2020 Stock Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

News Corp Voted

Annual Meeting Agenda (11/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect K. Rupert Murdoch	For	For	For
2	Elect Lachlan K. Murdoch	For	For	For
3	Elect Robert J. Thomson	For	For	For
4	Elect Kelly A. Ayotte	For	For	For
5	Elect José Mariá Aznar	For	For	For
6	Elect Natalie Bancroft	For	For	For
7	Elect Peter L. Barnes	For	For	For
8	Elect Ana Paula Pessoa	For	For	For
9	Elect Masroor T. Siddiqui	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
SHP 13	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

News Corp

Unvoted

Annual Meeting Agenda (11/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF NEWS CORPORATION (THE COMPANY) TO BE HELD ON WEDNESDAY, NOVEMBER 18, 2020 AT 3:00 PM EST EXCLUSIVELY VIA LIVE WEBCAST. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/NWS2020).			TNA

Nexans

Voted

Mix Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits	For	For	For
8	Elect Kathleen Wantz-O'Rourke	For	For	For
9	Elect Jane Basson	For	For	For
10	Elect Sylvie Jéhanno	For	For	For
11	Remuneration Report	For	For	For
12	Remuneration of Georges Chodron de Courcel, Chair (Until May 15, 2019)	For	For	For
13	Remuneration of Jean Mouton, Chair (From May 15, 2019)	For	For	For
14	Remuneration of Christopher Guérin, CEO	For	For	For
15	Remuneration Policy (Board of Directors)	For	For	For
16	Remuneration Policy (Chair)	For	For	For
17	Remuneration Policy (CEO)	Against	Against	Against
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Authority to Issue Performance Shares	For	For	For
21	Authority to Issue Restricted Shares	For	For	For
22	Amendments to Articles Regarding Employee Shareholder Representatives	For	For	For
23	Elect Marie-Cécile de Fougieres	For	For	For

24	Amendments to Articles Regarding Employee Representatives	For	For	For
25	Amendments to Articles Regarding Powers of the Board of Directors	For	For	For
26	Amendments to Articles Regarding Remuneration	For	For	For
27	Amendments to Articles Regarding Chair Age Limits	For	For	For
28	Authorisation of Legal Formalities	For	For	For

Nexi S.p.A. Voted

	Ordinary Meeting Agenda (05/05/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Remuneration Report (Advisory)	For	For	For
6	Elect Elisa Corghi	For	For	For
7	Authority to Repurchase and Reissue Shares	For	For	For
8	Non-Voting Meeting Note			

Nexi S.p.A. Voted

	Special Meeting Agenda (06/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Conversion of Equity-Linked Bond; Authority to Issue Shares w/o Preemptive Rights	For	For	For
3	Non-Voting Meeting Note			

Nexi S.p.A. Voted

Special Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Conversion of Equity-Linked Bond; Authority to Issue Shares w/o Preemptive Rights	For	For	For
3	Non-Voting Meeting Note			

Nexon Co Ltd Voted

Annual Meeting Agenda (03/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Owen Mahoney	Against	Against	Against
2	Elect Shiro Uemura	For	For	For
3	Elect Patrick Söderlund	For	For	For
4	Elect Hongwoo Lee	Against	Against	Against
5	Elect Satoshi Honda	For	For	For
6	Elect Shiro Kuniya	For	For	For
7	Equity Compensation Plan	Against	Against	Against

Nexon Co Ltd Voted

Annual Meeting Agenda (03/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Owen Mahoney	Against	Against	Against
2	Elect Shiro Uemura	For	For	For
3	Elect Patrick Söderlund	For	For	For
4	Elect Hongwoo Lee	Against	Against	Against
5	Elect Satoshi Honda	For	For	For
6	Elect Shiro Kuniya	For	For	For
7	Equity Compensation Plan	Against	Against	Against

Nexstar Media Group Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Dennis A. Miller	For	For	For
1.2	Elect John R. Muse	For	For	For
1.3	Elect I. Martin Pompadur	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Nexstar Media Group Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Dennis A. Miller	For	For	For
1.2	Elect John R. Muse	For	For	For
1.3	Elect I. Martin Pompadur	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Next plc. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Jonathan Bewes	For	For	For

5	Elect Tristia Harrison	For	For	For
6	Elect Amanda James	For	For	For
7	Elect Richard Papp	For	For	For
8	Elect Michael J. Roney	For	For	For
9	Elect Francis Salway	For	For	For
10	Elect Jane Shields	For	For	For
11	Elect Dianne Thompson	For	For	For
12	Elect Simon Wolfson	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Amendment to Long-Term Incentive Plan	For	For	For
16	Share Matching Plan	For	For	For
17	Sharesave Plan	For	For	For
18	Share Option Scheme	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Repurchase Shares Off-Market	For	For	For
24	Amendment to Borrowing Powers	For	For	For
25	Adoption of New Articles	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

NextEra Energy Inc **Voted**

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sherry S. Barrat	For	For	For
2	Elect James L. Camaren	For	For	For
3	Elect Kenneth B. Dunn	For	For	For
4	Elect Naren K. Gursahaney	For	For	For
5	Elect Kirk S. Hachigian	For	For	For
6	Elect Toni Jennings	For	For	For
7	Elect Amy B. Lane	For	For	For
8	Elect David L. Porges	For	For	For
9	Elect James L. Robo	For	For	For
10	Elect Rudy E. Schupp	For	For	For
11	Elect John L. Skolds	For	For	For
12	Elect William H. Swanson	For	For	For
13	Elect Darryl L. Wilson	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

NextEra Energy Partners LP Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan D. Austin	For	For	For
2	Elect Robert J. Byrne	For	For	For
3	Elect Peter H. Kind	For	For	For
4	Elect James L. Robo	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

NGK Insulators Ltd. Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Taku Oshima	Against	Against	Against
4	Elect Hiroshi Kanie	For	For	For
5	Elect Chiaki Niwa	For	For	For
6	Elect Susumu Sakabe	For	For	For
7	Elect Ryohei Iwasaki	For	For	For
8	Elect Shuhei Ishikawa	For	For	For
9	Elect Nobumitsu Saji	For	For	For
10	Elect Atsushi Matsuda	For	For	For
11	Elect Shigeru Kobayashi	For	For	For
12	Elect Tsutomu Nanataki	For	For	For
13	Elect Hiroyuki Kamano	For	For	For
14	Elect Emiko Hamada	For	For	For
15	Elect Kazuo Furukawa	For	For	For

NGK Spark Plug Co. Ltd. Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shinichi Odo	For	For	For
3	Elect Takeshi Kawai	For	For	For
4	Elect Toru Matsui	For	For	For
5	Elect Mikihiko Kato	For	For	For
6	Elect Takio Kojima	For	For	For
7	Elect Kenji Isobe	For	For	For
8	Elect Hiroyuki Maeda	For	For	For
9	Elect Morihiko Otaki	For	For	For
10	Elect Kanemaru Yasui	For	For	For
11	Elect Mackenzie D. Clugston	For	For	For
12	Elect Miwako Doi	For	For	For
13	Elect Toshihiro Ando as Alternate Statutory Auditor	For	For	For

---

NH Foods Ltd Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshihide Hata	For	For	For
3	Elect Tetsuhiro Kito	For	For	For
4	Elect Nobuhisa Ikawa	For	For	For
5	Elect Sadanori Miyagai	For	For	For
6	Elect Yasuko Kono	For	For	For
7	Elect Atsushi Iwasaki	For	For	For
8	Elect Hideo Arase	For	For	For
9	Elect Fumio Maeda	For	For	For
10	Trust Type Equity Plans	For	For	For

Nibc Holding NV Voted

Annual Meeting Agenda (04/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	For	For	For
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Remuneration Policy	Against	Against	Against
12	Non-Voting Agenda Item			
13	Elect Dick Sluimers to the Supervisory Board	For	For	For
14	Non-Voting Agenda Item			
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Suppress Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Appointment of Auditor	For	For	For
19	Non-Voting Agenda Item			
20	Non-Voting Agenda Item			
21	Non-Voting Meeting Note			

Nibc Holding NV Voted

Special Meeting Agenda (10/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Asset Sale	For	For	For
5	Dissolution of the Company	For	For	For
6	Amendments to Articles (Effective Settlement Date)	For	For	For
7	Amendments to Articles (Effective Delisting)	For	For	For
8	Elect Qasim Abbas	For	For	For
9	Elect Nadim El Gabbani	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Ratification of Management Board Acts	For	For	For
12	Cancellation of Treasury Shares	For	For	For
13	Non-Voting Agenda Item			
14	Non-Voting Agenda Item			

Nibe Industrier AB

Voted

Special Meeting Agenda (12/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Allocation of Profits/Dividends	For	For	For
12	Non-Voting Agenda Item			
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

NICE Ltd

Voted

Ordinary Meeting Agenda (09/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect David Kostman	For	For	For
3	Elect Rimon Ben-Shaoul	For	For	For
4	Elect Yehoshua Ehrlich	For	For	For
5	Elect Léo Apotheker	For	For	For
6	Elect Joseph L. Cowan	For	For	For
7	Liability Insurance of Directors and Officers	For	For	For
8	Bonus Plan of CEO	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Non-Voting Agenda Item			
11	Non-Voting Meeting Note			

Nichiha Corporation

Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Tatsuo Yamanaka	Against	Against	Against
3	Elect Kazuyuki Kojima	For	For	For
4	Elect Kazushi Tonoi	For	For	For
5	Elect Yoshinori Kawamura	For	For	For
6	Elect Hisayuki Kawashima	For	For	For
7	Elect Kazuhiro Kesamaru	For	For	For
8	Elect Yasunori Yoshida	For	For	For
9	Elect Narumitsu Yoshioka	For	For	For
10	Elect Kiyofumi Yagi	For	For	For
11	Elect Naoki Tajiri	For	For	For
12	Elect Akihiko Mizuno	For	For	For
13	Elect Katsumi Sugiura	For	For	For
14	Elect Hiroaki Nishi	For	For	For

Nidec Corporation

Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Shigenobu Nagamori	For	For	For
4	Elect Jun Seki	For	For	For
5	Elect Teiichi Sato	For	For	For
6	Elect Osamu Shimizu	For	For	For
7	Elect Kazuya Murakami	For	For	For
8	Elect Hiroyuki Ochiai	For	For	For
9	Elect Takeshi Nakane	For	For	For
10	Elect Aya Yamada	Against	Against	Against
11	Elect Takako Sakai	For	For	For
12	Elect Junko Watanabe as Alternate Audit Committee Director	Against	Against	Against
13	Non-Audit Committee Directors' Fees	For	For	For
14	Audit Committee Directors' Fees	For	For	For
15	Adoption of Performance-Linked Equity Compensation Plans	For	For	For

Nidec Corporation Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Shigenobu Nagamori	For	For	For
4	Elect Jun Seki	For	For	For
5	Elect Teiichi Sato	For	For	For
6	Elect Osamu Shimizu	For	For	For
7	Elect Kazuya Murakami	For	For	For
8	Elect Hiroyuki Ochiai	For	For	For
9	Elect Takeshi Nakane	For	For	For
10	Elect Aya Yamada	Against	Against	Against
11	Elect Takako Sakai	For	For	For
12	Elect Junko Watanabe as Alternate Audit Committee Director	Against	Against	Against
13	Non-Audit Committee Directors' Fees	For	For	For
14	Audit Committee Directors' Fees	For	For	For
15	Adoption of Performance-Linked Equity Compensation Plans	For	For	For

Nien Made Enterprise Co Ltd. Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits	For	For	For
3	Amendments to Procedural Rules: Sharedholder Meetings	For	For	For
4	Elect NIEN Keng-Hao	For	For	For
5	Elect NIEN Chao-Hung	For	For	For
6	Elect CHUANG Hsi-Chin	For	For	For
7	Elect PENG Ping	For	For	For
8	Elect Sam LEE Ming-Shan	For	For	For
9	Elect JOK Chung-Wai	For	For	For
10	Elect LIN Chi-Wei	For	For	For
11	Elect HUANG Sheng-Yi	For	For	For
12	Elect HUNG Chung-Chin	For	For	For
13	Non-compete Restrictions for Directors	For	For	For

Nihon Parkerizing Co. Ltd. Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Kazuichi Satomi	For	For	For
3	Elect Hiroyasu Tamura	For	For	For
4	Elect Masayuki Yoshida	For	For	For
5	Elect Mitsuru Matsumoto	For	For	For
6	Elect Shimako Emori	For	For	For
7	Elect Tatsuya Mori	For	For	For
8	Elect Hayato Hosogane as Audit Committee Director	Against	Against	Against
9	Elect Toshio Yamazaki as Alternate Audit Committee Director	Against	Against	Against
10	Trust Type Equity Plans	For	For	For

Nike, Inc. Voted

Annual Meeting Agenda (09/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan B. Graf, Jr.	For	For	For
2	Elect Peter B. Henry	For	For	For
3	Elect Michelle A. Peluso	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Ratification of Auditor	For	For	For
6	Amendment to the Stock Incentive Plan	For	For	For
SHP 7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

Nikon Corporation Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kazuo Ushida	Against	Against	Against
4	Elect Toshikazu Umatate	For	For	For
5	Elect Takumi Odajima	For	For	For
6	Elect Muneaki Tokunari	For	For	For
7	Elect Akio Negishi	For	For	For
8	Elect Shigeru Murayama	For	For	For
9	Elect Atsushi Tsurumi	For	For	For
10	Elect Kunio Ishihara	Against	Against	Against
11	Elect Shiro Hiruta	For	For	For
12	Elect Asako Yamagami	For	For	For

Nintendo Co. Ltd Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shuntaro Furukawa	For	For	For
4	Elect Shigeru Miyamoto	For	For	For
5	Elect Shinya Takahashi	For	For	For
6	Elect Ko Shiota	For	For	For
7	Elect Satoru Shibata	For	For	For
8	Elect Naoki Noguchi	Against	Against	Against
9	Elect Katsuhiro Umeyama	For	For	For
10	Elect Masao Yamazaki	For	For	For
11	Elect Asa Shinkawa	For	For	For

Nintendo Co. Ltd Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shuntaro Furukawa	For	For	For
4	Elect Shigeru Miyamoto	For	For	For
5	Elect Shinya Takahashi	For	For	For
6	Elect Ko Shiota	For	For	For
7	Elect Satoru Shibata	For	For	For
8	Elect Naoki Noguchi	Against	Against	Against
9	Elect Katsuhiro Umeyama	For	For	For
10	Elect Masao Yamazaki	For	For	For
11	Elect Asa Shinkawa	For	For	For

Nippon Express Co. Ltd Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kenji Watanabe	For	For	For
4	Elect Mitsuru Saito	For	For	For
5	Elect Takaaki Ishii	For	For	For
6	Elect Susumu Akita	For	For	For
7	Elect Satoshi Horikiri	For	For	For
8	Elect Takashi Masuda	For	For	For
9	Elect Masahiro Sugiyama	For	For	For
10	Elect Shigeo Nakayama	For	For	For
11	Elect Sadako Yasuoka	For	For	For
12	Elect Shigeki Arima	For	For	For
13	Elect Toshiaki Nojiri	For	For	For
14	Elect Yoshio Aoki	For	For	For
15	Bonus	For	For	For

Nippon Paint Holdings Co. Ltd. Voted

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masaaki Tanaka	For	For	For
5	Elect GOH Hup Jin	For	For	For
6	Elect Manabu Minami	For	For	For
7	Elect Hisashi Hara	For	For	For
8	Elect Takashi Tsutsui	For	For	For
9	Elect Toshio Morohoshi	For	For	For
10	Elect Masayoshi Nakamura	For	For	For
11	Elect Masataka Mitsuhashi	Against	Against	Against
12	Elect Miharu Koezuka	For	For	For

Nippon Prologis REIT Inc. Voted

Special Meeting Agenda (08/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Masahiro Sakashita Executive Director	For	For	For
2	Elect Atsushi Toda as Alternate Executive Director	For	For	For
3	Elect Yoichiro Hamaoka	For	For	For
4	Elect Mami Tazaki	For	For	For
5	Elect Kuninori Oku	For	For	For

Nippon Shinyaku Co. Ltd. Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shigenobu Maekawa	For	For	For
4	Elect Akira Matsuura	For	For	For

5	Elect Shozo Sano	For	For	For
6	Elect Hitoshi Saito	For	For	For
7	Elect Kenro Kobayashi	For	For	For
8	Elect Takashi Takaya	For	For	For
9	Elect Takanori Edamitsu	For	For	For
10	Elect Toru Nakai	For	For	For
11	Elect Yukio Sugiura	For	For	For
12	Elect Hitoshi Sakata	For	For	For
13	Elect Miyuki Sakurai	For	For	For
14	Elect Yoshinao Wada	For	For	For
15	Elect Kenji Kuwabara	Against	Against	Against
16	Elect Tsuyoshi Kondo	For	For	For

Nippon Steel Corporation **Voted**

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Kosei Shindo	For	For	For
4	Elect Eiji Hashimoto	For	For	For
5	Elect Shinji Tanimoto	For	For	For
6	Elect Shinichi Nakamura	For	For	For
7	Elect Katsuhiro Miyamoto	For	For	For
8	Elect Akio Migita	For	For	For
9	Elect Shuhei Onoyama	For	For	For
10	Elect Tadashi Imai	For	For	For
11	Elect Noriko Iki	For	For	For
12	Elect Tetsuro Tomita	For	For	For
13	Elect Masato Kitera	For	For	For
14	Elect Masato Matsuno	For	For	For
15	Elect Shozo Furumoto	For	For	For
16	Elect Nobuhiro Miyoshi	For	For	For
17	Elect Hiroshi Obayashi	For	For	For
18	Elect Jiro Makino	For	For	For
19	Elect Seiichiro Azuma	For	For	For
20	Elect Hiroshi Yoshikawa	For	For	For
21	Non-Audit Committee Directors' Fees	For	For	For
22	Audit Committee Directors' Fees	For	For	For
SHP 23	Shareholder Proposal Regarding Company Name Change	Against	Against	Against
SHP 24	Shareholder Proposal Regarding Board Size and Composition	Against	Against	Against

---

Nippon Telegraph & Telephone Corp. Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiromichi Shinohara	For	For	For
4	Elect Jun Sawada	For	For	For
5	Elect Akira Shimada	For	For	For
6	Elect Naoki Shibutani	For	For	For
7	Elect Katsuhiko Shirai	For	For	For
8	Elect Sadayuki Sakakibara	For	For	For
9	Elect Ken Sakamura	For	For	For
10	Elect Keiko Takegawa	For	For	For
11	Elect Kanae Takahashi as Statutory Auditor	For	For	For

Nippon Telegraph & Telephone Corp. Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiromichi Shinohara	For	For	For
4	Elect Jun Sawada	For	For	For
5	Elect Akira Shimada	For	For	For
6	Elect Naoki Shibutani	For	For	For
7	Elect Katsuhiko Shirai	For	For	For
8	Elect Sadayuki Sakakibara	For	For	For
9	Elect Ken Sakamura	For	For	For
10	Elect Keiko Takegawa	For	For	For
11	Elect Kanae Takahashi as Statutory Auditor	For	For	For

Nippon Telegraph & Telephone Corp. Voted

Annual Meeting Agenda (06/23/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiromichi Shinohara	For	For	For
4	Elect Jun Sawada	For	For	For
5	Elect Akira Shimada	For	For	For
6	Elect Naoki Shibutani	For	For	For
7	Elect Katsuhiko Shirai	For	For	For
8	Elect Sadayuki Sakakibara	For	For	For
9	Elect Ken Sakamura	For	For	For
10	Elect Keiko Takegawa	For	For	For
11	Elect Kanae Takahashi as Statutory Auditor	For	For	For

Nippon Telegraph & Telephone Corp. **Voted**

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiromichi Shinohara	For	For	For
4	Elect Jun Sawada	For	For	For
5	Elect Akira Shimada	For	For	For
6	Elect Naoki Shibutani	For	For	For
7	Elect Katsuhiko Shirai	For	For	For
8	Elect Sadayuki Sakakibara	For	For	For
9	Elect Ken Sakamura	For	For	For
10	Elect Keiko Takegawa	For	For	For
11	Elect Kanae Takahashi as Statutory Auditor	For	For	For

Nippon Television Holdings Inc **Voted**

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshio Okubo	Against	Against	Against
4	Elect Yoshikuni Sugiyama	For	For	For
5	Elect Yoshinobu Kosugi	For	For	For
6	Elect Akira Ishizawa	For	For	For
7	Elect Hajime Ichimoto	For	For	For
8	Elect Tadayuki Tamai	For	For	For

9	Elect Tsuneo Watanabe	For	For	For
10	Elect Toshikazu Yamaguchi	Against	Against	Against
11	Elect Takashi Imai	For	For	For
12	Elect Ken Sato	For	For	For
13	Elect Tadao Kakizoe	For	For	For
14	Elect Yasushi Manago	For	For	For
15	Elect Yasuhiro Nose as Alternate Statutory Auditor	Against	Against	Against

---

Nippon Yusen Kabushiki Kaisha Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Tadaaki Naito	For	For	For
5	Elect Hitoshi Nagasawa	For	For	For
6	Elect Eiichi Takahashi	For	For	For
7	Elect Hiroki Harada	For	For	For
8	Elect Yutaka Higurashi	For	For	For
9	Elect Yoshihiro Katayama	For	For	For
10	Elect Hiroko Kuniya	For	For	For
11	Elect Eiichi Tanabe	For	For	For
12	Elect Hiroshi Nakaso	For	For	For
13	Elect Satoko Kuwabara	For	For	For
14	Elect Michio Matsui as Alternate Statutory Auditor	For	For	For

---

Nisource Inc. (Holding Co.) Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter A. Altabef	For	For	For
2	Elect Theodore H. Bunting, Jr.	For	For	For
3	Elect Eric L. Butler	For	For	For
4	Elect Aristides S. Candris	For	For	For
5	Elect Wayne S. DeVeydt	For	For	For
6	Elect Joseph Hamrock	For	For	For
7	Elect Deborah A. Henretta	For	For	For
8	Elect Deborah Hersman	For	For	For

9	Elect Michael E. Jesanis	For	For	For
10	Elect Kevin T. Kabat	For	For	For
11	Elect Carolyn Y. Woo	For	For	For
12	Elect Lloyd M. Yates	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Approval of the 2020 Omnibus Incentive Plan	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

Nissan Chemical Corporation Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kojiro Kinoshita	Against	Against	Against
4	Elect Junichi Miyazaki	For	For	For
5	Elect Shinsuke Yagi	For	For	For
6	Elect Katsuaki Miyaji	For	For	For
7	Elect Takashi Honda	For	For	For
8	Elect Hitoshi Suzuki	For	For	For
9	Elect Tadashi Oe	For	For	For
10	Elect Hidehito Obayashi	For	For	For
11	Elect Kazunori Kataoka	For	For	For
12	Elect Norihiro Suzuki as Statutory Auditor	For	For	For

Nissan Motor Co. Ltd. Voted

Special Meeting Agenda (02/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Makoto Uchida	For	For	For
3	Elect Ashwani Gupta	For	For	For
4	Elect Hideyuki Sakamoto	For	For	For
5	Elect Pierre Fleuriot	Against	Against	Against

Nissan Motor Co. Ltd. Voted

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yasushi Kimura	Against	Against	Against
3	Elect Jean-Dominique Senard	For	For	For
4	Elect Masakazu Toyoda	Against	Against	Against
5	Elect Keiko Ihara @ Keiko Motojima	For	For	For
6	Elect Motoo Nagai	For	For	For
7	Elect Bernard Delmas	For	For	For
8	Elect Andrew House	For	For	For
9	Elect Jenifer Rogers	For	For	For
10	Elect Pierre Fleuriot	For	For	For
11	Elect Makoto Uchida	For	For	For
12	Elect Ashwani Gupta	For	For	For
13	Elect Hideyuki Sakamoto	For	For	For

Nissei Asb Machine Co. Ltd Voted

Annual Meeting Agenda (12/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Daiichi Aoki	Against	Against	Against
3	Elect Junichi Miyasaka	For	For	For
4	Elect Kota Aoki	For	For	For
5	Elect Karel Keersmaekers-Michiels	For	For	For
6	Elect Kuniaki Hiromatsu	For	For	For
7	Elect Masayuki Sakai	For	For	For
8	Elect Keiji Himori	For	For	For
9	Elect Masahiro Midorikawa	For	For	For
10	Retirement Allowances for Directors	Against	Against	Against

Nisshin Seifun Group Inc Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Nobuki Kemmoku	Against	Against	Against
3	Elect Michinori Takizawa	For	For	For
4	Elect Akira Mori	For	For	For
5	Elect Koichi Iwasaki	For	For	For
6	Elect Takao Yamada	For	For	For
7	Elect Yuji Koike	For	For	For
8	Elect Akio Mimura	For	For	For
9	Elect Kazuhiko Fushiya	For	For	For
10	Elect Motoo Nagai	For	For	For
11	Elect Satoshi Odaka	For	For	For

Nissin Food Holdings Co Ltd Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Koki Ando	For	For	For
5	Elect Noritaka Ando	For	For	For
6	Elect Yukio Yokoyama	For	For	For
7	Elect Ken Kobayashi	For	For	For
8	Elect Masahiro Okafuji	For	For	For
9	Elect Masato Mizuno	For	For	For
10	Elect Yukiko Nakagawa	For	For	For
11	Elect Eietsu Sakuraba	For	For	For

Nissin Kogyo Co. Ltd Voted

Annual Meeting Agenda (06/29/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Elect Yasushi Kawaguchi	For	For	For
3	Elect Junya Takei	For	For	For
4	Elect Kazuya Sato	For	For	For
5	Elect Aiji Yamanaka	For	For	For
6	Elect Masataka Fukui	For	For	For
7	Elect Takaaki Taguchi	For	For	For
8	Elect Heiji Saito as Statutory Auditor	For	For	For
9	Bonus	For	For	For

Nitori Holdings Co., Ltd. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Akio Nitori	Against	Against	Against
3	Elect Toshiyuki Shirai	For	For	For
4	Elect Fumihiro Sudo	For	For	For
5	Elect Fumiaki Matsumoto	For	For	For
6	Elect Masanori Takeda	For	For	For
7	Elect Sadayuki Sakakibara	For	For	For
8	Elect Yoshihiko Miyauchi	For	For	For
9	Elect Takao Kubo	For	For	For
10	Elect Takaharu Ando	For	For	For
11	Elect Kazuhiro Suzuki	For	For	For
12	Elect Tsuneyoshi Tatsuoka	For	For	For

Nitto Denko Corporation Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Bonus	For	For	For
4	Elect Hideo Takasaki	For	For	For
5	Elect Nobuhiro Todokoro	For	For	For
6	Elect Yosuke Miki	For	For	For
7	Elect Yasuhiro Iseyama	For	For	For
8	Elect Yoichiro Furuse	For	For	For
9	Elect Takashi Hatchoji	For	For	For
10	Elect Tamio Fukuda	For	For	For

11	Elect Lai Yong Wong	For	For	For
12	Elect Masashi Teranishi	For	For	For
13	Elect Mitsuhide Shiraki	For	For	For
14	Directors' Fees	For	For	For

NN Group NV Voted

	Annual Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	For
5	Non-Voting Agenda Item			
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Non-Voting Agenda Item			
9	Elect Clara-Christina Streit	For	For	For
10	Elect Robert Jenkins	For	For	For
11	Remuneration Report	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Amendments to Articles (Regulatory Changes)	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Suppress Preemptive Rights	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Cancellation of Shares	For	For	For
20	Non-Voting Agenda Item			

NN Group NV Voted

	Annual Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	For
5	Non-Voting Agenda Item			

6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Non-Voting Agenda Item			
9	Elect Clara-Christina Streit	For	For	For
10	Elect Robert Jenkins	For	For	For
11	Remuneration Report	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Amendments to Articles (Regulatory Changes)	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Suppress Preemptive Rights	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Cancellation of Shares	For	For	For
20	Non-Voting Agenda Item			

Noble Energy Inc **Voted**

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeffrey L. Berenson	For	For	For
2	Elect James E. Craddock	For	For	For
3	Elect Barbara J. Duganier	For	For	For
4	Elect Thomas J. Edelman	For	For	For
5	Elect Holli C. Ladhani	Against	Against	Against
6	Elect David L. Stover	For	For	For
7	Elect Scott D. Urban	For	For	For
8	Elect William T. Van Kleef	For	For	For
9	Elect Martha B. Wyrsch	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2020 Long-Term Incentive Plan	For	For	For

Noble Energy Inc **Voted**

Special Meeting Agenda (10/02/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Merger with Chevron	For	For	For
2	Advisory Vote on Golden Parachutes	Against	Against	Against
3	Right to Adjourn Meeting	For	For	For

Nokia Corp Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Remuneration Policy	For	For	For
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
SHP 21	Shareholder Proposal Regarding Board Composition	Against	Against	Against
22	Non-Voting Agenda Item			

Nokian Renkaat Oyj Voted

Annual Meeting Agenda (04/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and CEO Acts	For	For	For
12	Remuneration Policy	For	For	For
13	Non-Voting Agenda Item			
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors	For	For	For
17	Authority to Set Auditor's Fees	Against	Against	Against
18	Appointment of Auditor	Against	Against	Against
19	Authority to Repurchase Shares	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
21	Nomination Committee Guidelines	For	For	For
22	Amendments to Articles	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Meeting Note			

Nomad Foods Limited **Voted**

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Martin E. Franklin	For	For	For
2	Elect Noam Gottesman	For	For	For
3	Elect Ian G.H. Ashken	For	For	For
4	Elect Stéfan Descheemaeker	For	For	For
5	Elect Jeremy Isaacs	For	For	For
6	Elect James E. Lillie	For	For	For
7	Elect Stuart Murray Macfarlane	For	For	For
8	Elect Lord Myners	For	For	For
9	Elect Victoria Parry	For	For	For
10	Elect Simon White	For	For	For
11	Elect Samy Zekhout	Against	Against	Against
12	Ratification of Auditor	For	For	For

Nomura Holdings Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Koji Nagai	For	For	For
3	Elect Kentaro Okuda	For	For	For
4	Elect Toshimo Morita	For	For	For
5	Elect Hisato Miyashita	For	For	For
6	Elect Hiroshi Kimura	For	For	For
7	Elect Kazuhiko Ishimura	For	For	For
8	Elect Noriaki Shimazaki	For	For	For
9	Elect Mari Sono	For	For	For
10	Elect Michael LIM Choo San	For	For	For
11	Elect Laura S. Unger	For	For	For

Nomura Real Estate Holdings Inc Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles - Change in Size of Board of Audit Committee Directors	For	For	For
3	Elect Atsushi Yoshikawa	Against	Against	Against
4	Elect Eiji Kutsukake	For	For	For
5	Elect Seiichi Miyajima	For	For	For
6	Elect Toshiaki Seki	For	For	For
7	Elect Makoto Haga	For	For	For
8	Elect Tetsuro Higashi	For	For	For
9	Elect Shoichi Nagamatsu	For	For	For
10	Elect Tetsu Takahashi as Audit Committee Director	For	For	For
11	Audit Committee Directors' Fees	For	For	For

Nomura Research Institute Ltd. Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shingo Konomoto	For	For	For
3	Elect Hironori Momose	For	For	For
4	Elect Ayumu Ueno	For	For	For
5	Elect Yasuo Fukami	For	For	For
6	Elect Tadashi Shimamoto	For	For	For
7	Elect Hiroshi Funakura	For	For	For
8	Elect Masatoshi Matsuzaki	For	For	For
9	Elect Hideaki Omiya	For	For	For
10	Elect Shinoi Sakata	For	For	For
11	Elect Takuhito Sakata as Statutory Auditor	Against	Against	Against

Nordea Bank Abp Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Authority to Distribute Dividend	For	For	For
9	Ratification of Board and CEO Acts	For	For	For
10	Remuneration Policy	For	For	For
11	Directors' Fees	For	For	For
12	Board Size	For	For	For
13	Election of Directors	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Appointment of Auditor	For	For	For
16	Nomination Committee Guidelines	For	For	For
17	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For	For	For
18	Authority to Trade in Company Stock (Repurchase)	For	For	For
19	Authority to Trade in Company Stock (Issuance)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Issuance of Treasury Shares	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			

Nordson Corp. Voted

Annual Meeting Agenda (02/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Sundaram Nagarajan	For	For	For
1.2 Elect Ginger M. Jones	For	For	For
1.3 Elect Joseph P. Keithley	For	For	For
1.4 Elect Michael J. Merriman, Jr.	For	For	For
1.5 Elect Mary G. Puma	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Norfolk Southern Corp. Voted

Annual Meeting Agenda (05/14/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Thomas D. Bell Jr.	For	For	For
2 Elect Mitchell E. Daniels, Jr.	For	For	For
3 Elect Marcela E. Donadio	For	For	For
4 Elect John C. Huffard, Jr.	For	For	For
5 Elect Christopher T. Jones	For	For	For
6 Elect Thomas C. Kelleher	For	For	For
7 Elect Steven F. Leer	For	For	For
8 Elect Michael D. Lockhart	For	For	For
9 Elect Amy E. Miles	For	For	For
10 Elect Claude Mongeau	For	For	For
11 Elect Jennifer F. Scanlon	For	For	For
12 Elect James A. Squires	For	For	For
13 Elect John R. Thompson	For	For	For
14 Majority Vote for Amendments to Articles	For	For	For
15 Majority Vote for Approval of Mergers and Other Corporate Transactions	For	For	For
16 Majority Vote for Redomestication and Other Transactions	For	For	For
17 Ratification of Auditor	For	For	For
18 Advisory Vote on Executive Compensation	For	For	For
SHP 19 Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Norsk Hydro Unvoted

Annual Meeting Agenda (05/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Notice of Meeting; Agenda	For	For	
5	Minutes	For	For	
6	Accounts and Reports	For	For	
7	Authority to Distribute Dividends	For	For	
8	Authority to Set Auditor's Fees	For	For	
9	Non-Voting Agenda Item			
10	Remuneration Guidelines (Advisory)	For	For	
11	Remuneration Guidelines (Binding)	For	For	
12	Appointment of Auditor	For	For	
13	Election of Nomination Committee Members	For	For	
14	Election of Corporate Assembly	For	For	
15	Corporate Assembly Fees	For	For	
16	Nomination Committee Fees	For	For	
17	Non-Voting Meeting Note			

North West Company Inc Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect H. Sanford Riley	For	For	For
3	Elect Brock Bulbuck	For	For	For
4	Elect Deepak Chopra	For	For	For
5	Elect Frank J. Coleman	For	For	For
6	Elect Wendy F. Evans	For	For	For
7	Elect Stewart Glendinning	For	For	For
8	Elect Edward S. Kennedy	For	For	For
9	Elect Annalisa King	For	For	For
10	Elect Violet (Vi) A.M. Konkle	For	For	For
11	Elect Jennefer Nepinak	For	For	For
12	Elect Eric L. Stefanson	For	For	For
13	Elect Victor Tootoo	For	For	For

14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Non-Voting Agenda Item			
17	Declaration of Canadian Residency Status		Manual	Against
18	Non-Voting Agenda Item			
19	Declaration of Ownership and Control		Manual	Against

Northern Star Resources Ltd Voted

Annual Meeting Agenda (11/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	Against	Against	Against
3	Approve Share Plan	For	For	For
4	Equity Grant (Executive Chair William Beament)	Against	Against	Against
5	Re-elect Peter E. O'Connor	For	For	For
6	Approve Increase in NEDs' Fee Cap	For	For	For
7	Equity Grant (Incoming MD Raleigh Finlayson)	For	For	For
8	Non-Voting Meeting Note			

Northern Trust Corp. Voted

Annual Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Linda Walker Bynoe	Against	Against	Against
2	Elect Susan Crown	For	For	For
3	Elect Dean M. Harrison	For	For	For
4	Elect Jay L. Henderson	Against	Against	Against
5	Elect Marcy S. Klevorn	For	For	For
6	Elect Siddharth N. Mehta	For	For	For
7	Elect Michael G. O'Grady	For	For	For
8	Elect Jose Luis Prado	For	For	For
9	Elect Thomas E. Richards	For	For	For
10	Elect Martin P. Slark	For	For	For
11	Elect David H. B. Smith, Jr.	For	For	For
12	Elect Donald Thompson	For	For	For
13	Elect Charles A. Tribbett III	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

15	Ratification of Auditor	For	For	For

Northrop Grumman Corp. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kathy J Warden	For	For	For
2	Elect Marianne C. Brown	For	For	For
3	Elect Donald E. Felsinger	For	For	For
4	Elect Ann M. Fudge	For	For	For
5	Elect Bruce S. Gordon	For	For	For
6	Elect William H. Hernandez	For	For	For
7	Elect Madeleine A. Kleiner	For	For	For
8	Elect Karl J. Krapek	For	For	For
9	Elect Gary Roughead	For	For	For
10	Elect Thomas M. Schoewe	For	For	For
11	Elect James S. Turley	For	For	For
12	Elect Mark A. Welsh III	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For

Northrop Grumman Corp. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kathy J Warden	For	For	For
2	Elect Marianne C. Brown	For	For	For
3	Elect Donald E. Felsinger	For	For	For
4	Elect Ann M. Fudge	For	For	For
5	Elect Bruce S. Gordon	For	For	For
6	Elect William H. Hernandez	For	For	For
7	Elect Madeleine A. Kleiner	For	For	For
8	Elect Karl J. Krapek	For	For	For
9	Elect Gary Roughead	For	For	For
10	Elect Thomas M. Schoewe	For	For	For
11	Elect James S. Turley	For	For	For

12	Elect Mark A. Welsh III	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For

---

NortonLifeLock Inc Voted

Annual Meeting Agenda (09/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sue Barsamian	For	For	For
2	Elect Eric K. Brandt	For	For	For
3	Elect Frank E. Dangeard	For	For	For
4	Elect Nora M. Denzel	For	For	For
5	Elect Peter A. Feld	For	For	For
6	Elect Kenneth Y. Hao	For	For	For
7	Elect David Humphrey	For	For	For
8	Elect Vincent Pilette	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against

---

Nova Ljubljanska Banka D.D. Voted

Annual Meeting Agenda (06/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Opening; Quorum; Appointment of Meeting Chair	For	For	For
SHP 3	Shareholder Countermotion Regarding Opening; Quorum; Appointment of Meeting Chair	Abstain	Abstain	Abstain
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
SHP 6	Shareholder Countermotion Regarding Allocation of Profits/Dividends	Against	Against	Against

7	Ratification of Management Board Acts	For	For	For
SHP 8	Shareholder Countermotion Regarding Ratification Of Management Acts	Abstain	Abstain	Abstain
9	Ratification of Supervisory Board Acts	For	For	For
SHP 10	Shareholder Countermotion Regarding Ratification of Supervisory Board Acts	Abstain	Abstain	Abstain
11	Non-Voting Agenda Item			
12	Amendments to Articles	For	For	For
SHP 13	Shareholder Countermotion Regarding Amendments to Articles	Against	Against	Against
14	Elect David Eric Simon	For	For	For
SHP 15	Shareholder Countermotion Regarding Election of Supervisory Board Member	Abstain	Abstain	Abstain
16	Elect Primoz Karpe	For	For	For
SHP 17	Shareholder Countermotion Regarding Election of Supervisory Board Member	Abstain	Abstain	Abstain
18	Elect Verica Trstenjak	For	For	For
SHP 19	Shareholder Countermotion Regarding Election of Supervisory Board Member	Abstain	Abstain	Abstain
20	Non-Voting Agenda Item			
21	Supervisory Board Fees (Employee Representatives)	For	For	For
SHP 22	Shareholder Countermotion Regarding Supervisory Board Fees (Employee Representatives)	Against	Against	Against
23	Adoption of General Meeting Regulations	For	For	For
SHP 24	Shareholder Countermotion Regarding General Meeting Regulations	Abstain	Abstain	Abstain

Nova Ljubljanska Banka D.D. Voted

Annual Meeting Agenda (06/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Opening; Quorum; Appointment of Meeting Chair	For	For	For
SHP 2	Shareholder Countermotion Regarding Opening; Quorum; Appointment of Meeting Chair	Abstain	Abstain	Abstain
3	Non-Voting Agenda Item			
4	Allocation of Profits/Dividends	For	For	For
SHP 5	Shareholder Countermotion Regarding Allocation of Profits/Dividends	Against	Against	Against
6	Ratification of Management Board Acts	For	For	For
SHP 7	Shareholder Countermotion Regarding Ratification Of Management Acts	Abstain	Abstain	Abstain
8	Ratification of Supervisory Board Acts	For	For	For
SHP 9	Shareholder Countermotion Regarding Ratification of Supervisory Board Acts	Abstain	Abstain	Abstain
10	Non-Voting Agenda Item			
11	Amendments to Articles	For	For	For
SHP 12	Shareholder Countermotion Regarding Amendments to Articles	Against	Against	Against
13	Elect David Eric Simon	For	For	For

SHP 14	Shareholder Countermotion Regarding Election of Supervisory Board Member	Abstain	Abstain	Abstain
15	Elect Primoz Karpe	For	For	For
SHP 16	Shareholder Countermotion Regarding Election of Supervisory Board Member	Abstain	Abstain	Abstain
17	Elect Verica Trstenjak	For	For	For
SHP 18	Shareholder Countermotion Regarding Election of Supervisory Board Member	Abstain	Abstain	Abstain
19	Non-Voting Agenda Item			
20	Supervisory Board Fees (Employee Representatives)	For	For	For
SHP 21	Shareholder Countermotion Regarding Supervisory Board Fees (Employee Representatives)	Against	Against	Against
22	Adoption of General Meeting Regulations	For	For	For
SHP 23	Shareholder Countermotion Regarding General Meeting Regulations	Abstain	Abstain	Abstain

---

Novartis AG **Unvoted**

Annual Meeting Agenda (02/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Cancellation of Shares and Reduction in Share Capital	For	For	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Compensation Report	For	For	
10	Elect Jörg Reinhardt as Board Chair	For	For	
11	Elect Nancy C. Andrews	For	For	
12	Elect Ton Büchner	For	For	
13	Elect Patrice Bula	For	For	
14	Elect Srikant M. Datar	For	For	
15	Elect Elizabeth Doherty	For	For	
16	Elect Ann M. Fudge	For	For	
17	Elect Frans van Houten	For	For	
18	Elect Andreas von Planta	For	For	
19	Elect Charles L. Sawyers	For	For	
20	Elect Enrico Vanni	For	For	
21	Elect William T. Winters	For	For	
22	Elect Bridgette P. Heller	For	For	
23	Elect Simon Moroney	For	For	
24	Elect Patrice Bula as Compensation Committee Member	For	For	
25	Elect Srikant M. Datar as Compensation Committee Member	For	For	

26	Elect Enrico Vanni as Compensation Committee Member	For	For
27	Elect William T. Winters as Compensation Committee Member	For	For
28	Elect Bridgette P. Heller as Compensation Committee Member	For	For
29	Appointment of Auditor	For	For
30	Appointment of Independent Proxy	For	For
31	Additional or Amended Proposals	Against	Against

Novartis AG **Unvoted**

Annual Meeting Agenda (02/28/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Cancellation of Shares and Reduction in Share Capital	For	For	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Compensation Report	For	For	
10	Elect Jörg Reinhardt as Board Chair	For	For	
11	Elect Nancy C. Andrews	For	For	
12	Elect Ton Büchner	For	For	
13	Elect Patrice Bula	For	For	
14	Elect Srikant M. Datar	For	For	
15	Elect Elizabeth Doherty	For	For	
16	Elect Ann M. Fudge	For	For	
17	Elect Frans van Houten	For	For	
18	Elect Andreas von Planta	For	For	
19	Elect Charles L. Sawyers	For	For	
20	Elect Enrico Vanni	For	For	
21	Elect William T. Winters	For	For	
22	Elect Bridgette P. Heller	For	For	
23	Elect Simon Moroney	For	For	
24	Elect Patrice Bula as Compensation Committee Member	For	For	
25	Elect Srikant M. Datar as Compensation Committee Member	For	For	
26	Elect Enrico Vanni as Compensation Committee Member	For	For	

27	Elect William T. Winters as Compensation Committee Member	For	For
28	Elect Bridgette P. Heller as Compensation Committee Member	For	For
29	Appointment of Auditor	For	For
30	Appointment of Independent Proxy	For	For
31	Additional or Amended Proposals	Against	Against

Novartis AG **Voted**

Annual Meeting Agenda (02/28/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Ratification of Board and Management Acts	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	For	For	For
5	Board Compensation	For	For	For
6	Executive Compensation	For	For	For
7	Compensation Report	For	For	For
8	Elect Jörg Reinhardt as Board Chair	For	For	For
9	Elect Nancy C. Andrews	For	For	For
10	Elect Ton Büchner	For	For	For
11	Elect Patrice Bula	For	For	For
12	Elect Srikant M. Datar	For	For	For
13	Elect Elizabeth Doherty	For	For	For
14	Elect Ann M. Fudge	For	For	For
15	Elect Frans van Houten	For	For	For
16	Elect Andreas von Planta	For	For	For
17	Elect Charles L. Sawyers	For	For	For
18	Elect Enrico Vanni	For	For	For
19	Elect William T. Winters	For	For	For
20	Elect Bridgette P. Heller	For	For	For
21	Elect Simon Moroney	For	For	For
22	Elect Patrice Bula as Compensation Committee Member	For	For	For
23	Elect Srikant M. Datar as Compensation Committee Member	For	For	For
24	Elect Enrico Vanni as Compensation Committee Member	For	For	For
25	Elect William T. Winters as Compensation Committee Member	For	For	For
26	Elect Bridgette P. Heller as Compensation Committee Member	For	For	For
27	Appointment of Auditor	For	For	For
28	Appointment of Independent Proxy	For	For	For

29	Additional or Amended Proposals	Against	Against	Against

Novatek JSC Voted

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports; Allocation of Profits	For	For	For
2	Dividends	For	For	For
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Elect Arnaud Le Foll	Abstain	Abstain	Abstain
7	Elect Michael Borrell	Abstain	Abstain	Abstain
8	Elect Robert Castaigne	For	For	For
9	Elect Tatyana A. Mitrova	For	For	For
10	Elect Leonid V. Mikhelson	Abstain	Abstain	Abstain
11	Elect Alexander Y. Natalenko	Abstain	Abstain	Abstain
12	Elect Viktor P. Orlov	For	For	For
13	Non-Voting Agenda Item			
14	Elect Olga V. Belyaeva	For	For	For
15	Elect Anna V. Merzlyakova	For	For	For
16	Elect Igor A. Ryaskov	For	For	For
17	Elect Nikolay K. Shulikin	For	For	For
18	Appointment of Auditor	For	For	For
19	Non-Voting Agenda Item			
20	Non-Voting Agenda Item			
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			

Novatek JSC Voted

Special Meeting Agenda (09/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Interim Dividend (1H2020)	For	For	For

Novo Nordisk

Voted

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Directors' Fees 2019	For	For	For
7	Directors' Fees 2020	For	For	For
8	Remuneration Policy	For	For	For
9	Amendments to Articles Regarding Agenda	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Elect Helge Lund	For	For	For
12	Elect Jeppe Christiansen	For	For	For
13	Elect Brian Daniels	For	For	For
14	Elect Laurence Debroux	For	For	For
15	Elect Andreas Fibig	For	For	For
16	Elect Sylvie Grégoire	For	For	For
17	Elect Liz Hewitt	For	For	For
18	Elect Kasim Kutay	For	For	For
19	Elect Martin Mackay	For	For	For
20	Appointment of Auditor	For	For	For
21	Authority to Reduce Share Capital	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights For Employees	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights for Existing Shareholder	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights for Existing Shareholders	For	For	For
26	Charitable Donations	For	For	For
SHP 27	Shareholder's Proposal Regarding Information Disclosure on Remuneration.	Against	Against	Against

NovoCure Ltd

Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeryl L. Hilleman	For	For	For
2	Elect David T. Hung	For	For	For
3	Elect Kinyip Gabriel Leung	Against	Against	Against
4	Elect Martin J. Madden	For	For	For
5	Elect Sherilyn S. McCoy	For	For	For

6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Novozymes AS Voted

Annual Meeting Agenda (02/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Directors' Fees	For	For	For
8	Elect Jørgen Buhl Rasmussen	For	For	For
9	Elect Cees de Jong	For	For	For
10	Elect Kasim Kutay	For	For	For
11	Elect Kim Stratton	For	For	For
12	Elect Mathias Uhlén	For	For	For
13	Elect Sharon James	For	For	For
14	Elect Heine Dalsgaard	For	For	For
15	Appointment of Auditor	For	For	For
16	Remuneration Policy	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
18	Cancellation of Shares	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Amendments to Articles	For	For	For
21	Authority to Carry Out Formalities	For	For	For
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			
24	Non-Voting Agenda Item			

Novozymes AS Voted

Annual Meeting Agenda (02/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Directors' Fees	For	For	For
8	Elect Jørgen Buhl Rasmussen	For	For	For
9	Elect Cees de Jong	For	For	For
10	Elect Kasim Kutay	For	For	For
11	Elect Kim Stratton	For	For	For
12	Elect Mathias Uhlén	For	For	For
13	Elect Sharon James	For	For	For
14	Elect Heine Dalsgaard	For	For	For
15	Appointment of Auditor	For	For	For
16	Remuneration Policy	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
18	Cancellation of Shares	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Amendments to Articles	For	For	For
21	Authority to Carry Out Formalities	For	For	For
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			
24	Non-Voting Agenda Item			

NRG Energy Inc. **Voted**

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Spencer Abraham	For	For	For
2	Elect Antonio Carrillo	For	For	For
3	Elect Matthew Carter, Jr.	For	For	For
4	Elect Lawrence S. Coben	For	For	For
5	Elect Heather Cox	For	For	For
6	Elect Mauricio Gutierrez	For	For	For
7	Elect Paul W. Hobby	For	For	For
8	Elect Alexandra Pruner	For	For	For
9	Elect Anne C. Schaumburg	For	For	For
10	Elect Thomas H. Weidemeyer	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

NS Solutions Corp Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Hiroyuki Morita	For	For	For
4	Elect Kazumasa Kondo	For	For	For
5	Elect Takashi Oshiro	For	For	For
6	Elect Atsuki Matsumura	For	For	For
7	Elect Tetsuji Fukushima	For	For	For
8	Elect Kazuhiko Tamaoki	For	For	For
9	Elect Katsuhiko Yoshida	For	For	For
10	Elect Yaichi Aoshima	For	For	For
11	Elect Atsuko Ishii	For	For	For
12	Elect Ichiro Ishii	For	For	For
13	Elect Akira Sato as Statutory Auditor	Against	Against	Against

NSI N.V. Voted

Annual Meeting Agenda (04/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Accounts and Reports	For	For	For
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Composition of the Management Board	For	For	For
12	Elect Bernd Stahli to the Management Board	For	For	For
13	Composition of Supervisory Board	For	For	For
14	Elect Karin Koks to the Supervisory Board	For	For	For
15	Elect Harm Meijer to the Supervisory Board	For	For	For
16	Elect Jan Willem Dockheer to the Supervisory Board	For	For	For
17	Management Board Remuneration Policy	For	For	For
18	Supervisory Board Remuneration Policy	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights (Additional 10%)	For	For	For
21	Authority to Suppress Preemptive Rights	For	For	For
22	Authority to Suppress Preemptive Rights (Additional 10%)	For	For	For

23	Authority to Repurchase Shares	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Agenda Item			
26	Non-Voting Agenda Item			

NSK Ltd. Voted

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Toshihiro Uchiyama	For	For	For
3	Elect Saimon Nogami	For	For	For
4	Elect Akitoshi Ichii	For	For	For
5	Elect Toshihiko Enomoto	For	For	For
6	Elect Hajime Bada	For	For	For
7	Elect Akemi Mochizuki	For	For	For
8	Elect Toshio Iwamoto	For	For	For
9	Elect Yoshitaka Fujita	For	For	For
10	Elect Mitsuhiro Nagahama	Against	Against	Against
11	Renewal of Takeover Defense Plan	Against	Against	Against

NTT Data Corporation Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yo Honma	For	For	For
5	Elect Shigeki Yamaguchi	For	For	For
6	Elect Toshi Fujiwara	For	For	For
7	Elect Kazuhiro Nishihata	For	For	For
8	Elect Hisashi Matsunaga	For	For	For
9	Elect Masanori Suzuki	For	For	For
10	Elect Eiji Hirano	For	For	For
11	Elect Mariko Fujii	For	For	For
12	Elect Patrizio Mapelli	For	For	For
13	Elect Takeshi Arimoto	For	For	For
14	Elect Fumihiko Ike	For	For	For
15	Elect Tetsuro Yamaguchi	For	For	For
16	Elect Tetsuya Obata	Against	Against	Against

17	Elect Katsura Sakurada	For	For	For
18	Elect Rieko Sato @ Rieko Kamada	For	For	For
19	Non-Audit Committee Directors' Fees	For	For	For
20	Audit Committee Directors' Fees	For	For	For

NTT DoCoMo Inc Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Kazuhiro Yoshizawa	For	For	For
5	Elect Motoyuki Ii	For	For	For
6	Elect Seiji Maruyama	For	For	For
7	Elect Michio Fujiwara	For	For	For
8	Elect Takashi Hiroi	For	For	For
9	Elect Mayumi Tateishi	For	For	For
10	Elect Masaaki Shintaku	For	For	For
11	Elect Noriko Endo @ Noriko Tsujihiro	For	For	For
12	Elect Shin Kikuchi	For	For	For
13	Elect Katsumi Kuroda	For	For	For
14	Elect Shoji Suto	For	For	For
15	Elect Hironobu Sagae	For	For	For
16	Elect Katsumi Nakata	Against	Against	Against
17	Elect Mikio Kajikawa	For	For	For
18	Elect Eiko Tsujiyama	For	For	For
19	Non-Audit Committee Directors' Fees	For	For	For
20	Audit Committee Directors' Fees	For	For	For

Nu Skin Enterprises, Inc. Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel W. Campbell	For	For	For
2	Elect Andrew D. Lipman	For	For	For
3	Elect Steven J. Lund	For	For	For
4	Elect Laura Nathanson	For	For	For
5	Elect Thomas R. Pisano	For	For	For
6	Elect Zheqing (Simon) Shen	Against	Against	Against

7	Elect Ritch N. Wood	For	For	For
8	Elect Edwina D. Woodbury	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2010 Omnibus Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

Nuance Communications Inc Voted

Annual Meeting Agenda (01/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark D. Benjamin	For	For	For
1.2 Elect Daniel Brennan	For	For	For
1.3 Elect Lloyd A. Carney	For	For	For
1.4 Elect Thomas D. Ebling	For	For	For
1.5 Elect Robert J. Finocchio	For	For	For
1.6 Elect Laura S. Kaiser	For	For	For
1.7 Elect Michal Katz	For	For	For
1.8 Elect Mark R. Laret	For	For	For
1.9 Elect Sanjay Vaswani	For	For	For
2 Approval of the 2020 Stock Plan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For
SHP 5 Shareholder Proposal Regarding Independent Board Chair	Against	Against	Against

---

Nucor Corp. Voted

Annual Meeting Agenda (05/14/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Lloyd J. Austin, III	For	For	For
1.2 Elect Patrick J. Dempsey	For	For	For
1.3 Elect Christopher J. Kearney	For	For	For
1.4 Elect Laurette T. Koellner	For	For	For
1.5 Elect Joseph D. Rupp	For	For	For
1.6 Elect Leon J. Topalian	For	For	For
1.7 Elect John H. Walker	For	For	For
1.8 Elect Nadja Y. West	For	For	For
2 Ratification of Auditor	For	For	For

3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2014 Omnibus Incentive Compensation Plan	For	For	For

---

Nufarm Limited Voted

Annual Meeting Agenda (12/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	REMUNERATION REPORT	For	For	For
4	Re-elect Gordon Davis	For	For	For
5	Elect John Gillam	For	For	For
6	Re-elect Peter Margin	For	For	For
7	Re-elect Marie McDonald	For	For	For
8	Adopt New Constitution	For	For	For
9	Non-Voting Agenda Item			
10	Adopt Proportional Takeover Provisions	For	For	For
11	REMUNERATION REPORT	For	For	For
12	Elect Lynne Saint	For	For	For

NuFlare Technology, Inc. Voted

Special Meeting Agenda (03/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Share Consolidation - Minority Squeeze Out	For	For	For
2	Amendments to Articles	For	For	For

Nutanix Inc Voted

Annual Meeting Agenda (12/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan L. Bostrom	for	For	For
2	Elect Steven J. Gomo	for	For	For
3	Elect Max de Groen	for	For	For
4	Ratification of Auditor	for	For	For
5	Advisory Vote on Executive Compensation	for	For	For

Nuvasive Inc Voted

Special Meeting Agenda (09/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Increase in Authorized Common Stock	For	For	For
2	Right to Adjourn Meeting	For	For	For

---

nVent Electric plc Voted

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian M. Baldwin	Abstain	Abstain	Abstain
2	Elect Jerry W. Burris	For	For	For
3	Elect Susan M. Cameron	For	For	For
4	Elect Michael L. Ducker	For	For	For
5	Elect Randall J. Hogan, III	For	For	For
6	Elect Ronald L. Merriman	For	For	For
7	Elect Nicola T. Palmer	For	For	For
8	Elect Herbert K. Parker	For	For	For
9	Elect Beth Wozniak	For	For	For
10	Elect Jacqueline Wright	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2018 Omnibus Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

14	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	For

---

NVIDIA Corp Voted

Annual Meeting Agenda (06/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert K. Burgess	For	For	For
2	Elect Tench Coxe	For	For	For
3	Elect Persis S. Drell	For	For	For
4	Elect Jen-Hsun Huang	For	For	For
5	Elect Dawn Hudson	For	For	For
6	Elect Harvey C. Jones	For	For	For
7	Elect Michael G. McCaffery	For	For	For
8	Elect Stephen C. Neal	For	For	For
9	Elect Mark L. Perry	For	For	For
10	Elect A. Brooke Seawell	For	For	For
11	Elect Mark A. Stevens	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2007 Equity Incentive Plan	For	For	For
15	Amendment to the 2012 Employee Stock Purchase Plan	For	For	For

---

NVIDIA Corp Voted

Annual Meeting Agenda (06/09/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert K. Burgess	For	For	For
2	Elect Tench Coxe	For	For	For
3	Elect Persis S. Drell	For	For	For
4	Elect Jen-Hsun Huang	For	For	For
5	Elect Dawn Hudson	For	For	For
6	Elect Harvey C. Jones	For	For	For
7	Elect Michael G. McCaffery	For	For	For
8	Elect Stephen C. Neal	For	For	For
9	Elect Mark L. Perry	For	For	For
10	Elect A. Brooke Seawell	For	For	For
11	Elect Mark A. Stevens	For	For	For

12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2007 Equity Incentive Plan	For	For	For
15	Amendment to the 2012 Employee Stock Purchase Plan	For	For	For

---

NVR Inc. Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect C. E. Andrews	For	For	For
2	Elect Sallie B. Bailey	For	For	For
3	Elect Thomas D. Eckert	For	For	For
4	Elect Alfred E. Festa	For	For	For
5	Elect Manuel H. Johnson	For	For	For
6	Elect Alexandra A. Jung	For	For	For
7	Elect Mel Martinez	For	For	For
8	Elect William A. Moran	Against	Against	Against
9	Elect David A. Preiser	For	For	For
10	Elect W. Grady Rosier	For	For	For
11	Elect Susan Williamson Ross	For	For	For
12	Elect Dwight C. Schar	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

NWS Holdings Ltd. Voted

Special Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	New NWD Master Services Agreement	For	For	For
4	New DOO Master Services Agreement	For	For	For

NXP Semiconductors NV Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Ratification of Board Acts	For	For	For
3	Elect Kurt Sievers	For	For	For
4	Elect Peter L. Bonfield	For	For	For
5	Elect Kenneth A. Goldman	For	For	For
6	Elect Josef Kaeser	Against	Against	Against
7	Elect Lena Olving	For	For	For
8	Elect Peter Smitham	For	For	For
9	Elect Julie Southern	For	For	For
10	Elect Jasmin Staiblin	For	For	For
11	Elect Gregory L. Summe	For	For	For
12	Elect Karl-Henrik Sundström	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Suppress Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authority to Cancel Repurchased Shares	For	For	For
17	Appointment of Auditor	For	For	For
18	Committee Fees	For	For	For
19	Amendment to Articles Regarding Quorum	For	For	For
20	Advisory Vote on Executive Compensation	For	For	For
21	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

NZ Refining Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Appoint of Auditor	For	For	For
2	Authorise Board to Set Auditor's Fees	For	For	For
3	Re-elect Simon Allen	For	For	For

O`Reilly Automotive, Inc. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David E. O'Reilly	For	For	For
2	Elect Larry P. O'Reilly	For	For	For
3	Elect Greg Henslee	For	For	For
4	Elect Jay D. Burchfield	For	For	For
5	Elect Thomas T. Hendrickson	For	For	For
6	Elect John R. Murphy	For	For	For
7	Elect Dana M. Perlman	For	For	For
8	Elect Maria A. Sastre	For	For	For
9	Elect Andrea M. Weiss	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to Threshold Required to Call a Special Meeting	For	For	For
13	Amendment to Articles to Delete Unnecessary and Outdated Language	For	For	For
SHP 14	Shareholder Proposal Regarding Human Capital Management Reporting	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Chair	For	For	For

O2 Czech Republic a.s. Voted

Other Meeting Agenda (07/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Reduce Share Capital	For	For	For
2	Amendments to Articles	For	For	For
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			

O2 Czech Republic a.s. Voted

Other Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Financial Statements	For	For	For
3	Financial Statements (Consolidated)	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Allocation of Share Premium Reserve	For	For	For
6	Appointment of Auditor	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Remuneration Policy (Forward-Looking)	Against	Against	Against
9	Elect Michal Brandejs as Audit Committee Member	Against	Against	Against

---

Obayashi Corporation Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takeo Obayashi	For	For	For
4	Elect Kenji Hasuwa	For	For	For
5	Elect Shingo Ura	For	For	For
6	Elect Takehito Sato	For	For	For
7	Elect Yasuo Kotera	For	For	For
8	Elect Toshihiko Murata	For	For	For
9	Elect Toshimi Sato	For	For	For
10	Elect Shinichi Otake	For	For	For
11	Elect Shinichi Koizumi	For	For	For
12	Elect Naoki Izumiya	For	For	For
13	Elect Yoko Kobayashi	For	For	For
14	Elect Masako Orii	For	For	For
15	Elect Masahiro Saito as Statutory Auditor	For	For	For

Oberoi Realty Limited Voted

Annual Meeting Agenda (09/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Vikas Oberoi	Against	Against	Against
3	Ratification of Auditor's Appointment	For	For	For
4	Approve Payment of Fees to Cost Auditors	For	For	For
5	Authority to Give Guarantees, Grant Loans and/or Securities for Related Parties	For	For	For
6	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	For	For	For
7	Non-Voting Agenda Item			
8	Adoption of ORL Employee Stock Option Plan 2020	Against	Against	Against
9	Extension of ORL Employee Stock Option Plan 2020 to Subsidiaries	Against	Against	Against

---

Obic Co. Ltd. Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiro Noda	For	For	For
4	Elect Shoichi Tachibana	For	For	For
5	Elect Atsushi Kawanishi	For	For	For
6	Elect Mizuki Noda	For	For	For
7	Elect Takao Fujimoto	For	For	For
8	Elect Hideshi Ida	For	For	For
9	Elect Takemitsu Ueno	For	For	For
10	Elect Yasumasa Gomi	For	For	For
11	Elect Takashi Ejiri	For	For	For

Ocado Group Plc Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Elect Stuart Rose	For	For	For
4	Elect Tim Steiner	For	For	For
5	Elect Duncan Tatton-Brown	For	For	For
6	Elect Neill Abrams	For	For	For
7	Elect Mark A. Richardson	For	For	For
8	Elect Luke Jensen	For	For	For
9	Elect Jörn Rausing	For	For	For
10	Elect Andrew J. Harrison	Against	Against	Against
11	Elect Emma Lloyd	For	For	For
12	Elect Julie Southern	For	For	For
13	Elect John Martin	For	For	For
14	Elect Claudia Arney	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Amendment to the Executive Share Option Scheme 2019	For	For	For
19	Ocado Employee Share Purchase Plan	For	For	For
20	Restricted Share Plan	Against	Against	Against
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights (in connection with rights issue only)	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Amendments to Articles	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Occidental Petroleum Corp. Voted

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Stephen I. Chazen	For	For	For
2	Elect Andrew Gould	For	For	For
3	Elect Nicholas F. Graziano	For	For	For
4	Elect Carlos M. Gutierrez	For	For	For
5	Elect Vicki A. Hollub	For	For	For

6	Elect William R. Klesse	For	For	For
7	Elect Andrew N. Langham	For	For	For
8	Elect Jack B. Moore	For	For	For
9	Elect Margarita Palau-Hernandez	For	For	For
10	Elect Avedick B. Poladian	For	For	For
11	Elect Robert M Shearer	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2015 Long Term Incentive Plan	For	For	For
15	Issuance of Common Stock Underlying the Berkshire Hathaway Warrant	For	For	For
16	Increase of Authorized Common Stock	For	For	For
17	Amendments to Enhance Shareholders' Ability to Act by Written Consent	For	For	For
18	Amendment to Threshold Required to Call Special Meetings and Amendments Relating to Filling Vacancies	For	For	For
19	Approval of the Shareholder Rights Agreement	For	For	For

OceanFirst Financial Corp. **Voted**

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Angelo Catania	For	For	For
1.2	Elect Anthony R. Coscia	For	For	For
1.3	Elect Michael D. Devlin	Withhold	Withhold	Withhold
1.4	Elect Jack M. Farris	For	For	For
1.5	Elect Kimberly M. Guadagno	For	For	For
1.6	Elect Nicos Katsoulis	Withhold	Withhold	Withhold
1.7	Elect John K. Lloyd	For	For	For
1.8	Elect Christopher D. Maher	For	For	For
1.9	Elect William D. Moss	For	For	For
1.10	Elect Joseph M. Murphy, Jr.	For	For	For
1.11	Elect Steven M. Scopellite	For	For	For
1.12	Elect Grace C. Torres	For	For	For
1.13	Elect Grace M. Vallacchi	For	For	For
1.14	Elect John E. Walsh	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Approval of the 2020 Stock Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

Odakyu Electric Railway Co. Ltd. Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Koji Hoshino	For	For	For
4	Elect Mikio Ogawa	For	For	For
5	Elect Yoshihiko Shimooka	For	For	For
6	Elect Isamu Arakawa	For	For	For
7	Elect Shu Igarashi	For	For	For
8	Elect Takashi Hayama	For	For	For
9	Elect Shinji Nagano	For	For	For
10	Elect Satoshi Kuroda	For	For	For
11	Elect Tamotsu Nomakuchi	For	For	For
12	Elect Hiroko Nakayama	For	For	For
13	Elect Akinori Tateyama	For	For	For
14	Elect Toru Ohara	For	For	For
15	Elect Takehide Itonaga	For	For	For
16	Elect Masataka Ito	For	For	For
17	Elect Toshiro Yamamoto	For	For	For
18	Elect Kaoru Onimaru	For	For	For
19	Elect Takeshi Hayashi	For	For	For

Oge Energy Corp. Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Frank A. Bozich	For	For	For
2	Elect James H. Brandi	For	For	For
3	Elect Peter D. Clarke	For	For	For
4	Elect Luke R. Corbett	For	For	For
5	Elect David L. Hauser	For	For	For
6	Elect Judy R. McReynolds	For	For	For
7	Elect David E. Rainbolt	For	For	For
8	Elect J. Michael Sanner	For	For	For
9	Elect Sheila G. Talton	For	For	For
10	Elect Sean Trauschke	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Elimination of Supermajority Voting Provisions	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

O-I Glass Inc

Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Samuel R. Chapin	For	For	For
2	Elect Gordon J. Hardie	For	For	For
3	Elect Peter S. Hellman	For	For	For
4	Elect John Humphrey	For	For	For
5	Elect Anastasia D. Kelly	For	For	For
6	Elect Andres A. Lopez	For	For	For
7	Elect Alan J. Murray	For	For	For
8	Elect Hari N. Nair	For	For	For
9	Elect Joseph D. Rupp	For	For	For
10	Elect Catherine I. Slater	For	For	For
11	Elect John H. Walker	For	For	For
12	Elect Carol A. Williams	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Oil Search Ltd

Voted

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Fiona Harris	For	For	For
3	Re-elect Kostas Constantinou	For	For	For
4	Equity Grant (MD Keiran Wulff - Performance Rights)	For	For	For
5	Equity Grant (MD Keiran Wulff - Restricted Shares)	For	For	For
6	Approve Non-executive Director Share Plan	For	For	For

Oil States International, Inc. Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lawrence R. Dickerson	For	For	For
1.2	Elect Christopher T. Seaver	For	For	For
1.3	Elect Cindy B. Taylor	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Oil States International, Inc. Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lawrence R. Dickerson	For	For	For
1.2	Elect Christopher T. Seaver	For	For	For
1.3	Elect Cindy B. Taylor	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Oji Holdings Corporation Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Susumu Yajima	Against	Against	Against
3	Elect Masatoshi Kaku	For	For	For
4	Elect Yoshiki Koseki	For	For	For
5	Elect Ryuichi Kisaka	For	For	For
6	Elect Kazuhiko Kamada	For	For	For
7	Elect Hiroyuki Isono	For	For	For
8	Elect Koichi Ishida	For	For	For
9	Elect Fumio Shindo	For	For	For
10	Elect Shigeki Aoki	For	For	For

11	Elect Michihiro Nara	For	For	For
12	Elect Toshihisa Takata	For	For	For
13	Elect Sachiko Ai	For	For	For
14	Appointment of Auditor	For	For	For
15	Renewal of Takeover Defense Plan	Against	Against	Against

Okta Inc Voted

Annual Meeting Agenda (06/16/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Shellye L. Archambeau	For	For	For
1.2 Elect Robert L. Dixon, Jr.	For	For	For
1.3 Elect Patrick Grady	For	For	For
1.4 Elect Benjamin A. Horowitz	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Old Dominion Freight Line, Inc. Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Sherry A. Aaholm	For	For	For
1.2 Elect Earl E. Congdon	For	For	For
1.3 Elect David S. Congdon	For	For	For
1.4 Elect John R. Congdon, Jr.	Withhold	Withhold	Withhold
1.5 Elect Bradley R. Gabosch	For	For	For
1.6 Elect Greg C. Gantt	For	For	For
1.7 Elect Patrick D. Hanley	For	For	For
1.8 Elect John D. Kasarda	For	For	For
1.9 Elect Wendy T. Stallings	For	For	For
1.10 Elect Leo H. Suggs	For	For	For
1.11 Elect D. Michael Wray	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Increase in Authorized Common Stock	For	For	For
4 Ratification of Auditor	For	For	For

Old Republic International Corp. Voted

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Charles J. Kovaleski	For	For	For
1.2	Elect Craig R. Smiddy	For	For	For
1.3	Elect Arnold L. Steiner	For	For	For
1.4	Elect Fredricka Taubitz	For	For	For
1.5	Elect Aldo C. Zucaro	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Old Second Bancorporation Inc. Voted

Annual Meeting Agenda (08/18/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect William Kane	For	For	For
2	Elect John Ladowicz	For	For	For
3	Elect Patti Temple Rocks	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Ollies Bargain Outlet Holdings Inc Voted

Annual Meeting Agenda (06/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alissa Ahlman	For	For	For
2	Elect Robert N. Fisch	For	For	For

3	Elect John Swygert	For	For	For
4	Elect Richard F. Zannino	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Olympus Corp. Voted

Special Meeting Agenda (07/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yasuo Takeuchi	For	For	For
5	Elect Sumitaka Fujita	For	For	For
6	Elect Susumu Kaminaga	For	For	For
7	Elect Michijiro Kikawa	For	For	For
8	Elect Tetsuo Iwamura	For	For	For
9	Elect Yasumasa Masuda	For	For	For
10	Elect Katsuya Natori	For	For	For
11	Elect Atsushi Iwasaki	For	For	For
12	Elect David Robert Hale	For	For	For
13	Elect Jimmy C. Beasley	For	For	For
14	Elect Stefan Kaufmann	For	For	For
15	Elect Nobuyuki Koga	For	For	For

Olympus Corp. Voted

Special Meeting Agenda (07/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yasuo Takeuchi	For	For	For
5	Elect Sumitaka Fujita	For	For	For
6	Elect Susumu Kaminaga	For	For	For
7	Elect Michijiro Kikawa	For	For	For
8	Elect Tetsuo Iwamura	For	For	For
9	Elect Yasumasa Masuda	For	For	For
10	Elect Katsuya Natori	For	For	For
11	Elect Atsushi Iwasaki	For	For	For

12	Elect David Robert Hale	For	For	For
13	Elect Jimmy C. Beasley	For	For	For
14	Elect Stefan Kaufmann	For	For	For
15	Elect Nobuyuki Koga	For	For	For

Omega Healthcare Investors, Inc. **Voted**

Annual Meeting Agenda (06/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kapila K. Anand	For	For	For
1.2	Elect Craig R. Callen	For	For	For
1.3	Elect Barbara B. Hill	For	For	For
1.4	Elect Edward Lowenthal	For	For	For
1.5	Elect C. Taylor Pickett	For	For	For
1.6	Elect Stephen D. Plavin	For	For	For
1.7	Elect Burke W. Whitman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Omnicell, Inc. **Voted**

Annual Meeting Agenda (05/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Joanne B. Bauer	For	For	For
2	Elect Robin G. Seim	For	For	For
3	Elect Sara J. White	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Omnicom Group, Inc. Voted

Annual Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John D. Wren	For	For	For
2	Elect Mary C. Choksi	For	For	For
3	Elect Leonard S. Coleman, Jr.	For	For	For
4	Elect Susan S. Denison	For	For	For
5	Elect Ronnie S. Hawkins	For	For	For
6	Elect Deborah J. Kissire	For	For	For
7	Elect Gracia C. Martore	For	For	For
8	Elect Linda Johnson Rice	For	For	For
9	Elect Valerie M. Williams	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Omron Corporation Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Fumio Tateishi	For	For	For
4	Elect Yoshihito Yamada	For	For	For
5	Elect Kiichiro Miyata	For	For	For
6	Elect Koji Nitto	For	For	For
7	Elect Satoshi Ando	For	For	For
8	Elect Eizo Kobayashi	For	For	For
9	Elect Takehiro Kamigama	For	For	For
10	Elect Izumi Kobayashi	For	For	For
11	Elect Hideyo Uchiyama as Statutory Auditor	For	For	For
12	Elect Toru Watanabe as Alternate Statutory Auditor	For	For	For

OMV AG Voted

Annual Meeting Agenda (09/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Supervisory Board Members' Fees	For	For	For
10	Appointment of Auditor	For	For	For
11	Remuneration Policy	For	For	For
12	Long-Term Incentive Plan 2020	For	For	For
13	Share Part of Annual Bonus 2020	For	For	For
14	Elect Gertrude Tumpel-Gugerell	For	For	For
15	Elect Wolfgang C.G. Berndt	Abstain	Abstain	Abstain
16	Increase in Authorised Capital	For	For	For

ON Semiconductor Corp. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Atsushi Abe	For	For	For
2	Elect Alan Campbell	For	For	For
3	Elect Gilles Delfassy	For	For	For
4	Elect Emmanuel T. Hernandez	For	For	For
5	Elect Keith D. Jackson	For	For	For
6	Elect Paul A. Mascarenas	For	For	For
7	Elect Christine Y. Yan	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

OneMain Holdings Inc Voted

Annual Meeting Agenda (05/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jay N. Levine	Withhold	Withhold	Withhold
1.2 Elect Roy A. Guthrie	For	For	For
1.3 Elect Peter B. Sinensky	Withhold	Withhold	Withhold
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

OneMain Holdings Inc Voted

Annual Meeting Agenda (05/19/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jay N. Levine	Withhold	Withhold	Withhold
1.2 Elect Roy A. Guthrie	For	For	For
1.3 Elect Peter B. Sinensky	Withhold	Withhold	Withhold
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Oneok Inc. Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Brian L. Derksen	For	For	For
2 Elect Julie H. Edwards	For	For	For
3 Elect John W. Gibson	For	For	For
4 Elect Mark W. Helderman	For	For	For
5 Elect Randall J. Larson	For	For	For
6 Elect Steven J. Malcolm	For	For	For

7	Elect Jim W. Mogg	For	For	For
8	Elect Pattye L. Moore	For	For	For
9	Elect Gary D. Parker	Against	Against	Against
10	Elect Eduardo A. Rodriguez	For	For	For
11	Elect Terry K. Spencer	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

OneSpaWorld Holdings Limited **Voted**

Annual Meeting Agenda (06/10/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Steven J. Heyer	For	For	For
	1.2 Elect Andrew R. Heyer	For	For	For
	1.3 Elect Leonard I. Fluxman	For	For	For
2	Ratification of Auditor	For	For	For
3	Issuance of Common Stock	Against	Against	Against
4	Authorization of New Class of Shares	Against	Against	Against

---

OneSpaWorld Holdings Limited **Unvoted**

Annual Meeting Agenda (06/10/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Steven J. Heyer	For	For	For
	1.2 Elect Andrew R. Heyer	For	For	For
	1.3 Elect Leonard I. Fluxman	For	For	For
2	Ratification of Auditor	For	For	For
3	Issuance of Common Stock	Against	Against	Against
4	Authorization of New Class of Shares	Against	Against	Against

---

OneSpaWorld Holdings Limited Voted

Annual Meeting Agenda (06/10/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Steven J. Heyer	For	For	For
1.2 Elect Andrew R. Heyer	For	For	For
1.3 Elect Leonard I. Fluxman	For	For	For
2 Ratification of Auditor	For	For	For
3 Issuance of Common Stock	Against	Against	Against
4 Authorization of New Class of Shares	Against	Against	Against

---

Ono Pharmaceutical Co. Ltd Voted

Annual Meeting Agenda (06/18/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Gyo Sagara	For	For	For
4 Elect Hiroshi Awata	For	For	For
5 Elect Isao Ono	For	For	For
6 Elect Toshihiro Tsujinaka	For	For	For
7 Elect Toichi Takino	For	For	For
8 Elect Jun Kurihara	For	For	For
9 Elect Masao Nomura	For	For	For
10 Elect Akiko Okuno	For	For	For
11 Elect Katsuyoshi Nishimura	Against	Against	Against
12 Elect Yasuo Hishiyama	For	For	For
13 Elect Akiko Tanabe	For	For	For

Ontex Group NV Voted

Mix Meeting Agenda (05/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
7	Ratification of Board Acts	Against	Against	Against
8	Ratification of Auditor's Acts	For	For	For
9	Elect Hans van Bylen	For	For	For
10	Elect Juan Gilberto Marín Quintero	For	For	For
11	Ratification of Co-Option of Regi Aalstad	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Remuneration Report	Against	Against	Against
14	Authorization of Legal Formalities	For	For	For
15	Opt-in to the Belgian Code of Companies and Associations	For	For	For
16	Authorization of Legal Formalities	For	For	For

Oracle Corp. **Voted**

Annual Meeting Agenda (11/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jeffrey S. Berg	For	For	For
	1.2 Elect Michael J. Boskin	For	For	For
	1.3 Elect Safra A. Catz	For	For	For
	1.4 Elect Bruce R. Chizen	For	For	For
	1.5 Elect George H. Conrades	Withhold	Withhold	Withhold
	1.6 Elect Lawrence J. Ellison	For	For	For
	1.7 Elect Rona Fairhead	For	For	For
	1.8 Elect Jeffrey O. Henley	For	For	For
	1.9 Elect Renée J. James	For	For	For
	1.10 Elect Charles W. Moorman IV	Withhold	Withhold	Withhold
	1.11 Elect Leon E. Panetta	Withhold	Withhold	Withhold
	1.12 Elect William G. Parrett	For	For	For
	1.13 Elect Naomi O. Seligman	Withhold	Withhold	Withhold
	1.14 Elect Vishal Sikka	Withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Approval of the 2020 Equity Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For
SHP 5	Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report	For	For	For
SHP 6	Shareholder Proposal Regarding Independent Board Chair	For	For	For

Oracle Corp.

Voted

Annual Meeting Agenda (11/04/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jeffrey S. Berg	For	For	For
1.2	Elect Michael J. Boskin	For	For	For
1.3	Elect Safra A. Catz	For	For	For
1.4	Elect Bruce R. Chizen	For	For	For
1.5	Elect George H. Conrades	Withhold	Withhold	Withhold
1.6	Elect Lawrence J. Ellison	For	For	For
1.7	Elect Rona Fairhead	For	For	For
1.8	Elect Jeffrey O. Henley	For	For	For
1.9	Elect Renée J. James	For	For	For
1.10	Elect Charles W. Moorman IV	Withhold	Withhold	Withhold
1.11	Elect Leon E. Panetta	Withhold	Withhold	Withhold
1.12	Elect William G. Parrett	For	For	For
1.13	Elect Naomi O. Seligman	Withhold	Withhold	Withhold
1.14	Elect Vishal Sikka	Withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Approval of the 2020 Equity Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For
SHP 5	Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report	For	For	For
SHP 6	Shareholder Proposal Regarding Independent Board Chair	For	For	For

Oracle Corporation Japan

Voted

Annual Meeting Agenda (08/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Elect Koji Minato	For	For	For
3	Elect Krishna Sivaraman	For	For	For
4	Elect Garrett Ilg	For	For	For
5	Elect Edward Paterson	Against	Against	Against
6	Elect Kimberly Woolley	For	For	For
7	Elect Yoshiaki Fujimori	For	For	For
8	Elect John L. Hall	Against	Against	Against
9	Elect Takeshi Natsuno	Against	Against	Against

Orange Belgium

Voted

Mix Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	Against	Against	Against
7	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
8	Ratification of Board Acts	Against	Against	Against
9	Ratification of Auditor's Acts	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Elect Clarisse Heriard Dubreuil	For	For	For
12	Change in Control Clause	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Opt in to the Belgian Companies Code	For	For	For
15	Authority to Coordinate Articles (Mr. Van den Cruijce)	For	For	For
16	Authorization of Legal Formalities (B-Docs SPRL)	For	For	For

Orange

Voted

Mix Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Elect Frédéric Sanchez	For	For	For
10	Elect Christel Heydemann	For	For	For
11	Elect Bernard Ramanantsoa	For	For	For
12	Elect Laurence Dalboussière	For	For	For
13	Remuneration Report	For	For	For

14	Remuneration of Stéphane Richard, Chair and CEO	For	For	For
15	Remuneration of Ramon Fernandez, Deputy CEO	For	For	For
16	Remuneration of Gervais Pellissier, Deputy CEO	For	For	For
17	Remuneration Policy (Chair and CEO)	For	For	For
18	Remuneration Policy (Deputy CEOs)	For	For	For
19	Remuneration Policy of the Non Executive Directors	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Amendments to Articles Regarding Company Mission	For	For	For
22	Amendments to Articles regarding Employee Representatives	For	For	For
23	Authority to Issue Performance Shares	For	For	For
24	Employee Stock Purchase Plan	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Amendments to Articles Regarding Employee Shareholding	For	For	For
27	Interim Scrip Dividend for Fiscal Year 2020	For	For	For
28	Authorisation of Legal Formalities	For	For	For
SHP 29	Shareholder Proposal A Regarding the Company's Authority to Repurchase and Reissue Shares	Against	Against	Against
SHP 30	Shareholder Proposal B Regarding Limit on Board Memberships	Against	Against	Against
SHP 31	Shareholder Proposal C Regarding Equity Plan Metrics	Against	Against	Against
SHP 32	Shareholder Proposal D Regarding Employee Stock Purchase Plan	Against	Against	Against

Orica Ltd. **Voted**

Annual Meeting Agenda (12/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Re-elect Malcolm Broomhead	For	For	For
4	Elect John Beevers	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grant (MD/CEO Alberto Calderon)	For	For	For

Oriental Land Co. Ltd. Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shigeru Suzuki	Against	Against	Against
4	Elect Tatsuo Kainaka	For	For	For
5	Elect Norio Saigusa	Against	Against	Against
6	Elect Kosei Yonekawa	Against	Against	Against

Origin Energy Limited Voted

Annual Meeting Agenda (10/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Re-elect Maxine N. Brenner	For	For	For
4	Remuneration Report	For	For	For
SHP 5	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 6	Shareholder Proposal Regarding Free, Prior and Informed Consent	Against	Against	Against
SHP 7	Shareholder Proposal Regarding Industry Association COVID-19 Advocacy Activities	Against	Against	Against

---

Orion OSJ Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			

6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and CEO Acts	For	For	For
12	Remuneration Policy	Against	Against	Against
13	Non-Voting Agenda Item			
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors and Chairman	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Appointment of Auditor	For	For	For
19	Forfeiture of Shares in the Joint Book Entry Account	For	For	For
20	Non-Voting Agenda Item			

Orix Corporation **Voted**

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Makoto Inoue	For	For	For
3	Elect Shuji Irie	For	For	For
4	Elect Shoji Taniguchi	For	For	For
5	Elect Satoru Matsuzaki	For	For	For
6	Elect Stan H. Koyanagi	For	For	For
7	Elect Yoshiteru Suzuki	For	For	For
8	Elect Ryuji Yasuda	For	For	For
9	Elect Heizo Takenaka	For	For	For
10	Elect Michael A. Cusumano	For	For	For
11	Elect Sakie Akiyama	For	For	For
12	Elect Hiroshi Watanabe	For	For	For
13	Elect Aiko Sekine @ Aiko Sano	For	For	For

Orkla **Unvoted**

Annual Meeting Agenda (04/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Opening of Meeting; Election of Presiding Chair	For	For
5	Accounts and Reports; Report of the Board of Directors; Allocation of Profits/Dividends	For	For
6	Non-Voting Agenda Item		
7	Remuneration Guidelines (Advisory)	For	For
8	Remuneration Guidelines (Binding)	For	For
9	Non-Voting Agenda Item		
10	Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	For	For
11	Authority to Repurchase Shares for Cancellation	For	For
12	Amendments to Articles	For	For
13	Amendment of the Instruction for the Nomination Committee	For	For
14	Elect Stein Erik Hagen	For	For
15	Elect Ingrid Jonasson Blank	For	For
16	Elect Nils Selte	For	For
17	Elect Liselott Kilaas	Against	Against
18	Elect Peter Agnefjäll	For	For
19	Elect Anna Mossberg	For	For
20	Elect Anders Christian Kristiansen	For	For
21	Elect Caroline Hagen Kjos as Deputy	For	For
22	Elect Anders Christian Stray Ryssdal	For	For
23	Elect Kjetil Houg	For	For
24	Elect Rebekka Glasser Herlofsen	For	For
25	Election of Chair of Nomination Committee	For	For
26	Directors' Fees	For	For
27	Nomination Committee Fees	For	For
28	Authority to Set Auditor's Fees	For	For

Orora Limited

Voted

Ordinary Meeting Agenda (06/16/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Approve Capital Return	For	For	For
2	Approve Share Consolidation	For	For	For

Orora Limited Voted

Annual Meeting Agenda (10/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Abi Cleland	For	For	For
3	Equity Grant (MD/CEO Brian Lowe - STI)	For	For	For
4	Equity Grant (MD/CEO Brian Lowe - LTI)	For	For	For
5	REMUNERATION REPORT	For	For	For
6	Amendments to Constitution	For	For	For

Orpea Voted

Mix Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Elect Laure Baume-Brunel	For	For	For
9	Elect Moritz Krautkrämer	For	For	For
10	Elect Corine de Bilbao	For	For	For
11	Elect Pascale Richetta	For	For	For
12	Remuneration Report	For	For	For
13	Remuneration of Philippe Charrier, Chair	For	For	For
14	Remuneration of Yves Le Masne, CEO	For	For	For
15	Remuneration of Jean-Claude Brdenk, Deputy CEO	For	For	For
16	Directors' Fees	For	For	For
17	Remuneration Policy (Board of Directors)	For	For	For
18	Remuneration Policy (Chair)	For	For	For
19	Remuneration Policy (CEO)	For	For	For
20	Remuneration Policy (Deputy CEO)	For	For	For
21	Appointment of Auditor	For	For	For
22	Authority to Repurchase and Reissue Shares	Against	Against	Against
23	Authority to Cancel Shares and Reduce Capital	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Against	Against	Against

26	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
27	Greenshoe	Against	Against	Against
28	Authority to Set Offering Price of Shares	Against	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
30	Authority to Increase Capital Through Capitalisations	Against	Against	Against
31	Authority to Issue Performance Shares	For	For	For
32	Employee Stock Purchase Plan	For	For	For
33	Amendments to Articles Regarding Company Purpose	For	For	For
34	Amendments to Articles Regarding Corporate Headquarters	For	For	For
35	Amendments to Articles Regarding Shareholder Disclosure	Against	Against	Against
36	Adoption of New Articles	Against	Against	Against
37	Textual References Applicable in Case of Regulation Updates	For	For	For
38	Authorisation of Legal Formalities	For	For	For

Orsted A/S **Voted**

Annual Meeting Agenda (03/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Remuneration Report	For	For	For
8	Ratification of Board and Management Acts	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Non-Voting Agenda Item			
11	Remuneration Policy	For	For	For
12	Amendments to Articles	For	For	For
13	Authorization of Legal Formalities	For	For	For
14	Non-Voting Agenda Item			
15	Elect Thomas Thune Andersen	For	For	For
16	Elect Lene Skole	For	For	For
17	Elect Lynda Armstrong	For	For	For
18	Elect Jørgen Kildahl	For	For	For
19	Elect Peter Korsholm	For	For	For
20	Elect Dieter Wemmer	For	For	For
21	Directors' Fees	For	For	For
22	Appointment of Auditor	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Meeting Note			

OrthoPediatrics corp Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David R. Pelizzon	For	For	For
1.2	Elect Harald Ruf	For	For	For
1.3	Elect Terry D. Schlotterback	For	For	For
1.4	Elect Kevin L. Unger	For	For	For
2	Ratification of Auditor	For	For	For

OrthoPediatrics corp Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David R. Pelizzon	For	For	For
1.2	Elect Harald Ruf	For	For	For
1.3	Elect Terry D. Schlotterback	For	For	For
1.4	Elect Kevin L. Unger	For	For	For
2	Ratification of Auditor	For	For	For

Osaka Gas Co. Ltd. Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiroshi Ozaki	For	For	For
4	Elect Takehiro Honjo	For	For	For
5	Elect Masataka Fujiwara	For	For	For
6	Elect Tadashi Miyagawa	For	For	For

7	Elect Takeshi Matsui	For	For	For
8	Elect Takayuki Tasaka	For	For	For
9	Elect Hideo Miyahara	For	For	For
10	Elect Kazutoshi Murao	For	For	For
11	Elect Tatsuo Kijima	For	For	For
12	Elect Hisaichi Yoneyama	For	For	For
13	Elect Shigemi Sasaki	For	For	For

Oshkosh Corp Voted

Annual Meeting Agenda (02/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Keith J. Allman	For	For	For
1.2	Elect Wilson R. Jones	For	For	For
1.3	Elect Tyrone M. Jordan	For	For	For
1.4	Elect Kimberley Metcalf-Kupres	For	For	For
1.5	Elect Stephen D. Newlin	For	For	For
1.6	Elect Raymond T. Odierno	For	For	For
1.7	Elect Craig P. Omtvedt	For	For	For
1.8	Elect Duncan J. Palmer	For	For	For
1.9	Elect Sandra E. Rowland	For	For	For
1.10	Elect John S. Shiely	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Osram Licht AG Voted

Annual Meeting Agenda (02/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits	For	For	For
7	Ratify Olaf Berlien	For	For	For
8	Ratify Ingo Bank	For	For	For
9	Ratify Stefan Kampmann	For	For	For
10	Ratify Peter Bauer	For	For	For
11	Ratify Klaus Abel	For	For	For

12	Ratify Roland Busch	For	For	For
13	Ratify Christine Bortenlänger	For	For	For
14	Ratify Margarete Haase	For	For	For
15	Ratify Michael Knuth	For	For	For
16	Ratify Frank H. Lakerveld	For	For	For
17	Ratify Arunjai Mittal	For	For	For
18	Ratify Alexander Müller	For	For	For
19	Ratify Ulrike Salb	For	For	For
20	Ratify Irene Schulz	For	For	For
21	Ratify Irene Weininger	For	For	For
22	Ratify Thomas Wetzel	For	For	For
23	Appointment of Auditor	For	For	For

Otsuka Corp. Voted

Annual Meeting Agenda (03/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kazuhiko Nakai	For	For	For
4	Elect Etsuo Hada	For	For	For
5	Elect Katsumasa Minagawa	For	For	For

Otsuka Holdings Co.,Ltd. Voted

Annual Meeting Agenda (03/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Ichiro Otsuka	Against	Against	Against
3	Elect Tatsuo Higuchi	For	For	For
4	Elect Yoshiro Matsuo	For	For	For
5	Elect Yuko Makino	For	For	For
6	Elect Shuichi Takagi	For	For	For
7	Elect Sadanobu Tobe	Against	Against	Against
8	Elect Masayuki Kobayashi	For	For	For
9	Elect Noriko Tojo	For	For	For
10	Elect Makoto Inoue	For	For	For
11	Elect Yukio Matsutani	For	For	For
12	Elect Ko Sekiguchi	For	For	For
13	Elect Yoshihisa Aoki	For	For	For
14	Elect Mayo Mita	For	For	For

Outfront Media Inc Voted

Annual Meeting Agenda (06/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeremy J. Male	For	For	For
2	Elect Joseph H. Wender	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Outotec Oyj Voted

Annual Meeting Agenda (03/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and CEO Acts	For	For	For
12	Remuneration Policy	For	For	For
13	Non-Voting Agenda Item			
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
21	Conditional Resolution Regarding Directors' Fees, Board Size and Election of Directors	For	For	For
22	Conditional Resolution Regarding Appointment of Auditor	For	For	For
23	Conditional Resolution Regarding Nomination Committee Guidelines	For	For	For

24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			

Oversea-Chinese Banking Corporation Limited Voted

	Annual Meeting Agenda (05/18/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect OOI Sang Kuang	Against	Against	Against
3	Elect LEE Tih Shih	For	For	For
4	Elect WEE Joo Yeow	For	For	For
5	Elect KOH Beng Seng	Against	Against	Against
6	Elect TAN Yen Yen	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Directors' Fees in Cash	Against	Against	Against
9	Authority to Issue Ordinary Shares to Non-Executive Directors	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
12	Authority to Grant Awards and Issue Shares under the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	For	For	For
13	Authority to Issue Shares Under The OCBC Scrip Dividend Scheme	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For

Ovintiv Inc Voted

	Annual Meeting Agenda (04/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Advisory Vote on Executive Compensation	For	For	For
2	Elect Peter A. Dea	For	For	For
3	Elect Fred J. Fowler	For	For	For
4	Elect Howard J. Mayson	For	For	For
5	Elect Lee A. McIntire	For	For	For
6	Elect Margaret A. McKenzie	For	For	For
7	Elect Steven W. Nance	For	For	For
8	Elect Suzanne P. Nimocks	For	For	For
9	Elect Thomas G. Ricks	For	For	For

10	Elect Brian G. Shaw	For	For	For
11	Elect Douglas J. Suttles	For	For	For
12	Elect Bruce G. Waterman	For	For	For
13	Elect Clayton H. Woitas	For	For	For
14	Appointment of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Disclosure of Climate-related Targets Aligned with the Paris Agreement	For	For	For

---

Owens Corning Voted

Annual Meeting Agenda (04/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian D. Chambers	For	For	For
2	Elect Eduardo E. Cordeiro	For	For	For
3	Elect Adrienne D. Elsner	For	For	For
4	Elect J. Brian Ferguson	For	For	For
5	Elect Ralph F. Hake	For	For	For
6	Elect Edward F. Lonergan	For	For	For
7	Elect Maryann T. Mannen	For	For	For
8	Elect W. Howard Morris	For	For	For
9	Elect Suzanne P. Nimocks	For	For	For
10	Elect John D. Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the Employee Stock Purchase Plan	For	For	For

Oxford Industries, Inc. Voted

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Dennis M. Love	For	For	For
2	Elect Clyde C. Tuggle	For	For	For
3	Elect E. Jenner Wood III	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Oxford Instruments plc

Voted

Annual Meeting Agenda (09/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Neil A.P. Carson	For	For	For
3	Elect Ian Barkshire	For	For	For
4	Elect Gavin Hill	For	For	For
5	Elect Stephen Blair	For	For	For
6	Elect Mary Waldner	For	For	For
7	Elect Thomas Geitner	For	For	For
8	Elect Richard H. Friend	For	For	For
9	Elect Alison Wood	For	For	For
10	Appointment of Auditor	For	For	For
11	Authority to Set Auditor's Fees	For	For	For
12	Remuneration Policy (Binding)	For	For	For
13	Remuneration Report (Advisory)	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
19	Adoption of New Articles	For	For	For

Paccar Inc.

Voted

Annual Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark C. Pigott	For	For	For
2	Elect Alison J. Carnwath	For	For	For
3	Elect Franklin L. Feder	For	For	For
4	Elect R. Preston Feight	For	For	For
5	Elect Beth E. Ford	For	For	For
6	Elect Kirk S. Hachigian	For	For	For
7	Elect Roderick C. McGeary	Against	Against	Against
8	Elect John M. Pigott	For	For	For
9	Elect Mark A. Schulz	For	For	For
10	Elect Gregory M. Spierkel	For	For	For

11	Elect Charles R. Williamson	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to Certificate of Incorporation to Confirm Special Meeting Rights	For	For	For
SHP 14	Shareholder Proposal Regard Right to Act By Written Consent	For	For	For

---

Paccar Inc. Voted

Annual Meeting Agenda (04/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mark C. Pigott	For	For	For
2	Elect Alison J. Carnwath	For	For	For
3	Elect Franklin L. Feder	For	For	For
4	Elect R. Preston Feight	For	For	For
5	Elect Beth E. Ford	For	For	For
6	Elect Kirk S. Hachigian	For	For	For
7	Elect Roderick C. McGeary	Against	Against	Against
8	Elect John M. Pigott	For	For	For
9	Elect Mark A. Schulz	For	For	For
10	Elect Gregory M. Spierkel	For	For	For
11	Elect Charles R. Williamson	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to Certificate of Incorporation to Confirm Special Meeting Rights	For	For	For
SHP 14	Shareholder Proposal Regard Right to Act By Written Consent	For	For	For

---

Pacific Basin Shipping Ltd. Voted

Annual Meeting Agenda (04/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect David M. Turnbull	For	For	For
6	Elect Irene Waage Basili	For	For	For
7	Elect Kirsi Kyllikki Tikka	For	For	For
8	Directors' Fees	For	For	For

9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	For	For	For
11	Authority to Repurchase Shares	For	For	For

Pacira BioSciences Inc Voted

Annual Meeting Agenda (06/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Christopher Christie	For	For	For
1.2	Elect Yvonne Greenstreet	For	For	For
1.3	Elect Gary Pace	For	For	For
1.4	Elect David Stack	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Packaging Corp Of America Voted

Annual Meeting Agenda (05/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cheryl K. Beebe	For	For	For
2	Elect Duane C. Farrington	For	For	For
3	Elect Donna A. Harman	For	For	For
4	Elect Mark W. Kowlzan	For	For	For
5	Elect Robert C. Lyons	For	For	For
6	Elect Thomas P. Maurer	For	For	For
7	Elect Samuel Mencoff	For	For	For
8	Elect Roger B. Porter	For	For	For
9	Elect Thomas S. Souleles	For	For	For
10	Elect Paul T. Stecko	For	For	For
11	Elect James D. Woodrum	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the 1999 Long-Term Equity Incentive Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Packaging Corp Of America Voted

Annual Meeting Agenda (05/05/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Cheryl K. Beebe	For	For	For
2	Elect Duane C. Farrington	For	For	For
3	Elect Donna A. Harman	For	For	For
4	Elect Mark W. Kowlzan	For	For	For
5	Elect Robert C. Lyons	For	For	For
6	Elect Thomas P. Maurer	For	For	For
7	Elect Samuel Mencoff	For	For	For
8	Elect Roger B. Porter	For	For	For
9	Elect Thomas S. Souleles	For	For	For
10	Elect Paul T. Stecko	For	For	For
11	Elect James D. Woodrum	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the 1999 Long-Term Equity Incentive Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Pacwest Bancorp Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Tanya M. Acker	For	For	For
2	Elect Paul R. Burke	For	For	For
3	Elect Craig A. Carlson	For	For	For
4	Elect John M. Eggemeyer	For	For	For
5	Elect C. William Hosler	For	For	For
6	Elect Susan E. Lester	For	For	For
7	Elect Arnold W. Messer	For	For	For
8	Elect Roger H. Molvar	For	For	For
9	Elect James J. Pieczynski	For	For	For
10	Elect Daniel B. Platt	For	For	For
11	Elect Robert A. Stine	For	For	For
12	Elect Matthew P. Wagner	For	For	For
13	Elect Mark T. Yung	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Ratification of Auditor	For	For	For

PageGroup Plc Voted

Annual Meeting Agenda (06/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect David S. Lowden	For	For	For
5	Elect Simon Boddie	For	For	For
6	Elect Patrick De Smedt	For	For	For
7	Elect Stephen Ingham	For	For	For
8	Elect Kelvin Stagg	For	For	For
9	Elect Michelle Healy	For	For	For
10	Elect Sylvia Metayer	For	For	For
11	Elect Angela Seymour-Jackson	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Pagerduty Inc Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jennifer Tejada	Withhold	Withhold	Withhold
	1.2 Elect Sameer Dholakia	For	For	For
2	Ratification of Auditor	For	For	For

Painted Pony Energy Ltd Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Board Size	For	For	For
3	Elect Kevin D. Angus	For	For	For
4	Elect Glenn R. Carley	For	For	For
5	Elect Joan E. Dunne	For	For	For
6	Elect Nereus L. Joubert	For	For	For
7	Elect Lynn Kis	For	For	For
8	Elect Elizabeth G. Spomer	For	For	For
9	Elect George W. Voneiff	For	For	For
10	Elect Patrick R. Ward	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For

---

Pakuwon Jati Tbk Voted

Annual Meeting Agenda (08/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
4	Amendments to Articles	Against	Against	Against

Palo Alto Networks Inc Voted

Annual Meeting Agenda (12/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nikesh Arora	for	For	For
2	Elect Carl Eschenbach	abstain	Abstain	Abstain
3	Elect Lorraine Twohill	abstain	Abstain	Abstain
4	Ratification of Auditor	for	For	For
5	Advisory Vote on Executive Compensation	against	Against	Against

Pan Pacific International Holdings Corp

Voted

Annual Meeting Agenda (09/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Naoki Yoshida	Against	Against	Against
4	Elect Seiji Shintani	For	For	For
5	Elect Kazuhiro Matsumoto	For	For	For
6	Elect Kenji Sekiguchi	For	For	For
7	Elect Takeshi Nishii	For	For	For
8	Elect Ken Sakakibara	For	For	For
9	Elect Hideki Moriya	For	For	For
10	Elect Tetsuji Maruyama	For	For	For
11	Elect Yuji Ishii	For	For	For
12	Elect Isao Kubo	For	For	For
13	Elect Takao Yasuda	For	For	For
14	Elect Akio Ariga	For	For	For
15	Elect Yukihiko Inoue	For	For	For
16	Elect Yasunori Yoshimura	For	For	For
17	Elect Tomiaki Fukuda	For	For	For

Panasonic Corp

Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shusaku Nagae	For	For	For
3	Elect Kazuhiro Tsuga	For	For	For
4	Elect Mototsugu Sato	For	For	For
5	Elect Yasuyuki Higuchi	For	For	For
6	Elect Tetsuro Homma	For	For	For
7	Elect Yoshinobu Tsutsui	For	For	For
8	Elect Hiroko Ota	For	For	For
9	Elect Kazuhiko Toyama	For	For	For
10	Elect Kunio Noji	For	For	For
11	Elect Hirokazu Umeda	For	For	For
12	Elect Laurence W. Bates	For	For	For

13	Elect Michitaka Sawada	For	For	For
14	Elect Yuko Kawamoto	For	For	For
15	Elect Eiji Fujii	For	For	For
16	Elect Setsuko Yufu	For	For	For

Pandora A/S Voted

Annual Meeting Agenda (03/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Directors' Fees	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Non-Voting Agenda Item			
9	Elect Peter A. Ruzicka	For	For	For
10	Elect Christian Frigast	For	For	For
11	Elect Andrea Dawn Alvey	For	For	For
12	Elect Ronica Wang	For	For	For
13	Elect Birgitta Stymne Göransson	For	For	For
14	Elect Isabelle Parize	For	For	For
15	Elect Catherine Spindler	For	For	For
16	Elect Marianne Kirkegaard	For	For	For
17	Appointment of Auditor	For	For	For
18	Ratification of Board and Management Acts	For	For	For
19	Cancellation of Shares	For	For	For
20	Amendments to Articles Regarding Agenda	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Remuneration Policy	For	For	For
23	Authority to Carry Out Formalities	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			

Paramount Group Inc Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Albert Behler	for	For	For

2	Elect Thomas Armbrust	for	For	For
3	Elect Martin Bussman	for	For	For
4	Elect Colin Dyer	for	For	For
5	Elect Karin Klein	for	For	For
6	Elect Peter Linneman	for	For	For
7	Elect Katharina Otto-Bernstein	for	For	For
8	Elect Mark R. Patterson	for	For	For
9	Elect Gregory S. Wright	for	For	For
10	Advisory Vote on Executive Compensation	against	Against	Against
11	Ratification of Auditor	for	For	For

Parex Resources Inc **Voted**

Mix Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Board Size	For	For	For
3	Elect Lisa Colnett	For	For	For
4	Elect Sigmund Cornelius	For	For	For
5	Elect Robert Engbloom	For	For	For
6	Elect Wayne Foo	For	For	For
7	Elect G.R. (Bob) MacDougall	For	For	For
8	Elect Glenn McNamara	For	For	For
9	Elect Carmen Sylvain	For	For	For
10	Elect David Taylor	For	For	For
11	Elect Paul Wright	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Stock Option Plan Renewal	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Pargesa Holding S.A. **Unvoted**

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Allocation of Profits/Dividends	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Elect Bernard Daniel	For	For	
6	Elect Victor Delloye	For	For	

7	Elect André Desmarais	Against	Against
8	Elect Paul Desmarais, Jr.	Against	Against
9	Elect Paul Desmarais III	For	For
10	Elect Cedric Frère	For	For
11	Elect Gérald Frère	For	For
12	Elect Ségolène Gallienne	For	For
13	Elect Jean-Luc Herbez	For	For
14	Elect Barbara Kux	For	For
15	Elect Xavier Le Clef	For	For
16	Elect Jocelyn Lefebvre	For	For
17	Elect Michel Pébereau	For	For
18	Elect Amaury de Sèze	For	For
19	Appoint Paul Desmarais, Jr. as Board Chair	Against	Against
20	Elect Bernard Daniel as Compensation Committee Member	For	For
21	Elect Jean-Luc Herbez as Compensation Committee Member	For	For
22	Elect Barbara Kux as Compensation Committee Member	For	For
23	Elect Xavier Le Clef as Compensation Committee Member	For	For
24	Elect Amaury de Sèze as Compensation Committee Member	For	For
25	Appointment of Independent Proxy	For	For
26	Appointment of Auditor	For	For
27	Board Compensation	For	For
28	Executive Compensation	For	For
29	Increase in Authorised Capital	For	For
30	Non-Voting Meeting Note		

Park24 Co. Ltd.

Voted

Annual Meeting Agenda (01/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Koichi Nishikawa	Against	Against	Against
4	Elect Kenichi Sasaki	For	For	For
5	Elect Norifumi Kawakami	For	For	For
6	Elect Keisuke Kawasaki	For	For	For
7	Elect Shingo Yamanaka	For	For	For
8	Elect Yoshimitsu Oura	For	For	For
9	Elect Takashi Nagasaka	For	For	For
10	Elect Akifumi Sasakawa	Against	Against	Against
11	Elect Tsunekazu Takeda	For	For	For
12	Elect Miho Niunoya	For	For	For

Parker-Hannifin Corp. Voted

Annual Meeting Agenda (10/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lee C. Banks	For	For	For
2	Elect Robert G. Bohn	For	For	For
3	Elect Linda A. Harty	For	For	For
4	Elect Kevin A. Lobo	For	For	For
5	Elect Candy M. Obourn	For	For	For
6	Elect Joseph Scaminace	For	For	For
7	Elect Åke Svensson	For	For	For
8	Elect Laura K. Thompson	For	For	For
9	Elect James R. Verrier	For	For	For
10	Elect James L. Wainscott	For	For	For
11	Elect Thomas L. Williams	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Parque Arauco S.A. Voted

Ordinary Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Appointment of Risk Rating Agency	For	For	For
4	Related Party Transactions	For	For	For
5	Report on Directors' Committee Activities and Expenditures; Directors' Committee Fees and Budget	For	For	For
6	Publication of Company Notices	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Directors' Fees; Presentation of Board Expenditure	For	For	For

Parsley Energy Inc Voted

Special Meeting Agenda (01/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Share Issuance for Merger with Jagged Peak	For	For	For

Parsley Energy Inc Voted

Special Meeting Agenda (01/09/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Share Issuance for Merger with Jagged Peak	For	For	For

Parsley Energy Inc Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect A.R. Alameddine	For	For	For
2	Elect Matthew Gallagher	For	For	For
3	Elect Karen Hughes	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Parsley Energy Inc Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect A.R. Alameddine	For	For	For
2	Elect Matthew Gallagher	For	For	For
3	Elect Karen Hughes	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Partners Group Holding Unvoted

Annual Meeting Agenda (05/13/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Amendments to Articles	For	For	
7	Compensation Report	For	For	
8	Board Compensation (Short-Term)	For	For	
9	Board Compensation (Long-Term)	For	For	
10	Board Compensation ('Technical Non-Financial')	For	For	
11	Executive Compensation (Fixed and Short-Term)	For	For	
12	Executive Compensation (Long-Term)	For	For	
13	Executive Compensation ('Technical Non-Financial')	For	For	
14	Elect Steffen Meister as Board Chair	For	For	
15	Elect Marcel Erni	For	For	
16	Elect Alfred Gantner	For	For	
17	Elect Lisa A. Hook	For	For	
18	Elect Grace del Rosario-Castaño	For	For	
19	Elect Martin Strobel	For	For	
20	Elect Eric Strutz	For	For	
21	Elect Urs Wietlisbach	For	For	
22	Elect Lisa A. Hook as Nominating and Compensation Committee Member	For	For	
23	Elect Grace del Rosario-Castaño as Nominating and Compensation Committee Member	For	For	
24	Elect Martin Strobel as Nominating and Compensation Committee Member	For	For	
25	Appointment of Independent Proxy	For	For	
26	Appointment of Auditor	For	For	

Pasona Group Inc. Voted

Annual Meeting Agenda (08/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Amendments to Articles	For	For	For
3 Elect Yasuyuki Nambu	Against	Against	Against
4 Elect Heizo Takenaka	For	For	For
5 Elect Junko Fukasawa	For	For	For
6 Elect Kinuko Yamamoto	For	For	For
7 Elect Hirotaka Wakamoto	For	For	For

Patterson-UTI Energy Inc Voted

Annual Meeting Agenda (06/04/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Tiffany J. Thom Cepak	For	For	For
1.2 Elect Michael W. Conlon	For	For	For
1.3 Elect William A Hendricks, Jr.	For	For	For
1.4 Elect Curtis W. Huff	For	For	For
1.5 Elect Terry H. Hunt	For	For	For
1.6 Elect Janeen S. Judah	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Paychex Inc. Voted

Annual Meeting Agenda (10/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect B. Thomas Golisano	For	For	For
2	Elect Thomas F. Bonadio	For	For	For
3	Elect Joseph G. Doody	For	For	For
4	Elect David J. S. Flaschen	For	For	For
5	Elect Pamela A. Joseph	For	For	For
6	Elect Martin Mucci	For	For	For
7	Elect Joseph M. Tucci	For	For	For
8	Elect Joseph M. Velli	For	For	For
9	Elect Kara Wilson	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the 2002 Stock Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

Paycom Software Inc Voted

Annual Meeting Agenda (04/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Janet B. Haugen	For	For	For
1.2	Elect J.C. Watts Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

---

Paylocity Holding Corp Voted

Annual Meeting Agenda (12/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Steven I. Sarowitz	For	For	For
1.2	Elect Ellen Carnahan	For	For	For
1.3	Elect Jeffrey T. Diehl	For	For	For
2	Ratification of Auditor	For	For	For

3	Advisory Vote on Executive Compensation	For	For	For

PayPal Holdings Inc Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rodney C. Adkins	For	For	For
2	Elect Jonathan Christodoro	For	For	For
3	Elect John J. Donahoe II	For	For	For
4	Elect David W. Dorman	For	For	For
5	Elect Belinda J. Johnson	For	For	For
6	Elect Gail J. McGovern	For	For	For
7	Elect Deborah M. Messemer	For	For	For
8	Elect David M. Moffett	For	For	For
9	Elect Ann M. Sarnoff	For	For	For
10	Elect Daniel H. Schulman	For	For	For
11	Elect Frank D. Yeary	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 15	Shareholder Proposal Regarding Integration of Human and Indigenous Peoples' Rights Policy in Corporate Documents	Against	Against	Against

---

PBF Energy Inc Voted

Annual Meeting Agenda (06/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas J. Nimbley	For	For	For
2	Elect Spencer Abraham	For	For	For
3	Elect Wayne A. Budd	For	For	For
4	Elect Karen Davis	For	For	For
5	Elect S. Eugene Edwards	For	For	For
6	Elect William E. Hantke	For	For	For
7	Elect Edward F. Kosnik	For	For	For
8	Elect Robert J. Lavinia	For	For	For
9	Elect Kimberly S. Lubel	For	For	For
10	Elect George E. Ogden	For	For	For

11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

PCCW Ltd. Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Srinivas Bangalore Gangaiah	For	For	For
6	Elect Susanna HUI Hon Hing	For	For	For
7	Elect Robert LEE Chi Hong	For	For	For
8	Elect LI Fushen	Against	Against	Against
9	Elect MAI Yanzhou	Against	Against	Against
10	Elect David Christopher Chance	For	For	For
11	Directors' Fees	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Repurchased Shares	Against	Against	Against

---

PDC Energy Inc Voted

Special Meeting Agenda (01/13/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	SRC Transaction	For	For	For
2	Merger Issuance	For	For	For

PDC Energy Inc Voted

Annual Meeting Agenda (05/26/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Repeal of Classified Board	For	For	For
2 Election of Directors			
2.1 Elect Barton R. Brookman	For	For	For
2.2 Elect Anthony J. Crisafio	For	For	For
2.3 Elect Mark E. Ellis	For	For	For
2.4 Elect Christina M. Ibrahim	For	For	For
2.5 Elect Paul J. Korus	For	For	For
2.6 Elect Randy S. Nickerson	For	For	For
2.7 Elect David C. Parke	For	For	For
2.8 Elect Lynn A. Peterson	Withhold	Withhold	Withhold
3 Elect David C. Parke	For	For	For
4 Elect Lynn A. Peterson	Against	Against	Against
5 Advisory Vote on Executive Compensation	For	For	For
6 Ratification of Auditor	For	For	For
7 Amendment to the 2018 Equity Incentive Plan	For	For	For

Pearson plc Voted

Annual Meeting Agenda (04/24/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 FINAL DIVIDEND	For	For	For
3 Elect Sherry Coutu	For	For	For
4 Elect Sally Johnson	For	For	For
5 Elect Graeme D. Pitkethly	For	For	For
6 Elect Elizabeth Corley	For	For	For
7 Elect Vivienne Cox	For	For	For
8 Elect John Fallon	For	For	For
9 Elect Linda Koch Lorimer	For	For	For
10 Elect Michael Mark Lynton	For	For	For
11 Elect Tim Score	For	For	For
12 Elect Sidney Taurel	For	For	For
13 Elect Lincoln Wallen	For	For	For
14 Remuneration Policy (Binding)	For	For	For
15 Remuneration Report (Advisory)	For	For	For
16 Long-Term Incentive Plan	For	For	For
17 Appointment of Auditor	For	For	For
18 Authority to Set Auditor's Fees	For	For	For
19 Authority to Issue Shares w/ Preemptive Rights	For	For	For
20 Authority to Issue Shares w/o Preemptive Rights	For	For	For
21 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For

22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Pearson plc **Voted**

Ordinary Meeting Agenda (09/18/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Amendment to Remuneration Policy - Permit Co-Investment Grant	Against	Against	Against

---

Pebblebrook Hotel Trust **Voted**

Annual Meeting Agenda (05/19/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Jon E. Bortz	For	For	For
2	Elect Cydney C. Donnell	For	For	For
3	Elect Ron E. Jackson	For	For	For
4	Elect Phillip M. Miller	For	For	For
5	Elect Michael J. Schall	For	For	For
6	Elect Bonny W. Simi	For	For	For
7	Elect Earl E. Webb	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Pegasystems Inc. Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan Trefler	For	For	For
2	Elect Peter Gyenes	For	For	For
3	Elect Ronald W. Hovsepian	For	For	For
4	Elect Richard H. Jones	For	For	For
5	Elect Christopher Lafond	For	For	For
6	Elect Dianne Ledingham	For	For	For
7	Elect Sharon Rowlands	For	For	For
8	Elect Lawrence Weber	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2004 Long-Term Incentive Plan	Against	Against	Against
SHP 11	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
12	Ratification of Auditor	For	For	For

Peloton Interactive Inc Voted

Annual Meeting Agenda (12/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Erik Blachford	withhold	Withhold	Withhold
	1.2 Elect Howard Draft	for	For	For
	1.3 Elect Pamela Thomas-Graham	withhold	Withhold	Withhold
2	Ratification of Auditor	for	For	For
3	Frequency of Advisory Vote on Executive Compensation	ONE	1 Year	1 Year

---

Penske Automotive Group Inc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			

	1.1 Elect John D. Barr	for	For	For
	1.2 Elect Lisa Davis	for	For	For
	1.3 Elect Wolfgang Dürheimer	for	For	For
	1.4 Elect Michael R. Eisenson	for	For	For
	1.5 Elect Robert H. Kurnick, Jr.	for	For	For
	1.6 Elect Kimberly J. McWaters	for	For	For
	1.7 Elect Greg Penske	for	For	For
	1.8 Elect Roger S. Penske	for	For	For
	1.9 Elect Sandra E. Pierce	for	For	For
	1.10 Elect Greg C. Smith	for	For	For
	1.11 Elect Ronald G. Steinhart	for	For	For
	1.12 Elect H. Brian Thompson	for	For	For
	1.13 Elect Masashi Yamanaka	for	For	For
2	Approval of the 2020 Equity Incentive Plan	for	For	For
3	Ratification of Auditor	for	For	For
4	Advisory Vote on Executive Compensation	for	For	For

Pentair plc **Voted**

	Annual Meeting Agenda (05/05/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Mona Abutaleb Stephenson	For	For	For
2	Elect Glynis A. Bryan	For	For	For
3	Elect T. Michael Glenn	For	For	For
4	Elect Theodore L. Harris	For	For	For
5	Elect David A. Jones	For	For	For
6	Elect Michael T. Speetzen	For	For	For
7	Elect John L. Stauch	For	For	For
8	Elect Billie I. Williamson	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	2020 Share and Incentive Plan	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For
14	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For

---

Penumbra Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Arani Bose	For	For	For
1.2	Elect Bridget O'Rourke	For	For	For
1.3	Elect Surbhi Sarna	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

People`s United Financial Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John P. Barnes	For	For	For
2	Elect Collin P. Baron	Against	Against	Against
3	Elect George P. Carter	For	For	For
4	Elect Jane P. Chwick	For	For	For
5	Elect William F. Cruger	For	For	For
6	Elect John K. Dwight	For	For	For
7	Elect Jerry Franklin	For	For	For
8	Elect Janet M. Hansen	For	For	For
9	Elect Nancy McAllister	For	For	For
10	Elect Mark W. Richards	For	For	For
11	Elect Kirk W. Walters	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For

Pepsico Inc. Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Shona L. Brown	For	For	For
2	Elect Cesar Conde	For	For	For

3	Elect Ian M. Cook	For	For	For
4	Elect Dina Dublon	For	For	For
5	Elect Richard W. Fisher	For	For	For
6	Elect Michelle D. Gass	For	For	For
7	Elect Ramon L. Laguarta	For	For	For
8	Elect David C. Page	For	For	For
9	Elect Robert C. Pohlad	For	For	For
10	Elect Daniel L. Vasella	For	For	For
11	Elect Darren Walker	For	For	For
12	Elect Alberto Weisser	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 16	Shareholder Proposal Regarding Report on Sugar and Public Health	Against	Against	Against

Pepsico Inc. **Voted**

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Shona L. Brown	For	For	For
2	Elect Cesar Conde	For	For	For
3	Elect Ian M. Cook	For	For	For
4	Elect Dina Dublon	For	For	For
5	Elect Richard W. Fisher	For	For	For
6	Elect Michelle D. Gass	For	For	For
7	Elect Ramon L. Laguarta	For	For	For
8	Elect David C. Page	For	For	For
9	Elect Robert C. Pohlad	For	For	For
10	Elect Daniel L. Vasella	For	For	For
11	Elect Darren Walker	For	For	For
12	Elect Alberto Weisser	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 16	Shareholder Proposal Regarding Report on Sugar and Public Health	Against	Against	Against

PeptiDream Inc. Voted

Annual Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kiichi Kubota	Against	Against	Against
3	Elect Patrick C. Reid	For	For	For
4	Elect Keiichi Masuya	For	For	For
5	Elect Kiyofumi Kaneshiro	For	For	For
6	Elect Junko Utsunomiya @ Junko Morita as Alternate Audit Committee Director	For	For	For

---

Performance Food Group Co. Voted

Annual Meeting Agenda (11/19/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect George L. Holm	For	For	For
2	Elect Barbara J. Beck	For	For	For
3	Elect Matthew C. Flanigan	For	For	For
4	Elect David V. Singer	For	For	For
5	Elect Meredith Adler	For	For	For
6	Elect Jeffrey M. Overly	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

Perkinelmer, Inc. Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter Barrett	For	For	For
2	Elect Samuel R. Chapin	For	For	For
3	Elect Sylvie Grégoire	For	For	For
4	Elect Alexis P. Michas	For	For	For
5	Elect Pralad Singh	For	For	For
6	Elect Michel Vounatsos	For	For	For
7	Elect Frank Witney	For	For	For

8	Elect Pascale Witz	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Pernod Ricard Voted

Mix Meeting Agenda (11/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Amendments to Articles Regarding Vote Counting	For	For	For
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Elect Alexandre Ricard	For	For	For
10	Elect César Giron	Against	Against	Against
11	Elect Wolfgang Colberg	For	For	For
12	Elect Virginie Fauvel	For	For	For
13	Directors' Fees	For	For	For
14	Remuneration of Alexandre Ricard, Chair and CEO	For	For	For
15	Remuneration Report	For	For	For
16	Remuneration Policy (Chair and CEO)	For	For	For
17	Remuneration Policy (Board of Directors)	For	For	For
18	Special Auditors Report on Regulated Agreements	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Relocation of Corporate Headquarters	For	For	For
21	Employee Stock Purchase Plan	For	For	For
22	Stock Purchase Plan for Overseas Employees	For	For	For
23	Amendments to Articles Regarding Written Consultation	For	For	For
24	Amendments to Articles Regarding Remuneration	For	For	For
25	Authorisation of Legal Formalities	For	For	For
26	Non-Voting Meeting Note			

Perrigo Company plc Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bradley A. Alford	For	For	For
2	Elect Rolf A. Classon	For	For	For
3	Elect Adriana Karaboutis	For	For	For
4	Elect Murray S. Kessler	For	For	For
5	Elect Jeffrey B. Kindler	For	For	For
6	Elect Erica L. Mann	For	For	For
7	Elect Donal O'Connor	For	For	For
8	Elect Geoffrey M. Parker	For	For	For
9	Elect Theodore R. Samuels, II	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For

Persimmon plc Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Non-Voting Agenda Item			
3	Remuneration Policy (Binding)	For	For	For
4	Remuneration Report (Advisory)	For	For	For
5	Elect Roger Devlin	For	For	For
6	Elect David Jenkinson	For	For	For
7	Elect Mike Killoran	For	For	For
8	Elect Nigel Mills	For	For	For
9	Elect Rachel Kentleton	For	For	For
10	Elect Simon Litherland	For	For	For
11	Elect Marion Sears	For	For	For
12	Elect Joanna Place	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
19	Non-Voting Meeting Note			

Persol Holdings Co Ltd Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masamichi Mizuta	For	For	For
4	Elect Takao Wada	For	For	For
5	Elect Hirotoshi Takahashi	For	For	For
6	Elect Ryosuke Tamakoshi	For	For	For
7	Elect Naohiro Nishiguchi	For	For	For
8	Elect Masaki Yamauchi	For	For	For
9	Elect Chisa Enomoto @ Chisa Asano	For	For	For
10	Elect Kazuhiko Tomoda	For	For	For
11	Elect Hideo Tsukamoto as Alternate Audit Committee Director	For	For	For
12	Outside Non-Audit Committee Directors' Fees	For	For	For
13	Trust Type Equity Plans for Outside Non-Audit Committee Directors	For	For	For
14	Trust Type Equity Plans for Audit Committee Directors	For	For	For

Petroleo Brasileiro S.A. Petrobras Voted

Special Meeting Agenda (03/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger by Absorption (Ratification of Appointment of Appraiser; Valuation Report; Merger Agreement; Merger by Absorption - Petrobras Negócios Eletrônicos S.A.; Authorization of Legal Formalities)	For	For	For
2	Amendments to Articles	For	For	For
3	Elect Maria Cláudia Guimarães	For	For	For

Petroleo Brasileiro S.A. Petrobras Voted

Special Meeting Agenda (07/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amend Nomination Policy	For	For	For
2	Amendments to Articles; Consolidation of Articles	For	For	For

Petroleo Brasileiro S.A. Petrobras Voted

Annual Meeting Agenda (07/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Capital Expenditure Budget	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Board Size	For	For	For
5	Election of Directors (ADR Holders)	Abstain	Abstain	Abstain
6	Approve Recasting of Votes for Amended Slate	Against	Against	Against
7	In case of adoption of the multiple vote process, you can vote A) to distribute your votes in among the members of Slate A (For) who have been nominated by the controlling shareholder, or B) to distribute your votes among the members of Slate B (Against) who have been nominated by the controlling shareholder and minority shareholders, or you can Abstain from voting on this resolution. See the proxy card document to view the full slates of directors.	Abstain	Abstain	Abstain
8	Elect Marcelo Mesquita de Siqueira Filho as Board Member Presented by Minority Shareholders (ADR Holders)	For	For	For
9	Elect Eduardo Bacellar Leal Ferreira as Board Chair	For	For	For
10	Supervisory Council Size	For	For	For
11	Election of Supervisory Council	Abstain	Abstain	Abstain
12	Approve Recasting of Votes for Amended Supervisory Council Slate	Against	Against	Against
13	Elect Marcelo Gasparino da Silva to the Supervisory Council Presented by Minority Shareholders	For	For	For
14	Remuneration Policy	For	For	For

Petroleo Brasileiro S.A. Petrobras Voted

Annual Meeting Agenda (07/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sônia Júlia Sulzbeck Villalobos as Board Member Presented by Preferred Shareholders (ADR Holders)	Against	Against	Against
2	Elect Rodrigo de Mesquita Pereira as Board Member Presented by Preferred Shareholders	For	For	For
3	Elect Daniel Alves Ferreira to the Supervisory Council Presented by Preferred Shareholders	For	For	For

Petroleo Brasileiro S.A. Petrobras Voted

Special Meeting Agenda (11/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For

Peugeot S.A. Voted

Mix Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of the Co-option of Zhang Zutong	Against	Against	Against

8	Elect Catherine Bradley	For	For	For
9	Remuneration Policy (Management Board Chair)	Against	Against	Against
10	Remuneration Policy (Management Board Members)	Against	Against	Against
11	Remuneration Policy (Supervisory Board Chair)	For	For	For
12	Remuneration Policy (Supervisory Board Members)	For	For	For
13	Remuneration Report	For	For	For
14	Remuneration of Carlos Tavares, Management Board Chair	Against	Against	Against
15	Remuneration of Olivier Bourges, Management Board Member since March 1, 2019	For	For	For
16	Remuneration of Michael Lohscheller, Management Board Member since September 1, 2019	Against	Against	Against
17	Remuneration of Maxime Picat, Management Board Member	For	For	For
18	Remuneration of Jean-Christophe Quémard, Management Board Member until August 31, 2019	For	For	For
19	Remuneration of Louis Gallois, Supervisory Board Chair	For	For	For
20	Related Party Transactions (Etablissements Peugeot Frères and FFP)	For	For	For
21	Related Party Transactions (Bpifrance Participations and Lion Participations)	For	For	For
22	Related Party Transactions (Dongfeng Motor Group)	For	For	For
23	Renunciation of the Creation of a Special Negotiation Group Related to the FCA Merger	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Authority to Issue Performance Shares	For	For	For
26	Authority to Issue Warrants as a Takeover Defense	Against	Against	Against
27	Employee Stock Purchase Plan	For	For	For
28	Amendments to Articles Regarding Employee Representatives	For	For	For
29	Amendments to Articles Regarding the Approbation and Distribution of Profits	For	For	For
30	Relocation of Corporate Headquarters	For	For	For
31	Authorisation of Legal Formalities	For	For	For

Pfizer Inc. **Voted**

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ronald E. Blaylock	For	For	For
2	Elect Albert Bourla	For	For	For
3	Elect W. Don Cornwell	For	For	For
4	Elect Joseph J. Echevarria	For	For	For

5	Elect Scott Gottlieb	For	For	For
6	Elect Helen H. Hobbs	For	For	For
7	Elect Susan Hockfield	For	For	For
8	Elect James M. Kilts	For	For	For
9	Elect Dan R. Littman	For	For	For
10	Elect Shantanu Narayen	For	For	For
11	Elect Suzanne Nora Johnson	For	For	For
12	Elect James Quincey	For	For	For
13	Elect James C. Smith	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder proposal regarding right to act by written consent	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 20	Shareholder Proposal Regarding Gender Pay Equity Report	Against	Against	Against
21	Elect Susan Desmond-Hellmann	For	For	For

Pfizer Inc. **Voted**

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Ronald E. Blaylock	For	For	For
2	Elect Albert Bourla	For	For	For
3	Elect W. Don Cornwell	For	For	For
4	Elect Joseph J. Echevarria	For	For	For
5	Elect Scott Gottlieb	For	For	For
6	Elect Helen H. Hobbs	For	For	For
7	Elect Susan Hockfield	For	For	For
8	Elect James M. Kilts	For	For	For
9	Elect Dan R. Littman	For	For	For
10	Elect Shantanu Narayen	For	For	For
11	Elect Suzanne Nora Johnson	For	For	For
12	Elect James Quincey	For	For	For
13	Elect James C. Smith	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder proposal regarding right to act by written consent	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 20	Shareholder Proposal Regarding Gender Pay Equity Report	Against	Against	Against

21	Elect Susan Desmond-Hellmann	For	For	For

Pharmaron Beijing Co Ltd Voted

Special Meeting Agenda (04/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Increase in Authorized Capital	For	For	For
3	Amendments to Articles of Association	For	For	For
4	Ratification of Board Acts	For	For	For
5	Resolution in relation to investment products Quota	For	For	For
6	Resolution in relation to Foreign Exchange Hedging Quota	For	For	For

---

Pharmaron Beijing Co Ltd Voted

Other Meeting Agenda (04/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Increase in Authorized Capital	For	For	For

Pharming Group N.V. Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			

4	Remuneration Report	Against	Against	Against
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Management Board Remuneration Policy	Against	Against	Against
11	Share Option Plan; Authority to Issue Options	Against	Against	Against
12	Supervisory Board Remuneration Policy	Against	Against	Against
13	Amendments to Articles	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Issue of Shares w/ or w/o Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Non-Voting Agenda Item			
18	Non-Voting Agenda Item			

Philip Morris Cr A.S. **Voted**

	Other Meeting Agenda (06/30/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Management Board Report	For	For	For
2	Non-Voting Agenda Item			
3	Financial Statements	For	For	For
4	Financial Statements (Consolidated)	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Remuneration Policy	For	For	For
7	Elect Piotr A. Cerek	For	For	For
8	Elect Petr Sebek	For	For	For
9	Management Agreement with Piotr A. Cerek	For	For	For
10	Management Agreement with Petr Sebek	For	For	For
11	Elect Stefan Bauer as Supervisory Board Member	Against	Against	Against
12	Supervisory Board Member Agreement with Stefan Bauer	Against	Against	Against
13	Supervisory Board Member Agreement with Richard Vasicek	For	For	For
14	Elect Stefan Bauer as Audit Committee Member	Against	Against	Against
15	Audit Committee Member Agreement with Stefan Bauer	Against	Against	Against
16	Appointment of Auditor	For	For	For
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Philip Morris International Inc Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect André Calantzopoulos	For	For	For
2	Elect Louis C. Camilleri	For	For	For
3	Elect Werner Geissler	For	For	For
4	Elect Lisa A. Hook	For	For	For
5	Elect Jennifer Xin-Zhe Li	For	For	For
6	Elect Jun Makihara	For	For	For
7	Elect Kalpana Morparia	For	For	For
8	Elect Lucio A. Noto	For	For	For
9	Elect Frederik Paulsen	For	For	For
10	Elect Robert B. Polet	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Phillips 66 Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charles M. Holley, Jr.	For	For	For
2	Elect Glenn F. Tilton	For	For	For
3	Elect Marna C. Whittington	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
SHP 6	Shareholder Proposal Regarding Report on Risks of Gulf Coast Petrochemical Investments	For	For	For

---

Photronics, Inc. Voted

Annual Meeting Agenda (03/16/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Walter M. Fiederowicz	For	For	For
1.2	Elect Dr. Peter S. Kirlin	For	For	For

1.3	Elect Constantine S. Macricostas	For	For	For
1.4	Elect George Macricostas	Withhold	Withhold	Withhold
1.5	Elect Mary Paladino	For	For	For
1.6	Elect Mitchell G. Tyson	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of Section 382 Rights Agreement	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Phreesia Inc Voted

Annual Meeting Agenda (07/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Chaim Indig	For	For	For
1.2	Elect Michael Weintraub	Withhold	Withhold	Withhold
1.3	Elect Edward L. Cahill	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

Phreesia Inc Voted

Annual Meeting Agenda (07/08/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Chaim Indig	For	For	For
1.2	Elect Michael Weintraub	Withhold	Withhold	Withhold
1.3	Elect Edward L. Cahill	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

Physicians Realty Trust Voted

Annual Meeting Agenda (05/06/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect John T. Thomas	For	For	For
1.2 Elect Thomas G. Thompson	For	For	For
1.3 Elect Stanton D. Anderson	For	For	For
1.4 Elect Mark A. Baumgartner	For	For	For
1.5 Elect Albert C. Black, Jr.	For	For	For
1.6 Elect William A. Ebinger	For	For	For
1.7 Elect Pamela J. Kessler	For	For	For
1.8 Elect Richard A. Weiss	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Pigeon Corp Voted

Annual Meeting Agenda (03/27/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Amendments to Articles	For	For	For
4 Elect Yoichi Nakata	For	For	For
5 Elect Shigeru Yamashita	For	For	For
6 Elect Norimasa Kitazawa	For	For	For
7 Elect Eiji Akamatsu	For	For	For
8 Elect Tadashi Itakura	For	For	For
9 Elect Yasunori Kurachi	For	For	For
10 Elect Kevin Vyse-Peacock	For	For	For
11 Elect Takayuki Nitta	For	For	For
12 Elect Rehito Hatoyama	For	For	For
13 Elect Erika Okada	For	For	For
14 Elect Chiaki Hayashi	For	For	For
15 Elect Eriko Yamaguchi	For	For	For
16 Elect Tsutomu Matsunaga as Statutory Auditor	Against	Against	Against

---

Pilgrim`s Pride Corp. Voted

Annual Meeting Agenda (04/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gilberto Tomazoni	For	For	For
1.2 Elect Denilson Molina	For	For	For
1.3 Elect Wallim Cruz de Vasconcellos Junior	For	For	For
1.4 Elect Vincent Trius	For	For	For
1.5 Elect Andre Noguiera de Souza	For	For	For
1.6 Elect Farha Aslam	For	For	For
1.7 Elect Michael L. Cooper	For	For	For
1.8 Elect Charles Macaluso	For	For	For
1.9 Elect Arquimedes A. Celis	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Ratification of Auditor	For	For	For
SHP 4 Shareholder Proposal Regarding Report on Reduction of Water Pollution	For	For	For
SHP 5 Shareholder Proposal Regarding Human Rights Due Diligence Process Report	For	For	For
SHP 6 Shareholder Proposal Regarding Majority Vote for Director Elections	For	For	For

Ping An Healthcare And Technology Company Limited Voted

Annual Meeting Agenda (04/21/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	For	For
4 Elect WANG Tao	For	For	For
5 Elect TAN Sin Yin	For	For	For
6 Elect LIN Lijun	For	For	For
7 Elect PAN Zhongwu	For	For	For
8 Elect TANG Yunwei	For	For	For
9 Elect GUO Tianyong	Against	Against	Against
10 Directors' Fees	For	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For	For
12 Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13 Authority to Repurchase Shares	For	For	For
14 Authority to Issue Repurchased Shares	Against	Against	Against

Ping An Healthcare And Technology Company Limited Voted

Special Meeting Agenda (11/11/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect FANG Weihao	For	For	For
4	2020 Framework Agreements	Against	Against	Against

Ping AN Insurance (Group) Co. of China, Ltd. Voted

Annual Meeting Agenda (04/09/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Directors' Report	For	For	For
4	Supervisors' Report	For	For	For
5	Annual Report 2019	For	For	For
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Report of Independent Non-Executive Directors' Performance	For	For	For
10	Authority to Issue Debt Instruments	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For
12	Amendments to Articles	For	For	For
13	Elect LU Min	For	For	For

Pinnacle Financial Partners Inc. Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Abney S. Boxley, III	For	For	For
2	Elect Gregory L. Burns	For	For	For
3	Elect Thomas C. Farnsworth, III	For	For	For
4	Elect David B. Ingram	For	For	For
5	Elect Gary L. Scott	For	For	For
6	Elect G. Kennedy Thompson	For	For	For
7	Elect Charles E. Brock	For	For	For
8	Elect Richard D. Callicutt II	For	For	For
9	Elect Joseph C. Galante	For	For	For
10	Elect Robert A. McCabe, Jr.	For	For	For
11	Elect Reese L. Smith, III	For	For	For
12	Elect M. Terry Turner	For	For	For
13	Elect Renda J. Burkhart	For	For	For
14	Elect Marty G. Dickens	For	For	For
15	Elect Glenda B. Glover	For	For	For
16	Elect Ronald L. Samuels	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For

Pinnacle Financial Partners Inc. Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Abney S. Boxley, III	For	For	For
2	Elect Gregory L. Burns	For	For	For
3	Elect Thomas C. Farnsworth, III	For	For	For
4	Elect David B. Ingram	For	For	For
5	Elect Gary L. Scott	For	For	For
6	Elect G. Kennedy Thompson	For	For	For
7	Elect Charles E. Brock	For	For	For
8	Elect Richard D. Callicutt II	For	For	For
9	Elect Joseph C. Galante	For	For	For
10	Elect Robert A. McCabe, Jr.	For	For	For
11	Elect Reese L. Smith, III	For	For	For
12	Elect M. Terry Turner	For	For	For
13	Elect Renda J. Burkhart	For	For	For
14	Elect Marty G. Dickens	For	For	For
15	Elect Glenda B. Glover	For	For	For
16	Elect Ronald L. Samuels	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For

Pinnacle West Capital Corp. Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Glynis A. Bryan	For	For	For
1.2 Elect Denis A. Cortese	For	For	For
1.3 Elect Richard P. Fox	For	For	For
1.4 Elect Jeffrey B. Guldner	For	For	For
1.5 Elect Dale E. Klein	For	For	For
1.6 Elect Humberto S. Lopez	For	For	For
1.7 Elect Kathryn L. Munro	For	For	For
1.8 Elect Bruce J. Nordstrom	For	For	For
1.9 Elect Paula J. Sims	For	For	For
1.10 Elect James E. Trevathan, Jr.	For	For	For
1.11 Elect David P. Wagener	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
SHP 4 Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Pioneer Natural Resources Co. Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Edison C. Buchanan	For	For	For
2 Elect Andrew F. Cates	For	For	For
3 Elect Phillip A. Gobe	For	For	For
4 Elect Larry R. Grillot	For	For	For
5 Elect Stacy P. Methvin	For	For	For
6 Elect Royce W. Mitchell	For	For	For
7 Elect Frank A. Risch	For	For	For
8 Elect Scott D. Sheffield	For	For	For
9 Elect Mona K. Sutphen	For	For	For
10 Elect J. Kenneth Thompson	For	For	For
11 Elect Phoebe A. Wood	For	For	For
12 Elect Michael D. Wortley	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For

Piraeus Bank SA Voted

Special Meeting Agenda (12/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Demerger	For	For	For
3	Amendments to Articles	For	For	For
4	Election of Audit Committee Members	For	For	For
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

Piramal Enterprises Ltd Voted

Special Meeting Agenda (02/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Divestiture of Healthcare Insights and Analytics Business	For	For	For

Piramal Enterprises Ltd Voted

Annual Meeting Agenda (07/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Vijay Shah	Against	Against	Against
4	Elect Rajesh Laddha	Against	Against	Against
5	Appointment of Rajesh Laddha (Executive Director); Approve Remuneration	For	For	For
6	Restructuring	For	For	For

7	Authority to Set Cost Auditors' Fees	For	For	For
8	Authority to Issue Non-Convertible Debentures	Against	Against	Against

---

Pirelli & C. S.p.A. Voted

Mix Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Board Size	For	For	For
6	Non-Voting Agenda Item			
7	List Presented by Marco Polo International Italy S.r.l. and Camfin S.p.A.	Do Not Vote	Do Not Vote	
8	List Presented by Group of Institutional Investors Representing 1.16% of Share Capital	For	For	For
9	Elect Ning Gaoning as Chair of Board	Against	Against	Against
10	Directors' Fees	For	For	For
11	Remuneration Policy (Binding)	Against	Against	Against
12	Remuneration Report (Advisory)	Against	Against	Against
13	2020-2022 Long-term incentive plan	For	For	For
14	D&O Insurance Policy	For	For	For
15	Amendments to Articles	For	For	For

PJSC Lukoil Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
2	Elect Vagit Y. Alekperov	Abstain	Abstain	Abstain
3	Elect Victor V. Blazheev	Abstain	Abstain	Abstain
4	Elect Toby T. Gati	For	For	For
5	Elect Ravil U. Maganov	Abstain	Abstain	Abstain
6	Elect Roger Munnings	For	For	For
7	Elect Nikolai M. Nikolaev	Abstain	Abstain	Abstain
8	Elect Pavel Teplukhin	For	For	For
9	Elect Leonid A. Fedun	Abstain	Abstain	Abstain
10	Elect Lyubov N. Khoba	Abstain	Abstain	Abstain

11	Elect Sergei D. Shatalov	For	For	For
12	Elect Wolfgang Schüssel	For	For	For
13	Directors' Fees (FY2019)	For	For	For
14	Directors' Fees (FY2020)	For	For	For
15	Appointment of Auditor	For	For	For
16	D&O Insurance	For	For	For

PJSC Lukoil Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
2	Non-Voting Agenda Item			
3	Elect Vagit Y. Alekperov	Abstain	Abstain	Abstain
4	Elect Victor V. Blazheev	Abstain	Abstain	Abstain
5	Elect Toby T. Gati	For	For	For
6	Elect Ravil U. Maganov	Abstain	Abstain	Abstain
7	Elect Roger Munnings	For	For	For
8	Elect Nikolai M. Nikolaev	Abstain	Abstain	Abstain
9	Elect Pavel Teplukhin	For	For	For
10	Elect Leonid A. Fedun	Abstain	Abstain	Abstain
11	Elect Lyubov N. Khoba	Abstain	Abstain	Abstain
12	Elect Sergei D. Shatalov	For	For	For
13	Elect Wolfgang Schüssel	For	For	For
14	Directors' Fees (FY2019)	For	For	For
15	Directors' Fees (FY2020)	For	For	For
16	Appointment of Auditor	For	For	For
17	D&O Insurance	For	For	For
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

PJSC Lukoil Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
2	Elect Vagit Y. Alekperov	Abstain	Abstain	Abstain
3	Elect Victor V. Blazheev	Abstain	Abstain	Abstain
4	Elect Toby T. Gati	For	For	For

5	Elect Ravil U. Maganov	Abstain	Abstain	Abstain
6	Elect Roger Munnings	For	For	For
7	Elect Nikolai M. Nikolaev	Abstain	Abstain	Abstain
8	Elect Pavel Teplukhin	For	For	For
9	Elect Leonid A. Fedun	Abstain	Abstain	Abstain
10	Elect Lyubov N. Khoba	Abstain	Abstain	Abstain
11	Elect Sergei D. Shatalov	For	For	For
12	Elect Wolfgang Schüssel	For	For	For
13	Directors' Fees (FY2019)	For	For	For
14	Directors' Fees (FY2020)	For	For	For
15	Appointment of Auditor	For	For	For
16	D&O Insurance	For	For	For

PJSC Lukoil **Voted**

	Special Meeting Agenda (12/03/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Interim Dividends (3Q2020)	For	For	For
2	Directors' Fees	For	For	For
3	Non-Voting Meeting Note			

PJSC Lukoil **Voted**

	Special Meeting Agenda (12/03/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Interim Dividends (3Q2020)	For	For	For
2	Directors' Fees	For	For	For

PJSC Tatneft Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Annual Report	For	For	For
2	Financial Statements	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Non-Voting Agenda Item			
5	Elect Fanil A. Agliullin	Abstain	Abstain	Abstain
6	Elect Radik R. Gaizatullin	Abstain	Abstain	Abstain
7	Elect László Gerecs	For	For	For
8	Elect Larisa Y. Glukhova	Abstain	Abstain	Abstain
9	Elect Yuri L. Levin	Abstain	Abstain	Abstain
10	Elect Nail U. Maganov	Abstain	Abstain	Abstain
11	Elect Rafail S. Nurmukhametov	Abstain	Abstain	Abstain
12	Elect Rinat K. Sabirov	Abstain	Abstain	Abstain
13	Elect Valery Y. Sorokin	Abstain	Abstain	Abstain
14	Elect Nurislam Z. Subayev	Abstain	Abstain	Abstain
15	Elect Shafagat F. Takhautdinov	Abstain	Abstain	Abstain
16	Elect Rustam K. Khalimov	Abstain	Abstain	Abstain
17	Elect Rais S. Khisamov	Abstain	Abstain	Abstain
18	Elect René F. Steiner	Abstain	Abstain	Abstain
19	Elect Ksenia G. Borzunova	For	For	For
20	Elect Azat D. Galeyev	For	For	For
21	Elect Guzel R. Gilfanova	For	For	For
22	Elect Salavat G. Zalyaev	For	For	For
23	Elect Venera G. Kuzmina	For	For	For
24	Elect Liliya R. Rakhimzyanova	For	For	For
25	Elect Nazilya R. Farkhutdinova	For	For	For
26	Elect Ravil A. Sharifullin	For	For	For
27	Appointment of Auditor	For	For	For
28	Non-Voting Meeting Note			

Planet Fitness Inc Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Stephen Spinelli, Jr.	For	For	For
	1.2 Elect Enshalla Anderson	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Pluralsight Inc Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Arne Duncan	For	For	For
1.2	Elect Leah Johnson	For	For	For
1.3	Elect Frederick Onion	For	For	For
1.4	Elect Karenann Terrell	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Plymouth Industrial Reit Inc Voted

Annual Meeting Agenda (07/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Martin Barber	For	For	For
1.2	Elect Philip S. Cottone	For	For	For
1.3	Elect Richard J. DeAgazio	Withhold	Withhold	Withhold
1.4	Elect David G. Gaw	For	For	For
1.5	Elect Pendleton P. White, Jr.	For	For	For
1.6	Elect Jeffrey E. Witherell	For	For	For
2	Amendment to the 2014 Incentive Award Plan	For	For	For
3	Ratification of Auditor	For	For	For

PNC Financial Services Group Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Joseph Alvarado	For	For	For
2	Elect Charles E. Bunch	Against	Against	Against
3	Elect Debra A. Cafaro	For	For	For
4	Elect Marjorie Rodgers Cheshire	For	For	For
5	Elect William S. Demchak	For	For	For
6	Elect Andrew T. Feldstein	For	For	For
7	Elect Richard J. Harshman	For	For	For
8	Elect Daniel R. Hesse	For	For	For
9	Elect Linda R. Medler	For	For	For
10	Elect Martin Pfinsgraff	For	For	For
11	Elect Toni Townes-Whitley	For	For	For
12	Elect Michael J. Ward	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of The 2020 Employee Stock Purchase Plan	For	For	For

---

Pola Orbis Holdings Inc. Voted

Annual Meeting Agenda (03/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Satoshi Suzuki	For	For	For
4	Elect Naoki Kume	For	For	For
5	Elect Akira Fujii	For	For	For
6	Elect Yoshikazu Yokote	For	For	For
7	Elect Takuma Kobayahsi	For	For	For
8	Elect Kazuyoshi Komiya	For	For	For
9	Elect Naomi Ushio	For	For	For
10	Elect Hikaru Yamamoto @ Hikaru Usami	For	For	For

Polaris Inc Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect George W. Bilicic	For	For	For
2	Elect Gary E. Hendrickson	For	For	For
3	Elect Gwenne A. Henricks	For	For	For

4	Amendment to the 2007 Omnibus Incentive Plan	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	Against	Against	Against

---

Poly Property Development Co Ltd Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Directors' Report	For	For	For
2	Supervisors' Report	For	For	For
3	Accounts and Reports	For	For	For
4	Annual Report	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Deposit Service Framework Agreement	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
9	Approval to Change the Company's Name	For	For	For
10	Approval to Change the Company's Business Scope	For	For	For
11	Amendments to Articles	For	For	For
12	Non-Voting Meeting Note			

Poly Property Group Co., Limited Voted

Annual Meeting Agenda (05/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect HAN Qingtao	Against	Against	Against
6	Elect YE Li Wen	For	For	For
7	Elect Sylvia LEUNG Sau Fan	Against	Against	Against
8	Elect WONG Ka Lun	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For

11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Repurchased Shares	Against	Against	Against

---

Poly Property Services Co Ltd **Voted**

Special Meeting Agenda (10/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	against		
2	Elect LIU Ping	For	For	For

Polyone Corp. **Voted**

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert E. Abernathy	For	For	For
1.2	Elect Richard H. Fearon	Withhold	Withhold	Withhold
1.3	Elect Gregory J. Goff	For	For	For
1.4	Elect William R. Jellison	For	For	For
1.5	Elect Sandra Beach Lin	For	For	For
1.6	Elect Kim Ann Mink	For	For	For
1.7	Elect Robert M. Patterson	For	For	For
1.8	Elect Kerry J. Preete	For	For	For
1.9	Elect Patricia Verduin	For	For	For
1.10	Elect William A. Wulfsohn	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the 2020 Equity and Incentive Compensation Plan	For	For	For
4	Ratification of Auditor	For	For	For

Pool Corporation Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter D. Arvan	For	For	For
2	Elect Andrew W. Code	For	For	For
3	Elect Timothy M. Graven	For	For	For
4	Elect Debra S. Oler	For	For	For
5	Elect Manuel J. Perez de la Mesa	For	For	For
6	Elect Harlan F. Seymour	For	For	For
7	Elect Robert C. Sledd	For	For	For
8	Elect John E. Stokely	For	For	For
9	Elect David G. Whalen	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Popular Inc. Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ignacio Alvarez	For	For	For
2	Elect Maria Luisa Ferré	For	For	For
3	Elect C. Kim Goodwin	For	For	For
4	Repeal of Classified Board	For	For	For
5	Board Size	For	For	For
6	Elimination of Supermajority Requirement	For	For	For
7	Approval of the 2020 Omnibus Incentive Plan	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For
10	Right to Adjourn Meeting	For	For	For

Portland General Electric Co Voted

Annual Meeting Agenda (04/22/2020)

GL Rec	NCDC-GL17 Policy	Vote Cast

1	Elect John W. Ballantine	For	For	For
2	Elect Rodney L. Brown, Jr.	For	For	For
3	Elect Jack E. Davis	For	For	For
4	Elect Kirby A. Dyess	For	For	For
5	Elect Mark B. Ganz	For	For	For
6	Elect Marie Oh Huber	For	For	For
7	Elect Kathryn J. Jackson	For	For	For
8	Elect Michael Millegan	For	For	For
9	Elect Neil J. Nelson	For	For	For
10	Elect M. Lee Pelton	For	For	For
11	Elect Maria M. Pope	For	For	For
12	Elect Charles W. Shivery	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Post Holdings Inc **Voted**

Annual Meeting Agenda (01/30/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Robert E. Grote	For	For	For
	1.2 Elect David W. Kemper	For	For	For
	1.3 Elect Robert V. Vitale	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Poste Italiane S.p.a **Voted**

Ordinary Meeting Agenda (05/15/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Board Size	For	For	For
6	Board Term Length	For	For	For
7	Non-Voting Agenda Item			
8	List Presented by Ministry of Economy and Finance	Do Not Vote	Do Not Vote	

9	List Presented by Group of Institutional Investors Representing 1.36% of Share Capital	For	For	For
10	Elect Bianca Maria Farina as Chair of Board	For	For	For
11	Directors' Fees	For	For	For
12	Remuneration Policy (Binding)	For	For	For
13	Remuneration Report (Advisory)	For	For	For
14	Equity Incentive Plan	For	For	For
15	Increase in Auditor's fees	For	For	For
16	Non-Voting Meeting Note			

PostNL N.V. **Voted**

Annual Meeting Agenda (04/14/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Remuneration Policy	For	For	For
7	Supervisory Board Remuneration Policy	For	For	For
8	Accounts and Reports	For	For	For
9	Non-Voting Agenda Item			
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Management Board Acts	For	For	For
12	Ratification of Supervisory Board Acts	For	For	For
13	Amendments to Articles	For	For	For
14	Non-Voting Agenda Item			
15	Non-Voting Agenda Item			
16	Non-Voting Agenda Item			
17	Elect Ad Melkert to the Supervisory Board	For	For	For
18	Elect Jeroen Hoencamp to the Supervisory Board	For	For	For
19	Non-Voting Agenda Item			
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Suppress Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			

Power Assets Holdings Limited Voted

Annual Meeting Agenda (05/13/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Andrew J. Hunter	For	For	For
6	Elect Albert IP Yuk Keung	Against	Against	Against
7	Elect Victor LI Tzar Kuoi	Against	Against	Against
8	Elect Charles TSAI Chao Chung	For	For	For
9	Elect Albert LUI Wai Yu	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Repurchased Shares	Against	Against	Against
14	Amendments to Articles	For	For	For

Power Grid Corporation of India Ltd. Voted

Annual Meeting Agenda (09/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Seema Gupta	For	For	For
4	Authority to Set Auditors' Fees	Against	Against	Against
5	Elect Vinod Kumar Singh	Against	Against	Against
6	Elect Mohammed Taj Mukarrum	For	For	For
7	Authority to Set Cost Auditor's Fees	For	For	For
8	Authority to Issue Non-Convertible Debentures	For	For	For

Powerlong Real Estate Holdings Ltd Voted

Annual Meeting Agenda (06/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect HOI Kin Hong	Against	Against	Against
6	Elect NGAI Wai Fung	Against	Against	Against
7	Elect MEI Jian Ping	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

PPG Industries, Inc. Voted

Annual Meeting Agenda (04/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Stephen F. Angel	For	For	For
2	Elect Hugh Grant	For	For	For
3	Elect Melanie L. Healey	For	For	For
4	Elect Kathleen A. Ligocki	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Repeal of Classified Board	For	For	For
7	Elimination of Supermajority Requirement	For	For	For
8	Ratification of Auditor	For	For	For

PPL Corp Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John W. Conway	For	For	For
2	Elect Steven G. Elliott	For	For	For
3	Elect Raja Rajamannar	For	For	For
4	Elect Craig A. Rogerson	Against	Against	Against
5	Elect Vincent Sorgi	For	For	For
6	Elect William H. Spence	For	For	For
7	Elect Natica von Althann	For	For	For
8	Elect Keith H. Williamson	For	For	For
9	Elect Phoebe A. Wood	For	For	For
10	Elect Armando Zagalo de Lima	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Independent Chair	For	For	For

PPL Corp Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect John W. Conway	For	For	For
2	Elect Steven G. Elliott	For	For	For
3	Elect Raja Rajamannar	For	For	For
4	Elect Craig A. Rogerson	Against	Against	Against
5	Elect Vincent Sorgi	For	For	For
6	Elect William H. Spence	For	For	For
7	Elect Natica von Althann	For	For	For
8	Elect Keith H. Williamson	For	For	For
9	Elect Phoebe A. Wood	For	For	For
10	Elect Armando Zagalo de Lima	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Independent Chair	For	For	For

PRA Group Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Election of Directors			
2.1	Elect Danielle M. Brown	For	For	For
2.2	Elect Marjorie M. Connelly	For	For	For
2.3	Elect James A. Nussle	For	For	For
2.4	Elect Scott M. Tabakin	For	For	For
3	Amendment to Certificate of Incorporation to Remove Certain Director Nomination Provisions	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

PRA Health Sciences Inc Voted

Annual Meeting Agenda (05/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Colin Shannon	For	For	For
1.2	Elect James C. Momtazee	For	For	For
1.3	Elect Alexander G. Dickinson	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2020 Stock Incentive Plan	For	For	For

PrairieSky Royalty Ltd Voted

Annual Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect James M. Estey	For	For	For
3	Elect Jane Gavan	Against	Against	Against

4	Elect Margaret A. McKenzie	For	For	For
5	Elect Andrew M. Philips	For	For	For
6	Elect Robert E. Robotti	For	For	For
7	Elect Myron M. Stadnyk	For	For	For
8	Elect Sheldon B. Steeves	For	For	For
9	Elect Grant A. Zawalsky	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Premier Inc Voted

Annual Meeting Agenda (12/04/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect John T. Bigalke	For	For	For
1.2 Elect Helen M. Boudreau	For	For	For
1.3 Elect Stephen R. D'Arcy	For	For	For
1.4 Elect Marc D. Miller	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Prestige Consumer Healthcare Inc Voted

Annual Meeting Agenda (08/04/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ronald M. Lombardi	For	For	For
1.2 Elect John E. Byom	For	For	For
1.3 Elect Gary E. Costley	For	For	For
1.4 Elect Christopher J. Coughlin	For	For	For
1.5 Elect Sheila A. Hopkins	For	For	For
1.6 Elect James M. Jenness	For	For	For
1.7 Elect Natale S. Ricciardi	For	For	For
1.8 Elect Dawn M. Zier	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2020 Long Term Incentive Plan	For	For	For

Prestige Estates Projects Limited Voted

Special Meeting Agenda (01/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Increase in Authorized Capital; Amendments to Memorandum	For	For	For
2	Authority to Issue Shares w/o Preemptive Rights to Qualified Institutional Buyers	For	For	For
3	Preferential Issuance of Shares w/o Preemptive Rights on a Preferential Basis	For	For	For

Prestige Estates Projects Limited Voted

Annual Meeting Agenda (09/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports (Standalone)	For	For	For
2	Accounts and Reports (Consolidated)	Against	Against	Against
3	Allocation of Profits/Dividends	For	For	For
4	Elect Noaman Razack	Against	Against	Against
5	Approve Payment of Fees to Cost Auditors	For	For	For
6	Authority to Issue Non-Convertible Debentures	For	For	For
7	Non-Voting Meeting Note			

Prestige Estates Projects Limited Voted

Special Meeting Agenda (12/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Divestiture	For	For	For

Primary Health Prop. Voted

Annual Meeting Agenda (04/01/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Dividend Policy	For	For	For
5	Appointment of Auditor	For	For	For
6	Authority to Set Auditor's Fees	For	For	For
7	Elect Steven J. Owen	For	For	For
8	Elect Harry Hyman	For	For	For
9	Elect Richard Howell	For	For	For
10	Elect Peter Cole	For	For	For
11	Elect Laure Duhot	For	For	For
12	Elect Ian Krieger	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authorisation of Political Donations	For	For	For

Primerica Inc Voted

Annual Meeting Agenda (05/13/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John A. Addison, Jr.	For	For	For
2	Elect Joel M. Babbit	For	For	For
3	Elect P. George Benson	For	For	For
4	Elect C. Saxby Chambliss	Against	Against	Against
5	Elect Gary L. Crittenden	For	For	For
6	Elect Cynthia N. Day	For	For	For
7	Elect Sanjeev Dheer	For	For	For
8	Elect Beatriz R. Perez	For	For	For
9	Elect D. Richard Williams	For	For	For
10	Elect Glenn J. Williams	For	For	For

11	Elect Barbara A. Yastine	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2020 Omnibus Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

Principal Financial Group Inc Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jonathan S. Auerbach	For	For	For
2	Elect Jocelyn E. Carter-Miller	For	For	For
3	Elect Scott M. Mills	For	For	For
4	Amendment to the Directors Stock Plan	For	For	For
5	Amendment to the Employee Stock Purchase Plan	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Principia Biopharma Inc Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Dan Becker	For	For	For
	1.2 Elect Patrick Machado	For	For	For
2	Ratification of Auditor	For	For	For

Procter & Gamble Co.

Voted

Annual Meeting Agenda (10/13/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Francis S. Blake	For	For	For
2	Elect Angela F. Braly	For	For	For
3	Elect Amy L. Chang	For	For	For
4	Elect Joseph Jimenez	For	For	For
5	Elect Debra L. Lee	For	For	For
6	Elect Terry J. Lundgren	For	For	For
7	Elect Christine M. McCarthy	For	For	For
8	Elect W. James McNerney, Jr.	For	For	For
9	Elect Nelson Peltz	For	For	For
10	Elect David. S. Taylor	For	For	For
11	Elect Margaret C. Whitman	For	For	For
12	Elect Patricia A. Woertz	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the Stock Ownership Plan	For	For	For
SHP 16	Shareholder Proposal Regarding Deforestation Report	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against

Progressive Corp.

Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Philip F. Bleser	For	For	For
2	Elect Stuart B. Burgdoerfer	For	For	For
3	Elect Pamela J. Craig	For	For	For
4	Elect Charles A. Davis	For	For	For
5	Elect Roger N. Farah	For	For	For
6	Elect Lawton W. Fitt	For	For	For
7	Elect Susan Patricia Griffith	For	For	For
8	Elect Jeffrey D. Kelly	For	For	For
9	Elect Patrick H. Nettles	For	For	For
10	Elect Barbara R. Snyder	For	For	For
11	Elect Jan E. Tighe	For	For	For
12	Elect Kahina Van Dyke	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Prologis Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Hamid R. Moghadam	For	For	For
2	Elect Cristina G. Bita	For	For	For
3	Elect George L. Fotiades	For	For	For
4	Elect Lydia H. Kennard	For	For	For
5	Elect Irving F. Lyons, III	For	For	For
6	Elect Avid Modjtabai	For	For	For
7	Elect David P. O'Connor	For	For	For
8	Elect Olivier Piani	For	For	For
9	Elect Jeffrey L. Skelton	For	For	For
10	Elect Carl B. Webb	For	For	For
11	Elect William D. Zollars	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	2020 Long Term Incentive Plan	For	For	For
14	Increase of Authorized Common Stock	For	For	For
15	Ratification of Auditor	For	For	For

Proofpoint Inc Voted

Annual Meeting Agenda (06/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jonathan Feiber	For	For	For
2	Elect Kevin Harvey	For	For	For
3	Elect Leyla Seka	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Ratification of Auditor	For	For	For

Pros Holdings Inc Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Greg B. Petersen	For	For	For
1.2	Elect Timothy V. Williams	For	For	For
1.3	Elect Mariette M. Woestemeyer	For	For	For
1.4	Elect Carlos Dominguez	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Pros Holdings Inc Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Greg B. Petersen	For	For	For
1.2	Elect Timothy V. Williams	For	For	For
1.3	Elect Mariette M. Woestemeyer	For	For	For
1.4	Elect Carlos Dominguez	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Prosegur Compania de Seguridad SA Voted

Ordinary Meeting Agenda (10/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Report on Non Financial Information	For	For	For
4	Ratification of Board Acts	For	For	For
5	Elect Eugenio Ruiz-Gálvez Priego	For	For	For
6	Elect Ángel Durández Adeva	For	For	For
7	Remuneration Report (Advisory)	For	For	For
8	Remuneration Policy (Binding)	For	For	For

9	Cancellation of Treasury Shares	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
12	Authority to Issue Convertible Debt Instruments	For	For	For
13	Authorisation of Legal Formalities	For	For	For
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			

Prosperity Bancshares Inc. Voted

Annual Meeting Agenda (04/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kevin J. Hanigan	For	For	For
1.2 Elect William T. Luedke IV	For	For	For
1.3 Elect Perry Mueller, Jr.	Withhold	Withhold	Withhold
1.4 Elect Harrison Stafford II	For	For	For
1.5 Elect Bruce W. Hunt	For	For	For
1.6 Elect George A. Fisk	For	For	For
2 Approval of the 2020 Stock Incentive Plan	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Prosperity Bancshares Inc. Voted

Annual Meeting Agenda (04/21/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kevin J. Hanigan	For	For	For
1.2 Elect William T. Luedke IV	For	For	For
1.3 Elect Perry Mueller, Jr.	Withhold	Withhold	Withhold
1.4 Elect Harrison Stafford II	For	For	For
1.5 Elect Bruce W. Hunt	For	For	For
1.6 Elect George A. Fisk	For	For	For
2 Approval of the 2020 Stock Incentive Plan	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Prosus NV Voted

Annual Meeting Agenda (08/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Remuneration Report	Against	Against	Against
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends' Capitilisation of Reserves (FY2020)	For	For	For
6	Capitilisation of Reserves (FY2021+)	For	For	For
7	Executive Remuneration Policy	Against	Against	Against
8	Non-Executive Remuneration Policy	For	For	For
9	Ratification of Executives Acts	For	For	For
10	Ratification of Non-Executives Acts	Against	Against	Against
11	Elect Ying Xu to the Board of Directors	For	For	For
12	Elect Don Eriksson to the Board of Directors	For	For	For
13	Elect Mark R. Sorour to the Board of Directors	For	For	For
14	Elect Emilie M. Choi to the Board of Directors	For	For	For
15	Elect Manisha Girotra to the Board of Directors	For	For	For
16	Elect Rachel C.C. Jafta to the Board of Directors	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Amendment to the Prosus Share Award Plan	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Agenda Item			

Prosus NV Voted

Annual Meeting Agenda (08/18/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Remuneration Report	Against	Against	Against
4	Accounts and Reports	For	For	For

5	Allocation of Profits/Dividends' Capitilisation of Reserves (FY2020)	For	For	For
6	Capitilisation of Reserves (FY2021+)	For	For	For
7	Executive Remuneration Policy	Against	Against	Against
8	Non-Executive Remuneration Policy	For	For	For
9	Ratification of Executives Acts	For	For	For
10	Ratification of Non-Executives Acts	Against	Against	Against
11	Elect Ying Xu to the Board of Directors	For	For	For
12	Elect Don Eriksson to the Board of Directors	For	For	For
13	Elect Mark R. Sorour to the Board of Directors	For	For	For
14	Elect Emilie M. Choi to the Board of Directors	For	For	For
15	Elect Manisha Girotra to the Board of Directors	For	For	For
16	Elect Rachel C.C. Jafta to the Board of Directors	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Amendment to the Prosus Share Award Plan	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Agenda Item			

Providence Service Corp **Voted**

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect David A. Coulter	For	For	For
2	Elect Leslie V. Norwalk	Against	Against	Against
3	Elect Daniel E. Greenleaf	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Provident Financial plc **Voted**

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	Abstain	Abstain	Abstain
4	Elect Andrea Blance	For	For	For
5	Elect Elizabeth G. Chambers	For	For	For

6	Elect Robert D. East	For	For	For
7	Elect Paul Hewitt	For	For	For
8	Elect Neeraj Kapur	For	For	For
9	Elect Angela A. Knight	For	For	For
10	Elect Malcolm Le May	For	For	For
11	Elect Graham Lindsay	For	For	For
12	Elect Patrick Snowball	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Provident Financial plc **Voted**

Ordinary Meeting Agenda (11/03/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Remuneration Policy (Binding)	For	For	For
2	Maximum Variable Pay Ratio	For	For	For
3	Restricted Share Plan	For	For	For

Proximus **Voted**

Annual Meeting Agenda (04/15/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
8	Remuneration Report	For	For	For

9	Ratification of Board Acts	For	For	For
10	Ratification of Guido Demuynck, Tanuja Randery and Laurent Leavux's Acts	For	For	For
11	Ratification of Dominique Leroy's Acts	Abstain	Abstain	Abstain
12	Ratification of Board of Auditor's Acts	For	For	For
13	Ratification of Michel Denayer's Acts	For	For	For
14	Ratification of Statutory Auditor's Acts	For	For	For
15	Ratification of Michel Denayer's and Nico Houthaeve's Acts	For	For	For
16	Elect Guillaume Boutin to the Board of Directors	For	For	For
17	Elect Luc Van den Hove to the Board of Directors	For	For	For
18	Elect Joachim Sonne to the Board of Directors	For	For	For
19	Elect Stefaan De Clerck to the Board of Directors	For	For	For
20	Elect Martine Durez to the Board of Directors	For	For	For
21	Elect Isabelle Santens to the Board of Directors	For	For	For
22	Elect Paul Van de Perre to the Board of Directors	For	For	For
23	Elect Belgian State Representative to the Board of Directors	Abstain	Abstain	Abstain
24	Non-Voting Agenda Item			

Proximus

Voted

Special Meeting Agenda (04/15/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Opt-in to the Belgian Companies and Associations Code	For	For	For
4	Authority to Coordinate Articles	For	For	For
5	Authorisation of Legal Formalities	For	For	For
6	Authorisation of Legal Formalities (Power of Attorney)	For	For	For

Prudential Financial Inc. Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas J. Baltimore, Jr.	Against	Against	Against
2	Elect Gilbert F. Casellas	For	For	For
3	Elect Robert M. Falzon	For	For	For
4	Elect Martina Hund-Mejean	For	For	For
5	Elect Karl J. Krapek	For	For	For
6	Elect Peter R. Lighte	For	For	For
7	Elect Charles F. Lowrey	For	For	For
8	Elect George Paz	For	For	For
9	Elect Sandra Pianalto	For	For	For
10	Elect Christine A. Poon	For	For	For
11	Elect Douglas A. Scovanner	For	For	For
12	Elect Michael A. Todman	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Chair	For	For	For

Prudential plc Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Jeremy Anderson	For	For	For
5	Elect Shriti Vadera	For	For	For
6	Elect Mark FitzPatrick	For	For	For
7	Elect David Law	For	For	For
8	Elect Paul Manduca	For	For	For
9	Elect Kaikhushru Nargolwala	For	For	For
10	Elect Anthony Nightingale	For	For	For
11	Elect Philip Remnant	For	For	For
12	Elect Alice D. Schroeder	For	For	For
13	Elect Stuart James Turner	For	For	For
14	Elect Thomas R. Watjen	For	For	For
15	Elect Michael A. Wells	For	For	For
16	Elect Fields Wicker-Miurin	For	For	For
17	Elect Yok Tak Amy Yip	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For

22	Authority to Issue Repurchased Shares w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
25	Authority to Issue Convertible Securities w/ Preemptive Rights	For	For	For
26	Authority to Issue Convertible Securities w/o Preemptive Rights	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Prudential plc **Voted**

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Jeremy Anderson	For	For	For
5	Elect Shriti Vadera	For	For	For
6	Elect Mark FitzPatrick	For	For	For
7	Elect David Law	For	For	For
8	Elect Paul Manduca	For	For	For
9	Elect Kaikhushru Nargolwala	For	For	For
10	Elect Anthony Nightingale	For	For	For
11	Elect Philip Remnant	For	For	For
12	Elect Alice D. Schroeder	For	For	For
13	Elect Stuart James Turner	For	For	For
14	Elect Thomas R. Watjen	For	For	For
15	Elect Michael A. Wells	For	For	For
16	Elect Fields Wicker-Miurin	For	For	For
17	Elect Yok Tak Amy Yip	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Repurchased Shares w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
25	Authority to Issue Convertible Securities w/ Preemptive Rights	For	For	For
26	Authority to Issue Convertible Securities w/o Preemptive Rights	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Prysmian S.p.A. Voted

Mix Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Authority to Repurchase and Reissue Shares	Abstain	Abstain	Abstain
6	Long-Term Incentive Plan 2020-2022	For	For	For
7	Remuneration Policy (Binding)	For	For	For
8	Remuneration Report (Advisory)	Against	Against	Against
9	Authority to Issue Shares to Service Long-Term Incentive Plan 2020-2022	For	For	For

PT Bank Mandiri (Persero) Tbk Voted

Annual Meeting Agenda (02/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' and Commissioners' Fees	Against	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
5	Election of Directors and/or Commissioners (Slate)	Against	Against	Against

PTC Inc Voted

Annual Meeting Agenda (02/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Janice D. Chaffin	For	For	For
1.2 Elect Phillip M. Fernandez	For	For	For
1.3 Elect James E. Heppelmann	For	For	For
1.4 Elect Klaus Hoehn	For	For	For
1.5 Elect Paul A. Lacy	For	For	For
1.6 Elect Corinna Lathan	For	For	For
1.7 Elect Blake D. Moret	For	For	For
1.8 Elect Robert P. Schechter	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

PTT Exploration and Production Public Company Limited Voted

Annual Meeting Agenda (06/17/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Results of Operations and Report of 2020 Work Plan	For	For	For
4 Accounts and Reports	For	For	For
5 Acknowledgement of Interim Dividends	For	For	For
6 Appointment of Auditor and Authority to Set Fees	For	For	For
7 Amendments to Articles	For	For	For
8 Directors' Fees	Against	Against	Against
9 Elect Twarath Sutabutr	For	For	For
10 Elect Chansin Treenuchagron	Against	Against	Against
11 Elect Phongsthorn Thavisin	For	For	For
12 Elect Patchara Anuntasilpa	Against	Against	Against
13 Elect Dechapiwat Na Songkhla	Against	Against	Against

Public Service Enterprise Group Inc. Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ralph Izzo	For	For	For
2	Elect Shirley Ann Jackson	For	For	For
3	Elect Willie A. Deese	For	For	For
4	Elect David Lilley	For	For	For
5	Elect Barry H. Ostrowsky	For	For	For
6	Elect Scott G. Stephenson	For	For	For
7	Elect Laura A. Sugg	For	For	For
8	Elect John P. Surma	For	For	For
9	Elect Susan Tomasky	For	For	For
10	Elect Alfred W. Zollar	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Public Storage Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ronald L. Havner, Jr.	For	For	For
2	Elect Tamara Hughes Gustavson	For	For	For
3	Elect Uri P. Harkham	For	For	For
4	Elect Leslie Stone Heisz	For	For	For
5	Elect B. Wayne Hughes, Jr.	For	For	For
6	Elect Avedick B. Poladian	For	For	For
7	Elect Gary E. Pruitt	For	For	For
8	Elect John Reyes	Against	Against	Against
9	Elect Joseph D. Russell, Jr.	For	For	For
10	Elect Tariq M Shaukat	For	For	For
11	Elect Ronald P. Spogli	For	For	For
12	Elect Daniel C. Staton	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Publicis Groupe SA Voted

Mix Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Scrip Dividend	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Remuneration Policy (Supervisory Board Chair)	Against	Against	Against
11	Remuneration Policy (Supervisory Board Members)	For	For	For
12	Remuneration Policy (Management Board Chair)	For	For	For
13	Remuneration Policy (Management Board Members)	For	For	For
14	Remuneration Report	For	For	For
15	Remuneration of Maurice Lévy, Supervisory Board Chair	Against	Against	Against
16	Remuneration of Arthur Sadoun, Management Board Chair	For	For	For
17	Remuneration of Jean-Michel Etienne, Management Board Member	For	For	For
18	Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For	For	For
19	Remuneration of Steve King, Management Board Member	For	For	For
20	Elect Sophie Dulac	For	For	For
21	Elect Thomas H. Glocer	For	For	For
22	Elect Marie-Josée Kravis	For	For	For
23	Elect André Kudelski	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
28	Greenshoe	For	For	For
29	Authority to Set Offering Price of Shares	For	For	For
30	Authority to Increase Capital Through Capitalisations	For	For	For
31	Authority to Increase Capital in Case of Exchange Offers	For	For	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
33	Employee Stock Purchase Plan (Domestic and Overseas)	For	For	For
34	Employee Stock Purchase Plan (Specified Categories)	For	For	For
35	Amendments to Articles	For	For	For
36	Amendments to Articles Regarding Employee Representatives	For	For	For
37	Amendments to Articles Regarding Written Consultation	For	For	For
38	Authorisation of Legal Formalities	For	For	For

PulteGroup Inc

Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian P. Anderson	For	For	For
2	Elect Bryce Blair	For	For	For
3	Elect Richard W. Dreiling	For	For	For
4	Elect Thomas J. Folliard	For	For	For
5	Elect Cheryl W. Grisé	For	For	For
6	Elect André J. Hawaux	For	For	For
7	Elect Ryan R. Marshall	For	For	For
8	Elect John R. Peshkin	For	For	For
9	Elect Scott F. Powers	For	For	For
10	Elect Lila Snyder	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Puma SE

Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
10	Supervisory Board Members' Fees	For	For	For
11	Amendments to Articles	For	For	For

Puma SE

Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
10	Supervisory Board Members' Fees	For	For	For
11	Amendments to Articles	For	For	For

Pure Storage Inc

Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew Brown	For	For	For
1.2	Elect John Colgrove	For	For	For
1.3	Elect Mark Garrett	For	For	For
1.4	Elect Roxanne Taylor	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

PVH Corp

Voted

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mary Baglivo	For	For	For

2	Elect Brent Callinicos	For	For	For
3	Elect Emanuel Chirico	For	For	For
4	Elect Joseph B. Fuller	For	For	For
5	Elect V. James Marino	For	For	For
6	Elect G. Penny McIntyre	For	For	For
7	Elect Amy McPherson	For	For	For
8	Elect Henry Nasella	For	For	For
9	Elect Edward R. Rosenfeld	For	For	For
10	Elect Craig W. Rydin	For	For	For
11	Elect Judith Amanda Sourry Knox	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the Stock Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

Qantas Airways Ltd **Voted**

Annual Meeting Agenda (10/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Re-elect Maxine N. Brenner	For	For	For
2	Re-elect Jacqueline C. Hey	For	For	For
3	Re-elect Michael G. L'Estrange	For	For	For
4	Equity Grant (MD/CEO Alan Joyce)	For	For	For
5	REMUNERATION REPORT	For	For	For
6	Ratify Placement of Securities (Institutional Placement)	For	For	For
7	Non-Voting Meeting Note			

QBE Insurance Group **Voted**

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Equity Grant (MD/CEO Pat Regan)	For	For	For
4	Re-elect Kathy Lisson	For	For	For
5	Re-elect Mike Wilkins	For	For	For
SHP 6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against

SHP 7	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	Against	Against	Against
SHP 8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 9	Shareholder Proposal Regarding World Heritage and Ramsar Properties	Against	Against	Against

---

QBE Insurance Group Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Equity Grant (MD/CEO Pat Regan)	For	For	For
4	Re-elect Kathy Lisson	For	For	For
5	Re-elect Mike Wilkins	For	For	For
SHP 6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 7	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	Against	Against	Against
SHP 8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 9	Shareholder Proposal Regarding World Heritage and Ramsar Properties	Against	Against	Against

---

QCR Holding, Inc. Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect James M. Field	For	For	For
	1.2 Elect Elizabeth S. Jacobs	For	For	For
	1.3 Elect Timothy B. O'Reilly	For	For	For
	1.4 Elect Marie Z. Ziegler	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

	Annual Meeting Agenda (06/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Remuneration Report	Against	Against	Against
8	Non-Voting Agenda Item			
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Stéphane Bancel	For	For	For
12	Elect Håkan Björklund	For	For	For
13	Elect Metin Colpan	For	For	For
14	Elect Ross L. Levine	For	For	For
15	Elect Elaine Mardis	For	For	For
16	Elect Lawrence A. Rosen	For	For	For
17	Elect Elizabeth E. Tallett	For	For	For
18	Elect Roland Sackers	For	For	For
19	Elect Thierry Bernard	For	For	For
20	Management Board Remuneration Policy	Against	Against	Against
21	Supervisory Board Remuneration Policy	Against	Against	Against
22	Supervisory Board Members' Fees	Against	Against	Against
23	Appointment of Auditor	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	For	For	For
25	Authority to Suppress Preemptive Rights	For	For	For
26	Authority to Suppress Preemptive Rights for Mergers, Acquisitions and Strategic Alliances	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Non-Voting Agenda Item			
29	Non-Voting Agenda Item			
30	Contingent Amendments to Articles	Against	Against	Against
31	Top Up Option	Against	Against	Against
32	Elect Håkan Björklund	Against	Against	Against
33	Elect Michael A. Boxer	Against	Against	Against
34	Elect Paul G. Parker	Against	Against	Against
35	Elect Gianluca Pettiti	Against	Against	Against
36	Elect Anthony H. Smith	Against	Against	Against
37	Elect Barbara W. Wall	Against	Against	Against
38	Elect Stefan Wolf	Against	Against	Against
39	Contingent Resignation of Directors	Against	Against	Against
40	Contingent Amendments to Articles	Against	Against	Against
41	Non-Voting Agenda Item			
42	Non-Voting Agenda Item			

Qiagen NV

Voted

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	Against	Against	Against
3	Ratification of Management Board Acts	For	For	For
4	Ratification of Supervisory Board Acts	For	For	For
5	Elect Stéphane Bancel	For	For	For
6	Elect Håkan Björklund	For	For	For
7	Elect Metin Colpan	For	For	For
8	Elect Ross L. Levine	For	For	For
9	Elect Elaine Mardis	For	For	For
10	Elect Lawrence A. Rosen	For	For	For
11	Elect Elizabeth E. Tallett	For	For	For
12	Elect Roland Sackers	For	For	For
13	Elect Thierry Bernard	For	For	For
14	Management Board Remuneration Policy	Against	Against	Against
15	Supervisory Board Remuneration Policy	Against	Against	Against
16	Supervisory Board Members' Fees	Against	Against	Against
17	Appointment of Auditor	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Suppress Preemptive Rights	For	For	For
20	Authority to Suppress Preemptive Rights for Mergers, Acquisitions and Strategic Alliances	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Contingent Amendments to Articles	Against	Against	Against
23	Top Up Option	Against	Against	Against
24	Elect Håkan Björklund	Against	Against	Against
25	Elect Michael A. Boxer	Against	Against	Against
26	Elect Paul G. Parker	Against	Against	Against
27	Elect Gianluca Pettiti	Against	Against	Against
28	Elect Anthony H. Smith	Against	Against	Against
29	Elect Barbara W. Wall	Against	Against	Against
30	Elect Stefan Wolf	Against	Against	Against
31	Contingent Resignation of Directors	Against	Against	Against
32	Contingent Amendments to Articles	Against	Against	Against

Qliro Group AB

Voted

Special Meeting Agenda (03/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Approval of Warrant Program 2020/2023	For	For	For
11	Transfer of Shares Pursuant to Warrant Program 2020/2023	For	For	For
12	Amendments to Articles	For	For	For
13	Non-Voting Agenda Item			
14	Non-Voting Meeting Note			

Qliro Group AB **Voted**

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratification of Board and CEO Acts	For	For	For
14	Non-Voting Agenda Item			
15	Board Size	For	For	For
16	Directors and Auditors' Fees	Against	Against	Against
17	Elect Andreas Bernström	For	For	For
18	Elect Christoffer Häggblom	For	For	For
19	Elect Lennart Jacobsen	For	For	For
20	Elect Daniel Mytnik	For	For	For
21	Elect Jessica Thorell	For	For	For
22	Elect Christoffer Häggblom as Chair	For	For	For
23	Appointment of Auditor; Number of Auditors	For	For	For
24	Remuneration Guidelines	For	For	For
25	Amendments to Articles	For	For	For
26	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
27	Non-Voting Agenda Item			

Qol Holdings Co. Ltd. Voted

Annual Meeting Agenda (07/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Masaru Nakamura	Against	Against	Against
3 Elect Takashi Nakamura	For	For	For
4 Elect Shoji Okamura	For	For	For
5 Elect Kiyonobu Fukumitsu	For	For	For
6 Elect Takayoshi Ishii	For	For	For
7 Elect Yukari Onchi	For	For	For
8 Elect Toshiko Kuboki	For	For	For
9 Elect Yukiharu Yamamoto	For	For	For
10 Elect Isao Araki	For	For	For
11 Elect Yutaka Togashi	For	For	For
12 Elect Chie Hashimoto as Statutory Auditor	For	For	For

Qorvo Inc Voted

Annual Meeting Agenda (08/04/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ralph G. Quinsey	For	For	For
1.2 Elect Robert A. Bruggeworth	For	For	For
1.3 Elect Jeffery Gardner	For	For	For
1.4 Elect John R. Harding	For	For	For
1.5 Elect David H.Y. Ho	For	For	For
1.6 Elect Roderick D. Nelson	For	For	For
1.7 Elect Walden C. Rhines	For	For	For
1.8 Elect Susan L. Spradley	For	For	For
1.9 Elect Walter H. Wilkinson, Jr.	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Qts Realty Trust Inc

Voted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Chad L. Williams	For	For	For
1.2	Elect John W. Barter	For	For	For
1.3	Elect William O. Grabe	For	For	For
1.4	Elect Catherine R. Kinney	For	For	For
1.5	Elect Peter A. Marino	For	For	For
1.6	Elect Scott D. Miller	For	For	For
1.7	Elect Mazen Rahwashdeh	For	For	For
1.8	Elect Wayne M. Rehberger	For	For	For
1.9	Elect Philip P. Trahanas	For	For	For
1.10	Elect Stephen E. Westhead	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Quadient

Voted

Mix Meeting Agenda (07/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Remuneration Report	For	For	For
9	Remuneration of Denis Thiery, Chair (until June 28, 2019)	For	For	For
10	Remuneration of Didier Lamouche, Chair (from June 28, 2019)	For	For	For
11	Remuneration of Geoffrey Godet, CEO	For	For	For
12	Remuneration Policy (Chair)	For	For	For
13	Remuneration Policy (CEO)	For	For	For
14	Remuneration Policy (Board of Directors)	For	For	For
15	Elect Éric Courteille	For	For	For
16	Elect William Hoover	For	For	For
17	Appointment of Alternate Auditor	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Amendments to Articles Regarding Company Name	For	For	For
20	Amendments to Articles Regarding Employee Representatives	For	For	For

21	Amendments to Articles Regarding Written Consultations	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights in Case of Exchange Offer	For	For	For
24	Authority to Issue Shares Through Private Placement	For	For	For
25	Authority to Issue Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For	For	For
26	Authority to Issue Convertible Debt Through Private Placement	For	For	For
27	Greenshoe	For	For	For
28	Authority to Increase Capital Through Capitalisations	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
30	Authority to Increase Capital in Case of Exchange Offers	For	For	For
31	Employee Stock Purchase Plan	For	For	For
32	Stock Purchase Plan for Overseas Employees	For	For	For
33	Authority to Issue Performance Shares	For	For	For
34	Authority to Cancel Shares and Reduce Capital	For	For	For
35	Authorisation of Legal Formalities	For	For	For

Quaker Chemical Corp. **Voted**

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Donald R. Caldwell	For	For	For
2	Elect Robert H. Rock	For	For	For
3	Elect Ramaswami Seshasayee	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Qualcomm, Inc. **Voted**

Annual Meeting Agenda (03/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark Fields	For	For	For

2	Elect Jeffrey W. Henderson	For	For	For
3	Elect Ann M. Livermore	For	For	For
4	Elect Harish Manwani	For	For	For
5	Elect Mark D. McLaughlin	For	For	For
6	Elect Steven M. Mollenkopf	For	For	For
7	Elect Clark T. Randt, Jr.	For	For	For
8	Elect Irene B. Rosenfeld	For	For	For
9	Elect Neil Smit	For	For	For
10	Elect Anthony J. Vinciquerra	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the 2016 Long-Term Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Qualcomm, Inc. **Voted**

Annual Meeting Agenda (03/10/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mark Fields	For	For	For
2	Elect Jeffrey W. Henderson	For	For	For
3	Elect Ann M. Livermore	For	For	For
4	Elect Harish Manwani	For	For	For
5	Elect Mark D. McLaughlin	For	For	For
6	Elect Steven M. Mollenkopf	For	For	For
7	Elect Clark T. Randt, Jr.	For	For	For
8	Elect Irene B. Rosenfeld	For	For	For
9	Elect Neil Smit	For	For	For
10	Elect Anthony J. Vinciquerra	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the 2016 Long-Term Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Quanex Building Products Corp Voted

Annual Meeting Agenda (02/27/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert R. Buck	For	For	For
2	Elect Susan F. Davis	For	For	For
3	Elect William C. Griffiths	For	For	For
4	Elect Donald Maier	For	For	For
5	Elect Meredith W. Mendes	For	For	For
6	Elect Joseph D. Rupp	For	For	For
7	Elect Curtis M. Stevens	For	For	For
8	Elect George Wilson	For	For	For
9	Approval of the 2020 Omnibus Incentive Plan	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Quang Viet Enterprises Co.Ltd Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Amendments to Procedural Rules: Acquisition and Disposal of Assets	For	For	For
5	Amendments to Procedural Rules: Capital Loans	For	For	For
6	Amendments to Procedural Rules Endorsements and Guarantees	For	For	For
7	Amendments to Procedural Rules: Election of Directors and Supervisors	For	For	For
8	Amendments to Procedural Rules: Shareholder Meetings	For	For	For
9	Elect YANG Wen-Hsien	For	For	For
10	Elect LI Min-Chang	For	For	For
11	Elect WU Chao-Pi	For	For	For
12	Elect LIAO Ping-Jung	For	For	For
13	Elect LI Chin-Kung	For	For	For
14	Elect SUN Chih-Ping	For	For	For
15	Elect FAN Hung-Ta	For	For	For
16	Non-compete Restrictions for Directors	For	For	For

Quanta Services, Inc. Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Earl C. Austin, Jr.	For	For	For
2	Elect Doyle N. Beneby	For	For	For
3	Elect John Michal Conaway	For	For	For
4	Elect Vincent D. Foster	For	For	For
5	Elect Bernard Fried	For	For	For
6	Elect Worthing F. Jackman	For	For	For
7	Elect David M. McClanahan	For	For	For
8	Elect Margaret B. Shannon	For	For	For
9	Elect Pat Wood, III	For	For	For
10	Elect Martha B. Wyrsch	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Quanta Services, Inc. Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Earl C. Austin, Jr.	For	For	For
2	Elect Doyle N. Beneby	For	For	For
3	Elect John Michal Conaway	For	For	For
4	Elect Vincent D. Foster	For	For	For
5	Elect Bernard Fried	For	For	For
6	Elect Worthing F. Jackman	For	For	For
7	Elect David M. McClanahan	For	For	For
8	Elect Margaret B. Shannon	For	For	For
9	Elect Pat Wood, III	For	For	For
10	Elect Martha B. Wyrsch	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Quest Diagnostics, Inc. Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Vicky B. Gregg	For	For	For
2	Elect Wright L. Lassiter III	For	For	For
3	Elect Timothy L. Main	For	For	For
4	Elect Denise M. Morrison	For	For	For
5	Elect Gary M. Pfeiffer	For	For	For
6	Elect Timothy M. Ring	For	For	For
7	Elect Stephen H. Rusckowski	For	For	For
8	Elect Daniel C. Stanzione	For	For	For
9	Elect Helen I. Torley	For	For	For
10	Elect Gail R. Wilensky	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Qurate Retail Inc Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Fiona P. Dias	For	For	For
1.2	Elect Evan D. Malone	For	For	For
1.3	Elect David E. Rapley	Withhold	Withhold	Withhold
1.4	Elect Larry E. Romrell	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Approval of the 2020 Omnibus Incentive Plan	Against	Against	Against
4	Advisory Vote on Executive Compensation	Against	Against	Against

---

Qurate Retail Inc Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			

	1.1 Elect Fiona P. Dias	For	For	For
	1.2 Elect Evan D. Malone	For	For	For
	1.3 Elect David E. Rapley	Withhold	Withhold	Withhold
	1.4 Elect Larry E. Romrell	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Approval of the 2020 Omnibus Incentive Plan	Against	Against	Against
4	Advisory Vote on Executive Compensation	Against	Against	Against

---

Raiffeisen Bank International AG Voted

Ordinary Meeting Agenda (10/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Elect Erwin Hameseder	Against	Against	Against
10	Elect Klaus Buchleitner	Against	Against	Against
11	Elect Reinhard Mayr	For	For	For
12	Elect Heinz Konrad	For	For	For
13	Remuneration Policy	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Authority to Repurchase Shares for Trading Purposes	For	For	For
16	Authority to Issue Convertible Debt Instruments	Against	Against	Against
17	Increase in Conditional Capital	Against	Against	Against
18	Amendments to Articles	For	For	For
19	Merger by Absorption between Parent and Subsidiary (Internal Division)	For	For	For
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			

Rakuten Inc. Voted

Annual Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Hiroshi Mikitani	For	For	For
4	Elect Masayuki Hosaka	For	For	For
5	Elect Charles B. Baxter	For	For	For
6	Elect Ken Kutaragi	For	For	For
7	Elect Sarah J. M. Whitley	For	For	For
8	Elect Takashi Mitachi	For	For	For
9	Elect Jun Murai	For	For	For
10	Elect Katsuyuki Yamaguchi	For	For	For
11	Elect Yoshiaki Nishikawa	For	For	For
12	Equity Compensation Plan	For	For	For

Ralph Lauren Corp **Voted**

Annual Meeting Agenda (07/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Frank A. Bennack, Jr.	For	For	For
1.2	Elect Michael A. George	For	For	For
1.3	Elect Hubert Joly	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

---

Ramsay Health Care **Voted**

Annual Meeting Agenda (11/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Michael Siddle	For	For	For
4	Elect Karen Penrose	For	For	For
5	Equity Grant (MD/CEO Craig McNally)	For	For	For
6	Approve Non-Executive Director Share Rights Plan	For	For	For
7	Non-Voting Agenda Item			
8	Board Spill Resolution	Against	Against	Against

Randstad NV

Voted

Annual Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Amendments to Articles	For	For	For
6	Accounts and Reports	For	For	For
7	Non-Voting Agenda Item			
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Remuneration Policy	For	For	For
11	Approval of Supervisory Board Fees Policy	For	For	For
12	Elect René Steenvoorden to the Management Board	For	For	For
13	Elect Hélène Auriol-Potier to the Supervisory Board	For	For	For
14	Elect Wout Dekker to the Supervisory Board	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Compensation Plans)	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Cancellation of Shares	For	For	For
18	Elect Sjoerd van Keulen to the Stichting Board	For	For	For
19	Appointment of Auditor	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Agenda Item			

Rapid7 Inc

Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Judy Bruner	For	For	For
	1.2 Elect Benjamin Holzman	For	For	For
	1.3 Elect Tom Schodorf	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Repeal of Classified Board	For	For	For
5	Elimination of Supermajority Requirement	For	For	For

Rational AG Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Amendments to Articles	For	For	For

Raymond James Financial, Inc. Voted

Annual Meeting Agenda (02/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charles von Arentschildt	For	For	For
2	Elect Robert M. Dutkowsky	For	For	For
3	Elect Jeffrey N. Edwards	For	For	For
4	Elect Benjamin C. Esty	For	For	For
5	Elect Anne Gates	For	For	For
6	Elect Francis S. Godbold	For	For	For
7	Elect Thomas A. James	For	For	For
8	Elect Gordon L. Johnson	For	For	For
9	Elect Rodrick C. McGeary	For	For	For
10	Elect Paul C. Reilly	For	For	For
11	Elect Raj Seshadri	For	For	For
12	Elect Susan N. Story	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2012 Stock Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For

Raymond James Financial, Inc. Voted

Annual Meeting Agenda (02/20/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Charles von Arentschildt	For	For	For
2	Elect Robert M. Dutkowsky	For	For	For
3	Elect Jeffrey N. Edwards	For	For	For
4	Elect Benjamin C. Esty	For	For	For
5	Elect Anne Gates	For	For	For
6	Elect Francis S. Godbold	For	For	For
7	Elect Thomas A. James	For	For	For
8	Elect Gordon L. Johnson	For	For	For
9	Elect Rodrick C. McGeary	For	For	For
10	Elect Paul C. Reilly	For	For	For
11	Elect Raj Seshadri	For	For	For
12	Elect Susan N. Story	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2012 Stock Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For

Rayonier Inc. Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard D. Kincaid	Abstain	Abstain	Abstain
2	Elect Keith E. Bass	For	For	For
3	Elect Dod Fraser	For	For	For
4	Elect Scott R. Jones	For	For	For
5	Elect Blanche L. Lincoln	For	For	For
6	Elect V. Larkin Martin	For	For	For
7	Elect Ann C. Nelson	For	For	For
8	Elect David L. Nunes	For	For	For
9	Elect Andrew G. Wiltshere	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Raytheon Technologies Corporation Voted

Annual Meeting Agenda (04/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lloyd J. Austin, III	For	For	For
2	Elect Gregory J. Hayes	For	For	For
3	Elect Marshall O. Larsen	For	For	For
4	Elect Robert K. Ortberg	For	For	For
5	Elect Margaret L. O'Sullivan	For	For	For
6	Elect Denise L. Ramos	For	For	For
7	Elect Fredric G. Reynolds	For	For	For
8	Elect Brian C. Rogers	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
SHP 11	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 12	Shareholder Proposal Regarding Report on Plant Closures	Against	Against	Against

---

REA Group Limited Voted

Annual Meeting Agenda (11/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re- Elect Nicholas (Nick) J. Dowling	Against	Against	Against
4	Equity Grant (MD/CEO Owen Wilson - LTI)	For	For	For
5	Equity Grant (MD/CEO Recovery Incentive Grant)	For	For	For

RealPage Inc. Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			

	1.1 Elect Alfred R. Berkeley, III	For	For	For
	1.2 Elect Peter Gyenes	For	For	For
	1.3 Elect Charles F. Kane	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2020 Equity Incentive Plan	For	For	For

Realty Income Corp. Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kathleen R. Allen	For	For	For
2	Elect A. Larry Chapman	For	For	For
3	Elect Reginald H. Gilyard	For	For	For
4	Elect Priya Cherian Huskins	For	For	For
5	Elect Christie B. Kelly	For	For	For
6	Elect Gerardo I. Lopez	For	For	For
7	Elect Michael D. McKee	For	For	For
8	Elect Gregory T. McLaughlin	For	For	For
9	Elect Ronald L. Merriman	For	For	For
10	Elect Sumit Roy	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Reckitt Benckiser Group Plc Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Andrew RJ Bonfield	For	For	For
5	Elect Nicandro Durante	For	For	For
6	Elect Mary Harris	For	For	For
7	Elect Mehmood Khan	For	For	For
8	Elect Pamela J. Kirby	For	For	For
9	Elect Christopher A. Sinclair	For	For	For
10	Elect Elane B. Stock	For	For	For
11	Elect Jeff Carr	For	For	For
12	Elect Sara Mathew	For	For	For

13	Elect Laxman Narasimhan	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Recordati SpA **Voted**

	Ordinary Meeting Agenda (04/29/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Board Size	For	For	For
6	Election of Four Directors	Against	Against	Against
7	Directors' Fees	For	For	For
8	Authorisation of Competing Activities	Against	Against	Against
9	Non-Voting Agenda Item			
10	List Presented by FIMEI S.p.A.	Do Not Vote	Do Not Vote	
11	List Presented by Group of Institutional Investors Representing 0.8% of Share Capital	For	For	For
12	Statutory Auditors' Fees	For	For	For
13	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	For	For	For
14	Remuneration Policy (Binding)	Against	Against	Against
15	Remuneration Report (Advisory)	Against	Against	Against
16	Authority to Repurchase and Reissue Shares	For	For	For

Recordati SpA Voted

Special Meeting Agenda (12/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Merger by Absorption	For	For	For
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

Recruit Holdings Co. Ltd. Voted

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masumi Minegishi	For	For	For
3	Elect Hisayuki Idekoba	For	For	For
4	Elect Ayano Senaha	For	For	For
5	Elect Rony Kahan	For	For	For
6	Elect Naoki Izumiya	For	For	For
7	Elect Hiroki Totoki	For	For	For
8	Elect Yukiko Nagashima @ Yukiko Watanabe as Statutory Auditor	Against	Against	Against
9	Elect Yoichiro Ogawa as Statutory Auditor	For	For	For
10	Elect Katsuya Natori as Statutory Auditor	For	For	For
11	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	For	For

---

Red Electrica Corporacion S.A. Voted

Ordinary Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Individual Accounts and Reports	For	For	For

3	Consolidated Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Ratify Co-Option and Elect Beatriz Corredor Sierra	For	For	For
8	Ratify Co-Option and Elect Roberto García Merino	For	For	For
9	Elect Carmen Gómez de Barreda Tous de Monsalve	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
11	Authority to Issue Convertible Debt Instruments	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Employee Share Purchase Plan	For	For	For
14	Revocation of Authority to Repurchase and Reissue Shares	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Directors' Fees	For	For	For
17	Appointment of Auditor	For	For	For
18	Authorisation of Legal Formalities	For	For	For
19	Non-Voting Agenda Item			
20	Non-Voting Agenda Item			

Red Robin Gourmet Burgers Inc **Voted**

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Anthony S. Ackil	For	For	For
2	Elect Thomas G. Conforti	For	For	For
3	Elect Cambria W. Dunaway	For	For	For
4	Elect G.J. Hart	For	For	For
5	Elect Kalen F. Holmes	For	For	For
6	Elect Glenn B. Kaufman	For	For	For
7	Elect Steven K. Lumpkin	For	For	For
8	Elect Paul J.B. Murphy III	For	For	For
9	Elect David A. Pace	For	For	For
10	Elect Allison Page	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the Employee Stock Purchase Plan	For	For	For
13	Amendment to the 2017 Performance Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

Redefine Properties Limited Voted

Annual Meeting Agenda (02/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sipho M. Pityana	For	For	For
2	Elect Dhanasagree (Daisy) Naidoo	Against	Against	Against
3	Re-elect Leon C. Kok	For	For	For
4	Re-elect Bridgitte Mathews	For	For	For
5	Election of Audit Committee Chair (Dhanasagree (Daisy) Naidoo)	Against	Against	Against
6	Election of Audit Committee Member (Bridgitte Matthews)	For	For	For
7	Election of Audit Committee Member (Lesego Sennelo)	For	For	For
8	Appointment of Auditor	For	For	For
9	General Authority to Issue Shares	For	For	For
10	Authority to Issue Shares for Cash	For	For	For
11	Authority to Issue Shares Pursuant to the Reinvestment Option	For	For	For
12	Approve Remuneration Policy	For	For	For
13	Approve Remuneration Implementation Report	For	For	For
14	Authorisation of Legal Formalities	For	For	For
15	Amendments to Memorandum of Association	For	For	For
16	Approve Directors' Fees (Chair)	For	For	For
17	Approve Directors' Fees (Lead Independent Director)	For	For	For
18	Approve Directors' Fees (NED)	For	For	For
19	Approve Directors' Fees (Audit Committee Chair)	For	For	For
20	Approve Directors' Fees (Audit Committee Member)	For	For	For
21	Approve Directors' Fees (Risk, Compliance and Technology Committee Chair)	For	For	For
22	Approve Directors' Fees (Risk, Compliance and Technology Committee Member)	For	For	For
23	Approve Directors' Fees (Remuneration Committee Chair)	For	For	For
24	Approve Directors' Fees (Remuneration Committee Member)	For	For	For
25	Approve Directors' Fees (Nomination and Governance Committee Chair)	For	For	For
26	Approve Directors' Fees (Nomination and Governance Committee Member)	For	For	For
27	Approve Directors' Fees (Social, Ethics and Transformation Committee Chair)	For	For	For
28	Approve Directors' Fees (Social, Ethics and Transformation Committee Member)	For	For	For
29	Approve Directors' Fees (Investment Committee Chair)	For	For	For
30	Approve Directors' Fees (Investment Committee Member)	For	For	For
31	Approve Financial Assistance (Section 44)	For	For	For
32	Approve Financial Assistance (Section 45)	For	For	For
33	Authority to Repurchase Shares	For	For	For

Redfin Corp Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert J. Bass	For	For	For
2	Elect Glenn Kelman	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Regal Beloit Corp Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jan A. Bertsch	For	For	For
2	Elect Stephen M. Burt	For	For	For
3	Elect Anesa Chaibi	For	For	For
4	Elect Christopher L. Doerr	For	For	For
5	Elect Dean A. Foate	For	For	For
6	Elect Michael F. Hilton	For	For	For
7	Elect Louis V. Pinkham	For	For	For
8	Elect Rakesh Sachdev	For	For	For
9	Elect Curtis W. Stoelting	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Regency Centers Corporation Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Martin E. Stein, Jr.	For	For	For

2	Elect Joseph F. Azrack	For	For	For
3	Elect Bryce Blair	For	For	For
4	Elect C. Ronald Blankenship	For	For	For
5	Elect Deirdre J. Evens	For	For	For
6	Elect Thomas W. Furphy	For	For	For
7	Elect Karin Klein	For	For	For
8	Elect Peter Linneman	For	For	For
9	Elect David P. O'Connor	For	For	For
10	Elect Lisa Palmer	For	For	For
11	Elect Thomas G. Wattles	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Regeneron Pharmaceuticals, Inc. **Voted**

Annual Meeting Agenda (06/12/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect N. Anthony Coles	For	For	For
2	Elect Joseph L. Goldstein	For	For	For
3	Elect Christine A. Poon	Against	Against	Against
4	Elect P. Roy Vagelos	For	For	For
5	Elect Huda Y. Zoghbi	Against	Against	Against
6	Ratification of Auditor	For	For	For
7	Amendment to the 2014 Long-Term Incentive Plan	For	For	For
8	Advisory Vote on Executive Compensation	Against	Against	Against

---

Regeneron Pharmaceuticals, Inc. **Voted**

Annual Meeting Agenda (06/12/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Elect N. Anthony Coles	For	For	For
2	Elect Joseph L. Goldstein	For	For	For
3	Elect Christine A. Poon	Against	Against	Against
4	Elect P. Roy Vagelos	For	For	For
5	Elect Huda Y. Zoghbi	Against	Against	Against
6	Ratification of Auditor	For	For	For

7	Amendment to the 2014 Long-Term Incentive Plan	For	For	For
8	Advisory Vote on Executive Compensation	Against	Against	Against

Regions Financial Corp. Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Carolyn H. Byrd	For	For	For
2	Elect Don DeFosset, Jr.	For	For	For
3	Elect Samuel A. Di Piazza, Jr.	For	For	For
4	Elect Zhanna Golodryga	For	For	For
5	Elect John D. Johns	For	For	For
6	Elect Ruth Ann Marshall	For	For	For
7	Elect Charles D. McCrary	For	For	For
8	Elect James T. Prokopanko	For	For	For
9	Elect Lee J. Styslinger III	For	For	For
10	Elect José S. Suquet	For	For	For
11	Elect John M. Turner, Jr.	For	For	For
12	Elect Timothy Vines	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Reinsurance Group Of America, Inc. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Pina Albo	For	For	For
2	Elect Christine R. Detrick	For	For	For
3	Elect J. Cliff Eason	For	For	For
4	Elect John J. Gauthier	For	For	For
5	Elect Anna Manning	For	For	For
6	Elect Hazel M. McNeilage	For	For	For
7	Elect Steven C. Van Wyk	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Amendments to the Articles of Incorporation to make Certain Clarifying Changes	For	For	For
10	Ratification of Auditor	For	For	For

Reinsurance Group Of America, Inc. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Pina Albo	For	For	For
2	Elect Christine R. Detrick	For	For	For
3	Elect J. Cliff Eason	For	For	For
4	Elect John J. Gauthier	For	For	For
5	Elect Anna Manning	For	For	For
6	Elect Hazel M. McNeilage	For	For	For
7	Elect Steven C. Van Wyk	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Amendments to the Articles of Incorporation to make Certain Clarifying Changes	For	For	For
10	Ratification of Auditor	For	For	For

Reliance Industries Ltd. Voted

Annual Meeting Agenda (07/15/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports (Standalone)	For	For	For
2	Accounts and Reports (Consolidated)	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Elect Nikhil R. Meswani	Against	Against	Against
5	Elect P.M.S. Prasad	Against	Against	Against
6	Reappointment of Hital R. Meswani (Whole-time Director); Approve Remuneration	For	For	For
7	Elect Kosaraju Veerayya Chowdary	Against	Against	Against
8	Authority to Set Cost Auditors Fees	For	For	For
9	Non-Voting Meeting Note			

Reliance Steel & Aluminum Co. Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sarah J. Anderson	For	For	For
2	Elect Lisa L. Baldwin	For	For	For
3	Elect Karen W. Colonias	For	For	For
4	Elect John G. Figueroa	For	For	For
5	Elect David H. Hannah	For	For	For
6	Elect James D. Hoffman	For	For	For
7	Elect Mark V. Kaminski	For	For	For
8	Elect Robert A. McEvoy	For	For	For
9	Elect Andrew G. Sharkey III	For	For	For
10	Elect Douglas W. Stotlar	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the 2015 Incentive Award Plan	For	For	For
14	Amendment to the Director Equity Plan	For	For	For
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

RELX Plc Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	For	For	For
5	Appointment of Auditor	For	For	For
6	Authority to Set Auditor's Fees	For	For	For
7	Elect Charlotte Hogg	For	For	For
8	Elect Erik Engstrom	For	For	For
9	Elect Anthony Habgood	For	For	For
10	Elect Wolfhart Hauser	For	For	For
11	Elect Marike van Lier Lels	For	For	For
12	Elect Nicholas Luff	For	For	For
13	Elect Robert J. MacLeod	For	For	For
14	Elect Linda S. Sanford	For	For	For
15	Elect Andrew J. Sukawaty	For	For	For
16	Elect Suzanne Wood	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For

20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

RELX Plc Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	For	For	For
5	Appointment of Auditor	For	For	For
6	Authority to Set Auditor's Fees	For	For	For
7	Elect Charlotte Hogg	For	For	For
8	Elect Erik Engstrom	For	For	For
9	Elect Anthony Habgood	For	For	For
10	Elect Wolfhart Hauser	For	For	For
11	Elect Marike van Lier Lels	For	For	For
12	Elect Nicholas Luff	For	For	For
13	Elect Robert J. MacLeod	For	For	For
14	Elect Linda S. Sanford	For	For	For
15	Elect Andrew J. Sukawaty	For	For	For
16	Elect Suzanne Wood	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

RELX Plc Voted

Ordinary Meeting Agenda (05/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendment to Borrowing Powers	For	For	For
2	Non-Voting Meeting Note			

RELX Plc Voted

Ordinary Meeting Agenda (05/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendment to Borrowing Powers	For	For	For
2	Non-Voting Meeting Note			

Remy Cointreau SA Voted

Mix Meeting Agenda (07/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Scrip Dividend	For	For	For
8	Special Auditors Report on Regulated Agreements	Against	Against	Against
9	Post-Employment Agreements (Éric Vallat, CEO)	For	For	For
10	Elect Dominique Hériard Dubreuil	For	For	For
11	Elect Laure Hériard Dubreuil	For	For	For
12	Elect Emmanuel de Geuser	Against	Against	Against
13	Appointment of Auditor; Non-Renewal of Alternate Auditor	For	For	For
14	Remuneration Policy (Chair)	For	For	For
15	Remuneration Policy (CEO)	Against	Against	Against
16	Remuneration Policy (Board of Directors)	For	For	For
17	Remuneration Report	For	For	For
18	Remuneration of Marc Hériard Dubreuil, Chair	For	For	For
19	Remuneration of Valérie Chapoulaud-Floquet, CEO (Until November 30, 2019)	For	For	For
20	Remuneration of Éric Vallat, CEO (From December 1, 2019)	For	For	For
21	Directors' Fees	For	For	For
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authority to Cancel Shares and Reduce Capital	For	For	For

24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
27	Greenshoe	Against	Against	Against
28	Authority to Set Offering Price of Shares	Against	Against	Against
29	Authority to Increase Capital in Case of Exchange Offers	Against	Against	Against
30	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
31	Authority to Increase Capital Through Capitalisations	For	For	For
32	Employee Stock Purchase Plan	For	For	For
33	Authorisation of Legal Formalities	For	For	For

RenaissanceRe Holdings Ltd **Voted**

Annual Meeting Agenda (05/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David C. Bushnell	For	For	For
2	Elect James L. Gibbons	For	For	For
3	Elect Jean D. Hamilton	For	For	For
4	Elect Anthony M. Santomero	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

RenaissanceRe Holdings Ltd **Voted**

Annual Meeting Agenda (05/18/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect David C. Bushnell	For	For	For
2	Elect James L. Gibbons	For	For	For
3	Elect Jean D. Hamilton	For	For	For
4	Elect Anthony M. Santomero	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Renault S.A. Voted

Mix Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Presentation of the Report on Profit Sharing Securities	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Ratification of the Co-option of Joji Tagawa	For	For	For
11	Reappointment of Auditor (KPMG)	For	For	For
12	Appointment of Auditor (Mazars)	For	For	For
13	Remuneration Report	For	For	For
14	Remuneration of Jean-Dominique Senard, Chair	For	For	For
15	Remuneration of Thierry Bolloré, CEO	For	For	For
16	Remuneration of Clotilde Delbos, Acting CEO	For	For	For
17	Remuneration Policy (Chair)	For	For	For
18	Remuneration Policy (CEO)	For	For	For
19	Remuneration Policy (Acting CEO)	For	For	For
20	Remuneration Policy (Board of Directors)	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
25	Authority to Issue Shares Through Private Placement	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Authority to Increase Capital Through Capitalisations	For	For	For
29	Employee Stock Purchase Plan	For	For	For
30	Amendments to Articles Regarding Employee Representatives	For	For	For
31	Amendments to Article Regarding Supplementary Auditors	For	For	For
32	Authorisation of Legal Formalities	For	For	For

Renesas Electronics Corporation Voted

Annual Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Tetsuya Tsurumaru	For	For	For
3	Elect Hidetoshi Shibata	For	For	For
4	Elect Tetsuro Toyoda	For	For	For
5	Elect Jiro Iwasaki	For	For	For
6	Elect Selena Loh Lacroix	For	For	For
7	Elect Arunjai Mittal	For	For	For
8	Elect Kazuki Fukuda as Statutory Auditor	Against	Against	Against
9	Equity Compensation Plan	Against	Against	Against

Renesola Voted

Annual Meeting Agenda (12/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Election of Directors (Slate)	Against	Against	Against
3	Amendment to the 2007 Share Incentive Plan	Against	Against	Against

Rentokil Initial plc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Cathy Turner	For	For	For
4	Elect John Pettigrew	For	For	For
5	Elect Andrew Ransom	For	For	For
6	Elect Angela Seymour-Jackson	For	For	For

7	Elect Richard Solomons	For	For	For
8	Elect Julie Southern	For	For	For
9	Elect Jeremy Townsend	For	For	For
10	Elect Linda Yueh	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Repay Holdings Corporation Voted

Annual Meeting Agenda (08/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Shaler Alias	For	For	For
2	Elect Richard E. Thornburgh	For	For	For
3	Elect Paul R. Garcia	For	For	For
4	Ratification of Auditor	For	For	For

Repsol S.A. Voted

Ordinary Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Report on Non-Financial Information	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Transfer of Reserves	For	For	For
6	Ratification of Board Acts	For	For	For
7	First Scrip Dividend	For	For	For
8	Second Scrip Dividend	For	For	For
9	Authority to Cancel Treasury Shares and Reduce Share Capital	For	For	For
10	Share Purchase Plan	For	For	For

11	Long-Term Incentive Program	For	For	For
12	Remuneration Report (Advisory)	For	For	For
13	Authorisation of Legal Formalities	For	For	For

Republic Services, Inc. Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Manuel Kadre	For	For	For
2	Elect Tomago Collins	For	For	For
3	Elect Thomas W. Handley	For	For	For
4	Elect Jennifer M. Kirk	For	For	For
5	Elect Michael Larson	For	For	For
6	Elect Kim S. Pegula	For	For	For
7	Elect Donald W. Slager	For	For	For
8	Elect James P. Snee	For	For	For
9	Elect Sandra M. Volpe	For	For	For
10	Elect Katharine Weymouth	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Approval of the 2021 Stock Incentive Plan	For	For	For

Republic Services, Inc. Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Manuel Kadre	For	For	For
2	Elect Tomago Collins	For	For	For
3	Elect Thomas W. Handley	For	For	For
4	Elect Jennifer M. Kirk	For	For	For
5	Elect Michael Larson	For	For	For
6	Elect Kim S. Pegula	For	For	For
7	Elect Donald W. Slager	For	For	For
8	Elect James P. Snee	For	For	For
9	Elect Sandra M. Volpe	For	For	For
10	Elect Katharine Weymouth	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Approval of the 2021 Stock Incentive Plan	For	For	For

Resideo Technologies Inc Voted

Annual Meeting Agenda (06/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cynthia L. Hostetler	For	For	For
2	Elect Brian Kushner	For	For	For
3	Elect Jack R. Lazar	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
6	Approval of the Employee Stock Purchase Plan	For	For	For

Resmed Inc. Voted

Annual Meeting Agenda (11/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Karen Drexler	For	For	For
2	Elect Michael Farrell	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Resona Holdings, Inc. Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kazuhiro Higashi	For	For	For

3	Elect Masahiro Minami	For	For	For
4	Elect Mikio Noguchi	For	For	For
5	Elect Takahiro Kawashima	For	For	For
6	Elect Mitsudo Urano	For	For	For
7	Elect Tadamitsu Matsui	For	For	For
8	Elect Hidehiko Sato	For	For	For
9	Elect Chiharu Baba	For	For	For
10	Elect Kimie Iwata	For	For	For
11	Elect Setsuko Egami @ Setsuko Kusumoto	For	For	For

Retail Properties of America Inc **Voted**

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bonnie S. Biumi	For	For	For
2	Elect Frank A. Catalano, Jr.	For	For	For
3	Elect Robert G. Gifford	For	For	For
4	Elect Gerald M. Gorski	For	For	For
5	Elect Steven P. Grimes	For	For	For
6	Elect Richard P. Imperiale	For	For	For
7	Elect Peter L. Lynch	For	For	For
8	Elect Thomas J. Sargeant	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Rexel SA **Voted**

Mix Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Allocation of Losses	For	For	For
6	Special Auditors Report on Regulated Agreements	For	For	For
7	Supplementary Retirement Benefits (Patrick Bérard, CEO)	For	For	For
8	Remuneration Policy (Chair)	For	For	For

9	Remuneration Policy (Board of Directors)	For	For	For
10	Remuneration Policy (CEO)	For	For	For
11	Remuneration Report	For	For	For
12	Remuneration of Ian Meakins, Chair	For	For	For
13	Remuneration of Patrick Bérard, CEO	For	For	For
14	Ratification of the Co-option of Brigitte Cantaloube	For	For	For
15	Elect Brigitte Cantaloube	For	For	For
16	Elect Ian K. Meakins	For	For	For
17	Elect Patrick Berard	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Authority to Issue Performance Shares	For	For	For
21	Authority to Issue Restricted Shares Through Employee Shareholding Schemes	For	For	For
22	Employee Stock Purchase Plan	For	For	For
23	Stock Purchase Plan for Overseas Employees	For	For	For
24	Amendments to Articles Regarding Shareholders' Identification	For	For	For
25	Amendments to Articles Regarding Employee Representatives	For	For	For
26	Amendments to Articles Regarding Written Consultation	For	For	For
27	Amendments to Articles Regarding CEO Age Limits	For	For	For
28	Amendments to Articles Regarding Board of Directors Remuneration	For	For	For
29	Amendments to Articles Regarding Related Party Agreements	For	For	For
30	Authorisation of Legal Formalities	For	For	For
31	Non-Voting Meeting Note			
32	Non-Voting Meeting Note			

Rexford Industrial Realty Inc **Voted**

Annual Meeting Agenda (05/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard Ziman	Against	Against	Against
2	Elect Howard Schwimmer	For	For	For
3	Elect Michael S. Frankel	For	For	For
4	Elect Robert L. Antin	For	For	For
5	Elect Steven C. Good	For	For	For
6	Elect Diana Ingram	For	For	For
7	Elect Tyler H. Rose	For	For	For
8	Elect Peter E. Schwab	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Rexnord Corp Voted

Annual Meeting Agenda (07/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas D. Christopoul	For	For	For
1.2	Elect John S. Stroup	For	For	For
1.3	Elect Peggy N. Troy	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Rexnord Corp Voted

Annual Meeting Agenda (07/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas D. Christopoul	For	For	For
1.2	Elect John S. Stroup	For	For	For
1.3	Elect Peggy N. Troy	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Rheinmetall AG Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For

7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Management Board Remuneration Policy	Against	Against	Against
10	Non-Voting Meeting Note			

Ricoh Company Ltd Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshinori Yamashita	For	For	For
4	Elect Nobuo Inaba	For	For	For
5	Elect Hidetaka Matsuishi	For	For	For
6	Elect Seiji Sakata	For	For	For
7	Elect Masami Iijima	For	For	For
8	Elect Mutsuko Hatano	For	For	For
9	Elect Kazuhiro Mori	For	For	For
10	Elect Keisuke Yokoo	For	For	For
11	Bonus	For	For	For
12	Elect Kazuhiro Tsuji	For	For	For
13	Elect Shoji Kobayashi	For	For	For
14	Elect Yasunobu Furukawa	For	For	For

RingCentral Inc. Voted

Annual Meeting Agenda (06/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Vladimir Shmunis	For	For	For
	1.2 Elect Kenneth A. Goldman	For	For	For
	1.3 Elect Michelle R. McKenna	For	For	For
	1.4 Elect Godfrey R. Sullivan	For	For	For
	1.5 Elect Robert Theis	For	For	For
	1.6 Elect Allan Thygesen	For	For	For
	1.7 Elect Neil Williams	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Rinnai Corporation Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kenji Hayashi	For	For	For
4	Elect Hiroyasu Naito	For	For	For
5	Elect Tsunenori Narita	For	For	For
6	Elect Masao Kosugi	For	For	For
7	Elect Yuji Kondo	For	For	For
8	Elect Nobuyuki Matsui	For	For	For
9	Elect Takashi Kamio	For	For	For
10	Elect Haruhiko Ishikawa	For	For	For
11	Elect Katsuhiko Shinji	Against	Against	Against
12	Elect Masaaki Matsuoka	For	For	For
13	Elect Ippei Watanabe	For	For	For
14	Elect Yoshiro Ishikawa as Alternate Statutory Auditor	For	For	For

RIO Tinto Ltd. Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Remuneration Report (Advisory - UK)	For	For	For
5	Remuneration Report (Advisory - AUS)	For	For	For
6	Approve Termination Benefits	For	For	For
7	Elect Hinda Gharbi	For	For	For
8	Elect Jennifer Nason	For	For	For
9	Elect Ngaire Woods	For	For	For
10	Re-elect Megan E. Clark	For	For	For
11	Re-elect David E. Constable	For	For	For
12	Re-elect Simon P. Henry	For	For	For
13	Re-elect Jean-Sebastien D.F. Jacques	For	For	For
14	Re-elect Sam H. Laidlaw	For	For	For
15	Re-elect Michael G. L'Estrange	For	For	For
16	Re-elect Simon McKeon	For	For	For
17	Re-elect Jakob Stausholm	For	For	For

18	Re-elect Simon R. Thompson	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Set Auditor's Fees	For	For	For
21	Authorisation of Political Donations	For	For	For
22	Amendments to Articles (General Updates)	For	For	For
23	Amendments to Articles (Hybrid Meetings)	For	For	For
24	Authority to Repurchase Shares	For	For	For
SHP 25	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 26	Shareholder Proposal Regarding Paris-Aligned Greenhouse Gas Emissions Reduction Targets	Against	Against	Against

---

Rio Tinto plc **Voted**

Annual Meeting Agenda (04/08/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Remuneration Report (Advisory)	For	For	For
5	Approve Termination Benefits	For	For	For
6	Elect Hinda Gharbi	For	For	For
7	Elect Jennifer Nason	For	For	For
8	Elect Ngaire Woods	For	For	For
9	Elect Megan E. Clark	For	For	For
10	Elect David W. Constable	For	For	For
11	Elect Simon P. Henry	For	For	For
12	Elect Jean-Sebastien D.F. Jacques	For	For	For
13	Elect Sam H. Laidlaw	For	For	For
14	Elect Michael G. L'Estrange	For	For	For
15	Elect Simon McKeon	For	For	For
16	Elect Jakob Stausholm	For	For	For
17	Elect Simon R. Thompson	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Amendments to Articles (General Updates)	For	For	For
22	Non-Voting Agenda Item			
23	Amendments to Articles (Hybrid Meetings)	For	For	For
24	Non-Voting Agenda Item			
25	Authority to Issue Shares w/ Preemptive Rights	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Rio Tinto plc

Voted

Annual Meeting Agenda (04/08/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Remuneration Report (Advisory)	For	For	For
5	Approve Termination Benefits	For	For	For
6	Elect Hinda Gharbi	For	For	For
7	Elect Jennifer Nason	For	For	For
8	Elect Ngaire Woods	For	For	For
9	Elect Megan E. Clark	For	For	For
10	Elect David W. Constable	For	For	For
11	Elect Simon P. Henry	For	For	For
12	Elect Jean-Sebastien D.F. Jacques	For	For	For
13	Elect Sam H. Laidlaw	For	For	For
14	Elect Michael G. L'Estrange	For	For	For
15	Elect Simon McKeon	For	For	For
16	Elect Jakob Stausholm	For	For	For
17	Elect Simon R. Thompson	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Amendments to Articles (General Updates)	For	For	For
22	Non-Voting Agenda Item			
23	Amendments to Articles (Hybrid Meetings)	For	For	For
24	Non-Voting Agenda Item			
25	Authority to Issue Shares w/ Preemptive Rights	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Ritchie Bros Auctioneers Inc

Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Ann Fandozzi	For	For	For
3	Elect Beverley A. Briscoe	For	For	For
4	Elect Erik Olsson	For	For	For
5	Elect Adam De Witt	For	For	For

6	Elect Robert George Elton	For	For	For
7	Elect J. Kim Fennell	For	For	For
8	Elect Amy Guggenheim Shenkan	For	For	For
9	Elect Sarah Elizabeth Raiss	For	For	For
10	Elect Christopher Zimmerman	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

RMG Acquisition Corp **Voted**

Special Meeting Agenda (12/28/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Romeo Systems Transaction	For	For	For
2	Company Name Change	For	For	For
3	Increase in Authorized Common and Preferred Stock	For	For	For
4	Delete SPAC Provisions	For	For	For
5	NYSE proposal	For	For	For
6	Election of Directors			
6.1	Elect Lionel E. Selwood, Jr.	For	For	For
6.2	Elect Lauren Webb	For	For	For
6.3	Elect Robert S. Mancini	For	For	For
6.4	Elect Philip Kassin	For	For	For
6.5	Elect Donald S. Gottwald	For	For	For
6.6	Elect Brady Ericson	For	For	For
6.7	Elect Susan Brennan	For	For	For
6.8	Elect Timothy E. Stuart	For	For	For
6.9	Elect Paul S. Williams	For	For	For
7	2020 Long-Term Incentive Plan	For	For	For
8	Right to Adjourn Meeting	For	For	For

Robert Half International Inc. **Voted**

Annual Meeting Agenda (05/20/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Julia L. Coronado	For	For	For
2	Elect Dirk A. Kempthorne	For	For	For
3	Elect Harold M. Messmer, Jr.	For	For	For
4	Elect Marc H. Morial	For	For	For
5	Elect Barbara J. Novogradac	For	For	For

6	Elect Robert J. Pace	For	For	For
7	Elect Fredrick A. Richman	For	For	For
8	Elect M. Keith Waddell	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Robinson`s Land Corporation Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Proof of Notice and Quorum	For	For	For
3	Meeting Minutes	For	For	For
4	Accounts and Reports	For	For	For
5	Elect James L. Go	Against	Against	Against
6	Elect Lance Y. Gokongwei	Against	Against	Against
7	Elect Frederick D. Go	Against	Against	Against
8	Elect Patrick Henry C. Go	Against	Against	Against
9	Elect Johnson Robert G. Go, Jr.	For	For	For
10	Elect Robina Y. Gokongwei-PE	Against	Against	Against
11	Elect Artemio V. Panganiban	Against	Against	Against
12	Elect Roberto F. de Ocampo	Against	Against	Against
13	Elect Emmanuel C. Rojas, Jr.	Against	Against	Against
14	Elect Omar Byron T. Mier	For	For	For
15	Appointment of Auditor	For	For	For
16	Ratification of Board Acts	For	For	For
17	Transaction of Other Business	Against	Against	Against
18	ADJOURNMENT	For	For	For

Rocket Internet SE Voted

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Allocation of Profits	For	For	For
5	Ratification of Management Board Acts	For	For	For
6	Ratification of Supervisory Board Acts	For	For	For
7	Appointment of Auditor	For	For	For
8	Elect Marcus Englert	Against	Against	Against

9	Elect Norbert Lang	For	For	For
10	Elect Pierre Louette	For	For	For
11	Elect Joachim Schindler	For	For	For
12	Amendments to Corporate Purpose	For	For	For
13	Amendments to Articles Regarding Supervisory Board Rights	For	For	For
14	Amendments to Articles Regarding SRD II	For	For	For
15	Authority to Repurchase and Reissue Shares	For	For	For
16	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
17	Non-Voting Meeting Note			

Rockwell Automation Inc **Voted**

Annual Meeting Agenda (02/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Steven R. Kalmanson	For	For	For
1.2	Elect James P. Keane	For	For	For
1.3	Elect Pam Murphy	For	For	For
1.4	Elect Donald R. Parfet	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Approval of the 2020 Long-Term Incentives Plan	For	For	For

Rohm Company Limited **Voted**

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Isao Matsumoto	For	For	For
4	Elect Katsumi Azuma	For	For	For
5	Elect Masahiko Yamazaki	For	For	For
6	Elect Kunio Uehara	For	For	For
7	Elect Tetsuo Tateishi	For	For	For
8	Elect Koichi Nishioka	For	For	For
9	Elect Kazuhide Ino	For	For	For
10	Adoption of Restricted Stock Plan	For	For	For

Roku Inc Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan S. Henricks	For	For	For
2	Elect Neil Hunt	For	For	For
3	Elect Anthony Wood	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Ratification of Auditor	For	For	For

Rollins, Inc. Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect R. Randall Rollins	For	For	For
1.2	Elect Henry B. Tippie	Withhold	Withhold	Withhold
1.3	Elect James B. Williams	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Rolls-Royce Holdings Plc Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For

4	Elect Ian E.L. Davis	For	For	For
5	Elect Warren A. East	For	For	For
6	Elect Stephen Daintith	For	For	For
7	Elect Lewis W.K. Booth	For	For	For
8	Elect Frank Chapman	For	For	For
9	Elect George Culmer	For	For	For
10	Elect Irene M. Dorner	For	For	For
11	Elect Beverly K. Goulet	For	For	For
12	Elect Lee Hsien Yang	For	For	For
13	Elect Nicholas Luff	For	For	For
14	Elect Sir Kevin Smith	For	For	For
15	Elect Jasmin Staiblin	For	For	For
16	Elect Angela Strank	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Redeemable Dividends (C Shares)	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Repurchase Shares	For	For	For

Rolls-Royce Holdings Plc **Voted**

Special Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendment to Borrowing Powers	For	For	For

Rolls-Royce Holdings Plc **Voted**

Ordinary Meeting Agenda (10/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Rights Issue	For	For	For
2	Non-Voting Meeting Note			

Ronshine China Holdings Limited Voted

Annual Meeting Agenda (06/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect OU Zonghong	Against	Against	Against
6	Elect QU Wenzhou	Against	Against	Against
7	Elect REN Yunan	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

Roper Technologies Inc Voted

Annual Meeting Agenda (06/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Shellye L. Archambeau	For	For	For
1.2	Elect Amy W. Brinkley	For	For	For
1.3	Elect John F. Fort, III	For	For	For
1.4	Elect L. Neil Hunn	For	For	For
1.5	Elect Robert D. Johnson	For	For	For
1.6	Elect Robert E. Knowling, Jr.	For	For	For
1.7	Elect Wilbur J. Prezzano	For	For	For
1.8	Elect Laura G. Thatcher	For	For	For
1.9	Elect Richard F. Wallman	For	For	For
1.10	Elect Christopher Wright	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For
4	Amendment to the Director Compensation Plan	Against	Against	Against

Ross Stores, Inc. Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael Balmuth	For	For	For
2	Elect K. Gunnar Bjorklund	For	For	For
3	Elect Michael J. Bush	For	For	For
4	Elect Norman A. Ferber	For	For	For
5	Elect Sharon D. Garrett	For	For	For
6	Elect Stephen D. Milligan	For	For	For
7	Elect Patricia H. Mueller	For	For	For
8	Elect George P. Orban	For	For	For
9	Elect Gregory L. Quesnel	For	For	For
10	Elect Larree M. Renda	For	For	For
11	Elect Barbara Rentler	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Royal Bank of Scotland Group plc Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	Abstain	Abstain	Abstain
5	Special Dividend	Abstain	Abstain	Abstain
6	Elect Howard J. Davies	For	For	For
7	Elect Alison Rose	For	For	For
8	Elect Katie Murray	For	For	For
9	Elect Frank E. Dangeard	For	For	For
10	Elect Patrick Flynn	For	For	For
11	Elect Morten Friis	For	For	For
12	Elect Robert Gillespie	For	For	For
13	Elect Yasmin Jetha	For	For	For
14	Elect Baroness Sheila Noakes	For	For	For
15	Elect Mike Rogers	For	For	For
16	Elect Mark Seligman	For	For	For
17	Elect Lena Wilson	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For

21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
26	Authorisation of Political Donations	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Authority to Repurchase Shares from HM Treasury	For	For	For
29	Adoption of Amended Articles of Association	For	For	For
30	Approve Employee Share Ownership Plan	For	For	For
31	Non-Voting Meeting Note			

Royal Caribbean Cruises Ltd. **Voted**

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John F. Brock	For	For	For
2	Elect Richard D. Fain	For	For	For
3	Elect Stephen R. Howe, Jr	For	For	For
4	Elect William L. Kimsey	For	For	For
5	Elect Maritza Gomez Montiel	For	For	For
6	Elect Ann S. Moore	For	For	For
7	Elect Eyal M. Ofer	For	For	For
8	Elect William K. Reilly	For	For	For
9	Elect Vagn Ove Sørensen	For	For	For
10	Elect Donald Thompson	For	For	For
11	Elect Arne Alexander Wilhelmsen	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Chair	For	For	For

Royal Dutch Shell Plc Voted

	Annual Meeting Agenda (05/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Dick Boer	For	For	For
5	Elect Andrew Mackenzie	For	For	For
6	Elect Martina Hund-Mejean	For	For	For
7	Elect Ben Van Beurden	For	For	For
8	Elect Neil A.P. Carson	For	For	For
9	Elect Ann F. Godbehere	For	For	For
10	Elect Euleen GOH Yiu Kiang	For	For	For
11	Elect Charles O. Holliday, Jr.	For	For	For
12	Elect Catherine J. Hughes	For	For	For
13	Elect Sir Nigel Sheinwald	For	For	For
14	Elect Jessica Uhl	For	For	For
15	Elect Gerrit Zalm	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
SHP 21	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against

Royal Dutch Shell Plc Voted

	Annual Meeting Agenda (05/19/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Dick Boer	For	For	For
5	Elect Andrew Mackenzie	For	For	For
6	Elect Martina Hund-Mejean	For	For	For
7	Elect Ben Van Beurden	For	For	For
8	Elect Neil A.P. Carson	For	For	For
9	Elect Ann F. Godbehere	For	For	For
10	Elect Euleen GOH Yiu Kiang	For	For	For
11	Elect Charles O. Holliday, Jr.	For	For	For
12	Elect Catherine J. Hughes	For	For	For
13	Elect Sir Nigel Sheinwald	For	For	For
14	Elect Jessica Uhl	For	For	For
15	Elect Gerrit Zalm	For	For	For

16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
SHP 21	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against

---

Royal Dutch Shell Plc **Voted**

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Dick Boer	For	For	For
5	Elect Andrew Mackenzie	For	For	For
6	Elect Martina Hund-Mejean	For	For	For
7	Elect Ben Van Beurden	For	For	For
8	Elect Neil A.P. Carson	For	For	For
9	Elect Ann F. Godbehere	For	For	For
10	Elect Euleen GOH Yiu Kiang	For	For	For
11	Elect Charles O. Holliday, Jr.	For	For	For
12	Elect Catherine J. Hughes	For	For	For
13	Elect Sir Nigel Sheinwald	For	For	For
14	Elect Jessica Uhl	For	For	For
15	Elect Gerrit Zalm	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
SHP 21	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against

---

Royal Dutch Shell Plc Voted

	Annual Meeting Agenda (05/19/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Dick Boer	For	For	For
5	Elect Andrew Mackenzie	For	For	For
6	Elect Martina Hund-Mejean	For	For	For
7	Elect Ben Van Beurden	For	For	For
8	Elect Neil A.P. Carson	For	For	For
9	Elect Ann F. Godbehere	For	For	For
10	Elect Euleen GOH Yiu Kiang	For	For	For
11	Elect Charles O. Holliday, Jr.	For	For	For
12	Elect Catherine J. Hughes	For	For	For
13	Elect Sir Nigel Sheinwald	For	For	For
14	Elect Jessica Uhl	For	For	For
15	Elect Gerrit Zalm	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
SHP 21	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against

Royal Dutch Shell Plc Voted

	Annual Meeting Agenda (05/19/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Dick Boer	For	For	For
5	Elect Andrew Mackenzie	For	For	For
6	Elect Martina Hund-Mejean	For	For	For
7	Elect Ben Van Beurden	For	For	For
8	Elect Neil A.P. Carson	For	For	For
9	Elect Ann F. Godbehere	For	For	For
10	Elect Euleen GOH Yiu Kiang	For	For	For
11	Elect Charles O. Holliday, Jr.	For	For	For
12	Elect Catherine J. Hughes	For	For	For
13	Elect Sir Nigel Sheinwald	For	For	For
14	Elect Jessica Uhl	For	For	For
15	Elect Gerrit Zalm	For	For	For

16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
SHP 21	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against

---

Royal Gold, Inc. Voted

Annual Meeting Agenda (11/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Fabiana Chubbs	For	For	For
2	Elect C. Kevin McArthur	For	For	For
3	Elect Sybil E. Veenman	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

RPM International, Inc. Voted

Annual Meeting Agenda (10/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Julie Lagacy	For	For	For
1.2	Elect Robert A. Livingston	For	For	For
1.3	Elect Frederick R. Nance	For	For	For
1.4	Elect William B. Summers, Jr.	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

RSA Insurance Group Plc Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	Abstain	Abstain	Abstain
5	Elect Martin Scicluna	For	For	For
6	Elect Stephen Hester	For	For	For
7	Elect Scott Egan	For	For	For
8	Elect Charlotte C. Jones	For	For	For
9	Elect Alastair Barbour	For	For	For
10	Elect Sonia Baxendale	For	For	For
11	Elect Clare Bousfield	For	For	For
12	Elect Kathleen Cates	For	For	For
13	Elect Enrico Cucchiani	For	For	For
14	Elect Martin Stroebel	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Increase in NED Fee Cap	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	For	For	For
23	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Adoption of New Articles	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
27	Non-Voting Meeting Note			

RTL Group Voted

Annual Meeting Agenda (06/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Accounts and Reports	For	For	For
3	Consolidated Accounts and Reports	For	For	For
4	Allocation of Profits	For	For	For
5	Remuneration Report	For	For	For
6	Non-executive Directors' Fees	For	For	For

7	Remuneration Policy	Against	Against	Against
8	Ratification of Board Acts	For	For	For
9	Ratify Bert Habets (FY2018)	For	For	For
10	Ratification of Auditor's Acts	For	For	For
11	Elect Bettina Wulf to the Board of Directors	For	For	For
12	Appointment of Auditor	For	For	For
13	Non-Voting Agenda Item			

Russel Metals Inc. Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Alain Benedetti	For	For	For
3	Elect John M. Clark	For	For	For
4	Elect James F. Dinning	For	For	For
5	Elect Brian R. Hedges	For	For	For
6	Elect Alice D. Laberge	For	For	For
7	Elect William M. O'Reilly	For	For	For
8	Elect John G. Reid	For	For	For
9	Elect Annie Thabet	For	For	For
10	Elect John R. Tulloch	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Discretion to Vote on Amended Proposals	Against	Against	Against

---

RWE AG Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Management Board Acts	For	For	For
4	Ratification of Supervisory Board Acts	For	For	For
5	Appointment of Auditor	For	For	For
6	Approval of Intra-Company Control Agreement	For	For	For
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			
9	Non-Voting Meeting Note			

Ryanair Holdings Plc Voted

Annual Meeting Agenda (09/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Stan McCarthy	For	For	For
4	Elect Louise Phelan	For	For	For
5	Elect Róisín Brennan	For	For	For
6	Elect Michael E. Cawley	For	For	For
7	Elect Emer Daly	For	For	For
8	Elect Howard Millar	For	For	For
9	Elect Dick Milliken	For	For	For
10	Elect Michael O'Brien	For	For	For
11	Elect Michael O'Leary	For	For	For
12	Elect Julie O'Neill	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For

Ryanair Holdings Plc Voted

Annual Meeting Agenda (09/17/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Stan McCarthy	For	For	For
4	Elect Louise Phelan	For	For	For
5	Elect Róisín Brennan	For	For	For
6	Elect Michael E. Cawley	For	For	For
7	Elect Emer Daly	For	For	For
8	Elect Howard Millar	For	For	For
9	Elect Dick Milliken	For	For	For
10	Elect Michael O'Brien	For	For	For
11	Elect Michael O'Leary	For	For	For
12	Elect Julie O'Neill	For	For	For
13	Authority to Set Auditor's Fees	For	For	For

14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For

Ryanair Holdings Plc Voted

Special Meeting Agenda (12/17/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Scheme of Arrangement	For	For	For
2	Amendments to Articles	For	For	For
3	Powers to Implement Scheme	For	For	For

Ryder System, Inc. Voted

Annual Meeting Agenda (05/01/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert J. Eck	For	For	For
2	Elect Robert A. Hagemann	For	For	For
3	Elect Michael F. Hilton	For	For	For
4	Elect Tamara L. Lundgren	For	For	For
5	Elect Luis P. Nieto, Jr.	For	For	For
6	Elect David G. Nord	For	For	For
7	Elect Robert E. Sanchez	For	For	For
8	Elect Abbie J. Smith	For	For	For
9	Elect E. Follin Smith	For	For	For
10	Elect Dmitri L. Stockton	For	For	For
11	Elect Hansel E. Tookes II	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the Amended Stock Purchase Plan	For	For	For
SHP 15	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

Ryder System, Inc.

Voted

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert J. Eck	For	For	For
2	Elect Robert A. Hagemann	For	For	For
3	Elect Michael F. Hilton	For	For	For
4	Elect Tamara L. Lundgren	For	For	For
5	Elect Luis P. Nieto, Jr.	For	For	For
6	Elect David G. Nord	For	For	For
7	Elect Robert E. Sanchez	For	For	For
8	Elect Abbie J. Smith	For	For	For
9	Elect E. Follin Smith	For	For	For
10	Elect Dmitri L. Stockton	For	For	For
11	Elect Hansel E. Tookes II	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the Amended Stock Purchase Plan	For	For	For
SHP 15	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

Ryman Healthcare

Voted

Annual Meeting Agenda (08/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Paula Jeffs	For	For	For
2	Re-elect Claire Higgins	For	For	For
3	Authorise Board to Set Auditor's Fees	For	For	For
4	Approve Increase in NEDs' Fee Cap	For	For	For

Ryohin Keikaku Co. Ltd. Voted

Annual Meeting Agenda (05/27/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Amendments to Articles	For	For	For
4 Elect Masaaki Kanai	For	For	For
5 Elect Kei Suzuki	For	For	For
6 Elect Masayoshi Yagyu	For	For	For
7 Elect Atsushi Yoshikawa	For	For	For
8 Elect Masaru Hattori	For	For	For
9 Elect Jun Arai	For	For	For

Ryohin Keikaku Co. Ltd. Voted

Annual Meeting Agenda (11/27/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Satoru Matsuzaki	For	For	For
4 Elect Nobuo Domae	For	For	For
5 Elect Satoshi Shimizu	For	For	For
6 Elect Satoshi Okazaki	For	For	For
7 Elect Isao Endo	For	For	For

S & T Bancorp, Inc. Voted

Annual Meeting Agenda (05/18/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Lewis W. Adkins, Jr.	For	For	For
1.2 Elect David G. Antolik	For	For	For
1.3 Elect Peter R. Barsz	For	For	For
1.4 Elect Todd D. Brice	For	For	For

1.5	Elect Christina A. Cassotis	For	For	For
1.6	Elect Michael J. Donnelly	Withhold	Withhold	Withhold
1.7	Elect James T. Gibson	For	For	For
1.8	Elect Jeffrey D. Grube	For	For	For
1.9	Elect William J. Hieb	For	For	For
1.10	Elect Jerry D. Hostetter	For	For	For
1.11	Elect Robert E. Kane	For	For	For
1.12	Elect James C. Miller	For	For	For
1.13	Elect Frank J. Palermo, Jr.	For	For	For
1.14	Elect Christine J. Toretti	Withhold	Withhold	Withhold
1.15	Elect Steven J. Weingarten	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

S&P Global Inc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marco Alverà	For	For	For
2	Elect William J. Amelio	For	For	For
3	Elect William D. Green	For	For	For
4	Elect Charles E. Haldeman, Jr.	For	For	For
5	Elect Stephanie C. Hill	For	For	For
6	Elect Rebecca Jacoby	For	For	For
7	Elect Monique F. Leroux	For	For	For
8	Elect Maria R. Morris	For	For	For
9	Elect Douglas L. Peterson	For	For	For
10	Elect Edward B. Rust, Jr.	For	For	For
11	Elect Kurt L. Schmoke	For	For	For
12	Elect Richard E. Thornburgh	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Permit Shareholder Removal of Directors With or Without Cause	For	For	For
15	Ratification of Auditor	For	For	For

SA Corporate Real Estate Limited Voted

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For

2	General Authority to Issue Shares	For	For	For
3	Authority to Issue Shares Pursuant to Distribution Reinvestment Option	For	For	For
4	Authority to Issue Shares for Cash	For	For	For
5	Appointment of Auditor	For	For	For
6	Re-elect Arthur Moloto	For	For	For
7	Re-elect Emily Hendricks	For	For	For
8	Re-elect John Biesman-Simons	For	For	For
9	Elect Gregory James Heron	For	For	For
10	Elect André van Heerden	For	For	For
11	Elect Oratile Mosetlhi	For	For	For
12	Elect Naidene (Fok) Ford-Hoon	For	For	For
13	Election of Audit Committee Member (John Biesman-Simons)	For	For	For
14	Election of Audit Committee Member (André van Heerden)	For	For	For
15	Election of Audit Committee Member (Naidene Ford-Hoon)	For	For	For
16	Approve Remuneration Policy	For	For	For
17	Approve Remuneration Implementation Report	For	For	For
18	Approve Financial Assistance (Section 44 and 45)	For	For	For
19	Approve Financial Assistance (Section 45)	For	For	For
20	Approve Financial Assistance (Section 41)	For	For	For
21	Approve NEDs' Fees (Board Chair)	For	For	For
22	Approve NEDs' Fees (Board Member)	For	For	For
23	Approve NEDs' Fees (Audit Committee Chair)	For	For	For
24	Approve NEDs' Fees (Audit Committee Member)	For	For	For
25	Approve NEDs' Fees (Risk & Compliance Committee Chair)	For	For	For
26	Approve NEDs' Fees (Risk & Compliance Committee Member)	For	For	For
27	Approve NEDs' Fees (Remuneration Committee Chair)	For	For	For
28	Approve NEDs' Fees (Remuneration Committee Member)	For	For	For
29	Approve NEDs' Fees (Nomination Committee Chair)	For	For	For
30	Approve NEDs' Fees (Nomination Committee Member)	For	For	For
31	Approve NEDs' Fees (Investment Committee Chair)	For	For	For
32	Approve NEDs' Fees (Investment Committee Member)	For	For	For
33	Approve NEDs' Fees (Social, Ethics & Environmental Committee Chair)	For	For	For
34	Approve NEDs' Fees (Social, Ethics & Environmental Committee Member)	For	For	For
35	Directors' Fees (Conference and Strategy Sessions)	For	For	For
36	Directors' Fees (Ad Hoc Meetings)	For	For	For
37	Authority to Repurchase Shares	For	For	For

Sabra Healthcare REIT Inc Voted

Annual Meeting Agenda (06/09/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Craig A. Barbarosh	For	For	For
2	Elect Robert A. Ettl	For	For	For
3	Elect Michael J. Foster	For	For	For
4	Elect Ronald G. Geary	For	For	For
5	Elect Lynne S. Katzmann	For	For	For
6	Elect Raymond J. Lewis	For	For	For
7	Elect Jeffrey A. Malehorn	For	For	For
8	Elect Richard K. Matros	For	For	For
9	Elect Milton J. Walters	For	For	For
10	Amendment to the 2009 Performance Incentive Plan	For	For	For
11	Increase of Authorized Common Stock	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Sabre Corp Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect George Bravante, Jr.	For	For	For
2	Elect Renée J. James	For	For	For
3	Elect Gary Kusin	For	For	For
4	Elect Gail Mandel	For	For	For
5	Elect Sean Menke	For	For	For
6	Elect Joseph Osnoss	For	For	For
7	Elect Zane Rowe	For	For	For
8	Elect John C. Siciliano	For	For	For
9	Ratification of Auditor	For	For	For

Sabre Corp Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect George Bravante, Jr.	For	For	For
2	Elect Renée J. James	For	For	For
3	Elect Gary Kusin	For	For	For
4	Elect Gail Mandel	For	For	For
5	Elect Sean Menke	For	For	For
6	Elect Joseph Osnoss	For	For	For
7	Elect Zane Rowe	For	For	For
8	Elect John C. Siciliano	For	For	For
9	Ratification of Auditor	For	For	For

Safran SA Voted

Mix Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Elect Patricia Bellinger	For	For	For
9	Ratification of the Co-option of Fernanda Saraiva	For	For	For
10	Elect Marc Aubry as Employee Shareholders Representative	For	For	For
11	Elect Anne Aubert as Employee Shareholders Representative	For	For	For
12	Elect Fernanda Saraiva as Employee Shareholders Representative	Against	Against	Against
13	Elect Carlos Arvizu as Employee Shareholders Representative	Against	Against	Against
14	Remuneration of Ross McInnes, Chair	For	For	For
15	Remuneration of Philippe Petitcolin, CEO	For	For	For
16	Remuneration Report	For	For	For
17	Directors' Fees	For	For	For
18	Remuneration Policy (Chair)	For	For	For
19	Remuneration Policy (CEO)	For	For	For
20	Remuneration Policy (Board of Directors)	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Amendments to Articles Regarding Board Size	For	For	For
23	Amendments to Articles	For	For	For
24	Authorisation of Legal Formalities	For	For	For

Sage Group plc Voted

Annual Meeting Agenda (02/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Dr. John Bates	For	For	For
5	Elect Jonathan Bewes	For	For	For
6	Elect Annette Court	For	For	For
7	Elect Donald Brydon	For	For	For
8	Elect Sir Drummond Hall	For	For	For
9	Elect Steve Hare	For	For	For
10	Elect Jonathan Howell	For	For	For
11	Elect Cath Keers	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Sage Therapeutics Inc Voted

Annual Meeting Agenda (06/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Michael F. Cola	For	For	For
	1.2 Elect Jeffrey M. Jonas	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Sainsbury (J) plc Voted

Annual Meeting Agenda (07/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Tanuj Kapilashrami	For	For	For
5	Elect Simon Roberts	For	For	For
6	Elect Keith Weed	For	For	For
7	Elect Brian Cassin	For	For	For
8	Elect Jo Harlow	For	For	For
9	Elect David Keens	For	For	For
10	Elect Kevin O'Byrne	For	For	For
11	Elect Dame Susan Rice	For	For	For
12	Elect Martin Scicluna	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Share Incentive Plan	For	For	For
21	Adoption of New Articles	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Non-Voting Meeting Note			

Saipem Spa Voted

Ordinary Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Losses	For	For	For

5	Ratify Co-Option of Alessandra Ferone	For	For	For
6	Non-Voting Agenda Item			
7	List Presented by Eni S.p.A. and CDP Industria S.p.A.	Do Not Vote	Do Not Vote	
8	List Presented by Group of Institutional Investors Representing 1% of Share Capital	For	For	For
9	Election of Chair of Statutory Auditors	For	For	For
10	Statutory Auditors' Fees	For	For	For
11	Remuneration Policy (Binding)	For	For	For
12	Remuneration Report (Advisory)	For	For	For
13	Approval of Short-Term Incentive Plan 2021-2023	For	For	For
14	Authority to Repurchase Shares to Service the Short-Term Incentive Plan 2021-2023	For	For	For
15	Authority to Repurchase Shares to Service Long Term Incentive Plan 2019 - 2021	For	For	For

---

Saipem Spa **Voted**

Ordinary Meeting Agenda (04/29/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Losses	For	For	For
5	Ratify Co-Option of Alessandra Ferone	For	For	For
6	Non-Voting Agenda Item			
7	List Presented by Eni S.p.A. and CDP Industria S.p.A.	Do Not Vote	Do Not Vote	
8	List Presented by Group of Institutional Investors Representing 1% of Share Capital	For	For	For
9	Election of Chair of Statutory Auditors	For	For	For
10	Statutory Auditors' Fees	For	For	For
11	Remuneration Policy (Binding)	For	For	For
12	Remuneration Report (Advisory)	For	For	For
13	Approval of Short-Term Incentive Plan 2021-2023	For	For	For
14	Authority to Repurchase Shares to Service the Short-Term Incentive Plan 2021-2023	For	For	For
15	Authority to Repurchase Shares to Service Long Term Incentive Plan 2019 - 2021	For	For	For

---

Salesforce.Com Inc Voted

Annual Meeting Agenda (06/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marc R. Benioff	For	For	For
2	Elect Craig A. Conway	For	For	For
3	Elect Parker Harris	For	For	For
4	Elect Alan G. Hassenfeld	For	For	For
5	Elect Neelie Kroes	For	For	For
6	Elect Colin L. Powell	For	For	For
7	Elect Sanford R. Robertson	For	For	For
8	Elect John V. Roos	For	For	For
9	Elect Robin L. Washington	For	For	For
10	Elect Maynard G. Webb	For	For	For
11	Elect Susan D. Wojcicki	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	For	For	For
13	Amendment to the 2004 Employee Stock Purchase Plan	For	For	For
14	Ratification of Auditor	Against	Against	Against
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Salesforce.Com Inc Voted

Annual Meeting Agenda (06/11/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Marc R. Benioff	For	For	For
2	Elect Craig A. Conway	For	For	For
3	Elect Parker Harris	For	For	For
4	Elect Alan G. Hassenfeld	For	For	For
5	Elect Neelie Kroes	For	For	For
6	Elect Colin L. Powell	For	For	For
7	Elect Sanford R. Robertson	For	For	For
8	Elect John V. Roos	For	For	For
9	Elect Robin L. Washington	For	For	For
10	Elect Maynard G. Webb	For	For	For
11	Elect Susan D. Wojcicki	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	For	For	For
13	Amendment to the 2004 Employee Stock Purchase Plan	For	For	For
14	Ratification of Auditor	Against	Against	Against
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Salini Impregilo S.P.A. Voted

Mix Meeting Agenda (05/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Ratification of Co-Option of Five Directors	For	For	For
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Non-Voting Agenda Item			
6	List Presented by Salini Costruttori S.p.A. and CDPE	Do Not Vote	Do Not Vote	
7	List Presented by Group of Institutional Investors Representing 1.25% of Share Capital.	For	For	For
8	Election of the Chair of Board of Statutory Auditor	For	For	For
9	Statutory Auditors' Fees	For	For	For
10	Performance Share Plan 2020-2022	Against	Against	Against
11	Remuneration Policy	Against	Against	Against
12	Remuneration Report	Against	Against	Against
13	Amendments to Article 1	For	For	For
14	Amendments to Articles	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (PSP 2020-2022)	Against	Against	Against
16	Non-Voting Meeting Note			

Salzgitter AG Voted

Annual Meeting Agenda (07/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits	for	For	For
6	Ratification of Management Board Acts	for	For	For
7	Ratification of Supervisory Board Acts	for	For	For
8	Appointment of Auditor	for	For	For
9	Management Board Remuneration Policy	for	For	For
10	Supervisory Board Remuneration Policy	for	For	For
11	Authority to Repurchase and Reissue Shares	for	For	For

Sampo Plc Voted

Annual Meeting Agenda (06/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and CEO Acts	For	For	For
12	Remuneration Policy	For	For	For
13	Non-Voting Agenda Item			
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Non-Voting Agenda Item			

Samsung Electro Mechanics Voted

Annual Meeting Agenda (03/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect YOO Ji Beom	Against	Against	Against
3	Elect KIM Jun Kyung	For	For	For
4	Elect YUH Yoon Kyung	For	For	For
5	Elect KYUNG Kye Hyun	For	For	For
6	Elect KANG Bong Yong	For	For	For
7	Election of Audit Committee Member : KIM Jun Kyung	For	For	For
8	Election of Audit Committee Member : YUH Yoon Kyung	For	For	For

9	Directors' Fees	For	For	For
10	Amendment of the Articles of Incorporation due to Enforcement of the Act on Electronic Registration of Stocks and Bonds, etc.	For	For	For
11	Amendment of Article 4 (Method of Public Announcement) of the Articles of Incorporation	For	For	For

---

Samsung Electronics Voted

Annual Meeting Agenda (03/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect HAN Jong Hee	For	For	For
3	Elect CHOI Yoon Ho	Against	Against	Against
4	Director's Fees	For	For	For

Samsung Electronics Voted

Annual Meeting Agenda (03/18/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect HAN Jong Hee	For	For	For
3	Elect CHOI Yoon Ho	Against	Against	Against
4	Director's Fees	For	For	For

Samsung Electronics Voted

Annual Meeting Agenda (03/18/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Financial Statements and Allocation of Profits/Dividends	For	For	For
3	Elect HAN Jong Hee	For	For	For
4	Elect CHOI Yoon Ho	Against	Against	Against
5	Director's Fees	For	For	For
6	Non-Voting Meeting Note			

Samsung Fire & Marine Insurance Voted

Annual Meeting Agenda (03/20/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect CHANG Duk Hee	For	For	For
3	Elect PARK Dae Dong	Against	Against	Against
4	Election of Independent Director to Become Audit Committee Member: PARK Se Min	For	For	For
5	Election of Audit Committee Member: KIM Sung Jin	For	For	For
6	Directors' Fees	For	For	For
7	Non-Voting Meeting Note	against		

Sanderson Farms, Inc. Voted

Annual Meeting Agenda (02/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David Barksdale	For	For	For
2	Elect Lampkin Butts	For	For	For
3	Elect Beverly Wade Hogan	For	For	For
4	Elect Phil K. Livingston	For	For	For
5	Elect Joe F. Sanderson, Jr.	For	For	For

6	Elect Sonia Pérez	For	For	For
7	Amendment to the Stock Incentive Plan	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For
SHP 11	Shareholder Proposal Regarding Water Resource Risk Disclosure	For	For	For
SHP 12	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	For	For	For

---

Sands China Ltd Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Sheldon G. Adelson	Against	Against	Against
5	Elect Charles D. Forman	For	For	For
6	Elect Victor Patrick Hoog Antink	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against
12	Amendment to Service Contract of Wilfred WONG Ying Wai	For	For	For

---

Sands China Ltd Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Sheldon G. Adelson	Against	Against	Against
5	Elect Charles D. Forman	For	For	For

6	Elect Victor Patrick Hoog Antink	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against
12	Amendment to Service Contract of Wilfred WONG Ying Wai	For	For	For

---

Sandvik AB **Voted**

	Annual Meeting Agenda (04/28/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Ratification of Board and CEO Acts	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Non-Voting Agenda Item			
16	Board Size; Number of Auditors	For	For	For
17	Directors and Auditors' Fees	For	For	For
18	Elect Stefan Widing	For	For	For
19	Elect Kai Wärn	For	For	For
20	Elect Jennifer Allerton	For	For	For
21	Elect Claes Boustedt	For	For	For
22	Elect Marika Fredriksson	For	For	For
23	Elect Johan Karlström	For	For	For
24	Elect Johan Molin	For	For	For
25	Elect Helena Stjernholm	For	For	For
26	Elect Johan Molin as Chair	For	For	For
27	Appointment of Auditor	For	For	For
28	Nomination Committee Guidelines	For	For	For
29	Remuneration Policy	For	For	For
30	Long-Term Incentive Plan 2020	For	For	For
31	Authority to Repurchase Shares	For	For	For
32	Non-Voting Agenda Item			

Sandy Spring Bancorp Voted

Special Meeting Agenda (02/11/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Revere Transaction	For	For	For
2	Right to Adjourn Meeting	For	For	For

Sandy Spring Bancorp Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mark E. Friis	For	For	For
1.2	Elect Brian J. Lemek	For	For	For
1.3	Elect Pamela A. Little	For	For	For
1.4	Elect James J. Maiwurm	For	For	For
1.5	Elect Craig A. Ruppert	For	For	For
1.6	Elect Walter Clayton Martz II	For	For	For
1.7	Elect Christina B. O'Meara	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Sandy Spring Bancorp Voted

Special Meeting Agenda (11/18/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Amendment to the Employee Stock Purchase Plan	For	For	For

Sankyo Co Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Hideyuki Busujima	Against	Against	Against
5	Elect Kimihisa Tsutsui	For	For	For
6	Elect Ichiro Tomiyama	For	For	For
7	Elect Akihiko Ishihara	For	For	For
8	Elect Taro Kitani	For	For	For
9	Elect Hiroyuki Yamasaki	For	For	For

Sanlorenzo S.p.a. Voted

Mix Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
4	Remuneration Policy (Binding)	Against	Against	Against
5	Remuneration Report (Advisory)	For	For	For
6	Approval of 2020 Stock Option Plan	Against	Against	Against
7	Authority to Issue Shares to Service 2020 Stock Option Plan	Against	Against	Against
8	Amendments to Articles 3.2, 13.3, 21.2 and 21.3	For	For	For
9	Non-Voting Meeting Note			

Sanlorenzo S.p.a. Voted

Mix Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
4	Remuneration Policy (Binding)	Against	Against	Against
5	Remuneration Report (Advisory)	For	For	For
6	Approval of 2020 Stock Option Plan	Against	Against	Against
7	Authority to Issue Shares to Service 2020 Stock Option Plan	Against	Against	Against
8	Amendments to Articles 3.2, 13.3, 21.2 and 21.3	For	For	For
9	Non-Voting Meeting Note			

Sanlorenzo S.p.a. Voted

Ordinary Meeting Agenda (08/31/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Authority to Repurchase and Reissue Shares	For	For	For

Sanmina Corp Voted

Annual Meeting Agenda (03/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Eugene A. Delaney	For	For	For
2	Elect John P. Goldsberry	For	For	For
3	Elect Rita S. Lane	For	For	For
4	Elect Joseph G. Licata, Jr.	For	For	For
5	Elect Hartmut Liebel	For	For	For
6	Elect Krish Prabhu	For	For	For

7	Elect Mario M. Rosati	For	For	For
8	Elect Jure Sola	For	For	For
9	Elect Jackie M. Ward	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2019 Equity Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Sanofi Voted

	Ordinary Meeting Agenda (04/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non-Tax Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Ratification of the Co-option of Paul Hudson	For	For	For
9	Elect Laurent Attal	For	For	For
10	Elect Carole Piwnica	For	For	For
11	Elect Diane Souza	For	For	For
12	Elect Thomas Südhof	For	For	For
13	Elect Rachel Duan	For	For	For
14	Elect Lise Kingo	For	For	For
15	Directors' fees	For	For	For
16	Remuneration Policy (Board of Directors)	For	For	For
17	Remuneration Policy (Chair)	For	For	For
18	Remuneration Policy (CEO)	For	For	For
19	Remuneration Report	For	For	For
20	Remuneration of Serge Weinberg, Chair	For	For	For
21	Remuneration of Paul Hudson, CEO	For	For	For
22	Remuneration of Olivier Brandicourt, Former CEO	Against	Against	Against
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authorisation of Legal Formalities	For	For	For
25	Non-Voting Meeting Note			

Sanofi Voted

Ordinary Meeting Agenda (04/28/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non-Tax Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Ratification of the Co-option of Paul Hudson	For	For	For
9	Elect Laurent Attal	For	For	For
10	Elect Carole Piwnica	For	For	For
11	Elect Diane Souza	For	For	For
12	Elect Thomas Südhof	For	For	For
13	Elect Rachel Duan	For	For	For
14	Elect Lise Kingo	For	For	For
15	Directors' fees	For	For	For
16	Remuneration Policy (Board of Directors)	For	For	For
17	Remuneration Policy (Chair)	For	For	For
18	Remuneration Policy (CEO)	For	For	For
19	Remuneration Report	For	For	For
20	Remuneration of Serge Weinberg, Chair	For	For	For
21	Remuneration of Paul Hudson, CEO	For	For	For
22	Remuneration of Olivier Brandicourt, Former CEO	Against	Against	Against
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authorisation of Legal Formalities	For	For	For
25	Non-Voting Meeting Note			

Sanofi Voted

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports; Non-Tax Deductible Expenses	For	For	For
2	Consolidated Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Special Auditors Report on Regulated Agreements	For	For	For
5	Ratification of the Co-option of Paul Hudson	For	For	For
6	Elect Laurent Attal	For	For	For
7	Elect Carole Piwnica	For	For	For
8	Elect Diane Souza	For	For	For
9	Elect Thomas Südhof	For	For	For

10	Elect Rachel Duan	For	For	For
11	Elect Lise Kingo	For	For	For
12	Directors' fees	For	For	For
13	Remuneration Policy (Board of Directors)	For	For	For
14	Remuneration Policy (Chair)	For	For	For
15	Remuneration Policy (CEO)	For	For	For
16	Remuneration Report	For	For	For
17	Remuneration of Serge Weinberg, Chair	For	For	For
18	Remuneration of Paul Hudson, CEO	For	For	For
19	Remuneration of Olivier Brandicourt, Former CEO	Against	Against	Against
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Authorisation of Legal Formalities	For	For	For

Santander Consumer USA Holdings Inc Voted

	Annual Meeting Agenda (06/10/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mahesh Aditya	For	For	For
1.2	Elect Homaira Akbari	For	For	For
1.3	Elect Juan Carlos Alvarez De Soto	For	For	For
1.4	Elect Stephen A. Ferriss	For	For	For
1.5	Elect Victor Hill	For	For	For
1.6	Elect Edith E. Holiday	For	For	For
1.7	Elect Javier Maldonado	Withhold	Withhold	Withhold
1.8	Elect Robert J. McCarthy	For	For	For
1.9	Elect William F. Muir	For	For	For
1.10	Elect William Rainer	For	For	For
2	Ratification of Auditor	For	For	For
SHP 3	Shareholder Proposal Regarding Report on Risk of Discrimination in Vehicle Lending	For	For	For

---

Santen Pharmaceutical Co. Ltd. Voted

	Annual Meeting Agenda (06/24/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Akira Kurokawa	For	For	For
4	Elect Shigeo Taniuchi	For	For	For

5	Elect Takeshi Ito	For	For	For
6	Elect Kanoko Oishi	For	For	For
7	Elect Yutaro Shintaku	For	For	For
8	Elect Kunihito Minakawa	For	For	For
9	Elect Hiroshi Isaka as Statutory Auditor	For	For	For

Santos Ltd Voted

Annual Meeting Agenda (04/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Guy M. Cowan	For	For	For
3	Re-elect Yasmin A. Allen	For	For	For
4	Elect GUAN Yu	For	For	For
5	Elect Janine J. McArdle	For	For	For
6	Remuneration Report	For	For	For
7	Equity Grant (MD/CEO Kevin Gallagher)	For	For	For
SHP 8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Abstain	Abstain	Abstain
SHP 9	Shareholder Proposal Regarding Alignment with The Paris Agreement	For	For	For
SHP 10	Shareholder Proposal Regarding Climate Change and Energy Advocacy Report	For	For	For

---

Sany Heavy Industry Co Voted

Special Meeting Agenda (09/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Connected Transaction Regarding Set Up and Application for Issuance of Accounts Receivable Asset-Backed Securities	For	For	For
3	CONNECTED TRANSACTION REGARDING SET UP A COLLECTIVE CAPITAL TRUST PLAN	For	For	For

Sany Heavy Industry Co Voted

Special Meeting Agenda (12/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approve Increase in 2020 Mortgage and Financial Leasing Quota and 2021 Forecast Mortgage and Financing Leasing Business	For	For	For
2	Approve Carry Out Deposit, Loan and Financial Management in Related Banks	For	For	For
3	Approve Related Party Transaction	For	For	For
4	Approve Provision of Guarantee	Against	Against	Against
5	Approve Employee Share Purchase Plan	Against	Against	Against
6	Approve Management Method of Employee Share Purchase Plan	Against	Against	Against
7	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Against	Against	Against

Sap SE Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Management Board Acts	For	For	For
4	Ratification of Supervisory Board Acts	For	For	For
5	Appointment of Auditor	For	For	For
6	Increase in Authorised Capital I	For	For	For
7	Increase in Authorised Capital II	For	For	For
8	Management Board Remuneration Policy	For	For	For
9	Supervisory Board Remuneration Policy	For	For	For
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

Sap SE Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Management Board Acts	For	For	For
4	Ratification of Supervisory Board Acts	For	For	For
5	Appointment of Auditor	For	For	For
6	Increase in Authorised Capital I	For	For	For
7	Increase in Authorised Capital II	For	For	For
8	Management Board Remuneration Policy	For	For	For
9	Supervisory Board Remuneration Policy	For	For	For
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

Sarepta Therapeutics Inc Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Douglas S. Ingram	For	For	For
2	Elect Hans Wigzell	For	For	For
3	Elect Mary Ann Gray	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Increase of Authorized Common Stock	For	For	For
6	Amendment to the 2018 Equity Incentive Plan	Against	Against	Against
7	Ratification of Auditor	For	For	For

Sarepta Therapeutics Inc Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Douglas S. Ingram	For	For	For
2	Elect Hans Wigzell	For	For	For

3	Elect Mary Ann Gray	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Increase of Authorized Common Stock	For	For	For
6	Amendment to the 2018 Equity Incentive Plan	Against	Against	Against
7	Ratification of Auditor	For	For	For

Sartorius Stedim Biotech S.A. **Voted**

Mix Meeting Agenda (06/24/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports Ratification of Acts; Non Tax-Deductible Expenses	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Special Auditors Report on Regulated Agreements	Against	Against	Against
7	Directors' Fees	For	For	For
8	Remuneration Report	For	For	For
9	Remuneration of Joachim Kreuzburg, Chair and CEO	Against	Against	Against
10	Remuneration Policy (Corporate Officers)	Against	Against	Against
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Authorisation of Legal Formalities	For	For	For
13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Against	Against
15	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
16	Greenshoe	For	For	For
17	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
18	Authority to Increase Capital Through Capitalisations	For	For	For
19	Employee Stock Purchase Plan	Against	Against	Against
20	Authority to Cancel Shares and Reduce Capital	For	For	For
21	Authority to Issue Restricted Shares	Against	Against	Against
22	Amendments to Articles Regarding Employee Representatives	For	For	For
23	Authorisation of Legal Formalities	For	For	For

SAS AB Voted

Annual Meeting Agenda (03/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Ratification of Board and CEO Acts	For	For	For
16	Non-Voting Agenda Item			
17	Board Size; Directors' Fees; Authority to Set Auditor's Fees	For	For	For
18	Election of Directors	For	For	For
19	Appointment of Auditor	For	For	For
20	Election of Nomination Committee Members	For	For	For
21	Remuneration Guidelines	Against	Against	Against
22	Long-Term Incentive Plan	For	For	For
23	Issuance of Shares w/o Preemptive Rights Pursuant to LTIP	For	For	For
24	Repurchase of Shares Pursuant to LTIP	For	For	For
25	Transfer of Shares Pursuant to LTIP	For	For	For
26	Equity Swap Agreement for LTI Cash Component	For	For	For
27	Non-Voting Agenda Item			
28	Equity Swap Agreement	For	For	For
29	Non-Voting Agenda Item			

SBA Communications Corp. Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steven E. Bernstein	For	For	For
2	Elect Duncan H. Cocroft	For	For	For
3	Elect Fidelma Russo	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Approval of the 2020 Performance and Equity Incentive Plan	For	For	For

SBA Communications Corp. Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Steven E. Bernstein	For	For	For
2	Elect Duncan H. Cocroft	For	For	For
3	Elect Fidelma Russo	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Approval of the 2020 Performance and Equity Incentive Plan	For	For	For

Sbanken ASA Unvoted

Special Meeting Agenda (12/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Election of Presiding Chair	For	For	
6	Agenda	For	For	
7	Minutes	For	For	
8	Authority to Distribute Dividends	For	For	
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Sberbank of Russia Voted

Annual Meeting Agenda (09/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Annual Report	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Appointment of Auditor	For	For	For
5	Non-Voting Agenda Item			
6	Elect Esko Tapani Aho	For	For	For
7	Elect Leonid B. Boguslavskiy	For	For	For
8	Elect Herman O. Gref	Abstain	Abstain	Abstain
9	Elect Bella I. Zlatkis	Abstain	Abstain	Abstain
10	Elect Sergey M. Ignatyev	Abstain	Abstain	Abstain
11	Elect Michael Kovalchuk	For	For	For
12	Elect Vladimir V. Kolichev	Abstain	Abstain	Abstain
13	Elect Nikolay N. Kudryavtsev	For	For	For
14	Elect Aleksander Kuleshov	For	For	For
15	Elect Gennady G. Melikyan	For	For	For
16	Elect Maksim S. Oreshkin	Abstain	Abstain	Abstain
17	Elect Anton G. Siluanov	Abstain	Abstain	Abstain
18	Elect Dmitry N. Chernishenko	Abstain	Abstain	Abstain
19	Elect Nadya Wells	For	For	For
20	D&O Insurance	For	For	For
21	Amendments to Articles	For	For	For

SBI Holdings, Inc. Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshitaka Kitao	For	For	For
3	Elect Katsuya Kawashima	For	For	For
4	Elect Takashi Nakagawa	For	For	For
5	Elect Masato Takamura	For	For	For
6	Elect Shumpei Morita	For	For	For
7	Elect Masayuki Yamada	For	For	For
8	Elect Satoe Kusakabe	For	For	For
9	Elect Masaki Yoshida	For	For	For
10	Elect Teruhide Sato	For	For	For
11	Elect Heizo Takenaka	For	For	For
12	Elect Yasuhiro Suzuki	For	For	For
13	Elect Hiroshi Ito	For	For	For
14	Elect Kanae Takeuchi @ Kanae Kusakari	For	For	For
15	Elect Tetsutaro Wakatsuki as Alternate Statutory Auditor	For	For	For

Scentre Group

Voted

Annual Meeting Agenda (04/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Andrew W. Harmos	For	For	For
4	Elect Michael (Mike) J. Wilkins	For	For	For
5	Equity Grant (MD/CEO Peter Allen)	For	For	For
6	Approve Amendments to Existing Performance Rights (MD/CEO Peter Allen)	For	For	For

Schibsted ASA

Unvoted

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Election of Presiding Chair	For	For	
5	Notice of Meeting; Agenda	For	For	
6	Minutes	For	For	
7	Accounts and Reports; Allocation of Profits/Dividends; Corporate Governance Report	For	For	
8	Authority to Set Auditor's Fees	For	For	
9	Remuneration Guidelines (Advisory)	For	For	
10	Remuneration Guidelines (Binding)	For	For	
11	Non-Voting Agenda Item			
12	Elect Ole Jacob Sunde as Chair	For	For	
13	Elect Christian Ringnes	For	For	
14	Elect Birger Steen	For	For	
15	Elect Eugenie van Wiechen	For	For	
16	Elect Philippe Vimard	For	For	
17	Elect Anna Mossberg	For	For	
18	Elect Satu Huber	For	For	
19	Elect Karl-Christian Agerup	For	For	
20	Directors' Fees	For	For	
21	Nomination Committee Fees	For	For	
22	Authority to Carry Out Transactions with Subsidiaries	For	For	

23	Authority to Reduce Share Capital	For	For
24	Authority to Repurchase Shares	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
26	Non-Voting Meeting Note		

Schindler Holding AG **Unvoted**

Annual Meeting Agenda (03/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Board Compensation (Variable)	Against	Against	
7	Executive Compensation (Variable)	Against	Against	
8	Board Compensation (Fixed)	Against	Against	
9	Executive Compensation (Fixed)	For	For	
10	Elect Silvio Napoli as Board Chair	Against	Against	
11	Elect Orit Gadiesh	For	For	
12	Elect Alfred N. Schindler	Against	Against	
13	Elect Pius Baschera	For	For	
14	Elect Erich Ammann	Against	Against	
15	Elect Luc Bonnard	Against	Against	
16	Elect Patrice Bula	For	For	
17	Elect Monika Bütler	For	For	
18	Elect Rudolf W. Fischer	For	For	
19	Elect Tobias Staehelin	For	For	
20	Elect Carole Vischer	For	For	
21	Elect Pius Baschera as Compensation Committee Member	For	For	
22	Elect Patrice Bula as Compensation Committee Member	For	For	
23	Elect Rudolf W. Fischer as Compensation Committee Member	For	For	
24	Appointment of Independent Proxy	For	For	
25	Appointment of Auditor	For	For	

Schlumberger Ltd. Voted

Annual Meeting Agenda (04/01/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patrick de la Chevardière	For	For	For
2	Elect Miguel M. Galuccio	For	For	For
3	Elect Olivier Le Peuch	For	For	For
4	Elect Tatiana A. Mitrova	For	For	For
5	Elect Lubna S. Olayan	For	For	For
6	Elect Mark G. Papa	For	For	For
7	Elect Leo Rafael Reif	For	For	For
8	Elect Henri Seydoux	For	For	For
9	Elect Jeffrey W. Sheets	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Accounts and Reports; Approval of Dividend	For	For	For
12	Ratification of Auditor	For	For	For

Schlumberger Ltd. Voted

Annual Meeting Agenda (04/01/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Patrick de la Chevardière	For	For	For
2	Elect Miguel M. Galuccio	For	For	For
3	Elect Olivier Le Peuch	For	For	For
4	Elect Tatiana A. Mitrova	For	For	For
5	Elect Lubna S. Olayan	For	For	For
6	Elect Mark G. Papa	For	For	For
7	Elect Leo Rafael Reif	For	For	For
8	Elect Henri Seydoux	For	For	For
9	Elect Jeffrey W. Sheets	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Accounts and Reports; Approval of Dividend	For	For	For
12	Ratification of Auditor	For	For	For

Schneider National Inc Voted

Annual Meeting Agenda (04/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mary P. DePrey	For	For	For
1.2	Elect James R. Giertz	For	For	For
1.3	Elect Adam P. Godfrey	For	For	For
1.4	Elect Robert W. Grubbs	For	For	For
1.5	Elect Robert M. Knight, Jr.	For	For	For
1.6	Elect Mark B. Rourke	For	For	For
1.7	Elect Paul J. Scheider	For	For	For
1.8	Elect Daniel J. Sullivan	For	For	For
1.9	Elect John A.C. Swainson	For	For	For
1.10	Elect James L. Welch	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Schoeller-Bleckmann Oilfield Equipment AG Voted

Ordinary Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Allocation of Profits/Dividends	For	For	For
4	Ratification of Management Board Acts	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Appointment of Auditor	Against	Against	Against
7	Management Board Remuneration Policy	For	For	For
8	Supervisory Board Remuneration Policy	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For

Schroders Voted

Annual Meeting Agenda (04/30/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Long-Term Incentive Plan	For	For	For
6	Deferred Award Plan	For	For	For
7	Elect Matthew Westerman	For	For	For
8	Elect Claire Fitzalan Howard	For	For	For
9	Elect Michael Dobson	For	For	For
10	Elect Peter Harrison	For	For	For
11	Elect Richard Keers	For	For	For
12	Elect Ian G. King	For	For	For
13	Elect Damon Buffini	For	For	For
14	Elect Rhian Davies	For	For	For
15	Elect Rakhi (Parekh) Goss-Custard	For	For	For
16	Elect Deborah Waterhouse	For	For	For
17	Elect Leonie Schroder	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Science Applications International Corp. **Voted**

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert A. Bedingfield	For	For	For
2	Elect Carol A. Goode	For	For	For
3	Elect John J. Hamre	For	For	For
4	Elect Yvette M. Kanouff	For	For	For
5	Elect Nazzic S. Keene	For	For	For
6	Elect David M. Kerko	For	For	For
7	Elect Timothy J. Mayopoulos	For	For	For
8	Elect Katharina G. McFarland	For	For	For
9	Elect Donna S. Morea	For	For	For
10	Elect Steven R. Shane	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Science Applications International Corp. Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert A. Bedingfield	For	For	For
2	Elect Carol A. Goode	For	For	For
3	Elect John J. Hamre	For	For	For
4	Elect Yvette M. Kanouff	For	For	For
5	Elect Nazzic S. Keene	For	For	For
6	Elect David M. Kerko	For	For	For
7	Elect Timothy J. Mayopoulos	For	For	For
8	Elect Katharina G. McFarland	For	For	For
9	Elect Donna S. Morea	For	For	For
10	Elect Steven R. Shane	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Scor SE Voted

Mix Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Allocation of Profits	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Remuneration Report	For	For	For
9	Remuneration of Denis Kessler, Chair and CEO	Against	Against	Against
10	Remuneration Policy (Non-Executive Directors)	For	For	For
11	Remuneration Policy (Chair and CEO)	Against	Against	Against
12	Elect Vanessa Marquette	For	For	For
13	Elect Holding Malakoff Humanis (Thomas Saunier)	For	For	For
14	Elect Zhen Wang	For	For	For
15	Elect Natacha Valla	For	For	For
16	Appointment of Auditor (KPMG)	For	For	For
17	Appointment of Auditor (Mazars)	For	For	For

18	Non-Renewal of Alternate Auditor (Olivier Drion)	For	For	For
19	Non-Renewal of Alternate Auditor (Lionel Gotlib)	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Authority to Increase Capital Through Capitalisations	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
25	Authority to Increase Capital in Case of Exchange Offers	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
27	Greenshoe	For	For	For
28	Authority to Grant Convertible Warrants (Contingent Capital)	For	For	For
29	Authority to Grant Convertible Warrants (Ancillary Own-Funds)	For	For	For
30	Authority to Cancel Shares and Reduce Capital	For	For	For
31	Authority to Grant Stock Options	For	For	For
32	Authority to Issue Performance Shares	For	For	For
33	Employee Stock Purchase Plan	For	For	For
34	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
35	Amendments to Articles	For	For	For
36	Amendments to Articles (Technical)	For	For	For
37	Authorisation of Legal Formalities	For	For	For

Scorpio Tankers Inc

Voted

Annual Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Emanuele A. Lauro	For	For	For
1.2	Elect Ademaro Lanzara	Withhold	Withhold	Withhold
1.3	Elect Merrick Rayner	For	For	For
2	Ratification of Auditor	For	For	For

Scotts Miracle-Gro Company Voted

Annual Meeting Agenda (01/27/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect James Hagedorn	For	For	For
1.2 Elect Brian D. Finn	For	For	For
1.3 Elect Nancy G. Mistretta	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Scotts Miracle-Gro Company Voted

Annual Meeting Agenda (01/27/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect James Hagedorn	For	For	For
1.2 Elect Brian D. Finn	For	For	For
1.3 Elect Nancy G. Mistretta	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Scout24 AG Voted

Annual Meeting Agenda (06/18/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Non-Voting Agenda Item			
7 Allocation of Profits/Dividends	for	For	For
8 Ratification of Management Board Acts	for	For	For
9 Ratification of Supervisory Board Acts	for	For	For

10	Appointment of Auditor	for	For	For
11	Elect Hans-Holger Albrecht	for	For	For
12	Elect Christoph Brand	for	For	For
13	Elect Elke Frank	for	For	For
14	Elect Frank H. Lutz	for	For	For
15	Elect Peter Schwarzenbauer	for	For	For
16	Elect André Schwämmlein	for	For	For
17	Authority to Repurchase Shares through Public Offer; Cancellation of Treasury Shares	for	For	For
18	Authority to Repurchase and Reissue Shares	for	For	For
19	Increase in Authorised Capital	for	For	For
20	Approval of Profit-and-Loss Transfer Agreement with Scout24 Beteiligungs SE	for	For	For

---

Scout24 AG **Voted**

Annual Meeting Agenda (06/18/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	for	For	For
8	Ratification of Management Board Acts	for	For	For
9	Ratification of Supervisory Board Acts	for	For	For
10	Appointment of Auditor	for	For	For
11	Elect Hans-Holger Albrecht	for	For	For
12	Elect Christoph Brand	for	For	For
13	Elect Elke Frank	for	For	For
14	Elect Frank H. Lutz	for	For	For
15	Elect Peter Schwarzenbauer	for	For	For
16	Elect André Schwämmlein	for	For	For
17	Authority to Repurchase Shares through Public Offer; Cancellation of Treasury Shares	for	For	For
18	Authority to Repurchase and Reissue Shares	for	For	For
19	Increase in Authorised Capital	for	For	For
20	Approval of Profit-and-Loss Transfer Agreement with Scout24 Beteiligungs SE	for	For	For

---

Seaboard Corp. Voted

Annual Meeting Agenda (04/27/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Steven J. Bresky	For	For	For
1.2 Elect David A. Adamsen	Withhold	Withhold	Withhold
1.3 Elect Douglas W. Baena	For	For	For
1.4 Elect Edward I. Shifman, Jr.	Withhold	Withhold	Withhold
1.5 Elect Paul M. Squires	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
SHP 4 Shareholder Proposal Regarding Majority Vote for Director Elections	For	For	For

Seagate Technology Plc Voted

Annual Meeting Agenda (10/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Mark W. Adams	For	For	For
2 Elect Judy Bruner	For	For	For
3 Elect Michael R. Cannon	For	For	For
4 Elect William T. Coleman	For	For	For
5 Elect Jay L. Geldmacher	For	For	For
6 Elect Dylan G. Haggart	For	For	For
7 Elect Stephen J. Luczo	For	For	For
8 Elect William D. Mosley	For	For	For
9 Elect Stephanie Tilenius	For	For	For
10 Elect Edward J. Zander	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For	For
13 Authority to Set the Reissue Price Of Treasury Shares	For	For	For

Sealed Air Corp. Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Françoise Colpron	For	For	For
2	Elect Edward L. Doheny II	For	For	For
3	Elect Michael P. Doss	For	For	For
4	Elect Henry R. Keizer	For	For	For
5	Elect Jacqueline B. Kosecoff	For	For	For
6	Elect Harry A. Lawton III	For	For	For
7	Elect Neil Lustig	For	For	For
8	Elect Suzanne B. Rowland	For	For	For
9	Elect Jerry R. Whitaker	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Sealed Air Corp. Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Françoise Colpron	For	For	For
2	Elect Edward L. Doheny II	For	For	For
3	Elect Michael P. Doss	For	For	For
4	Elect Henry R. Keizer	For	For	For
5	Elect Jacqueline B. Kosecoff	For	For	For
6	Elect Harry A. Lawton III	For	For	For
7	Elect Neil Lustig	For	For	For
8	Elect Suzanne B. Rowland	For	For	For
9	Elect Jerry R. Whitaker	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Seattle Genetics Inc Voted

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David W. Gryska	For	For	For
2	Elect John A. Orwin	Against	Against	Against
3	Elect Alpna Seth	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Amendment to the 2007 Equity Incentive Plan	For	For	For
6	Ratification of Auditor	For	For	For

SEB Voted

Mix Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Elect Thierry de La Tour d'Artaise	For	For	For
9	Elect Catherine Pourre	For	For	For
10	Elect Damarys Braida	Against	Against	Against
11	Elect Jérôme Lescure	Against	Against	Against
12	Directors' Fees	For	For	For
13	Related Party Transactions (Thierry de La Tour d'Artaise)	For	For	For
14	Remuneration Policy (Corporate Officers)	For	For	For
15	Remuneration Report	For	For	For
16	Remuneration of Thierry de La Tour d'Artaise, Chair and CEO	For	For	For
17	Remuneration of Stanislas de Gramont, Deputy CEO	For	For	For
18	Authority to Repurchase and Reissue Shares	Against	Against	Against
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	Against	Against
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Against	Against
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
23	Global Ceiling on Capital Increases	For	For	For

24	Authority to Increase Capital Through Capitalisations	Against	Against	Against
25	Authority to Issue Performance Shares	For	For	For
26	Employee Stock Purchase Plan	For	For	For
27	Amendments to Articles Regarding Loyalty Shares	Against	Against	Against
28	Amendments to Articles Regarding Gender Diversity	For	For	For
29	Amendments to Articles Regarding Employee Shareholders Representatives	For	For	For
30	Amendments to Articles Regarding Directors' Remuneration	For	For	For
31	Amendments to Articles Regarding Remote Voting and Abstain Votes	For	For	For

---

Secom Co. Ltd. **Voted**

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Makoto Iida	For	For	For
4	Elect Yasuo Nakayama	For	For	For
5	Elect Ichiro Ozeki	For	For	For
6	Elect Yasuyuki Yoshida	For	For	For
7	Elect Tatsuro Fuse	For	For	For
8	Elect Tatsuya Izumida	For	For	For
9	Elect Tatsushi Kurihara	For	For	For
10	Elect Takaharu Hirose	For	For	For
11	Elect Hirobumi Kawano	For	For	For
12	Elect Hajime Watanabe	For	For	For
13	Elect Miri Hara	For	For	For

Securitas AB **Voted**

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Accounts and Reports	For	For	For
15	Allocation of Profits/Dividends	For	For	For
16	Dividend Record Date	For	For	For
17	Ratification of Board and CEO Acts	For	For	For
18	Non-Voting Agenda Item			
19	Board Size	For	For	For
20	Directors and Auditors' Fees	For	For	For
21	Election of Directors	Against	Against	Against
22	Appointment of Auditor	For	For	For
23	Remuneration Policy	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Incentive Scheme	For	For	For
26	Long-Term Incentive Program 2020/2022	For	For	For
27	Non-Voting Agenda Item			

Securitas AB **Voted**

Special Meeting Agenda (12/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Allocation of Profits/Dividends	For	For	For
12	Amendments to Articles	For	For	For
13	Non-Voting Meeting Note			

Seek Limited Voted

Annual Meeting Agenda (11/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	REMUNERATION REPORT	For	For	For
3	Re-elect Julie A. Fahey	For	For	For
4	Re-elect Vanessa Wallace	For	For	For
5	Elect Linda Kristjanson	For	For	For
6	Non-Voting Agenda Item			
7	Renew Proportional Takeover Provisions	For	For	For
8	Equity Grant - Equity Right (MD/CEO Andrew Bassat)	For	For	For
9	Equity Grant - WSP Options and Rights (MD/CEO Andrew Bassat)	For	For	For
10	Non-Voting Agenda Item			
11	Board Spill Resolution (Conditional)	Against	Against	Against

Sega Sammy Holdings Inc. Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hajime Satomi	Against	Against	Against
3	Elect Haruki Satomi	For	For	For
4	Elect Naoya Tsurumi	For	For	For
5	Elect Koichi Fukazawa	For	For	For
6	Elect Hideo Yoshizawa	For	For	For
7	Elect Takeshi Natsuno	Against	Against	Against
8	Elect Kohei Katsukawa	For	For	For
9	Elect Melanie Brock	For	For	For
10	Elect Kazuaki Inaoka as Alternate Statutory Auditor	For	For	For

Segro Plc Voted

Annual Meeting Agenda (04/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Gerald Corbett	For	For	For
5	Elect Mary E. Barnard	For	For	For
6	Elect Susan V. Clayton	For	For	For
7	Elect Soumen Das	For	For	For
8	Elect Carol Fairweather	For	For	For
9	Elect Christopher Fisher	For	For	For
10	Elect Andy Gulliford	For	For	For
11	Elect Martin Moore	For	For	For
12	Elect David Sleath	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Adoption of New Articles	For	For	For

SEI Investments Co. Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sarah W. Blumenstein	For	For	For
2	Elect Kathryn M. McCarthy	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For
5	Approval of the Employee Stock Purchase Plan	For	For	For

SEI Investments Co. Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Sarah W. Blumenstein	For	For	For
2	Elect Kathryn M. McCarthy	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For
5	Approval of the Employee Stock Purchase Plan	For	For	For

Seibu holdings Inc Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takashi Goto	For	For	For
4	Elect Kaoru Takahashi	For	For	For
5	Elect Tomoyuki Nishii	For	For	For
6	Elect Ryuichiro Nishiyama	For	For	For
7	Elect Kimio Kitamura	For	For	For
8	Elect Masahiko Koyama	For	For	For
9	Elect Akihisa Uwano	For	For	For
10	Elect Masafumi Tsujihiro	For	For	For

Seiko Epson Corp Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	for	For	For
3	Elect Minoru Usui	for	For	For

4	Elect Yasunori Ogawa	for	For	For
5	Elect Koichi Kubota	for	For	For
6	Elect Tatsuaki Seki	for	For	For
7	Elect Masayuki Kawana	for	For	For
8	Elect Toshiya Takahata	for	For	For
9	Elect Hideaki Omiya	for	For	For
10	Elect Mari Matsunaga	for	For	For
11	Elect Taro Shigemoto	against	Against	Against
12	Elect Yoshio Shirai	for	For	For
13	Elect Susumu Murakoshi	for	For	For
14	Elect Michiko Otsuka	for	For	For
15	Non-Audit Committee Directors' Bonus	for	For	For

Seino Holdings Co., Ltd. **Voted**

Annual Meeting Agenda (06/25/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshitaka Taguchi	For	For	For
4	Elect Takao Taguchi	For	For	For
5	Elect Hidemi Maruta	For	For	For
6	Elect Harumi Furuhashi	For	For	For
7	Elect Nobuyuki Nozu	For	For	For
8	Elect Meyumi Yamada @ Meyumi Hara	For	For	For
9	Elect Shintaro Takai	For	For	For
10	Elect Yoichiro Ichimaru	For	For	For
11	Elect Yasuhisa Kotera	For	For	For
12	Elect Shingo Terada	For	For	For
13	Elect Nobuhiko Ito	Against	Against	Against
14	Elect Eiji Kasamatsu	For	For	For
15	Elect Hiroyuki Masuda	For	For	For

Sekisui Chemical Co. Ltd. **Voted**

Annual Meeting Agenda (06/23/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Teiji Koge	For	For	For
4	Elect Keita Kato	For	For	For

5	Elect Yoshiyuki Hirai	For	For	For
6	Elect Toshiyuki Kamiyoshi	For	For	For
7	Elect Futoshi Kamiwaki	For	For	For
8	Elect Hiroyuki Taketomo	For	For	For
9	Elect Ikusuke Shimizu	For	For	For
10	Elect Yutaka Kase	For	For	For
11	Elect Hiroshi Oeda	For	For	For
12	Elect Yoko Ishikura @ Yoko Kurita	For	For	For
13	Elect Toshitaka Fukunaga as Statutory Auditor	For	For	For

Sekisui House Ltd. **Voted**

Annual Meeting Agenda (04/23/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Toshinori Abe	Against	Against	Against
5	Elect Shiro Inagaki	Against	Against	Against
6	Elect Yoshihiro Nakai	Against	Against	Against
7	Elect Takashi Uchida	Against	Against	Against
8	Elect Shiro Wakui	For	For	For
9	Elect Yukiko Yoshimaru	For	For	For
10	Elect Toshifumi Kitazawa	For	For	For
11	Elect Satoshi Tanaka	For	For	For
12	Elect Kunpei Nishida	For	For	For
13	Elect Yosuke Horiuchi	For	For	For
14	Elect Toshiharu Miura	For	For	For
15	Elect Toru Ishii	For	For	For
16	Elect Yoritomo Wada as Statutory Auditor	For	For	For
17	Bonus	Against	Against	Against
18	Adoption of Performance-Based Bonus System	For	For	For
19	Adoption of Performance Based Equity Compensation Plan and Revision of Existing Restricted Stock Plan	For	For	For
SHP 20	Elect Dissident Nominee Christopher Brady	For	For	For
SHP 21	Elect Dissident Nominee Pamela Jacobs	Against	Against	Against
SHP 22	Elect Dissident Nominee Yasushi Okada	Against	Against	Against
SHP 23	Elect Dissident Nominee Terumichi Saeki	Against	Against	Against
SHP 24	Elect Dissident Nominee Jiro Iwasaki	Against	Against	Against
SHP 25	Elect Dissident Nominee Makoto Saito	Against	Against	Against
SHP 26	Elect Dissident Nominee Hitomi Kato	For	For	For
SHP 27	Elect Dissident Nominee Fumiyasu Suguro	For	For	For
SHP 28	Elect Dissident Nominee Motohiko Fujiwara	Against	Against	Against
SHP 29	Elect Dissident Nominee Koji Yamada	Against	Against	Against
SHP 30	Elect Dissident Nominee Isami Wada	For	For	For

Semafo, Inc. Voted

Special Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

Sembcorp Industries Ltd Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	for	For	For
2	Allocation of Profits/Dividends	for	For	For
3	Elect ANG Kong Hua	for	For	For
4	Elect YAP Chee Keong	for	For	For
5	Elect Nagi Hamiyeh	for	For	For
6	Directors' Fees	for	For	For
7	Appointment of Auditor and Authority to Set Fees	for	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	for	For	For
9	Related Party Transactions	for	For	For
10	Authority to Repurchase and Reissue Shares	for	For	For
11	Adoption of SCI PSP 2020	for	For	For
12	Adoption of SCI RSP 2020	for	For	For

Sempra Energy Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan L. Boeckmann	For	For	For
2	Elect Kathleen Brown	For	For	For

3	Elect Andrés Conesa Labastida	For	For	For
4	Elect Maria Contreras-Sweet	For	For	For
5	Elect Pablo A. Ferrero	For	For	For
6	Elect William D. Jones	For	For	For
7	Elect Jeffrey W. Martin	For	For	For
8	Elect Bethany J. Mayer	For	For	For
9	Elect Michael N. Mears	For	For	For
10	Elect Jack T. Taylor	For	For	For
11	Elect Cynthia L Walker	For	For	For
12	Elect Cynthia J. Warner	Against	Against	Against
13	Elect James C. Yardley	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Independent Chair	For	For	For

---

Sensata Technologies Holding Plc **Voted**

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrew Teich	For	For	For
2	Elect Jeffrey J. Cote	For	For	For
3	Elect John P. Absmeier	For	For	For
4	Elect Lorraine A. Bolsinger	For	For	For
5	Elect James E. Heppelmann	For	For	For
6	Elect Charles W. Peffer	For	For	For
7	Elect Constance E. Skidmore	For	For	For
8	Elect Steven A. Sonnenberg	For	For	For
9	Elect Martha N. Sullivan	For	For	For
10	Elect Thomas Wroe, Jr.	For	For	For
11	Elect Stephen M. Zide	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Appointment of UK Auditor	For	For	For
17	Authority to Set UK Auditor's Fees	For	For	For
18	Accounts and Reports	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Allot Shares Under Equity Incentive Plans	For	For	For
23	Authority to Allot Shares w/o Preemptive Rights Under Equity Incentive Plans	For	For	For

Seria Co Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Eiji Kawai	For	For	For
3	Elect Yasushi Iwama	For	For	For
4	Elect Masahiro Tanaka	For	For	For
5	Elect Noboru Nakamura	Against	Against	Against
6	Elect Hiroto Suzuki	For	For	For
7	Elect Noriaki Kataoka	For	For	For
8	Retirement Allowances for Director	Against	Against	Against

Service Corp. International Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan R. Buckwalter, III	Against	Against	Against
2	Elect Jakki L. Haussler	For	For	For
3	Elect Victor L. Lund	For	For	For
4	Elect Clifton H. Morris, Jr.	For	For	For
5	Elect Ellen Ochoa	For	For	For
6	Elect Thomas L. Ryan	For	For	For
7	Elect W. Blair Waltrip	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Service Properties Trust Voted

Annual Meeting Agenda (06/10/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect John L. Harrington	For	For	For
2	Elect John G. Murray	For	For	For
3	Repeal of Classified Board	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Servicemaster Global Holdings Inc Voted

Annual Meeting Agenda (05/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Deborah H. Caplan	For	For	For
2	Elect Naren K. Gursahaney	For	For	For
3	Elect Mark E. Tomkins	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

ServiceNow Inc Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William R. McDermott	For	For	For
2	Elect Anita M. Sands	For	For	For
3	Elect Dennis M. Woodside	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Ratification of Auditor	For	For	For
6	Repeal of Classified Board	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

ServiceNow Inc Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect William R. McDermott	For	For	For
2	Elect Anita M. Sands	For	For	For
3	Elect Dennis M. Woodside	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Ratification of Auditor	For	For	For
6	Repeal of Classified Board	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

ServisFirst Bancshares Inc Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas A. Broughton, III	For	For	For
1.2	Elect J. Richard Cashio	For	For	For
1.3	Elect James J. Filler	For	For	For
1.4	Elect Michael D. Fuller	For	For	For
1.5	Elect Christopher J. Mettler	For	For	For
1.6	Elect Hatton C.V. Smith	For	For	For
1.7	Elect Irma L Tuder	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

SES SA Voted

Annual Meeting Agenda (04/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			

5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Board Acts	For	For	For
10	Board Size	For	For	For
11	Ratification of Co-Option of Paul Konsbruck	For	For	For
12	Ratification of Co-Option of Marc Serres	For	For	For
13	Ratification of Co-Option of Frank Esser	For	For	For
14	Elect Ramu Potarazu to the Board of Directors	For	For	For
15	Elect Kaj-Erik Relander to the Board of Directors	For	For	For
16	Elect Anne-Catherine Ries to the Board of Directors	For	For	For
17	Elect Béatrice de Clermont-Tonnerre to the Board of Directors	For	For	For
18	Elect Peter van Bommel to the Board of Directors	For	For	For
19	Management Board Remuneration Policy	Against	Against	Against
20	Directors' Fees	For	For	For
21	Remuneration Report	For	For	For
22	Appointment of Auditor and Authority to Set Fees	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Seven & I Holdings Co., Ltd. **Voted**

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendment to Articles	For	For	For
4	Elect Ryuichi Isaka	For	For	For
5	Elect Katsuhiro Goto	For	For	For
6	Elect Junro Ito	For	For	For
7	Elect Kimiyoshi Yamaguchi	For	For	For
8	Elect Yoshimichi Maruyama	For	For	For
9	Elect Fumihiko Nagamatsu	For	For	For
10	Elect Shigeki Kimura	For	For	For
11	Elect Joseph M. DePinto	For	For	For
12	Elect Yoshio Tsukio	For	For	For
13	Elect Kunio Ito	For	For	For
14	Elect Toshiro Yonemura	For	For	For
15	Elect Tetsuro Higashi	For	For	For
16	Elect Kazuko Rudy @ Kazuko Kiriyama	For	For	For

Seven Bank Ltd.

Voted

Annual Meeting Agenda (06/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Kensuke Futagoishi	For	For	For
4	Elect Yasuaki Funatake	For	For	For
5	Elect Katsuhiro Goto	For	For	For
6	Elect Makoto Kigawa	For	For	For
7	Elect Toshihiko Itami	For	For	For
8	Elect Koichi Fukuo	For	For	For
9	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	For	For
10	Elect Kazuhiko Ishiguro as Statutory Auditor	Against	Against	Against
11	Elect Chieko Eda as Alternate Statutory Auditor	For	For	For
12	Trust Type Equity Plan	For	For	For

Severn Trent plc

Voted

Annual Meeting Agenda (07/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Kevin S. Beeston	For	For	For
5	Elect James Bowling	For	For	For
6	Elect John Coghlan	For	For	For
7	Elect Olivia Garfield	For	For	For
8	Elect Christine Hodgson	For	For	For
9	Elect Sharmila Nebhrajani	For	For	For
10	Elect Dominique Reiniche	For	For	For
11	Elect Philip Remnant	For	For	For
12	Elect Angela Strank	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For

20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

SG Holdings Co. Ltd.

Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Eiichi Kuriwada	For	For	For
3	Elect Hideo Araki	For	For	For
4	Elect Shunichi Nakajima	For	For	For
5	Elect Masahide Motomura	For	For	For
6	Elect Katsuhiro Kawanago	For	For	For
7	Elect Hidekazu Matsumoto	For	For	For
8	Elect Mika Takaoka	For	For	For
9	Elect Osami Sagisaka	For	For	For
10	Elect Masato Akiyama	For	For	For
11	Elect Satoshi Tajima as Statutory Auditor	For	For	For

SGS AG

Unvoted

Annual Meeting Agenda (03/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Compensation Report	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Elect Paul Desmarais, Jr.	Against	Against	
7	Elect August François von Finck	For	For	
8	Elect Ian Gallienne	For	For	
9	Elect Calvin Grieder	For	For	
10	Elect Cornelius Grupp	For	For	
11	Elect Gérard Lamarche	For	For	
12	Elect Shelby R. du Pasquier	For	For	
13	Elect Kory Sorenson	For	For	
14	Elect Sami Atiya	For	For	
15	Elect Tobias Hartmann	For	For	
16	Appoint Calvin Grieder as Board Chair	For	For	

17	Elect Ian Gallienne as Compensation Committee Member	For	For
18	Elect Shelby R. du Pasquier as Compensation Committee Member	For	For
19	Elect Kory Sorenson as as Compensation Committee Member	For	For
20	Appointment of Auditor	For	For
21	Appointment of Independent Proxy	For	For
22	Board Compensation	For	For
23	Executive Compensation (Fixed)	For	For
24	Executive Compensation (Short-Term Variable)	For	For
25	Non-Voting Meeting Note		

Shanghai Haohai Biological Technology Co. Ltd **Voted**

Other Meeting Agenda (02/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Repurchase H Shares	For	For	For

Shanghai Haohai Biological Technology Co. Ltd **Voted**

Special Meeting Agenda (02/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Utilization of Over Subscription Proceeds	For	For	For
3	Liability insurance for Directors, Supervisors and Senior Management of the Company	For	For	For
4	Authority to Repurchase H Shares	For	For	For

Shanghai Haohai Biological Technology Co. Ltd Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Supervisors' Report	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Directors and Supervisors' Fees	For	For	For
8	Elect SU Zhi	For	For	For
9	Elect JIANG Zhihong	For	For	For
10	Elect ZHAO Lei	For	For	For
11	Elect LI Yingqi	For	For	For
12	Elect YANG Yushe	For	For	For
13	Change of Use of Proceeds	For	For	For
14	Amendments to Articles of Association	Against	Against	Against
15	Amendments to Procedural Rules for General Meetings	Against	Against	Against
16	Authority to Repurchase H Shares	For	For	For

Shanghai Haohai Biological Technology Co. Ltd Voted

Other Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Repurchase H Shares	For	For	For

Shanghai International Airport Co. Ltd. Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For

2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
3	2019 ANNUAL ACCOUNTS	For	For	For
4	2019 Profit Distribution Plan	For	For	For
5	2020 APPOINTMENT OF FINANCIAL AUDIT FIRM	For	For	For
6	2020 APPOINTMENT OF INTERNAL CONTROL AUDIT FIRM	For	For	For
7	APPLICATION FOR ISSUANCE OF SUPER AND SHORT-TERM COMMERCIAL PAPERS	For	For	For

---

Shanghai International Airport Co. Ltd. Voted

Special Meeting Agenda (10/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect XIN Shujun	For	For	For
2	Non-Voting Meeting Note			

Sharp Corporation Voted

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect TAI Jeng-Wu	Against	Against	Against
3	Elect Katsuaki Nomura	For	For	For
4	Elect LIN Chung-Cheng	For	For	For
5	Elect CHEN Wei-Ming	For	For	For
6	Elect Yutaka Nakagawa as Audit Committee Director	For	For	For
7	Equity Compensation Plan	For	For	For
8	Amendments to Articles	For	For	For

Shenzhen Investment Ltd. Voted

Annual Meeting Agenda (05/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LU Hua	For	For	For
6	Elect LIU Shichao	For	For	For
7	Retirement of MOU Yong	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Authority to Grant Options Under Share Option Scheme	Against	Against	Against

Shenzhen Kangtai Biological Products Co. Ltd Voted

Special Meeting Agenda (08/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 Semi-annual Allocation of Profits	For	For	For
2	Repurchase and Cancellation of Some Restricted Stocks	For	For	For
3	Appointment of Auditor	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co. Ltd. Voted

Annual Meeting Agenda (04/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For

2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
3	2019 ANNUAL ACCOUNTS	For	For	For
4	2019 Profit Distribution Plan	For	For	For
5	2019 ANNUAL REPORT AND ITS SUMMARY	For	For	For
6	2019 SOCIAL RESPONSIBILITY REPORT	For	For	For
7	TERMINATION OF SOME PROJECTS FINANCED WITH RAISED FUNDS	For	For	For
8	Appointment of Auditor	For	For	For
9	Amendments to Articles	For	For	For
10	Amendments to Procedural Rules for Shareholder Meetings	Abstain	Abstain	Abstain
11	Amendments to Related Party Transactions Decision-making System	Abstain	Abstain	Abstain
12	Amendments to Management System for Remuneration of Directors, Supervisors and Senior Management	Abstain	Abstain	Abstain

---

Sherwin-Williams Co. **Voted**

Annual Meeting Agenda (04/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kerrii B. Anderson	For	For	For
2	Elect Arthur F. Anton	For	For	For
3	Elect Jeff M. Fettig	For	For	For
4	Elect Richard J. Kramer	For	For	For
5	Elect Susan J. Kropf	For	For	For
6	Elect John G. Morikis	For	For	For
7	Elect Christine A. Poon	For	For	For
8	Elect Michael H. Thaman	For	For	For
9	Elect Matthew Thornton III	For	For	For
10	Elect Steven H. Wunning	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Shimadzu Corporation **Voted**

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Allocation of Profits/Dividends	For	For	For
3	Elect Akira Nakamoto	For	For	For
4	Elect Teruhisa Ueda	For	For	For
5	Elect Yasuo Miura	For	For	For
6	Elect Mitsuo Kitaoka	For	For	For
7	Elect Yasunori Yamamoto	For	For	For
8	Elect Minoru Sawaguchi	For	For	For
9	Elect Hiroko Wada	For	For	For
10	Elect Nobuo Hanai	For	For	For
11	Elect Tsuyoshi Nishimoto as Statutory Auditor	For	For	For
12	Elect Motoi Shimadera as Alternate Statutory Auditor	For	For	For

---

Shimamura Co. Ltd. Voted

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hidejiro Fujiwara as Director	For	For	For
4	Elect Hideyuki Yoshioka	For	For	For
5	Elect Hiroyuki Shimamura	Against	Against	Against
6	Elect Shigehisa Horinokita	For	For	For
7	Elect Tetsuya Omi	Against	Against	Against
8	Retirement Allowances for Statutory Auditor	Against	Against	Against

---

Shimano Inc. Voted

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yozo Shimano	Against	Against	Against
4	Elect Taizo Shimano	For	For	For
5	Elect Takashi Toyoshima	For	For	For
6	Elect Masahiro Tsuzaki	For	For	For
7	Elect Kiyoshi Tarutani	For	For	For
8	Elect Hiroshi Matsui	For	For	For
9	Elect Masahiro Otake	For	For	For
10	Elect Kinji Kiyotani	For	For	For

11	Elect Takuma Kanai	Against	Against	Against
12	Elect Yoshihiro Hirata as Statutory Auditor	Against	Against	Against
13	Elect Yukihiro Kondo as Alternate Statutory Auditor	For	For	For

---

Shimano Inc. Voted

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yozo Shimano	Against	Against	Against
4	Elect Taizo Shimano	For	For	For
5	Elect Takashi Toyoshima	For	For	For
6	Elect Masahiro Tsuzaki	For	For	For
7	Elect Kiyoshi Tarutani	For	For	For
8	Elect Hiroshi Matsui	For	For	For
9	Elect Masahiro Otake	For	For	For
10	Elect Kinji Kiyotani	For	For	For
11	Elect Takuma Kanai	Against	Against	Against
12	Elect Yoshihiro Hirata as Statutory Auditor	Against	Against	Against
13	Elect Yukihiro Kondo as Alternate Statutory Auditor	For	For	For

---

Shimao Property Holdings Ltd. Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect HUI Wing Mau	Against	Against	Against
6	Elect Lu Yi	For	For	For
7	Elect Alice KAN Lai Kuen	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against

11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Change of Company name	For	For	For

Shimizu Corporation **Voted**

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoichi Miyamoto	For	For	For
4	Elect Kazuyuki Inoue	For	For	For
5	Elect Toshiyuki Imaki	For	For	For
6	Elect Toru Yamaji	For	For	For
7	Elect Tsunehiko Yamanaka	For	For	For
8	Elect Hiroshi Fujimura	For	For	For
9	Elect Kimio Handa	For	For	For
10	Elect Motoaki Shimizu	For	For	For
11	Elect Tamotsu Iwamoto	For	For	For
12	Elect Aya Murakami	For	For	For
13	Elect Mayumi Tamura	For	For	For
14	Elect Koichi Matsuoka	For	For	For
15	Elect Kaoru Ishikawa	For	For	For
16	Bonus	For	For	For

Shin-Etsu Chemical Co. Ltd. **Voted**

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Chihiro Kanagawa	Against	Against	Against
4	Elect Fumio Akiya	For	For	For
5	Elect Masahiko Todoroki	For	For	For
6	Elect Toshiya Akimoto	For	For	For
7	Elect Fumio Arai	For	For	For
8	Elect Kenji Ikegami	For	For	For
9	Elect Shunzo Mori	For	For	For
10	Elect Hiroshi Komiyama	For	For	For
11	Elect Toshio Shiobara	For	For	For
12	Elect Yoshimitsu Takahashi	Against	Against	Against

13	Elect Kai Yasuoka	Against	Against	Against
14	Elect Kuniharu Nakamura	For	For	For
15	Equity Compensation Plan	Against	Against	Against

Shinhan Financial Group Co. Ltd. Voted

Annual Meeting Agenda (03/26/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect CHO Yong Byoung	For	For	For
4	Elect Philippe Avril	For	For	For
5	Elect PARK Ansoon	For	For	For
6	Elect PARK Cheul	For	For	For
7	Elect YOON Jae Won	For	For	For
8	Elect JIN Hyun Duk	For	For	For
9	Elect CHOI Kyong Rok	For	For	For
10	Elect Yuki Hirakawa	For	For	For
11	Election of Audit Committee Member: YOON Jae Won	For	For	For
12	Election of Audit Committee Member: LEE Yoon Jae	For	For	For
13	Directors' Fees	For	For	For
14	Non-Voting Meeting Note			

Shinsei Bank, Ltd Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hideyuki Kudo	For	For	For
3	Elect Yoshiaki Kozano	For	For	For
4	Elect Ernest M. Higa	For	For	For
5	Elect Yuko Kawamoto	For	For	For
6	Elect Jun Makihara	For	For	For
7	Elect Rie Murayama	For	For	For
8	Elect Ryuichi Tomimura	Against	Against	Against
9	Elect Shinya Nagata as Statutory Auditor	For	For	For

10	Elect Hiroyuki Hatano	For	For	For
11	Elect Kanako Murakami	For	For	For
12	Adoption of Restricted Stock Plan	For	For	For
SHP 13	Shareholder Proposal Regarding Election of James Rosenwald	Against	Against	Against

---

Shionogi & Co. Ltd. Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Isao Teshirogi	For	For	For
4	Elect Takuko Sawada	For	For	For
5	Elect Keiichi Ando	For	For	For
6	Elect Hiroshi Ozaki	Against	Against	Against
7	Elect Fumi Takatsuki	For	For	For
8	Elect Ikuo Kato	For	For	For
9	Elect Shuichi Okuhara	For	For	For

Shiseido Company Limited Voted

Annual Meeting Agenda (03/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiko Uotani	For	For	For
4	Elect Yoichi Shimatani	For	For	For
5	Elect Yukari Suzuki	For	For	For
6	Elect Norio Tadakawa	For	For	For
7	Elect Yoshiaki Fujimori	For	For	For
8	Elect Yoko Ishikura @ Yoko Kurita	For	For	For
9	Elect Shinsaku Iwahara	For	For	For
10	Elect Kanoko Oishi	For	For	For
11	Elect Ritsuko Nonomiya as Statutory Auditor	For	For	For
12	Directors' Long Term Incentive Plan	For	For	For

Shizuoka Bank Ltd. Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Katsunori Nakanishi	For	For	For
4	Elect Hisashi Shibata	For	For	For
5	Elect Minoru Yagi	For	For	For
6	Elect Hidehito Iio	For	For	For
7	Elect Koichi Kiyokawa	For	For	For
8	Elect Yoshihiro Nagasawa	For	For	For
9	Elect Kumi Fujisawa @ Kumi Kakuda	For	For	For
10	Elect Motoshige Ito	For	For	For
11	Elect Kazuto Tsubouchi	For	For	For
12	Elect Mitsuru Kobayashi	For	For	For
13	Elect Isamu Nakamura	Against	Against	Against
14	Adoption of Restricted Stock Plan	For	For	For
15	Performance-Linked Compensation for Inside Directors	For	For	For

Shop Apotheke Europe N.V. Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	Against	Against	Against
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Dividend Policy	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Appointment of Auditor	For	For	For
13	Non-Voting Agenda Item			
14	Resignation of Ulrich Wandel	For	For	For
15	Elect Jasper Eenhorst to the Management Board	For	For	For
16	Remuneration Policy	Against	Against	Against
17	Approval of 2020 Stock Option Plan	Against	Against	Against
18	Equity Grant (Jasper Eenhorst)	Against	Against	Against

19	Terminate Authority to Issue Shares w/Preemptive Rights	For	For	For
20	Terminate Authority to Suppress Preemptive Rights	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Suppress Preemptive Rights	For	For	For
23	Continuation of 2019 ESOP	Against	Against	Against
24	Authority to Repurchase Shares	For	For	For
25	Non-Voting Agenda Item			
26	Non-Voting Agenda Item			

Showa Corporation Voted

Annual Meeting Agenda (07/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nobuyuki Sugiyama	Against	Against	Against
2	Elect Narutoshi Wakiyama	For	For	For
3	Elect Yosuke Sekino	For	For	For
4	Elect Tetsuya Matsumura	For	For	For
5	Bonus	For	For	For

Showa Corporation Voted

Annual Meeting Agenda (07/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nobuyuki Sugiyama	Against	Against	Against
2	Elect Narutoshi Wakiyama	For	For	For
3	Elect Yosuke Sekino	For	For	For
4	Elect Tetsuya Matsumura	For	For	For
5	Bonus	For	For	For

Showa Denko K K Voted

Annual Meeting Agenda (03/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Kohei Morikawa	For	For	For
5	Elect Hidehito Takahashi	For	For	For
6	Elect Motohiro Takeuchi	For	For	For
7	Elect Hideo Ichikawa	Against	Against	Against
8	Elect Hiroshi Sakai	For	For	For
9	Elect Masaharu Oshima	For	For	For
10	Elect Kiyoshi Nishioka	For	For	For
11	Elect Kozo Isshiki	For	For	For
12	Elect Noriko Morikawa	For	For	For
13	Elect Jun Tanaka	Against	Against	Against
14	Elect Kiyomi Saito	For	For	For
15	Elect Masako Yajima	Against	Against	Against

Shui on land Limited Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Vincent LO Hong Sui	Against	Against	Against
6	Elect David J. Shaw	Against	Against	Against
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Repurchased Shares	Against	Against	Against

---

Sibanye Stillwater Limited Voted

Annual Meeting Agenda (05/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Appointment of Auditor	For	For	For
2	Elect Elaine Dorward-King	For	For	For
3	Elect Thabane (Vincent) Maphai	For	For	For
4	Elect Timothy J. Cumming	For	For	For
5	Re-elect Charl A. Keyter	For	For	For
6	Election of Audit Committee Member (Keith A. Rayner)	For	For	For
7	Election of Audit Committee Member (Timothy J. Cumming)	For	For	For
8	Election of Audit Committee Member (Savannah Danson)	For	For	For
9	Election of Audit Committee Member (Richard Menell)	For	For	For
10	Election of Audit Committee Member (Nkosemntu G. Nika)	For	For	For
11	Election of Audit Committee Member (Susan (Sue) C. van der Merwe)	For	For	For
12	General Authority to Issue Shares	For	For	For
13	Authority to Issue Shares for Cash	For	For	For
14	Approve Remuneration Policy	For	For	For
15	Approve Implementation Report	For	For	For
16	Approve NEDs' Fees	For	For	For
17	Approve Lead Independent Director's Fees	For	For	For
18	Approve Financial Assistance (Section 44 and 45)	For	For	For
19	Authority to Repurchase Shares	For	For	For

Siemens AG Voted

Annual Meeting Agenda (02/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratify Joe Kaeser	For	For	For
8	Ratify Roland Busch	For	For	For
9	Ratify Lisa Davis	For	For	For
10	Ratify Klaus Helmrich	For	For	For
11	Ratify Janina Kugel	For	For	For
12	Ratify Cedrik Neike	For	For	For
13	Ratify Michael Sen	For	For	For

14	Ratify Ralph P. Thomas	For	For	For
15	Ratify Jim Hagemann Snabe	For	For	For
16	Ratify Birgit Steinborn	For	For	For
17	Ratify Werner Wenning	For	For	For
18	Ratify Werner Brandt	For	For	For
19	Ratify Michael Diekmann	For	For	For
20	Ratify Andrea Fehrmann	For	For	For
21	Ratify Reinhard Hahn	For	For	For
22	Ratify Bettina Haller	For	For	For
23	Ratify Robert Kensbock	For	For	For
24	Ratify Harald Kern	For	For	For
25	Ratify Jürgen Kerner	For	For	For
26	Ratify Nicola Leibinger-Kammüller	For	For	For
27	Ratify Benoît Potier	For	For	For
28	Ratify Hagen Reimer	For	For	For
29	Ratify Norbert Reithofer	For	For	For
30	Ratify Nemat Talaat Shafik	For	For	For
31	Ratify Nathalie von Siemens	For	For	For
32	Ratify Michael Sigmund	For	For	For
33	Ratify Dorothea Simon	For	For	For
34	Ratify Matthias Zachert	For	For	For
35	Ratify Gunnar Zukunft	For	For	For
36	Appointment of Auditor	For	For	For
37	Remuneration Policy	For	For	For
38	Authority to Repurchase and Reissue Shares	For	For	For
39	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
40	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
41	Approval of Intra-Company Control Agreement with Siemens Mobility GmbH	For	For	For

Siemens AG **Voted**

Special Meeting Agenda (07/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Spin-Off and Transfer Agreement	For	For	For

Siemens Gamesa Renewable Energy SA Voted

Ordinary Meeting Agenda (07/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts	For	For	For
2	Management Report	For	For	For
3	Report on Non-Financial Information	For	For	For
4	Ratification of Board Acts	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Ratify Co-Option and Elect Andreas C. Hoffmann	For	For	For
7	Ratify Co-Option and Elect Tim Oliver Holt	For	For	For
8	Ratify Co-Option and Elect Harald von Heynitz	For	For	For
9	Ratify Co-Option and Elect Maria Ferraro	For	For	For
10	Ratify Co-Option and Elect Andreas Nauen	For	For	For
11	Board Size	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Repurchase and Reissue Shares	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
15	Authority to Issue Debt Instruments	For	For	For
16	Authority to Issue Convertible Debt Instruments	For	For	For
17	Amendments to Remuneration Policy	For	For	For
18	Amendments to General Meeting Regulations (Right to Information)	For	For	For
19	Amendments to General Meeting Regulations (Proxy Representation)	For	For	For
20	Amendments to General Meeting Regulations (Technical Amendments)	For	For	For
21	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
22	Authorisation of Legal Formalities	For	For	For
23	Remuneration Report (Advisory)	For	For	For
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			

Siemens Healthineers AG Voted

Annual Meeting Agenda (02/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratify Bernhard Montag	For	For	For

8	Ratify Jochen Schmitz	For	For	For
9	Ratify Michael Reitermann	For	For	For
10	Ratify Ralf P. Thomas	For	For	For
11	Ratify Michael Sen	For	For	For
12	Ratify Norbert Gaus	For	For	For
13	Ratify Marion Helmes	For	For	For
14	Ratify Andreas C. Hoffmann	For	For	For
15	Ratify Philipp Rösler	For	For	For
16	Ratify Nathalie von Siemens	For	For	For
17	Ratify Gregory Sorensen	For	For	For
18	Ratify Karl-Heinz Streibich	For	For	For
19	Appointment of Auditor	For	For	For
20	Elect Roland Busch as Supervisory Board Member	Against	Against	Against
21	Supervisory Board Members' Fees	For	For	For

Sif Holding N.V. **Voted**

Annual Meeting Agenda (05/14/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Remuneration Report	For	For	For
9	Accounts and Reports	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Elect Peter Gerretse to the Supervisory Board	For	For	For
15	Non-Voting Agenda Item			
16	Appointment of Auditor	For	For	For
17	Remuneration Policy	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Suppress Preemptive Rights	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			

SIG Combibloc Group AG Unvoted

Annual Meeting Agenda (04/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits	For	For	
6	Dividend from Reserves	For	For	
7	Compensation Report	For	For	
8	Board Compensation	For	For	
9	Executive Compensation	For	For	
10	Elect Werner J. Bauer	For	For	
11	Elect Wah-Hui Chu	For	For	
12	Elect Colleen A. Goggins	For	For	
13	Elect Mariel Hoch	For	For	
14	Elect Matthias Währen	For	For	
15	Elect Nigel S. Wright	For	For	
16	Elect Andreas Umbach	For	For	
17	Appoint Andreas Umbach as Board Chair	For	For	
18	Elect Wah-Hui Chu as Compensation Committee Member	For	For	
19	Elect Colleen A. Goggins as Compensation Committee Member	For	For	
20	Elect Mariel Hoch as Compensation Committee Member	For	For	
21	Increase in Authorised Capital	For	For	
22	Appointment of Independent Proxy	For	For	
23	Appointment of Auditor	For	For	
24	Non-Voting Meeting Note			

SIG plc Voted

Ordinary Meeting Agenda (07/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Set Issue Price (Capital Raising)	For	For	For
2	Capital Raising	For	For	For
3	Disapplication of Preemptive Rights (Capital Raising)	For	For	For
4	Related Party Transaction (IKO Enterprises Limited)	For	For	For
5	Approve Cash Payment to the CEO	Against	Against	Against
6	Non-Voting Meeting Note			

SIG plc

Voted

Annual Meeting Agenda (06/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Andrew Allner	For	For	For
4	Elect Steve Francis	For	For	For
5	Elect Kath Kearney-Croft	For	For	For
6	Elect Kate Allum	For	For	For
7	Elect Ian Duncan	For	For	For
8	Elect Gillian Kent	For	For	For
9	Elect Alan C. Lovell	For	For	For
10	Appointment of Auditor	For	For	For
11	Authority to Set Auditor's Fees	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
17	Non-Voting Meeting Note			

SIG plc

Voted

Ordinary Meeting Agenda (11/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Remuneration Policy (Binding)	For	For	For
2	Adoption of Restricted Share Plan	For	For	For

Signature Bank Voted

Annual Meeting Agenda (04/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Joseph J. DePaolo	For	For	For
2 Elect Barney Frank	For	For	For
3 Elect Scott A. Shay	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Authority to Repurchase Shares	For	For	For

Signature Bank Voted

Annual Meeting Agenda (04/22/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect Joseph J. DePaolo	For	For	For
2 Elect Barney Frank	For	For	For
3 Elect Scott A. Shay	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Authority to Repurchase Shares	For	For	For

Signify NV Voted

Special Meeting Agenda (10/27/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Francisco Javier Van Engelen Sousa to the Management Board	For	For	For
3 Non-Voting Meeting Note			

Sika AG Unvoted

Annual Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Elect Paul J. Hälg	For	For	
7	Elect Frits van Dijk	For	For	
8	Elect Monika Ribar	For	For	
9	Elect Daniel J. Sauter	For	For	
10	Elect Christoph Tobler	For	For	
11	Elect Justin M. Howell	For	For	
12	Elect Thierry Vanlancker	For	For	
13	Elect Victor Balli	For	For	
14	Appoint Paul J. Hälg as Board Chair	For	For	
15	Elect Daniel J. Sauter as Nominating and Compensation Committee Member	For	For	
16	Elect Justin M. Howell as Nominating and Compensation Committee Member	For	For	
17	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	For	For	
18	Appointment of Auditor	For	For	
19	Appointment of Independent Proxy	For	For	
20	Compensation Report	For	For	
21	Board Compensation	For	For	
22	Executive Compensation	For	For	

Silergy Corp Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles [Bundled]	For	For	For
4	Employee Equity Incentive Plan	For	For	For

Silgan Holdings Inc. Voted

Annual Meeting Agenda (06/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Leigh J. Abramson	For	For	For
1.2	Elect D. Greg Horrigan	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Silicon Motion Technology Corp Voted

Annual Meeting Agenda (09/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors (Slate)	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For

Silk Road Medical Inc Voted

Annual Meeting Agenda (07/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Erica J. Rogers	For	For	For
2	Elect Jack W. Lasersohn	Against	Against	Against
3	Ratification of Auditor	For	For	For

Sime Darby Plantation Berhad Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jaganath Derek Steven Sabapathy	For	For	For
2	Elect Encik Rizal Rickman Ramli	Against	Against	Against
3	Elect Azmir Merican	For	For	For
4	Directors' Fees	For	For	For
5	Directors' Benefits	Against	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
7	Retention of Alhaj Ibni Almarhum Sultan Salahuddin Abdul Aziz Shah Alhaj as Independent Director	For	For	For
8	Renewal of Mandate and Approve New Mandate for Related Party Transactions	For	For	For

Simon Property Group, Inc. Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Glyn F. Aeppel	For	For	For
2	Elect Larry C. Glasscock	For	For	For
3	Elect Karen N. Horn	For	For	For
4	Elect Allan B. Hubbard	For	For	For
5	Elect Reuben S. Leibowitz	For	For	For
6	Elect Gary M. Rodkin	For	For	For
7	Elect Stefan M. Selig	For	For	For
8	Elect Daniel C. Smith	For	For	For
9	Elect J. Albert Smith, Jr.	For	For	For
10	Elect Marta R. Stewart	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Simply Good Foods Co Voted

Annual Meeting Agenda (01/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect James M. Kilts	For	For	For
1.2	Elect David J. West	For	For	For
1.3	Elect Michelle P. Goolsby	For	For	For
1.4	Elect Brian K. Ratzan	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Repeal of Classified Board	For	For	For
6	Elimination of Supermajority Requirement	For	For	For

Sina Corp. Voted

Special Meeting Agenda (12/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	Against	Against	Against
2	Authorization of Legal Formalities to Effect Merger	Against	Against	Against
3	Right to Adjourn Meeting	Against	Against	Against

Sinclair Broadcast Group, Inc. Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David D. Smith	For	For	For
1.2	Elect Frederick G. Smith	For	For	For
1.3	Elect J. Duncan Smith	For	For	For
1.4	Elect Robert E. Smith	Withhold	Withhold	Withhold
1.5	Elect Howard E. Friedman	For	For	For
1.6	Elect Lawrence E. McCanna	Withhold	Withhold	Withhold

	1.7 Elect Daniel C. Keith	For	For	For
	1.8 Elect Martin R. Leader	For	For	For
	1.9 Elect Benson E. Legg	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 4	Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For

---

Singamas Container Holdings Ltd. Voted

Annual Meeting Agenda (06/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect TEO Siong Seng	Against	Against	Against
6	Elect CHAN Kwok Leung	For	For	For
7	Elect TEO Tiou Seng	For	For	For
8	Elect KWA Wee Keng	Against	Against	Against
9	Elect HO Teck Cheong	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Repurchased Shares	Against	Against	Against

---

Singamas Container Holdings Ltd. Voted

Special Meeting Agenda (12/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Settlement Deed	For	For	For

Singapore Airlines Limited Voted

Special Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Issue Shares and Mandatory Convertible Bonds w/ Preemptive Rights	For	For	For
2	Authority to Issue Mandatory Convertible Bonds	For	For	For

Singapore Exchange Limited Voted

Annual Meeting Agenda (09/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect KWA Chong Seng	For	For	For
4	Elect Kevin KWOK Khien	For	For	For
5	Elect LIM Chin Hu	For	For	For
6	Elect BEH Swan Gin	For	For	For
7	Chairman's Fees	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Elect Mark Makepeace	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For

Singapore Technologies Engineering Ltd Voted

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For

2	Allocation of Profits/Dividends	For	For	For
3	Elect KWA Chong Seng	Against	Against	Against
4	Elect QUEK Gim Pew	For	For	For
5	Elect QUEK See Tiat	Against	Against	Against
6	Elect Joseph LEONG Weng Keong	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
10	Related Party Transactions	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Adoption of Singapore Technologies Engineering Performance Share Plan 2020	For	For	For
13	Adoption of Singapore Technologies Engineering Restricted Share Plan 2020	For	For	For

---

Singapore Telecommunications Limited **Voted**

Annual Meeting Agenda (07/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect CHUA Sock Koong	For	For	For
4	Elect LOW Check Kian	For	For	For
5	Elect LEE Theng Kiat	For	For	For
6	Directors' Fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
9	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Amendments to Constitution	For	For	For

Singapore Telecommunications Limited Voted

Annual Meeting Agenda (07/30/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect CHUA Sock Koong	For	For	For
4	Elect LOW Check Kian	For	For	For
5	Elect LEE Theng Kiat	For	For	For
6	Directors' Fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
9	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Amendments to Constitution	For	For	For

Sino Land Co. Ltd. Voted

Annual Meeting Agenda (10/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Robert NG Chee Siong	Against	Against	Against
6	Elect Adrian David LI Man Kiu	Against	Against	Against
7	Elect Thomas TANG Wing Yung	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Non-Voting Meeting Note			

Sino-Ocean Group Holding Limited Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect WANG Honghui	For	For	For
6	Elect ZHAO Peng	Against	Against	Against
7	Elect HOU Jun	For	For	For
8	Elect HAN Xiaojing	For	For	For
9	Elect SUEN Man Tak	For	For	For
10	Elect JIN Qingjun	Against	Against	Against
11	Elect Judy LAM Sin Lai	Against	Against	Against
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Repurchased Shares	Against	Against	Against

SITE Centers Corp Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Linda B. Abraham	For	For	For
2	Elect Terrance R. Ahern	For	For	For
3	Elect Jane E. DeFlorio	For	For	For
4	Elect Thomas Finne	For	For	For
5	Elect David R. Lukes	For	For	For
6	Elect Victor B. MacFarlane	For	For	For
7	Elect Alexander Otto	For	For	For
8	Elect Dawn M. Sweeney	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

SiteOne Landscape Supply Inc Voted

Annual Meeting Agenda (05/13/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect William W Douglas, III	For	For	For
1.2 Elect Jeri L. Isbell	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2020 Omnibus Incentive Plan	For	For	For

Six Flags Inc Voted

Annual Meeting Agenda (05/06/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect B. Ben Baldanza	For	For	For
1.2 Elect Selim A. Bassoul	For	For	For
1.3 Elect Kurt M. Cellar	For	For	For
1.4 Elect Nancy A. Krejsa	For	For	For
1.5 Elect Richard W. Roedel	For	For	For
1.6 Elect Arik W. Ruchim	For	For	For
1.7 Elect Michael Spanos	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

SJM Holdings Limited Voted

Annual Meeting Agenda (06/09/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Accounts and Reports	For	For	For
3 Allocation of Profits/Dividends	For	For	For
4 Elect Daisy HO Chiu Fung	Against	Against	Against
5 Elect Timothy FOK Tsun Ting	For	For	For
6 Elect Angela LEONG On Kei	Against	Against	Against

7	Elect SO Shu Fai	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Grant Options under Share Option Scheme	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Non-Voting Meeting Note			

SK Hynix Inc **Voted**

Annual Meeting Agenda (03/20/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect LEE Seok Hee as Executive Director	Against	Against	Against
4	Elect PARK Jung Ho as Non-Executive Director	For	For	For
5	Elect SHIN Chang Hwan	For	For	For
6	Elect HAN Ae Ra	For	For	For
7	Election of Audit Committee Member: HA Yung Ku	Against	Against	Against
8	Election of Audit Committee Member: SHIN Chang Hwan	For	For	For
9	Election of Audit Committee Member: HAN Ae Ra	For	For	For
10	Directors' Fees	For	For	For
11	Share Option Plan	For	For	For
12	Share Option Plan	For	For	For
13	Amendments to Executive Officer Retirement Allowance Policy	For	For	For

---

Skandinaviska Enskilda Banken **Voted**

Annual Meeting Agenda (06/29/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			

5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratify Johan H. Andresen	For	For	For
15	Ratify Signhild Arnegård Hansen	For	For	For
16	Ratify Anne-Catherine Berner	For	For	For
17	Ratify Samir Brikho	For	For	For
18	Ratify Winnie Fok	For	For	For
19	Ratify Anna-Karin Glimström	For	For	For
20	Ratify Annika Dahlberg	For	For	For
21	Ratify Charlotta Lindholm	For	For	For
22	Ratify Tomas Nicolin	For	For	For
23	Ratify Sven Nyman	For	For	For
24	Ratify Lars Ottersgård	For	For	For
25	Ratify Jesper Ovesen	For	For	For
26	Ratify Helena Saxon	For	For	For
27	Ratify Johan Torgeby	For	For	For
28	Ratify Marcus Wallenberg	For	For	For
29	Ratify Håkan Westerberg	For	For	For
30	Ratify Johan Torgeby (as CEO)	For	For	For
31	Non-Voting Agenda Item			
32	Board Size	For	For	For
33	Number of Auditors	For	For	For
34	Directors' Fees	For	For	For
35	Authority to Set Auditor's Fees	For	For	For
36	Elect Signhild Arnegård Hansen	For	For	For
37	Elect Anne Berner	For	For	For
38	Non-Voting Agenda Item			
39	Elect Winnie Kin Wah Fok	For	For	For
40	Elect Sven Nyman	For	For	For
41	Elect Lars Ottersgård	For	For	For
42	Elect Jesper Ovesen	Against	Against	Against
43	Elect Helena Saxon	For	For	For
44	Elect Johan Torgeby	For	For	For
45	Elect Marcus Wallenberg	Against	Against	Against
46	Elect Marcus Wallenberg as Board Chair	Against	Against	Against
47	Appointment of Auditor	For	For	For
48	Remuneration Policy	For	For	For
49	SEB Employee Programme (AEP)	For	For	For
50	SEB Share Deferral Programme (SDP)	For	For	For
51	SEB Restricted Share Programme (RSP)	For	For	For
52	Authority to Trade in Company Stock	For	For	For
53	Authority to Repurchase and Issue Treasury Shares	For	For	For
54	Transfer of Shares Pursuant of Equity Plans	For	For	For
55	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	For	For	For
56	Appointment of Auditors in Foundations	For	For	For
57	Amendments to Articles (Proxy Voting)	For	For	For
SHP 58	Shareholder Proposal (Voting Rights)	For	For	For
SHP 59	Shareholder Proposal (Petitioning for Removal of Voting Differentiation at National Level)	Against	Against	Against
60	Non-Voting Agenda Item			

Skanska AB Voted

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratification of Board and CEO Acts	For	For	For
15	Non-Voting Agenda Item			
16	Board Size; Number of Auditors	For	For	For
17	Directors and Auditors' Fees	For	For	For
18	Elect Hans Biörck	For	For	For
19	Elect Pär Boman	For	For	For
20	Elect Jan Gurander	For	For	For
21	Elect Fredrik Lundberg	For	For	For
22	Elect Catherine Marcus	For	For	For
23	Elect Jayne McGivern	For	For	For
24	Elect Åsa Söderström Winberg	For	For	For
25	Elect Hans Biörck as Chair	For	For	For
26	Appointment of Auditor	For	For	For
27	Remuneration Policy	For	For	For
28	Authority to Repurchase Shares Pursuant to LTIP	For	For	For
29	Non-Voting Agenda Item			
30	Non-Voting Meeting Note			

Skanska AB Voted

Special Meeting Agenda (10/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			

6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For

Skechers U S A, Inc. Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Katherine Blair	For	For	For
1.2	Elect Geyer Kosinski	For	For	For
1.3	Elect Richard Rappaport	For	For	For
1.4	Elect Richard Siskind	For	For	For
SHP 2	Shareholder Proposal Regarding Human Rights Policy	Against	Against	Against
3	Advisory Vote on Executive Compensation	Against	Against	Against

---

SKF AB Voted

Annual Meeting Agenda (03/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratification of Board and CEO Acts	For	For	For
15	Non-Voting Agenda Item			
16	Board Size	For	For	For
17	Directors' Fees	For	For	For
18	Elect Hans Stråberg	For	For	For
19	Elect Hock Goh	For	For	For

20	Elect Alrik Danielson	For	For	For
21	Elect Ronnie Leten	For	For	For
22	Elect Barbara J. Samardzich	For	For	For
23	Elect Colleen C. Repplier	For	For	For
24	Elect Geert Follens	For	For	For
25	Elect Håkan Buskhe	For	For	For
26	Elect Susanna Schneeberger	For	For	For
27	Elect Hans Stråberg as Chair	For	For	For
28	Remuneration Policy	For	For	For
29	Equity Compensation Plan	For	For	For
30	Non-Voting Agenda Item			
31	Nomination Committee Guidelines	For	For	For

Skyline Champion Corp Voted

Annual Meeting Agenda (07/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Keith Anderson	For	For	For
1.2	Elect Michael Berman	For	For	For
1.3	Elect Timothy J. Bernlohr	For	For	For
1.4	Elect Eddie Capel	For	For	For
1.5	Elect John C. Firth	For	For	For
1.6	Elect Michael Kaufman	For	For	For
1.7	Elect Erin Mulligan Nelson	For	For	For
1.8	Elect Gary E. Robinette	For	For	For
1.9	Elect Mark Yost	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Skyworks Solutions, Inc. Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David J. Aldrich	For	For	For
2	Elect Alan S. Batey	For	For	For
3	Elect Kevin L. Beebe	For	For	For
4	Elect Timothy R. Furey	For	For	For
5	Elect Liam K. Griffin	For	For	For
6	Elect Christine King	For	For	For

7	Elect David P. McGlade	For	For	For
8	Elect Robert A. Schriesheim	For	For	For
9	Elect Kimberly S. Stevenson	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2002 Employee Stock Purchase Plan	For	For	For
13	Elimination of Supermajority Requirement Relating to Approval of a Merger or Consolidation, Disposition of All or Substantially All Assets, or Substantial Issuance of Securities	For	For	For
14	Elimination of Supermajority Requirement Relating to Stockholder Approval of Business Combination with Any Related Person	For	For	For
15	Elimination of Supermajority Requirement Relating to Stockholder Amendment of Charter Provisions Governing Directors	For	For	For
16	Elimination of Supermajority Requirement Relating to Stockholder Amendment of the Charter Provision Governing Action by Shareholders	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

SL Green Realty Corp. **Voted**

Annual Meeting Agenda (06/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John H. Alschuler	For	For	For
2	Elect Betsy Atkins	For	For	For
3	Elect Edwin Burton III	For	For	For
4	Elect Lauren B. Dillard	For	For	For
5	Elect Stephen L. Green	For	For	For
6	Elect Craig M. Hatkoff	For	For	For
7	Elect Marc Holliday	For	For	For
8	Elect John S. Levy	For	For	For
9	Elect Andrew W. Mathias	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Ratification of Auditor	For	For	For

Slack Technologies Inc Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Stewart Butterfield	Withhold	Withhold	Withhold
1.2	Elect John O'Farrell	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

SLM Corp. Voted

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Paul G. Child	For	For	For
2	Elect Mary Carter Warren Franke	For	For	For
3	Elect Earl A. Goode	For	For	For
4	Elect Marianne M. Keler	For	For	For
5	Elect Mark L. Lavelle	For	For	For
6	Elect Jim Matheson	For	For	For
7	Elect Frank C. Puleo	For	For	For
8	Elect Vivian C. Schneck-Last	For	For	For
9	Elect William N. Shiebler	For	For	For
10	Elect Robert S. Strong	For	For	For
11	Elect Jonathan W. Witter	For	For	For
12	Elect Kirsten O. Wolberg	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

SM Prime Holdings Inc. Voted

Annual Meeting Agenda (06/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	CALL TO ORDER	For	For	For
2	CERTIFICATION OF NOTICE AND QUORUM	For	For	For
3	Meeting Minutes	For	For	For

4	Accounts and Reports	For	For	For
5	Ratification of Board Acts	For	For	For
6	Elect Henry T. Sy, Jr.	For	For	For
7	Elect Hans T. Sy	For	For	For
8	Elect Herbert T. Sy	For	For	For
9	Elect Jeffrey C. LIM	For	For	For
10	Elect Jorge T. Mendiola	For	For	For
11	Elect Jose L. Cuisia, Jr.	Against	Against	Against
12	Elect Gregorio U Kilayko	Against	Against	Against
13	Elect Joselito H. Sibayan	Against	Against	Against
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	OPEN FORUM	For	For	For
16	Transaction of Other Business	Against	Against	Against
17	Right to Adjourn Meeting	For	For	For
18	Non-Voting Meeting Note			

Smartsheet Inc **Voted**

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Geoffrey T. Barker	For	For	For
1.2	Elect Michael P. Gregoire	For	For	For
1.3	Elect Matthew S. McIlwain	For	For	For
1.4	Elect James N. White	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

SMC Corporation **Voted**

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Katsunori Maruyama	Against	Against	Against
4	Elect Yoshiki Takada	For	For	For
5	Elect Seiji Kosugi	For	For	For
6	Elect Masahiko Satake	For	For	For

7	Elect Toshio Isoe	For	For	For
8	Elect Masahiro Ota	For	For	For
9	Elect Susumu Maruyama	For	For	For
10	Elect Samuel Neff	For	For	For
11	Elect Masanobu Kaizu	For	For	For
12	Elect Toshiharu Kagawa	For	For	For
13	Retirement Allowances for Directors	Against	Against	Against
14	Special Allowances for Directors	Against	Against	Against
15	Trust Type Equity Plans	For	For	For

SMC Corporation **Voted**

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Katsunori Maruyama	Against	Against	Against
4	Elect Yoshiki Takada	For	For	For
5	Elect Seiji Kosugi	For	For	For
6	Elect Masahiko Satake	For	For	For
7	Elect Toshio Isoe	For	For	For
8	Elect Masahiro Ota	For	For	For
9	Elect Susumu Maruyama	For	For	For
10	Elect Samuel Neff	For	For	For
11	Elect Masanobu Kaizu	For	For	For
12	Elect Toshiharu Kagawa	For	For	For
13	Retirement Allowances for Directors	Against	Against	Against
14	Special Allowances for Directors	Against	Against	Against
15	Trust Type Equity Plans	For	For	For

Smith & Nephew plc **Voted**

Annual Meeting Agenda (04/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	For	For	For
5	Elect Graham Baker	For	For	For
6	Elect Vinita Bali	For	For	For

7	Elect Virginia Bottomley	For	For	For
8	Elect Roland Diggelmann	For	For	For
9	Elect Erik Engstrom	For	For	For
10	Elect Robin Freestone	For	For	For
11	Elect Marc Owen	For	For	For
12	Elect Angie Risley	For	For	For
13	Elect Roberto Quarta	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Global Share Plan	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Non-Voting Meeting Note			

Smiths Group plc **Voted**

Annual Meeting Agenda (11/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Pam Cheng	For	For	For
5	Elect Karin Hoeing	For	For	For
6	Elect George W. Buckley	For	For	For
7	Elect Dame Ann Dowling	For	For	For
8	Elect Tanya Fratto	For	For	For
9	Elect William Seeger, Jr.	For	For	For
10	Elect Mark Seligman	For	For	For
11	Elect John Shipsey	For	For	For
12	Elect Andrew Reynolds Smith	For	For	For
13	Elect Noel N. Tata	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Authorisation of Political Donations	For	For	For

Smurfit Kappa Group Plc Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	Abstain	Abstain	Abstain
4	Elect Lourdes Melgar	For	For	For
5	Elect Irial Finan	For	For	For
6	Elect Anthony Smurfit	For	For	For
7	Elect Ken Bowles	For	For	For
8	Elect Anne Anderson	For	For	For
9	Elect Frits Beurskens	For	For	For
10	Elect Carol Fairweather	For	For	For
11	Elect James A. Lawrence	For	For	For
12	Elect John Moloney	For	For	For
13	Elect Jørgen Buhl Rasmussen	For	For	For
14	Elect Gonzalo Restrepo	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Snam S.p.A. Voted

Mix Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Cancellation of Shares	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Authority to Repurchase and Reissue Shares	For	For	For
7	Remuneration Policy (Binding)	For	For	For
8	Remuneration Report (Advisory)	For	For	For
9	Long-Term Incentive Plan 2020-2022	For	For	For

10	Elect Nicola Bedin	For	For	For
11	Election of Chair of Board	For	For	For

Snam S.p.A. Voted

Mix Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Cancellation of Shares	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Authority to Repurchase and Reissue Shares	For	For	For
7	Remuneration Policy (Binding)	For	For	For
8	Remuneration Report (Advisory)	For	For	For
9	Long-Term Incentive Plan 2020-2022	For	For	For
10	Elect Nicola Bedin	For	For	For
11	Election of Chair of Board	For	For	For

Snap-on, Inc. Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David C. Adams	For	For	For
2	Elect Karen L. Daniel	For	For	For
3	Elect Ruth Ann M. Gillis	For	For	For
4	Elect James P. Holden	For	For	For
5	Elect Nathan J. Jones	For	For	For
6	Elect Henry W. Knueppel	For	For	For
7	Elect W. Dudley Lehman	For	For	For
8	Elect Nicholas T. Pinchuk	For	For	For
9	Elect Gregg M. Sherrill	For	For	For
10	Elect Donald J. Stebbins	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Snap-on, Inc. Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect David C. Adams	For	For	For
2	Elect Karen L. Daniel	For	For	For
3	Elect Ruth Ann M. Gillis	For	For	For
4	Elect James P. Holden	For	For	For
5	Elect Nathan J. Jones	For	For	For
6	Elect Henry W. Knueppel	For	For	For
7	Elect W. Dudley Lehman	For	For	For
8	Elect Nicholas T. Pinchuk	For	For	For
9	Elect Gregg M. Sherrill	For	For	For
10	Elect Donald J. Stebbins	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Societe Generale S.A. Voted

Mix Meeting Agenda (05/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Consolidated Accounts and Reports	For	For	For
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Remuneration Policy (Chair)	For	For	For
10	Remuneration Policy (CEO and Deputy CEOs)	For	For	For
11	Remuneration Policy (Board of Directors)	For	For	For
12	Remuneration Report	For	For	For
13	Remuneration of Lorenzo Bini Smaghi, Chair	For	For	For
14	Remuneration of Frédéric Oudéa, CEO	For	For	For
15	Remuneration of Philippe Aymerich, Deputy CEO	For	For	For
16	Remuneration of Severin Cabannes, Deputy CEO	For	For	For
17	Remuneration of Philippe Heim, Deputy CEO	For	For	For
18	Remuneration of Diony Lebot, Deputy CEO	For	For	For
19	Remuneration of Identified Staff	For	For	For
20	Elect Juan María Nin Génova	For	For	For

21	Elect Annette Messemer	For	For	For
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
27	Employee Stock Purchase Plan	For	For	For
28	Authority to Issue Performance Shares (Identified Staff)	For	For	For
29	Authority to Issue Performance Shares (Employees Excluding Identified Staff)	For	For	For
30	Authority to Cancel Shares and Reduce Capital	For	For	For
31	Amendments to Articles Regarding Shareholder Disclosure Rule	For	For	For
32	Amendments to Articles Regarding Employee Shareholding	For	For	For
33	Amendments to Articles Regarding Employee Representatives	For	For	For
34	Amendments to Articles Regarding Written Consultation	For	For	For
35	Amendments to Articles	For	For	For
36	Authorisation of Legal Formalities	For	For	For

Sodexo

Voted

Mix Meeting Agenda (01/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Elect Véronique Laury	For	For	For
9	Elect Luc J. Messier	For	For	For
10	Elect Sophie Stabile	For	For	For
11	Elect Cécile Tandeau de Marsac	For	For	For
12	Remuneration of Sophie Bellon, Chair	For	For	For
13	Remuneration of Denis Machuel, CEO	For	For	For
14	Remuneration Policy (Chair)	For	For	For
15	Remuneration Policy (CEO)	For	For	For
16	Supplementary Retirement Benefits (Denis Machuel, CEO)	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For

18	Amendments to Articles Regarding Contributions	For	For	For
19	Amendments to Articles Regarding Shareholder Disclosure	Against	Against	Against
20	Amendments to Articles Regarding Employee Representatives	For	For	For
21	Amendments to Articles Regarding the Written Consultation of the Board of Directors	For	For	For
22	Amendments to Articles Regarding Alternate Auditors	For	For	For
23	Amendments to Articles Regarding Loyalty Dividend	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
25	Authority to Increase Capital Through Capitalisations	For	For	For
26	Employee Stock Purchase Plan	For	For	For
27	Authority to Cancel Shares and Reduce Capital	For	For	For
28	Authorisation of Legal Formalities	For	For	For

SoftBank Corp. **Voted**

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masayoshi Son	For	For	For
3	Elect Ken Miyauchi	For	For	For
4	Elect Jun Shinba	For	For	For
5	Elect Yasuyuki Imai	For	For	For
6	Elect Junichi Miyakawa	For	For	For
7	Elect Kazuhiko Fujiwara	For	For	For
8	Elect Kentaro Kawabe	For	For	For
9	Elect Atsushi Horiba	For	For	For
10	Elect Takehiro Kamigama	For	For	For
11	Elect Kazuaki Oki	For	For	For
12	Elect Kyoko Uemura	For	For	For
13	Adoption of Restricted Stock Plan	For	For	For

SoftBank Group Corp. Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masayoshi Son	For	For	For
4	Elect Ronald D. Fisher	For	For	For
5	Elect Marcelo Claure	For	For	For
6	Elect Katsunori Sago	For	For	For
7	Elect Rajeev Misra	For	For	For
8	Elect Yoshimitsu Goto	For	For	For
9	Elect Ken Miyauchi	For	For	For
10	Elect Simon Segars	For	For	For
11	Elect Yasir bin Othman Al-Rumayyan	For	For	For
12	Elect Masami Iijima	For	For	For
13	Elect Yutaka Matsuo	For	For	For
14	Elect Lip-Bu Tan	Against	Against	Against
15	Elect Yuko Kawamoto	For	For	For

Sohgo Securities Co Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Atsushi Murai	Against	Against	Against
4	Elect Yukiyasu Aoyama	For	For	For
5	Elect Ikuji Kayaki	For	For	For
6	Elect Hirohisa Hokari	For	For	For
7	Elect Tsuyoshi Murai	For	For	For
8	Elect Shigeki Nomura	For	For	For
9	Elect Motohisa Suzuki	For	For	For
10	Elect Koji Kishimoto	For	For	For
11	Elect Seiei Ono	For	For	For
12	Elect Hideharu Kadowaki	For	For	For
13	Elect Toyoaki Ando	Against	Against	Against
14	Elect Hirotomo Suetsugu	Against	Against	Against
15	Elect Michiko Nagasawa as Statutory Auditor	For	For	For

Soho China Ltd. Voted

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect PAN Shiyi	Against	Against	Against
5	Elect XIONG Ming Hua	For	For	For
6	Directors' Fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Repurchased Shares	Against	Against	Against

---

SolarWinds Corp Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Catherine R. Kinney	For	For	For
	1.2 Elect James Lines	For	For	For
	1.3 Elect Easwaran Sundaram	For	For	For
	1.4 Elect Michael Widmann	For	For	For
2	Ratification of Auditor	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Solutions 30 SE Voted

Special Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			

Solutions 30 SE Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Accounts and Reports	For	For	For
3	Consolidated Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Management Board and Supervisory Board Acts	For	For	For
6	Appointment of Auditor	For	For	For
7	Remuneration Policy	For	For	For
8	Remuneration Report	For	For	For
9	Supervisory Board Members' Fees	For	For	For
10	Approval of LTI plan	For	For	For
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

Solvay SA Voted

Special Meeting Agenda (04/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Amendments to Articles (Increase in Authorised Capital)	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Amendments to Articles (Voting at Shareholder Meetings)	For	For	For
10	Opt-in to the Companies and Associations Code	For	For	For

Solvay SA

Voted

Mix Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Non-Voting Agenda Item			
6	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
7	Ratification of Board Acts	For	For	For
8	Ratification of Auditor's Acts	For	For	For
9	Remuneration Policy	For	For	For
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Elect Aude Thibaut de Maisière to the Board of Directors	For	For	For
13	Ratification of Independence of Aude Thibaut de Maisière	For	For	For
14	Non-Voting Agenda Item			
15	Non-Voting Agenda Item			
16	Increase in Authorised Capital	For	For	For
17	Authority to Repurchase	For	For	For
18	Amendments to Articles (Voting at Shareholder Meetings)	For	For	For
19	Opt in to the Companies and Associations Code	For	For	For

Sompo Holdings Inc.

Voted

Annual Meeting Agenda (06/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kengo Sakurada	For	For	For
4	Elect Shinji Tsuji	For	For	For
5	Elect Hidenori Hanada	For	For	For
6	Elect Sawako Nohara	For	For	For
7	Elect Scott T. Davis	For	For	For
8	Elect Kazuhiro Higashi	For	For	For

9	Elect Takashi Nawa	For	For	For
10	Elect Misuzu Shibata	For	For	For
11	Elect Naoki Yanagida	For	For	For
12	Elect Hideyo Uchiyama	For	For	For
13	Elect Atsuko Muraki	For	For	For
14	Elect Isao Endo	For	For	For

Sompo Holdings Inc. Voted

Annual Meeting Agenda (06/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kengo Sakurada	For	For	For
4	Elect Shinji Tsuji	For	For	For
5	Elect Hidenori Hanada	For	For	For
6	Elect Sawako Nohara	For	For	For
7	Elect Scott T. Davis	For	For	For
8	Elect Kazuhiro Higashi	For	For	For
9	Elect Takashi Nawa	For	For	For
10	Elect Misuzu Shibata	For	For	For
11	Elect Naoki Yanagida	For	For	For
12	Elect Hideyo Uchiyama	For	For	For
13	Elect Atsuko Muraki	For	For	For
14	Elect Isao Endo	For	For	For

Sonic Healthcare Voted

Annual Meeting Agenda (11/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Mark Compton	For	For	For
3	Re-elect Neville J. Mitchell	For	For	For
4	Elect Suzanne Crowe	For	For	For
5	Re-elect Christopher Wilks	For	For	For
6	Remuneration Report	For	For	For
7	Approve Increase in NEDs' Fee Cap	For	For	For
8	Approve Employee Option Plan	For	For	For
9	Approve Performance Rights Plan	For	For	For

10	Equity Grant (MD/CEO Colin Goldschmidt)	For	For	For
11	Equity Grant (Finance Director and CFO Chris Wilks)	For	For	For
12	Amendments of Constitution	For	For	For
13	Non-Voting Agenda Item			
14	Board Spill	Against	Against	Against

Sonoco Products Co. Voted

Annual Meeting Agenda (04/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Harry A. Cockrell	For	For	For
1.2	Elect R. Howard Coker	For	For	For
1.3	Elect Pamela L. Davies	For	For	For
1.4	Elect Theresa J. Drew	For	For	For
1.5	Elect Philippe Guillemot	For	For	For
1.6	Elect John R. Haley	For	For	For
1.7	Elect Robert R. Hill, Jr.	For	For	For
1.8	Elect Richard G. Kyle	For	For	For
1.9	Elect Blythe J. McGarvie	For	For	For
1.10	Elect James M. Micali	For	For	For
1.11	Elect Sundaram Nagarajan	For	For	For
1.12	Elect Marc D. Oken	For	For	For
1.13	Elect Thomas E. Whiddon	For	For	For
1.14	Elect Lloyd M. Yates	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Reduce Vote Requirement for Director Removal to Simple Majority	For	For	For
5	Amend the Articles Regarding Quorum or Voting Requirement	For	For	For
6	Elimination of Supermajority Requirement for Amending Bylaws	For	For	For
SHP 7	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

Sonoco Products Co. Voted

Annual Meeting Agenda (04/15/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast

1	Election of Directors			
	1.1 Elect Harry A. Cockrell	For	For	For
	1.2 Elect R. Howard Coker	For	For	For
	1.3 Elect Pamela L. Davies	For	For	For
	1.4 Elect Theresa J. Drew	For	For	For
	1.5 Elect Philippe Guillemot	For	For	For
	1.6 Elect John R. Haley	For	For	For
	1.7 Elect Robert R. Hill, Jr.	For	For	For
	1.8 Elect Richard G. Kyle	For	For	For
	1.9 Elect Blythe J. McGarvie	For	For	For
	1.10 Elect James M. Micali	For	For	For
	1.11 Elect Sundaram Nagarajan	For	For	For
	1.12 Elect Marc D. Oken	For	For	For
	1.13 Elect Thomas E. Whiddon	For	For	For
	1.14 Elect Lloyd M. Yates	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Reduce Vote Requirement for Director Removal to Simple Majority	For	For	For
5	Amend the Articles Regarding Quorum or Voting Requirement	For	For	For
6	Elimination of Supermajority Requirement for Amending Bylaws	For	For	For
SHP 7	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Sonova Holding AG **Unvoted**

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits; Stock Dividend	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect Robert F. Spoerry as Board Chair	For	For	
8	Elect Beat Hess	For	For	
9	Elect Lynn Dorsey Bleil	For	For	
10	Elect Lukas Braunschweiler	For	For	
11	Elect Michael Jacobi	For	For	
12	Elect Stacy Enxing Seng	For	For	
13	Elect Ronald van der Vis	For	For	
14	Elect Jinlong Wang	For	For	
15	Elect Adrian Widmer	For	For	
16	Elect Robert F. Spoerry as Nominating and Compensation Committee Member	For	For	
17	Elect Beat Hess as Nominating and Compensation Committee Member	For	For	
18	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	For	For	
19	Appointment of Auditor	For	For	
20	Appointment of Independent Proxy	For	For	

21	Board Compensation	For	For
22	Executive Compensation	For	For
23	Increase in Authorised Capital	For	For

Sonova Holding AG **Unvoted**

Annual Meeting Agenda (06/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits; Stock Dividend	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect Robert F. Spoerry as Board Chair	For	For	
8	Elect Beat Hess	For	For	
9	Elect Lynn Dorsey Bleil	For	For	
10	Elect Lukas Braunschweiler	For	For	
11	Elect Michael Jacobi	For	For	
12	Elect Stacy Enxing Seng	For	For	
13	Elect Ronald van der Vis	For	For	
14	Elect Jinlong Wang	For	For	
15	Elect Adrian Widmer	For	For	
16	Elect Robert F. Spoerry as Nominating and Compensation Committee Member	For	For	
17	Elect Beat Hess as Nominating and Compensation Committee Member	For	For	
18	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	For	For	
19	Appointment of Auditor	For	For	
20	Appointment of Independent Proxy	For	For	
21	Board Compensation	For	For	
22	Executive Compensation	For	For	
23	Increase in Authorised Capital	For	For	

Sony Corporation. **Voted**

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For

3	Elect Kenichiro Yoshida	For	For	For
4	Elect Hiroki Totoki	For	For	For
5	Elect Shuzo Sumi	For	For	For
6	Elect Tim Schaaff	For	For	For
7	Elect Kazuo Matsunaga	For	For	For
8	Elect Toshiko Oka	For	For	For
9	Elect Sakie Akiyama	For	For	For
10	Elect Wendy Becker	For	For	For
11	Elect Yoshihiko Hatanaka	For	For	For
12	Elect Adam Crozier	For	For	For
13	Elect Keiko Kishigami	For	For	For
14	Elect Joseph A. Kraft Jr.	For	For	For
15	Equity Compensation Plan	For	For	For

Sony Corporation. **Voted**

Annual Meeting Agenda (06/26/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Kenichiro Yoshida	For	For	For
4	Elect Hiroki Totoki	For	For	For
5	Elect Shuzo Sumi	For	For	For
6	Elect Tim Schaaff	For	For	For
7	Elect Kazuo Matsunaga	For	For	For
8	Elect Toshiko Oka	For	For	For
9	Elect Sakie Akiyama	For	For	For
10	Elect Wendy Becker	For	For	For
11	Elect Yoshihiko Hatanaka	For	For	For
12	Elect Adam Crozier	For	For	For
13	Elect Keiko Kishigami	For	For	For
14	Elect Joseph A. Kraft Jr.	For	For	For
15	Equity Compensation Plan	For	For	For

Sony Financial Holdings Inc **Voted**

Annual Meeting Agenda (06/23/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masashi Oka	For	For	For

4	Elect Hiroaki Kiyomiya	For	For	For
5	Elect Hiroyuki Tsubota	For	For	For
6	Elect Hiroki Totoki	For	For	For
7	Elect Shiro Kambe	For	For	For
8	Elect Naomi Matsuoka	For	For	For
9	Elect Shiro Kuniya	For	For	For
10	Elect Takatoshi Ito	For	For	For
11	Elect Shogo Ikeuchi	For	For	For
12	Elect Kaoru Takahashi	For	For	For
13	Elect Takaharu Saegusa as Alternate Statutory Auditor	For	For	For

---

Sopra Steria Group **Voted**

Mix Meeting Agenda (06/09/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits	For	For	For
7	Remuneration Report	For	For	For
8	Remuneration of Pierre Pasquier, Chair	For	For	For
9	Remuneration of Vincent Paris, CEO	For	For	For
10	Remuneration Policy (Chair)	For	For	For
11	Remuneration Policy (CEO)	For	For	For
12	Remuneration Policy (Board of Directors)	For	For	For
13	Directors' Fees	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Authority to Cancel Shares and Reduce Capital	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
19	Authority to Set Offering Price of Shares	For	For	For
20	Greenshoe	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
22	Authority to Increase Capital in Case of Exchange Offers	For	For	For
23	Authority to Increase Capital Through Capitalisations	For	For	For
24	Employee Stock Purchase Plan	For	For	For
25	Amendments to Articles Regarding Board of Directors	For	For	For
26	Amendments to Articles	For	For	For
27	Elect Sylvie Rémond	Against	Against	Against

28	Elect Jessica Scale	For	For	For
29	Elect Noëlle Lenoir	For	For	For
30	Elect André Einaudi	For	For	For
31	Authorisation of Legal Formalities	For	For	For
32	Non-Voting Meeting Note			
33	Non-Voting Meeting Note			

South State Corp Voted

Special Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Increase in Authorized Common Stock	For	For	For
3	Advisory Vote on Golden Parachutes	Against	Against	Against
4	Right to Adjourn Meeting	For	For	For

South State Corp Voted

Annual Meeting Agenda (09/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert R. Hill, Jr.	For	For	For
1.2	Elect Jean E. Davis	For	For	For
1.3	Elect Martin B. Davis	For	For	For
1.4	Elect John H. Holcomb, III	Withhold	Withhold	Withhold
1.5	Elect Charles W. McPherson	For	For	For
1.6	Elect Ernest S. Pinner	For	For	For
1.7	Elect G. Ruffner Page, Jr.	For	For	For
1.8	Elect Joshua A. Snively	For	For	For
1.9	Elect John C. Corbett	For	For	For
1.10	Elect William K. Pou, Jr.	For	For	For
1.11	Elect David G. Salyers	For	For	For
2	Repeal of Classified Board	For	For	For
3	Amendment to the Employee Stock Purchase Plan	For	For	For
4	Approval of the 2020 Omnibus Incentive Plan	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Ratification of Auditor	For	For	For

South32 Limited Voted

Annual Meeting Agenda (10/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Re-elect Frank C. Cooper	For	For	For
4	Re-elect Xiaoling Liu	For	For	For
5	Re-elect Ntombifuthi (Futhi) T. Mtoba	For	For	For
6	Re-elect Karen J. Wood	For	For	For
7	Elect Guy Lansdown	For	For	For
8	Remuneration Report	For	For	For
9	Equity Grant (MD/CEO Graham Kerr)	For	For	For
10	Non-Voting Agenda Item			
11	Renew Proportional Takeover Provisions	For	For	For

Southern Company Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Janaki Akella	For	For	For
2	Elect Juanita Powell Baranco	For	For	For
3	Elect Jon A. Boscia	For	For	For
4	Elect Henry A. Clark III	For	For	For
5	Elect Anthony F. Earley, Jr.	For	For	For
6	Elect Thomas A. Fanning	For	For	For
7	Elect David J. Grain	For	For	For
8	Elect Donald M. James	For	For	For
9	Elect John D. Johns	For	For	For
10	Elect Dale E. Klein	For	For	For
11	Elect Ernest J. Moniz	For	For	For
12	Elect William G. Smith, Jr.	For	For	For
13	Elect Steven R. Specker	For	For	For
14	Elect E. Jenner Wood III	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 18	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against

Southern Company

Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Janaki Akella	For	For	For
2	Elect Juanita Powell Baranco	For	For	For
3	Elect Jon A. Boscia	For	For	For
4	Elect Henry A. Clark III	For	For	For
5	Elect Anthony F. Earley, Jr.	For	For	For
6	Elect Thomas A. Fanning	For	For	For
7	Elect David J. Grain	For	For	For
8	Elect Donald M. James	For	For	For
9	Elect John D. Johns	For	For	For
10	Elect Dale E. Klein	For	For	For
11	Elect Ernest J. Moniz	For	For	For
12	Elect William G. Smith, Jr.	For	For	For
13	Elect Steven R. Specker	For	For	For
14	Elect E. Jenner Wood III	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 18	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against

Southern Copper Corporation

Voted

Annual Meeting Agenda (07/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Germán Larrea Mota-Velasco	For	For	For
1.2	Elect Oscar González Rocha	Withhold	Withhold	Withhold
1.3	Elect Vicente Artiztegui Andreve	For	For	For
1.4	Elect Alfredo Casar Pérez	For	For	For
1.5	Elect Enrique Castillo Sánchez Mejorada	Withhold	Withhold	Withhold
1.6	Elect Xavier Garcia de Quevedo Topete	Withhold	Withhold	Withhold
1.7	Elect Rafael Mac Gregor Anciola	For	For	For
1.8	Elect Luis Miguel Palomino Bonilla	For	For	For
1.9	Elect Gilberto Perezalonso Cifuentes	Withhold	Withhold	Withhold
1.10	Elect Carlos Ruiz Sacristán	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Southern First Bancshares Inc Voted

Annual Meeting Agenda (05/12/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Andrew B. Cajka	For	For	For
1.2 Elect Anne S. Ellefson	For	For	For
1.3 Elect Tecumseh Hooper, Jr.	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Approval of the 2020 Equity Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

Southern National Bancorp of Virginia Inc. Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect W. Rand Cook	For	For	For
1.2 Elect Eric A. Johnson	For	For	For
1.3 Elect Dennis J. Zember, Jr.	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Southwest Airlines Co Voted

Annual Meeting Agenda (05/21/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect David W. Biegler	For	For	For
2	Elect J. Veronica Biggins	For	For	For
3	Elect Douglas H. Brooks	For	For	For
4	Elect William H. Cunningham	For	For	For
5	Elect John G. Denison	For	For	For
6	Elect Thomas W. Gilligan	For	For	For
7	Elect Gary C. Kelly	For	For	For
8	Elect Grace D. Lieblein	For	For	For
9	Elect Nancy B. Loeffler	For	For	For
10	Elect John T. Montford	For	For	For
11	Elect Ron Ricks	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Lobbying Report	For	For	For

SP Plus Corp **Voted**

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect G. Marc Baumann	For	For	For
1.2	Elect Karen M. Garrison	For	For	For
1.3	Elect Alice M. Peterson	For	For	For
1.4	Elect Gregory A. Reid	For	For	For
1.5	Elect Wyman T. Roberts	For	For	For
1.6	Elect Douglas R. Waggoner	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

SP Setia Bhd **Voted**

Annual Meeting Agenda (06/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ahmad Pardas Senin	Against	Against	Against
2	Elect Mohd Noor bin Yaacob	For	For	For

3	Elect Zuraidah Atan	For	For	For
4	Directors' Fees for FY2020	For	For	For
5	Directors' Extra Remuneration and Benefits	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Related Party Transactions	For	For	For
8	Renewal of Dividend Reinvestment Plan	For	For	For

Spark Infrastructure Group Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Greg Martin	For	For	For
4	Elect Miles George	For	For	For
5	Equity Grant (MD/CEO Rick Francis)	For	For	For
6	Change of Note Trustee	For	For	For
7	Elect Alexandra Finley as a Director of Spark Infrastructure Holdings No 6 Pty Limited	For	For	For
8	Elect Gerard Dover as a Director of Spark Infrastructure Holdings No 6 Pty Limited	For	For	For

---

Spark New Zealand Limited Voted

Annual Meeting Agenda (11/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Re-elect Paul Berriman	For	For	For
3	Re-elect Charles T. Sitch	For	For	For

Spectrum Brands Holdings Inc Voted

Annual Meeting Agenda (07/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kenneth C. Ambrecht	For	For	For
2	Elect Hugh R. Rovit	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Approval of the 2020 Omnibus Equity Plan	For	For	For

Spirax-Sarco Engineering plc Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Amendment to Performance Share Plan	For	For	For
4	Remuneration Report (Advisory)	For	For	For
5	Final Dividend	For	For	For
6	Appointment of Auditor	For	For	For
7	Authority to Set Auditor's Fees	For	For	For
8	Elect Jamie Pike	For	For	For
9	Elect Nick Anderson	For	For	For
10	Elect Kevin J. Boyd	For	For	For
11	Elect Neil Daws	For	For	For
12	Elect Trudy Schoolenberg	For	For	For
13	Elect Peter I. France	For	For	For
14	Elect Caroline A. Johnstone	For	For	For
15	Elect Jane Kingston	For	For	For
16	Elect Kevin Thompson	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Scrip Dividend	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For

Spirit Aerosystems Holdings Inc Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Stephen A. Cambone	For	For	For
2	Elect Charles L. Chadwell	For	For	For
3	Elect Irene M. Esteves	For	For	For
4	Elect Paul Fulchino	For	For	For
5	Elect Thomas C. Gentile, III	For	For	For
6	Elect Richard A. Gephardt	For	For	For
7	Elect Robert D. Johnson	For	For	For
8	Elect Ronald Kadish	For	For	For
9	Elect John L. Plueger	For	For	For
10	Elect Laura H. Wright	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

Spirit Airlines Inc Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Edward M. Christie III	For	For	For
1.2	Elect Mark B. Dunkerley	For	For	For
1.3	Elect Christine P. Richards	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Spirit Realty Capital Inc Voted

Annual Meeting Agenda (06/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jackson Hsieh	For	For	For

2	Elect Kevin M. Charlton	For	For	For
3	Elect Todd A. Dunn	For	For	For
4	Elect Elizabeth F. Frank	For	For	For
5	Elect Richard I. Gilchrist	For	For	For
6	Elect Diana M. Laing	For	For	For
7	Elect Sheli Z. Rosenberg	For	For	For
8	Elect Thomas D. Senkbeil	For	For	For
9	Elect Nicholas P. Shepherd	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Splunk Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John G. Connors	For	For	For
2	Elect Patricia Morrison	For	For	For
3	Elect Stephen Newberry	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against

---

Spotify Technology S.A. Voted

Special Meeting Agenda (01/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Barry McCarthy	For	For	For

Spotify Technology S.A. Voted

Special Meeting Agenda (01/08/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Barry McCarthy	For	For	For

Spotify Technology S.A. Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Board Acts	For	For	For
4	Elect Daniel Ek	For	For	For
5	Elect Martin Lorentzon	For	For	For
6	Elect Shishir S. Mehrotra	For	For	For
7	Elect Christopher P. Marshall	Against	Against	Against
8	Elect Barry McCarthy	For	For	For
9	Elect Heidi O'Neill	For	For	For
10	Elect Theodore A. Sarandos	For	For	For
11	Elect Thomas O. Staggs	For	For	For
12	Elect Cristina Stenbeck	For	For	For
13	Elect Padmasree Warrior	For	For	For
14	Appointment of Auditor	For	For	For
15	Directors' Fees	For	For	For
16	Authorization of Legal Formalities	For	For	For

Spotify Technology S.A. Voted

Annual Meeting Agenda (04/22/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Board Acts	For	For	For
4	Elect Daniel Ek	For	For	For

5	Elect Martin Lorentzon	For	For	For
6	Elect Shishir S. Mehrotra	For	For	For
7	Elect Christopher P. Marshall	Against	Against	Against
8	Elect Barry McCarthy	For	For	For
9	Elect Heidi O'Neill	For	For	For
10	Elect Theodore A. Sarandos	For	For	For
11	Elect Thomas O. Staggs	For	For	For
12	Elect Cristina Stenbeck	For	For	For
13	Elect Padmasree Warrior	For	For	For
14	Appointment of Auditor	For	For	For
15	Directors' Fees	For	For	For
16	Authorization of Legal Formalities	For	For	For

Sprouts Farmers Market Inc **Voted**

Annual Meeting Agenda (04/28/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Joel D. Anderson	For	For	For
	1.2 Elect Terri Funk Graham	For	For	For
	1.3 Elect Douglas G. Rauch	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Square Enix Holdings Co. Ltd **Voted**

Annual Meeting Agenda (06/24/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Elect Yosuke Matsuda	For	For	For
3	Elect Yukinobu Chida	For	For	For
4	Elect Yukihiro Yamamura	For	For	For
5	Elect Yuji Nishiura	For	For	For
6	Elect Masato Ogawa	For	For	For
7	Elect Mitsuko Okamoto	For	For	For
8	Elect Ryoichi Kobayashi	For	For	For
9	Elect Tadao Toyoshima	For	For	For
10	Elect Hajime Shinji	For	For	For

11	Elect Satoshi Fujii as Alternate Audit Committee Director	For	For	For

---

Square Inc Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Roelof F. Botha	For	For	For
1.2	Elect Amy Brooks	For	For	For
1.3	Elect Jim McKelvey	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

---

Square Inc Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Roelof F. Botha	For	For	For
1.2	Elect Amy Brooks	For	For	For
1.3	Elect Jim McKelvey	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

SS&C Technologies Holdings Inc Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Normand A. Boulanger	For	For	For
1.2 Elect David A. Varsano	Withhold	Withhold	Withhold
1.3 Elect Michael J. Zamkow	Withhold	Withhold	Withhold
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Ratification of Auditor	For	For	For

SSE Plc. Voted

Annual Meeting Agenda (08/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Remuneration Report (Advisory)	For	For	For
3 Final Dividend	For	For	For
4 Elect Gregor Alexander	For	For	For
5 Elect Sue Bruce	For	For	For
6 Elect Tony Cocker	For	For	For
7 Elect Crawford Gillies	For	For	For
8 Elect Richard Gillingwater	For	For	For
9 Elect Peter Lynas	For	For	For
10 Elect Helen Mahy	For	For	For
11 Elect Alistair Phillips-Davies	For	For	For
12 Elect Martin Pibworth	For	For	For
13 Elect Melanie Smith	For	For	For
14 Elect Angela Strank	For	For	For
15 Appointment of Auditor	For	For	For
16 Authority to Set Auditor's Fees	For	For	For
17 Authority to Issue Shares w/ Preemptive Rights	For	For	For
18 Authority to Issue Shares w/o Preemptive Rights	For	For	For
19 Authority to Repurchase Shares	For	For	For
20 Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

SSE Plc. Voted

Annual Meeting Agenda (08/12/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Gregor Alexander	For	For	For
5	Elect Sue Bruce	For	For	For
6	Elect Tony Cocker	For	For	For
7	Elect Crawford Gillies	For	For	For
8	Elect Richard Gillingwater	For	For	For
9	Elect Peter Lynas	For	For	For
10	Elect Helen Mahy	For	For	For
11	Elect Alistair Phillips-Davies	For	For	For
12	Elect Martin Pibworth	For	For	For
13	Elect Melanie Smith	For	For	For
14	Elect Angela Strank	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

SSY Group Limited Voted

Annual Meeting Agenda (05/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect WANG Xianjun	For	For	For
5	Elect SU Xuejun	For	For	For
6	Elect CHOW Kwok Wai	Against	Against	Against
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

ST Microelectronics Voted

Annual Meeting Agenda (06/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	Against	Against	Against
6	Supervisory Board Remuneration Policy	For	For	For
7	Management Board Remuneration Policy	Against	Against	Against
8	Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	Against	Against	Against
12	Appointment of Auditor	For	For	For
13	Equity Grant	Against	Against	Against
14	Elect Ana de Pro Gonzalo to the Supervisory Board	For	For	For
15	Elect Yann Delabrière to the Supervisory Board	For	For	For
16	Elect Heleen H. Kersten to the Supervisory Board	Against	Against	Against
17	Elect Alessandro Rivera to the Supervisory Board	Against	Against	Against
18	Elect Frédéric Sanchez to the Supervisory Board	Against	Against	Against
19	Elect Maurizio Tamagnini to the Supervisory Board	Against	Against	Against
20	Authority to Repurchase Shares	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	Against	Against
22	Authority to Issue Shares w/ or w/o Preemptive Rights for Mergers and Acquisitions	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

St. James`s Place Plc Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Iain Cornish	For	For	For
4	Elect Andrew Croft	For	For	For
5	Elect Ian Gascoigne	For	For	For
6	Elect Craig Gentle	For	For	For
7	Elect Simon Jeffreys	For	For	For
8	Elect Baroness Patience Wheatcroft	For	For	For
9	Elect Roger Yates	For	For	For
10	Elect Emma Griffin	For	For	For
11	Elect Rosemary Hilary	For	For	For
12	Elect Helena L. Morrissey	For	For	For
13	Remuneration Report (Advisory)	For	For	For
14	Remuneration Policy (Binding)	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Share Incentive Plan	For	For	For
19	Sharesave Option Plan	For	For	For
20	Company Share Option Plan	For	For	For
21	Performance Share Plan	For	For	For
22	Deferred Bonus Plan	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
26	Adoption of New Articles of Association	For	For	For

St. James`s Place Plc Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Iain Cornish	For	For	For
4	Elect Andrew Croft	For	For	For
5	Elect Ian Gascoigne	For	For	For
6	Elect Craig Gentle	For	For	For
7	Elect Simon Jeffreys	For	For	For
8	Elect Baroness Patience Wheatcroft	For	For	For
9	Elect Roger Yates	For	For	For
10	Elect Emma Griffin	For	For	For

11	Elect Rosemary Hilary	For	For	For
12	Elect Helena L. Morrissey	For	For	For
13	Remuneration Report (Advisory)	For	For	For
14	Remuneration Policy (Binding)	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Share Incentive Plan	For	For	For
19	Sharesave Option Plan	For	For	For
20	Company Share Option Plan	For	For	For
21	Performance Share Plan	For	For	For
22	Deferred Bonus Plan	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
26	Adoption of New Articles of Association	For	For	For

Stabilus S.A. **Voted**

Annual Meeting Agenda (02/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Resignation of Director; Ratification of Management Board Acts (Stephan Kessel)	For	For	For
8	Ratification of Management Board Acts (Mark Wilhelms)	For	For	For
9	Ratification of Management Board Acts (Andreas Sievers)	For	For	For
10	Ratification of Management Board Acts (Andreas Schröder)	For	For	For
11	Ratification of Management Board Acts (Markus Schädlich)	For	For	For
12	Resignation of Director; Ratification of Supervisory Board Acts (Udo Stark)	For	For	For
13	Ratification of Supervisory Board Acts (Stephan Kessel)	For	For	For
14	Ratification of Supervisory Board Acts (Joachim Rauhut)	For	For	For
15	Ratification of Supervisory Board Acts (Ralf-Michael Fuchs)	For	For	For
16	Ratification of Supervisory Board Acts (Dirk Linzmeier)	For	For	For
17	Non-Voting Agenda Item			
18	Appointment of Auditor	For	For	For
19	Remuneration Policy	For	For	For

20	Remuneration Report	For	For	For
21	Authority to Repurchase Shares	For	For	For

Stabilus S.A. Voted

	Annual Meeting Agenda (02/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Resignation of Director; Ratification of Management Board Acts (Stephan Kessel)	For	For	For
8	Ratification of Management Board Acts (Mark Wilhelms)	For	For	For
9	Ratification of Management Board Acts (Andreas Sievers)	For	For	For
10	Ratification of Management Board Acts (Andreas Schröder)	For	For	For
11	Ratification of Management Board Acts (Markus Schädlich)	For	For	For
12	Resignation of Director; Ratification of Supervisory Board Acts (Udo Stark)	For	For	For
13	Ratification of Supervisory Board Acts (Stephan Kessel)	For	For	For
14	Ratification of Supervisory Board Acts (Joachim Rauhut)	For	For	For
15	Ratification of Supervisory Board Acts (Ralf-Michael Fuchs)	For	For	For
16	Ratification of Supervisory Board Acts (Dirk Linzmeier)	For	For	For
17	Non-Voting Agenda Item			
18	Appointment of Auditor	For	For	For
19	Remuneration Policy	For	For	For
20	Remuneration Report	For	For	For
21	Authority to Repurchase Shares	For	For	For

STAG Industrial Inc Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Benjamin S. Butcher	For	For	For
2	Elect Jit Kee Chin	For	For	For
3	Elect Virgis W. Colbert	For	For	For
4	Elect Michelle Dilley	For	For	For
5	Elect Jeffrey D. Furber	For	For	For
6	Elect Larry T. Guillemette	For	For	For
7	Elect Francis X. Jacoby III	For	For	For
8	Elect Christopher P. Marr	For	For	For
9	Elect Hans S. Weger	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

STAG Industrial Inc Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Benjamin S. Butcher	For	For	For
2	Elect Jit Kee Chin	For	For	For
3	Elect Virgis W. Colbert	For	For	For
4	Elect Michelle Dilley	For	For	For
5	Elect Jeffrey D. Furber	For	For	For
6	Elect Larry T. Guillemette	For	For	For
7	Elect Francis X. Jacoby III	For	For	For
8	Elect Christopher P. Marr	For	For	For
9	Elect Hans S. Weger	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Standard Chartered plc Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Final Dividend	Abstain	Abstain	Abstain
4	Remuneration Report (Advisory)	For	For	For
5	Elect Phil Rivett	For	For	For
6	Elect David Tang	For	For	For
7	Elect David P. Conner	For	For	For
8	Elect Byron Grote	For	For	For
9	Elect Andy Halford	For	For	For
10	Elect Christine Hodgson	For	For	For
11	Elect Gay Huey Evans	For	For	For
12	Elect Naguib Kheraj	For	For	For
13	Elect Ngozi Okonjo-Iweala	For	For	For
14	Elect Carlson Tong	For	For	For
15	Elect José Viñals	For	For	For
16	Elect Jasmine Whitbread	For	For	For
17	Elect William T. Winters	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Scrip Dividend	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	For	For	For
23	Authority to Issue Repurchased Shares	For	For	For
24	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
27	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	For	For	For
28	Authority to Repurchase Shares	For	For	For
29	Authority to Repurchase Preference Shares	For	For	For
30	Adoption of Amended Articles of Association	For	For	For
31	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
32	Non-Voting Meeting Note			

Standard Life Aberdeen Plc Voted

Annual Meeting Agenda (05/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Remuneration Report (Advisory)	For	For	For
6	Remuneration Policy (Binding)	For	For	For
7	Elect Sir Douglas J. Flint	For	For	For
8	Elect Stephanie Bruce	For	For	For
9	Elect John Devine	For	For	For
10	Elect Melanie Gee	For	For	For
11	Elect Martin Pike	For	For	For
12	Elect Cathleen Raffaeli	For	For	For
13	Elect Jutta af Rosenborg	For	For	For
14	Elect N. Keith Skeoch	For	For	For
15	Elect Jonathan Asquith	For	For	For
16	Elect Brian McBride	For	For	For
17	Elect Cecilia Reyes	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Issue Convertible Bonds w/ Preemptive Rights	For	For	For
23	Authority to Issue Convertible Bonds w/o Preemptive Rights	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Adoption of Amended Articles of Association	For	For	For

Stanley Black & Decker Inc **Voted**

Annual Meeting Agenda (04/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrea J. Ayers	For	For	For
2	Elect George W. Buckley	For	For	For
3	Elect Patrick D. Campbell	For	For	For
4	Elect Carlos M. Cardoso	For	For	For
5	Elect Robert B. Coutts	For	For	For
6	Elect Debra A. Crew	For	For	For
7	Elect Michael D. Hankin	For	For	For
8	Elect James M. Loree	For	For	For
9	Elect Dmitri L. Stockton	For	For	For
10	Elect Irving Tan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Stanley Electric Co. Ltd. Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Takanori Kitano	For	For	For
3	Elect Yutaka Hiratsuka	For	For	For
4	Elect Toru Tanabe	For	For	For
5	Elect Katsutoshi Ilno	For	For	For
6	Elect Mitsuhiro Yoneya	For	For	For
7	Elect Yasuaki Kaizumi	For	For	For
8	Elect Keisuke Ueda	For	For	For
9	Elect Masakatsu Mori	For	For	For
10	Elect Hirokazu Kono	For	For	For
11	Elect Yozo Takeda	For	For	For

Starbucks Corp. Voted

Annual Meeting Agenda (03/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard E. Allison, Jr.	For	For	For
2	Elect Rosalind G. Brewer	For	For	For
3	Elect Andrew Campion	For	For	For
4	Elect Mary N. Dillon	Against	Against	Against
5	Elect Isabel Ge Mahe	For	For	For
6	Elect Mellody Hobson	For	For	For
7	Elect Kevin R. Johnson	For	For	For
8	Elect Jørgen Vig Knudstorp	For	For	For
9	Elect Satya Nadella	For	For	For
10	Elect Joshua Cooper Ramo	For	For	For
11	Elect Clara Shih	For	For	For
12	Elect Javier G. Teruel	For	For	For
13	Elect Myron E. Ullman, III	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against

Starbucks Corp. Voted

Annual Meeting Agenda (03/18/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard E. Allison, Jr.	For	For	For
2	Elect Rosalind G. Brewer	For	For	For
3	Elect Andrew Campion	For	For	For
4	Elect Mary N. Dillon	Against	Against	Against
5	Elect Isabel Ge Mahe	For	For	For
6	Elect Mellody Hobson	For	For	For
7	Elect Kevin R. Johnson	For	For	For
8	Elect Jørgen Vig Knudstorp	For	For	For
9	Elect Satya Nadella	For	For	For
10	Elect Joshua Cooper Ramo	For	For	For
11	Elect Clara Shih	For	For	For
12	Elect Javier G. Teruel	For	For	For
13	Elect Myron E. Ullman, III	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against

Starwood Property Trust Inc Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Richard D. Bronson	For	For	For
1.2	Elect Jeffrey G. Dishner	For	For	For
1.3	Elect Camille Douglas	For	For	For
1.4	Elect Solomon J. Kumin	For	For	For
1.5	Elect Fred S. Ridley	For	For	For
1.6	Elect Barry S. Sternlicht	For	For	For
1.7	Elect Strauss Zelnick	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

State Street Corp. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patrick de Saint-Aignan	For	For	For
2	Elect Marie A. Chandoha	For	For	For
3	Elect Lynn A. Dugle	For	For	For
4	Elect Amelia C. Fawcett	For	For	For
5	Elect William C. Freda	For	For	For
6	Elect Sara Mathew	For	For	For
7	Elect William L. Meaney	For	For	For
8	Elect Ronald. P. O'Hanley	For	For	For
9	Elect Sean O'Sullivan	For	For	For
10	Elect Richard P. Sergel	For	For	For
11	Elect Gregory L. Summe	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

State Street Corp. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Patrick de Saint-Aignan	For	For	For
2	Elect Marie A. Chandoha	For	For	For
3	Elect Lynn A. Dugle	For	For	For
4	Elect Amelia C. Fawcett	For	For	For
5	Elect William C. Freda	For	For	For
6	Elect Sara Mathew	For	For	For
7	Elect William L. Meaney	For	For	For
8	Elect Ronald. P. O'Hanley	For	For	For
9	Elect Sean O'Sullivan	For	For	For
10	Elect Richard P. Sergel	For	For	For
11	Elect Gregory L. Summe	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Steel Dynamics Inc. Voted

Annual Meeting Agenda (05/08/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark D. Millett	For	For	For
1.2 Elect Sheree Bargabos	For	For	For
1.3 Elect Keith E. Busse	For	For	For
1.4 Elect Frank D. Byrne	For	For	For
1.5 Elect Kenneth W. Cornew	For	For	For
1.6 Elect Traci M. Dolan	For	For	For
1.7 Elect James C. Marcuccilli	For	For	For
1.8 Elect Bradley S. Seaman	For	For	For
1.9 Elect Gabriel L. Shaheen	For	For	For
1.10 Elect Steven A. Sonnenberg	For	For	For
1.11 Elect Richard P. Teets, Jr.	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Steelcase, Inc. Voted

Annual Meeting Agenda (07/15/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Lawrence J. Blanford	For	For	For
2 Elect Timothy C.E. Brown	Against	Against	Against
3 Elect Connie K. Duckworth	For	For	For
4 Elect James P. Keane	For	For	For
5 Elect Todd P. Kelsey	For	For	For
6 Elect Jennifer C. Niemann	For	For	For
7 Elect Robert C. Pew III	For	For	For
8 Elect Cathy D. Ross	For	For	For
9 Elect Catherine B. Schmelter	For	For	For
10 Elect Peter M. Wege II	For	For	For
11 Elect Kate Pew Wolters	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For

Stenprop Limited Voted

Annual Meeting Agenda (09/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Approve Remuneration Policy	For	For	For
3	Approve Implementation Report	For	For	For
4	Elect Patsy Watson	Against	Against	Against
5	Elect Richard Grant	For	For	For
6	Elect Paul Arenson	For	For	For
7	Elect Julian Carey	For	For	For
8	Elect Philip Holland	For	For	For
9	Elect Paul Miller	For	For	For
10	Elect James Edward Beaumont	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Authority to Issue Shares for Cash	For	For	For
14	General Authority to Issue Shares	For	For	For
15	Authority to Repurchase Shares	For	For	For

Stericycle Inc. Voted

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert S. Murley	For	For	For
2	Elect Cindy J. Miller	For	For	For
3	Elect Brian P. Anderson	For	For	For
4	Elect Lynn D. Bleil	For	For	For
5	Elect Thomas F. Chen	For	For	For
6	Elect Jesse Joel Hackney Junior	For	For	For
7	Elect Veronica M. Hagen	For	For	For
8	Elect Steven C. Hooley	For	For	For
9	Elect James J. Martell	For	For	For
10	Elect Kay G. Priestly	For	For	For
11	Elect James L. Welch	For	For	For
12	Elect Mike S. Zafirovski	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the Employee Stock Purchase Plan	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 17	Shareholder Proposal Regarding Clawback Policy	For	For	For

Steris Plc Voted

Annual Meeting Agenda (07/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard C. Breeden	For	For	For
2	Elect Cynthia L. Feldmann	For	For	For
3	Elect Jacqueline B. Kosecoff	For	For	For
4	Elect David B. Lewis	For	For	For
5	Elect Walter M Rosebrough, Jr.	For	For	For
6	Elect Nirav R. Shah	For	For	For
7	Elect Mohsen M. Sohi	For	For	For
8	Elect Richard M. Steeves	For	For	For
9	Ratification of Auditor	For	For	For
10	Appointment of Statutory Auditor	For	For	For
11	Authority to Set Auditor's Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Sterling Bancorp Voted

Annual Meeting Agenda (05/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John P. Cahill	For	For	For
1.2	Elect Navy E. Djonovic	For	For	For
1.3	Elect Fernando Ferrer	For	For	For
1.4	Elect Robert Giambrone	For	For	For
1.5	Elect Mona Kanaan	For	For	For
1.6	Elect Jack L. Kopnisky	For	For	For
1.7	Elect James J. Landy	For	For	For
1.8	Elect Maureen Mitchell	For	For	For
1.9	Elect Patricia M. Nazemetz	For	For	For
1.10	Elect Richard O'Toole	For	For	For
1.11	Elect Ralph F. Palleschi	For	For	For
1.12	Elect Burt Steinberg	For	For	For
1.13	Elect William E. Whiston	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Sterling Bancorp Voted

Annual Meeting Agenda (05/27/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect John P. Cahill	For	For	For
1.2 Elect Navy E. Djonovic	For	For	For
1.3 Elect Fernando Ferrer	For	For	For
1.4 Elect Robert Giambrone	For	For	For
1.5 Elect Mona Kanaan	For	For	For
1.6 Elect Jack L. Kopnisky	For	For	For
1.7 Elect James J. Landy	For	For	For
1.8 Elect Maureen Mitchell	For	For	For
1.9 Elect Patricia M. Nazemetz	For	For	For
1.10 Elect Richard O'Toole	For	For	For
1.11 Elect Ralph F. Palleschi	For	For	For
1.12 Elect Burt Steinberg	For	For	For
1.13 Elect William E. Whiston	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Steven Madden Ltd. Voted

Annual Meeting Agenda (06/05/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Edward R. Rosenfeld	For	For	For
1.2 Elect Al Ferrara	For	For	For
1.3 Elect Mitchell S. Klipper	For	For	For
1.4 Elect Rose Peabody Lynch	For	For	For
1.5 Elect Peter Migliorini	Withhold	Withhold	Withhold
1.6 Elect Ravi Sachdev	For	For	For
1.7 Elect Thomas H. Schwartz	Withhold	Withhold	Withhold
1.8 Elect Robert Smith	For	For	For
1.9 Elect Amelia Newton Varela	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Sthree Voted

Annual Meeting Agenda (04/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Elect Mark Dorman	For	For	For
6	Elect Alex Smith	For	For	For
7	Elect Anne Fahy	Against	Against	Against
8	Elect James Bilefield	For	For	For
9	Elect Barrie C. Brien	For	For	For
10	Elect Denise Collis	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Authorisation of Political Donations	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For

Stifel Financial Corp. Voted

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Adam Berlew	For	For	For
1.2	Elect Kathleen Brown	For	For	For
1.3	Elect Michael W. Brown	For	For	For
1.4	Elect Robert E. Grady	For	For	For
1.5	Elect Ronald J. Kruszewski	For	For	For
1.6	Elect Daniel J. Ludeman	For	For	For
1.7	Elect Maura A. Markus	For	For	For
1.8	Elect James M. Oates	For	For	For
1.9	Elect David A. Peacock	For	For	For
1.10	Elect Thomas W. Weisel	For	For	For
1.11	Elect Michael J. Zimmerman	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 2001 Incentive Stock Plan	For	For	For
4	Ratification of Auditor	For	For	For

Stifel Financial Corp. Voted

Annual Meeting Agenda (05/15/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Adam Berlew	For	For	For
1.2 Elect Kathleen Brown	For	For	For
1.3 Elect Michael W. Brown	For	For	For
1.4 Elect Robert E. Grady	For	For	For
1.5 Elect Ronald J. Kruszewski	For	For	For
1.6 Elect Daniel J. Ludeman	For	For	For
1.7 Elect Maura A. Markus	For	For	For
1.8 Elect James M. Oates	For	For	For
1.9 Elect David A. Peacock	For	For	For
1.10 Elect Thomas W. Weisel	For	For	For
1.11 Elect Michael J. Zimmerman	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the 2001 Incentive Stock Plan	For	For	For
4 Ratification of Auditor	For	For	For

Stitch Fix Inc Voted

Annual Meeting Agenda (12/16/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect J. William Gurley	For	For	For
2 Elect Kirsten Lynch	For	For	For
3 Elect Mikkel Svane	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Stitch Fix Inc Voted

Annual Meeting Agenda (12/16/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect J. William Gurley	For	For	For
2	Elect Kirsten Lynch	For	For	For
3	Elect Mikkel Svane	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Stock Yards Bancorp Inc Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Paul J Bickel III	For	For	For
2	Elect J. McCauley Brown	For	For	For
3	Elect David P. Heintzman	For	For	For
4	Elect Donna L. Heitzman	For	For	For
5	Elect Carl G. Herde	For	For	For
6	Elect James A. Hillebrand	For	For	For
7	Elect Richard A. Lechleiter	For	For	For
8	Elect Stephen M. Priebe	For	For	For
9	Elect John L. Schutte	For	For	For
10	Elect Norman Tasman	For	For	For
11	Elect Kathy C. Thompson	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Stockland Voted

Annual Meeting Agenda (10/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kate McKenzie	For	For	For
3	Re-elect Thomas (Tom) W. Pockett	For	For	For
4	Re-elect Andrew C. Stevens	For	For	For

5	Remuneration Report	For	For	For
6	Approve Termination Payments	For	For	For

StoneCo Ltd **Voted**

Annual Meeting Agenda (12/11/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect André Street	For	For	For
1.2 Elect Eduardo Cunha Monnerat Solon de Pontes	For	For	For
1.3 Elect Roberto Moses Thompson Motta	For	For	For
1.4 Elect Thomas A. Patterson	For	For	For
1.5 Elect Ali Mazanderani	Withhold	Withhold	Withhold
1.6 Elect Silvio José Morais	For	For	For
1.7 Elect Luciana Ibiapina Lira Aguiar	For	For	For
2 Adoption and Ratification of the Financial Statements	For	For	For

---

Stoneway Capital Corp. **Unvoted**

Special Meeting Agenda (11/13/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Secured Noteholders Arrangement Resolution. To consider and, if deemed advisable, to pass, with or without variation, a special resolution, the full text of which is set out in Appendix A to the management information circular of the Corporation dated October 13, 2020 (the Information Circular), approving an arrangement (the Arrangement) pursuant to Section 192 of the Canada Business Corporations Act, which Arrangement is more particularly described in the Information Circular		Manual	TNA

Stora Enso Oyj

Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and CEO Acts	For	For	For
12	Remuneration Policy	For	For	For
13	Non-Voting Agenda Item			
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Pursuant to LTIP	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Agenda Item			

Store Capital Corp

Voted

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Joseph M. Donovan	For	For	For
1.2	Elect Mary Fedewa	For	For	For
1.3	Elect Morton H. Fleischer	For	For	For
1.4	Elect William F. Hipp	For	For	For
1.5	Elect Tawn Kelley	For	For	For
1.6	Elect Catherine D. Rice	For	For	For
1.7	Elect Einar A. Seadler	For	For	For
1.8	Elect Quentin P. Smith, Jr.	For	For	For
1.9	Elect Christopher H. Volk	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Stratec SE Voted

Annual Meeting Agenda (06/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Increase in Authorised Capital	For	For	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
13	Cancellation of Conditional Capital V/2009	For	For	For
14	Amendments to Articles Regarding Virtual Meetings	For	For	For
15	Authority to Repurchase and Reissue Shares	For	For	For

Straumann Holding AG Unvoted

Annual Meeting Agenda (04/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board Acts	For	For	
7	Board Compensation	For	For	
8	Executive Compensation (Fixed)	For	For	
9	Executive Compensation (Long-Term)	For	For	
10	Executive Compensation (Short-Term)	For	For	
11	Elect Gilbert Achermann as Board Chair	For	For	
12	Elect Monique Bourquin	For	For	
13	Elect Sebastian Burckhardt	For	For	
14	Elect Juan-José Gonzalez	For	For	
15	Elect Beat E. Lüthi	For	For	

16	Elect Thomas Straumann	Against	Against
17	Elect Regula Wallimann	For	For
18	Elect Marco Gadola	Against	Against
19	Elect Monique Bourquin as Nominating and Compensation Committee Member	For	For
20	Elect Beat E. Lüthi as Nominating and Compensation Committee Member	For	For
21	Elect Regula Wallimann as Nominating and Compensation Committee Member	For	For
22	Appointment of Independent Proxy	For	For
23	Appointment of Auditor	For	For
24	Non-Voting Meeting Note		

Stryker Corp. Voted

Annual Meeting Agenda (05/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mary K. Brainerd	For	For	For
2	Elect Srikant M. Datar	For	For	For
3	Elect Roch Doliveux	For	For	For
4	Elect Allan C. Golston	For	For	For
5	Elect Kevin A. Lobo	For	For	For
6	Elect Sherilyn S. McCoy	For	For	For
7	Elect Andrew K. Silvernail	For	For	For
8	Elect Lisa M. Skeete Tatum	For	For	For
9	Elect Ronda E. Stryker	For	For	For
10	Elect Rajeev Suri	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

---

Subaru Corporation Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yasuyuki Yoshinaga	For	For	For

4	Elect Tomomi Nakamura	For	For	For
5	Elect Kazuo Hosoya	For	For	For
6	Elect Toshiaki Okada	For	For	For
7	Elect Yoichi Kato	For	For	For
8	Elect Tetsuo Onuki	For	For	For
9	Elect Yasuyuki Abe	For	For	For
10	Elect Natsunosuke Yago	For	For	For
11	Elect Miwako Doi	For	For	For
12	Elect Hiromi Tsutsumi as Statutory Auditor	Against	Against	Against
13	Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For	For

---

Suez. Voted

Mix Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Elect Miriem Bensalah Chaqroun	For	For	For
9	Elect Delphine Ernotte Cunci	For	For	For
10	Elect Isidro Fainé Casas	Against	Against	Against
11	Elect Guillaume Thivolle	For	For	For
12	Elect Philippe Varin	For	For	For
13	Appointment of Mazars	For	For	For
14	Special Auditors Report on Regulated Agreements	For	For	For
15	Remuneration Report	For	For	For
16	Remuneration of Gérard Mestrallet, Chair (from January 1, 2019 to May 14, 2019)	For	For	For
17	Remuneration of Jean-Louis Chaussade, Chair (from May 14, 2019 to December 31, 2019)	For	For	For
18	Remuneration of Jean-Louis Chaussade, CEO (from January 1, 2019 to May 14, 2019)	For	For	For
19	Remuneration of Bertrand Camus, CEO (from May 14, 2019 to December 31, 2019)	For	For	For
20	Remuneration Policy (Chair, from January 1, 2020 to May 12, 2020)	For	For	For
21	Remuneration Policy (Chair, from May 12 2020, to December 31, 2020)	For	For	For
22	Remuneration Policy (CEO)	For	For	For
23	Remuneration Policy (Board of Directors)	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For

27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
29	Greenshoe	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
31	Authority to Increase Capital in Case of Exchange Offers	For	For	For
32	Employee Stock Purchase Plan	For	For	For
33	Authority to Issue Performance Shares	For	For	For
34	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
35	Amendments to Article Regarding Employee Representatives	For	For	For
36	Amendments to Articles Regarding Chair's Age Limits	For	For	For
37	Authorisation of Legal Formalities	For	For	For

Sumco Corp. **Voted**

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Mayuki Hashimoto	For	For	For
3	Elect Michiharu Takii	For	For	For
4	Elect Hisashi Furuya	For	For	For
5	Elect Kazuo Hiramoto	For	For	For
6	Elect Akane Kato	For	For	For
7	Elect Hiroshi Yoshikawa	For	For	For
8	Elect Atsuro Fujii	For	For	For
9	Elect Hitoshi Tanaka	For	For	For
10	Elect Masahiro Mitomi	For	For	For
11	Elect Shinichiro Ota	For	For	For
12	Elect Akio Fuwa	For	For	For

Sumitomo Chemical Company Limited **Voted**

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Elect Masakazu Tokura	For	For	For
3	Elect Keiichi Iwata	For	For	For
4	Elect Noriaki Takeshita	For	For	For
5	Elect Masaki Matsui	For	For	For
6	Elect Kingo Akahori	For	For	For
7	Elect Hiroshi Ueda	For	For	For
8	Elect Hiroshi Niinuma	For	For	For
9	Elect Takashi Shigemori	For	For	For
10	Elect Nobuaki Mito	For	For	For
11	Elect Koichi Ikeda	For	For	For
12	Elect Hiroshi Tomono	For	For	For
13	Elect Motoshige Ito	For	For	For
14	Elect Atsuko Muraki	For	For	For

Sumitomo Corporation Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kuniharu Nakamura	For	For	For
4	Elect Masayuki Hyodo	For	For	For
5	Elect Toshikazu Nambu	For	For	For
6	Elect Hideki Yamano	For	For	For
7	Elect Takayuki Seishima	For	For	For
8	Elect Masaru Shiomi	For	For	For
9	Elect Nobuyoshi Ehara	For	For	For
10	Elect Koji Ishida	For	For	For
11	Elect Kimie Iwata	For	For	For
12	Elect Hisashi Yamazaki	For	For	For
13	Elect Akiko Ide	For	For	For
14	Elect Toshio Nagai	For	For	For
15	Elect Yoshitaka Kato	For	For	For
16	Bonus	For	For	For

Sumitomo Dainippon Pharma Co. Ltd Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

3	Elect Masayo Tada	For	For	For
4	Elect Hiroshi Nomura	For	For	For
5	Elect Hitoshi Odagiri	For	For	For
6	Elect Toru Kimura	For	For	For
7	Elect Yoshiharu Ikeda	For	For	For
8	Elect Yutaka Atomi	For	For	For
9	Elect Saeko Arai	For	For	For
10	Elect Nobuhiro Endo	For	For	For

Sumitomo Electric Industries Ltd. **Voted**

Annual Meeting Agenda (06/25/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masayoshi Matsumoto	Against	Against	Against
5	Elect Osamu Inoue	For	For	For
6	Elect Mitsuo Nishida	For	For	For
7	Elect Nozomi Ushijima	For	For	For
8	Elect Yoshitomo Kasui	For	For	For
9	Elect Akira Nishimura	For	For	For
10	Elect Hideo Hato	For	For	For
11	Elect Masaki Shirayama	For	For	For
12	Elect Nobuyuki Kobayashi	For	For	For
13	Elect Hiroshi Sato	For	For	For
14	Elect Michihiro Tsuchiya	For	For	For
15	Elect Christina Ahmadjian	For	For	For
16	Elect Michiko Uehara as Statutory Auditor	For	For	For
17	Bonus	For	For	For

Sumitomo Heavy Industries Ltd. **Voted**

Annual Meeting Agenda (06/26/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shunsuke Betsukawa	Against	Against	Against
4	Elect Shinji Shimomura	For	For	For

5	Elect Tetsuya Okamura	For	For	For
6	Elect Toshiharu Tanaka	For	For	For
7	Elect Hideo Suzuki	For	For	For
8	Elect Kazuo Hiraoka	For	For	For
9	Elect Eiji Kojima	For	For	For
10	Elect Susumu Takahashi	For	For	For
11	Elect Hideo Kojima	For	For	For
12	Elect Akio Hamaji	For	For	For
13	Elect Yuji Takaishi	Against	Against	Against
14	Elect Takeo Wakae	For	For	For
15	Elect Tomoyuki Kato as Alternate Statutory Auditor	For	For	For

---

Sumitomo Metal Mining Co. Ltd. **Voted**

Annual Meeting Agenda (06/26/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshiaki Nakazato	For	For	For
4	Elect Akira Nozaki	For	For	For
5	Elect Hiroshi Asahi	For	For	For
6	Elect Nobuhiro Matsumoto	For	For	For
7	Elect Toru Higo	For	For	For
8	Elect Kazuhisa Nakano	For	For	For
9	Elect Taeko Ishii	For	For	For
10	Elect Manabu Kinoshita	For	For	For
11	Elect Kazushi Ino	Against	Against	Against
12	Elect Yasuyuki Nakayama	For	For	For
13	Elect Wataru Yoshida	Against	Against	Against
14	Elect Kazuhiro Mishina as Alternate Statutory Auditor	For	For	For
15	Bonus	For	For	For

Sumitomo Mitsui Financial Group Inc **Voted**

Annual Meeting Agenda (06/26/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takeshi Kunibe	For	For	For

4	Elect Jun Ota	For	For	For
5	Elect Makoto Takashima	For	For	For
6	Elect Haruyuki Nagata	For	For	For
7	Elect Toru Nakashima	For	For	For
8	Elect Atsuhiko Inoue	For	For	For
9	Elect Toru Mikami	For	For	For
10	Elect Yoshihiko Shimizu	For	For	For
11	Elect Masayuki Matsumoto	For	For	For
12	Elect Arthur M. Mitchell	For	For	For
13	Elect Shozo Yamazaki	For	For	For
14	Elect Masaharu Kono	For	For	For
15	Elect Yoshinobu Tsutsui	For	For	For
16	Elect Katsuyoshi Shimbo	For	For	For
17	Elect Eriko Sakurai	For	For	For

Sumitomo Mitsui Financial Group Inc **Voted**

Annual Meeting Agenda (06/26/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takeshi Kunibe	For	For	For
4	Elect Jun Ota	For	For	For
5	Elect Makoto Takashima	For	For	For
6	Elect Haruyuki Nagata	For	For	For
7	Elect Toru Nakashima	For	For	For
8	Elect Atsuhiko Inoue	For	For	For
9	Elect Toru Mikami	For	For	For
10	Elect Yoshihiko Shimizu	For	For	For
11	Elect Masayuki Matsumoto	For	For	For
12	Elect Arthur M. Mitchell	For	For	For
13	Elect Shozo Yamazaki	For	For	For
14	Elect Masaharu Kono	For	For	For
15	Elect Yoshinobu Tsutsui	For	For	For
16	Elect Katsuyoshi Shimbo	For	For	For
17	Elect Eriko Sakurai	For	For	For

Sumitomo Mitsui Financial Group Inc **Voted**

Annual Meeting Agenda (06/26/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takeshi Kunibe	For	For	For
4	Elect Jun Ota	For	For	For
5	Elect Makoto Takashima	For	For	For
6	Elect Haruyuki Nagata	For	For	For
7	Elect Toru Nakashima	For	For	For
8	Elect Atsuhiko Inoue	For	For	For
9	Elect Toru Mikami	For	For	For
10	Elect Yoshihiko Shimizu	For	For	For
11	Elect Masayuki Matsumoto	For	For	For
12	Elect Arthur M. Mitchell	For	For	For
13	Elect Shozo Yamazaki	For	For	For
14	Elect Masaharu Kono	For	For	For
15	Elect Yoshinobu Tsutsui	For	For	For
16	Elect Katsuyoshi Shimbo	For	For	For
17	Elect Eriko Sakurai	For	For	For

Sumitomo Mitsui Trust Holdings Inc. **Voted**

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Testuo Okubo	For	For	For
4	Elect Jiro Araumi	For	For	For
5	Elect Yutaka Nishida	For	For	For
6	Elect Masaru Hashimoto	For	For	For
7	Elect Kunitaro Kitamura	For	For	For
8	Elect Hitoshi Tsunekage	For	For	For
9	Elect Kuniyuki Shudo	For	For	For
10	Elect Koji Tanaka	For	For	For
11	Elect Takeshi Suzuki	For	For	For
12	Elect Mikio Araki	For	For	For
13	Elect Isao Matsushita	For	For	For
14	Elect Shinichi Saito	For	For	For
15	Elect Takashi Yoshida	For	For	For
16	Elect Hiroko Kawamoto	For	For	For
17	Elect Mitsuhiro Aso	For	For	For

Sumitomo Mitsui Trust Holdings Inc. Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Testuo Okubo	For	For	For
4	Elect Jiro Araumi	For	For	For
5	Elect Yutaka Nishida	For	For	For
6	Elect Masaru Hashimoto	For	For	For
7	Elect Kunitaro Kitamura	For	For	For
8	Elect Hitoshi Tsunekage	For	For	For
9	Elect Kuniyuki Shudo	For	For	For
10	Elect Koji Tanaka	For	For	For
11	Elect Takeshi Suzuki	For	For	For
12	Elect Mikio Araki	For	For	For
13	Elect Isao Matsushita	For	For	For
14	Elect Shinichi Saito	For	For	For
15	Elect Takashi Yoshida	For	For	For
16	Elect Hiroko Kawamoto	For	For	For
17	Elect Mitsuhiro Aso	For	For	For

Sumitomo Realty & Development Co Ltd Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect Chiyono Terada as Statutory Auditor	Against	Against	Against
4	Elect Kozo Uno as Alternate Statutory Auditor	For	For	For

Sumitomo Rubber Industries Ltd. Voted

Annual Meeting Agenda (03/26/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Ikuji Ikeda	Against	Against	Against
4	Elect Satoru Yamamoto	For	For	For
5	Elect Minoru Nishi	For	For	For
6	Elect Kazuo Kinameri	For	For	For
7	Elect Yasutaka Ii	For	For	For
8	Elect Hiroki Ishida	For	For	For
9	Elect Yutaka Kuroda	For	For	For
10	Elect Naofumi Harada	For	For	For
11	Elect Mitsuteru Tanigawa	For	For	For
12	Elect Keizo Kosaka	For	For	For
13	Elect Kenji Murakami	For	For	For
14	Elect Nobuyuki Kobayashi	For	For	For
15	Elect Morihiro Murata	For	For	For
16	Elect Hirofumi Yasuhara	For	For	For

Summarecon Agung **Voted**

Annual Meeting Agenda (08/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
4	Directors' and Commissioners' Fees	For	For	For
5	Election of Directors and/or Commissioners	Against	Against	Against
6	Amendments to Articles	Against	Against	Against
7	Authority to Give Guarantees	Against	Against	Against
8	Use of Proceeds from Bonds	For	For	For

Sun Communities, Inc. **Voted**

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gary A. Shiffman	For	For	For
2	Elect Meghan G. Baivier	For	For	For
3	Elect Stephanie W. Bergeron	For	For	For
4	Elect Brian M. Hermelin	For	For	For
5	Elect Ronald A. Klein	For	For	For
6	Elect Clunet R. Lewis	For	For	For

7	Elect Arthur A. Weiss	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Sun Hung Kai Properties Ltd. Voted

Annual Meeting Agenda (11/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Dicky Peter YIP	For	For	For
4	Elect Richard WONG Yue Chim	Against	Against	Against
5	Elect William FUNG Kwok Lun	For	For	For
6	Elect Norman LEUNG Nai Pang	For	For	For
7	Elect Henry FAN Hung Ling	For	For	For
8	Elect William KWAN Cheuk Yin	Against	Against	Against
9	Elect Victor LUI Ting	For	For	For
10	Elect Allen FUNG Yuk-Lun	For	For	For
11	Directors' Fees	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
15	Authority to Issue Repurchased Shares	Against	Against	Against
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Sunac China Holdings Limited Voted

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect SUN Hongbin	Against	Against	Against
6	Elect WANG Mengde	For	For	For

7	Elect JING Hong	For	For	For
8	Elect SHANG Yu	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Repurchased Shares	Against	Against	Against

---

Suncor Energy, Inc. Voted

Annual Meeting Agenda (05/06/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Patricia M. Bedient	For	For	For
1.2 Elect Mel E. Benson	For	For	For
1.3 Elect John D. Gass	For	For	For
1.4 Elect Dennis M. Houston	For	For	For
1.5 Elect Mark S. Little	For	For	For
1.6 Elect Brian P. MacDonald	For	For	For
1.7 Elect Maureen McCaw	For	For	For
1.8 Elect Lorraine Mitchelmore	For	For	For
1.9 Elect Eira Thomas	For	For	For
1.10 Elect Michael M. Wilson	For	For	For
2 Appointment of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Suncorp Group Limited Voted

Annual Meeting Agenda (10/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 REMUNERATION REPORT	For	For	For
3 Equity Grant (MD/CEO Steven Johnston)	For	For	For
4 Re-elect Elmer Kupper	For	For	For
5 Re-elect Simon Machell	For	For	For

Sundrug Co Ltd Voted

Annual Meeting Agenda (06/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tatsuroh Saitsu	For	For	For
4	Elect Hiroshi Sadakata	For	For	For
5	Elect Naoki Tada	For	For	For
6	Elect Takashi Tada	For	For	For
7	Elect Nobuhiko Sugiura	For	For	For
8	Elect Masato Matsumoto	For	For	For
9	Elect Tomoko Tsuji	For	For	For
10	Elect Tetsuro Ozawa	For	For	For
11	Elect Kazuma Shinohara	For	For	For

Sunevision Holdings Ltd. Voted

Special Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Building Contract	For	For	For
4	System and Networking Arrangement	For	For	For
5	Maintenance Arrangement	For	For	For
6	System and Networking Sub-Contracting Arrangement	For	For	For
7	Maintenance Sub-Contracting Arrangement	For	For	For

Sunevision Holdings Ltd. Voted

Annual Meeting Agenda (10/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Martin CHAN Man-yuen	For	For	For
6	Elect Fiona LAU Yeuk-Hung	For	For	For
7	Elect Lily CHENG Ka-Lai	For	For	For
8	Elect Raymond KWOK Ping Luen	For	For	For
9	Elect Edward CHEUNG Wing Yui	Against	Against	Against
10	Elect Christopher KWOK Kai-wang	For	For	For
11	Elect Robert CHAN Hong-ki	For	For	For
12	Elect WONG Kai-Man	For	For	For
13	Directors' Fees	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
16	Authority to Repurchase Shares	For	For	For
17	Authority to Issue Repurchased Shares	Against	Against	Against

Sunny Optical Technology (Group) Co., Ltd. Voted

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect YE Liaoning	For	For	For
6	Elect WANG Wenjie	For	For	For
7	Elect WANG Wenjian	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

Sunrise Communications Group AG Unvoted

Special Meeting Agenda (11/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect Mike Fries	For	For	
4	Elect Baptiest Coopmans	For	For	
5	Elect Miranda Curtis	For	For	
6	Elect Manuel Kohnstamm	For	For	
7	Elect Andrea Salvato	For	For	
8	Elect Marisa Drew	For	For	
9	Elect Thomas Meyer	For	For	
10	Elect Joseph Deiss	For	For	
11	Elect Mike Fries as Board Chair	For	For	
12	Elect Miranda Curtis as Compensation Committee Member	For	For	
13	Elect Manuel Kohnstamm as Compensation Committee Member	For	For	
14	Elect Andrea Salvato as Compensation Committee Member	For	For	
15	Elect Miranda Curtis as Compensation Committee Chair	For	For	
16	Delisting	For	For	

Suntec Real Estate Investment Trust Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For
4	Authority to Repurchase Units	For	For	For

Suntec Real Estate Investment Trust Voted

Special Meeting Agenda (12/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Property Acquisition	For	For	For

Suntory Beverage & Food Limited Voted

Annual Meeting Agenda (03/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Saburo Kogo	For	For	For
5	Elect Kazuhiro Saito	For	For	For
6	Elect Yuji Yamazaki	For	For	For
7	Elect Josuke Kimura	For	For	For
8	Elect Nobuhiro Torii	For	For	For
9	Elect Yukari Inoue	For	For	For
10	Elect Kozo Chiji as Audit Committee Director	Against	Against	Against
11	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	For	For	For

---

Sushiro Global Holdings Ltd. Voted

Annual Meeting Agenda (12/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Koichi Mizutome	For	For	For
5	Elect Akira Kondo	For	For	For
6	Elect Kozo Takaoka	For	For	For
7	Elect Minesaburo Miyake	For	For	For
8	Elect Reiko Kanise	For	For	For
9	Elect Koki Sato	For	For	For

10	Elect Yoshihiro Notsuka	For	For	For
11	Elect Yumiko Ichige	For	For	For
12	Elect Mami Taira	For	For	For

Suzano S.A. Voted

Special Meeting Agenda (05/22/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Merger Agreement	For	For	For
4	Ratification of appointment of Appraiser	For	For	For
5	Valuation Report	For	For	For
6	Merger by Absorption (Suzano Participações)	For	For	For
7	Authorization of Legal Formalities	For	For	For
8	Instructions if Meeting is Held on Second Call	For	For	For
9	Non-Voting Meeting Note			

Suzano S.A. Voted

Annual Meeting Agenda (05/22/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Reports	For	For	For
3	Financial Statements	For	For	For
4	Request Cumulative Voting	Against	Against	Against
5	Election of Directors	For	For	For
6	Approve Recasting of Votes for Amended Slate	Against	Against	Against
7	Non-Voting Agenda Item			
8	Proportional Allocation of Cumulative Votes	For	For	For
9	Allocate Cumulative Votes to David Feffer	Abstain	Abstain	Abstain
10	Allocate Cumulative Votes to Claudio Thomaz Lobo Sonder	Abstain	Abstain	Abstain
11	Allocate Cumulative Votes to Daniel Feffer	Abstain	Abstain	Abstain
12	Allocate Cumulative Votes to Ana Paula Pessoa	Abstain	Abstain	Abstain
13	Allocate Cumulative Votes to Maria Priscila Rodini Vansetti Machado	Abstain	Abstain	Abstain
14	Allocate Cumulative Votes to Nildemar Secches	Abstain	Abstain	Abstain

15	Allocate Cumulative Votes to Rodrigo Kede de Freitas Lima	Abstain	Abstain	Abstain
16	Allocate Cumulative Votes to Rodrigo Calvo Galdino	Abstain	Abstain	Abstain
17	Allocate Cumulative Votes to Paulo Rogerio Caffarelli	Abstain	Abstain	Abstain
18	Remuneration policy	Against	Against	Against
19	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
20	Elect Luiz Augusto Marques Paes	Abstain	Abstain	Abstain
21	Elect Rubens Barletta	Abstain	Abstain	Abstain
22	Elect Eraldo Soares Peçanha to the Supervisory Council Presented by Minority Shareholders	For	For	For
23	Instructions if Meeting is Held on Second Call	Against	Against	Against
24	Request Separate Election for Board Member	Abstain	Abstain	Abstain
25	Board Size	For	For	For
26	Elect Hélio Lima Magalhães as Board Member Presented by Minority Shareholders	For	For	For
27	Non-Voting Meeting Note			
28	Non-Voting Meeting Note			

Suzano S.A. **Voted**

Special Meeting Agenda (12/28/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Merger Agreements	For	For	For
3	Ratification of Appointment of Appraiser	For	For	For
4	Valuation Reports	For	For	For
5	Mergers by Absorption	For	For	For
6	Authorization of Legal Formalities	For	For	For
7	Instructions if Meeting is Held on Second Call	For	For	For
8	Non-Voting Meeting Note			

Suzano S.A. **Voted**

Special Meeting Agenda (12/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger Agreements	For	For	For
2	Ratification of Appointment of Appraiser	For	For	For
3	Valuation Reports	For	For	For

4	Mergers by Absorption	For	For	For
5	Authorization of Legal Formalities	For	For	For

Suzuken Co. Ltd. Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshiki Bessho	For	For	For
3	Elect Hiromi Miyata	For	For	For
4	Elect Shigeru Asano	For	For	For
5	Elect Hisashi Tamura	For	For	For
6	Elect Hirofumi Tanaka	For	For	For
7	Elect Akihiko Someya	For	For	For
8	Elect Chie Takahashi	For	For	For
9	Elect Keisuke Ueda	For	For	For
10	Elect Toshiaki Iwatani	For	For	For
11	Elect Yasunori Usui	For	For	For

Suzuki Motor Corp. Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Osamu Suzuki	For	For	For
4	Elect Yasuhito Harayama	For	For	For
5	Elect Toshihiro Suzuki	For	For	For
6	Elect Osamu Honda	For	For	For
7	Elect Masahiko Nagao	For	For	For
8	Elect Toshiaki Suzuki	For	For	For
9	Elect Osamu Kawamura	For	For	For
10	Elect Hideaki Domichi	For	For	For
11	Elect Yuriko Kato	For	For	For
12	Elect Toyokazu Sugimoto	For	For	For
13	Elect Masato Kasai	For	For	For
14	Elect Norio Tanaka	For	For	For
15	Elect Nobuyuki Araki	For	For	For
16	Elect Norihisa Nagano	For	For	For
17	Amendments to Restricted Stock Plan	For	For	For

SVB Financial Group Voted

Annual Meeting Agenda (04/23/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Greg W. Becker	For	For	For
1.2 Elect Eric A. Benhamou	For	For	For
1.3 Elect John Clendening	For	For	For
1.4 Elect Roger F. Dunbar	For	For	For
1.5 Elect Joel P. Friedman	For	For	For
1.6 Elect Jeffrey N. Maggioncalda	For	For	For
1.7 Elect Kay Matthews	For	For	For
1.8 Elect Mary J. Miller	For	For	For
1.9 Elect Kate D. Mitchell	For	For	For
1.10 Elect John F. Robinson	For	For	For
1.11 Elect Garen K. Staglin	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Svenska Handelsbanken Voted

Annual Meeting Agenda (03/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Non-Voting Agenda Item			
7 Non-Voting Agenda Item			
8 Non-Voting Agenda Item			
9 Non-Voting Agenda Item			
10 Non-Voting Agenda Item			
11 Accounts and Reports	For	For	For
12 Allocation of Profits/Dividends	For	For	For
13 Ratification of Board and CEO Acts	For	For	For
14 Authority to Repurchase Shares and to Issue Treasury Shares	For	For	For
15 Authority to Trade in Company Stock	For	For	For

16	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	For	For	For
17	Non-Voting Agenda Item			
18	Board Size	For	For	For
19	Number of Auditors	For	For	For
20	Directors' Fees and Auditors' Fees	For	For	For
21	Elect Jon Fredrik Baksaas	Against	Against	Against
22	Elect Hans Biörck	For	For	For
23	Elect Pär Boman	For	For	For
24	Elect Kerstin Hessius	For	For	For
25	Elect Lise Kaae	For	For	For
26	Elect Fredrik Lundberg	For	For	For
27	Elect Ulf Riese	For	For	For
28	Elect Arja Taaveniku	For	For	For
29	Elect Carina Åkerström	For	For	For
30	Elect Pär Boman as Chair	For	For	For
31	Appointment of Auditor	For	For	For
32	Remuneration Policy	For	For	For
33	Appointment of Auditors in Foundations	For	For	For
SHP 34	Shareholder Proposal Regarding Voting Rights	For	For	For
SHP 35	Shareholder Proposal Regarding Petition for Voting Rights	Against	Against	Against
SHP 36	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	Against	Against	Against
SHP 37	Shareholder Proposal Regarding a Special Examination	Against	Against	Against
38	Non-Voting Agenda Item			

Swatch Group AG

Unvoted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Ratification of Board and Management Acts	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Fixed Board Compensation (Non-Executive Functions)	For	For	
6	Fixed Board Compensation (Executive Functions)	Against	Against	
7	Executive Compensation (Fixed)	For	For	
8	Variable Board Compensation (Executive Functions)	Against	Against	
9	Executive Compensation (Variable)	Against	Against	
10	Elect Nayla Hayek	Against	Against	
11	Elect Ernst Tanner	Against	Against	
12	Elect Daniela Aeschlimann	For	For	
13	Elect Georges Nick Hayek	Against	Against	
14	Elect Claude Nicollier	For	For	
15	Elect Jean-Pierre Roth	For	For	
16	Appoint Nayla Hayek as Board Chair	Against	Against	

17	Elect Nayla Hayek as Compensation Committee Member	Against	Against
18	Elect Ernst Tanner as Compensation Committee Member	Against	Against
19	Elect Daniela Aeschlimann as Compensation Committee Member	For	For
20	Elect Georges Nick Hayek as Compensation Committee Member	Against	Against
21	Elect Claude Nicollier as Compensation Committee Member	For	For
22	Elect Jean-Pierre Roth as Compensation Committee Member	For	For
23	Appointment of Independent Proxy	For	For
24	Appointment of Auditor	For	For
25	Non-Voting Meeting Note		

Swatch Group AG **Unvoted**

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Ratification of Board and Management Acts	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Fixed Board Compensation (Non-Executive Functions)	For	For	
6	Fixed Board Compensation (Executive Functions)	Against	Against	
7	Executive Compensation (Fixed)	For	For	
8	Variable Board Compensation (Executive Functions)	Against	Against	
9	Executive Compensation (Variable)	Against	Against	
10	Elect Nayla Hayek	Against	Against	
11	Elect Ernst Tanner	Against	Against	
12	Elect Daniela Aeschlimann	For	For	
13	Elect Georges Nick Hayek	Against	Against	
14	Elect Claude Nicollier	For	For	
15	Elect Jean-Pierre Roth	For	For	
16	Appoint Nayla Hayek as Board Chair	Against	Against	
17	Elect Nayla Hayek as Compensation Committee Member	Against	Against	
18	Elect Ernst Tanner as Compensation Committee Member	Against	Against	
19	Elect Daniela Aeschlimann as Compensation Committee Member	For	For	
20	Elect Georges Nick Hayek as Compensation Committee Member	Against	Against	
21	Elect Claude Nicollier as Compensation Committee Member	For	For	
22	Elect Jean-Pierre Roth as Compensation Committee Member	For	For	
23	Appointment of Independent Proxy	For	For	
24	Appointment of Auditor	For	For	

	Annual Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Meeting Attendance	For	For	For
SHP 7	Shareholder Proposal Regarding Attendance of Journalists	Against	Against	Against
SHP 8	Shareholder Proposal Regarding Presentation of Proposal Documents	Against	Against	Against
9	Internet Broadcast of Meeting	For	For	For
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Non-Voting Agenda Item			
15	Non-Voting Agenda Item			
16	Accounts and Reports	For	For	For
17	Allocation of Profits/Dividends	For	For	For
18	Ratify Annika Poutiainen	For	For	For
19	Ratify Lars Idermark	For	For	For
20	Ratify Ulrika Francke	For	For	For
21	Ratify Peter Norman	For	For	For
22	Ratify Siv Svensson	For	For	For
23	Ratify Bodil Eriksson	For	For	For
24	Ratify Mats Granryd	For	For	For
25	Ratify Bo Johansson	For	For	For
26	Ratify Anna Mossberg	For	For	For
27	Ratify Magnus Uggla	For	For	For
28	Ratify Kerstin Hermansson	For	For	For
29	Ratify Josefin Lindstrand	For	For	For
30	Ratify Bo Magnusson	For	For	For
31	Ratify Göran Persson	For	For	For
32	Ratify Birgitte Bonnesen	Against	Against	Against
33	Ratify Anders Karlsson	For	For	For
34	Ratify Jens Henriksson	For	For	For
35	Ratify Camilla Linder	For	For	For
36	Ratify Roger Ljung	For	For	For
37	Ratify Henrik Joelsson	For	For	For
38	Ratify Åke Skoglund	For	For	For
39	Non-Voting Agenda Item			
40	Board Size	For	For	For
41	Directors and Auditors' Fees	For	For	For
42	Elect Kerstin Hermansson	For	For	For
43	Elect Josefin Lindstrand	For	For	For
44	Elect Bo Magnusson	For	For	For
45	Elect Anna Mossberg	For	For	For
46	Elect Göran Persson	For	For	For

47	Elect Bo Bengtsson	For	For	For
48	Elect Göran Bengtsson	For	For	For
49	Elect Hans Eckerström	For	For	For
50	Elect Bengt-Erik Lindgren	For	For	For
51	Elect Bijana Pehrsson	For	For	For
52	Elect Göran Persson as Board Chair	For	For	For
53	Nomination Committee Guidelines	For	For	For
54	Remuneration Policy	For	For	For
55	Authority to Repurchase Shares Related to Securities Operations	For	For	For
56	Authority to Repurchase Shares	For	For	For
57	Authority to Issue Convertible Debt Instruments	For	For	For
58	Eken 2020	For	For	For
59	Individual Program 2020	For	For	For
60	Authority to Issue Treasury Shares for Equity Remuneration Plans	For	For	For
SHP 61	Shareholder Proposal Regarding Abolition of Voting Differentiation	Against	Against	Against
SHP 62	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	Against	Against	Against
SHP 63	Shareholder Proposal Regarding Special Examination of the Auditors' Actions	Against	Against	Against
64	Non-Voting Agenda Item			

Swedish Match **Voted**

Annual Meeting Agenda (04/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Non-Voting Agenda Item			
14	Board Size	For	For	For
15	Directors' Fees	For	For	For
16	Election of Directors	For	For	For
17	Number of Auditors	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Appointment of Auditor	For	For	For
20	Remuneration Policy	For	For	For
21	Capital Redemption Plan	For	For	For
22	Authority to Repurchase Shares	For	For	For

23	Authority to Issue Treasury Shares	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
SHP 25	Shareholder Proposal Regarding Abolition of Voting Differentiation	Against	Against	Against
SHP 26	Shareholder Proposal Regarding Small and Medium-sized Shareholders	Against	Against	Against
27	Non-Voting Meeting Note			

Swire Pacific Ltd. Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect Paul Kenneth Etchells	Against	Against	Against
4	Elect Timothy G. Freshwater	For	For	For
5	Elect LEE Chien	For	For	For
6	Elect ZHANG Zhuo Ping	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Non-Voting Meeting Note			

Swire Properties Limited Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect Lily CHENG Kai Lai	for	For	For
4	Elect Raymond LIM Siang Keat	for	For	For
5	Elect Michelle LOW Mei Shuen	against	Against	Against
6	Elect WU May Yihong	against	Against	Against
7	Elect Tak Kwan Thomas CHOI	for	For	For
8	Elect Jinlong Wang	for	For	For
9	Appointment of Auditor and Authority to Set Fees	for	For	For
10	Authority to Repurchase Shares	for	For	For

11	Authority to Issue Shares w/o Preemptive Rights	against	Against	Against

---

Swire Properties Limited **Voted**

Annual Meeting Agenda (06/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect Lily CHENG Kai Lai	For	For	For
4	Elect Raymond LIM Siang Keat	For	For	For
5	Elect Michelle LOW Mei Shuen	Against	Against	Against
6	Elect WU May Yihong	Against	Against	Against
7	Elect Tak Kwan Thomas CHOI	For	For	For
8	Elect Jinlong Wang	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against

---

Swiss Life Holding **Unvoted**

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Reduction in Par Value of Shares; Capital Distribution	For	For	
7	Ratification of Board Acts	For	For	
8	Board Compensation	For	For	
9	Executive Compensation (Short-term Variable)	For	For	
10	Executive Compensation (Fixed and Long-term Variable)	For	For	
11	Elect Rolf Dörig as Board Chair	For	For	
12	Elect Thomas Buess	For	For	

13	Elect Adrienne Corboud Fumagalli	For	For
14	Elect Ueli Dietiker	For	For
15	Elect Damir Filipovic	For	For
16	Elect Frank W. Keuper	For	For
17	Elect Stefan Loacker	For	For
18	Elect Henry Peter	For	For
19	Elect Martin Schmid	For	For
20	Elect Frank Schnewlin	For	For
21	Elect Franziska Tschudi Sauber	For	For
22	Elect Klaus Tschütscher	For	For
23	Elect Frank Schnewlin as Compensation Committee Member	For	For
24	Elect Franziska Tschudi Sauber as Compensation Committee Member	For	For
25	Elect Klaus Tschütscher as Compensation Committee Member	For	For
26	Appointment of Independent Proxy	For	For
27	Appointment of Auditor	For	For
28	Cancellation of Shares and Reduction in Share Capital	For	For

Swiss Prime Site AG **Unvoted**

Annual Meeting Agenda (03/24/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Allocation of Profits/Dividends	For	For	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Elect Christopher M. Chambers	For	For	
10	Elect Barbara Frei-Spreiter	For	For	
11	Elect Rudolf Huber	For	For	
12	Elect Gabrielle Nater-Bass	For	For	
13	Elect Mario F. Seris	For	For	
14	Elect Thomas Studhalter	For	For	
15	Elect Ton Büchner	For	For	
16	Appoint Ton Büchner as Board Chair	For	For	
17	Elect Christopher M. Chambers	For	For	
18	Elect Barbara Frei-Spreiter	For	For	
19	Elect Gabrielle Nater-Bass	For	For	
20	Appointment of Independent Proxy	For	For	
21	Appointment of Auditor	For	For	

Annual Meeting Agenda (04/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Compensation Report	For	For	
3	Accounts and Reports	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Executive Compensation (Variable short-term)	For	For	
6	Ratification of Board Acts	For	For	
7	Elect Walter B. Kielholz as Board Chair	For	For	
8	Elect Raymond K.F. Ch'ien	For	For	
9	Elect Renato Fassbind	For	For	
10	Elect Karen Gavan	For	For	
11	Elect Jay Ralph	For	For	
12	Elect Jörg Reinhardt	For	For	
13	Elect Phillip K. Ryan	For	For	
14	Elect Paul Tucker	For	For	
15	Elect Jacques de Vaucleroy	For	For	
16	Elect Susan L. Wagner	For	For	
17	Elect Larry D. Zimpleman	For	For	
18	Elect Sergio Ermotti	For	For	
19	Elect Joachim Oechslin	For	For	
20	Elect Deanna Ong	For	For	
21	Elect Raymond K.F. Ch'ien as Compensation Committee Member	For	For	
22	Elect Renato Fassbind as Compensation Committee Member	For	For	
23	Elect Jörg Reinhardt as Compensation Committee Member	For	For	
24	Elect Jacques de Vaucleroy as Compensation Committee Member	For	For	
25	Elect Karen Gavan as Compensation Committee Member	For	For	
26	Appointment of Independent Proxy	For	For	
27	Appointment of Auditor For Fiscal Year 2020	For	For	
28	Appointment of Auditor For Fiscal Year 2021	For	For	
29	Board Compensation	For	For	
30	Executive Compensation (Fixed and variable long-term)	For	For	
31	Cancellation of Shares and Reduction in Share Capital	For	For	
32	Authority to Repurchase Shares	For	For	
33	Non-Voting Meeting Note			

Swisscom AG Unvoted

Ordinary Meeting Agenda (04/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	Against	Against	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect Roland Abt	For	For	
8	Elect Alain Carrupt	For	For	
9	Elect Frank Esser	For	For	
10	Elect Barbara Frei	For	For	
11	Elect Sandra Lathion-Zweifel	For	For	
12	Elect Anna Mossberg	For	For	
13	Elect Michael Rechsteiner	For	For	
14	Elect Hansueli Loosli	For	For	
15	Appoint Hansueli Loosli as Board Chair	For	For	
16	Elect Roland Abt as Compensation Committee Member	For	For	
17	Elect Frank Esser as Compensation Committee Member	For	For	
18	Elect Barbara Frei as Compensation Committee Member	For	For	
19	Elect Hansueli Loosli as Non-Voting Compensation Committee Member	For	For	
20	Elect Renzo Simoni as Compensation Committee Member	For	For	
21	Board Compensation	For	For	
22	Executive Compensation	For	For	
23	Appointment of Independent Proxy	For	For	
24	Appointment of Auditor	For	For	

Swissquote Group Holding Ltd. Unvoted

Annual Meeting Agenda (05/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Compensation Report	Against	Against	
4	Allocation of Profits/Dividends	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Elect Markus Dennler as Board Chair	For	For	
7	Elect Monica Dell'Anna	For	For	
8	Elect Martin M. Naville	For	For	
9	Elect Beat Oberlin	For	For	
10	Elect Jean-Christophe Pernollet	For	For	

11	Elect Beat Oberlin as Compensation Committee Member	For	For
12	Elect Monica Dell'Anna as Compensation Committee Member	For	For
13	Appointment of Auditor	For	For
14	Appointment of Independent Proxy	For	For
15	Board Compensation	For	For
16	Executive Compensation	For	For
17	Increase in Authorised Capital	For	For
18	Non-Voting Meeting Note		

Switch Inc Voted

Annual Meeting Agenda (06/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rob Roy	For	For	For
1.2	Elect Zareh H. Sarrafian	Withhold	Withhold	Withhold
1.3	Elect Kim Sheehy	Withhold	Withhold	Withhold
1.4	Elect Donald D. Snyder	For	For	For
1.5	Elect Thomas A. Thomas	For	For	For
1.6	Elect Bryan Wolf	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Sydney Airport Voted

Annual Meeting Agenda (05/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Remuneration Report	For	For	For
4	Re-elect Ann C. Sherry	For	For	For
5	Re-elect Stephen Ward	For	For	For
6	Equity Grant (CEO Geoff Culbert)	For	For	For
7	Non-Voting Agenda Item			
8	Elect Anne Rozenauers	For	For	For
9	Re-elect Patrick Gourley	For	For	For

Symrise AG

Voted

Annual Meeting Agenda (06/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Elect Michael König	Against	Against	Against
10	Elect Peter Vanacker	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Amendments to Articles (SRD II)	For	For	For
13	Non-Voting Meeting Note			

Synchrony Financial

Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Margaret M. Keane	For	For	For
2	Elect Fernando Aguirre	For	For	For
3	Elect Paget L. Alves	For	For	For
4	Elect Arthur W. Coviello, Jr.	For	For	For
5	Elect William W. Graylin	For	For	For
6	Elect Roy A. Guthrie	For	For	For
7	Elect Richard C. Hartnack	For	For	For
8	Elect Jeffrey G. Naylor	For	For	For
9	Elect Laurel J. Richie	For	For	For
10	Elect Olympia J. Snowe	For	For	For
11	Elect Ellen M. Zane	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Synnex Corp Voted

Annual Meeting Agenda (03/17/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kevin M. Murai	For	For	For
1.2 Elect Dwight A. Steffensen	For	For	For
1.3 Elect Dennis Polk	For	For	For
1.4 Elect Fred A. Breidenbach	For	For	For
1.5 Elect Laurie Simon Hodrick	For	For	For
1.6 Elect LEE Hau Leung	For	For	For
1.7 Elect MIAU Matthew Feng-Chiang	Withhold	Withhold	Withhold
1.8 Elect Gregory Quesnel	For	For	For
1.9 Elect Ann Vezina	For	For	For
1.10 Elect Thomas Wurster	For	For	For
1.11 Elect Duane E. Zitzner	For	For	For
1.12 Elect Andrea M. Zulberti	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Approval of the 2020 Stock Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

Synopsys, Inc. Voted

Annual Meeting Agenda (04/09/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Aart J. de Geus	For	For	For
1.2 Elect Chi-Foon Chan	For	For	For
1.3 Elect Janice D. Chaffin	For	For	For
1.4 Elect Bruce R. Chizen	For	For	For
1.5 Elect Mercedes Johnson	For	For	For
1.6 Elect Chrysostomos L. Nikias	For	For	For
1.7 Elect John Schwarz	For	For	For
1.8 Elect Roy A. Vallee	For	For	For
1.9 Elect Steven C. Walske	For	For	For
2 Amendment to the 2006 Employee Equity Incentive Plan	For	For	For
3 Amendment to the Employee Stock Purchase Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Synopsys, Inc. Voted

Annual Meeting Agenda (04/09/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Aart J. de Geus	For	For	For
1.2 Elect Chi-Foon Chan	For	For	For
1.3 Elect Janice D. Chaffin	For	For	For
1.4 Elect Bruce R. Chizen	For	For	For
1.5 Elect Mercedes Johnson	For	For	For
1.6 Elect Chrysostomos L. Nikias	For	For	For
1.7 Elect John Schwarz	For	For	For
1.8 Elect Roy A. Vallee	For	For	For
1.9 Elect Steven C. Walske	For	For	For
2 Amendment to the 2006 Employee Equity Incentive Plan	For	For	For
3 Amendment to the Employee Stock Purchase Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Synovus Financial Corp. Voted

Annual Meeting Agenda (04/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Tim E. Bentsen	For	For	For
2 Elect F. Dixon Brooke Jr.	For	For	For
3 Elect Stephen T. Butler	For	For	For
4 Elect Elizabeth W. Camp	For	For	For
5 Elect Diana M. Murphy	For	For	For
6 Elect Harris Pastides	For	For	For
7 Elect Joseph J. Prochaska, Jr.	For	For	For
8 Elect John L. Stallworth	For	For	For
9 Elect Kessel D. Stelling	For	For	For
10 Elect Barry L. Storey	For	For	For
11 Elect Teresa White	For	For	For
12 Eliminate 10-1 Voting Provisions	For	For	For
13 Elimination of Supermajority Requirement	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Ratification of Auditor	For	For	For

Sysco Corp. Voted

Annual Meeting Agenda (11/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel J. Brutto	For	For	For
2	Elect John Cassaday	For	For	For
3	Elect Joshua D. Frank	For	For	For
4	Elect Larry C. Glasscock	For	For	For
5	Elect Bradley M. Halverson	For	For	For
6	Elect John M. Hinshaw	For	For	For
7	Elect Kevin P. Hourican	For	For	For
8	Elect Hans-Joachim Köerber	For	For	For
9	Elect Stephanie A. Lundquist	For	For	For
10	Elect Nelson Peltz	For	For	For
11	Elect Edward D. Shirley	For	For	For
12	Elect Sheila G. Talton	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Sysmex Corporation Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hisashi Ietsugu	Against	Against	Against
4	Elect Yukio Nakajima	For	For	For
5	Elect Kaoru Asano	For	For	For
6	Elect Kenji Tachibana	For	For	For
7	Elect Junzo Yamamoto	For	For	For
8	Elect Iwane Matsui	For	For	For
9	Elect Hiroshi Kanda	For	For	For
10	Elect Masayo Takahashi	For	For	For
11	Elect Kazuo Ota	For	For	For
12	Elect Yukitoshi Kamao	Against	Against	Against
13	Elect Kazumasa Hashimoto	For	For	For
14	Elect Michihide Iwasa	For	For	For

T&D Holdings Inc. Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Hirohisa Uehara	For	For	For
5	Elect Kanaya Morinaka	For	For	For
6	Elect Mitsuhiro Nagata	For	For	For
7	Elect Yoshihisa Tanaka	For	For	For
8	Elect Naoki Ogo	For	For	For
9	Elect Kensaku Watanabe	For	For	For
10	Elect Naoki Soejima	For	For	For
11	Elect Minoru Kudo	For	For	For
12	Elect Masafumi Itasaka	For	For	For
13	Elect Junichi Yanai	For	For	For
14	Elect Yasuo Teraoka	For	For	For
15	Elect Haruka Matsuyama @ Haruka Kato	For	For	For
16	Elect Seiji Higaki	For	For	For
17	Elect Shinnosuke Yamada	For	For	For
18	Elect Yuichiro Shinma as Alternate Audit Committee Director	For	For	For
19	Non-Audit Committee Directors' Fees	For	For	For
20	Audit-Committee Directors' Fees	For	For	For
21	Trust Type Equity Plans	For	For	For

T. Rowe Price Assoc Inc. Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark S. Bartlett	For	For	For
2	Elect Mary K. Bush	For	For	For
3	Elect Dina Dublon	For	For	For
4	Elect Freeman A. Hrabowski III	For	For	For
5	Elect Robert F. MacLellan	For	For	For
6	Elect Olympia J. Snowe	For	For	For
7	Elect Robert J. Stevens	For	For	For
8	Elect William J. Stromberg	For	For	For
9	Elect Richard R. Verma	For	For	For
10	Elect Sandra S. Wijnberg	For	For	For

11	Elect Alan D. Wilson	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the 2020 Long-Term Incentive Plan	For	For	For
SHP 15	Shareholder Proposal Regarding Climate Change Proxy Voting Practices	Against	Against	Against

---

Tabcorp Holdings Ltd. Voted

Annual Meeting Agenda (10/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Bruce Akhurst	For	For	For
3	Elect Anne Brennan	For	For	For
4	Elect David Gallop	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grant (MD/CEO David Attenborough)	For	For	For

Tabula Rasa HealthCare Inc Voted

Annual Meeting Agenda (06/12/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jan Berger	For	For	For
	1.2 Elect Katherine O'Brien	For	For	For
	1.3 Elect Michael Purcell	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Tadano Ltd Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Koichi Tadano	Against	Against	Against
5	Elect Tamaki Okuyama	For	For	For
6	Elect Toshiaki Ujiie	For	For	For
7	Elect Yasuyuki Yoshida	For	For	For
8	Elect Yoshinori Noguchi	For	For	For
9	Elect Kenichi Sawada	For	For	For
10	Elect Shosaku Murayama	For	For	For
11	Elect Akihiko Kitamura	For	For	For
12	Elect Yuichiro Miyake	For	For	For
13	Elect Yoichiro Nishi	For	For	For
14	Elect Hisakazu Suzuki	For	For	For
15	Adoption of Restricted Stock Plan	For	For	For

TAG Immobilien AG Voted

Annual Meeting Agenda (05/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Amendments to Articles (SRD II)	For	For	For

Taiheiyo Cement Corporation Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Shuji Fukuda	For	For	For
5	Elect Masafumi Fushihara	For	For	For
6	Elect Yuichi Kitabayashi	For	For	For
7	Elect Masahiro Karino	For	For	For
8	Elect Kunihiro Ando	For	For	For
9	Elect Yoshiko Koizumi	For	For	For
10	Elect Shinhachiro Emori	For	For	For
11	Elect Toshihito Aoki as Alternate Statutory Auditor	For	For	For

Taisei Corporation Voted

Annual Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takashi Yamauchi	Against	Against	Against
4	Elect Yoshiyuki Murata	For	For	For
5	Elect Shigeyuki Sakurai	For	For	For
6	Elect Shigeyoshi Tanaka	For	For	For
7	Elect Norihiko Yaguchi	For	For	For
8	Elect Hiroshi Shirakawa	For	For	For
9	Elect Yoshiro Aikawa	For	For	For
10	Elect Hiroshi Kimura	For	For	For
11	Elect Atsuko Nishimura	For	For	For
12	Elect Takao Murakami	For	For	For
13	Elect Norio Otsuka	For	For	For
14	Elect Fumiya Kokubu	For	For	For
15	Elect Yasuhiro Sato	Against	Against	Against
16	Elect Tateshi Higuchi	For	For	For
17	Elect Seishi Tashiro	For	For	For
18	Elect Keiko Ohara	For	For	For
19	Trust Type Equity Plans	For	For	For

Taisho Pharmaceutical Co. Ltd Voted

Annual Meeting Agenda (06/26/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Makoto Matsuo as Statutory Auditor	For	For	For

Taiwan Semiconductor Manufacturing Voted

Annual Meeting Agenda (06/09/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Amendments to Procedural Rules-Capital Loans	For	For	For
3 Elect Yancey Hai	For	For	For

Taiwan Semiconductor Manufacturing Voted

Annual Meeting Agenda (06/09/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Amendments to Procedural Rules-Capital Loans	For	For	For
3 Elect Yancey Hai	For	For	For

Taiwan Semiconductor Manufacturing Voted

Annual Meeting Agenda (06/09/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Amendments to Procedural Rules-Capital Loans	For	For	For
3 Election of Directors			
3.1 Elect Yancey HAI	For	For	For

Taiyo Holdings Co., Ltd. Voted

Annual Meeting Agenda (06/20/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Eiji Sato	Against	Against	Against
4 Elect Eiji Takehara	For	For	For
5 Elect Hitoshi Saito	For	For	For
6 Elect Toshifumi Tamaki	For	For	For
7 Elect Masayuki Hizume	For	For	For
8 Elect Keiko Tsuchiya	For	For	For
9 Elect Asako Aoyama	For	For	For
10 Elect Yumiko Kamada	For	For	For
11 Elect Masahiko Todo as Alternate Statutory Auditor	For	For	For

---

Taiyo Nippon Sanso Corporation Voted

Annual Meeting Agenda (06/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Shift to Holding Company	For	For	For
4 Amendments to Articles	For	For	For

5	Elect Yujiro Ichihara	Against	Against	Against
6	Elect Toshihiko Hamada	For	For	For
7	Elect Kenji Nagata	For	For	For
8	Elect Kazuyuki Futamata	For	For	For
9	Elect Thomas Scott Kallman	For	For	For
10	Elect Eduardo Gil Elejoste	For	For	For
11	Elect Akio Yamada	For	For	For
12	Elect Mitsuhiro Katsumaru	For	For	For
13	Elect Hidefumi Date	For	For	For
14	Elect Masahiro Osada	Against	Against	Against
15	Elect Kazuya Kobayashi	Against	Against	Against

Takeaway.Com

Voted

Special Meeting Agenda (01/09/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Merger with Just Eat	For	For	For
4	Amendments to Articles (Merger)	For	For	For
5	Authority to Issue Shares (Merger)	For	For	For
6	Authority to Limit or Exclude Preemptive Rights	For	For	For
7	Elect Paul Harrison to the Management Board	For	For	For
8	Elect Mike Evans to the Supervisory Board	For	For	For
9	Elect Gwyn Burr to the Supervisory Board	For	For	For
10	Elect Jambu Palaniappan to the Supervisory Board	For	For	For
11	Elect Roisin Donnelly to the Supervisory Board	For	For	For
12	Service Agreement with Paul Harrison	For	For	For
13	Supervisory Board Fees	For	For	For
14	Non-Voting Agenda Item			
15	Non-Voting Agenda Item			

Takeda Pharmaceutical Co

Voted

Annual Meeting Agenda (06/24/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

3	Elect Christophe Weber	For	For	For
4	Elect Masato Iwasaki	For	For	For
5	Elect Andrew Plump	For	For	For
6	Elect Constantine Saroukos	For	For	For
7	Elect Masahiro Sakane	For	For	For
8	Elect Olivier Bohuon	For	For	For
9	Elect Jean-Luc Butel	For	For	For
10	Elect Ian T. Clark	For	For	For
11	Elect Yoshiaki Fujimori	For	For	For
12	Elect Steven Gillis	For	For	For
13	Elect Shiro Kuniya	For	For	For
14	Elect Toshiyuki Shiga	For	For	For
15	Elect Yasuhiko Yamanaka	For	For	For
16	Elect Koji Hatsukawa	For	For	For
17	Elect Emiko Higashi	For	For	For
18	Elect Michel Orsinger	For	For	For
19	Bonus	For	For	For
SHP 20	Shareholder Proposal Regarding Election of Takeshi Ito to the Audit and Supervisory Committee	Against	Against	Against

Takeda Pharmaceutical Co **Voted**

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Christophe Weber	For	For	For
4	Elect Masato Iwasaki	For	For	For
5	Elect Andrew Plump	For	For	For
6	Elect Constantine Saroukos	For	For	For
7	Elect Masahiro Sakane	For	For	For
8	Elect Olivier Bohuon	For	For	For
9	Elect Jean-Luc Butel	For	For	For
10	Elect Ian T. Clark	For	For	For
11	Elect Yoshiaki Fujimori	For	For	For
12	Elect Steven Gillis	For	For	For
13	Elect Shiro Kuniya	For	For	For
14	Elect Toshiyuki Shiga	For	For	For
15	Elect Yasuhiko Yamanaka	For	For	For
16	Elect Koji Hatsukawa	For	For	For
17	Elect Emiko Higashi	For	For	For
18	Elect Michel Orsinger	For	For	For
19	Bonus	For	For	For
SHP 20	Shareholder Proposal Regarding Election of Takeshi Ito to the Audit and Supervisory Committee	Against	Against	Against

Take-Two Interactive Software, Inc. Voted

Annual Meeting Agenda (09/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Strauss Zelnick	For	For	For
2	Elect Michael Dornemann	For	For	For
3	Elect J Moses	For	For	For
4	Elect Michael Sheresky	For	For	For
5	Elect LaVerne Srinivasan	For	For	For
6	Elect Susan M. Tolson	Against	Against	Against
7	Elect Paul Viera	For	For	For
8	Elect Roland A. Hernandez	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2017 Stock Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

Talanx AG Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	against	Against	Against
8	Ratification of Management Acts	for	For	For
9	Ratification of Supervisory Board Acts	for	For	For

Tallgrass Energy LP Voted

Special Meeting Agenda (04/16/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Merger/Acquisition	For	For	For

Tandem Diabetes Care Inc Voted

Annual Meeting Agenda (05/27/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kim D. Blickenstaff	For	For	For
1.2 Elect Christopher J. Twomey	Withhold	Withhold	Withhold
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against

---

Tanger Factory Outlet Centers, Inc. Voted

Annual Meeting Agenda (05/15/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect Jeffrey B. Citrin	For	For	For
2 Elect David B. Henry	For	For	For
3 Elect Thomas J. Reddin	For	For	For
4 Elect Bridget M. Ryan-Berman	For	For	For
5 Elect Susan E. Skerritt	For	For	For
6 Elect Steven B. Tanger	For	For	For
7 Elect Luis A. Ubinas	For	For	For
8 Ratification of Auditor	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For

Tapestry Inc Voted

Annual Meeting Agenda (11/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John P. Bilbrey	For	For	For
2	Elect Darrell Cavens	For	For	For
3	Elect David Denton	For	For	For
4	Elect Anne Gates	For	For	For
5	Elect Susan J. Kropf	For	For	For
6	Elect Annabelle Yu Long	For	For	For
7	Elect Ivan Menezes	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Amendment to the 2018 Stock Incentive Plan	For	For	For

Targa Resources Corp Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charles R. Crisp	For	For	For
2	Elect Laura C. Fulton	For	For	For
3	Elect James W. Whalen	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Target Corp Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Douglas M. Baker, Jr.	For	For	For
2	Elect George S. Barrett	For	For	For
3	Elect Brian C. Cornell	For	For	For
4	Elect Calvin Darden	For	For	For

5	Elect Robert L. Edwards	For	For	For
6	Elect Melanie L. Healey	For	For	For
7	Elect Donald R. Knauss	For	For	For
8	Elect Monica C. Lozano	For	For	For
9	Elect Mary E. Minnick	For	For	For
10	Elect Kenneth L. Salazar	For	For	For
11	Elect Dmitri L. Stockton	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Long-Term Incentive Plan	For	For	For

Taubman Centers, Inc. **Voted**

Special Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Acquisition by Simon	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Taubman Centers, Inc. **Voted**

Special Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Acquisition by Simon	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Taubman Centers, Inc. Voted

Annual Meeting Agenda (07/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mayree C. Clark	For	For	For
1.2 Elect Michael J. Embler	For	For	For
1.3 Elect Janice L. Fields	For	For	For
1.4 Elect Michelle J. Goldberg	For	For	For
1.5 Elect Nancy Killefer	For	For	For
1.6 Elect Cia Buckley Marakovits	For	For	For
1.7 Elect Robert S. Taubman	For	For	For
1.8 Elect Ronald W. Tysoe	For	For	For
1.9 Elect Myron E. Ullman, III	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Taubman Centers, Inc. Voted

Special Meeting Agenda (12/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Acquisition by Simon	For	For	For
2 Advisory Vote on Golden Parachutes	For	For	For
3 Right to Adjourn Meeting	For	For	For

Taylor Wimpey Voted

Annual Meeting Agenda (04/23/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Non-Voting Agenda Item			
3 Non-Voting Agenda Item			
4 Elect Irene M. Dorner	For	For	For
5 Elect Peter Redfern	For	For	For
6 Elect Chris Carney	For	For	For

7	Elect Jennie Daly	For	For	For
8	Elect Kate Barker	For	For	For
9	Elect Gwyn Burr	For	For	For
10	Elect Angela A. Knight	For	For	For
11	Elect Robert Noel	For	For	For
12	Elect Humphrey S.M. Singer	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Remuneration Report (Advisory)	For	For	For
20	Remuneration Policy (Binding)	For	For	For
21	Authorisation of Political Donations	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Non-Voting Meeting Note			

TCF Financial Corp **Voted**

Annual Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Peter Bell	For	For	For
1.2	Elect Craig R. Dahl	For	For	For
1.3	Elect Karen L. Grandstrand	For	For	For
1.4	Elect Richard H. King	For	For	For
1.5	Elect Ronald A. Klein	For	For	For
1.6	Elect Barbara J. Mahone	For	For	For
1.7	Elect Barbara L. McQuade	For	For	For
1.8	Elect Vance K. Opperman	For	For	For
1.9	Elect David Provost	For	For	For
1.10	Elect Roger J. Sit	For	For	For
1.11	Elect Julie H. Sullivan	For	For	For
1.12	Elect Jeffrey L. Tate	For	For	For
1.13	Elect Gary Torgow	For	For	For
1.14	Elect Arthur A. Weiss	For	For	For
1.15	Elect Franklin C. Wheatlake	For	For	For
1.16	Elect Theresa Wise	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

TCF Financial Corp Voted

Annual Meeting Agenda (05/06/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Peter Bell	For	For	For
1.2 Elect Craig R. Dahl	For	For	For
1.3 Elect Karen L. Grandstrand	For	For	For
1.4 Elect Richard H. King	For	For	For
1.5 Elect Ronald A. Klein	For	For	For
1.6 Elect Barbara J. Mahone	For	For	For
1.7 Elect Barbara L. McQuade	For	For	For
1.8 Elect Vance K. Opperman	For	For	For
1.9 Elect David Provost	For	For	For
1.10 Elect Roger J. Sit	For	For	For
1.11 Elect Julie H. Sullivan	For	For	For
1.12 Elect Jeffrey L. Tate	For	For	For
1.13 Elect Gary Torgow	For	For	For
1.14 Elect Arthur A. Weiss	For	For	For
1.15 Elect Franklin C. Wheatlake	For	For	For
1.16 Elect Theresa Wise	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Tcr2 Therapeutics Inc Voted

Annual Meeting Agenda (10/01/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Andrew R. Allen	Withhold	Withhold	Withhold
1.2 Elect Patrick Baeuerle	For	For	For
1.3 Elect Axel Hoos	For	For	For
2 Ratification of Auditor	For	For	For

TCS Group Holding PLC Voted

Annual Meeting Agenda (08/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Presiding Chair	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Elect Jacques Der Megreditchian	For	For	For
4	Directors' Fees	For	For	For
5	Authority to Repurchase Shares	For	For	For

TD Ameritrade Holding Corp. Voted

Special Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

TDK Corporation Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shigenao Ishiguro	For	For	For
4	Elect Tetsuji Yamanishi	For	For	For
5	Elect Makoto Sumita	For	For	For
6	Elect Seiji Osaka	For	For	For
7	Elect Kazuhiko Ishimura	For	For	For
8	Elect Kazunori Yagi	For	For	For
9	Elect Kozue Nakayama	For	For	For
10	Amendments to Equity Compensation Plan	For	For	For
11	Statutory Auditors' Fees	For	For	For

Tecan Group AG Unvoted

Annual Meeting Agenda (04/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Dividend from Reserves	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect Lukas Braunschweiler	For	For	
8	Elect Oliver S. Fetzer	For	For	
9	Elect Heinrich Fischer	For	For	
10	Elect Lars Erik Holmqvist	For	For	
11	Elect Karen Hübscher	For	For	
12	Elect Christa Kreuzburg	For	For	
13	Elect Daniel R. Marshak	For	For	
14	Appoint Lukas Braunschweiler as Board Chair	For	For	
15	Elect Oliver S. Fetzer as Compensation Committee Member	For	For	
16	Elect Christa Kreuzburg as Compensation Committee Member	For	For	
17	Elect Daniel R. Marshak as Compensation Committee Member	For	For	
18	Appointment of Auditor	For	For	
19	Appointment of Independent Proxy	For	For	
20	Compensation Report	For	For	
21	Board Compensation	For	For	
22	Executive Compensation	For	For	
23	Increase in Authorised Capital	For	For	

Tech Data Corp. Voted

Special Meeting Agenda (02/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

TechnogymS.p.A. Voted

Mix Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Remuneration Report (Advisory)	For	For	For
6	Performance Share Plan 2020-2022	For	For	For
7	Authority to Repurchase and Reissue Shares	For	For	For
8	Authority to Issue Shares to Service Performance Shares Plan 2020-2022	For	For	For
9	Amendments to Article 7	For	For	For
10	Amendments to Articles 17 and 28	For	For	For
11	Non-Voting Meeting Note			

TechnogymS.p.A. Voted

Mix Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Remuneration Report (Advisory)	For	For	For
6	Performance Share Plan 2020-2022	For	For	For
7	Authority to Repurchase and Reissue Shares	For	For	For
8	Authority to Issue Shares to Service Performance Shares Plan 2020-2022	For	For	For
9	Amendments to Article 7	For	For	For
10	Amendments to Articles 17 and 28	For	For	For
11	Non-Voting Meeting Note			

TechnoPro Holdings Inc. Voted

Annual Meeting Agenda (09/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Authority to Reduce Capital Reserve	For	For	For
4	Elect Yasuji Nishio	For	For	For
5	Elect Gaku Shimaoka	For	For	For
6	Elect Koichiro Asai	For	For	For
7	Elect Takeshi Yagi	For	For	For
8	Elect Toshihiro Hagiwara	For	For	For
9	Elect Tsunehiro Watabe	For	For	For
10	Elect Kazuhiko Yamada	For	For	For
11	Elect Harumi Sakamoto	For	For	For
12	Elect Rumiko Tanabe as Statutory Auditor	For	For	For

Techtronic Industries Co. Ltd. Voted

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Horst J. Pudwill	Against	Against	Against
6	Elect Joseph Galli Jr.	For	For	For
7	Elect Vincent CHEUNG Ting Kau	Against	Against	Against
8	Elect Johannes-Gerhard Hesse	For	For	For
9	Elect Robert Hinman Getz	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights for Cash Consideration	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights for Consideration Other Than Cash	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Repurchased Shares for Cash Consideration	For	For	For
16	Authority to Issue Repurchased Shares for Consideration Other Than Cash	For	For	For

Teijin Ltd Voted

Annual Meeting Agenda (06/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Jun Suzuki	For	For	For
3	Elect Yoshihisa Sonobe	For	For	For
4	Elect Akihisa Nabeshima	For	For	For
5	Elect Toshiya Koyama	For	For	For
6	Elect Eiji Ogawa	For	For	For
7	Elect Fumio Ohtsubo	For	For	For
8	Elect Yukako Uchinaga	For	For	For
9	Elect Yoichi Suzuki	For	For	For
10	Elect Masaru Onishi	For	For	For
11	Elect Akio Nakaishi	For	For	For
12	Elect Jun Arima	For	For	For

Teladoc Health Inc Voted

Annual Meeting Agenda (05/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Helen Darling	For	For	For
1.2	Elect William H. Frist	For	For	For
1.3	Elect Michael Goldstein	For	For	For
1.4	Elect Jason Gorevic	For	For	For
1.5	Elect Catherine A. Jacobson	For	For	For
1.6	Elect Thomas G. McKinley	For	For	For
1.7	Elect Kenneth H. Paulus	For	For	For
1.8	Elect David L. Shedlarz	For	For	For
1.9	Elect Mark Douglas Smith	For	For	For
1.10	Elect David B. Snow, Jr.	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Teladoc Health Inc Voted

Special Meeting Agenda (10/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Livongo Issuance	For	For	For
2	Increase in Authorized Common Stock	For	For	For
3	Right to Adjourn Meeting	For	For	For

Tele2 AB Voted

Annual Meeting Agenda (05/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratification of Board and CEO Acts	For	For	For
14	Non-Voting Agenda Item			
15	Board Size	For	For	For
16	Directors' Fees	For	For	For
17	Elect Andrew G. Barron	For	For	For
18	Elect Anders Björkman	For	For	For
19	Elect Georgi Ganev	For	For	For
20	Elect Cynthia A. Gordon	For	For	For
21	Elect Eva Lindqvist	For	For	For
22	Elect Lars-Åke Norling	For	For	For
23	Elect Carla Smits-Nusteling	For	For	For
24	Elect Carla Smits-Nusteling as Chair	For	For	For
25	Appointment of Auditor	For	For	For
26	Remuneration Policy	For	For	For
27	Long-term Incentive Plan	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights Pursuant to LTIP	For	For	For
29	Authority to Repurchase Class C Shares Pursuant to LTIP	For	For	For
30	Transfer of Class B Shares Pursuant to LTIP	For	For	For
31	Issuance of Treasury Class B Shares Pursuant to LTIP	For	For	For
32	Authority to Repurchase Shares	For	For	For
33	Amendments to Articles	For	For	For

SHP 34	Shareholder Proposal Regarding Investigation of Director and Management Qualifications	Against	Against	Against
SHP 35	Shareholder Proposal Regarding Fulfillment of Requirements	Against	Against	Against
SHP 36	Shareholder Proposal Regarding Presentation of Investigation	Against	Against	Against
SHP 37	Shareholder Proposal Regarding Abolition of Voting Differentiation	For	For	For
SHP 38	Shareholder Proposal Regarding Notice of Meeting	Against	Against	Against
SHP 39	Shareholder Proposal Regarding Preparation of Proposal for General Meeting	Against	Against	Against
SHP 40	Shareholder Proposal Regarding Petition for the Abolition of Voting Rights Differentiation	Against	Against	Against
SHP 41	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	Against	Against	Against
SHP 42	Shareholder Proposal Regarding Petition for Representation for Small and Medium-Sized Shareholders	Against	Against	Against
43	Non-Voting Agenda Item			
44	Non-Voting Meeting Note			

Tele2 AB **Voted**

Special Meeting Agenda (09/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Authority to Distribute Extraordinary Dividend	For	For	For
10	Transfer of Class B Shares Pursuant to LTIP	For	For	For
11	Equity Swap Agreement	For	For	For
12	Transfer of Shares Pursuant to LTI 2020	For	For	For

Telecom Italia S.p.A. Voted

Mix Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Ratify Co-Option of Salvatore Rossi	For	For	For
5	Ratify Co-Option of Franck Cadoret	For	For	For
6	Remuneration Policy (Binding)	For	For	For
7	Remuneration Report (Advisory)	For	For	For
8	2020-2022 Long-Term Incentive Plan	For	For	For
9	Authority to Issue Shares to Service 2020-2022 Long-Term Incentive Plan	For	For	For
10	Employee Stock Purchase Plan	For	For	For
11	Amendments to Article 9	For	For	For

Telecom Italia S.p.A. Voted

Mix Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Ratify Co-Option of Salvatore Rossi	For	For	For
5	Ratify Co-Option of Franck Cadoret	For	For	For
6	Remuneration Policy (Binding)	For	For	For
7	Remuneration Report (Advisory)	For	For	For
8	2020-2022 Long-Term Incentive Plan	For	For	For
9	Authority to Issue Shares to Service 2020-2022 Long-Term Incentive Plan	For	For	For
10	Employee Stock Purchase Plan	For	For	For
11	Amendments to Article 9	For	For	For

Teledyne Technologies Inc Voted

Annual Meeting Agenda (04/22/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roxanne S. Austin	For	For	For
1.2 Elect Kenneth C. Dahlberg	For	For	For
1.3 Elect Robert A. Malone	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Teleflex Incorporated Voted

Annual Meeting Agenda (05/01/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect George Babich, Jr.	For	For	For
2 Elect Gretchen R. Haggerty	For	For	For
3 Elect Liam J. Kelly	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Telefonaktiebolaget L M Ericsson Voted

Annual Meeting Agenda (03/31/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Non-Voting Agenda Item			
7 Non-Voting Agenda Item			

8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Ratification of Board and CEO Acts	Against	Against	Against
13	Allocation of Profits/Dividends	For	For	For
14	Non-Voting Agenda Item			
15	Board Size	For	For	For
16	Directors' Fees	For	For	For
17	Elect Jon Fredrik Baksaas	Against	Against	Against
18	Elect Jan Carlson	Against	Against	Against
19	Elect Nora M. Denzel	For	For	For
20	Elect Börje E. Ekholm	Against	Against	Against
21	Elect Eric A. Elzvik	For	For	For
22	Elect Kurt Jofs	For	For	For
23	Elect Ronnie Leten	For	For	For
24	Elect Kristin S. Rinne	For	For	For
25	Elect Helena Stjernholm	For	For	For
26	Elect Jacob Wallenberg	For	For	For
27	Elect Ronnie Leten as Chair	For	For	For
28	Number of Auditors	For	For	For
29	Authority to Set Auditor's Fees	For	For	For
30	Appointment of Auditor	For	For	For
31	Remuneration Policy	For	For	For
32	Long-Term Variable Compensation ("LTV") Program 2020	For	For	For
33	Authority to Transfer Treasury Shares (LTV 2020)	For	For	For
34	Equity Swap Agreement (LTV 2020)	For	For	For
35	Transfer of Treasury Shares (LTV 2018 and LTV 2019)	For	For	For
36	Transfer of Treasury Shares (LTV 2016 and LTV 2017)	For	For	For
SHP 37	Shareholder Proposal Regarding Voting Power	For	For	For
SHP 38	Shareholder Propsal Regarding Voting Power Article Amendments	Against	Against	Against
SHP 39	Shareholder Proposal Regarding Voting Power Differences Petition	Against	Against	Against
SHP 40	Shareholder Proposal Regarding Representation of Small and Midsize Shareholders	Against	Against	Against
SHP 41	Shareholder Propsal Regarding Special Audit	Abstain	Abstain	Abstain
SHP 42	Shareholder Proposal Regarding Removal of Multiple-Voting Rights	For	For	For
43	Non-Voting Agenda Item			

Telefonaktiebolaget L M Ericsson **Voted**

Annual Meeting Agenda (03/31/2020) **GL Rec** **NCDC-GL17 Policy** **Vote Cast**

1	Ownership Status: Indicate whether you are (A) both the record holder and beneficial owner (as defined on the reverse side hereof) of the ADSs for which you have provided voting instructions (if (A) applies mark FOR) or (B) the record holder of such ADSs acting on behalf of the beneficial owner (if (B) applies mark AGAINST). Note: By marking AGAINST you are making certain further certifications set out on the reverse side hereof.		Manual	Against
2	Election of Presiding Chair	For	For	For
3	Accounts and Reports	For	For	For
4	Ratification of Board and CEO Acts	Against	Against	Against
5	Allocation of Profits/Dividends	For	For	For
6	Board Size	For	For	For
7	Directors' Fees	For	For	For
8	Elect Jon Fredrik Baksaas	Against	Against	Against
9	Elect Jan Carlson	Against	Against	Against
10	Elect Nora M. Denzel	For	For	For
11	Elect Börje E. Ekholm	Against	Against	Against
12	Elect Eric A. Elzvik	For	For	For
13	Elect Kurt Jofs	For	For	For
14	Elect Ronnie Leten	For	For	For
15	Elect Kristin S. Rinne	For	For	For
16	Elect Helena Stjernholm	For	For	For
17	Elect Jacob Wallenberg	For	For	For
18	Elect Ronnie Leten as Chair	For	For	For
19	Number of Auditors	For	For	For
20	Authority to Set Auditor's Fees	For	For	For
21	Appointment of Auditor	For	For	For
22	Remuneration Policy	For	For	For
23	Long-Term Variable Compensation ("LTV") Program 2020	For	For	For
24	Authority to Transfer Treasury Shares (LTV 2020)	For	For	For
25	Equity Swap Agreement (LTV 2020)	For	For	For
26	Transfer of Treasury Shares (LTV 2018 and LTV 2019)	For	For	For
27	Transfer of Treasury Shares (LTV 2016 and LTV 2017)	For	For	For
SHP 28	Shareholder Proposal Regarding Voting Power	For	For	For
SHP 29	Shareholder Propsal Regarding Voting Power Article Amendments	Against	Against	Against
SHP 30	Shareholder Proposal Regarding Voting Power Differences Petition	Against	Against	Against
SHP 31	Shareholder Proposal Regarding Representation of Small and Midsize Shareholders	Against	Against	Against
SHP 32	Shareholder Propsal Regarding Special Audit	Abstain	Abstain	Abstain
SHP 33	Shareholder Proposal Regarding Removal of Multiple-Voting Rights	For	For	For

Telefonica Deutschland Holding AG Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Appointment of Auditor for Interim Statements in 2021	For	For	For
12	Elect Peter Löscher as Supervisory Board Member	For	For	For
13	Supervisory Board Members' Fees	For	For	For
14	Amendments to Articles	For	For	For
15	Amendments to Articles Regarding the Venue of the General Meeting	For	For	For
16	Amendments to Articles Regarding SRD II	For	For	For

Telefonica S.A Voted

Ordinary Meeting Agenda (06/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Report on Non-Financial Information	For	For	For
4	Ratification of Board Acts	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Appointment of Auditor	For	For	For
7	Elect Isidro Fainé Casas	For	For	For
8	Elect Juan Ignacio Cirac Sasturain	For	For	For
9	Elect José Javier Echenique Landiríbar	For	For	For
10	Elect Peter Erskine	For	For	For
11	Elect Sabina Fluxà Thienemann	For	For	For
12	Elect Peter Löscher	For	For	For
13	Ratify Co-Option and Elect Verónica María Pascual Boé	For	For	For
14	Ratify Co-Option and Elect Claudia Sender Ramirez	For	For	For
15	FIRST SCRIP DIVIDEND	For	For	For
16	SECOND SCRIP DIVIDEND	For	For	For

17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
18	Authority to Issue Convertible Debt Instruments	For	For	For
19	Authorisation of Legal Formalities	For	For	For
20	Remuneration Report (Advisory)	For	For	For
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			

Telekomunikasi Voted

Annual Meeting Agenda (06/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Annual Report	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Directors' and Commissioners' Fees	Against	Against	Against
5	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
6	Election of Directors and/or Commissioners	Against	Against	Against

---

Telenet Group Hldgs NV Voted

Special Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Article Regarding Company's Registered Office	For	For	For
4	Cancellation of Shares	For	For	For
5	Opt-in to the New Belgian Companies and Associations Code	Against	Against	Against
6	Non-Voting Meeting Note			

Telenet Group Hldgs NV Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
6	Remuneration Report	Against	Against	Against
7	Ratification of Bert de Graeve's Acts	Against	Against	Against
8	Ratification of Jo van Biesbroeck's Acts	For	For	For
9	Ratification of Christiane Franck's Acts	For	For	For
10	Ratification of John Porter's Acts	For	For	For
11	Ratification of Charles H. Bracken's Acts	For	For	For
12	Ratification of Manuel Kohnstamm's Acts	For	For	For
13	Ratification of Severina Pascu's Acts	For	For	For
14	Ratification of Amy Blair's Acts	For	For	For
15	Ratification of Enrique Rodriguez's Acts	For	For	For
16	Ratification of Diederick Karsten's Acts	For	For	For
17	Ratification of Auditor's Acts	For	For	For
18	Elect Charles H.R. Bracken to the Board of Directors	For	For	For
19	Director Fees (Charles H.R. Bracken)	For	For	For
20	Appointment of Auditor and Authority to set fees	For	For	For
21	Change in Control Clause	Against	Against	Against

Telenet Group Hldgs NV Voted

Special Meeting Agenda (12/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Allocation of Profits/Dividends	For	For	For
5	Authorisation of Legal Formalities	For	For	For
6	Non-Voting Meeting Note			

Telenor ASA

Unvoted

Annual Meeting Agenda (05/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Notice of Meeting; Agenda	For	For	
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports; Allocation of Profits and Dividends	For	For	
10	Authority to Set Auditor's Fees	For	For	
11	Corporate Governance Report	For	For	
12	Remuneration Guidelines (Advisory)	For	For	
13	Remuneration Guidelines (Binding)	For	For	
14	Cancellation of Shares	For	For	
15	Amendments to Articles	For	For	
16	Nomination Committee Guidelines	For	For	
17	Elect Lars Tronsgaard to the Nomination Committee	For	For	
18	Elect Heidi Algerheim to the Nomination Committee	For	For	
19	Corporate Assembly and Nomination Committee Fees	For	For	
20	Non-Voting Agenda Item			
21	Non-Voting Meeting Note			

Teleperformance

Voted

Mix Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Remuneration Report	For	For	For
10	Remuneration of Daniel Julien, Chair and CEO	For	For	For

11	Remuneration of Olivier Rigaudy, Deputy CEO	For	For	For
12	Directors' Fees	For	For	For
13	Remuneration Policy (Chair and CEO)	For	For	For
14	Remuneration Policy (Deputy CEO)	For	For	For
15	Elect Christobel E. Selecky	For	For	For
16	Elect Angela Maria Sierra-Moreno	For	For	For
17	Elect Jean Guez	For	For	For
18	Elect Bernard Canetti	For	For	For
19	Elect Philippe Dominati	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares Through Private Placement	For	For	For
24	Greenshoe	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Amendments to Articles Regarding Employee Representatives	For	For	For
27	Amendments to Articles Regarding Share Thresholds	For	For	For
28	Amendments to Articles Regarding Disclosure of Shareholder Information	For	For	For
29	Amendments to Articles Regarding Share Ownership By Board Members	For	For	For
30	Amendments to Articles Regarding Remuneration of Corporate Officers	For	For	For
31	Amendments to Articles Regarding Board of Directors Remuneration	For	For	For
32	Amendments to Articles Regarding Related Party Transactions	For	For	For
33	Amendments to Articles Regarding the Convening of General Meetings	For	For	For
34	Amendments to Articles Regarding Changes of Legal References	For	For	For
35	Authorisation of Legal Formalities	For	For	For
36	Non-Voting Meeting Note			

Telephone And Data Systems, Inc. **Voted**

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Clarence A. Davis	For	For	For
	1.2 Elect George W. Off	For	For	For
	1.3 Elect Wade Oosterman	For	For	For
	1.4 Elect Gary L. Sugarman	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of the 2020 Long-Term Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

SHP 5	Shareholder Proposal Regarding Recapitalization	For	For	For

Television Francaise (T.F.1) Voted

Mix Meeting Agenda (04/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration of Gilles Pélisson, Chair and CEO	Against	Against	Against
11	Remuneration Report (Corporate Officers)	For	For	For
12	Remuneration Policy (Chair and CEO)	Against	Against	Against
13	Remuneration Report (Board of Directors)	For	For	For
14	Ratification of the Co-Option of Martin Bouygues	For	For	For
15	Elect Catherine Dussart	For	For	For
16	Elect Olivier Bouygues	Against	Against	Against
17	Acknowledgement of the Election of Employee Representatives	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Amendments to Article Regarding Corporate Headquarters	For	For	For
21	Amendments to Article Regarding Identification of Bearer Securities Holders	For	For	For
22	Amendments to Article Regarding Share Ownership Thresholds	For	For	For
23	Amendments to Article Regarding Employee Representatives	For	For	For
24	Amendments to Article Regarding Written Consultation	For	For	For
25	Amendments to Article Regarding Board Authority to Amend Bylaws	For	For	For
26	Amendments to Article Regarding the Role of the Board	For	For	For
27	Amendments to Article Regarding Related Party Transactions	For	For	For
28	Amendments to Article Regarding Directors' Remuneration	For	For	For
29	Authorisation of Legal Formalities	For	For	For

Annual Meeting Agenda (04/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Non-Voting Agenda Item			
14	Board Size	For	For	For
15	Directors' Fees	For	For	For
16	Elect Ingrid Bonde	For	For	For
17	Elect Rickard Gustafson	For	For	For
18	Elect Lars-Johan Jarnheimer	For	For	For
19	Elect Jeanette Christensen Jäger	For	For	For
20	Elect Nina Linander	For	For	For
21	Elect Jimmy Maymann	For	For	For
22	Elect Anna Settman	For	For	For
23	Elect Olaf Swantee	Against	Against	Against
24	Elect Martin Folke Tivéus	For	For	For
25	Elect Lars-Johan Jarnheimer as Chair	For	For	For
26	Elect Ingrid Bonde as Vice Chair	For	For	For
27	Number of Auditors	For	For	For
28	Authority to Set Auditor's Fees	For	For	For
29	Appointment of Auditor	For	For	For
30	Election of Nomination Committee	For	For	For
31	Remuneration Policy	Against	Against	Against
32	Authority to Repurchase and Reissue Shares	For	For	For
33	Long-Term Incentive Programme 2020	For	For	For
34	Transfer of Shares Pursuant to LTIP 2020/2023	For	For	For
35	Capital Redemption Plan	For	For	For
SHP 36	Shareholder Proposal Regarding Replies of Letters to The Company	Against	Against	Against
SHP 37	Shareholder Proposal Regarding Abolition of Voting Differentiation	Against	Against	Against
SHP 38	Shareholder Proposal Regarding Small and Medium-sized Shareholders	Against	Against	Against

Annual Meeting Agenda (04/02/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Non-Voting Agenda Item			
14	Board Size	For	For	For
15	Directors' Fees	For	For	For
16	Elect Ingrid Bonde	For	For	For
17	Elect Rickard Gustafson	For	For	For
18	Elect Lars-Johan Jarnheimer	For	For	For
19	Elect Jeanette Christensen Jäger	For	For	For
20	Elect Nina Linander	For	For	For
21	Elect Jimmy Maymann	For	For	For
22	Elect Anna Settman	For	For	For
23	Elect Olaf Swantee	Against	Against	Against
24	Elect Martin Folke Tivéus	For	For	For
25	Elect Lars-Johan Jarnheimer as Chair	For	For	For
26	Elect Ingrid Bonde as Vice Chair	For	For	For
27	Number of Auditors	For	For	For
28	Authority to Set Auditor's Fees	For	For	For
29	Appointment of Auditor	For	For	For
30	Election of Nomination Committee	For	For	For
31	Remuneration Policy	Against	Against	Against
32	Authority to Repurchase and Reissue Shares	For	For	For
33	Long-Term Incentive Programme 2020	For	For	For
34	Transfer of Shares Pursuant to LTIP 2020/2023	For	For	For
35	Capital Redemption Plan	For	For	For
SHP 36	Shareholder Proposal Regarding Replies of Letters to The Company	Against	Against	Against
SHP 37	Shareholder Proposal Regarding Abolition of Voting Differentiation	Against	Against	Against
SHP 38	Shareholder Proposal Regarding Small and Medium-sized Shareholders	Against	Against	Against

Telia Company AB Voted

Special Meeting Agenda (12/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Authority to Distribute Extraordinary Dividend	For	For	For
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

Telia Company AB Voted

Special Meeting Agenda (12/02/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Authority to Distribute Extraordinary Dividend	For	For	For
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

Telstra Corporation Voted

Annual Meeting Agenda (10/13/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Re-elect Peter R. Hearl	For	For	For
5	Elect Bridget Loudon	For	For	For
6	Re-elect John P. Mullen	For	For	For
7	Elect Elana Rubin	For	For	For
8	Adopt New Constitution	For	For	For
9	Equity Grant (MD/CEO Andrew Penn - Restricted Shares)	For	For	For
10	Equity Grant (MD/CEO Andrew Penn - Performance Rights)	For	For	For
11	Remuneration Report	For	For	For

TEMENOS AG Unvoted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Allocation of Profits; Dividends	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Board Compensation	For	For	
6	Executive Compensation	Against	Against	
7	Elect Homaira Akbari	For	For	
8	Elect Maurizio Carli	For	For	
9	Elect Andreas Andreades	For	For	
10	Elect Thibault de Tersant	For	For	
11	Elect Ian Cookson	For	For	
12	Elect Erik Hansen	For	For	
13	Elect Peter Spenser	For	For	
14	Elect Homaira Akbari as Compensation Committee Member	For	For	
15	Elect Ian Cookson as Compensation Committee Member	For	For	
16	Elect Peter Spenser as Compensation Committee Member	For	For	
17	Elect Maurizio Carli as Compensation Committee Member	For	For	
18	Appointment of Independent Proxy	For	For	
19	Appointment of Auditor	For	For	
20	Non-Voting Meeting Note			

TEMENOS AG Unvoted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Allocation of Profits; Dividends	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Board Compensation	For	For	
6	Executive Compensation	Against	Against	
7	Elect Homaira Akbari	For	For	
8	Elect Maurizio Carli	For	For	
9	Elect Andreas Andreades	For	For	
10	Elect Thibault de Tersant	For	For	
11	Elect Ian Cookson	For	For	
12	Elect Erik Hansen	For	For	
13	Elect Peter Spenser	For	For	
14	Elect Homaira Akbari as Compensation Committee Member	For	For	
15	Elect Ian Cookson as Compensation Committee Member	For	For	
16	Elect Peter Spenser as Compensation Committee Member	For	For	
17	Elect Maurizio Carli as Compensation Committee Member	For	For	
18	Appointment of Independent Proxy	For	For	
19	Appointment of Auditor	For	For	
20	Non-Voting Meeting Note			

Tempur Sealy International Inc Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Evelyn S. Dilsaver	For	For	For
2	Elect Cathy R. Gates	For	For	For
3	Elect John A. Heil	For	For	For
4	Elect Jon L. Luther	For	For	For
5	Elect Richard W. Neu	For	For	For
6	Elect Arik W. Ruchim	For	For	For
7	Elect Scott L. Thompson	For	For	For
8	Elect Robert B. Trussell, Jr.	For	For	For

9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against

---

Tenaris S.A. Voted

Mix Meeting Agenda (06/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Presentation of Board and Auditor Report	For	For	For
2	Consolidated Accounts and Reports	For	For	For
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Board Acts	Against	Against	Against
6	Election of Directors (Slate)	Against	Against	Against
7	Remuneration Policy	Against	Against	Against
8	Remuneration Report	Against	Against	Against
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authorisation of Electronic Communication	For	For	For
12	Increase in Authorised Capital	Against	Against	Against
13	Non-Voting Meeting Note			

Tencent Holdings Ltd. Voted

Annual Meeting Agenda (05/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Martin LAU Chi Ping	For	For	For
6	Elect Charles St. Leger Searle	Against	Against	Against
7	Elect Ke Yang	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Amendments to Articles	For	For	For

Tencent Holdings Ltd. Voted

Annual Meeting Agenda (05/13/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Martin LAU Chi Ping	For	For	For
6	Elect Charles St. Leger Searle	Against	Against	Against
7	Elect Ke Yang	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Amendments to Articles	For	For	For

Teradyne, Inc. Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael A. Bradley	For	For	For
2	Elect Edwin J. Gillis	For	For	For
3	Elect Timothy E. Guertin	For	For	For
4	Elect Mark E. Jagiela	For	For	For
5	Elect Mercedes Johnson	For	For	For
6	Elect Marilyn Matz	For	For	For
7	Elect Paul J. Tufano	For	For	For
8	Elect Roy A. Vallee	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Terna - Trasmissione Elettricita Rete Nazionale

Voted

Mix Meeting Agenda (05/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Board Size	For	For	For
5	Board Term Length	For	For	For
6	Non-Voting Agenda Item			
7	List Presented by CDP Reti S.p.A.	Do Not Vote	Do Not Vote	
8	List Presented by Group of Institutional Investors Representing 1.38% of Share Capital	For	For	For
9	Elect Valentina Bosetti as Chair of Board	For	For	For
10	Directors' Fees	For	For	For
11	Non-Voting Agenda Item			
12	List Presented by CDP Reti S.p.A.	For	For	For
13	List Presented by Group of Institutional Investors Representing 1.38% of Share Capital	Do Not Vote	Abstain	Abstain
14	Statutory Auditors' Fees	For	For	For
15	Performance Share Plan 2020-2023	For	For	For
16	Authority to Repurchase and Reissue Shares to Service Performance Share Plan 2020-2023	For	For	For
17	Remuneration Policy (Binding)	For	For	For
18	Remuneration Report (Advisory)	For	For	For
19	Cancellation of Article 31	For	For	For
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			

Terna Energy S.A.

Voted

Special Meeting Agenda (10/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Cancellation of Shares/Authority to Reduce Share Capital	For	For	For
2	Authority to Repurchase Shares	For	For	For
3	Amendments to Article 10.1	For	For	For
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

TerraForm Power Inc Voted

Annual Meeting Agenda (07/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger with Brookfield Renewable	For	For	For
2	Elect Brian Lawson	For	For	For
3	Elect Carolyn Burke	For	For	For
4	Elect Christian Fong	For	For	For
5	Elect Harry Goldgut	For	For	For
6	Elect Richard Legault	For	For	For
7	Elect Mark McFarland	For	For	For
8	Elect Sachin Shah	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Right to Adjourn Meeting	For	For	For

Terumo Corporation Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takayoshi Mimura	For	For	For
4	Elect Shinjiro Sato	For	For	For
5	Elect Toshiaki Takagi	For	For	For
6	Elect Shoji Hatano	For	For	For
7	Elect Kyo Nishikawa	For	For	For
8	Elect Ryuzo Ueda	For	For	For
9	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	For	For
10	Elect Hidenori Nishi	For	For	For
11	Elect Koichi Sakaguchi as Alternate Audit Committee Director	For	For	For

Tesco plc Voted

Ordinary Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Disposal of Asia Business	For	For	For

Tesco plc Voted

Ordinary Meeting Agenda (05/14/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Disposal of Asia Business	For	For	For

Tesco plc Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Final Dividend	For	For	For
4	Elect John M. Allan	For	For	For
5	Elect Mark Armour	For	For	For
6	Elect Melissa Bethell	For	For	For
7	Elect Stewart Gilliland	For	For	For
8	Elect Steve W. Golsby	For	For	For
9	Elect Byron Grote	For	For	For
10	Elect David Lewis	For	For	For
11	Elect Mikael Olsson	For	For	For
12	Elect Deanna W. Oppenheimer	For	For	For
13	Elect Simon Patterson	For	For	For
14	Elect Alison Platt	For	For	For
15	Elect Lindsey Pownall	For	For	For
16	Elect Alan Stewart	For	For	For
17	Elect Ken Murphy	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Approve Share Incentive Plan	For	For	For

21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Authorisation of Political Donations	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Tesco plc Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Final Dividend	For	For	For
4	Elect John M. Allan	For	For	For
5	Elect Mark Armour	For	For	For
6	Elect Melissa Bethell	For	For	For
7	Elect Stewart Gilliland	For	For	For
8	Elect Steve W. Golsby	For	For	For
9	Elect Byron Grote	For	For	For
10	Elect David Lewis	For	For	For
11	Elect Mikael Olsson	For	For	For
12	Elect Deanna W. Oppenheimer	For	For	For
13	Elect Simon Patterson	For	For	For
14	Elect Alison Platt	For	For	For
15	Elect Lindsey Pownall	For	For	For
16	Elect Alan Stewart	For	For	For
17	Elect Ken Murphy	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Approve Share Incentive Plan	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Authorisation of Political Donations	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Tesla Inc Voted

Annual Meeting Agenda (09/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Elon Musk	For	For	For
2	Elect Robyn M. Denholm	For	For	For
3	Elect Hiromichi Mizuno	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
SHP 6	Shareholder Proposal Regarding Paid Advertising	Against	Against	Against
SHP 7	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 8	Shareholder Proposal Regarding Report on the Use of Mandatory Arbitration in Employment-Related Claims	For	For	For
SHP 9	Shareholder Proposal Regarding Human Rights Reporting	For	For	For

---

Teva- Pharmaceutical Industries Ltd. Voted

Annual Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sol J. Barer	For	For	For
2	Elect Jean-Michel Halfon	For	For	For
3	Elect Nechemia J. Peres	For	For	For
4	Elect Janet S. Vergis	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Approval of 2020 Long-Term Equity-Based Incentive Plan	For	For	For
7	Amend Employment Terms of CEO	Against	Against	Against
8	Amendment to Articles of Association	For	For	For
9	Ratification of Auditor	For	For	For

Texas Capital Bancshares, Inc. Voted

Annual Meeting Agenda (10/20/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Larry L. Helm	For	For	For
1.2 Elect James H. Browning	For	For	For
1.3 Elect Jonathan E. Baliff	For	For	For
1.4 Elect David S. Huntley	For	For	For
1.5 Elect Charles S. Hyle	For	For	For
1.6 Elect Elysia Holt Ragusa	For	For	For
1.7 Elect Steven P. Rosenberg	For	For	For
1.8 Elect Robert W. Stallings	For	For	For
1.9 Elect Dale W. Tremblay	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Ratification of Ownership Threshold for Shareholders to Call a Special Meeting	Abstain	Abstain	Abstain

---

Texas Instruments Inc. Voted

Annual Meeting Agenda (04/23/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Mark A. Blinn	For	For	For
2 Elect Todd M. Bluedorn	For	For	For
3 Elect Janet F. Clark	For	For	For
4 Elect Carrie S. Cox	For	For	For
5 Elect Martin S. Craighead	For	For	For
6 Elect Jean M. Hobby	For	For	For
7 Elect Michael D. Hsu	For	For	For
8 Elect Ronald Kirk	For	For	For
9 Elect Pamela H. Patsley	For	For	For
10 Elect Robert E. Sanchez	For	For	For
11 Elect Richard K. Templeton	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For

Texas Instruments Inc. Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mark A. Blinn	For	For	For
2	Elect Todd M. Bluedorn	For	For	For
3	Elect Janet F. Clark	For	For	For
4	Elect Carrie S. Cox	For	For	For
5	Elect Martin S. Craighead	For	For	For
6	Elect Jean M. Hobby	For	For	For
7	Elect Michael D. Hsu	For	For	For
8	Elect Ronald Kirk	For	For	For
9	Elect Pamela H. Patsley	For	For	For
10	Elect Robert E. Sanchez	For	For	For
11	Elect Richard K. Templeton	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Texas Roadhouse Inc Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gregory N. Moore	For	For	For
1.2	Elect W. Kent Taylor	For	For	For
1.3	Elect Curtis A. Warfield	For	For	For
1.4	Elect Kathleen M. Widmer	For	For	For
1.5	Elect James R. Zarley	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Textron Inc. Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Scott C. Donnelly	For	For	For
2	Elect Kathleen M. Bader	For	For	For
3	Elect R. Kerry Clark	For	For	For
4	Elect James T. Conway	For	For	For
5	Elect Paul E. Gagné	For	For	For
6	Elect Ralph D. Heath	For	For	For
7	Elect Deborah Lee James	For	For	For
8	Elect Lionel L. Nowell, III	For	For	For
9	Elect James L. Ziemer	For	For	For
10	Elect Maria T. Zuber	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

TFS Financial Corporation **Voted**

Annual Meeting Agenda (02/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William C. Mulligan	Against	Against	Against
2	Elect Terrence R. Ozan	For	For	For
3	Elect Marc A. Stefanski	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Ratification of Auditor	For	For	For

Thales S.A. **Voted**

Mix Meeting Agenda (05/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Consolidated Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Elect Philippe Knoche	For	For	For
9	Remuneration of Patrice Caine, Chair and CEO	For	For	For
10	Remuneration Report	For	For	For
11	Remuneration Policy (Chair and CEO)	For	For	For
12	Remuneration Policy (Board of Directors)	For	For	For

13	Authority to Repurchase and Reissue Shares	For	For	For
14	Authority to Issue Restricted Shares	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
18	Greenshoe	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
20	Global Ceiling on Capital Increases	For	For	For
21	Employee Stock Purchase Plan	For	For	For
22	Amendments to Articles Regarding Directors' Remuneration	For	For	For
23	Authorisation of Legal Formalities	For	For	For

The a2 Milk Company Limited **Voted**

Annual Meeting Agenda (11/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authorise Board to Set Auditor's Fees	For	For	For
2	Re-elect David Hearn	For	For	For
3	Re-elect Julia C. Hoare	For	For	For
4	Re-elect Jesse WU Jen-Wei	For	For	For

The Stars Group Inc **Voted**

Special Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Flutter Transaction	For	For	For

Theravance Biopharma Inc Voted

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dean J. Mitchell	For	For	For
2	Elect George M. Whitesides	For	For	For
3	Elect William D. Young	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Thermo Fisher Scientific Inc. Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marc N. Casper	For	For	For
2	Elect Nelson J. Chai	For	For	For
3	Elect C. Martin Harris	For	For	For
4	Elect Tyler Jacks	For	For	For
5	Elect Judy C. Lewent	For	For	For
6	Elect Thomas J. Lynch	For	For	For
7	Elect Jim P. Manzi	For	For	For
8	Elect James C. Mullen	For	For	For
9	Elect Lars Rebien Sørensen	For	For	For
10	Elect Debora L. Spar	For	For	For
11	Elect Scott M. Sperling	For	For	For
12	Elect Dion J. Weisler	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Thk Co. Ltd Voted

Annual Meeting Agenda (03/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

3	Elect Akihiro Teramachi	Against	Against	Against
4	Elect Toshihiro Teramachi	For	For	For
5	Elect Hiroshi Imano	For	For	For
6	Elect Nobuyuki Maki	For	For	For
7	Elect Takashi Teramachi	For	For	For
8	Elect Junji Shimomaki	For	For	For
9	Elect Junichi Sakai	For	For	For
10	Elect Masaaki Kainosho	For	For	For
11	Elect Masakatsu Hioki	For	For	For
12	Elect Tomitoshi Omura	For	For	For
13	Elect Yoshiki Ueda	For	For	For
14	Elect Tetsuroh Toriumi as Alternate Audit-Committee Director	For	For	For

---

Thor Industries, Inc. **Voted**

Annual Meeting Agenda (12/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew E. Graves	For	For	For
1.2	Elect Amelia A. Huntington	For	For	For
1.3	Elect Wilson R. Jones	For	For	For
1.4	Elect Christopher J. Klein	For	For	For
1.5	Elect J. Allen Kosowsky	For	For	For
1.6	Elect Robert W. Martin	For	For	For
1.7	Elect Peter B. Orthwein	For	For	For
1.8	Elect Jan H. Suwinski	For	For	For
1.9	Elect James L. Ziemer	For	For	For
1.10	Elect William J. Kelley	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Thule Group AB **Voted**

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Ratification of Board and CEO Acts	For	For	For
16	Non-Voting Agenda Item			
17	Board Size	For	For	For
18	Directors' Fees	For	For	For
19	Election of Directors	For	For	For
20	Authority to Set Auditor's Fees	For	For	For
21	Appointment of Auditor	For	For	For
22	Remuneration Policy	For	For	For
23	Amendments to Articles	For	For	For
24	Approve Warrant Plan 2020/2023	For	For	For
25	Non-Voting Agenda Item			

thyssenkrupp AG **Voted**

Annual Meeting Agenda (01/31/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Elect Birgit A. Behrendt	For	For	For
10	Elect Wolfgang Colberg	For	For	For
11	Elect Angelika Gifford	For	For	For
12	Elect Bernhard P. Günther	For	For	For
13	Elect Friederike Helfer	For	For	For
14	Elect Ingrid Hengster	For	For	For
15	Elect Martina Merz	For	For	For
16	Elect Siegfried Russwurm	For	For	For
17	Elect Ingo Luge as a Substitute Supervisory Board Member	For	For	For

Tiffany & Co. Voted

Special Meeting Agenda (02/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Tiffany & Co. Voted

Annual Meeting Agenda (06/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alessandro Bogliolo	For	For	For
2	Elect Rose Marie Bravo	For	For	For
3	Elect Hafize Gaye Erkan	For	For	For
4	Elect Roger N. Farah	For	For	For
5	Elect Jane Hertzmark Hudis	For	For	For
6	Elect Abby F. Kohnstamm	For	For	For
7	Elect James E. Lillie	For	For	For
8	Elect William A. Shutzer	For	For	For
9	Elect Robert S. Singer	For	For	For
10	Elect Annie A. Young-Scrivner	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against

---

Tiffany & Co. Voted

Special Meeting Agenda (12/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Advisory Vote on Golden Parachutes	Against	Against	Against
3	Right to Adjourn Meeting	For	For	For

TIM Participacoes S.A. Voted

Special Meeting Agenda (08/31/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger Agreement	For	For	For
2	Ratification of Appointment of Appraisers	For	For	For
3	Valuation Reports	For	For	For
4	Merger by Absorption	For	For	For
5	Authorization of Legal Formalities Regarding Merger	For	For	For
6	Amendment to the Company's Long-Term Incentive Plans	For	For	For

Times China Holdings Limited Voted

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect SHUM Chiu Hung	Against	Against	Against
6	Elect SUN Hui	Against	Against	Against
7	Elect WONG Wai Man	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

Times Neighborhood Holdings Limited Voted

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Wang Meng	For	For	For
6	Elect Yao Xusheng	For	For	For
7	Elect Xie Rao	For	For	For
8	Elect Zhou Rui	For	For	For
9	Elect BAI Xihong	For	For	For
10	Elect LI Qiang	For	For	For
11	Elect Brian Lui Shing Ming	For	For	For
12	Elect WONG Kong Tin	For	For	For
13	Elect CHU Xiaoping	For	For	For
14	Directors' Fees	For	For	For
15	Appointment of Auditor and Authority to Set Fees	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
17	Authority to Repurchase Shares	For	For	For
18	Authority to Issue Repurchased Shares	Against	Against	Against

Times Neighborhood Holdings Limited Voted

Special Meeting Agenda (12/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	2020 Asiaciti Agreement, 2020 Times China Agreement and 2021 Agreement and Annual Caps	For	For	For

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Maria A. Crowe	For	For	For
1.2	Elect Elizabeth A. Harrell	For	For	For
1.3	Elect Richard G. Kyle	For	For	For
1.4	Elect John A. Luke	For	For	For
1.5	Elect Christopher L. Mapes	For	For	For
1.6	Elect James F. Palmer	For	For	For
1.7	Elect Ajita G. Rajendra	For	For	For
1.8	Elect Frank C. Sullivan	For	For	For
1.9	Elect John M. Timken, Jr.	For	For	For
1.10	Elect Ward J. Timken, Jr.	For	For	For
1.11	Elect Jacqueline F. Woods	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Timken Co. Voted

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Maria A. Crowe	For	For	For
1.2	Elect Elizabeth A. Harrell	For	For	For
1.3	Elect Richard G. Kyle	For	For	For
1.4	Elect John A. Luke	For	For	For
1.5	Elect Christopher L. Mapes	For	For	For
1.6	Elect James F. Palmer	For	For	For
1.7	Elect Ajita G. Rajendra	For	For	For
1.8	Elect Frank C. Sullivan	For	For	For
1.9	Elect John M. Timken, Jr.	For	For	For
1.10	Elect Ward J. Timken, Jr.	For	For	For
1.11	Elect Jacqueline F. Woods	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Tingyi (Cayman Islands) Holding Corp. Voted

Special Meeting Agenda (01/16/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Supply Agreement	For	For	For

Tingyi (Cayman Islands) Holding Corp. Voted

Annual Meeting Agenda (06/08/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Final Dividend	For	For	For
5	Allocation of Special Dividend	For	For	For
6	Elect Junichiro Ida and Approve Fees	For	For	For
7	Elect Yuko TAKAHASHI and Approve Fees	For	For	For
8	Elect TSENG Chien and Approve Fees	For	For	For
9	Elect Hiromu Fukada and Approve Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Repurchased Shares	Against	Against	Against

TJX Companies, Inc. Voted

Annual Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Zein Abdalla	For	For	For

2	Elect Alan M. Bennett	For	For	For
3	Elect Rosemary T. Berkery	For	For	For
4	Elect David T. Ching	For	For	For
5	Elect Ernie Herrman	For	For	For
6	Elect Michael F. Hines	For	For	For
7	Elect Amy B. Lane	For	For	For
8	Elect Carol Meyrowitz	For	For	For
9	Elect Jackwyn L. Nemerov	For	For	For
10	Elect John F. O'Brien	For	For	For
11	Elect Willow B. Shire	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Chemicals	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Report on Animal Welfare	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	Against	Against	Against

TLG Immobilien AG **Voted**

Annual Meeting Agenda (10/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Approval of Intra-Company Control Agreement with TLG HH1 GmbH	For	For	For
10	Approval of Intra-Company Control Agreement with TLG BN1 GmbH	For	For	For
11	Approval of Intra-Company Control Agreement with TLG BES GmbH	For	For	For
12	Approval of Intra-Company Control Agreement with TLG PB1 GmbH	For	For	For
13	Approval of Intra-Company Control Agreement with TLG PB3 GmbH	For	For	For
14	Supervisory Board Size	Against	Against	Against
15	Elect Frank Roseen as Supervisory Board Member	Against	Against	Against
16	Increase in Authorised Capital	Against	Against	Against
17	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against	Against	Against

18	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
19	Amendments to Articles (SRD II)	For	For	For

T-Mobile US Inc Voted

Annual Meeting Agenda (06/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Marcelo Claure	For	For	For
1.2	Elect Srikant M. Datar	For	For	For
1.3	Elect Ronald D. Fisher	For	For	For
1.4	Elect Srini Gopalan	For	For	For
1.5	Elect Lawrence H. Guffey	For	For	For
1.6	Elect Timotheus Höttges	For	For	For
1.7	Elect Christian P. Illek	For	For	For
1.8	Elect Stephen R. Kappes	For	For	For
1.9	Elect Raphael Kübler	For	For	For
1.10	Elect Thorsten Langheim	For	For	For
1.11	Elect G. Michael Sievert	For	For	For
1.12	Elect Teresa A. Taylor	For	For	For
1.13	Elect Kelvin R. Westbrook	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 4	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Against	Against	Against

---

Tobu Railway Co. Ltd. Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshizumi Nezu	For	For	For
4	Elect Hiroaki Miwa	For	For	For
5	Elect Koichi Sekiguchi	For	For	For
6	Elect Akihiro Ojiro	For	For	For
7	Elect Toshiaki Onodera	For	For	For
8	Elect Tsutomu Yamamoto	For	For	For
9	Elect Mitsuyoshi Shibata	For	For	For

10	Elect Takaharu Ando	For	For	For
11	Elect Yoshimi Yokota	For	For	For
12	Elect Atsushi Shigeta	For	For	For
13	Elect Noriko Yagasaki	For	For	For
14	Elect Masanori Yanagi	For	For	For
15	Elect Naotaka Nakajima	For	For	For
16	Elect Yuzaburo Mogi	For	For	For
17	Elect Hiroya Otsuka	For	For	For
18	Elect Shuji Fukuda	For	For	For
19	Elect Nobuhide Hayashi	Against	Against	Against
20	Directors' Fees	For	For	For

TOHO Co Ltd **Voted**

Annual Meeting Agenda (05/28/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshishige Shimatani	Against	Against	Against
4	Elect Nobuyuki Tako	For	For	For
5	Elect Minami Ichikawa	For	For	For
6	Elect Kazuhiko Seta	For	For	For
7	Elect Hiroyasu Matsuoka	For	For	For
8	Elect Kazuo Sumi	For	For	For
9	Elect Atsuo Ikeda	For	For	For
10	Elect Keiji Ota	For	For	For
11	Elect Takayuki Ikeda	For	For	For
12	Elect Hiroshi Biro	For	For	For
13	Elect Harunori Kato	For	For	For
14	Elect Kunichiro Wada	Against	Against	Against
15	Elect Taro Honda	Against	Against	Against
16	Elect Tomoyasu Okimoto	Against	Against	Against
17	Elect Takashi Kobayashi	For	For	For
18	Elect Satoshi Ando	For	For	For
19	Elect Taizo Ota as Alternate Audit Committee Director	For	For	For
20	Adoption of Restricted Stock Plan	For	For	For
21	Adoption of Performance-Based Bonus System	For	For	For

Toho Gas Co. Ltd. Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Koichi Yasui	Against	Against	Against
4	Elect Yoshiro Tominari	For	For	For
5	Elect Shinji Niwa	For	For	For
6	Elect Mitsuhiro Kodama	For	For	For
7	Elect Shinichi Senda	For	For	For
8	Elect Nobuyuki Masuda	For	For	For
9	Elect Koji Miyahara	Against	Against	Against
10	Elect Tetsuo Hattori	For	For	For
11	Elect Michiyo Hamada	For	For	For
12	Elect Keiko Ikeda as Statutory Auditor	For	For	For
13	Bonus	For	For	For

Tohoku Electric Power Company Incorporated Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Makoto Kaiwa	Against	Against	Against
5	Elect Kojiro Higuchi	For	For	For
6	Elect Shinichi Okanobu	For	For	For
7	Elect Jiro Masuko	For	For	For
8	Elect Shunji Yamamoto	For	For	For
9	Elect Toshinori Abe	For	For	For
10	Elect Hirohisa Yashiro	For	For	For
11	Elect Hirohiko Ito	For	For	For
12	Elect Shiro Kondo	For	For	For
13	Elect Tsutomu Kamijo	For	For	For
14	Elect Osamu Kawanobe	For	For	For
15	Elect Koki Kato	Against	Against	Against
16	Elect Chiharu Baba	For	For	For
17	Elect Kazuo Kobayashi	For	For	For
18	Non-Audit Committee Directors' Fees	For	For	For
19	Adoption of Performance-Linked Equity Compensation Plan	For	For	For
SHP 20	Shareholder Proposal Regarding Change in Business Purpose	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Withdrawing Application for Nuclear Reactors	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Nuclear Waste Disposal Plan	Against	Against	Against

SHP 23	Shareholder Proposal Regarding Evacuation Measures	Against	Against	Against
SHP 24	Shareholder Proposal Regarding Referendum on Nuclear Power Station Restart	Against	Against	Against
SHP 25	Shareholder Proposal Regarding Restrictions on Investments	Against	Against	Against

---

Tokio Marine Holdings Inc Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsuyoshi Nagano	For	For	For
4	Elect Satoru Komiya	For	For	For
5	Elect Takayuki Yuasa	For	For	For
6	Elect Akira Harashima	For	For	For
7	Elect Kenji Okada	For	For	For
8	Elect Shinichi Hirose	For	For	For
9	Elect Akio Mimura	For	For	For
10	Elect Masako Egawa	For	For	For
11	Elect Takashi Mitachi	For	For	For
12	Elect Nobuhiro Endo	For	For	For
13	Elect Shinya Katanozaka	For	For	For
14	Elect Tadashi Handa	For	For	For
15	Elect Yoshinari Endo	For	For	For
16	Elect Hirokazu Fujita as Statutory Auditor	For	For	For

Tokio Marine Holdings Inc Voted

Annual Meeting Agenda (06/29/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsuyoshi Nagano	For	For	For
4	Elect Satoru Komiya	For	For	For
5	Elect Takayuki Yuasa	For	For	For
6	Elect Akira Harashima	For	For	For
7	Elect Kenji Okada	For	For	For
8	Elect Shinichi Hirose	For	For	For

9	Elect Akio Mimura	For	For	For
10	Elect Masako Egawa	For	For	For
11	Elect Takashi Mitachi	For	For	For
12	Elect Nobuhiro Endo	For	For	For
13	Elect Shinya Katanozaka	For	For	For
14	Elect Tadashi Handa	For	For	For
15	Elect Yoshinari Endo	For	For	For
16	Elect Hirokazu Fujita as Statutory Auditor	For	For	For

Tokyo Century Corporation **Voted**

Annual Meeting Agenda (06/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Shunichi Asada	For	For	For
5	Elect Makoto Nogami	For	For	For
6	Elect Masataka Yukiya	For	For	For
7	Elect Yoshinori Shimizu	For	For	For
8	Elect Masao Yoshida	For	For	For
9	Elect Yukito Higaki	For	For	For
10	Elect Akio Nakamura	For	For	For
11	Elect Toshio Asano	For	For	For
12	Elect Akihiko Okada	For	For	For
13	Elect Keiichiro Ogushi	For	For	For
14	Elect Koichi Baba	For	For	For
15	Elect Osamu Tamano	For	For	For
16	Elect Seiichi Mizuno	For	For	For
17	Elect Ko Nakagawa	For	For	For
18	Elect Toshihito Tamba	For	For	For
19	Elect Futoshi Okada as Statutory Auditor	For	For	For
20	Elect Toshihiko Iwanaga as Alternate Statutory Auditor	For	For	For
21	Appointment of Auditor	For	For	For

Tokyo Electric Power Company Holdings Incorporated **Voted**

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Elect Shoei Utsuda	For	For	For
3	Elect Hideko Kunii	For	For	For
4	Elect Hideo Takaura	For	For	For
5	Elect Junji Annen	For	For	For
6	Elect Shigeo Oyagi	For	For	For
7	Elect Shoichiro Onishi	For	For	For
8	Elect Kotaro Tanaka	For	For	For
9	Elect Tomoaki Kobayakawa	For	For	For
10	Elect Seiichi Fubasami	For	For	For
11	Elect Seiji Moriya	For	For	For
12	Elect Nobuhide Akimoto	For	For	For
13	Elect Shigenori Makino	For	For	For
14	Elect Yoshihito Morishita	For	For	For
SHP 15	Shareholder Proposal Regarding Concentration of Resources on Reactor Decommissioning	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Radioactive Contamination Investigation Committee	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Withdrawal from Coal-Fired Thermal Power Generation	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Distributed Generation	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Cancelling the Construction of the Higashidori Nuclear Power Station	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Compensation for the Fukushima Daiichi Nuclear Power Station Incident	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Shareholder Investigations Concerning Management	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Individual Compensation Disclosure	For	For	For
SHP 23	Shareholder Proposal Regarding Company Advisers and Consultants	Against	Against	Against

Tokyo Electron Ltd

Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Tetsuo Tsuneishi	Against	Against	Against
3	Elect Toshiki Kawai	For	For	For
4	Elect Sadao Sasaki	For	For	For
5	Elect Yoshikazu Nunokawa	For	For	For
6	Elect Tatsuya Nagakubo	For	For	For
7	Elect Kiyoshi Sunohara	For	For	For
8	Elect Seisu Ikeda	For	For	For
9	Elect Yoshinobu Mitano	For	For	For
10	Elect Charles D. Lake, II	For	For	For
11	Elect Michio Sasaki	For	For	For
12	Elect Makiko Eda	For	For	For
13	Elect Masataka Hama	For	For	For
14	Elect Ryota Miura	For	For	For

15	Bonus	For	For	For
16	Equity Compensation Plan for Inside Directors	For	For	For
17	Equity Compensation Plan for Executive Officers	For	For	For
18	Trust Type Equity Plans	For	For	For

Tokyo Gas Co. Ltd. Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Michiaki Hirose	For	For	For
4	Elect Takashi Uchida	For	For	For
5	Elect Masaru Takamatsu	For	For	For
6	Elect Kunio Nohata	For	For	For
7	Elect Shinichi Sasayama	For	For	For
8	Elect Hitoshi Saito	For	For	For
9	Elect Kazunori Takami	For	For	For
10	Elect Junko Edahiro	For	For	For
11	Elect Mami Indou	For	For	For
12	Elect Hiromichi Ono as Statutory Auditor	For	For	For

Tokyu Corporation Voted

Annual Meeting Agenda (06/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Hirofumi Nomoto	Against	Against	Against
5	Elect Kazuo Takahashi	For	For	For
6	Elect Masao Tomoe	For	For	For
7	Elect Toshiyuki Hoshino	For	For	For
8	Elect Hirohisa Fujiwara	For	For	For
9	Elect Toshiyuki Takahashi	For	For	For
10	Elect Setsu Hamana	For	For	For
11	Elect Kiyoshi Kanazashi	For	For	For
12	Elect Keiichi Konaga	For	For	For
13	Elect Reiko Kanise	For	For	For

14	Elect Kunie Okamoto	For	For	For
15	Elect Midori Miyazaki	For	For	For
16	Elect Takehiko Shimamoto	Against	Against	Against
17	Elect Naohisa Akimoto	For	For	For
18	Elect Kunio Ishihara	For	For	For
19	Elect Shigeo Tsuyuki	Against	Against	Against
20	Elect Taku Matsumoto as Alternate Statutory Auditor	For	For	For

---

Tokyu Fudosan Holdings Corporation Voted

Annual Meeting Agenda (06/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Kiyoshi Kanazashi	For	For	For
5	Elect Yuji Okuma	For	For	For
6	Elect Hironori Nishikawa	For	For	For
7	Elect Hitoshi Uemura	For	For	For
8	Elect Katsuhide Saiga	For	For	For
9	Elect Masashi Okada	For	For	For
10	Elect Shohei Kimura	For	For	For
11	Elect Yoichi Ota	For	For	For
12	Elect Hirofumi Nomoto	Against	Against	Against
13	Elect Koichi Iki	For	For	For
14	Elect Makoto Kaiami	For	For	For
15	Elect Saeko Arai	For	For	For
16	Elect Michiaki Ogasawara	For	For	For
17	Elect Ryo Nagao as Alternate Statutory Auditor	For	For	For

---

TopBuild Corp Voted

Annual Meeting Agenda (04/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alec C. Covington	For	For	For
2	Elect Gerald Volas	For	For	For
3	Elect Carl T. Camden	For	For	For
4	Elect Joseph S. Cantie	For	For	For
5	Elect Tina Donikowski	For	For	For

6	Elect Mark A. Petrarca	For	For	For
7	Elect Nancy M. Taylor	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

TopBuild Corp Voted

Annual Meeting Agenda (04/27/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Alec C. Covington	For	For	For
2	Elect Gerald Volas	For	For	For
3	Elect Carl T. Camden	For	For	For
4	Elect Joseph S. Cantie	For	For	For
5	Elect Tina Donikowski	For	For	For
6	Elect Mark A. Petrarca	For	For	For
7	Elect Nancy M. Taylor	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Toppan Printing Co. Ltd. Voted

Annual Meeting Agenda (07/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shingo Kaneko	Against	Against	Against
3	Elect Hideharu Maro	For	For	For
4	Elect Yukio Maeda	For	For	For
5	Elect Shinichi Okubo	For	For	For
6	Elect Makoto Arai	For	For	For
7	Elect Sumio Ezaki	For	For	For
8	Elect Tetsuro Ueki	For	For	For
9	Elect Yasuhiko Yamano	For	For	For
10	Elect Mitsuhiro Nakao	For	For	For
11	Elect Yuichiro Kotani	For	For	For
12	Elect Kazunori Sakai	For	For	For
13	Elect Masanori Saito	For	For	For
14	Elect Takashi Kurobe	For	For	For
15	Elect Yoshinobu Noma	Against	Against	Against
16	Elect Ryoko Toyama	For	For	For
17	Elect Mieko Nakabayashi	For	For	For
18	Elect Keiko Kakiuchi as Statutory Auditor	For	For	For

Toppan Printing Co. Ltd. Voted

Annual Meeting Agenda (07/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shingo Kaneko	Against	Against	Against
3	Elect Hideharu Maro	For	For	For
4	Elect Yukio Maeda	For	For	For
5	Elect Shinichi Okubo	For	For	For
6	Elect Makoto Arai	For	For	For
7	Elect Sumio Ezaki	For	For	For
8	Elect Tetsuro Ueki	For	For	For
9	Elect Yasuhiko Yamano	For	For	For
10	Elect Mitsuhiro Nakao	For	For	For
11	Elect Yuichiro Kotani	For	For	For
12	Elect Kazunori Sakai	For	For	For
13	Elect Masanori Saito	For	For	For
14	Elect Takashi Kurobe	For	For	For
15	Elect Yoshinobu Noma	Against	Against	Against
16	Elect Ryoko Toyama	For	For	For
17	Elect Mieko Nakabayashi	For	For	For
18	Elect Keiko Kakiuchi as Statutory Auditor	For	For	For

Toray Industries Inc Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Akihiro Nikkaku	For	For	For
4	Elect Koichi Abe	For	For	For
5	Elect Yukichi Deguchi	For	For	For
6	Elect Mitsuo Oya	For	For	For
7	Elect Kazuyuki Adachi	For	For	For
8	Elect Satoru Hagiwara	For	For	For
9	Elect Minoru Yoshinaga	For	For	For
10	Elect Masahiko Okamoto	For	For	For
11	Elect Kunio Ito	For	For	For
12	Elect Ryoji Noyori	For	For	For
13	Elect Susumu Kaminaga	For	For	For

14	Elect Kazuo Futagawa	Against	Against	Against
15	Elect Toru Fukasawa as Statutory Auditor	For	For	For
16	Bonus	For	For	For
SHP 17	Shareholder Proposal Regarding Disclosure of Listed Subsidiaries	Against	Against	Against

---

Toro Co. Voted

Annual Meeting Agenda (03/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jeffrey M. Ettinger	For	For	For
1.2	Elect Katherine J. Harless	For	For	For
1.3	Elect D. Christian Koch	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Toshiba Corporation Voted

Special Meeting Agenda (07/31/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Satoshi Tsunakawa	For	For	For
4	Elect Nobuaki Kurumatani	For	For	For
5	Elect Yuki Furuta	For	For	For
6	Elect Junji Ota	For	For	For
7	Elect Nobuyuki Kobayashi	For	For	For
8	Elect Takashi Yamauchi	For	For	For
9	Elect Yoshiaki Fujimori	For	For	For
10	Elect Paul J. Brough	For	For	For
11	Elect Ayako Hirota Weissman	For	For	For
12	Elect Jerome Thomas Black	For	For	For
13	Elect George Raymond Zage III	For	For	For
14	Elect Osamu Nagayama	For	For	For
SHP 15	Elect Allen Chu	Against	Against	Against
SHP 16	Elect Yuya Shimizu	Against	Against	Against
SHP 17	Elect Akira Takeuchi	Against	Against	Against
SHP 18	Elect Tadaaki Sugiyama	Against	Against	Against
SHP 19	Elect Yoichiro Imai	Against	Against	Against

Tosoh Corporation Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	for	For	For
3	Elect Toshinori Yamamoto	for	For	For
4	Elect Katsushi Tashiro	for	For	For
5	Elect Masayuki Yamada	for	For	For
6	Elect Mamoru Kuwada	for	For	For
7	Elect Toru Adachi	for	For	For
8	Elect Tsutomu Abe	for	For	For
9	Elect Keiichi Miura	for	For	For
10	Elect Yoshihiro Hombo	for	For	For
11	Elect Mariko Hidaka	for	For	For
12	Elect Yasuhiko Tanaka	against	Against	Against
13	Elect Kenta Nagao	for	For	For
14	Directors' Fees	for	For	For
15	Adoption of Restricted Stock Plan	for	For	For

Total S.A. Voted

Mix Meeting Agenda (05/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends; Scrip Dividend	For	For	For
7	Authority to Repurchase and Reissue Shares	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Elect Patricia Barbizet	For	For	For
10	Elect Marie-Christine Coisne-Roquette	For	For	For
11	Elect Mark Cutifani	For	For	For
12	Elect Jérôme Contamine	For	For	For
13	Remuneration Report	For	For	For
14	Directors' Fees	For	For	For

15	Remuneration of Patrick Pouyanné, Chair and CEO	For	For	For
16	Remuneration Policy (Chair and CEO)	For	For	For
17	Adoption of New Articles, Subsequent to the Conversion of Corporate Form to Societas Europaea ("SE") and Harmonisation with Law PACTE	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
21	Greenshoe	For	For	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
23	Employee Stock Purchase Plan	For	For	For
24	Authority to Grant Stock Options	For	For	For
SHP 25	Shareholder Proposal A Regarding GHG Reduction Targets	Against	Against	Against
26	Non-Voting Meeting Note			

Toto Ltd **Voted**

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Madoka Kitamura	Against	Against	Against
3	Elect Noriaki Kiyota	For	For	For
4	Elect Satoshi Shirakawa	For	For	For
5	Elect Soichi Abe	For	For	For
6	Elect Ryosuke Hayashi	For	For	For
7	Elect Tomoyuki Taguchi	For	For	For
8	Elect Shinya Tamura	For	For	For
9	Elect Toshiya Kuga	For	For	For
10	Elect Takayuki Shimizu	For	For	For
11	Elect Masatsugu Shimono	For	For	For
12	Elect Junji Tsuda	For	For	For
13	Elect Shigenori Yamauchi	For	For	For
14	Elect Shigeki Inoue as Statutory Auditor	Against	Against	Against

Tourmaline Oil Corp Voted

Mix Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Michael L. Rose	For	For	For
3	Elect Brian G. Robinson	Against	Against	Against
4	Elect Jill T. Angevine	For	For	For
5	Elect William D. Armstrong	For	For	For
6	Elect Lee A. Baker	For	For	For
7	Elect John W. Elick	For	For	For
8	Elect Andrew B. MacDonald	For	For	For
9	Elect Lucy M. Miller	For	For	For
10	Elect Janet L. Weiss	For	For	For
11	Elect Ronald C. Wigham	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Share Option Plan Renewal	For	For	For
14	Stated Capital Reduction	For	For	For

Tower Semiconductor Ltd. Voted

Ordinary Meeting Agenda (09/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Amir Elstein	For	For	For
3	Elect Russell C Ellwanger	For	For	For
4	Elect Kalman Kaufman	Against	Against	Against
5	Elect Alex Kornhauser	For	For	For
6	Elect Dana Gross	For	For	For
7	Elect Ilan Flato	For	For	For
8	Elect Rami Guzman	For	For	For
9	Elect Yoav Chelouche	For	For	For
10	Elect Iris Avner	For	For	For
11	Elect Michal Vakrat Wolkin	For	For	For
12	Elect Avi Hasson	For	For	For
13	Appointment of Board Chair & Approval of Compensation Terms	For	For	For
14	Compensation Policy	For	For	For
15	Base Salary Increase of CEO	For	For	For
16	Equity Grant of CEO	For	For	For
17	Directors' Fees	For	For	For
18	Equity Grant of Directors	For	For	For
19	Appointment of Auditor and Authority to Set Fees	For	For	For

Tower Semiconductor Ltd. Voted

Annual Meeting Agenda (09/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Amir Elstein	For	For	For
2	Elect Russell C Ellwanger	For	For	For
3	Elect Kalman Kaufman	Against	Against	Against
4	Elect Alex Kornhauser	For	For	For
5	Elect Dana Gross	For	For	For
6	Elect Ilan Flato	For	For	For
7	Elect Rami Guzman	For	For	For
8	Elect Yoav Chelouche	For	For	For
9	Elect Iris Avner	For	For	For
10	Elect Michal Vakrat Wolkin	For	For	For
11	Elect Avi Hasson	For	For	For
12	Appointment of Board Chair & Approval of Compensation Terms	For	For	For
13	Compensation Policy	For	For	For
14	Declaration of Material Interest		Manual	Against
15	Base Salary Increase of CEO	For	For	For
16	Declaration of Material Interest		Manual	Against
17	Equity Grant of CEO	For	For	For
18	Declaration of Material Interest		Manual	Against
19	Directors' Fees	For	For	For
20	Equity Grant of Directors	For	For	For
21	Appointment of Auditor and Authority to Set Fees	For	For	For

Toyo Seikan Group Holdings Ltd. Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Ichio Otsuka	Against	Against	Against
4	Elect Hirohiko Sumida	For	For	For
5	Elect Masakazu Soejima	For	For	For
6	Elect Kazuo Murohashi	For	For	For
7	Elect Koki Ogasawara	For	For	For
8	Elect Tsutao Katayama	For	For	For
9	Elect Kei Asatsuma	For	For	For
10	Elect Hiroshi Suzuki	For	For	For

11	Elect Mami Taniguchi	For	For	For
12	Elect Takuji Nakamura	For	For	For
13	Elect Toshikazu Koike	For	For	For
14	Elect Fuminari Hako	For	For	For
15	Elect Masashi Gobun	For	For	For
16	Elect Ikuko Akamatsu	For	For	For

Toyo Suisan Kaisha Ltd — Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tadasu Tsutsumi	For	For	For
4	Elect Masanari Imamura	For	For	For
5	Elect Noritaka Sumimoto	For	For	For
6	Elect Hitoshi Oki	For	For	For
7	Elect Rieko Makiya @ Rieko Isobe	For	For	For
8	Elect Masahisa Mochizuki	For	For	For
9	Elect Osamu Murakami	For	For	For
10	Elect Ichiro Murayama	For	For	For
11	Elect Hirokazu Yazaki	For	For	For
12	Elect Tomohide Hayama	For	For	For
13	Elect Hiroyasu Yachi	For	For	For
14	Elect Machiko Mineki	For	For	For
15	Elect Kenichi Yazawa	For	For	For
16	Elect Isamu Chino	For	For	For
17	Elect Kiyoshi Takahashi as Statutory Auditor	Against	Against	Against
18	Elect Tsutomu Ushijima as Alternate Statutory Auditor	For	For	For
19	Bonus	For	For	For

Toyoda Gosei Co. Ltd — Voted

Annual Meeting Agenda (06/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Naoki Miyazaki	Against	Against	Against
4	Elect Toru Koyama	For	For	For
5	Elect Tomonobu Yamada	For	For	For

6	Elect Hiroshi Yasuda	For	For	For
7	Elect Masaki Oka	For	For	For
8	Elect Takashi Ishikawa	For	For	For
9	Elect Sojiro Tsuchiya	For	For	For
10	Elect Kimio Yamaka	For	For	For
11	Elect Mayumi Matsumoto	For	For	For
12	Elect Kenji Oiso	Against	Against	Against
13	Elect Chika Kako	Against	Against	Against
14	Bonus	For	For	For
15	Directors' Fees	For	For	For
16	Adoption of Restricted Stock Plan	For	For	For

Toyota Industries Corp. Voted

Annual Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Tetsuro Toyoda	Against	Against	Against
3	Elect Akira Onishi	For	For	For
4	Elect Kazue Sasaki	For	For	For
5	Elect Takuo Sasaki	For	For	For
6	Elect Yojiro Mizuno	For	For	For
7	Elect Yuji Ishizaki	For	For	For
8	Elect Shuzo Sumi	For	For	For
9	Elect Kenichiro Yamanishi	For	For	For
10	Elect Mitsuhisa Kato	Against	Against	Against
11	Elect Akihisa Mizuno	For	For	For
12	Elect Toru Watanabe	Against	Against	Against
13	Elect Hitoshi Furusawa as Alternate Statutory Auditor	For	For	For
14	Bonus	Against	Against	Against

Toyota Motor Corporation Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Takeshi Uchiyamada	Against	Against	Against
3	Elect Shigeru Hayakawa	For	For	For
4	Elect Akio Toyoda	For	For	For
5	Elect Koji Kobayashi	For	For	For

6	Elect Shigeki Terashi	For	For	For
7	Elect James Kuffner	For	For	For
8	Elect Ikuro Sugawara	For	For	For
9	Elect Philip Craven	Against	Against	Against
10	Elect Teiko Kudo	For	For	For
11	Elect Ryuji Sakai as Alternate Statutory Auditor	For	For	For
12	Amendments to Articles	For	For	For

Toyota Tsusho Corporation Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Jun Karube	For	For	For
4	Elect Ichiro Kashitani	For	For	For
5	Elect Hideki Yanase	For	For	For
6	Elect Takahiro Kondo	For	For	For
7	Elect Kumi Fujisawa @ Kumi Kakuda	For	For	For
8	Elect Kunihito Komoto	For	For	For
9	Elect Didier Leroy	For	For	For
10	Elect Yukari Inoue	For	For	For
11	Elect Kazumasa Miyazaki	For	For	For
12	Elect Shuhei Toyoda	Against	Against	Against
13	Elect Yuichiro Kuwano	For	For	For
14	Bonus	For	For	For
15	Adoption of Restricted Stock Plan	For	For	For
16	Directors' Fees	For	For	For

Toyota Tsusho Corporation Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Jun Karube	For	For	For
4	Elect Ichiro Kashitani	For	For	For
5	Elect Hideki Yanase	For	For	For
6	Elect Takahiro Kondo	For	For	For
7	Elect Kumi Fujisawa @ Kumi Kakuda	For	For	For
8	Elect Kunihito Komoto	For	For	For

9	Elect Didier Leroy	For	For	For
10	Elect Yukari Inoue	For	For	For
11	Elect Kazumasa Miyazaki	For	For	For
12	Elect Shuhei Toyoda	Against	Against	Against
13	Elect Yuichiro Kuwano	For	For	For
14	Bonus	For	For	For
15	Adoption of Restricted Stock Plan	For	For	For
16	Directors' Fees	For	For	For

TPG Telecom Limited Voted

Special Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For

TPG Telecom Limited Voted

Special Meeting Agenda (06/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Change of Company Name	For	For	For

Tractor Supply Co. Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Cynthia T. Jamison	For	For	For
1.2	Elect Ricardo Cardenas	For	For	For
1.3	Elect Denise L. Jackson	For	For	For

	1.4 Elect Thomas A. Kingsbury	For	For	For
	1.5 Elect Ramkumar Krishnan	For	For	For
	1.6 Elect George MacKenzie	For	For	For
	1.7 Elect Edna K. Morris	For	For	For
	1.8 Elect Mark J. Weikel	For	For	For
	1.9 Elect Harry A. Lawton III	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Elimination of Supermajority Requirement	For	For	For

Trade Desk Inc **Voted**

Annual Meeting Agenda (05/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeff T. Green	For	For	For
2	Elect Eric B. Paley	For	For	For
3	Ratification of Auditor	For	For	For

Trade Desk Inc **Voted**

Special Meeting Agenda (12/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendment Regarding Conversion of Class B Common Stock into Class A Common Stock	For	For	For
2	Permit Shareholders to Act by Written Consent	For	For	For
3	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	For	For	For
4	Amendment Regarding Voting Entitlements of Class A Common Stock Holders	For	For	For
5	Bundled Bylaw Amendments	For	For	For
6	Right to Adjourn Meeting	For	For	For

Trane Technologies plc Voted

Annual Meeting Agenda (06/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kirk E. Arnold	For	For	For
2	Elect Ann C. Berzin	For	For	For
3	Elect John Bruton	For	For	For
4	Elect Jared L. Cohon	For	For	For
5	Elect Gary D. Forsee	For	For	For
6	Elect Linda P. Hudson	For	For	For
7	Elect Michael W. Lamach	For	For	For
8	Elect Myles P. Lee	For	For	For
9	Elect Karen B. Peetz	For	For	For
10	Elect John P. Surma	For	For	For
11	Elect Richard J. Swift	For	For	For
12	Elect Tony L. White	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Issuance of Treasury Shares	For	For	For

Transdigm Group Incorporated Voted

Annual Meeting Agenda (03/24/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David A. Barr	For	For	For
1.2	Elect William Dries	For	For	For
1.3	Elect Mervin Dunn	Withhold	Withhold	Withhold
1.4	Elect Michael Graff	For	For	For
1.5	Elect Sean P. Hennessy	For	For	For
1.6	Elect W. Nicholas Howley	For	For	For
1.7	Elect Raymond Laubenthal	For	For	For
1.8	Elect Gary E. McCullough	For	For	For
1.9	Elect Michele Santana	For	For	For
1.10	Elect Robert J. Small	For	For	For
1.11	Elect John Staer	For	For	For
1.12	Elect Kevin Stein	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

SHP 4	Shareholder Proposal Regarding Reporting and Managing Greenhouse Gas Emissions	For	For	For

Transdigm Group Incorporated Voted

Annual Meeting Agenda (03/24/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect David A. Barr	For	For	For
1.2 Elect William Dries	For	For	For
1.3 Elect Mervin Dunn	Withhold	Withhold	Withhold
1.4 Elect Michael Graff	For	For	For
1.5 Elect Sean P. Hennessy	For	For	For
1.6 Elect W. Nicholas Howley	For	For	For
1.7 Elect Raymond Laubenthal	For	For	For
1.8 Elect Gary E. McCullough	For	For	For
1.9 Elect Michele Santana	For	For	For
1.10 Elect Robert J. Small	For	For	For
1.11 Elect John Staer	For	For	For
1.12 Elect Kevin Stein	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Ratification of Auditor	For	For	For
SHP 4 Shareholder Proposal Regarding Reporting and Managing Greenhouse Gas Emissions	For	For	For

Transdigm Group Incorporated Voted

Annual Meeting Agenda (06/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect David A. Barr	For	For	For
1.2 Elect William Dries	Withhold	Withhold	Withhold
1.3 Elect Mervin Dunn	Withhold	Withhold	Withhold
1.4 Elect Michael Graff	For	For	For
1.5 Elect Sean P. Hennessy	For	For	For
1.6 Elect W. Nicholas Howley	For	For	For
1.7 Elect Raymond Laubenthal	For	For	For
1.8 Elect Gary E. McCullough	For	For	For
1.9 Elect Michele Santana	For	For	For
1.10 Elect Robert J. Small	For	For	For
1.11 Elect John Staer	For	For	For

	1.12 Elect Kevin Stein	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Reporting and Managing Greenhouse Gas Emissions	For	For	For

---

Transdigm Group Incorporated Voted

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect David A. Barr	For	For	For
	1.2 Elect William Dries	Withhold	Withhold	Withhold
	1.3 Elect Mervin Dunn	Withhold	Withhold	Withhold
	1.4 Elect Michael Graff	For	For	For
	1.5 Elect Sean P. Hennessy	For	For	For
	1.6 Elect W. Nicholas Howley	For	For	For
	1.7 Elect Raymond Laubenthal	For	For	For
	1.8 Elect Gary E. McCullough	For	For	For
	1.9 Elect Michele Santana	For	For	For
	1.10 Elect Robert J. Small	For	For	For
	1.11 Elect John Staer	For	For	For
	1.12 Elect Kevin Stein	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Reporting and Managing Greenhouse Gas Emissions	For	For	For

---

TransUnion Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Elimination of Supermajority Requirements to Amend Governance Documents	For	For	For
3	Elimination of Supermajority Requirements to Remove Directors	For	For	For
4	Amend the Charter to Remove the Corporate Opportunity Waiver	For	For	For

5	Amend the Articles to Remove Certain Provisions Related to the Company's Former Sponsors	For	For	For
6	Elect Suzanne P. Clark	For	For	For
7	Elect Kermit R. Crawford	For	For	For
8	Elect Thomas L. Monahan III	For	For	For
9	Amendment to the 2015 Omnibus Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For

Transurban Group Voted

Annual Meeting Agenda (10/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Terence (Terry) J. Bowen	For	For	For
3	Re-elect Neil G. Chatfield	For	For	For
4	Re-elect Elizabeth (Jane) Wilson	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grant (MD/CEO Louis (Scott) S. Charlton)	For	For	For

---

Travelers Companies Inc. Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan L. Beller	For	For	For
2	Elect Janet M. Dolan	For	For	For
3	Elect Patricia L. Higgins	For	For	For
4	Elect William J. Kane	For	For	For
5	Elect Clarence Otis, Jr.	For	For	For
6	Elect Elizabeth E. Robinson	For	For	For
7	Elect Philip T. Ruegger III	For	For	For
8	Elect Todd C. Schermerhorn	For	For	For
9	Elect Alan D. Schnitzer	For	For	For
10	Elect Donald J. Shepard	For	For	For
11	Elect Laurie J. Thomsen	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Travelers Companies Inc. Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Alan L. Beller	For	For	For
2	Elect Janet M. Dolan	For	For	For
3	Elect Patricia L. Higgins	For	For	For
4	Elect William J. Kane	For	For	For
5	Elect Clarence Otis, Jr.	For	For	For
6	Elect Elizabeth E. Robinson	For	For	For
7	Elect Philip T. Ruegger III	For	For	For
8	Elect Todd C. Schermerhorn	For	For	For
9	Elect Alan D. Schnitzer	For	For	For
10	Elect Donald J. Shepard	For	For	For
11	Elect Laurie J. Thomsen	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Treasury Wine Estates Limited Voted

Annual Meeting Agenda (11/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Antonia (Toni) Korsanos	For	For	For
3	Re-elect Ed CHAN Yiu Cheong	For	For	For
4	Re-elect Louisa CHEANG	For	For	For
5	Re-elect Warwick Every-Burns	For	For	For
6	Re-elect Garry A. Hounsell	For	For	For
7	Re-elect Colleen E. Jay	For	For	For
8	Re-elect Lauri Shanahan	For	For	For
9	Re-elect Paul Rayner	For	For	For
10	Remuneration Report	For	For	For
11	Equity Grant (MD/CEO Tim Ford)	For	For	For

Treehouse Foods Inc Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark R. Hunter	For	For	For
2	Elect Ann M. Sardini	For	For	For
3	Elect Jean E. Spence	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Ratification of Auditor	For	For	For

Treehouse Foods Inc Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mark R. Hunter	For	For	For
2	Elect Ann M. Sardini	For	For	For
3	Elect Jean E. Spence	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Ratification of Auditor	For	For	For

Trend Micro Incorporated Voted

Annual Meeting Agenda (03/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

Trican Well Service, Ltd. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Board Size	For	For	For
3	Elect G. Allen Brooks	For	For	For
4	Elect Dale M. Dusterhoft	For	For	For
5	Elect Bradley P.D. Fedora	For	For	For
6	Elect Kevin L. Nugent	For	For	For
7	Elect Michael B. Rapps	For	For	For
8	Elect Deborah S. Stein	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Trimble Inc Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Steven W. Berglund	For	For	For
1.2	Elect Börje E. Ekholm	Withhold	Withhold	Withhold
1.3	Elect Kaigham Gabriel	For	For	For
1.4	Elect Merit E. Janow	For	For	For
1.5	Elect Meaghan Lloyd	For	For	For
1.6	Elect Sandra MacQuillan	For	For	For
1.7	Elect Ronald S. Nersesian	For	For	For
1.8	Elect Robert G. Painter	For	For	For
1.9	Elect Mark S. Peek	For	For	For
1.10	Elect Johan Wibergh	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the 2002 Stock Plan	For	For	For

Trine Acquisition Corp Voted

Special Meeting Agenda (12/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Reverse Merger	For	For	For
2	Increase in Authorized Common Stock	For	For	For
3	Approval of Proposed Charter	For	For	For
4	Required Vote to Amend the Charter	Against	Against	Against
5	Required Vote to Amend the Bylaws	Against	Against	Against
6	Director Removal	Against	Against	Against
7	Removal of Blank Check Company Provisions	For	For	For
8	Elect Ric Fulop	For	For	For
9	Elect Dayna Grayson	For	For	For
10	Elect Leo Hindery, Jr.	For	For	For
11	Elect Wen Hsieh	For	For	For
12	Elect Jeffrey R. Immelt	For	For	For
13	Elect Byron Knight	For	For	For
14	Elect Stephen Nigro	For	For	For
15	Elect Steve Papa	For	For	For
16	Elect Andy Wheeler	For	For	For
17	Elect Bilal Zuberi	For	For	For
18	Merger Issuance	For	For	For
19	Subscription Agreements	For	For	For
20	2020 Incentive Award Plan	For	For	For
21	Right to Adjourn Meeting	For	For	For

TriNet Group Inc Voted

Annual Meeting Agenda (06/04/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Michael J. Angelakis	For	For	For
	1.2 Elect Burton M. Goldfield	For	For	For
	1.3 Elect David C. Hodgson	For	For	For
	1.4 Elect Jacqueline B. Kosecoff	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Trinity Industries, Inc. Voted

Annual Meeting Agenda (05/04/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect John L. Adams	For	For	For
1.2 Elect Brandon B. Boze	For	For	For
1.3 Elect John J. Diez	For	For	For
1.4 Elect Leldon E. Echols	For	For	For
1.5 Elect Charles W. Matthews	For	For	For
1.6 Elect E. Jean Savage	For	For	For
1.7 Elect Dunia A. Shive	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

TripAdvisor Inc. Voted

Annual Meeting Agenda (06/09/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gregory B. Maffei	For	For	For
1.2 Elect Stephen Kaufer	For	For	For
1.3 Elect Jay C. Hoag	Withhold	Withhold	Withhold
1.4 Elect Betsy L. Morgan	For	For	For
1.5 Elect M. Greg O'Hara	For	For	For
1.6 Elect Jeremy Philips	For	For	For
1.7 Elect Albert E. Rosenthaler	For	For	For
1.8 Elect Katryn (Trynka) Shineman Blake	For	For	For
1.9 Elect Robert S. Wiesenthal	For	For	For
2 Ratification of Auditor	For	For	For

Tripod Technology Corp Voted

Annual Meeting Agenda (06/17/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For

2	Allocation of Profits/Dividends	For	For	For

Tristate Capital Holdings Inc Voted

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anthony J. Buzzelli	For	For	For
1.2	Elect Helen Hanna Casey	Withhold	Withhold	Withhold
1.3	Elect Brian S. Fetterolf	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the Omnibus Incentive Plan	For	For	For

Tristate Capital Holdings Inc Voted

Special Meeting Agenda (12/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Issuance of Common Stock Upon Conversion of Series C Preferred Stock	For	For	For
2	Right to Adjourn Meeting	For	For	For

Trisul Voted

Special Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Non-Voting Meeting Note			

Trisul Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Policy	Against	Against	Against

Truist Financial Corporation Voted

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jennifer S. Banner	For	For	For
2	Elect K. David Boyer, Jr.	For	For	For
3	Elect Agnes Bundy Scanlan	For	For	For
4	Elect Anna R. Cablik	For	For	For
5	Elect Dallas S. Clement	For	For	For
6	Elect Paul D. Donahue	For	For	For
7	Elect Paul R. Garcia	For	For	For
8	Elect Patrick C. Graney III	For	For	For
9	Elect Linnie M. Haynesworth	For	For	For
10	Elect Kelly S. King	For	For	For
11	Elect Easter Maynard	For	For	For
12	Elect Donna S. Morea	For	For	For
13	Elect Charles A. Patton	For	For	For
14	Elect Nido R. Qubein	For	For	For
15	Elect David M. Ratcliffe	For	For	For
16	Elect William H. Rogers, Jr.	For	For	For
17	Elect Frank P. Scruggs, Jr.	For	For	For
18	Elect Christine Sears	For	For	For
19	Elect Thomas E. Skains	For	For	For
20	Elect Bruce L. Tanner	For	For	For
21	Elect Thomas N. Thompson	For	For	For
22	Elect Steven C. Voorhees	For	For	For
23	Ratification of Auditor	For	For	For
24	Advisory Vote on Executive Compensation	For	For	For
SHP 25	Shareholder Proposal Regarding Independent Chair	For	For	For

Truist Financial Corporation

Voted

	Annual Meeting Agenda (04/28/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Jennifer S. Banner	For	For	For
2	Elect K. David Boyer, Jr.	For	For	For
3	Elect Agnes Bundy Scanlan	For	For	For
4	Elect Anna R. Cablik	For	For	For
5	Elect Dallas S. Clement	For	For	For
6	Elect Paul D. Donahue	For	For	For
7	Elect Paul R. Garcia	For	For	For
8	Elect Patrick C. Graney III	For	For	For
9	Elect Linnie M. Haynesworth	For	For	For
10	Elect Kelly S. King	For	For	For
11	Elect Easter Maynard	For	For	For
12	Elect Donna S. Morea	For	For	For
13	Elect Charles A. Patton	For	For	For
14	Elect Nido R. Qubein	For	For	For
15	Elect David M. Ratcliffe	For	For	For
16	Elect William H. Rogers, Jr.	For	For	For
17	Elect Frank P. Scruggs, Jr.	For	For	For
18	Elect Christine Sears	For	For	For
19	Elect Thomas E. Skains	For	For	For
20	Elect Bruce L. Tanner	For	For	For
21	Elect Thomas N. Thompson	For	For	For
22	Elect Steven C. Voorhees	For	For	For
23	Ratification of Auditor	For	For	For
24	Advisory Vote on Executive Compensation	For	For	For
SHP 25	Shareholder Proposal Regarding Independent Chair	For	For	For

Trustmark Corp.

Voted

	Annual Meeting Agenda (04/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Adolphus B. Baker	For	For	For
2	Elect William A. Brown	For	For	For
3	Elect Augustus L. Collins	For	For	For
4	Elect Tracy T. Conerly	For	For	For

5	Elect Toni D. Cooley	For	For	For
6	Elect Duane A. Dewey	For	For	For
7	Elect Marcelo Eduardo	For	For	For
8	Elect J. Clay Hays, Jr.	For	For	For
9	Elect Gerard R. Host	For	For	For
10	Elect Harris V. Morrisette	For	For	For
11	Elect Richard H. Puckett	For	For	For
12	Elect Harry M. Walker	For	For	For
13	Elect William G. Yates III	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Trustmark Corp. Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Adolphus B. Baker	For	For	For
2	Elect William A. Brown	For	For	For
3	Elect Augustus L. Collins	For	For	For
4	Elect Tracy T. Conerly	For	For	For
5	Elect Toni D. Cooley	For	For	For
6	Elect Duane A. Dewey	For	For	For
7	Elect Marcelo Eduardo	For	For	For
8	Elect J. Clay Hays, Jr.	For	For	For
9	Elect Gerard R. Host	For	For	For
10	Elect Harris V. Morrisette	For	For	For
11	Elect Richard H. Puckett	For	For	For
12	Elect Harry M. Walker	For	For	For
13	Elect William G. Yates III	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Tryg AS Voted

Annual Meeting Agenda (03/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			

6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Board and Management Acts	For	For	For
9	Supervisory Board's Fees	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Amendments to Articles Regarding Corporate Purpose	For	For	For
14	Amendments to Articles Regarding Share Register	For	For	For
15	Amendments to Articles Regarding Agenda	For	For	For
16	Remuneration Policy	For	For	For
17	Elect Jukka Pertola	For	For	For
18	Elect Torben Nielsen	For	For	For
19	Elect Lene Skole	For	For	For
20	Elect Mari Thjømøe	For	For	For
21	Elect Carl-Viggo Östlund	For	For	For
22	Appointment of Auditor	For	For	For
23	Authority to Carry Out Formalities	For	For	For
24	Non-Voting Agenda Item			

Tryg AS **Voted**

Special Meeting Agenda (12/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Rights Issue to Finance Acquisition of RSA Businesses	For	For	For
7	Indemnification of Directors	For	For	For
8	Authorization of Legal Formalities	For	For	For
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Tsumura & Co. Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Terukazu Kato	For	For	For
4	Elect Susumu Adachi	For	For	For
5	Elect Muneki Handa	For	For	For
6	Elect Kenichi Matsui	For	For	For
7	Elect Hiroshi Miyake	For	For	For
8	Elect Tadashi Okada	For	For	For

Tsuruha Co. Ltd. Voted

Annual Meeting Agenda (08/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Tatsuru Tsuruha	Against	Against	Against
4	Elect Jun Tsuruha	For	For	For
5	Elect Teruaki Goto	For	For	For
6	Elect Hisaya Ogawa	For	For	For
7	Elect Shinya Mitsuhashi	For	For	For
8	Elect Shoichi Murakami	For	For	For
9	Elect Fumiaki Atsumi	For	For	For
10	Elect Mitsunobu Abe	For	For	For
11	Elect Motoya Okada	Against	Against	Against
12	Elect Fumiyo Fujii	For	For	For
13	Elect Harumi Sato	For	For	For
14	Elect Masahiro Yahata	For	For	For
15	Elect Mikine Yamazaki as Alternate Statutory Auditor	For	For	For
16	Equity Compensation Plan	For	For	For

TTM Technologies Inc Voted

Annual Meeting Agenda (05/07/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kenton K. Alder	For	For	For
1.2 Elect Julie S. England	For	For	For
1.3 Elect Philip G. Franklin	For	For	For
2 Amendment to the 2014 Incentive Compensation Plan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Ratification of Auditor	For	For	For

Tui AG Voted

Annual Meeting Agenda (02/11/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Agenda Item			
6 Allocation of Profits/Dividends	For	For	For
7 Ratify Friedrich Joussen	For	For	For
8 Ratify Birgit Conix	For	For	For
9 Ratify David Burling	For	For	For
10 Ratify Sebastian Ebel	For	For	For
11 Ratify Elke Eller	For	For	For
12 Ratify Frank Rosenberger	For	For	For
13 Ratify Dieter Zetsche	For	For	For
14 Ratify Frank Jakobi	For	For	For
15 Ratify Peter Long	For	For	For
16 Ratify Andreas Barczewski	For	For	For
17 Ratify Peter Bremme	For	For	For
18 Ratify Edgar Ernst	For	For	For
19 Ratify Wolfgang Flintermann	For	For	For
20 Ratify Angelika Gifford	For	For	For
21 Ratify Valerie Gooding	For	For	For
22 Ratify Dierk Hirschel	For	For	For
23 Ratify Janis Kong	For	For	For
24 Ratify Vladimir Lukin	For	For	For
25 Ratify Klaus Mangold	For	For	For
26 Ratify Coline McConville	For	For	For
27 Ratify Alexey Mordashov	For	For	For
28 Ratify Michael Pönipp	For	For	For
29 Ratify Carmen Riu Güell	For	For	For

30	Ratify Carola Schwirn	For	For	For
31	Ratify Anette Strempel	For	For	For
32	Ratify Ortwin Strubelt	For	For	For
33	Ratify Joan Trían Riu	For	For	For
34	Ratify Stefan Weinhofer	For	For	For
35	Appointment of Auditor	For	For	For
36	Authority to Repurchase and Reissue Shares	For	For	For
37	Amendments to Articles	For	For	For
38	Elect Vladimir A. Lukin	For	For	For
39	Elect Coline McConville	For	For	For
40	Elect Maria Luisa Garaña Corces	For	For	For
41	Elect Ingrid-Helen Arnold	For	For	For
42	Remuneration Policy	Against	Against	Against

Twilio Inc **Voted**

Annual Meeting Agenda (06/03/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Richard Dalzell	For	For	For
1.2	Elect Jeffrey Immelt	For	For	For
1.3	Elect Erika Rottenberg	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

---

Twilio Inc **Voted**

Annual Meeting Agenda (06/03/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Richard Dalzell	For	For	For
1.2	Elect Jeffrey Immelt	For	For	For
1.3	Elect Erika Rottenberg	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Twitter Inc Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Omid R. Kordestani	For	For	For
2	Elect Ngozi Okonjo-Iweala	For	For	For
3	Elect Bret Taylor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
SHP 6	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against

Two Harbors Investment Corp Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Spencer Abraham	For	For	For
2	Elect James J. Bender	For	For	For
3	Elect Karen Hammond	For	For	For
4	Elect Stephen G. Kasnet	For	For	For
5	Elect W. Reid Sanders	For	For	For
6	Elect Thomas E. Siering	For	For	For
7	Elect James A. Stern	For	For	For
8	Elect Hope B. Woodhouse	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Two Harbors Investment Corp Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Spencer Abraham	For	For	For
2	Elect James J. Bender	For	For	For

3	Elect Karen Hammond	For	For	For
4	Elect Stephen G. Kasnet	For	For	For
5	Elect W. Reid Sanders	For	For	For
6	Elect Thomas E. Siering	For	For	For
7	Elect James A. Stern	For	For	For
8	Elect Hope B. Woodhouse	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Tyler Technologies, Inc. Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Donald R. Brattain	For	For	For
2	Elect Glenn A. Carter	For	For	For
3	Elect Brenda A. Cline	For	For	For
4	Elect J. Luther King, Jr.	For	For	For
5	Elect Mary L. Landrieu	For	For	For
6	Elect John S. Marr, Jr.	For	For	For
7	Elect H. Lynn Moore, Jr.	For	For	For
8	Elect Daniel M. Pope	For	For	For
9	Elect Dustin R. Womble	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Tyson Foods, Inc. Voted

Annual Meeting Agenda (02/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John H. Tyson	For	For	For
2	Elect Gaurdie E. Banister, Jr.	For	For	For
3	Elect Dean Banks	For	For	For
4	Elect Mike D. Beebe	For	For	For
5	Elect Mikel A. Durham	For	For	For
6	Elect Jonathan D. Mariner	For	For	For
7	Elect Kevin M. McNamara	For	For	For
8	Elect Cheryl S. Miller	For	For	For
9	Elect Jeffrey K. Schomburger	For	For	For
10	Elect Robert Thurber	For	For	For

11	Elect Barbara A. Tyson	Against	Against	Against
12	Elect Noel White	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Deforestation Impacts	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 17	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	For	For	For
SHP 18	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Against

---

U.S. Bancorp. Voted

Annual Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Warner L. Baxter	For	For	For
2	Elect Dorothy J. Bridges	For	For	For
3	Elect Elizabeth Buse	For	For	For
4	Elect Marc N. Casper	For	For	For
5	Elect Andrew Cecere	For	For	For
6	Elect Kimberly J. Harris	For	For	For
7	Elect Roland A. Hernandez	For	For	For
8	Elect Olivia F. Kirtley	For	For	For
9	Elect Karen S. Lynch	For	For	For
10	Elect Richard P. McKenney	For	For	For
11	Elect Yusuf I. Mehdi	For	For	For
12	Elect John P. Wiehoff	For	For	For
13	Elect Scott W. Wine	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Uber Technologies Inc Voted

Annual Meeting Agenda (05/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ronald D. Sugar	For	For	For

2	Elect Ursula M. Burns	For	For	For
3	Elect Robert A. Eckert	For	For	For
4	Elect Amanda Ginsberg	For	For	For
5	Elect Dara Kosorowshahi	For	For	For
6	Elect Wan Ling Martello	For	For	For
7	Elect Yasir bin Othman Al-Rumayyan	For	For	For
8	Elect John A. Thain	For	For	For
9	Elect David Trujillo	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Uber Technologies Inc **Voted**

Annual Meeting Agenda (05/11/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Ronald D. Sugar	For	For	For
2	Elect Ursula M. Burns	For	For	For
3	Elect Robert A. Eckert	For	For	For
4	Elect Amanda Ginsberg	For	For	For
5	Elect Dara Kosorowshahi	For	For	For
6	Elect Wan Ling Martello	For	For	For
7	Elect Yasir bin Othman Al-Rumayyan	For	For	For
8	Elect John A. Thain	For	For	For
9	Elect David Trujillo	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Ubiquiti Inc **Voted**

Annual Meeting Agenda (12/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert J. Pera	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2020 Omnibus Incentive Plan	For	For	For

Mix Meeting Agenda (07/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Losses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Remuneration Report	For	For	For
9	Remuneration of Yves Guillemot, Chair and CEO	For	For	For
10	Remuneration of Claude Guillemot, Deputy CEO	For	For	For
11	Remuneration of Michel Guillemot, Deputy CEO	For	For	For
12	Remuneration of Gérard Guillemot, Deputy CEO	For	For	For
13	Remuneration of Christian Guillemot, Deputy CEO	For	For	For
14	Remuneration Policy (Chair and CEO)	For	For	For
15	Remuneration Policy (Deputy CEOs)	For	For	For
16	Remuneration Policy (Board of Directors)	For	For	For
17	Elect Yves Guillemot	For	For	For
18	Elect Gérard Guillemot	For	For	For
19	Elect Florence Naviner	For	For	For
20	Elect John Parkes	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For	For
23	Authority to Increase Capital Through Capitalisations	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Employee Stock Purchase Plan	For	For	For
29	Stock Purchase Plan for Overseas Employees	For	For	For
30	Employee Stock Purchase Plan (Custodian Institutions)	For	For	For
31	Authority to Grant Stock Options (Employees)	For	For	For
32	Authority to Grant Stock Options (Corporate Officers)	Against	Against	Against
33	Global Ceiling on Capital Increases and Debt Issuances	For	For	For

34	Amendments to Articles Regarding Employee Representatives	For	For	For
35	Amendments to Articles Regarding CEO and Deputy CEO Age Limits	For	For	For
36	Amendments to Articles (Bundled)	For	For	For
37	Textual References Applicable In Case of Regulation Updates	For	For	For
38	Authorisation of Legal Formalities	For	For	For

UBS Group AG **Unvoted**

Annual Meeting Agenda (04/29/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	For	For	
7	Elect Axel A. Weber as Board Chair	For	For	
8	Elect Jeremy Anderson	For	For	
9	Elect William C. Dudley	For	For	
10	Elect Reto Francioni	For	For	
11	Elect Fred Hu	For	For	
12	Elect Julie G. Richardson	For	For	
13	Elect Beatrice Weder di Mauro	For	For	
14	Elect Dieter Wemmer	For	For	
15	Elect Jeanette Wong	For	For	
16	Elect Mark Hughes	For	For	
17	Elect Nathalie Rachou	For	For	
18	Elect Julie G. Richardson as Compensation Committee Member	For	For	
19	Elect Reto Francioni as Compensation Committee Member	For	For	
20	Elect Dieter Wemmer as Compensation Committee Member	For	For	
21	Elect Jeanette Wong as Compensation Committee Member	For	For	
22	Board Compensation	For	For	
23	Executive Compensation (Variable)	For	For	
24	Executive Compensation (Fixed)	For	For	
25	Appointment of Independent Proxy	For	For	
26	Appointment of Auditor	For	For	

UBS Group AG Unvoted

Special Meeting Agenda (11/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Extraordinary Dividend from Reserves	For	For	
3 Non-Voting Meeting Note			

UBS Group AG Unvoted

Special Meeting Agenda (11/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Extraordinary Dividend from Reserves	For	For	
3 Non-Voting Meeting Note			

UCB SA Voted

Mix Meeting Agenda (04/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Agenda Item			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Accounts and Reports; Allocation of Profit/Dividends	For	For	For
7 Remuneration Report	Against	Against	Against
8 Remuneration Policy	For	For	For
9 Ratification of Board Acts	For	For	For
10 Ratification of Auditor's Acts	For	For	For
11 Elect Pierre Gurdjian	For	For	For
12 Ratification of Independence of Pierre Gurdjian	For	For	For

13	Elect Ulf Wiinberg	Against	Against	Against
14	Ratification of Independence of Ulf Wiinberg	For	For	For
15	Elect Charles Antoine Janssen	For	For	For
16	Long Term Incentive Plan (Free Allocation of Shares)	For	For	For
17	Change in Control Clause (EMTN Program)	For	For	For
18	Change in Control Clause (Term Facility Agreement)	For	For	For
19	Change in Control Clause (Revolving Facility Agreement)	For	For	For
20	Opt-in to the Companies and Associations Code	For	For	For
21	Non-Voting Agenda Item			
22	Increase in Authorised Capital	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Non-Voting Meeting Note			

UDG Healthcare Plc **Voted**

Annual Meeting Agenda (01/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Remuneration Policy (Advisory)	For	For	For
5	Elect Peter Chambré	For	For	For
6	Elect Nigel Clerkin	For	For	For
7	Elect Shane Cooke	For	For	For
8	Elect Peter Gray	For	For	For
9	Elect Myles Lee	For	For	For
10	Elect Brendan McAtamney	For	For	For
11	Elect Lisa Ricciardi	For	For	For
12	Elect Erik van Snippenberg	For	For	For
13	Elect Linda Wilding	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For
21	Non-Voting Meeting Note			

UDR Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Katherine A. Cattanach	for	For	For
2	Elect Jon A. Grove	for	For	For
3	Elect Mary Ann King	for	For	For
4	Elect James D. Klingbeil	for	For	For
5	Elect Clint D. McDonnough	for	For	For
6	Elect Robert A. McNamara	for	For	For
7	Elect Mark R. Patterson	for	For	For
8	Elect Thomas W. Toomey	for	For	For
9	Ratification of Auditor	against	Against	Against
10	Advisory Vote on Executive Compensation	against	Against	Against

UGI Corp. Voted

Annual Meeting Agenda (01/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect M. Shawn Bort	For	For	For
2	Elect Theodore A. Dosch	For	For	For
3	Elect Alan N. Harris	For	For	For
4	Elect Frank S. Hermance	For	For	For
5	Elect William J. Marrazzo	For	For	For
6	Elect Kelly A. Romano	For	For	For
7	Elect Marvin O. Schlanger	For	For	For
8	Elect James B. Stallings, Jr.	For	For	For
9	Elect Richard Turner	For	For	For
10	Elect John L. Walsh	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

UGI Corp. Voted

Annual Meeting Agenda (01/22/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect M. Shawn Bort	For	For	For
2	Elect Theodore A. Dosch	For	For	For
3	Elect Alan N. Harris	For	For	For
4	Elect Frank S. Hermance	For	For	For
5	Elect William J. Marrazzo	For	For	For
6	Elect Kelly A. Romano	For	For	For
7	Elect Marvin O. Schlanger	For	For	For
8	Elect James B. Stallings, Jr.	For	For	For
9	Elect Richard Turner	For	For	For
10	Elect John L. Walsh	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Ulta Salon Cosmetics & Fragrance Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michelle L. Collins	For	For	For
1.2	Elect Patricia Little	For	For	For
1.3	Elect Michael C. Smith	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Umicore Voted

Mix Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Remuneration Policy	For	For	For
7	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
8	Non-Voting Agenda Item			
9	Ratification of Board Acts	For	For	For
10	Ratification of Auditor's Acts	For	For	For
11	Elect Ines Kolmsee	For	For	For
12	Elect Liat Ben-Zur	For	For	For
13	Elect Mario Armero Montes	For	For	For
14	Directors' Fees	For	For	For
15	Appointment of Auditor and Authority to Set Fees	For	For	For
16	Change in Control Clause	For	For	For
17	Opt-in to the Belgian Companies and Associations Code	For	For	For
18	Election of Supervisory Board Members (Slate)	For	For	For
19	Authorisation of Legal Formalities	For	For	For

Umicore **Voted**

Mix Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Remuneration Policy	For	For	For
7	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
8	Non-Voting Agenda Item			
9	Ratification of Board Acts	For	For	For
10	Ratification of Auditor's Acts	For	For	For
11	Elect Ines Kolmsee	For	For	For
12	Elect Liat Ben-Zur	For	For	For
13	Elect Mario Armero Montes	For	For	For
14	Directors' Fees	For	For	For
15	Appointment of Auditor and Authority to Set Fees	For	For	For
16	Change in Control Clause	For	For	For
17	Opt-in to the Belgian Companies and Associations Code	For	For	For
18	Election of Supervisory Board Members (Slate)	For	For	For
19	Authorisation of Legal Formalities	For	For	For

Umicore

Voted

Mix Meeting Agenda (04/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Remuneration Policy	For	For	For
7	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
8	Non-Voting Agenda Item			
9	Ratification of Board Acts	For	For	For
10	Ratification of Auditor's Acts	For	For	For
11	Elect Ines Kolmsee	For	For	For
12	Elect Liat Ben-Zur	For	For	For
13	Elect Mario Armero Montes	For	For	For
14	Directors' Fees	For	For	For
15	Appointment of Auditor and Authority to Set Fees	For	For	For
16	Change in Control Clause	For	For	For
17	Opt-in to the Belgian Companies and Associations Code	For	For	For
18	Election of Supervisory Board Members (Slate)	For	For	For
19	Authorisation of Legal Formalities	For	For	For

Umpqua Holdings Corp

Voted

Annual Meeting Agenda (04/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peggy Y. Fowler	For	For	For
2	Elect Stephen M. Gambee	For	For	For
3	Elect James S. Greene	For	For	For
4	Elect Luis F. Machuca	For	For	For
5	Elect Maria M. Pope	For	For	For
6	Elect Cort L. O'Haver	For	For	For
7	Elect John F. Schultz	For	For	For
8	Elect Susan F. Stevens	For	For	For
9	Elect Hilliard C. Terry, III	For	For	For
10	Elect Bryan L. Timm	For	For	For
11	Elect Anddria Varnado	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Under Armour Inc Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kevin A. Plank	For	For	For
1.2	Elect George W. Bodenheimer	For	For	For
1.3	Elect Douglas E. Coltharp	For	For	For
1.4	Elect Jerri L. DeVard	For	For	For
1.5	Elect Mohamed A. El-Erian	For	For	For
1.6	Elect Patrik Frisk	For	For	For
1.7	Elect Karen W. Katz	For	For	For
1.8	Elect Eric T. Olson	For	For	For
1.9	Elect Harvey L. Sanders	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment Regarding Shareholder Right to Amend Bylaws	For	For	For
4	Ratification of Auditor	For	For	For

Uni Charm Corporation Voted

Annual Meeting Agenda (03/25/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Takahisa Takahara	For	For	For
3	Elect Eiji Ishikawa	For	For	For
4	Elect Shinji Mori	For	For	For
5	Adoption of Restricted Stock Plan	For	For	For

Unibail-Rodamco-Westfield Voted

Mix Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	for	For	For
6	Consolidated Accounts and Reports	for	For	For
7	Allocation of Profits/Dividends	for	For	For
8	Special Auditors Report on Regulated Agreements	for	For	For
9	Remuneration of Christophe Cuvillier, Management Board Chair	for	For	For
10	Remuneration of Jaap Tonckens, Management Board Member	for	For	For
11	Remuneration of Colin Dyer, Supervisory Board Chair	for	For	For
12	Remuneration Report	for	For	For
13	Remuneration Policy (Management Board Chair)	for	For	For
14	Remuneration Policy (Management Board Members)	for	For	For
15	Remuneration Policy (Supervisory Board)	for	For	For
16	Elect Colin Dyer	for	For	For
17	Elect Philippe Collombel	for	For	For
18	Elect Dagmar Kollmann	for	For	For
19	Elect Roderick Munsters	for	For	For
20	Authority to Repurchase and Reissue Shares	for	For	For
21	Authority to Cancel Shares and Reduce Capital	for	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	for	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	for	For	For
24	Greenshoe	for	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	for	For	For
26	Employee Stock Purchase Plan	for	For	For
27	Authorisation of Legal Formalities	for	For	For

Unibail-Rodamco-Westfield Voted

Annual Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Remuneration Report	For	For	For
3	Accounts and Reports	For	For	For
4	Ratification of Management Board Acts	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Appointment of Auditor	For	For	For
7	Management Board Remuneration Policy	For	For	For
8	Supervisory Board Remuneration Policy	For	For	For
9	Amendments to Articles Regarding Company Name	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Cancellation of Shares	For	For	For
12	Non-Voting Meeting Note			

Unibail-Rodamco-Westfield **Voted**

Mix Meeting Agenda (11/10/2020)

			GL Rec	NCDB-GL17 Policy	Vote Cast
	1	Non-Voting Meeting Note			
	2	Non-Voting Meeting Note			
	3	Non-Voting Meeting Note			
	4	Non-Voting Meeting Note			
	5	Non-Voting Meeting Note			
	6	Issuance of Shares w/ Preemptive Rights	For	For	For
	7	Employee Stock Purchase Plan	For	For	For
	8	Authorisation of Legal Formalities	For	For	For
SHP	9	Shareholder Proposal Regarding the Election of Leon Bressler	Against	Against	Against
SHP	10	Shareholder Proposal Regarding the Election of Susana Gallardo	Against	Against	Against
SHP	11	Shareholder Proposal Regarding the Election of Xavier Niel	Against	Against	Against

---

Unicaja Banco S.A **Voted**

Annual Meeting Agenda (04/29/2020)

			GL Rec	NCDB-GL17 Policy	Vote Cast
	1	Non-Voting Meeting Note			
	2	Non-Voting Meeting Note			
	3	Non-Voting Meeting Note			
	4	Individual Accounts and Reports	For	For	For

5	Consolidated Accounts and Reports	For	For	For
6	Report on Non-Financial Information	For	For	For
7	Ratification of Board Acts	For	For	For
8	Allocation of Profits/Dividends	Abstain	Abstain	Abstain
9	Ratify Co-Option and Elect María Luisa Arjonilla López	For	For	For
10	Appointment of Auditor	For	For	For
11	Cancellation of Shares	Abstain	Abstain	Abstain
12	Amendments to Articles (Board Composition)	For	For	For
13	Amendments to Articles (Term of Office)	For	For	For
14	Authorisation of Legal Formalities	For	For	For
15	Remuneration Report (Advisory)	For	For	For

Unicaja Banco S.A **Voted**

Annual Meeting Agenda (10/27/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Allocation of Profits/Dividends	For	For	For
2	Authority to Cancel Treasury Shares and Reduce Share Capital	For	For	For
3	Authorisation of Legal Formalities	For	For	For
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

Unicredit Spa **Voted**

Mix Meeting Agenda (04/09/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Losses	For	For	For
4	Allocation of Dividends	For	For	For
5	Elimination of negative reserves	For	For	For
6	Board Size	For	For	For
7	Ratification of Co-Option of Beatriz Ángela Lara Bartolomé	For	For	For
8	Ratification of Co-Option of Diego De Giorgi	For	For	For
9	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For	For	For
10	2020 GROUP INCENTIVE SYSTEM	For	For	For

11	Remuneration Policy (Binding)	For	For	For
12	Remuneration Report (Advisory)	For	For	For
13	LTIP 2020-2023	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Shares to Implement 2019 Group Incentive System	For	For	For
16	Authority to Issue Shares to Implement 2020 Group Incentive System	For	For	For
17	Amendments to Article 6	For	For	For
18	Cancellation of Shares	For	For	For

Unieuro S.P.A. Voted

Mix Meeting Agenda (06/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Remuneration Policy (Binding)	For	For	For
7	Remuneration Report (Advisory)	For	For	For
8	Ratification of Co-Option of Stefano Meloni	For	For	For
9	Ratification of Co-Option of Michele Bugliesi	For	For	For
10	Ratification of Co-Option of Paola Elisabetta Maria Galbiati	For	For	For
11	Elect Stefano Meloni as Chair of Board	For	For	For
12	Amendments to Articles	For	For	For

Unilever NV Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
4	Remuneration Report	For	For	For
5	Ratification of Executive Directors' Acts	For	For	For
6	Ratification of Non-Executive Directors' Acts	For	For	For

7	Elect Nils Andersen	For	For	For
8	Elect Laura M.L. Cha	For	For	For
9	Elect Vittorio Colao	For	For	For
10	Elect Judith Hartmann	For	For	For
11	Elect Alan Jope	For	For	For
12	Elect Andrea Jung	For	For	For
13	Elect Susan Kilsby	For	For	For
14	Elect Strive T. Masiyiwa	For	For	For
15	Elect Youngme E. Moon	For	For	For
16	Elect Graeme D. Pitkethly	For	For	For
17	Elect John Rishton	For	For	For
18	Elect Feike Sijbesma	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Suppress Preemptive Rights	For	For	For
22	Authority to Suppress Preemptive Rights (Acquisition or Investment Purposes)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Cancellation of Shares	For	For	For

Unilever NV **Voted**

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
4	Remuneration Report	For	For	For
5	Ratification of Executive Directors' Acts	For	For	For
6	Ratification of Non-Executive Directors' Acts	For	For	For
7	Elect Nils Andersen	For	For	For
8	Elect Laura M.L. Cha	For	For	For
9	Elect Vittorio Colao	For	For	For
10	Elect Judith Hartmann	For	For	For
11	Elect Alan Jope	For	For	For
12	Elect Andrea Jung	For	For	For
13	Elect Susan Kilsby	For	For	For
14	Elect Strive T. Masiyiwa	For	For	For
15	Elect Youngme E. Moon	For	For	For
16	Elect Graeme D. Pitkethly	For	For	For
17	Elect John Rishton	For	For	For
18	Elect Feike Sijbesma	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Suppress Preemptive Rights	For	For	For
22	Authority to Suppress Preemptive Rights (Acquisition or Investment Purposes)	For	For	For

23	Authority to Repurchase Shares	For	For	For
24	Cancellation of Shares	For	For	For

Unilever NV **Voted**

Special Meeting Agenda (09/21/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Amendments to Articles Regarding Unification	For	For	For
3	Unification	For	For	For
4	Ratification of Executive Directors' Acts	For	For	For
5	Ratification of Non-Executive Directors' Acts	For	For	For

Unilever NV **Voted**

Special Meeting Agenda (09/21/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Amendments to Articles Regarding Unification	For	For	For
3	Unification	For	For	For
4	Ratification of Executive Directors' Acts	For	For	For
5	Ratification of Non-Executive Directors' Acts	For	For	For

Unilever NV **Voted**

Special Meeting Agenda (09/21/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Amendments to Articles Regarding Unification	For	For	For
2	Unification	For	For	For

3	Ratification of Executive Directors' Acts	For	For	For
4	Ratification of Non-Executive Directors' Acts	For	For	For

Unilever plc Voted

	Annual Meeting Agenda (04/29/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Nils Andersen	For	For	For
4	Elect Laura M.L. Cha	For	For	For
5	Elect Vittorio Colao	For	For	For
6	Elect Judith Hartmann	For	For	For
7	Elect Alan Jope	For	For	For
8	Elect Andrea Jung	For	For	For
9	Elect Susan Kilsby	For	For	For
10	Elect Strive T. Masiyiwa	For	For	For
11	Elect Youngme E. Moon	For	For	For
12	Elect Graeme D. Pitkethly	For	For	For
13	Elect John Rishton	For	For	For
14	Elect Feike Sijbesma	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Unilever plc Voted

	Annual Meeting Agenda (04/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Nils Andersen	For	For	For

4	Elect Laura M.L. Cha	For	For	For
5	Elect Vittorio Colao	For	For	For
6	Elect Judith Hartmann	For	For	For
7	Elect Alan Jope	For	For	For
8	Elect Andrea Jung	For	For	For
9	Elect Susan Kilsby	For	For	For
10	Elect Strive T. Masiyiwa	For	For	For
11	Elect Youngme E. Moon	For	For	For
12	Elect Graeme D. Pitkethly	For	For	For
13	Elect John Rishton	For	For	For
14	Elect Feike Sijbesma	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

---

Unilever plc **Voted**

Ordinary Meeting Agenda (10/12/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Cross-Border Merger	For	For	For

Unilever plc **Voted**

Court Meeting Agenda (10/12/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Cross-Border Merger	For	For	For

Unilever plc Voted

Annual Meeting Agenda (10/12/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Cross-Border Merger	For	For	For
2	Unilever Unification	For	For	For

Union Pacific Corp. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrew H. Card, Jr.	For	For	For
2	Elect William J. DeLaney	For	For	For
3	Elect David B. Dillon	For	For	For
4	Elect Lance M. Fritz	For	For	For
5	Elect Deborah C. Hopkins	For	For	For
6	Elect Jane H. Lute	For	For	For
7	Elect Michael R. McCarthy	For	For	For
8	Elect Thomas F. McLarty III	For	For	For
9	Elect Bhavesh V. Patel	For	For	For
10	Elect Jose H. Villarreal	For	For	For
11	Elect Christopher J. Williams	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	Against	Against	Against

Uniper SE Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts (FY 2017)	For	For	For
9	Ratification of Management Board Acts (FY 2018)	For	For	For
10	Ratification of Management Board Acts (FY 2019)	For	For	For
11	Ratification of Supervisory Board Acts (FY 2019)	For	For	For
12	Appointment of Auditor	For	For	For
13	Elect Werner Brinker	For	For	For
14	Elect Bernhard P. Günther	For	For	For
15	Elect Klaus-Dieter Maubach	For	For	For
16	Elect Sirpa-Helena Sormunen	For	For	For
17	Elect Tiina Tuomela	For	For	For

Unipol Gruppo S.p.A. Voted

Mix Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
3	Elect Roberto Pittalis	Against	Against	Against
4	Remuneration Policy (Binding)	Against	Against	Against
5	Remuneration Report (Advisory)	Against	Against	Against
6	Authority to Repurchase and Reissue Shares	For	For	For
7	Amendments to Articles	Against	Against	Against
8	Non-Voting Meeting Note			

UnipolSai S.p.A. Voted

Mix Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
4	Elect Roberto Pittalis	For	For	For
5	Remuneration Policy (Binding)	For	For	For
6	Remuneration Report (Advisory)	Against	Against	Against
7	Authority to Repurchase and Reissue Shares	For	For	For
8	Amendments to Articles	Against	Against	Against

United Airlines Holdings Inc Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Carolyn Corvi	For	For	For
2	Elect Barnaby "Barney" M. Harford	For	For	For
3	Elect Michele J. Hooper	For	For	For
4	Elect Walter Isaacson	For	For	For
5	Elect James A.C. Kennedy	For	For	For
6	Elect J. Scott Kirby	For	For	For
7	Elect Oscar Munoz	For	For	For
8	Elect Edward M. Philip	For	For	For
9	Elect Edward L. Shapiro	For	For	For
10	Elect David J. Vitale	For	For	For
11	Elect James M. Whitehurst	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 15	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For

---

United Bankshares, Inc. Voted

Special Meeting Agenda (04/02/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Carolina Financial Transaction	For	For	For
2 Issuance of Consideration Shares	For	For	For
3 Right to Adjourn Meeting	For	For	For

United Bankshares, Inc. Voted

Special Meeting Agenda (04/02/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Carolina Financial Transaction	For	For	For
2 Issuance of Consideration Shares	For	For	For
3 Right to Adjourn Meeting	For	For	For

United Bankshares, Inc. Voted

Annual Meeting Agenda (05/12/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Richard M. Adams	For	For	For
1.2 Elect Peter A. Converse	For	For	For
1.3 Elect Michael P. Fitzgerald	For	For	For
1.4 Elect Theodore J. Georgelas	For	For	For
1.5 Elect J. Paul McNamara	For	For	For
1.6 Elect Mark R. Nesselroad	For	For	For
1.7 Elect Jerold L. Rexroad	For	For	For
1.8 Elect Albert H. Small, Jr.	For	For	For
1.9 Elect Mary K. Weddle	For	For	For
1.10 Elect Gary G. White	For	For	For
1.11 Elect P. Clinton Winter, Jr.	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2020 Long-Term Incentive Plan	For	For	For

United Fire Group Inc Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Scott L. Carlton	For	For	For
2	Elect Brenda K. Clancy	For	For	For
3	Elect Randy A. Ramlo	For	For	For
4	Elect Susan E. Voss	For	For	For
5	Elect Lura E. McBride	For	For	For
6	Ratification of Auditor	For	For	For
7	Amendment to the Director Compensation Plan	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

United Internet AG Voted

Annual Meeting Agenda (05/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Allocation of Profits/Dividends	For	For	For
3	Ratify Ralph Dommermuth	For	For	For
4	Ratify Frank Krause	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Appointment of Auditor	For	For	For
7	Elect Claudia Borgas-Herold	For	For	For
8	Elect Manuel Cubero del Castillo-Olivares	For	For	For
9	Elect Kurt Dobitsch	For	For	For
10	Increase in Supervisory Board Size	For	For	For
11	Amendment to Articles Regarding Nomination Right of Ralph Dommermuth	Against	Against	Against
12	Elect Michael Scheeren	For	For	For
13	Elect Philipp von Bismarck	For	For	For
14	Elect Yasmin M. Weiß	For	For	For
15	Revocation of 2015 Resolution	For	For	For
16	Supervisory Board Members' Fees	For	For	For
17	Amendments to Articles Regarding SRD II	For	For	For
18	Amendments to Articles (Electronic Participation)	For	For	For
19	Amendments to Articles (Absentee Voting)	For	For	For
20	Amendments to Articles (Editorial)	For	For	For

21	Amendments to Articles (Supervisory Board Attendance)	Against	Against	Against
22	Amendments to Articles Regarding Interim Dividends	For	For	For
23	Increase in Authorised Capital	For	For	For
24	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
25	Authority to Repurchase and Reissue Shares	For	For	For
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			
28	Non-Voting Meeting Note			
29	Non-Voting Meeting Note			
30	Non-Voting Meeting Note			

United Overseas Bank Limited **Voted**

Annual Meeting Agenda (06/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees for FY 2019	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Elect WEE Ee Cheong	Against	Against	Against
6	Elect Alexander Charles Hungate	For	For	For
7	Elect Michael LIEN Jown Leam	For	For	For
8	Elect Steven PHAN Swee Kim	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
10	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For

United Overseas Bank Limited **Voted**

Annual Meeting Agenda (06/05/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For

3	Directors' Fees for FY 2019	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Elect WEE Ee Cheong	Against	Against	Against
6	Elect Alexander Charles Hungate	For	For	For
7	Elect Michael LIEN Jown Leam	For	For	For
8	Elect Steven PHAN Swee Kim	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
10	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For

United Parcel Service, Inc. **Voted**

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David P. Abney	For	For	For
2	Elect Rodney C. Adkins	For	For	For
3	Elect Michael J. Burns	For	For	For
4	Elect William R. Johnson	For	For	For
5	Elect Ann M. Livermore	For	For	For
6	Elect Rudy H.P. Markham	For	For	For
7	Elect Franck J. Moison	For	For	For
8	Elect Clark T. Randt, Jr.	For	For	For
9	Elect Christiana Smith Shi	For	For	For
10	Elect John T. Stankey	For	For	For
11	Elect Carol B. Tomé	For	For	For
12	Elect Kevin M. Warsh	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Recapitalization	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	For	For	For

---

United Rentals, Inc. Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect José B. Alvarez	For	For	For
2	Elect Marc A. Bruno	For	For	For
3	Elect Matthew J. Flannery	For	For	For
4	Elect Bobby J. Griffin	For	For	For
5	Elect Kim Harris Jones	For	For	For
6	Elect Terri L. Kelly	For	For	For
7	Elect Michael J. Kneeland	For	For	For
8	Elect Gracia C. Martore	For	For	For
9	Elect Filippo Passerini	For	For	For
10	Elect Donald C. Roof	For	For	For
11	Elect Shiv Singh	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Permit Shareholders to Act by Written Consent	For	For	For
SHP 15	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

United States Cellular Corporation Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect J. Samuel Crowley	For	For	For
1.2	Elect Gregory P. Josefowicz	For	For	For
1.3	Elect Cecelia D. Stewart	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

United Therapeutics Corp Voted

Annual Meeting Agenda (06/26/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Raymond Dwek	For	For	For
2	Elect Christopher Patusky	For	For	For
3	Elect Thomas G. Thompson	For	For	For
4	Repeal of Classified Board	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Amendment to the 2015 Stock Incentive Plan	For	For	For
7	Ratification of Auditor	For	For	For

Unitedhealth Group Inc Voted

Annual Meeting Agenda (06/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard T. Burke	For	For	For
2	Elect Timothy P. Flynn	For	For	For
3	Elect Stephen J. Hemsley	For	For	For
4	Elect Michele J. Hooper	For	For	For
5	Elect F. William McNabb, III	For	For	For
6	Elect Valerie C. Montgomery Rice	For	For	For
7	Elect John H. Noseworthy	For	For	For
8	Elect Glenn M. Renwick	For	For	For
9	Elect David S. Wichmann	For	For	For
10	Elect Gail R. Wilensky	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Approval of the 2020 Stock Incentive Plan	For	For	For
SHP 14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

---

Unitedhealth Group Inc Voted

Annual Meeting Agenda (06/01/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard T. Burke	For	For	For
2	Elect Timothy P. Flynn	For	For	For
3	Elect Stephen J. Hemsley	For	For	For
4	Elect Michele J. Hooper	For	For	For
5	Elect F. William McNabb, III	For	For	For
6	Elect Valerie C. Montgomery Rice	For	For	For
7	Elect John H. Noseworthy	For	For	For

8	Elect Glenn M. Renwick	For	For	For
9	Elect David S. Wichmann	For	For	For
10	Elect Gail R. Wilensky	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Approval of the 2020 Stock Incentive Plan	For	For	For
SHP 14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against	Against	Against

---

Universal Display Corp. Voted

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steven V. Abramson	For	For	For
2	Elect Cynthia J. Comparin	For	For	For
3	Elect Richard C. Elias	For	For	For
4	Elect Elizabeth H. Gemmill	For	For	For
5	Elect C. Keith Hartley	For	For	For
6	Elect Celia M. Joseph	For	For	For
7	Elect Lawrence Lacerte	For	For	For
8	Elect Sidney D. Rosenblatt	Against	Against	Against
9	Elect Sherwin I. Seligsohn	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Ratification of Auditor	For	For	For

Universal Health Services, Inc. Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Lawrence S. Gibbs	Withhold	Withhold	Withhold
2	Approval of the 2020 Omnibus Stock Incentive Plan	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Ratification of Auditor	For	For	For

Universal Health Services, Inc. Voted

Annual Meeting Agenda (05/20/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Lawrence S. Gibbs	Withhold	Withhold	Withhold
2 Approval of the 2020 Omnibus Stock Incentive Plan	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against
4 Ratification of Auditor	For	For	For

Unum Group Voted

Annual Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Theodore H. Bunting, Jr.	For	For	For
2 Elect Susan L. Cross	For	For	For
3 Elect Susan D. DeVore	For	For	For
4 Elect Joseph J. Echevarria	For	For	For
5 Elect Cynthia L. Egan	For	For	For
6 Elect Kevin T. Kabat	For	For	For
7 Elect Timothy F. Keaney	For	For	For
8 Elect Gloria C. Larson	For	For	For
9 Elect Richard P. McKenney	For	For	For
10 Elect Ronald. P. O'Hanley	For	For	For
11 Elect Francis J. Shammo	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For
14 Approval of the 2020 Employee Stock Purchase Plan	For	For	For
15 Savings-Related Share Option Scheme 2021	For	For	For

UOL Group Limited Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect LOW Weng Keong	Against	Against	Against
5	Elect TAN Tiong Cheng	For	For	For
6	Elect Samuel POON Hon Thang	For	For	For
7	Elect Francis LEE Chin Yong	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares under UOL 2012 Share Option Scheme	Against	Against	Against
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For

Upland Software Inc Voted

Annual Meeting Agenda (06/10/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect John T. McDonald	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

UPM-Kymmene Oyj Voted

Annual Meeting Agenda (03/31/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and CEO Acts	For	For	For
12	Remuneration Policy	For	For	For
13	Non-Voting Agenda Item			
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Charitable Donations	For	For	For
22	Non-Voting Agenda Item			

Uranium Participation Corporation **Voted**

Annual Meeting Agenda (08/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Paul J. Bennett	For	For	For
3	Elect Thomas Hayslett	For	For	For
4	Elect Jeff Kennedy	Against	Against	Against
5	Elect Garth A.C. MacRae	For	For	For
6	Elect Ganpat Mani	For	For	For
7	Elect Dorothy Sanford	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For

Urban Outfitters, Inc. **Voted**

Annual Meeting Agenda (06/02/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Edward N. Antoian	For	For	For
2	Elect Sukhinder Singh-Cassidy	For	For	For
3	Elect Harry S. Cherken, Jr.	Against	Against	Against
4	Elect Scott Galloway	For	For	For
5	Elect Margaret A. Hayne	For	For	For
6	Elect Richard A. Hayne	For	For	For
7	Elect Elizabeth Ann Lambert	For	For	For
8	Elect Wesley S. McDonald	For	For	For
9	Elect Todd R. Morgenfeld	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

US Foods Holding Corp **Voted**

Annual Meeting Agenda (05/13/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Court D. Carruthers	For	For	For
2	Elect David M. Tehle	For	For	For
3	Elect Ann E. Ziegler	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

US Foods Holding Corp **Voted**

Annual Meeting Agenda (05/13/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Elect Court D. Carruthers	For	For	For
2	Elect David M. Tehle	For	For	For
3	Elect Ann E. Ziegler	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

USS Co.,Ltd. Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yukihiro Ando	For	For	For
4	Elect Dai Seta	For	For	For
5	Elect Masafumi Yamanaka	For	For	For
6	Elect Masayuki Akase	For	For	For
7	Elect Hiromitsu Ikeda	For	For	For
8	Elect Hitoshi Tamura	For	For	For
9	Elect Akihiko Kato	For	For	For
10	Elect Nobuko Takagi	For	For	For

Vail Resorts Inc. Voted

Annual Meeting Agenda (12/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan L. Decker	For	For	For
2	Elect Robert A. Katz	For	For	For
3	Elect Nadia Rawlinson	For	For	For
4	Elect John T. Redmond	For	For	For
5	Elect Michele Romanow	For	For	For
6	Elect Hilary A. Schneider	For	For	For
7	Elect D. Bruce Sewell	For	For	For
8	Elect John F. Sorte	For	For	For
9	Elect Peter A. Vaughn	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Valeo S.A. Voted

Mix Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Ratification of the Co-option of Stéphanie Frachet	For	For	For
9	Ratification of the Co-option of Julie Avrane-Chopard	For	For	For
10	Elect Thierry Moulonguet	For	For	For
11	Elect Ulrike Steinhorst	For	For	For
12	Elect Julie Avrane-Chopard	For	For	For
13	Remuneration Report	For	For	For
14	Remuneration of Jacques Aschenbroich, Chair and CEO	For	For	For
15	Remuneration Policy (Board of Directors)	For	For	For
16	Remuneration Policy (Chair and CEO)	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Textual References Applicable in Case of Regulation Updates	For	For	For
19	Amendments to Articles	For	For	For
20	Conversion of Corporate Form to Societas Europea ("SE")	For	For	For
21	Adoption of New Articles Regarding the Conversion of Legal Form	For	For	For
22	Authorisation of Legal Formalities	For	For	For

Valero Energy Corp. Voted

Annual Meeting Agenda (04/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect H. Paulett Eberhart	For	For	For
2	Elect Joseph W. Gorder	For	For	For
3	Elect Kimberly S. Greene	For	For	For
4	Elect Deborah P. Majoras	For	For	For
5	Elect Eric D. Mullins	For	For	For
6	Elect Donald L. Nickles	For	For	For
7	Elect Philip J. Pfeiffer	For	For	For
8	Elect Robert A. Profusek	For	For	For
9	Elect Stephen M. Waters	For	For	For
10	Elect Randall J. Weisenburger	For	For	For

11	Elect Rayford Wilkins Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Omnibus Stock Incentive Plan	For	For	For

---

Valmont Industries, Inc. Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Mogens C. Bay	For	For	For
	1.2 Elect Walter Scott, Jr.	For	For	For
	1.3 Elect Clark T. Randt, Jr.	For	For	For
	1.4 Elect Richard A Lanoha	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Value Partners Group Ltd. Voted

Annual Meeting Agenda (04/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Louis SO Chun Ki	Against	Against	Against
6	Elect Norman HO Man Kei	For	For	For
7	Elect Michael CHEN Shih Ta	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

Value Partners Group Ltd. Voted

Special Meeting Agenda (12/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Grant of Share Options to Dato' Seri Cheah Cheng Hye to subscribe for 22,307,000 shares	Against	Against	Against
4	Grant of Share Options to Mr. So Chun Ki Louis to subscribe for 5,612,000 shares	Against	Against	Against

Valvoline Inc Voted

Annual Meeting Agenda (01/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gerald W. Evans, Jr.	For	For	For
2	Elect Richard J. Freeland	Against	Against	Against
3	Elect Stephen F. Kirk	For	For	For
4	Elect Carol H. Kruse	For	For	For
5	Elect Stephen E. Macadam	For	For	For
6	Elect Vada O. Manager	For	For	For
7	Elect Samuel J. Mitchell	For	For	For
8	Elect Charles M. Sonsteby	For	For	For
9	Elect Mary J. Twinem	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Varian Medical Systems, Inc. Voted

Annual Meeting Agenda (02/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anat Ashkenazi	For	For	For
2	Elect Jeffrey R. Balser	For	For	For

3	Elect Judy Bruner	For	For	For
4	Elect Jean-Luc Butel	For	For	For
5	Elect Regina E. Dugan	For	For	For
6	Elect R. Andrew Eckert	For	For	For
7	Elect Phillip G. Febbo	For	For	For
8	Elect David J. Illingworth	For	For	For
9	Elect Michelle M. Le Beau	For	For	For
10	Elect Dow R. Wilson	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2010 Employee Stock Purchase Plan	For	For	For
13	Ratification of Auditor	For	For	For

Varian Medical Systems, Inc. **Voted**

Annual Meeting Agenda (02/13/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Anat Ashkenazi	For	For	For
2	Elect Jeffrey R. Balser	For	For	For
3	Elect Judy Bruner	For	For	For
4	Elect Jean-Luc Butel	For	For	For
5	Elect Regina E. Dugan	For	For	For
6	Elect R. Andrew Eckert	For	For	For
7	Elect Phillip G. Febbo	For	For	For
8	Elect David J. Illingworth	For	For	For
9	Elect Michelle M. Le Beau	For	For	For
10	Elect Dow R. Wilson	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2010 Employee Stock Purchase Plan	For	For	For
13	Ratification of Auditor	For	For	For

Varian Medical Systems, Inc. **Voted**

Special Meeting Agenda (10/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Siemens Healthineers Merger	For	For	For
2	Right to Adjourn Meeting	For	For	For
3	Advisory Vote on Golden Parachutes	Against	Against	Against

Varian Medical Systems, Inc. Voted

Special Meeting Agenda (10/15/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Siemens Healthineers Merger	For	For	For
2	Right to Adjourn Meeting	For	For	For
3	Advisory Vote on Golden Parachutes	Against	Against	Against

VAT Group AG Unvoted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits	For	For	
5	Dividend from Reserves	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect Martin Komischke as Board Chair	For	For	
8	Elect Urs Leinhäuser	For	For	
9	Elect Karl Schlegel	For	For	
10	Elect Hermann Gerlinger	For	For	
11	Elect Heinz Kundert	For	For	
12	Elect Libo Zhang	For	For	
13	Elect Daniel Lippuner	For	For	
14	Elect Martin Komischke as Nominating and Compensation Committee Member	For	For	
15	Elect Karl Schlegel as Nominating and Compensation Committee Member	For	For	
16	Elect Heinz Kundert as Nominating and Compensation Committee Member	For	For	
17	Appointment of Independent Proxy	For	For	
18	Appointment of Auditor	For	For	
19	Compensation Report	For	For	
20	Executive Compensation (Short-Term)	For	For	
21	Executive Compensation (Fixed)	For	For	
22	Executive Compensation (Long-Term)	For	For	
23	Board Compensation	For	For	

Veeva Systems Inc Voted

Annual Meeting Agenda (06/25/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark Carges	For	For	For
1.2 Elect Paul E. Chamberlain	For	For	For
1.3 Elect Paul Sekhri	For	For	For
2 Ratification of Auditor	For	For	For

Ventas Inc Voted

Annual Meeting Agenda (05/18/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Advisory Vote on Executive Compensation	For	For	For
2 Elect Melody C. Barnes	For	For	For
3 Elect Debra A. Cafaro	For	For	For
4 Elect Jay M. Gellert	For	For	For
5 Elect Richard I. Gilchrist	For	For	For
6 Elect Matthew J. Lustig	For	For	For
7 Elect Roxanne M. Martino	For	For	For
8 Elect Sean Nolan	For	For	For
9 Elect Walter C. Rakowich	For	For	For
10 Elect Robert D. Reed	For	For	For
11 Elect James D. Shelton	For	For	For
12 Ratification of Auditor	For	For	For

Venture Corporation Limited Voted

Annual Meeting Agenda (06/03/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Jonathan S. Huberman	Against	Against	Against
4	Elect HAN Thong Kwang	For	For	For
5	Directors' Fees	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
8	Authority to Issue Shares under the Venture Corporation Executives' Share Option Scheme 2015	Against	Against	Against
9	Authority to Repurchase and Reissue Shares	For	For	For

Veolia Environnement Voted

Mix Meeting Agenda (04/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Non Tax-Deductible Expenses	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Elect Jacques Aschenbroich	For	For	For
11	Elect Isabelle Courville	For	For	For
12	Elect Nathalie Rachou	For	For	For
13	Elect Guillaume Texier	For	For	For
14	Remuneration of Antoine Frérot, Chair and CEO	For	For	For
15	Remuneration Report	For	For	For
16	Remuneration Policy (Chair and CEO)	For	For	For
17	Remuneration Policy (Non executive directors)	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For

22	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
23	Greenshoe	For	For	For
24	Authority to Increase Capital Through Capitalisations	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Stock Purchase Plan for Overseas Employees	For	For	For
27	Authority to Issue Performance Shares	For	For	For
28	Authority to Cancel Shares and Reduce Capital	For	For	For
29	Amendments to Articles (Technical Amendments)	For	For	For
30	Authorisation of Legal Formalities	For	For	For
31	Non-Voting Meeting Note			

Verbund AG **Voted**

Annual Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Management Board Acts	For	For	For
6	Ratification of Supervisory Board Acts	For	For	For
7	Appointment of Auditor	For	For	For
8	Remuneration Policy	For	For	For
9	Elect Christine Catasta	For	For	For
10	Elect Gunter Eckhardt Rümmler	For	For	For
11	Elect Jürgen Roth	For	For	For
12	Elect Christa Schlager	For	For	For
13	Elect Stefan Szyszkowitz	For	For	For
14	Elect Peter Weinelt	For	For	For
15	Elect Susan Hennersdorf	For	For	For
16	Elect Barbara Praetorius	For	For	For
17	Non-Voting Meeting Note			

VEREIT Inc **Voted**

Annual Meeting Agenda (05/21/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Glenn J. Rufrano	For	For	For
2	Elect Hugh R. Frater	For	For	For
3	Elect David B. Henry	For	For	For
4	Elect Mary Hogan Preusse	For	For	For
5	Elect Richard J. Lieb	For	For	For
6	Elect Mark S. Ordan	For	For	For
7	Elect Eugene A. Pinover	For	For	For
8	Elect Julie G. Richardson	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Verisign Inc. Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect D. James Bidzos	For	For	For
2	Elect Yehuda Ari Buchalter	For	For	For
3	Elect Kathleen A. Cote	For	For	For
4	Elect Thomas F. Frist, III	For	For	For
5	Elect Jamie S. Gorelick	For	For	For
6	Elect Roger H. Moore	For	For	For
7	Elect Louis A. Simpson	For	For	For
8	Elect Timothy Tomlinson	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
SHP 11	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

---

Verisk Analytics Inc Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Christopher M. Foskett	For	For	For
2	Elect David B. Wright	For	For	For
3	Elect Annell R. Bay	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

5	Ratification of Auditor	For	For	For

Veritex Holdings Inc Voted

Annual Meeting Agenda (05/19/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect C. Malcolm Holland, III	For	For	For
1.2	Elect Pat S. Bolin	For	For	For
1.3	Elect April Box	For	For	For
1.4	Elect Blake Bozman	For	For	For
1.5	Elect William D. Ellis	For	For	For
1.6	Elect William E. Fallon	For	For	For
1.7	Elect Ned N. Fleming, III	For	For	For
1.8	Elect Mark C. Griege	For	For	For
1.9	Elect Gordon Huddleston	For	For	For
1.10	Elect Steven D. Lerner	For	For	For
1.11	Elect Manuel J. Mehos	Withhold	Withhold	Withhold
1.12	Elect Gregory B. Morrison	For	For	For
1.13	Elect John T. Sughrue	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Verizon Communications Inc Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Shellye L. Archambeau	For	For	For
2	Elect Mark T. Bertolini	For	For	For
3	Elect Vittorio Colao	For	For	For
4	Elect Melanie L. Healey	For	For	For
5	Elect Clarence Otis, Jr.	For	For	For
6	Elect Daniel H. Schulman	For	For	For
7	Elect Rodney E. Slater	For	For	For
8	Elect Hans Vestberg	For	For	For
9	Elect Gregory G. Weaver	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Executive Deferral Plan	Against	Against	Against

SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 14	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 15	Shareholder Proposal Regarding Linking Executive Pay to Data Privacy	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

---

Verizon Communications Inc Voted

Annual Meeting Agenda (05/07/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Shellye L. Archambeau	For	For	For
2	Elect Mark T. Bertolini	For	For	For
3	Elect Vittorio Colao	For	For	For
4	Elect Melanie L. Healey	For	For	For
5	Elect Clarence Otis, Jr.	For	For	For
6	Elect Daniel H. Schulman	For	For	For
7	Elect Rodney E. Slater	For	For	For
8	Elect Hans Vestberg	For	For	For
9	Elect Gregory G. Weaver	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Executive Deferral Plan	Against	Against	Against
SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 14	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 15	Shareholder Proposal Regarding Linking Executive Pay to Data Privacy	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

---

Vertex Pharmaceuticals, Inc. Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sangeeta N. Bhatia	For	For	For

2	Elect Lloyd A. Carney	For	For	For
3	Elect Alan M. Garber	For	For	For
4	Elect Terrence C. Kearney	For	For	For
5	Elect Reshma Kewalramani	For	For	For
6	Elect Yuchun Lee	For	For	For
7	Elect Jeffrey M. Leiden	For	For	For
8	Elect Margaret G. McGlynn	For	For	For
9	Elect Diana McKenzie	For	For	For
10	Elect Bruce I. Sachs	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Lobbying Report	For	For	For

---

Vestas Wind Systems AS **Voted**

	Annual Meeting Agenda (04/07/2020)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Elect Anders Runevad	For	For	For
9	Elect Bert Nordberg	For	For	For
10	Elect Bruce Grant	For	For	For
11	Elect Carsten Bjerg	For	For	For
12	Elect Eva Merete Søfelde Berneke	For	For	For
13	Elect Helle Thorning-Schmidt	For	For	For
14	Elect Karl-Henrik Sundström	For	For	For
15	Elect Lars G. Josefsson	For	For	For
16	Directors' Fees For 2019	For	For	For
17	Directors' Fees For 2020	For	For	For
18	Appointment of Auditor	For	For	For
19	Remuneration Policy	For	For	For
20	Amendments to Articles	For	For	For
21	Cancellation of Shares	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Carry Out Formalities	For	For	For

VF Corp. Voted

Annual Meeting Agenda (07/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Richard T. Carucci	For	For	For
1.2 Elect Juliana L. Chugg	For	For	For
1.3 Elect Benno Dorer	For	For	For
1.4 Elect Mark S. Hoplamazian	For	For	For
1.5 Elect Laura W. Lang	For	For	For
1.6 Elect W. Alan McCollough	For	For	For
1.7 Elect W. Rodney McMullen	For	For	For
1.8 Elect Clarence Otis, Jr.	For	For	For
1.9 Elect Steven E. Rendle	For	For	For
1.10 Elect Carol L. Roberts	For	For	For
1.11 Elect Matthew J. Shattock	For	For	For
1.12 Elect Veronica B. Wu	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Ratification of Auditor	For	For	For

VGP N.V. Voted

Mix Meeting Agenda (05/08/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Agenda Item			
4 Remuneration Report	Against	Against	Against
5 Accounts and Reports; Allocation of Profits and Dividends	For	For	For
6 Non-Voting Agenda Item			
7 Non-Voting Agenda Item			
8 Ratification of Board Acts	For	For	For
9 Ratification of Auditor's Acts	For	For	For
10 Appointment of Auditor and Authority to Set Fees	For	For	For
11 Resignation of Director	For	For	For
12 Elect Ann Gaeremynck	For	For	For
13 Directors' Fees	Against	Against	Against
14 Amendments to Articles (AGM Time)	For	For	For
15 Amendments to Articles Regarding Representation Powers of the Chair	For	For	For
16 Opt-in to the Companies and Associations Code	Against	Against	Against
17 Non-Voting Agenda Item			
18 Increase Authorised Capital	Against	Against	Against

19	Authority to Repurchase and Reissue Shares as a Takeover Defense	Against	Against	Against
20	Authority to Repurchase Shares	For	For	For
21	Issuance of Treasury Shares	For	For	For
22	Amendments to Articles Regardig Capital Authorities	For	For	For
23	Change in Control Clause	Against	Against	Against
24	Authorisation of Legal Formalities	For	For	For
25	Authorisation to Coordinate Articles	For	For	For

Viasat, Inc. Voted

Annual Meeting Agenda (09/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark D. Dankberg	For	For	For
2	Elect Varsha Rao	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Amendment to the 1996 Equity Participation Plan	For	For	For

---

Vib Vermoegen AG Voted

Annual Meeting Agenda (07/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
12	Increase in Authorised Capital	For	For	For

Vicat Voted

	Mix Meeting Agenda (04/03/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Board Acts	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Elect Jacques Le Mercier	Against	Against	Against
12	Elect Sophie Fégueux	For	For	For
13	Remuneration Policy (Corporate Officers)	For	For	For
14	Remuneration Report	For	For	For
15	Remuneration of Guy Sidos, Chair and CEO	Against	Against	Against
16	Remuneration of Didier Petetin, Deputy CEO	Against	Against	Against
17	Directors' Fees	For	For	For
18	Appointment of Auditor	For	For	For
19	Non-Renewal of Alternate Auditor	For	For	For
20	Amendments to Articles	For	For	For
21	Amendments to Articles Regarding Written Consultation	For	For	For
22	Amendments to Articles Regarding Interest Rates	For	For	For
23	Amendments to Articles Regarding the Issuance of Shares and the Management Board	For	For	For
24	Amendments to Articles Regarding the Allocation of Dividends	For	For	For
25	Amendments to Articles Regarding Shareholder Voting Rights	Against	Against	Against
26	Authorisation of Legal Formalities	For	For	For

VICI Properties Inc Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James R. Abrahamson	For	For	For
2	Elect Diana F. Cantor	For	For	For
3	Elect Monica H. Douglas	For	For	For
4	Elect Elizabeth Holland	For	For	For
5	Elect Craig Macnab	For	For	For
6	Elect Edward B. Pitoniak	For	For	For
7	Elect Michael D. Rumbolz	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Elimination of Supermajority Voting Provisions	For	For	For

---

Vicinity Limited Voted

Annual Meeting Agenda (11/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Peter Kahan	For	For	For
4	Re-elect Karen Penrose	For	For	For
5	Equity Grant (MD/CEO Grant Kelley)	For	For	For
6	Ratify Placement of Securities	For	For	For

Victrex plc Voted

Annual Meeting Agenda (02/06/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Final Dividend	For	For	For

5	Elect Lawrence C. Pentz	For	For	For
6	Elect Jane Toogood	For	For	For
7	Elect Janet Ashdown	For	For	For
8	Elect Brendan Connolly	For	For	For
9	Elect David J. Thomas	For	For	For
10	Elect Jakob Sigurdsson	For	For	For
11	Elect Martin Court	For	For	For
12	Elect Richard J. Armitage	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Non-Voting Meeting Note			

Vifor Pharma AG **Unvoted**

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Compensation Report	For	For	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Increase in Authorised Capital	Against	Against	
10	Elect Jacques Theurillat as Board Chair	For	For	
11	Elect Romeo Cerutti	For	For	
12	Elect Michel Burnier	For	For	
13	Elect Sue Mahony	For	For	
14	Elect Kim Stratton	For	For	
15	Elect Gianni Zampieri	For	For	
16	Elect Gilbert Achermann	For	For	
17	Elect Sue Mahony as Compensation Committee Member	For	For	
18	Elect Michel Burnier as Compensation Committee Member	For	For	
19	Elect Romeo Cerutti as Compensation Committee Member	For	For	
20	Appointment of Independent Proxy	For	For	
21	Appointment of Auditor	For	For	

Vinci Voted

Mix Meeting Agenda (06/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Consolidated Accounts and Reports	For	For	For
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Scrip Dividend	For	For	For
8	Elect Benoît Bazin	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
10	Remuneration Report (Board of Directors)	For	For	For
11	Remuneration Policy (Chair and CEO)	For	For	For
12	Remuneration Report (Corporate Officers)	For	For	For
13	Remuneration of Xavier Huillard, Chair and CEO	For	For	For
14	Authority to Cancel Shares and Reduce Capital	For	For	For
15	Employee Stock Purchase Plan	For	For	For
16	Stock Purchase Plan for Overseas Employees	For	For	For
17	Authority to Issue Performance Shares	For	For	For
18	Amendments to Articles Regarding Written Consultation	For	For	For
19	Amendments to Articles Regarding Board of Directors Remuneration	For	For	For
20	Amendments to Articles Regarding the Role of the Board of Directors	For	For	For
21	Authorisation of Legal Formalities	For	For	For

Virtu Financial Inc Voted

Annual Meeting Agenda (06/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Douglas A. Cifu	For	For	For
	1.2 Elect Joseph Grano, Jr.	For	For	For
	1.3 Elect Robert Greifeld	For	For	For
	1.4 Elect John F. Sandner	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For

3	Ratification of Auditor	For	For	For
4	Amendment to the 2015 Management Incentive Plan	For	For	For

Virtusa Corp — Voted

Special Meeting Agenda (11/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Acquisition by BPEA	For	For	For
2	Advisory Vote on Golden Parachutes	Against	Against	Against
3	Right to Adjourn Meeting	For	For	For

Visa Inc — Voted

Annual Meeting Agenda (01/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lloyd A. Carney	For	For	For
2	Elect Mary B. Cranston	For	For	For
3	Elect Francisco Javier Fernández-Carbajal	For	For	For
4	Elect Alfred F. Kelly, Jr.	For	For	For
5	Elect Ramon L. Laguarta	For	For	For
6	Elect John F. Lundgren	For	For	For
7	Elect Robert W. Matschullat	For	For	For
8	Elect Denise M. Morrison	For	For	For
9	Elect Suzanne Nora Johnson	For	For	For
10	Elect John A.C. Swainson	For	For	For
11	Elect Maynard G. Webb, Jr.	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Visa Inc Voted

Annual Meeting Agenda (01/28/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Lloyd A. Carney	For	For	For
2	Elect Mary B. Cranston	For	For	For
3	Elect Francisco Javier Fernández-Carbajal	For	For	For
4	Elect Alfred F. Kelly, Jr.	For	For	For
5	Elect Ramon L. Laguarta	For	For	For
6	Elect John F. Lundgren	For	For	For
7	Elect Robert W. Matschullat	For	For	For
8	Elect Denise M. Morrison	For	For	For
9	Elect Suzanne Nora Johnson	For	For	For
10	Elect John A.C. Swainson	For	For	For
11	Elect Maynard G. Webb, Jr.	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Vistra Energy Corp Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Elect Hillary E. Ackermann	For	For	For
3	Elect Arcilia A. Acosta	For	For	For
4	Elect Gavin R. Baiera	For	For	For
5	Elect Paul M. Barbas	For	For	For
6	Elect Lisa Crutchfield	For	For	For
7	Elect Brian K. Ferraioli	For	For	For
8	Elect Scott B. Helm	For	For	For
9	Elect Jeff D. Hunter	For	For	For
10	Elect Curtis A. Morgan	For	For	For
11	Elect John R. Sult	For	For	For
12	Elect Gavin R. Baiera	For	For	For
13	Elect Scott B. Helm	For	For	For
14	Elect Curtis A. Morgan	For	For	For
15	Elect John R. Sult	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Ratification of Auditor	For	For	For

Mix Meeting Agenda (04/20/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Elect Yannick Bolloré	Against	Against	Against
8	Elect Laurent Dassault	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Remuneration Report	For	For	For
12	Remuneration of Yannick Bolloré, Supervisory Board Chair	Against	Against	Against
13	Remuneration of Arnaud de Puyfontaine, Management Board Chair	For	For	For
14	Remuneration of Gilles Alix, Management Board Member	Against	Against	Against
15	Remuneration of Cédric de Bailliencourt, Management Board Member	For	For	For
16	Remuneration of Frédéric Crépin, Management Board Member	For	For	For
17	Remuneration of Simon Gillham, Management Board Member	For	For	For
18	Remuneration of Hervé Philippe, Management Board Member	For	For	For
19	Remuneration of Stéphane Roussel, Management Board Member	For	For	For
20	Remuneration Policy (Supervisory Board)	For	For	For
21	Remuneration Policy (Management Board Chair)	For	For	For
22	Remuneration Policy (Management Board Members)	For	For	For
23	Supplementary Retirement Benefits (Arnaud de Puyfontaine, Management Board Chair)	For	For	For
24	Supplementary Retirement Benefits (Gilles Alix, Management Board Member)	For	For	For
25	Supplementary Retirement Benefits (Cédric de Bailliencourt, Management Board Member)	For	For	For
26	Supplementary Retirement Benefits (Frédéric Crépin, Management Board Member)	For	For	For
27	Supplementary Retirement Benefits (Simon Gillham, Management Board Member)	For	For	For
28	Supplementary Retirement Benefits (Hervé Philippe, Management Board Member)	For	For	For
29	Supplementary Retirement Benefits (Stéphane Roussel, Management Board Member)	For	For	For
30	Authority to Cancel Shares and Reduce Capital	For	For	For
31	Authority to Repurchase and Cancel Shares	For	For	For
32	Amendments to Articles	For	For	For
33	Authorisation of Legal Formalities	For	For	For

Vmware Inc. Voted

Annual Meeting Agenda (07/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anthony J. Bates	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Vodafone Group plc Voted

Annual Meeting Agenda (07/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Jean-Francois van Boxmeer	For	For	For
3	Elect Gerard Kleisterlee	For	For	For
4	Elect Nicholas J. Read	For	For	For
5	Elect Margherita Della Valle	For	For	For
6	Elect Sir Crispin H. Davis	For	For	For
7	Elect Michel Demaré	For	For	For
8	Elect Clara Furse	For	For	For
9	Elect Valerie F. Gooding	For	For	For
10	Elect Renée J. James	Against	Against	Against
11	Elect María Amparo Moraleda Martínez	For	For	For
12	Elect Sanjiv Ahuja	For	For	For
13	Elect David I. Thodey	For	For	For
14	Elect David T. Nish	For	For	For
15	Final Dividend	For	For	For
16	Remuneration Policy (Binding)	For	For	For
17	Remuneration Report (Advisory)	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authorisation of Political Donations	For	For	For

25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
26	Share Incentive Plan	For	For	For

Vodafone Group plc

Voted

Annual Meeting Agenda (07/28/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	For	For	For
2	Elect Jean-Francois van Boxmeer	For	For	For
3	Elect Gerard Kleisterlee	For	For	For
4	Elect Nicholas J. Read	For	For	For
5	Elect Margherita Della Valle	For	For	For
6	Elect Sir Crispin H. Davis	For	For	For
7	Elect Michel Demaré	For	For	For
8	Elect Clara Furse	For	For	For
9	Elect Valerie F. Gooding	For	For	For
10	Elect Renée J. James	Against	Against	Against
11	Elect María Amparo Moraleda Martínez	For	For	For
12	Elect Sanjiv Ahuja	For	For	For
13	Elect David I. Thodey	For	For	For
14	Elect David T. Nish	For	For	For
15	Final Dividend	For	For	For
16	Remuneration Policy (Binding)	For	For	For
17	Remuneration Report (Advisory)	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authorisation of Political Donations	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
26	Share Incentive Plan	For	For	For

Voestalpine AG Voted

Ordinary Meeting Agenda (07/01/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Allocation of Profits/Dividends	For	For	For
4	Ratify Herbert Eibensteiner	For	For	For
5	Ratify Franz Kainersdorfer	For	For	For
6	Ratify Robert Ottel	For	For	For
7	Ratify Franz Rotter	For	For	For
8	Ratify Peter Schwab	For	For	For
9	Ratify Hubert Zajicek	For	For	For
10	Ratify Wolfgang Eder	For	For	For
11	Ratify Joachim Lemppenau	For	For	For
12	Ratify Heinrich Schaller	For	For	For
13	Ratify Franz Gasselsberger	For	For	For
14	Ratify Wolfgang Eder	For	For	For
15	Ratify Ingrid Jörg	For	For	For
16	Ratify Florian Khol	For	For	For
17	Ratify Maria Kubitschek	For	For	For
18	Ratify Elisabeth Stadler	For	For	For
19	Ratify Hans-Peter Hagen	For	For	For
20	Ratify Michael Kutschera	For	For	For
21	Ratify Helga Nowotny	For	For	For
22	Ratify Josef Peischer	For	For	For
23	Ratify Josef Gritz	For	For	For
24	Ratify Friedrich Hofstätter	For	For	For
25	Ratify Sandra Fritz	For	For	For
26	Ratify Hans-Karl Schaller	For	For	For
27	Ratify Gerhard Schreidreiter	For	For	For
28	Appointment of Auditor	For	For	For
29	Management Board Remuneration Policy	Against	Against	Against
30	Supervisory Board Remuneration Policy	Against	Against	Against
31	Non-Voting Meeting Note			

Volkswagen AG Voted

Annual Meeting Agenda (09/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratify Herbert Diess	Against	Against	Against
8	Ratify Oliver Blume	Against	Against	Against

9	Ratify Jochem Heizmann	Against	Against	Against
10	Ratify Gunnar Kilian	Against	Against	Against
11	Ratify Andreas Renschler	Against	Against	Against
12	Ratify Abraham Schot	Against	Against	Against
13	Ratify Stefan Sommer	Against	Against	Against
14	Ratify Hiltrud Dorothea Werner	Against	Against	Against
15	Ratify Frank Witter	Against	Against	Against
16	Ratify Hans Dieter Pötsch	Against	Against	Against
17	Ratify Jörg Hofmann	Against	Against	Against
18	Ratify Hussain Ali Al-Abdulla	Against	Against	Against
19	Ratify Hessa Sultan Al-Jaber	Against	Against	Against
20	Ratify Bernd Althusmann	Against	Against	Against
21	Ratify Birgit Dietze	Against	Against	Against
22	Ratify Hans-Peter Fischer	Against	Against	Against
23	Ratify Marianne Heiß	Against	Against	Against
24	Ratify Uwe Hück	Against	Against	Against
25	Ratify Johan Järvklo	Against	Against	Against
26	Ratify Ulrike Jakob	Against	Against	Against
27	Ratify Louise Kiesling	Against	Against	Against
28	Ratify Peter Mosch	Against	Against	Against
29	Ratify Bertina Murkovic	Against	Against	Against
30	Ratify Bernd Osterloh	Against	Against	Against
31	Ratify Hans Michel Piëch	Against	Against	Against
32	Ratify Ferdinand Oliver Porsche	Against	Against	Against
33	Ratify Wolfgang Porsche	Against	Against	Against
34	Ratify Conny Schönhardt	Against	Against	Against
35	Ratify Athanasios Stimoniaris	Against	Against	Against
36	Ratify Stephan Weil	Against	Against	Against
37	Ratify Werner Weresch	Against	Against	Against
38	Elect Hussain Ali Al-Abdulla as Supervisory Board Member	Against	Against	Against
39	Amendments to Articles (SRD II)	For	For	For
40	Appointment of Auditor for Fiscal Year 2020	For	For	For
41	Appointment of Auditor for Interim Financial Statements for First Nine Months of 2020 and First Quarter of 2021	For	For	For
42	Non-Voting Meeting Note			

Volvo AB **Voted**

Annual Meeting Agenda (06/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For

12	Allocation of Profits/Dividends	For	For	For
13	Ratification of Matti Alahuhta	For	For	For
14	Ratification of Eckhard Cordes	For	For	For
15	Ratification of Eric Elzvik	For	For	For
16	Ratification of James W. Griffith	For	For	For
17	Ratification of Martin Lundstedt	For	For	For
18	Ratification of Kathryn V. Marinello	For	For	For
19	Ratification of Martina Merz	For	For	For
20	Ratification of Hanne de Mora	For	For	For
21	Ratification of Helena Stjernholm	For	For	For
22	Ratification of Carl-Henric Svanberg	For	For	For
23	Ratification of Lars Ask (Employee Representative)	For	For	For
24	Ratification of Mats Henning (Employee Representative)	For	For	For
25	Ratification of Mikael Sällström (Employee Representative)	For	For	For
26	Ratification of Camilla Johansson (Deputy Employee Representative)	For	For	For
27	Ratification of Mari Larsson (Deputy Employee Representative)	For	For	For
28	Ratification of Martin Lundstedt (CEO)	For	For	For
29	Non-Voting Agenda Item			
30	Board Size	For	For	For
31	Number of Deputies	For	For	For
32	Directors' Fees	For	For	For
33	Elect Matti Alahuhta	For	For	For
34	Elect Eckhard Cordes	For	For	For
35	Elect Eric A. Elzvik	For	For	For
36	Elect James W. Griffith	For	For	For
37	Elect Kurt Jofs	For	For	For
38	Elect Martin Lundstedt	For	For	For
39	Elect Kathryn V. Marinello	For	For	For
40	Elect Martina Merz	For	For	For
41	Elect Hanne de Mora	For	For	For
42	Elect Helena Stjernholm	For	For	For
43	Elect Carl-Henric Svanberg	For	For	For
44	Elect Carl-Henric Svanberg as the Chair	For	For	For
45	Elect Bengt Kjell as a Nomination Committee Member	For	For	For
46	Elect Anders Oscarsson as a Nomination Committee Member	For	For	For
47	Elect Ramsay Brufer as a Nomination Committee Member	For	For	For
48	Elect Carine Smith Ihenacho as a Nomination Committee Member	For	For	For
49	Election of Chair of the Nomination Committee	For	For	For
50	Remuneration Policy	For	For	For
51	Amendments to Articles	For	For	For
52	Capital Redemption Plan	For	For	For
SHP 53	Shareholder Proposal Regarding Charitable Donations	Against	Against	Against
54	Non-Voting Meeting Note			

Vonovia SE Voted

Annual Meeting Agenda (06/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For

Vontobel Holding AG Unvoted

Annual Meeting Agenda (03/30/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Ratification of Board and Management Acts	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Elect Herbert J. Scheidt as Board Chair	For	For	
6	Elect Bruno Basler as Director and as Member of the Nominating and Compensation Committee	For	For	
7	Elect Maja Baumann	For	For	
8	Elect Elisabeth Bourqui as Director and as Member of the Nominating and Compensation Committee	For	For	
9	Elect David Cole	For	For	
10	Elect Stefan Loacker	For	For	
11	Elect Frank Schnewlin as Director and as Member of the Nominating and Compensation Committee	For	For	
12	Elect Clara C. Streit as Director and as Member of the Nominating and Compensation Committee	For	For	
13	Elect Björn Wettergren as Director and as Member of the Nominating and Compensation Committee	For	For	
14	Appointment of Independent Proxy	For	For	
15	Appointment of Auditor	For	For	
16	Compensation Report	For	For	
17	Board Compensation	For	For	

18	Executive Compensation (Fixed)	For	For
19	Executive Compensation (Short-Term Variable)	For	For
20	Executive Compensation (Long-Term Variable)	For	For
21	Executive Compensation (Additional Amount - Performance Shares)	For	For
22	Non-Voting Meeting Note		

Vornado Realty Trust Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Steven Roth	For	For	For
1.2	Elect Candace K. Beinecke	For	For	For
1.3	Elect Michael D. Fascitelli	For	For	For
1.4	Elect Beatrice Hamza-Bassey	For	For	For
1.5	Elect William W. Helman IV	For	For	For
1.6	Elect David Mandelbaum	For	For	For
1.7	Elect Mandakini Puri	For	For	For
1.8	Elect Daniel R. Tisch	For	For	For
1.9	Elect Richard R. West	For	For	For
1.10	Elect Russell B. Wight, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Amendment to the 2019 Omnibus Share Plan	For	For	For

Voya Financial Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lynne Biggar	For	For	For
2	Elect Jane P. Chwick	For	For	For
3	Elect Kathleen DeRose	For	For	For
4	Elect Ruth Ann M. Gillis	For	For	For
5	Elect J. Barry Griswell	For	For	For
6	Elect Rodney O. Martin, Jr.	For	For	For
7	Elect Byron H. Pollitt, Jr.	For	For	For
8	Elect Joseph V. Tripodi	For	For	For
9	Elect David K. Zwiener	For	For	For

10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

VTech Holdings Ltd. Voted

Annual Meeting Agenda (07/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect PANG King Fai	For	For	For
6	Elect William WONG Yee Lai	For	For	For
7	Elect WONG Kai-Man	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For
12	Non-Voting Meeting Note			

Vukile Property Fund Voted

Annual Meeting Agenda (10/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approve Financial Assistance (Section 45)	For	For	For
2	Approve Financial Assistance (|Section 44)	For	For	For
3	Approve NEDs' Fees (NEDs)	For	For	For
4	Approve NEDs' Fees (Chair)	For	For	For
5	Approve NEDs' Fees (Audit and Risk Committee Chair)	For	For	For
6	Approve NEDs' Fees (Social, Ethics and Human Resources Committee Chair)	For	For	For
7	Approve NEDs' Fees (Property and Investment Committee Chair)	For	For	For
8	Approve NEDs' Fees (Lead Independent Director)	For	For	For

9	Approve NEDs' Fees (Board Meeting Attendance Fee)	For	For	For
10	Approve NEDs' Fees (Audit and Risk Committee Meeting Attendance Fee)	For	For	For
11	Approve NEDs' Fees (Social, Ethics and Human Resources Committee Meeting Attendance Fee)	For	For	For
12	Approve NEDs' Fees (Property and Investment Committee Meeting Attendance Fee)	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Accounts and Reports	For	For	For
15	Appointment of Auditor	For	For	For
16	Elect Renosi D. Mokate	For	For	For
17	Elect Babalwa Ngonyama	Against	Against	Against
18	Elect Hatla Ntene	For	For	For
19	Elect Laurence G. Rapp	For	For	For
20	Elect Audit and Risk Committee Member (Stefanes (Steve) F. Booysen)	Abstain	Abstain	Abstain
21	Elect Audit and Risk Committee Member (Renosi D. Mokate)	For	For	For
22	Elect Audit and Risk Committee Member (Babalwa Ngonyama)	Against	Against	Against
23	General Authority to Issue Shares	For	For	For
24	Authority to Issue Shares for Cash	For	For	For
25	Approve Remuneration Policy	For	For	For
26	Approve Remuneration Implementation Report	For	For	For
27	Authorisation of Legal Formalities	For	For	For
28	Non-Voting Meeting Note			

Vulcan Materials Co **Voted**

Annual Meeting Agenda (05/08/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Melissa H. Anderson	For	For	For
2	Elect O. B. Grayson Hall, Jr.	For	For	For
3	Elect James T. Prokopanko	For	For	For
4	Elect George Willis	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

W. P. Carey Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark A. Alexander	For	For	For
2	Elect Peter J. Farrell	For	For	For
3	Elect Robert Flanagan	For	For	For
4	Elect Jason Fox	For	For	For
5	Elect Axel K.A. Hansing	For	For	For
6	Elect Jean Hoysradt	For	For	For
7	Elect Margaret G. Lewis	For	For	For
8	Elect Christopher J. Niehaus	For	For	For
9	Elect Nick J.M. van Ommen	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

W.R. Berkley Corp. Voted

Annual Meeting Agenda (06/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Maria Luisa Ferré	for	For	For
2	Elect Jack H. Nusbaum	against	Against	Against
3	Elect Mark L. Shapiro	against	Against	Against
4	Elect Jonathan Talisman	for	For	For
5	Increase of Authorized Common Stock	for	For	For
6	Advisory Vote on Executive Compensation	for	For	For
7	Ratification of Auditor	for	For	For

W.R. Grace & Co. Voted

Annual Meeting Agenda (05/12/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Julie Fasone Holder	For	For	For
2	Elect Christopher J. Steffen	For	For	For
3	Elect Shlomo Yanai	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

W.W. Grainger Inc. Voted

Annual Meeting Agenda (04/29/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Rodney C. Adkins	For	For	For
1.2 Elect Brian P. Anderson	For	For	For
1.3 Elect V. Ann Hailey	For	For	For
1.4 Elect Stuart L. Levenick	For	For	For
1.5 Elect D. G. Macpherson	For	For	For
1.6 Elect Neil S. Novich	For	For	For
1.7 Elect Beatriz R. Perez	For	For	For
1.8 Elect Michael J. Roberts	For	For	For
1.9 Elect E. Scott Santi	For	For	For
1.10 Elect Susan Slavik WIlliams	For	For	For
1.11 Elect Lucas E. Watson	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Walgreens Boots Alliance Inc Voted

Annual Meeting Agenda (01/30/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect José E. Almeida	For	For	For
2 Elect Janice M. Babiak	For	For	For
3 Elect David J. Brailer	For	For	For
4 Elect William C. Foote	For	For	For
5 Elect Ginger L. Graham	For	For	For
6 Elect John A. Lederer	For	For	For
7 Elect Dominic P. Murphy	For	For	For
8 Elect Stefano Pessina	For	For	For
9 Elect Nancy M. Schlichting	For	For	For
10 Elect James A. Skinner	For	For	For
11 Ratification of Auditor	For	For	For

12	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 13	Shareholder Proposal Regarding Independent Board Chair	For	For	For
SHP 14	Shareholder Proposal Regarding Bonus Deferral Policy	Abstain	Abstain	Abstain
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

---

Wal-mart de Mexico S A B de C V **Voted**

Ordinary Meeting Agenda (03/24/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Report of the Audit and Corporate Governance Committee	Abstain	Abstain	Abstain
2	Report of the CEO	Abstain	Abstain	Abstain
3	Report of the Board on CEO's Report	Abstain	Abstain	Abstain
4	Report of the Board of Directors	Abstain	Abstain	Abstain
5	Report on Tax Compliance	Abstain	Abstain	Abstain
6	Consolidated Financial Statements	Abstain	Abstain	Abstain
7	Allocation of Profits/Dividends	For	For	For
8	Report on Employees' Share Plan	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Elect Enrique Ostalé Cambiaso	For	For	For
11	Elect Richard Mayfield	For	For	For
12	Elect Christopher Nicholas	For	For	For
13	Elect Guilherme Loureiro	For	For	For
14	Elect Lori Flees	For	For	For
15	Elect Kirsten Evans	For	For	For
16	Elect Adolfo Cerezo	For	For	For
17	Elect Blanca Treviño de Vega	For	For	For
18	Elect Roberto Newell García	For	For	For
19	Elect Ernesto Cervera Gómez	For	For	For
20	Elect Eric Pérez-Grovas Aréchiga	For	For	For
21	Elect Adolfo Cerezo as Audit and Corporate Governance Committee's Chair	For	For	For
22	Ratification of Board and Officers Acts	Abstain	Abstain	Abstain
23	Discharge from Liability for Board Directors and Officers	Abstain	Abstain	Abstain
24	Board Chair's Fees	For	For	For
25	Directors' Fees	For	For	For
26	Audit and Corporate Governance Committee Chair Fees	For	For	For
27	Audit and Corporate Governance Committee Member Fees	For	For	For
28	Election of Meeting Delegates	For	For	For
29	Non-Voting Meeting Note			

Wal-mart de Mexico S A B de C V Voted

Special Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approve Board's Report on Mergers	Abstain	Abstain	Abstain
2	Approve Balance Sheet	Abstain	Abstain	Abstain
3	Merger by Absorption (Holding de Restaurantes y Servicios, S. de R.L. de C.V.)	Abstain	Abstain	Abstain
4	Merger by Absorption (Tiendas Wal-Mart, S. de R.L. de C.V.)	Abstain	Abstain	Abstain
5	Minutes; Election of Meeting Delegates	For	For	For

Walmart Inc Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cesar Conde	For	For	For
2	Elect Timothy P. Flynn	For	For	For
3	Elect Sarah J. Friar	For	For	For
4	Elect Carla A. Harris	For	For	For
5	Elect Thomas W. Horton	Against	Against	Against
6	Elect Marissa A. Mayer	For	For	For
7	Elect C. Douglas McMillon	For	For	For
8	Elect Gregory B. Penner	For	For	For
9	Elect Steven S Reinemund	For	For	For
10	Elect S. Robson Walton	For	For	For
11	Elect Steuart Walton	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For
14	Amendment to the ASDA Sharesave Plan 2000	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Single-Use Plastic Shopping Bags	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Use of Antibiotics	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Report on Measures Taken to Prevent Sexual Harassment	Against	Against	Against

Walt Disney Co (The)

Voted

Annual Meeting Agenda (03/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan E. Arnold	For	For	For
2	Elect Mary T. Barra	For	For	For
3	Elect Safra A. Catz	For	For	For
4	Elect Francis A. deSouza	For	For	For
5	Elect Michael B.G. Froman	For	For	For
6	Elect Robert A. Iger	For	For	For
7	Elect Maria Elena Lagomasino	For	For	For
8	Elect Mark G. Parker	For	For	For
9	Elect Derica W. Rice	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Amendment to the 2011 Stock Incentive Plan	For	For	For
SHP 13	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against

Wartsila Oyj Abp

Voted

Annual Meeting Agenda (03/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and CEO Acts	For	For	For
12	Non-Voting Agenda Item			
13	Nomination Committee Guidelines	For	For	For
14	Non-Voting Agenda Item			
15	Directors' Fees	For	For	For
16	Board Size	For	For	For
17	Election of Directors	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Repurchase Shares	For	For	For

21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
22	Non-Voting Agenda Item			

Washington H. Soul Pattinson and Company Limited Voted

Annual Meeting Agenda (12/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Elect Josephine L. Sukkar	For	For	For
4	Re-elect Tiffany L. Fuller	For	For	For
5	Re-elect Thomas C.D. Millner	For	For	For
6	Equity Grant (MD/CEO Todd Barlow)	For	For	For

Waste Connections, Inc. Voted

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ronald J. Mittelstaedt	For	For	For
1.2	Elect Edward E. Guillet	For	For	For
1.3	Elect Michael W. Harlan	For	For	For
1.4	Elect Larry S. Hughes	For	For	For
1.5	Elect Worthing F. Jackman	For	For	For
1.6	Elect Elise L. Jordan	For	For	For
1.7	Elect Susan Lee	For	For	For
1.8	Elect William J. Razzouk	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Approval of the 2020 Employee Share Purchase Plan	For	For	For

Waste Connections, Inc. Voted

Annual Meeting Agenda (05/15/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ronald J. Mittelstaedt	For	For	For
1.2 Elect Edward E. Guillet	For	For	For
1.3 Elect Michael W. Harlan	For	For	For
1.4 Elect Larry S. Hughes	For	For	For
1.5 Elect Worthing F. Jackman	For	For	For
1.6 Elect Elise L. Jordan	For	For	For
1.7 Elect Susan Lee	For	For	For
1.8 Elect William J. Razzouk	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Appointment of Auditor and Authority to Set Fees	For	For	For
4 Approval of the 2020 Employee Share Purchase Plan	For	For	For

Waste Management, Inc. Voted

Annual Meeting Agenda (05/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Frank M. Clark, Jr.	For	For	For
2 Elect James C. Fish, Jr.	For	For	For
3 Elect Andrés R. Gluski	For	For	For
4 Elect Victoria M. Holt	Against	Against	Against
5 Elect Kathleen M. Mazzarella	For	For	For
6 Elect William B. Plummer	For	For	For
7 Elect John C. Pope	For	For	For
8 Elect Thomas H. Weidemeyer	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Amendment to the Employee Stock Purchase Plan	For	For	For

Waste Management, Inc. Voted

Annual Meeting Agenda (05/12/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Frank M. Clark, Jr.	For	For	For
2	Elect James C. Fish, Jr.	For	For	For
3	Elect Andrés R. Gluski	For	For	For
4	Elect Victoria M. Holt	Against	Against	Against
5	Elect Kathleen M. Mazzarella	For	For	For
6	Elect William B. Plummer	For	For	For
7	Elect John C. Pope	For	For	For
8	Elect Thomas H. Weidemeyer	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the Employee Stock Purchase Plan	For	For	For

Watches Of Switzerland Group Plc Voted

Annual Meeting Agenda (10/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Brian Duffy	For	For	For
4	Elect Anders Romberg	For	For	For
5	Elect Tea Colaianni	For	For	For
6	Elect Rosa Monckton	For	For	For
7	Elect Robert Moorhead	For	For	For
8	Elect Fabrice Nottin	For	For	For
9	Appointment of Auditor	For	For	For
10	Authority to Set Auditor's Fees	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	For	For	For
12	Authorisation of Political Donations	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Waters Corp. Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Linda Baddour	For	For	For
2	Elect Michael J. Berendt	For	For	For
3	Elect Edward Conard	For	For	For
4	Elect Laurie H. Glimcher	For	For	For
5	Elect Gary E. Hendrickson	For	For	For
6	Elect Christopher A. Kuebler	For	For	For
7	Elect Christopher J. O'Connell	For	For	For
8	Elect Flemming Ørnskov	For	For	For
9	Elect JoAnn A. Reed	For	For	For
10	Elect Thomas P. Salice	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2020 Equity Incentive Plan	For	For	For

Watsco Inc. Voted

Annual Meeting Agenda (06/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Brian E. Keeley	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Wayfair Inc Voted

Annual Meeting Agenda (05/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Niraj Shah	For	For	For
2	Elect Steven Conine	For	For	For
3	Elect Julie M.B. Bradley	For	For	For
4	Elect Andrea Jung	For	For	For

5	Elect Michael A. Kumin	For	For	For
6	Elect James Miller	Abstain	Abstain	Abstain
7	Elect Jeffrey G. Naylor	For	For	For
8	Elect Anke Schäferkordt	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Weatherford International plc Voted

Annual Meeting Agenda (06/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas R. Bates, Jr.	For	For	For
2	Elect John F. Glick	For	For	For
3	Elect Neal P. Goldman	For	For	For
4	Elect Gordon T. Hall	For	For	For
5	Elect Mark A. McCollum	Abstain	Abstain	Abstain
6	Elect Jacqueline C. Mutschler	For	For	For
7	Elect Charles M. Sledge	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against

---

Webster Financial Corp. Voted

Annual Meeting Agenda (04/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William L. Atwell	For	For	For
2	Elect John R. Ciulla	For	For	For
3	Elect Elizabeth E. Flynn	For	For	For
4	Elect E. Carol Hayles	For	For	For
5	Elect Linda H. Ianieri	For	For	For
6	Elect Laurence C. Morse	For	For	For
7	Elect Karen R. Osar	For	For	For
8	Elect Mark Pettie	For	For	For
9	Elect Lauren C. States	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Webster Financial Corp. Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect William L. Atwell	For	For	For
2	Elect John R. Ciulla	For	For	For
3	Elect Elizabeth E. Flynn	For	For	For
4	Elect E. Carol Hayles	For	For	For
5	Elect Linda H. Ianieri	For	For	For
6	Elect Laurence C. Morse	For	For	For
7	Elect Karen R. Osar	For	For	For
8	Elect Mark Pettie	For	For	For
9	Elect Lauren C. States	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

WEC Energy Group Inc Voted

Annual Meeting Agenda (05/06/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patricia W. Chadwick	For	For	For
2	Elect Curt S. Culver	For	For	For
3	Elect Danny L. Cunningham	For	For	For
4	Elect William M. Farrow III	For	For	For
5	Elect Thomas J. Fischer	For	For	For
6	Elect J. Kevin Fletcher	For	For	For
7	Elect Maria C. Green	For	For	For
8	Elect Gale E. Klappa	For	For	For
9	Elect Henry W. Knueppel	For	For	For
10	Elect Thomas K. Lane	For	For	For
11	Elect Ulice Payne, Jr.	For	For	For
12	Elect Mary Ellen Stanek	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Weingarten Realty Investors Voted

Annual Meeting Agenda (04/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrew M. Alexander	For	For	For
2	Elect Stanford Alexander	For	For	For
3	Elect Shelaghmichael Brown	For	For	For
4	Elect Stephen A. Lasher	For	For	For
5	Elect Thomas L. Ryan	Against	Against	Against
6	Elect Douglas W. Schnitzer	For	For	For
7	Elect C. Park Shaper	For	For	For
8	Elect Marc J. Shapiro	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against

---

Weir Group plc Voted

Annual Meeting Agenda (04/28/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Calvin W. Collins	For	For	For
4	Elect Clare M. Chapman	For	For	For
5	Elect Engelbert A. Haan	For	For	For
6	Elect Barbara S. Jeremiah	For	For	For
7	Elect Stephen Young	For	For	For
8	Elect Charles Berry	For	For	For
9	Elect Jon Stanton	For	For	For
10	Elect John Heasley	For	For	For
11	Elect Mary Jo Jacobi	For	For	For
12	Elect Jim McDonald	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Welbilt Inc Voted

Annual Meeting Agenda (04/24/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Cynthia M. Egnotovich	For	For	For
2	Elect Dino J. Bianco	For	For	For
3	Elect Joan K. Chow	For	For	For
4	Elect Janice L. Fields	For	For	For
5	Elect Brian R. Gamache	For	For	For
6	Elect Andrew Langham	For	For	For
7	Elect William C. Johnson	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Welcia Holdings Co Ltd Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Takamitsu Ikeno	For	For	For
3	Elect Hideharu Mizuno	For	For	For
4	Elect Tadahisa Matsumoto	For	For	For
5	Elect Norimasa Sato	For	For	For
6	Elect Juichi Nakamura	For	For	For
7	Elect Takashi Abe	For	For	For
8	Elect Kazuhiko Hata	For	For	For
9	Elect Motoya Okada	For	For	For
10	Elect Yukari Narita	For	For	For
11	Elect Tomoko Nakai	For	For	For
12	Elect Hirohisa Kagami as Statutory Auditor	For	For	For
13	Amendment to Director's Fees and Trust Type Equity Plan	For	For	For

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steven D. Black	For	For	For
2	Elect Celeste A. Clark	For	For	For
3	Elect Theodore F. Craver, Jr.	For	For	For
4	Elect Wayne M. Hewett	For	For	For
5	Elect Donald M. James	For	For	For
6	Elect Maria R. Morris	For	For	For
7	Elect Charles H. Noski	For	For	For
8	Elect Richard B. Payne, Jr.	For	For	For
9	Elect Juan A. Pujadas	For	For	For
10	Elect Ronald L. Sargent	For	For	For
11	Elect Charles W. Scharf	For	For	For
12	Elect Suzanne M. Vautrinot	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendment	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Incentive Compensation Report	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against

Wells Fargo & Co. Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Steven D. Black	For	For	For
2	Elect Celeste A. Clark	For	For	For
3	Elect Theodore F. Craver, Jr.	For	For	For
4	Elect Wayne M. Hewett	For	For	For
5	Elect Donald M. James	For	For	For
6	Elect Maria R. Morris	For	For	For
7	Elect Charles H. Noski	For	For	For
8	Elect Richard B. Payne, Jr.	For	For	For
9	Elect Juan A. Pujadas	For	For	For
10	Elect Ronald L. Sargent	For	For	For
11	Elect Charles W. Scharf	For	For	For
12	Elect Suzanne M. Vautrinot	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendment	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Incentive Compensation Report	Against	Against	Against

SHP 17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against

Welltower Inc Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kenneth J. Bacon	For	For	For
2	Elect Thomas J. DeRosa	For	For	For
3	Elect Karen B. DeSalvo	For	For	For
4	Elect Jeffrey H. Donahue	For	For	For
5	Elect Sharon M. Oster	For	For	For
6	Elect Sergio D. Rivera	For	For	For
7	Elect Johnese M. Spisso	For	For	For
8	Elect Kathryn M. Sullivan	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Wendel Voted

Mix Meeting Agenda (07/02/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Related Party Transaction (Wendel-Participations SE)	For	For	For
10	Elect Thomas de Villeneuve	For	For	For
11	Remuneration Policy (Management Board Chair)	Against	Against	Against
12	Remuneration Policy (Management Board Members)	Against	Against	Against
13	Remuneration Policy (Supervisory Board)	For	For	For
14	Remuneration Report	For	For	For

15	Remuneration of André François-Poncet, Management Board Chair	For	For	For
16	Remuneration of Bernard Gautier, Management Board Member (until September 9, 2019)	For	For	For
17	Remuneration of David Darmon, Management Board Member (since September 9, 2019)	For	For	For
18	Remuneration of Nicolas ver Hulst, Supervisory Board Chair	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Authority to Cancel Shares and Reduce Capital	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Abstain	Abstain	Abstain
24	Authority to Set Offering Price of Shares	For	For	For
25	Greenshoe	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	For	For	For
28	Authority to Increase Capital Through Capitalisations	For	For	For
29	Global Ceiling on Capital Increases	For	For	For
30	Employee Stock Purchase Plan	For	For	For
31	Authority to Grant Stock Options	Against	Against	Against
32	Authority to Issue Performance Shares	Against	Against	Against
33	Amendments to Articles Regarding Employee Representatives	For	For	For
34	Authorisation of Legal Formalities	For	For	For

Wendy`s Co

Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nelson Peltz	For	For	For
2	Elect Peter W. May	For	For	For
3	Elect Kristin A. Dolan	For	For	For
4	Elect Kenneth W. Gilbert	For	For	For
5	Elect Dennis M. Kass	For	For	For
6	Elect Joseph A. Levato	For	For	For
7	Elect Michelle J. Mathews-Spradlin	For	For	For
8	Elect Matthew H. Peltz	For	For	For
9	Elect Todd A. Penegor	For	For	For
10	Elect Peter H. Rothschild	For	For	For
11	Elect Arthur B. Winkleblack	For	For	For
12	Approval of the 2020 Omnibus Award Plan	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Wesbanco, Inc. Voted

Annual Meeting Agenda (04/22/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael J. Crawford	For	For	For
1.2 Elect Todd F. Clossin	For	For	For
1.3 Elect Abigail M. Feinknopf	For	For	For
1.4 Elect Denise Knouse-Snyder	Withhold	Withhold	Withhold
1.5 Elect Jay T. McCamic	For	For	For
1.6 Elect F. Eric Nelson, Jr.	For	For	For
1.7 Elect James W. Cornelsen	For	For	For
1.8 Elect Gregory S. Proctor, Jr.	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Wesco International, Inc. Voted

Annual Meeting Agenda (05/28/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect John J. Engel	For	For	For
1.2 Elect Matthew J. Espe	For	For	For
1.3 Elect Bobby J. Griffin	For	For	For
1.4 Elect John K. Morgan	For	For	For
1.5 Elect Steven A. Raymund	For	For	For
1.6 Elect James L. Singleton	For	For	For
1.7 Elect Easwaran Sundaram	For	For	For
1.8 Elect Laura K. Thompson	For	For	For
1.9 Elect Lynn M. Utter	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Wesfarmers Limited Voted

Annual Meeting Agenda (11/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Re-elect Michael A. Chaney	For	For	For
4	Remuneration Report	For	For	For
5	Equity Grant - KEEPP (Group MD Rob Scott)	For	For	For
6	Equity Grant - Performance Shares (Group MD Rob Scott)	For	For	For

---

West Japan Railway Company Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles - Change in Size of Board of Statutory Auditors	For	For	For
4	Elect Seiji Manabe	For	For	For
5	Elect Tatsuo Kijima	For	For	For
6	Elect Norihiko Saito	For	For	For
7	Elect Hideo Miyahara	For	For	For
8	Elect Hikaru Takagi	For	For	For
9	Elect Yoshinobu Tsutsui	For	For	For
10	Elect Haruko Nozaki	For	For	For
11	Elect Kazuaki Hasegawa	For	For	For
12	Elect Fumito Ogata	For	For	For
13	Elect Yoshihisa Hirano	For	For	For
14	Elect Atsushi Sugioka	For	For	For
15	Elect Shoji Kurasaka	For	For	For
16	Elect Keijiro Nakamura	For	For	For
17	Elect Tadashi Kawai	For	For	For
18	Elect Yutaka Nakanishi	For	For	For
19	Elect Fumio Tanaka	For	For	For
20	Elect Maki Ogura	For	For	For
21	Elect Emiko Hazama	For	For	For
22	Statutory Auditors' Fees	For	For	For

West Pharmaceutical Services, Inc. Voted

Annual Meeting Agenda (05/05/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark A. Buthman	For	For	For
2	Elect William F. Feehery	For	For	For
3	Elect Robert F. Friel	For	For	For
4	Elect Eric M. Green	For	For	For
5	Elect Thomas W. Hofmann	For	For	For
6	Elect Paula A. Johnson	For	For	For
7	Elect Deborah L. V. Keller	For	For	For
8	Elect Myla P. Lai-Goldman	For	For	For
9	Elect Douglas A. Michels	For	For	For
10	Elect Paolo Pucci	For	For	For
11	Elect Patrick J. Zenner	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Increase of Authorized Common Stock	For	For	For
14	Ratification of Auditor	For	For	For

Western Alliance Bancorp Voted

Annual Meeting Agenda (06/11/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bruce Beach	For	For	For
2	Elect Juan R. Figuereo	For	For	For
3	Elect Howard N. Gould	For	For	For
4	Elect Steven J. Hilton	For	For	For
5	Elect Marianne Boyd Johnson	For	For	For
6	Elect Robert P. Latta	For	For	For
7	Elect Todd Marshall	For	For	For
8	Elect Adriane C. McFetridge	For	For	For
9	Elect Michael Patriarca	For	For	For
10	Elect Robert G. Sarver	For	For	For
11	Elect Bryan Segedi	For	For	For
12	Elect Donald D. Snyder	For	For	For
13	Elect Sung Won Sohn	For	For	For
14	Elect Kenneth A. Vecchione	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2005 Stock Incentive Plan	For	For	For
17	Ratification of Auditor	For	For	For

Western Digital Corp. Voted

Annual Meeting Agenda (11/18/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kimberly E. Alexy	Against	Against	Against
2	Elect Martin I. Cole	For	For	For
3	Elect Kathleen A. Cote	For	For	For
4	Elect Tunç Doluca	For	For	For
5	Elect David V. Goeckeler	For	For	For
6	Elect Matthew E. Massengill	For	For	For
7	Elect Paula A. Price	For	For	For
8	Elect Stephanie A. Streeter	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2017 Performance Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

Western Union Company Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Martin I. Cole	For	For	For
2	Elect Hikmet Ersek	For	For	For
3	Elect Richard A. Goodman	For	For	For
4	Elect Betsy D. Holden	For	For	For
5	Elect Jeffrey A. Joerres	For	For	For
6	Elect Michael A. Miles, Jr.	For	For	For
7	Elect Timothy P. Murphy	For	For	For
8	Elect Jan Siegmund	For	For	For
9	Elect Angela A. Sun	For	For	For
10	Elect Solomon D. Trujillo	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

Westlake Chemical Corp Voted

Annual Meeting Agenda (05/15/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Marius A. Haas	Withhold	Withhold	Withhold
1.2	Elect Dorothy C. Jenkins	For	For	For
1.3	Elect Kimberly S. Lubel	For	For	For
1.4	Elect Jeffrey W. Sheets	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Westpac Banking Corp Voted

Annual Meeting Agenda (12/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Equity Grant (MD/CEO Peter King)	For	For	For
2	REMUNERATION REPORT	For	For	For
3	Re- Elect Peter S. Nash	For	For	For
4	Elect John McFarlane	For	For	For
5	Elect Christopher (Chris) J. Lynch	For	For	For
6	Elect Michael J. Hawker	For	For	For
7	Elect Noel A. Davis (non- board endorsed)	Against	Against	Against
8	Elect Paul Whitehead (non- board endorsed)	Against	Against	Against

---

WEX Inc Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan Sobbott	For	For	For
2	Elect Stephen Smith	For	For	For
3	Elect James R. Groch	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

WEX Inc Voted

Annual Meeting Agenda (05/14/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Susan Sobbott	For	For	For
2	Elect Stephen Smith	For	For	For
3	Elect James R. Groch	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Weyerhaeuser Co. Voted

Annual Meeting Agenda (05/15/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark A. Emmert	For	For	For
2	Elect Rick R. Holley	For	For	For
3	Elect Sara Grootwassink Lewis	For	For	For
4	Elect Al Monaco	For	For	For
5	Elect Nicole W. Piasecki	For	For	For
6	Elect Marc F. Racicot	For	For	For
7	Elect Lawrence A. Selzer	For	For	For
8	Elect D. Michael Steuert	For	For	For
9	Elect Devin W. Stockfish	For	For	For
10	Elect Kim Williams	For	For	For
11	Elect Charles R. Williamson	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

WH Group Limited Voted

Annual Meeting Agenda (06/02/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect JIAO Shuge	For	For	For
5	Elect HUANG Ming	For	For	For
6	Elect Jin LAU Tin Don	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against

WH Group Limited Voted

Annual Meeting Agenda (06/02/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect JIAO Shuge	For	For	For
5	Elect HUANG Ming	For	For	For
6	Elect Jin LAU Tin Don	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against

Wharf (Holdings) Ltd. Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Andrew CHOW On Kiu	For	For	For
5	Elect Paul TSUI Yiu Cheung	For	For	For
6	Elect Kevin CHAN Kwok Pong	For	For	For
7	Elect Vincent FANG Kang	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against

Wharf Real Estate Investment Co Ltd Voted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Kevin HUI Chung Ying	For	For	For
5	Elect Alexander AU Siu Kee	Against	Against	Against
6	Elect Richard Gareth Williams	For	For	For
7	Elect YEOH Eng Kiong	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against

Wheaton Precious Metals Corp Voted

Mix Meeting Agenda (05/14/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect George L. Brack	For	For	For
3	Elect John A. Brough	For	For	For
4	Elect R. Peter Gillin	For	For	For
5	Elect Chantal Gosselin	For	For	For
6	Elect Douglas M. Holtby	For	For	For
7	Elect Glenn A. Ives	For	For	For
8	Elect Charles A. Jeannes	For	For	For
9	Elect Eduardo Luna	For	For	For
10	Elect Marilyn Schonberner	For	For	For
11	Elect Randy V.J. Smallwood	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Transaction of Other Business	Against	Against	Against

Wheelock and Co. Ltd. Voted

Annual Meeting Agenda (06/16/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Douglas WOO Chun Kuen	Against	Against	Against
5	Elect Ricky WONG Kwong Yiu	For	For	For
6	Elect Horace LEE Wai Chung	For	For	For
7	Elect Winston LEONG Kwok Wai	For	For	For
8	Elect Richard Y.S. TANG	Against	Against	Against
9	Elect Glenn YEE Sekkemn	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against
14	Scheme of Arrangement Related to Delisting	For	For	For

Wheelock and Co. Ltd. Voted

Court Meeting Agenda (06/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Scheme of Arrangement Related to Delisting	For	For	For

Whirlpool Corp. Voted

Annual Meeting Agenda (04/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Samuel R. Allen	For	For	For
2	Elect Marc R. Bitzer	For	For	For
3	Elect Greg Creed	For	For	For
4	Elect Gary T. DiCamillo	For	For	For
5	Elect Diane M. Dietz	For	For	For
6	Elect Geraldine Elliott	For	For	For
7	Elect Jennifer A. LaClair	For	For	For
8	Elect John D. Liu	For	For	For
9	Elect James M. Loree	For	For	For
10	Elect Harish Manwani	For	For	For
11	Elect Patricia K. Poppe	For	For	For
12	Elect Larry O. Spencer	For	For	For
13	Elect Michael D. White	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Whitbread plc Voted

Annual Meeting Agenda (07/07/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Horst Baier	For	For	For
4	Elect David Atkins	For	For	For

5	Elect Alison Brittain	For	For	For
6	Elect Nicholas Cadbury	For	For	For
7	Elect Adam Crozier	For	For	For
8	Elect Frank Fiskers	For	For	For
9	Elect Richard Gillingwater	For	For	For
10	Elect Chris Kennedy	For	For	For
11	Elect Deanna W. Oppenheimer	For	For	For
12	Elect Louise Smalley	For	For	For
13	Elect Susan Taylor-Martin	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

White Mountains Insurance Group, Ltd. **Voted**

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect G. Manning Rountree	For	For	For
	1.2 Elect Mary C. Choksi	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Will Semiconductor Co. Ltd Shanghai **Voted**

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
3	2019 ANNUAL ACCOUNTS	For	For	For

4	2019 ANNUAL REPORT AND ITS SUMMARY	For	For	For
5	2019 Profit Distribution Plan	For	For	For
6	REAPPOINTMENT OF 2020 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	For	For	For
7	2019 Connected Transactions and 2020 Estimated Continuing Connected Transactions	For	For	For
8	2020 Bank Comprehensive Credit Line and Authorization to the Chairman of the Board to Sign Relevant Bank Loans Contracts	For	For	For
9	2020 PROVISION OF GUARANTEE QUOTA FOR CONTROLLED SUBSIDIARIES	For	For	For
10	2019 Remuneration for Directors, Supervisors and Senior Management and 2020 Remuneration Plan	For	For	For
11	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2020 TO 2022	For	For	For
12	Amendments to the Company's Articles of Association	For	For	For
13	AMENDMENTS TO THE RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Abstain	Abstain	Abstain
14	Amendments to the Rules of Procedure Governing Meetings of the Supervisory Committee	Abstain	Abstain	Abstain
15	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Abstain	Abstain	Abstain
16	Elect YANG Hongli	For	For	For
17	Elect LV Dalong	For	For	For
18	Elect LIU Yue	For	For	For
19	Elect ZHOU Shuchang	Against	Against	Against

Will Semiconductor Co. Ltd Shanghai **Voted**

Special Meeting Agenda (07/06/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	The Company's Eligibility for Public Issuance of Convertible Bonds	For	For	For
2	Type of Securities to Be Issued	For	For	For
3	Issuing Scale	For	For	For
4	Par Value and Issue Price	For	For	For
5	Bond Duration	For	For	For
6	Interest Rate	For	For	For
7	Time and Method for Paying the Interest	For	For	For
8	Conversion Period	For	For	For
9	Determination and Adjustment of the Conversion Price	For	For	For
10	Provisions on Downward Adjustment of Conversion Price	For	For	For

11	Determining Method for the Number of Converted Shares and Treatment Method in Case the Remaining Convertible Bonds Cannot Be Converted into One Common Share when Conversion Happens	For	For	For
12	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: REDEMPTION CLAUSES	For	For	For
13	Resale Clauses	For	For	For
14	Attribution of Related Dividends for Conversion Years	For	For	For
15	Issuing Targets and Method	For	For	For
16	Arrangement for Placement to Existing Shareholders	For	For	For
17	Matters Regarding Bondholders Meetings	For	For	For
18	Purpose of the Raised Funds and Implementing Method	For	For	For
19	Deposit and Management of the Raised Funds	For	For	For
20	Guarantee Matters	For	For	For
21	The Valid Period of the Plan for Convertible Bond Issuance	For	For	For
22	PREPLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE BONDS	For	For	For
23	Feasibility Analysis Report on the Use of Funds to Be Raised from the Public Issuance of Convertible Corporate Bonds	For	For	For
24	REPORT ON THE USE OF PREVIOUSLY RAISED FUNDS	For	For	For
25	Diluted Immediate Return After the Public Issuance of Convertible Corporate Bonds and Filling Measures	For	For	For
26	Rules Governing the Meetings of Bondholders of the Company's Convertible Bonds	For	For	For
27	Full Authorization to the Board to Handle Matters Regarding the Public Issuance of Convertible Corporate Bonds	For	For	For

---

Will Semiconductor Co. Ltd Shanghai **Voted**

Special Meeting Agenda (09/22/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For	For
2	Appraisal Management Measures for 2020 Stock Option and Restricted Stock Incentive Plan	For	For	For
3	Authorization to the Board of Directors to Handle Matters Regarding Equity Incentives	For	For	For

Will Semiconductor Co. Ltd Shanghai Voted

Special Meeting Agenda (10/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Issue Debt Financing Instruments of Non-Financial Enterprises in the Inter-Bank Bond Market	For	For	For

Williams Cos Inc Voted

Annual Meeting Agenda (04/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan S. Armstrong	For	For	For
2	Elect Stephen W. Bergstrom	For	For	For
3	Elect Nancy K. Buese	For	For	For
4	Elect Stephen I. Chazen	For	For	For
5	Elect Charles I. Cogut	For	For	For
6	Elect Michael A. Creel	For	For	For
7	Elect Vicki L. Fuller	For	For	For
8	Elect Peter A. Ragauss	For	For	For
9	Elect Scott D. Sheffield	For	For	For
10	Elect Murray D. Smith	For	For	For
11	Elect William H. Spence	For	For	For
12	Amendment to the 2007 Incentive Plan	For	For	For
13	Amendment to the 2007 Employee Stock Purchase Plan	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Ratification of Auditor	For	For	For

Williams-Sonoma, Inc. Voted

Annual Meeting Agenda (06/03/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Laura Alber	For	For	For
2	Elect Scott Dahnke	For	For	For
3	Elect Anne Mulcahy	For	For	For
4	Elect William Ready	For	For	For
5	Elect Sabrina Simmons	For	For	For
6	Elect Frits van Paasschen	For	For	For
7	Advisory Vote on Executive Compensation	Against	Against	Against
8	Ratification of Auditor	For	For	For

Willis Towers Watson Public Limited Co Voted

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anna C. Catalano	For	For	For
2	Elect Victor F. Ganzi	For	For	For
3	Elect John J. Haley	For	For	For
4	Elect Wendy E. Lane	For	For	For
5	Elect Brendan R. O'Neill	For	For	For
6	Elect Jaymin B. Patel	For	For	For
7	Elect Linda D. Rabbitt	For	For	For
8	Elect Paul D. Thomas	For	For	For
9	Elect Wilhelm Zeller	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For

---

Willis Towers Watson Public Limited Co Voted

Special Meeting Agenda (08/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approve Scheme of Arrangement with Aon	For	For	For
2	Amendments to Articles	For	For	For
3	Advisory Vote on Golden Parachutes	For	For	For
4	Right to Adjourn Meeting	For	For	For

Willis Towers Watson Public Limited Co Voted

Special Meeting Agenda (08/26/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approve Scheme of Arrangement with Aon	For	For	For

Wilmar International Limited Voted

Annual Meeting Agenda (06/12/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect KWAH Thiam Hock	Against	Against	Against
5	Retention of KWAH Thiam Hock as Independent Director	For	For	For
6	Elect TAY Kah Chye	For	For	For
7	Retention of TAY Kah Chye as Independent Director	For	For	For
8	Elect KUOK Khoon Hua	Against	Against	Against
9	Elect KUOK Khoon Ean	For	For	For
10	Elect TEO Siong Seng	Against	Against	Against

11	Elect SOH Gim Teik	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
14	Authority to Grant Options and Issue Shares under the Wilmar Executive Share Option Scheme 2019	Against	Against	Against
15	Related Party Transactions	Against	Against	Against
16	Authority to Repurchase and Reissue Shares	For	For	For

Wintrust Financial Corp. Voted

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter D. Crist	For	For	For
2	Elect Bruce K. Crowther	For	For	For
3	Elect William J. Doyle	For	For	For
4	Elect Marla F. Glabe	For	For	For
5	Elect H. Patrick Hackett, Jr.	For	For	For
6	Elect Scott K. Heitmann	For	For	For
7	Elect Deborah L. Hall Lefevre	For	For	For
8	Elect Christopher J. Perry	For	For	For
9	Elect Ingrid S. Stafford	For	For	For
10	Elect Gary D. Sweeney	For	For	For
11	Elect Karin Gustafson Teglia	For	For	For
12	Elect Alex E. Washington, III	For	For	For
13	Elect Edward J. Wehmer	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

WiseTech Global Limited Voted

Annual Meeting Agenda (11/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Maree Isaacs	For	For	For
4	Elect Arlene Tansey	For	For	For
5	Approve Equity Incentives Plan	For	For	For
6	Equity Grant (NEDs)	For	For	For

Wix.com Ltd Voted

Annual Meeting Agenda (11/09/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Deirdre M. Bigley	For	For	For
2	Elect Allon Bloch	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For

Wolters Kluwers NV Voted

Annual Meeting Agenda (04/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Accounts and Reports	For	For	For
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Jeanette A. Horan	For	For	For
12	Elect Jack P. de Kreij	For	For	For
13	Elect Sophie V. Vandebroek	For	For	For
14	Management Board Remuneration Policy	For	For	For
15	Supervisory Board Fees	For	For	For
16	Supervisory Board Remuneration Policy	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Suppress Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Cancellation of Shares	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Agenda Item			

Wolverine World Wide, Inc. Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William K. Gerber	For	For	For
2	Elect Blake W. Krueger	For	For	For
3	Elect Nicholas T. Long	For	For	For
4	Elect Michael A. Volkema	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Woodside Petroleum Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Ian E. Macfarlane	For	For	For
3	Re-elect Larry Archibald	For	For	For
4	Elect GOH Swee Chen	For	For	For
5	REMUNERATION REPORT	For	For	For
SHP 6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Abstain	Abstain	Abstain
7	Non-Voting Agenda Item			
SHP 8	Shareholder Proposal Regarding Alignment with The Paris Agreement	For	For	For
SHP 9	Shareholder Proposal Regarding Climate Change and Energy Advocacy Report	For	For	For
SHP 10	Shareholder Proposal Regarding Corporate and Sector Reputation Advertising	Against	Against	Against

Woodward Inc Voted

Annual Meeting Agenda (01/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Paul Donovan	For	For	For
2	Elect Mary L. Petrovich	For	For	For
3	Elect James R. Rulseh	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2017 Omnibus Incentive Plan	For	For	For

Woodward Inc Voted

Annual Meeting Agenda (01/29/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Paul Donovan	For	For	For
2	Elect Mary L. Petrovich	For	For	For
3	Elect James R. Rulseh	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2017 Omnibus Incentive Plan	For	For	For

Woolworths Group Limited Voted

Annual Meeting Agenda (11/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Scott Perkins	For	For	For
3	Remuneration Report	For	For	For
4	Equity Grant (MD/CEO Brad Banducci)	For	For	For
5	Approve Termination Benefits	For	For	For
6	Non-Voting Meeting Note			

Workday Inc Voted

Annual Meeting Agenda (06/09/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael C. Bush	For	For	For
1.2 Elect Christa Davies	For	For	For
1.3 Elect Michael Stankey	For	For	For
1.4 Elect George J. Still Jr.	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against

Workday Inc Voted

Annual Meeting Agenda (06/09/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael C. Bush	For	For	For
1.2 Elect Christa Davies	For	For	For
1.3 Elect Michael Stankey	For	For	For
1.4 Elect George J. Still Jr.	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against

Workiva Inc Voted

Annual Meeting Agenda (05/19/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael M. Crow	For	For	For
1.2 Elect Eugene S. Katz	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Ratification of Auditor	For	For	For

Workiva Inc Voted

Annual Meeting Agenda (05/19/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael M. Crow	For	For	For
1.2 Elect Eugene S. Katz	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Ratification of Auditor	For	For	For

World Wrestling Entertainment, Inc. Voted

Annual Meeting Agenda (04/16/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Vincent K. McMahon	For	For	For
1.2 Elect Stephanie McMahon Levesque	For	For	For
1.3 Elect Paul Levesque	For	For	For
1.4 Elect Stuart Goldfarb	For	For	For
1.5 Elect Laureen Ong	For	For	For
1.6 Elect Robyn W. Peterson	For	For	For
1.7 Elect Frank A. Riddick III	For	For	For
1.8 Elect Man Jit Singh	For	For	For
1.9 Elect Jeffrey R. Speed	For	For	For
1.10 Elect Alan M Wexler	For	For	For
2 Ratification of Auditor	For	For	For

3	Advisory Vote on Executive Compensation	For	For	For

Worldline

Voted

Mix Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Losses	For	For	For
7	Related Party Transactions (Atos SE)	For	For	For
8	Related Party Transactions (SIX Group AG, Voting Commitment)	For	For	For
9	Related Party Transactions (SIX Group AG, Letter of Agreement)	For	For	For
10	Directors' Fees	For	For	For
11	Elect Gilles Grapinet	For	For	For
12	Elect Aldo Cardoso	For	For	For
13	Elect Giulia Fitzpatrick	For	For	For
14	Ratification of Co-Option of Daniel Schmucki	For	For	For
15	Elect Johannes Dijsselhof as Censor	Against	Against	Against
16	Elect Gilles Arditti as Censor	For	For	For
17	Ratification of Co-Option of Pierre Barnabé	For	For	For
18	Elect Gilles Arditti (Acquisition of Ingenico Group)	For	For	For
19	Elect Bernard Bourigeaud (Acquisition of Ingenico Group)	For	For	For
20	Elect Thierry Sommelet (Post Acquisition of Ingenico Group)	For	For	For
21	Elect Michael Stollarz (Post Acquisition of Ingenico Group)	For	For	For
22	Elect Caroline Parot (Post Acquisition of Ingenico Group)	For	For	For
23	Elect Agnès Audier (Post Acquisition of Ingenico Group)	For	For	For
24	Elect Zeynep Nazan Somer Ozelgin (Post Acquisition of Ingenico Group)	For	For	For
25	Appointment of Auditor	For	For	For
26	Non-Renewal of Alternate Auditor	For	For	For
27	Remuneration Report	For	For	For
28	Remuneration of Gilles Grapinet, Chair and CEO	For	For	For
29	Remuneration of Marc-Henri Desportes, Deputy CEO	For	For	For
30	Remuneration Policy (Board of Directors)	For	For	For
31	Remuneration Policy (Chair and CEO)	For	For	For
32	Remuneration Policy (Deputy CEO)	For	For	For
33	Authority to Repurchase and Reissue Shares	For	For	For
34	Authority to Cancel Shares and Reduce Capital	For	For	For

35	Authority to Increase Capital in Case of Exchange Offers (Ingenico Group)	For	For	For
36	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Ingenico)	For	For	For
37	Authority to Increase Capital in Consideration for Contributions in Kind (Related to Ingenico Acquisition)	For	For	For
38	Authority to Issue Performance Shares (Ingenico Group)	For	For	For
39	Amendments to Articles Regarding Chair Age Limits	For	For	For
40	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain	Abstain	Abstain
41	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain	Abstain	Abstain
42	Authority to Issue Shares and Convertible Debt Through Private Placement	Abstain	Abstain	Abstain
43	Greenshoe	Abstain	Abstain	Abstain
44	Authority to Increase Capital Through Capitalisations	For	For	For
45	Employee Stock Purchase Plan	For	For	For
46	Authority to Grant Stock Options	For	For	For
47	Authority to Issue Performance Shares	For	For	For
48	Amendments to Articles Regarding Corporate Mission	For	For	For
49	Amendments to Articles Regarding Employee Representatives	For	For	For
50	Amendments to Articles Regarding Powers of the Board of Directors	For	For	For
51	Amendments to Articles Regarding Directors' Remuneration	For	For	For
52	Amendments to Articles Regarding Censors' Remuneration	For	For	For
53	Amendments to Articles Regarding Written Consultations	For	For	For
54	Authorisation of Legal Formalities	For	For	For

WPP Plc **Voted**

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect John Rogers	For	For	For
5	Elect Sandrine Dufour	For	For	For
6	Elect Keith Weed	For	For	For
7	Elect Jasmine Whitbread	For	For	For
8	Elect Roberto Quarta	For	For	For
9	Elect Jacques Aigrain	For	For	For
10	Elect Tarek M. N. Farahat	For	For	For
11	Elect Mark Read	For	For	For

12	Elect Cindy Rose	For	For	For
13	Elect Nicole Seligman	For	For	For
14	Elect Sally Susman	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For

---

WPP Plc **Voted**

Annual Meeting Agenda (06/10/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect John Rogers	For	For	For
5	Elect Sandrine Dufour	For	For	For
6	Elect Keith Weed	For	For	For
7	Elect Jasmine Whitbread	For	For	For
8	Elect Roberto Quarta	For	For	For
9	Elect Jacques Aigrain	For	For	For
10	Elect Tarek M. N. Farahat	For	For	For
11	Elect Mark Read	For	For	For
12	Elect Cindy Rose	For	For	For
13	Elect Nicole Seligman	For	For	For
14	Elect Sally Susman	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For

---

WPX Energy Inc Voted

Special Meeting Agenda (03/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Stock Issuance for Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

WPX Energy Inc Voted

Annual Meeting Agenda (05/21/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John A. Carrig	For	For	For
2	Elect Clay M. Gaspar	For	For	For
3	Elect Robert K. Herdman	For	For	For
4	Elect Kelt Kindick	For	For	For
5	Elect Karl F. Kurz	For	For	For
6	Elect Kimberly S. Lubel	For	For	For
7	Elect Richard E. Muncrief	For	For	For
8	Elect D.Martin Phillips	For	For	For
9	Elect Douglas E. Swanson, Jr.	For	For	For
10	Elect Valerie M. Williams	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

WPX Energy Inc Voted

Special Meeting Agenda (12/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger with Devon	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Wright Medical Group N. V. Voted

Special Meeting Agenda (03/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Spencer S. Stiles	For	For	For
2	Elect William E. Berry, Jr.	For	For	For
3	Elect Dean H. Bergy	For	For	For
4	Elect Jeanne M. Blondia	For	For	For
5	Elect David G. Furgason	For	For	For
6	Resignation of Robert Palmisano	For	For	For
7	Resignation of J. Patrick Mackin	For	For	For
8	Resignation of John Miclot	For	For	For
9	Resignation of Kevin O'Boyle	For	For	For
10	Resignation of Amy Paul	For	For	For
11	Resignation of Richard Wallman	For	For	For
12	Resignation of Elizabeth Weatherman	For	For	For
13	Ratification of Board Acts	For	For	For
14	Asset sale	For	For	For
15	Dissolution	For	For	For
16	Redemption	For	For	For
17	Merger	For	For	For
18	Demerger	For	For	For
19	Become private company	For	For	For
20	Notaries	For	For	For
21	Delist from Nasdaq	For	For	For
22	Change fiscal year	For	For	For
23	Advisory Vote on Golden Parachutes	For	For	For

Wright Medical Group N. V. Voted

Special Meeting Agenda (04/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Spencer S. Stiles	For	For	For
2	Elect William E. Berry, Jr.	For	For	For
3	Elect Dean H. Bergy	For	For	For
4	Elect Jeanne M. Blondia	For	For	For
5	Elect David G. Furgason	For	For	For
6	Resignation of Robert Palmisano	For	For	For
7	Resignation of J. Patrick Mackin	For	For	For
8	Resignation of John Miclot	For	For	For
9	Resignation of Kevin O'Boyle	For	For	For
10	Resignation of Amy Paul	For	For	For
11	Resignation of Richard Wallman	For	For	For
12	Resignation of Elizabeth Weatherman	For	For	For

13	Ratification of Board Acts	For	For	For
14	Asset sale	For	For	For
15	Dissolution	For	For	For
16	Redemption	For	For	For
17	Merger	For	For	For
18	Demerger	For	For	For
19	Become Private Company	For	For	For
20	Notaries	For	For	For
21	Delist from Nasdaq	For	For	For
22	Change fiscal year	For	For	For
23	Advisory Vote on Golden Parachutes	For	For	For

Wright Medical Group N. V. **Voted**

Annual Meeting Agenda (10/28/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Robert J. Palmisano	For	For	For
2	Elect David D. Stevens	For	For	For
3	Elect Gary D. Blackford	For	For	For
4	Elect J. Patrick Mackin	Against	Against	Against
5	Elect John L. Miclot	For	For	For
6	Elect Kevin C. O'Boyle	For	For	For
7	Elect Amy S. Paul	For	For	For
8	Elect Richard F. Wallman	For	For	For
9	Elect Elizabeth H. Weatherman	For	For	For
10	Ratification of Auditor	For	For	For
11	Election of Dutch Statutory Auditor	For	For	For
12	Accounts and Reports	For	For	For
13	Ratification of Board Acts	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Shares	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For

WRKCO Inc **Voted**

Annual Meeting Agenda (01/31/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Colleen F. Arnold	For	For	For

2	Elect Timothy J. Bernlohr	For	For	For
3	Elect J. Powell Brown	For	For	For
4	Elect Terrell K. Crews	For	For	For
5	Elect Russell M. Currey	For	For	For
6	Elect Suzan F. Harrison	For	For	For
7	Elect John A. Luke	For	For	For
8	Elect Gracia C. Martore	For	For	For
9	Elect James E. Nevels	For	For	For
10	Elect Timothy H. Powers	For	For	For
11	Elect Steven C. Voorhees	For	For	For
12	Elect Bettina M. Whyte	For	For	For
13	Elect Alan D. Wilson	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

WSFS Financial Corp. **Voted**

Annual Meeting Agenda (04/23/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Eleuthère I. du Pont	For	For	For
	1.2 Elect David G. Turner	For	For	For
	1.3 Elect Mark A. Turner	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Wuhan Raycus Fiber Laser Technologies Co. Ltd. **Voted**

Annual Meeting Agenda (06/15/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
3	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
4	2019 ANNUAL ACCOUNTS	For	For	For
5	2020 FINANCIAL BUDGET REPORT	For	For	For
6	2019 Profit Distribution Plan	For	For	For
7	2019 ANNUAL REPORT AND ITS SUMMARY	For	For	For
8	2020 REAPPOINTMENT OF AUDIT FIRM	For	For	For

9	2020 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For	For
10	AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	For	For
11	2019 REMUNERATION RESULTS AND 2020 PLAN OF REMUNERATION FOR DIRECTORS	For	For	For
12	2019 REMUNERATION RESULTS AND 2020 PLAN OF REMUNERATION FOR SUPERVISORS	For	For	For
13	AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	For	For	For

---

Wuhan Raycus Fiber Laser Technologies Co. Ltd. **Voted**

Special Meeting Agenda (08/21/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	For	For	For

---

Wuxi Biologics (Cayman) Inc. **Voted**

Annual Meeting Agenda (06/09/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Ge Li	Against	Against	Against
5	Elect Zhisheng Chen	For	For	For
6	Elect Kenneth Walton Hitchner III	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Repurchased Shares	Against	Against	Against

12	Specific Mandate to Issue Connected Awarded Shares	For	For	For
13	Board Authority to Issue Connected Restricted Shares	For	For	For
14	Grant of 392,932 Connected Rewarded Shares to Zhisheng Chen	For	For	For
15	Grant of 117,879 Connected Restricted Shares to Weichang Zhou	For	For	For
16	Grant of 4,560 Connected Restricted Shares to Edward Hu	For	For	For
17	Grant of 2,280 Connected Restricted Shares to William Robert Keller	For	For	For
18	Grant of 4,560 Connected Restricted Shares to Walter KWAUK Teh-Ming	For	For	For

Wuxi Biologics (Cayman) Inc. Voted

Special Meeting Agenda (11/12/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Share Subdivision	For	For	For

Wyndham Destinations Inc Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Louise F. Brady	For	For	For
1.2	Elect Michael D. Brown	For	For	For
1.3	Elect James E. Buckman	For	For	For
1.4	Elect George Herrera	For	For	For
1.5	Elect Stephen P. Holmes	For	For	For
1.6	Elect Denny Marie Post	For	For	For
1.7	Elect Ronald L. Rickles	For	For	For
1.8	Elect Michael H. Wargotz	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For

3	Ratification of Auditor	For	For	For

Wyndham Destinations Inc Voted

Annual Meeting Agenda (05/14/2020)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Louise F. Brady	For	For	For
1.2 Elect Michael D. Brown	For	For	For
1.3 Elect James E. Buckman	For	For	For
1.4 Elect George Herrera	For	For	For
1.5 Elect Stephen P. Holmes	For	For	For
1.6 Elect Denny Marie Post	For	For	For
1.7 Elect Ronald L. Rickles	For	For	For
1.8 Elect Michael H. Wargotz	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Wyndham Hotels & Resorts Inc Voted

Annual Meeting Agenda (05/12/2020)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Myra J. Biblowit	For	For	For
1.2 Elect Bruce B. Churchill	For	For	For
1.3 Elect Pauline D.E. Richards	For	For	For
2 Elimination of Supermajority Requirement Relating to Amendments to Company's Certificate of Incorporation or By-Laws	For	For	For
3 Elimination of Supermajority Requirement Relating to the Removal of Directors	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Wynn Macau Ltd Voted

Annual Meeting Agenda (05/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Matthew O. Maddox	For	For	For
5	Elect Nicholas R. Sallnow-Smith	For	For	For
6	Elect Bruce P. Rockowitz	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against
12	Authority to Issue Shares Under the Employee Ownership Scheme	For	For	For
13	Increase the Scheme Limit under the Employee Ownership Scheme	For	For	For

Wynn Resorts Ltd. Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Richard J. Byrne	For	For	For
	1.2 Elect Patricia Mulroy	For	For	For
	1.3 Elect Clark T. Randt, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Amendment to the 2014 Omnibus Incentive Plan	For	For	For

Xcel Energy, Inc. Voted

Annual Meeting Agenda (05/22/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lynn Casey	For	For	For
2	Elect Benjamin G.S. Fowke III	For	For	For
3	Elect Netha Johnson	For	For	For
4	Elect George Kehl	For	For	For
5	Elect Richard T. O'Brien	For	For	For
6	Elect David K. Owens	For	For	For
7	Elect Christopher J. Policinski	For	For	For
8	Elect James T. Prokopanko	For	For	For
9	Elect A. Patricia Sampson	For	For	For
10	Elect James J. Sheppard	For	For	For
11	Elect David A. Westerlund	For	For	For
12	Elect Kim Williams	For	For	For
13	Elect Timothy V. Wolf	For	For	For
14	Elect Daniel Yohannes	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Climate-related Activities	Against	Against	Against

Xerox Holdings Corp Voted

Annual Meeting Agenda (05/21/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Keith Cozza	For	For	For
2	Elect Jonathan Christodoro	For	For	For
3	Elect Joseph J. Echevarria	For	For	For
4	Elect Nicholas F. Graziano	For	For	For
5	Elect Cheryl Gordon Krongard	For	For	For
6	Elect Scott Letier	For	For	For
7	Elect Giovanni Visentin	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Approval of the Performance Incentive Plan	For	For	For

Xiabuxiabu Catering Management (China) Holdings Co. Ltd Voted

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect ZHAO Yi	For	For	For
6	Elect Lily HSIEH Hui Yun	Against	Against	Against
7	Elect Terence HON Ping Cho	For	For	For
8	Elect CHEUNG Sze Man	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against
14	Authority to Declare Interim Dividend	For	For	For

Xilinx, Inc. Voted

Annual Meeting Agenda (08/05/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dennis Segers	For	For	For
2	Elect Raman Chitkara	For	For	For
3	Elect Saar Gillai	For	For	For
4	Elect Ronald S. Jankov	For	For	For
5	Elect Mary L. Krakauer	For	For	For
6	Elect Thomas H. Lee	For	For	For
7	Elect Jon A. Olson	For	For	For
8	Elect Victor Peng	For	For	For
9	Elect Elizabeth W. Vanderslice	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Xilinx, Inc. Voted

Annual Meeting Agenda (08/05/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Dennis Segers	For	For	For
2	Elect Raman Chitkara	For	For	For
3	Elect Saar Gillai	For	For	For
4	Elect Ronald S. Jankov	For	For	For
5	Elect Mary L. Krakauer	For	For	For
6	Elect Thomas H. Lee	For	For	For
7	Elect Jon A. Olson	For	For	For
8	Elect Victor Peng	For	For	For
9	Elect Elizabeth W. Vanderslice	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

XL Axiata Tbk Voted

Annual Meeting Agenda (05/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits	For	For	For
3	Use of Proceeds from Bonds and Sukuk	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Implementation and Issuance of Shares in Relation to Long Term Incentive Plan 2016 - 2020	For	For	For
6	Election of Directors and/or Commissioners (Slate)	For	For	For
7	Directors' and Commissioners' Fees	For	For	For

XL Axiata Tbk Voted

Special Meeting Agenda (10/27/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors (Slate)	For	For	For
2	Amendments to Articles	For	For	For

XP Inc **Voted**

Annual Meeting Agenda (04/30/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Approval of Statutory Financial Statements	For	For	For
2	Accounts and Reports	For	For	For
3	Election of Directors	For	For	For

XPO Logistics Inc **Voted**

Annual Meeting Agenda (05/14/2020)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Bradley S. Jacobs	For	For	For
2	Elect Gena L. Ashe	For	For	For
3	Elect Marlene M. Colucci	For	For	For
4	Elect AnnaMaria DeSalva	For	For	For
5	Elect Michael G. Jesselson	For	For	For
6	Elect Adrian P. Kingshott	For	For	For
7	Elect Jason D. Papastavrou	For	For	For
8	Elect Oren G. Shaffer	For	For	For
9	Ratification of Auditor	For	For	For
10	Amendment to the 2016 Omnibus Incentive Compensation Plan	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 12	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	For	For	For
SHP 13	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Measures Taken to Prevent Sexual Harassment	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Against	Against	Against

Xtep International Hldgs Ltd Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect DING Shui Po	Against	Against	Against
6	Elect DING Mei Qing	Against	Against	Against
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Repurchased Shares	Against	Against	Against

Xylem Inc Voted

Annual Meeting Agenda (05/13/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeanne Beliveau-Dunn	For	For	For
2	Elect Patrick K. Decker	For	For	For
3	Elect Robert F. Friel	For	For	For
4	Elect Jorge M. Gomez	For	For	For
5	Elect Victoria D. Harker	For	For	For
6	Elect Sten Jakobsson	For	For	For
7	Elect Steven R. Loranger	For	For	For
8	Elect Surya N. Mohapatra	For	For	For
9	Elect Jerome A. Peribere	For	For	For
10	Elect Markos I. Tambakeras	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Yakult Honsha Co Ltd

Voted

Annual Meeting Agenda (06/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Takashige Negishi	Against	Against	Against
3	Elect Hiroshi Narita	For	For	For
4	Elect Hiroshi Wakabayashi	For	For	For
5	Elect Fumiyasu Ishikawa	For	For	For
6	Elect Masanori Ito	For	For	For
7	Elect Akifumi Doi	For	For	For
8	Elect Tetsuya Hayashida	For	For	For
9	Elect Susumu Hirano	For	For	For
10	Elect Masao Imada	For	For	For
11	Elect Richard Hall	For	For	For
12	Elect Ryuji Yasuda	For	For	For
13	Elect Masayuki Fukuoka	For	For	For
14	Elect Norihito Maeda	For	For	For
15	Elect Pascal De Petrini	For	For	For
16	Elect Naoko Tobe	For	For	For
17	Elect Hiroshi Yamakami	For	For	For
18	Elect Seijuro Tanigawa	Against	Against	Against
19	Elect Seno Tezuka	For	For	For
20	Elect Hideyuki Kawana	For	For	For
21	Elect Emi Machida	For	For	For

Yamada Denki

Voted

Annual Meeting Agenda (06/26/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Shift to Holding Company	For	For	For
4	Amendments to Articles	For	For	For
5	Elect Noboru Yamada	Against	Against	Against
6	Elect Tsuneo Mishima	For	For	For
7	Elect Tatsuo Kobayashi	For	For	For
8	Elect Yoshinori Ueno	For	For	For
9	Elect Megumi Kogure	For	For	For
10	Elect Akira Fukui	For	For	For
11	Elect Takayuki Fukuda	For	For	For
12	Elect Atsushi Murasawa	For	For	For
13	Elect Tsukasa Tokuhira	For	For	For
14	Elect Miki Mitsunari	For	For	For
15	Elect Jun Okamoto	Against	Against	Against

16	Elect Somuku Iimura	For	For	For

Yamaha Corporation Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takuya Nakata	Against	Against	Against
4	Elect Satoshi Yamahata	For	For	For
5	Elect Yoshimi Nakajima	For	For	For
6	Elect Taku Fukui	For	For	For
7	Elect Yoshihiro Hidaka	Against	Against	Against
8	Elect Mikio Fujitsuka	For	For	For
9	Elect Paul Candland	For	For	For

Yamaha Motor Co Ltd Voted

Annual Meeting Agenda (03/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiroyuki Yanagi	Against	Against	Against
4	Elect Yoshihiro Hidaka	For	For	For
5	Elect Katsuaki Watanabe	For	For	For
6	Elect Toshizumi Kato	For	For	For
7	Elect Katsuhito Yamaji	For	For	For
8	Elect Makoto Shimamoto	For	For	For
9	Elect Tatsumi Okawa	For	For	For
10	Elect Takuya Nakata	Against	Against	Against
11	Elect Takehiro Kamigama	For	For	For
12	Elect Yuko Tashiro	For	For	For
13	Elect Tetsuji Ohashi	Against	Against	Against
14	Elect Eriko Kawai as Alternate Statutory Auditor	For	For	For

Yamato Holdings Co., Ltd. Voted

Annual Meeting Agenda (06/23/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Masaki Yamauchi	For	For	For
4	Elect Yutaka Nagao	For	For	For
5	Elect Haruo Kanda	For	For	For
6	Elect Kenichi Shibasaki	For	For	For
7	Elect Masakatsu Mori	For	For	For
8	Elect Mariko Tokuno	For	For	For
9	Elect Yoichi Kobayashi	For	For	For
10	Elect Shiro Sugata	For	For	For
11	Elect Noriyuki Kuga	For	For	For
12	Elect Ryuji Matsuda	For	For	For
13	Elect Yoshihide Shimoyama	For	For	For
14	Directors' Fees	For	For	For
15	Trust Type Equity Plan	For	For	For

Yamato Kogyo Co Ltd Voted

Annual Meeting Agenda (06/25/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Mikio Kobayashi	Against	Against	Against
5	Elect Yasuhiko Yamauchi	Against	Against	Against
6	Elect Kiyoshige Akamatsu	For	For	For
7	Elect Kengo Nakaya as Statutory Auditor	Against	Against	Against

Yamazaki Baking Co Ltd Voted

Annual Meeting Agenda (03/27/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Nobuhiro Iijima	Against	Against	Against
5	Elect Mikio Iijima	For	For	For
6	Elect Sachihiko Iijima	For	For	For
7	Elect Michio Yokohama	For	For	For
8	Elect Masahisa Aida	For	For	For
9	Elect Isamu Inutsuka	For	For	For
10	Elect Osamu Sekine	For	For	For
11	Elect Tadashi Fukasawa	For	For	For
12	Elect Makoto Sonoda	For	For	For
13	Elect Yoshikazu Shoji	For	For	For
14	Elect Ryoichi Yoshidaya	For	For	For
15	Elect Yuki Yamada	For	For	For
16	Elect Hiroshi Arakawa	Against	Against	Against
17	Elect Hideo Shimada	Against	Against	Against
18	Elect Keiko Hatae	For	For	For
19	Elect Kenji Sato as Statutory Auditors	For	For	For
20	Retirement Allowances for Statutory Auditor	Against	Against	Against

Yandex NV Voted

Annual Meeting Agenda (10/29/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Ratification of Board Acts	For	For	For
3	Elect Arkady Volozh	For	For	For
4	Elect Mikhail Parakhin	For	For	For
5	Authority to Cancel Shares	For	For	For
6	Appointment of Auditor	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	For	For	For
8	Authority to Exclude Preemptive Rights	For	For	For
9	Authority to Repurchase Shares	For	For	For

Yangzijiang Shipbuilding (Hldgs)Ltd Voted

Annual Meeting Agenda (04/30/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect XU Wen Jiong	Against	Against	Against
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
7	Authority to Repurchase and Reissue Shares	For	For	For

Yanlord Land Group Limited Voted

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect ZHONG Ming	For	For	For
5	Elect HEE Theng Fong	Against	Against	Against
6	Elect TEO Ser Luck	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
10	Non-Voting Meeting Note			

Yara International ASA. Unvoted

Annual Meeting Agenda (05/07/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Opening of Meeting; Agenda	For	For	
5	Election of Presiding Chair; Minutes	For	For	
6	Accounts and Reports; Allocation of Profits and Dividends	For	For	
7	Remuneration Guidelines (Advisory)	For	For	
8	Equity-Based Remuneration Guidelines (Binding)	For	For	
9	Corporate Governance Report	For	For	
10	Authority to Set Auditor's Fees	For	For	
11	Directors' Fees	For	For	
12	Nomination Committee Fees	For	For	
13	Election of Directors	For	For	
14	Election of Nomination Committee Members	For	For	
15	Cancellation of Shares	For	For	
16	Authority to Repurchase Shares	For	For	
17	Non-Voting Meeting Note			

Yara International ASA. Unvoted

Special Meeting Agenda (11/17/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Opening of Meeting	For	For	
6	Election of Presiding Chair	For	For	
7	Additional Dividend	For	For	
8	Non-Voting Meeting Note			
9	Non-Voting Meeting Note			

Yaskawa Electric Corporation Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Junji Tsuda	For	For	For
3	Elect Hiroshi Ogasawara	For	For	For
4	Elect Shuji Murakami	For	For	For
5	Elect Yoshikatsu Minami	For	For	For
6	Elect Koichi Takamiya	For	For	For
7	Elect Masahiro Ogawa	For	For	For
8	Elect Junko Sasaki	For	For	For
9	Elect Yuichiro Kato	For	For	For
10	Audit Committee Directors' Fees	For	For	For

Yifeng Pharmacy Chain Co.Ltd. Voted

Special Meeting Agenda (04/16/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS AND PROVISION OF GUARANTEE BY RELATED PARTIES	For	For	For
2	Amendments to the Company's Articles of Association and Handling of the Industrial and Commercial Registration Amendment	For	For	For
3	Election of Non-employee supervisor: LIU Yi	Against	Against	Against
4	REMUNERATION (ALLOWANCE) PLAN FOR SUPERVISORS	For	For	For
5	Non-Voting Meeting Note			

Yifeng Pharmacy Chain Co.Ltd. Voted

Annual Meeting Agenda (04/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For

2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
3	2019 ANNUAL REPORT AND ITS SUMMARY	For	For	For
4	2019 ANNUAL ACCOUNTS	For	For	For
5	2019 Profit Distribution Plan	For	For	For
6	SPECIAL REPORT ON THE USE OF PREVIOUSLY RAISED FUNDS	For	For	For
7	2020 REAPPOINTMENT OF AUDIT FIRM	For	For	For

Yifeng Pharmacy Chain Co.Ltd. Voted

Special Meeting Agenda (07/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For

Y-Mabs Therapeutics Inc Voted

Annual Meeting Agenda (06/11/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect James I. Healy	Withhold	Withhold	Withhold
1.2	Elect Ashutosh Tyagi	Withhold	Withhold	Withhold
1.3	Elect Laura Jean Hamill	For	For	For
2	Ratification of Auditor	For	For	For

Yokogawa Electric Corporation Voted

Annual Meeting Agenda (06/24/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takashi Nishijima	For	For	For
4	Elect Hitoshi Nara	For	For	For
5	Elect Junichi Anabuki	For	For	For
6	Elect Dai Yu	For	For	For
7	Elect Noritaka Uji	For	For	For
8	Elect Nobuo Seki	For	For	For
9	Elect Shiro Sugata	For	For	For
10	Elect Akira Uchida	For	For	For
11	Elect Hajime Watanabe	For	For	For
12	Elect Masaru Ono	For	For	For

Yokohama Rubber Co. Ltd **Voted**

Annual Meeting Agenda (03/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masataka Yamaishi	For	For	For
4	Elect Osamu Mikami	For	For	For
5	Elect Masaki Noro	For	For	For
6	Elect Gota Matsuo	For	For	For
7	Elect Toru Nakamura	For	For	For
8	Elect Nitin Mantri	For	For	For
9	Elect Hideichi Okada	For	For	For
10	Elect Nobuo Takenaka	For	For	For
11	Elect Hirokazu Kono	For	For	For
12	Elect Takashi Yamane	For	For	For
13	Elect Masatoshi Hori	For	For	For

Yue Yuen Industrial (Holdings) Ltd. **Voted**

Annual Meeting Agenda (05/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Elect LU Chin-Chu	For	For	For

7	Elect Patty TSAI Pei-Chun	Against	Against	Against
8	Elect HU Dien Chien	For	For	For
9	Elect Teresa YEN Mun Gie	For	For	For
10	Elect CHEN Chia-Shen	For	For	For
11	Directors' Fees	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Repurchased Shares	Against	Against	Against
16	Elect YU Huan Chang	For	For	For
17	Approval director fees for YU Huan Chang	For	For	For

Yuexiu Property Company Limited **Voted**

Annual Meeting Agenda (05/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LI Feng	Against	Against	Against
6	Elect CHEN Jing	For	For	For
7	Elect Joseph YU Lup Fat	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against

---

Yuexiu Property Company Limited **Voted**

Ordinary Meeting Agenda (10/13/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Acquisitions	For	For	For

Yuexiu Real Estate Investment Trust Voted

Annual Meeting Agenda (05/27/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect CHEN Xiaoou	For	For	For
4	Elect Brian CHAN Chi Fai	Against	Against	Against
5	Non-Voting Meeting Note			

Yuexiu Real Estate Investment Trust Voted

Special Meeting Agenda (12/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Connected Leasing Transactions and Annual Caps	For	For	For
4	Connected Tenancy Services Agreements ("TSAs") and Annual Caps	For	For	For
5	Connected Property Management Arrangements ("PMAs") and Annual Caps	For	For	For
6	2020 Waiver Extension	For	For	For

Yum Brands Inc. Voted

Annual Meeting Agenda (05/14/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Paget L. Alves	For	For	For
2	Elect Keith Barr	For	For	For
3	Elect Michael J. Cavanagh	For	For	For
4	Elect Christopher M. Connor	For	For	For
5	Elect Brian C. Cornell	For	For	For
6	Elect Tanya L. Domier	For	For	For
7	Elect David W. Gibbs	For	For	For
8	Elect Mirian M. Graddick-Weir	For	For	For
9	Elect Thomas C. Nelson	For	For	For
10	Elect P. Justin Skala	For	For	For
11	Elect Elane B. Stock	For	For	For
12	Elect Annie A. Young-Scrivner	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Deforestation and Climate Impact Report	Against	Against	Against

---

Yum Brands Inc. **Voted**

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Paget L. Alves	For	For	For
2	Elect Keith Barr	For	For	For
3	Elect Michael J. Cavanagh	For	For	For
4	Elect Christopher M. Connor	For	For	For
5	Elect Brian C. Cornell	For	For	For
6	Elect Tanya L. Domier	For	For	For
7	Elect David W. Gibbs	For	For	For
8	Elect Mirian M. Graddick-Weir	For	For	For
9	Elect Thomas C. Nelson	For	For	For
10	Elect P. Justin Skala	For	For	For
11	Elect Elane B. Stock	For	For	For
12	Elect Annie A. Young-Scrivner	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Deforestation and Climate Impact Report	Against	Against	Against

---

Yum China Holdings Inc Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Fred Hu	For	For	For
2	Elect Joey Wat	For	For	For
3	Elect Peter A. Bassi	For	For	For
4	Elect Christian L. Campbell	Against	Against	Against
5	Elect Ed CHAN Yiu Cheong	For	For	For
6	Elect Edouard Ettedgui	For	For	For
7	Elect Cyril Han	For	For	For
8	Elect Louis T. Hsieh	For	For	For
9	Elect Ruby Lu	For	For	For
10	Elect Zili Shao	For	For	For
11	Elect William Wang	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Yum China Holdings Inc Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Fred Hu	For	For	For
2	Elect Joey Wat	For	For	For
3	Elect Peter A. Bassi	For	For	For
4	Elect Christian L. Campbell	Against	Against	Against
5	Elect Ed CHAN Yiu Cheong	For	For	For
6	Elect Edouard Ettedgui	For	For	For
7	Elect Cyril Han	For	For	For
8	Elect Louis T. Hsieh	For	For	For
9	Elect Ruby Lu	For	For	For
10	Elect Zili Shao	For	For	For
11	Elect William Wang	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Yuzhou Properties Co Ltd Voted

Annual Meeting Agenda (06/04/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect KWOK Ying Lan	For	For	For
5	Elect LIN Conghui	For	For	For
6	Elect LAM Kwong Siu	Against	Against	Against
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Repurchased Shares	Against	Against	Against
12	Adopt New Share Option Scheme	Against	Against	Against
13	Change of Company name	For	For	For

Z Holdings Corporation Voted

Special Meeting Agenda (03/17/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Merger/Acquisition	For	For	For
3	Amendments to Articles	For	For	For

Z Holdings Corporation Voted

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kentaro Kawabe	For	For	For
3	Elect Takao Ozawa	For	For	For

4	Elect Taku Oketani	For	For	For
5	Elect Masayoshi Son	For	For	For
6	Elect Ken Miyauchi	For	For	For
7	Elect Kazuhiko Fujihara	For	For	For
8	Elect Takeshi Idezawa	For	For	For
9	Elect SHIN Jungho	For	For	For
10	Elect Jun Masuda	For	For	For
11	Elect Maiko Hasumi	For	For	For
12	Elect Tadashi Kunihiro	For	For	For
13	Elect Rehito Hatoyama	For	For	For
14	Elect Hiroshi Tobita as Alternate Audit Committee Director	For	For	For

---

Zalando SE **Voted**

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor for Fiscal Year 2020	For	For	For
9	Appointment of Auditor for Interim Statements until 2021 AGM	For	For	For
10	Elect Jennifer Hyman	For	For	For
11	Elect Matti Ahtiainen	For	For	For
12	Elect Jade Buddenberg	For	For	For
13	Elect Anika Mangelmann	For	For	For
14	Elect Anthony Brew as a Substitute Member for Matti Ahtiainen	For	For	For
15	Elect Margot Comon as a Substitute Member for Anika Mangelmann	For	For	For
16	Elect Christine Loof as a Substitute Member for Jade Buddenberg	For	For	For
17	Amendments to Articles (SRD II)	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
20	Increase in Authorised Capital	For	For	For
21	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
22	Reduction of Conditional Capital 2016	For	For	For
23	Amendments to Stock Option Plans	For	For	For

Zebra Technologies Corp. Voted

Annual Meeting Agenda (05/14/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anders Gustafsson	For	For	For
1.2	Elect Janice M. Roberts	For	For	For
1.3	Elect Linda M. Connly	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the Employee Stock Purchase Plan	For	For	For
4	Ratification of Auditor	For	For	For

Zendesk Inc Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael Curtis	For	For	For
2	Elect Mikkel Svane	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Zillow Group Inc Voted

Annual Meeting Agenda (06/09/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Amy Bohutinsky	For	For	For
1.2	Elect Jay C. Hoag	For	For	For
1.3	Elect Gregory B. Maffei	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Approval of the 2020 Incentive Plan	Against	Against	Against

SHP 4	Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For

Zimmer Biomet Holdings Inc Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Christopher B. Begley	For	For	For
2	Elect Betsy J. Bernard	For	For	For
3	Elect Gail K. Boudreaux	For	For	For
4	Elect Michael J. Farrell	For	For	For
5	Elect Larry C. Glasscock	For	For	For
6	Elect Robert A. Hagemann	For	For	For
7	Elect Bryan C Hanson	For	For	For
8	Elect Arthur J. Higgins	For	For	For
9	Elect Maria Teresa Hilado	For	For	For
10	Elect Syed Jafry	For	For	For
11	Elect Michael W. Michelson	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Zimmer Biomet Holdings Inc Voted

Annual Meeting Agenda (05/08/2020)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Christopher B. Begley	For	For	For
2	Elect Betsy J. Bernard	For	For	For
3	Elect Gail K. Boudreaux	For	For	For
4	Elect Michael J. Farrell	For	For	For
5	Elect Larry C. Glasscock	For	For	For
6	Elect Robert A. Hagemann	For	For	For
7	Elect Bryan C Hanson	For	For	For
8	Elect Arthur J. Higgins	For	For	For
9	Elect Maria Teresa Hilado	For	For	For
10	Elect Syed Jafry	For	For	For
11	Elect Michael W. Michelson	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Zions Bancorporation Voted

Annual Meeting Agenda (05/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jerry C. Atkin	For	For	For
2	Elect Gary L. Crittenden	For	For	For
3	Elect Suren K. Gupta	For	For	For
4	Elect J. David Heaney	For	For	For
5	Elect Vivian S. Lee	For	For	For
6	Elect Scott J. McLean	For	For	For
7	Elect Edward F. Murphy	For	For	For
8	Elect Stephen D. Quinn	For	For	For
9	Elect Harris H. Simmons	For	For	For
10	Elect Aaron B. Skonnard	For	For	For
11	Elect Barbara A. Yastine	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Zoetis Inc Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gregory Norden	For	For	For
2	Elect Louise M. Parent	For	For	For
3	Elect Kristin C. Peck	For	For	For
4	Elect Robert W. Scully	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Zoetis Inc Voted

Annual Meeting Agenda (05/20/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Gregory Norden	For	For	For
2	Elect Louise M. Parent	For	For	For
3	Elect Kristin C. Peck	For	For	For
4	Elect Robert W. Scully	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Zojirushi Corporation Voted

Annual Meeting Agenda (02/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Norio Ichikawa	For	For	For
5	Elect Tatsunori Matsumoto	For	For	For
6	Elect Yoshihiko Miyakoshi	For	For	For
7	Elect Osamu Sanada	For	For	For
8	Elect Eiji Soda	For	For	For
9	Elect Masao Uwa	For	For	For
10	Elect Hiroaki Jikyo	For	For	For
11	Elect Naoki Takagishi	For	For	For
12	Elect Hiromi Izumi	For	For	For
13	Elect Shingo Torii	For	For	For
14	Elect Yoshitsugu Hirai	For	For	For
15	Elect Kanae Shiono	For	For	For
16	Elect Hitoshi Utsunomiya	For	For	For
17	Non-Audit Committee Directors' Fees	For	For	For
18	Audit Committee Directors' Fees	For	For	For
19	Adoption of Restricted Stock Plan	For	For	For
SHP 20	Elect Dissident Nominee Satoshi Nagano	Against	Against	Against

---

Zozo Inc. Voted

Special Meeting Agenda (01/28/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kentaro Kawabe as Director	For	For	For

Zozo Inc. Voted

Annual Meeting Agenda (06/29/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takao Ozawa	For	For	For
4	Elect Taro Saito	For	For	For
5	Elect Junko Utsunomiya @ Junko Morita as Statutory Auditor	For	For	For
6	Appointment of Auditor	For	For	For
7	Adoption of Restricted Stock Plan	Against	Against	Against

Zscaler Inc Voted

Annual Meeting Agenda (01/10/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Andrew William Fraser Brown	For	For	For
	1.2 Elect Scott Darling	For	For	For
	1.3 Elect David Schneider	For	For	For
2	Ratification of Auditor	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Zumtobel Group AG Voted

Special Meeting Agenda (05/18/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Elect Georg Pachta-Reyhofen	For	For	For
5	Elect Thorsten Staake	For	For	For
6	Non-Voting Meeting Note			

Zumtobel Group AG Voted

Ordinary Meeting Agenda (07/24/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Management Board Acts	For	For	For
6	Ratification of Supervisory Board Acts	For	For	For
7	Management Board Remuneration Policy	For	For	For
8	Supervisory Board Remuneration Policy	For	For	For
9	Supervisory Board Members' Fees	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Volkhard Hofmann	For	For	For
12	Elect Christian Beer	For	For	For

Zuora Inc Voted

Annual Meeting Agenda (06/23/2020)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
	1.1 Elect Jason Pressman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Zuora Inc **Voted**

Annual Meeting Agenda (06/23/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jason Pressman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

---

Zurich Insurance Group AG Ltd **Unvoted**

Annual Meeting Agenda (04/01/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect Michel M. Liès as Board Chair	For	For	
8	Elect Joan L. Amble	For	For	
9	Elect Catherine P. Bessant	For	For	
10	Elect Alison J. Carnwath	For	For	
11	Elect Christoph Franz	For	For	
12	Elect Michael Halbherr	For	For	
13	Elect Jeffrey L. Hayman	For	For	
14	Elect Monica Mächler	For	For	
15	Elect Kishore Mahbubani	For	For	
16	Elect Jasmin Staiblin	For	For	
17	Elect Barry Stowe	For	For	
18	Elect Michel M. Liès as Compensation Committee Member	For	For	

19	Elect Catherine P. Bessant as Compensation Committee Member	For	For
20	Elect Christoph Franz as Compensation Committee Member	For	For
21	Elect Kishore Mahbubani as Compensation Committee Member	For	For
22	Elect Jasmin Staiblin as Compensation Committee Member	For	For
23	Appointment of Independent Proxy	For	For
24	Appointment of Auditor	For	For
25	Board Compensation	For	For
26	Executive Compensation	For	For
27	Renewal of Authorised and Conditional Capital	For	For
28	Amendments to Articles	For	For

Zurich Insurance Group AG Ltd **Unvoted**

Annual Meeting Agenda (04/01/2020)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect Michel M. Liès as Board Chair	For	For	
8	Elect Joan L. Amble	For	For	
9	Elect Catherine P. Bessant	For	For	
10	Elect Alison J. Carnwath	For	For	
11	Elect Christoph Franz	For	For	
12	Elect Michael Halbherr	For	For	
13	Elect Jeffrey L. Hayman	For	For	
14	Elect Monica Mächler	For	For	
15	Elect Kishore Mahbubani	For	For	
16	Elect Jasmin Staiblin	For	For	
17	Elect Barry Stowe	For	For	
18	Elect Michel M. Liès as Compensation Committee Member	For	For	
19	Elect Catherine P. Bessant as Compensation Committee Member	For	For	
20	Elect Christoph Franz as Compensation Committee Member	For	For	
21	Elect Kishore Mahbubani as Compensation Committee Member	For	For	
22	Elect Jasmin Staiblin as Compensation Committee Member	For	For	
23	Appointment of Independent Proxy	For	For	
24	Appointment of Auditor	For	For	
25	Board Compensation	For	For	
26	Executive Compensation	For	For	
27	Renewal of Authorised and Conditional Capital	For	For	
28	Amendments to Articles	For	For	

Zynga Inc Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark Pincus	For	For	For
2	Elect Frank Gibeau	For	For	For
3	Elect Regina E. Dugan	For	For	For
4	Elect William "Bing" Gordon	Against	Against	Against
5	Elect Louis J. Lavigne, Jr.	For	For	For
6	Elect Carol G. Mills	For	For	For
7	Elect Janice M. Roberts	For	For	For
8	Elect Ellen F. Siminoff	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	Against	Against	Against
SHP 11	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Zynga Inc Voted

Annual Meeting Agenda (05/19/2020)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mark Pincus	For	For	For
2	Elect Frank Gibeau	For	For	For
3	Elect Regina E. Dugan	For	For	For
4	Elect William "Bing" Gordon	Against	Against	Against
5	Elect Louis J. Lavigne, Jr.	For	For	For
6	Elect Carol G. Mills	For	For	For
7	Elect Janice M. Roberts	For	For	For
8	Elect Ellen F. Siminoff	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	Against	Against	Against
SHP 11	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For