Proxy Voting Report

Jan 01, 2021 to Dec 31, 2021

10x Genomics Inc Voted

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bryan E. Roberts	For	For	For
2	Elect Kimberly J. Popovits	For	For	For
3	Ratification of Auditor	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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2U Inc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Paul A. Maeder	For	For	For
1.2	Elect Christopher J. Paucek	For	For	For
1.3	Elect Gregory K. Peters	For	For	For
1.4	Elect Robert M. Stavis	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Board Declassification	For	For	For

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3i Group plc Voted

Annual Meeting Agenda (07/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Caroline J. Banszky	For	For	For

5	Elect Simon A. Borrows	For	For	For
6	Elect Stephen Daintith	For	For	For
7	Elect David Hutchinson	For	For	For
8	Elect Coline McConville	For	For	For
9	Elect Peter McKellar	For	For	For
10	Elect Alexandra Schaapveld	For	For	For
11	Elect Simon R. Thompson	For	For	For
12	Elect Julia Wilson	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

3M Co. **Voted**

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas K. Brown	For	For	For
2	Elect Pamela J. Craig	For	For	For
3	Elect David B. Dillon	For	For	For
4	Elect Michael L. Eskew	For	For	For
5	Elect James R. Fitterling	For	For	For
6	Elect Herbert L. Henkel	For	For	For
7	Elect Amy E. Hood	For	For	For
8	Elect Muhtar Kent	For	For	For
9	Elect Dambisa F. Moyo	For	For	For
10	Elect Gregory R. Page	For	For	For
11	Elect Michael F. Roman	For	For	For
12	Elect Patricia A. Woertz	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2016 Long-Term Incentive Plan	For	For	For
SHP 16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

A.O. Smith Corp. Voted

Annual Meeting Agenda (04/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ronald D. Brown	For	For	For
1.2	Elect Ilham Kadri	Withhold	Withhold	Withhold
1.3	Elect Idelle K. Wolf	For	For	For
1.4	Elect Gene C. Wulf	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

A.P. Moller - Maersk AS Voted

Annual Meeting Agenda (03/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Ratification of Board and Management Acts	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration Report	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Elect Bernard L. Bot	For	For	For
13	Elect Marc Engel	For	For	For
14	Elect Arne Karlsson	For	For	For
15	Elect María Amparo Moraleda Martínez	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Distribute Extraordinary Dividend	For	For	For
18	Cancellation of Shares	For	For	For
19	Amendments to Articles Regarding Object Clause	For	For	For
20	Amendments to Articles Regarding Director Shareholding Guidelines	For	For	For
21	Amendments to Articles Regarding Editorial Amendment	For	For	For
22	Amendments to Articles Regarding Deletion of Article 15.1	For	For	For
23	Amendments to Articles (Virtual Meetings)	For	For	For
24	Non-Voting Meeting Note			

AAC Technologies Holdings Inc. Voted

Annual Meeting Agenda (05/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Albert AU Siu Cheung	Against	Against	Against
6	Elect Larry KWOK Lam Kwong	For	For	For
7	Elect Ingrid WU Chunyuan	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	For	For	For

Aalberts NV Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Accounts and Reports	For	For	For
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Lieve Declercq to the Supervisory Board	For	For	For
12	Elect Arno R. Monincx to the Management Board	For	For	For
13	Management Board Remuneration Policy	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Suppress Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For

17	Appointment of Auditor	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Agenda Item			
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			

ABB Ltd. **Unvoted**

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Compensation Report	For	For	
4	Ratification of Board Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Cancellation of Shares and Reduction in Share Capital	For	For	
7	Increase in Authorised Capital	For	For	
8	Board Compensation	For	For	
9	Executive Compensation	For	For	
10	Elect Gunnar Brock	For	For	
11	Elect David E. Constable	For	For	
12	Elect Frederico Fleury Curado	For	For	
13	Elect Lars Förberg	Against	Against	
14	Elect Jennifer Xin-Zhe Li	For	For	
15	Elect Geraldine Matchett	For	For	
16	Elect David Meline	For	For	
17	Elect Satish Pai	For	For	
18	Elect Jacob Wallenberg	For	For	
19	Elect Peter R. Voser as Board Chair	For	For	
20	Elect David E. Constable as Compensation Committee Member	For	For	
21	Elect Frederico Fleury Curado as Compensation Committee Member	For	For	
22	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	For	
23	Appointment of Independent Proxy	For	For	
24	Appointment of Auditor	For	For	
25	Non-Voting Meeting Note			

ABB Ltd. Unvoted

Annual Meeting Agenda (03/25/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Compensation Report	For	For	
4	Ratification of Board Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Cancellation of Shares and Reduction in Share Capital	For	For	
7	Increase in Authorised Capital	For	For	
8	Board Compensation	For	For	
9	Executive Compensation	For	For	
10	Elect Gunnar Brock	For	For	
11	Elect David E. Constable	For	For	
12	Elect Frederico Fleury Curado	For	For	
13	Elect Lars Förberg	Against	Against	
14	Elect Jennifer Xin-Zhe Li	For	For	
15	Elect Geraldine Matchett	For	For	
16	Elect David Meline	For	For	
17	Elect Satish Pai	For	For	
18	Elect Jacob Wallenberg	For	For	
19	Elect Peter R. Voser as Board Chair	For	For	
20	Elect David E. Constable as Compensation Committee Member	For	For	
21	Elect Frederico Fleury Curado as Compensation Committee Member	For	For	
22	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	For	
23	Appointment of Independent Proxy	For	For	
24	Appointment of Auditor	For	For	
25	Non-Voting Meeting Note			

Abbott Laboratories Voted

Annual Meeting Agenda (04/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert J. Alpern	For	For	For
1.2	Elect Roxanne S. Austin	For	For	For
1.3	Elect Sally E. Blount	For	For	For
1.4	Elect Robert B. Ford	For	For	For
1.5	Elect Michelle A. Kumbier	For	For	For
1.6	Elect Darren W. McDew	For	For	For
1.7	Elect Nancy McKinstry	For	For	For
1.8	Elect William A. Osborn	For	For	For
1.9	Elect Michael F. Roman	For	For	For

	1.10 Elect Daniel J. Starks	For	For	For
	1.11 Elect John G. Stratton	For	For	For
	1.12 Elect Glenn F. Tilton	For	For	For
	1.13 Elect Miles D. White	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Elimination of Supermajority Requirement for Article Amendments	For	For	For
5	Elimination of Supermajority Requirement for Approval of Certain Extraordinary Transactions	For	For	For
SHP 6	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 7	Shareholder Proposal Regarding Company Plan to Promote Racial Justice	Against	Against	Against
SHP 8	Shareholder Proposal Regarding Independent Chair	For	For	For

Abbvie Inc **Voted**

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Roxanne S. Austin	For	For	For
	1.2 Elect Richard A. Gonzalez	For	For	For
	1.3 Elect Rebecca B. Roberts	For	For	For
	1.4 Elect Glenn F. Tilton	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2013 Incentive Stock Program	For	For	For
5	Amendment to the 2013 Employee Stock Purchase Plan	For	For	For
6	Elimination of Supermajority Requirement	For	For	For
SHP 7	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
SHP 8	Shareholder Proposal Regarding Independent Chair	For	For	For

Abcam Voted

Ordinary Meeting Agenda (07/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Remuneration Policy (Binding)	Against	Against	Against
2	Profitable Growth Incentive Plan	Against	Against	Against
3	Authority to Issue Shares w/ Preemptive Rights	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Non-Voting Meeting Note			

Abcam Voted

Annual Meeting Agenda (07/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Remuneration Policy (Binding)	Against	Against	Against
2	Profitable Growth Incentive Plan	Against	Against	Against
3	Authority to Issue Shares w/ Preemptive Rights	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
6	Authority to Repurchase Shares	For	For	For

Abcam Voted

Annual Meeting Agenda (07/01/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Remuneration Policy (Binding)	Against	Against	Against
2	Profitable Growth Incentive Plan	Against	Against	Against

3	Authority to Issue Shares w/ Preemptive Rights	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
6	Authority to Repurchase Shares	For	For	For

ABC-Mart Inc. Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Minoru Noguchi	Against	Against	Against
3	Elect Kiyoshi Katsunuma	For	For	For
4	Elect Jo Kojima	For	For	For
5	Elect Takashi Kikuchi	For	For	For
6	Elect Kiichiro Hattori	For	For	For
7	Elect Tadashi Matsuoka	For	For	For
8	Elect Taio Sugahara	For	For	For
9	Elect Ko Toyoda	For	For	For

Abiomed Inc. Voted

Annual Meeting Agenda (08/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Eric A. Rose	For	For	For
	1.2 Elect Jeannine M. Rivet	For	For	For
	1.3 Elect Myron L. Rolle	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

ABN AMRO Bank N.V. Voted

Annual Meeting Agenda (04/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Remuneration Report	For	For	For
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Non-Voting Agenda Item			
14	Non-Voting Agenda Item			
15	Ratification of Management Board Acts	For	For	For
16	Ratification of Supervisory Board Acts	For	For	For
17	Non-Voting Agenda Item			
18	Non-Voting Agenda Item			
19	Appointment of Auditor	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Agenda Item			
22	Non-Voting Agenda Item			
23	Non-Voting Agenda Item			
24	Non-Voting Agenda Item			
25	Authority to Issue Shares w/ Preemptive Rights	For	For	For
26	Authority to Suppress Preemptive Rights	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Cancellation of Shares	For	For	For
29	Non-Voting Agenda Item			

Acadia Healthcare Company Inc Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect E. Perot Bissell	For	For	For
2	Elect Vicky B. Gregg	For	For	For
3	Elect Debra K. Osteen	For	For	For

4	Amendment to the Incentive Compensation Plan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Acadia Pharmaceuticals Inc Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Stephen R. Biggar	For	For	For
	1.2 Elect Julian C. Baker	For	For	For
	1.3 Elect Daniel Soland	Withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Acamar Partners Acquisition Corp Voted

Special Meeting Agenda (01/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Business Combination with CarLotz	For	For	For
2	Amendment to Authorized Common Stock and Preferred Stock	For	For	For
3	Amendment to Classified Board	For	For	For
4	Adoption of Supermajority Requirement for Director Removal	For	For	For
5	Adoption of Supermajority Requirement for Charter Amendments	For	For	For
6	Adoption of Supermajority Requirement for Bylaw Amendments	For	For	For
7	Corporate Opportunity Provisions	For	For	For
8	Additional Charter Amendments Including Company Name Change	For	For	For
9	Approval of New Charter	For	For	For
10	Merger Issuance	For	For	For
11	2020 Incentive Award Plan	For	For	For
12	Election of Directors			
	12.1 Elect David R. Mitchell	For	For	For

12.2	Elect Luis Ignacio Solorzano Aizpuru	For	For	For
12.3	Elect Kimberly H. Sheehy	For	For	For
12.4	Elect Michael W. Bor	For	For	For
12.5	Elect Steven G. Carrel	For	For	For
12.6	Elect James E. Skinner	For	For	For
12.7	Elect Linda B. Abraham	For	For	For
12.8	Elect Sarah M. Kauss	For	For	For
13	Right to Adjourn Meeting	For	For	For

Acceleron Pharma Inc Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Habib J. Dable	For	For	For
2	Elect Terrence C. Kearney	For	For	For
3	Elect Karen L. Smith	Against	Against	Against
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Acceleron Pharma Inc Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Habib J. Dable	For	For	For
2	Elect Terrence C. Kearney	For	For	For
3	Elect Karen L. Smith	Against	Against	Against
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Accell Group Voted

Annual Meeting Agenda (04/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Supervisory Board Fees	For	For	For
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Profile of Supervisory Board	For	For	For
15	Elect Eugénie van Wiechen to the Supervisory Board	For	For	For
16	Non-Voting Agenda Item			
17	Appointment of Auditor	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Non-Voting Agenda Item			
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Suppress Preemptive Rights	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Agenda Item			
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			

Accenture plc Voted

Annual Meeting Agenda (02/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jaime Ardila	For	For	For
2	Elect Herbert Hainer	For	For	For
3	Elect Nancy McKinstry	For	For	For
4	Elect Beth E. Mooney	For	For	For
5	Elect Gilles Pélisson	For	For	For
6	Elect Paula A. Price	For	For	For
7	Elect Venkata Renduchintala	For	For	For
8	Elect David P. Rowland	For	For	For
9	Elect Arun Sarin	For	For	For
10	Elect Julie Sweet	For	For	For

11	Elect Frank Kui Tang	For	For	For
12	Elect Tracey T. Travis	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	For

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Accolade Inc **Voted**

Annual Meeting Agenda (07/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeffrey Jordan	Against	Against	Against
2	Elect Cindy R. Kent	For	For	For
3	Ratification of Auditor	For	For	For

Accolade Inc **Voted**

Annual Meeting Agenda (07/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Jeffrey Jordan	Against	Against	Against
2	Elect Cindy R. Kent	For	For	For
3	Ratification of Auditor	For	For	For

Special Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non-Tax Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits	For	For	For
9	2020 Remuneration Report	For	For	For
10	2020 Remuneration of Sébastien Bazin, CEO and Chair	Against	Against	Against
11	2021 Remuneration Policy (Chair and CEO)	For	For	For
12	2021 Remuneration Policy (Board)	For	For	For
13	Special Auditors Report on Regulated Agreements	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Authority to Cancel Shares and Reduce Capital	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
19	Greenshoe	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
21	Authority to Increase Capital Through Capitalisations	For	For	For
22	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
23	Employee Stock Purchase Plan	For	For	For
24	Authority to Issue Restricted Shares	For	For	For
25	Amendments to Article Regarding the Company's Legal Form	For	For	For
26	Authority to Issue Warrants as a Takeover Defense	Against	Against	Against
27	Authorisation of Legal Formalities	For	For	For
28	Non-Voting Meeting Note			

Accton Technology Corp. Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	for	For	For
2	Allocation of Profits/Dividends	for	For	For
3	Election of Representative of Kuan Xin Investment Corp.	abstain	Abstain	Abstain
4	Elect HUANG Kuo-Hsiu	for	For	For
5	Elect DU Heng-Yi	for	For	For
6	Elect HUANG Shu-Chieh	for	For	For
7	Elect LEE Fa-Yauh	for	For	For
8	Elect KUO Ming-Jian	against	Against	Against
9	Elect Eizo Kobayahi	for	For	For
10	Elect Ankur Singla	for	For	For
11	Elect Avigdor Willenz	for	For	For
12	Relapse of Non-compete Restrictions	for	For	For

ACM Research Inc Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Haiping Dun	For	For	For
2	Elect Chenming C. Hu	For	For	For
3	Elect Tracy Liu	For	For	For
4	Elect David H. Wang	For	For	For
5	Elect Yinan Xiang	Abstain	Abstain	Abstain
6	Increase in Authorized Class A and Class B Common Stock	Against	Against	Against
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	Against	Against	Against

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Acom Co Ltd Voted

Annual Meeting Agenda (06/23/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shigeyoshi Kinoshita	Against	Against	Against
4	Elect Masataka Kinoshita	For	For	For
5	Elect Tomomi Uchida	For	For	For
6	Elect Takashi Kiribuchi	For	For	For
7	Elect Hiroshi Naruse	For	For	For
8	Elect Masakazu Osawa	For	For	For
9	Elect Kazuo Fukumoto	For	For	For
10	Elect Masahide Ishikawa	For	For	For
11	Elect Takuji Akiyama	Against	Against	Against
12	Elect Hitoshi Shimbo as Alternate Audit Committee Director	For	For	For

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ACS, Actividades de Construccion Y Servicios, S.A. Voted

Ordinary Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Ratification of Board Acts	For	For	For
6	Elect Carmen Fernandez Rozado	For	For	For
7	Elect José Eladio Seco Domínguez	For	For	For
8	Remuneration Report (Advisory)	Against	Against	Against
9	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Authorisation of Legal Formalities	For	For	For
12	Non-Voting Meeting Note			

Activision Blizzard Inc Voted

Annual Meeting Agenda (06/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Reveta Bowers	For	For	For
2	Elect Robert J. Corti	For	For	For
3	Elect Hendrik Hartong III	For	For	For
4	Elect Brian G. Kelly	For	For	For
5	Elect Robert A. Kotick	For	For	For

6	Elect Barry Meyer	For	For	For
7	Elect Robert J. Morgado	For	For	For
8	Elect Peter Nolan	For	For	For
9	Elect Dawn Tarnofsky-Ostroff	For	For	For
10	Elect Casey Wasserman	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Ratification of Auditor	For	For	For

Acuity Brands, Inc. Voted

Annual Meeting Agenda (01/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Neil M. Ashe	For	For	For
2	Elect W. Patrick Battle	Against	Against	Against
3	Elect Peter C. Browning	Against	Against	Against
4	Elect G. Douglas Dillard, Jr.	Against	Against	Against
5	Elect James H. Hance, Jr.	For	For	For
6	Elect Maya Leibman	For	For	For
7	Elect Laura O'Shaughnessy	For	For	For
8	Elect Dominic J. Pileggi	For	For	For
9	Elect Ray M. Robinson	For	For	For
10	Elect Mary A. Winston	For	For	For
11	Ratification of Auditor	For	For	For
12	Elimination of Supermajority Requirement for Article and Bylaw Amendments	For	For	For
13	Elimination of Supermajority Requirement to Remove Directors	For	For	For
14	Shareholder Right to Call Special Meetings	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against

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Acuity Brands, Inc. Voted

Annual Meeting Agenda (01/06/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Neil M. Ashe	For	For	For
2	Elect W. Patrick Battle	Against	Against	Against
3	Elect Peter C. Browning	Against	Against	Against
4	Elect G. Douglas Dillard, Jr.	Against	Against	Against
5	Elect James H. Hance, Jr.	For	For	For
6	Elect Maya Leibman	For	For	For

7	Elect Laura O'Shaughnessy	For	For	For
8	Elect Dominic J. Pileggi	For	For	For
9	Elect Ray M. Robinson	For	For	For
10	Elect Mary A. Winston	For	For	For
11	Ratification of Auditor	For	For	For
12	Elimination of Supermajority Requirement for Article and Bylaw Amendments	For	For	For
13	Elimination of Supermajority Requirement to Remove Directors	For	For	For
14	Shareholder Right to Call Special Meetings	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against

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Adaptive Biotechnologies Corp **Voted**

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michelle R. Griffin	For	For	For
1.2	Elect Peter M. Neupert	For	For	For
1.3	Elect Leslie Trigg	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Adecco Group AG **Unvoted**

Annual Meeting Agenda (04/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Elect Jean-Christophe Deslarzes as Board Chair	For	For	
10	Elect Ariane Gorin	For	For	
11	Elect Alexander Gut	For	For	

12	Elect Didier Lamouche	For	For
13	Elect David N. Prince	For	For
14	Elect Kathleen Taylor	For	For
15	Elect Regula Wallimann	For	For
16	Elect Rachel Duan	For	For
17	Elect Kathleen Taylor as Compensation Committee Member	For	For
18	Elect Didier Lamouche as Compensation Committee Member	For	For
19	Elect Rachel Duan as Compensation Committee Member	For	For
20	Appointment of Independent Proxy	For	For
21	Appointment of Auditor	For	For
22	Increase in Authorised Capital	For	For

Adecoagro S.A. **Voted**

Annual Meeting Agenda (04/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approval of Consolidated Financial Statements	For	For	For
2	Approval of Annual Accounts	For	For	For
3	Allocation of Results	For	For	For
4	Discharge of Directors	For	For	For
5	Directors' Fees 2020	For	For	For
6	Appointment of Auditor	For	For	For
7	Elect Guillaume van der Linden	For	For	For
8	Elect Ivo Sarjanovic	For	For	For
9	Elect Mark Schachter	For	For	For
10	Directors' Fees 2021	For	For	For
11	Authority to Repurchase Shares	For	For	For

Adevinta ASA **Unvoted**

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Approval of the Notice and Agenda	For	For	

6	Election of Presiding Chair	For	For	
7	Minutes	For	For	
8	Accounts and Reports	For	For	
9	Corporate Governance Report	For	For	
10	Remuneration Report	For	For	
11	Authority to Set Auditor's Fees	For	For	
12	Elect Orla Noonan	For	For	
13	Elect Fernando Abril-Martorell Hernandez	For	For	
14	Elect Peter Brooks-Johnson	For	For	
15	Elect Sophie Javary	For	For	
16	Elect Kristin Skogen Lund	For	For	
17	Elect Julia Jaekel	For	For	
18	Elect Michael Nilles	For	For	
19	Directors' Fees	For	For	
20	Appointment of Ole E. Dahl to the Nominating Committee	For	For	
21	Nomination Committee Fees	For	For	
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
23	Authority to Issue Convertible Debt Instruments	For	For	
24	Authority to Repurchase Shares	For	For	
25	Amendments to Articles	For	For	
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			

Adidas AG **Voted**

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Jackie Joyner-Kersee as Supervisory Board Member	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Amendments to Articles	For	For	For
15	Increase in Authorised Capital (Authorised Capital 2021/I)	For	For	For
16	Increase in Authorised Capital (Authorised Capital III)	For	For	For
17	Cancellation of Authorised Capital	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Repurchase Shares Using Equity Derivatives	For	For	For

20	Appointment of Auditor	For	For	For
21	Non-Voting Meeting Note			

Adient plc Voted

Annual Meeting Agenda (03/09/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Julie L. Bushman	For	For	For
2	Elect Peter H. Carlin	For	For	For
3	Elect Raymond L. Conner	For	For	For
4	Elect Douglas G. Del Grosso	For	For	For
5	Elect Richard Goodman	For	For	For
6	Elect José M. Gutiérrez	For	For	For
7	Elect Frederick A. Henderson	For	For	For
8	Elect Barbara J. Samardzich	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Approval of the 2021 Omnibus Incentive Plan	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Opt-Out of Statutory Preemption Rights	For	For	For

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Admiral Group Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Final Dividend	For	For	For
5	Elect Jayaprakasa Rangaswami	For	For	For
6	Elect Milena Mondini-De-Focatiis	For	For	For
7	Elect Geraint Jones	For	For	For
8	Elect Annette Court	For	For	For
9	Elect Jean Park	For	For	For
10	Elect G. Manning Rountree	For	For	For
11	Elect Owen Clarke	For	For	For
12	Elect Justine Roberts	For	For	For

13	Elect Andrew Crossley	For	For	For
14	Elect Michael Brierley	For	For	For
15	Elect Karen Green	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Amendment to the Company's Discretionary Free Share Scheme	For	For	For
19	Authorisation of Political Donations	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Deeds of Release Regarding Relevant Distributions and Related Party Transaction	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Adobe Inc **Voted**

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Amy L. Banse	For	For	For
2	Elect Melanie Boulden	For	For	For
3	Elect Frank A. Calderoni	For	For	For
4	Elect James E. Daley	For	For	For
5	Elect Laura Desmond	For	For	For
6	Elect Shantanu Narayen	For	For	For
7	Elect Kathleen Oberg	For	For	For
8	Elect Dheeraj Pandey	For	For	For
9	Elect David A. Ricks	For	For	For
10	Elect Daniel Rosensweig	For	For	For
11	Elect John E. Warnock	For	For	For
12	Amendment to the 2019 Equity Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Adobe Inc

Voted

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Amy L. Banse	For	For	For
2	Elect Melanie Boulden	For	For	For
3	Elect Frank A. Calderoni	For	For	For
4	Elect James E. Daley	For	For	For
5	Elect Laura Desmond	For	For	For
6	Elect Shantanu Narayen	For	For	For
7	Elect Kathleen Oberg	For	For	For
8	Elect Dheeraj Pandey	For	For	For
9	Elect David A. Ricks	For	For	For
10	Elect Daniel Rosensweig	For	For	For
11	Elect John E. Warnock	For	For	For
12	Amendment to the 2019 Equity Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

ADT Inc

Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James D. DeVries	For	For	For
2	Elect Tracey R. Griffin	For	For	For
3	Elect David Ryan	For	For	For
4	Elect Lee Solomon	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Ratification of Auditor	For	For	For

Adtalem Global Education Inc

Voted

Annual Meeting Agenda (11/10/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Stephen W. Beard	For	For	For

	1.2 Elect William W. Burke	For	For	For
	1.3 Elect Charles DeShazer	For	For	For
	1.4 Elect Mayur Gupta	For	For	For
	1.5 Elect Donna J. Hrinak	For	For	For
	1.6 Elect Georgette D. Kiser	For	For	For
	1.7 Elect Lyle Logan	For	For	For
	1.8 Elect Michael W. Malafronte	For	For	For
	1.9 Elect Sharon L. O'Keefe	For	For	For
	1.10 Elect Kenneth J. Phelan	For	For	For
	1.11 Elect Lisa W. Wardell	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Advance Auto Parts Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Carla J. Bailo	For	For	For
2	Elect John F. Ferraro	For	For	For
3	Elect Thomas R. Greco	For	For	For
4	Elect Jeffrey J. Jones II	For	For	For
5	Elect Eugene I. Lee, Jr.	For	For	For
6	Elect Sharon L. McCollam	For	For	For
7	Elect Douglas A. Pertz	For	For	For
8	Elect Nigel Travis	For	For	For
9	Elect Arthur L Valdez Jr.	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

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Advanced Energy Industries Inc. Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Grant H. Beard	For	For	For
	1.2 Elect Frederick A. Ball	For	For	For
	1.3 Elect Anne T. DelSanto	For	For	For
	1.4 Elect Tina M. Donikowski	For	For	For

	1.5 Elect Ronald C. Foster	For	For	For
	1.6 Elect Edward C. Grady	For	For	For
	1.7 Elect Stephen D. Kelley	For	For	For
	1.8 Elect Lanesha T. Minnix	For	For	For
	1.9 Elect Thomas M. Rohrs	For	For	For
	1.10 Elect John A. Roush	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the Employee Stock Purchase Plan	For	For	For

Advanced Micro Devices Inc. **Voted**

Special Meeting Agenda (04/07/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Xilinx Transaction	For	For	For
2	Right to Adjourn Meeting	For	For	For

Advanced Micro Devices Inc. **Voted**

Annual Meeting Agenda (05/19/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect John E. Caldwell	For	For	For
2	Elect Nora M. Denzel	For	For	For
3	Elect D. Mark Durcan	For	For	For
4	Elect Michael P. Gregoire	For	For	For
5	Elect Joseph A. Householder	For	For	For
6	Elect John W. Marren	For	For	For
7	Elect Lisa T. Su	For	For	For
8	Elect Abhijit Y. Talwalkar	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Advantage Oil & Gas Ltd. Voted

Mix Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Board Size	For	For	For
3	Elect Jill T. Angevine	For	For	For
4	Elect Stephen E. Balog	For	For	For
5	Elect Deirdre M. Choate	For	For	For
6	Elect Donald M. Clague	For	For	For
7	Elect Paul G. Haggis	For	For	For
8	Elect Norman W. MacDonald	For	For	For
9	Elect Andy J. Mah	For	For	For
10	Elect Ronald A. McIntosh	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Amendment to Share Award Plan	For	For	For
13	Approval of Unallocated Incentive Awards	For	For	For
14	Shareholder Rights Plan Renewal	For	For	For
15	Company Name Change	For	For	For

Advantech Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	for	For	For
2	Allocation of Profits/Dividends	for	For	For
3	Amendments to Articles	for	For	For
4	Amendments to Procedural Rules for Shareholder Meetings	for	For	For
5	Listing of a Subsidiary	for	For	For

Advantest Corporation

Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshiaki Yoshida	For	For	For
3	Elect Osamu Karatsu	For	For	For
4	Elect Toshimitsu Urabe	For	For	For
5	Elect Nicholas E. Benes	For	For	For
6	Elect Soichi Tsukakoshi	For	For	For
7	Elect Atsushi Fujita	For	For	For
8	Elect Koichi Tsukui	For	For	For
9	Elect Douglas Lefever	For	For	For
10	Elect Yuichi Kurita	Against	Against	Against
11	Elect Koichi Namba	For	For	For
12	Elect Osamu Karatsu as Alternate Audit Committee Director	For	For	For
13	Non-Audit Committee Directors' Fees	For	For	For
14	Restricted Stock Plan and Performance-linked Equity Compensation Plan	For	For	For

Adyen NV

Voted

Special Meeting Agenda (02/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Alexander Matthey to the Management Board	For	For	For
5	Elect Caoimhe Keogan to the Supervisory Board	For	For	For
6	Non-Voting Agenda Item			
7	Non-Voting Meeting Note			

Adyen NV Voted

Special Meeting Agenda (02/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Alexander Matthey to the Management Board	For	For	For
5	Elect Caoimhe Keogan to the Supervisory Board	For	For	For
6	Non-Voting Agenda Item			
7	Non-Voting Meeting Note			

Adyen NV Voted

Special Meeting Agenda (02/12/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Alexander Matthey to the Management Board	For	For	For
5	Elect Caoimhe Keogan to the Supervisory Board	For	For	For
6	Non-Voting Agenda Item			
7	Non-Voting Meeting Note			

Adyen NV Voted

Annual Meeting Agenda (06/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			

5	Non-Voting Agenda Item			
6	Remuneration Report	For	For	For
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Ingo Jeroen Uytdehaage to the Management Board	For	For	For
12	Elect Delfin Rueda Arroyo to the Supervisory Board	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Suppress Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Appointment of Auditor	For	For	For
17	Non-Voting Agenda Item			
18	Non-Voting Meeting Note			

Adyen NV **Voted**

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	For	For	For
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Ingo Jeroen Uytdehaage to the Management Board	For	For	For
12	Elect Delfin Rueda Arroyo to the Supervisory Board	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Suppress Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Appointment of Auditor	For	For	For
17	Non-Voting Agenda Item			
18	Non-Voting Meeting Note			

AECOM Voted

Annual Meeting Agenda (02/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bradley W. Buss	For	For	For
2	Elect Robert G. Card	For	For	For
3	Elect Diane C. Creel	For	For	For
4	Elect Jacqueline C. Hinman	For	For	For
5	Elect Lydia H. Kennard	For	For	For
6	Elect W. Troy Rudd	For	For	For
7	Elect Clarence T. Schmitz	For	For	For
8	Elect Douglas W. Stotlar	Against	Against	Against
9	Elect Daniel R. Tishman	For	For	For
10	Elect Sander van't Noordende	For	For	For
11	Elect Janet C. Wolfenbarger	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Lobbying Report	For	For	For

AECOM Voted

Annual Meeting Agenda (02/24/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Bradley W. Buss	For	For	For
2	Elect Robert G. Card	For	For	For
3	Elect Diane C. Creel	For	For	For
4	Elect Jacqueline C. Hinman	For	For	For
5	Elect Lydia H. Kennard	For	For	For
6	Elect W. Troy Rudd	For	For	For
7	Elect Clarence T. Schmitz	For	For	For
8	Elect Douglas W. Stotlar	Against	Against	Against
9	Elect Daniel R. Tishman	For	For	For
10	Elect Sander van't Noordende	For	For	For
11	Elect Janet C. Wolfenbarger	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Lobbying Report	For	For	For

Aedifica NV Voted

Special Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Increase in Authorised Capital I	For	For	For
10	Increase in Authorised Capital II	For	For	For
11	Authority to Coordinate Articles	For	For	For

Aedifica NV Voted

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration Report	For	For	For
11	Remuneration Policy	For	For	For
12	Non-Voting Agenda Item			
13	Ratification of Serge Wibaut's Acts	For	For	For
14	Ratification of Stefaan Gielens' Acts	For	For	For
15	Ratification of Jean Franken's Acts	For	For	For
16	Ratification of Katrien Kesteloot's Acts	For	For	For
17	Ratification of Elisabeth May-Roberti's Acts	For	For	For
18	Ratification of Luc Plasman's Acts	For	For	For
19	Ratification of Marleen Willekens' Acts	For	For	For
20	Ratification of Pertti Huuskonen's Acts (Effective June 8, 2020)	For	For	For
21	Ratification of Sven Bogaerts' Acts (Effective June 8, 2020)	For	For	For
22	Ratification of Ingrid Daerden's Acts (Effective June 8, 2020)	For	For	For
23	Ratification of Charles-Antoine Van Aelst's Acts (Effective June 8, 2020)	For	For	For

24	Ratification of Adeline Simont's Acts (Inclusively from July 1, 2019 to October 26, 2020)	For	For	For
25	Ratification of Eric Hohl's Acts (Inclusively from July 1, 2019 to October 26, 2020)	For	For	For
26	Ratification of Laurence Gacoin's Acts (Inclusively from June 8, 2020 to October 31, 2020)	For	For	For
27	Ratification of Auditor's Acts	For	For	For
28	Non-Voting Agenda Item			
29	Elect Stefaan Gielens to the Board of Directors	For	For	For
30	Elect Serge Wibaut to the Board of Directors	For	For	For
31	Elect Katrien Kesteloot to the Board of Directors	For	For	For
32	Elect Elisabeth May-Roberti to the Board of Directors	For	For	For
33	Non-Executive Director's Fees (Serge Wibaut, Katrien Kesteloot and Elisabeth May-Roberti)	For	For	For
34	Non-Voting Agenda Item			
35	Appointment of Auditor	For	For	For
36	Authority to Set Auditor's Fees	For	For	For
37	Non-Voting Agenda Item			
38	Non-Executive Director's Fees (Board Chair)	For	For	For
39	Non-Executive Director's Fees (Board Members)	For	For	For
40	Non-Voting Agenda Item			
41	Change in Control Clause (Belfius Banque SA/NV)	Against	Against	Against
42	Change in Control Clause (Société Générale)	Against	Against	Against
43	Change in Control Clause (Debt Instruments)	Against	Against	Against
44	Change in Control Clause (Hoivatilat & OP Corporate Bank)	Against	Against	Against
45	Change in Control Clause (ABN AMRO Bank)	Against	Against	Against
46	Non-Voting Agenda Item			
47	Ratification of Aedifica NV/SA	For	For	For
48	Ratification of Sven Bogaerts' Acts	For	For	For
49	Ratification of Ingrid Daerden's Acts	For	For	For
50	Ratification of Charles-Antoine Van Aelst's Acts	For	For	For
51	Ratification of Laurence Gacoin's Acts	For	For	For
52	Ratification of Auditor's Acts (Hof Van Bremdael)	For	For	For
53	Non-Voting Agenda Item			
54	Non-Voting Meeting Note			
55	Non-Voting Meeting Note			

Aedifica NV **Voted**

Special Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Increase in Authorised Capital I	For	For	For
10	Increase in Authorised Capital II	For	For	For
11	Authority to Coordinate Articles	For	For	For
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

Aedifica NV Voted

Special Meeting Agenda (07/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Increase in Authorised Capital I	For	For	For
8	Increase in Authorised Capital II	For	For	For
9	Amendments to Articles	For	For	For
10	Authority to Coordinate Articles	For	For	For

Aegon N. V. Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Remuneration Report	For	For	For
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For

12	Appointment of Auditor	For	For	For
13	Non-Voting Agenda Item			
14	Ratification of Management Board Acts	For	For	For
15	Ratification of Supervisory Board Acts	For	For	For
16	Non-Voting Agenda Item			
17	Elect Dona D. Young to the Supervisory Board	For	For	For
18	Elect William Connelly to the Supervisory Board	For	For	For
19	Elect Mark A. Ellman to the Supervisory Board	For	For	For
20	Elect Jack F. McGarry to the Supervisory Board	For	For	For
21	Non-Voting Agenda Item			
22	Elect Matthew Rider to the Management Board	For	For	For
23	Non-Voting Agenda Item			
24	Cancellation of Shares	For	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
26	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Non-Voting Agenda Item			
29	Non-Voting Agenda Item			

Ordinary Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Individual Accounts and Reports	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Allocation of Losses	For	For	For
6	Report on Non-Financial Information	For	For	For
7	Ratification of Board Acts	For	For	For
8	Elect Juan Río Cortés	For	For	For
9	Amendments to Articles (remote attendance)	For	For	For
10	Amendments to Articles (Sustainability and Climate Action Committee)	For	For	For
11	Amendments to Articles (committees and reports)	For	For	For
12	Amendment to General Meeting Regulations (Remote Attendance)	For	For	For
13	Remuneration Report (Advisory)	For	For	For
14	Advisory Vote on Climate Action Plan (2021-2030)	Against	Against	Against
15	Authorisation of Legal Formalities	For	For	For
16	Non-Voting Meeting Note			

Aeon Co. Ltd. Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Motoya Okada	For	For	For
3	Elect Akio Yoshida	For	For	For
4	Elect Akinori Yamashita	For	For	For
5	Elect Takashi Tsukamoto	Against	Against	Against
6	Elect Kotaro Ono	For	For	For
7	Elect Peter Child	For	For	For
8	Elect Carrie Yu @ Carrie Ip	For	For	For
9	Renewal of Takeover Defense Plan	Against	Against	Against

Aeon Mall Co Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yasutsugu Iwamura	For	For	For
3	Elect Mitsuhiro Fujiki	For	For	For
4	Elect Hisayuki Sato	For	For	For
5	Elect Motoya Okada	For	For	For
6	Elect Masahiko Okamoto	For	For	For
7	Elect Hiroshi Yokoyama	For	For	For
8	Elect Akiko Nakarai	For	For	For
9	Elect Tatsuya Hashimoto	For	For	For
10	Elect Kunihiro Koshizuka	For	For	For
11	Elect Yasuko Yamashita	For	For	For
12	Elect Hironobu Kurosaki	For	For	For
13	Elect Junko Owada	For	For	For
14	Elect Chisa Enomoto @ Chisa Asano	For	For	For

Aercap Holdings N.V. Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Ratification Of Supervisory Board Acts	For	For	For
3	Merger/Acquisition	For	For	For
4	Elect Aengus Kelly	For	For	For
5	Elect Paul Dacier	For	For	For
6	Elect Michael G. Walsh	For	For	For
7	Elect James A. Lawrence	For	For	For
8	Elect Jennifer VanBelle	For	For	For
9	Equity Incentive Plan	For	For	For
10	Designation of CFO as Person Temporarily Responsible for Management	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Suppress Preemptive Rights	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	For	For	For
15	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights in Connection with the Transaction	For	For	For
17	Authority to Suppress Preemptive Rights in Connection with the Transaction	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Additional Authority to Repurchase Shares	For	For	For
20	Reduction of Capital through Cancellation of Shares	For	For	For
21	Bundled Amendments	For	For	For

Aeroports de Paris SA Voted

Mix Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Amendments to Article Regarding Alternate Auditors	For	For	For
8	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For

9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Losses	For	For	For
11	Related Party Transactions (French State)	For	For	For
12	Related Party Transactions (Grand Paris Aménagement)	For	For	For
13	Related Party Transactions (Société du Grand Paris)	For	For	For
14	Related Party Transactions (Royal Schiphol Group N.V.)	For	For	For
15	Related Party Transactions (French State)	For	For	For
16	Authority to Repurchase and Reissue Shares	For	For	For
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Augustin de Romanet, Chair and CEO	For	For	For
19	2021 Remuneration Policy (Board)	For	For	For
20	2021 Remuneration Policy (Chair and CEO)	For	For	For
21	Ratification of Co-Option of Jean-Benoît Albertini	Against	Against	Against
22	Ratification of Co-Option of Séverin Cabannes	For	For	For
23	Ratification of Co-Option of Robert Carsouw	Against	Against	Against
24	Appointment of Auditor (Ernst & Young); Non-Renewal of Alternate Auditor (Auditex)	For	For	For
25	Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (Beas)	For	For	For
26	Authorisation of Legal Formalities	For	For	For

AES Corp. **Voted**

	Annual Meeting Agenda (04/22/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Janet G. Davidson	For	For	For
2	Elect Andrés R. Gluski	For	For	For
3	Elect Tarun Khanna	For	For	For
4	Elect Holly K. Koeppel	For	For	For
5	Elect Julia M. Laulis	For	For	For
6	Elect James H. Miller	For	For	For
7	Elect Alain Monié	For	For	For
8	Elect John B. Morse, Jr.	For	For	For
9	Elect Moisés Naím	For	For	For
10	Elect Teresa M. Sebastian	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	Against	Against	Against

Affiliated Managers Group Inc. Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Karen Alvingham	For	For	For
2	Elect Tracy A. Atkinson	For	For	For
3	Elect Dwight D. Churchill	For	For	For
4	Elect Jay C. Horgen	For	For	For
5	Elect Reuben Jeffery III	For	For	For
6	Elect Félix V. Matos Rodríguez	For	For	For
7	Elect Tracy P. Palandjian	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Affirm Holdings Inc Voted

Annual Meeting Agenda (12/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Libor Michalek	For	For	For
	1.2 Elect Jacqueline Reses	For	For	For
2	Ratification of Auditor	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Aflac Inc. Voted

Annual Meeting Agenda (05/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel P. Amos	For	For	For
2	Elect W. Paul Bowers	For	For	For
3	Elect Toshihiko Fukuzawa	For	For	For
4	Elect Thomas J. Kenny	For	For	For
5	Elect Georgette D. Kiser	For	For	For
6	Elect Karole F. Lloyd	For	For	For
7	Elect Nobuchika Mori	For	For	For

8	Elect Joseph L. Moskowitz	For	For	For
9	Elect Barbara K. Rimer	For	For	For
10	Elect Katherine T. Rohrer	For	For	For
11	Elect Melvin T. Stith	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Afterpay Limited Voted

Annual Meeting Agenda (11/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Elana Rubin	For	For	For
3	Re-elect Dana Stalder	For	For	For
4	Remuneration Report	For	For	For

Afterpay Limited Voted

Special Meeting Agenda (12/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Acquisition by Square	for	For	For

Afterpay Limited Voted

Special Meeting Agenda (12/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Acquisition by Square	For	For	For

AGC Inc Voted

Annual Meeting Agenda (03/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takuya Shimamura	For	For	For
4	Elect Yoshinori Hirai	For	For	For
5	Elect Shinji Miyaji	For	For	For
6	Elect Hideyuki Kurata	For	For	For
7	Elect Yasuchika Hasegawa	For	For	For
8	Elect Hiroyuki Yanagi	Against	Against	Against
9	Elect Keiko Honda	For	For	For
10	Elect Tatsuno Tetsuo as Statutory Auditor	For	For	For

AGCO Corp. Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Roy V. Armes	For	For	For
2	Elect Michael C. Arnold	For	For	For
3	Elect Sondra L. Barbour	For	For	For
4	Elect P. George Benson	For	For	For
5	Elect Suzanne P. Clark	For	For	For
6	Elect Bob De Lange	For	For	For
7	Elect Eric P. Hansotia	For	For	For
8	Elect George E. Minnich	For	For	For
9	Elect Mallika Srinivasan	For	For	For
10	Elect Matthew Tsien	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Ageas SA/NV

Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Accounts and Reports; Allocation of Profits	For	For	For
9	Non-Voting Agenda Item			
10	Allocation of Dividends	For	For	For
11	Ratification of Board Acts	Against	Against	Against
12	Ratification of Auditor's Acts	For	For	For
13	Remuneration Report	Against	Against	Against
14	Elect Jean-Michel Chatagny to the Board of Directors	For	For	For
15	Elect Katleen Vandeweyer to the Board of Directors	For	For	For
16	Elect Bart De Smet to the Board of Directors	For	For	For
17	Appointment of Auditor and Authority to Set Fees	For	For	For
18	Amendment to Article 1	For	For	For
19	Non-Voting Agenda Item			
20	Amendments to Articles Regarding Corporate Purpose	For	For	For
21	Cancellation of Shares	For	For	For
22	Non-Voting Agenda Item			
23	Increase in Authorised Capital	For	For	For
24	Amendments to Articles Regarding Management of the Company	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Non-Voting Agenda Item			
27	Non-Voting Meeting Note			

Agfa-Gevaert

Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			

5	Non-Voting Agenda Item			
6	Accounts and Reports; Allocation of Profits	For	For	For
7	Remuneration Report	Against	Against	Against
8	Remuneration Policy	For	For	For
9	Ratification of Board Acts	For	For	For
10	Ratification of Auditor's Acts	For	For	For
11	Elect Christian Reinaudo to the Board of Directors	For	For	For
12	Change in Control Clause	Against	Against	Against
13	Non-Voting Agenda Item			
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Agile Group Holdings Limited Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Final Dividends	For	For	For
5	Elect CHEN Zhuo Lin	For	For	For
6	Elect Fion LUK Sin Fong	For	For	For
7	Elect CHAN Cheuk Nam	For	For	For
8	Elect CHENG Hon Kwan	For	For	For
9	Directors' Fees	Against	Against	Against
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against
14	Non-Voting Meeting Note			

Agilent Technologies Inc. Voted

Annual Meeting Agenda (03/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mala Anand	For	For	For
2	Elect KOH Boon Hwee	For	For	For
3	Elect Michael R. McMullen	For	For	For

4	Elect Daniel K. Podolsky	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Agios Pharmaceuticals Inc **Voted**

Special Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Sale of the Company's Oncology Portfolio	For	For	For

AGL Energy Ltd **Voted**

Annual Meeting Agenda (09/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	REMUNERATION REPORT	For	For	For
3	Re- Elect Jacqueline C. Hey	For	For	For
4	Elect Ashjayeen Sharif (Non-Board Endorsed)	Against	Against	Against
5	Equity Grant (MD/CEO Graeme Hunt)	For	For	For
6	Non-Voting Agenda Item			
7	Board Spill Resolution	Against	Against	Against
SHP 8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 9	Shareholder Proposal Regarding Alignment with The Paris Agreement	Against	Against	Against

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AGNC Investment Corp Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Donna J. Blank	For	For	For
2	Elect Morris A. Davis	For	For	For
3	Elect John D. Fisk	For	For	For
4	Elect Prue B. Larocca	For	For	For
5	Elect Paul E. Mullings	For	For	For
6	Elect Frances R Spark	For	For	For
7	Elect Gary D. Kain	For	For	For
8	Amendment to the 2016 Equity and Incentive Compensation Plan	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Agnico Eagle Mines Ltd Voted

Mix Meeting Agenda (04/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Leona Aglukkaq	For	For	For
3	Elect Sean Boyd	For	For	For
4	Elect Martine A. Celej	For	For	For
5	Elect Robert J. Gemmell	For	For	For
6	Elect Mel Leiderman	For	For	For
7	Elect Deborah A. McCombe	For	For	For
8	Elect James D. Nasso	For	For	For
9	Elect Sean Riley	For	For	For
10	Elect J. Merfyn Roberts	For	For	For
11	Elect Jamie C. Sokalsky	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Amendment to Stock Option Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Agnico Eagle Mines Ltd Voted

Special Meeting Agenda (11/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Kirkland Transaction	For	For	For
3 Non-Voting Meeting Note			

Agree Realty Corp. Voted

Annual Meeting Agenda (05/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Richard Agree	For	For	For
1.2 Elect Karen Dearing	For	For	For
1.3 Elect Michael Hollman	For	For	For
1.4 Elect John Rakolta, Jr.	For	For	For
1.5 Elect Jerome Rossi	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Increase in Authorized Common Stock	For	For	For

AIA Group Limited Voted

Annual Meeting Agenda (05/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	For	For
4 Allocation of Profits/Dividends	For	For	For
5 Elect LEE Yuan Siong	For	For	For
6 Elect CHOW Chung Kong	For	For	For
7 Elect John B. Harrison	For	For	For
8 Elect Lawrence LAU Juen-Yee	For	For	For
9 Elect Cesar V. Purisima	For	For	For

10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For
12	Authority to Repurchase Shares	For	For	For

AIA Group Limited Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LEE Yuan Siong	For	For	For
6	Elect CHOW Chung Kong	For	For	For
7	Elect John B. Harrison	For	For	For
8	Elect Lawrence LAU Juen-Yee	For	For	For
9	Elect Cesar V. Purisima	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For
12	Authority to Repurchase Shares	For	For	For

AIB Group Plc Voted

Special Meeting Agenda (02/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve Migration of Electronic Settlement	For	For	For
3	Adoption of New Articles (Migration)	For	For	For
4	Authority to Implement the Migration	For	For	For
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

AIB Group Plc Unvoted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Authority to Set Auditor's Fees	For	For	
4	Appointment of Auditor	For	For	
5	Elect Basil Geoghegan	For	For	
6	Elect Colin Hunt	For	For	
7	Elect Sandy Kinney Pritchard	For	For	
8	Elect Carolan Lennon	For	For	
9	Elect Elaine MacLean	For	For	
10	Elect Andy Maguire	For	For	
11	Elect Brendan McDonagh	For	For	
12	Elect Helen Normoyle	For	For	
13	Elect Ann O'Brien	For	For	
14	Elect Fergal O'Dwyer	For	For	
15	Elect Raj Singh	For	For	
16	Remuneration Report (Advisory)	For	For	
17	Remuneration Policy (Advisory)	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
21	Authority to Repurchase Shares	For	For	
22	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	
23	Adoption of New Articles	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	
25	Authority to Repurchase Shares from the Minister for Finance	For	For	
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			

Ain Holdings Inc Voted

Annual Meeting Agenda (07/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

Air Canada Inc.

Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Amee Chande	For	For	For
3	Elect Christie J.B. Clark	For	For	For
4	Elect Gary A. Doer	For	For	For
5	Elect Robert Fyfe	For	For	For
6	Elect Michael M. Green	For	For	For
7	Elect Jean Marc Huot	For	For	For
8	Elect Madeleine Paquin	For	For	For
9	Elect Michael Rousseau	For	For	For
10	Elect Vagn Sørensen	For	For	For
11	Elect Kathleen Taylor	For	For	For
12	Elect Annette Verschuren	For	For	For
13	Elect Michael M. Wilson	For	For	For
14	Appointment of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Non-Voting Agenda Item			
17	Declaration of Canadian Residency Status		Manual	Abstain
18	Non-Voting Agenda Item			
19	Declaration of Ownership and Control		Manual	Against

Air Lease Corp

Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Matthew J. Hart	For	For	For
2	Elect Cheryl Gordon Krongard	For	For	For
3	Elect Marshall O. Larsen	For	For	For
4	Elect Susan McCaw	For	For	For
5	Elect Robert A. Milton	For	For	For
6	Elect John L. Plueger	For	For	For
7	Elect Ian M. Saines	For	For	For
8	Elect Steven F. Udvar-Házy	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Air Liquide S.A Voted

Mix Meeting Agenda (05/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
10	Elect Xavier Huillard	For	For	For
11	Elect Pierre Breber	For	For	For
12	Elect Aiman Ezzat	For	For	For
13	Elect Bertrand Dumazy	For	For	For
14	Special Auditors Report on Regulated Agreements	For	For	For
15	2020 Remuneration of Benoît Potier, Chair and CEO	For	For	For
16	2020 Remuneration Report	For	For	For
17	2021 Remuneration Policy (Corporate Officers)	For	For	For
18	2021 Remuneration Policy (Board)	For	For	For
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
21	Greenshoe	For	For	For
22	Employee Stock Purchase Plan	For	For	For
23	Stock Purchase Plan for Overseas Employees	For	For	For
24	Authorisation of Legal Formalities	For	For	For
25	Non-Voting Meeting Note			

Air Products & Chemicals Inc. Voted

Annual Meeting Agenda (01/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan K. Carter	For	For	For
2	Elect Charles I. Cogut	For	For	For

3	Elect Lisa Davis	For	For	For
4	Elect Chadwick C. Deaton	For	For	For
5	Elect Seifi Ghasemi	For	For	For
6	Elect David H. Y. Ho	For	For	For
7	Elect Edward L. Monser	For	For	For
8	Elect Matthew H. Paull	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	2021 Long-Term Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

Air Water Inc **Voted**

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masahiro Toyoda	For	For	For
3	Elect Kikuo Toyoda	For	For	For
4	Elect Yasuo Imai	For	For	For
5	Elect Kiyoshi Shirai	For	For	For
6	Elect Masato Machida	For	For	For
7	Elect Yu Karato	For	For	For
8	Elect Yukiko Sakamoto	For	For	For
9	Elect Isamu Shimizu	For	For	For
10	Elect Takao Matsui	For	For	For

Airbnb Inc **Voted**

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Angela Ahrendts	Withhold	Withhold	Withhold
	1.2 Elect Brian Chesky	Withhold	Withhold	Withhold
	1.3 Elect Kenneth I. Chenault	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Airbus SE Voted

Annual Meeting Agenda (04/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Ratification of Non-Executive Directors' Acts	For	For	For
10	Ratification of Executive Director's Acts	For	For	For
11	Appointment of Auditor	For	For	For
12	Remuneration Report	Against	Against	Against
13	Elect René Obermann to the Board of Directors	For	For	For
14	Elect María Amparo Moraleda Martínez to the Board of Directors	For	For	For
15	Elect Victor Chu Lap Lik to the Board of Directors	For	For	For
16	Elect Jean-Pierre Clamadieu to the Board of Directors	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Cancellation of Shares	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Airports of Thailand Public Company Limited Voted

Annual Meeting Agenda (01/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Matters to be Informed	For	For	For
3	Results of Operations	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Elect Suttirat Rattanachot	Against	Against	Against

7	Elect Thanin Pa-Em	Against	Against	Against
8	Elect Bhanupong Seyayongka	Against	Against	Against
9	Elect Krit Sesavej	For	For	For
10	Elect Supawan Tanomkieatipume	Against	Against	Against
11	Directors' Fees	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Transaction of Other Business	Against	Against	Against
14	Non-Voting Meeting Note			

Airtac International Group Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 Business Report and Consolidated Financial Statements	for	For	For
2	Amendments to Procedural Rules for Shareholders Meetings of the Company	for	For	For
3	Amendments to Procedural Rules for Election of Directors of the Company	for	For	For
4	Amendments to Procedural Rules for Endorsement and Guarantee of the Company	for	For	For
5	Amendments to Procedural Rules for Trading of Derivatives of the Company	for	For	For

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Aisin Corporation Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kanshiro Toyoda	For	For	For
3	Elect Kiyotaka Ise	For	For	For
4	Elect Tsunekazu Haraguchi	For	For	For
5	Elect Michiyo Hamada	For	For	For
6	Elect Moritaka Yoshida	For	For	For
7	Elect Kenji Suzuki	For	For	For
8	Elect Shintaro Ito	For	For	For
9	Elect Seiichi Shin	For	For	For
10	Elect Koji Kobayashi	For	For	For
11	Elect Makoto Mitsuya	Against	Against	Against
12	Elect Kiyomi Kato	For	For	For

13	Elect Junko Ueda	For	For	For
14	Elect Hidenori Nakagawa as Alternate Statutory Auditor	For	For	For

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Ajinomoto Co. Inc Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Takaaki Nishii	For	For	For
5	Elect Hiroshi Fukushi	For	For	For
6	Elect Masaya Tochio	For	For	For
7	Elect Chiaki Nosaka	For	For	For
8	Elect Kaoru Kurashima	For	For	For
9	Elect Takashi Nawa	For	For	For
10	Elect Kimie Iwata	For	For	For
11	Elect Atsushi Toki	For	For	For
12	Elect Hideki Amano	For	For	For
13	Elect Mami Indo	For	For	For
14	Elect Joji Nakayama	For	For	For

Akamai Technologies Inc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sharon Y. Bowen	For	For	For
2	Elect Marianne C. Brown	For	For	For
3	Elect Monte E. Ford	For	For	For
4	Elect Jill Greenthal	For	For	For
5	Elect Daniel R. Hesse	For	For	For
6	Elect Peter Thomas Killalea	For	For	For
7	Elect F. Thomson Leighton	For	For	For
8	Elect Jonathan F. Miller	For	For	For
9	Elect Madhu Ranganathan	For	For	For
10	Elect Bernardus Verwaayen	For	For	For
11	Elect William R. Wagner	For	For	For
12	Amendment to the 2013 Stock Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Akbank Turk Anonim Sirketi Voted

Annual Meeting Agenda (03/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Opening; Election of Presiding Chair	For	For	For
5	Presentation of Directors' Report	For	For	For
6	Presentation of Auditors' Report	For	For	For
7	Financial Statements	Against	Against	Against
8	Ratification of Board Acts	Against	Against	Against
9	Allocation of Profits/Dividends	For	For	For
10	Election of Directors; Board Term Length	Against	Against	Against
11	Directors' Fees	Against	Against	Against
12	Appointment of Auditor	For	For	For
13	Amendment to Article (Increase in Authorized Capital)	Against	Against	Against
14	Presentation on Compensation Policy	For	For	For
15	Presentation of Report on Charitable Donations	For	For	For
16	Limit on Charitable Donations	For	For	For
17	Authority to Carry Out Competing Activities or Related Party Transactions	Against	Against	Against

Akzo Nobel N.V. Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Non-Voting Agenda Item			
10	Allocation of Profits/Dividends	For	For	For

11	Remuneration Report	For	For	For
12	Non-Voting Agenda Item			
13	Ratification of Management Board Acts	For	For	For
14	Ratification of Supervisory Board Acts	For	For	For
15	Non-Voting Agenda Item			
16	Management Board Remuneration Policy	Against	Against	Against
17	Supervisory Board Remuneration Policy	For	For	For
18	Non-Voting Agenda Item			
19	Elect Thierry Vanlancker to the Management Board	For	For	For
20	Non-Voting Agenda Item			
21	Elect Patrick W. Thomas to the Supervisory Board	For	For	For
22	Non-Voting Agenda Item			
23	Authority to Issue Shares w/ Preemptive Rights	For	For	For
24	Authority to Suppress Preemptive Rights	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Cancellation of Shares	For	For	For
27	Non-Voting Agenda Item			

Alaska Air Group Inc. **Voted**

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patricia M. Bedient	For	For	For
2	Elect James A. Beer	For	For	For
3	Elect Raymond L. Conner	For	For	For
4	Elect Daniel K. Elwell	For	For	For
5	Elect Dhiren R. Fonseca	For	For	For
6	Elect Kathleen T. Hogan	For	For	For
7	Elect Jessie J. Knight, Jr.	For	For	For
8	Elect Susan J. Li	For	For	For
9	Elect Benito Minicucci	For	For	For
10	Elect Helvi K. Sandvik	For	For	For
11	Elect J. Kenneth Thompson	For	For	For
12	Elect Bradley D. Tilden	For	For	For
13	Elect Eric K. Yeaman	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Amendment to the 2016 Performance Incentive Plan	For	For	For

Alaska Air Group Inc. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Patricia M. Bedient	For	For	For
2	Elect James A. Beer	For	For	For
3	Elect Raymond L. Conner	For	For	For
4	Elect Daniel K. Elwell	For	For	For
5	Elect Dhiren R. Fonseca	For	For	For
6	Elect Kathleen T. Hogan	For	For	For
7	Elect Jessie J. Knight, Jr.	For	For	For
8	Elect Susan J. Li	For	For	For
9	Elect Benito Minicucci	For	For	For
10	Elect Helvi K. Sandvik	For	For	For
11	Elect J. Kenneth Thompson	For	For	For
12	Elect Bradley D. Tilden	For	For	For
13	Elect Eric K. Yeaman	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Amendment to the 2016 Performance Incentive Plan	For	For	For

Albany International Corp. Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Christine L. Standish	For	For	For
1.2	Elect Erland E. Kailbourne	For	For	For
1.3	Elect John R. Scannell	Withhold	Withhold	Withhold
1.4	Elect Katharine L. Plourde	For	For	For
1.5	Elect A. William Higgins	For	For	For
1.6	Elect Kenneth W. Krueger	For	For	For
1.7	Elect Lee C. Wortham	For	For	For
1.8	Elect Mark J. Murphy	For	For	For
1.9	Elect J.Michael McQuade	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Albemarle Corp. Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Advisory Vote on Executive Compensation	For	For	For
2	Elect Laurie Brlas	For	For	For
3	Elect J. Kent Masters	For	For	For
4	Elect Glenda J. Minor	For	For	For
5	Elect James J. O'Brien	For	For	For
6	Elect Diarmuid B. O'Connell	For	For	For
7	Elect Dean L. Seavers	For	For	For
8	Elect Gerald A. Steiner	For	For	For
9	Elect Holly A. Van Deursen	For	For	For
10	Elect Alejandro D. Wolff	For	For	For
11	Ratification of Auditor	For	For	For

Albertsons Companies Inc Voted

Annual Meeting Agenda (08/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Vivek Sankaran	For	For	For
2	Elect Jim Donald	For	For	For
3	Elect Chan Galbato	For	For	For
4	Elect Sharon L. Allen	For	For	For
5	Elect Shant Babikian	For	For	For
6	Elect Steven A. Davis	For	For	For
7	Elect Kim S. Fennebresque	For	For	For
8	Elect Allen M. Gibson	For	For	For
9	Elect Hersch Klaff	For	For	For
10	Elect Jay L. Schottenstein	For	For	For
11	Elect Alan H. Schumacher	For	For	For
12	Elect Brian Kevin Turner	For	For	For
13	Elect Mary Elizabeth West	For	For	For
14	Elect Scott Wille	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
18	Change in Board Size	For	For	For

Alcon Inc. Unvoted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Compensation Report	Against	Against	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Elect F. Michael Ball	For	For	
10	Elect Lynn Dorsey Bleil	For	For	
11	Elect Arthur Cummings	For	For	
12	Elect David J. Endicott	For	For	
13	Elect Thomas Glanzmann	For	For	
14	Elect D. Keith Grossman	Against	Against	
15	Elect Scott H. Maw	For	For	
16	Elect Karen J. May	For	For	
17	Elect Ines Pöschel	For	For	
18	Elect Dieter Spälti	For	For	
19	Elect Thomas Glanzmann as Compensation Committee Member	For	For	
20	Elect D. Keith Grossman as Compensation Committee Member	Against	Against	
21	Elect Karen J. May as Compensation Committee Member	For	For	
22	Elect Ines Pöschel as Compensation Committee Member	For	For	
23	Appointment of Independent Proxy	For	For	
24	Appointment of Auditor	For	For	

Alexandria Real Estate Equities Inc. Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Joel S. Marcus	For	For	For
2	Elect Steven R. Hash	For	For	For
3	Elect James P. Cain	For	For	For
4	Elect Maria C. Freire	For	For	For
5	Elect Jennifer Friel Goldstein	For	For	For
6	Elect Richard H. Klein	For	For	For
7	Elect Michael A. Woronoff	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Alexion Pharmaceuticals Inc. Voted

Special Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	AstraZeneca Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Alfa Laval AB Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratification of Tom Erixon (CEO)	For	For	For
14	Ratification of Dennis Jönsson	For	For	For
15	Ratification of Maria Moræus Hanssen	For	For	For
16	Ratification of Henrik Lange	For	For	For
17	Ratification of Ray Mauritsson	For	For	For
18	Ratification of Heléne Mellquist	For	For	For
19	Ratification of Finn Rausing	For	For	For
20	Ratification of Jörn Rausing	For	For	For
21	Ratification of Ulf Wiinberg	For	For	For
22	Ratification of Anders Narvinger	For	For	For
23	Ratification of Anna Ohlsson-Leijon	For	For	For
24	Ratification of Bror García Lantz	For	For	For
25	Ratification of Susanne Jonsson	For	For	For
26	Ratification of Henrik Nielsen	For	For	For
27	Ratification of Leif Norkvist	For	For	For
28	Ratification of Stefan Sandell	For	For	For

29	Ratification of Johnny Hulthén	For	For	For
30	Remuneration Report	Against	Against	Against
31	Board Size	For	For	For
32	Number of Auditors	For	For	For
33	Directors' Fees	For	For	For
34	Board Committee Fees	For	For	For
35	Authority to Set Auditor's Fees	For	For	For
36	Elect Maria Moræus Hansen	For	For	For
37	Elect Dennis Jönsson	For	For	For
38	Elect Henrik Lange	For	For	For
39	Elect Ray Mauritsson	For	For	For
40	Elect Heléne Mellquist	For	For	For
41	Elect Finn Rausing	For	For	For
42	Elect Jörn Rausing	For	For	For
43	Elect Ulf Wiinberg	For	For	For
44	Elect Lillian Fossum Biner	For	For	For
45	Elect Dennis Jönsson as Chair	For	For	For
46	Re-election of Staffan Landén as Auditor	For	For	For
47	RE-ELECTION OF KAROLINE TEDEVALL AS AUDITOR	For	For	For
48	Re-election of Henrik Jonzén as deputy Auditor	For	For	For
49	RE-ELECTION OF ANDREAS MAST AS DEPUTY AUDITOR	For	For	For
50	Remuneration Policy	For	For	For
51	Authority to Repurchase Shares	For	For	For
52	Amendments to Articles	For	For	For
53	Non-Voting Meeting Note			
54	Non-Voting Meeting Note			
55	Non-Voting Meeting Note			

Alfen NV

Voted

Annual Meeting Agenda (04/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Remuneration Report	For	For	For
9	Accounts and Reports	For	For	For
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Ratification of Management Board Acts	For	For	For
15	Ratification of Supervisory Board Acts	For	For	For
16	Non-Voting Agenda Item			
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For

18	Authority to Repurchase Shares	For	For	For
19	Appointment of Auditor	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Agenda Item			

Alfresa Holdings Corp Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Taizo Kubo	For	For	For
3	Elect Ryuji Arakawa	For	For	For
4	Elect Yasuki Izumi	For	For	For
5	Elect Seiichi Kishida	For	For	For
6	Elect Hisashi Katsuki	For	For	For
7	Elect Koichi Shimada	For	For	For
8	Elect Yusuke Fukujin	For	For	For
9	Elect Yoichiro Yatsurugi	For	For	For
10	Elect Takashi Hara	For	For	For
11	Elect Manabu Kinoshita	For	For	For
12	Elect Toshie Takeuchi	For	For	For
13	Elect Seisui Kamigaki	For	For	For
14	Elect Yoshitaka Kato	For	For	For

Aliansce Sonae Shopping Centers S.A. Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Board Size	For	For	For
6	Request Cumulative Voting	Against	Against	Against
7	Election of Directors	Against	Against	Against
8	Approve Recasting of Votes for Amended Slate	Against	Against	Against
9	Non-Voting Agenda Item			
10	Proportional Allocation of Cumulative Votes	Against	Against	Against
11	Allocate Cumulative Votes to Renato Feitosa Rique	For	For	For

12	Allocate Cumulative Votes to Hilary Jo Spann	For	For	For
13	Allocate Cumulative Votes to Marcela Dutra Drigo	For	For	For
14	Allocate Cumulative Votes to Fernando Maria Guedes Machado Antunes de Oliveira	For	For	For
15	Allocate Cumulative Votes to Volker Kraft	Against	Against	Against
16	Allocate Cumulative Votes to Luiz Alves Paes de Barros	For	For	For
17	Allocate Cumulative Votes to Alexandre Silveira Dias	For	For	For
18	Request Separate Election for Board Member	Abstain	Abstain	Abstain
19	Remuneration Policy	Against	Against	Against
20	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
21	Instructions if Meeting is Held on Second Call	Against	Against	Against

Aliansce Sonae Shopping Centers S.A. Voted

Special Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Articles	For	For	For
4	Instructions if Meeting is Held on Second Call	For	For	For

Alibaba Group Holding Ltd Voted

Annual Meeting Agenda (09/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Joseph TSAI Chung	Against	Against	Against
2	Elect J. Michael Evans	For	For	For
3	Elect Börje E. Ekholm	Against	Against	Against
4	Appointment of Auditor	For	For	For

Alibaba Group Holding Ltd Voted

Annual Meeting Agenda (09/17/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Joseph TSAI Chung	Against	Against	Against
2	Elect J. Michael Evans	For	For	For
3	Elect Börje E. Ekholm	Against	Against	Against
4	Appointment of Auditor	For	For	For

Alibaba Group Holding Ltd Voted

Annual Meeting Agenda (09/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Joseph TSAI Chung	Against	Against	Against
3	Elect J. Michael Evans	For	For	For
4	Elect Börje E. Ekholm	Against	Against	Against
5	Appointment of Auditor	For	For	For
6	Non-Voting Meeting Note			

Alibaba Group Holding Ltd Voted

Annual Meeting Agenda (09/17/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Joseph TSAI Chung	Against	Against	Against
3	Elect J. Michael Evans	For	For	For
4	Elect Börje E. Ekholm	Against	Against	Against
5	Appointment of Auditor	For	For	For
6	Non-Voting Meeting Note			

Align Technology, Inc. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kevin J. Dallas	For	For	For
2	Elect Joseph M. Hogan	For	For	For
3	Elect Joseph Lacob	For	For	For
4	Elect C. Raymond Larkin, Jr.	For	For	For
5	Elect George J. Morrow	For	For	For
6	Elect Anne M. Myong	For	For	For
7	Elect Andrea L. Saia	For	For	For
8	Elect Greg J. Santora	For	For	For
9	Elect Susan E. Siegel	For	For	For
10	Elect Warren S. Thaler	For	For	For
11	Ratification of Auditor	For	For	For
12	Exclusive Forum Provision	Against	Against	Against
13	Amendment to the 2010 Employee Stock Purchase Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Align Technology, Inc. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kevin J. Dallas	For	For	For
2	Elect Joseph M. Hogan	For	For	For
3	Elect Joseph Lacob	For	For	For
4	Elect C. Raymond Larkin, Jr.	For	For	For
5	Elect George J. Morrow	For	For	For
6	Elect Anne M. Myong	For	For	For
7	Elect Andrea L. Saia	For	For	For
8	Elect Greg J. Santora	For	For	For
9	Elect Susan E. Siegel	For	For	For
10	Elect Warren S. Thaler	For	For	For
11	Ratification of Auditor	For	For	For
12	Exclusive Forum Provision	Against	Against	Against
13	Amendment to the 2010 Employee Stock Purchase Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Alimentation-Couche Tard, Inc. Voted

Annual Meeting Agenda (09/01/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Elect Alain Bouchard	For	For	For
4	Elect Mélanie Kau	For	For	For
5	Elect Jean Bernier	For	For	For
6	Elect Karinne Bouchard	For	For	For
7	Elect Eric Boyko	For	For	For
8	Elect Jacques D'Amours	For	For	For
9	Elect Janice L. Fields	For	For	For
10	Elect Richard Fortin	For	For	For
11	Elect Brian Hannasch	For	For	For
12	Elect Marie Josée Lamothe	For	For	For
13	Elect Monique F. Leroux	For	For	For
14	Elect Réal Plourde	For	For	For
15	Elect Daniel Rabinowicz	For	For	For
16	Elect Louis Têtu	For	For	For
17	Elect Louis Vachon	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Approval of the Amended and Restated Stock Incentive Plan	For	For	For

Alkermes plc Voted

Annual Meeting Agenda (06/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David A. Daglio, Jr.	For	For	For
2	Elect Nancy L. Snyderman	For	For	For
3	Elect Frank Andy Wilson	For	For	For
4	Elect Nancy J. Wysenski	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Amendment to the 2018 Stock Option and Incentive Plan	For	For	For
8	Repeal of Classified Board	For	For	For

Allakos Inc Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Daniel Janney	For	For	For
1.2	Elect Robert E. Andreatta	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Alleghany Corp. Voted

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Phillip M. Martineau	For	For	For
2	Elect Raymond L.M. Wong	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Allegion plc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kirk S. Hachigian	For	For	For
2	Elect Steven C. Mizell	For	For	For
3	Elect Nicole Parent Haughey	For	For	For
4	Elect David D. Petratis	For	For	For
5	Elect Dean I. Schaffer	For	For	For
6	Elect Charles L. Szews	For	For	For
7	Elect Dev Vardhan	For	For	For
8	Elect Martin E. Welch III	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

10	Ratification of Auditor	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For

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Allegro Microsystems Inc. Voted

Annual Meeting Agenda (08/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Noriharu Fujita	Withhold	Withhold	Withhold
1.2	Elect Reza Kazerounian	Withhold	Withhold	Withhold
1.3	Elect Joseph R. Martin	Withhold	Withhold	Withhold
1.4	Elect Ravi Vig	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

Allegro.EU Societe Anonyme Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Accounts and Reports	For	For	For
4	Non-Voting Agenda Item			
5	Accounts and Reports (Consolidated Accounts)	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Remuneration Report	For	For	For
8	Ratify Danielle Arendt-Michels	For	For	For
9	Ratify Gautier Laurent	For	For	For
10	Ratify Séverine Michel	For	For	For
11	Ratify Cédric Pedoni	For	For	For
12	Ratify Gilles Wily Duroy	For	For	For
13	Ratify Francois Nuyts	For	For	For
14	Ratify Jonathan Eastick	For	For	For
15	Ratify Darren Richard Huston	For	For	For
16	Ratify David Barker	For	For	For
17	Ratify Carla Smits-Nusteling	For	For	For
18	Ratify Pawel Padusinski	For	For	For

19	Ratify Nancy Cruickshank	For	For	For
20	Ratify Richard Sanders	For	For	For
21	Ratification of Auditor's Acts	For	For	For
22	Appointment of Auditor	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			

Alliance Data System Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ralph J. Andretta	For	For	For
2	Elect Roger H. Ballou	For	For	For
3	Elect John C. Gerspach, Jr.	For	For	For
4	Elect Karin J. Kimbrough	For	For	For
5	Elect Rajesh Natarajan	For	For	For
6	Elect Timothy J. Theriault	For	For	For
7	Elect Laurie A. Tucker	For	For	For
8	Elect Sharen J. Turney	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Alliant Energy Corp. Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Roger K. Newport	For	For	For
	1.2 Elect Dean C. Oestreich	For	For	For
	1.3 Elect Carol P. Sanders	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Report on Climate-Related Activities	Against	Against	Against

Allianz SE Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Management Board Remuneration Policy	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Amendments to Articles (Supervisory Board Election Term)	For	For	For
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Allianz SE Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Management Board Remuneration Policy	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Amendments to Articles (Supervisory Board Election Term)	For	For	For
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Allied Properties Real Estate Investment Trust

Voted

Mix Meeting Agenda (05/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to the Declaration of Trust	For	For	For
3	Elect Kay Brekken	For	For	For
4	Elect Gerald R. Connor	For	For	For
5	Elect Lois Cormack	For	For	For
6	Elect Gordon R. Cunningham	For	For	For
7	Elect Michael R. Emory	For	For	For
8	Elect James Griffiths	For	For	For
9	Elect Margaret T. Nelligan	For	For	For
10	Elect Stephen Sender	For	For	For
11	Elect Leonard Peter Sharpe	For	For	For
12	Elect Jennifer Tory	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Allstate Corp (The)

Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Donald E. Brown	For	For	For
2	Elect Kermit R. Crawford	For	For	For
3	Elect Michael L. Eskew	For	For	For
4	Elect Richard T. Hume	For	For	For
5	Elect Margaret M. Keane	For	For	For
6	Elect Siddharth N. Mehta	For	For	For
7	Elect Jacques P. Perold	For	For	For
8	Elect Andrea Redmond	For	For	For
9	Elect Gregg M. Sherrill	For	For	For
10	Elect Judith A. Sprieser	For	For	For
11	Elect Perry M. Traquina	For	For	For
12	Elect Thomas J. Wilson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Allstate Corp (The)

Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Donald E. Brown	For	For	For
2	Elect Kermit R. Crawford	For	For	For
3	Elect Michael L. Eskew	For	For	For
4	Elect Richard T. Hume	For	For	For
5	Elect Margaret M. Keane	For	For	For
6	Elect Siddharth N. Mehta	For	For	For
7	Elect Jacques P. Perold	For	For	For
8	Elect Andrea Redmond	For	For	For
9	Elect Gregg M. Sherrill	For	For	For
10	Elect Judith A. Sprieser	For	For	For
11	Elect Perry M. Traquina	For	For	For
12	Elect Thomas J. Wilson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Ally Financial Inc

Voted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Franklin W. Hobbs	For	For	For
2	Elect Kenneth J. Bacon	For	For	For
3	Elect Katryn (Trynka) Shineman Blake	For	For	For
4	Elect Maureen Breakiron-Evans	For	For	For
5	Elect William H. Cary	For	For	For
6	Elect Mayree C. Clark	For	For	For
7	Elect Kim S. Fennebresque	For	For	For
8	Elect Marjorie Magner	For	For	For
9	Elect Brian H. Sharples	For	For	For
10	Elect John J. Stack	For	For	For
11	Elect Michael F. Steib	For	For	For
12	Elect Jeffrey J. Brown	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 2017 Incentive Compensation Plan	For	For	For
16	Amendment to the 2017 Non-Employee Directors Equity Compensation Plan	For	For	For

17	Amendment to the 2014 Employee Stock Purchase Plan	For	For	For
18	Ratification of Auditor	For	For	For

Ally Financial Inc Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Franklin W. Hobbs	For	For	For
2	Elect Kenneth J. Bacon	For	For	For
3	Elect Katryn (Trynka) Shineman Blake	For	For	For
4	Elect Maureen Breakiron-Evans	For	For	For
5	Elect William H. Cary	For	For	For
6	Elect Mayree C. Clark	For	For	For
7	Elect Kim S. Fennebresque	For	For	For
8	Elect Marjorie Magner	For	For	For
9	Elect Brian H. Sharples	For	For	For
10	Elect John J. Stack	For	For	For
11	Elect Michael F. Steib	For	For	For
12	Elect Jeffrey J. Brown	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 2017 Incentive Compensation Plan	For	For	For
16	Amendment to the 2017 Non-Employee Directors Equity Compensation Plan	For	For	For
17	Amendment to the 2014 Employee Stock Purchase Plan	For	For	For
18	Ratification of Auditor	For	For	For

Alnylam Pharmaceuticals Inc Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dennis A. Ausiello	For	For	For
2	Elect Olivier Brandicourt	For	For	For
3	Elect Marsha H. Fanucci	For	For	For
4	Elect David E.I. Pyott	Against	Against	Against
5	Advisory Vote on Executive Compensation	For	For	For

6	Ratification of Auditor	For	For	For

Alpargatas S.A. Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Request Separate Election for Board Members	Abstain	Abstain	Abstain
6	Elect Candidate as Board Member Presented by Preferred Shareholders	Abstain	Abstain	Abstain
7	Cumulate Preferred and Common Shares	Against	Against	Against
8	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
9	Instructions if Meeting is Held on Second Call	Against	Against	Against

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Alpek Sab De C.V. Voted

Ordinary Meeting Agenda (03/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	Abstain	Abstain	Abstain
2	Allocation of Profits/Dividends; Authority to Repurchase Shares	Abstain	Abstain	Abstain
3	Election of Directors; Election of Audit and Corporate Governance Committee Chair; Fees	Abstain	Abstain	Abstain
4	Election of Meeting Delegates	For	For	For
5	Minutes	For	For	For

Alphabet Inc Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Larry Page	For	For	For
2	Elect Sergey Brin	For	For	For
3	Elect Sundar Pichai	For	For	For
4	Elect John L. Hennessy	For	For	For
5	Elect Frances H. Arnold	For	For	For
6	Elect L. John Doerr	Against	Against	Against
7	Elect Roger W. Ferguson, Jr.	For	For	For
8	Elect Ann Mather	Against	Against	Against
9	Elect Alan R. Mulally	For	For	For
10	Elect K. Ram Shriram	For	For	For
11	Elect Robin L. Washington	For	For	For
12	Ratification of Auditor	For	For	For
13	Approval of the 2021 Stock Plan	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Recapitalization	For	For	For
SHP 15	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Third-Party Review and Report on Whistleblower Policies	For	For	For
SHP 19	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Anticompetitive Practices	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

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Alphabet Inc Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Larry Page	For	For	For
2	Elect Sergey Brin	For	For	For
3	Elect Sundar Pichai	For	For	For
4	Elect John L. Hennessy	For	For	For
5	Elect Frances H. Arnold	For	For	For
6	Elect L. John Doerr	Against	Against	Against
7	Elect Roger W. Ferguson, Jr.	For	For	For
8	Elect Ann Mather	Against	Against	Against
9	Elect Alan R. Mulally	For	For	For
10	Elect K. Ram Shriram	For	For	For

11	Elect Robin L. Washington	For	For	For
12	Ratification of Auditor	For	For	For
13	Approval of the 2021 Stock Plan	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Recapitalization	For	For	For
SHP 15	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Third-Party Review and Report on Whistleblower Policies	For	For	For
SHP 19	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Anticompetitive Practices	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

Alstom **Voted**

Mix Meeting Agenda (07/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Special Auditors Report on Regulated Agreements	For	For	For
12	Appointment of Auditor (PwC)	For	For	For
13	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	For	For	For
14	Appointment of Auditor (Mazars)	For	For	For
15	Non-Renewal of Alternate Auditor (Jean-Maurice El Nouchi)	For	For	For
16	2021 Remuneration Policy (Chair and CEO)	For	For	For
17	2021 Remuneration Policy (Board of Directors)	For	For	For
18	2020 Remuneration Report	For	For	For
19	2020 Remuneration of Henri Poupart-Lafarge, Chair and CEO	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Authority to Cancel Shares and Reduce Capital	For	For	For
22	Employee Stock Purchase Plan	For	For	For
23	Stock Purchase Plan for Overseas Employees	For	For	For
24	Authority to Issue Performance Shares	For	For	For

25	Amendments to Articles Regarding Preference Shares	For	For	For
26	Amendments to Articles Addressing Multiple Issues	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
31	Greenshoe	For	For	For
32	Authority to Set Offering Price of Shares	For	For	For
33	Authority to Increase Capital in Case of Exchange Offers	For	For	For
34	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	For	For
35	Authorisation of Legal Formalities	For	For	For
36	Non-Voting Meeting Note			

Alstria Office REIT-AG **Voted**

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Green Investment	Against	Against	Against
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Frank Pörschke	For	For	For
12	Elect Elisabeth Stheeman	For	For	For
13	Management Board Remuneration Policy	For	For	For
14	Supervisory Board Remuneration Policy	For	For	For

Alteryx Inc Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anjali Joshi	For	For	For
1.2	Elect Timothy I. Maudlin	For	For	For
1.3	Elect Eileen M. Schloss	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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Altice Europe N.V. Voted

Special Meeting Agenda (01/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Approval of the Back-End Resolution (Merger)	For	For	For
6	Approval of the Back-End Resolution (Asset Sale)	For	For	For
7	Amendments to Articles (Effective Delisting)	For	For	For
8	Non-Voting Agenda Item			
9	Stock Option Settlement of Natacha Marty	Against	Against	Against
10	Amendments to the 2016 and 2018 FPPS for Alain Weill	Against	Against	Against
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Altice USA Inc Voted

Annual Meeting Agenda (06/16/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Patrick Drahi	For	For	For
2	Elect Gerrit Jan Bakker	For	For	For
3	Elect Manon Brouliette	Abstain	Abstain	Abstain
4	Elect David Drahi	Against	Against	Against
5	Elect Dexter Goei	For	For	For
6	Elect Mark Mullen	For	For	For
7	Elect Dennis Okhuijsen	For	For	For
8	Elect Charles Stewart	For	For	For
9	Elect Raymond Svider	For	For	For
10	Ratification of Auditor	For	For	For

Altice USA Inc — Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Patrick Drahi	For	For	For
2	Elect Gerrit Jan Bakker	For	For	For
3	Elect Manon Brouliette	Abstain	Abstain	Abstain
4	Elect David Drahi	Against	Against	Against
5	Elect Dexter Goei	For	For	For
6	Elect Mark Mullen	For	For	For
7	Elect Dennis Okhuijsen	For	For	For
8	Elect Charles Stewart	For	For	For
9	Elect Raymond Svider	For	For	For
10	Ratification of Auditor	For	For	For

Altra Industrial Motion Corp — Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Carl R. Christenson	For	For	For
1.2	Elect Lyle G. Ganske	For	For	For
1.3	Elect J. Scott Hall	For	For	For
1.4	Elect Nicole Parent Haughey	For	For	For
1.5	Elect Margot L. Hoffman	Withhold	Withhold	Withhold
1.6	Elect Thomas W. Swidarski	For	For	For
1.7	Elect James H. Woodward, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Altria Group Inc. Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John T. Casteen III	For	For	For
2	Elect Dinyar S. Devitre	For	For	For
3	Elect William F. Gifford	For	For	For
4	Elect Debra J. Kelly-Ennis	For	For	For
5	Elect W. Leo Kiely III	For	For	For
6	Elect Kathryn B. McQuade	For	For	For
7	Elect George Muñoz	For	For	For
8	Elect Mark E. Newman	For	For	For
9	Elect Nabil Y. Sakkab	For	For	For
10	Elect Virginia E. Shanks	For	For	For
11	Elect Ellen R. Strahlman	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Report on Underage Tobacco Prevention and Marketing Practices	Against	Against	Against
SHP 15	Shareholder Report Regarding Lobbying Report	For	For	For

Alx Oncology Holdings Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Corey S. Goodman	Withhold	Withhold	Withhold
	1.2 Elect Jason Lettmann	Withhold	Withhold	Withhold
	1.3 Elect Sophia Randolph	For	For	For
2	Ratification of Auditor	For	For	For

AMADA CO Ltd Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsutomu Isobe	For	For	For
4	Elect Toshinori Kurihara	For	For	For
5	Elect Kazuhiko Miwa	For	For	For
6	Elect Takaaki Yamanashi	For	For	For
7	Elect Mitsuo Okamoto	For	For	For
8	Elect Michiyoshi Mazuka	For	For	For
9	Elect Toshitake Chino	For	For	For
10	Elect Hidekazu Miyoshi	Against	Against	Against
11	Elect Seiji Nishiura as Statutory Auditor	For	For	For
12	Elect Makoto Murata as Alternate Statutory Auditor	For	For	For

Amadeus IT Group S.A. Voted

Ordinary Meeting Agenda (06/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Board Acts	For	For	For
8	Elect Jana Eggers	For	For	For
9	Elect Amanda Mesler	For	For	For
10	Elect Luis Maroto Camino	For	For	For
11	Elect David Gordon Comyn Webster	For	For	For
12	Elect Clara Furse	For	For	For
13	Elect Nicolas Huss	For	For	For
14	Elect Stephan Gemkow	For	For	For
15	Elect Peter Kürpick	For	For	For
16	Elect Pilar García Ceballos-Zúñiga	For	For	For
17	Elect Francesco Loredan	For	For	For
18	Remuneration Report (Advisory)	Against	Against	Against
19	Directors' Fees	For	For	For
20	Remuneration Policy (Binding)	For	For	For
21	Performance Share Plan	For	For	For
22	Amendments to Articles (Share Capital Increase)	For	For	For
23	Amendments to Articles (Remote Voting)	For	For	For

24	Amendments to Articles (Exclusively Electronic General Meetings)	For	For	For
25	Amendments to Articles (Board of Directors)	For	For	For
26	Amendments to Articles (Committees)	For	For	For
27	Amendments to General Meeting Regulations (Company Name; Website)	For	For	For
28	Amendments to General Meeting Regulations (Information Rights)	For	For	For
29	Amendments to General Meeting Regulations (Attendance)	For	For	For
30	Amendments to General Meeting Regulations (Broadcast)	For	For	For
31	Authorisation of Legal Formalities	For	For	For

Amadeus IT Group S.A. **Voted**

	Ordinary Meeting Agenda (06/16/2021)	**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Board Acts	For	For	For
8	Elect Jana Eggers	For	For	For
9	Elect Amanda Mesler	For	For	For
10	Elect Luis Maroto Camino	For	For	For
11	Elect David Gordon Comyn Webster	For	For	For
12	Elect Clara Furse	For	For	For
13	Elect Nicolas Huss	For	For	For
14	Elect Stephan Gemkow	For	For	For
15	Elect Peter Kürpick	For	For	For
16	Elect Pilar García Ceballos-Zúñiga	For	For	For
17	Elect Francesco Loredan	For	For	For
18	Remuneration Report (Advisory)	Against	Against	Against
19	Directors' Fees	For	For	For
20	Remuneration Policy (Binding)	For	For	For
21	Performance Share Plan	For	For	For
22	Amendments to Articles (Share Capital Increase)	For	For	For
23	Amendments to Articles (Remote Voting)	For	For	For
24	Amendments to Articles (Exclusively Electronic General Meetings)	For	For	For
25	Amendments to Articles (Board of Directors)	For	For	For
26	Amendments to Articles (Committees)	For	For	For
27	Amendments to General Meeting Regulations (Company Name; Website)	For	For	For
28	Amendments to General Meeting Regulations (Information Rights)	For	For	For
29	Amendments to General Meeting Regulations (Attendance)	For	For	For

30	Amendments to General Meeting Regulations (Broadcast)	For	For	For
31	Authorisation of Legal Formalities	For	For	For

Amazon.com Inc. Voted

	Annual Meeting Agenda (05/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeffrey P. Bezos	For	For	For
2	Elect Keith B. Alexander	For	For	For
3	Elect Jamie S. Gorelick	For	For	For
4	Elect Daniel P. Huttenlocher	For	For	For
5	Elect Judith A. McGrath	For	For	For
6	Elect Indra K. Nooyi	For	For	For
7	Elect Jonathan J. Rubinstein	For	For	For
8	Elect Thomas O. Ryder	For	For	For
9	Elect Patricia Q. Stonesifer	For	For	For
10	Elect Wendell P. Weeks	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Report on Customer Due Diligence	For	For	For
SHP 14	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Report on Promotion Data	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Racial Equity Audit	For	For	For
SHP 19	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Anticompetitive Practices	For	For	For
SHP 21	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 22	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 23	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For	For	For

Amazon.com Inc. Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Jeffrey P. Bezos	For	For	For
2	Elect Keith B. Alexander	For	For	For
3	Elect Jamie S. Gorelick	For	For	For
4	Elect Daniel P. Huttenlocher	For	For	For
5	Elect Judith A. McGrath	For	For	For
6	Elect Indra K. Nooyi	For	For	For
7	Elect Jonathan J. Rubinstein	For	For	For
8	Elect Thomas O. Ryder	For	For	For
9	Elect Patricia Q. Stonesifer	For	For	For
10	Elect Wendell P. Weeks	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Report on Customer Due Diligence	For	For	For
SHP 14	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Report on Promotion Data	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Racial Equity Audit	For	For	For
SHP 19	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Anticompetitive Practices	For	For	For
SHP 21	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 22	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 23	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For	For	For

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Ambu AS Voted

Annual Meeting Agenda (12/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Remuneration Report	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Directors' Fees	For	For	For
10	Elect Jørgen Jensen as Chair	For	For	For
11	Elect Christian Sagild as Vice chair	For	For	For
12	Elect Henrik Ehlers Wulff	For	For	For
13	Elect Britt Meelby Jensen	For	For	For
14	Elect Michael del Prado	For	For	For
15	Elect Susanne Larsson	For	For	For
16	Appointment of Auditor	For	For	For
17	Indemnification of Board of Directors and Executive Management	For	For	For
18	Amendments to Remuneration Policy	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
20	Authorization of Legal Formalities	For	For	For
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Ambu AS **Voted**

Annual Meeting Agenda (12/14/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Remuneration Report	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Directors' Fees	For	For	For
10	Elect Jørgen Jensen as Chair	For	For	For
11	Elect Christian Sagild as Vice chair	For	For	For
12	Elect Henrik Ehlers Wulff	For	For	For
13	Elect Britt Meelby Jensen	For	For	For
14	Elect Michael del Prado	For	For	For
15	Elect Susanne Larsson	For	For	For
16	Appointment of Auditor	For	For	For
17	Indemnification of Board of Directors and Executive Management	For	For	For
18	Amendments to Remuneration Policy	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
20	Authorization of Legal Formalities	For	For	For
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Amcor Plc

Voted

Annual Meeting Agenda (11/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Graeme R. Liebelt	For	For	For
2	Elect Armin Meyer	For	For	For
3	Elect Ronald S. Delia	For	For	For
4	Elect Achal Agarwal	For	For	For
5	Elect Andrea E. Bertone	For	For	For
6	Elect Susan K. Carter	For	For	For
7	Elect Karen J. Guerra	For	For	For
8	Elect Nicholas T. Long	For	For	For
9	Elect Arun Nayar	For	For	For
10	Elect Jeremy L. Sutcliffe	For	For	For
11	Elect David T. Szczupak	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Amdocs Ltd

Voted

Annual Meeting Agenda (01/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert A. Minicucci	For	For	For
2	Elect Adrian Gardner	For	For	For
3	Elect James S. Kahan	For	For	For
4	Elect Rafael de la Vega	For	For	For
5	Elect Giora Yaron	For	For	For
6	Elect Eli Gelman	For	For	For
7	Elect Richard T.C. LeFave	For	For	For
8	Elect John A. MacDonald	For	For	For
9	Elect Shuky Sheffer	For	For	For
10	Elect Yvette Kanouff	For	For	For
11	Increase Quarterly Dividend	For	For	For
12	Accounts and Reports	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For

Amedisys Inc.

Voted

Annual Meeting Agenda (06/08/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Vickie L. Capps	For	For	For
1.2 Elect Molly J. Coye	For	For	For
1.3 Elect Julie D. Klapstein	For	For	For
1.4 Elect Teresa L. Kline	For	For	For
1.5 Elect Paul B. Kusserow	For	For	For
1.6 Elect Richard A. Lechleiter	For	For	For
1.7 Elect Bruce D. Perkins	For	For	For
1.8 Elect Jeffrey A. Rideout	For	For	For
1.9 Elect Ivanetta Davis Samuels	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Amerco

Voted

Annual Meeting Agenda (08/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Edward J. Shoen	For	For	For
1.2 Elect James E. Acridge	For	For	For
1.3 Elect John P. Brogan	Withhold	Withhold	Withhold
1.4 Elect James J. Grogan	For	For	For
1.5 Elect Richard J. Herrera	For	For	For
1.6 Elect Karl A. Schmidt	For	For	For
1.7 Elect Roberta R. Shank	For	For	For
1.8 Elect Samuel J. Shoen	For	For	For
2 Ratification of Auditor	For	For	For
SHP 3 Shareholder Proposal Regarding Ratification of Board and Management Acts	For	For	For

Ameren Corp. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Warner L. Baxter	For	For	For
2	Elect Cynthia J. Brinkley	For	For	For
3	Elect Catherine S. Brune	For	For	For
4	Elect J. Edward Coleman	For	For	For
5	Elect Ward H. Dickson	For	For	For
6	Elect Noelle K. Eder	For	For	For
7	Elect Ellen M. Fitzsimmons	For	For	For
8	Elect Rafael Flores	For	For	For
9	Elect Richard J. Harshman	For	For	For
10	Elect Craig S. Ivey	For	For	For
11	Elect James C. Johnson	For	For	For
12	Elect Steven H. Lipstein	For	For	For
13	Elect Leo S. Mackay, Jr.	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

America Movil S.A.B.DE C.V. Voted

Special Meeting Agenda (04/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Pablo Roberto González Guajardo	Against	Against	Against
2	Elect David Ibarra Muñoz	For	For	For
3	Election of Meeting Delegates	For	For	For

America Movil S.A.B.DE C.V. Voted

Annual Meeting Agenda (04/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	CEO Report; External Auditor Report; Opinion of the Board	Abstain	Abstain	Abstain
2	Report of the Board Regarding Accounting Practices	Abstain	Abstain	Abstain

3	Report of the Board on its Activities Regarding the Company's Operations	Abstain	Abstain	Abstain
4	Report of the Audit and Corporate Governance Committee	Abstain	Abstain	Abstain
5	Accounts and Reports; Allocation of Profits/Dividends	Abstain	Abstain	Abstain
6	Report on the Company's Shares Repurchase Program	Abstain	Abstain	Abstain
7	Ratification of CEO and Board Acts	Abstain	Abstain	Abstain
8	Elect Carlos Slim Domit	For	For	For
9	Elect Patrick Slim Domit	For	For	For
10	Elect Antonio Cosío Pando	For	For	For
11	Elect Arturo Elías Ayub	For	For	For
12	Elect Daniel Hajj Aboumrad	For	For	For
13	Elect Vanessa Hajj Slim	For	For	For
14	Elect Rafael Kalach Mizrahi	For	For	For
15	Elect Francisco Medina Chávez	For	For	For
16	Elect Luis Alejandro Soberón Kuri	For	For	For
17	Elect Ernesto Vega Velasco	Against	Against	Against
18	Elect Oscar von Hauske Solís	For	For	For
19	Elect Alejandro Cantí Jiménez as Board Secretary	For	For	For
20	Elect Rafael Robles Miaja as Board Secretary	For	For	For
21	Directors' Fees	Abstain	Abstain	Abstain
22	Ratification of Executive Committee Acts	Abstain	Abstain	Abstain
23	Elect Carlos Slime Domit as Executive Committee Member	For	For	For
24	Elect Patrick Slim Domit as Executive Committee Member	For	For	For
25	Elect Daniel Hajj Aboumrad as Executive Committee Member	For	For	For
26	Executive Committee's Fees	Abstain	Abstain	Abstain
27	Ratification of Audit and Corporate Governance Committee Acts	Abstain	Abstain	Abstain
28	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair	Against	Against	Against
29	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member	Against	Against	Against
30	Elect Rafael Moisés Kalach Mizrahi as Audit and Corporate Governance Committee Member	For	For	For
31	Audit and Corporate Governance Committee's Fees	Abstain	Abstain	Abstain
32	Authority to Repurchase Shares	Abstain	Abstain	Abstain
33	Election of Meeting Delegates	For	For	For

American Airlines Group Inc **Voted**

Annual Meeting Agenda (06/09/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect James F. Albaugh	For	For	For
2	Elect Jeffrey D. Benjamin	For	For	For

3	Elect Adriane M. Brown	For	For	For
4	Elect John T. Cahill	For	For	For
5	Elect Michael J. Embler	For	For	For
6	Elect Matthew J. Hart	For	For	For
7	Elect Susan D. Kronick	For	For	For
8	Elect Martin H. Nesbitt	For	For	For
9	Elect Denise M. O'Leary	For	For	For
10	Elect W. Douglas Parker	For	For	For
11	Elect Ray M. Robinson	For	For	For
12	Elect Douglas M. Steenland	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

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American Campus Communities Inc. Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William C. Bayless, Jr.	For	For	For
2	Elect Herman E. Bulls	For	For	For
3	Elect G. Steven Dawson	For	For	For
4	Elect Cydney C. Donnell	For	For	For
5	Elect Mary Egan	For	For	For
6	Elect Alison M. Hill	For	For	For
7	Elect Craig A. Leupold	For	For	For
8	Elect Oliver Luck	For	For	For
9	Elect C. Patrick Oles Jr.	For	For	For
10	Elect John T. Rippel	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

American Electric Power Company Inc. Voted

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nicholas K. Akins	For	For	For
2	Elect David J. Anderson	For	For	For
3	Elect J. Barnie Beasley, Jr.	For	For	For
4	Elect Art A. Garcia	For	For	For

5	Elect Linda A. Goodspeed	For	For	For
6	Elect Thomas E. Hoaglin	For	For	For
7	Elect Sandra Beach Lin	For	For	For
8	Elect Margaret M. McCarthy	For	For	For
9	Elect Stephen S. Rasmussen	For	For	For
10	Elect Oliver G. Richard, III	For	For	For
11	Elect Daryl Roberts	For	For	For
12	Elect Sara Martinez Tucker	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

American Express Co. **Voted**

	Annual Meeting Agenda (05/04/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Thomas J. Baltimore, Jr.	Against	Against	Against
2	Elect Charlene Barshefsky	For	For	For
3	Elect John J. Brennan	For	For	For
4	Elect Peter Chernin	For	For	For
5	Elect Ralph de la Vega	For	For	For
6	Elect Michael O. Leavitt	For	For	For
7	Elect Theodore J. Leonsis	For	For	For
8	Elect Karen L. Parkhill	For	For	For
9	Elect Charles E. Phillips, Jr.	For	For	For
10	Elect Lynn A. Pike	For	For	For
11	Elect Stephen J. Squeri	For	For	For
12	Elect Daniel L. Vasella	For	For	For
13	Elect Lisa W. Wardell	For	For	For
14	Elect Ronald A. Williams	For	For	For
15	Elect Christopher D. Young	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
SHP 18	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 19	Shareholder Proposal Regarding Diversity and Inclusion Report	For	For	For

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American Financial Group Inc Voted

Annual Meeting Agenda (05/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Carl H. Lindner, III	For	For	For
1.2 Elect S. Craig Lindner	For	For	For
1.3 Elect John B. Berding	For	For	For
1.4 Elect Virginia C. Drosos	For	For	For
1.5 Elect James E. Evans	Withhold	Withhold	Withhold
1.6 Elect Terry S. Jacobs	For	For	For
1.7 Elect Gregory G. Joseph	For	For	For
1.8 Elect Mary Beth Martin	For	For	For
1.9 Elect Evans N. Nwankwo	For	For	For
1.10 Elect William W. Verity	For	For	For
1.11 Elect John I. Von Lehman	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

American Financial Group Inc Voted

Annual Meeting Agenda (05/19/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Carl H. Lindner, III	For	For	For
1.2 Elect S. Craig Lindner	For	For	For
1.3 Elect John B. Berding	For	For	For
1.4 Elect Virginia C. Drosos	For	For	For
1.5 Elect James E. Evans	Withhold	Withhold	Withhold
1.6 Elect Terry S. Jacobs	For	For	For
1.7 Elect Gregory G. Joseph	For	For	For
1.8 Elect Mary Beth Martin	For	For	For
1.9 Elect Evans N. Nwankwo	For	For	For
1.10 Elect William W. Verity	For	For	For
1.11 Elect John I. Von Lehman	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

American Homes 4 Rent

Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kenneth M. Woolley	For	For	For
2	Elect David P. Singelyn	For	For	For
3	Elect Douglas N. Benham	For	For	For
4	Elect John Corrigan	For	For	For
5	Elect David Goldberg	For	For	For
6	Elect Tamara Hughes Gustavson	For	For	For
7	Elect Matthew J. Hart	For	For	For
8	Elect Michelle C. Kerrick	For	For	For
9	Elect James H. Kropp	For	For	For
10	Elect Lynn C. Swann	For	For	For
11	Elect Winifred Webb	For	For	For
12	Elect Jay Willoughby	For	For	For
13	Elect Matthew R. Zaist	For	For	For
14	Approval of the 2021 Equity Incentive Plan	For	For	For
15	Approval of the Employee Stock Purchase Plan	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

American International Group Inc

Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James Cole	For	For	For
2	Elect W. Don Cornwell	For	For	For
3	Elect Brian Duperreault	For	For	For
4	Elect John Fitzpatrick	For	For	For
5	Elect William G. Jurgensen	For	For	For
6	Elect Christopher S. Lynch	Against	Against	Against
7	Elect Linda A. Mills	For	For	For
8	Elect Thomas F. Motamed	For	For	For
9	Elect Peter R. Porrino	For	For	For
10	Elect Amy Schioldager	For	For	For
11	Elect Douglas M. Steenland	For	For	For
12	Elect Therese M. Vaughan	For	For	For
13	Elect Peter S. Zaffino	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Approval of the 2021 Omnibus Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

American International Group Inc

Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect James Cole	For	For	For
2	Elect W. Don Cornwell	For	For	For
3	Elect Brian Duperreault	For	For	For
4	Elect John Fitzpatrick	For	For	For
5	Elect William G. Jurgensen	For	For	For
6	Elect Christopher S. Lynch	Against	Against	Against
7	Elect Linda A. Mills	For	For	For
8	Elect Thomas F. Motamed	For	For	For
9	Elect Peter R. Porrino	For	For	For
10	Elect Amy Schioldager	For	For	For
11	Elect Douglas M. Steenland	For	For	For
12	Elect Therese M. Vaughan	For	For	For
13	Elect Peter S. Zaffino	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Approval of the 2021 Omnibus Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

American National Group Inc

Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William C. Ansell	For	For	For
2	Elect Arthur O. Dummer	For	For	For
3	Elect Irwin M. Herz. Jr.	For	For	For
4	Elect E. Douglas McLeod	For	For	For
5	Elect Frances A. Moody-Dahlberg	For	For	For
6	Elect Ross R. Moody	For	For	For
7	Elect James P. Payne	For	For	For
8	Elect E.J. Pederson	For	For	For
9	Elect James E. Pozzi	For	For	For
10	Elect James D. Yarbrough	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

12	Ratification of Auditor	For	For	For

American Tower Corp. Voted

Annual Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas Bartlett	For	For	For
2	Elect Raymond P. Dolan	For	For	For
3	Elect Kenneth R. Frank	For	For	For
4	Elect Robert D. Hormats	For	For	For
5	Elect Gustavo Lara Cantu	For	For	For
6	Elect Grace D. Lieblein	For	For	For
7	Elect Craig Macnab	For	For	For
8	Elect JoAnn A. Reed	For	For	For
9	Elect Pamela D.A. Reeve	For	For	For
10	Elect David E. Sharbutt	For	For	For
11	Elect Bruce L. Tanner	For	For	For
12	Elect Samme L. Thompson	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 16	Shareholder Proposal Regarding Formation of a Human Rights Risk Oversight Committee	Against	Against	Against

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American Water Works Co. Inc. Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeffrey N. Edwards	For	For	For
2	Elect Martha Clark Goss	For	For	For
3	Elect Veronica M. Hagen	For	For	For
4	Elect Kimberly J. Harris	For	For	For
5	Elect Julia L. Johnson	For	For	For
6	Elect Patricia L. Kampling	For	For	For
7	Elect Karl F. Kurz	For	For	For
8	Elect Walter J. Lynch	For	For	For
9	Elect George MacKenzie	For	For	For
10	Elect James G. Stavridis	For	For	For
11	Elect Lloyd M. Yates	For	For	For

12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Americold Realty Trust Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Fred W. Boehler	For	For	For
2	Elect George J. Alburger, Jr.	For	For	For
3	Elect Kelly H. Barrett	For	For	For
4	Elect Antonio F. Fernandez	For	For	For
5	Elect James R. Heistand	For	For	For
6	Elect David J. Neithercut	For	For	For
7	Elect Mark R. Patterson	For	For	For
8	Elect Andrew P. Power	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Ameriprise Financial Inc Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James M. Cracchiolo	For	For	For
2	Elect Dianne Neal Blixt	For	For	For
3	Elect Amy DiGeso	For	For	For
4	Elect Lon R. Greenberg	For	For	For
5	Elect Jeffrey Noddle	For	For	For
6	Elect Robert F. Sharpe, Jr.	Against	Against	Against
7	Elect Brian T. Shea	For	For	For
8	Elect W. Edward Walter	For	For	For
9	Elect Christopher J. Williams	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Amerisource Bergen Corp. Voted

Annual Meeting Agenda (03/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ornella Barra	For	For	For
2	Elect Steven H. Collis	For	For	For
3	Elect D. Mark Durcan	For	For	For
4	Elect Richard W. Gochnauer	For	For	For
5	Elect Lon R. Greenberg	For	For	For
6	Elect Jane E. Henney	For	For	For
7	Elect Kathleen Hyle	For	For	For
8	Elect Michael J. Long	For	For	For
9	Elect Henry W. McGee	Against	Against	Against
10	Elect Dennis M. Nally	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 13	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Ametek Inc Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Tod E. Carpenter	For	For	For
2	Elect Karleen M. Oberton	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

AMGEN Inc. Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Wanda M. Austin	For	For	For

2	Elect Robert A. Bradway	For	For	For
3	Elect Brian J. Druker	For	For	For
4	Elect Robert A. Eckert	For	For	For
5	Elect Greg C. Garland	For	For	For
6	Elect Charles M. Holley, Jr.	For	For	For
7	Elect Tyler Jacks	For	For	For
8	Elect Ellen J. Kullman	For	For	For
9	Elect Amy E. Miles	For	For	For
10	Elect Ronald D. Sugar	For	For	For
11	Elect R. Sanders Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Amicus Therapeutics Inc **Voted**

Annual Meeting Agenda (06/10/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Craig A. Wheeler	For	For	For
	1.2 Elect Burke W. Whitman	For	For	For
2	Amendment to the 2007 Equity Incentive Plan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Amoy Diagnostics Co. Ltd. **Voted**

Annual Meeting Agenda (05/07/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	2020 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
2	2020 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
3	2020 Annual Accounts	For	For	For
4	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	For

5	2020 Profit Distribution Plan: the Detailed Profit Distribution Plan Are as Follows: 1) Cash Dividend/10 Shares (Tax Included):CNY2.50000000 2) Bonus Issue From Profit (Share/10 Shares):none 3) Bonus Issue From Capital Reserve (Share/10 Shares):none	For	For	For
6	Repurchase and Cancellation of Some Restricted Stocks Under 2019 Restricted Stock Incentive Plan	For	For	For
7	Change of the Company's Business Scope and Amendments to the Company's Articles of Association	For	For	For
8	2021 APPOINTMENT OF AUDIT FIRM	For	For	For
9	2021 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	For	For	For
10	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2021 TO 2023	For	For	For

Amoy Diagnostics Co. Ltd. **Voted**

Special Meeting Agenda (08/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Li-Mou Zheng	For	For	For
2	Elect ZHU Guanshan	For	For	For
3	Elect LUO Fei	For	For	For
4	Elect LUO Jiemin	For	For	For
5	Elect Frank Ron Zheng	For	For	For
6	Elect HUANG Xin	For	For	For
7	Elect CAI Ning	For	For	For
8	Elect SU Wenjin	For	For	For
9	Elect WANG Enhua	For	For	For
10	Elect DU Qi	Against	Against	Against
11	Elect HUANG Jie	For	For	For
12	Non-independent Directors' Fees	For	For	For
13	Independent Directors' Fees	For	For	For
14	Supervisors' Fees	For	For	For
15	Change of Registered Capital and Amendments to Articles	For	For	For

AMP Limited Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect Kate McKenzie	For	For	For
4	Remuneration Report	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Board Spill	Against	Against	Against

Amphenol Corp. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Stanley L. Clark	For	For	For
2	Elect John D. Craig	For	For	For
3	Elect David P. Falck	For	For	For
4	Elect Edward G. Jepsen	For	For	For
5	Elect Rita S. Lane	For	For	For
6	Elect Robert A. Livingston	For	For	For
7	Elect Martin H. Loeffler	For	For	For
8	Elect R. Adam Norwitt	For	For	For
9	Elect Anne C. Wolff	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2017 Stock Option Plan	For	For	For
13	Increase in Authorized Common Stock	For	For	For
SHP 14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

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Amplifon Voted

Ordinary Meeting Agenda (04/23/2021)

	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Directors' Fees	For	For	For
7	Non-Voting Agenda Item			
8	List presented by Ampliter S.r.l.	Do Not Vote	Do Not Vote	
9	List presented by Group of Institutional Investors Representing 1.52% of Share Capital	For	For	For
10	Statutory Auditors' Fees	For	For	For
11	Remuneration Policy (Binding)	For	For	For
12	Remuneration Report (Advisory)	Against	Against	Against
13	Authority to Repurchase and Reissue Shares	For	For	For
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Ampol Limited **Voted**

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Mark P. Chellew	For	For	For
4	Elect Michael (Mike) F. Ihlein	For	For	For
5	Elect Gary Smith	For	For	For
6	Equity Grant (MD/CEO Matthew Halliday)	For	For	For

Amundi **Voted**

Mix Meeting Agenda (05/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For

8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2020 Remuneration Report	For	For	For
11	2020 Remuneration of Yves Perrier, CEO	Against	Against	Against
12	2021 Remuneration Policy (Board)	For	For	For
13	2021 Remuneration Policy, CEO (Until May 10, 2021)	For	For	For
14	2021 Remuneration Policy, CEO (From May 11, 2021)	For	For	For
15	2021 Remuneration Policy, Chair (Until May 10, 2021)	For	For	For
16	2021 Remuneration Policy, Chair (From May 11, 2021)	For	For	For
17	2020 Remuneration for Identified Staff	For	For	For
18	Ratification of Co-Option of Michèle Guibert	For	For	For
19	Elect Michèle Guibert	For	For	For
20	Elect William Kadouch-Chassaing	Against	Against	Against
21	Elect Michel Mathieu	Against	Against	Against
22	Non-Renewal of Henri Buecher as Director	For	For	For
23	Elect Patrice Gentié	For	For	For
24	Non-Renewal of Auditor (Ernst & Young)	For	For	For
25	Appointment of Auditor (Mazars)	For	For	For
26	Non-Renewal of Alternate Auditor (Picarle)	For	For	For
27	Authority to Repurchase and Reissue Shares	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
30	Employee Stock Purchase Plan	For	For	For
31	Authority to Issue Performance Shares	For	For	For
32	Authority to Cancel Shares and Reduce Capital	For	For	For
33	Amendments to Articles Regarding Shareholders Meetings	For	For	For
34	Amendments to Articles Regarding Update of Legal Provisions	For	For	For
35	Authorisation of Legal Formalities	For	For	For
36	Non-Voting Meeting Note			

Ana Holdings Inc. **Voted**

Annual Meeting Agenda (06/29/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Increase in Authorized Capital	For	For	For
3	Elect Shinichiro Ito	For	For	For
4	Elect Shinya Katanozaka	For	For	For
5	Elect Koji Shibata	For	For	For
6	Elect Naoto Takada	For	For	For
7	Elect Ichiro Fukuzawa	For	For	For
8	Elect Tatsuhiko Mitsukura	For	For	For
9	Elect Yuji Hirako	For	For	For

10	Elect Ado Yamamoto	For	For	For
11	Elect Izumi Kobayashi	For	For	For
12	Elect Eijiro Katsu	For	For	For
13	Elect Akihiko Miura as Statutory Auditor	For	For	For

Analog Devices Inc. Voted

Annual Meeting Agenda (03/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ray Stata	For	For	For
2	Elect Vincent Roche	For	For	For
3	Elect James A. Champy	For	For	For
4	Elect Anantha P. Chandrakasan	Against	Against	Against
5	Elect Bruce R. Evans	For	For	For
6	Elect Edward H. Frank	For	For	For
7	Elect Laurie H. Glimcher	For	For	For
8	Elect Karen M. Golz	For	For	For
9	Elect Mark M. Little	For	For	For
10	Elect Kenton J. Sicchitano	For	For	For
11	Elect Susie Wee	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Anaplan Inc Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect David Conte	For	For	For
	1.2 Elect Suresh Vasudevan	For	For	For
	1.3 Elect Yvonne Wassenaar	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Angi Inc Voted

Annual Meeting Agenda (06/09/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas R. Evans	For	For	For
1.2 Elect Alesia J. Haas	For	For	For
1.3 Elect Kendall Handler	For	For	For
1.4 Elect Oisin Hanrahan	For	For	For
1.5 Elect Angela R. Hicks Bowman	For	For	For
1.6 Elect Joseph Levin	Withhold	Withhold	Withhold
1.7 Elect Glenn H. Schiffman	For	For	For
1.8 Elect Mark Stein	For	For	For
1.9 Elect Suzy Welch	For	For	For
1.10 Elect Gregg Winiarski	For	For	For
1.11 Elect Yilu Zhao	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Angi Inc Voted

Annual Meeting Agenda (06/09/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas R. Evans	For	For	For
1.2 Elect Alesia J. Haas	For	For	For
1.3 Elect Kendall Handler	For	For	For
1.4 Elect Oisin Hanrahan	For	For	For
1.5 Elect Angela R. Hicks Bowman	For	For	For
1.6 Elect Joseph Levin	Withhold	Withhold	Withhold
1.7 Elect Glenn H. Schiffman	For	For	For
1.8 Elect Mark Stein	For	For	For
1.9 Elect Suzy Welch	For	For	For
1.10 Elect Gregg Winiarski	For	For	For
1.11 Elect Yilu Zhao	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Anglo American Platinum Limited

Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nombulelo (Pinky) T. Moholi	For	For	For
2	Elect Stephen T. Pearce	For	For	For
3	Elect Thabi Leoka	For	For	For
4	Elect Roger Dixon	For	For	For
5	Elect Audit and Risk Committee Member (Nkateko (Peter) Mageza)	For	For	For
6	Elect Audit and Risk Committee Member (John M. Vice)	For	For	For
7	Elect Audit and Risk Committee Member (Dhanasagree (Daisy) Naidoo)	For	For	For
8	Appointment of Auditor	For	For	For
9	General Authority to Issue Shares	For	For	For
10	Authorisation of Legal Formalities	For	For	For
11	APPROVE REMUNERATION POLICY	For	For	For
12	APPROVE REMUNERATION IMPLEMENTATION REPORT	For	For	For
13	Approve NEDs' Fees	For	For	For
14	Approve Financial Assistance	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Non-Voting Meeting Note			

Anglo American plc

Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Elisabeth Brinton	For	For	For
4	Elect Hilary Maxson	For	For	For
5	Elect Ian R. Ashby	For	For	For
6	Elect Marcelo H. Bastos	For	For	For
7	Elect Stuart Chambers	For	For	For
8	Elect Mark Cutifani	For	For	For
9	Elect Byron Grote	For	For	For
10	Elect Hixonia Nyasulu	For	For	For
11	Elect Nonkululeko M.C. Nyembezi	For	For	For
12	Elect Tony O'Neill	For	For	For
13	Elect Stephen T. Pearce	For	For	For
14	Elect Anne Stevens	For	For	For

15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Remuneration Report (Advisory)	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Adoption of New Articles	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Anglo American plc **Voted**

	Ordinary Meeting Agenda (05/05/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Approve Ancillary Matters Related to the Demerger	For	For	For

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Anglo American plc **Voted**

	Court Meeting Agenda (05/05/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Scheme of Arrangement (Demerger/Spin-off)	For	For	For
2	Non-Voting Meeting Note			

Anheuser-Busch In Bev SA/NV Voted

Ordinary Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Authority to Repurchase Shares	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
9	Ratification of Board Acts	Against	Against	Against
10	Ratification of Auditor's Acts	For	For	For
11	Elect Martin J. Barrington to the Board of Directors	For	For	For
12	Elect William F. Gifford to the Board of Directors	For	For	For
13	Elect Alejandro Santo Domingo Dávila to the Board of Directors	Against	Against	Against
14	Remuneration Policy	Against	Against	Against
15	Remuneration Report	Against	Against	Against
16	Change in Control Clause	Against	Against	Against
17	Authorization of Legal Formalities	For	For	For
18	Non-Voting Meeting Note			

Anicom Holdings,Inc. Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Nobuaki Komori	For	For	For
4	Elect Yumiko Momose	For	For	For
5	Elect Tatsuhiko Kamei	For	For	For
6	Elect Toshihiko Fukuyama	For	For	For
7	Elect Yukihiko Inoue	For	For	For
8	Elect Ken Shibusawa	For	For	For
9	Elect Eiichi Tanaka	For	For	For
10	Elect Koichiro Iwamoto	For	For	For
11	Elect Hiromitsu Takemi	For	For	For

Annaly Capital Management Inc Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Francine J. Bovich	For	For	For
2	Elect Wellington J. Denahan	For	For	For
3	Elect Katie Beirne Fallon	For	For	For
4	Elect David L. Finkelstein	For	For	For
5	Elect Thomas Hamilton	For	For	For
6	Elect Kathy Hopinkah Hannan	For	For	For
7	Elect Michael Haylon	For	For	For
8	Elect Eric A. Reeves	For	For	For
9	Elect John H. Schaefer	For	For	For
10	Elect Glenn A. Votek	For	For	For
11	Elect Vicki Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Ansys Inc. Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jim Frankola	For	For	For
2	Elect Alec D. Gallimore	For	For	For
3	Elect Ronald W. Hovsepian	For	For	For
4	Ratification of Auditor	For	For	For
5	Approval of the 2021 Equity and Incentive Compensation Plan	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
SHP 7	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

Antero Midstream Corp Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael N. Kennedy	For	For	For
1.2	Elect Brooks J. Klimley	For	For	For
1.3	Elect John C. Mollenkopf	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Anthem Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lewis Hay III	For	For	For
2	Elect Antonio F. Neri	For	For	For
3	Elect Ramiro G. Peru	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Anthem Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Lewis Hay III	For	For	For
2	Elect Antonio F. Neri	For	For	For
3	Elect Ramiro G. Peru	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Antofagasta plc Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Jean-Paul Luksic Fontbona	For	For	For
5	Elect Manuel Lino S. De Sousa-Oliveira	For	For	For
6	Elect Ramón F. Jara	For	For	For
7	Elect Juan Claro González	For	For	For
8	Elect Andrónico Luksic Craig	For	For	For
9	Elect Vivianne Blanlot	For	For	For
10	Elect Jorge Bande Bruck	For	For	For
11	Elect Francisca Castro Fones	For	For	For
12	Elect A.E. Michael Anglin	For	For	For
13	Elect Tony Jensen	For	For	For
14	Election of Director	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Adoption of New Articles	Against	Against	Against

Antofagasta plc Voted

Other Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Adoption of New Articles	Against	Against	Against

Aon plc

Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lester B. Knight	For	For	For
2	Elect Gregory C. Case	For	For	For
3	Elect Jin-Yong Cai	For	For	For
4	Elect Jeffrey C. Campbell	For	For	For
5	Elect Fulvio Conti	For	For	For
6	Elect Cheryl A. Francis	For	For	For
7	Elect J. Michael Losh	For	For	For
8	Elect Richard B. Myers	For	For	For
9	Elect Richard C. Notebaert	For	For	For
10	Elect Gloria Santona	For	For	For
11	Elect Byron O. Spruell	For	For	For
12	Elect Carolyn Y. Woo	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Amendment to Articles of Association to Authorize the Board to Capitalize any Profits Available for Distribution	For	For	For
18	Capitalization of Merger Reserve and Unrealized Revaluation Reserve	For	For	For
19	Reduction in Share Premium Account	For	For	For

APA Corporation

Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Annell R. Bay	For	For	For
2	Elect John J. Christmann IV	For	For	For
3	Elect Juliet S. Ellis	For	For	For
4	Elect Chansoo Joung	For	For	For
5	Elect John E. Lowe	For	For	For
6	Elect Lamar McKay	For	For	For
7	Elect William C. Montgomery	For	For	For
8	Elect Amy H. Nelson	For	For	For
9	Elect Daniel W. Rabun	For	For	For
10	Elect Peter A. Ragauss	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the Charter Amendment to Remove Pass-Through Voting Provision	For	For	For

APA Corporation

Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Annell R. Bay	For	For	For
2	Elect John J. Christmann IV	For	For	For
3	Elect Juliet S. Ellis	For	For	For
4	Elect Chansoo Joung	For	For	For
5	Elect John E. Lowe	For	For	For
6	Elect Lamar McKay	For	For	For
7	Elect William C. Montgomery	For	For	For
8	Elect Amy H. Nelson	For	For	For
9	Elect Daniel W. Rabun	For	For	For
10	Elect Peter A. Ragauss	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the Charter Amendment to Remove Pass-Through Voting Provision	For	For	For

APA Group.

Voted

Annual Meeting Agenda (10/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Michael A. Fraser	For	For	For
4	Re-elect Debra Lyn Goodin	For	For	For
5	Equity Grant (MD/CEO Robert Wheals)	For	For	For
6	Non-Voting Meeting Note			

Apartment Income REIT Corp Voted

Annual Meeting Agenda (12/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas N. Bohjalian	For	For	For
2	Elect Kristin Finney-Cooke	For	For	For
3	Elect Margarita Palau-Hernandez	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Apellis Pharmaceuticals Inc Voted

Annual Meeting Agenda (06/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Paul Fonteyne	Withhold	Withhold	Withhold
1.2	Elect Stephanie Monaghan O'Brien	For	For	For
2	Ratification of Auditor	Against	Against	Against
3	Advisory Vote on Executive Compensation	For	For	For

Apollo Global Management Inc Voted

Special Meeting Agenda (12/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger with Athene	For	For	For
2	Charter Amendments	For	For	For
3	Right to Adjourn Meeting	For	For	For

Apple Hospitality REIT Inc

Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Glenn W. Bunting	For	For	For
1.2	Elect Jon A. Fosheim	For	For	For
1.3	Elect Kristian M. Gathright	For	For	For
1.4	Elect Glade M. Knight	For	For	For
1.5	Elect Justin G. Knight	For	For	For
1.6	Elect Blythe J. McGarvie	For	For	For
1.7	Elect Daryl A. Nickel	For	For	For
1.8	Elect L. Hugh Redd	For	For	For
1.9	Elect Howard E. Woolley	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Apple Inc

Voted

Annual Meeting Agenda (02/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James A. Bell	For	For	For
2	Elect Timothy D. Cook	For	For	For
3	Elect Albert A. Gore	For	For	For
4	Elect Andrea Jung	For	For	For
5	Elect Arthur D. Levinson	For	For	For
6	Elect Monica C. Lozano	For	For	For
7	Elect Ronald D. Sugar	For	For	For
8	Elect Susan L. Wagner	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
SHP 11	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 12	Shareholder Proposal Regarding Improvements in Executive Compensation Program	Against	Against	Against

Applied Industrial Technologies Inc. Voted

Annual Meeting Agenda (10/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Madhuri A. Andrews	For	For	For
1.2 Elect Peter A. Dorsman	For	For	For
1.3 Elect Vincent K. Petrella	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Applied Materials Inc. Voted

Annual Meeting Agenda (03/11/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Rani Borkar	For	For	For
2 Elect Judy Bruner	For	For	For
3 Elect Eric Chen	For	For	For
4 Elect Aart J. de Geus	For	For	For
5 Elect Gary E. Dickerson	For	For	For
6 Elect Thomas J. Iannotti	For	For	For
7 Elect Alexander A. Karsner	For	For	For
8 Elect Adrianna C. Ma	For	For	For
9 Elect Yvonne McGill	For	For	For
10 Elect Scott A. McGregor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For
13 Amendment to the Stock Incentive Plan	For	For	For
14 Approval of the Employees Stock Purchase Plan	For	For	For
SHP 15 Shareholder Proposal Regarding Independent Chair	Against	Against	Against
SHP 16 Shareholder Proposal Regarding Improvement of Executive Compensation Program	Against	Against	Against

Aptargroup Inc. Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andreas C. Kramvis	For	For	For
2	Elect Maritza Gomez Montiel	For	For	For
3	Elect Jesse WU Jen-Wei	For	For	For
4	Elect Ralf K. Wunderlich	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Aptiv PLC Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kevin P. Clark	For	For	For
2	Elect Richard L. Clemmer	For	For	For
3	Elect Nancy E. Cooper	For	For	For
4	Elect Nicholas M. Donofrio	For	For	For
5	Elect Rajiv L. Gupta	For	For	For
6	Elect Joseph L. Hooley	For	For	For
7	Elect Merit E. Janow	For	For	For
8	Elect Sean O. Mahoney	For	For	For
9	Elect Paul M. Meister	For	For	For
10	Elect Robert K. Ortberg	For	For	For
11	Elect Colin J. Parris	For	For	For
12	Elect Ana G. Pinczuk	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Aramark Voted

Annual Meeting Agenda (02/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan M. Cameron	For	For	For
2	Elect Greg Creed	For	For	For
3	Elect Calvin Darden	For	For	For
4	Elect Richard W. Dreiling	For	For	For
5	Elect Irene M. Esteves	For	For	For
6	Elect Daniel J. Heinrich	For	For	For
7	Elect Bridgette P. Heller	For	For	For
8	Elect Paul C. Hilal	For	For	For
9	Elect Karen M. King	For	For	For
10	Elect Stephen I. Sadove	For	For	For
11	Elect Arthur B. Winkleblack	For	For	For
12	Elect John J. Zillmer	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Amendment to the 2013 Stock Incentive Plan	For	For	For
17	Approval of the Employee Stock Purchase Plan	For	For	For

ARC Resources Ltd Voted

Special Meeting Agenda (03/31/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Merger/Acquisition	For	For	For

ARC Resources Ltd

Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Farhad Ahrabi	For	For	For
3	Elect David R. Collyer	For	For	For
4	Elect Susan C. Jones	For	For	For
5	Elect Harold N. Kvisle	For	For	For
6	Elect William J. McAdam	For	For	For
7	Elect Michael McAllister	For	For	For
8	Elect Kathleen M. O'Neill	For	For	For
9	Elect Marty Proctor	For	For	For
10	Elect M. Jacqueline Sheppard	For	For	For
11	Elect Leontine van Leeuwen-Atkins	For	For	For
12	Elect Terry M. Anderson	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Arcadis NV

Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Non-Voting Agenda Item			
12	Ratification of Management Board Acts	For	For	For
13	Ratification of Supervisory Board Acts	For	For	For
14	Appointment of Auditor	For	For	For
15	Non-Voting Agenda Item			
16	Remuneration Report Management Board	For	For	For
17	Remuneration Report Supervisory Board	For	For	For
18	Remuneration Policy Management Board	For	For	For
19	Elect Peter Oosterveer to the Management Board	For	For	For
20	Non-Voting Agenda Item			
21	Elect Carla Mahieu to the Supervisory Board	For	For	For
22	Elect Nicolaas W. Hoek to the Supervisory Board	For	For	For

23	Elect Wee Gee Ang to the Supervisory Board	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Agenda Item			
26	Authority to Issue Shares w/ Preemptive Rights	For	For	For
27	Authority to Issue Scrip Dividends	For	For	For
28	Authority to Suppress Preemptive Rights	Against	Against	Against
29	Authority to Repurchase Shares	For	For	For
30	Cancellation of Shares	For	For	For
31	Non-Voting Agenda Item			
32	Non-Voting Agenda Item			
33	Non-Voting Meeting Note			
34	Non-Voting Meeting Note			
35	Non-Voting Meeting Note			

ArcelorMittal SA **Voted**

Special Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Cancellation of Shares	For	For	For
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

ArcelorMittal SA **Voted**

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Consolidated Accounts and Reports	For	For	For
4	Accounts and Reports	For	For	For
5	Approve Distribution of Dividends and the Remuneration of the Members of the Board of Directors	For	For	For
6	Allocation of profits	For	For	For
7	Management Board Remuneration Policy	For	For	For
8	Remuneration Report	For	For	For
9	Directors' Fees	For	For	For
10	Ratification of Board Acts	Against	Against	Against

11	Elect Karyn Ovelmen to the Board of Directors	For	For	For
12	Elect Tye W. Burt to the Board of Directors	Against	Against	Against
13	Elect Clarissa de Araújo Lins to the Board of Directors	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Appointment of Auditor	For	For	For
16	Equity Compensation Plans	For	For	For
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Arch Capital Group Ltd **Voted**

Annual Meeting Agenda (05/06/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Eric W. Doppstadt	For	For	For
2	Elect Laurie S. Goodman	For	For	For
3	Elect John M. Pasquesi	For	For	For
4	Elect Thomas R. Watjen	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Election of Robert Appleby	For	For	For
8	Election of Matthew Dragonetti	For	For	For
9	Election of Seamus Fearon	For	For	For
10	Election of H. Beau Franklin	For	For	For
11	Election of Jerome Halgan	For	For	For
12	Election of James Haney	For	For	For
13	Election of Chris Hovey	For	For	For
14	Election of W. Preston Hutchings	For	For	For
15	Election of Pierre Jal	For	For	For
16	Election of Francois Morin	Against	Against	Against
17	Election of David J. Mulholland	For	For	For
18	Election of Chiara Nannini	Against	Against	Against
19	Election of Tim Peckett	For	For	For
20	Election of Maamoun Rajeh	For	For	For
21	Election of Roderick Romeo	For	For	For

Arch Capital Group Ltd **Voted**

Annual Meeting Agenda (05/06/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**

1	Elect Eric W. Doppstadt	For	For	For
2	Elect Laurie S. Goodman	For	For	For
3	Elect John M. Pasquesi	For	For	For
4	Elect Thomas R. Watjen	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Election of Robert Appleby	For	For	For
8	Election of Matthew Dragonetti	For	For	For
9	Election of Seamus Fearon	For	For	For
10	Election of H. Beau Franklin	For	For	For
11	Election of Jerome Halgan	For	For	For
12	Election of James Haney	For	For	For
13	Election of Chris Hovey	For	For	For
14	Election of W. Preston Hutchings	For	For	For
15	Election of Pierre Jal	For	For	For
16	Election of Francois Morin	Against	Against	Against
17	Election of David J. Mulholland	For	For	For
18	Election of Chiara Nannini	Against	Against	Against
19	Election of Tim Peckett	For	For	For
20	Election of Maamoun Rajeh	For	For	For
21	Election of Roderick Romeo	For	For	For

Archer Daniels Midland Co. **Voted**

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael S. Burke	For	For	For
2	Elect Theodore Colbert	For	For	For
3	Elect Terrell K. Crews	For	For	For
4	Elect Pierre Dufour	For	For	For
5	Elect Donald E. Felsinger	For	For	For
6	Elect Suzan F. Harrison	For	For	For
7	Elect Juan R. Luciano	For	For	For
8	Elect Patrick J. Moore	For	For	For
9	Elect Francisco Sanchez	For	For	For
10	Elect Debra A. Sandler	For	For	For
11	Elect Lei Z. Schlitz	For	For	For
12	Elect Kelvin R. Westbrook	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Archer Daniels Midland Co. Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Michael S. Burke	For	For	For
2	Elect Theodore Colbert	For	For	For
3	Elect Terrell K. Crews	For	For	For
4	Elect Pierre Dufour	For	For	For
5	Elect Donald E. Felsinger	For	For	For
6	Elect Suzan F. Harrison	For	For	For
7	Elect Juan R. Luciano	For	For	For
8	Elect Patrick J. Moore	For	For	For
9	Elect Francisco Sanchez	For	For	For
10	Elect Debra A. Sandler	For	For	For
11	Elect Lei Z. Schlitz	For	For	For
12	Elect Kelvin R. Westbrook	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Archrock Inc Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anne-Marie N. Ainsworth	Withhold	Withhold	Withhold
1.2	Elect D. Bradley Childers	For	For	For
1.3	Elect Gordon T. Hall	For	For	For
1.4	Elect Frances Powell Hawes	For	For	For
1.5	Elect J.W.G. Honeybourne	For	For	For
1.6	Elect James H. Lytal	For	For	For
1.7	Elect Leonard W. Mallett	For	For	For
1.8	Elect Jason C. Rebrook	For	For	For
1.9	Elect Edmund P. Segner III	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Arco Platform Ltd Voted

Annual Meeting Agenda (04/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Approval of Financial Statements and Auditor's Report	For	For	For
2 Elect Carla Schmitzberger	For	For	For
3 Elect Beatriz Amary	For	For	For

Ardagh Group S.A. Voted

Annual Meeting Agenda (05/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Approval of Consolidated Financial Statements	For	For	For
2 Approval of Annual Accounts	For	For	For
3 Allocation of Results	For	For	For
4 Ratification of Board Acts	For	For	For
5 Elect Johan Gorter	For	For	For
6 Elect Philip Hammond	For	For	For
7 Elect Damien O'Brien	For	For	For
8 Elect Hermanus R.W. Troskie	For	For	For
9 Authorization of Additional Directors' Compensation for FY 2021	For	For	For
10 Appointment of Auditor	For	For	For
11 Increase in Authorised Capital	Against	Against	Against
12 Authority to Repurchase Shares	For	For	For

Arena Pharmaceuticals Inc Voted

Annual Meeting Agenda (06/11/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jayson Dallas	For	For	For
1.2 Elect Oliver S. Fetzer	Withhold	Withhold	Withhold
1.3 Elect Kieran T. Gallahue	For	For	For
1.4 Elect Jennifer Jarrett	Withhold	Withhold	Withhold

	1.5 Elect Katharine Knobil	For	For	For
	1.6 Elect Amit D. Munshi	For	For	For
	1.7 Elect Garry A. Neil	For	For	For
	1.8 Elect Tina S. Nova	For	For	For
	1.9 Elect Nawal Ouzren	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the 2021 Long-Term Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

Ares Management Corp **Voted**

	Annual Meeting Agenda (06/16/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael J. Arougheti	For	For	For
2	Elect Antoinette C. Bush	For	For	For
3	Elect Paul G. Joubert	For	For	For
4	Elect R. Kipp deVeer	For	For	For
5	Elect David B. Kaplan	For	For	For
6	Elect Michael Mark Lynton	For	For	For
7	Elect Judy Olian	For	For	For
8	Elect Antony P. Ressler	Against	Against	Against
9	Elect Bennett Rosenthal	For	For	For
10	Ratification of Auditor	For	For	For

Ares Management Corp **Voted**

	Annual Meeting Agenda (06/16/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Michael J. Arougheti	For	For	For
2	Elect Antoinette C. Bush	For	For	For
3	Elect Paul G. Joubert	For	For	For
4	Elect R. Kipp deVeer	For	For	For
5	Elect David B. Kaplan	For	For	For
6	Elect Michael Mark Lynton	For	For	For
7	Elect Judy Olian	For	For	For
8	Elect Antony P. Ressler	Against	Against	Against
9	Elect Bennett Rosenthal	For	For	For
10	Ratification of Auditor	For	For	For

Argen X SE Voted

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Policy	Against	Against	Against
6	Remuneration Report	Against	Against	Against
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Non-Voting Agenda Item			
10	Allocation of Losses	For	For	For
11	Ratification of Board Acts	For	For	For
12	Elect Yvonne Greenstreet to the Board of Directors	For	For	For
13	Elect Anthony A. Rosenberg to the Board of Directors	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
15	Appointment of Auditor	For	For	For
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

Argo Group International Holdings Ltd Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Bernard C. Bailey	For	For	For
2	Elect Thomas A. Bradley	For	For	For
3	Elect Fred R. Donner	For	For	For
4	Elect Anthony P. Latham	For	For	For
5	Elect Dymphna A. Lehane	For	For	For
6	Elect Samuel G. Liss	For	For	For
7	Elect Carol A. McFate	For	For	For
8	Elect Al-Noor Ramji	For	For	For
9	Elect Kevin J. Rehnberg	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

11	Ratification of Auditor	For	For	For

Arista Networks Inc Voted

Annual Meeting Agenda (06/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kelly Battles	For	For	For
1.2	Elect Andreas Bechtolsheim	For	For	For
1.3	Elect Jayshree Ullal	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Aristocrat Leisure Voted

Annual Meeting Agenda (02/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Neil G. Chatfield	For	For	For
3	Equity Grant (MD/CEO Trevor Croker)	For	For	For
4	Remuneration Report	For	For	For
5	Approve NED rights plan	For	For	For

Arkema Voted

Mix Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Elect Thierry Pilenko	For	For	For
11	Elect Sébastien Moynot	For	For	For
12	Elect Ilse Henne	For	For	For
13	2021 Remuneration Policy (Board)	For	For	For
14	2021 Remuneration Policy (Chair and CEO)	For	For	For
15	2020 Remuneration Report	For	For	For
16	2020 Remuneration of Thierry Le Hénaff, Chair and CEO	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Authority to Cancel Shares and Reduce Capital	For	For	For
19	Amendments to Articles Regarding Employee Shareholder Representatives And Shareholder Representation	For	For	For
20	Authorisation of Legal Formalities	For	For	For

Armstrong World Industries Inc. **Voted**

Annual Meeting Agenda (06/24/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Stan A. Askren	Withhold	Withhold	Withhold
1.2	Elect Victor D. Grizzle	For	For	For
1.3	Elect Tao Huang	For	For	For
1.4	Elect Barbara L. Loughran	For	For	For
1.5	Elect Larry S. McWilliams	For	For	For
1.6	Elect James C. Melville	For	For	For
1.7	Elect Wayne R. Shurts	For	For	For
1.8	Elect Roy W. Templin	Withhold	Withhold	Withhold
1.9	Elect Cherryl T. Thomas	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Aroundtown S.A Voted

Annual Meeting Agenda (06/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits	For	For	For
7	Ratification of Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Distribution of a Dividend	For	For	For
10	Remuneration Report	Against	Against	Against
11	Remuneration Policy	Against	Against	Against
12	Amendment to Authority to Repurchase and Reissue Shares	Against	Against	Against

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Array Technologies Inc. Voted

Annual Meeting Agenda (06/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Troy Alstead	Withhold	Withhold	Withhold
	1.2 Elect Orlando D. Ashford	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

Arrow Electronics Inc. Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Barry W. Perry	For	For	For
	1.2 Elect William F. Austen	For	For	For
	1.3 Elect Steven H. Gunby	For	For	For

	1.4 Elect Gail E. Hamilton	For	For	For
	1.5 Elect Richard S. Hill	For	For	For
	1.6 Elect M. Frances Keeth	For	For	For
	1.7 Elect Andrew Kerin	For	For	For
	1.8 Elect Laurel J. Krzeminksi	For	For	For
	1.9 Elect Michael J. Long	For	For	For
	1.10 Elect Stephen C. Patrick	For	For	For
	1.11 Elect Gerry P. Smith	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Arthur J. Gallagher & Co. Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sherry S. Barrat	For	For	For
2	Elect William L. Bax	For	For	For
3	Elect D. John Coldman	For	For	For
4	Elect J. Patrick Gallagher, Jr.	For	For	For
5	Elect David S. Johnson	For	For	For
6	Elect Kay W. McCurdy	For	For	For
7	Elect Christopher C. Miskel	For	For	For
8	Elect Ralph J. Nicoletti	For	For	For
9	Elect Norman L. Rosenthal	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Asahi Group Holdings Ltd. Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Akiyoshi Koji	For	For	For
4	Elect Atsushi Katsuki	For	For	For
5	Elect Taemin Park	For	For	For
6	Elect Keizo Tanimura	For	For	For
7	Elect Tatsuro Kosaka	For	For	For
8	Elect Yasushi Shingai	For	For	For
9	Elect Christina Ahmadjian	For	For	For

10	Elect Ryoichi Kitagawa	For	For	For
11	Elect Yutaka Kawakami as Statutory Auditor	For	For	For

Asahi Holdings Inc. Voted

Annual Meeting Agenda (06/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Mitsuharu Terayama	For	For	For
4	Elect Tomoya Higashiura	For	For	For
5	Elect Yuji Kimura	For	For	For
6	Elect Kyoko Kanazawa	For	For	For
7	Elect Yoshinori Hara	For	For	For
8	Elect Miyoko Kimura @ Miyoko Sakekawa	For	For	For
9	Elect Mitsutoshi Kagimoto	For	For	For
10	Amendment to Trust-Type Equity Compensation Plan	For	For	For

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Asahi Intecc Co. Ltd. Voted

Annual Meeting Agenda (09/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiko Miyata	For	For	For
4	Elect Kenji Miyata	For	For	For
5	Elect Tadakazu Kato	For	For	For
6	Elect Yoshinori Terai	For	For	For
7	Elect Munechika Matsumoto	For	For	For
8	Elect Mizuho Ito	For	For	For
9	Elect Makoto Nishiuchi	For	For	For
10	Elect Kiyomichi Ito	For	For	For
11	Elect Akinori Shibazaki	For	For	For
12	Elect Masami Sato	For	For	For

Asahi Kasei Corp Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hideki Kobori	For	For	For
3	Elect Shigeki Takayama	For	For	For
4	Elect Hiroshi Yoshida	For	For	For
5	Elect Shuichi Sakamoto	For	For	For
6	Elect Fumitoshi Kawabata	For	For	For
7	Elect Koshiro Kudo	For	For	For
8	Elect Tsuneyoshi Tatsuoka	For	For	For
9	Elect Tsuyoshi Okamoto	For	For	For
10	Elect Yuko Maeda	For	For	For
11	Elect Yutaka Shibata	For	For	For
12	Elect Akemi Mochizuki	For	For	For

Ascendas India Trust Voted

Annual Meeting Agenda (04/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For

Ascendas Real Estate Investment Trust Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For

2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For
4	Authority to Repurchase Units	For	For	For

Ascendas Real Estate Investment Trust **Voted**

Special Meeting Agenda (06/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Acquisition	For	For	For
2	Issuance of Consideration Units	For	For	For

Ascendis Pharma A/S **Voted**

Annual Meeting Agenda (05/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Presiding Chair	For	For	For
2	Presentation of Accounts and Reports	For	For	For
3	Accounts and Reports; Ratification of Board and Management Acts	For	For	For
4	Allocation of Loss	For	For	For
5	Elect James I. Healy	Against	Against	Against
6	Elect Jan Møller Mikkelsen	For	For	For
7	Elect Lisa Bright Morrison	For	For	For
8	Appointment of Auditor	For	For	For
9	Authority to Issue share w/o Preemptive Rights	For	For	For
10	Authority to Issue Warrants w/o Preemptive Rights Pursuant to LTI	For	For	For
11	Authority to Repurchase Shares	For	For	For

Ascendis Pharma A/S Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Presiding Chair	For	For	For
2	Presentation of Accounts and Reports	For	For	For
3	Accounts and Reports; Ratification of Board and Management Acts	For	For	For
4	Allocation of Loss	For	For	For
5	Elect James I. Healy	Against	Against	Against
6	Elect Jan Møller Mikkelsen	For	For	For
7	Elect Lisa Bright Morrison	For	For	For
8	Appointment of Auditor	For	For	For
9	Authority to Issue share w/o Preemptive Rights	For	For	For
10	Authority to Issue Warrants w/o Preemptive Rights Pursuant to LTI	For	For	For
11	Authority to Repurchase Shares	For	For	For

Ascendis Pharma A/S Voted

Special Meeting Agenda (11/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Presiding Chair	For	For	For
2	Elect Rafaèle Tordjman	For	For	For
3	Authorize Chair to Register Resolutions	For	For	For

Ascendis Pharma A/S Voted

Special Meeting Agenda (11/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Presiding Chair	For	For	For
2	Elect Rafaèle Tordjman	For	For	For
3	Authorize Chair to Register Resolutions	For	For	For

ASE Technology Holding Co.Ltd Voted

Annual Meeting Agenda (06/22/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	2020 Business Report and Financial Statements	for	For	For
2	2020 Profits Distribution	for	For	For
3	Amendments to the Procedures for Lending Funds to Other Parties	for	For	For
4	Amendments to the Articles of Incorporation	for	For	For
5	Issuance of Restricted Stock of the Company	for	For	For
6	Elect CHANG C.S. Jason	for	For	For
7	Elect CHANG H.P. Richard	for	For	For
8	Elect TSAI Chi-Wen	for	For	For
9	Elect CHANG Yen-Chun	for	For	For
10	Elect WU Tien-Yu	for	For	For
11	Elect TUNG Joseph	for	For	For
12	Elect LO Raymond	for	For	For
13	Elect CHEN Tien-Tzu	for	For	For
14	Elect CHEN Jeffery	for	For	For
15	Elect CHANG Rutherford	for	For	For
16	Elect YU Sheng-Fu	for	For	For
17	Elect HO Mei-Yueh	for	For	For
18	Elect ONG Wen-Chyi	for	For	For
19	Waiver of Non-competition Clauses for Newly Elected Directors of the Company	against	Against	Against
20	Non-Voting Meeting Note			

Ashland Global Holdings Inc Voted

Annual Meeting Agenda (01/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Brendan M. Cummins	For	For	For
1.2	Elect William G. Dempsey	For	For	For
1.3	Elect Jay V. Ihlenfeld	For	For	For
1.4	Elect Wetteny Joseph	For	For	For
1.5	Elect Susan L. Main	For	For	For
1.6	Elect Guillermo Novo	For	For	For
1.7	Elect Jerome A. Peribere	For	For	For
1.8	Elect Ricky C. Sandler	For	For	For

	1.9 Elect Janice J. Teal	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2021 Omnibus Incentive Compensation Plan	For	For	For

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Ashland Global Holdings Inc — Voted

Annual Meeting Agenda (01/28/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Brendan M. Cummins	For	For	For
	1.2 Elect William G. Dempsey	For	For	For
	1.3 Elect Jay V. Ihlenfeld	For	For	For
	1.4 Elect Wetteny Joseph	For	For	For
	1.5 Elect Susan L. Main	For	For	For
	1.6 Elect Guillermo Novo	For	For	For
	1.7 Elect Jerome A. Peribere	For	For	For
	1.8 Elect Ricky C. Sandler	For	For	For
	1.9 Elect Janice J. Teal	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2021 Omnibus Incentive Compensation Plan	For	For	For

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Ashtead Group plc — Voted

Annual Meeting Agenda (09/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Remuneration Policy (Binding)	Against	Against	Against
4	Final Dividend	For	For	For
5	Elect Paul Walker	For	For	For
6	Elect Brendan Horgan	For	For	For
7	Elect Michael Pratt	For	For	For
8	Elect Angus Cockburn	For	For	For
9	Elect Lucinda Riches	For	For	For
10	Elect Tanya Fratto	For	For	For
11	Elect Lindsley Ruth	For	For	For
12	Elect Jill Easterbrook	For	For	For

13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	APPROVAL OF LONG-TERM INCENTIVE PLAN	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Adoption of New Articles	For	For	For
22	Non-Voting Meeting Note			

Asics Corporation **Voted**

Annual Meeting Agenda (03/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Motoi Oyama	For	For	For
4	Elect Yasuhito Hirota	For	For	For
5	Elect Hitoshi Kashiwaki	For	For	For
6	Elect Kazuo Sumi	For	For	For
7	Elect Makiko Yamamoto @ Makiko Yasukawa	For	For	For

ASM International NV **Voted**

Annual Meeting Agenda (05/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	Against	Against	Against
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For

10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Paul A.H. Verhagen to the Management Board	For	For	For
12	Elect Stefanie Kahle-Galonske to the Supervisory Board	For	For	For
13	Appointment of Auditor	For	For	For
14	Non-Voting Agenda Item			
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Suppress Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Amendments to Article 23.9	For	For	For
19	Cancellation of Shares	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			

ASM International NV **Voted**

Special Meeting Agenda (09/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Elect Pauline van der Meer Mohr	For	For	For
6	Elect Adalio T. Sanchez	For	For	For
7	Non-Voting Agenda Item			
8	Non-Voting Meeting Note			

ASM Pacific Technology Ltd. **Voted**

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Authority to Repurchase Shares	For	For	For

7	Authority to Issue Shares w/o Preemptive Rights	For	For	For
8	Authority to Issue Repurchased Shares	For	For	For
9	Elect John LOK Kam Chong	For	For	For
10	Elect Benjamin LOH Gek Lim	For	For	For
11	Elect Patricia CHOU Pei-Fen	For	For	For
12	Directors' Fees	For	For	For

ASML Holding NV **Voted**

	Annual Meeting Agenda (04/29/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	Against	Against	Against
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For
10	Non-Voting Agenda Item			
11	Ratification of Management Board Acts	For	For	For
12	Ratification of Supervisory Board Acts	For	For	For
13	Long-Term Incentive Plan; Authority to Issue Shares	For	For	For
14	Management Board Remuneration Policy	For	For	For
15	Supervisory Board Remuneration Policy	For	For	For
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Elect Birgit Conix to the Supervisory Board	For	For	For
19	Non-Voting Agenda Item			
20	Appointment of Auditor	For	For	For
21	Non-Voting Agenda Item			
22	Authority to Issue Shares w/ Preemptive Rights	For	For	For
23	Authority to Suppress Preemptive Rights	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	For	For	For
25	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	For	For	For
26	Non-Voting Agenda Item			
27	Authority to Repurchase Shares	For	For	For
28	Authority to Repurchase Additional Shares	For	For	For
29	Authority to Cancel Repurchased Shares	For	For	For
30	Non-Voting Agenda Item			
31	Non-Voting Agenda Item			
32	Non-Voting Meeting Note			
33	Non-Voting Meeting Note			
34	Non-Voting Meeting Note			

Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	Against	Against	Against
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For
10	Non-Voting Agenda Item			
11	Ratification of Management Board Acts	For	For	For
12	Ratification of Supervisory Board Acts	For	For	For
13	Long-Term Incentive Plan; Authority to Issue Shares	For	For	For
14	Management Board Remuneration Policy	For	For	For
15	Supervisory Board Remuneration Policy	For	For	For
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Elect Birgit Conix to the Supervisory Board	For	For	For
19	Non-Voting Agenda Item			
20	Appointment of Auditor	For	For	For
21	Non-Voting Agenda Item			
22	Authority to Issue Shares w/ Preemptive Rights	For	For	For
23	Authority to Suppress Preemptive Rights	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	For	For	For
25	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	For	For	For
26	Non-Voting Agenda Item			
27	Authority to Repurchase Shares	For	For	For
28	Authority to Repurchase Additional Shares	For	For	For
29	Authority to Cancel Repurchased Shares	For	For	For
30	Non-Voting Agenda Item			
31	Non-Voting Agenda Item			
32	Non-Voting Meeting Note			
33	Non-Voting Meeting Note			
34	Non-Voting Meeting Note			

Aspen Technology Inc. Voted

Annual Meeting Agenda (01/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas M. Bradicich	For	For	For
1.2 Elect Adriana Karaboutis	For	For	For
1.3 Elect Georgia Keresty	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Aspen Technology Inc. Voted

Annual Meeting Agenda (01/29/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas M. Bradicich	For	For	For
1.2 Elect Adriana Karaboutis	For	For	For
1.3 Elect Georgia Keresty	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Aspen Technology Inc. Voted

Annual Meeting Agenda (12/10/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Karen M. Golz	For	For	For
1.2 Elect Antonio Pietri	For	For	For
1.3 Elect R. Halsey Wise	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Assa Abloy AB

Voted

	Annual Meeting Agenda (04/28/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratification of Lars Renström	For	For	For
14	Ratification of Carl Douglas	For	For	For
15	Ratification of Eva Karlsson	For	For	For
16	Ratification of Birgitta Klasén	For	For	For
17	Ratification of Lena Olving	For	For	For
18	Ratification of Sofia Schörling Högberg	For	For	For
19	Ratification of Jan Svensson	For	For	For
20	Ratification of Joakim Weidemanis	For	For	For
21	Ratification of Rune Hjälm	For	For	For
22	Ratification of Mats Persson	For	For	For
23	Ratification of Bjarne Johansson	For	For	For
24	Ratification of Nadja Wikström	For	For	For
25	Ratification of Nico Delvaux (CEO)	For	For	For
26	Board Size	For	For	For
27	Directors' Fees	For	For	For
28	Authority to Set Auditor's Fees	For	For	For
29	Election of Directors	For	For	For
30	Appointment of Auditor	For	For	For
31	Remuneration Report	For	For	For
32	Authority to Repurchase and Reissue Shares	For	For	For
33	Adoption of Share-Based Incentives (LTI 2021)	For	For	For
34	Non-Voting Meeting Note			
35	Non-Voting Meeting Note			

Assicurazioni Generali SPA Voted

Mix Meeting Agenda (04/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	For	For
4 Allocation of Profits/Dividends	For	For	For
5 Amendments to Article 8	For	For	For
6 Amendments to Article 9(1)	For	For	For
7 Remuneration Policy (Binding)	For	For	For
8 Remuneration Report (Advisory)	Against	Against	Against
9 Group Long-Term Incentive Plan 2021-2023	For	For	For
10 Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For	For
11 Authority to Issue Shares w/o Preemptive Rights to Service Incentive Plans	For	For	For
12 Non-Voting Meeting Note			
13 Non-Voting Meeting Note			

Associated Banc-Corp. Voted

Annual Meeting Agenda (04/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect John F. Bergstrom	For	For	For
1.2 Elect Philip B. Flynn	For	For	For
1.3 Elect R. Jay Gerken	For	For	For
1.4 Elect Judith P. Greffin	For	For	For
1.5 Elect Michael J. Haddad	For	For	For
1.6 Elect Robert A. Jeffe	For	For	For
1.7 Elect Eileen A. Kamerick	For	For	For
1.8 Elect Gale E. Klappa	For	For	For
1.9 Elect Cory L. Nettles	For	For	For
1.10 Elect Karen T. van Lith	For	For	For
1.11 Elect John B. Williams	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Associated British Foods plc

Voted

Annual Meeting Agenda (12/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Emma Adamo	For	For	For
5	Elect Graham Allan	For	For	For
6	Elect John G. Bason	For	For	For
7	Elect Ruth Cairnie	For	For	For
8	Elect Wolfhart Hauser	For	For	For
9	Elect Michael G. A. McLintock	For	For	For
10	Elect Dame Heather Rabbatts	For	For	For
11	Elect Richard Reid	For	For	For
12	Elect George G. Weston	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Non-Voting Meeting Note			

Assura Plc

Voted

Annual Meeting Agenda (07/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Edward Smith	For	For	For
6	Elect Louise Fowler	For	For	For
7	Elect Jonathan Murphy	For	For	For
8	Elect Jayne Cottam	For	For	For
9	Elect Jonathan Owen Davies	For	For	For
10	Elect Samantha Marney	For	For	For
11	Elect Emma Cariaga	For	For	For
12	Elect Noel Gordon	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For

15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Assurant Inc Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Elaine D. Rosen	For	For	For
2	Elect Paget L. Alves	For	For	For
3	Elect J. Braxton Carter	For	For	For
4	Elect Juan N. Cento	For	For	For
5	Elect Alan B. Colberg	For	For	For
6	Elect Harriet Edelman	For	For	For
7	Elect Lawrence V. Jackson	For	For	For
8	Elect Jean-Paul L. Montupet	For	For	For
9	Elect Debra J. Perry	For	For	For
10	Elect Ognjen Redzic	For	For	For
11	Elect Paul J. Reilly	For	For	For
12	Elect Robert W. Stein	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2017 Long Term Equity Incentive Plan	For	For	For

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Assurant Inc Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Elaine D. Rosen	For	For	For
2	Elect Paget L. Alves	For	For	For
3	Elect J. Braxton Carter	For	For	For
4	Elect Juan N. Cento	For	For	For
5	Elect Alan B. Colberg	For	For	For
6	Elect Harriet Edelman	For	For	For
7	Elect Lawrence V. Jackson	For	For	For
8	Elect Jean-Paul L. Montupet	For	For	For
9	Elect Debra J. Perry	For	For	For

10	Elect Ognjen Redzic	For	For	For
11	Elect Paul J. Reilly	For	For	For
12	Elect Robert W. Stein	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2017 Long Term Equity Incentive Plan	For	For	For

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Assured Guaranty Ltd Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Francisco L. Borges	For	For	For
2	Elect G. Lawrence Buhl	For	For	For
3	Elect Dominic J. Frederico	For	For	For
4	Elect Bonnie L. Howard	For	For	For
5	Elect Thomas W. Jones	For	For	For
6	Elect Patrick W. Kenny	For	For	For
7	Elect Alan J. Kreczko	For	For	For
8	Elect Simon W. Leathes	For	For	For
9	Elect Michelle McCloskey	For	For	For
10	Elect Michael T. O'Kane	For	For	For
11	Elect Yukiko Omura	For	For	For
12	Elect Lorin P.T. Radtke	For	For	For
13	Elect Courtney C. Shea	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Elect Howard W Albert	For	For	For
17	Elect Robert A Bailenson	For	For	For
18	Elect Russell B Brewer	For	For	For
19	Elect Gary Burnet	For	For	For
20	Elect Ling Chow	For	For	For
21	Elect Stephen Donnarumma	For	For	For
22	Elect Dominic J. Frederico	For	For	For
23	Elect Darrin Futter	For	For	For
24	Elect Walter A. Scott	For	For	For
25	Ratification of Subsidiary Auditor	For	For	For

Astellas Pharma Inc. Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshihiko Hatanaka	For	For	For
3	Elect Kenji Yasukawa	For	For	For
4	Elect Naoki Okamura	For	For	For
5	Elect Mamoru Sekiyama	For	For	For
6	Elect Hiroshi Kawabe	For	For	For
7	Elect Tatsuro Ishizuka	For	For	For
8	Elect Takashi Tanaka	For	For	For
9	Elect Haruko Shibumura as Audit Committee Director	For	For	For

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Astrazeneca plc Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Leif Johansson	For	For	For
6	Elect Pascal Soriot	For	For	For
7	Elect Marc Dunoyer	For	For	For
8	Elect Philip Broadley	For	For	For
9	Elect Euan Ashley	For	For	For
10	Elect Michel Demaré	For	For	For
11	Elect Deborah DiSanzo	For	For	For
12	Elect Diana Layfield	For	For	For
13	Elect Sheri McCoy	For	For	For
14	Elect Tony SK MOK	For	For	For
15	Elect Nazneen Rahman	For	For	For
16	Elect Marcus Wallenberg	For	For	For
17	Remuneration Report (Advisory)	For	For	For
18	Remuneration Policy (Binding)	Against	Against	Against
19	Authorisation of Political Donations	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

25	AstraZeneca Performance Share Plan 2020	Against	Against	Against

Astrazeneca plc — **Voted**

Ordinary Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Alexion Transaction	For	For	For
2	Non-Voting Meeting Note			

ASX Ltd — **Voted**

Annual Meeting Agenda (09/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Yasmin A. Allen	For	For	For
3	Re-elect Peter R. Marriott	For	For	For
4	Re-elect Heather M. Ridout	For	For	For
5	REMUNERATION REPORT	For	For	For
6	Equity Grant (MD/CEO Dominic Stevens)	For	For	For

AT&T, Inc. — **Voted**

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William E. Kennard	For	For	For
2	Elect Samuel A. Di Piazza, Jr.	For	For	For
3	Elect Scott T. Ford	For	For	For
4	Elect Glenn H. Hutchins	For	For	For
5	Elect Debra L. Lee	For	For	For

6	Elect Stephen J. Luczo	For	For	For
7	Elect Michael B. McCallister	For	For	For
8	Elect Beth E. Mooney	For	For	For
9	Elect Matthew K. Rose	Against	Against	Against
10	Elect John T. Stankey	For	For	For
11	Elect Cindy B. Taylor	For	For	For
12	Elect Geoffrey Y. Yang	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

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AT&T, Inc. Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect William E. Kennard	For	For	For
2	Elect Samuel A. Di Piazza, Jr.	For	For	For
3	Elect Scott T. Ford	For	For	For
4	Elect Glenn H. Hutchins	For	For	For
5	Elect Debra L. Lee	For	For	For
6	Elect Stephen J. Luczo	For	For	For
7	Elect Michael B. McCallister	For	For	For
8	Elect Beth E. Mooney	For	For	For
9	Elect Matthew K. Rose	Against	Against	Against
10	Elect John T. Stankey	For	For	For
11	Elect Cindy B. Taylor	For	For	For
12	Elect Geoffrey Y. Yang	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

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Atento S.A. Voted

Special Meeting Agenda (04/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendment of Articles of Association of the Company	For	For	For
2	Appointment of Auditor	For	For	For

3	Amendment to the 2014 Omnibus Incentive Plan	Against	Against	Against

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Athene Holding Ltd Voted

Annual Meeting Agenda (08/31/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marc A. Beilinson	For	For	For
2	Elect Robert L. Borden	For	For	For
3	Elect Mitra Hormozi	For	For	For
4	Elect H. Carl McCall	For	For	For
5	Elect Manfred Puffer	For	For	For
6	Elect Lynn C. Swann	For	For	For
7	Ratification of Auditor	For	For	For
8	Authority to Set Auditor's Fees	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Athene Holding Ltd Voted

Special Meeting Agenda (12/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger with Apollo	For	For	For
2	Right to Adjourn Meeting	For	For	For
3	Advisory Vote on Golden Parachutes	For	For	For

Atlantia Voted

Special Meeting Agenda (01/15/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Partial Spin-off	For	For	For
4	Non-Voting Meeting Note			

Atlantia Voted

Special Meeting Agenda (03/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Amendment to Terms of Partial Spin-Off	For	For	For

Atlantia Voted

Mix Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Allocation of Losses	For	For	For
7	Non-Voting Agenda Item			
8	List presented by Sintonia S.p.A.	For	For	For
9	List presented by Group of Institutional Investors Representing 0.72% of Share Capital	Do Not Vote	Do Not Vote	
10	Statutory Auditors' Fees	For	For	For
11	Non-Voting Agenda Item			
12	Elect Nicola Verdicchio	Do Not Vote	Do Not Vote	Abstain
13	Elect Andrea Brentan	For	For	For
14	2021-2023 Stock Grant Plan	For	For	For
15	Remuneration Policy (Binding)	For	For	For
16	Remuneration Report (Advisory)	For	For	For
17	Amendments to Article 8	For	For	For
18	Amendments to Article 20	For	For	For
19	Amendments to Article 23	For	For	For
20	Amendments to Articles	For	For	For

Atlantia Voted

Annual Meeting Agenda (05/31/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Divestiture (Advisory)	For	For	For

Atlantia Voted

Mix Meeting Agenda (12/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Authority to Repurchase Shares	For	For	For
4	Amendments to the Meeting Regulations	For	For	For
5	Cancellation of Shares	For	For	For
6	Amendments to Article 14 (General Meeting Regulations)	For	For	For
7	Amendments to Article 27 (Board Powers)	For	For	For
8	Amendments to Articles	For	For	For
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Atlantic Union Bankshares Corp Voted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Thomas P. Rohman	For	For	For

2	Elect Thomas G. Snead, Jr.	For	For	For
3	Elect Ronald L. Tillett	For	For	For
4	Elect Keith L. Wampler	For	For	For
5	Elect F. Blair Wimbush	For	For	For
6	Amendment to the Stock and Incentive Plan	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

Atlas Copco AB **Voted**

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Ratify Staffan Bohman	For	For	For
13	Ratify Tina Donikowski	For	For	For
14	Ratify Johan Forssell	For	For	For
15	Ratify Anna Ohlsson-Leijon	For	For	For
16	Ratify Mats Rahmström	For	For	For
17	Ratify Gordon Riske	For	For	For
18	Ratify Hans Stråberg	For	For	For
19	Ratify Peter Wallenberg Jr	For	For	For
20	Ratify Sabine Neuss	For	For	For
21	Ratify Mikael Bergstedt	For	For	For
22	Ratify Benny Larsson	For	For	For
23	Ratify Mats Rahmström (CEO)	For	For	For
24	Allocation of Profits/Dividends	For	For	For
25	Dividend Record Date	For	For	For
26	Board Size	For	For	For
27	Number of Auditors	For	For	For
28	Elect Staffan Bohman	For	For	For
29	Elect Tina M. Donikowski	For	For	For
30	Elect Johan Forssell	For	For	For
31	Elect Anna Ohlsson-Leijon	For	For	For
32	Elect Mats Rahmström	For	For	For
33	Elect Gordon Riske	For	For	For
34	Elect Hans Stråberg	For	For	For
35	Elect Peter Wallenberg Jr.	For	For	For
36	Elect Hans Stråberg as Chair	For	For	For
37	Appointment of Auditor	For	For	For
38	Directors' Fees	For	For	For
39	Authority to Set Auditor's Fees	For	For	For
40	Remuneration Report	Against	Against	Against
41	Personnel Option Plan 2021	For	For	For

42	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2021	For	For	For
43	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For	For
44	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2021	For	For	For
45	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For	For
46	Authority to Issue Treasury Shares Pursuant to LTIP 2016, 2017, 2018	For	For	For
47	Non-Voting Agenda Item			
48	Non-Voting Meeting Note			
49	Non-Voting Meeting Note			
50	Non-Voting Meeting Note			

Atlas Copco AB **Voted**

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Ratify Staffan Bohman	For	For	For
13	Ratify Tina Donikowski	For	For	For
14	Ratify Johan Forssell	For	For	For
15	Ratify Anna Ohlsson-Leijon	For	For	For
16	Ratify Mats Rahmström	For	For	For
17	Ratify Gordon Riske	For	For	For
18	Ratify Hans Stråberg	For	For	For
19	Ratify Peter Wallenberg Jr	For	For	For
20	Ratify Sabine Neuss	For	For	For
21	Ratify Mikael Bergstedt	For	For	For
22	Ratify Benny Larsson	For	For	For
23	Ratify Mats Rahmström (CEO)	For	For	For
24	Allocation of Profits/Dividends	For	For	For
25	Dividend Record Date	For	For	For
26	Board Size	For	For	For
27	Number of Auditors	For	For	For
28	Elect Staffan Bohman	For	For	For
29	Elect Tina M. Donikowski	For	For	For
30	Elect Johan Forssell	For	For	For
31	Elect Anna Ohlsson-Leijon	For	For	For
32	Elect Mats Rahmström	For	For	For
33	Elect Gordon Riske	For	For	For
34	Elect Hans Stråberg	For	For	For

35	Elect Peter Wallenberg Jr.	For	For	For
36	Elect Hans Stråberg as Chair	For	For	For
37	Appointment of Auditor	For	For	For
38	Directors' Fees	For	For	For
39	Authority to Set Auditor's Fees	For	For	For
40	Remuneration Report	Against	Against	Against
41	Personnel Option Plan 2021	For	For	For
42	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2021	For	For	For
43	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For	For
44	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2021	For	For	For
45	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For	For
46	Authority to Issue Treasury Shares Pursuant to LTIP 2016, 2017, 2018	For	For	For
47	Non-Voting Agenda Item			
48	Non-Voting Meeting Note			
49	Non-Voting Meeting Note			
50	Non-Voting Meeting Note			

Atlas Copco AB **Voted**

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Ratify Staffan Bohman	For	For	For
15	Ratify Tina Donikowski	For	For	For
16	Ratify Johan Forssell	For	For	For
17	Ratify Anna Ohlsson-Leijon	For	For	For
18	Ratify Mats Rahmström	For	For	For
19	Ratify Gordon Riske	For	For	For
20	Ratify Hans Stråberg	For	For	For
21	Ratify Peter Wallenberg Jr	For	For	For
22	Ratify Sabine Neuss	For	For	For
23	Ratify Mikael Bergstedt	For	For	For
24	Ratify Benny Larsson	For	For	For
25	Ratify Mats Rahmström (CEO)	For	For	For
26	Allocation of Profits/Dividends	For	For	For
27	Dividend Record Date	For	For	For

28	Board Size	For	For	For
29	Number of Auditors	For	For	For
30	Non-Voting Agenda Item			
31	Elect Staffan Bohman	For	For	For
32	Elect Tina M. Donikowski	For	For	For
33	Elect Johan Forssell	For	For	For
34	Elect Anna Ohlsson-Leijon	For	For	For
35	Elect Mats Rahmström	For	For	For
36	Elect Gordon Riske	For	For	For
37	Elect Hans Stråberg	For	For	For
38	Elect Peter Wallenberg Jr.	For	For	For
39	Elect Hans Stråberg as Chair	For	For	For
40	Appointment of Auditor	For	For	For
41	Directors' Fees	For	For	For
42	Authority to Set Auditor's Fees	For	For	For
43	Remuneration Report	Against	Against	Against
44	Personnel Option Plan 2021	For	For	For
45	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2021	For	For	For
46	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For	For
47	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2021	For	For	For
48	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For	For
49	Authority to Issue Treasury Shares Pursuant to LTIP 2016, 2017, 2018	For	For	For
50	Non-Voting Agenda Item			

Atlassian Corporation Plc **Voted**

Annual Meeting Agenda (12/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Shona L. Brown	For	For	For
6	Elect Michael Cannon-Brookes	For	For	For
7	Elect Scott Farquhar	For	For	For
8	Elect Heather Mirjahangir Fernandez	For	For	For
9	Elect Sasan Goodarzi	For	For	For
10	Elect Jay Parikh	For	For	For
11	Elect Enrique T. Salem	For	For	For
12	Elect Steven J. Sordello	For	For	For
13	Elect Richard Wong	For	For	For
14	Elect Michelle Zatlyn	For	For	For

Atlassian Corporation Plc Voted

Annual Meeting Agenda (12/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Shona L. Brown	For	For	For
6	Elect Michael Cannon-Brookes	For	For	For
7	Elect Scott Farquhar	For	For	For
8	Elect Heather Mirjahangir Fernandez	For	For	For
9	Elect Sasan Goodarzi	For	For	For
10	Elect Jay Parikh	For	For	For
11	Elect Enrique T. Salem	For	For	For
12	Elect Steven J. Sordello	For	For	For
13	Elect Richard Wong	For	For	For
14	Elect Michelle Zatlyn	For	For	For

Atmos Energy Corp. Voted

Annual Meeting Agenda (02/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect J. Kevin Akers	For	For	For
2	Elect Robert W. Best	For	For	For
3	Elect Kim R. Cocklin	For	For	For
4	Elect Kelly H. Compton	For	For	For
5	Elect Sean Donohue	For	For	For
6	Elect Rafael G. Garza	For	For	For
7	Elect Richard K. Gordon	For	For	For
8	Elect Robert C. Grable	For	For	For
9	Elect Nancy K. Quinn	For	For	For
10	Elect Richard A. Sampson	For	For	For
11	Elect Stephen R. Springer	For	For	For
12	Elect Diana J. Walters	Against	Against	Against
13	Elect Richard Ware II	For	For	For
14	Elect Frank Yoho	For	For	For
15	Amendment to the 1998 Long-Term Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For

Atos Energy Corp. Voted

Annual Meeting Agenda (02/03/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect J. Kevin Akers	For	For	For
2	Elect Robert W. Best	For	For	For
3	Elect Kim R. Cocklin	For	For	For
4	Elect Kelly H. Compton	For	For	For
5	Elect Sean Donohue	For	For	For
6	Elect Rafael G. Garza	For	For	For
7	Elect Richard K. Gordon	For	For	For
8	Elect Robert C. Grable	For	For	For
9	Elect Nancy K. Quinn	For	For	For
10	Elect Richard A. Sampson	For	For	For
11	Elect Stephen R. Springer	For	For	For
12	Elect Diana J. Walters	Against	Against	Against
13	Elect Richard Ware II	For	For	For
14	Elect Frank Yoho	For	For	For
15	Amendment to the 1998 Long-Term Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For

Atos SE Voted

Mix Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports	For	For	For
9	Consolidated Accounts and Reports	Against	Against	Against
10	Allocation of Profits/Dividends	For	For	For
11	Elect Vivek Badrinath	For	For	For
12	Elect Bertrand Meunier	For	For	For
13	Elect Aminata Niane	For	For	For
14	Elect Lynn Sharp Paine	For	For	For
15	Special Auditors Report on Regulated Agreements	For	For	For

16	2020 Remuneration of Bertrand Meunier, Chair	For	For	For
17	2020 Remuneration of Ellie Girard, CEO	For	For	For
18	2020 Remuneration Report	For	For	For
19	2021 Remuneration Policy (Board of Directors)	For	For	For
20	2021 Remuneration Policy (Chair)	For	For	For
21	2021 Remuneration Policy (CEO)	For	For	For
22	Shareholder Approval of Decarbonization Ambition	Abstain	Abstain	Abstain
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authority to Cancel Shares and Reduce Capital	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Stock Purchase Plan for Overseas Employees	For	For	For
27	Authority to Issue Performance Shares	For	For	For
28	Amendments to Articles	For	For	For
29	Authorisation of Legal Formalities	For	For	For

Auckland International Airport Voted

Annual Meeting Agenda (10/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Re-elect Mark J. Binns	For	For	For
2	Re-elect Dean Hamilton	For	For	For
3	Re-elect Tania J.T.R. Simpson	For	For	For
4	Re-elect Patrick C. Strange	For	For	For
5	Authority to Set Auditor's Fees	For	For	For

Aurizon Holdings Limited Voted

Annual Meeting Agenda (10/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Timothy M. Poole	For	For	For
3	Re-elect Samantha (Sam) L. Lewis	For	For	For
4	Re-elect Marcelo H. Bastos	For	For	For
5	Equity Grant (MD/CEO Andrew Harding)	For	For	For
6	REMUNERATION REPORT	For	For	For
7	Appoint Auditor	For	For	For

AusNet Services Voted

Annual Meeting Agenda (07/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Alan CHAN Heng Loon	For	For	For
3	Re-elect Robert I. Milliner	For	For	For
4	REMUNERATION REPORT	For	For	For
5	Approve Increase in NEDs' Fee Cap	For	For	For
6	Equity Grant (MD Tony Narvaez)	For	For	For
7	Issue of Shares (10% Pro Rata)	For	For	For
8	Issue of Shares (Dividend Reinvestment Plan)	For	For	For
9	Issue of Shares (Employee Incentive Scheme)	For	For	For
10	Non-Voting Meeting Note			

Australia & New Zealand Banking Group Ltd. Voted

Annual Meeting Agenda (12/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Christine E. O'Reilly	For	For	For
3	Re-elect John Key	For	For	For
4	Remuneration Report	For	For	For
5	Equity Grant (MD/CEO Shayne Elliott)	For	For	For
SHP 6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 7	Shareholder Proposal Regarding Fossil Fuel Exposure	Against	Against	Against
8	Non-Voting Meeting Note			

Auto Trader Group Plc Voted

Annual Meeting Agenda (09/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	For	For	For
5	Elect Ed Williams	For	For	For
6	Elect Nathan Coe	For	For	For
7	Elect David Keens	For	For	For
8	Elect Jill Easterbrook	For	For	For
9	Elect Jeni Mundy	For	For	For
10	Elect Catherine Faiers	For	For	For
11	Elect Jamie Warner	For	For	For
12	Elect Sigga Sigurdardottir	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Autodesk Inc. Voted

Annual Meeting Agenda (06/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrew Anagnost	For	For	For
2	Elect Karen Blasing	For	For	For
3	Elect Reid French	For	For	For
4	Elect Ayanna Howard	For	For	For
5	Elect Blake J. Irving	For	For	For
6	Elect Mary T. McDowell	For	For	For
7	Elect Stephen D. Milligan	For	For	For
8	Elect Lorrie M. Norrington	For	For	For
9	Elect Elizabeth S. Rafael	For	For	For
10	Elect Stacy J. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Autodesk Inc. Voted

Annual Meeting Agenda (06/16/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Andrew Anagnost	For	For	For
2	Elect Karen Blasing	For	For	For
3	Elect Reid French	For	For	For
4	Elect Ayanna Howard	For	For	For
5	Elect Blake J. Irving	For	For	For
6	Elect Mary T. McDowell	For	For	For
7	Elect Stephen D. Milligan	For	For	For
8	Elect Lorrie M. Norrington	For	For	For
9	Elect Elizabeth S. Rafael	For	For	For
10	Elect Stacy J. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Autohome Inc Voted

Annual Meeting Agenda (12/16/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Amended and Restated Articles of Association	For	For	For

Autoliv Inc. Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mikael Bratt	For	For	For
1.2	Elect Laurie Brlas	For	For	For
1.3	Elect Jan Carlson	Withhold	Withhold	Withhold

	1.4 Elect Hasse Johansson	For	For	For
	1.5 Elect Leif Johansson	For	For	For
	1.6 Elect Franz-Josef Kortüm	For	For	For
	1.7 Elect Frédéric B. Lissalde	For	For	For
	1.8 Elect Min Liu	For	For	For
	1.9 Elect Xiaozhi Liu	For	For	For
	1.10 Elect Martin Lundstedt	For	For	For
	1.11 Elect Thaddeus J. Senko	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Automatic Data Processing Inc. Voted

	Annual Meeting Agenda (11/10/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter Bisson	For	For	For
2	Elect Richard T. Clark	For	For	For
3	Elect Linnie M. Haynesworth	For	For	For
4	Elect John P. Jones	For	For	For
5	Elect Francine S. Katsoudas	For	For	For
6	Elect Nazzic S. Keene	For	For	For
7	Elect Thomas J. Lynch	For	For	For
8	Elect Scott F. Powers	For	For	For
9	Elect William J. Ready	For	For	For
10	Elect Carlos A. Rodriguez	For	For	For
11	Elect Sandra S. Wijnberg	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

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Automatic Data Processing Inc. Voted

	Annual Meeting Agenda (11/10/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Peter Bisson	For	For	For
2	Elect Richard T. Clark	For	For	For
3	Elect Linnie M. Haynesworth	For	For	For
4	Elect John P. Jones	For	For	For
5	Elect Francine S. Katsoudas	For	For	For

6	Elect Nazzic S. Keene	For	For	For
7	Elect Thomas J. Lynch	For	For	For
8	Elect Scott F. Powers	For	For	For
9	Elect William J. Ready	For	For	For
10	Elect Carlos A. Rodriguez	For	For	For
11	Elect Sandra S. Wijnberg	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

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Autonation Inc. Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mike Jackson	For	For	For
2	Elect Rick L. Burdick	For	For	For
3	Elect David B. Edelson	For	For	For
4	Elect Steven L. Gerard	For	For	For
5	Elect Robert R. Grusky	For	For	For
6	Elect Norman K. Jenkins	For	For	For
7	Elect Lisa Lutoff-Perlo	For	For	For
8	Elect G. Mike Mikan	For	For	For
9	Elect Jacqueline A. Travisano	For	For	For
10	Ratification of Auditor	For	For	For
SHP 11	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

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Autozone Inc. Voted

Annual Meeting Agenda (12/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Douglas H. Brooks	For	For	For
2	Elect Linda A. Goodspeed	For	For	For
3	Elect Earl G. Graves, Jr.	For	For	For
4	Elect Enderson Guimaraes	For	For	For
5	Elect D. Bryan Jordan	For	For	For
6	Elect Gale V. King	For	For	For
7	Elect George R. Mrkonic, Jr.	For	For	For
8	Elect William C. Rhodes, III	For	For	For

9	Elect Jill Ann Soltau	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
SHP 12	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For	For	For

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Avalara Inc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Marion R. Foote	For	For	For
1.2	Elect Rajeev Singh	For	For	For
1.3	Elect Kathleen Zwickert	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Avalonbay Communities Inc. Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Glyn F. Aeppel	For	For	For
2	Elect Terry S. Brown	For	For	For
3	Elect Alan B. Buckelew	For	For	For
4	Elect Ronald L. Havner, Jr.	For	For	For
5	Elect Stephen P. Hills	For	For	For
6	Elect Christopher B. Howard	For	For	For
7	Elect Richard J. Lieb	For	For	For
8	Elect Nnenna Lynch	For	For	For
9	Elect Timothy J. Naughton	For	For	For
10	Elect Benjamin W. Schall	For	For	For
11	Elect Susan Swanezy	For	For	For
12	Elect W. Edward Walter	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Avalonbay Communities Inc. Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Glyn F. Aeppel	For	For	For
2	Elect Terry S. Brown	For	For	For
3	Elect Alan B. Buckelew	For	For	For
4	Elect Ronald L. Havner, Jr.	For	For	For
5	Elect Stephen P. Hills	For	For	For
6	Elect Christopher B. Howard	For	For	For
7	Elect Richard J. Lieb	For	For	For
8	Elect Nnenna Lynch	For	For	For
9	Elect Timothy J. Naughton	For	For	For
10	Elect Benjamin W. Schall	For	For	For
11	Elect Susan Swanezy	For	For	For
12	Elect W. Edward Walter	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Avantor Inc. Voted

Annual Meeting Agenda (05/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Matthew Holt	For	For	For
2	Elect Christi Shaw	For	For	For
3	Elect Michael Severino	For	For	For
4	Elect Gregory L. Summe	For	For	For
5	Permit Shareholders to Call a Special Meeting	For	For	For
6	Elimination of Supermajority Requirement	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

Avery Dennison Corp. Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bradley A. Alford	For	For	For
2	Elect Anthony K. Anderson	For	For	For
3	Elect Mark J. Barrenechea	Against	Against	Against
4	Elect Mitchell R. Butier	For	For	For
5	Elect Ken C. Hicks	For	For	For
6	Elect Andres A. Lopez	For	For	For
7	Elect Patrick T. Siewert	For	For	For
8	Elect Julia A. Stewart	For	For	For
9	Elect Martha N. Sullivan	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Aviva Plc Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Approval of the Company's Climate-related Financial Disclosure	For	For	For
5	Final Dividend	For	For	For
6	Elect Mohit Joshi	For	For	For
7	Elect Pippa Lambert	For	For	For
8	Elect Jim McConville	For	For	For
9	Elect Amanda J. Blanc	For	For	For
10	Elect Patricia Cross	For	For	For
11	Elect George Culmer	For	For	For
12	Elect Patrick Flynn	For	For	For
13	Elect Belén Romana García	For	For	For
14	Elect Michael Mire	For	For	For
15	Elect Jason M. Windsor	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Issue Solvency II Securities w/ Preemptive Rights	For	For	For

23	Authority to Issue Solvency II Securities w/o Preemptive Rights	For	For	For
24	Approval of Short Term Incentive Plans ('Bonus Plans')	For	For	For
25	Long-term Incentive Plan	For	For	For
26	All Employee Share Ownership Plan	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Authority to Repurchase 8 3/4% Preference Shares	For	For	For
29	Authority to Repurchase 8 3/8% Preference Shares	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
31	Non-Voting Meeting Note			

Avnet Inc. **Voted**

Annual Meeting Agenda (11/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rodney C. Adkins	For	For	For
2	Elect Carlo Bozotti	For	For	For
3	Elect Brenda L. Freeman	For	For	For
4	Elect Philip R. Gallagher	For	For	For
5	Elect Jo Ann Jenkins	For	For	For
6	Elect Oleg Khaykin	For	For	For
7	Elect James A. Lawrence	For	For	For
8	Elect Ernest E. Maddock	For	For	For
9	Elect Avid Modjtabai	For	For	For
10	Elect Adalio T. Sanchez	For	For	For
11	Elect William H. Schumann, III	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2021 Stock Compensation and Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

Axa **Voted**

Mix Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	2020 Remuneration Report	For	For	For
10	2020 Remuneration of Denis Duverne, Chair	For	For	For
11	2020 Remuneration of Thomas Buberl, CEO	For	For	For
12	Amendment to the 2019 and 2020 LTI plans (CEO)	For	For	For
13	2021 Remuneration Policy (CEO)	For	For	For
14	2021 Remuneration Policy (Chair)	For	For	For
15	2021 Remuneration Policy (Board of Directors)	For	For	For
16	Special Auditors Report on Regulated Agreements	For	For	For
17	Elect Ramon de Oliveira	For	For	For
18	Elect Guillaume Faury	For	For	For
19	Elect Ramon Fernandez	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Authority to Increase Capital Through Capitalisations	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
25	Authority to Set Offering Price of Shares	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	For	For
30	Employee Stock Purchase Plan	For	For	For
31	Stock Purchase Plan for Overseas Employees	For	For	For
32	Authority to Cancel Shares and Reduce Capital	For	For	For
33	Authorisation of Legal Formalities	For	For	For

Axalta Coating Systems Ltd **Voted**

Annual Meeting Agenda (05/13/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1 Election of Directors			
1.1 Elect Robert W. Bryant	For	For	For

	1.2 Elect Steven M. Chapman	For	For	For
	1.3 Elect William M. Cook	For	For	For
	1.4 Elect Mark Garrett	For	For	For
	1.5 Elect Deborah J. Kissire	For	For	For
	1.6 Elect Elizabeth C. Lempres	For	For	For
	1.7 Elect Robert M. McLaughlin	For	For	For
	1.8 Elect Rakesh Sachdev	For	For	For
	1.9 Elect Samuel L. Smolik	For	For	For
2	Ratification of Auditor	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Advisory Vote on Executive Compensation	For	For	For

Axis Capital Holdings Ltd **Voted**

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charles A. Davis	For	For	For
2	Elect Elanor R. Hardwick	For	For	For
3	Elect Axel Theis	For	For	For
4	Elect Barbara A. Yastine	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2017 Long-Term Equity Compensation Plan	For	For	For
7	Ratification of Auditor	For	For	For

Axis Capital Holdings Ltd **Voted**

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Charles A. Davis	For	For	For
2	Elect Elanor R. Hardwick	For	For	For
3	Elect Axel Theis	For	For	For
4	Elect Barbara A. Yastine	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2017 Long-Term Equity Compensation Plan	For	For	For
7	Ratification of Auditor	For	For	For

Axis Real Estate Investment Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Issue Units w/o Preemptive Rights	For	For	For
2	Authority to Issue Units for Income Distribution Reinvestment Plan	For	For	For

Axis Real Estate Investment Voted

Special Meeting Agenda (12/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allotment of Placement Units to Employees Provident Fund Board ("EPF")	For	For	For
2	Allotment of Placement Units to Kumpulan Wang Persaraan ("KWAP")	For	For	For

Axon Enterprise Inc Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Richard H. Carmona	Withhold	Withhold	Withhold
	1.2 Elect Julie Cullivan	For	For	For
	1.3 Elect Caitlin Kalinowski	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Board Size	For	For	For
SHP 5	Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For

Ayala Land Inc.

Voted

Annual Meeting Agenda (04/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	CALL TO ORDER	For	For	For
3	Proof of Notice and Determination of Quorum	For	For	For
4	Meeting Minutes	For	For	For
5	Accounts and Reports	For	For	For
6	Ratification of Board Acts	For	For	For
7	Merger with Cebu Holdings and Other Subsidiaries	For	For	For
8	Amendment to the Employee Stock Ownership Plan	For	For	For
9	Elect Fernando Zobel de Ayala	Against	Against	Against
10	Elect Jaime Augusto Zobel de Ayala	Against	Against	Against
11	Elect Bernard Vincent O. Dy	For	For	For
12	Elect Antonino T. Aquino	For	For	For
13	Elect Arturo G. Corpuz	For	For	For
14	Elect Rizalina G. Mantaring	For	For	For
15	Elect Rex Ma. A. Mendoza	For	For	For
16	Elect Sherisa P. Nuesa	For	For	For
17	Elect Cesar V. Purisima	For	For	For
18	Appointment of Auditor and Authority to Set Fees	For	For	For
19	Transaction of Other Business	Against	Against	Against
20	Right to Adjourn Meeting	For	For	For

Azbil Corporation

Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

AZEK Company Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sallie B. Bailey	Withhold	Withhold	Withhold
1.2	Elect Ashfaq Qadri	For	For	For
2	Ratification of Auditor	For	For	For

AZEK Company Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sallie B. Bailey	Withhold	Withhold	Withhold
1.2	Elect Ashfaq Qadri	For	For	For
2	Ratification of Auditor	For	For	For

Azrieli Group Ltd Voted

Mix Meeting Agenda (12/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Danna Azrieli	For	For	For
3	Elect Sharon Azrieli	For	For	For
4	Elect Naomi Azrieli	For	For	For
5	Elect Menachem Einan	Against	Against	Against
6	Elect Tzipora Carmon	For	For	For
7	Elect Oran Dror	For	For	For
8	Elect Dan Gillerman	For	For	For
9	Appointment of Auditor	For	For	For

10	Non-Voting Agenda Item			
11	Amend Compensation Policy Provisions Relating to D&O Liability Insurance	For	For	For
12	Non-Voting Meeting Note			

B3 S.A. - Brasil Bolsa Balcao **Voted**

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Board Size	For	For	For
5	Election of Directors	For	For	For
6	Approve Recasting of Votes for Amended Slate	Against	Against	Against
7	Non-Voting Agenda Item			
8	Proportional Allocation of Cumulative Votes	Against	Against	Against
9	Allocate Cumulative Votes to Alberto Monteiro de Queiroz Netto	For	For	For
10	Allocate Cumulative Votes to Ana Carla Abrão Costa	For	For	For
11	Allocate Cumulative Votes to Antonio Carlos Quintella	For	For	For
12	Allocate Cumulative Votes to Claudia Farkouh Prado	For	For	For
13	Allocate Cumulative Votes to Cristina Anne Betts	Against	Against	Against
14	Allocate Cumulative Votes to Eduardo Mazzilli de Vassimon	For	For	For
15	Allocate Cumulative Votes to Florian Bartunek	For	For	For
16	Allocate Cumulative Votes to Guilherme Affonso Ferreira	Against	Against	Against
17	Allocate Cumulative Votes to José de Menezes Berenguer Neto	For	For	For
18	Allocate Cumulative Votes to Maurício Machado de Minas	For	For	For
19	Allocate Cumulative Votes to Pedro Paulo Giubbina Lorenzini	For	For	For
20	Request Cumulative Voting	Against	Against	Against
21	Remuneration Policy	For	For	For
22	Request Establishment of Supervisory Council	For	For	For
23	Election of Supervisory Council	For	For	For
24	Approve Recasting of Votes for Amended Supervisory Council Slate	Against	Against	Against
25	Supervisory Council Fees	For	For	For
26	Non-Voting Meeting Note			

B3 S.A. - Brasil Bolsa Balcao

Voted

Special Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Stock Split	For	For	For
3	Amendments to Article 3 (Corporate Purpose)	For	For	For
4	Amendments to Articles 5 and 8 (Share Capital)	For	For	For
5	Amendments to Articles 16, 29 and 37 (Duties)	For	For	For
6	Amendments to Article 22 (Board of Directors' Composition)	For	For	For
7	Amendments to Article 32 (Management Board's Composition)	For	For	For
8	Amendments to Articles (Board of Directors' Committees)	For	For	For
9	Amendments to Article 76 (Indemnity Agreements)	For	For	For
10	Amendments to Article 76 (Indemnity Agreements)	For	For	For
11	Amendments to Articles (Miscellaneous)	For	For	For
12	Consolidation of Articles	For	For	For
13	Amendment to the Restricted Shares Plan	For	For	For
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Babcock International Group plc

Voted

Annual Meeting Agenda (09/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Elect Ruth Cairnie	For	For	For
4	Elect Carl-Peter Forster	For	For	For
5	Elect Kjersti Wiklund	For	For	For
6	Elect Russ Houlden	For	For	For
7	Elect Lucy Dimes	For	For	For
8	Elect Lord Parker	For	For	For
9	Elect David Lockwood	For	For	For
10	Elect David Mellors	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Authorisation of Political Donations	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For

15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
18	Adoption of New Articles	For	For	For

BAE Systems plc Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Final Dividend	For	For	For
4	Elect Thomas Arseneault	For	For	For
5	Elect Roger Carr	For	For	For
6	Elect Elizabeth Corley	For	For	For
7	Elect Bradley Greve	For	For	For
8	Elect Jane Griffiths	For	For	For
9	Elect Chris Grigg	For	For	For
10	Elect Stephen T. Pearce	For	For	For
11	Elect Nicole W. Piasecki	For	For	For
12	Elect Ian Tyler	For	For	For
13	Elect Charles Woodburn	For	For	For
14	Elect Nick Anderson	For	For	For
15	Elect Carolyn Fairbairn	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Amendments to Articles	For	For	For

Baidu Inc Voted

Special Meeting Agenda (03/01/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Subdivision of Shares (Stock Split)	For	For	For

Baidu Inc Voted

Special Meeting Agenda (12/07/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Adoption of the Company’s Dual Foreign Name	For	For	For
2 Amendment to the Company's Articles of Association	For	For	For
3 Approval of Filings of Company's Dual Foreign Name and Articles of Association	For	For	For

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Baker Hughes Co Voted

Annual Meeting Agenda (05/14/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect W. Geoffrey Beattie	For	For	For
1.2 Elect Gregory D. Brenneman	For	For	For
1.3 Elect Cynthia B. Carroll	For	For	For
1.4 Elect Clarence P. Cazalot, Jr.	For	For	For
1.5 Elect Nelda J. Connors	For	For	For
1.6 Elect Gregory L. Ebel	For	For	For
1.7 Elect Lynn L. Elsenhans	For	For	For
1.8 Elect John G. Rice	For	For	For
1.9 Elect Lorenzo Simonelli	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Amendment to the Employee Stock Purchase Plan	For	For	For

5	Approval of the 2021 Long-Term Incentive Plan	For	For	For

Baker Hughes Co Voted

Annual Meeting Agenda (05/14/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect W. Geoffrey Beattie	For	For	For
1.2	Elect Gregory D. Brenneman	For	For	For
1.3	Elect Cynthia B. Carroll	For	For	For
1.4	Elect Clarence P. Cazalot, Jr.	For	For	For
1.5	Elect Nelda J. Connors	For	For	For
1.6	Elect Gregory L. Ebel	For	For	For
1.7	Elect Lynn L. Elsenhans	For	For	For
1.8	Elect John G. Rice	For	For	For
1.9	Elect Lorenzo Simonelli	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the Employee Stock Purchase Plan	For	For	For
5	Approval of the 2021 Long-Term Incentive Plan	For	For	For

Ball Corp. Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John A. Bryant	For	For	For
1.2	Elect Michael J. Cave	For	For	For
1.3	Elect Daniel W. Fisher	For	For	For
1.4	Elect Pedro Henrique Mariani	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Baloise Holding AG Unvoted

Annual Meeting Agenda (04/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Allocation of Profits/Dividends	For	For	
7	Cancellation of Shares and Reduction in Share Capital	For	For	
8	Increase in Authorised Capital	For	For	
9	Elect Thomas von Planta as Board Chair	For	For	
10	Elect Andreas Beerli	For	For	
11	Elect Christoph B. Gloor	For	For	
12	Elect Hugo Lasat	For	For	
13	Elect Christoph Mäder	For	For	
14	Elect Markus R. Neuhaus	For	For	
15	Elect Thomas Pleines	For	For	
16	Elect Hans-Jörg Schmidt-Trenz	For	For	
17	Elect Marie-Noëlle Venturi-Zen-Ruffinen	For	For	
18	Elect Karin Lenzlinger Diedenhofen	For	For	
19	Elect Christoph Mäder as Compensation Committee Member	For	For	
20	Elect Markus R. Neuhaus as Compensation Committee Member	For	For	
21	Elect Thomas Pleines as Compensation Committee Member	For	For	
22	Elect Hans-Jörg Schmidt-Trenz as Compensation Committee Member	For	For	
23	Appointment of Independent Proxy	For	For	
24	Appointment of Auditor	For	For	
25	Board Compensation	For	For	
26	Executive Compensation (Fixed)	For	For	
27	Executive Compensation (Variable)	For	For	
SHP 28	Additional or Amended Shareholder Proposals	Abstain	Abstain	

Bancfirst Corp. Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Dennis L. Brand	For	For	For

	1.2 Elect C. L. Craig, Jr.	For	For	For
	1.3 Elect F. Ford Drummond	For	For	For
	1.4 Elect Joseph Ford	For	For	For
	1.5 Elect Joe R. Goyne	For	For	For
	1.6 Elect David R. Harlow	For	For	For
	1.7 Elect William O. Johnstone	For	For	For
	1.8 Elect Francis Anthony Keating II	For	For	For
	1.9 Elect Bill G. Lance	For	For	For
	1.10 Elect Dave R. Lopez	For	For	For
	1.11 Elect W. Scott Martin	For	For	For
	1.12 Elect Tom H. McCasland III	For	For	For
	1.13 Elect David E. Rainbolt	For	For	For
	1.14 Elect H. E. Rainbolt	Withhold	Withhold	Withhold
	1.15 Elect Robin Roberson	For	For	For
	1.16 Elect Darryl Schmidt	For	For	For
	1.17 Elect Natalie Shirley	For	For	For
	1.18 Elect Michael K. Wallace	For	For	For
	1.19 Elect Gregory G. Wedel	For	For	For
	1.20 Elect G. Rainey Williams, Jr.	For	For	For
2	Amendment to the Stock Option Plan	For	For	For
3	Amendment to the Non-Employee Directors' Stock Option Plan	For	For	For
4	Amendment to Deferred Stock Compensation Plan	For	For	For
5	Ratification of Auditor	For	For	For

Banco Bilbao Vizcaya Argentaria. **Voted**

Ordinary Meeting Agenda (04/19/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Board Acts	For	For	For
8	Elect José Miguel Andrés Torrecillas	For	For	For
9	Elect Jaime Félix Caruana Lacorte	For	For	For
10	Elect Belén Garijo López	For	For	For
11	Elect José Maldonado Ramos	For	For	For
12	Elect Ana Cristina Peralta Moreno	For	For	For
13	Elect Juan Pi Llorens	For	For	For
14	Elect Jan Verplancke	For	For	For
15	Special Dividend	For	For	For
16	Authority to Distribute Dividends	For	For	For
17	Authority to Issue Contingently Convertible Securities	For	For	For
18	Cancellation of Shares	For	For	For
19	Remuneration Policy (Binding)	For	For	For
20	Maximum Variable Remuneration	For	For	For
21	Appointment of Auditor	For	For	For
22	Amendment to Articles (Virtual-Only Meetings)	For	For	For

23	Amendment to General Meeting Regulations (Virtual-Only Meetings)	For	For	For
24	Authorisation of Legal Formalities	For	For	For
25	Remuneration Report (Advisory)	For	For	For
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			

Banco Bradesco S.A. Voted

Annual Meeting Agenda (03/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cristiana Pereira to the Supervisory Council Presented by Preferred Shareholders	For	For	For

Banco BTG Pactual S.A. Voted

Special Meeting Agenda (04/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Stock Split	For	For	For
3	Increase in Authorized Capital	Against	Against	Against
4	Amendments to Articles; Consolidation of Articles	Against	Against	Against
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

Banco BTG Pactual S.A. Voted

Annual Meeting Agenda (04/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Request Cumulative Voting	Against	Against	Against
6	Elect Cláudio Eugênio Stiller Galeazzi	Against	Against	Against
7	Elect Eduardo Henrique de Mello Motta Loyo	For	For	For
8	Elect Guillermo Ortiz Martínez	Against	Against	Against
9	Elect John Huw Gwili Jenkins	For	For	For
10	Elect Mark Clifford Maletz	For	For	For
11	Elect Nelson Azevedo Jobim	For	For	For
12	Elect Roberto Balls Sallouti	For	For	For
13	Elect Sofia de Fátima Esteves	For	For	For
14	Non-Voting Agenda Item			
15	Proportional Allocation of Cumulative Votes	Against	Against	Against
16	Allocate Cumulative Votes to Cláudio Eugênio Stiller Galeazzi	Against	Against	Against
17	Allocate Cumulative Votes to Eduardo Henrique de Mello Motta Loyo	For	For	For
18	Allocate Cumulative Votes to Guillermo Ortiz Martínez	Against	Against	Against
19	Allocate Cumulative Votes to John Huw Gwili Jenkins	For	For	For
20	Allocate Cumulative Votes to Mark Clifford Maletz	For	For	For
21	Allocate Cumulative Votes to Nelson Azevedo Jobim	For	For	For
22	Allocate Cumulative Votes to Roberto Balls Sallouti	For	For	For
23	Allocate Cumulative Votes to Sofia de Fátima Esteves	For	For	For
24	Request Separate Election for Board Member (Minority)	Abstain	Abstain	Abstain
25	Request Separate Election for Board Member (Preferred)	Abstain	Abstain	Abstain
26	Cumulate Common and Preferred Shares	Against	Against	Against
27	Remuneration Policy	Against	Against	Against
28	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain

Banco BTG Pactual S.A. Voted

Special Meeting Agenda (11/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Ratification of Appointment of Appraiser	For	For	For
3	Valuation Report	For	For	For
4	Merger (Holding Universa)	For	For	For
5	Increase in Share Capital	For	For	For
6	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
7	Consolidation of Articles	For	For	For
8	Authorization of Legal Formalities	For	For	For
9	Non-Voting Meeting Note			

Banco Santander S.A. **Voted**

	Ordinary Meeting Agenda (03/25/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Ratification of Board Acts	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Board Size	For	For	For
8	Ratify Co-option and Elect Gina Lorenza Diez Barroso Azcárraga	For	For	For
9	Elect Homaira Akbari	For	For	For
10	Elect Álvaro Antonio Cardoso de Souza	For	For	For
11	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	For	For	For
12	Elect Ramiro Mato García-Ansorena	For	For	For
13	Elect Bruce Carnegie-Brown	For	For	For
14	Appointment of Auditor	For	For	For
15	Amendments to Articles (Debt Instruments)	For	For	For
16	Amendments to Articles (Share-based Remuneration)	For	For	For
17	Amendments to Articles (General Meetings)	For	For	For
18	Amendments to Articles (Remote Attendance)	For	For	For
19	Amendments to General Meeting Regulations (Debt Instruments)	For	For	For
20	Amendments to General Meeting Regulations (Share-based Compensation)	For	For	For
21	Amendments to General Meeting Regulations (Proxies)	For	For	For
22	Amendments to General Meeting Regulations (Remote Voting)	For	For	For
23	Amendments to General Meeting Regulations (Publication of Resolutions)	For	For	For
24	Authority to Issue Non-Convertible Debt Instruments	For	For	For
25	Remuneration Policy (Binding)	For	For	For
26	Director's Fees	For	For	For
27	Maximum Variable Remuneration	For	For	For
28	2021 Variable Remuneration Plan	For	For	For
29	2021 Deferred and Conditional Variable Remuneration Plan	For	For	For

30	Digital Transformation Award	For	For	For
31	Buy-Out Policy	For	For	For
32	UK Employee Share Saving Scheme	For	For	For
33	Authorisation of Legal Formalities	For	For	For
34	Remuneration Report (Advisory)	For	For	For
35	Non-Voting Meeting Note			

Banco Santander S.A. **Voted**

	Ordinary Meeting Agenda (03/25/2021)	**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Ratification of Board Acts	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Board Size	For	For	For
8	Ratify Co-option and Elect Gina Lorenza Diez Barroso Azcárraga	For	For	For
9	Elect Homaira Akbari	For	For	For
10	Elect Álvaro Antonio Cardoso de Souza	For	For	For
11	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	For	For	For
12	Elect Ramiro Mato García-Ansorena	For	For	For
13	Elect Bruce Carnegie-Brown	For	For	For
14	Appointment of Auditor	For	For	For
15	Amendments to Articles (Debt Instruments)	For	For	For
16	Amendments to Articles (Share-based Remuneration)	For	For	For
17	Amendments to Articles (General Meetings)	For	For	For
18	Amendments to Articles (Remote Attendance)	For	For	For
19	Amendments to General Meeting Regulations (Debt Instruments)	For	For	For
20	Amendments to General Meeting Regulations (Share-based Compensation)	For	For	For
21	Amendments to General Meeting Regulations (Proxies)	For	For	For
22	Amendments to General Meeting Regulations (Remote Voting)	For	For	For
23	Amendments to General Meeting Regulations (Publication of Resolutions)	For	For	For
24	Authority to Issue Non-Convertible Debt Instruments	For	For	For
25	Remuneration Policy (Binding)	For	For	For
26	Director's Fees	For	For	For
27	Maximum Variable Remuneration	For	For	For
28	2021 Variable Remuneration Plan	For	For	For
29	2021 Deferred and Conditional Variable Remuneration Plan	For	For	For
30	Digital Transformation Award	For	For	For
31	Buy-Out Policy	For	For	For
32	UK Employee Share Saving Scheme	For	For	For

33	Authorisation of Legal Formalities	For	For	For
34	Remuneration Report (Advisory)	For	For	For
35	Non-Voting Meeting Note			

BancorpSouth Bank Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Charlotte N. Corley	For	For	For
1.2	Elect Keith J. Jackson	For	For	For
1.3	Elect Larry G. Kirk	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Approval of the 2021 Long-Term Equity Incentive Plan	For	For	For

BancorpSouth Bank Voted

Special Meeting Agenda (08/09/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Stock Issuance for Merger with Cadence Bancorporation	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Bandai Namco Holdings Inc Voted

Annual Meeting Agenda (06/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Mitsuaki Taguchi	For	For	For
4	Elect Masaru Kawaguchi	For	For	For
5	Elect Shuji Otsu	For	For	For
6	Elect Yuji Asako	For	For	For
7	Elect Yasuo Miyakawa	For	For	For
8	Elect Satoshi Kono	For	For	For
9	Elect Makoto Asanuma	For	For	For
10	Elect Hiroshi Kawasaki	For	For	For
11	Elect Koichi Kawana	For	For	For
12	Elect Satoko Kuwabara	For	For	For
13	Elect Mikiharu Noma	For	For	For
14	Elect Toshio Shimada	For	For	For
15	Performance Linked Equity Compensation Plan	For	For	For

Bank Hapoalim B.M. Voted

Ordinary Meeting Agenda (10/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor	For	For	For
4	Non-Voting Agenda Item			
5	Elect Yoel Mintz	For	For	For
6	Elect Ron Hadassi	Against	Against	
7	Elect Reuven Krupik	For	For	For
8	Non-Voting Agenda Item			
9	Elect Odelia Levanon	Abstain	Abstain	Abstain
10	Elect Ronit Schwartz	For	For	For

Bank Leumi Le- Israel B.M. Voted

Ordinary Meeting Agenda (09/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Non-Voting Agenda Item			
5	Elect Sasson Elya	For	For	For
6	Elect Tamar Gottlieb	For	For	For
7	Elect Eliyahu Gonen	Abstain	Abstain	
8	Non-Voting Agenda Item			
9	Elect Shmuel Ben-Zvi	For	For	For
10	Elect Dan Koller	Abstain	Abstain	Abstain
11	Elect Nurit Krausz	For	For	For

Bank Of America Corp. Voted

Annual Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sharon L. Allen	For	For	For
2	Elect Susan S. Bies	For	For	For
3	Elect Frank P. Bramble, Sr.	For	For	For
4	Elect Pierre J. P. de Weck	For	For	For
5	Elect Arnold W. Donald	For	For	For
6	Elect Linda P. Hudson	For	For	For
7	Elect Monica C. Lozano	For	For	For
8	Elect Thomas J. May	For	For	For
9	Elect Brian T. Moynihan	For	For	For
10	Elect Lionel L. Nowell, III	For	For	For
11	Elect Denise L. Ramos	For	For	For
12	Elect Clayton S. Rose	For	For	For
13	Elect Michael D. White	For	For	For
14	Elect Thomas D. Woods	For	For	For
15	Elect R. David Yost	For	For	For
16	Elect Maria T. Zuber	Against	Against	Against
17	Advisory Vote on Executive Compensation	For	For	For
18	Ratification of Auditor	For	For	For
19	Amendment to the Key Employee Equity Plan	For	For	For
SHP 20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against
SHP 23	Shareholder Proposal Regarding Racial Equity Audit	For	For	For

Bank Of America Corp. Voted

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Sharon L. Allen	For	For	For
2	Elect Susan S. Bies	For	For	For
3	Elect Frank P. Bramble, Sr.	For	For	For
4	Elect Pierre J. P. de Weck	For	For	For
5	Elect Arnold W. Donald	For	For	For
6	Elect Linda P. Hudson	For	For	For
7	Elect Monica C. Lozano	For	For	For
8	Elect Thomas J. May	For	For	For
9	Elect Brian T. Moynihan	For	For	For
10	Elect Lionel L. Nowell, III	For	For	For
11	Elect Denise L. Ramos	For	For	For
12	Elect Clayton S. Rose	For	For	For
13	Elect Michael D. White	For	For	For
14	Elect Thomas D. Woods	For	For	For
15	Elect R. David Yost	For	For	For
16	Elect Maria T. Zuber	Against	Against	Against
17	Advisory Vote on Executive Compensation	For	For	For
18	Ratification of Auditor	For	For	For
19	Amendment to the Key Employee Equity Plan	For	For	For
SHP 20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against
SHP 23	Shareholder Proposal Regarding Racial Equity Audit	For	For	For

Bank of East Asia Ltd. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For

4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Elect Adrian David LI Man Kiu	For	For	For
6	Elect Brian David LI Man Bun	For	For	For
7	Elect David MONG Tak-yeung	For	For	For
8	Elect Francisco Javier Serrado Trepat	For	For	For
9	Adoption of Staff Share Option Scheme 2021	Against	Against	Against
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

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Bank of Hawaii Corp. Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect S. Haunani Apoliona	For	For	For
2	Elect Mark A. Burak	For	For	For
3	Elect John C. Erickson	For	For	For
4	Elect Joshua D. Feldman	For	For	For
5	Elect Peter S. Ho	For	For	For
6	Elect Michelle E. Hulst	For	For	For
7	Elect Kent T. Lucien	For	For	For
8	Elect Alicia E. Moy	For	For	For
9	Elect Victor K. Nichols	For	For	For
10	Elect Barbara J. Tanabe	For	For	For
11	Elect Dana M. Tokioka	For	For	For
12	Elect Raymond P. Vara, Jr.	For	For	For
13	Elect Robert W. Wo	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Bank of Ireland Group Plc Voted

Special Meeting Agenda (01/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve Migration of Electronic Settlement	For	For	For
3	Adoption of New Articles (Migration)	For	For	For
4	Authority to Implement the Migration	For	For	For
5	Non-Voting Meeting Note			

Bank of Ireland Group Plc Unvoted

Annual Meeting Agenda (05/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Elect Giles Andrews	For	For	
4	Elect Evelyn Bourke	For	For	
5	Elect Ian Buchanan	For	For	
6	Elect Eileen Fitzpatrick	For	For	
7	Elect Richard Goulding	For	For	
8	Elect Michele Greene	For	For	
9	Elect Patrick Kennedy	For	For	
10	Elect Francesca McDonagh	For	For	
11	Elect Fiona Muldoon	For	For	
12	Elect Myles O'Grady	For	For	
13	Elect Steve Pateman	For	For	
14	Appointment of Auditor	For	For	
15	Authority to Set Auditor's Fees	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	For	For	
17	Remuneration Report (Advisory)	For	For	
18	Authority to Repurchase Shares	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
22	Authority to Issue Shares and Convertible Notes w/ Preemptive Rights	For	For	
23	Authority to Issue Shares and Convertible Notes w/o Preemptive Rights	For	For	
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Bank of Kyoto Ltd. Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Nobuhiro Doi	For	For	For
4	Elect Masaya Anami	For	For	For
5	Elect Toshiro Iwahashi	For	For	For
6	Elect Mikiya Yasui	For	For	For
7	Elect Hiroyuki Hata	For	For	For
8	Elect Junko Otagiri @ Junko Hayashi	For	For	For
9	Elect Chiho Oyabu	For	For	For
10	Elect Eiji Ueki	For	For	For
11	Elect Hiroyuki Ando	Against	Against	Against
12	Elect Hiroyuki Nakatsukasa	For	For	For
13	Elect Motoko Tanaka	For	For	For
14	Adoption of Restricted Stock Plan	For	For	For

Bank Of New York Mellon Corp Voted

Annual Meeting Agenda (04/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Linda Z. Cook	For	For	For
2	Elect Joseph J. Echevarria	For	For	For
3	Elect Thomas P. Gibbons	For	For	For
4	Elect M. Amy Gilliland	For	For	For
5	Elect Jeffrey A. Goldstein	For	For	For
6	Elect K. Guru Gowrappan	For	For	For
7	Elect Ralph Izzo	For	For	For
8	Elect Edmund F. Kelly	For	For	For
9	Elect Elizabeth E. Robinson	For	For	For
10	Elect Samuel C. Scott III	For	For	For
11	Elect Frederick O. Terrell	For	For	For
12	Elect Alfred W. Zollar	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For

Bank Of New York Mellon Corp

Voted

Annual Meeting Agenda (04/13/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Linda Z. Cook	For	For	For
2	Elect Joseph J. Echevarria	For	For	For
3	Elect Thomas P. Gibbons	For	For	For
4	Elect M. Amy Gilliland	For	For	For
5	Elect Jeffrey A. Goldstein	For	For	For
6	Elect K. Guru Gowrappan	For	For	For
7	Elect Ralph Izzo	For	For	For
8	Elect Edmund F. Kelly	For	For	For
9	Elect Elizabeth E. Robinson	For	For	For
10	Elect Samuel C. Scott III	For	For	For
11	Elect Frederick O. Terrell	For	For	For
12	Elect Alfred W. Zollar	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For

Bank of New York Mellon S.A., Institucion de Banca Multiple

Voted

Bond Meeting Agenda (04/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Proposal, Discussion And, Where Appropriate, Approval Of The Audited Annual Financial Statements Of The Trust Corresponding To Fiscal Year 2020, In Accordance With The Provisions Of Clause 4.3, Subsection A., Sub Subsection I. Of The Trust Agreement		Manual	Abstain
2	Proposal, Discussion And, Where Appropriate, Approval Of The Annual Report Corresponding To Fiscal Year 2020, In Accordance With The Provisions Of Clause 4.3, Subsection A., Sub Subsection Ii. Of The Trust Agreement		Manual	Abstain

3	Appointment, Ratification And Or Removal Of The Members Of The Technical Committee, In Accordance With The Provisions Of Clause 4.3, Subsection A., Sub Subsection Iii. Of The Trust Agreement, As Well As, Where Appropriate, The Qualification Of Independence By The Holders Meeting	Manual	Abstain
4	Ratification Of The Trusts Leverage Guidelines, Including The Nivel Maximo De Endeudadmiento, Maximum Level Of Indebtedness, And The Cobertura De Servicio De Deuda, Debt Service Coverage Ratio	Manual	Abstain
5	Appointment Of Delegate Or Delegates To Formalize And, Where Appropriate, Comply With The Resolutions Adopted At The Meeting	Manual	Abstain

Bank of New York Mellon S.A., Institucion de Banca Multiple **Voted**

Bond Meeting Agenda (09/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors; Fees; Verification of Director's Independence Status	Abstain	Abstain	Abstain
2	Election of Meeting Delegates	For	For	Abstain

Bank OZK **Voted**

Annual Meeting Agenda (05/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nicholas Brown	For	For	For
2	Elect Paula H.J. Cholmondeley	For	For	For
3	Elect Beverly Cole	For	For	For
4	Elect Robert East	For	For	For
5	Elect Kathleen Franklin	For	For	For
6	Elect Catherine B. Freedberg	For	For	For
7	Elect Jeffrey Gearhart	For	For	For
8	Elect George Gleason	For	For	For
9	Elect Peter Kenny	For	For	For
10	Elect William A. Koefoed, Jr.	For	For	For

11	Elect Christopher Orndorff	For	For	For
12	Elect Steven Sadoff	For	For	For
13	Elect Ross Whipple	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Bank Polska Kasa Opieki SA Voted

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Election of Presiding Chair	For	For	For
7	Compliance with Rules of Convocation	For	For	For
8	Agenda	For	For	For
9	Presentation of Management Board Report	For	For	For
10	Presentation of Financial Statements	For	For	For
11	Presentation of Financial Statements (Consolidated)	For	For	For
12	Presentation of Profit Allocation Proposal	For	For	For
13	Presentation of Supervisory Board Report	For	For	For
14	Management Board Report	For	For	For
15	Financial Statements	For	For	For
16	Financial Statements (Consolidated)	For	For	For
17	Allocation of Profits/Dividends	For	For	For
18	Supervisory Board Report	For	For	For
19	Ratification of Management Board Acts	For	For	For
20	Ratification of Supervisory Board Acts	For	For	For
21	Appointment of Auditor	For	For	For
22	Approval of Policy on Selection and Assessment of Suitability of Management and Supervisory Board Candidates	For	For	For
23	Remuneration Report	For	For	For
24	Supervisory Board Report on Remuneration Policy Assessment	For	For	For
25	Presentation of Report on Assessment of Application of Corporate Governance Principles	For	For	For
26	Information on Supervisory Board Regulations	For	For	For
27	Amendments to Articles	For	For	For
SHP 28	Shareholder Proposal Regarding Amendments to Articles	For	For	For
SHP 29	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Abstain	Abstain	Abstain
30	Non-Voting Agenda Item			

Bank Rakyat Indonesia Voted

Special Meeting Agenda (01/21/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Amendments to Articles	Against	Against	Against
2	Ratification of Ministerial Regulation	For	For	For
3	Ratification of Ministerial Regulation	For	For	For
4	Approval of Transfer of Repurchased Shares	Against	Against	Against
5	Election of Directors and/or Commissioners (Slate)	Against	Against	Against

Bank Rakyat Indonesia Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports; Partnership and Community Development Program Report	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' and Commissioners' Fees	Against	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Against	Against	Against

Bank Rakyat Indonesia Voted

Special Meeting Agenda (07/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Issuance of Shares w/ Preemptive Rights	For	For	For

Bank Rakyat Indonesia — **Voted**

Special Meeting Agenda (10/07/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Ratification of Ministerial Regulation	For	For	For
2	Resignation of Commissioner	For	For	For

Banque Cantonale Vaudoise. — **Unvoted**

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Board Compensation	For	For	
7	Executive Compensation (Fixed)	For	For	
8	Executive Compensation (Short-Term Variable)	For	For	
9	Executive Compensation (Long- Term Variable)	For	For	
10	Ratification of Board and Management Acts	For	For	
11	Elect Pierre-Alain Urech as Board Member	For	For	
12	Appointment of Independent Proxy	For	For	
13	Appointment of Auditor	For	For	

Barclays plc Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Julia Wilson	For	For	For
4	Elect Michael Ashley	For	For	For
5	Elect Tim Breedon	For	For	For
6	Elect Mohamed A. El-Erian	For	For	For
7	Elect Dawn Fitzpatrick	For	For	For
8	Elect Mary E. Francis	For	For	For
9	Elect Crawford Gillies	For	For	For
10	Elect Brian Gilvary	For	For	For
11	Elect Nigel Higgins	For	For	For
12	Elect Tushar Morzaria	For	For	For
13	Elect Diane L. Schueneman	For	For	For
14	Elect Jes Staley	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For	For	For
22	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Approval of Barclays Long-Term Incentive Plan	For	For	For
26	Amendment to the Barclays Group Share Value Plan	For	For	For
27	Scrip Dividend	For	For	For
28	Adoption of New Articles	For	For	For
SHP 29	Shareholder Proposal Regarding Climate Change Strategy	Against	Against	Against

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Barco NV Voted

Special Meeting Agenda (03/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Increase in Authorised Capital	For	For	For
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			

Barco NV Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
6	Non-Voting Agenda Item			
7	Remuneration Policy	Against	Against	Against
8	Remuneration Report	Against	Against	Against
9	Ratification of Board Acts	Against	Against	Against
10	Ratification of Auditor's Acts	For	For	For
11	Elect Hilde Laga to the Board of Directors	For	For	For
12	Elect Lieve Creten to the Board of Directors	For	For	For
13	Non-Executive Remuneration Policy	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Stock Option Plans	Against	Against	Against
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Barco NV Voted

Special Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Increase in Authorised Capital	For	For	For

7	Non-Voting Meeting Note
8	Non-Voting Meeting Note

Barratt Developments plc Voted

Annual Meeting Agenda (10/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Katie Bickerstaffe	For	For	For
5	Elect Chris Weston	For	For	For
6	Elect John M. Allan	For	For	For
7	Elect David F. Thomas	For	For	For
8	Elect Steven J. Boyes	For	For	For
9	Elect Nina Bibby	For	For	For
10	Elect Jock F. Lennox	For	For	For
11	Elect Sharon White	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Increase in NED Fee Cap	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Barrick Gold Corp. Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect D. Mark Bristow	For	For	For
1.2	Elect Gustavo A. Cisneros	For	For	For
1.3	Elect Christopher L. Coleman	For	For	For
1.4	Elect J. Michael Evans	For	For	For
1.5	Elect Brian L. Greenspun	For	For	For
1.6	Elect J. Brett Harvey	For	For	For

	1.7 Elect Anne Kabagambe	For	For	For
	1.8 Elect Andrew J. Quinn	For	For	For
	1.9 Elect Loreto Silva Rojas	For	For	For
	1.10 Elect John L. Thornton	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Stated Capital Reduction	For	For	For

Barrick Gold Corp. **Voted**

Mix Meeting Agenda (05/04/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Elect D. Mark Bristow	For	For	For
3	Elect Gustavo A. Cisneros	For	For	For
4	Elect Christopher L. Coleman	For	For	For
5	Elect J. Michael Evans	For	For	For
6	Elect Brian L. Greenspun	For	For	For
7	Elect J. Brett Harvey	For	For	For
8	Elect Anne Kabagambe	For	For	For
9	Elect Andrew J. Quinn	For	For	For
10	Elect Loreto Silva Rojas	For	For	For
11	Elect John L. Thornton	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Stated Capital Reduction	For	For	For

Barry Callebaut AG **Unvoted**

Annual Meeting Agenda (12/08/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Approval of Annual Report	For	For	
3	Compensation Report	For	For	
4	Approval of Financial Statements	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect Patrick De Maeseneire	For	For	
8	Elect Markus R. Neuhaus	For	For	

9	Elect Fernando Aguirre	For	For
10	Elect Angela Wei Dong	For	For
11	Elect Nicolas Jacobs	For	For
12	Elect Elio Leoni Sceti	For	For
13	Elect Timothy E. Minges	For	For
14	Elect Yen Yen Tan	For	For
15	Elect Antoine de Saint-Affrique	For	For
16	Elect Patrick De Maeseneire as Board Chair De Maeseneire	For	For
17	Elect Fernando AguirreElect Fernando Aguirre as Nominating and Compensation Committee Member	For	For
18	Elect Elio Leoni Sceti as Nominating and Compensation Committee Member	For	For
19	Elect Timothy E. Minges as Nominating and Compensation Committee Member	For	For
20	Elect Yen Yen Tan as Nominating and Compensation Committee Membern	For	For
21	Appointment of Independent Proxy	For	For
22	Appointment of Auditor	For	For
23	Board Compensation	For	For
24	Executive Compensation (Fixed)	For	For
25	Executive Compensation (Variable)	For	For
26	Non-Voting Meeting Note		

Basf SE **Voted**

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Appointment of Auditor	For	For	For
12	Elect Liming Chen as Supervisory Board Member	For	For	For
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Baxter International Inc. Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect José E. Almeida	For	For	For
2	Elect Thomas F. Chen	For	For	For
3	Elect John D. Forsyth	For	For	For
4	Elect Peter S. Hellman	For	For	For
5	Elect Michael F. Mahoney	For	For	For
6	Elect Patricia Morrison	For	For	For
7	Elect Stephen N. Oesterle	For	For	For
8	Elect Catherine R. Smith	For	For	For
9	Elect Thomas T. Stallkamp	For	For	For
10	Elect Albert P.L. Stroucken	For	For	For
11	Elect Amy M. Wendell	For	For	For
12	Elect David S. Wilkes	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Approval of the 2021 Incentive Plan	For	For	For
16	Amendment to the Employee Stock Purchase Plan	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 18	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Bayer AG Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Presentation of Accounts and Reports; Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Elect Fei-Fei Li	For	For	For
11	Elect Alberto Weisser	For	For	For
12	Supervisory Board Remuneration Policy	For	For	For
13	Appointment of Auditor	For	For	For
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Bayerische Motoren Werke AG Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Acts	Abstain	Abstain	Abstain
9	Ratification of Supervisory Board Acts	Abstain	Abstain	Abstain
10	Appointment of Auditor	For	For	For
11	Elect Marc R. Bitzer	For	For	For
12	Elect Rachel Empey	For	For	For
13	Elect Christoph M. Schmidt	For	For	For
14	Management Board Remuneration Policy	Against	Against	Against
15	Supervisory Board Remuneration Policy	For	For	For
16	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	For	For
17	Amendments to Articles (Proof of Shareholding)	For	For	For
18	Amendments to Articles (Hybrid Virtual Meeting)	For	For	For
19	Approval of Profit-and-Loss Transfer Agreements	For	For	For

Beacon Roofing Supply Inc Voted

Annual Meeting Agenda (02/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Philip W. Knisely	For	For	For
1.2	Elect Julian G. Francis	For	For	For
1.3	Elect Carl T. Berquist	For	For	For
1.4	Elect Barbara G. Fast	For	For	For
1.5	Elect Richard W. Frost	For	For	For
1.6	Elect Alan Gershenhorn	For	For	For
1.7	Elect Robert M. McLaughlin	For	For	For
1.8	Elect Neil S. Novich	For	For	For

	1.9 Elect Stuart A. Randle	For	For	For
	1.10 Elect Nathan K. Sleeper	For	For	For
	1.11 Elect Douglas L. Young	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Beam Therapeutics Inc Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kristina M. Burow	Against	Against	Against
2	Elect Graham K. Cooper	Against	Against	Against
3	Ratification of Auditor	For	For	For

Bechtle AG Voted

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Capitalisation of reserves; bonus share issuance	For	For	For
11	Increase in Authorised Capital	For	For	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
13	Management Board Remuneration Policy	For	For	For
14	Supervisory Board Remuneration Policy	For	For	For
15	Approval of Intra-Company Control Agreements	For	For	For

Becton, Dickinson And Co.

Voted

Annual Meeting Agenda (01/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Catherine M. Burzik	For	For	For
2	Elect R. Andrew Eckert	For	For	For
3	Elect Vincent A. Forlenza	For	For	For
4	Elect Claire M. Fraser	For	For	For
5	Elect Jeffrey W. Henderson	For	For	For
6	Elect Christopher Jones	For	For	For
7	Elect Marshall O. Larsen	For	For	For
8	Elect David F. Melcher	For	For	For
9	Elect Thomas E. Polen	For	For	For
10	Elect Claire Pomeroy	For	For	For
11	Elect Rebecca W. Rimel	For	For	For
12	Elect Timothy M. Ring	For	For	For
13	Elect Bertram L. Scott	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Call a Special Meeting	For	For	For

Beiersdorf AG

Voted

Annual Meeting Agenda (04/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Management Board Remuneration Policy	Against	Against	Against
11	Supervisory Board Remuneration Policy	For	For	For

BeiGene Ltd Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Donald W. Glazer	For	For	For
2	Elect Michael Goller	For	For	For
3	Elect Thomas R. Malley	For	For	For
4	Elect Corazon D. Sanders	For	For	For
5	Ratification of Auditor	For	For	For
6	Approval of a Share Issue Mandate	Against	Against	Against
7	Connected Person Placing Authorization I	Against	Against	Against
8	Connected Person Placing Authorization IA (For the Issue of RMB Shares)	Against	Against	Against
9	Connected Person Placing Authorization II	Against	Against	Against
10	Connected Person Placing Authorization IIA (For the Issue of RMB Shares)	Against	Against	Against
11	Approval of Amgen's Direct Purchase Option	For	For	For
12	Approval of Restricted Share Unit Grant to John V. Oyler	For	For	For
13	Approval of Restricted Share Unit Grant to Xiaodong Wang	For	For	For
14	Approval of Restricted Share Unit Grant to Other Non-Executive and Independent Non-Executive Directors	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against
16	Adoption of New Articles	Against	Against	Against
17	Approve the Adjournment of the Annual Meeting	For	For	For

Belden Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect David J. Aldrich	For	For	For
2	Elect Lance C. Balk	For	For	For
3	Elect Steven W. Berglund	For	For	For
4	Elect Diane D. Brink	For	For	For
5	Elect Judy L. Brown	For	For	For
6	Elect Nancy E. Calderon	For	For	For
7	Elect Bryan C. Cressey	Against	Against	Against
8	Elect Jonathan C. Klein	For	For	For
9	Elect George E. Minnich	For	For	For
10	Elect Roel Vestjens	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

13	Approval of the 2021 Long Term Incentive Plan	For	For	For
14	Approval of the 2021 Employee Stock Purchase Program	For	For	For

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Beneteau **Voted**

Mix Meeting Agenda (06/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Related Party Transactions with GBI Holding	Abstain	Abstain	Abstain
10	Related Party Transactions with Beneteau Foundation	Abstain	Abstain	Abstain
11	2021 Remuneration Policy (Corporate Officers)	Against	Against	Against
12	2020 Remuneration Report	Against	Against	Against
13	2020 Remuneration of Jérôme de Metz, Chair and CEO (September 1, 2019 to August 31, 2020)	Against	Against	Against
14	2020 Remuneration of Jérôme de Metz, Chair and CEO (September 1, 2020 to December 31, 2020)	Against	Against	Against
15	2020 Remuneration of Gianguido Girotti, Deputy CEO (September 1, 2019 to August 31, 2020)	Against	Against	Against
16	2020 Remuneration of Gianguido Girotti, Deputy CEO (September 1, 2020 to December 31, 2020)	Against	Against	Against
17	2020 Remuneration of Jean-Paul Chapeleau, Deputy CEO (September 1, 2019 to August 31, 2020)	Against	Against	Against
18	2020 Remuneration of Jean-Paul Chapeleau, Deputy CEO (September 1, 2020 to December 31, 2020)	Against	Against	Against
19	2020 Remuneration of Christophe Caudrelier, Former Deputy CEO	Against	Against	Against
20	Allocation of Losses	For	For	For
21	Elect Annette Roux	For	For	For
22	Elect Yves Lyon-Caen	For	For	For
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authority to Issue Performance Shares	Against	Against	Against
25	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
26	Authority to Increase Capital in Case of Exchange Offers	Against	Against	Against
27	Employee Stock Purchase Plan	For	For	For

28	Authority to Cancel Shares and Reduce Capital	For	For	For
29	Authorisation of Legal Formalities	For	For	For

BeNext-Yumeshin Group Co. Voted

Annual Meeting Agenda (09/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yutaka Nishida	For	For	For
3	Elect Daio Sato	For	For	For
4	Elect Kenjiro Ogawa	For	For	For
5	Elect Hiroshi Sato	For	For	For
6	Elect Noriyuki Murai	For	For	For
7	Elect Tomohiro Sakamoto	For	For	For
8	Elect Rieko Zamma	For	For	For
9	Elect Arata Shimizu	For	For	For
10	Elect Hajime Mita	For	For	For
11	Elect Yoichi Wada	For	For	For
12	Elect Toshio Nago as Statutory Auditor	For	For	For

Berkeley Group Holdings Voted

Annual Meeting Agenda (09/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Glyn A. Barker	For	For	For
4	Elect Diana Brightmore-Armour	For	For	For
5	Elect Andy Myers	For	For	For
6	Elect Rob Perrins	For	For	For
7	Elect Richard J. Stearn	For	For	For
8	Elect Sean Ellis	For	For	For
9	Elect Karl Whiteman	For	For	For
10	Elect Justin Tibaldi	For	For	For
11	Elect Paul Vallone	For	For	For
12	Elect John Armitt	For	For	For
13	Elect Rachel Downey	For	For	For
14	Elect Elizabeth Adekunle	For	For	For
15	Elect William Jackson	For	For	For
16	Elect Sarah Sands	For	For	For

17	Elect Andy Kemp	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authorisation of Political Donations	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
26	Adoption of New Articles	For	For	For
27	Reduction in Share Premium Account; B Share Issuance; and Share Consolidation	For	For	For
28	Terms of Option Agreement	For	For	For

Berkeley Lights Inc **Voted**

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gregory T. Lucier	Withhold	Withhold	Withhold
1.2	Elect Elizabeth Nelson	For	For	For
2	Ratification of Auditor	For	For	For

Berkshire Hathaway Inc. **Voted**

Annual Meeting Agenda (05/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Warren E. Buffett	For	For	For
1.2	Elect Charles T. Munger	For	For	For
1.3	Elect Gregory E. Abel	For	For	For
1.4	Elect Howard G. Buffett	For	For	For
1.5	Elect Stephen B. Burke	For	For	For
1.6	Elect Kenneth I. Chenault	For	For	For
1.7	Elect Susan L. Decker	For	For	For
1.8	Elect David S. Gottesman	For	For	For
1.9	Elect Charlotte Guyman	For	For	For

	1.10 Elect Ajit Jain	For	For	For
	1.11 Elect Thomas S. Murphy	Withhold	Withhold	Withhold
	1.12 Elect Ronald L. Olson	For	For	For
	1.13 Elect Walter Scott, Jr.	For	For	For
	1.14 Elect Meryl B. Witmer	For	For	For
SHP 2	Shareholder Proposal Regarding Climate Report	For	For	For
SHP 3	Shareholder Proposal Regarding Diversity and Inclusion Reports	For	For	For

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Berry Global Group Inc Voted

Annual Meeting Agenda (02/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect B. Evan Bayh	For	For	For
2	Elect Jonathan F. Foster	For	For	For
3	Elect Idalene F. Kesner	For	For	For
4	Elect Jill A. Rahman	For	For	For
5	Elect Carl J. Rickertsen	For	For	For
6	Elect Thomas E. Salmon	For	For	For
7	Elect Paula A. Sneed	For	For	For
8	Elect Robert A. Steele	For	For	For
9	Elect Stephen E. Sterrett	For	For	For
10	Elect Scott B. Ullem	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
14	Amendment to the 2015 Long-Term Incentive Plan	For	For	For

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Best Buy Co. Inc. Voted

Annual Meeting Agenda (06/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Corie S. Barry	For	For	For
2	Elect Lisa M. Caputo	For	For	For
3	Elect J. Patrick Doyle	For	For	For
4	Elect David W. Kenny	For	For	For
5	Elect Mario J. Marte	For	For	For

6	Elect Karen A. McLoughlin	For	For	For
7	Elect Thomas L. Millner	For	For	For
8	Elect Claudia Fan Munce	For	For	For
9	Elect Richelle P. Parham	For	For	For
10	Elect Steven E. Rendle	For	For	For
11	Elect Eugene A. Woods	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

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Beyond Meat Inc Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Sally Grimes	For	For	For
	1.2 Elect Muktesh Pant	For	For	For
	1.3 Elect Ned Segal	For	For	For
2	Ratification of Auditor	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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BGF Retail Co. Ltd Voted

Annual Meeting Agenda (03/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	Against	Against	Against
2	Elect AHN Gi Sung	For	For	For
3	Directors' Fees	For	For	For
4	Amendments to Executive Officer Retirement Allowance Policy	For	For	For

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BGP HOLDINGS Voted

Annual Meeting Agenda (11/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appoint Auditor and Authorise Board to Set Fees	For	For	For
3	Approval for Company to be Dissolved	For	For	For
4	Appoint Liquidator and Authorise Board to Set Fees	For	For	For
5	Appoint Liquidation Auditor	For	For	For

Bharti Airtel Ltd. Voted

Other Meeting Agenda (02/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Change of Location of the Company's Registered Office	For	For	For

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Bharti Airtel Ltd. Voted

Special Meeting Agenda (03/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Preferential Issuance of Shares w/o Preemptive Rights	For	For	For
2	Non-Voting Meeting Note	for		

Bharti Airtel Ltd. Voted

Annual Meeting Agenda (08/31/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Rakesh Bharti Mittal	For	For	For
3	Elect Arthur LANG Tao Yih	Against	Against	Against
4	Elect Nisaba Adi Godrej	Against	Against	Against
5	Appointment of Sunil Bharti Mittal (Executive Chair); Approval of Remuneration	Against	Against	Against
6	Payment of Minimum Remuneration to Non-Executive Directors	For	For	For
7	Approve Payment of Fees to Cost Auditors	For	For	For

BHP Group Limited Voted

Annual Meeting Agenda (11/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Remuneration Report (Advisory - UK)	For	For	For
10	Remuneration Report (Advisory - AUS)	For	For	For
11	Equity Grant (CEO Mike Henry)	For	For	For
12	Re-elect Terence (Terry) J. Bowen	For	For	For
13	Re-elect Malcolm W. Broomhead	For	For	For
14	Re-elect Xiaoqun Clever	For	For	For
15	Re-elect Ian D. Cockerill	For	For	For
16	Re-elect Gary J. Goldberg	For	For	For
17	Re-elect Mike Henry	For	For	For
18	Re-elect Ken N. MacKenzie	For	For	For
19	Re-elect John Mogford	For	For	For
20	Re-elect Christine E. O'Reilly	For	For	For
21	Re-elect Dion J. Weisler	For	For	For
22	Approval of Climate Transition Action Plan	Against	Against	Against
SHP 23	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Abstain	Abstain	Abstain
SHP 24	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For
SHP 25	Shareholder Proposal Regarding Disclosure Concerning Coal, Oil and Gas Assets	Against	Against	Against

BHP Group Plc Voted

	Annual Meeting Agenda (10/14/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Remuneration Report (Advisory - UK)	For	For	For
8	Remuneration Report (Advisory - AUS)	For	For	For
9	Equity Grant (CEO Mike Henry)	For	For	For
10	Elect Terence (Terry) J. Bowen	For	For	For
11	Elect Malcolm W. Broomhead	For	For	For
12	Elect Xiaoqun Clever	For	For	For
13	Elect Ian D. Cockerill	For	For	For
14	Elect Gary J. Goldberg	For	For	For
15	Elect Mike Henry	For	For	For
16	Elect Ken N. MacKenzie	For	For	For
17	Elect John Mogford	For	For	For
18	Elect Christine O'Reilly	For	For	For
19	Elect Dion J. Weisler	For	For	For
20	Approval of Climate Transition Action Plan	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Abstain	Abstain	Abstain
SHP 22	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For
SHP 23	Shareholder Proposal Regarding Disclosure Concerning Coal, Oil and Gas Assets	Against	Against	Against
24	Non-Voting Meeting Note			

Big Yellow Group plc Voted

	Annual Meeting Agenda (07/22/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For

2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Final Dividend	For	For	For
5	Elect Richard Cotton	For	For	For
6	Elect Jim Gibson	For	For	For
7	Elect Anna Keay	For	For	For
8	Elect Adrian Lee	For	For	For
9	Elect Vince Niblett	For	For	For
10	Elect John Trotman	For	For	For
11	Elect Nicholas Vetch	For	For	For
12	Elect Laela Pakpour Tabrizi	For	For	For
13	Elect Heather Savory	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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BigCommerce Holdings Inc **Voted**

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Brent Bellm	For	For	For
1.2	Elect Lawrence S. Bohn	Withhold	Withhold	Withhold
1.3	Elect Jeff Richards	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

Bilibili Inc **Voted**

Special Meeting Agenda (09/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Amendments to Company's Articles of Association (Appendix 13, 8A.09, 8A.13-19, 8A.19-24)	For	For	For
3	Amendments to Articles of Association (Appendix 3 & 13, RA.26-35, RA.37-41)	For	For	For
4	Dual Foreign Name of the Company	For	For	For

Bilibili Inc Voted

Other Meeting Agenda (09/01/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Company's Articles of Association (Appendix 13, 8A.09, 8A.13-19, 8A.19-24)	For	For	For

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Bill.com Holdings Inc Voted

Annual Meeting Agenda (12/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Allison Mnookin	For	For	For
	1.2 Elect Steven Piaker	For	For	For
	1.3 Elect Rory T. O'Driscoll	For	For	For
	1.4 Elect Stephen Fisher	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Biogen Inc Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alexander J. Denner	For	For	For
2	Elect Caroline D. Dorsa	For	For	For
3	Elect Maria C. Freire	For	For	For
4	Elect William A. Hawkins	For	For	For
5	Elect William D. Jones	For	For	For
6	Elect Nancy L. Leaming	For	For	For
7	Elect Jesus B. Mantas	For	For	For
8	Elect Richard C. Mulligan	For	For	For
9	Elect Stelios Papadopoulos	For	For	For
10	Elect Brian S. Posner	For	For	For
11	Elect Eric K. Rowinsky	For	For	For
12	Elect Stephen A. Sherwin	For	For	For
13	Elect Michel Vounatsos	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Approval of Federal Forum Provision	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against

Biohaven Pharmaceutical Holding Company Ltd Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Julia P. Gregory	For	For	For
2	Elect Michael T. Hefferman	For	For	For
3	Elect Robert J. Hugin	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Biohaven Pharmaceutical Holding Company Ltd Voted

Annual Meeting Agenda (05/05/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect Julia P. Gregory	For	For	For
2 Elect Michael T. Hefferman	For	For	For
3 Elect Robert J. Hugin	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Biomarin Pharmaceutical Inc. Voted

Annual Meeting Agenda (05/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jean-Jacques Bienaimé	For	For	For
1.2 Elect Elizabeth McKee Anderson	For	For	For
1.3 Elect Willard H. Dere	For	For	For
1.4 Elect Michael Grey	For	For	For
1.5 Elect Elaine J. Heron	Withhold	Withhold	Withhold
1.6 Elect Maykin Ho	For	For	For
1.7 Elect Robert J. Hombach	For	For	For
1.8 Elect V. Bryan Lawlis	For	For	For
1.9 Elect Richard A. Meier	For	For	For
1.10 Elect David E.I. Pyott	For	For	For
1.11 Elect Dennis J. Slamon	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to the 2017 Equity Incentive Plan	For	For	For

Biomerieux Voted

Mix Meeting Agenda (05/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Ratification of Board Acts	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Related Party Transactions (Institut Mérieux)	For	For	For
12	Related Party Transactions (Fondation Mérieux)	For	For	For
13	Related Party Transactions (Fondation Mérieux)	For	For	For
14	Related Party Transactions (bioMérieux Endowment Fund)	For	For	For
15	Elect Alain Mérieux as Honorary Chair	Against	Against	Against
16	Elect Marie-Paule Kieny	For	For	For
17	Elect Fanny Letier	Against	Against	Against
18	2021 Remuneration Policy (Chair and CEO)	For	For	For
19	2021 Remuneration Policy (Corporate Officers)	For	For	For
20	2021 Remuneration Policy (Deputy CEO)	Against	Against	Against
21	2021 Remuneration Policy (Board of Directors)	For	For	For
22	2020 Remuneration Report	For	For	For
23	2020 Remuneration of Alain Mérieux, Chair and CEO	For	For	For
24	2020 Remuneration of Pierre Boulud, Deputy CEO and COO	Against	Against	Against
25	Authority to Repurchase and Reissue Shares	For	For	For
26	Authority to Cancel Shares and Reduce Capital	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Against	Against	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
30	Authority to Set Offering Price of Shares	Against	Against	Against
31	Greenshoe	Against	Against	Against
32	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
33	Authority to Increase Capital Through Capitalisations	For	For	For
34	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against	Against	Against
35	Authority to Issue Performance Shares	Against	Against	Against
36	Employee Stock Purchase Plan	For	For	For
37	Removal of Preemptive Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
39	Amendments to Articles Regarding Multiple Issues	For	For	For
40	Conversion of Corporate Form Societas Europaea ("SE")	For	For	For
41	Adoption of Articles Regarding the Conversion of Legal Form	For	For	For
42	Authorisation of Legal Formalities	For	For	For

Bio-Rad Laboratories Inc. Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Melinda Litherland	For	For	For
2	Elect Arnold A. Pinkston	For	For	For
3	Ratification of Auditor	For	For	For

Bio-Techne Corp Voted

Annual Meeting Agenda (10/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Board Size	For	For	For
2	Elect Robert V. Baumgartner	For	For	For
3	Elect Julie L. Bushman	For	For	For
4	Elect John L. Higgins	For	For	For
5	Elect Joseph D. Keegan	For	For	For
6	Elect Charles R. Kummeth	For	For	For
7	Elect Roeland Nusse	For	For	For
8	Elect Alpna H. Seth	For	For	For
9	Elect Randolph C. Steer	For	For	For
10	Elect Rupert Vessey	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Ratification of Auditor	For	For	For

Black Knight Inc Voted

Annual Meeting Agenda (06/16/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect William P. Foley	Withhold	Withhold	Withhold
1.2 Elect Anthony M. Jabbour	For	For	For
1.3 Elect Catherine L. Burke	For	For	For
1.4 Elect Thomas M. Hagerty	For	For	For
1.5 Elect Joseph M. Otting	For	For	For
1.6 Elect John D. Rood	For	For	For
1.7 Elect Nancy L. Shanik	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Ratification of Auditor	For	For	For

BlackBerry Ltd Voted

Annual Meeting Agenda (06/23/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect John S. Chen	For	For	For
3 Elect Michael A. Daniels	For	For	For
4 Elect Timothy Dattels	For	For	For
5 Elect Lisa S. Disbrow	For	For	For
6 Elect Richard Lynch	For	For	For
7 Elect Laurie Smaldone Alsup	For	For	For
8 Elect Barbara Stymiest	For	For	For
9 Elect V. Prem Watsa	Against	Against	Against
10 Elect Wayne G. Wouters	For	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For	For
12 Advisory Vote on Executive Compensation	Against	Against	Against

BlackLine Inc Voted

Annual Meeting Agenda (05/13/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Owen Ryan	For	For	For
1.2 Elect Kevin B. Thompson	For	For	For
1.3 Elect Sophia Velastegui	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

BlackLine Inc Voted

Annual Meeting Agenda (05/13/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Owen Ryan	For	For	For
1.2 Elect Kevin B. Thompson	For	For	For
1.3 Elect Sophia Velastegui	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Blackrock Inc. Voted

Annual Meeting Agenda (05/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Bader M. Alsaad	For	For	For
2 Elect Pamela Daley	For	For	For
3 Elect Jessica P. Einhorn	For	For	For
4 Elect Laurence D. Fink	For	For	For
5 Elect William E. Ford	For	For	For
6 Elect Fabrizio Freda	For	For	For
7 Elect Murry S. Gerber	For	For	For
8 Elect Margaret L. Johnson	For	For	For
9 Elect Robert S. Kapito	For	For	For
10 Elect Cheryl D. Mills	For	For	For

11	Elect Gordon M. Nixon	For	For	For
12	Elect Charles H. Robbins	For	For	For
13	Elect Marco Antonio Slim Domit	For	For	For
14	Elect Hans Vestberg	For	For	For
15	Elect Susan L. Wagner	For	For	For
16	Elect Mark Wilson	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Ratification of Auditor	For	For	For
19	Charter Amendment to Permit Shareholders to Call Special Meetings	For	For	For
20	Charter Amendment to Eliminate Supermajority Voting Requirements	For	For	For
21	Charter Amendments to Eliminate Inapplicable Provisions and Make Other Technical Revisions	For	For	For
SHP 22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

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Bloomin Brands Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect David R. Fitzjohn	For	For	For
2	Elect John P. Gainor	For	For	For
3	Elect John J. Mahoney	For	For	For
4	Elect R. Michael Mohan	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Repeal of Classified Board	For	For	For
SHP 8	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 9	Shareholder Proposal Regarding GHG Emissions Report	Against	Against	Against

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Bluebird bio Inc Voted

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John Agwunobi	Against	Against	Against
2	Elect Daniel S. Lynch	For	For	For
3	Elect William R. Sellers	For	For	For

4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Amendment to the 2013 Employee Stock Purchase Plan	For	For	For
7	Ratification of Auditor	For	For	For

Blueprint Medicines Corp Voted

Annual Meeting Agenda (06/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect George D. Demetri	For	For	For
	1.2 Elect Lynn Seely	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Blueprint Medicines Corp Voted

Annual Meeting Agenda (06/02/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect George D. Demetri	For	For	For
	1.2 Elect Lynn Seely	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

BlueScope Steel Limited. Voted

Annual Meeting Agenda (11/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Mark Hutchinson	For	For	For
4	Equity Grant (CEO Mark Vassella - STI)	For	For	For
5	Equity Grant (CEO Mark Vassella - LTI)	For	For	For
6	Approve Termination Payments	For	For	For
7	Amendments to Constitution	For	For	For

BNK Financial Group Inc Voted

Annual Meeting Agenda (03/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	Against	Against	Against
2	Amendments to Articles	For	For	For
3	Elect Jeong Gi Young	For	For	For
4	Elect YOO Jeong Joon	Against	Against	Against
5	Elect HEO Jin Ho	For	For	For
6	Elect LEE Tae Sup	For	For	For
7	Elect PARK Woo Shin	For	For	For
8	Election of Independent Director to Become Audit Committee Member: CHOI Kyung Soo	For	For	For
9	Election of Audit Committee Member: YOO Jeong Joon	Against	Against	Against
10	Election of Audit Committee Member: LEE Tae Sup	For	For	For
11	Election of Audit Committee Member: PARK Woo Shin	For	For	For
12	Directors' Fees	For	For	For

Mix Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Elect Pierre-André de Chalendar	For	For	For
12	Elect Rajna Gibson Brandon	For	For	For
13	Elect Christian Noyer	For	For	For
14	Elect Juliette Brisac (Employee Shareholder Representatives)	For	For	For
15	2021 Remuneration Policy (Board of Directors)	For	For	For
16	2021 Remuneration Policy (Chair)	For	For	For
17	2021 Remuneration Policy (CEO and Deputy CEOs)	For	For	For
18	2020 Remuneration Report	For	For	For
19	2020 Remuneration of Jean Lemierre, Chair	For	For	For
20	2020 Remuneration of Jean-Laurent Bonnafé, CEO	For	For	For
21	2020 Remuneration of Philippe Bordenave, Deputy CEO	For	For	For
22	2020 Remuneration of Identified Staff	For	For	For
23	2021 Directors' Fees	For	For	For
24	Authority to Set the Maximum Variable Compensation Ratio for Persons Belonging to the Company's Identified Staff	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Authorisation of Legal Formalities	For	For	For
27	Election of Isabelle Coron (Employee Shareholder Representatives)	Against	Against	Against
28	Election of Cécile Besse Advani (Employee Shareholder Representatives)	Against	Against	Against
29	Election of Dominique Potier (Employee Shareholder Representatives)	Against	Against	Against
30	Non-Voting Meeting Note			
31	Non-Voting Meeting Note			
32	Non-Voting Meeting Note			

BNP Paribas Voted

Annual Meeting Agenda (09/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Special Dividend	For	For	For
6	Authorisation of Legal Formalities	For	For	For
7	Non-Voting Meeting Note			

BOC Hong Kong(Hldgs) Voted

Annual Meeting Agenda (05/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LIN Jingzhen	For	For	For
6	Elect CHOI Koon Shum	For	For	For
7	Elect Quinn LAW Yee Kwan	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Repurchased Shares	Against	Against	Against
12	Adoption of New Articles of Association	For	For	For

Boeing Co. Voted

Annual Meeting Agenda (04/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Robert A. Bradway	For	For	For
2	Elect David L. Calhoun	For	For	For
3	Elect Lynne M. Doughtie	For	For	For
4	Elect Edmund P. Giambastiani, Jr.	Against	Against	Against
5	Elect Lynn J. Good	For	For	For
6	Elect Akhil Johri	For	For	For
7	Elect Lawrence W. Kellner	Against	Against	Against
8	Elect Steven M. Mollenkopf	For	For	For
9	Elect John M. Richardson	For	For	For
10	Elect Ronald A. Williams	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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Boeing Co. **Voted**

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert A. Bradway	For	For	For
2	Elect David L. Calhoun	For	For	For
3	Elect Lynne M. Doughtie	For	For	For
4	Elect Edmund P. Giambastiani, Jr.	Against	Against	Against
5	Elect Lynn J. Good	For	For	For
6	Elect Akhil Johri	For	For	For
7	Elect Lawrence W. Kellner	Against	Against	Against
8	Elect Steven M. Mollenkopf	For	For	For
9	Elect John M. Richardson	For	For	For
10	Elect Ronald A. Williams	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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Boise Cascade Co Voted

Annual Meeting Agenda (05/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Nate Jorgensen	For	For	For
2 Elect Richard H. Fleming	For	For	For
3 Elect Mack L. Hogans	For	For	For
4 Elect Christopher J. McGowan	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Ratification of Auditor	For	For	For

BOK Financial Corp. Voted

Annual Meeting Agenda (05/04/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Alan S. Armstrong	Withhold	Withhold	Withhold
1.2 Elect C. Fred Ball, Jr.	For	For	For
1.3 Elect Steven Bangert	For	For	For
1.4 Elect Peter C. Boylan, III	For	For	For
1.5 Elect Steven G. Bradshaw	For	For	For
1.6 Elect Chester Cadieux, III	For	For	For
1.7 Elect John W. Coffey	For	For	For
1.8 Elect Joseph W. Craft III	For	For	For
1.9 Elect Jack Finley	For	For	For
1.10 Elect David F. Griffin	For	For	For
1.11 Elect V. Burns Hargis	For	For	For
1.12 Elect Douglas D Hawthorne	For	For	For
1.13 Elect Kimberley D. Henry	For	For	For
1.14 Elect E. Carey Joullian, IV	For	For	For
1.15 Elect George B. Kaiser	For	For	For
1.16 Elect Stanley A. Lybarger	Withhold	Withhold	Withhold
1.17 Elect Steven J. Malcolm	For	For	For
1.18 Elect Steven E. Nell	Withhold	Withhold	Withhold
1.19 Elect E.C. Richards	For	For	For
1.20 Elect Claudia San Pedro	For	For	For
1.21 Elect Michael C. Turpen	For	For	For
1.22 Elect Rose M. Washington	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Ratify Helene Biström	For	For	For
16	Ratify Tom Erixon	For	For	For
17	Ratify Michael G:son Löw	For	For	For
18	Ratify Perttu Louhiluoto	For	For	For
19	Ratify Elisabeth Nilsson	For	For	For
20	Ratify Pia Rudengren	For	For	For
21	Ratify Anders Ullberg	For	For	For
22	Ratify Mikael Staffas (President)	For	For	For
23	Ratify Marie Berglund	For	For	For
24	Ratify Marie Holmberg	For	For	For
25	Ratify Kenneth Ståhl	For	For	For
26	Ratify Cathrin Öderyd	For	For	For
27	Board Size	For	For	For
28	Number of Auditors	For	For	For
29	Directors' Fees	For	For	For
30	Elect Helene Biström	For	For	For
31	Elect Michael G:son Löw	For	For	For
32	Elect Per Lindberg	For	For	For
33	Elect Perttu Louhiluoto	For	For	For
34	Elect Elisabeth Nilsson	For	For	For
35	Elect Pia Rudengren	For	For	For
36	Elect Karl-Henrik Sundström	For	For	For
37	Elect Anders Ullberg	Against	Against	Against
38	Elect Anders Ullberg as Chair	Against	Against	Against
39	Authority to Set Auditor's Fees	For	For	For
40	Appointment of Auditor	For	For	For
41	Remuneration Report	For	For	For
42	Elect Jan Andersson to the Nomination Committee	For	For	For
43	Elect Lars-Erik Forsgårdh to the Nomination Committee	For	For	For
44	Elect Ola Peter Gjessing to the Nomination Committee	For	For	For
45	Elect Lilian Fossum Biner to the Nomination Committee	For	For	For
46	Elect Anders Ullberg to the Nomination Committee	For	For	For
47	Amendments to Articles	For	For	For
48	Share Redemption Plan	For	For	For
49	Non-Voting Meeting Note			
50	Non-Voting Meeting Note			

Bolloré

Voted

Mix Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Elect Dominique Hériard Dubreuil	For	For	For
11	Elect Alexandre Picciotto	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	2020 Remuneration Report	For	For	For
14	2020 Remuneration of Cyrille Bolloré, Chair and CEO	Against	Against	Against
15	2021 Remuneration Policy (Board)	Against	Against	Against
16	2021 Remuneration Policy (Chair and CEO)	Against	Against	Against
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
18	Authority to Increase Capital Through Capitalisations	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
20	Employee Stock Purchase Plan	For	For	For
21	Authority to Cancel Shares and Reduce Capital	For	For	For
22	Authorisation of Legal Formalities	For	For	For

Booking Holdings Inc

Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Timothy M. Armstrong	For	For	For
1.2	Elect Glenn D. Fogel	For	For	For

	1.3 Elect Mirian M. Graddick-Weir	For	For	For
	1.4 Elect Wei Hopeman	For	For	For
	1.5 Elect Robert J. Mylod Jr.	For	For	For
	1.6 Elect Charles H. Noski	For	For	For
	1.7 Elect Nicholas J. Read	For	For	For
	1.8 Elect Thomas E. Rothman	For	For	For
	1.9 Elect Bob van Dijk	For	For	For
	1.10 Elect Lynn M. Vojvodich	For	For	For
	1.11 Elect Vanessa A. Wittman	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 1999 Omnibus Plan	For	For	For
4	Ratification of Auditor	For	For	For
5	Permit Shareholders to Act by Written Consent	Abstain	Abstain	Abstain
SHP 6	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 7	Shareholder Proposal Regarding Climate Transition Report	For	For	For
SHP 8	Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies	Against	Against	Against

Booking Holdings Inc **Voted**

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Timothy M. Armstrong	For	For	For
	1.2 Elect Glenn D. Fogel	For	For	For
	1.3 Elect Mirian M. Graddick-Weir	For	For	For
	1.4 Elect Wei Hopeman	For	For	For
	1.5 Elect Robert J. Mylod Jr.	For	For	For
	1.6 Elect Charles H. Noski	For	For	For
	1.7 Elect Nicholas J. Read	For	For	For
	1.8 Elect Thomas E. Rothman	For	For	For
	1.9 Elect Bob van Dijk	For	For	For
	1.10 Elect Lynn M. Vojvodich	For	For	For
	1.11 Elect Vanessa A. Wittman	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 1999 Omnibus Plan	For	For	For
4	Ratification of Auditor	For	For	For
5	Permit Shareholders to Act by Written Consent	Abstain	Abstain	Abstain
SHP 6	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 7	Shareholder Proposal Regarding Climate Transition Report	For	For	For
SHP 8	Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies	Against	Against	Against

Booz Allen Hamilton Holding Corp Voted

Annual Meeting Agenda (07/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Horacio D. Rozanski	For	For	For
2	Elect Ian Fujiyama	For	For	For
3	Elect Mark E. Gaumond	For	For	For
4	Elect Gretchen W. McClain	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

BorgWarner Inc Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nelda J. Connors	For	For	For
2	Elect Dennis C. Cuneo	For	For	For
3	Elect David S. Haffner	For	For	For
4	Elect Michael S. Hanley	For	For	For
5	Elect Frédéric B. Lissalde	For	For	For
6	Elect Paul A. Mascarenas	For	For	For
7	Elect Shaun E. McAlmont	For	For	For
8	Elect Deborah D. McWhinney	For	For	For
9	Elect Alexis P. Michas	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For

Boston Beer Co., Inc. Voted

Annual Meeting Agenda (05/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Meghan V. Joyce	For	For	For
1.2 Elect Michael Spillane	For	For	For
1.3 Elect Jean-Michel Valette	Withhold	Withhold	Withhold
2 Advisory Vote on Executive Compensation	For	For	For

Boston Properties, Inc. Voted

Annual Meeting Agenda (05/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Joel I. Klein	For	For	For
2 Elect Kelly A. Ayotte	For	For	For
3 Elect Bruce W. Duncan	For	For	For
4 Elect Karen E. Dykstra	For	For	For
5 Elect Carol B. Einiger	For	For	For
6 Elect Diane J. Hoskins	For	For	For
7 Elect Douglas T. Linde	For	For	For
8 Elect Matthew J. Lustig	For	For	For
9 Elect Owen D. Thomas	For	For	For
10 Elect David A. Twardock	For	For	For
11 Elect William H. Walton, III	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Approval of the 2021 Stock Incentive Plan	For	For	For
14 Ratification of Auditor	For	For	For

Boston Scientific Corp. Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nelda J. Connors	For	For	For
2	Elect Charles J. Dockendorff	For	For	For
3	Elect Yoshiaki Fujimori	For	For	For
4	Elect Donna A. James	For	For	For
5	Elect Edward J. Ludwig	For	For	For
6	Elect Michael F. Mahoney	For	For	For
7	Elect David J. Roux	For	For	For
8	Elect John E. Sununu	For	For	For
9	Elect Ellen M. Zane	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Report on Non-Management Employee Participation in Company Governance	Against	Against	Against

Bouygues Voted

Mix Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	Against	Against	Against
10	2021 Remuneration Policy (Corporate Officers)	Against	Against	Against
11	2021 Remuneration Policy (Board)	For	For	For
12	2020 Remuneration Report	For	For	For
13	2020 Remuneration of Martin Bouygues, Chair and CEO (Until February 17, 2021)	For	For	For
14	2020 Remuneration of Olivier Bouygues, Deputy CEO (Until August 31, 2020)	For	For	For
15	2020 Remuneration of Philippe Marien, Deputy CEO (Until February 19, 2020)	For	For	For
16	2020 Remuneration of Olivier Roussat, Deputy CEO (Until February 17, 2021)	Against	Against	Against
17	Elect Martin Bouygues	Against	Against	Against
18	Elect Pascaline de Dreuzy	For	For	For

19	Appointment of Auditor	For	For	For
20	Authority to Repurchase and Reissue Shares	Against	Against	Against
21	Authority to Cancel Shares and Reduce Capital	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	Against	Against
23	Authority to Increase Capital Through Capitalisations	Against	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Against	Against
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
26	Authority to Set Offering Price of Shares	Against	Against	Against
27	Greenshoe	Against	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
29	Authority to Increase Capital in Case of Exchange Offers	Against	Against	Against
30	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against	Against	Against
31	Employee Stock Purchase Plan	Against	Against	Against
32	Authority to Grant Stock Options	Against	Against	Against
33	Authority to Issue Restricted Shares	For	For	For
34	Authority to Issue Restricted Shares (Pension Scheme)	For	For	For
35	Authority to Issue Warrants as a Takeover Defense	Against	Against	Against
36	Amendments to Articles Regarding Chair Age Limits	For	For	For
37	Authorisation of Legal Formalities	For	For	For

Boyd Gaming Corp. **Voted**

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John R. Bailey	For	For	For
1.2	Elect Robert L. Boughner	Withhold	Withhold	Withhold
1.3	Elect William R. Boyd	Withhold	Withhold	Withhold
1.4	Elect William S. Boyd	For	For	For
1.5	Elect Marianne Boyd Johnson	For	For	For
1.6	Elect Keith E. Smith	For	For	For
1.7	Elect Christine J. Spadafor	For	For	For
1.8	Elect A. Randall Thoman	For	For	For
1.9	Elect Peter M. Thomas	For	For	For
1.10	Elect Paul W. Whetsell	For	For	For
1.11	Elect Veronica J. Wilson	For	For	For
2	Ratification of Auditor	For	For	For

BP plc Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Murray Auchincloss	For	For	For
4	Elect Tushar Morzaria	For	For	For
5	Elect Karen A. Richardson	For	For	For
6	Elect Johannes Teyssen	For	For	For
7	Elect Bernard Looney	For	For	For
8	Elect Pamela Daley	For	For	For
9	Elect Helge Lund	For	For	For
10	Elect Melody B. Meyer	For	For	For
11	Elect Paula Rosput Reynolds	For	For	For
12	Elect Sir John Sawers	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Scrip Dividend	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Share	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
SHP 22	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against

BP plc Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Murray Auchincloss	For	For	For
4	Elect Tushar Morzaria	For	For	For
5	Elect Karen A. Richardson	For	For	For
6	Elect Johannes Teyssen	For	For	For
7	Elect Bernard Looney	For	For	For

8	Elect Pamela Daley	For	For	For
9	Elect Helge Lund	For	For	For
10	Elect Melody B. Meyer	For	For	For
11	Elect Paula Rosput Reynolds	For	For	For
12	Elect Sir John Sawers	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Scrip Dividend	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Share	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
SHP 22	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against

BPER Banca S.p.A **Voted**

Special Meeting Agenda (01/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Articles	Against	Against	Against
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

BPER Banca S.p.A **Voted**

Special Meeting Agenda (01/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Articles	Against	Against	Against
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

BPER Banca S.p.A Voted

Ordinary Meeting Agenda (04/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Non-Voting Agenda Item			
7	List Presented by Group of Institutional Investors Representing 1.75% of Share Capital	For	For	For
8	List Presented by Fondazione di Sardegna	Do Not Vote	Do Not Vote	
9	List Presented by Unipol Gruppo S.p.A.	Do Not Vote	Do Not Vote	
10	Non-Voting Agenda Item			
11	List Presented by Group of Institutional Investors Representing 1.73% of Share Capital	For	For	For
12	List Presented by Fondazione di Sardegna	Do Not Vote	Do Not Vote	Abstain
13	List Presented by Unipol Gruppo S.p.A.	Do Not Vote	Do Not Vote	Abstain
14	Directors' Fees	For	For	For
15	Statutory Auditors' Fees	For	For	For
16	Increase in Auditor's Fees	For	For	For
17	Remuneration Policy (Binding)	For	For	For
18	Remuneration Report (Advisory)	For	For	For
19	2021 Variable Pay Plan	For	For	For
20	Authority to Repurchase and Reissue Shares to Service Equity-Based Incentive Plans	For	For	For
21	Non-Voting Meeting Note			

BPER Banca S.p.A Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Elect Daniela Travella as Chair of Board of Statutory Auditor	For	For	For
5	Elect Patrizia Tettamanzi as Effective Statutory Auditor	For	For	For

6	Elect Sonia Peron as Alternate Statutory Auditor	For	For	For
7	Elect Elisa Valeriani	For	For	For
8	Non-Voting Meeting Note			

Bpost S.A. / N.V Voted

Ordinary Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
8	Remuneration Report	Against	Against	Against
9	Ratification of Board Acts	Against	Against	Against
10	Ratification of Auditor's Acts	For	For	For
11	Removal of Jean-Paul Avermaet from the Board of Directors	For	For	For
12	Elect Jos Donvil to the Board of Directors	For	For	For
13	Elect Mohssin El Ghabri to the Board of Directors	For	For	For
14	Election of Director (Belgian State Representative)	Abstain	Abstain	Abstain
15	Election of Independent Director (Proposed by the Board)	Abstain	Abstain	Abstain
16	Remuneration Policy	Against	Against	Against
17	Appointment of Auditor	For	For	For
18	Authorization of Legal Formalities	For	For	For

Bpost S.A. / N.V Voted

Special Meeting Agenda (09/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Elect Dirk Tirez to the Board of Directors	For	For	For

5	Authorization of Legal Formalities	For	For	For
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			

BR Malls Participacoes S.A Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Remuneration Policy	For	For	For
5	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
6	Elect Jorge Roberto Manoel as Supervisory Council Member	Against	Against	Against
7	Instructions if Meeting is Held on Second Call	Against	Against	Against
8	Non-Voting Meeting Note			

BR Malls Participacoes S.A Voted

Special Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Article 19 (Debentures)	For	For	For
4	Amendments to Article 20 (Audit Committee)	For	For	For
5	Amendments to Articles (Management Board)	For	For	For
6	Instructions if Meeting is Held on Second Call	For	For	For

BR Malls Participacoes S.A Voted

Special Meeting Agenda (12/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Article 19 (Board of Directors' Responsibilities)	For	For	For
4	Amendments to Article 20 (Audit and Risk Management Committee)	For	For	For

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Brambles Ltd Voted

Annual Meeting Agenda (10/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Remuneration Report	For	For	For
3	Re-elect Elizabeth Fagan	For	For	For
4	Re-elect Scott Perkins	For	For	For
5	Equity Grant (CEO Graham Chipchase - PSP)	For	For	For
6	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	For	For
7	Approve Extension of Share Buy-Back	For	For	For
8	Non-Voting Agenda Item	for		
9	Non-Voting Meeting Note	against		

Brandywine Realty Trust Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James C. Diggs	For	For	For
2	Elect Reginald DesRoches	For	For	For
3	Elect H. Richard Haverstick, Jr.	For	For	For
4	Elect Terri A. Herubin	For	For	For
5	Elect Michael J. Joyce	For	For	For
6	Elect Charles P. Pizzi	For	For	For

7	Elect Gerard H. Sweeney	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Brenntag SE Voted

Annual Meeting Agenda (06/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Appointment of Auditor	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Members' Fees	For	For	For
14	Supervisory Board Remuneration Policy	For	For	For
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			

Bridgestone Corporation Voted

Annual Meeting Agenda (03/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Shuichi Ishibashi	For	For	For
5	Elect Masahiro Higashi	For	For	For
6	Elect Scott T. Davis	For	For	For
7	Elect Yuri Okina	For	For	For
8	Elect Kenichi Masuda	For	For	For
9	Elect Kenzo Yamamoto	For	For	For
10	Elect Keiko Terui	For	For	For
11	Elect Seiichi Sasa	For	For	For
12	Elect Yojiro Shiba	For	For	For

13	Elect Yoko Suzuki	For	For	For
14	Elect Hideo Hara	For	For	For
15	Elect Tsuyoshi Yoshimi	For	For	For

Brigade Enterprises Ltd. Voted

Annual Meeting Agenda (08/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Pavitra Shankar	Against	Against	Against
4	Elect Roshin Mathew	For	For	For
5	Elect Lakshmi Venkatachalam	For	For	For
6	Authority to Set Cost Auditors' Fees	For	For	For

Bright Horizons Family Solutions, Inc. Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Julie Atkinson	For	For	For
2	Elect Jordan Hitch	For	For	For
3	Elect Laurel J. Richie	For	For	For
4	Elect Mary Ann Tocio	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Bright Horizons Family Solutions, Inc. Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Julie Atkinson	For	For	For
2	Elect Jordan Hitch	For	For	For
3	Elect Laurel J. Richie	For	For	For
4	Elect Mary Ann Tocio	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Brighthouse Financial Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Irene Chang Britt	For	For	For
2	Elect C. Edward Chaplin	For	For	For
3	Elect Stephen C. Hooley	For	For	For
4	Elect Eileen A. Mallesch	For	For	For
5	Elect Diane E. Offereins	For	For	For
6	Elect Patrick J. Shouvlin	For	For	For
7	Elect Eric T. Steigerwalt	For	For	For
8	Elect Paul Wetzel	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Bristol-Myers Squibb Co. Voted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter J. Arduini	For	For	For
2	Elect Michael W. Bonney	For	For	For
3	Elect Giovanni Caforio	For	For	For
4	Elect Julia A. Haller	For	For	For

5	Elect Paula A. Price	For	For	For
6	Elect Derica W. Rice	For	For	For
7	Elect Theodore R. Samuels, II	For	For	For
8	Elect Gerald Storch	For	For	For
9	Elect Karen H. Vousden	For	For	For
10	Elect Phyllis R. Yale	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2021 Stock Award and Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Bristol-Myers Squibb Co. **Voted**

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Peter J. Arduini	For	For	For
2	Elect Michael W. Bonney	For	For	For
3	Elect Giovanni Caforio	For	For	For
4	Elect Julia A. Haller	For	For	For
5	Elect Paula A. Price	For	For	For
6	Elect Derica W. Rice	For	For	For
7	Elect Theodore R. Samuels, II	For	For	For
8	Elect Gerald Storch	For	For	For
9	Elect Karen H. Vousden	For	For	For
10	Elect Phyllis R. Yale	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2021 Stock Award and Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

British American Tobacco Plc Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Remuneration Report (Advisory)	Against	Against	Against
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Elect Luc Jobin	For	For	For
7	Elect Jack M. Bowles	For	For	For
8	Elect Tadeu Marroco	For	For	For
9	Elect Susan J. Farr	For	For	For
10	Non-Voting Agenda Item			
11	Elect Marion Helmes	For	For	For
12	Elect Holly K. Koeppel	For	For	For
13	Elect Savio Kwan	For	For	For
14	Elect Dimitri Panayotopoulos	Against	Against	Against
15	Elect Karen Guerra	For	For	For
16	Elect Darrell Thomas	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

British Land Co plc Voted

Annual Meeting Agenda (07/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Simon Carter	For	For	For
5	Elect Lynn Gladden	For	For	For
6	Elect Irvinder Goodhew	For	For	For
7	Elect Alastair Hughes	For	For	For
8	Elect Lord Macpherson of Earl's Court	For	For	For
9	Elect Preben Prebensen	For	For	For
10	Elect Tim Score	For	For	For
11	Elect Laura Wade-Gery	For	For	For
12	Elect Loraine Woodhouse	For	For	For

13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Brixmor Property Group Inc **Voted**

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James M. Taylor Jr.	For	For	For
2	Elect John G. Schreiber	For	For	For
3	Elect Michael Berman	For	For	For
4	Elect Julie Bowerman	For	For	For
5	Elect Sheryl M. Crosland	For	For	For
6	Elect Thomas W. Dickson	For	For	For
7	Elect Daniel B. Hurwitz	For	For	For
8	Elect William D. Rahm	For	For	For
9	Elect Gabrielle Sulzberger	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Broadcom Inc **Voted**

Annual Meeting Agenda (04/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Diane M. Bryant	For	For	For
2	Elect Gayla J. Delly	For	For	For
3	Elect Raul J. Fernandez	For	For	For
4	Elect Eddy W. Hartenstein	For	For	For
5	Elect Check Kian Low	For	For	For
6	Elect Justine F. Page	For	For	For
7	Elect Dr. Henry S. Samueli	For	For	For

8	Elect Hock E. Tan	For	For	For
9	Elect Harry L. You	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Broadcom Inc Voted

Annual Meeting Agenda (04/05/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Diane M. Bryant	For	For	For
2	Elect Gayla J. Delly	For	For	For
3	Elect Raul J. Fernandez	For	For	For
4	Elect Eddy W. Hartenstein	For	For	For
5	Elect Check Kian Low	For	For	For
6	Elect Justine F. Page	For	For	For
7	Elect Dr. Henry S. Samueli	For	For	For
8	Elect Hock E. Tan	For	For	For
9	Elect Harry L. You	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Broadridge Financial Solutions, Inc. Voted

Annual Meeting Agenda (11/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Leslie A. Brun	For	For	For
2	Elect Pamela L. Carter	For	For	For
3	Elect Richard J. Daly	For	For	For
4	Elect Robert N. Duelks	For	For	For
5	Elect Melvin L. Flowers	For	For	For
6	Elect Timothy C. Gokey	For	For	For
7	Elect Brett A. Keller	For	For	For
8	Elect Maura A. Markus	For	For	For
9	Elect Annette L. Nazareth	For	For	For
10	Elect Thomas J. Perna	For	For	For
11	Elect Amit K. Zavery	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Brother Industries Ltd Voted

Annual Meeting Agenda (06/23/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Toshikazu Koike	For	For	For
3 Elect Ichiro Sasaki	For	For	For
4 Elect Tadashi Ishiguro	For	For	For
5 Elect Yuichi Tada	For	For	For
6 Elect Kazufumi Ikeda	For	For	For
7 Elect Satoru Kuwabara	For	For	For
8 Elect Keisuke Takeuchi	For	For	For
9 Elect Aya Shirai	For	For	For
10 Elect Kazunari Uchida	For	For	For
11 Elect Naoki Hidaka	For	For	For
12 Elect Masahiko Miyaki	For	For	For
13 Bonus	For	For	For
14 Amendment to the Equity Compensation Plan	For	For	For

Brown & Brown, Inc. Voted

Annual Meeting Agenda (05/05/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect J. Hyatt Brown	For	For	For
1.2 Elect Hugh M. Brown	For	For	For
1.3 Elect J. Powell Brown	For	For	For
1.4 Elect Lawrence L. Gellerstedt, III	For	For	For
1.5 Elect James C. Hays	For	For	For
1.6 Elect Theodore J. Hoepner	For	For	For
1.7 Elect James S. Hunt	For	For	For
1.8 Elect Toni Jennings	For	For	For
1.9 Elect Timothy R.M. Main	For	For	For
1.10 Elect H. Palmer Proctor, Jr.	For	For	For
1.11 Elect Wendell S. Reilly	For	For	For
1.12 Elect Chilton D. Varner	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Brown-Forman Corp. Voted

Annual Meeting Agenda (07/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patrick Bousquet-Chavanne	For	For	For
2	Elect Campbell P. Brown	For	For	For
3	Elect Stuart R. Brown	For	For	For
4	Elect John D. Cook	For	For	For
5	Elect Marshall B. Farrer	For	For	For
6	Elect Kathleen M. Gutmann	For	For	For
7	Elect Augusta Brown Holland	For	For	For
8	Elect Michael J. Roney	For	For	For
9	Elect Tracy L. Skeans	For	For	For
10	Elect Michael A. Todman	Against	Against	Against
11	Elect Lawson E. Whiting	For	For	For

Bruker Corp Voted

Annual Meeting Agenda (06/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect William Linton	For	For	For
1.2	Elect Adelene Q. Perkins	For	For	For
1.3	Elect Robert J. Rosenthal	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Bruker Corp Voted

Annual Meeting Agenda (06/04/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect William Linton	For	For	For
1.2 Elect Adelene Q. Perkins	For	For	For
1.3 Elect Robert J. Rosenthal	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Brunello Cucinelli S.p.A. Voted

Annual Meeting Agenda (04/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Accounts and Reports	For	For	For
6 Allocation of Losses	For	For	For
7 Remuneration Report (Advisory)	Against	Against	Against
8 Appointment of Auditor and Authority to Set Fees (PricewaterhouseCoopers; Preferred Option)	For	For	For
9 Appointment of Auditor (KPMG; Alternate Option)	For	For	For

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Brunswick Corp. Voted

Annual Meeting Agenda (05/05/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Nancy E. Cooper	For	For	For
2 Elect David C. Everitt	For	For	For
3 Elect Reginald Fils-Aime	For	For	For
4 Elect Lauren P. Flaherty	For	For	For

5	Elect David M. Foulkes	For	For	For
6	Elect Joseph W. McClanathan	For	For	For
7	Elect David V. Singer	For	For	For
8	Elect Jane L. Warner	For	For	For
9	Elect J. Steven Whisler	For	For	For
10	Elect Roger J. Wood	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

BT Group Voted

Annual Meeting Agenda (07/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jan P. du Plessis	For	For	For
4	Elect Philip Jansen	For	For	For
5	Elect Simon J. Lowth	For	For	For
6	Elect Adel Al-Saleh	For	For	For
7	Elect Sir Ian Cheshire	For	For	For
8	Elect Iain C. Conn	For	For	For
9	Elect Isabel Hudson	For	For	For
10	Elect Matthew Key	For	For	For
11	Elect Allison Kirkby	For	For	For
12	Elect Leena Nair	For	For	For
13	Elect Sara Weller	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Authorisation of Political Donations	For	For	For
22	Adoption of New Articles	For	For	For
23	Non-Voting Meeting Note			

Bucher Industries AG Unvoted

Annual Meeting Agenda (04/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Ratification of Board and Management Acts	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Amendments to Articles (Opting-Out Provision)	For	For	
6	Amendments to Articles (Committee Size)	Against	Against	
7	Amendments to Articles (Board Chair Compensation)	For	For	
8	Elect Anita Hauser	Against	Against	
9	Elect Michael Hauser	For	For	
10	Elect Martin Hirzel	For	For	
11	Elect Philip Mosimann	For	For	
12	Elect Heinrich Spoerry	For	For	
13	Elect Valentin Vogt	For	For	
14	Elect Anita Hauser as Compensation Committee Member	Against	Against	
15	Elect Valentin Vogt as Compensation Committee Member	For	For	
16	Appointment of Independent Proxy	For	For	
17	Appointment of Auditor	For	For	
18	Executive Compensation (Variable)	For	For	
19	Compensation Report	Against	Against	
20	Board Compensation	For	For	
21	Executive Compensation (Fixed)	For	For	
22	Non-Voting Meeting Note			

Budweiser Brewing Company APAC Limited Voted

Annual Meeting Agenda (04/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Katherine Barrett	For	For	For
6	Elect Nelson José Jamel	Against	Against	Against
7	Elect Martin Cubbon	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against

13	Specific Mandate to Issue 5,982,478 New Shares to Trustee	Against	Against	Against
14	Specific Mandate to Issue 132,433,970 New Shares to Trustee	Against	Against	Against
15	Specific Mandate to Issue 12,348,432 New Shares to Trustee	Against	Against	Against
16	Specific Mandate to Issue 8,998,634 New Shares to Trustee	Against	Against	Against

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Builders Firstsource Inc Voted

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Cleveland A. Christophe	For	For	For
1.2	Elect David E. Flitman	For	For	For
1.3	Elect W. Bradley Hayes	For	For	For
1.4	Elect Brett N. Milgrim	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Bumi Serpong Damai Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' and Commissioners Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Against	Against	Against

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Bumi Serpong Damai Voted

Special Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	Against	Against	Against
2	Election of Directors	Against	Against	Against

Bunge Ltd. Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sheila C. Bair	For	For	For
2	Elect Carol M. Browner	For	For	For
3	Elect Paul J. Fribourg	For	For	For
4	Elect J. Erik Fyrwald	For	For	For
5	Elect Gregory A. Heckman	For	For	For
6	Elect Bernardo Hees	For	For	For
7	Elect Kathleen Hyle	For	For	For
8	Elect Henry W. Winship	For	For	For
9	Elect Mark N. Zenuk	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Amendment to the 2017 Non-Employee Director Equity Incentive Plan	For	For	For
SHP 13	Shareholder Proposal Regarding Report on Soy Supply Chain	For	For	For
SHP 14	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

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Bunka Shutter Co. Ltd Voted

Annual Meeting Agenda (06/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Allocation of Profits/Dividends	For	For	For
3	Elect Toshihiko Shiozaki	Against	Against	Against
4	Elect Hiroyuki Ogura	For	For	For
5	Elect Yoshinori Shimamura	For	For	For
6	Elect Yoshinori Fujita	For	For	For
7	Elect Mitsuru Mita	For	For	For
8	Elect Haruhiko Ichikawa	For	For	For
9	Elect Hiroki Yamasaki	For	For	For
10	Elect Nariyuki Matsuyama	Against	Against	Against
11	Elect Takao Iina	For	For	For
12	Elect Shozo Fujita	For	For	For
13	Elect Kazufumi Abe	For	For	For
14	Elect Yoshihiko Hayasaka	For	For	For

Bunzl plc **Voted**

	Annual Meeting Agenda (04/21/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Peter Ventress	For	For	For
4	Elect Frank van Zanten	For	For	For
5	Elect Richard Howes	For	For	For
6	Elect Vanda Murray	For	For	For
7	Elect Lloyd Pitchford	For	For	For
8	Elect Stephan Ronald Nanninga	For	For	For
9	Elect Vin Murria	For	For	For
10	Elect María Fernanda Mejía Campuzano	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Remuneration Policy (Binding)	For	For	For
14	Remuneration Report (Advisory)	For	For	For
15	Adoption of Restricted Stock Plan	For	For	For
16	Employee Stock Purchase Plan	For	For	For
17	Savings-Related Share Option Scheme	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Adoption of New Articles	For	For	For

Burberry Group Voted

Annual Meeting Agenda (07/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Gerry M. Murphy	For	For	For
5	Elect Marco Gobbetti	For	For	For
6	Elect Julie Brown	For	For	For
7	Elect Fabiola R. Arredondo	For	For	For
8	Elect Sam Fischer	For	For	For
9	Elect Ronald L. Frasch	For	For	For
10	Elect Matthew Key	For	For	For
11	Elect Debra L. Lee	For	For	For
12	Elect Carolyn McCall	For	For	For
13	Elect Orna NiChionna	For	For	For
14	Elect Antoine de Saint-Affrique	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Approval of the International Free Share Plan	For	For	For
18	Approval of the Share Incentive Plan	For	For	For
19	Approval of the Sharesave Plan 2011	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Adoption of New Articles	For	For	For
26	Non-Voting Meeting Note			

Burberry Group Voted

Annual Meeting Agenda (07/14/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Gerry M. Murphy	For	For	For
5	Elect Marco Gobbetti	For	For	For
6	Elect Julie Brown	For	For	For
7	Elect Fabiola R. Arredondo	For	For	For
8	Elect Sam Fischer	For	For	For
9	Elect Ronald L. Frasch	For	For	For

10	Elect Matthew Key	For	For	For
11	Elect Debra L. Lee	For	For	For
12	Elect Carolyn McCall	For	For	For
13	Elect Orna NiChionna	For	For	For
14	Elect Antoine de Saint-Affrique	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Approval of the International Free Share Plan	For	For	For
18	Approval of the Share Incentive Plan	For	For	For
19	Approval of the Sharesave Plan 2011	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Adoption of New Articles	For	For	For
26	Non-Voting Meeting Note			

Mix Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Elect Ana Giros Calpe	For	For	For
12	Elect Lucia Sinapi-Thomas	For	For	For
13	Elect André François-Poncet	For	For	For
14	Elect Jérôme Michiels	Against	Against	Against
15	Elect Julie Avrane-Chopard	For	For	For
16	Ratification of Co-Option of Christine Anglade-Pirzadeh	For	For	For
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Aldo Cardoso, Chair	For	For	For
19	2020 Remuneration of Didier Michaud-Daniel, CEO	Against	Against	Against
20	2021 Remuneration Policy (Board of Directors)	For	For	For
21	2021 Remuneration Policy (Chair)	For	For	For
22	2021 Remuneration Policy (CEO)	Against	Against	Against
23	Authority to Repurchase and Reissue Shares	For	For	For

24	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
26	Authority to Increase Capital Through Capitalisations	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Authority to Increase Capital in Case of Exchange Offers	For	For	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
31	Authority to Set Offering Price of Shares	For	For	For
32	Greenshoe	For	For	For
33	Authority to Grant Stock Options	Against	Against	Against
34	Authority to Issue Performance Shares	Against	Against	Against
35	Employee Stock Purchase Plan	For	For	For
36	Authority to Cancel Shares and Reduce Capital	For	For	For
37	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For	For	For
38	Amendments to Articles Regarding Written Consultations	For	For	For
39	Amendments to Articles Regarding Chair Age Limits	For	For	For
40	Amendments to Articles Regarding CEO Age Limits	For	For	For
41	Amendments to Article Regarding Statutory Auditors	For	For	For
42	Amendments to Articles Addressing Multiple Issues	For	For	For
43	Authorisation of Legal Formalities	For	For	For

Burlington Stores Inc **Voted**

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael Goodwin	For	For	For
2	Elect William P. McNamara	For	For	For
3	Elect Michael O'Sullivan	For	For	For
4	Elect Jessica Rodriguez	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
SHP 7	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against

BWX Technologies Inc Voted

Annual Meeting Agenda (04/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jan A. Bertsch	For	For	For
2	Elect Gerhard F. Burbach	For	For	For
3	Elect Rex D. Geveden	For	For	For
4	Elect James M. Jaska	For	For	For
5	Elect Kenneth J. Krieg	For	For	For
6	Elect Leland D. Melvin	For	For	For
7	Elect Robert L. Nardelli	For	For	For
8	Elect Barbara A. Niland	For	For	For
9	Elect John M. Richardson	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

C&D International Investment Group Limited Voted

Annual Meeting Agenda (05/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect LIN Weiguo	For	For	For
5	Elect WONG Chi Wai	Against	Against	Against
6	Elect Paul WONG Tat Yan	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Repurchased Shares	Against	Against	Against

C&D International Investment Group Limited Voted

Special Meeting Agenda (06/09/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Ratification of Incentive Scheme	For	For	For
4 Specific Mandate to Issue Restricted Shares under the Incentive Scheme	For	For	For

C&D International Investment Group Limited Voted

Special Meeting Agenda (08/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Equity Transfer Agreements	For	For	For

C&D International Investment Group Limited Voted

Special Meeting Agenda (11/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Cooperation Agreement	For	For	For

C&D International Investment Group Limited Voted

Special Meeting Agenda (12/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Changsha Zhaoxiang Equity Transfer Agreements	For	For	For
4	Xiamen Zhaodinglong Equity Transfer Agreements	For	For	For

C&D International Investment Group Limited Voted

Special Meeting Agenda (12/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Inventory Property Underwriting Agreement	For	For	For

C.H. Robinson Worldwide, Inc. Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Scott P. Anderson	For	For	For
2	Elect Robert C. Biesterfeld Jr.	For	For	For
3	Elect Kermit R. Crawford	For	For	For
4	Elect Wayne M. Fortun	For	For	For
5	Elect Timothy C. Gokey	Against	Against	Against
6	Elect Mary J. Steele Guilfoile	For	For	For
7	Elect Jodeen A. Kozlak	For	For	For
8	Elect Brian P. Short	Against	Against	Against
9	Elect James B. Stake	For	For	For
10	Elect Paula C. Tolliver	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

C3.ai Inc Voted

Annual Meeting Agenda (10/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Patricia A. House	Withhold	Withhold	Withhold
1.2	Elect Sosale Shankar Sastry	Withhold	Withhold	Withhold
1.3	Elect Thomas M. Siebel	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

Cable One Inc Voted

Annual Meeting Agenda (05/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas S. Gayner	Against	Against	Against
2	Elect Deborah J. Kissire	For	For	For
3	Elect Thomas O. Might	For	For	For
4	Elect Kristine E. Miller	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Cabot Corp. Voted

Annual Meeting Agenda (03/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cynthia A. Arnold	For	For	For
2	Elect Douglas G. DelGrosso	For	For	For

3	Elect Christine Y. Yan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the 2017 Long-Term Incentive Plan	For	For	For
6	Ratification of Auditor	For	For	For

Cabot Corp. Voted

Annual Meeting Agenda (03/11/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Cynthia A. Arnold	For	For	For
2	Elect Douglas G. DelGrosso	For	For	For
3	Elect Christine Y. Yan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the 2017 Long-Term Incentive Plan	For	For	For
6	Ratification of Auditor	For	For	For

Cabot Oil & Gas Corp. Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Dorothy M. Ables	For	For	For
1.2	Elect Rhys J. Best	For	For	For
1.3	Elect Robert S. Boswell	For	For	For
1.4	Elect Amanda M. Brock	For	For	For
1.5	Elect Peter B. Delaney	For	For	For
1.6	Elect Dan O. Dinges	For	For	For
1.7	Elect W. Matt Ralls	For	For	For
1.8	Elect Marcus A. Watts	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Cabot Oil & Gas Corp. Voted

Special Meeting Agenda (09/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Stock Issuance for Merger with Cimarex	For	For	For
2	Increase in Authorized Common Stock	For	For	For

Caci International Inc. Voted

Annual Meeting Agenda (11/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael A. Daniels	For	For	For
2	Elect Lisa S. Disbrow	For	For	For
3	Elect Susan M. Gordon	For	For	For
4	Elect William L. Jews	For	For	For
5	Elect Gregory G. Johnson	For	For	For
6	Elect Ryan D. McCarthy	For	For	For
7	Elect John S. Mengucci	For	For	For
8	Elect Philip O. Nolan	For	For	For
9	Elect James L. Pavitt	For	For	For
10	Elect Debora A. Plunkett	For	For	For
11	Elect William S. Wallace	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Cactus Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Michael Y. McGovern	For	For	For
	1.2 Elect John (Andy) O'Donnell	For	For	For
2	Ratification of Auditor	For	For	For

Cactus Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael Y. McGovern	For	For	For
1.2	Elect John (Andy) O'Donnell	For	For	For
2	Ratification of Auditor	For	For	For

Cadence Design Systems, Inc. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark W. Adams	Against	Against	Against
2	Elect Ita M. Brennan	For	For	For
3	Elect Lewis Chew	For	For	For
4	Elect Julia Liuson	For	For	For
5	Elect James D. Plummer	For	For	For
6	Elect Alberto Sangiovanni-Vincentelli	For	For	For
7	Elect John B. Shoven	For	For	For
8	Elect Young K. Sohn	For	For	For
9	Elect Lip-Bu Tan	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	Against

Cae Inc. Voted

Annual Meeting Agenda (08/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Margaret S. Billson	For	For	For
3	Elect Michael M. Fortier	For	For	For
4	Elect Marianne Harrison	For	For	For
5	Elect Alan N. MacGibbon	For	For	For
6	Elect Mary Lou Maher	For	For	For
7	Elect John P. Manley	For	For	For
8	Elect François Olivier	For	For	For
9	Elect Marc Parent	For	For	For
10	Elect David G. Perkins	For	For	For
11	Elect Michael E. Roach	For	For	For
12	Elect Andrew J. Stevens	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Shareholder Rights Plan Renewal	For	For	For

CaixaBank, S.A Voted

Ordinary Meeting Agenda (05/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Ratification of Board Acts	For	For	For
6	Transfer of Reserves (Legal Reserve)	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Transfer of Reserves (Voluntary Reserves)	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect José Serna Masiá	For	For	For
11	Elect Koro Usarraga Unsain	For	For	For
12	Amendments to Articles (Remote Means)	For	For	For
13	Amendments to Articles (Proxies and Voting)	For	For	For
14	Amendments to Articles (Duties of the Board of Directors)	For	For	For
15	Amendments to Articles (Committees)	For	For	For
16	Amendments to Articles (Approval of the Annual Accounts)	For	For	For
17	Amendments to General Meeting Regulations	For	For	For
18	Authority to Issue Contingently Convertible Securities	For	For	For
19	Amendments to Remuneration Policy	For	For	For
20	Directors' Fees	For	For	For

21	Amendments to Long Term Incentive Plan	For	For	For
22	Authority to Issue Treasury Shares Pursuant to Incentive Plan	For	For	For
23	Maximum Variable Remuneration	For	For	For
24	Authorisation of Legal Formalities	For	For	For
25	Remuneration Report (Advisory)	For	For	For
26	Non-Voting Agenda Item			
27	Non-Voting Meeting Note			
28	Non-Voting Meeting Note			
29	Non-Voting Meeting Note			
30	Non-Voting Meeting Note			

Calbee,Inc. **Voted**

Annual Meeting Agenda (06/23/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shuji Ito	For	For	For
4	Elect Makoto Ehara	For	For	For
5	Elect Koichi Kikuchi	For	For	For
6	Elect Yuzaburo Mogi	For	For	For
7	Elect Takahisa Takahara	For	For	For
8	Elect Atsuko Fukushima	For	For	For
9	Elect Yoshihiko Miyauchi	For	For	For
10	Elect Sylvia Dong	For	For	For
11	Elect Yoshio Mataichi as Alternate Statutory Auditor	For	For	For
12	Bonus	For	For	For

Camden Property Trust **Voted**

Annual Meeting Agenda (05/13/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Richard J. Campo	For	For	For
	1.2 Elect Heather J. Brunner	For	For	For
	1.3 Elect Mark D. Gibson	For	For	For
	1.4 Elect Scott S. Ingraham	For	For	For

1.5	Elect Renu Khator	For	For	For
1.6	Elect D. Keith Oden	For	For	For
1.7	Elect William F. Paulsen	For	For	For
1.8	Elect Frances A. Sevilla-Sacasa	For	For	For
1.9	Elect Steven Webster	For	For	For
1.10	Elect Kelvin R. Westbrook	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Cameco Corp. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Leontine Atkins	For	For	For
3	Elect Ian D. Bruce	For	For	For
4	Elect Daniel Camus	For	For	For
5	Elect Donald H.F. Deranger	For	For	For
6	Elect Catherine A. Gignac	For	For	For
7	Elect Timothy S. Gitzel	For	For	For
8	Elect Jim Gowans	For	For	For
9	Elect Kathryn Jackson	For	For	For
10	Elect Donald B. Kayne	For	For	For
11	Appointment of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Canadian Resident Status		Manual	Abstain
14	Non-Voting Meeting Note			

Camil Alimentos, S.A. Voted

Annual Meeting Agenda (06/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	abstain		
2	Non-Voting Meeting Note	abstain		
3	Accounts and Reports	For	For	For
4	Capital Expenditure Budget	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Remuneration Policy	For	For	For
7	Request Establishment of Supervisory Council	For	For	For

8	Elect Marcos Silveira	For	For	For
9	Elect Marina Elena Cardoso Figueira	For	For	For
10	Elect Eduardo Augusto Rocha Pocetti	For	For	For
11	Request Separate Election for Supervisory Council Member	For	For	For
12	Elect Marcos Silveira to the Supervisory Council Presented by Minority Shareholders	For	For	For

Camil Alimentos, S.A. Voted

Special Meeting Agenda (06/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Consolidation of Articles	For	For	For
4	Approval of Stock Option Plan	For	For	For
5	Indemnity Agreements with Administrators	For	For	For
6	Non-Voting Meeting Note			

Camil Alimentos, S.A. Voted

Special Meeting Agenda (12/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Ratify Acquisition (Pastifício Santa Amália)	For	For	For
4	Merger Agreement (Pastifício Santa Amália)	For	For	For
5	Ratification of Appointment of Appraiser	For	For	For
6	Valuation Report	For	For	For
7	Merger by Absorption (Pastifício Santa Amália)	For	For	For
8	Amendments to Articles (Audit Committee)	For	For	For
9	Consolidation of Articles	For	For	For
10	Authorization of Legal Formalities	For	For	For

Campbell Soup Co. Voted

Annual Meeting Agenda (12/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Fabiola R. Arredondo	For	For	For
2	Elect Howard M. Averill	For	For	For
3	Elect John P. Bilbrey	For	For	For
4	Elect Mark A. Clouse	For	For	For
5	Elect Bennett Dorrance	For	For	For
6	Elect Maria Teresa Hilado	For	For	For
7	Elect Grant H. Hill	For	For	For
8	Elect Sarah Hofstetter	For	For	For
9	Elect Marc B. Lautenbach	For	For	For
10	Elect Mary Alice D. Malone	For	For	For
11	Elect Keith R. McLoughlin	For	For	For
12	Elect Kurt Schmidt	For	For	For
13	Elect Archbold D. van Beuren	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 17	Shareholder Proposal Regarding Virtual Shareholder Meetings	For	For	For

Canaccord Genuity Group Inc Voted

Mix Meeting Agenda (08/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Board Size	For	For	For
3	Elect Charles N. Bralver	For	For	For
4	Elect Daniel J. Daviau	For	For	For
5	Elect Gillian H. Denham	For	For	For
6	Elect Michael D. Harris	For	For	For
7	Elect Merri L. Jones	For	For	For
8	Elect David J. Kassie	For	For	For
9	Elect Terrence A. Lyons	For	For	For
10	Elect Jo-Anne O'Connor	For	For	For
11	Elect Dipesh Shah	For	For	For
12	Elect Sally Tennant	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Performance Share Option Plan Renewal	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against

Canada Goose Holdings Inc

Voted

Annual Meeting Agenda (08/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Dani Reiss	For	For	For
3	Elect Ryan Cotton	For	For	For
4	Elect Joshua Bekenstein	For	For	For
5	Elect Stephen K. Gunn	For	For	For
6	Elect Jean-Marc Huët	For	For	For
7	Elect John Davison	For	For	For
8	Elect Maureen Chiquet	For	For	For
9	Elect Jodi Butts	For	For	For
10	Elect Michael D. Armstrong	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For

Canadian National Railway Co.

Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shauneen Bruder	For	For	For
3	Elect Julie Godin	For	For	For
4	Elect Denise Gray	For	For	For
5	Elect Justin M. Howell	For	For	For
6	Elect Kevin G. Lynch	For	For	For
7	Elect Margaret A. McKenzie	For	For	For
8	Elect James E. O'Connor	For	For	For
9	Elect Robert Pace	For	For	For
10	Elect Robert L. Phillips	For	For	For
11	Elect Jean-Jacques Ruest	For	For	For
12	Elect Laura Stein	For	For	For
13	Appointment of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Advisory Vote on Climate Action Plan	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Safety-centered Bonus System	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Company Police Service	Against	Against	Against

Canadian Western Bank Voted

Annual Meeting Agenda (04/01/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Andrew J. Bibby	For	For	For
3	Elect Marie Y. Delorme	For	For	For
4	Elect Maria Filippelli	For	For	For
5	Elect Christopher H. Fowler	For	For	For
6	Elect Linda M.O. Hohol	For	For	For
7	Elect Robert A. Manning	For	For	For
8	Elect E. Gay Mitchell	For	For	For
9	Elect Sarah A. Morgan-Silvester	For	For	For
10	Elect Margaret Mulligan	For	For	For
11	Elect Robert L. Phillips	For	For	For
12	Elect Irfhan A. Rawji	For	For	For
13	Elect Ian M. Reid	For	For	For
14	Elect H. Sanford Riley	For	For	For
15	Appointment of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Canon Inc Voted

Annual Meeting Agenda (03/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Fujio Mitarai	For	For	For
4	Elect Toshizo Tanaka	For	For	For
5	Elect Toshio Homma	For	For	For
6	Elect Kunitaro Saida	For	For	For
7	Elect Yusuke Kawamura	For	For	For
8	Elect Hiroshi Yoshida as Statutory Auditor	For	For	For
9	Equity Compensation Plan	For	For	For

Canon Marketing Japan Inc. Voted

Annual Meeting Agenda (03/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masachika Adachi	For	For	For
4	Elect Shiro Hamada	For	For	For
5	Elect Hatsumi Hirukawa	For	For	For
6	Elect Minoru Mizoguchi	For	For	For
7	Elect Akio Dobashi	For	For	For
8	Elect Yoshio Osawa	For	For	For
9	Bonus	For	For	For
10	Amendment to Performance Linked Equity Compensation Plan	For	For	For

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Capcom Co Ltd Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kenzo Tsujimoto	For	For	For
4	Elect Haruhiro Tsujimoto	For	For	For
5	Elect Satoshi Miyazaki	For	For	For
6	Elect Yoichi Egawa	For	For	For
7	Elect Kenkichi Nomura	For	For	For
8	Elect Toru Muranaka	For	For	For
9	Elect Yutaka Mizukoshi	For	For	For
10	Elect Wataru Kotani	For	For	For

Capgemini Voted

Mix Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Special Auditors Report on Regulated Agreements	For	For	For
12	2020 Remuneration of Paul Hermelin, Chair and CEO until May 20, 2020	For	For	For
13	2020 Remuneration of Aiman Ezzat, Deputy CEO until May 20, 2020	For	For	For
14	2020 Remuneration of Paul Hermelin, Chair since May 20, 2020.	For	For	For
15	2020 Remuneration of Aiman Ezzat, CEO since May 20, 2020	For	For	For
16	2020 Remuneration Report	For	For	For
17	2021 Remuneration Policy (Chair)	For	For	For
18	2021 Remuneration Policy (CEO)	For	For	For
19	2021 Remuneration Policy (Board of Directors)	For	For	For
20	Elect Patrick Pouyanné	For	For	For
21	Elect Tanja Rueckert	For	For	For
22	Elect Kurt Sievers	For	For	For
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Amendments to Articles Regarding Board of Directors' Meetings	For	For	For
25	Authority to Issue Performance Shares	For	For	For
26	Employee Stock Purchase Plan	For	For	For
27	Stock Purchase Plan for Overseas Employees	For	For	For
28	Authorisation of Legal Formalities	For	For	For
29	Non-Voting Meeting Note			

Capital One Financial Corp. **Voted**

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard D. Fairbank	For	For	For
2	Elect Ime Archibong	For	For	For
3	Elect Ann Fritz Hackett	For	For	For
4	Elect Peter Thomas Killalea	For	For	For
5	Elect Eli Leenaars	For	For	For
6	Elect François Locoh-Donou	For	For	For
7	Elect Peter E. Raskind	For	For	For
8	Elect Eileen Serra	For	For	For
9	Elect Mayo A. Shattuck III	For	For	For
10	Elect Bradford H. Warner	For	For	For
11	Elect Catherine G. West	For	For	For
12	Elect Craig Anthony Williams	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

15	Amendment to the 2004 Stock Incentive Plan	For	For	For

CapitaLand China Trust Voted

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue units w/ or w/o Preemptive Rights	For	For	For
4	Authority to Repurchase units	For	For	For
5	Distribution Reinvestment Plan	For	For	For

CapitaLand Integrated Commercial Trust Voted

Annual Meeting Agenda (04/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For
4	Authority to Repurchase Units	For	For	For

Capitaland Limited Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect Anthony LIM Weng Kin	For	For	For
5	Elect GOH Swee Chen	For	For	For
6	Elect Stephen LEE Ching Yen	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
9	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Retention of Stephen LEE Ching Yen as Independent Director (Rule 210(5)(d)(iii)(A))	For	For	For
12	Retention of Stephen LEE Ching Yen as Independent Director (Rule 210(5)(d)(iii)(B))	For	For	For

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Capitaland Limited Voted

Special Meeting Agenda (08/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Scheme	For	For	For

Capitaland Limited Voted

Special Meeting Agenda (08/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Scheme	For	For	For

Capri Holdings Ltd Voted

Annual Meeting Agenda (07/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marilyn Crouther	For	For	For
2	Elect Stephen F. Reitman	For	For	For
3	Elect Jean Tomlin	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Cardinal Health, Inc. Voted

Annual Meeting Agenda (11/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Carrie S. Cox	For	For	For
2	Elect Bruce L. Downey	For	For	For
3	Elect Sheri H. Edison	For	For	For
4	Elect David C. Evans	For	For	For
5	Elect Patricia Hemingway Hall	For	For	For
6	Elect Akhil Johri	For	For	For
7	Elect Michael C. Kaufmann	For	For	For
8	Elect Gregory B. Kenny	For	For	For
9	Elect Nancy Killefer	For	For	For
10	Elect Dean A. Scarborough	For	For	For
11	Elect John H. Weiland	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2021 Long-Term Incentive Plan	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
SHP 16	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Cardinal Health, Inc. Voted

Annual Meeting Agenda (11/05/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Carrie S. Cox	For	For	For
2	Elect Bruce L. Downey	For	For	For
3	Elect Sheri H. Edison	For	For	For
4	Elect David C. Evans	For	For	For
5	Elect Patricia Hemingway Hall	For	For	For
6	Elect Akhil Johri	For	For	For
7	Elect Michael C. Kaufmann	For	For	For
8	Elect Gregory B. Kenny	For	For	For
9	Elect Nancy Killefer	For	For	For
10	Elect Dean A. Scarborough	For	For	For
11	Elect John H. Weiland	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2021 Long-Term Incentive Plan	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
SHP 16	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Cardlytics Inc Voted

Annual Meeting Agenda (05/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect John V. Balen	For	For	For
	1.2 Elect Aimée Lapic	For	For	For
	1.3 Elect Jessica Jensen	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

CareTrust REIT Inc Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Allen C. Barbieri	Against	Against	Against
2	Elect Jon D. Kline	For	For	For
3	Elect Diana M. Laing	For	For	For
4	Elect Spencer G. Plumb	For	For	For
5	Elect Gregory K. Stapley	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Carl Zeiss Meditec A G Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Peter Kameritsch	For	For	For
11	Elect Christian Müller	Against	Against	Against
12	Elect Torsten Reitze	For	For	For
13	Remuneration Policy	For	For	For
14	Supervisory Board Remuneration Policy	For	For	For

Carlisle Companies Inc. Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James D. Frias	For	For	For

2	Elect Maia A. Hansen	For	For	For
3	Elect Corrine D. Ricard	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Carlisle Companies Inc. Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect James D. Frias	For	For	For
2	Elect Maia A. Hansen	For	For	For
3	Elect Corrine D. Ricard	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Carlsberg Voted

Annual Meeting Agenda (03/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration Report	For	For	For
11	Supervisory Board Fees	For	For	For
12	Cancellation of Shares	For	For	For
13	Amendments to Articles (Virtual Meetings)	For	For	For
SHP 14	Shareholder Proposal Regarding Tax Transparency	For	For	For
15	Elect Flemming Besenbacher	Abstain	Abstain	Abstain
16	Elect Lars Fruergaard Jøregensen	For	For	For
17	Elect Carl Bache	For	For	For
18	Elect Magdi Batato	For	For	For
19	Elect Lilian Biner	For	For	For
20	Elect Richard Burrows	For	For	For

21	Elect Søren-Peter Fuchs Olesen	For	For	For
22	Elect Majken Schultz	For	For	For
23	Elect Lars Stemmerik	For	For	For
24	Elect Henrik Poulsen	For	For	For
25	Appointment of Auditor	For	For	For
26	Non-Voting Meeting Note			

Carlyle Group Inc (The) **Voted**

Annual Meeting Agenda (06/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Daniel A. D'Aniello	For	For	For
1.2	Elect Peter J. Clare	For	For	For
1.3	Elect Thomas S. Robertson	For	For	For
1.4	Elect William J. Shaw	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the 2012 Equity Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Carmax Inc **Voted**

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter J. Bensen	For	For	For
2	Elect Ronald E. Blaylock	For	For	For
3	Elect Sona Chawla	For	For	For
4	Elect Thomas J. Folliard	For	For	For
5	Elect Shira D. Goodman	For	For	For
6	Elect Robert J. Hombach	For	For	For
7	Elect David W. McCreight	For	For	For
8	Elect William D. Nash	For	For	For
9	Elect Mark F. O'Neil	For	For	For
10	Elect Pietro Satriano	For	For	For
11	Elect Marcella Shinder	For	For	For
12	Elect Mitchell D. Steenrod	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

SHP 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

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Carnival Corp.

Voted

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Micky Arison	For	For	For
2	Elect Jonathon Band	For	For	For
3	Elect Jason G. Cahilly	For	For	For
4	Elect Helen Deeble	For	For	For
5	Elect Arnold W. Donald	For	For	For
6	Elect Jeffrey Gearhart	For	For	For
7	Elect Richard J. Glasier	For	For	For
8	Elect Katie Lahey	For	For	For
9	Elect John Parker	For	For	For
10	Elect Stuart Subotnick	For	For	For
11	Elect Laura A. Weil	For	For	For
12	Elect Randall J. Weisenburger	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of Directors' Remuneration Report	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Receipt of Accounts and Reports of Carnival plc	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Amendment to the 2020 Stock Plan	For	For	For

Carrefour

Voted

Mix Meeting Agenda (05/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Special Auditors Report on Regulated Agreements	For	For	For
12	Elect Alexandre Bompard	For	For	For
13	Elect Phillipe Houzé	For	For	For
14	Elect Stéphane Israël	For	For	For
15	Elect Cláudia Almeida e Silva	For	For	For
16	Elect Nicolas Bazire	Against	Against	Against
17	Elect Stéphane Courbit	For	For	For
18	Elect Aurore Domont	For	For	For
19	Elect Mathilde Lemoine	For	For	For
20	Elect Patricia Moulin Lemoine	For	For	For
21	Appointment of Auditor (Deloitte); Non-Renewal of Alternative Auditor (BEAS)	For	For	For
22	Non-Renewal of Auditor (KPMG); Non-Renewal of Alternate Auditor (Salustro)	For	For	For
23	2020 Remuneration Report	For	For	For
24	2020 Remuneration of Alexandre Bompard, Chair and CEO	Against	Against	Against
25	2021 Remuneration Policy (Chair and CEO)	Against	Against	Against
26	2021 Remuneration Policy (Board)	For	For	For
27	Authority to Repurchase and Reissue Shares	For	For	For
28	Authority to Cancel Shares and Reduce Capital	For	For	For
29	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
31	Authority to Issue Shares Through Private Placement	For	For	For
32	Greenshoe	For	For	For
33	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
34	Authority to Increase Capital Through Capitalisations	For	For	For
35	Employee Stock Purchase Plan	For	For	For
36	Authority to Issue Performance Shares	Against	Against	Against
37	Authorisation of Legal Formalities	For	For	For

Carrier Global Corp **Voted**

Annual Meeting Agenda (04/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John V. Faraci	For	For	For
2	Elect Jean-Pierre Garnier	For	For	For

3	Elect David Gitlin	For	For	For
4	Elect John J. Greisch	For	For	For
5	Elect Charles M. Holley, Jr.	For	For	For
6	Elect Michael M. McNamara	For	For	For
7	Elect Michael A. Todman	For	For	For
8	Elect Virginia M. Wilson	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Carters Inc **Voted**

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Hali Borenstein	For	For	For
2	Elect Giuseppina Buonfantino	For	For	For
3	Elect Michael D. Casey	For	For	For
4	Elect A. Bruce Cleverly	For	For	For
5	Elect Jevin S. Eagle	For	For	For
6	Elect Mark P. Hipp	For	For	For
7	Elect William J. Montgoris	For	For	For
8	Elect David Pulver	For	For	For
9	Elect Gretchen W. Schar	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Carvana Co. **Voted**

Annual Meeting Agenda (05/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Ernest Garcia, III	For	For	For
	1.2 Elect Ira Platt	For	For	For
2	Approval of the Employee Stock Purchase Plan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Casella Waste Systems, Inc. Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect John W. Casella	For	For	For
1.2 Elect William P. Hulligan	For	For	For
1.3 Elect Rose Stuckey Kirk	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Casey`s General Stores, Inc. Voted

Annual Meeting Agenda (09/01/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect H. Lynn Horak	For	For	For
2 Elect Diane C. Bridgewater	For	For	For
3 Elect Donald E. Frieson	For	For	For
4 Elect Cara K. Heiden	For	For	For
5 Elect David K. Lenhardt	For	For	For
6 Elect Darren M. Rebelez	For	For	For
7 Elect Larree M. Renda	For	For	For
8 Elect Judy A. Schmeling	For	For	For
9 Elect Gregory A. Trojan	For	For	For
10 Elect Allison M. Wing	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

Casey`s General Stores, Inc. Voted

Annual Meeting Agenda (09/01/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect H. Lynn Horak	For	For	For
2	Elect Diane C. Bridgewater	For	For	For
3	Elect Donald E. Frieson	For	For	For
4	Elect Cara K. Heiden	For	For	For
5	Elect David K. Lenhardt	For	For	For
6	Elect Darren M. Rebelez	For	For	For
7	Elect Larree M. Renda	For	For	For
8	Elect Judy A. Schmeling	For	For	For
9	Elect Gregory A. Trojan	For	For	For
10	Elect Allison M. Wing	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Casio Computer Co Ltd Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kazuhiro Kashio	For	For	For
4	Elect Jin Nakayama	For	For	For
5	Elect Shin Takano	For	For	For
6	Elect Tetsuo Kashio	For	For	For
7	Elect Toshiyuki Yamagishi	For	For	For
8	Elect Motoki Ozaki	For	For	For
9	Elect Akihiko Yamaguchi	For	For	For
10	Elect Michiko Chiba	For	For	For
11	Elect Hirotomo Abe	For	For	For

Castellum AB Voted

Special Meeting Agenda (08/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Issuance of shares w/o Preemptive Rights (Kungsleden Aktiebolag Acquisition)	For	For	For
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

Catalent Inc. Voted

Annual Meeting Agenda (10/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Madhavan Balachandran	For	For	For
2	Elect Michael J. Barber	For	For	For
3	Elect J. Martin Carroll	For	For	For
4	Elect John R. Chiminski	For	For	For
5	Elect Rolf A. Classon	For	For	For
6	Elect Rosemary A. Crane	For	For	For
7	Elect John J. Greisch	For	For	For
8	Elect Christa Kreuzburg	For	For	For
9	Elect Gregory T. Lucier	For	For	For
10	Elect Donald E. Morel, Jr.	For	For	For
11	Elect Jack L. Stahl	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Permit Shareholders to Call Special Meetings	For	For	For
16	Adoption of Federal Forum Selection Provision	Against	Against	Against
17	Elimination of Supermajority Requirement and Other Non-Substantive and Conforming Changes	For	For	For

Catalent Inc. Voted

Annual Meeting Agenda (10/28/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Madhavan Balachandran	For	For	For
2	Elect Michael J. Barber	For	For	For
3	Elect J. Martin Carroll	For	For	For
4	Elect John R. Chiminski	For	For	For
5	Elect Rolf A. Classon	For	For	For
6	Elect Rosemary A. Crane	For	For	For
7	Elect John J. Greisch	For	For	For
8	Elect Christa Kreuzburg	For	For	For
9	Elect Gregory T. Lucier	For	For	For
10	Elect Donald E. Morel, Jr.	For	For	For
11	Elect Jack L. Stahl	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Permit Shareholders to Call Special Meetings	For	For	For
16	Adoption of Federal Forum Selection Provision	Against	Against	Against
17	Elimination of Supermajority Requirement and Other Non-Substantive and Conforming Changes	For	For	For

Caterpillar Inc. Voted

Annual Meeting Agenda (06/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kelly A. Ayotte	For	For	For
2	Elect David L. Calhoun	For	For	For
3	Elect Daniel M. Dickinson	For	For	For
4	Elect Gerald Johnson	For	For	For
5	Elect David W. MacLennan	For	For	For
6	Elect Debra L. Reed-Klages	For	For	For
7	Elect Edward B. Rust, Jr.	For	For	For
8	Elect Susan C. Schwab	For	For	For
9	Elect D. James Umpleby III	For	For	For
10	Elect Miles D. White	For	For	For
11	Elect Rayford Wilkins Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

SHP 14	Shareholder Proposal Regarding Report on Net Zero Benchmark	For	For	For
SHP 15	Shareholder Proposal Regarding Diversity and Inclusion Report	For	For	For
SHP 16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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Caterpillar Inc. Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kelly A. Ayotte	For	For	For
2	Elect David L. Calhoun	For	For	For
3	Elect Daniel M. Dickinson	For	For	For
4	Elect Gerald Johnson	For	For	For
5	Elect David W. MacLennan	For	For	For
6	Elect Debra L. Reed-Klages	For	For	For
7	Elect Edward B. Rust, Jr.	For	For	For
8	Elect Susan C. Schwab	For	For	For
9	Elect D. James Umpleby III	For	For	For
10	Elect Miles D. White	For	For	For
11	Elect Rayford Wilkins Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Net Zero Benchmark	For	For	For
SHP 15	Shareholder Proposal Regarding Diversity and Inclusion Report	For	For	For
SHP 16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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Cathay General Bancorp Voted

Annual Meeting Agenda (05/17/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Jane Jelenko	For	For	For

2	Elect Anthony M. Tang	For	For	For
3	Elect Shally Wang	For	For	For
4	Elect Peter Wu	For	For	For
5	Elect Chang M. Liu	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Cavco Industries Inc **Voted**

Annual Meeting Agenda (08/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steven G. Bunger	For	For	For
2	Elect Steven W. Moster	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Cboe Global Markets Inc. **Voted**

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Edward T. Tilly	For	For	For
2	Elect Eugene S. Sunshine	For	For	For
3	Elect William M. Farrow III	For	For	For
4	Elect Edward J. Fitzpatrick	For	For	For
5	Elect Ivan K. Fong	For	For	For
6	Elect Janet P. Froetscher	For	For	For
7	Elect Jill R. Goodman	For	For	For
8	Elect Alexander J. Matturri	For	For	For
9	Elect Jennifer J. McPeek	For	For	For
10	Elect Roderick A. Palmore	For	For	For
11	Elect James Parisi	For	For	For
12	Elect Joseph P. Ratterman	For	For	For
13	Elect Jill E. Sommers	For	For	For
14	Elect Fredric J. Tomczyk	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

CBRE Group Inc

Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brandon B. Boze	For	For	For
2	Elect Beth F. Cobert	For	For	For
3	Elect Reginald H. Gilyard	For	For	For
4	Elect Shira D. Goodman	For	For	For
5	Elect Christopher T. Jenny	For	For	For
6	Elect Gerardo I. Lopez	For	For	For
7	Elect Oscar Munoz	For	For	For
8	Elect Robert E. Sulentic	For	For	For
9	Elect Laura D. Tyson	For	For	For
10	Elect Sanjiv Yajnik	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

CDK Global Inc

Voted

Annual Meeting Agenda (11/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Leslie A. Brun	For	For	For
2	Elect Willie A. Deese	For	For	For
3	Elect Amy J. Hillman	For	For	For
4	Elect Brian M. Krzanich	For	For	For
5	Elect Stephen A. Miles	For	For	For
6	Elect Robert E. Radway	For	For	For
7	Elect Stephen F. Schuckenbrock	For	For	For
8	Elect Frank S. Sowinski	For	For	For
9	Elect Eileen J. Voynick	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Amendment to the 2014 Omnibus Award Plan	For	For	For
13	Ratification of Auditor	For	For	For

CDW Corp. Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Virginia C. Addicott	For	For	For
2	Elect James A. Bell	For	For	For
3	Elect Lynda M. Clarizio	For	For	For
4	Elect Paul J. Finnegan	For	For	For
5	Elect Anthony Foxx	For	For	For
6	Elect Christine A. Leahy	For	For	For
7	Elect Sanjay Mehrotra	For	For	For
8	Elect David W. Nelms	For	For	For
9	Elect Joseph R. Swedish	For	For	For
10	Elect Donna F. Zarcone	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Elimination of Supermajority Requirement	For	For	For
14	Amendment to Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	For	For	For
15	Approval of the 2021 Long-Term Incentive Plan	For	For	For
16	Amendment to the Coworker Stock Purchase Plan	For	For	For

Ceconomy AG. Voted

Annual Meeting Agenda (02/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Ratify Bernhard Düttmann	For	For	For
7	Ratify Karin Sonnenmoser	For	For	For
8	Ratify Jörn Werner	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Karin Dohm	For	For	For
12	Elect Sabine Eckhardt	For	For	For
13	Elect Claudia Plath	Against	Against	Against
14	Elect Thomas Dannenfeldt	For	For	For
15	Remuneration Policy	For	For	For

16	Amendments to Supervisory Board Members' Fees	For	For	For
17	Supervisory Board Remuneration Policy	For	For	For
18	Acquisition	For	For	For
19	Appointment of Auditor	For	For	For
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			

Celanese Corp Voted

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jean S. Blackwell	For	For	For
2	Elect William M. Brown	For	For	For
3	Elect Edward G. Galante	For	For	For
4	Elect Kathryn M. Hill	For	For	For
5	Elect David F. Hoffmeister	For	For	For
6	Elect Jay V. Ihlenfeld	For	For	For
7	Elect Deborah J. Kissire	For	For	For
8	Elect Kim K.W. Rucker	For	For	For
9	Elect Lori J. Ryerkerk	For	For	For
10	Elect John K. Wulff	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Cellnex Telecom S.A. Voted

Ordinary Meeting Agenda (03/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Allocation of Losses	For	For	For
7	Ratification of Board Acts	For	For	For
8	Directors' Fees	For	For	For
9	Remuneration Policy (Binding)	For	For	For
10	Authority to Issue Treasury Shares Pursuant to Incentive Plan	For	For	For
11	Board Size	For	For	For

12	Elect Alexandra Reich	For	For	For
13	Amendments to Articles (Editorial Amendments)	For	For	For
14	Amendments to Articles (Deletion to Articles)	For	For	For
15	Amendments to Article (Renumbering)	For	For	For
16	Amendments to Article (Corporate Purpose)	For	For	For
17	Amendments to Article (Corporate Governance System)	For	For	For
18	Amendments to Articles (Electronic Attendance)	For	For	For
19	Amendments to Articles (Attendance by Electronic Means)	For	For	For
20	Amendments to Articles (Resolutions)	For	For	For
21	Amendments to General Meeting Regulations (Technical)	For	For	For
22	Amendments to General Meeting Regulations (References)	For	For	For
23	Amendments to General Meeting Regulations (Electronic Attendance)	For	For	For
24	Issuance of Shares w/o Preemptive Rights (Hutchinson Transaction)	For	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
26	Authority to Issue Convertible Debt Instruments	Abstain	Abstain	Abstain
27	Authorisation of Legal Formalities	For	For	For
28	Remuneration Report (Advisory)	Against	Against	Against
29	Non-Voting Meeting Note			

Cellular Biomedicine Group Inc **Voted**

Special Meeting Agenda (02/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For
3	Advisory Vote on Golden Parachutes	For	For	For

Cemex S.A.B. De C.V. Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Report on the Company's Repurchase Program	For	For	For
4	Authority to Repurchase Shares	For	For	For
5	Cancellation of Shares	For	For	For
6	Cancellation of Treasury Shares	For	For	For
7	Election of Directors; Election of Committee Members and Chair	Against	Against	Against
8	Directors' and Committee Members' Fees	For	For	For
9	Election of Meeting Delegates	For	For	For
10	Amendments to Article 2 (Corporate Purpose)	For	For	For
11	Election of Meeting Delegates	For	For	For

Cencosud Shopping S.A Voted

Special Meeting Agenda (10/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Dividends	For	For	For
2	Set Dividend Payment Date	For	For	For
3	Related Party Transactions	For	For	For
4	Authorization of Legal Formalities	For	For	For

Centene Corp. Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jessica L. Blume	For	For	For
2	Elect Frederick H. Eppinger	For	For	For
3	Elect David L. Steward	For	For	For
4	Elect William L. Trubeck	For	For	For

5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Ratification of Auditor	For	For	For
7	Amendment to the 2012 Stock Incentive Plan	For	For	For
8	Elimination of Supermajority Requirements	For	For	For
SHP 9	Shareholder Proposal Regarding Board Declassification	For	For	For

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Centerpoint Energy Inc. Voted

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Leslie D. Biddle	For	For	For
2	Elect Milton Carroll	For	For	For
3	Elect Wendy Montoya Cloonan	For	For	For
4	Elect Earl M. Cummings	For	For	For
5	Elect David J. Lesar	For	For	For
6	Elect Martin H. Nesbitt	For	For	For
7	Elect Theodore F. Pound	For	For	For
8	Elect Phillip R. Smith	For	For	For
9	Elect Barry T. Smitherman	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against

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Centerra Gold Inc. Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Tengiz A.U. Bolturuk	For	For	For
3	Elect Richard W. Connor	For	For	For
4	Elect Dushenaly Kasenov	For	For	For
5	Elect Nurlan Kyshtobaev	For	For	For
6	Elect Michael S. Parrett	For	For	For
7	Elect Jacques Perron	For	For	For
8	Elect Scott G. Perry	For	For	For
9	Elect Sheryl K. Pressler	For	For	For
10	Elect Bruce V. Walter	For	For	For
11	Elect Paul N. Wright	For	For	For
12	Elect Susan L. Yurkovich	For	For	For

13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Transaction of Other Business	Against	Against	Against

Central Japan Railway Co **Voted**

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

Central Retail Corporation Public Company Ltd **Voted**

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Results of Operations	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Elect Suthikiati Chirathivat	Against	Against	Against
5	Elect Atchaka Sibunruang	Against	Against	Against
6	Elect Patareeya Benjapolchai	For	For	For
7	Elect Yuwadee Chirathivat	Against	Against	Against
8	Elect Prin Chirathivat	Against	Against	Against
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Transaction of Other Business	Against	Against	Against
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

Centrica plc Voted

Annual Meeting Agenda (05/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Carol Arrowsmith	For	For	For
5	Elect Katherine Ringrose	For	For	For
6	Elect Stephen Hester	For	For	For
7	Elect Pam Kaur	For	For	For
8	Elect Heidi Mottram	For	For	For
9	Elect Kevin O'Byrne	For	For	For
10	Elect Chris O'Shea	For	For	For
11	Elect Scott Wheway	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Centuria Capital Limited Voted

Annual Meeting Agenda (11/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Remuneration Report	Against	Against	Against
4	Re-elect Garry S. Charny	Against	Against	Against
5	Re-elect Susan Wheeldon-Steele	For	For	For
6	Re-elect Kristie Brown	For	For	For
7	Non-Voting Agenda Item			
8	Equity Grant (John McBain)	For	For	For
9	Equity Grant (Jason Huljich)	For	For	For

Centuria Industrial REIT

Voted

Ordinary Meeting Agenda (03/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Ratify Placement of Securities	For	For	For

Century Communities Inc

Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dale Francescon	For	For	For
2	Elect Robert J. Francescon	For	For	For
3	Elect Patricia L Arvielo	For	For	For
4	Elect John P. Box	For	For	For
5	Elect Keith R. Guericke	For	For	For
6	Elect James M. Lippman	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

Cerner Corp.

Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mitchell E. Daniels, Jr.	For	For	For
2	Elect Elder Granger	For	For	For
3	Elect John J. Greisch	For	For	For
4	Elect Melinda J. Mount	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
SHP 7	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

Cerner Corp. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mitchell E. Daniels, Jr.	For	For	For
2	Elect Elder Granger	For	For	For
3	Elect John J. Greisch	For	For	For
4	Elect Melinda J. Mount	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
SHP 7	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

CF Industries Holdings Inc Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Javed Ahmed	For	For	For
2	Elect Robert C. Arzbaecher	For	For	For
3	Elect Deborah DeHaas	For	For	For
4	Elect John W. Eaves	For	For	For
5	Elect Stephen A. Furbacher	For	For	For
6	Elect Stephen J. Hagge	For	For	For
7	Elect Anne P. Noonan	For	For	For
8	Elect Michael J. Toelle	For	For	For
9	Elect Theresa E. Wagler	For	For	For
10	Elect Celso L. White	For	For	For
11	Elect W. Anthony Will	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Exclusive Forum Provision	Against	Against	Against
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

ChampionX Corporation

Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sivasankaran Somasundaram	For	For	For
1.2	Elect Stephen K. Wagner	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2018 Equity and Cash Incentive Plan	For	For	For

Change Healthcare Inc

Voted

Special Meeting Agenda (04/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Charles River Laboratories International Inc.

Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James C. Foster	For	For	For
2	Elect Nancy C. Andrews	For	For	For
3	Elect Robert J. Bertolini	For	For	For
4	Elect Deborah T. Kochevar	For	For	For
5	Elect George Llado, Sr.	For	For	For
6	Elect Martin Mackay	For	For	For
7	Elect George E. Massaro	For	For	For
8	Elect George M. Milne, Jr.	For	For	For
9	Elect C. Richard Reese	For	For	For

10	Elect Richard F. Wallman	For	For	For
11	Elect Virginia M. Wilson	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For

Charles River Laboratories International Inc. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect James C. Foster	For	For	For
2	Elect Nancy C. Andrews	For	For	For
3	Elect Robert J. Bertolini	For	For	For
4	Elect Deborah T. Kochevar	For	For	For
5	Elect George Llado, Sr.	For	For	For
6	Elect Martin Mackay	For	For	For
7	Elect George E. Massaro	For	For	For
8	Elect George M. Milne, Jr.	For	For	For
9	Elect C. Richard Reese	For	For	For
10	Elect Richard F. Wallman	For	For	For
11	Elect Virginia M. Wilson	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For

Charles Schwab Corp. Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Walter W. Bettinger II	For	For	For
2	Elect Joan T. Dea	For	For	For
3	Elect Christopher V. Dodds	For	For	For
4	Elect Mark A. Goldfarb	For	For	For
5	Elect Bharat B. Masrani	For	For	For
6	Elect Charles A. Ruffel	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
SHP 9	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 10	Shareholder Proposal Regarding Board Declassification	For	For	For

Charter Communications Inc. Voted

	Annual Meeting Agenda (04/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect W. Lance Conn	For	For	For
2	Elect Kim C. Goodman	For	For	For
3	Elect Craig A. Jacobson	For	For	For
4	Elect Gregory B. Maffei	Against	Against	Against
5	Elect John D. Markley, Jr.	For	For	For
6	Elect David C. Merritt	For	For	For
7	Elect James E. Meyer	For	For	For
8	Elect Steven A. Miron	For	For	For
9	Elect Balan Nair	Against	Against	Against
10	Elect Michael A. Newhouse	For	For	For
11	Elect Mauricio Ramos	For	For	For
12	Elect Thomas M. Rutledge	For	For	For
13	Elect Eric L. Zinterhofer	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 16	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 17	Shareholder Proposal Regarding Diversity and Inclusion Report	For	For	For
SHP 18	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	Against	Against	Against
SHP 19	Shareholder Proposal Regarding EEO-1 Reporting	For	For	For

Charter Communications Inc. Voted

	Annual Meeting Agenda (04/27/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect W. Lance Conn	For	For	For
2	Elect Kim C. Goodman	For	For	For
3	Elect Craig A. Jacobson	For	For	For
4	Elect Gregory B. Maffei	Against	Against	Against
5	Elect John D. Markley, Jr.	For	For	For

6	Elect David C. Merritt	For	For	For
7	Elect James E. Meyer	For	For	For
8	Elect Steven A. Miron	For	For	For
9	Elect Balan Nair	Against	Against	Against
10	Elect Michael A. Newhouse	For	For	For
11	Elect Mauricio Ramos	For	For	For
12	Elect Thomas M. Rutledge	For	For	For
13	Elect Eric L. Zinterhofer	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 16	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 17	Shareholder Proposal Regarding Diversity and Inclusion Report	For	For	For
SHP 18	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	Against	Against	Against
SHP 19	Shareholder Proposal Regarding EEO-1 Reporting	For	For	For

Check Point Software Technologies **Voted**

Annual Meeting Agenda (08/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gil Shwed	For	For	For
2	Elect Jerry Ungerman	For	For	For
3	Elect Rupal Hollenbeck	For	For	For
4	Elect Tal Shavit	For	For	For
5	Elect Eyal Waldman	For	For	For
6	Elect Shai Weiss	Against	Against	Against
7	Elect Yoav Chelouche	For	For	For
8	Elect Guy Gecht	For	For	For
9	Change in Board Size	For	For	For
10	Ratification of Auditor	For	For	For
11	Option Grant of CEO	For	For	For
12	Confirmation of Non-Controlling Shareholder		Manual	For
13	Confirmation of Non-Controlling Shareholder		Manual	For

Chegg Inc Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Marne Levine	For	For	For
1.2 Elect Richard Sarnoff	For	For	For
1.3 Elect Paul LeBlanc	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Chegg Inc Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Marne Levine	For	For	For
1.2 Elect Richard Sarnoff	For	For	For
1.3 Elect Paul LeBlanc	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Chemed Corp. Voted

Annual Meeting Agenda (05/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Kevin J. McNamara	For	For	For
2 Elect Ron DeLyons	For	For	For
3 Elect Joel F. Gemunder	For	For	For
4 Elect Patrick Grace	For	For	For
5 Elect Christopher J. Heaney	For	For	For
6 Elect Thomas C. Hutton	For	For	For
7 Elect Andrea R. Lindell	For	For	For

8	Elect Thomas P. Rice	For	For	For
9	Elect Donald E. Saunders	For	For	For
10	Elect George J. Walsh III	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

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Cheniere Energy Inc. Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect G. Andrea Botta	For	For	For
2	Elect Jack A. Fusco	For	For	For
3	Elect Vicky A. Bailey	For	For	For
4	Elect Nuno Brandolini	For	For	For
5	Elect David B. Kilpatrick	For	For	For
6	Elect Sean T. Klimczak	For	For	For
7	Elect Andrew N. Langham	For	For	For
8	Elect Donald F. Robillard, Jr.	For	For	For
9	Elect Neal A. Shear	For	For	For
10	Elect Andrew J. Teno	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Cheniere Energy Inc. Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect G. Andrea Botta	For	For	For
2	Elect Jack A. Fusco	For	For	For
3	Elect Vicky A. Bailey	For	For	For
4	Elect Nuno Brandolini	For	For	For
5	Elect David B. Kilpatrick	For	For	For
6	Elect Sean T. Klimczak	For	For	For
7	Elect Andrew N. Langham	For	For	For
8	Elect Donald F. Robillard, Jr.	For	For	For
9	Elect Neal A. Shear	For	For	For
10	Elect Andrew J. Teno	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

12	Ratification of Auditor	For	For	For

Chevron Corp.

Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Wanda M. Austin	For	For	For
2	Elect John B. Frank	For	For	For
3	Elect Alice P. Gast	For	For	For
4	Elect Enrique Hernandez, Jr.	For	For	For
5	Elect Marillyn A. Hewson	For	For	For
6	Elect Jon M. Huntsman, Jr.	For	For	For
7	Elect Charles W. Moorman IV	For	For	For
8	Elect Dambisa F. Moyo	For	For	For
9	Elect Debra L. Reed-Klages	For	For	For
10	Elect Ronald D. Sugar	For	For	For
11	Elect D. James Umpleby III	For	For	For
12	Elect Michael K. Wirth	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Scope 3 GHG Emissions Reduction	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	For	For	For
SHP 17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 19	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 20	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

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Chiba Bank Ltd.

Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

3	Elect Hidetoshi Sakuma	For	For	For
4	Elect Tsutomu Yonemoto	For	For	For
5	Elect Kiyomi Yamazaki	For	For	For
6	Elect Mutsumi Awaji	For	For	For
7	Elect Yuko Tashima	For	For	For
8	Elect Yasuko Takayama	For	For	For
9	Elect Kazuhiro Kikuchi	For	For	For
10	Elect Norikazu Takahashi	For	For	For
11	Elect Yuichi Katayama	For	For	For
12	Elect Wataru Takahashi	For	For	For
13	Adoption of Restricted Stock Plan	For	For	For

Chicony Electronics Voted

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 Business Report, Financial Statements and Earnings Distribution Plan	for	For	For
2	Amendments to the Rules of Procedures for Shareholders' Meetings	for	For	For
3	Amendments to the Procedures for Loaning of Funds	for	For	For
4	Amendments to the Procedures for the Acquisition or Disposal of Assets	for	For	For

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China Aoyuan Group Limited Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Final Dividend	For	For	For
5	Allocation of Special Dividend	For	For	For
6	Elect GUO Zi Ning	For	For	For
7	Elect Jacky CHAN Ka Yeung	For	For	For
8	Elect TSUI King Fai	Against	Against	Against
9	Elect CHEN Zhi Bin	For	For	For
10	Elect LEE Thomas Kang Bor	For	For	For
11	Directors' Fees	For	For	For

12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
15	Authority to Issue Repurchased Shares	Against	Against	Against
16	Amendments to Articles	For	For	For

China Aoyuan Group Limited Voted

Special Meeting Agenda (11/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Subscription Agreement	For	For	For

China Evergrande Group Voted

Special Meeting Agenda (05/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Adoption of New Share Option Scheme of Evergrande Property Services Group Limited	Against	Against	Against
4	Adoption of New Share Option Scheme of Evergrande Fairyland Group Limited	Against	Against	Against
5	Adoption of New Share Option Scheme of New Gains Group Limited	Against	Against	Against
6	Adoption of New Share Option Scheme of Evergrande Charging Technology Co. Ltd.	For	For	For
7	Adoption of New Share Option Scheme of Star Network Cloud IoT Technology Co. Ltd.	For	For	For
8	Adoption of New Share Option Scheme of Star Network Community Cloud IoT Technology Co. Ltd.	For	For	For

China Evergrande Group

Voted

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect David CHAU Shing Yim	Against	Against	Against
6	Elect HE Qi	For	For	For
7	Elect XIE Hongxi	For	For	For
8	Elect LAI Lixin	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Repurchased Shares	Against	Against	Against

China Jinmao Holdings Group Limited

Voted

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect SONG Liuyi	For	For	For
6	Elect CHENG Yong	For	For	For
7	Elect WANG Wei	For	For	For
8	Elect Stephen SUEN Man Tak	For	For	For
9	Elect ZHONG Wei	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Issue Repurchased Shares	Against	Against	Against
15	Non-Voting Meeting Note			

China Mengniu Dairy Co Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect NIU Gensheng	Against	Against	Against
6	Elect YAU Ka Chi	For	For	For
7	Elect Simon Dominic Stevens	Against	Against	Against
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against

China Mengniu Dairy Co Voted

Special Meeting Agenda (10/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Relevant Scheme and Specific Mandate to Place Convertible Bonds	For	For	For

China Merchants Bank Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Supervisors' Report	For	For	For

4	Annual Report	For	For	For
5	Financial Statements	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	2020 Related Party Transaction Report	For	For	For
9	Elect LI Chaoxian	For	For	For
10	Elect SHI Yongdong	For	For	For
11	Elect GUO Xikun as a Shareholder Supervisor	For	For	For
12	Medium-Term Capital Management Plan (2021 -2023)	For	For	For
13	Redemption of Capital Bonds	For	For	For
14	Authority to Issue Capital Bonds	For	For	For
15	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	Against	Against	Against

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China Overseas Grand Oceans Group Limited **Voted**

Annual Meeting Agenda (06/21/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect YANG Lin	For	For	For
6	Elect GUO Guanghui	For	For	For
7	Elect Billy YUNG Kwok Kee	For	For	For
8	Elect Jeffrey Kin-fung Lam	Against	Against	Against
9	Directors' fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against

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China Overseas Land & Investment Ltd. **Voted**

Annual Meeting Agenda (06/22/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect YAN Jianguo	For	For	For
6	Elect LUO Liang	For	For	For
7	Elect CHANG Ying	For	For	For
8	Elect Chan Ka Keung, Ceajer	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against

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China Resources Land Ltd. **Voted**

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect CHEN Rong	Against	Against	Against
6	Elect WANG Yan	Against	Against	Against
7	Elect LI Xin	For	For	For
8	Elect GUO Shiqing	For	For	For
9	Elect Peter WAN Kam To	Against	Against	Against
10	Elect Andrew Y. YAN	For	For	For
11	Directors' Fees	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
15	Authority to Issue Repurchased Shares	Against	Against	Against

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China SCE Group Holdings Limited **Voted**

Annual Meeting Agenda (06/11/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect CHEN Yuanlai	For	For	For
6	Elect HUANG Youquan	For	For	For
7	Elect Stephen TING Leung Huel	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

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China Vanke Co. Ltd. **Voted**

Other Meeting Agenda (06/30/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Approve the scrip dividend scheme for H Shares in dividend distribution	For	For	For
3	Authority to Repurchase Shares	For	For	For
4	Non-Voting Meeting Note			

China Vanke Co. Ltd. **Voted**

Other Meeting Agenda (06/30/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Approve the scrip dividend scheme for H Shares in dividend distribution	For	For	For
2	Authority to Repurchase Shares	For	For	For
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			

China Vanke Co. Ltd. Voted

Annual Meeting Agenda (06/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Supervisors' Report	For	For	For
4	Annual Report	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	General Mandate to Provide Financial Assistance	For	For	For
7	Authority to Give Guarantees	For	For	For
8	Liability Insurance	For	For	For
9	Elect Huang Liping	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Approve the scrip dividend scheme for H Shares in dividend distribution	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Repurchase Shares	For	For	For
14	Amendments to Articles	For	For	For
15	Amendments to Procedural Rules for General Meetings	For	For	For
16	Amendments to Procedural Rules for Board of Directors	For	For	For
17	Iterative Non-property Development Business Co-investment Mechanism	For	For	For
18	Non-Voting Meeting Note			

China Vanke Co. Ltd. Voted

Annual Meeting Agenda (06/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Directors' Report	For	For	For
4	Supervisors' Report	For	For	For
5	Annual Report	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	General Mandate to Provide Financial Assistance	For	For	For
8	Authority to Give Guarantees	For	For	For
9	Liability Insurance	For	For	For

10	Elect Huang Liping	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Approve the scrip dividend scheme for H Shares in dividend distribution	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Repurchase Shares	For	For	For
15	Amendments to Articles	For	For	For
16	Amendments to Procedural Rules for General Meetings	For	For	For
17	Amendments to Procedural Rules for Board of Directors	For	For	For
18	Iterative Non-property Development Business Co-investment Mechanism	For	For	For

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China Vanke Co. Ltd. **Voted**

Other Meeting Agenda (11/26/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Provision of Assured Entitlement only to the Holders of H shares of the Company for the Listing	For	For	For
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

China Vanke Co. Ltd. **Voted**

Other Meeting Agenda (11/26/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Provision of Assured Entitlement only to the Holders of H shares of the Company for the Listing	For	For	For

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China Vanke Co. Ltd. Voted

	Special Meeting Agenda (11/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Issue Direct Debt Financing Instruments	For	For	For
3	By-elect LEI Jiangsong	For	For	For
4	Compliance of Overseas Listing of Onewo Space-tech Service Co., Ltd.	For	For	For
5	Approval of IPO and Overseas Listing of Onewo Space-tech Service Co., Ltd	For	For	For
6	Approval to Maintain Listing Status of the Company	For	For	For
7	Approval of Sustainable Profitability and Prospects of the Company	For	For	For
8	Approval of “Full Circulation” Application for the Shares of Onewo Space-tech Service Co., Ltd. Held by the Company	For	For	For
9	Board Authorization to Handle Matters in relation to the Listing	For	For	For
10	Entitlement only to the Holders of H shares of the Company for the Listing	For	For	For

China Vanke Co. Ltd. Voted

	Special Meeting Agenda (11/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Issue Direct Debt Financing Instruments	For	For	For
2	By-elect LEI Jiangsong	For	For	For
3	Compliance of Overseas Listing of Onewo Space-tech Service Co., Ltd.	For	For	For
4	Approval of IPO and Overseas Listing of Onewo Space-tech Service Co., Ltd	For	For	For
5	Approval to Maintain Listing Status of the Company	For	For	For
6	Approval of Sustainable Profitability and Prospects of the Company	For	For	For
7	Approval of “Full Circulation” Application for the Shares of Onewo Space-tech Service Co., Ltd. Held by the Company	For	For	For
8	Board Authorization to Handle Matters in relation to the Listing	For	For	For
9	Entitlement only to the Holders of H shares of the Company for the Listing	For	For	For
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			

Chipotle Mexican Grill Voted

Annual Meeting Agenda (05/18/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Albert S. Baldocchi	For	For	For
1.2 Elect Matthew Carey	For	For	For
1.3 Elect Gregg L. Engles	For	For	For
1.4 Elect Patricia D. Fili-Krushel	For	For	For
1.5 Elect Neil Flanzraich	For	For	For
1.6 Elect Mauricio Gutierrez	For	For	For
1.7 Elect Robin Hickenlooper	For	For	For
1.8 Elect Scott H. Maw	For	For	For
1.9 Elect Ali Namvar	For	For	For
1.10 Elect Brian Niccol	For	For	For
1.11 Elect Mary A. Winston	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
SHP 4 Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Chocoladefabriken Lindt & Sprungli AG. Unvoted

Annual Meeting Agenda (05/04/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Accounts and Reports	For	For	
3 Compensation Report	Against	Against	
4 Ratification of Board and Management Acts	For	For	
5 Allocation of Profits	For	For	
6 Dividend from Reserves	For	For	
7 Elect Ernst Tanner as Board Chair	For	For	
8 Elect Antonio Bulgheroni	For	For	
9 Elect Rudolf K. Sprüngli	Against	Against	
10 Elect Elisabeth Gürtler	For	For	
11 Elect Thomas M. Rinderknecht	For	For	
12 Elect Silvio Denz	For	For	
13 Elect Rudolf K. Sprüngli as Compensation and Nominating Committee Member	Against	Against	

14	Elect Antonio Bulgheroni as Compensation and Nominating Committee Member	For	For
15	Elect Silvio Denz as Compensation and Nominating Committee Member	For	For
16	Appointment of Independent Proxy	For	For
17	Appointment of Auditor	For	For
18	Board Compensation	For	For
19	Executive Compensation	For	For
20	Non-Voting Meeting Note		

Choice Hotels International, Inc. **Voted**

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian B Bainum	For	For	For
2	Elect Stewart Bainum, Jr.	For	For	For
3	Elect William L. Jews	For	For	For
4	Elect Monte J. M. Koch	For	For	For
5	Elect Liza K. Landsman	For	For	For
6	Elect Patrick S. Pacious	For	For	For
7	Elect Ervin R. Shames	For	For	For
8	Elect Maureen D. Sullivan	For	For	For
9	Elect John P. Tague	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Choice Hotels International, Inc. **Voted**

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Brian B Bainum	For	For	For
2	Elect Stewart Bainum, Jr.	For	For	For
3	Elect William L. Jews	For	For	For
4	Elect Monte J. M. Koch	For	For	For
5	Elect Liza K. Landsman	For	For	For
6	Elect Patrick S. Pacious	For	For	For
7	Elect Ervin R. Shames	For	For	For
8	Elect Maureen D. Sullivan	For	For	For
9	Elect John P. Tague	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

11	Ratification of Auditor	For	For	For

Chow Tai Fook Jewellery Group Limited Voted

Annual Meeting Agenda (07/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Conroy CHENG Chi Heng	For	For	For
6	Elect Sonia CHENG Chi Man	For	For	For
7	Elect Hamilton CHENG Ping Hei	For	For	For
8	Elect Peter SUEN Chi Keung	For	For	For
9	Elect Raymond OR Ching Fai	For	For	For
10	Elect Herbert CHIA Pun Kok	For	For	For
11	Directors' Fees	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Repurchased Shares	Against	Against	Against
16	Adoption of New Share Option Scheme	Against	Against	Against
17	Authority to Declare Interim Dividend	For	For	For

Chr. Hansen Holding Voted

Annual Meeting Agenda (11/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration Report	For	For	For

11	Directors' Fees	For	For	For
12	Amendments to Remuneration Policy	For	For	For
13	Elect Dominique Reiniche as Chair	For	For	For
14	Elect Jesper Brandgaard	For	For	For
15	Elect Luis Cantarell	For	For	For
16	Elect Lise Kaae	For	For	For
17	Elect Heidi Kleinbach-Sauter	For	For	For
18	Elect Kevin Lane	For	For	For
19	Elect Lillie Li Valeur	For	For	For
20	Appointment of Auditor	For	For	For
21	Authorization of Legal Formalities	For	For	For
22	Non-Voting Meeting Note			

Chr. Hansen Holding **Voted**

Annual Meeting Agenda (11/24/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration Report	For	For	For
11	Directors' Fees	For	For	For
12	Amendments to Remuneration Policy	For	For	For
13	Elect Dominique Reiniche as Chair	For	For	For
14	Elect Jesper Brandgaard	For	For	For
15	Elect Luis Cantarell	For	For	For
16	Elect Lise Kaae	For	For	For
17	Elect Heidi Kleinbach-Sauter	For	For	For
18	Elect Kevin Lane	For	For	For
19	Elect Lillie Li Valeur	For	For	For
20	Appointment of Auditor	For	For	For
21	Authorization of Legal Formalities	For	For	For
22	Non-Voting Meeting Note			

Chubb Limited Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	for	For	For
2	Allocation of Profits	for	For	For
3	Dividends from Reserves	for	For	For
4	Ratification of Board Acts	for	For	For
5	Election of Statutory Auditors	for	For	For
6	Ratification of Auditor	for	For	For
7	Appointment of Special Auditor	for	For	For
8	Elect Evan G. Greenberg	for	For	For
9	Elect Michael P. Connors	for	For	For
10	Elect Michael G. Atieh	for	For	For
11	Elect Sheila P. Burke	for	For	For
12	Elect Mary A. Cirillo	for	For	For
13	Elect Robert J. Hugin	for	For	For
14	Elect Robert W. Scully	for	For	For
15	Elect Eugene B. Shanks, Jr.	for	For	For
16	Elect Theodore E. Shasta	for	For	For
17	Elect David H. Sidwell	for	For	For
18	Elect Olivier Steimer	for	For	For
19	Elect Luis Tellez	for	For	For
20	Elect Frances F. Townsend	for	For	For
21	Elect Evan G. Greenberg as Board Chair	for	For	For
22	Elect Michael P. Connors	for	For	For
23	Elect Mary A. Cirillo	for	For	For
24	Elect Frances F. Townsend	for	For	For
25	Appointment of Independent Proxy	for	For	For
26	2016 Long-Term Incentive Plan	for	For	For
27	Cancellation of Shares and Reduction in Share Capital	for	For	For
28	Board Compensation	for	For	For
29	Executive Compensation	for	For	For
30	Advisory Vote on Executive Compensation	for	For	For
31	Additional or Amended Proposals	against	Against	Against

Chubb Limited Voted

Special Meeting Agenda (11/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Repurchase Shares in Excess of 10% of Issued Share Capital	For	For	For
2	Cancellation of Shares and Reduction in Share Capital	For	For	For
3	Additional or Amended Proposals	Against	Against	Against

Chubu Electric Power Co Inc Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Satoru Katsuno	For	For	For
4	Elect Kingo Hayashi	For	For	For
5	Elect Hitoshi Mizutani	For	For	For
6	Elect Hisanori Ito	For	For	For
7	Elect Ichiro Ihara	For	For	For
8	Elect Shinya Otani	For	For	For
9	Elect Takayuki Hashimoto	For	For	For
10	Elect Tadashi Shimao	For	For	For
11	Elect Mitsue Kurihara	For	For	For
12	Trust Type Equity Plans	For	For	For
SHP 13	Shareholder Proposal Regarding Discontinuation of Hamaoka Nuclear Power Plant	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Emergency Evacuation Plan Verification Committee	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Spent Nuclear Fuel	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Ethical Principles for Power Development	Against	Against	Against

Chugai Pharmaceutical Co Ltd Voted

Annual Meeting Agenda (03/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masayuki Oku	For	For	For
4	Elect Yoichiro Ichimaru	For	For	For
5	Elect Christoph Franz	For	For	For
6	Elect William N. Anderson	For	For	For
7	Elect James H. Sabry	For	For	For
8	Elect Yoshiaki Ohashi as Statutory Auditor	For	For	For

Chugoku Electric Power Company Incorporated

Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tomohide Karita	Against	Against	Against
4	Elect Mareshige Shimizu	For	For	For
5	Elect Shigeru Ashitani	For	For	For
6	Elect Takafumi Shigetoh	For	For	For
7	Elect Natsuhiko Takimoto	For	For	For
8	Elect Tatsuo Kitano	For	For	For
9	Elect Toshio Takaba	For	For	For
10	Elect Makoto Furuse	For	For	For
SHP 11	Shareholder Proposal Regarding Operational Limits for Nuclear Power Stations	Against	Against	Against
SHP 12	Shareholder Proposal Regarding Prohibition of the Restart of the Shimane Nuclear Power Station	Against	Against	Against
SHP 13	Shareholder Proposal Regarding Evacuation Measures	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Exiting Nuclear Power and Pursuing Sustainable Energy	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Committee on Green Projects	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Board and Workforce Gender Ratio	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Cooperation with the Entry of New Power Businesses	Against	Against	Against

Church & Dwight Co., Inc.

Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James R. Craigie	For	For	For
2	Elect Matthew T. Farrell	For	For	For
3	Elect Bradley C. Irwin	For	For	For
4	Elect Penry W. Price	For	For	For
5	Elect Susan G. Saideman	For	For	For
6	Elect Ravichandra K. Saligram	For	For	For

7	Elect Robert K. Shearer	For	For	For
8	Elect Janet S. Vergis	For	For	For
9	Elect Arthur B. Winkleblack	For	For	For
10	Elect Laurie J. Yoler	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Elimination of Supermajority Requirement Regarding Board Vacancies	For	For	For
13	Elimination of Supermajority Requirement to Approve Certain Actions	For	For	For
14	Technical Amendments to Articles Regarding Classified Board	For	For	For
15	Ratification of Auditor	For	For	For

Churchill Downs, Inc. Voted

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect William C. Carstanjen	For	For	For
1.2	Elect Karole F. Lloyd	For	For	For
1.3	Elect Paul C. Varga	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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Churchill Downs, Inc. Voted

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect William C. Carstanjen	For	For	For
1.2	Elect Karole F. Lloyd	For	For	For
1.3	Elect Paul C. Varga	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

CIENA Corp. Voted

Annual Meeting Agenda (04/01/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Hassan M. Ahmed	For	For	For
2	Elect Bruce L. Claflin	For	For	For
3	Elect T. Michael Nevens	For	For	For
4	Elect Patrick Gallagher	For	For	For
5	Amendment to the Employee Stock Purchase Plan	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

CIFI Holdings (Group) Co. Ltd. Voted

Annual Meeting Agenda (06/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LIN Zhong	Against	Against	Against
6	Elect YANG Xin	For	For	For
7	Elect ZHANG Yongyue	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Increase in Authorized Capital	For	For	For

Cigna Corp. Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David M. Cordani	For	For	For
2	Elect William J. DeLaney	For	For	For
3	Elect Eric J. Foss	For	For	For
4	Elect Elder Granger	For	For	For
5	Elect Isaiah Harris, Jr.	For	For	For
6	Elect George Kurian	For	For	For
7	Elect Kathleen M. Mazzarella	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect John M. Partridge	For	For	For
10	Elect Kimberly A. Ross	For	For	For
11	Elect Eric C. Wiseman	For	For	For
12	Elect Donna F. Zarcone	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the Long-Term Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against	Against	Against

Cigna Corp. Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect David M. Cordani	For	For	For
2	Elect William J. DeLaney	For	For	For
3	Elect Eric J. Foss	For	For	For
4	Elect Elder Granger	For	For	For
5	Elect Isaiah Harris, Jr.	For	For	For
6	Elect George Kurian	For	For	For
7	Elect Kathleen M. Mazzarella	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect John M. Partridge	For	For	For
10	Elect Kimberly A. Ross	For	For	For
11	Elect Eric C. Wiseman	For	For	For
12	Elect Donna F. Zarcone	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the Long-Term Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For

SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against	Against	Against

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CIM Commercial Trust Corp Voted

Annual Meeting Agenda (12/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Douglas Y. Bech	Withhold	Withhold	Withhold
1.2	Elect Marcie D. Edwards	For	For	Withhold
1.3	Elect Kelly Eppich	For	For	Withhold
1.4	Elect Frank Golay	For	For	Withhold
1.5	Elect Shaul Kuba	For	For	Withhold
1.6	Elect Richard S. Ressler	For	For	Withhold
1.7	Elect Avi Shemesh	For	For	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 4	Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For

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Cimarex Energy Co. Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kathleen Hogenson	For	For	For
2	Elect Lisa A. Stewart	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2019 Equity Incentive Plan	For	For	For
5	Repeal of Classified Board	For	For	For
6	Ratification of Auditor	For	For	For

Cimarex Energy Co. Voted

Special Meeting Agenda (09/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger with Cabot	For	For	For
2	Amendment to Authorized Preferred Stock	For	For	For
3	Advisory Vote on Golden Parachutes	For	For	For

CIMIC Group Limited Voted

Annual Meeting Agenda (04/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	REMUNERATION REPORT	Against	Against	Against
3	Re-elect Russell L. Chenu	For	For	For
4	Re-elect Peter-Wilhelm Sassenfeld	Against	Against	Against
5	Re-elect Kathryn D. Spargo	For	For	For
6	Amendment to Constitution	For	For	For

Cincinnati Financial Corp. Voted

Annual Meeting Agenda (05/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas J. Aaron	For	For	For
2	Elect William F. Bahl	For	For	For
3	Elect Nancy C. Benacci	For	For	For
4	Elect Linda W. Clement-Holmes	For	For	For
5	Elect Dirk J. Debbink	For	For	For
6	Elect Steven J. Johnston	For	For	For
7	Elect Kenneth C. Lichtendahl	For	For	For
8	Elect Jill P. Meyer	For	For	For
9	Elect David P. Osborn	For	For	For
10	Elect Gretchen W. Schar	For	For	For

11	Elect Charles O. Schiff	For	For	For
12	Elect Douglas S. Skidmore	For	For	For
13	Elect John F. Steele, Jr.	For	For	For
14	Elect Larry R. Webb	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

Cintas Corporation Voted

Annual Meeting Agenda (10/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gerald S. Adolph	For	For	For
2	Elect John F. Barrett	For	For	For
3	Elect Melanie W. Barstad	For	For	For
4	Elect Karen L. Carnahan	For	For	For
5	Elect Robert E. Coletti	For	For	For
6	Elect Scott D. Farmer	For	For	For
7	Elect Joseph Scaminace	For	For	For
8	Elect Todd M. Schneider	For	For	For
9	Elect Ronald W. Tysoe	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

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Cirrus Logic, Inc. Voted

Annual Meeting Agenda (07/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John C. Carter	For	For	For
1.2	Elect Alexander M. Davern	For	For	For
1.3	Elect Timothy R. Dehne	For	For	For
1.4	Elect John M. Forsyth	For	For	For
1.5	Elect Deirdre Hanford	For	For	For
1.6	Elect Catherine P. Lego	For	For	For
1.7	Elect David J. Tupman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Cisco Systems, Inc. Voted

Annual Meeting Agenda (12/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Wesley G. Bush	For	For	For
3	Elect Michael D. Capellas	For	For	For
4	Elect Mark Garrett	For	For	For
5	Elect John D. Harris II	For	For	For
6	Elect Kristina M. Johnson	For	For	For
7	Elect Roderick C. McGeary	For	For	For
8	Elect Charles H. Robbins	For	For	For
9	Elect Brenton L. Saunders	For	For	For
10	Elect Lisa T. Su	For	For	For
11	Elect Marianna Tessel	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Cisco Systems, Inc. Voted

Annual Meeting Agenda (12/13/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Wesley G. Bush	For	For	For
3	Elect Michael D. Capellas	For	For	For
4	Elect Mark Garrett	For	For	For
5	Elect John D. Harris II	For	For	For
6	Elect Kristina M. Johnson	For	For	For
7	Elect Roderick C. McGeary	For	For	For
8	Elect Charles H. Robbins	For	For	For
9	Elect Brenton L. Saunders	For	For	For
10	Elect Lisa T. Su	For	For	For
11	Elect Marianna Tessel	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Citigroup Inc Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ellen M. Costello	For	For	For
2	Elect Grace E. Dailey	For	For	For
3	Elect Barbara J. Desoer	For	For	For
4	Elect John C. Dugan	For	For	For
5	Elect Jane N. Fraser	For	For	For
6	Elect Duncan P. Hennes	For	For	For
7	Elect Peter B. Henry	For	For	For
8	Elect S. Leslie Ireland	For	For	For
9	Elect Lew W. Jacobs, IV	For	For	For
10	Elect Renée J. James	For	For	For
11	Elect Gary M. Reiner	For	For	For
12	Elect Diana L. Taylor	For	For	For
13	Elect James S. Turley	For	For	For
14	Elect Deborah C. Wright	For	For	For
15	Elect Alexander R. Wynaendts	For	For	For
16	Elect Ernesto Zedillo Ponce de León	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Amendment to the 2019 Stock Incentive Plan	For	For	For
SHP 20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against
SHP 23	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 24	Shareholder Proposal Regarding Racial Equity Audit	For	For	For
SHP 25	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

Citigroup Inc Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Ellen M. Costello	For	For	For
2	Elect Grace E. Dailey	For	For	For
3	Elect Barbara J. Desoer	For	For	For
4	Elect John C. Dugan	For	For	For
5	Elect Jane N. Fraser	For	For	For
6	Elect Duncan P. Hennes	For	For	For
7	Elect Peter B. Henry	For	For	For
8	Elect S. Leslie Ireland	For	For	For
9	Elect Lew W. Jacobs, IV	For	For	For
10	Elect Renée J. James	For	For	For
11	Elect Gary M. Reiner	For	For	For
12	Elect Diana L. Taylor	For	For	For
13	Elect James S. Turley	For	For	For
14	Elect Deborah C. Wright	For	For	For
15	Elect Alexander R. Wynaendts	For	For	For
16	Elect Ernesto Zedillo Ponce de León	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Amendment to the 2019 Stock Incentive Plan	For	For	For
SHP 20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against
SHP 23	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 24	Shareholder Proposal Regarding Racial Equity Audit	For	For	For
SHP 25	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

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Citizens Financial Group Inc Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bruce Van Saun	For	For	For
2	Elect Lee Alexander	For	For	For
3	Elect Christine M. Cumming	For	For	For
4	Elect William P. Hankowsky	For	For	For
5	Elect Leo I. Higdon, Jr.	For	For	For
6	Elect Edward J. Kelly, III	For	For	For
7	Elect Charles J. Koch	For	For	For

8	Elect Robert G. Leary	For	For	For
9	Elect Terrance J. Lillis	For	For	For
10	Elect Shivan S. Subramaniam	For	For	For
11	Elect Christopher J. Swift	For	For	For
12	Elect Wendy A. Watson	For	For	For
13	Elect Marita Zuraitis	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For

Citizens Financial Group Inc **Voted**

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Bruce Van Saun	For	For	For
2	Elect Lee Alexander	For	For	For
3	Elect Christine M. Cumming	For	For	For
4	Elect William P. Hankowsky	For	For	For
5	Elect Leo I. Higdon, Jr.	For	For	For
6	Elect Edward J. Kelly, III	For	For	For
7	Elect Charles J. Koch	For	For	For
8	Elect Robert G. Leary	For	For	For
9	Elect Terrance J. Lillis	For	For	For
10	Elect Shivan S. Subramaniam	For	For	For
11	Elect Christopher J. Swift	For	For	For
12	Elect Wendy A. Watson	For	For	For
13	Elect Marita Zuraitis	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For

Citrix Systems, Inc. **Voted**

Annual Meeting Agenda (06/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert M. Calderoni	For	For	For
2	Elect Nanci E. Caldwell	For	For	For
3	Elect Murray J. Demo	For	For	For

4	Elect Ajei S. Gopal	For	For	For
5	Elect David Henshall	For	For	For
6	Elect Thomas E. Hogan	For	For	For
7	Elect Moira A. Kilcoyne	For	For	For
8	Elect Robert E. Knowling, Jr.	For	For	For
9	Elect Peter J. Sacripanti	For	For	For
10	Elect J. Donald Sherman	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

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City Developments Limited Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect Philip YEO Liat Kok	For	For	For
5	Elect Colin ONG Lian Jin	For	For	For
6	Elect Daniel Marie Ghislain Desbaillets	For	For	For
7	Elect CHONG Yoon Chou	For	For	For
8	Elect CHAN Swee Liang Carolina @ Carol Fong	For	For	For
9	Elect Philip LEE Jee Cheng	Against	Against	Against
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Related Party Transactions	For	For	For

CK Asset Holdings Limited Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For

4	Allocation of Profits/Dividends	For	For	For
5	Elect Edmond IP Tak Chuen	For	For	For
6	Elect Raymond CHOW Wai Kam	For	For	For
7	Elect Grace WOO Chia Ching	For	For	For
8	Elect Albert CHOW Nin Mow	Against	Against	Against
9	Elect Donald J. Roberts	Against	Against	Against
10	Elect Stephen Edward Bradley	Against	Against	Against
11	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For

CK Asset Holdings Limited **Voted**

Special Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Acquisition	For	For	For
4	Share Buy-Back Offer	For	For	For
5	Waiver of Mandatory Takeover Requirement	For	For	For

CK Hutchison Holdings Limited **Voted**

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Edmond IP Tak Chuen	For	For	For
6	Elect Dominic LAI Kai Ming	For	For	For
7	Elect Charles LEE Yeh Kwong	For	For	For
8	Elect George C. Magnus	For	For	For
9	Elect Paul Joseph TIGHE	For	For	For
10	Elect Rosanna WONG Yick Ming	Against	Against	Against

11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For

CK Hutchison Holdings Limited **Voted**

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Edmond IP Tak Chuen	For	For	For
6	Elect Dominic LAI Kai Ming	For	For	For
7	Elect Charles LEE Yeh Kwong	For	For	For
8	Elect George C. Magnus	For	For	For
9	Elect Paul Joseph TIGHE	For	For	For
10	Elect Rosanna WONG Yick Ming	Against	Against	Against
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For

CK Infrastructure Holdings Limited **Voted**

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Edmond IP Tak Chuen	For	For	For
6	Elect Canning FOK Kin Ning	Against	Against	Against
7	Elect Andrew J. Hunter	For	For	For
8	Elect Henry CHEONG Ying Chew	Against	Against	Against
9	Elect Barrie Cook	For	For	For
10	Elect Angelina LEE Pui Ling	For	For	For

11	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For

Clal Biotechnology Industries Ltd **Voted**

Special Meeting Agenda (08/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Employment Agreement of Chair (Related Party)	For	For	For

Clal Biotechnology Industries Ltd **Voted**

Annual Meeting Agenda (11/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor	For	For	For
4	Elect Avraham Fischer	For	For	For
5	Elect Gavriel Barabash	Against	Against	Against
6	Elect Sigalia Heifetz	For	For	For
7	Elect Nofar Malovani	For	For	For
8	Elect Tomer Efraim Babai	For	For	For

Clal Biotechnology Industries Ltd Voted

Special Meeting Agenda (11/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yuval Yanai as External Director	For	For	For

Clariant AG Unvoted

Annual Meeting Agenda (04/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Allocation of Profits/Dividends	For	For	
7	Reduction in Par Value of Shares; Capital Distribution	For	For	
8	Elect Abdullah Mohammed Alissa	Against	Against	
9	Elect Nader Ibrahim Alwehibi	For	For	
10	Elect Günter von Au	For	For	
11	Elect Calum MacLean	For	For	
12	Elect Thilo Mannhardt	For	For	
13	Elect Geoffery E. Merszei	For	For	
14	Elect Eveline Saupper	For	For	
15	Elect Peter Steiner	For	For	
16	Elect Claudia Süssmuth Dyckerhoff	For	For	
17	Elect Susanne Wamsler	For	For	
18	Elect Konstantin Winterstein	For	For	
19	Appoint Günter von Au as Board Chair	For	For	
20	Elect Nader Ibrahim Alwehibi as Compensation Committee Member	For	For	
21	Elect Eveline Saupper as Compensation Committee Member	For	For	
22	Elect Claudia Süssmuth Dyckerhoff as Compensation Committee Member	For	For	
23	Elect Konstantin Winterstein as Compensation Committee Member	For	For	
24	Appointment of Independent Proxy	For	For	
25	Appointment of Auditor	For	For	
26	Board Compensation	For	For	
27	Executive Compensation	For	For	
28	Additional or Amended Board Proposals	Against	Against	
SHP 29	Additional or Amended Shareholder Proposals	Abstain	Abstain	

Clarivate Plc

Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Valeria Alberola	For	For	For
2	Elect Usama N. Cortas	For	For	For
3	Elect Adam T. Levyn	For	For	For
4	Elect Charles J. Neral	For	For	For
5	Elect Roxane White	For	For	For
6	Repeal of Classified Board	For	For	For
7	Amend Articles to Allow the Removal of Directors With or Without Cause	For	For	For
8	Amendment to Articles to Eliminate Inapplicable Provisions	For	For	For
9	Authority to Repurchase Shares from CPA Global Investors	For	For	For
10	Authority to Repurchase Shares From Any Wholly Owned Subsidiary	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Clarus Corp

Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Warren B. Kanders	Withhold	Withhold	Withhold
1.2	Elect Donald L. House	Withhold	Withhold	Withhold
1.3	Elect Nicholas Sokolow	Withhold	Withhold	Withhold
1.4	Elect Michael A. Henning	Withhold	Withhold	Withhold
1.5	Elect Susan Ottmann	For	For	For
2	Ratification of Auditor	For	For	For

Clarus Corp Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Warren B. Kanders	Withhold	Withhold	Withhold
1.2 Elect Donald L. House	Withhold	Withhold	Withhold
1.3 Elect Nicholas Sokolow	Withhold	Withhold	Withhold
1.4 Elect Michael A. Henning	Withhold	Withhold	Withhold
1.5 Elect Susan Ottmann	For	For	For
2 Ratification of Auditor	For	For	For

Clean Harbors, Inc. Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Alan S. McKim	For	For	For
1.2 Elect John T. Preston	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the Management Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For
5 Ratification of Exclusive Forum Amendment	Against	Against	Against

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Clean Harbors, Inc. Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Alan S. McKim	For	For	For
1.2 Elect John T. Preston	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the Management Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For
5 Ratification of Exclusive Forum Amendment	Against	Against	Against

Clearwater Paper Corp Voted

Annual Meeting Agenda (05/17/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect John J. Corkrean	For	For	For
2 Elect Arsen S. Kitch	For	For	For
3 Elect Alexander Toeldte	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Cleveland-Cliffs Inc Voted

Annual Meeting Agenda (04/28/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect C. Lourenco Goncalves	For	For	For
1.2 Elect Douglas C. Taylor	For	For	For
1.3 Elect John T. Baldwin	For	For	For
1.4 Elect Robert P. Fisher, Jr.	For	For	For
1.5 Elect William K. Gerber	For	For	For
1.6 Elect Susan M. Green	For	For	For
1.7 Elect M. Ann Harlan	For	For	For
1.8 Elect Ralph S. Michael, III	For	For	For
1.9 Elect Janet L. Miller	For	For	For
1.10 Elect Eric M. Rychel	For	For	For
1.11 Elect Gabriel Stoliar	For	For	For
1.12 Elect Arlene M. Yocum	For	For	For
2 Increase in Authorized Common Stock	For	For	For
3 Approval of the 2021 Non-Employee Directors' Compensation Plan	For	For	For
4 Approval of the 2021 Equity and Incentive Plan	For	For	For
5 Advisory Vote on Executive Compensation	Against	Against	Against
6 Ratification of Auditor	For	For	For

Clicks Group Limited

Voted

Annual Meeting Agenda (01/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Elect Mfundiso Johnson N. (JJ) Njeke	For	For	For
4	Re-elect John A. Bester	For	For	For
5	Re-elect Bertina D. Engelbrecht	For	For	For
6	Re-elect Michael Fleming	For	For	For
7	Election of Audit and Risk Committee Member (John Bester)	For	For	For
8	Election of Audit and Risk Committee Member (Fatima Daniels)	For	For	For
9	Election of Audit and Risk Committee Member (Mfundiso Njeke)	For	For	For
10	Approve Remuneration Policy	For	For	For
11	Approve Remuneration Implementation Report	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Approve NEDs' Fees	For	For	For
14	Approve Financial Assistance	For	For	For
15	Amendments to Memorandum of Incorporation	For	For	For
16	Non-Voting Meeting Note			

Cloetta AB

Voted

Annual Meeting Agenda (04/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Remuneration Report	For	For	For
16	Ratify Mikael Aru	For	For	For
17	Ratify Patrick Bergander	For	For	For
18	Ratify Lottie Knutson	For	For	For
19	Ratify Mikael Norman	For	For	For
20	Ratify Alan McLean Raleigh	For	For	For

21	Ratify Camilla Svenfelt	For	For	For
22	Ratify Mikael Svenfelt	For	For	For
23	Ratify Lilian Fossum Biner	For	For	For
24	Ratify Henri de Sauvage Nolting	For	For	For
25	Board Size	For	For	For
26	Directors and Auditors' Fees	For	For	For
27	Elect Mikael Norman	For	For	For
28	Elect Mikael Aru	For	For	For
29	Elect Patrick Bergander	For	For	For
30	Elect Lottie Knutson	For	For	For
31	Elect Alan McLean Raleigh	For	For	For
32	Elect Camilla Svenfelt	For	For	For
33	Elect Mikael Svenfelt	For	For	For
34	Elect Mikael Norman as Chair	For	For	For
35	Appointment of Auditor	For	For	For
36	Approval of Nominating Committee Guidelines	For	For	For
37	Remuneration Policy	For	For	For
38	Long-term share-based incentive plan (LTI 2021)	For	For	For
39	Issuance of treasury shares pursuant to LTIP 2021	For	For	For
40	Authority to Repurchase and Reissue Shares	For	For	For
41	Amendments to Articles	For	For	For
42	Non-Voting Meeting Note			

Clorox Co.

Voted

Annual Meeting Agenda (11/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Amy L. Banse	For	For	For
2	Elect Richard H. Carmona	For	For	For
3	Elect Spencer C. Fleischer	For	For	For
4	Elect Esther S. Lee	For	For	For
5	Elect A.D. David Mackay	For	For	For
6	Elect Paul G. Parker	For	For	For
7	Elect Linda Rendle	For	For	For
8	Elect Matthew J. Shattock	For	For	For
9	Elect Kathryn A. Tesija	For	For	For
10	Elect Russell J. Weiner	For	For	For
11	Elect Christopher J. Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2005 Stock Incentive Plan	For	For	For
SHP 15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against

Cloudflare Inc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Maria S. Eitel	For	For	For
1.2	Elect Matthew Prince	For	For	For
1.3	Elect Katrin Suder	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

CLP Holdings Ltd. Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Christina Gaw	For	For	For
5	Elect Chunyuan Gu	For	For	For
6	Elect John Andrew Harry Leigh	For	For	For
7	Elect Andrew Clifford Winawer Brandler	For	For	For
8	Elect Nicholas Charles Allen	For	For	For
9	Elect Fanny LAW Fan Chiu Fun	For	For	For
10	Elect Richard Kendall Lancaster	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Adoption of New Articles of Association	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For
14	Authority to Repurchase Shares	For	For	For

CLPS Inc Voted

Annual Meeting Agenda (03/23/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Xiao Feng Yang	For	For	For
1.2 Elect Raymond Ming Hui Lin	For	For	For
1.3 Elect Jin He Shao	For	For	For
1.4 Elect Chong Seng Kee	For	For	For
1.5 Elect Zhao Hui Feng	For	For	For
2 Appointment of Auditor	For	For	For

CMC Materials Inc Voted

Annual Meeting Agenda (03/03/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Barbara A. Klein	For	For	For
1.2 Elect David H. Li	For	For	For
1.3 Elect William P. Noglows	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Approval of the 2021 Omnibus Incentive Plan	For	For	For

CMC Materials Inc Voted

Annual Meeting Agenda (03/03/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Barbara A. Klein	For	For	For
1.2 Elect David H. Li	For	For	For
1.3 Elect William P. Noglows	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Approval of the 2021 Omnibus Incentive Plan	For	For	For

CME Group Inc

Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Terrence A. Duffy	For	For	For
2	Elect Timothy S. Bitsberger	For	For	For
3	Elect Charles P. Carey	For	For	For
4	Elect Dennis H. Chookaszian	For	For	For
5	Elect Bryan T. Durkin	For	For	For
6	Elect Ana Dutra	For	For	For
7	Elect Martin J. Gepsman	For	For	For
8	Elect Larry G. Gerdes	For	For	For
9	Elect Daniel R. Glickman	For	For	For
10	Elect Daniel G. Kaye	For	For	For
11	Elect Phyllis M. Lockett	Against	Against	Against
12	Elect Deborah J. Lucas	For	For	For
13	Elect Terry L. Savage	For	For	For
14	Elect Rahael Seifu	For	For	For
15	Elect William R. Shepard	For	For	For
16	Elect Howard J. Siegel	For	For	For
17	Elect Dennis A. Suskind	For	For	For
18	Ratification of Auditor	For	For	For
19	Advisory Vote on Executive Compensation	For	For	For

CMS Energy Corporation

Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jon E. Barfield	For	For	For
2	Elect Deborah H. Butler	For	For	For
3	Elect Kurt L. Darrow	For	For	For
4	Elect William D. Harvey	For	For	For
5	Elect Garrick J. Rochow	For	For	For
6	Elect John G. Russell	For	For	For
7	Elect Suzanne F. Shank	For	For	For
8	Elect Myrna M. Soto	For	For	For
9	Elect John G. Sznewajs	For	For	For
10	Elect Ronald J. Tanski	For	For	For

11	Elect Laura H. Wright	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Climate-related Activities	Against	Against	Against

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CNA Financial Corp. Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael A. Bless	For	For	For
1.2	Elect Jose O. Montemayor	For	For	For
1.3	Elect Don M. Randel	For	For	For
1.4	Elect Andre Rice	For	For	For
1.5	Elect Dino E. Robusto	For	For	For
1.6	Elect Kenneth I. Siegel	For	For	For
1.7	Elect Andrew H. Tisch	For	For	For
1.8	Elect Benjamin J. Tisch	For	For	For
1.9	Elect James Tisch	For	For	For
1.10	Elect Jane Wang	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

CNH Industrial NV Voted

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Board Acts	For	For	For
8	Remuneration Report	Against	Against	Against
9	Elect Suzanne Heywood	For	For	For
10	Elect Scott W. Wine	For	For	For
11	Elect Howard W. Buffett	For	For	For
12	Elect Tufan Erginbilgic	For	For	For

13	Elect Léo W. Houle	For	For	For
14	Elect John Lanaway	For	For	For
15	Elect Alessandro Nasi	Against	Against	Against
16	Elect Lorenzo Simonelli	For	For	For
17	Elect Vagn Ove Sørensen	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to repurchase shares	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			

CNH Industrial NV **Voted**

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Board Acts	For	For	For
4	Remuneration Report	Against	Against	Against
5	Elect Suzanne Heywood	For	For	For
6	Elect Scott W. Wine	For	For	For
7	Elect Howard W. Buffett	For	For	For
8	Elect Tufan Erginbilgic	For	For	For
9	Elect Léo W. Houle	For	For	For
10	Elect John Lanaway	For	For	For
11	Elect Alessandro Nasi	Against	Against	Against
12	Elect Lorenzo Simonelli	For	For	For
13	Elect Vagn Ove Sørensen	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Repurchase Shares	For	For	For

CNH Industrial NV **Voted**

Special Meeting Agenda (12/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Demerger	For	For	For
6	Elect Åsa Tamsons	For	For	For

7	Elect Catia Bastioli	For	For	For
8	Ratification of the Acts of Tufan Erginbilgic and Lorenzo Simonelli	For	For	For
9	Non-Voting Agenda Item			
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

CNH Industrial NV Voted

Special Meeting Agenda (12/23/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Demerger	For	For	For
2	Elect Åsa Tamsons	For	For	For
3	Elect Catia Bastioli	For	For	For
4	Ratification of the Acts of Tufan Erginbilgic and Lorenzo Simonelli	For	For	For

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CNP Assurances Voted

Mix Meeting Agenda (04/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Transfer of Reserves	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	APPROVAL OF AN AGREEMENT BETWEEN LA BANQUE POSTALE AND CNP ASSURANCES RELATING TO THE ADAPTATION OF THEIR PARTNERSHIP [EXTENSION OF THE DEADLINE TO 31 DECEMBER 2035 INSTEAD OF 31 DECEMBER 2025]	For	For	For

10	APPROVAL OF AN AGREEMENT BETWEEN OSTRUM AM AND CNP ASSURANCES [AMENDMENT TO THE TRANSFERABLE SECURITIES PORTFOLIO MANAGEMENT MANDATE RELATING TO THE NEW REGULATIONS KNOWN AS MIFID II]	For	For	For
11	Related Party Transactions (LBPAM)	For	For	For
12	Related Party Transactions (LBPAM - Ostrum AM)	For	For	For
13	Related Party Transactions (Société Forestière de la Caisse des dépôts et consignations)	For	For	For
14	APPROVAL OF AN AGREEMENT BETWEEN LA CAISSE DES DEPOTS ET CONSIGNATIONS AND CNP ASSURANCES [INVESTMENT IN FIBRE OPTIC INFRASTRUCTURE VIA AN EQUITY STAKE IN ORANGE CONCESSIONS]	For	For	For
15	Special Auditors Report on Regulated Agreements (Previously Approved)	For	For	For
16	2021 Remuneration Policy (Chair)	For	For	For
17	2021 Remuneration Policy (CEO)	For	For	For
18	2021 Remuneration Policy (Board)	For	For	For
19	2020 Remuneration Report	For	For	For
20	2020 Remuneration of Jean-Paul Faugère, Former Chair (Until July 17, 2020)	For	For	For
21	2020 Remuneration of Véronique Weill, Chair (Since July 31, 2020)	For	For	For
22	2020 Remuneration of Antoine Lissowski, CEO	For	For	For
23	Ratification of Co-Option of Perrine Kaltwasser	Against	Against	Against
24	Elect Perrine Kaltwasser	Against	Against	Against
25	Ratification of Co-Option of Philippe Laurent Charles Heim	Against	Against	Against
26	Elect Yves Brassart	For	For	For
27	Ratification of Co-Option of Nicolas Eyt	For	For	For
28	Elect Nicolas Eyt	For	For	For
29	Ratification of Co-Option of Véronique Weill	For	For	For
30	Elect Véronique Weill	For	For	For
31	Elect Rose-Marie Van Lerberghe	For	For	For
32	Authority to Repurchase and Reissue Shares	For	For	For
33	Authority to Issue Restricted Shares	For	For	For
34	Amendments to Articles Regarding Corporate Mission	For	For	For
35	Amendments to Articles	For	For	For
36	Authorisation of Legal Formalities	For	For	For

Coats Group Plc **Voted**

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Nicholas Bull	For	For	For

5	Elect Anne Fahy	Against	Against	Against
6	Elect David P. Gosnell	For	For	For
7	Elect Hongyan Echo Lu	For	For	For
8	Elect Frances P. Philip	For	For	For
9	Elect Rajiv Sharma	For	For	For
10	Elect Jackie Callaway	For	For	For
11	Elect Jakob Sigurdsson	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
19	Adoption of New Articles	For	For	For

Coca Cola HBC AG **Unvoted**

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Appropriation of Earnings	For	For	
5	Declaration of Dividends	For	For	
6	Ratification of Management Acts	For	For	
7	Elect Anastassis G. David	For	For	
8	Elect Zoran Bogdanovic	For	For	
9	Elect Charlotte J. Boyle	For	For	
10	Elect Reto Francioni	Against	Against	
11	Elect Sola David-Borha	For	For	
12	Elect William Douglas	For	For	
13	Elect Anastasios I. Leventis	For	For	
14	Elect Christo Leventis	For	For	
15	Elect Alexandra Papalexopoulou	For	For	
16	Elect Ryan Rudolph	For	For	
17	Elect Anna Diamantopoulou	For	For	
18	Elect Bruno Pietracci	For	For	
19	Elect Henrique Braun	For	For	
20	Election of Independent Proxy	For	For	
21	Appointment of Auditor	For	For	
22	Advisory Vote on Re-Appointment of the Independent Registered Public Accounting Firm for UK Purposes	For	For	
23	Remuneration Report (Advisory)	Against	Against	
24	Remuneration Policy (Non-UK Issuer--Advisory)	For	For	
25	Swiss Remuneration Report (Advisory)	Against	Against	

26	Directors' Fees	For	For
27	Approval of the Maximum Aggregate Amount of the Remuneration for the Operating Committee	For	For
28	Authority to Repurchase Shares	For	For

Coca-Cola Amatil — Voted

Special Meeting Agenda (04/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	CCEP Transaction	For	For	For

Coca-Cola Bottlers Japan Holdings Inc. — Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Calin Dragan	For	For	For
4	Elect Bjorn Ivar Ulgenes	For	For	For
5	Elect Hiroshi Yoshioka	For	For	For
6	Elect Hiroko Wada	For	For	For
7	Elect Hirokazu Yamura	For	For	For
8	Elect Irial Finan	For	For	For
9	Elect Celso Guiotoko	For	For	For
10	Elect Nami Hamada	For	For	For
11	Elect Vamsi Mohan Thati	For	For	For
12	Amendments to Performance Share Unit and Restricted Share Unit	For	For	For

Coca-Cola Co

Voted

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Herbert A. Allen	For	For	For
2	Elect Marc Bolland	For	For	For
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	For
4	Elect Christopher C. Davis	For	For	For
5	Elect Barry Diller	For	For	For
6	Elect Helene D. Gayle	For	For	For
7	Elect Alexis M. Herman	For	For	For
8	Elect Robert A. Kotick	For	For	For
9	Elect Maria Elena Lagomasino	For	For	For
10	Elect James Quincey	For	For	For
11	Elect Caroline J. Tsay	For	For	For
12	Elect David B. Weinberg	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Sugar and Public Health	Against	Against	Against

Coca-Cola Europacific Partners Plc

Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Elect Manolo Arroyo	For	For	For
4	Elect John Bryant	For	For	For
5	Elect Christine Cross	For	For	For
6	Elect Brian Smith	For	For	For
7	Elect Garry Watts	For	For	For
8	Elect Jan Bennink	For	For	For
9	Elect José Ignacio Comenge Sánchez-Real	For	For	For
10	Elect Damian P. Gammell	For	For	For
11	Elect Nathalie Gaveau	For	For	For
12	Elect Álvaro Gómez-Trénor Aguilar	For	For	For
13	Elect Thomas H. Johnson	For	For	For
14	Elect Dagmar Kollmann	For	For	For
15	Elect Alfonso Líbano Daurella	For	For	For
16	Elect Mark Price	For	For	For
17	Elect Mario R. Solá	For	For	For
18	Elect Dessi Temperley	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Set Auditor's Fees	For	For	For
21	Authorisation of Political Donations	For	For	For

22	Authority to Issue Shares w/ Preemptive Rights	For	For	For
23	Waiver of Mandatory Takeover Requirement	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
26	Authority to Repurchase Shares	For	For	For
27	Authority to Repurchase Shares Off-Market	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Cochlear Ltd. **Voted**

Annual Meeting Agenda (10/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Remuneration Report	For	For	For
4	Re-elect Catriona (Alison) Deans	For	For	For
5	Re-elect Glen F. Boreham	For	For	For
6	Elect Christine F. McLoughlin	For	For	For
7	Equity Grant (MD/CEO Dig Howitt)	For	For	For

Cochlear Ltd. **Voted**

Annual Meeting Agenda (10/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Remuneration Report	For	For	For
4	Re-elect Catriona (Alison) Deans	For	For	For
5	Re-elect Glen F. Boreham	For	For	For
6	Elect Christine F. McLoughlin	For	For	For
7	Equity Grant (MD/CEO Dig Howitt)	For	For	For

Cogent Communications Group Inc Voted

Annual Meeting Agenda (04/28/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Dave Schaeffer	For	For	For
1.2 Elect D. Blake Bath	For	For	For
1.3 Elect Steven D. Brooks	For	For	For
1.4 Elect Lewis H. Ferguson, III	For	For	For
1.5 Elect Carolyn Katz	For	For	For
1.6 Elect Sheryl Kennedy	For	For	For
1.7 Elect Marc Montagner	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to the 2017 Incentive Award Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Cogent Communications Group Inc Voted

Annual Meeting Agenda (04/28/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Dave Schaeffer	For	For	For
1.2 Elect D. Blake Bath	For	For	For
1.3 Elect Steven D. Brooks	For	For	For
1.4 Elect Lewis H. Ferguson, III	For	For	For
1.5 Elect Carolyn Katz	For	For	For
1.6 Elect Sheryl Kennedy	For	For	For
1.7 Elect Marc Montagner	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to the 2017 Incentive Award Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Cognex Corp. Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sachin S. Lawande	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Cognizant Technology Solutions Corp. Voted

Annual Meeting Agenda (06/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Zein Abdalla	For	For	For
2	Elect Vinita K. Bali	For	For	For
3	Elect Maureen Breakiron-Evans	For	For	For
4	Elect Archana Deskus	For	For	For
5	Elect John M. Dineen	For	For	For
6	Elect Brian Humphries	For	For	For
7	Elect Leo S. Mackay, Jr.	For	For	For
8	Elect Michael Patsalos-Fox	For	For	For
9	Elect Joseph M. Velli	For	For	For
10	Elect Sandra S. Wijnberg	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

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Cognizant Technology Solutions Corp. Voted

Annual Meeting Agenda (06/01/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Zein Abdalla	For	For	For
2	Elect Vinita K. Bali	For	For	For
3	Elect Maureen Breakiron-Evans	For	For	For
4	Elect Archana Deskus	For	For	For
5	Elect John M. Dineen	For	For	For

6	Elect Brian Humphries	For	For	For
7	Elect Leo S. Mackay, Jr.	For	For	For
8	Elect Michael Patsalos-Fox	For	For	For
9	Elect Joseph M. Velli	For	For	For
10	Elect Sandra S. Wijnberg	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

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Coherent Inc. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jay T. Flatley	For	For	For
2	Elect Pamela Fletcher	For	For	For
3	Elect Andreas W. Mattes	For	For	For
4	Elect Beverly Kay Matthews	For	For	For
5	Elect Michael R. McMullen	For	For	For
6	Elect Garry W. Rogerson	For	For	For
7	Elect Steve Skaggs	For	For	For
8	Elect Sandeep S. Vij	For	For	For
9	Amendment to the Employee Stock Purchase Plan	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Coherent Inc. Voted

Special Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Cohu, Inc. Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrew M. Caggia	For	For	For
2	Elect Luis A Muller	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Coles Group Ltd Voted

Annual Meeting Agenda (11/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Abigail (Abi) P. Cleland	For	For	For
3	Re-elect Richard J. Freudenstein	For	For	For
4	Remuneration Report	For	For	For
5	Equity Grant (MD/CEO Steven Cain - FY2021 STI)	For	For	For
6	Equity Grant (MD/CEO Steven Cain - FY2022 LTI)	For	For	For
7	Non-Voting Agenda Item			
8	Renew Proportional Takeover Provisions	For	For	For
9	Non-Voting Meeting Note			

Colfax Corp Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mitchell P. Rales	For	For	For
2	Elect Matthew L. Trerotola	For	For	For
3	Elect Patrick W. Allender	For	For	For
4	Elect Thomas S. Gayner	Against	Against	Against

5	Elect Rhonda L. Jordan	For	For	For
6	Elect Liam J. Kelly	For	For	For
7	Elect Philip A. Okala	For	For	For
8	Elect A. Clayton Perfall	For	For	For
9	Elect Didier Teirlinck	For	For	For
10	Elect Rajiv Vinnakota	For	For	For
11	Elect Sharon Wienbar	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Colfax Corp **Voted**

Annual Meeting Agenda (05/12/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Elect Mitchell P. Rales	For	For	For
2	Elect Matthew L. Trerotola	For	For	For
3	Elect Patrick W. Allender	For	For	For
4	Elect Thomas S. Gayner	Against	Against	Against
5	Elect Rhonda L. Jordan	For	For	For
6	Elect Liam J. Kelly	For	For	For
7	Elect Philip A. Okala	For	For	For
8	Elect A. Clayton Perfall	For	For	For
9	Elect Didier Teirlinck	For	For	For
10	Elect Rajiv Vinnakota	For	For	For
11	Elect Sharon Wienbar	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Colgate-Palmolive Co. **Voted**

Annual Meeting Agenda (05/07/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect John P. Bilbrey	For	For	For
2	Elect John T. Cahill	For	For	For
3	Elect Lisa M. Edwards	For	For	For
4	Elect C. Martin Harris	For	For	For
5	Elect Martina Hund-Mejean	For	For	For
6	Elect Kimberly A. Nelson	For	For	For
7	Elect Lorrie M. Norrington	For	For	For
8	Elect Michael B. Polk	For	For	For
9	Elect Stephen I. Sadove	For	For	For

10	Elect Noel R. Wallace	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

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Colgate-Palmolive Co. Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect John P. Bilbrey	For	For	For
2	Elect John T. Cahill	For	For	For
3	Elect Lisa M. Edwards	For	For	For
4	Elect C. Martin Harris	For	For	For
5	Elect Martina Hund-Mejean	For	For	For
6	Elect Kimberly A. Nelson	For	For	For
7	Elect Lorrie M. Norrington	For	For	For
8	Elect Michael B. Polk	For	For	For
9	Elect Stephen I. Sadove	For	For	For
10	Elect Noel R. Wallace	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

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Coloplast AS Voted

Annual Meeting Agenda (12/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For

8	Remuneration Report	For	For	For
9	Directors' Fees	For	For	For
10	Remuneration Policy	For	For	For
11	Non-Voting Agenda Item			
12	Elect Lars Søren Rasmussen	For	For	For
13	Elect Niels Peter Louis-Hansen	Abstain	Abstain	Abstain
14	Elect Jette Nygaard-Andersen	For	For	For
15	Elect Carsten Hellmann	For	For	For
16	Elect Marianne Wiinholt	For	For	For
17	Elect Annette Brüls	For	For	For
18	Appointment of Auditor	For	For	For
19	Non-Voting Agenda Item			
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			

Colruyt **Voted**

Annual Meeting Agenda (09/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Board and Auditor Report	For	For	For
5	Remuneration Report	Against	Against	Against
6	Remuneration Policy	Against	Against	Against
7	Standalone Accounts and Reports	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Dividends	For	For	For
10	Allocation of Profits	For	For	For
11	Elect Hilde Cerstelotte to the Board of Directors	For	For	For
12	Elect Frans Colruyt to the Board of Directors	For	For	For
13	Elect Rika Coppens to the Board of Directors	For	For	For
14	Elect Dirk Van den Berghe to the Board of Directors	For	For	For
15	Ratification of Board Acts	Against	Against	Against
16	Ratify François Gillet (April 1, 2020 until September 30, 2020)	For	For	For
17	Ratification of Auditor's Acts	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Meeting Note			

Colruyt Voted

Special Meeting Agenda (10/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Employee Stock Purchase Plan	For	For	For
7	Approve Share Issuance Price	For	For	For
8	Authority to Suppress Preemptive Rights	For	For	For
9	Authority to Issue Shares Under Employee Share Purchase Plan	For	For	For
10	Approve Subscription Period	For	For	For
11	Authorisation of Legal Formalities	For	For	For
12	Non-Voting Agenda Item			
13	Increase in Authorised Capital	Against	Against	Against
14	Increase Authorised Capital as a Takeover Defense	Against	Against	Against
15	Amendments to Articles Regarding Authorised Capital	Against	Against	Against
16	Amendments to Articles Regarding the Condition of Issue	For	For	For
17	Cancellation of Shares	For	For	For
18	Authorization of Legal Formalities	For	For	For
19	Non-Voting Meeting Note			

Columbia Sportswear Co. Voted

Annual Meeting Agenda (06/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Timothy P. Boyle	For	For	For
1.2	Elect Stephen E. Babson	For	For	For
1.3	Elect Andy D. Bryant	For	For	For
1.4	Elect John W. Culver	For	For	For
1.5	Elect Walter T. Klenz	For	For	For
1.6	Elect Kevin Mansell	For	For	For
1.7	Elect Ronald E. Nelson	For	For	For
1.8	Elect Sabrina Simmons	For	For	For
1.9	Elect Malia H. Wasson	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Comcast Corp Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kenneth J. Bacon	For	For	For
1.2 Elect Madeline S. Bell	For	For	For
1.3 Elect Naomi M. Bergman	For	For	For
1.4 Elect Edward D. Breen	For	For	For
1.5 Elect Gerald L. Hassell	For	For	For
1.6 Elect Jeffrey A. Honickman	For	For	For
1.7 Elect Maritza Gomez Montiel	For	For	For
1.8 Elect Asuka Nakahara	For	For	For
1.9 Elect David C. Novak	For	For	For
1.10 Elect Brian L. Roberts	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
SHP 4 Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	For	For	For

Comcast Corp Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kenneth J. Bacon	For	For	For
1.2 Elect Madeline S. Bell	For	For	For
1.3 Elect Naomi M. Bergman	For	For	For
1.4 Elect Edward D. Breen	For	For	For
1.5 Elect Gerald L. Hassell	For	For	For
1.6 Elect Jeffrey A. Honickman	For	For	For
1.7 Elect Maritza Gomez Montiel	For	For	For
1.8 Elect Asuka Nakahara	For	For	For
1.9 Elect David C. Novak	For	For	For
1.10 Elect Brian L. Roberts	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
SHP 4 Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	For	For	For

Comerica, Inc. Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael E. Collins	For	For	For
2	Elect Roger A. Cregg	For	For	For
3	Elect T. Kevin DeNicola	For	For	For
4	Elect Curtis C. Farmer	For	For	For
5	Elect Jacqueline P. Kane	For	For	For
6	Elect Richard G. Lindner	For	For	For
7	Elect Barbara R. Smith	For	For	For
8	Elect Robert S. Taubman	For	For	For
9	Elect Reginald M. Turner, Jr.	For	For	For
10	Elect Nina G. Vaca	For	For	For
11	Elect Michael G. Van de Ven	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2018 Long-Term Incentive Plan	For	For	For
15	Approval of the 2021 Employee Stock Purchase Plan	For	For	For

Commerce Bancshares, Inc. Voted

Annual Meeting Agenda (04/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Terry D. Bassham	For	For	For
	1.2 Elect John W. Kemper	For	For	For
	1.3 Elect Jonathan M. Kemper	For	For	For
	1.4 Elect Kimberly G. Walker	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Commercial International Bank (Egypt) Voted

Annual Meeting Agenda (03/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Directors' Report; Corporate Governance Report; Shareholders' Requests	For	For	For
2	Auditors' Report	For	For	For
3	Financial Statements	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Board Changes	For	For	For
6	Ratification of Board Acts	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Charitable Donations	Abstain	Abstain	Abstain
10	Board Transactions	For	For	For

Commerzbank AG Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	Against	Against	Against
8	Appointment of Auditor	For	For	For
9	Appointment of Auditor for Interim Statements	For	For	For
10	Elect Helmut Gottschalk	For	For	For
11	Elect Burkhard Keese	For	For	For
12	Elect Daniela Mattheus	For	For	For
13	Elect Caroline Seifert	For	For	For
14	Elect Frank Westhoff	For	For	For
15	Approval of Profit-and-Loss Transfer Agreements	For	For	For
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Commonwealth Bank of Australia Voted

Annual Meeting Agenda (10/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Catherine Livingstone	For	For	For
3	Re-elect Anne L. Templeman-Jones	For	For	For
4	Elect Peter G. Harmer	For	For	For
5	Elect Julie Galbo	For	For	For
6	Remuneration Report	For	For	For
7	Equity Grant (MD/CEO Matt Comyn)	For	For	For
SHP 8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 9	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	Against	Against	Against

CommScope Holding Company Inc Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Elect Mary S. Chan	For	For	For
3	Elect Stephen C. Gray	For	For	For
4	Elect L. William Krause	For	For	For
5	Elect Derrick A. Roman	For	For	For
6	Advisory Vote on Executive Compensation	Against	Against	Against
7	Amendment to the 2019 Long-Term Incentive Plan	For	For	For
8	Option Exchange/Repricing Proposal	Against	Against	Against
9	Ratification of Auditor	For	For	For

Community Healthcare Trust Inc Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alan Gardner	For	For	For
1.2	Elect Clarie Gulmi	For	For	For
1.3	Elect Robert Z. Hensley	For	For	For
1.4	Elect R. Lawrence Van Horn	For	For	For
1.5	Elect Timothy G. Wallace	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Compagnie de Saint-Gobain S.A. Voted

Mix Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Elect Benoît Bazin	For	For	For
12	Elect Pamela Knapp	For	For	For
13	Elect Agnès Lemarchand	For	For	For
14	Elect Gilles Schnepp	For	For	For
15	Elect Sibylle Daunis	For	For	For
16	2020 Remuneration of Pierre-André de Chalendar, Chair and CEO	Against	Against	Against
17	2020 Remuneration of Benoit Bazin, Deputy CEO	Against	Against	Against
18	2020 Remuneration Report	For	For	For
19	2021 Remuneration Policy (Chair and CEO Until June 30, 2021)	For	For	For
20	2021 Remuneration Policy (Deputy CEO Until June 30, 2021)	For	For	For
21	2021 Remuneration Policy (CEO From July 1, 2021)	For	For	For
22	2021 Remuneration Policy (Chair From July 1, 2021)	For	For	For
23	2021 Remuneration Policy (Board of Directors)	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For

25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
28	Greenshoe	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
30	Authority to Increase Capital Through Capitalisations	For	For	For
31	Authority to Set Offering Price of Shares	For	For	For
32	Employee Stock Purchase Plan	Against	Against	Against
33	Authority to Cancel Shares and Reduce Capital	For	For	For
34	Authorisation of Legal Formalities	For	For	For
35	Non-Voting Meeting Note			

Compagnie de Saint-Gobain S.A. **Voted**

Mix Meeting Agenda (06/03/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Elect Benoît Bazin	For	For	For
12	Elect Pamela Knapp	For	For	For
13	Elect Agnès Lemarchand	For	For	For
14	Elect Gilles Schnepp	For	For	For
15	Elect Sibylle Daunis	For	For	For
16	2020 Remuneration of Pierre-André de Chalendar, Chair and CEO	Against	Against	Against
17	2020 Remuneration of Benoit Bazin, Deputy CEO	Against	Against	Against
18	2020 Remuneration Report	For	For	For
19	2021 Remuneration Policy (Chair and CEO Until June 30, 2021)	For	For	For
20	2021 Remuneration Policy (Deputy CEO Until June 30, 2021)	For	For	For
21	2021 Remuneration Policy (CEO From July 1, 2021)	For	For	For
22	2021 Remuneration Policy (Chair From July 1, 2021)	For	For	For
23	2021 Remuneration Policy (Board of Directors)	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For

25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
28	Greenshoe	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
30	Authority to Increase Capital Through Capitalisations	For	For	For
31	Authority to Set Offering Price of Shares	For	For	For
32	Employee Stock Purchase Plan	Against	Against	Against
33	Authority to Cancel Shares and Reduce Capital	For	For	For
34	Authorisation of Legal Formalities	For	For	For
35	Non-Voting Meeting Note			

Compagnie financiere Richemont SA **Unvoted**

Annual Meeting Agenda (09/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Allocation of Profits/Dividends	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Elect Johann Rupert as Board Chair	For	For	
6	Elect Josua (Dillie) Malherbe	Against	Against	
7	Elect Nikesh Arora	Against	Against	
8	Elect Clay Brendish	For	For	
9	Elect Jean-Blaise Eckert	Against	Against	
10	Elect Burkhart Grund	For	For	
11	Elect Keyu Jin	For	For	
12	Elect Jérôme Lambert	For	For	
13	Elect Wendy Luhabe	For	For	
14	Elect Ruggero Magnoni	Against	Against	
15	Elect Jeff Moss	For	For	
16	Elect Vesna Nevistic	For	For	
17	Elect Guillaume Pictet	For	For	
18	Elect Maria Ramos	For	For	
19	Elect Anton Rupert	For	For	
20	Elect Jan Rupert	For	For	
21	Elect Patrick Thomas	For	For	
22	Elect Jasmine Whitbread	Against	Against	
23	Elect Clay Brendish as Compensation Committee Member	For	For	
24	Elect Keyu Jin as Compensation Committee Member	For	For	
25	Elect Guillaume Pictet as Compensation Committee Member	For	For	
26	Elect Maria Ramos as Compensation Committee Member	For	For	
27	Appointment of Auditor	For	For	

28	Appointment of Independent Proxy	For	For
29	Board Compensation	For	For
30	Executive Compensation (Fixed)	For	For
31	Executive Compensation (Variable)	For	For
32	Non-Voting Meeting Note		
33	Non-Voting Meeting Note		

Compagnie financiere Richemont SA **Unvoted**

Annual Meeting Agenda (09/08/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Allocation of Profits/Dividends	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Elect Johann Rupert as Board Chair	For	For	
6	Elect Josua (Dillie) Malherbe	Against	Against	
7	Elect Nikesh Arora	Against	Against	
8	Elect Clay Brendish	For	For	
9	Elect Jean-Blaise Eckert	Against	Against	
10	Elect Burkhart Grund	For	For	
11	Elect Keyu Jin	For	For	
12	Elect Jérôme Lambert	For	For	
13	Elect Wendy Luhabe	For	For	
14	Elect Ruggero Magnoni	Against	Against	
15	Elect Jeff Moss	For	For	
16	Elect Vesna Nevistic	For	For	
17	Elect Guillaume Pictet	For	For	
18	Elect Maria Ramos	For	For	
19	Elect Anton Rupert	For	For	
20	Elect Jan Rupert	For	For	
21	Elect Patrick Thomas	For	For	
22	Elect Jasmine Whitbread	Against	Against	
23	Elect Clay Brendish as Compensation Committee Member	For	For	
24	Elect Keyu Jin as Compensation Committee Member	For	For	
25	Elect Guillaume Pictet as Compensation Committee Member	For	For	
26	Elect Maria Ramos as Compensation Committee Member	For	For	
27	Appointment of Auditor	For	For	
28	Appointment of Independent Proxy	For	For	
29	Board Compensation	For	For	
30	Executive Compensation (Fixed)	For	For	
31	Executive Compensation (Variable)	For	For	
32	Non-Voting Meeting Note			
33	Non-Voting Meeting Note			

Compass Group Plc

Voted

Annual Meeting Agenda (02/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Ian K. Meakins	For	For	For
5	Elect Dominic Blakemore	For	For	For
6	Elect Gary Green	For	For	For
7	Elect Karen Witts	For	For	For
8	Elect Carol Arrowsmith	For	For	For
9	Elect John G. Bason	For	For	For
10	Elect Stefan Bomhard	For	For	For
11	Elect John Bryant	For	For	For
12	Elect Anne-Francoise Nesmes	For	For	For
13	Elect Nelson Luíz Costa Silva	For	For	For
14	Elect Ireena Vittal	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Adoption of New Articles	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Non-Voting Meeting Note			

Computer Modelling Group Ltd

Voted

Annual Meeting Agenda (07/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Board Size	For	For	For
3	Elect Judith J. Athaide	For	For	For
4	Elect John Billowits	For	For	For
5	Elect Kenneth M. Dedeluk	For	For	For
6	Elect Christopher L. Fong	For	For	For
7	Elect Patrick R. Jamieson	For	For	For

8	Elect Peter H. Kinash	For	For	For
9	Elect Mark R. Miller	For	For	For
10	Elect Ryan N. Schneider	For	For	For
11	Elect John B. Zaozirny	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Shareholder Rights Plan Renewal	For	For	For

Computershare Ltd Voted

Annual Meeting Agenda (11/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Lisa M. Gay	For	For	For
3	Re-elect Paul J. Reynolds	For	For	For
4	Elect John Nendick	For	For	For
5	REMUNERATION REPORT	For	For	For
6	Equity Grant (CEO Stuart Irving FY2022 LTI)	For	For	For
7	Approve Increase in NEDs' Fee Cap	For	For	For

Conagra Brands Inc Voted

Annual Meeting Agenda (09/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anil Arora	For	For	For
2	Elect Thomas K. Brown	For	For	For
3	Elect Emanuel Chirico	For	For	For
4	Elect Sean M. Connolly	For	For	For
5	Elect Joie A. Gregor	For	For	For
6	Elect Fran Horowitz	For	For	For
7	Elect Rajive Johri	For	For	For
8	Elect Richard H. Lenny	For	For	For
9	Elect Melissa B. Lora	For	For	For
10	Elect Ruth Ann Marshall	For	For	For
11	Elect Craig P. Omtvedt	For	For	For
12	Elect Scott Ostfeld	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Conagra Brands Inc Voted

Annual Meeting Agenda (09/15/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Anil Arora	For	For	For
2	Elect Thomas K. Brown	For	For	For
3	Elect Emanuel Chirico	For	For	For
4	Elect Sean M. Connolly	For	For	For
5	Elect Joie A. Gregor	For	For	For
6	Elect Fran Horowitz	For	For	For
7	Elect Rajive Johri	For	For	For
8	Elect Richard H. Lenny	For	For	For
9	Elect Melissa B. Lora	For	For	For
10	Elect Ruth Ann Marshall	For	For	For
11	Elect Craig P. Omtvedt	For	For	For
12	Elect Scott Ostfeld	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Concentrix Corporation Voted

Annual Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Chris Caldwell	For	For	For
2	Elect Teh-Chien Chou	For	For	For
3	Elect LaVerne H. Council	For	For	For
4	Elect Jennifer Deason	For	For	For
5	Elect Kathryn J Hayley	For	For	For
6	Elect Kathryn V. Marinello	For	For	For
7	Elect Dennis Polk	For	For	For
8	Elect Ann Vezina	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Concho Resources Inc Voted

Special Meeting Agenda (01/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger with ConocoPhillips	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For

Concordia Financial Group Ltd. Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yasuyoshi Oya	For	For	For
3	Elect Yoshiyuki Oishi	For	For	For
4	Elect Tadashi Komine	For	For	For
5	Elect Yoshiaki Suzuki	For	For	For
6	Elect Mitsuru Akiyoshi	For	For	For
7	Elect Yoshinobu Yamada	For	For	For
8	Elect Mami Yoda @ Mami Fukasawa	For	For	For
9	Elect Mitsuhiro Hara	For	For	For
10	Elect Mayumi Noguchi	For	For	For

Conduent Inc Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Clifford Skelton	For	For	For
2	Elect Hunter C. Gary	For	For	For
3	Elect Kathy J. Higgins Victor	For	For	For

4	Elect Scott Letier	For	For	For
5	Elect Jesse A. Lynn	For	For	For
6	Elect Steven D. Miller	For	For	For
7	Elect Michael Montelongo	For	For	For
8	Elect Margarita Palau-Hernandez	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Approval of the 2021 Performance Incentive Plan	For	For	For

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Conmed Corp. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David Bronson	For	For	For
1.2	Elect Brian Concannon	For	For	For
1.3	Elect LaVerne Council	For	For	For
1.4	Elect Charles M. Farkas	For	For	For
1.5	Elect Martha Goldberg Aronson	For	For	For
1.6	Elect Curt R. Hartman	For	For	For
1.7	Elect Jerome J. Lande	For	For	For
1.8	Elect Barbara Schwarzentraub	For	For	For
1.9	Elect Mark E. Tryniski	For	For	For
1.10	Elect John L. Workman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Conoco Phillips Voted

Special Meeting Agenda (01/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Stock Issuance for Merger with Concho	For	For	For

Conoco Phillips Voted

Special Meeting Agenda (01/15/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Stock Issuance for Merger with Concho	For	For	For

Conoco Phillips Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charles E. Bunch	For	For	For
2	Elect Caroline Maury Devine	For	For	For
3	Elect John V. Faraci	For	For	For
4	Elect Jody L Freeman	For	For	For
5	Elect Gay Huey Evans	For	For	For
6	Elect Jeffrey A. Joerres	For	For	For
7	Elect Ryan M. Lance	For	For	For
8	Elect Timothy A. Leach	For	For	For
9	Elect William H. McRaven	For	For	For
10	Elect Sharmila Mulligan	For	For	For
11	Elect Eric D. Mullins	For	For	For
12	Elect Arjun N. Murti	For	For	For
13	Elect Robert A. Niblock	For	For	For
14	Elect David T. Seaton	For	For	For
15	Elect R. A. Walker	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
SHP 18	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 19	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	Against	Against	Against

Conoco Phillips Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Charles E. Bunch	For	For	For
2	Elect Caroline Maury Devine	For	For	For
3	Elect John V. Faraci	For	For	For
4	Elect Jody L Freeman	For	For	For
5	Elect Gay Huey Evans	For	For	For
6	Elect Jeffrey A. Joerres	For	For	For
7	Elect Ryan M. Lance	For	For	For
8	Elect Timothy A. Leach	For	For	For
9	Elect William H. McRaven	For	For	For
10	Elect Sharmila Mulligan	For	For	For
11	Elect Eric D. Mullins	For	For	For
12	Elect Arjun N. Murti	For	For	For
13	Elect Robert A. Niblock	For	For	For
14	Elect David T. Seaton	For	For	For
15	Elect R. A. Walker	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
SHP 18	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 19	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	Against	Against	Against

Consol Energy Inc Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sophie Bergeron	For	For	For
2	Elect James A. Brock	For	For	For
3	Elect John T. Mills	For	For	For
4	Elect William P. Powell	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Consolidated Edison, Inc. Voted

Annual Meeting Agenda (05/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Timothy P. Cawley	For	For	For
2 Elect Ellen V. Futter	For	For	For
3 Elect John F. Killian	For	For	For
4 Elect Karol V. Mason	For	For	For
5 Elect John McAvoy	For	For	For
6 Elect Dwight A. McBride	For	For	For
7 Elect William J. Mulrow	For	For	For
8 Elect Armando J. Olivera	For	For	For
9 Elect Michael W. Ranger	For	For	For
10 Elect Linda S. Sanford	For	For	For
11 Elect Deirdre Stanley	For	For	For
12 Elect L. Frederick Sutherland	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For

Constellation Brands Inc Voted

Annual Meeting Agenda (07/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Christy Clark	For	For	For
1.2 Elect Jennifer M. Daniels	For	For	For
1.3 Elect Nicholas I. Fink	For	For	For
1.4 Elect Jerry Fowden	For	For	For
1.5 Elect Ernesto M. Hernández	For	For	For
1.6 Elect Susan Sommersille Johnson	For	For	For
1.7 Elect James A. Locke III	Withhold	Withhold	Withhold
1.8 Elect Jose Manuel Madero Garza	For	For	For
1.9 Elect Daniel J. McCarthy	For	For	For
1.10 Elect William A. Newlands	For	For	For
1.11 Elect Richard Sands	For	For	For
1.12 Elect Robert Sands	For	For	For
1.13 Elect Judy A. Schmeling	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
SHP 4 Shareholder Proposal Regarding Policy on Board and CEO Diversity	For	For	For

Constellation Software Inc Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Jeff Bender	For	For	For
3	Elect John Billowits	Against	Against	Against
4	Elect Lawrence Cunningham	For	For	For
5	Elect Susan Gayner	For	For	For
6	Elect Robert Kittel	Against	Against	Against
7	Elect Mark Leonard	For	For	For
8	Elect Paul McFeeters	Against	Against	Against
9	Elect Mark Miller	For	For	For
10	Elect Lori O'Neill	Against	Against	Against
11	Elect Donna Parr	For	For	For
12	Elect Andrew Pastor	For	For	For
13	Elect Dexter Salna	For	For	For
14	Elect Stephen R. Scotchmer	For	For	For
15	Elect Barry Symons	For	For	For
16	Elect Robin Van Poelje	Against	Against	Against
17	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
18	Advisory Vote on Executive Compensation	For	For	For

Constellation Software Inc Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Jeff Bender	For	For	For
3	Elect John Billowits	Against	Against	Against
4	Elect Lawrence Cunningham	For	For	For
5	Elect Susan Gayner	For	For	For
6	Elect Robert Kittel	Against	Against	Against
7	Elect Mark Leonard	For	For	For
8	Elect Paul McFeeters	Against	Against	Against
9	Elect Mark Miller	For	For	For
10	Elect Lori O'Neill	Against	Against	Against
11	Elect Donna Parr	For	For	For
12	Elect Andrew Pastor	For	For	For
13	Elect Dexter Salna	For	For	For
14	Elect Stephen R. Scotchmer	For	For	For
15	Elect Barry Symons	For	For	For
16	Elect Robin Van Poelje	Against	Against	Against

17	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
18	Advisory Vote on Executive Compensation	For	For	For

Construcciones Y Auxiliar De Ferrocarriles, S.A. Voted

Ordinary Meeting Agenda (06/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports; Ratification of Board Acts	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Elect Julián Gracia Palacín	For	For	For
7	Amendments to Articles (Remote Attendance)	For	For	For
8	Amendments to Articles (Virtual-Only Meetings)	For	For	For
9	Amendments to Articles (Powers)	For	For	For
10	Amendments to Articles (Remuneration)	For	For	For
11	Amendments to Articles (Technical)	For	For	For
12	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
13	Amendments to General Meeting Regulations (Virtual-Only Meetings)	For	For	For
14	Amendments to General Meeting Regulations (Non-Financial Information)	For	For	For
15	Amendments to General Meeting Regulations (Technical)	For	For	For
16	Amendments to General Meeting Regulations (Notice, Resolutions)	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
18	Remuneration Report	For	For	For
19	Non-Voting Agenda Item			
20	Authorisation of Legal Formalities	For	For	For
21	Minutes	For	For	For

Continental AG Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/ Dividends	For	For	For
7	Ratify Nikolai Setzer	For	For	For
8	Ratify Elmar Degenhart	For	For	For
9	Ratify Hans-Jürgen Duensing	For	For	For
10	Ratify Frank Jourdan	For	For	For
11	Ratify Christian Kötz	For	For	For
12	Ratify Helmut Matschi	For	For	For
13	Ratify Ariane Reinhart	For	For	For
14	Ratify Wolfgang Schäfer	For	For	For
15	Ratify Andreas Wolf	For	For	For
16	Ratify Wolfgang Reitzle	For	For	For
17	Ratify Hasan Allak	For	For	For
18	Ratify Christiane Benner	For	For	For
19	Ratify Gunter Dunkel	For	For	For
20	Ratify Francesco Grioli	For	For	For
21	Ratify Michael Iglhau	For	For	For
22	Ratify Satish Khatu	For	For	For
23	Ratify Isabel Corinna Knauf	For	For	For
24	Ratify Sabine Neuss	For	For	For
25	Ratify Rolf Nonnenmacher	For	For	For
26	Ratify Dirk Nordmann	For	For	For
27	Ratify Lorenz Pfau	For	For	For
28	Ratify Klaus Rosenfeld	For	For	For
29	Ratify Georg F. W. Schaeffler	For	For	For
30	Ratify Maria-Elisabeth Schaeffler-Thumann	For	For	For
31	Ratify Jörg Schönfelder	For	For	For
32	Ratify Stefan Scholz	For	For	For
33	Ratify Kirsten Vörkel	For	For	For
34	Ratify Elke Volkmann	For	For	For
35	Ratify Siegfried Wolf	For	For	For
36	Appointment of Auditor	For	For	For
37	Amendments to Articles	For	For	For
38	Spin-Off and Transfer Agreement	For	For	For
39	Non-Voting Meeting Note			

Continental AG Voted

Annual Meeting Agenda (04/29/2021) GL Rec | NCDC-GL17 Policy | Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/ Dividends	For	For	For
7	Ratify Nikolai Setzer	For	For	For
8	Ratify Elmar Degenhart	For	For	For
9	Ratify Hans-Jürgen Duensing	For	For	For
10	Ratify Frank Jourdan	For	For	For
11	Ratify Christian Kötz	For	For	For
12	Ratify Helmut Matschi	For	For	For
13	Ratify Ariane Reinhart	For	For	For
14	Ratify Wolfgang Schäfer	For	For	For
15	Ratify Andreas Wolf	For	For	For
16	Ratify Wolfgang Reitzle	For	For	For
17	Ratify Hasan Allak	For	For	For
18	Ratify Christiane Benner	For	For	For
19	Ratify Gunter Dunkel	For	For	For
20	Ratify Francesco Grioli	For	For	For
21	Ratify Michael Iglhau	For	For	For
22	Ratify Satish Khatu	For	For	For
23	Ratify Isabel Corinna Knauf	For	For	For
24	Ratify Sabine Neuss	For	For	For
25	Ratify Rolf Nonnenmacher	For	For	For
26	Ratify Dirk Nordmann	For	For	For
27	Ratify Lorenz Pfau	For	For	For
28	Ratify Klaus Rosenfeld	For	For	For
29	Ratify Georg F. W. Schaeffler	For	For	For
30	Ratify Maria-Elisabeth Schaeffler-Thumann	For	For	For
31	Ratify Jörg Schönfelder	For	For	For
32	Ratify Stefan Scholz	For	For	For
33	Ratify Kirsten Vörkel	For	For	For
34	Ratify Elke Volkmann	For	For	For
35	Ratify Siegfried Wolf	For	For	For
36	Appointment of Auditor	For	For	For
37	Amendments to Articles	For	For	For
38	Spin-Off and Transfer Agreement	For	For	For
39	Non-Voting Meeting Note			

Cooper Companies, Inc. **Voted**

	Annual Meeting Agenda (03/17/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Colleen E. Jay	For	For	For
2	Elect William A. Kozy	For	For	For
3	Elect Jody S. Lindell	For	For	For
4	Elect Teresa S. Madden	For	For	For
5	Elect Gary S. Petersmeyer	For	For	For
6	Elect Robert S. Weiss	For	For	For
7	Elect Albert G. White III	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Copart, Inc. Voted

Annual Meeting Agenda (12/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Willis J. Johnson	For	For	For
2	Elect A. Jayson Adair	For	For	For
3	Elect Matt Blunt	For	For	For
4	Elect Steven D. Cohan	For	For	For
5	Elect Daniel J. Englander	For	For	For
6	Elect James E. Meeks	For	For	For
7	Elect Thomas N. Tryforos	For	For	For
8	Elect Diane M. Morefield	For	For	For
9	Elect Stephen Fisher	For	For	For
10	Elect Cherylyn Harley LeBon	For	For	For
11	Elect Carl Sparks	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Core Laboratories N.V. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kwaku Temeng	For	For	For
2	Elect Lawrence Bruno	For	For	For
3	Appointment of Auditor	For	For	For
4	Accounts and Reports	For	For	For
5	Cancellation of Repurchased Shares	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Remuneration Report	For	For	For

Core Laboratories N.V. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kwaku Temeng	For	For	For
2	Elect Lawrence Bruno	For	For	For
3	Appointment of Auditor	For	For	For
4	Accounts and Reports	For	For	For
5	Cancellation of Repurchased Shares	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Remuneration Report	For	For	For

CoreLogic Inc Voted

Special Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For

CoreSite Realty Corporation Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert G. Stuckey	For	For	For
1.2	Elect Paul E. Szurek	For	For	For
1.3	Elect Jean Bua	For	For	For

1.4	Elect Kelly C. Chambliss	For	For	For
1.5	Elect Patricia L. Higgins	For	For	For
1.6	Elect Michael R. Koehler	For	For	For
1.7	Elect Michael Millegan	For	For	For
1.8	Elect David A. Wilson	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Corning, Inc. Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Donald W. Blair	For	For	For
2	Elect Leslie A. Brun	For	For	For
3	Elect Stephanie A. Burns	For	For	For
4	Elect Richard T. Clark	For	For	For
5	Elect Robert F. Cummings, Jr.	For	For	For
6	Elect Roger W. Ferguson, Jr.	For	For	For
7	Elect Deborah Ann Henretta	For	For	For
8	Elect Daniel P. Huttenlocher	For	For	For
9	Elect Kurt M. Landgraf	For	For	For
10	Elect Kevin J. Martin	For	For	For
11	Elect Deborah D. Rieman	For	For	For
12	Elect Hansel E. Tookes II	For	For	For
13	Elect Wendell P. Weeks	For	For	For
14	Elect Mark S. Wrighton	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
17	Approval of the 2021 Long-Term Incentive Plan	For	For	For

Corning, Inc. Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Donald W. Blair	For	For	For
2	Elect Leslie A. Brun	For	For	For
3	Elect Stephanie A. Burns	For	For	For
4	Elect Richard T. Clark	For	For	For
5	Elect Robert F. Cummings, Jr.	For	For	For
6	Elect Roger W. Ferguson, Jr.	For	For	For

7	Elect Deborah Ann Henretta	For	For	For
8	Elect Daniel P. Huttenlocher	For	For	For
9	Elect Kurt M. Landgraf	For	For	For
10	Elect Kevin J. Martin	For	For	For
11	Elect Deborah D. Rieman	For	For	For
12	Elect Hansel E. Tookes II	For	For	For
13	Elect Wendell P. Weeks	For	For	For
14	Elect Mark S. Wrighton	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
17	Approval of the 2021 Long-Term Incentive Plan	For	For	For

Corporacion Inmobiliaria Vesta Sab **Voted**

Annual Meeting Agenda (03/23/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Report of the CEO	For	For	For
2	Report of the Board of Directors	For	For	For
3	Approval of Statutory Reports	For	For	For
4	Report on Tax Compliance	For	For	For
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Dividend Policy	For	For	For
8	Report on Share Repurchase Program	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Election of Directors; Election of Committee Chair; Fees	For	For	For
11	Authority to Increase Debt Issuance Limit	For	For	For
12	Election of Meeting Delegates	For	For	For

Corporacion Inmobiliaria Vesta Sab **Voted**

Special Meeting Agenda (03/23/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Authority to Issue Debt Instruments	For	For	For
2	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
3	Authorization of Legal Formalities	For	For	For
4	Election of Meeting Delegates	For	For	For

Corporacion Inmobiliaria Vesta Sab Voted

Special Meeting Agenda (07/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles (Corporate Purpose)	For	For	For
2	Election of Meeting Delegates	For	For	For

Corporate Office Properties Trust Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas F. Brady	For	For	For
2	Elect Stephen E. Budorick	For	For	For
3	Elect Robert L. Denton, Sr.	For	For	For
4	Elect Philip L. Hawkins	For	For	For
5	Elect David M. Jacobstein	For	For	For
6	Elect Steven D. Kesler	For	For	For
7	Elect Letitia A. Long	For	For	For
8	Elect Raymond L. Owens	For	For	For
9	Elect C. Taylor Pickett	For	For	For
10	Elect Lisa G. Trimberger	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Corporate Office Properties Trust Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast

1	Elect Thomas F. Brady	For	For	For
2	Elect Stephen E. Budorick	For	For	For
3	Elect Robert L. Denton, Sr.	For	For	For
4	Elect Philip L. Hawkins	For	For	For
5	Elect David M. Jacobstein	For	For	For
6	Elect Steven D. Kesler	For	For	For
7	Elect Letitia A. Long	For	For	For
8	Elect Raymond L. Owens	For	For	For
9	Elect C. Taylor Pickett	For	For	For
10	Elect Lisa G. Trimberger	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Corteva Inc **Voted**

Annual Meeting Agenda (05/07/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Lamberto Andreotti	For	For	For
2	Elect James C. Collins Jr.	For	For	For
3	Elect Klaus Engel	For	For	For
4	Elect David C. Everitt	For	For	For
5	Elect Janet P. Giesselman	For	For	For
6	Elect Karen H. Grimes	For	For	For
7	Elect Michael O. Johanns	For	For	For
8	Elect Rebecca B. Liebert	For	For	For
9	Elect Marcos Marinho Lutz	For	For	For
10	Elect Nayaki R. Nayyar	For	For	For
11	Elect Gregory R. Page	For	For	For
12	Elect Kerry J. Preete	For	For	For
13	Elect Patrick J. Ward	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Cosan Ltd **Voted**

Special Meeting Agenda (01/22/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Merger (Cosan S.A.)	For	For	For

COSMOS Pharmaceutical Corporation Voted

Annual Meeting Agenda (08/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masateru Uno	For	For	For
4	Elect Hideaki Yokoyama	For	For	For
5	Elect Futoshi Shibata	For	For	For
6	Elect Michiyoshi Kosaka	Against	Against	Against
7	Elect Masao Ueta	For	For	For
8	Elect Chiyoko Harada @ Chiyoko Tsutsumi	For	For	For
9	Elect Yuki Watabe as Alternate Audit Committee Director	For	For	For

Costar Group, Inc. Voted

Annual Meeting Agenda (06/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael R. Klein	For	For	For
2	Elect Andrew C. Florance	For	For	For
3	Elect Laura Cox Kaplan	For	For	For
4	Elect Michael J. Glosserman	For	For	For
5	Elect John W. Hill	For	For	For
6	Elect Robert W. Musslewhite	For	For	For
7	Elect Christopher J. Nassetta	For	For	For
8	Elect Louise S. Sams	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Increase in Authorized Common Stock	For	For	For
12	Amendment to the Employee Stock Purchase Plan	For	For	For
SHP 13	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

Costar Group, Inc. Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Michael R. Klein	For	For	For
2	Elect Andrew C. Florance	For	For	For
3	Elect Laura Cox Kaplan	For	For	For
4	Elect Michael J. Glosserman	For	For	For
5	Elect John W. Hill	For	For	For
6	Elect Robert W. Musslewhite	For	For	For
7	Elect Christopher J. Nassetta	For	For	For
8	Elect Louise S. Sams	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Increase in Authorized Common Stock	For	For	For
12	Amendment to the Employee Stock Purchase Plan	For	For	For
SHP 13	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

Costco Wholesale Corp Voted

Annual Meeting Agenda (01/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Susan L. Decker	For	For	For
1.2	Elect Kenneth D. Denman	For	For	For
1.3	Elect Richard A. Galanti	Withhold	Withhold	Withhold
1.4	Elect W. Craig Jelinek	For	For	For
1.5	Elect Sally Jewell	For	For	For
1.6	Elect Charles T. Munger	For	For	For
1.7	Elect Jeffrey S. Raikes	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Coty Inc Voted

Annual Meeting Agenda (11/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Beatrice Ballini	Withhold	Withhold	Withhold
1.2	Elect Joachim Creus	For	For	For
1.3	Elect Nancy G. Ford	For	For	For
1.4	Elect Olivier Goudet	For	For	For
1.5	Elect Peter Harf	For	For	For
1.6	Elect Johannes P. Huth	Withhold	Withhold	Withhold
1.7	Elect María Asunción Aramburuzabala Larregui	For	For	For
1.8	Elect Anna Adeola Makanju	For	For	For
1.9	Elect Sue Y. Nabi	For	For	For
1.10	Elect Isabelle Parize	For	For	For
1.11	Elect Erhard Schoewel	Withhold	Withhold	Withhold
1.12	Elect Robert S. Singer	For	For	For
1.13	Elect Justine Tan	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Country Garden Holdings Co., Ltd. Voted

Annual Meeting Agenda (05/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect YEUNG Kwok Keung	Against	Against	Against
6	Elect YANG Ziying	For	For	For
7	Elect SONG Jun	For	For	For
8	Elect TONG Wui Tung	For	For	For
9	Elect HUANG Hongyan	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Repurchased Shares	Against	Against	Against

Country Garden Holdings Co., Ltd. Voted

Special Meeting Agenda (12/22/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Amendments to Articles of Association	For	For	For
4 Termination of Original Deeds of Non-Competition	For	For	For
5 Approval of New Deeds of Non-Competition	For	For	For
6 Non-Voting Meeting Note			

Coupa Software Inc Voted

Annual Meeting Agenda (05/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roger S. Siboni	For	For	For
1.2 Elect H. Tayloe Stansbury	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Coupa Software Inc Voted

Annual Meeting Agenda (05/26/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roger S. Siboni	For	For	For
1.2 Elect H. Tayloe Stansbury	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Cousins Properties Inc. Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charles T. Cannada	For	For	For
2	Elect Robert M. Chapman	For	For	For
3	Elect M. Colin Connolly	For	For	For
4	Elect Scott W. Fordham	For	For	For
5	Elect Lillian C. Giornelli	For	For	For
6	Elect R. Kent Griffin Jr.	For	For	For
7	Elect Donna W. Hyland	For	For	For
8	Elect R. Dary Stone	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Covestro AG Voted

Annual Meeting Agenda (04/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Lise Kingo as Supervisory Board Member	For	For	For
11	Increase in Authorised Capital	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Mix Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2021 Remuneration Policy (Chair)	For	For	For
11	2021 Remuneration Policy (CEO)	For	For	For
12	2021 Remuneration Policy (Deputy CEOs)	For	For	For
13	2021 Remuneration Policy (Board of Directors)	For	For	For
14	2020 Remuneration Report	For	For	For
15	2020 Remuneration of Jean Laurent, Chair	For	For	For
16	2020 Remuneration of Christophe Kullmann, CEO	For	For	For
17	2020 Remuneration of Olivier Estève, Deputy CEO	For	For	For
18	2020 Remuneration of Dominique Ozanne, Deputy CEO	For	For	For
19	Elect Sylvie Ouziel	For	For	For
20	Elect Jean-Luc Biamonti	For	For	For
21	Elect Jérôme Grivet	For	For	For
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authority to Increase Capital Through Capitalisations	For	For	For
24	Authority to Cancel Shares and Reduce Capital	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
29	Employee Stock Purchase Plan	For	For	For
30	Amendments to Articles	For	For	For
31	Authorisation of Legal Formalities	For	For	For
32	Non-Voting Meeting Note			

Cracker Barrel Old Country Store Inc Voted

Annual Meeting Agenda (11/18/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas H. Barr	For	For	For
1.2 Elect Carl T. Berquist	For	For	For
1.3 Elect Sandra B. Cochran	For	For	For
1.4 Elect Meg G. Crofton	For	For	For
1.5 Elect Gilbert R. Dávila	For	For	For
1.6 Elect William W. McCarten	For	For	For
1.7 Elect Coleman H. Peterson	For	For	For
1.8 Elect Gisel Ruiz	For	For	For
1.9 Elect Darryl L. Wade	For	For	For
1.10 Elect Andrea M. Weiss	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Approval of Shareholder Rights Plan	For	For	For
4 Ratification of Auditor	For	For	For
SHP 5 Shareholder Proposal Regarding Virtual Shareholder Meetings	For	For	For

Crane Co. Voted

Annual Meeting Agenda (04/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Martin R. Benante	For	For	For
2 Elect Donald G. Cook	For	For	For
3 Elect Michael Dinkins	For	For	For
4 Elect Ronald C. Lindsay	For	For	For
5 Elect Ellen McClain	For	For	For
6 Elect Charles G. McClure, Jr.	For	For	For
7 Elect Max H. Mitchell	For	For	For
8 Elect Jennifer M. Pollino	For	For	For
9 Elect John S. Stroup	For	For	For
10 Elect James L. L. Tullis	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Amendment to the 2018 Stock Incentive Plan	For	For	For

Credicorp Ltd Voted

Annual Meeting Agenda (03/31/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For

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Credicorp Ltd Voted

Annual Meeting Agenda (03/31/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For

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Credit Agricole S.A. Voted

Mix Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Amendments to Articles Regarding Dividends	For	For	For
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Scrip Dividend	For	For	For
11	Related Party Transactions (Crédit du Maroc)	For	For	For
12	Related Party Transactions (Multiple Parties)	For	For	For
13	Related Party Transactions (CA CIB)	For	For	For
14	Related Party Transactions (Multiple Parties)	For	For	For

15	Related Party Transactions (Caisse Régionale Normandie)	For	For	For
16	Elect Agnès Audier	For	For	For
17	Elect Mariane Laigneau	For	For	For
18	Elect Alessia Mosca	For	For	For
19	Elect Olivier Auffray	For	For	For
20	Elect Christophe Lesur as Employee Shareholder Representatives	For	For	For
21	Elect Louis Tercinier	Against	Against	Against
22	Elect Raphaël Appert	Against	Against	Against
23	Ratification of Co-Option of Nicole Gourmelon	For	For	For
24	Elect Nicole Gourmelon	For	For	For
25	2021 Remuneration Policy (Chair)	For	For	For
26	2021 Remuneration Policy (CEO)	For	For	For
27	2021 Remuneration Policy (Deputy CEO)	For	For	For
28	2021 Remuneration Policy (Board)	For	For	For
29	2020 Remuneration of Dominique Lefebvre, Chair	For	For	For
30	2020 Remuneration of Philippe Brassac, CEO	For	For	For
31	2020 Remuneration of Xavier Musca, Deputy CEO	For	For	For
32	2020 Remuneration Report	For	For	For
33	Remuneration for Identified Staff	For	For	For
34	Authority to Repurchase and Reissue Shares	For	For	For
35	Amendments to Articles Regarding Regulatory Changes	For	For	For
36	Amendments to Articles Regarding Employee Representatives	For	For	For
37	Employee Stock Purchase Plan	For	For	For
38	Stock Purchase Plan for Overseas Employees	For	For	For
39	Authorisation of Legal Formalities	For	For	For

Credit Suisse Group AG

Unvoted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Compensation Report	For	For	
5	Accounts and Reports	For	For	
6	Allocation of Profits/Dividends	For	For	
7	Increase in Authorised Capital	For	For	
8	Elect António Horta-Osório as Board Chair	For	For	
9	Elect Iris Bohnet	For	For	
10	Elect Christian Gellerstad	For	For	
11	Elect Andreas Gottschling	Against	Against	
12	Elect Michael Klein	For	For	
13	Elect Shan Li	For	For	
14	Elect Seraina Macia	For	For	
15	Elect Richard H. Meddings	For	For	
16	Elect Kaikhushru Nargolwala	For	For	
17	Elect Ana Paula Pessoa	For	For	

18	Elect Severin Schwan	For	For
19	Elect Clare Brady	For	For
20	Elect Blythe Masters	For	For
21	Elect Iris Bohnet as Compensation Committee Member	For	For
22	Elect Christian Gellerstad as Compensation Committee Member	For	For
23	Elect Michael Klein as Compensation Committee Member	For	For
24	Elect Kaikhushru Nargolwala as Compensation Committee Member	For	For
25	Elect Blythe Masters as Compensation Committee Member	For	For
26	Board Compensation	For	For
27	Executive Compensation (Fixed)	For	For
28	Appointment of Auditor	For	For
29	Appointment of Special Auditor	For	For
30	Appointment of Independent Proxy	For	For
31	Non-Voting Agenda Item		
SHP 32	Additional or Amended Shareholder Proposals	Abstain	Abstain
33	Additional or Amended Board Proposals	Against	Against

Credit Suisse Group AG **Unvoted**

Special Meeting Agenda (10/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Elect Axel P. Lehmann	For	For	
5	Elect Juan Colombás	For	For	
6	Elect Juan Colombás as Compensation Committee Member	For	For	
7	Non-Voting Agenda Item			
SHP 8	Additional or Amended Shareholder Proposals	Abstain	Abstain	
9	Additional or Amended Board Proposals	Against	Against	

Credit Suisse Group AG **Voted**

Special Meeting Agenda (10/01/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast

1	Elect Axel P. Lehmann	For	For	For
2	Elect Juan Colombás	For	For	For
3	Elect Juan Colombás as Compensation Committee Member	For	For	For
SHP 4	Additional or Amended Shareholder Proposals	Abstain	Abstain	Abstain
5	Additional or Amended Board Proposals	Against	Against	Against

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Crescent Acquisition Corp Voted

Special Meeting Agenda (02/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Extension of Business Combination Deadline	For	For	For
2	Extension of Trust Agreement	For	For	For
3	Right to Adjourn Meeting	For	For	For

CRH Plc Voted

Special Meeting Agenda (02/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve Migration of Electronic Settlement	For	For	For
3	Adoption of New Articles (Migration)	For	For	For
4	Authority to Implement the Migration	For	For	For
5	Cancellation of Income Shares (Simplification)	For	For	For
6	Reduction in Authorized Capital (Simplification)	For	For	For
7	Amendments to Articles (Simplification)	For	For	For

CRH Plc Voted

Special Meeting Agenda (02/09/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve Migration of Electronic Settlement	For	For	For
3	Adoption of New Articles (Migration)	For	For	For
4	Authority to Implement the Migration	For	For	For
5	Cancellation of Income Shares (Simplification)	For	For	For
6	Reduction in Authorized Capital (Simplification)	For	For	For
7	Amendments to Articles (Simplification)	For	For	For

CRH Plc Unvoted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Final Dividend	For	For	
4	Remuneration Report (Advisory)	For	For	
5	Elect Richard Boucher	For	For	
6	Elect Caroline Dowling	For	For	
7	Elect Richard H. Fearon	For	For	
8	Elect Johan Karlström	For	For	
9	Elect Shaun Kelly	For	For	
10	Elect Lamar McKay	For	For	
11	Elect Albert Manifold	For	For	
12	Elect Gillian L. Platt	For	For	
13	Elect Mary K. Rhinehart	For	For	
14	Elect Siobhán Talbot	For	For	
15	Authority to Set Auditor's Fees	For	For	
16	Appointment of Auditor	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
20	Authority to Repurchase Shares	For	For	
21	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	
22	Scrip Dividend	For	For	
23	Savings-related Share Options Scheme	For	For	
24	Reduction in Share Premium Account	For	For	

CRH Plc Unvoted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Final Dividend	For	For	
4	Remuneration Report (Advisory)	For	For	
5	Elect Richard Boucher	For	For	
6	Elect Caroline Dowling	For	For	
7	Elect Richard H. Fearon	For	For	
8	Elect Johan Karlström	For	For	
9	Elect Shaun Kelly	For	For	
10	Elect Lamar McKay	For	For	
11	Elect Albert Manifold	For	For	
12	Elect Gillian L. Platt	For	For	
13	Elect Mary K. Rhinehart	For	For	
14	Elect Siobhán Talbot	For	For	
15	Authority to Set Auditor's Fees	For	For	
16	Appointment of Auditor	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
20	Authority to Repurchase Shares	For	For	
21	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	
22	Scrip Dividend	For	For	
23	Savings-related Share Options Scheme	For	For	
24	Reduction in Share Premium Account	For	For	

Criteo S.A Voted

Annual Meeting Agenda (06/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rachel Picard	For	For	For
2	Elect Nathalie Balla	For	For	For
3	Elect Hubert de Pesquidoux	For	For	For
4	Ratification of Co-Option of Megan Clarken	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Accounts and Reports; Non-Tax Deductible Expenses	For	For	For

7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
10	Authority to Cancel Shares and Reduce Capital	For	For	For
11	Authority to Cancel Lapsed Shares or Options and Reduce Capital	For	For	For
12	Authority to Repurchase and Cancel Shares	For	For	For
13	Global Ceiling on Capital Increases for Equity Compensation Plans	For	For	For
14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters)	For	For	For
15	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
16	Authority to Increase Capital Through Capitalisations	For	For	For
17	Greenshoe	For	For	For
18	Employee Stock Purchase Plan	For	For	For
19	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
20	Amendments to Articles Regarding Board of Directors	For	For	For
21	Amendments to Articles Regarding Board of Directors Meetings	For	For	For

Croda International plc **Voted**

Annual Meeting Agenda (05/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Roberto Cirillo	For	For	For
5	Elect Jacqui Ferguson	For	For	For
6	Elect Steve E. Foots	For	For	For
7	Elect Anita M. Frew	For	For	For
8	Elect Helena Ganczakowski	For	For	For
9	Elect Keith Layden	For	For	For
10	Elect Jeremy K. Maiden	For	For	For
11	Elect John Ramsay	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Adoption of New Articles	For	For	For

Cromwell European Real Estate Investment Trust Voted

Annual Meeting Agenda (04/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For
4 Authority to Repurchase Units	For	For	For

Cromwell European Real Estate Investment Trust Voted

Special Meeting Agenda (04/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Units Consolidation	For	For	For

Crowdstrike Holdings Inc Voted

Annual Meeting Agenda (06/30/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roxanne S. Austin	For	For	For
1.2 Elect Sameer K. Gandhi	For	For	For
1.3 Elect Gerhard Watzinger	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against

4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Amendment to the 2019 Employee Stock Purchase Plan	Against	Against	Against

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Crown Castle International Corp. Voted

Annual Meeting Agenda (05/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect P. Robert Bartolo	For	For	For
2	Elect Jay A. Brown	For	For	For
3	Elect Cindy Christy	For	For	For
4	Elect Ari Q. Fitzgerald	For	For	For
5	Elect Andrea J. Goldsmith	For	For	For
6	Elect Lee W. Hogan	For	For	For
7	Elect Tammy K. Jones	For	For	For
8	Elect J. Landis Martin	For	For	For
9	Elect Anthony J. Melone	For	For	For
10	Elect W. Benjamin Moreland	For	For	For
11	Elect Kevin A. Stephens	For	For	For
12	Elect Matthew Thornton III	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Crown Holdings, Inc. Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John W. Conway	For	For	For
1.2	Elect Timothy J. Donahue	For	For	For
1.3	Elect Richard H. Fearon	For	For	For
1.4	Elect Andrea Funk	For	For	For
1.5	Elect Stephen J. Hagge	For	For	For
1.6	Elect Rose Lee	For	For	For
1.7	Elect James H. Miller	For	For	For
1.8	Elect Josef M. Müller	For	For	For

	1.9 Elect B. Craig Owens	For	For	For
	1.10 Elect Caesar F. Sweitzer	For	For	For
	1.11 Elect Jim L. Turner	For	For	For
	1.12 Elect William S. Urkiel	For	For	For
	1.13 Elect Dwayne A. Wilson	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Crown Resorts Limited Voted

Annual Meeting Agenda (10/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Nigel B. Morrison	For	For	For
3	Elect Bruce J. Carter	For	For	For
4	Elect Zygmunt (Ziggy) E. Switkowski	For	For	For
5	REMUNERATION REPORT	Against	Against	Against
6	Equity Grant - Sign-On (MD/CEO Steve McCann)	For	For	For
7	Approve Termination Benefits (MD/CEO Steve McCann)	For	For	For
8	Approve Increase in NED's Fee Cap	For	For	For
9	Non-Voting Agenda Item			
10	Board Spill Resolution	Against	Against	Against

CSC Financial Co., Ltd. Voted

Special Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect PO Wai Kwong	For	For	For
3	Elect LAI Guanrong	For	For	For
4	Establishment of the Asset Management Subsidiary	For	For	For
5	Amendments to the Company's Business Scope	For	For	For
6	Authority to Give Guarantee to Wholly-owned Subsidiary	For	For	For
7	Amendments to Articles to Reflect Change in Business Scope	For	For	For

CSC Financial Co., Ltd. Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Supervisors' Report	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Annual Report	For	For	For
7	Elect ZHANG Wei	For	For	For
8	Elect WANG Hua	For	For	For
9	Amendments to Articles	Against	Against	Against
10	Cap on Investment Amount for Proprietary Business in 2021	For	For	For
11	Related Party Transactions (Beijing Financial Holdings Group Limited)	For	For	For
12	Related Party Transactions (CITIC Securities)	For	For	For
13	Related Party Transactions (Everbright Group)	For	For	For
14	Related Party Transactions (Evergrowing Bank)	For	For	For
15	Appointment of Auditor and Authority to Set Fees	For	For	For
16	Non-Voting Meeting Note			

CSC Financial Co., Ltd. Voted

Special Meeting Agenda (08/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect ZHOU Xiaoyu as Supervisor	Against	Against	Against

CSC Financial Co., Ltd. Voted

Special Meeting Agenda (10/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect YANG Dong	For	For	For

CSL Ltd. Voted

Annual Meeting Agenda (10/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Re-elect Brian McNamee	For	For	For
3 Re-elect Andrew Cuthbertson	For	For	For
4 Elect Alison Watkins	For	For	For
5 Elect Duncan Maskell	For	For	For
6 Remuneration Report	For	For	For
7 Equity Grant (MD/CEO Paul Perreault)	For	For	For
8 Non-Voting Agenda Item			
9 Renew Proportional Takeover Provisions	For	For	For

CSL Ltd. Voted

Annual Meeting Agenda (10/12/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Re-elect Brian McNamee	For	For	For
3 Re-elect Andrew Cuthbertson	For	For	For
4 Elect Alison Watkins	For	For	For
5 Elect Duncan Maskell	For	For	For
6 Remuneration Report	For	For	For
7 Equity Grant (MD/CEO Paul Perreault)	For	For	For
8 Non-Voting Agenda Item			
9 Renew Proportional Takeover Provisions	For	For	For

CSPC Pharmaceutical Group Limited. Voted

Special Meeting Agenda (03/05/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Proposed Domestic Issue and the Specific Mandate	For	For	For
4	Board Authorization in Relation to Proposed Domestic Issue and the Specific Mandate	For	For	For
5	Plan for Distribution of Profits Accumulated Before the Proposed Domestic Issue	For	For	For
6	Three Year Price Stabilization Policy	For	For	For
7	Dividend Return Plan	For	For	For
8	Resolution on the Use of Proceeds from the Proposed Domestic Issue	For	For	For
9	Resolution the Remedial Measures for the Potential Dilution of Immediate Returns	For	For	For
10	Undertakings and the Corresponding Binding Measures in Connection with the Proposed Domestic Issue	For	For	For
11	Adoption of Procedural Rules for General Meetings	For	For	For
12	Adoption of Procedural Rules for Board Meetings	For	For	For
13	Elect JIANG Hao	For	For	For
14	Elect WANG Hongguang	For	For	For
15	Elect Alan AU Chun Kwok	For	For	For
16	Amendments to Articles of Association	For	For	For

CSPC Pharmaceutical Group Limited. Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For

5	Elect CAI Dongchen	Against	Against	Against
6	Elect ZHANG Cuilong	For	For	For
7	Elect PAN Weidong	For	For	For
8	Elect LI Chunlei	For	For	For
9	Elect WANG Qingxi	For	For	For
10	Elect Stephen LAW Cheuk Kin	For	For	For
11	Directors' Fees	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Grant Options Under share Option Scheme	Against	Against	Against

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CSX Corp. **Voted**

Annual Meeting Agenda (05/07/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Donna M. Alvarado	For	For	For
2	Elect Thomas P. Bostick	For	For	For
3	Elect James M. Foote	For	For	For
4	Elect Steven T. Halverson	For	For	For
5	Elect Paul C. Hilal	For	For	For
6	Elect David M. Moffett	For	For	For
7	Elect Linda H. Riefler	For	For	For
8	Elect Suzanne M. Vautrinot	For	For	For
9	Elect James L. Wainscott	For	For	For
10	Elect J. Steven Whisler	For	For	For
11	Elect John J. Zillmer	Against	Against	Against
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

CTBC Financial Holding Co Ltd **Voted**

Annual Meeting Agenda (06/11/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Procedural Rules for Shareholder Meetings	For	For	For

CubeSmart Voted

Annual Meeting Agenda (05/11/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Piero Bussani	For	For	For
1.2 Elect Dorothy Dowling	For	For	For
1.3 Elect John W. Fain	For	For	For
1.4 Elect Marianne M. Keler	For	For	For
1.5 Elect Christopher P. Marr	For	For	For
1.6 Elect Deborah Ratner Salzberg	For	For	For
1.7 Elect John F. Remondi	For	For	For
1.8 Elect Jeffrey F. Rogatz	Withhold	Withhold	Withhold
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Cullen Frost Bankers Inc. Voted

Annual Meeting Agenda (04/28/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Carlos Alvarez	For	For	For
2 Elect Chris M. Avery	For	For	For
3 Elect Anthony R. Chase	For	For	For
4 Elect Cynthia J. Comparin	For	For	For
5 Elect Samuel G. Dawson	For	For	For
6 Elect Crawford H. Edwards	For	For	For
7 Elect Patrick B. Frost	For	For	For
8 Elect Phillip D. Green	For	For	For
9 Elect David J. Haemisegger	For	For	For
10 Elect Karen E. Jennings	For	For	For
11 Elect Charles W. Matthews	For	For	For
12 Elect Ida Clement Steen	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For

Cummins Inc. Voted

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect N. Thomas Linebarger	For	For	For
2	Elect Robert J. Bernhard	For	For	For
3	Elect Franklin R. Chang Diaz	For	For	For
4	Elect Bruno V. Di Leo Allen	For	For	For
5	Elect Stephen B. Dobbs	For	For	For
6	Elect Carla A. Harris	For	For	For
7	Elect Robert K. Herdman	For	For	For
8	Elect Alexis M. Herman	For	For	For
9	Elect Thomas J. Lynch	For	For	For
10	Elect William I. Miller	For	For	For
11	Elect Georgia R. Nelson	For	For	For
12	Elect Kimberly A. Nelson	For	For	For
13	Elect Karen H. Quintos	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Professional Services Allowance	Against	Against	Against

Cummins Inc. Voted

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect N. Thomas Linebarger	For	For	For
2	Elect Robert J. Bernhard	For	For	For
3	Elect Franklin R. Chang Diaz	For	For	For
4	Elect Bruno V. Di Leo Allen	For	For	For
5	Elect Stephen B. Dobbs	For	For	For
6	Elect Carla A. Harris	For	For	For
7	Elect Robert K. Herdman	For	For	For
8	Elect Alexis M. Herman	For	For	For
9	Elect Thomas J. Lynch	For	For	For
10	Elect William I. Miller	For	For	For
11	Elect Georgia R. Nelson	For	For	For
12	Elect Kimberly A. Nelson	For	For	For
13	Elect Karen H. Quintos	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Professional Services Allowance	Against	Against	Against

Curtiss-Wright Corp. Voted

Annual Meeting Agenda (05/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect David C. Adams	For	For	For
1.2 Elect Lynn M. Bamford	For	For	For
1.3 Elect Dean M. Flatt	For	For	For
1.4 Elect S. Marce Fuller	For	For	For
1.5 Elect Bruce D. Hoechner	For	For	For
1.6 Elect Glenda J. Minor	For	For	For
1.7 Elect Anthony J. Moraco	For	For	For
1.8 Elect John B. Nathman	For	For	For
1.9 Elect Robert J. Rivet	For	For	For
1.10 Elect Peter C. Wallace	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Curtiss-Wright Corp. Voted

Annual Meeting Agenda (05/06/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect David C. Adams	For	For	For
1.2 Elect Lynn M. Bamford	For	For	For
1.3 Elect Dean M. Flatt	For	For	For
1.4 Elect S. Marce Fuller	For	For	For
1.5 Elect Bruce D. Hoechner	For	For	For
1.6 Elect Glenda J. Minor	For	For	For
1.7 Elect Anthony J. Moraco	For	For	For
1.8 Elect John B. Nathman	For	For	For
1.9 Elect Robert J. Rivet	For	For	For
1.10 Elect Peter C. Wallace	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

CVS Health Corp Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Fernando Aguirre	For	For	For
2	Elect C. David Brown II	For	For	For
3	Elect Alecia A. DeCoudreaux	For	For	For
4	Elect Nancy-Ann M. DeParle	For	For	For
5	Elect David W. Dorman	For	For	For
6	Elect Roger N. Farah	For	For	For
7	Elect Anne M. Finucane	For	For	For
8	Elect Edward J. Ludwig	For	For	For
9	Elect Karen S. Lynch	For	For	For
10	Elect Jean-Pierre Millon	For	For	For
11	Elect Mary L. Schapiro	For	For	For
12	Elect William C. Weldon	For	For	For
13	Elect Tony L. White	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

CVS Health Corp Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Fernando Aguirre	For	For	For
2	Elect C. David Brown II	For	For	For
3	Elect Alecia A. DeCoudreaux	For	For	For
4	Elect Nancy-Ann M. DeParle	For	For	For
5	Elect David W. Dorman	For	For	For
6	Elect Roger N. Farah	For	For	For
7	Elect Anne M. Finucane	For	For	For
8	Elect Edward J. Ludwig	For	For	For
9	Elect Karen S. Lynch	For	For	For
10	Elect Jean-Pierre Millon	For	For	For
11	Elect Mary L. Schapiro	For	For	For
12	Elect William C. Weldon	For	For	For
13	Elect Tony L. White	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

SHP 16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

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CyberAgent,Inc. Voted

Annual Meeting Agenda (12/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Susumu Fujita	For	For	For
5	Elect Yusuke Hidaka	For	For	For
6	Elect Go Nakayama	For	For	For
7	Elect Koichi Nakamura	For	For	For
8	Elect Kozo Takaoka	For	For	For
9	Elect Toko Shiotsuki	For	For	For
10	Elect Masao Horiuchi	For	For	For
11	Elect Tomomi Nakamura	For	For	For
12	Non-Audit Committee Directors' Fees	For	For	For

CyberArk Software Ltd Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ehud Mokady	For	For	For
2	Elect David Schaeffer	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For

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Cyrela Brazil Realty S.A. Voted

Annual Meeting Agenda (04/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Management Report	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Board Size	For	For	For
7	Elect Ricardo Cunha Sales	For	For	For
8	Ratify Director's Independence Status	For	For	For
9	Remuneration Policy	Against	Against	Against
10	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain

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CyrusOne Inc Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Bruce W. Duncan	For	For	For
	1.2 Elect David H. Ferdman	For	For	For
	1.3 Elect John W. Gamble, Jr	For	For	For
	1.4 Elect T. Tod Nielsen	For	For	For
	1.5 Elect Denise A. Olsen	For	For	For
	1.6 Elect Alex Shumate	For	For	For
	1.7 Elect William E. Sullivan	For	For	For
	1.8 Elect Lynn A. Wentworth	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

D.R. Horton Inc. Voted

Annual Meeting Agenda (01/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Donald R. Horton	For	For	For
2	Elect Barbara K. Allen	For	For	For
3	Elect Bradley S. Anderson	For	For	For
4	Elect Michael R. Buchanan	For	For	For
5	Elect Michael W. Hewatt	For	For	For
6	Elect Maribess L. Miller	For	For	For
7	Advisory Vote on Executive Compensation	Against	Against	Against
8	Ratification of Auditor	For	For	For

D.R. Horton Inc. Voted

Annual Meeting Agenda (01/20/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Donald R. Horton	For	For	For
2	Elect Barbara K. Allen	For	For	For
3	Elect Bradley S. Anderson	For	For	For
4	Elect Michael R. Buchanan	For	For	For
5	Elect Michael W. Hewatt	For	For	For
6	Elect Maribess L. Miller	For	For	For
7	Advisory Vote on Executive Compensation	Against	Against	Against
8	Ratification of Auditor	For	For	For

Dai Nippon Printing Co Ltd Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshitoshi Kitajima	For	For	For
4	Elect Yoshinari Kitajima	For	For	For
5	Elect Kenji Miya	For	For	For

6	Elect Masato Yamaguchi	For	For	For
7	Elect Satoru Inoue	For	For	For
8	Elect Hirofumi Hashimoto	For	For	For
9	Elect Masafumi Kuroyanagi	For	For	For
10	Elect Minako Miyama	For	For	For
11	Elect Tsukasa Miyajima	For	For	For
12	Elect Ryuichi Tomizawa	For	For	For
13	Elect Kazuyuki Sasajima	For	For	For
14	Elect Ikuo Morita	For	For	For
15	Elect Taeko Ishii as Statutory Auditor	For	For	For

Daifuku Co. Ltd **Voted**

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hiroshi Geshiro	For	For	For
3	Elect Shuichi Honda	For	For	For
4	Elect Seiji Sato	For	For	For
5	Elect Toshiaki Hayashi	For	For	For
6	Elect Hiroshi Nobuta	For	For	For
7	Elect Yoshiaki Ozawa	For	For	For
8	Elect Mineo Sakai	For	For	For
9	Elect Kaku Kato	For	For	For
10	Elect Keiko Kaneko	For	For	For

Dai-ichi Life Holdings Inc **Voted**

Annual Meeting Agenda (06/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Koichiro Watanabe	For	For	For
4	Elect Seiji Inagaki	For	For	For
5	Elect Hideo Teramoto	For	For	For
6	Elect Tetsuya Kikuta	For	For	For
7	Elect Hiroshi Shoji	For	For	For
8	Elect Mamoru Akashi	For	For	For
9	Elect Toshiaki Sumino	For	For	For
10	Elect George Olcott	For	For	For
11	Elect Koichi Maeda	For	For	For

12	Elect Yuriko Inoue	For	For	For
13	Elect Yasushi Shingai	For	For	For

Daiichi Sankyo Co., Ltd. Voted

Annual Meeting Agenda (06/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Sunao Manabe	For	For	For
4	Elect Satoru Kimura	For	For	For
5	Elect Masahiko Ohtsuki	For	For	For
6	Elect Shoji Hirashima	For	For	For
7	Elect Noritaka Uji	For	For	For
8	Elect Tsuguya Fukui	For	For	For
9	Elect Kazuaki Kama	For	For	For
10	Elect Sawako Nohara	For	For	For
11	Elect Hiroyuki Okuzawa	For	For	For
12	Elect Masako Watanabe as Statutory Auditor	For	For	For
13	Performance-Based Bonuses	For	For	For
14	Revision of the Maximum Amount of Compensation for Directors	For	For	For
15	Revision of the Maximum Amount of Compensation for Statutory Auditors	For	For	For
16	Performance-Based Trust Type Equity Plans for Directors and Executive Officers	For	For	For

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Daikin Industries Ltd Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Noriyuki Inoue	Against	Against	Against
4	Elect Masanori Togawa	For	For	For
5	Elect Tatsuo Kawada	Against	Against	Against
6	Elect Akiji Makino	For	For	For
7	Elect Shingo Torii	For	For	For
8	Elect Yuko Arai	For	For	For
9	Elect Ken Tayano	For	For	For
10	Elect Masatsugu Minaka	For	For	For

11	Elect Takashi Matsuzaki	For	For	For
12	Elect Kanwal Jeet Jawa	For	For	For
13	Elect Yoshihiro Mineno	For	For	For
14	Elect Ryu Yano as Statutory Auditor	Against	Against	Against
15	Elect Ichiro Ono as Alternate Statutory Auditor	For	For	For
16	Amendment to the Equity Compensation Plan	For	For	For

Daimler AG **Voted**

Annual Meeting Agenda (03/31/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	Abstain	Abstain	Abstain
10	Ratification of Supervisory Board Acts	Abstain	Abstain	Abstain
11	Appointment of Auditor For 2021 Financial Statements	For	For	For
12	Appointment of Auditor for Interim Statements	For	For	For
13	Appointment of Auditor for Statements under the Transformational Act	For	For	For
14	Elect Elizabeth Centoni	For	For	For
15	Elect Ben Van Beurden	For	For	For
16	Elect Martin Brudermüller	For	For	For
17	Supervisory Board Remuneration Policy	For	For	For
18	Amendments to Articles (Supervisory Board Resolutions)	For	For	For
19	Amendments to Articles (Place of Jurisdiction)	Against	Against	Against
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			

Daimler AG Voted

Special Meeting Agenda (10/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Spin-Off and Transfer Agreement	For	For	For
8	Change of Company Name	For	For	For
9	Elect Helene Svahn	For	For	For
10	Elect Olaf Koch	For	For	For

Daito Trust Construction Co Ltd Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Katsuma Kobayashi	For	For	For
4	Elect Shuji Kawai	For	For	For
5	Elect Kei Takeuchi	For	For	For
6	Elect Koji Sato	For	For	For
7	Elect Kanitsu Uchida	For	For	For
8	Elect Masafumi Tate	For	For	For
9	Elect Yoshihiro Mori	For	For	For
10	Elect Toshiaki Yamaguchi	For	For	For
11	Elect Mami Sasaki	For	For	For
12	Elect Takashi Shoda	For	For	For
13	Elect Atsushi Iritani	For	For	For
14	Elect Masayasu Uno	For	For	For
15	Elect Masa Matsushita	For	For	For
16	Elect Kenji Kobayashi	For	For	For
17	Appointment of Auditor	For	For	For

Daiwa House Industry Co. Ltd

Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Keiichi Yoshii	For	For	For
4	Elect Takeshi Kosokabe	For	For	For
5	Elect Hirotsugu Otomo	For	For	For
6	Elect Tatsuya Urakawa	For	For	For
7	Elect Kazuhito Dekura	For	For	For
8	Elect Yoshinori Ariyoshi	For	For	For
9	Elect Keisuke Shimonishi	For	For	For
10	Elect Nobuya Ichiki	For	For	For
11	Elect Yoshiyuki Murata	For	For	For
12	Elect Kazuyoshi Kimura	Against	Against	Against
13	Elect Yutaka Shigemori	For	For	For
14	Elect Yukiko Yabu	For	For	For
15	Elect Yukinori Kuwano	For	For	For
16	Elect Miwa Seki	For	For	For
17	Elect Tadatoshi Maeda	For	For	For
18	Elect Tatsuji Kishimoto	For	For	For
19	Bonus	For	For	For

Daiwa House REIT Investment Corporation

Voted

Special Meeting Agenda (11/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Elect Toshiharu Asada as Executive Director	For	For	For
3	Elect Koichi Tsuchida as Alternate Executive Director	For	For	For
4	Elect Hiroshi Ishikawa	For	For	For
5	Elect Junko Kogayu	For	For	For
6	Elect Fusae Kakishima as Alternate Supervisory Director	For	For	For

Daiwa Securities Group Inc Voted

Annual Meeting Agenda (06/23/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Takashi Hibino	For	For	For
3 Elect Seiji Nakata	For	For	For
4 Elect Toshihiro Matsui	For	For	For
5 Elect Keiko Tashiro	For	For	For
6 Elect Akihiko Ogino	For	For	For
7 Elect Sachiko Hanaoka	For	For	For
8 Elect Hiromasa Kawashima	For	For	For
9 Elect Michiaki Ogasawara	For	For	For
10 Elect Hirotaka Takeuchi	For	For	For
11 Elect Ikuo Nishikawa	For	For	For
12 Elect Eriko Kawai	For	For	For
13 Elect Katsuyuki Nishikawa	For	For	For
14 Elect Toshio Iwamoto	For	For	For
15 Elect Yumiko Murakami	For	For	For

Dana Inc Voted

Annual Meeting Agenda (04/21/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Rachel A. Gonzalez	For	For	For
1.2 Elect James K. Kamsickas	For	For	For
1.3 Elect Virginia A. Kamsky	For	For	For
1.4 Elect Bridget E. Karlin	For	For	For
1.5 Elect Raymond E. Mabus, Jr.	For	For	For
1.6 Elect Michael J. Mack, Jr.	For	For	For
1.7 Elect R. Bruce McDonald	For	For	For
1.8 Elect Diarmuid B. O'Connell	For	For	For
1.9 Elect Keith E. Wandell	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Approval of the 2021 Omnibus Incentive Plan	For	For	For

Danaher Corp. Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rainer M. Blair	For	For	For
2	Elect Linda P. Hefner Filler	For	For	For
3	Elect Teri List	For	For	For
4	Elect Walter G. Lohr, Jr.	For	For	For
5	Elect Jessica L. Mega	For	For	For
6	Elect Mitchell P. Rales	For	For	For
7	Elect Steven M. Rales	For	For	For
8	Elect Pardis C. Sabeti	For	For	For
9	Elect John T. Schwieters	For	For	For
10	Elect Alan G. Spoon	For	For	For
11	Elect Raymond C. Stevens	For	For	For
12	Elect Elias A. Zerhouni	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Danone Voted

Mix Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Elect Guido Barilla	For	For	For
12	Elect Cecile Cabanis	For	For	For
13	Elect Michel Landel	For	For	For
14	Elect Serpil Timuray	For	For	For
15	Ratification of the Co-Option of Gilles Schnepp	For	For	For
16	Special Auditors Report on Regulated Agreements	For	For	For
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Emmanuel Faber, Chair and CEO	For	For	For

19	2021 Remuneration Policy (Corporate Officers)	For	For	For
20	2021 Directors' Fees	For	For	For
21	2021 Remuneration Policy (Board of Directors)	For	For	For
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	For	For	For
25	Greenshoe	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Authority to Increase Capital Through Capitalisations	For	For	For
29	Employee Stock Purchase Plan	For	For	For
30	Stock Purchase Plan for Overseas Employees	For	For	For
31	Authority to Issue Performance Shares	For	For	For
32	Authority to Cancel Shares and Reduce Capital	For	For	For
33	Authorisation of Legal Formalities	For	For	For
34	2021 Remuneration Policy (Interim Corporate Officers)	For	For	For
35	2021 Remuneration of Emmanuel Faber, Chair and CEO (Until March 14, 2021)	For	For	For

Danone **Voted**

Mix Meeting Agenda (04/29/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Elect Guido Barilla	For	For	For
12	Elect Cecile Cabanis	For	For	For
13	Elect Michel Landel	For	For	For
14	Elect Serpil Timuray	For	For	For
15	Ratification of the Co-Option of Gilles Schnepp	For	For	For
16	Special Auditors Report on Regulated Agreements	For	For	For
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Emmanuel Faber, Chair and CEO	For	For	For
19	2021 Remuneration Policy (Corporate Officers)	For	For	For

20	2021 Directors' Fees	For	For	For
21	2021 Remuneration Policy (Board of Directors)	For	For	For
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	For	For	For
25	Greenshoe	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Authority to Increase Capital Through Capitalisations	For	For	For
29	Employee Stock Purchase Plan	For	For	For
30	Stock Purchase Plan for Overseas Employees	For	For	For
31	Authority to Issue Performance Shares	For	For	For
32	Authority to Cancel Shares and Reduce Capital	For	For	For
33	Authorisation of Legal Formalities	For	For	For
34	2021 Remuneration Policy (Interim Corporate Officers)	For	For	For
35	2021 Remuneration of Emmanuel Faber, Chair and CEO (Until March 14, 2021)	For	For	For

Annual Meeting Agenda (03/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Elect Martin Blessing	For	For	For
11	Elect Lars-Erik Brenøe	For	For	For
12	Elect Karsten Dybvad	For	For	For
13	Elect Raija-Leena Hankonen	For	For	For
14	Elect Bente Avnung Landsnes	For	For	For
15	Elect Jan Thorsgaard Nielsen	For	For	For
16	Elect Carol Sergeant	For	For	For
17	Elect Gerrit Zalm	For	For	For
18	Elect Topi Manner	For	For	For
SHP 19	Elect Dissident Nominee Lars Wismann	Abstain	Abstain	Abstain
20	Appointment of Auditor	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For

22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Remuneration Report	For	For	For
25	Directors' Fees	For	For	For
26	Amendments to Remuneration Policy	For	For	For
27	Indemnification of Directors/Officers	For	For	For
SHP 28	Shareholder Proposal Regarding Criminal Complaint (Gunnar Mikkelsen)	Against	Against	Against
29	Authorization of Legal Formalities	For	For	For
30	Non-Voting Agenda Item			
31	Non-Voting Meeting Note			

Darden Restaurants, Inc. Voted

Annual Meeting Agenda (09/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Margaret Shân Atkins	For	For	For
1.2	Elect James P. Fogarty	For	For	For
1.3	Elect Cynthia T. Jamison	For	For	For
1.4	Elect Eugene I. Lee, Jr.	For	For	For
1.5	Elect Nana Mensah	For	For	For
1.6	Elect William S. Simon	For	For	For
1.7	Elect Charles M. Sonsteby	For	For	For
1.8	Elect Timothy J. Wilmott	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the Employee Stock Purchase Plan	For	For	For
SHP 5	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	Abstain	Abstain	Abstain

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Darling Ingredients Inc Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Randall C. Stuewe	For	For	For
2	Elect Charles Adair	For	For	For

3	Elect Beth Albright	For	For	For
4	Elect Linda A. Goodspeed	For	For	For
5	Elect Dirk Kloosterboer	For	For	For
6	Elect Mary R. Korby	For	For	For
7	Elect Gary W. Mize	For	For	For
8	Elect Michael Rescoe	For	For	For
9	Elect Nicole M. Ringenberg	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Dassault Aviation **Voted**

	Mix Meeting Agenda (05/11/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			
9	Accounts and Reports	For	For	For
10	Consolidated Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	2020 Remuneration Report	Against	Against	Against
13	2020 Remuneration of Éric Trappier, Chair and CEO	Against	Against	Against
14	2020 Remuneration of Loïk Segalen, Deputy CEO	Against	Against	Against
15	2021 Remuneration Policy (Board of Directors)	For	For	For
16	2021 Remuneration Policy (Chair and CEO)	Against	Against	Against
17	2021 Remuneration Policy (Deputy CEO)	Against	Against	Against
18	Related Party Transactions	Abstain	Abstain	Abstain
19	Related Party Transactions	Abstain	Abstain	Abstain
20	Related Party Transactions	Abstain	Abstain	Abstain
21	Related Party Transactions	Abstain	Abstain	Abstain
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authority to Cancel Shares and Reduce Capital	For	For	For
24	Stock Split	For	For	For
25	Authority to Issue Restricted Shares	Against	Against	Against
26	Ratification of Co-Option of Thierry Dassault	For	For	For
27	Ratification of Co-Option of Besma Boumaza	For	For	For
28	Authorisation of Legal Formalities	For	For	For

Mix Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Special Auditors Report on Regulated Agreements	For	For	For
12	2021 Remuneration Policy (Corporate Officers)	Against	Against	Against
13	2020 Remuneration of Charles Edelstenne, Chair	For	For	For
14	2020 Remuneration of Bernard Charlès, Vice Chair and CEO	Against	Against	Against
15	2020 Remuneration Report	For	For	For
16	Elect Odile Desforges	For	For	For
17	Elect Soumitra Dutta	For	For	For
18	Ratification of the Co-option of Pascal Daloz	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Authority to Cancel Shares and Reduce Capital	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
24	Greenshoe	For	For	For
25	Authority to Increase Capital Through Capitalisations	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For	For	For
27	Authority to Issue Performance Shares	Against	Against	Against
28	Employee Stock Purchase Plan	For	For	For
29	Stock Purchase Plan for Overseas Employees	For	For	For
30	Stock Split	For	For	For
31	Authorisation of Legal Formalities	For	For	For

Mix Meeting Agenda (05/26/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Special Auditors Report on Regulated Agreements	For	For	For
12	2021 Remuneration Policy (Corporate Officers)	Against	Against	Against
13	2020 Remuneration of Charles Edelstenne, Chair	For	For	For
14	2020 Remuneration of Bernard Charlès, Vice Chair and CEO	Against	Against	Against
15	2020 Remuneration Report	For	For	For
16	Elect Odile Desforges	For	For	For
17	Elect Soumitra Dutta	For	For	For
18	Ratification of the Co-option of Pascal Daloz	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Authority to Cancel Shares and Reduce Capital	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
24	Greenshoe	For	For	For
25	Authority to Increase Capital Through Capitalisations	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For	For	For
27	Authority to Issue Performance Shares	Against	Against	Against
28	Employee Stock Purchase Plan	For	For	For
29	Stock Purchase Plan for Overseas Employees	For	For	For
30	Stock Split	For	For	For
31	Authorisation of Legal Formalities	For	For	For

Datadog Inc Voted

Annual Meeting Agenda (06/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alexis Lê-Quôc	For	For	For
2	Elect Michael Callahan	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of Auditor	For	For	For

Datto Holding Corp Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect David A. Breach	For	For	For
	1.2 Elect Maneet S. Saroya	For	For	For
	1.3 Elect John Stalder	Withhold	Withhold	Withhold
2	Advisory Vote on Retention of Classified Board	Against	Against	Against
3	Advisory Vote on Retention of Supermajority Requirements	Against	Against	Against
4	Approval of the 2021 Employee Stock Purchase Plan	Against	Against	Against
5	Ratification of Auditor	For	For	For

Davide Campari Voted

Ordinary Meeting Agenda (04/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Non-Voting Meeting Note	for		
3	Non-Voting Agenda Item	for		
4	Non-Voting Agenda Item	for		
5	REMUNERATION REPORT	Against	Against	Against

6	Non-Voting Agenda Item	for		
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item	for		
9	Allocation of Profits/Dividends	For	For	For
10	Ratification of Executive Directors on the Board	For	For	For
11	Ratification of Non-Executive Directors on the Board	Against	Against	Against
12	Employee Share Ownership Plan	For	For	For
13	Equity Compensation Plan	For	For	For
14	Stock Option Plan	Against	Against	Against
15	Authority to Repurchase Shares	For	For	For
16	Appointment of Auditor	For	For	For
17	Non-Voting Meeting Note	INVALID-split		
18	Non-Voting Meeting Note	for		

Davide Campari **Voted**

Ordinary Meeting Agenda (04/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Non-Voting Meeting Note	for		
3	Non-Voting Agenda Item	for		
4	Non-Voting Agenda Item	for		
5	REMUNERATION REPORT	Against	Against	Against
6	Non-Voting Agenda Item	for		
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item	for		
9	Allocation of Profits/Dividends	For	For	For
10	Ratification of Executive Directors on the Board	For	For	For
11	Ratification of Non-Executive Directors on the Board	Against	Against	Against
12	Employee Share Ownership Plan	For	For	For
13	Equity Compensation Plan	For	For	For
14	Stock Option Plan	Against	Against	Against
15	Authority to Repurchase Shares	For	For	For
16	Appointment of Auditor	For	For	For
17	Non-Voting Meeting Note	INVALID-split		
18	Non-Voting Meeting Note	for		

DaVita Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Pamela M. Arway	For	For	For
2	Elect Charles G. Berg	For	For	For
3	Elect Barbara J. Desoer	For	For	For
4	Elect Paul J. Diaz	For	For	For
5	Elect Shawn Guertin	Abstain	Abstain	Abstain
6	Elect John M. Nehra	For	For	For
7	Elect Paula A. Price	For	For	For
8	Elect Javier J. Rodriguez	For	For	For
9	Elect Phyllis R. Yale	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

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DBS Group Holdings Ltd Voted

Annual Meeting Agenda (03/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Elect Piyush Gupta	For	For	For
6	Elect Punita Lal	For	For	For
7	Elect Anthony LIM Weng Kin	For	For	For
8	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	For	For	For
9	Authority to Issues Share under The California Sub-Plan	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For

DCC Plc Voted

Special Meeting Agenda (02/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve Migration of Electronic Settlement	For	For	For
3	Adoption of New Articles (Migration)	For	For	For
4	Authority to Implement the Migration	For	For	For

DCC Plc Voted

Annual Meeting Agenda (07/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Final Dividend	For	For	For
5	Remuneration Report (Advisory)	For	For	For
6	Remuneration Policy (Advisory)	For	For	For
7	Elect Mark Breuer	For	For	For
8	Elect Caroline Dowling	For	For	For
9	Elect Tufan Erginbilgic	For	For	For
10	Elect David C. Jukes	For	For	For
11	Elect Pamela J. Kirby	For	For	For
12	Elect Kevin Lucey	For	For	For
13	Elect Cormac McCarthy	For	For	For
14	Elect Donal Murphy	For	For	For
15	Elect Mark Ryan	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For
22	Approval of Long-Term Incentive Plan	For	For	For
23	Non-Voting Meeting Note			

Deckers Outdoor Corp. Voted

Annual Meeting Agenda (09/15/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael F. Devine, III	For	For	For
1.2 Elect David A. Burwick	For	For	For
1.3 Elect Nelson C. Chan	For	For	For
1.4 Elect Cynthia L. Davis	For	For	For
1.5 Elect Juan R. Figuereo	For	For	For
1.6 Elect Maha S. Ibrahim	For	For	For
1.7 Elect Victor Luis	For	For	For
1.8 Elect David Powers	For	For	For
1.9 Elect Lauri Shanahan	For	For	For
1.10 Elect Bonita C. Stewart	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Deere & Co. Voted

Annual Meeting Agenda (02/24/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Tamra A. Erwin	For	For	For
2 Elect Alan C. Heuberger	For	For	For
3 Elect Charles O. Holliday, Jr.	For	For	For
4 Elect Dipak C. Jain	For	For	For
5 Elect Michael O. Johanns	For	For	For
6 Elect Clayton M. Jones	For	For	For
7 Elect John C. May	For	For	For
8 Elect Gregory R. Page	For	For	For
9 Elect Sherry M. Smith	For	For	For
10 Elect Dmitri L. Stockton	For	For	For
11 Elect Sheila G. Talton	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For

Deere & Co. Voted

Annual Meeting Agenda (02/24/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Tamra A. Erwin	For	For	For
2	Elect Alan C. Heuberger	For	For	For
3	Elect Charles O. Holliday, Jr.	For	For	For
4	Elect Dipak C. Jain	For	For	For
5	Elect Michael O. Johanns	For	For	For
6	Elect Clayton M. Jones	For	For	For
7	Elect John C. May	For	For	For
8	Elect Gregory R. Page	For	For	For
9	Elect Sherry M. Smith	For	For	For
10	Elect Dmitri L. Stockton	For	For	For
11	Elect Sheila G. Talton	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Delivery Hero SE Voted

Annual Meeting Agenda (06/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Agenda Item			
9	Ratification of Management Board Acts	For	For	For
10	Ratify Martin Enderle	For	For	For
11	Ratify Hilary Kay Gosher	For	For	For
12	Ratify Patrick Kolek	For	For	For
13	Ratify Björn Olof Ljungberg	For	For	For
14	Ratify Vera Stachowiak	For	For	For
15	Ratify Christian Graf von Hardenberg	For	For	For
16	Ratify Jeanette Gorgas	For	For	For
17	Ratify Nils Engvall	For	For	For
18	Ratify Gabriella Ardbo	For	For	For
19	Ratify Gerald Taylor	For	For	For
20	Appointment of Auditor	For	For	For
21	Management Board Remuneration Policy	Against	Against	Against
22	Supervisory Board Remuneration Policy	For	For	For
23	Increase in Authorised Capital VII	Against	Against	Against
24	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against	Against	Against
25	Increase in Authorised Capital 2021	For	For	For

26	Stock Option Plan; Increase in Conditional Capital	Against	Against	Against
27	Authority to Repurchase and Reissue Shares	For	For	For
28	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
29	Non-Voting Meeting Note			
30	Non-Voting Meeting Note			

Dell Technologies Inc — Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael Dell	Withhold	Withhold	Withhold
1.2	Elect David W. Dorman	For	For	For
1.3	Elect Egon Durban	For	For	For
1.4	Elect William D. Green	For	For	For
1.5	Elect Simon Patterson	For	For	For
1.6	Elect Lynn M. Vojvodich	For	For	For
1.7	Elect Ellen J. Kullman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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Delta Air Lines, Inc. — Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Edward H. Bastian	For	For	For
2	Elect Francis S. Blake	For	For	For
3	Elect Ashton Carter	For	For	For
4	Elect David G. DeWalt	For	For	For
5	Elect William H. Easter III	For	For	For
6	Elect Christopher A. Hazleton	For	For	For
7	Elect Michael P. Huerta	For	For	For
8	Elect Jeanne P. Jackson	For	For	For
9	Elect George N. Mattson	For	For	For
10	Elect Sérgio A. L. Rial	For	For	For
11	Elect David. S. Taylor	For	For	For
12	Elect Kathy N. Waller	For	For	For

13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For

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Delta Electronic Voted

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	for	For	For
2	Allocation of Profits/Dividends	for	For	For
3	Elect Yancey HAI	for	For	For
4	Elect Mark KO	for	For	For
5	Elect Bruce C.H. CHENG	for	For	For
6	Elect CHENG Ping	for	For	For
7	Elect Simon CHANG	for	For	For
8	Elect Victor CHENG	for	For	For
9	Elect LEE Ji-Ren	for	For	For
10	Elect LU Shiyue-Ching	for	For	For
11	Elect TSOU Rose	for	For	For
12	Elect HUANG Jack J.T.	for	For	For
13	Non-compete Restrictions for Directors	for	For	For
14	Non-Voting Meeting Note			

Demant AS Voted

Annual Meeting Agenda (03/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Remuneration Report	For	For	For
10	Directors' Fees	For	For	For

11	Elect Niels Bjørn Christiansen	Abstain	Abstain	Abstain
12	Elect Niels Jacobsen	For	For	For
13	Elect Anja Madsen	For	For	For
14	Elect Sisse Fjelsted Rasmussen	For	For	For
15	Elect Kristian Villumsen	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Reduce Share Capital	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Amendments to Articles (Agenda)	For	For	For
20	Amendments to Articles (Company Publications)	For	For	For
21	Amendments to Articles (Virtual Meetings)	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	Against	Against
23	Authority to Carry Out Formalities	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			

Denali Therapeutics Inc — Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Douglas G. Cole	For	For	For
1.2	Elect Jay T. Flatley	For	For	For
1.3	Elect Marc Tessier-Lavigne	For	For	For
1.4	Elect Nancy A. Thornberry	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Denso Corporation — Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Koji Arima	For	For	For
3	Elect Yukihiro Shinohara	For	For	For
4	Elect Kenichiro Ito	For	For	For
5	Elect Yasushi Matsui	For	For	For
6	Elect Akio Toyoda	For	For	For
7	Elect George Olcott	For	For	For

8	Elect Shigeki Kushida	For	For	For
9	Elect Yuko Mitsuya	For	For	For
10	Elect Shingo Kuwamura	Against	Against	Against
11	Elect Motomi Niwa	For	For	For
12	Elect Hiromi Kitagawa as Alternate Statutory Auditor	For	For	For

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Denso Corporation Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Koji Arima	For	For	For
3	Elect Yukihiro Shinohara	For	For	For
4	Elect Kenichiro Ito	For	For	For
5	Elect Yasushi Matsui	For	For	For
6	Elect Akio Toyoda	For	For	For
7	Elect George Olcott	For	For	For
8	Elect Shigeki Kushida	For	For	For
9	Elect Yuko Mitsuya	For	For	For
10	Elect Shingo Kuwamura	Against	Against	Against
11	Elect Motomi Niwa	For	For	For
12	Elect Hiromi Kitagawa as Alternate Statutory Auditor	For	For	For

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DENTSPLY Sirona Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Eric K. Brandt	For	For	For
2	Elect Donald M. Casey	For	For	For
3	Elect Willie A. Deese	For	For	For
4	Elect Betsy D. Holden	For	For	For
5	Elect Clyde R. Hosein	For	For	For
6	Elect Arthur D. Kowaloff	For	For	For
7	Elect Harry M.J. Kraemer, Jr.	For	For	For
8	Elect Gregory T. Lucier	For	For	For
9	Elect Leslie F. Varon	For	For	For
10	Elect Janet S. Vergis	For	For	For
11	Ratification of Auditor	For	For	For

12	Advisory Vote on Executive Compensation	For	For	For

Dentsu Group Inc Voted

Annual Meeting Agenda (03/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Toshihiro Yamamoto	Against	Against	Against
3	Elect Shun Sakurai	For	For	For
4	Elect Timothy Andree	For	For	For
5	Elect Hiroshi Igarashi	For	For	For
6	Elect Arinobu Soga	For	For	For
7	Elect Nick Priday	For	For	For
8	Elect Wendy Clark	For	For	For
9	Elect Gan Matsui	For	For	For

Derwent London Plc Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Claudia Arney	For	For	For
5	Elect Lucinda Bell	For	For	For
6	Elect Mark Breuer	For	For	For
7	Elect Richard D.C. Dakin	For	For	For
8	Elect Simon W. Fraser	For	For	For
9	Elect Nigel Q. George	For	For	For
10	Elect Helen Gordon	For	For	For
11	Elect Emily Prideaux	For	For	For
12	Elect David G. Silverman	For	For	For
13	Elect Cilla Snowball	For	For	For
14	Elect Paul M. Williams	For	For	For
15	Elect Damian M.A. Wisniewski	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For

19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Adoption of New Articles	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Non-Voting Meeting Note			

Deutsche Bank AG **Voted**

	Annual Meeting Agenda (05/27/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Ratify Christian Sewing	For	For	For
9	Ratify Karl von Rohr	For	For	For
10	Ratify Fabrizio Campelli	For	For	For
11	Ratify Frank Kuhnke	For	For	For
12	Ratify Bernd Leukert	For	For	For
13	Ratify Stuart Lewis	For	For	For
14	Ratify James von Moltke	For	For	For
15	Ratify Alexander von zur Mühlen	For	For	For
16	Ratify Christiana Riley	For	For	For
17	Ratify Stefan Simon	For	For	For
18	Ratify Werner Steinmüller	For	For	For
19	Ratify Paul Achleitner	For	For	For
20	Ratify Detlef Polaschek	For	For	For
21	Ratify Ludwig Blomeyer- Bartenstein	For	For	For
22	Ratify Frank Bsirske	For	For	For
23	Ratify Mayree Carroll Clark	For	For	For
24	Ratify Jan Duscheck	For	For	For
25	Ratify Gerhard Eschelbeck	For	For	For
26	Ratify Sigmar Gabriel	For	For	For
27	Ratify Katherine Garrett- Cox	For	For	For
28	Ratify Timo Heider	For	For	For
29	Ratify Martina Klee	For	For	For
30	Ratify Henriette Mark	For	For	For
31	Ratify Gabriele Platscher	For	For	For
32	Ratify Bernd Rose	For	For	For
33	Ratify Gerd Alexander Schütz	For	For	For
34	Ratify Stephan Szukalski	For	For	For
35	Ratify John Alexander Thain	For	For	For
36	Ratify Michele Trogni	For	For	For
37	Ratify Dagmar Valcárcel	For	For	For
38	Ratify Theodor Weimer	For	For	For
39	Ratify Norbert Winkeljohann	For	For	For

40	Appointment of Auditor	For	For	For
41	Authority to Repurchase and Reissue Shares	For	For	For
42	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
43	Authority to Repurchase Shares for Trading Purposes	For	For	For
44	Management Board Remuneration Policy	For	For	For
45	Supervisory Board Remuneration Policy	For	For	For
46	Increase in Authorised Capital (with and/ or without preemptive rights)	For	For	For
47	Increase in Authorised Capital (with preemptive rights)	For	For	For
48	Approval of Intra-Company Control Agreement	For	For	For
49	Elect Frank Witter as Supervisory Board Member	For	For	For
50	Non-Voting Meeting Note			
51	Non-Voting Meeting Note			

Deutsche bank Mexico S.A. **Voted**

Annual Meeting Agenda (02/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approval to Maintain the Trust's Leverage Guidelines	For	For	For
2	Ratification of 2020 AGM Resolutions	For	For	For
3	Election of Meeting Delegates	For	For	For

Deutsche bank Mexico S.A. **Voted**

Bond Meeting Agenda (04/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors (Technical Committee); Verification of Directors' Independence Status	For	For	For
2	Directors' Fees	For	For	For
3	Accounts and Reports	For	For	For
4	Annual Report	For	For	For
5	Increase in CBFIs Issuance Program; Authority to Increase Debt Issuance Limit	Against	Against	Against
6	Authority to Issue CBFIs w/ or w/o Preemptive Rights	Against	Against	Against
7	Authorization of Legal Formalities	Against	Against	Against

8	Election of Meeting Delegates	For	For	For
9	Non-Voting Meeting Note			

Deutsche bank Mexico S.A. Voted

Bond Meeting Agenda (07/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Management Report on Incentive Fee	For	For	Abstain
2	Authority to Issue CBFIs	For	For	Abstain
3	Ratify Co-Option and Elect (Technical Committee); Verification of Director's Independence Status	For	For	Abstain
4	Election of Meeting Delegates	For	For	Abstain

Deutsche Bank Mexico SA Real Estate Investment Trust Voted

Bond Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	Abstain
2	Approval of Annual Report	For	For	Abstain
3	Authority to Repurchase CBFIs	For	For	Abstain
4	Authority to Issue CBFIs w/o Preemptive Rights; Authority to Issue Debt Instruments	Against	Against	Abstain
5	Authority to Issue Debt Instruments	For	For	Abstain
6	Elect Juan Antonio Salazar Rigal	For	For	Abstain
7	Elect Álvaro de Garay Arellano	For	For	Abstain
8	Elect Luis Alberto Aziz Checa	For	For	Abstain
9	Elect Jaime de la Garza	For	For	Abstain
10	Elect Michael Brennan	For	For	Abstain
11	Election of Meeting Delegates	For	For	Abstain

Deutsche Boerse AG Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Karl-Heinz Flöther	For	For	For
12	Elect Andreas Gottschling	For	For	For
13	Elect Martin Jetter	For	For	For
14	Elect Barbara Lambert	For	For	For
15	Elect Michael Martin Rüdiger	For	For	For
16	Elect Charles G.T. Stonehill	For	For	For
17	Elect Clara-Christina Streit	For	For	For
18	Elect Tan Chong Lee	For	For	For
19	Increase in Authorised Capital	For	For	For
20	Management Board Remuneration Policy	For	For	For
21	Amendments to Articles (Location of AGM)	For	For	For
22	Appointment of Auditor	For	For	For
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

Deutsche Boerse AG Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Karl-Heinz Flöther	For	For	For
12	Elect Andreas Gottschling	For	For	For
13	Elect Martin Jetter	For	For	For
14	Elect Barbara Lambert	For	For	For
15	Elect Michael Martin Rüdiger	For	For	For

16	Elect Charles G.T. Stonehill	For	For	For
17	Elect Clara-Christina Streit	For	For	For
18	Elect Tan Chong Lee	For	For	For
19	Increase in Authorised Capital	For	For	For
20	Management Board Remuneration Policy	For	For	For
21	Amendments to Articles (Location of AGM)	For	For	For
22	Appointment of Auditor	For	For	For
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

Deutsche Lufthansa AG **Voted**

Annual Meeting Agenda (05/04/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Elect Angela Titzrath	Against	Against	Against
11	Elect Michael Kerkloh	For	For	For
12	Elect Britta Seeger	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
15	Increase in Authorised Capital	For	For	For
16	Appointment of Auditor	For	For	For
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Deutsche Post AG **Voted**

Annual Meeting Agenda (05/06/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note	for		
2	Non-Voting Meeting Note	for		

3	Non-Voting Meeting Note	against		
4	Non-Voting Meeting Note	against		
5	Non-Voting Meeting Note	against		
6	Non-Voting Meeting Note	against		
7	Non-Voting Agenda Item	for		
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Appointment of Auditor	For	For	For
12	Elect Ingrid Deltenre	For	For	For
13	Elect Katja Windt	For	For	For
14	Elect Nikolaus von Bomhard	For	For	For
15	Increase in Authorised Capital	For	For	For
16	Authority to Repurchase and Reissue Shares	For	For	For
17	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
18	Management Board Remuneration Policy	For	For	For
19	Supervisory Board Remuneration Policy	For	For	For
20	Non-Voting Meeting Note	for		
21	Non-Voting Meeting Note	for		

Deutsche Telekom AG **Voted**

Annual Meeting Agenda (04/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Appointment of Auditor for Financial Year 2021	For	For	For
12	Appointment of Auditor for Interim Statements & Condensed financial Statements for Financial Year 2021	For	For	For
13	Appointment of Auditor for Interim Statements - Appeal	For	For	For
14	Appointment of Auditor for Interim Statements for the Third Quarter of 2021 and First Quarter of 2022	For	For	For
15	Elect Helga Jung as Supervisory Board Member	For	For	For
16	Authority to Repurchase and Reissue Shares	For	For	For
17	Authority to Repurchase Shares Using Equity Derivatives	For	For	For
18	Management Board Remuneration Policy	For	For	For
19	Supervisory Board Remuneration Policy	For	For	For
SHP 20	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	For	For	For

21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

Deutsche Wohnen SE Voted

	Annual Meeting Agenda (06/01/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratify Michael Zahn	For	For	For
8	Ratify Philip Grosse	For	For	For
9	Ratify Henrik Thomsen	For	For	For
10	Ratify Lars Urbansky	For	For	For
11	Ratify Matthias Hünlein	For	For	For
12	Ratify Jürgen Fenk	For	For	For
13	Ratify Arwed Fischer	For	For	For
14	Ratify Kerstin Günther	For	For	For
15	Ratify Tina Kleingarn	For	For	For
16	Ratify Andreas Kretschmer	For	For	For
17	Ratify Florian Stetter	For	For	For
18	Appointment of Auditor	For	For	For
19	Elect Florian Stetter as Supervisory Board Member	For	For	For
20	Mangement Board Remuneration Policy	For	For	For
21	Supervisory Board Remuneration Policy	For	For	For
22	Amendments to Articles (Virtual Supervisory Board Member Participation at General Meetings)	Against	Against	Against
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authority to Repurchase Shares Using Equity Derivatives	For	For	For

Devon Energy Corp. Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Barbara M. Baumann	For	For	For
1.2	Elect John E. Bethancourt	For	For	For
1.3	Elect Ann G. Fox	For	For	For
1.4	Elect David A. Hager	For	For	For
1.5	Elect Kelt Kindick	For	For	For
1.6	Elect John Krenicki, Jr.	For	For	For
1.7	Elect Karl F. Kurz	For	For	For
1.8	Elect Robert A. Mosbacher, Jr.	For	For	For
1.9	Elect Richard E. Muncrief	For	For	For
1.10	Elect Duane C. Radtke	For	For	For
1.11	Elect Valerie M. Williams	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Dexcom Inc Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kevin Sayer	For	For	For
2	Elect Nicholas Augustinos	For	For	For
3	Elect Bridgette P. Heller	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Repeal of Classified Board	For	For	For

Dexcom Inc Voted

Annual Meeting Agenda (05/20/2021)

GL Rec	NCDC-GL17 Policy	Vote Cast

1	Elect Kevin Sayer	For	For	For
2	Elect Nicholas Augustinos	For	For	For
3	Elect Bridgette P. Heller	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Repeal of Classified Board	For	For	For

Dexin China Holdings Company Ltd. Voted

	Special Meeting Agenda (06/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	New Framework Property Management Service Agreement	For	For	For
4	New Framework Decoration Service Agreement	For	For	For
5	New Huzhou Framework Decoration Service Agreement	For	For	For

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Dexus Voted

	Special Meeting Agenda (04/22/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approve Unstapling of DXO, DDF, DIT and DOT units	For	For	For
2	Amendments to Constitutions	For	For	For
3	Approve Simplification	For	For	For

Dexus Voted

Annual Meeting Agenda (10/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	Against	Against	Against
3	Equity Grant (CEO Darren Steinberg)	For	For	For
4	Ratify Warwick M. Negus	For	For	For
5	Ratify Penelope (Penny) Bingham-Hall	Against	Against	Against
6	Ratify Tonianne Dwyer	For	For	For
7	Amendments to Constitution	For	For	For
8	Non-Voting Meeting Note			

DGB Financial Group Co Ltd Voted

Annual Meeting Agenda (03/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Financial Statements and Allocation of Profits/Dividends	Against	Against	Against
3	Amendments to Articles	For	For	For
4	Elect KIM Tae Oh	For	For	For
5	Elect LEE Sang Yeop	For	For	For
6	Elect LEE Jin Bok	For	For	For
7	Election of Independent Director to Become Audit Committee Member: CHO Sun Ho	Against	Against	Against
8	Election of Audit Committee Member: LEE Jin Bok	For	For	For
9	Directors' Fees	For	For	For

Diageo plc Voted

Annual Meeting Agenda (09/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For

2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Lavanya Chandrashekar	For	For	For
5	Elect Valérie Chapoulaud-Floquet	For	For	For
6	Elect Sir John A. Manzoni	For	For	For
7	Elect Ireena Vittal	For	For	For
8	Elect Melissa Bethell	For	For	For
9	Elect Javier Ferrán	For	For	For
10	Elect Susan Kilsby	For	For	For
11	Elect Lady Nicola Mendelsohn	For	For	For
12	Elect Ivan Menezes	For	For	For
13	Elect Alan Stewart	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Non-Voting Meeting Note			

Diamondback Energy Inc **Voted**

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steven E. West	For	For	For
2	Elect Travis D. Stice	For	For	For
3	Elect Vincent K. Brooks	For	For	For
4	Elect Michael P. Cross	For	For	For
5	Elect David L. Houston	For	For	For
6	Elect Stephanie K. Mains	For	For	For
7	Elect Mark L. Plaumann	For	For	For
8	Elect Melanie M. Trent	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Increase in Authorized Common Stock	For	For	For
11	Amendment to the Equity Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

Diasorin S.p.A. Voted

Mix Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Policy (Binding)	Against	Against	Against
6	Remuneration Report (Advisory)	Against	Against	Against
7	Employee Stock Option Plan 2021	Against	Against	Against
8	Authority to Repurchase and Reissue Shares to Service Employee Stock Option Plan 2021	Against	Against	Against
9	Amendments to Articles	For	For	For
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

Diasorin S.p.A. Voted

Special Meeting Agenda (10/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Conversion of Equity-linked Bond; Authority to Issue Shares w/o Preemptive Rights	For	For	For
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

Dicks Sporting Goods, Inc. Voted

Annual Meeting Agenda (06/09/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect William J. Colombo	For	For	For
2	Elect Sandeep Lakhmi Mathrani	For	For	For
3	Elect Desiree Ralls-Morrison	For	For	For
4	Elect Larry D. Stone	For	For	For
5	Repeal of Classified Board	For	For	For
6	Board Size	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Amendment to the 2012 Stock and Incentive Plan	For	For	For

Digital Realty Trust Inc **Voted**

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Laurence A. Chapman	For	For	For
2	Elect Alexis Black Bjorlin	For	For	For
3	Elect VeraLinn Jamieson	For	For	For
4	Elect Kevin J. Kennedy	For	For	For
5	Elect William G. LaPerch	For	For	For
6	Elect Jean F.H.P. Mandeville	For	For	For
7	Elect Afshin Mohebbi	For	For	For
8	Elect Mark R. Patterson	For	For	For
9	Elect Mary Hogan Preusse	For	For	For
10	Elect Dennis E. Singleton	For	For	For
11	Elect A. William Stein	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Digital Turbine Inc **Voted**

Annual Meeting Agenda (09/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert M. Deutschman	For	For	For
1.2	Elect Roy H. Chestnutt	For	For	For
1.3	Elect Holly Hess Groos	For	For	For
1.4	Elect Mohan S. Gyani	For	For	For
1.5	Elect Jeffrey Karish	For	For	For

	1.6 Elect Michelle Sterling	For	For	For
	1.7 Elect William G. Stone III	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Direct Line Insurance Group plc **Voted**

	Annual Meeting Agenda (05/13/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Danuta Gray	For	For	For
5	Elect Mark Gregory	For	For	For
6	Elect Tim W. Harris	For	For	For
7	Elect Penny J. James	For	For	For
8	Elect Sebastian R. James	For	For	For
9	Elect Adrian Joseph	For	For	For
10	Elect Fiona McBain	For	For	For
11	Elect Gregor Stewart	For	For	For
12	Elect Richard C. Ward	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	For	For	For
22	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	For	For	For

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Disco Corporation Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kazuma Sekiya	Against	Against	Against
4	Elect Noboru Yoshinaga	For	For	For
5	Elect Takao Tamura	For	For	For
6	Elect Ichiro Inasaki	For	For	For
7	Elect Shinichi Tamura	For	For	For
8	Elect Tsutomu Mimata as Statutory Auditor	For	For	For
9	Amendment to the Equity Compensation Plan	Against	Against	Against

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Discover Financial Services Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeffrey S. Aronin	For	For	For
2	Elect Mary K. Bush	For	For	For
3	Elect Gregory C. Case	For	For	For
4	Elect Candace H. Duncan	For	For	For
5	Elect Joseph F. Eazor	For	For	For
6	Elect Cynthia A. Glassman	For	For	For
7	Elect Roger C. Hochschild	For	For	For
8	Elect Thomas G. Maheras	For	For	For
9	Elect Michael H. Moskow	For	For	For
10	Elect David L. Rawlinson II	For	For	For
11	Elect Mark A. Thierer	For	For	For
12	Elect Jennifer L. Wong	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Discover Financial Services Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Jeffrey S. Aronin	For	For	For
2	Elect Mary K. Bush	For	For	For
3	Elect Gregory C. Case	For	For	For
4	Elect Candace H. Duncan	For	For	For
5	Elect Joseph F. Eazor	For	For	For
6	Elect Cynthia A. Glassman	For	For	For
7	Elect Roger C. Hochschild	For	For	For
8	Elect Thomas G. Maheras	For	For	For
9	Elect Michael H. Moskow	For	For	For
10	Elect David L. Rawlinson II	For	For	For
11	Elect Mark A. Thierer	For	For	For
12	Elect Jennifer L. Wong	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Discovery Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert R. Beck	For	For	For
1.2	Elect Robert L. Johnson	Withhold	Withhold	Withhold
1.3	Elect J. David Wargo	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

Discovery Limited Voted

Annual Meeting Agenda (11/24/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Appointment of Joint Auditor (PwC)	For	For	For
2	Appointment of Joint Auditor (KPMG)	For	For	For

3	Re-elect Thabane (Vincent) Maphai	For	For	For
4	Elect Marquerithe Schreuder	For	For	For
5	Elect Monhla W. Hlahla	For	For	For
6	Elect Audit Committee Chair (David Macready)	For	For	For
7	Elect Audit Committee Member (Marquerithe Schreuder)	For	For	For
8	Elect Audit Committee Member (Monhla Hlahla)	For	For	For
9	General Authority to Issue A Preference Shares	For	For	For
10	General Authority to Issue B Preference Shares	For	For	For
11	General Authority to Issue C Preference Shares	For	For	For
12	Authorisation of Legal Formalities	For	For	For
13	Approve Remuneration Policy	For	For	For
14	Approve Remuneration Implementation Report	Against	Against	Against
15	Approve NEDs' Fees	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Approve Financial Assistance (Section 44 and 45)	For	For	For
18	Amendments to Memorandum of Incorporation	For	For	For
19	Specific Authority to Issue Shares (Section 41)	Abstain	Abstain	Abstain

Dish Network Corp **Voted**

Annual Meeting Agenda (04/30/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Kathleen Q. Abernathy	For	For	For
1.2	Elect George R. Brokaw	For	For	For
1.3	Elect James DeFranco	For	For	For
1.4	Elect Cantey M. Ergen	For	For	For
1.5	Elect Charles W. Ergen	For	For	For
1.6	Elect Afshin Mohebbi	For	For	For
1.7	Elect Tom A. Ortolf	For	For	For
1.8	Elect Joseph T. Proietti	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the 2001 Non-Employee Director Stock Option Plan	For	For	For

DLF Ltd. Voted

Annual Meeting Agenda (08/31/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Pia Singh	For	For	For
4	Authority to Set Cost Auditors Fees	For	For	For
5	Appointment of Ashok Kumar (CEO and Whole-time Director); Approval of Remuneration	For	For	For
6	Appointment of Devinder Singh (CEO and Whole-time Director); Approval of Remuneration	For	For	For
7	Elect Savitri Devi Singh	For	For	For
8	Elect Anushka Singh	Against	Against	Against

DNB ASA Unvoted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Agenda	For	For	
7	Minutes	For	For	
8	Accounts and Reports	For	For	
9	Authority to Distribute Dividend	For	For	
10	Authority to Repurchase Shares	For	For	
11	Remuneration Report	Against	Against	
12	Remuneration Policy	Against	Against	
13	Corporate Governance Report	For	For	
14	Authority to Set Auditor's Fees	For	For	
SHP 15	Shareholder Proposal Regarding Board Size	For	For	
16	Election of Directors (After Merger Date)	For	For	
17	Election of Directors (Before Merger Date)	For	For	
18	Directors' Fees; Election Committee Fees	For	For	
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			

DocuSign Inc Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Enrique T. Salem	For	For	For
1.2	Elect Peter Solvik	For	For	For
1.3	Elect Inhi Cho Suh	For	For	For
1.4	Elect Mary Agnes Wilderotter	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Dolby Laboratories Inc Voted

Annual Meeting Agenda (02/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kevin Yeaman	For	For	For
1.2	Elect Peter Gotcher	For	For	For
1.3	Elect Micheline Chau	For	For	For
1.4	Elect David Dolby	For	For	For
1.5	Elect Simon Segars	For	For	For
1.6	Elect Roger S. Siboni	For	For	For
1.7	Elect Anjali Sud	For	For	For
1.8	Elect Avadis Tevanian, Jr.	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Dollar General Corp. Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Warren F. Bryant	For	For	For

2	Elect Michael M. Calbert	For	For	For
3	Elect Patricia D. Fili-Krushel	For	For	For
4	Elect Timothy I. McGuire	For	For	For
5	Elect William C. Rhodes, III	For	For	For
6	Elect Debra A. Sandler	For	For	For
7	Elect Ralph E. Santana	For	For	For
8	Elect Todd J. Vasos	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Approval of the 2021 Stock Incentive Plan	For	For	For
12	Charter Amendment to Allow Shareholders to Call Special Meetings	Abstain	Abstain	Abstain
SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

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Dollar Tree Inc **Voted**

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Arnold S. Barron	For	For	For
2	Elect Gregory M. Bridgeford	For	For	For
3	Elect Thomas W. Dickson	For	For	For
4	Elect Lemuel E. Lewis	For	For	For
5	Elect Jeffrey G. Naylor	For	For	For
6	Elect Winnie Park	For	For	For
7	Elect Bob Sasser	For	For	For
8	Elect Stephanie P. Stahl	For	For	For
9	Elect Carrie A. Wheeler	For	For	For
10	Elect Thomas E. Whiddon	For	For	For
11	Elect Michael A Witynski	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the 2021 Omnibus Incentive Plan	For	For	For

Dollar Tree Inc **Voted**

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Arnold S. Barron	For	For	For

2	Elect Gregory M. Bridgeford	For	For	For
3	Elect Thomas W. Dickson	For	For	For
4	Elect Lemuel E. Lewis	For	For	For
5	Elect Jeffrey G. Naylor	For	For	For
6	Elect Winnie Park	For	For	For
7	Elect Bob Sasser	For	For	For
8	Elect Stephanie P. Stahl	For	For	For
9	Elect Carrie A. Wheeler	For	For	For
10	Elect Thomas E. Whiddon	For	For	For
11	Elect Michael A Witynski	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the 2021 Omnibus Incentive Plan	For	For	For

Dometic Group AB (PUBL) **Voted**

	Annual Meeting Agenda (04/13/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratify Fredrik Cappelen	For	For	For
14	Ratify Erik Olsson	For	For	For
15	Ratify Heléne Vibbleus	For	For	For
16	Ratify Jacqueline Hoogerbrugge	For	For	For
17	Ratify Magnus Yngen	For	For	For
18	Ratify Peter Sjölander	For	For	For
19	Ratify Rainer E. Schmückle	For	For	For
20	Ratify Juan Vargues	For	For	For
21	Board Size; Number of Auditors	For	For	For
22	Directors' Fees	For	For	For
23	Authority to Set Auditor's Fees	For	For	For
24	Elect Fredrik Cappelen	For	For	For
25	Elect Erik Olsson	For	For	For
26	Elect Heléne Vibbléus	For	For	For
27	Elect Jacqueline Hoogerbrugge	For	For	For
28	Elect Magnus Yngen	For	For	For
29	Elect Peter Sjölander	For	For	For
30	Elect Rainer Schmückle	For	For	For
31	Elect Mengmeng Du	For	For	For
32	Elect Fredrik Cappelen as Chair	For	For	For
33	Appointment of Auditor	For	For	For
34	Appointment of Nominating Committee	For	For	For
35	Remuneration Report	For	For	For

36	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
37	Amendments to Articles	For	For	For
38	Non-Voting Meeting Note			
39	Non-Voting Meeting Note			
40	Non-Voting Meeting Note			

Dominion Energy Inc Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James A. Bennett	For	For	For
2	Elect Robert M. Blue	For	For	For
3	Elect Helen E. Dragas	For	For	For
4	Elect James O. Ellis, Jr.	For	For	For
5	Elect D. Maybank Hagood	For	For	For
6	Elect Ronald W. Jibson	For	For	For
7	Elect Mark J. Kington	For	For	For
8	Elect Joseph M. Rigby	For	For	For
9	Elect Pamela L. Royal	For	For	For
10	Elect Robert H. Spilman, Jr.	For	For	For
11	Elect Susan N. Story	For	For	For
12	Elect Michael E. Szymanczyk	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

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Domino`s Pizza Enterprises Ltd Voted

Annual Meeting Agenda (11/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Elect Tony Peake	For	For	For
4	Re-elect Lynda O'Grady	For	For	For

5	Equity Grant (MD/CEO Don Meij - Deferred STI)	For	For	For
6	Equity Grant (MD/CEO Don Meij - LTI)	For	For	For
7	Approve Increase in NEDs' Fee Cap	For	For	For

Dominos Pizza Inc Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David A. Brandon	For	For	For
1.2	Elect Richard E. Allison, Jr.	For	For	For
1.3	Elect C. Andrew Ballard	For	For	For
1.4	Elect Andrew B. Balson	For	For	For
1.5	Elect Corie S. Barry	For	For	For
1.6	Elect Diana F. Cantor	For	For	For
1.7	Elect Richard L. Federico	For	For	For
1.8	Elect James A. Goldman	For	For	For
1.9	Elect Patricia E. Lopez	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Donaldson Co. Inc. Voted

Annual Meeting Agenda (11/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Christopher M. Hilger	For	For	For
1.2	Elect James J. Owens	For	For	For
1.3	Elect Trudy A. Rautio	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Donnelley Financial Solutions Inc Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Luis A. Aguilar	For	For	For
2	Elect Richard L. Crandall	For	For	For
3	Elect Charles Drucker	For	For	For
4	Elect Juliet S. Ellis	For	For	For
5	Elect Gary G. Greenfield	For	For	For
6	Elect Jeffery Jacobowitz	For	For	For
7	Elect Daniel N. Leib	For	For	For
8	Elect Lois M. Martin	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2016 Performance Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

DoorDash Inc Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Tony Xu	Against	Against	Against
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Douglas Emmett Inc Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Dan A. Emmett	For	For	For

	1.2 Elect Jordan L. Kaplan	For	For	For
	1.3 Elect Kenneth M. Panzer	For	For	For
	1.4 Elect Leslie E. Bider	For	For	For
	1.5 Elect Dorene C. Dominguez	For	For	For
	1.6 Elect David T. Feinberg	For	For	For
	1.7 Elect Virginia McFerran	For	For	For
	1.8 Elect Thomas E. O'Hern	For	For	For
	1.9 Elect William E. Simon, Jr.	Withhold	Withhold	Withhold
	1.10 Elect Johnese M. Spisso	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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Dover Corp. Voted

	Annual Meeting Agenda (05/07/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Deborah L. DeHaas	For	For	For
2	Elect H. John Gilbertson, Jr.	For	For	For
3	Elect Kristiane C. Graham	For	For	For
4	Elect Michael F. Johnston	For	For	For
5	Elect Eric A. Spiegel	For	For	For
6	Elect Richard J. Tobin	For	For	For
7	Elect Stephen M. Todd	For	For	For
8	Elect Stephen K. Wagner	For	For	For
9	Elect Keith E. Wandell	For	For	For
10	Elect Mary A. Winston	For	For	For
11	Approval of the 2021 Omnibus Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

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Dover Corp. Voted

	Annual Meeting Agenda (05/07/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Deborah L. DeHaas	For	For	For
2	Elect H. John Gilbertson, Jr.	For	For	For
3	Elect Kristiane C. Graham	For	For	For
4	Elect Michael F. Johnston	For	For	For
5	Elect Eric A. Spiegel	For	For	For

6	Elect Richard J. Tobin	For	For	For
7	Elect Stephen M. Todd	For	For	For
8	Elect Stephen K. Wagner	For	For	For
9	Elect Keith E. Wandell	For	For	For
10	Elect Mary A. Winston	For	For	For
11	Approval of the 2021 Omnibus Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

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Dow Inc Voted

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Samuel R. Allen	For	For	For
2	Elect Gaurdie E. Banister, Jr.	For	For	For
3	Elect Wesley G. Bush	For	For	For
4	Elect Richard K. Davis	For	For	For
5	Elect Debra L. Dial	For	For	For
6	Elect Jeff M. Fettig	For	For	For
7	Elect Jim Fitterling	For	For	For
8	Elect Jacqueline C. Hinman	For	For	For
9	Elect Luis A. Moreno	For	For	For
10	Elect Jill S. Wyant	For	For	For
11	Elect Daniel W. Yohannes	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2019 Stock Incentive Plan	For	For	For
14	Approval of the 2021 Employee Stock Purchase Plan	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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Dowa Holdings Co., Ltd. Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masao Yamada	For	For	For
3	Elect Akira Sekiguchi	For	For	For

4	Elect Katsuji Matsushita	For	For	For
5	Elect Jun Kawaguchi	For	For	For
6	Elect Minoru Tabita	For	For	For
7	Elect Akira Sugawara	For	For	For
8	Elect Eiji Hosoda	For	For	For
9	Elect Yoshiko Koizumi	For	For	For
10	Elect Kimio Sato	For	For	For
11	Elect Hajime Fukuzawa as Statutory Auditor	For	For	For
12	Elect Koichiro Oba as Alternate Statutory Auditor	For	For	For

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DraftKings Inc **Voted**

Annual Meeting Agenda (04/28/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Jason D. Robins	For	For	For
1.2	Elect Harry Sloan	For	For	For
1.3	Elect Matthew Kalish	For	For	For
1.4	Elect Paul Liberman	For	For	For
1.5	Elect Woodrow H. Levin	For	For	For
1.6	Elect Shalom Meckenzie	For	For	For
1.7	Elect Jocelyn Moore	For	For	For
1.8	Elect Ryan R. Moore	For	For	For
1.9	Elect Valerie A. Mosley	For	For	For
1.10	Elect Steven J. Murray	For	For	For
1.11	Elect Hany M. Nada	For	For	For
1.12	Elect John S. Salter	For	For	For
1.13	Elect Marni M. Walden	For	For	For
2	Ratification of Auditor	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Transaction of Other Business	Against	Against	Against

Drilling Company of 1972 A/S (The) **Voted**

Annual Meeting Agenda (04/08/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Remuneration Report	Against	Against	Against
10	Ratification of Board and Management Acts	For	For	For
11	Directors' Fees	For	For	For
12	Non-Voting Agenda Item			
13	Elect Claus Hemmingsen as Chair	For	For	For
14	Non-Voting Agenda Item			
15	Elect Robert Mærsk Uggla	For	For	For
16	Elect Alastair Maxwell	For	For	For
17	Elect Martin N. Larsen	For	For	For
18	Elect Kristin H. Holth	For	For	For
19	Elect Ann-Christin Gjerdseth Andersen	For	For	For
20	Non-Voting Agenda Item			
21	Appointment of Auditor	For	For	For
22	Non-Voting Agenda Item			
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Amendments to Articles (Virtual Meetings)	For	For	For
25	Non-Voting Agenda Item			
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			
28	Non-Voting Meeting Note			

Driven Brands Holdings Inc **Voted**

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Neal K. Aronson	Withhold	Withhold	Withhold
	1.2 Elect Jonathan Fitzpatrick	Withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Dropbox Inc Voted

Annual Meeting Agenda (05/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Andrew W. Houston	For	For	For
1.2 Elect Donald W. Blair	For	For	For
1.3 Elect Lisa Campbell	For	For	For
1.4 Elect Paul E. Jacobs	For	For	For
1.5 Elect Robert J. Mylod Jr.	For	For	For
1.6 Elect Karen Peacock	For	For	For
1.7 Elect Michael Seibel	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against

DS Norden Voted

Annual Meeting Agenda (03/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Non-Voting Agenda Item			
7 Accounts and Reports	For	For	For
8 Allocation of Profits/Dividends	For	For	For
9 Elect Klaus Nyborg	For	For	For
10 Elect Johanne Riegels Østergård	For	For	For
11 Elect Karsten Knudsen	For	For	For
12 Elect Tom Intrator	For	For	For
13 Elect Helle Østergaard Kristiansen	For	For	For
14 Elect Stephen John Kunzer	For	For	For
15 Appointment of Auditor	For	For	For
16 Remuneration Report	For	For	For
17 Amendment to Remuneration Policy	For	For	For
18 Authority to Repurchase Shares	For	For	For
19 Cancellation of Shares	For	For	For
20 Non-Voting Agenda Item			
21 Non-Voting Meeting Note			
22 Non-Voting Meeting Note			
23 Non-Voting Meeting Note			

DS Norden

Voted

Special Meeting Agenda (04/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Cancellation of Shares	For	For	For
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			

DSV Panalpina AS

Voted

Annual Meeting Agenda (03/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Remuneration Report	For	For	For
12	Director's Fees	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Elect Thomas Plenborg	For	For	For
15	Elect Annette Sadolin	For	For	For
16	Elect Birgit W. Nørgaard	For	For	For
17	Elect Jørgen Møller	For	For	For
18	Elect Marie-Louise Aamund	For	For	For
19	Elect Beat Walti	For	For	For
20	Elect Niels Smedegaard	For	For	For
21	Appointment of Auditor	For	For	For
22	Authority to Reduce Share Capital	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Amendments to Articles (Virtual Meetings)	For	For	For
25	Amendments to Remuneration Policy	For	For	For
SHP 26	Shareholder Proposal Regarding TCFD Reporting	For	For	For
27	Non-Voting Agenda Item			

DSV Panalpina AS Voted

	Annual Meeting Agenda (03/15/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Remuneration Report	For	For	For
12	Director's Fees	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Elect Thomas Plenborg	For	For	For
15	Elect Annette Sadolin	For	For	For
16	Elect Birgit W. Nørgaard	For	For	For
17	Elect Jørgen Møller	For	For	For
18	Elect Marie-Louise Aamund	For	For	For
19	Elect Beat Walti	For	For	For
20	Elect Niels Smedegaard	For	For	For
21	Appointment of Auditor	For	For	For
22	Authority to Reduce Share Capital	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Amendments to Articles (Virtual Meetings)	For	For	For
25	Amendments to Remuneration Policy	For	For	For
SHP 26	Shareholder Proposal Regarding TCFD Reporting	For	For	For
27	Non-Voting Agenda Item			

DSV Panalpina AS Voted

	Special Meeting Agenda (09/08/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			

5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Elect Tarek Sultan Al-Essa	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
10	Amendments to Articles	For	For	For
11	Remuneration Policy	For	For	For

DSV Panalpina AS Voted

Special Meeting Agenda (09/08/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Elect Tarek Sultan Al-Essa	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
10	Amendments to Articles	For	For	For
11	Remuneration Policy	For	For	For

DTE Energy Co. Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gerard M. Anderson	For	For	For
1.2	Elect David A. Brandon	For	For	For
1.3	Elect Charles G. McClure, Jr.	For	For	For
1.4	Elect Gail J. McGovern	For	For	For
1.5	Elect Mark A. Murray	For	For	For
1.6	Elect Gerardo Norcia	For	For	For
1.7	Elect Ruth G. Shaw	For	For	For
1.8	Elect Robert C. Skaggs, Jr.	For	For	For
1.9	Elect David A. Thomas	For	For	For
1.10	Elect Gary Torgow	For	For	For

	1.11 Elect James H. Vandenberghe	For	For	For
	1.12 Elect Valerie M. Williams	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the Long Term Incentive plan	For	For	For
SHP 5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against
SHP 6	Shareholder Proposal Regarding Report on Climate-related Activities	Against	Against	Against

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Duke Energy Corp. Voted

Annual Meeting Agenda (05/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael G. Browning	For	For	For
1.2 Elect Annette K. Clayton	For	For	For
1.3 Elect Theodore F. Craver, Jr.	For	For	For
1.4 Elect Robert M. Davis	For	For	For
1.5 Elect Caroline D. Dorsa	For	For	For
1.6 Elect W. Roy Dunbar	For	For	For
1.7 Elect Nicholas C. Fanandakis	For	For	For
1.8 Elect Lynn J. Good	For	For	For
1.9 Elect John T. Herron	For	For	For
1.10 Elect E. Marie McKee	For	For	For
1.11 Elect Michael J. Pacilio	For	For	For
1.12 Elect Thomas E. Skains	For	For	For
1.13 Elect William E. Webster, Jr.	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Elimination of Supermajority Requirement	For	For	For
SHP 5 Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 6 Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

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Duke Realty Corp Voted

Annual Meeting Agenda (04/28/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect John P. Case	For	For	For

2	Elect James B. Connor	For	For	For
3	Elect Tamara D. Fischer	For	For	For
4	Elect Norman K. Jenkins	For	For	For
5	Elect Kelly T. Killingsworth	For	For	For
6	Elect Melanie R. Sabelhaus	For	For	For
7	Elect Peter M. Scott III	For	For	For
8	Elect David P. Stockert	For	For	For
9	Elect Chris Sultemeier	For	For	For
10	Elect Michael E. Szymanczyk	For	For	For
11	Elect Warren M. Thompson	For	For	For
12	Elect Lynn C. Thurber	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Dun & Bradstreet Holdings Inc **Voted**

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Anthony M. Jabbour	Withhold	Withhold	Withhold
	1.2 Elect Douglas K. Ammerman	Withhold	Withhold	Withhold
	1.3 Elect Keith J. Jackson	Withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

DuPont de Nemours Inc **Voted**

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Amy G. Brady	For	For	For
2	Elect Edward D. Breen	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect Franklin K. Clyburn, Jr.	For	For	For
5	Elect Terrence R. Curtin	For	For	For
6	Elect Alexander M. Cutler	For	For	For
7	Elect Eleuthère I. du Pont	For	For	For
8	Elect Luther C. Kissam IV	For	For	For
9	Elect Frederick M. Lowery	For	For	For
10	Elect Raymond J. Milchovich	For	For	For

11	Elect Deanna M. Mulligan	For	For	For
12	Elect Steven M. Sterin	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Diversity Reporting	For	For	For
SHP 18	Shareholder Proposal Regarding Report on Plastic Pollution	For	For	For

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DuPont de Nemours Inc **Voted**

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Amy G. Brady	For	For	For
2	Elect Edward D. Breen	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect Franklin K. Clyburn, Jr.	For	For	For
5	Elect Terrence R. Curtin	For	For	For
6	Elect Alexander M. Cutler	For	For	For
7	Elect Eleuthère I. du Pont	For	For	For
8	Elect Luther C. Kissam IV	For	For	For
9	Elect Frederick M. Lowery	For	For	For
10	Elect Raymond J. Milchovich	For	For	For
11	Elect Deanna M. Mulligan	For	For	For
12	Elect Steven M. Sterin	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Diversity Reporting	For	For	For
SHP 18	Shareholder Proposal Regarding Report on Plastic Pollution	For	For	For

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DXC Technology Co Voted

Annual Meeting Agenda (08/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mukesh Aghi	For	For	For
2	Elect Amy E. Alving	For	For	For
3	Elect David A. Barnes	For	For	For
4	Elect Raul J. Fernandez	For	For	For
5	Elect David L. Herzog	For	For	For
6	Elect Mary L. Krakauer	For	For	For
7	Elect Ian C. Read	For	For	For
8	Elect Dawn Rogers	For	For	For
9	Elect Michael J. Salvino	For	For	For
10	Elect Manoj P. Singh	For	For	For
11	Elect Akihiko Washington	For	For	For
12	Elect Robert F. Woods	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against

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Dynatrace Inc Voted

Annual Meeting Agenda (08/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Seth Boro	For	For	For
2	Elect Jill Ward	For	For	For
3	Elect Kirsten O. Wolberg	For	For	For
4	Ratification of Auditor	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Dynatrace Inc Voted

Annual Meeting Agenda (08/26/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast

1	Elect Seth Boro	For	For	For
2	Elect Jill Ward	For	For	For
3	Elect Kirsten O. Wolberg	For	For	For
4	Ratification of Auditor	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Dynex Capital, Inc. Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Byron L. Boston	For	For	For
2	Elect Julia L. Coronado	For	For	For
3	Elect Michael R. Hughes	For	For	For
4	Elect Joy D. Palmer	For	For	For
5	Elect Robert A. Salcetti	For	For	For
6	Elect David H. Stevens	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

E. On SE Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Allocation of Profits/Dividends	For	For	For
4	Ratification of Management Board Acts	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Appointment of Auditor	For	For	For
7	Appointment of Auditor for Interim Statements in 2021	For	For	For
8	Appointment of Auditor for Interim Statements For First Quarter of 2022	For	For	For
9	Management Board Remuneration Policy	For	For	For
10	Supervisory Board Remuneration Policy	For	For	For
11	Elect Erich Clementi	For	For	For
12	Elect Andreas Schmitz	For	For	For
13	Elect Ewald Woste	For	For	For
14	Approval of Profit-and-Loss Transfer Agreements E.ON 45. Verwaltungs GmbH	For	For	For

15	Approval of Profit-and-Loss Transfer Agreements E.ON 46. Verwaltungs GmbH	For	For	For
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			

Eagle Materials Inc. Voted

Annual Meeting Agenda (08/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect F. William Barnett	For	For	For
2	Elect Richard Beckwitt	For	For	For
3	Elect Ed H. Bowman	For	For	For
4	Elect Michael R. Haack	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

East Japan Railway Company Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tetsuro Tomita	Against	Against	Against
4	Elect Yuji Fukasawa	For	For	For
5	Elect Yoichi Kise	For	For	For
6	Elect Katsumi Ise	For	For	For
7	Elect Totaro Ichikawa	For	For	For
8	Elect Kiwamu Sakai	For	For	For
9	Elect Atsushi Ouchi	For	For	For
10	Elect Atsuko Ito	For	For	For
11	Elect Motoshige Ito	For	For	For
12	Elect Reiko Amano	For	For	For
13	Elect Masaki Sakuyama	Against	Against	Against
14	Elect Hiroko Kawamoto	For	For	For
15	Elect Kimitaka Mori as Statutory Auditor	For	For	For

East West Bancorp, Inc. Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Molly Campbell	For	For	For
2	Elect Iris S. Chan	For	For	For
3	Elect Archana Deskus	For	For	For
4	Elect Rudolph I. Estrada	For	For	For
5	Elect Paul H. Irving	For	For	For
6	Elect Jack C. Liu	For	For	For
7	Elect Dominic Ng	For	For	For
8	Elect Lester M. Sussman	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Approval of the 2021 Stock Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

Eastgroup Properties, Inc. Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect D. Pike Aloian	For	For	For
2	Elect H. Eric Bolton, Jr.	For	For	For
3	Elect Donald F. Colleran	For	For	For
4	Elect Hayden C. Eaves, III	For	For	For
5	Elect David H. Hoster II	For	For	For
6	Elect Marshall A. Loeb	For	For	For
7	Elect Mary E. McCormick	For	For	For
8	Elect Katherine M. Sandstrom	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Elimination of Supermajority Requirement	For	For	For

Eastgroup Properties, Inc. Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect D. Pike Aloian	For	For	For
2	Elect H. Eric Bolton, Jr.	For	For	For
3	Elect Donald F. Colleran	For	For	For
4	Elect Hayden C. Eaves, III	For	For	For
5	Elect David H. Hoster II	For	For	For
6	Elect Marshall A. Loeb	For	For	For
7	Elect Mary E. McCormick	For	For	For
8	Elect Katherine M. Sandstrom	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Elimination of Supermajority Requirement	For	For	For

Eastman Chemical Co Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Humberto P. Alfonso	For	For	For
2	Elect Vanessa L. Allen Sutherland	For	For	For
3	Elect Brett D. Begemann	For	For	For
4	Elect Mark J. Costa	For	For	For
5	Elect Edward L. Doheny II	For	For	For
6	Elect Julie Fasone Holder	For	For	For
7	Elect Renée J. Hornbaker	For	For	For
8	Elect Kim Ann Mink	For	For	For
9	Elect James J. O'Brien	For	For	For
10	Elect David W. Raisbeck	For	For	For
11	Elect Charles K. Stevens III	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2021 Omnibus Stock Compensation Plan	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Eastman Chemical Co Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Humberto P. Alfonso	For	For	For
2	Elect Vanessa L. Allen Sutherland	For	For	For
3	Elect Brett D. Begemann	For	For	For
4	Elect Mark J. Costa	For	For	For
5	Elect Edward L. Doheny II	For	For	For
6	Elect Julie Fasone Holder	For	For	For
7	Elect Renée J. Hornbaker	For	For	For
8	Elect Kim Ann Mink	For	For	For
9	Elect James J. O'Brien	For	For	For
10	Elect David W. Raisbeck	For	For	For
11	Elect Charles K. Stevens III	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2021 Omnibus Stock Compensation Plan	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Eaton Corporation plc Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Craig Arnold	For	For	For
2	Elect Christopher M. Connor	For	For	For
3	Elect Olivier Leonetti	For	For	For
4	Elect Deborah L. McCoy	For	For	For
5	Elect Silvio Napoli	For	For	For
6	Elect Gregory R. Page	For	For	For
7	Elect Sandra Pianalto	For	For	For
8	Elect Lori J. Ryerkerk	For	For	For
9	Elect Gerald B. Smith	For	For	For
10	Elect Dorothy C. Thompson	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For

EBay Inc.

Voted

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anthony J. Bates	For	For	For
2	Elect Adriane M. Brown	For	For	For
3	Elect Diana Farrell	For	For	For
4	Elect Logan D. Green	For	For	For
5	Elect Bonnie S. Hammer	For	For	For
6	Elect E. Carol Hayles	For	For	For
7	Elect Jamie Iannone	For	For	For
8	Elect Kathleen C. Mitic	For	For	For
9	Elect Matthew J. Murphy	For	For	For
10	Elect Paul S. Pressler	For	For	For
11	Elect Mohak Shroff	For	For	For
12	Elect Robert H. Swan	For	For	For
13	Elect Perry M. Traquina	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

EchoStar Corp

Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect R. Stanton Dodge	For	For	For
1.2	Elect Michael T. Dugan	For	For	For
1.3	Elect Charles W. Ergen	For	For	For
1.4	Elect Lisa W. Hershman	For	For	For
1.5	Elect Pradman P. Kaul	For	For	For
1.6	Elect C. Michael Schroeder	For	For	For
1.7	Elect Jeffrey R. Tarr	For	For	For
1.8	Elect William David Wade	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the 2017 Non-Employee Director Stock Incentive Plan	Against	Against	Against

Ecolab, Inc.

Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Douglas M. Baker, Jr.	For	For	For
2	Elect Shari L Ballard	For	For	For
3	Elect Barbara J. Beck	For	For	For
4	Elect Christophe Beck	For	For	For
5	Elect Jeffrey M. Ettinger	For	For	For
6	Elect Arthur J. Higgins	For	For	For
7	Elect Michael Larson	For	For	For
8	Elect David W. MacLennan	For	For	For
9	Elect Tracy B. McKibben	For	For	For
10	Elect Lionel L. Nowell, III	For	For	For
11	Elect Victoria J. Reich	For	For	For
12	Elect Suzanne M. Vautrinot	For	For	For
13	Elect John J. Zillmer	Against	Against	Against
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Edenred

Voted

Mix Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Scrip Dividend	For	For	For
9	Elect Sylvia Coutinho	For	For	For
10	Elect Françoise Gri	For	For	For
11	Elect Angeles Garcia-Poveda	For	For	For
12	Elect Monica Mondardini	For	For	For
13	Elect Philippe Vallée	For	For	For
14	2021 Remuneration Policy (Chair and CEO)	For	For	For

15	2021 Remuneration Policy (Board)	For	For	For
16	2021 Directors' Fees	For	For	For
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Bertrand Dumazy, Chair and CEO	Against	Against	Against
19	Special Auditors Report on Regulated Agreements	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Authority to Issue Performance Shares	For	For	For
22	Conversion Of Corporate Form Societas Europaea ("SE")	For	For	For
23	Amendments to Articles	For	For	For
24	Authorisation of Legal Formalities	For	For	For
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Edenred **Voted**

Mix Meeting Agenda (05/11/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Scrip Dividend	For	For	For
9	Elect Sylvia Coutinho	For	For	For
10	Elect Françoise Gri	For	For	For
11	Elect Angeles Garcia-Poveda	For	For	For
12	Elect Monica Mondardini	For	For	For
13	Elect Philippe Vallée	For	For	For
14	2021 Remuneration Policy (Chair and CEO)	For	For	For
15	2021 Remuneration Policy (Board)	For	For	For
16	2021 Directors' Fees	For	For	For
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Bertrand Dumazy, Chair and CEO	Against	Against	Against
19	Special Auditors Report on Regulated Agreements	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Authority to Issue Performance Shares	For	For	For
22	Conversion Of Corporate Form Societas Europaea ("SE")	For	For	For
23	Amendments to Articles	For	For	For
24	Authorisation of Legal Formalities	For	For	For
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Edison International Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeanne Beliveau-Dunn	For	For	For
2	Elect Michael C. Camuñez	For	For	For
3	Elect Vanessa C.L. Chang	For	For	For
4	Elect James T. Morris	For	For	For
5	Elect Timothy T. O'Toole	For	For	For
6	Elect Pedro J. Pizarro	For	For	For
7	Elect Carey A. Smith	For	For	For
8	Elect Linda G. Stuntz	For	For	For
9	Elect William P. Sullivan	For	For	For
10	Elect Peter J. Taylor	For	For	For
11	Elect Keith Trent	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the Employee Stock Purchase Plan	For	For	For
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Edison International Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Jeanne Beliveau-Dunn	For	For	For
2	Elect Michael C. Camuñez	For	For	For
3	Elect Vanessa C.L. Chang	For	For	For
4	Elect James T. Morris	For	For	For
5	Elect Timothy T. O'Toole	For	For	For
6	Elect Pedro J. Pizarro	For	For	For
7	Elect Carey A. Smith	For	For	For
8	Elect Linda G. Stuntz	For	For	For
9	Elect William P. Sullivan	For	For	For
10	Elect Peter J. Taylor	For	For	For
11	Elect Keith Trent	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the Employee Stock Purchase Plan	For	For	For

SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

EDP-Energias DE Portugal S.A. Voted

Special Meeting Agenda (01/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Remuneration Policy	For	For	For
4	Shareholder Proposal Regarding Election of Executive Board	For	For	For
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			

EDP-Energias DE Portugal S.A. Voted

Annual Meeting Agenda (04/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Remuneration Report	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Executive Board Acts	For	For	For
8	Ratification of General and Supervisory Board Acts	For	For	For
9	Ratification of Auditor Acts	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Authority to Repurchase and Reissue Debt Instruments	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
SHP 13	Shareholder Proposal Regarding Amendments to Articles	For	For	For
14	Authority to Waive Preemptive Rights	For	For	For
15	Remuneration Policy	For	For	For
16	Directors' Fees	For	For	For

17	Election of General and Supervisory Board	Abstain	Abstain	Abstain
18	Appointment of Auditor	For	For	For
19	Election of Board of the General Shareholders' Meeting	For	For	For
20	Election of Remuneration Committee	For	For	For
21	Remuneration Committee Fees	For	For	For
22	Election of Environment and Sustainability Board	For	For	For

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Edwards Lifesciences Corp Voted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kieran T. Gallahue	For	For	For
2	Elect Leslie Stone Heisz	For	For	For
3	Elect Paul A. LaViolette	For	For	For
4	Elect Steven R. Loranger	For	For	For
5	Elect Martha H. Marsh	For	For	For
6	Elect Michael A. Mussallem	For	For	For
7	Elect Ramona Sequeira	For	For	For
8	Elect Nicholas J. Valeriani	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2001 Employee Stock Purchase Plan for U.S. Employees	For	For	For
11	Amendment to the 2001 Employee Stock Purchase Plan for International Employees	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against

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Edwards Lifesciences Corp Voted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast

1	Elect Kieran T. Gallahue	For	For	For
2	Elect Leslie Stone Heisz	For	For	For
3	Elect Paul A. LaViolette	For	For	For
4	Elect Steven R. Loranger	For	For	For
5	Elect Martha H. Marsh	For	For	For
6	Elect Michael A. Mussallem	For	For	For
7	Elect Ramona Sequeira	For	For	For
8	Elect Nicholas J. Valeriani	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2001 Employee Stock Purchase Plan for U.S. Employees	For	For	For
11	Amendment to the 2001 Employee Stock Purchase Plan for International Employees	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against

Eidos Therapeutics Inc **Voted**

Special Meeting Agenda (01/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	BridgeBio Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Eiffage **Voted**

Mix Meeting Agenda (04/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Elect Marie Lemarié	For	For	For

10	Elect Carol Xueref	For	For	For
11	Elect Dominique Marcel	Against	Against	Against
12	Ratification of Co-Option and Election of Philippe Vidal	For	For	For
13	2021 Remuneration Policy (Board of Directors)	For	For	For
14	2021 Remuneration Policy (Chair and CEO)	For	For	For
15	2020 Remuneration Report	For	For	For
16	2020 Remuneration of Benoît de Ruffray, Chair and CEO	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Authority to Cancel Shares and Reduce Capital	For	For	For
19	Authority to Increase Capital Through Capitalisations	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
21	Authority to Increase Capital in Case of Exchange Offers	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
23	Greenshoe	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
25	Global Ceiling on Capital Increases	For	For	For
26	Employee Stock Purchase Plan	For	For	For
27	Authority to Issue Performance Shares	For	For	For
28	Authorisation of Legal Formalities	For	For	For

Eisai Co Ltd

Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Haruo Naito	For	For	For
3	Elect Yasuhiko Katoh	Against	Against	Against
4	Elect Bruce Aronson	For	For	For
5	Elect Yutaka Tsuchiya	For	For	For
6	Elect Shuzo Kaihori	For	For	For
7	Elect Ryuichi Murata	For	For	For
8	Elect Hideyo Uchiyama	For	For	For
9	Elect Hideki Hayashi	For	For	For
10	Elect Yumiko Miwa	For	For	For
11	Elect Fumihiko Ike	For	For	For
12	Elect Yoshiteru Kato	For	For	For
13	Elect Ryota Miura	For	For	For

Elanco Animal Health Inc Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William F. Doyle	For	For	For
2	Elect Art A. Garcia	For	For	For
3	Elect Denise Scots-Knight	For	For	For
4	Elect Jeffrey N. Simmons	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Amendment to the 2018 Stock Plan	For	For	For

Elastic N.V Voted

Annual Meeting Agenda (10/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Shay Banon	For	For	For
2	Elect Shelley B. Leibowitz	For	For	For
3	Adoption of Dutch Statutory Annual Accounts for 2021	For	For	For
4	Discharge from Liability for Executive Director	For	For	For
5	Discharge from Liability for Non-Executive Directors	For	For	For
6	Ratification of Auditor	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Advisory Vote on Executive Compensation	Against	Against	Against

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Elbit Systems Ltd. Voted

Special Meeting Agenda (04/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Compensation Policy	For	For	For
3	Employment Agreement of CEO	For	For	For

4	Exemption of CEO and Controlling Shareholders	Against	Against	Against
5	Exemption of Non-Affiliated Directors	Against	Against	Against
6	Non-Voting Meeting Note			

Elbit Systems Ltd. Voted

Mix Meeting Agenda (12/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Michael Federmann	For	For	For
3	Elect Rina Baum	For	For	For
4	Elect Yoram Ben-Zeev	Against	Against	Against
5	Elect David Federmann	For	For	For
6	Elect Dov Ninveh	For	For	For
7	Elect Ehood Nisan	For	For	For
8	Elect Yuli Tamir	For	For	For
9	Appointment of Auditor	For	For	For
10	Non-Voting Agenda Item			

Eldorado Gold Corp. Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect George Albino	For	For	For
1.2	Elect George Burns	For	For	For
1.3	Elect Teresa Conway	For	For	For
1.4	Elect Catharine Farrow	For	For	For
1.5	Elect Pamela Gibson	For	For	For
1.6	Elect Judith Mosely	For	For	For
1.7	Elect Steven Reid	For	For	For
1.8	Elect John Webster	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the Performance Share Unit Plan	For	For	For

Electricite de France. Voted

Mix Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
SHP 11	Shareholder Proposal (A) Regarding Distribution of Dividends	Against	Against	Against
12	Interim Scrip Dividend	For	For	For
13	Related Party Transactions (French State)	For	For	For
14	Special Auditors Report on Regulated Agreements (Previously Approved)	For	For	For
15	2020 Remuneration of Jean-Bernard Lévy, Chair and CEO	For	For	For
16	2020 Remuneration Report	For	For	For
17	2021 Remuneration Policy (Chair and CEO)	For	For	For
18	2021 Remuneration Policy (Board)	For	For	For
19	2021 Directors' Fees	For	For	For
20	Elect Marie-Christine Lepetit	For	For	For
21	Elect Colette Lewiner	Against	Against	Against
22	Elect Michèle Rousseau	For	For	For
23	Elect François Delattre	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Authority to Cancel Shares and Reduce Capital	For	For	For
27	Authorisation of Legal Formalities	For	For	For
28	Non-Voting Meeting Note			

Electricite de France. Voted

Ordinary Meeting Agenda (07/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Elect Nathalie Collin	For	For	For
8	Authorisation of Legal Formalities	For	For	For

Electrolux AB **Voted**

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Ratification of Staffan Bohman	For	For	For
13	Ratification of Petra Hedengran	For	For	For
14	Ratification of Henrik Henriksson	For	For	For
15	Ratification of Ulla Litzén	For	For	For
16	Ratification of Karin Overbeck	For	For	For
17	Ratification of Fredrik Persson	For	For	For
18	Ratification of David Porter	For	For	For
19	Ratification of Jonas Samuelson	For	For	For
20	Ratification of Kai Wärn	For	For	For
21	Ratification of Hasse Johansson	For	For	For
22	Ratification of Ulrika Saxon	For	For	For
23	Ratification of Mina Billing	For	For	For
24	Ratification of Viveca Brinkenfeldt-Lever	For	For	For
25	Ratification of Peter Ferm	For	For	For
26	Ratification of Ulf Carlsson	For	For	For
27	Ratification of Ulrik Danestad	For	For	For
28	Ratification of Richard Dellner	For	For	For
29	Ratification of Wilson Quispe	For	For	For
30	Ratification of Joachim Nord	For	For	For
31	Ratification of Jonas Samuelson (CEO)	For	For	For
32	Allocation of Profits/Dividends	For	For	For
33	Non-Voting Agenda Item			
34	Board Size	For	For	For
35	Directors' Fees	For	For	For
36	Authority to Set Auditor's Fees	For	For	For
37	Elect Staffan Bohman	For	For	For
38	Elect Petra Hedengran	For	For	For
39	Elect Henrik Henriksson	For	For	For
40	Elect Ulla Litzén	For	For	For

41	Elect Karin Overbeck	For	For	For
42	Elect Fredrik Persson	For	For	For
43	Elect David Porter	For	For	For
44	Elect Jonas Samuelson	For	For	For
45	Elect Staffan Bohman as Chair	For	For	For
46	Appointment of Auditor	For	For	For
47	Remuneration Report	For	For	For
48	Adoption of Share-Based Incentives (Share Program 2021)	For	For	For
49	Authority to Repurchase Shares	For	For	For
50	Issuance of Treasury Shares	For	For	For
51	Non-Voting Meeting Note			
52	Non-Voting Meeting Note			
53	Non-Voting Meeting Note			

Electrolux AB Voted

Special Meeting Agenda (08/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Share Redemption Plan	For	For	For
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Electronic Arts, Inc. Voted

Annual Meeting Agenda (08/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kofi A. Bruce	For	For	For
2	Elect Leonard S. Coleman, Jr.	For	For	For
3	Elect Jeffrey T. Huber	For	For	For

4	Elect Talbott Roche	For	For	For
5	Elect Richard A. Simonson	For	For	For
6	Elect Luis A. Ubiñas	For	For	For
7	Elect Heidi J. Ueberroth	For	For	For
8	Elect Andrew Wilson	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Ratification of Auditor	For	For	For
11	Permit Shareholders to Act by Written Consent	Abstain	Abstain	Abstain
SHP 12	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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Elekta AB Voted

Special Meeting Agenda (04/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Special Dividend	For	For	For
12	Non-Voting Meeting Note			

Elekta AB Voted

Annual Meeting Agenda (08/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			

9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratify Laurent Leksell	For	For	For
15	Ratify Caroline Leksell Cooke	For	For	For
16	Ratify Johan Malmquist	For	For	For
17	Ratify Wolfgang Reim	For	For	For
18	Ratify Jan Secher	For	For	For
19	Ratify Birgitta Stymne Göransson	For	For	For
20	Ratify Cecilia Wikström	For	For	For
21	Ratify Gustaf Salford	For	For	For
22	Ratify Richard Hausmann	For	For	For
23	Number of Directors	For	For	For
24	Number of deputy Directors	For	For	For
25	Directors' Fees	For	For	For
26	Authority to Set Auditor's Fees	For	For	For
27	Elect Laurent Leksell	For	For	For
28	Elect Caroline Leksell Cooke	For	For	For
29	Elect Johan Malmqvist	Against	Against	Against
30	Elect Wolfgang Reim	For	For	For
31	Elect Jan Secher	For	For	For
32	Elect Birgitta Stymne Göransson	For	For	For
33	Elect Cecilia Wikström	For	For	For
34	Elect Laurent Leksell as Chair	For	For	For
35	Appointment of Auditor	For	For	For
36	Remuneration Report	For	For	For
37	Performance Share Plan 2021	For	For	For
38	Share Transfer Pursuant to Performance Share Plan 2021	For	For	For
39	Share Transfer Pursuant to Performance Share Plan 2019, 2020 and 2021	For	For	For
40	Authority to Repurchase Shares	For	For	For
41	Issuance of Treasury Shares	For	For	For
42	Charitable Donations	For	For	For
SHP 43	Shareholder Proposal Regarding Abolition of Voting Differentiation	For	For	For
44	Non-Voting Agenda Item			
45	Non-Voting Meeting Note			
46	Non-Voting Meeting Note			
47	Non-Voting Meeting Note			

Element Solutions Inc **Voted**

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Martin E. Franklin	For	For	For
2	Elect Benjamin Gliklich	For	For	For
3	Elect Ian G.H. Ashken	For	For	For
4	Elect Elyse Napoli Filon	For	For	For
5	Elect Christopher T. Fraser	For	For	For
6	Elect Michael F. Goss	For	For	For

7	Elect Nichelle Maynard-Elliott	For	For	For
8	Elect E. Stanley O'Neal	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Ratification of Auditor	For	For	For

Element Solutions Inc Voted

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Martin E. Franklin	For	For	For
2	Elect Benjamin Gliklich	For	For	For
3	Elect Ian G.H. Ashken	For	For	For
4	Elect Elyse Napoli Filon	For	For	For
5	Elect Christopher T. Fraser	For	For	For
6	Elect Michael F. Goss	For	For	For
7	Elect Nichelle Maynard-Elliott	For	For	For
8	Elect E. Stanley O'Neal	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Ratification of Auditor	For	For	For

Elia Group Voted

Special Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Authority to Repurchase Shares	For	For	For

Elia Group

Voted

Ordinary Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
8	Remuneration Policy	For	For	For
9	Remuneration Report	For	For	For
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Ratification of Board Acts	For	For	For
14	Ratification of Auditor's Acts	For	For	For
15	Election of Directors	For	For	For
16	Resignation of Kris Peeters and Co-Optation of Pieter De Crem	For	For	For
17	Non-Voting Agenda Item			

Elisa Oyj

Voted

Annual Meeting Agenda (04/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	REMUNERATION REPORT	For	For	For
14	Non-Voting Agenda Item			
15	Directors' Fees	For	For	For
16	Board Size	For	For	For
17	Election of Directors	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Repurchase Shares	For	For	For

21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

Emaar Development PJSC **Voted**

Annual Meeting Agenda (04/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Auditor's Report	For	For	For
4	Financial Statements	For	For	For
5	Allocation of Profits/Dividends	Against	Against	Against
6	Board Remuneration Policy	For	For	For
7	Directors' Fees	For	For	For
8	Ratification of Board Acts	For	For	For
9	Ratification of Auditor's Acts	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Board Transactions	For	For	For
12	Appoint Shareholder Representatives and Authority to Set Fees	Abstain	Abstain	Abstain

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Emaar Malls **Voted**

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Auditor's Report	For	For	For
4	Financial Statements	For	For	For
5	Allocation of Profits/Dividends	Against	Against	Against
6	Directors' Fees	For	For	For
7	Approve Board Remuneration Policy	For	For	For
8	Ratification of Board Acts	For	For	For
9	Ratification of Auditor's Acts	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For

11	Ratify Appointment of Ahmed Abdulrahim A. M. Al Ansari	For	For	For
12	Board Transactions	For	For	For
13	Appoint Shareholder Representatives and Authority to Set Fees	Abstain	Abstain	Abstain
14	Amendments to Article 1 (Definitions)	For	For	For

Emaar Malls Voted

Annual Meeting Agenda (10/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

Embassy Office Parks REIT Voted

Annual Meeting Agenda (07/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Adoption of Valuer's Report	For	For	For
3	Amendment to Distribution Policy	For	For	For

Embracer Group AB Voted

Special Meeting Agenda (08/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
12	Non-Voting Agenda Item			

Embracer Group AB **Voted**

Annual Meeting Agenda (09/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Ratify David Gardner	For	For	For
16	Ratify Ulf Hjalmarsson	For	For	For
17	Ratify Jacob Jonmyren	For	For	For
18	Ratify Matthew Karch	For	For	For
19	Ratify Erik Stenberg	For	For	For
20	Ratify Kicki Wallje-Lund	For	For	For
21	Ratify Lars Wingefors	For	For	For
22	Board Size	For	For	For
23	Number of Auditors	For	For	For
24	Directors' Fees	For	For	For
25	Authority to Set Auditor's Fees	Against	Against	Against
26	Elect David Gardner	For	For	For
27	Elect Ulf Hjalmarsson	Against	Against	Against
28	Elect Jacob Jonmyren	For	For	For
29	Elect Matthew Karch	For	For	For
30	Elect Erik Stenberg	For	For	For
31	Elect Kicki Wallje-Lund	For	For	For
32	Elect Lars Wingefors	For	For	For
33	Appointment of Auditor	Against	Against	Against
34	Amendments to Articles	For	For	For
35	Stock Split	For	For	For
36	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For

37	Non-Voting Agenda Item	

Emergent Biosolutions Inc — Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jerome M. Hauer	For	For	For
2	Elect Robert G. Kramer	For	For	For
3	Elect Marvin L. White	Against	Against	Against
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the Stock Incentive Plan	For	For	For

Emerson Electric Co. — Voted

Annual Meeting Agenda (02/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mark A. Blinn	For	For	For
1.2	Elect Arthur F. Golden	For	For	For
1.3	Elect Candace Kendle	For	For	For
1.4	Elect James S. Turley	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Emlak Konut Gayrimenkul Yatirim Ortakligi A.S. Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Opening; Election of Presiding Chair; Minutes	For	For	For
5	Presentation of Directors' Report	For	For	For
6	Presentation of Auditors' Report	For	For	For
7	Financial Statements	For	For	For
8	Ratification of Board Acts	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Appointment of Auditor	For	For	For
11	Election of Directors; Board Term Length	Against	Against	Against
12	Directors' Fees	Against	Against	Against
13	Charitable Donations	Against	Against	Against
14	Authority to Carry out Competing Activities or Related Party Transactions	Against	Against	Against
15	Presentation of Report on Share Buy-Back Program	For	For	For
16	Approval of Share Buy-Back Program	For	For	For
17	Presentation of Report on Guarantees	For	For	For
18	Presentation of Report on Competing Activities	For	For	For
19	Presentation of Report on Compensation Provided to Directors and Senior Managers	For	For	For
20	Presentation of Report on Establishment of a New Subsidiary	For	For	For
21	Wishes and Closing	For	For	For

Empire Co., Ltd. Voted

Annual Meeting Agenda (09/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Advisory Vote on Executive Compensation	For	For	For
3	Non-Voting Meeting Note			

Ems-Chemie Holding AG Unvoted

Annual Meeting Agenda (08/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	
6	Board Compensation	For	For	
7	Executive Compensation	Against	Against	
8	Allocation of Profits/Dividends	For	For	
9	Ratification of Board and Management Acts	For	For	
10	Elect Bernhard Merki as Board Chair and Compensation Committee Member	For	For	
11	Elect Magdalena Martullo-Blocher	For	For	
12	Elect Joachim Streu as Director and Compensation Committee Member	For	For	
13	Elect Christoph Mäder as Director and Compensation Committee Member	For	For	
14	Appointment of Auditor	For	For	
15	Appointment of Independent Proxy	For	For	
16	Non-Voting Meeting Note			

Enagas SA Voted

Ordinary Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Board Acts	For	For	For
8	Elect Natalia Fabra Portela	For	For	For
9	Elect María Teresa Arcos Sánchez	For	For	For
10	Amendments to Articles (Accounting Records and Identity of Shareholders)	For	For	For
11	Amendments to Articles (General Meeting, Attendance Proxies and Voting)	For	For	For
12	Amendments to Articles (Attendance by Remote Only)	For	For	For
13	Amendments to Articles (Remuneration, Board Meetings, Delegation of Powers)	For	For	For

14	Amendments to Articles (Annual Accounts)	For	For	For
15	Amendments to General Meeting Regulations (Powers)	For	For	For
16	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
17	Amendments to General Meeting Regulations (Publicity)	For	For	For
18	Authority to Issue Debt Instruments	For	For	For
19	Authority to Issue Convertible Debt Instruments	For	For	For
20	Remuneration Policy (Binding)	For	For	For
21	Remuneration Report (Advisory)	For	For	For
22	Non-Voting Agenda Item			
23	Authorisation of Legal Formalities	For	For	For
24	Non-Voting Meeting Note			

Encompass Health Corp **Voted**

	Annual Meeting Agenda (05/06/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Greg D. Carmichael	For	For	For
2	Elect John W. Chidsey	For	For	For
3	Elect Donald L. Correll	For	For	For
4	Elect Yvonne M. Curl	For	For	For
5	Elect Charles M. Elson	For	For	For
6	Elect Joan E. Herman	For	For	For
7	Elect Leo I. Higdon, Jr.	For	For	For
8	Elect Leslye G. Katz	For	For	For
9	Elect Patricia A. Maryland	For	For	For
10	Elect John E. Maupin, Jr.	For	For	For
11	Elect Nancy M. Schlichting	For	For	For
12	Elect L. Edward Shaw, Jr.	For	For	For
13	Elect Mark J. Tarr	For	For	For
14	Elect Terrance Williams	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Encompass Health Corp Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Greg D. Carmichael	For	For	For
2	Elect John W. Chidsey	For	For	For
3	Elect Donald L. Correll	For	For	For
4	Elect Yvonne M. Curl	For	For	For
5	Elect Charles M. Elson	For	For	For
6	Elect Joan E. Herman	For	For	For
7	Elect Leo I. Higdon, Jr.	For	For	For
8	Elect Leslye G. Katz	For	For	For
9	Elect Patricia A. Maryland	For	For	For
10	Elect John E. Maupin, Jr.	For	For	For
11	Elect Nancy M. Schlichting	For	For	For
12	Elect L. Edward Shaw, Jr.	For	For	For
13	Elect Mark J. Tarr	For	For	For
14	Elect Terrance Williams	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Endeavour Group Ltd Voted

Annual Meeting Agenda (10/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Peter Hearl	For	For	For
3	Re-elect Holly Kramer	For	For	For
4	Appoint Auditor	For	For	For
5	Remuneration Report	For	For	For
6	Approve NED Equity Plan	For	For	For
7	Equity Grant (MD/CEO Steve Donohue)	For	For	For

Endeavour Mining Corp Voted

Special Meeting Agenda (01/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Issuance of Shares for Acquisition of Teranga Gold	For	For	For
4	Private Placement of Shares to La Mancha	For	For	For

Endeavour Mining Corp Voted

Court Meeting Agenda (05/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Scheme of Arrangement	For	For	For
2	Non-Voting Meeting Note			

Endeavour Mining Corp Voted

Special Meeting Agenda (05/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Effect Scheme of Arrangement	For	For	For
3	Reduction in Share Premium Account	For	For	For
4	Amendment to the Articles of Association	For	For	For
5	Approval of the Employee Performance Share Unit Plan	For	For	For
6	Approval of the Executive Performance Share Unit Plan (Non-UK Participants)	For	For	For
7	Approval of the Executive Performance Share Plan	Against	Against	Against
8	Approval of the Deferred Share Unit Plan	For	For	For

Endeavour Mining Corp

Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Michael E. Beckett	For	For	For
3	Elect James E. Askew	For	For	For
4	Elect Alison Baker	For	For	For
5	Elect Sofia Bianchi	For	For	For
6	Elect Livia Mahler	For	For	For
7	Elect David J. Mimran	For	For	For
8	Elect Naguib S. Sawiris	For	For	For
9	Elect Tertius Zongo	For	For	For
10	Elect Sébastien de Montessus	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Non-Voting Meeting Note			

Endeavour Mining Plc

Voted

Ordinary Meeting Agenda (09/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Cancellation of Merger Reserve	For	For	For
2	Approval of Tracker Shares under Performance Share Plans	For	For	For

Endesa S.A.

Voted

Ordinary Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Accounts	For	For	For
3	Management Reports	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Ratification of Board Acts	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Amendments to Articles (Remote-Only Attendance)	For	For	For
8	Amendments to Articles (Remote Attendance)	For	For	For
9	Amendments to Articles (Compensation)	For	For	For
10	Amendments to Articles (Board Meetings)	For	For	For
11	Amendments to General Meeting Regulations (Remote-Only Meeting)	For	For	For
12	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
13	Board Size	For	For	For
14	Remuneration Report (Advisory)	For	For	For
15	Remuneration Policy (Binding)	For	For	For
16	Strategic Incentive Plan 2021-2023	For	For	For
17	Authorisation of Legal Formalities	For	For	For

Enel Spa **Voted**

Ordinary Meeting Agenda (05/20/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Authority to Repurchase and Reissue Shares	For	For	For
6	Long-Term Incentive Plan 2021	For	For	For
7	Remuneration Policy (Binding)	For	For	For
8	Remuneration Report (Advisory)	For	For	For
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Enel Spa **Voted**

Ordinary Meeting Agenda (05/20/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Authority to Repurchase and Reissue Shares	For	For	For
6	Long-Term Incentive Plan 2021	For	For	For
7	Remuneration Policy (Binding)	For	For	For
8	Remuneration Report (Advisory)	For	For	For
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

ENEOS Holdings Inc. Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsutomu Sugimori	For	For	For
4	Elect Katsuyuki Ota	For	For	For
5	Elect Yoshikazu Yokoi	For	For	For
6	Elect Junichi Iwase	For	For	For
7	Elect Yasushi Yatabe	For	For	For
8	Elect Hiroshi Hosoi	For	For	For
9	Elect Seiichi Murayama	For	For	For
10	Elect Takeshi Saito	For	For	For
11	Elect Hiroko Ota	For	For	For
12	Elect Yoshiiku Miyata	For	For	For
13	Elect Yasumi Kudo	For	For	For
14	Elect Shingo Nishimura	For	For	For
15	Elect Yuko Mitsuya	For	For	For

Energizer Holdings Inc Voted

Annual Meeting Agenda (02/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Carlos Abrams-Rivera	For	For	For
2	Elect Bill G. Armstrong	For	For	For
3	Elect Cynthia J. Brinkley	For	For	For
4	Elect Rebecca Frankiewicz	For	For	For
5	Elect Alan R. Hoskins	For	For	For
6	Elect Kevin J. Hunt	For	For	For
7	Elect James C. Johnson	For	For	For
8	Elect Mark S. LaVigne	For	For	For

9	Elect Patrick J. Moore	For	For	For
10	Elect Nneka L. Rimmer	For	For	For
11	Elect Robert V. Vitale	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Enerjisa Enerji A.S. Voted

	Annual Meeting Agenda (03/30/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Opening; Election of Presiding Chair	For	For	For
5	Presentation of Directors' Report	For	For	For
6	Presentation of Auditor's Report	For	For	For
7	Financial Statements	For	For	For
8	Ratification of Co-Option of Johan Magnus Moernstam	For	For	For
9	Ratification of Board Acts	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Election of Directors; Board Term Length	Against	Against	Against
12	Directors' Fees	Against	Against	Against
13	Appointment of Auditor	For	For	For
14	Amendments to Articles	Against	Against	Against
15	Charitable Donations Policy	For	For	For
16	Dividend Policy	For	For	For
17	Presentation of Disclosure Policy	For	For	For
18	Presentation of Report on Charitable Donations	For	For	For
19	Limit on Charitable Donations	Against	Against	Against
20	Authority to Carry out Competing Activities or Related Party Transactions	Against	Against	Against
21	Wishes	For	For	For

Enersys Voted

	Annual Meeting Agenda (08/05/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Hwan-yoon F. Chung	For	For	For
2	Elect Arthur T. Katsaros	For	For	For

3	Elect Robert Magnus	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Enersys Voted

Annual Meeting Agenda (08/05/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Hwan-yoon F. Chung	For	For	For
2	Elect Arthur T. Katsaros	For	For	For
3	Elect Robert Magnus	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Engie Voted

Mix Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			
9	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
10	Consolidated Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Special Auditors Report on Regulated Agreements	For	For	For
13	Authority to Repurchase and Reissue Shares	For	For	For
14	Elect Catherine MacGregor	For	For	For
15	Elect Jacinthe Delage	Against	Against	Against
16	Elect Steven Lambert	For	For	For
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Jean-Pierre Clamadieu, Chair	For	For	For
19	2020 Remuneration of Isabelle Kocher, Former CEO	For	For	For

20	2020 Remuneration of Claire Waysand, Acting CEO	For	For	For
21	2021 Remuneration Policy (Board)	For	For	For
22	2021 Remuneration Policy (Chair)	For	For	For
23	2021 Remuneration Policy (CEO)	For	For	For
24	Employee Stock Purchase Plan	For	For	For
25	Stock Purchase Plan for Overseas Employees	For	For	For
26	Authority to Issue Restricted Shares	For	For	For
27	Authority to Issue Performance Shares	For	For	For
28	Authorisation of Legal Formalities	For	For	For
SHP 29	Shareholder Proposal A to Amend the Company's Allocation/Dividend Policy	Against	Against	Against

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Eni Spa **Voted**

Ordinary Meeting Agenda (05/12/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Use/Transfer of Reserves	For	For	For
6	Elect Marcella Caradonna as Effective Statutory Auditor	For	For	For
7	Elect Roberto Maglio as Alternate Statutory Auditor	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Remuneration Report	Against	Against	Against
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			

Eni Spa **Voted**

Ordinary Meeting Agenda (05/12/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For

5	Use/Transfer of Reserves	For	For	For
6	Elect Marcella Caradonna as Effective Statutory Auditor	For	For	For
7	Elect Roberto Maglio as Alternate Statutory Auditor	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Remuneration Report	Against	Against	Against
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			

En-Japan Inc Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect Michikatsu Ochi	For	For	For
4	Elect Takatsugu Suzuki	For	For	For
5	Elect Megumi Kawai	For	For	For
6	Elect Teruyuki Terada	For	For	For
7	Elect Takuo Iwasaki	For	For	For
8	Elect Taisuke Igaki	For	For	For
9	Elect Kayo Murakami	For	For	For
10	Elect Wataru Sakakura	For	For	For
11	Elect Toshihiko Ishikawa as Statutory Auditor	For	For	For
12	Elect Tomoyuki Otsuki as Alternate Statutory Auditor	For	For	For
13	Directors' Fees	For	For	For

ENN Energy Holdings Limited Voted

Annual Meeting Agenda (05/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note	for		
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect WANG Yusuo	Against	Against	Against
6	Elect ZHENG Hongtao	For	For	For
7	Elect WANG Zizheng	For	For	For
8	Elect MA Zhixiang	For	For	For

9	Elect YUEN Po Kwong	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For

Enphase Energy Inc Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Badrinarayanan Kothandaraman	For	For	For
	1.2 Elect Joseph Malchow	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Increase in Authorized Common Stock	For	For	For
4	Approval of the 2021 Equity Incentive Plan	For	For	For
5	Ratification of Auditor	For	For	For

Entain plc Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect David Satz	For	For	For
6	Elect Robert Hoskin	For	For	For
7	Elect Stella David	For	For	For
8	Elect Vicky Jarman	For	For	For
9	Elect Mark Gregory	For	For	For
10	Elect Rob Wood	For	For	For
11	Elect Jette Nygaard-Andersen	For	For	For
12	Elect J.M. Barry Gibson	For	For	For
13	Elect Peter Isola	For	For	For
14	Elect Pierre B. Bouchut	For	For	For
15	Elect Virginia McDowell	For	For	For

16	Ratification of Directors' Fees; increase in NED Fee Cap	For	For	For
17	Amend Articles in Relation to Board Size	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For

Entegris Inc Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael A. Bradley	For	For	For
2	Elect R. Nicholas Burns	For	For	For
3	Elect Rodney Clark	For	For	For
4	Elect James F. Gentilcore	For	For	For
5	Elect Yvette Kanouff	For	For	For
6	Elect James P. Lederer	For	For	For
7	Elect Bertrand Loy	For	For	For
8	Elect Paul L.H. Olson	For	For	For
9	Elect Azita Saleki-Gerhardt	For	For	For
10	Elect Brian Sullivan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Entegris Inc Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Michael A. Bradley	For	For	For
2	Elect R. Nicholas Burns	For	For	For
3	Elect Rodney Clark	For	For	For
4	Elect James F. Gentilcore	For	For	For
5	Elect Yvette Kanouff	For	For	For
6	Elect James P. Lederer	For	For	For
7	Elect Bertrand Loy	For	For	For

8	Elect Paul L.H. Olson	For	For	For
9	Elect Azita Saleki-Gerhardt	For	For	For
10	Elect Brian Sullivan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Entergy Corp. Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John R. Burbank	For	For	For
2	Elect P.J. Condon	For	For	For
3	Elect Leo P. Denault	For	For	For
4	Elect Kirkland H. Donald	For	For	For
5	Elect Brian W. Ellis	For	For	For
6	Elect Philip L. Frederickson	For	For	For
7	Elect Alexis M. Herman	For	For	For
8	Elect M. Elise Hyland	For	For	For
9	Elect Stuart L. Levenick	For	For	For
10	Elect Blanche L. Lincoln	For	For	For
11	Elect Karen A. Puckett	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Authorization of Preferred Stock	For	For	For

Entergy Corp. Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect John R. Burbank	For	For	For
2	Elect P.J. Condon	For	For	For
3	Elect Leo P. Denault	For	For	For
4	Elect Kirkland H. Donald	For	For	For
5	Elect Brian W. Ellis	For	For	For
6	Elect Philip L. Frederickson	For	For	For
7	Elect Alexis M. Herman	For	For	For
8	Elect M. Elise Hyland	For	For	For
9	Elect Stuart L. Levenick	For	For	For
10	Elect Blanche L. Lincoln	For	For	For
11	Elect Karen A. Puckett	For	For	For
12	Ratification of Auditor	For	For	For

13	Advisory Vote on Executive Compensation	For	For	For
14	Authorization of Preferred Stock	For	For	For

Enterprise Financial Services Corp. **Voted**

Annual Meeting Agenda (04/28/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Michael A. DeCola	For	For	For
1.2	Elect John S. Eulich	For	For	For
1.3	Elect Robert E. Guest, Jr.	For	For	For
1.4	Elect James M. Havel	For	For	For
1.5	Elect Judith S. Heeter	For	For	For
1.6	Elect Michael R. Holmes	For	For	For
1.7	Elect Nevada A. Kent IV	For	For	For
1.8	Elect James B. Lally	For	For	For
1.9	Elect Richard M. Sanborn	For	For	For
1.10	Elect Anthony R. Scavuzzo	For	For	For
1.11	Elect Eloise E. Schmitz	For	For	For
1.12	Elect Sandra A. Van Trease	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the Amended and Restated 2018 Stock Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Enterprise Financial Services Corp. **Voted**

Special Meeting Agenda (07/20/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Stock Issuance for Merger with First Choice Bancorp	For	For	For
2	Increase in Authorized Common Stock	For	For	For
3	Right to Adjourn Meeting	For	For	For

Envestnet Inc. Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Valerie A. Mosley	For	For	For
1.2	Elect Gregory A. Smith	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the 2010 Long-Term Incentive Plan	For	For	For

Envestnet Inc. Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Valerie A. Mosley	For	For	For
1.2	Elect Gregory A. Smith	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the 2010 Long-Term Incentive Plan	For	For	For

Envista Holdings Corp Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Wendy Carruthers	For	For	For
1.2	Elect R. Scott Huennekens	For	For	For
1.3	Elect Christine A. Tsingos	For	For	For
2	Repeal of Classified Board	For	For	For

3	Elimination of Supermajority Requirement	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

EOG Resources, Inc. Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Janet F. Clark	For	For	For
2	Elect Charles R. Crisp	For	For	For
3	Elect Robert P. Daniels	For	For	For
4	Elect James C. Day	For	For	For
5	Elect C. Christopher Gaut	For	For	For
6	Elect Michael T. Kerr	For	For	For
7	Elect Julie J. Robertson	For	For	For
8	Elect Donald F. Textor	For	For	For
9	Elect William R. Thomas	For	For	For
10	Ratification of Auditor	For	For	For
11	Approval of the 2021 Omnibus Equity Compensation Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

EPAM Systems Inc Voted

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Arkadiy Dobkin	For	For	For
2	Elect Robert E. Segert	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Approval of the 2021 Employee Stock Purchase Plan	For	For	For

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Ratify Lennart Evrell	For	For	For
14	Ratify Johan Forssell	For	For	For
15	Ratify Helena Hedblom	For	For	For
16	Ratify Jeane Hull	For	For	For
17	Ratify Ronnie Leten	For	For	For
18	Ratify Per Lindberg	For	For	For
19	Ratify Ulla Litzén	For	For	For
20	Ratify Sigurd Mareels	For	For	For
21	Ratify Astrid Skarheim Onsum	For	For	For
22	Ratify Anders Ullberg	For	For	For
23	Ratify Niclas Bergström	For	For	For
24	Ratify Gustav El Rachidi	For	For	For
25	Ratify Kristina Kanestad	For	For	For
26	Ratify Bengt Lindgren	For	For	For
27	Ratify Daniel Rundgren	For	For	For
28	Ratify Helena Hedblom (CEO)	For	For	For
29	Ratify Per Lindberg (CEO)	For	For	For
30	Allocation of Profits/Dividends	For	For	For
31	Remuneration Report	For	For	For
32	Board Size	For	For	For
33	Number of Auditors	For	For	For
34	Elect Lennart Evrell	For	For	For
35	Elect Johan Forssell	For	For	For
36	Elect Helena Hedblom	For	For	For
37	Elect Jeane Hull	For	For	For
38	Elect Ronnie Leten	For	For	For
39	Elect Ulla Litzén	For	For	For
40	Elect Sigurd Mareels	For	For	For
41	Elect Astrid Skarheim Onsum	For	For	For
42	Elect Anders Ullberg	For	For	For
43	Elect Ronnie Leten as Chair	For	For	For
44	Appointment of Auditor	For	For	For
45	Directors' Fees	For	For	For
46	Authority to Set Auditor's Fees	For	For	For
47	Adoption of Share-Based Incentives (Personnel Option Plan)	For	For	For
48	Authority to Repurchase Shares (Personnel Option Plan 2021)	For	For	For
49	Authority to Repurchase Shares (Synthetic Shares)	For	For	For

50	Authority to Transfer Treasury Shares (Personnel Option Plan 2021)	For	For	For
51	Issuance of Treasury Shares (Synthetic Shares)	For	For	For
52	Authority to Issue Treasury Shares (Personnel Option Plans 2016, 2017 and 2018)	For	For	For
53	Capital Redemption Plan	For	For	For
54	Non-Voting Meeting Note			
55	Non-Voting Meeting Note			
56	Non-Voting Meeting Note			

Epiroc AB **Voted**

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Ratify Lennart Evrell	For	For	For
14	Ratify Johan Forssell	For	For	For
15	Ratify Helena Hedblom	For	For	For
16	Ratify Jeane Hull	For	For	For
17	Ratify Ronnie Leten	For	For	For
18	Ratify Per Lindberg	For	For	For
19	Ratify Ulla Litzén	For	For	For
20	Ratify Sigurd Mareels	For	For	For
21	Ratify Astrid Skarheim Onsum	For	For	For
22	Ratify Anders Ullberg	For	For	For
23	Ratify Niclas Bergström	For	For	For
24	Ratify Gustav El Rachidi	For	For	For
25	Ratify Kristina Kanestad	For	For	For
26	Ratify Bengt Lindgren	For	For	For
27	Ratify Daniel Rundgren	For	For	For
28	Ratify Helena Hedblom (CEO)	For	For	For
29	Ratify Per Lindberg (CEO)	For	For	For
30	Allocation of Profits/Dividends	For	For	For
31	Remuneration Report	For	For	For
32	Board Size	For	For	For
33	Number of Auditors	For	For	For
34	Elect Lennart Evrell	For	For	For
35	Elect Johan Forssell	For	For	For
36	Elect Helena Hedblom	For	For	For
37	Elect Jeane Hull	For	For	For
38	Elect Ronnie Leten	For	For	For

39	Elect Ulla Litzén	For	For	For
40	Elect Sigurd Mareels	For	For	For
41	Elect Astrid Skarheim Onsum	For	For	For
42	Elect Anders Ullberg	For	For	For
43	Elect Ronnie Leten as Chair	For	For	For
44	Appointment of Auditor	For	For	For
45	Directors' Fees	For	For	For
46	Authority to Set Auditor's Fees	For	For	For
47	Adoption of Share-Based Incentives (Personnel Option Plan)	For	For	For
48	Authority to Repurchase Shares (Personnel Option Plan 2021)	For	For	For
49	Authority to Repurchase Shares (Synthetic Shares)	For	For	For
50	Authority to Transfer Treasury Shares (Personnel Option Plan 2021)	For	For	For
51	Issuance of Treasury Shares (Synthetic Shares)	For	For	For
52	Authority to Issue Treasury Shares (Personnel Option Plans 2016, 2017 and 2018)	For	For	For
53	Capital Redemption Plan	For	For	For
54	Non-Voting Meeting Note			
55	Non-Voting Meeting Note			
56	Non-Voting Meeting Note			

Epiroc AB **Voted**

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Ratify Lennart Evrell	For	For	For
14	Ratify Johan Forssell	For	For	For
15	Ratify Helena Hedblom	For	For	For
16	Ratify Jeane Hull	For	For	For
17	Ratify Ronnie Leten	For	For	For
18	Ratify Per Lindberg	For	For	For
19	Ratify Ulla Litzén	For	For	For
20	Ratify Sigurd Mareels	For	For	For
21	Ratify Astrid Skarheim Onsum	For	For	For
22	Ratify Anders Ullberg	For	For	For
23	Ratify Niclas Bergström	For	For	For
24	Ratify Gustav El Rachidi	For	For	For

25	Ratify Kristina Kanestad	For	For	For
26	Ratify Bengt Lindgren	For	For	For
27	Ratify Daniel Rundgren	For	For	For
28	Ratify Helena Hedblom (CEO)	For	For	For
29	Ratify Per Lindberg (CEO)	For	For	For
30	Allocation of Profits/Dividends	For	For	For
31	Remuneration Report	For	For	For
32	Board Size	For	For	For
33	Number of Auditors	For	For	For
34	Elect Lennart Evrell	For	For	For
35	Elect Johan Forssell	For	For	For
36	Elect Helena Hedblom	For	For	For
37	Elect Jeane Hull	For	For	For
38	Elect Ronnie Leten	For	For	For
39	Elect Ulla Litzén	For	For	For
40	Elect Sigurd Mareels	For	For	For
41	Elect Astrid Skarheim Onsum	For	For	For
42	Elect Anders Ullberg	For	For	For
43	Elect Ronnie Leten as Chair	For	For	For
44	Appointment of Auditor	For	For	For
45	Directors' Fees	For	For	For
46	Authority to Set Auditor's Fees	For	For	For
47	Adoption of Share-Based Incentives (Personnel Option Plan)	For	For	For
48	Authority to Repurchase Shares (Personnel Option Plan 2021)	For	For	For
49	Authority to Repurchase Shares (Synthetic Shares)	For	For	For
50	Authority to Transfer Treasury Shares (Personnel Option Plan 2021)	For	For	For
51	Issuance of Treasury Shares (Synthetic Shares)	For	For	For
52	Authority to Issue Treasury Shares (Personnel Option Plans 2016, 2017 and 2018)	For	For	For
53	Capital Redemption Plan	For	For	For
54	Non-Voting Meeting Note			
55	Non-Voting Meeting Note			
56	Non-Voting Meeting Note			

EPR Properties **Voted**

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas M. Bloch	For	For	For
1.2	Elect Barrett Brady	For	For	For
1.3	Elect Peter C. Brown	For	For	For
1.4	Elect James B. Connor	For	For	For
1.5	Elect Robert J. Druten	For	For	For
1.6	Elect Jack A. Newman, Jr.	For	For	For
1.7	Elect Virginia E. Shanks	For	For	For
1.8	Elect Gregory K. Silvers	For	For	For
1.9	Elect Robin P. Sterneck	For	For	For

2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 2016 Equity Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

EPR Properties Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas M. Bloch	For	For	For
1.2	Elect Barrett Brady	For	For	For
1.3	Elect Peter C. Brown	For	For	For
1.4	Elect James B. Connor	For	For	For
1.5	Elect Robert J. Druten	For	For	For
1.6	Elect Jack A. Newman, Jr.	For	For	For
1.7	Elect Virginia E. Shanks	For	For	For
1.8	Elect Gregory K. Silvers	For	For	For
1.9	Elect Robin P. Sterneck	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 2016 Equity Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

EQT AB Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Non-Voting Agenda Item			
15	Non-Voting Agenda Item			

16	Non-Voting Agenda Item			
17	Accounts and Reports	For	For	For
18	Allocation of Profits/Dividends	For	For	For
19	Ratification of Edith Cooper	For	For	For
20	Ratification of Johan Forssell	For	For	For
21	Ratification of Conni Jonsson	For	For	For
22	Ratification of Nicola Kimm	For	For	For
23	Ratification of Diony Lebot	For	For	For
24	Ratification of Gordon Orr	For	For	For
25	Ratification of Finn Rausing	For	For	For
26	Ratification of Peter Wallenberg Jr	For	For	For
27	Ratification of Christian Sinding (CEO)	For	For	For
28	Board Size	For	For	For
29	Number of Auditors	For	For	For
30	Directors' Fees	For	For	For
31	Authority to Set Auditor's Fees	For	For	For
32	Elect Conni Jonsson	For	For	For
33	Elect Edith Cooper	For	For	For
34	Elect Johan Forssell	For	For	For
35	Elect Nicola Kimm	For	For	For
36	Elect Diony Lebot	For	For	For
37	Elect Gordon Robert Halyburton Orr	For	For	For
38	Elect Margo L. Cook	For	For	For
39	Elect Marcus Wallenberg	For	For	For
40	Elect Conni Jonsson as Chair	For	For	For
41	Appointment of Auditor	For	For	For
42	Remuneration Report	For	For	For
43	Remuneration Policy	For	For	For
44	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
45	Non-Voting Agenda Item			

EQT Corp

Voted

Annual Meeting Agenda (04/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lydia I. Beebe	For	For	For
2	Elect Philip G. Behrman	For	For	For
3	Elect Lee M. Canaan	For	For	For
4	Elect Janet L. Carrig	For	For	For
5	Elect Dr. Kathryn J. Jackson	For	For	For
6	Elect John F. McCartney	For	For	For
7	Elect James T. McManus, II	For	For	For
8	Elect Anita M. Powers	For	For	For
9	Elect Daniel J. Rice IV	For	For	For
10	Elect Toby Z. Rice	For	For	For
11	Elect Stephen A. Thorington	For	For	For
12	Elect Hallie A. Vanderhider	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

EQT Corp Voted

Annual Meeting Agenda (04/21/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Lydia I. Beebe	For	For	For
2	Elect Philip G. Behrman	For	For	For
3	Elect Lee M. Canaan	For	For	For
4	Elect Janet L. Carrig	For	For	For
5	Elect Dr. Kathryn J. Jackson	For	For	For
6	Elect John F. McCartney	For	For	For
7	Elect James T. McManus, II	For	For	For
8	Elect Anita M. Powers	For	For	For
9	Elect Daniel J. Rice IV	For	For	For
10	Elect Toby Z. Rice	For	For	For
11	Elect Stephen A. Thorington	For	For	For
12	Elect Hallie A. Vanderhider	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

EQT Corp Voted

Special Meeting Agenda (07/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Alta Transaction	For	For	For
2	Right to Adjourn Meeting	For	For	For

EQT Corp Voted

Special Meeting Agenda (07/16/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast

1	Alta Transaction	For	For	For
2	Right to Adjourn Meeting	For	For	For

Equifax, Inc. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark W. Begor	For	For	For
2	Elect Mark L. Feidler	For	For	For
3	Elect G. Thomas Hough	For	For	For
4	Elect Robert D. Marcus	For	For	For
5	Elect Scott A. McGregor	For	For	For
6	Elect John A. McKinley	For	For	For
7	Elect Robert W. Selander	For	For	For
8	Elect Melissa D. Smith	For	For	For
9	Elect Audrey Boone Tillman	For	For	For
10	Elect Heather H. Wilson	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Ratification of Auditor	For	For	For

Equinix, Inc. Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas Bartlett	For	For	For
1.2	Elect Nanci E. Caldwell	For	For	For
1.3	Elect Adaire Fox-Martin	For	For	For
1.4	Elect Gary F. Hromadko	For	For	For
1.5	Elect Irving F. Lyons, III	For	For	For
1.6	Elect Charles Meyers	For	For	For
1.7	Elect Christopher B. Paisley	For	For	For
1.8	Elect Sandra Rivera	For	For	For
1.9	Elect Peter F. Van Camp	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For

Equinor ASA Unvoted

	Annual Meeting Agenda (05/11/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Election of Presiding Chair	For	For	
10	Agenda	For	For	
11	Minutes	For	For	
12	Accounts and Reports; Allocation of Profits/Dividends	For	For	
13	Authority to Distribute Interim Dividends	For	For	
SHP 14	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	
SHP 15	Shareholder Proposal Regarding Climate and Nature Risk Report	Against	Against	
SHP 16	Shareholder Proposal Regarding Cessation of All Exploration Activity	Against	Against	
SHP 17	Shareholder Proposal Regarding Move from Fossil Fuels to Renewable Energy	Against	Against	
SHP 18	Shareholder Proposal Regarding Barents Sea Exploration	Against	Against	
SHP 19	Shareholder Proposal Regarding Renewable Energy Business Spin-Off	Against	Against	
SHP 20	Shareholder Proposal Regarding Divestment from Overseas Business	Against	Against	
SHP 21	Shareholder Proposal Regarding Discontinuing Oil and Gas Exploration and Multiplying Green Investments	Against	Against	
SHP 22	Shareholder Proposal Regarding Overseas Losses	Against	Against	
SHP 23	Shareholder Proposal Regarding Nuclear Energy	Against	Against	
24	Corporate Governance Report	For	For	
25	Remuneration Policy	For	For	
26	Remuneration Report	For	For	
27	Authority to Set Auditor's Fees	For	For	
28	Corporate Assembly Fees	For	For	
29	Nomination Committee Fees	For	For	
30	Authority to Repurchase Shares (Share Savings Plan)	For	For	
31	Authority to Repurchase Shares (Cancellation)	For	For	

Equitable Holdings Inc Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Francis A. Hondal	For	For	For
2	Elect Daniel G. Kaye	For	For	For
3	Elect Joan Lamm-Tennant	For	For	For
4	Elect Kristi A. Matus	For	For	For
5	Elect Ramon de Oliveira	For	For	For
6	Elect Mark Pearson	For	For	For
7	Elect Bertram L. Scott	For	For	For
8	Elect George Stansfield	For	For	For
9	Elect Charles G.T. Stonehill	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Equitable Holdings Inc Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Francis A. Hondal	For	For	For
2	Elect Daniel G. Kaye	For	For	For
3	Elect Joan Lamm-Tennant	For	For	For
4	Elect Kristi A. Matus	For	For	For
5	Elect Ramon de Oliveira	For	For	For
6	Elect Mark Pearson	For	For	For
7	Elect Bertram L. Scott	For	For	For
8	Elect George Stansfield	For	For	For
9	Elect Charles G.T. Stonehill	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Equital Ltd. Voted

Ordinary Meeting Agenda (12/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
4	Elect Haim Tsuff	For	For	For
5	Elect Boaz Simons	For	For	For
6	Elect Terri Nissan Falk	For	For	For
7	Compensation Policy	For	For	For
8	Renew Employment Agreement of Chair (Controlling Shareholder)	For	For	For
9	Exemption of Chair (Controlling Shareholder)	Against	Against	Against

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Equites Property Fund Limited Voted

Annual Meeting Agenda (07/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	NEDs' Fees	For	For	For
2	Authority to Repurchase Shares	For	For	For
3	Approve Financial Assistance (Section 45)	For	For	For
4	Approve Financial Assistance (Section 44)	For	For	For
5	Accounts and Reports	For	For	For
6	Appointment of Auditor	For	For	For
7	Elect Ruth E. Benjamin-Swales	For	For	For
8	Ratify Appointment of Alexander (Doug) D. Murray	For	For	For
9	Elect Audit Committee Member (Ruth E. Benjamin-Swales)	For	For	For
10	Elect Audit Committee Member (Mustaq A. Brey)	For	For	For
11	Elect Audit Committee Member (Keabetswe Ntuli)	For	For	For
12	Elect Audit Committee Member (Doug Murray)	For	For	For
13	Social, Ethics and Transformation Committee Report	For	For	For
14	General Authority to Issue Shares	For	For	For
15	Authority to Issue Shares for Cash	For	For	For
16	Authority to Issue Shares Pursuant to a Reinvestment Option	For	For	For
17	Authorisation of Legal Formalities	For	For	For
18	Approve Remuneration Policy	For	For	For
19	Approve Remuneration Implementation Report	For	For	For

Equitrans Midstream Corporation Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Vicky A. Bailey	For	For	For
2	Elect Sarah M. Barpoulis	For	For	For
3	Elect Kenneth M. Burke	For	For	For
4	Elect Patricia K. Collawn	For	For	For
5	Elect Margaret K. Dorman	For	For	For
6	Elect Thomas F. Karam	For	For	For
7	Elect D. Mark Leland	For	For	For
8	Elect Norman J. Szydlowski	For	For	For
9	Elect Robert F. Vagt	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Elimination of Supermajority Requirement	For	For	For
12	Ratification of Auditor	For	For	For

Equity Commonwealth Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Samuel Zell	For	For	For
1.2	Elect Ellen-Blair Chube	For	For	For
1.3	Elect Martin L. Edelman	For	For	For
1.4	Elect David Helfand	For	For	For
1.5	Elect Peter Linneman	For	For	For
1.6	Elect Mary Jane Robertson	For	For	For
1.7	Elect Gerald A. Spector	For	For	For
1.8	Elect James A. Star	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Equity Lifestyle Properties Inc. Voted

Annual Meeting Agenda (04/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Andrew Berkenfield	For	For	For
1.2 Elect Derrick Burks	For	For	For
1.3 Elect Philip C. Calian	For	For	For
1.4 Elect David J. Contis	For	For	For
1.5 Elect Constance Freedman	For	For	For
1.6 Elect Thomas P. Heneghan	For	For	For
1.7 Elect Marguerite Nader	For	For	For
1.8 Elect Scott R. Peppet	For	For	For
1.9 Elect Sheli Z. Rosenberg	For	For	For
1.10 Elect Samuel Zell	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Equity Residential Properties Trust Voted

Annual Meeting Agenda (06/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Angela M. Aman	For	For	For
1.2 Elect Raymond Bennett	For	For	For
1.3 Elect Linda Walker Bynoe	For	For	For
1.4 Elect Connie K. Duckworth	For	For	For
1.5 Elect Mary Kay Haben	For	For	For
1.6 Elect Tahsinul Zia Huque	For	For	For
1.7 Elect John E. Neal	For	For	For
1.8 Elect David J. Neithercut	For	For	For
1.9 Elect Mark J. Parrell	For	For	For
1.10 Elect Mark S. Shapiro	For	For	For
1.11 Elect Stephen E. Sterrett	For	For	For
1.12 Elect Samuel Zell	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Equity Residential Properties Trust Voted

Annual Meeting Agenda (06/17/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Angela M. Aman	For	For	For
1.2 Elect Raymond Bennett	For	For	For
1.3 Elect Linda Walker Bynoe	For	For	For
1.4 Elect Connie K. Duckworth	For	For	For
1.5 Elect Mary Kay Haben	For	For	For
1.6 Elect Tahsinul Zia Huque	For	For	For
1.7 Elect John E. Neal	For	For	For
1.8 Elect David J. Neithercut	For	For	For
1.9 Elect Mark J. Parrell	For	For	For
1.10 Elect Mark S. Shapiro	For	For	For
1.11 Elect Stephen E. Sterrett	For	For	For
1.12 Elect Samuel Zell	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Erste Group Bank AG Voted

Ordinary Meeting Agenda (05/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Agenda Item			
4 Allocation of Profits/Dividends	For	For	For
5 Ratification of Management Board Acts	For	For	For
6 Ratification of Supervisory Board Acts	For	For	For
7 Appointment of Auditor	For	For	For
8 Elect Michael Schuster as Supervisory Board Member	For	For	For
9 Remuneration Policy	For	For	For
10 Remuneration Report	For	For	For
11 Authority to Repurchase and Reissue Shares for the Purpose of Securities Trading	For	For	For
12 Authority to Repurchase and Reissue Shares for Employee Share Plans	For	For	For
13 Authority to Repurchase and Reissue Shares	For	For	For
14 Non-Voting Meeting Note			
15 Non-Voting Meeting Note			

Erste Group Bank AG Voted

Special Meeting Agenda (11/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Allocation of Profits/Dividends	For	For	For
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

Esco Technologies, Inc. Voted

Annual Meeting Agenda (02/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Victor L. Richey, Jr.	For	For	For
1.2	Elect James M. Stolze	For	For	For
2	Amendment to the 2018 Omnibus Incentive Plan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Esco Technologies, Inc. Voted

Annual Meeting Agenda (02/05/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Victor L. Richey, Jr.	For	For	For
1.2	Elect James M. Stolze	For	For	For
2	Amendment to the 2018 Omnibus Incentive Plan	For	For	For

3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

ESR Cayman Limited **Voted**

Annual Meeting Agenda (06/02/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect WEI Hu	For	For	For
5	Elect David Alasdair William Matheson	For	For	For
6	Elect Simon James MCDONALD	Against	Against	Against
7	Elect Jingsheng LIU	For	For	For
8	Elect Robin Tom HOLDSWORTH	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Repurchased Shares	Against	Against	Against
14	Authority to Grant Share Awards Pursuant to the Long Term Incentive Equity Plan	Against	Against	Against
15	Board Authorization to Grant Share Awards	Against	Against	Against

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ESR Cayman Limited **Voted**

Special Meeting Agenda (11/03/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Acquisition Agreement	For	For	For
4	Elect John LIM Hwee Chiang	For	For	For
5	Elect Justin CHIU Kwok Hung	For	For	For
6	Elect Rajeev Kannan	For	For	For

ESR Kendall Square Reit Voted

Annual Meeting Agenda (08/31/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Approval of Business Plan	For	For	For
3	Directors' Fees	For	For	For
4	Corporate Auditors' Fees	For	For	For
5	Transfer of Reserves	For	For	For
6	Approval of Application for Change Authorization	For	For	For

ESR Kendall Square Reit Voted

Special Meeting Agenda (10/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Borrowing Plan and Loan Commitment	For	For	For
2	Equity Investment on Real Estate Investment Company	For	For	For
3	Beneficiary Certificate Sales Agreement	For	For	For
4	Amendments to Business Plan	For	For	For

Essential Properties Realty Trust Inc Voted

Annual Meeting Agenda (05/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Paul T. Bossidy	For	For	For

1.2	Elect Joyce DeLucca	For	For	For
1.3	Elect Scott A. Estes	For	For	For
1.4	Elect Peter M. Mavoides	For	For	For
1.5	Elect Lawrence J. Minich	For	For	For
1.6	Elect Heather Neary	For	For	For
1.7	Elect Stephen D. Sautel	For	For	For
1.8	Elect Janaki Sivanesan	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Essential Utilities Inc **Voted**

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Elizabeth B. Amato	For	For	For
1.2	Elect Christopher H. Franklin	For	For	For
1.3	Elect Daniel J. Hilferty	For	For	For
1.4	Elect Francis O. Idehen	For	For	For
1.5	Elect Edwina Kelly	For	For	For
1.6	Elect Ellen T. Ruff	For	For	For
1.7	Elect Lee C. Stewart	For	For	For
1.8	Elect Christopher C Womack	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Proxy Access Bylaw Amendment	For	For	For

Essex Property Trust, Inc. **Voted**

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Keith R. Guericke	For	For	For
1.2	Elect Maria R. Hawthorne	For	For	For
1.3	Elect Amal M. Johnson	For	For	For
1.4	Elect Mary Kasaris	For	For	For
1.5	Elect Irving F. Lyons, III	For	For	For
1.6	Elect George M. Marcus	For	For	For
1.7	Elect Thomas E. Robinson	For	For	For

	1.8 Elect Michael J. Schall	For	For	For
	1.9 Elect Byron A. Scordelis	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Essilorluxottica **Voted**

Mix Meeting Agenda (05/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			
9	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
10	Consolidated Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Special Auditors Report on Regulated Agreements	For	For	For
13	2020 Remuneration Report	For	For	For
14	2020 Remuneration of Leonardo Del Vecchio, Chair and CEO (until December 17, 2020) and Chair (from December 17, 2020)	Against	Against	Against
15	2020 Remuneration of Hubert Sagnières, Deputy CEO (until December 17, 2020) and Vice Chair (from December 17, 2020)	For	For	For
16	2021 Remuneration Policy from January 1 until the General Assembly (Executives)	For	For	For
17	2021 Remuneration Policy for the period after the General Assembly (Executives)	Against	Against	Against
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Amendments to Articles to Harmonise the Company's Bylaws with the Pacte Law	For	For	For
20	Amendment to Articles Regarding Directors Term-Length	Against	Against	Against
21	Amendments to Articles Regarding the Board Chair	For	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For	For
23	Authority to Issue Performance Shares	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
25	Authority to Increase Capital Through Capitalisations	For	For	For
26	Employee Stock Purchase Plan	For	For	For
27	Elect Leonardo Del Vecchio	For	For	For
28	Elect Romolo Bardin	For	For	For

29	Elect Juliette Favre	For	For	For
30	Elect Francesco Milleri	For	For	For
31	Elect Paul du Saillant	For	For	For
32	Elect Cristina Scocchia	For	For	For
33	Elect Jean-Luc Biamonti	For	For	For
34	Elect Marie-Christine Coisne-Roquette	For	For	For
35	Elect José Gonzalo	For	For	For
36	Elect Swati A. Piramal	For	For	For
37	Elect Nathalie von Siemens	For	For	For
38	Elect Andrea Zappia	For	For	For
39	Amendment to Articles Regarding Directors Term-Length	For	For	For
40	Authorisation of Legal Formalities	For	For	For

Essity Aktiebolag (publ) **Voted**

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Accounts and Reports	For	For	For
15	Allocation of Profits/Dividends	For	For	For
16	Ratification of Ewa Björling	For	For	For
17	Ratification of Pär Boman	For	For	For
18	Ratification of Maija-Liisa Friman	For	For	For
19	Ratification of Annemarie Gardshol	For	For	For
20	Ratification of Magnus Groth (as Board Member)	For	For	For
21	Ratification of Susanna Lind	For	For	For
22	Ratification of Bert Nordberg	For	For	For
23	Ratification of Louise Svanberg	For	For	For
24	Ratification of Örjan Svensson	For	For	For
25	Ratification of Lars Rebien Sørensen	For	For	For
26	Ratification of Barbara Milian Thoralfsson	For	For	For
27	Ratification of Niclas Thulin	For	For	For
28	Ratification of Magnus Groth (CEO)	For	For	For
29	Non-Voting Agenda Item			
30	Board Size	For	For	For
31	Number of Auditors	For	For	For
32	Directors' Fees	For	For	For
33	Auditor Fees	For	For	For
34	Elect Ewa Björling	For	For	For

35	Elect Pär Boman	For	For	For
36	Elect Annemarie Gardshol	For	For	For
37	Elect Magnus Groth	For	For	For
38	Elect Bert Nordberg	For	For	For
39	Elect Louise Svanberg	For	For	For
40	Elect Lars Rebien Sørensen	For	For	For
41	Elect Barbara Milian Thoralfsson	For	For	For
42	Elect Torbjörn Lööf	For	For	For
43	Elect Pär Boman as Chair	For	For	For
44	Appointment of Auditor	For	For	For
45	Remuneration Policy	For	For	For
46	Remuneration Report	For	For	For
47	Authority to Repurchase Shares	For	For	For
48	Issuance of Treasury Shares	For	For	For
49	Amendments to Articles	For	For	For

Establishment Labs Holdings Inc **Voted**

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lisa Gersh	Against	Against	Against
2	Ratification of Auditor	For	For	For

Establishment Labs Holdings Inc **Voted**

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Lisa Gersh	Against	Against	Against
2	Ratification of Auditor	For	For	For

Estee Lauder Cos., Inc. Voted

Annual Meeting Agenda (11/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rose Marie Bravo	For	For	For
2	Elect Paul J. Fribourg	For	For	For
3	Elect Jennifer Hyman	For	For	For
4	Elect Barry S. Sternlicht	Abstain	Abstain	Abstain
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	Against	Against	Against

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Etsy Inc Voted

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gary S. Briggs	For	For	For
2	Elect Edith Cooper	For	For	For
3	Elect Melissa Reiff	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Eurazeo Voted

Mix Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Allocation of Profits/Dividends	For	For	For

8	Consolidated Accounts and Reports	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Elect Stéphane Pallez	For	For	For
11	2021 Remuneration Policy (Supervisory Board Members)	For	For	For
12	2021 Remuneration Policy (Management Board)	Against	Against	Against
13	2020 Remuneration Report	For	For	For
14	2020 Remuneration of Michel David-Weill, Supervisory Board Chair	For	For	For
15	2020 Remuneration of Virginie Morgon, Management Board Chair	For	For	For
16	2020 Remuneration of Philippe Audouin, Management Board Member	For	For	For
17	2020 Remuneration of Nicolas Huet, Management Board Member	For	For	For
18	2020 Remuneration of Olivier Millet, Management Board Member	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Authority to Cancel Shares and Reduce Capital	For	For	For
21	Employee Stock Purchase Plan	For	For	For
22	Authority to Issue Performance Shares	For	For	For
23	Authorisation of Legal Formalities	For	For	For
24	Non-Voting Meeting Note			

Eurofins Scientific S.E. **Voted**

Mix Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Presentation of Board Report	For	For	For
3	Presentation of Special Report Regarding Authorised Capital	For	For	For
4	Presentation of Auditor Report	For	For	For
5	Accounts and Reports (Consolidated)	For	For	For
6	Accounts and Reports	For	For	For
7	Allocation of Profits	For	For	For
8	Ratification of Board Acts	Against	Against	Against
9	Ratification of Auditor's Acts	For	For	For
10	Remuneration Report	For	For	For
11	Election Pascal Rakovsky to the Board of Directors	For	For	For
12	Elect Ivo Rauh to the Board of Directors	For	For	For
13	Elect Evie Roos to the Board of Directors	For	For	For
14	Appointment of Auditor	For	For	For
15	Directors' Fees	Against	Against	Against
16	Report on Share Buy-back Programme	For	For	For
17	Authorization of Legal Formalities	For	For	For
18	Increase in Authorised Capital	Against	Against	Against
19	Creation of Dual Class Stock	Against	Against	Against
20	Amendments to Articles	For	For	For

21	Authorization of Legal Formalities	For	For	For

Euronet Worldwide Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Paul S. Althasen	Withhold	Withhold	Withhold
1.2	Elect Thomas A. McDonnell	For	For	For
1.3	Elect Michael N. Frumkin	For	For	For
2	Amendment to the 2006 Stock Incentive Plan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against

Eventbrite Inc. Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kevin E. Hartz	For	For	For
1.2	Elect Sean Moriarty	For	For	For
1.3	Elect Naomi Wheeless	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Everbridge Inc Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alison Dean	For	For	For
1.2	Elect Kent J. Mathy	For	For	For
1.3	Elect Simon Paris	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Repeal of Classified Board	For	For	For
5	Elimination of Supermajority Requirement	For	For	For

Evercore Inc Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Roger C. Altman	For	For	For
1.2	Elect Richard I. Beattie	For	For	For
1.3	Elect Pamela G. Carlton	For	For	For
1.4	Elect Ellen V. Futter	For	For	For
1.5	Elect Gail B. Harris	For	For	For
1.6	Elect Robert B. Millard	For	For	For
1.7	Elect Willard J. Overlock, Jr.	For	For	For
1.8	Elect Sir Simon M. Robertson	For	For	For
1.9	Elect Ralph L. Schlosstein	For	For	For
1.10	Elect John S. Weinberg	For	For	For
1.11	Elect William J. Wheeler	For	For	For
1.12	Elect Sarah K. Williamson	For	For	For
1.13	Elect Kendrick R. Wilson, III	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Evercore Inc Voted

Annual Meeting Agenda (06/17/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roger C. Altman	For	For	For
1.2 Elect Richard I. Beattie	For	For	For
1.3 Elect Pamela G. Carlton	For	For	For
1.4 Elect Ellen V. Futter	For	For	For
1.5 Elect Gail B. Harris	For	For	For
1.6 Elect Robert B. Millard	For	For	For
1.7 Elect Willard J. Overlock, Jr.	For	For	For
1.8 Elect Sir Simon M. Robertson	For	For	For
1.9 Elect Ralph L. Schlosstein	For	For	For
1.10 Elect John S. Weinberg	For	For	For
1.11 Elect William J. Wheeler	For	For	For
1.12 Elect Sarah K. Williamson	For	For	For
1.13 Elect Kendrick R. Wilson, III	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Everest Re Group Ltd Voted

Annual Meeting Agenda (05/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect John J. Amore	For	For	For
2 Elect Juan C. Andrade	For	For	For
3 Elect William F. Galtney, Jr.	For	For	For
4 Elect John A. Graf	For	For	For
5 Elect Meryl D. Hartzband	For	For	For
6 Elect Gerri Losquadro	For	For	For
7 Elect Roger M. Singer	For	For	For
8 Elect Joseph V. Taranto	For	For	For
9 Elect John A. Weber	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For

Evergy Inc Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David A. Campbell	For	For	For
2	Elect Mollie Hale Carter	For	For	For
3	Elect Thomas D. Hyde	For	For	For
4	Elect B. Anthony Isaac	For	For	For
5	Elect Paul Keglevic	For	For	For
6	Elect Mary L. Landrieu	For	For	For
7	Elect Sandra A.J. Lawrence	For	For	For
8	Elect Ann D. Murtlow	For	For	For
9	Elect Sandra J. Price	For	For	For
10	Elect Mark A. Ruelle	For	For	For
11	Elect S. Carl Soderstrom, Jr.	For	For	For
12	Elect John A. Stall	For	For	For
13	Elect C. John Wilder	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Evergy Inc Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect David A. Campbell	For	For	For
2	Elect Mollie Hale Carter	For	For	For
3	Elect Thomas D. Hyde	For	For	For
4	Elect B. Anthony Isaac	For	For	For
5	Elect Paul Keglevic	For	For	For
6	Elect Mary L. Landrieu	For	For	For
7	Elect Sandra A.J. Lawrence	For	For	For
8	Elect Ann D. Murtlow	For	For	For
9	Elect Sandra J. Price	For	For	For
10	Elect Mark A. Ruelle	For	For	For
11	Elect S. Carl Soderstrom, Jr.	For	For	For
12	Elect John A. Stall	For	For	For
13	Elect C. John Wilder	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Eversource Energy Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cotton M. Cleveland	For	For	For
2	Elect James S. DiStasio	For	For	For
3	Elect Francis A. Doyle	For	For	For
4	Elect Linda D. Forry	For	For	For
5	Elect Gregory M. Jones	For	For	For
6	Elect James J. Judge	For	For	For
7	Elect John Y. Kim	For	For	For
8	Elect Kenneth R. Leibler	For	For	For
9	Elect David H. Long	For	For	For
10	Elect William C. Van Faasen	For	For	For
11	Elect Frederica M. Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

EVO Payments Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Vahe A. Dombalagian	For	For	For
	1.2 Elect James G. Kelly	For	For	For
	1.3 Elect Rafik R. Sidhom	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Issuance of Common Stock upon Preferred Stock Conversion	For	For	For

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EVO Payments Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast

1	Election of Directors			
1.1	Elect Vahe A. Dombalagian	For	For	For
1.2	Elect James G. Kelly	For	For	For
1.3	Elect Rafik R. Sidhom	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Issuance of Common Stock upon Preferred Stock Conversion	For	For	For

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Evolution AB **Voted**

Special Meeting Agenda (08/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Board Size	For	For	For
12	Elect Mimi Drake as a Member of the Board of Directors	For	For	For
13	Directors' Fees	For	For	For
14	Non-Voting Agenda Item			
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			

Evolution AB **Voted**

Special Meeting Agenda (10/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			

7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Board Size	For	For	For
12	Elect Sandra Ann Urie as a Member of the Board of Directors	For	For	For
13	Directors' Fees	For	For	For
14	Non-Voting Agenda Item			
15	Non-Voting Meeting Note			

Evolution Gaming Group AB **Voted**

Special Meeting Agenda (01/28/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item	for		
7	Non-Voting Agenda Item	for		
8	Non-Voting Agenda Item	for		
9	Non-Voting Agenda Item	for		
10	Non-Voting Agenda Item	for		
11	Approval of Share-Based Incentives (Incentive Programme)	For	For	For
12	Non-Voting Agenda Item	for		
13	Non-Voting Meeting Note	for		
14	Non-Voting Meeting Note	for		

Evolution Gaming Group AB **Voted**

Annual Meeting Agenda (04/16/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			

7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratification of Jens von Bahr	For	For	For
14	Ratification of Joel Citron	For	For	For
15	Ratification of Jonas Engwall	For	For	For
16	Ratification of Cecilia Lager	For	For	For
17	Ratification of Ian Livingstone	For	For	For
18	Ratification of Fredrik Österberg	For	For	For
19	Ratification of Martin Carlesund	For	For	For
20	Board Size	For	For	For
21	Directors' Fees	For	For	For
22	Elect Jens von Bahr	For	For	For
23	Elect Joel Citron	For	For	For
24	Elect Jonas Engwall	For	For	For
25	Elect Ian Livingstone	For	For	For
26	Elect Fredrik Österberg	For	For	For
27	Elect Jens von Bahr as Chair	For	For	For
28	Authority to Set Auditor's Fees	For	For	For
29	Appointment of Auditor	For	For	For
30	Approval of Nominating Committee Guidelines	Against	Against	Against
31	Remuneration Report	Against	Against	Against
32	Amendments to Articles	For	For	For
33	Authority to Repurchase Shares	For	For	For
34	Issuance of Treasury Shares	For	For	For
35	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
36	Repurchase of Warrants	For	For	For
37	Non-Voting Agenda Item			
38	Non-Voting Meeting Note			

Evolution Mining Limited **Voted**

Annual Meeting Agenda (11/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Lawrence (Lawrie) J. Conway	For	For	For
4	Equity Grant (Executive Chair Jacob Klein)	For	For	For
5	Equity Grant (Finance Director and CFO Lawrence Conway)	For	For	For

EVONIK INDUSTRIES AG Voted

Annual Meeting Agenda (06/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Appointment of Auditor	For	For	For
12	Elect Werner Fuhrmann	For	For	For
13	Elect Cedrik Neike	For	For	For
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

EVONIK INDUSTRIES AG Voted

Annual Meeting Agenda (06/02/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Appointment of Auditor	For	For	For
12	Elect Werner Fuhrmann	For	For	For
13	Elect Cedrik Neike	For	For	For
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Evoqua Water Technologies Corp Voted

Annual Meeting Agenda (02/16/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gary Cappeline	For	For	For
1.2 Elect Lisa Glatch	For	For	For
1.3 Elect Brian R. Hoesterey	For	For	For
1.4 Elect Vinay Kumar	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Evraz Plc Voted

Annual Meeting Agenda (06/15/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Remuneration Report (Advisory)	For	For	For
3 Elect Alexander G. Abramov	For	For	For
4 Elect Alexander Frolov	For	For	For
5 Elect Eugene Shvidler	For	For	For
6 Elect Eugene Tenenbaum	For	For	For
7 Elect James Karl Gruber	For	For	For
8 Elect Deborah Gudgeon	For	For	For
9 Elect Alexander Izosimov	For	For	For
10 Elect Sir Michael Peat	Against	Against	Against
11 Elect Stephen T. Odell	For	For	For
12 Elect James E. Rutherford	For	For	For
13 Elect Sandra Stash	For	For	For
14 Appointment of Auditor	For	For	For
15 Authority to Set Auditor's Fees	For	For	For
16 Authority to Issue Shares w/ Preemptive Rights	For	For	For
17 Authority to Issue Shares w/o Preemptive Rights	For	For	For
18 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19 Authority to Repurchase Shares	For	For	For
20 Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Exact Sciences Corp. Voted

Annual Meeting Agenda (06/30/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Paul J. Clancy	For	For	For
1.2 Elect Pierre Jacquet	For	For	For
1.3 Elect Daniel J. Levangie	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Executive Network Partnering Corporation Voted

Special Meeting Agenda (03/24/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Stock Split	For	For	For
2 Right to Adjourn Meeting for Stockholder Meeting	For	For	For

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Executive Network Partnering Corporation Voted

Special Meeting Agenda (03/24/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Amendment to the Warrant Agreement	For	For	For
2 Right to Adjourn Meeting for Warrant Holder Meeting	For	For	For

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Exelixis Inc Voted

Annual Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charles Cohen	For	For	For
2	Elect Carl B. Feldbaum	For	For	For
3	Elect Maria C. Freire	For	For	For
4	Elect Alan M. Garber	Against	Against	Against
5	Elect Vincent T. Marchesi	For	For	For
6	Elect Michael M. Morrissey	For	For	For
7	Elect Stelios Papadopoulos	For	For	For
8	Elect George H. Poste	For	For	For
9	Elect Julie Anne Smith	For	For	For
10	Elect Lance Willsey	For	For	For
11	Elect Jack L. Wyszomierski	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Exelon Corp. Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anthony K. Anderson	For	For	For
2	Elect Ann C. Berzin	For	For	For
3	Elect Laurie Brlas	For	For	For
4	Elect Marjorie Rodgers Cheshire	For	For	For
5	Elect Christopher M. Crane	For	For	For
6	Elect Yves C. de Balmann	For	For	For
7	Elect Linda P. Jojo	For	For	For
8	Elect Paul L. Joskow	For	For	For
9	Elect Robert J. Lawless	For	For	For
10	Elect John M. Richardson	For	For	For
11	Elect Mayo A. Shattuck III	For	For	For
12	Elect John F. Young	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Child Labor Linked to Electric Vehicles	Against	Against	Against

Exor N.V. Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	Against	Against	Against
6	Accounts and Reports	For	For	For
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Appointment of Auditor	For	For	For
10	Ratification of Executive Directors' Acts	For	For	For
11	Ratification of Non-Executive Directors' Acts	For	For	For
12	Elect Ajay Banga to the Board of Directors	For	For	For
13	Authority to Repurchase Shares	Against	Against	Against
14	Cancellation of Shares	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Against	Against	Against
16	Authority to Suppress Preemptive Rights	Against	Against	Against
17	Authority to Issue Special Voting Shares	Against	Against	Against
18	Non-Voting Agenda Item			
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			

Expedia Group Inc Voted

Annual Meeting Agenda (06/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Samuel Altman	For	For	For
2	Elect Beverly Anderson	For	For	For
3	Elect Susan C. Athey	For	For	For
4	Elect Chelsea Clinton	For	For	For
5	Elect Barry Diller	For	For	For
6	Elect Jon T. Gieselman	For	For	For
7	Elect Craig A. Jacobson	Abstain	Abstain	Abstain
8	Elect Peter M. Kern	For	For	For
9	Elect Dara Khosrowshahi	For	For	For
10	Elect Patricia Menendez-Cambo	For	For	For
11	Elect Gregory K. Mondre	For	For	For
12	Elect David Sambur	For	For	For
13	Elect Alexander von Furstenberg	For	For	For
14	Elect Julie Whalen	For	For	For
15	Amendment to the 2013 Employee Stock Purchase Plan and 2013 International Employee Stock Purchase Plan	For	For	For
16	Ratification of Auditor	For	For	For

SHP 17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

Expeditors International Of Washington, Inc. Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert R. Wright	For	For	For
2	Elect Glenn M. Alger	For	For	For
3	Elect Robert P. Carlile	For	For	For
4	Elect James M. DuBois	For	For	For
5	Elect Mark A. Emmert	For	For	For
6	Elect Diane H. Gulyas	For	For	For
7	Elect Jeffrey S. Musser	For	For	For
8	Elect Liane J. Pelletier	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Expeditors International Of Washington, Inc. Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert R. Wright	For	For	For
2	Elect Glenn M. Alger	For	For	For
3	Elect Robert P. Carlile	For	For	For
4	Elect James M. DuBois	For	For	For
5	Elect Mark A. Emmert	For	For	For
6	Elect Diane H. Gulyas	For	For	For
7	Elect Jeffrey S. Musser	For	For	For
8	Elect Liane J. Pelletier	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Experian Plc Voted

Annual Meeting Agenda (07/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Alison Brittain	For	For	For
4	Elect Jonathan Howell	For	For	For
5	Elect Ruba Borno	For	For	For
6	Elect Brian Cassin	For	For	For
7	Elect Caroline F. Donahue	For	For	For
8	Elect Luiz Fernando Vendramini Fleury	For	For	For
9	Elect Deirdre Mahlan	For	For	For
10	Elect Lloyd Pitchford	For	For	For
11	Elect Mike Rogers	For	For	For
12	Elect George Rose	For	For	For
13	Elect Kerry Williams	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Adoption of New Articles	For	For	For

Experian Plc Voted

Annual Meeting Agenda (07/21/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Alison Brittain	For	For	For
4	Elect Jonathan Howell	For	For	For
5	Elect Ruba Borno	For	For	For
6	Elect Brian Cassin	For	For	For
7	Elect Caroline F. Donahue	For	For	For
8	Elect Luiz Fernando Vendramini Fleury	For	For	For
9	Elect Deirdre Mahlan	For	For	For
10	Elect Lloyd Pitchford	For	For	For
11	Elect Mike Rogers	For	For	For
12	Elect George Rose	For	For	For
13	Elect Kerry Williams	For	For	For

14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Adoption of New Articles	For	For	For

Extended Stay America Inc **Unvoted**

Special Meeting Agenda (06/08/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Merger/Acquisition	Do Not Vote	Do Not Vote	TNA
2	Advisory Vote on Golden Parachutes	Do Not Vote	Do Not Vote	TNA
3	Right to Adjourn Meeting	Do Not Vote	Do Not Vote	TNA

Extended Stay America Inc **Voted**

Special Meeting Agenda (06/08/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Merger/Acquisition	Against	Against	Against
2	Advisory Vote on Golden Parachutes	Against	Against	Against

Extended Stay America Inc Unvoted

Special Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	Do Not Vote	Do Not Vote	TNA
2	Advisory Vote on Golden Parachutes	Do Not Vote	Do Not Vote	TNA
3	Right to Adjourn Meeting	Do Not Vote	Do Not Vote	TNA

Extended Stay America Inc Voted

Special Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	Against	Against	Against
2	Advisory Vote on Golden Parachutes	Against	Against	Against
3	Right to Adjourn Meeting	Against	Against	Against

Extra Space Storage Inc. Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kenneth M. Woolley	For	For	For
2	Elect Joseph D. Margolis	For	For	For
3	Elect Roger B. Porter	For	For	For
4	Elect Joseph J. Bonner	For	For	For
5	Elect Gary L. Crittenden	For	For	For
6	Elect Spencer F. Kirk	For	For	For
7	Elect Dennis J. Letham	For	For	For
8	Elect Diane Olmstead	For	For	For
9	Elect Julia Vander Ploeg	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Exxon Mobil Corp. Unvoted

Annual Meeting Agenda (05/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael J. Angelakis	Do Not Vote	Do Not Vote	TNA
1.2 Elect Susan K. Avery	Do Not Vote	Do Not Vote	TNA
1.3 Elect Angela F. Braly	Do Not Vote	Do Not Vote	TNA
1.4 Elect Ursula M. Burns	Do Not Vote	Do Not Vote	TNA
1.5 Elect Kenneth C. Frazier	Do Not Vote	Do Not Vote	TNA
1.6 Elect Joseph L. Hooley	Do Not Vote	Do Not Vote	TNA
1.7 Elect Steven A. Kandarian	Do Not Vote	Do Not Vote	TNA
1.8 Elect Douglas R. Oberhelman	Do Not Vote	Do Not Vote	TNA
1.9 Elect Samuel J. Palmisano	Do Not Vote	Do Not Vote	TNA
1.10 Elect Jeffrey W. Ubben	Do Not Vote	Do Not Vote	TNA
1.11 Elect Darren W. Woods	Do Not Vote	Do Not Vote	TNA
1.12 Elect Wan Zulkiflee	Do Not Vote	Do Not Vote	TNA
2 Ratification of Auditor	Do Not Vote	Do Not Vote	TNA
3 Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
SHP 4 Shareholder Proposal Regarding Independent Chair	Do Not Vote	Do Not Vote	TNA
SHP 5 Shareholder Proposal Regarding Right to Call Special Meetings	Do Not Vote	Do Not Vote	TNA
SHP 6 Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	Do Not Vote	Do Not Vote	TNA
SHP 7 Shareholder Proposal Regarding Report on Climate-related Activities	Do Not Vote	Do Not Vote	TNA
SHP 8 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Do Not Vote	Do Not Vote	TNA
SHP 9 Shareholder Proposal Regarding Lobbying Report	Do Not Vote	Do Not Vote	TNA
SHP 10 Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Do Not Vote	Do Not Vote	TNA

Exxon Mobil Corp. Voted

Annual Meeting Agenda (05/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
SHP 1 Election of Directors			

SHP	1.1 Elect Gregory J. Goff (Dissident Nominee)	For	For	For
SHP	1.2 Elect Kaisa Hietala (Dissident Nominee)	Withhold	Withhold	Withhold
SHP	1.3 Elect Alexander A. Karsner (Dissident Nominee)	For	For	For
SHP	1.4 Elect Anders Runevad (Dissident Nominee)	Withhold	Withhold	Withhold
SHP	1.5 Elect Michael J. Angelakis	For	For	For
SHP	1.6 Elect Susan K. Avery	For	For	For
SHP	1.7 Elect Angela F. Braly	For	For	For
SHP	1.8 Elect Ursula M. Burns	For	For	For
SHP	1.9 Elect Kenneth C. Frazier	For	For	For
SHP	1.10 Elect Joseph L. Hooley	For	For	For
SHP	1.11 Elect Jeffrey W. Ubben	For	For	For
SHP	1.12 Elect Darren W. Woods	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
SHP 4	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 5	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
SHP 6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	For	For	For
SHP 7	Shareholder Proposal Regarding Report on Climate-related Activities	Against	Against	Against
SHP 8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against
SHP 9	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For

F.N.B. Corp. **Voted**

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Pamela A. Bena	For	For	For
	1.2 Elect William B. Campbell	For	For	For
	1.3 Elect James D. Chiafullo	For	For	For
	1.4 Elect Vincent J. Delie, Jr.	For	For	For
	1.5 Elect Mary Jo Dively	For	For	For
	1.6 Elect Robert A. Hormell	For	For	For
	1.7 Elect David J. Malone	For	For	For
	1.8 Elect Frank C. Mencini	For	For	For
	1.9 Elect David L. Motley	For	For	For
	1.10 Elect Heidi A. Nicholas	For	For	For
	1.11 Elect John S. Stanik	For	For	For
	1.12 Elect William J. Strimbu	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

F.N.B. Corp. Voted

Annual Meeting Agenda (05/11/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Pamela A. Bena	For	For	For
1.2 Elect William B. Campbell	For	For	For
1.3 Elect James D. Chiafullo	For	For	For
1.4 Elect Vincent J. Delie, Jr.	For	For	For
1.5 Elect Mary Jo Dively	For	For	For
1.6 Elect Robert A. Hormell	For	For	For
1.7 Elect David J. Malone	For	For	For
1.8 Elect Frank C. Mencini	For	For	For
1.9 Elect David L. Motley	For	For	For
1.10 Elect Heidi A. Nicholas	For	For	For
1.11 Elect John S. Stanik	For	For	For
1.12 Elect William J. Strimbu	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

F5 Networks, Inc. Voted

Annual Meeting Agenda (03/11/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Sandra E. Bergeron	For	For	For
2 Elect Elizabeth L. Buse	For	For	For
3 Elect Michel Combes	For	For	For
4 Elect Michael L. Dreyer	For	For	For
5 Elect Alan J. Higginson	For	For	For
6 Elect Peter S. Klein	For	For	For
7 Elect François Locoh-Donou	For	For	For
8 Elect Nikhil Mehta	For	For	For
9 Elect Marie E. Myers	For	For	For
10 Elect Sripada Shivananda	For	For	For
11 Amendment to the 2014 Incentive Plan	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For

Facebook Inc Voted

Annual Meeting Agenda (05/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Peggy Alford	Withhold	Withhold	Withhold
1.2 Elect Marc L. Andreessen	Withhold	Withhold	Withhold
1.3 Elect Andrew W. Houston	For	For	For
1.4 Elect Nancy Killefer	For	For	For
1.5 Elect Robert M. Kimmitt	For	For	For
1.6 Elect Sheryl K. Sandberg	For	For	For
1.7 Elect Peter A. Thiel	For	For	For
1.8 Elect Tracey T. Travis	For	For	For
1.9 Elect Mark Zuckerberg	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to the Director Compensation Policy	Against	Against	Against
SHP 4 Shareholder Proposal Regarding Recapitalization	For	For	For
SHP 5 Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 6 Shareholder Proposal Regarding Report on Online Child Exploitation	For	For	For
SHP 7 Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	For	For	For
SHP 8 Shareholder Proposal Regarding Report on Reducing False and Divisive Information	For	For	For
SHP 9 Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

Facebook Inc Voted

Annual Meeting Agenda (05/26/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Peggy Alford	Withhold	Withhold	Withhold
1.2 Elect Marc L. Andreessen	Withhold	Withhold	Withhold
1.3 Elect Andrew W. Houston	For	For	For
1.4 Elect Nancy Killefer	For	For	For
1.5 Elect Robert M. Kimmitt	For	For	For
1.6 Elect Sheryl K. Sandberg	For	For	For

	1.7 Elect Peter A. Thiel	For	For	For
	1.8 Elect Tracey T. Travis	For	For	For
	1.9 Elect Mark Zuckerberg	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the Director Compensation Policy	Against	Against	Against
SHP 4	Shareholder Proposal Regarding Recapitalization	For	For	For
SHP 5	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 6	Shareholder Proposal Regarding Report on Online Child Exploitation	For	For	For
SHP 7	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	For	For	For
SHP 8	Shareholder Proposal Regarding Report on Reducing False and Divisive Information	For	For	For
SHP 9	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

Factset Research Systems Inc. **Voted**

Annual Meeting Agenda (12/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Siew Kai Choy	For	For	For
2	Elect Lee M. Shavel	For	For	For
3	Elect Joseph R. Zimmel	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
SHP 6	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Factset Research Systems Inc. **Voted**

Annual Meeting Agenda (12/16/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Siew Kai Choy	For	For	For
2	Elect Lee M. Shavel	For	For	For
3	Elect Joseph R. Zimmel	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

SHP 6	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

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Fagron NV Voted

Annual Meeting Agenda (05/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Remuneration Report	For	For	For
8	Remuneration Policy	For	For	For
9	Non-Voting Agenda Item			
10	Ratification of Board Acts	For	For	For
11	Ratification of Auditor's Acts	For	For	For
12	Non-Voting Agenda Item			
13	Change in Control Clause	Against	Against	Against
14	Director's Fees	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Legal Formalities	For	For	For
17	Non-Voting Agenda Item			
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

Fagron NV Voted

Special Meeting Agenda (05/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Opt-In to the Belgian Companies and Associations Code	For	For	For
8	Non-Voting Agenda Item			
9	Increase in Authorised Capital	Against	Against	Against

10	Authority to Coordinate Articles	For	For	For
11	Non-Voting Meeting Note			

Fair, Isaac Corp. Voted

Annual Meeting Agenda (03/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Braden R. Kelly	For	For	For
2	Elect Fabiola R. Arredondo	For	For	For
3	Elect James D. Kirsner	For	For	For
4	Elect William J. Lansing	For	For	For
5	Elect Eva Manolis	For	For	For
6	Elect Marc F. McMorris	For	For	For
7	Elect Joanna Rees	For	For	For
8	Elect David A. Rey	For	For	For
9	Approval of the 2021 Long-Term Incentive Plan	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Fairfax Financial Holdings, Ltd. Voted

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Anthony F. Griffiths	For	For	For
3	Elect Robert J. Gunn	For	For	For
4	Elect David L. Johnston	For	For	For
5	Elect Karen I. Jurjevich	For	For	For
6	Elect R. William McFarland	For	For	For
7	Elect Christine McLean	For	For	For
8	Elect Timothy R. Price	For	For	For
9	Elect Brandon W. Sweitzer	For	For	For
10	Elect Lauren C. Templeton	For	For	For
11	Elect Benjamin P. Watsa	For	For	For
12	Elect V. Prem Watsa	For	For	For
13	Elect William C. Weldon	For	For	For
14	Appointment of Auditor	For	For	For

Fanuc Corporation Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yoshiharu Inaba	For	For	For
5	Elect Kenji Yamaguchi	For	For	For
6	Elect Michael J Cicco	For	For	For
7	Elect Kazuo Tsukuda	For	For	For
8	Elect Masaharu Sumikawa	For	For	For
9	Elect Naoko Yamazaki	For	For	For
10	Elect Katsuo Kohari	For	For	For
11	Elect Katsuya Mitsumura	For	For	For
12	Elect Yasuo Imai	For	For	For
13	Elect Hidetoshi Yokoi	For	For	For
14	Elect Mieko Tomita	For	For	For
15	Non-Audit Committee Directors' Fees	For	For	For
16	Audit Committee Directors' Fees	For	For	For
17	Adoption of Restricted Stock Plan	For	For	For

Fanuc Corporation Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yoshiharu Inaba	For	For	For
5	Elect Kenji Yamaguchi	For	For	For
6	Elect Michael J Cicco	For	For	For
7	Elect Kazuo Tsukuda	For	For	For
8	Elect Masaharu Sumikawa	For	For	For
9	Elect Naoko Yamazaki	For	For	For
10	Elect Katsuo Kohari	For	For	For
11	Elect Katsuya Mitsumura	For	For	For
12	Elect Yasuo Imai	For	For	For
13	Elect Hidetoshi Yokoi	For	For	For
14	Elect Mieko Tomita	For	For	For
15	Non-Audit Committee Directors' Fees	For	For	For

16	Audit Committee Directors' Fees	For	For	For
17	Adoption of Restricted Stock Plan	For	For	For

Farfetch Ltd **Voted**

Annual Meeting Agenda (11/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Increase in Authorized Capital	For	For	For
2	Adoption of New Articles	For	For	For

Fast Retailing Co. Ltd. **Voted**

Annual Meeting Agenda (11/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Tadashi Yanai	For	For	For
3	Elect Nobumichi Hattori	For	For	For
4	Elect Masaaki Shintaku	For	For	For
5	Elect Takashi Nawa	For	For	For
6	Elect Naotake Ono	For	For	For
7	Elect Kathy M. Matsui @ Kathy M. Call	For	For	For
8	Elect Takeshi Okazaki	For	For	For
9	Elect Kazumi Yanai	For	For	For
10	Elect Koji Yanai	For	For	For
11	Directors' Fees	For	For	For

Fastenal Co. Voted

Annual Meeting Agenda (04/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Scott A. Satterlee	For	For	For
2	Elect Michael J. Ancius	For	For	For
3	Elect Stephen L. Eastman	For	For	For
4	Elect Daniel L. Florness	For	For	For
5	Elect Rita J. Heise	For	For	For
6	Elect Hsenghung Sam Hsu	For	For	For
7	Elect Daniel L. Johnson	For	For	For
8	Elect Nicholas J. Lundquist	For	For	For
9	Elect Reyne K. Wisecup	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Fastighets AB Balder Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratification of Christina Rogestam	For	For	For
15	Ratification of Erik Selin	For	For	For
16	Ratification of Fredrik Svensson	For	For	For
17	Ratification of Sten Dunér	For	For	For
18	Ratification of Anders Wennergren	For	For	For
19	Ratification of Erik Selin (CEO)	For	For	For
20	Board Size	For	For	For
21	Directors and Auditors' Fees	For	For	For
22	Elect Christina Rogestam	Against	Against	Against
23	Elect Erik Selin	For	For	For
24	Elect Fredrik Svensson	For	For	For
25	Elect Sten Dunér	For	For	For
26	Elect Anders Wennergren	Against	Against	Against
27	Elect Christina Rogestam as Chair	Against	Against	Against

28	Approval of Nominating Committee Guidelines	Against	Against	Against
29	Remuneration Report	For	For	For
30	Remuneration Policy	For	For	For
31	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
32	Authority to Repurchase and Reissue Shares	For	For	For
33	Non-Voting Agenda Item			
34	Non-Voting Meeting Note			
35	Non-Voting Meeting Note			
36	Non-Voting Meeting Note			

Fastly Inc Voted

Annual Meeting Agenda (06/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect David M. Hornik	For	For	For
	1.2 Elect Kelly Wright	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Faurecia SE Voted

Mix Meeting Agenda (05/31/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Losses/Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Ratification of Co-Option of Jean-Bernard Lévy	For	For	For
12	Elect Patrick Koller	For	For	For

13	Elect Penelope Herscher	For	For	For
14	Elect Valerie Landon	For	For	For
15	Elect Robert Peugeot	For	For	For
16	2020 Remuneration Report	For	For	For
17	2020 Remuneration of Michel de Rosen, Chair	For	For	For
18	2020 Remuneration of Patrick Koller, CEO	For	For	For
19	2021 Remuneration Policy (Board of Directors)	For	For	For
20	2021 Remuneration Policy (Chair)	For	For	For
21	2021 Remuneration Policy (CEO)	For	For	For
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For	For	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For	For	For
26	Greenshoe	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Authority to Issue Performance Shares	For	For	For
29	Employee Stock Purchase Plan	For	For	For
30	Stock Purchase Plan for Overseas Employees	For	For	For
31	Authority to Cancel Shares and Reduce Capital	For	For	For
32	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For	For	For
33	Amendments to Articles	For	For	For
34	Authorisation of Legal Formalities	For	For	For

Federal Realty Investment Trust **Voted**

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David W. Faeder	For	For	For
2	Elect Elizabeth Holland	For	For	For
3	Elect Nicole Y. Lamb-Hale	For	For	For
4	Elect Anthony P. Nader, III.	For	For	For
5	Elect Mark S. Ordan	For	For	For
6	Elect Gail P. Steinel	For	For	For
7	Elect Donald C. Wood	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Fedex Corp Voted

Annual Meeting Agenda (09/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marvin R. Ellison	For	For	For
2	Elect Susan Patricia Griffith	For	For	For
3	Elect Kimberly A. Jabal	For	For	For
4	Elect Shirley Ann Jackson	For	For	For
5	Elect R. Brad Martin	For	For	For
6	Elect Joshua Cooper Ramo	For	For	For
7	Elect Susan C. Schwab	For	For	For
8	Elect Frederick W. Smith	For	For	For
9	Elect David P. Steiner	For	For	For
10	Elect Rajesh Subramaniam	For	For	For
11	Elect Paul S. Walsh	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	For	For
SHP 16	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Racism in Company Culture	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Severance Approval Policy	For	For	For

Fedex Corp Voted

Annual Meeting Agenda (09/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Marvin R. Ellison	For	For	For
2	Elect Susan Patricia Griffith	For	For	For
3	Elect Kimberly A. Jabal	For	For	For
4	Elect Shirley Ann Jackson	For	For	For
5	Elect R. Brad Martin	For	For	For
6	Elect Joshua Cooper Ramo	For	For	For
7	Elect Susan C. Schwab	For	For	For
8	Elect Frederick W. Smith	For	For	For
9	Elect David P. Steiner	For	For	For
10	Elect Rajesh Subramaniam	For	For	For
11	Elect Paul S. Walsh	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For

SHP 14	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For	For	For
SHP 16	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Racism in Company Culture	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Severance Approval Policy	For	For	For

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Ferguson Plc. Voted

Annual Meeting Agenda (12/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Kelly Baker	For	For	For
5	Elect Brian M. May	For	For	For
6	Elect Suzanne Wood	For	For	For
7	Elect Bill Brundage	For	For	For
8	Elect Geoff Drabble	For	For	For
9	Elect Catherine Halligan	For	For	For
10	Elect Kevin Murphy	For	For	For
11	Elect Alan Murray	For	For	For
12	Elect Thomas Schmitt	For	For	For
13	Elect Nadia Shouraboura	For	For	For
14	Elect Jacqueline Simmonds	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Employee Share Purchase Plan	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For

Ferrari N.V. Voted

Annual Meeting Agenda (04/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	Against	Against	Against
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Board Acts	Against	Against	Against
10	Elect John Elkann	For	For	For
11	Elect Piero Ferrari	For	For	For
12	Elect Delphine Arnault	For	For	For
13	Elect Francesca Bellettini	For	For	For
14	Elect Eduardo H. Cue	For	For	For
15	Elect Sergio Duca	For	For	For
16	Elect John Galantic	For	For	For
17	Elect Maria Patrizia Grieco	For	For	For
18	Elect Adam P.C. Keswick	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Suppress Preemptive Rights	For	For	For
22	Authority to Issue Special Voting Shares	Against	Against	Against
23	Authority to Repurchase Shares	For	For	For
24	Equity Grant to Executive Chair John Elkann	Against	Against	Against
25	Non-Voting Agenda Item			
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			

Ferrovial S.A. Voted

Ordinary Meeting Agenda (04/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Report on Non Financial Statement Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Board Acts	For	For	For
8	First capitalisation of reserves for Scrip Dividend	For	For	For
9	Second capitalisation of reserves for Scrip Dividend	For	For	For

10	Cancellation of Shares	For	For	For
11	Green House Gas Emissions Reduction Plan	Abstain	Abstain	Abstain
12	Adoption of an Annual Vote on the Company's Climate Strategy Report	Against	Against	Against
13	Remuneration Policy (Binding)	Against	Against	Against
14	Remuneration Report (Advisory)	Against	Against	Against
15	Authorisation of Legal Formalities	For	For	For
16	Non-Voting Agenda Item			

Fevertree Drinks Plc Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Bill Ronald	For	For	For
5	Elect Tim Warrillow	For	For	For
6	Elect Andrew Branchflower	For	For	For
7	Elect Coline McConville	Against	Against	Against
8	Elect Kevin Havelock	For	For	For
9	Elect Jeff Popkin	For	For	For
10	Elect Domenico J. De Lorenzo	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Amendment to Long-Term Incentive Plan	Against	Against	Against

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Fiat Chrysler Automobiles NV Voted

Special Meeting Agenda (01/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Peugeot Transaction	For	For	For
4	Transaction Related Capital Changes	For	For	For
5	Non-Voting Meeting Note			

6	Non-Voting Meeting Note
7	Non-Voting Meeting Note

Fibra Uno Administracion S.A. De C.V. **Voted**

Bond Meeting Agenda (04/30/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Accept Reports Of Audit, Corporate Practices, Nominating And Remuneration Committees		Manual	Abstain
2	Accept Technical Committee Report On Compliance In Accordance To Article 172 Of General Mercantile Companies Law		Manual	Abstain
3	Accept Report Of Trust Managers In Accordance To Article 44 Xi Of Securities Market Law, Including Technical Committees Opinion On That Report		Manual	Abstain
4	Accept Technical Committee Report On Operations And Activities Undertaken		Manual	Abstain
5	Approve Financial Statements And Allocation Of Income		Manual	Abstain
6	Elect Or Ratify Ignacio Trigueros Legarreta As Member Of Technical Committee Proposed By Nominations And Compensations Committee		Manual	Abstain
7	Elect Or Ratify Antonio Hugo Franck Cabrera As Member Of Technical Committee Proposed By Nominations And Compensations Committee		Manual	Abstain
8	Elect Or Ratify Ruben Goldberg Javkin As Member Of Technical Committee Proposed By Nominations And Compensations Committee		Manual	Abstain
9	Elect Or Ratify Herminio Blanco Mendoza As Member Of Technical Committee Proposed By Nominations And Compensations Committee		Manual	Abstain
10	Elect Or Ratify Alberto Felipe Mulas Alonso As Member Of Technical Committee Proposed By Nominations And Compensations Committee		Manual	Abstain
11	Elect Or Ratify Members, Alternates And Secretary Non-Member Of Technical Committee		Manual	Abstain
12	Approve Remuneration Of Technical Committee Members		Manual	Abstain

13	Appoint Legal Representatives	Manual	Abstain
14	Approve Minutes Of Meeting	Manual	Abstain

FibroGen Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James A. Schoeneck	For	For	For
2	Elect Jeffrey W. Henderson	For	For	For
3	Elect Maykin Ho	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

FibroGen Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect James A. Schoeneck	For	For	For
2	Elect Jeffrey W. Henderson	For	For	For
3	Elect Maykin Ho	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Fidelity National Financial Inc Voted

Annual Meeting Agenda (06/16/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
1.1	Elect Raymond R. Quirk	For	For	For
1.2	Elect Sandra D. Morgan	For	For	For
1.3	Elect Heather H. Murren	For	For	For
1.4	Elect John D. Rood	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Fidelity National Financial Inc **Voted**

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Raymond R. Quirk	For	For	For
1.2	Elect Sandra D. Morgan	For	For	For
1.3	Elect Heather H. Murren	For	For	For
1.4	Elect John D. Rood	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Fidelity National Information Services, Inc. **Voted**

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ellen R. Alemany	For	For	For
2	Elect Jeffrey A. Goldstein	For	For	For
3	Elect Lisa A. Hook	Against	Against	Against
4	Elect Keith W. Hughes	For	For	For
5	Elect Gary L. Lauer	For	For	For
6	Elect Gary A. Norcross	For	For	For
7	Elect Louise M. Parent	For	For	For
8	Elect Brian T. Shea	For	For	For
9	Elect James B. Stallings, Jr.	For	For	For
10	Elect Jeffrey E. Stiefler	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Fidelity National Information Services, Inc. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Ellen R. Alemany	For	For	For
2	Elect Jeffrey A. Goldstein	For	For	For
3	Elect Lisa A. Hook	Against	Against	Against
4	Elect Keith W. Hughes	For	For	For
5	Elect Gary L. Lauer	For	For	For
6	Elect Gary A. Norcross	For	For	For
7	Elect Louise M. Parent	For	For	For
8	Elect Brian T. Shea	For	For	For
9	Elect James B. Stallings, Jr.	For	For	For
10	Elect Jeffrey E. Stiefler	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Fifth Third Bancorp Voted

Annual Meeting Agenda (04/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nicholas K. Akins	For	For	For
2	Elect B. Evan Bayh III	For	For	For
3	Elect Jorge L. Benitez	For	For	For
4	Elect Katherine B. Blackburn	For	For	For
5	Elect Emerson L. Brumback	For	For	For
6	Elect Greg D. Carmichael	For	For	For
7	Elect Linda W. Clement-Holmes	For	For	For
8	Elect C. Bryan Daniels	For	For	For
9	Elect Mitchell S. Feiger	For	For	For
10	Elect Thomas H. Harvey	For	For	For
11	Elect Gary R. Heminger	For	For	For
12	Elect Jewell D. Hoover	For	For	For
13	Elect Eileen A. Mallesch	For	For	For
14	Elect Michael B. McCallister	For	For	For
15	Elect Marsha C. Williams	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
19	Approval of the 2021 Incentive Compensation Plan	For	For	For
20	Elimination of Supermajority Requirement	For	For	For

21	Elimination of Cumulative Voting	For	For	For

Finecobank SpA Voted

	Mix Meeting Agenda (04/28/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits	For	For	For
5	Ratify Co-Option of Alessandra Pasini	For	For	For
6	Election of Statutory Auditors	For	For	For
7	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For	For	For
8	Remuneration Policy (Binding)	For	For	For
9	Remuneration Report (Advisory)	For	For	For
10	2021 Incentive System for Identified Staff	For	For	For
11	2021-2023 Long-Term Employee Incentive Plan	For	For	For
12	2021 Incentive System for Personal Financial Advisors	For	For	For
13	Authority to Repurchase and Reissue Shares to Service 2021 Incentive System for Personal Financial Advisors	For	For	For
14	Authority to Issue Shares to Service 2021 Incentive System for Identified Staff	For	For	For
15	Authority to Issue Shares to Service 2020 Incentive System	For	For	For
16	Authority to Issue Shares to Service 2021-2023 Long-Term Employee Incentive Plan	For	For	For
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Finecobank SpA Voted

	Mix Meeting Agenda (04/28/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For

4	Allocation of Profits	For	For	For
5	Ratify Co-Option of Alessandra Pasini	For	For	For
6	Election of Statutory Auditors	For	For	For
7	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For	For	For
8	Remuneration Policy (Binding)	For	For	For
9	Remuneration Report (Advisory)	For	For	For
10	2021 Incentive System for Identified Staff	For	For	For
11	2021-2023 Long-Term Employee Incentive Plan	For	For	For
12	2021 Incentive System for Personal Financial Advisors	For	For	For
13	Authority to Repurchase and Reissue Shares to Service 2021 Incentive System for Personal Financial Advisors	For	For	For
14	Authority to Issue Shares to Service 2021 Incentive System for Identified Staff	For	For	For
15	Authority to Issue Shares to Service 2020 Incentive System	For	For	For
16	Authority to Issue Shares to Service 2021-2023 Long-Term Employee Incentive Plan	For	For	For
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Finecobank SpA **Voted**

Annual Meeting Agenda (10/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Special Dividend	For	For	For
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

Finecobank SpA **Voted**

Annual Meeting Agenda (10/21/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Special Dividend	For	For	For

4	Non-Voting Meeting Note
5	Non-Voting Meeting Note

FireEye Inc — Voted

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sara C. Andrews	For	For	For
2	Elect Adrian McDermott	For	For	For
3	Elect Robert E. Switz	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

First American Financial Corp — Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Dennis J. Gilmore	For	For	For
	1.2 Elect Margaret M. McCarthy	Withhold	Withhold	Withhold
	1.3 Elect Martha B. Wyrsch	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

First Citizens Bancshares, Inc (NC) — Voted

Special Meeting Agenda (02/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For

2	Right to Adjourn Meeting	For	For	For

First Citizens Bancshares, Inc (NC) Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John M. Alexander, Jr.	For	For	For
1.2	Elect Victor E. Bell III	For	For	For
1.3	Elect Peter M. Bristow	For	For	For
1.4	Elect Hope H. Bryant	For	For	For
1.5	Elect H. Lee Durham, Jr.	For	For	For
1.6	Elect Daniel L. Heavner	For	For	For
1.7	Elect Frank B. Holding, Jr.	For	For	For
1.8	Elect Robert R. Hoppe	For	For	For
1.9	Elect Floyd L. Keels	For	For	For
1.10	Elect Robert E. Mason IV	For	For	For
1.11	Elect Robert T. Newcomb	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

First Foundation Inc Voted

Special Meeting Agenda (09/13/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

First Hawaiian INC Voted

Annual Meeting Agenda (04/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Matthew J. Cox	For	For	For
2	Elect W. Allen Doane	For	For	For
3	Elect Robert S. Harrison	For	For	For
4	Elect Faye W. Kurren	For	For	For
5	Elect Allen B. Uyeda	For	For	For
6	Elect Jenai S. Wall	For	For	For
7	Elect Vanessa L. Washington	For	For	For
8	Elect C. Scott Wo	For	For	For
9	Amendment to the 2016 Non-Employee Director Plan	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

First Hawaiian INC Voted

Annual Meeting Agenda (04/21/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Matthew J. Cox	For	For	For
2	Elect W. Allen Doane	For	For	For
3	Elect Robert S. Harrison	For	For	For
4	Elect Faye W. Kurren	For	For	For
5	Elect Allen B. Uyeda	For	For	For
6	Elect Jenai S. Wall	For	For	For
7	Elect Vanessa L. Washington	For	For	For
8	Elect C. Scott Wo	For	For	For
9	Amendment to the 2016 Non-Employee Director Plan	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

First Horizon Corporation Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Harry V. Barton, Jr.	For	For	For
2	Elect Kenneth A. Burdick	For	For	For
3	Elect Daryl G. Byrd	For	For	For
4	Elect John N. Casbon	For	For	For
5	Elect John C. Compton	For	For	For
6	Elect Wendy P. Davidson	For	For	For
7	Elect William H. Fenstermaker	For	For	For
8	Elect D. Bryan Jordan	For	For	For
9	Elect J. Michael Kemp, Sr.	For	For	For
10	Elect Rick E. Maples	For	For	For
11	Elect Vicki R. Palmer	For	For	For
12	Elect Colin V. Reed	For	For	For
13	Elect E. Stewart Shea III	For	For	For
14	Elect Cecelia D. Stewart	For	For	For
15	Elect Rajesh Subramaniam	For	For	For
16	Elect Rosa Sugrañes	For	For	For
17	Elect R. Eugene Taylor	For	For	For
18	Approval of the 2021 Incentive Plan	For	For	For
19	Advisory Vote on Executive Compensation	For	For	For
20	Ratification of Auditor	Against	Against	Against

First Industrial Realty Trust, Inc. Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter E. Baccile	For	For	For
2	Elect Teresa Bryce Bazemore	For	For	For
3	Elect Matthew S. Dominski	For	For	For
4	Elect H. Patrick Hackett, Jr.	For	For	For
5	Elect Denise A. Olsen	For	For	For
6	Elect John E. Rau	For	For	For
7	Elect Marcus L. Smith	For	For	For
8	Advisory Vote on Executive Compensation	Against	Against	Against
9	Ratification of Auditor	For	For	For

First Merchants Corp. Voted

Annual Meeting Agenda (05/11/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael R. Becher	For	For	For
1.2 Elect Susan W. Brooks	For	For	For
1.3 Elect Mark K. Hardwick	For	For	For
1.4 Elect William L. Hoy	For	For	For
1.5 Elect Patrick A. Sherman	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

First Of Long Island Corp. Voted

Annual Meeting Agenda (04/20/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Christopher Becker	For	For	For
1.2 Elect John J. Desmond	For	For	For
1.3 Elect Louisa M. Ives	For	For	For
1.4 Elect Milbrey Rennie Taylor	For	For	For
1.5 Elect Walter C. Teagle, III	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Approval of the 2021 Equity Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

First Republic Bank Voted

Annual Meeting Agenda (05/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect James H. Herbert	For	For	For
2 Elect Katherine August-deWilde	For	For	For
3 Elect Hafize Gaye Erkan	For	For	For
4 Elect Frank J. Fahrenkopf, Jr.	For	For	For
5 Elect Boris Groysberg	For	For	For

6	Elect Sandra R. Hernández, M.D.	For	For	For
7	Elect Pamela J. Joyner	For	For	For
8	Elect Reynold Levy	For	For	For
9	Elect Duncan L. Niederauer	For	For	For
10	Elect George G. C. Parker	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

First Solar Inc Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael J. Ahearn	For	For	For
2	Elect Sharon L. Allen	For	For	For
3	Elect Richard D. Chapman	For	For	For
4	Elect George A. Hambro	For	For	For
5	Elect Kathryn A. Hollister	For	For	For
6	Elect Molly E. Joseph	For	For	For
7	Elect Craig Kennedy	For	For	For
8	Elect William J. Post	For	For	For
9	Elect Paul H. Stebbins	Against	Against	Against
10	Elect Michael T. Sweeney	For	For	For
11	Elect Mark Widmar	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Board Diversity Report	For	For	For

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FirstCash Inc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rick L. Wessel	For	For	For
2	Elect James H. Graves	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Firstenergy Corp. Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael J. Anderson, Sr.	For	For	For
2	Elect Steven J. Demetriou	For	For	For
3	Elect Julia L. Johnson	For	For	For
4	Elect Jesse A. Lynn	For	For	For
5	Elect Donald T. Misheff	For	For	For
6	Elect Thomas N. Mitchell	For	For	For
7	Elect James F. O'Neil III	For	For	For
8	Elect Christopher D. Pappas	For	For	For
9	Elect Luis A. Reyes	For	For	For
10	Elect John W. Somerhalder II	For	For	For
11	Elect Steven E. Strah	For	For	For
12	Elect Andrew Teno	For	For	For
13	Elect Leslie M. Turner	For	For	For
14	Elect Melvin Williams	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Fiserv, Inc. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Frank J. Bisignano	For	For	For
1.2	Elect Alison Davis	For	For	For
1.3	Elect Henrique De Castro	For	For	For
1.4	Elect Harry DiSimone	For	For	For
1.5	Elect Dennis F. Lynch	For	For	For
1.6	Elect Heidi G. Miller	For	For	For
1.7	Elect Scott C. Nuttall	For	For	For
1.8	Elect Denis J. O'Leary	For	For	For
1.9	Elect Doyle R. Simons	For	For	For
1.10	Elect Kevin M. Warren	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Fisher & Paykel Healthcare Corporation Limited

Voted

Annual Meeting Agenda (08/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Re-elect Scott St John	For	For	For
2	Re-elect Michael Daniell	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Equity Grant (MD/CEO Lewis Gradon - PSRs)	For	For	For
5	Equity Grant (MD/CEO Lewis Gradon - Options)	For	For	For
6	Non-Voting Meeting Note	for		

Fiskars Oyj Abp

Voted

Annual Meeting Agenda (03/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Remuneration Report	For	For	For
14	Non-Voting Agenda Item			
15	Director's Fees	For	For	For
16	Board Size	For	For	For
17	Election of Directors	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Issuance of Treasury Shares	For	For	For
22	Non-Voting Agenda Item			

Five Below Inc Voted

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dinesh S. Lathi	For	For	For
2	Elect Richard L. Markee	For	For	For
3	Elect Thomas Vellios	For	For	For
4	Elect Zuhairah S. Washington	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	Against	Against	Against

Five9 Inc Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Michael Burdiek	For	For	For
	1.2 Elect David G. DeWalt	For	For	For
	1.3 Elect Susan Barsamian	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Five9 Inc Voted

Special Meeting Agenda (09/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	Against	Against	Against
2	Advisory Vote on Golden Parachutes	Against	Against	Against
3	Right to Adjourn Meeting	Against	Against	Against

Fiverr International Ltd Voted

Annual Meeting Agenda (10/19/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Adam Fisher	For	For	For
2	Elect Nir Zohar	For	For	For
3	Amend NED Compensation and Approve One-Time Equity Grants	Against	Against	Against
4	Confirmation of Controlling Shareholder		Manual	Against
5	Amend Compensation Policy	Against	Against	Against
6	Confirmation of Controlling Shareholder		Manual	Against
7	Indemnification of Directors and Officers	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For

Fleetcor Technologies Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steven T. Stull	For	For	For
2	Elect Michael Buckman	For	For	For
3	Elect Thomas M. Hagerty	Against	Against	Against
4	Elect Mark A. Johnson	For	For	For
5	Elect Archie L. Jones Jr.	For	For	For
6	Elect Hala G. Moddelmog	For	For	For
7	Elect Jeffrey S. Sloan	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
SHP 10	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Flir Systems, Inc. Voted

Special Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger with Teledyne	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Floor & Decor Holdings Inc Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Norman H. Axelrod	For	For	For
2	Elect Ryan R. Marshall	For	For	For
3	Elect Richard L. Sullivan	For	For	For
4	Elect Felicia D. Thornton	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Repeal of Classified Board	For	For	For
8	Elimination of Supermajority Requirement	For	For	For

Floor & Decor Holdings Inc Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Norman H. Axelrod	For	For	For
2	Elect Ryan R. Marshall	For	For	For
3	Elect Richard L. Sullivan	For	For	For
4	Elect Felicia D. Thornton	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Repeal of Classified Board	For	For	For
8	Elimination of Supermajority Requirement	For	For	For

Flow Traders

Voted

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration Report	Against	Against	Against
11	Supervisory Board Remuneration Policy	For	For	For
12	Management Board Remuneration Policy	Against	Against	Against
13	Ratification of Management Board Acts	For	For	For
14	Ratification of Supervisory Board Acts	For	For	For
15	Non-Voting Agenda Item			
16	Elect Linda Hovius to the Supervisory Board	For	For	For
17	Elect Ilonka Jankovich to the Supervisory Board	For	For	For
18	Elect Rudolf Ferscha to the Supervisory Board	For	For	For
19	Non-Voting Agenda Item			
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Suppress Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Cancellation of Shares	For	For	For
24	Appointment of Auditor	For	For	For
25	Non-Voting Agenda Item			
26	Non-Voting Meeting Note			

Flow Traders

Voted

Special Meeting Agenda (09/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Mike Keuhnel to the Management Board	For	For	For

5	Non-Voting Agenda Item
6	Non-Voting Meeting Note
7	Non-Voting Meeting Note

Flowers Foods, Inc. Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect George E. Deese	For	For	For
2	Elect Edward J. Casey, Jr.	For	For	For
3	Elect Thomas C. Chubb	For	For	For
4	Elect Rhonda Gass	For	For	For
5	Elect Benjamin H. Griswold, IV	For	For	For
6	Elect Margaret G. Lewis	For	For	For
7	Elect W. Jameson McFadden	For	For	For
8	Elect A. Ryals McMullian	For	For	For
9	Elect James T. Spear	For	For	For
10	Elect Melvin T. Stith	For	For	For
11	Elect Terry S. Thomas	For	For	For
12	Elect C. Martin Wood, III	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

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Flowserve Corp. Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect R. Scott Rowe	For	For	For
2	Elect Sujeet Chand	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect Gayla J. Delly	For	For	For
5	Elect Roger L. Fix	For	For	For
6	Elect John R. Friedery	For	For	For
7	Elect John L. Garrison Jr.	For	For	For
8	Elect Michael C. McMurray	For	For	For
9	Elect David E. Roberts	For	For	For
10	Elect Carlyn R. Taylor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

13	Elimination of Supermajority Requirement	For	For	For

Flutter Entertainment Plc **Voted**

Special Meeting Agenda (01/19/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Approve Migration of Electronic Settlement	For	For	For
3	Amendments to Articles	For	For	For
4	Adoption of New Articles (Migration)	For	For	For
5	Adoption of New Articles (Migration)	For	For	For
6	Authority to Implement the Migration	For	For	For
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			

Flutter Entertainment Plc **Unvoted**

Annual Meeting Agenda (04/29/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Remuneration Report (Advisory)	For	For	
4	Elect Zillah Byng-Thorne	For	For	
5	Elect Michael E. Cawley	For	For	
6	Elect Nancy Cruickshank	For	For	
7	Elect Richard Flint	Against	Against	
8	Elect Andrew Higginson	For	For	
9	Elect Jonathan S. Hill	For	For	
10	Elect Alfred F. Hurley, Jr.	For	For	
11	Elect Peter Jackson	For	For	
12	Elect David A. Lazzarato	For	For	
13	Elect Gary McGann	For	For	
14	Elect Mary Turner	For	For	
15	Authority to Set Auditor's Fees	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	For	For	

19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20	Authority to Repurchase Shares	For	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
22	Capitalisation of the Merger Reserve	For	For
23	Cancellation of Share Premium Account	For	For
24	Non-Voting Meeting Note		
25	Non-Voting Meeting Note		

FMC Corp. Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Pierre R. Brondeau	For	For	For
2	Elect Eduardo E. Cordeiro	For	For	For
3	Elect Carol A. Davidson	For	For	For
4	Elect Mark A. Douglas	For	For	For
5	Elect C. Scott Greer	For	For	For
6	Elect K'Lynne Johnson	For	For	For
7	Elect Dirk A. Kempthorne	For	For	For
8	Elect Paul J. Norris	For	For	For
9	Elect Margareth Øvrum	For	For	For
10	Elect Robert C. Pallash	For	For	For
11	Elect Vincent R. Volpe Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Foley Trasimene Acquisition Corp II Voted

Special Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Business Combination with Paysafe	For	For	For
2	Charter Amendments	For	For	For
3	Advisory Vote on Governance Provisions	For	For	For
4	Omnibus Incentive Plan	Against	Against	Against
5	Right to Adjourn Meeting	For	For	For

Folli Follie Commercial Manufacturing and Technical Societe Anonyme Voted

Special Meeting Agenda (03/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve the Rehabilitation Agreement	for	For	For
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

Folli Follie Commercial Manufacturing and Technical Societe Anonyme Voted

Special Meeting Agenda (03/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve the Rehabilitation Agreement	For	For	For
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			

Fomento Economico Mexicano S.A.B. de C.V. Voted

Annual Meeting Agenda (03/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	Abstain	Abstain	Abstain
2	Allocation of Profits/Dividends	For	For	For
3	Authority to Repurchase Shares	For	For	For
4	Election of Directors; Fees	For	For	For
5	Election of Board Committee Members; Fees	For	For	For
6	Election of Meeting Delegates	For	For	For
7	Minutes	For	For	For

Foot Locker Inc

Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan D. Feldman	For	For	For
2	Elect Richard A. Johnson	For	For	For
3	Elect Guillermo G. Marmol	For	For	For
4	Elect Matthew M. McKenna	For	For	For
5	Elect Darlene Nicosia	For	For	For
6	Elect Steven Oakland	For	For	For
7	Elect Ulice Payne, Jr.	For	For	For
8	Elect Kimberly Underhill	For	For	For
9	Elect Tristan Walker	For	For	For
10	Elect Dona D. Young	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Ford Motor Co.

Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kimberly A. Casiano	For	For	For
2	Elect Anthony F. Earley, Jr.	For	For	For
3	Elect Alexandra Ford English	For	For	For
4	Elect James D Farley, Jr.	For	For	For
5	Elect Henry Ford III	For	For	For
6	Elect William Clay Ford, Jr.	For	For	For
7	Elect William W. Helman IV	For	For	For
8	Elect Jon M. Huntsman, Jr.	For	For	For
9	Elect William E. Kennard	For	For	For
10	Elect Beth E. Mooney	For	For	For
11	Elect John L. Thornton	For	For	For
12	Elect John B. Veihmeyer	For	For	For
13	Elect Lynn M. Vojvodich	For	For	For
14	Elect John S. Weinberg	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
SHP 17	Shareholder Proposal Regarding Recapitalization	For	For	For

FormFactor Inc. Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rebeca Obregon-Jimenez	For	For	For
2	Elect Kelly Steven-Waiss	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Fortescue Metals Group Ltd Voted

Annual Meeting Agenda (11/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Sebastian Coe	For	For	For
4	Re-elect Jean Baderschneider	For	For	For
5	Re-elect CAO Zhiqiang	For	For	For
6	Renew Performance Rights Plan	For	For	For
7	Equity Grant (MD/CEO Elizabeth Gaines)	For	For	For
SHP 8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 9	Shareholder Proposal Regarding Cultural Heritage Protection	Against	Against	Against

Fortinet Inc Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Ken Xie	For	For	For
2	Elect Michael Xie	For	For	For
3	Elect Kelly Ducourty	For	For	For
4	Elect Kenneth A. Goldman	For	For	For
5	Elect Ming Hsieh	For	For	For
6	Elect Jean Hu	For	For	For
7	Elect William H. Neukom	For	For	For
8	Elect Judith Sim	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Fortive Corp

Voted

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel L. Comas	For	For	For
2	Elect Feroz Dewan	For	For	For
3	Elect Sharmistha Dubey	For	For	For
4	Elect Rejji P. Hayes	For	For	For
5	Elect James A. Lico	For	For	For
6	Elect Kate D. Mitchell	For	For	For
7	Elect Jeannine Sargent	For	For	For
8	Elect Alan G. Spoon	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Adoption of Shareholder Right to Call Special Meetings	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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Fortum Oyj

Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			

7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratification of Board and CEO Acts	For	For	For
14	Remuneration Report	Against	Against	Against
15	Directors' Fees	For	For	For
16	Board Size	For	For	For
17	Election of Directors	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Issue Treasury Shares	For	For	For
22	Charitable Donations	For	For	For
23	Non-Voting Agenda Item			

Fortune Brands Home & Security Inc **Voted**

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ann Fritz Hackett	For	For	For
2	Elect John G. Morikis	For	For	For
3	Elect Jeffery S. Perry	For	For	For
4	Elect Ronald V. Waters, III	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Fox Corporation **Voted**

Annual Meeting Agenda (11/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect K. Rupert Murdoch	For	For	For
2	Elect Lachlan K. Murdoch	For	For	For
3	Elect William A. Burck	For	For	For
4	Elect Chase Carey	For	For	For
5	Elect Anne Dias	For	For	For
6	Elect Roland A. Hernandez	For	For	For
7	Elect Jacques Nasser	For	For	For

8	Elect Paul D. Ryan	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
SHP 11	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 12	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

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Franco-Nevada Corporation Voted

Mix Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect David Harquail	For	For	For
3	Elect Paul Brink	For	For	For
4	Elect Tom Albanese	For	For	For
5	Elect Derek W. Evans	For	For	For
6	Elect Catharine Farrow	For	For	For
7	Elect Louis Gignac	For	For	For
8	Elect Maureen Jensen	For	For	For
9	Elect Jennifer Maki	For	For	For
10	Elect Randall Oliphant	For	For	For
11	Elect Elliott Pew	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Franklin Electric Co., Inc. Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gregg C. Sengstack	For	For	For
2	Elect David M. Wathen	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Franklin Resources, Inc. Voted

Annual Meeting Agenda (02/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mariann Byerwalter	For	For	For
2	Elect Alexander S. Friedman	For	For	For
3	Elect Gregory E. Johnson	For	For	For
4	Elect Jennifer M. Johnson	For	For	For
5	Elect Rupert H. Johnson, Jr.	For	For	For
6	Elect John Y. Kim	For	For	For
7	Elect Anthony J. Noto	For	For	For
8	Elect John W. Thiel	For	For	For
9	Elect Seth H. Waugh	For	For	For
10	Elect Geoffrey Y. Yang	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the 2002 Universal Stock Incentive Plan	For	For	For

Frasers Logistics & Commercial Trust Voted

Annual Meeting Agenda (01/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For

Freeport-McMoRan Inc Voted

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David P. Abney	For	For	For

2	Elect Richard C. Adkerson	For	For	For
3	Elect Robert W. Dudley	For	For	For
4	Elect Lydia H. Kennard	Against	Against	Against
5	Elect Dustan E. McCoy	For	For	For
6	Elect John J. Stephens	For	For	For
7	Elect Frances F. Townsend	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Fresenius Medical Care AG & Co. KGaA **Voted**

Annual Meeting Agenda (05/20/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of General Partner Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Dieter Schenk to the Supervisory Board	For	For	For
11	Elect Rolf A. Classon to the Supervisory Board and Joint Committee	For	For	For
12	Elect Gregory Sorensen to the Supervisory Board	For	For	For
13	Elect Dorothea Wenzel to the Supervisory Board and Joint Committee	For	For	For
14	Elect Pascale Witz to the Supervisory Board	For	For	For
15	Elect Gregor Zünd to the Supervisory Board	For	For	For
16	Authority to Repurchase and Reissue Shares	For	For	For

Fresenius SE & Co. KGaA **Voted**

Annual Meeting Agenda (05/21/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			

5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of General Partner Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Management Board Remuneration Policy	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Elect Michael Albrecht	For	For	For
13	Elect Michael Diekmann	For	For	For
14	Elect Wolfgang Kirsch	For	For	For
15	Elect Iris Löw-Friedrich	For	For	For
16	Elect Klaus-Peter Müller	For	For	For
17	Elect Hauke Stars	For	For	For
18	Elect Michael Diekmann as Joint Committee Member	For	For	For
19	Elect Hauke Stars as Joint Committee Member	For	For	For

Freshpet Inc **Voted**

Annual Meeting Agenda (09/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Daryl G. Brewster	For	For	For
	1.2 Elect Jacki S. Kelley	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Repeal of Classified Board	For	For	For

Frontdoor Inc. **Voted**

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard P. Fox	For	For	For
2	Elect Brian McAndrews	For	For	For
3	Elect Rexford J. Tibbens	For	For	For
4	Elect Anna C. Catalano	For	For	For
5	Elect William C. Cobb	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

8	Elimination of Supermajority Requirement	For	For	For

FTI Consulting Inc. Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brenda J. Bacon	For	For	For
2	Elect Mark S. Bartlett	For	For	For
3	Elect Claudio Costamagna	For	For	For
4	Elect Vernon Ellis	For	For	For
5	Elect Nicholas C. Fanandakis	For	For	For
6	Elect Steven H. Gunby	For	For	For
7	Elect Gerard E. Holthaus	For	For	For
8	Elect Laureen E. Seeger	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

FTI Consulting Inc. Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Brenda J. Bacon	For	For	For
2	Elect Mark S. Bartlett	For	For	For
3	Elect Claudio Costamagna	For	For	For
4	Elect Vernon Ellis	For	For	For
5	Elect Nicholas C. Fanandakis	For	For	For
6	Elect Steven H. Gunby	For	For	For
7	Elect Gerard E. Holthaus	For	For	For
8	Elect Laureen E. Seeger	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Fugro NV Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Amendments to Articles	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Suppress Preemptive Rights	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Non-Voting Agenda Item			
16	Non-Voting Agenda Item			
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Fugro NV Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Amendments to Articles	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Suppress Preemptive Rights	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Non-Voting Agenda Item			
16	Non-Voting Agenda Item			
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Fugro NV

Voted

Special Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Elect Barbara P.E. Geelen to the Management Board	For	For	For
6	Elect Marc J.C. de Jong to the Supervisory Board	For	For	For
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Meeting Note			

Fugro NV

Voted

Special Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Elect Barbara P.E. Geelen to the Management Board	For	For	For
6	Elect Marc J.C. de Jong to the Supervisory Board	For	For	For
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Meeting Note			

Fuji Electric Co.Ltd. Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Michihiro Kitazawa	For	For	For
3	Elect Kenzo Sugai	For	For	For
4	Elect Michio Abe	For	For	For
5	Elect Masatsugu Tomotaka	For	For	For
6	Elect Junichi Arai	For	For	For
7	Elect Shiro Kondo	For	For	For
8	Elect Toshihito Tamba	For	For	For
9	Elect Naoomi Tachikawa	For	For	For
10	Elect Yoshitsugu Hayashi	For	For	For

Fuji Oil Holdings Inc. Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Mikio Sakai	For	For	For
4	Elect Tomoki Matsumoto	For	For	For
5	Elect Takashi Kadota	For	For	For
6	Elect Takeshi Takasugi	For	For	For
7	Elect Yuko Ueno @ Yuko Misaka	For	For	For
8	Elect Hidenori Nishi	For	For	For
9	Elect Toshiyuki Umehara	For	For	For
10	Elect Shuichi Miyamoto	For	For	For
11	Elect Makoto Shibuya as Statutory Auditor	Against	Against	Against
12	Elect Tadashi Fukuda as Alternate Statutory Auditor	For	For	For

Fujifilm Holdings Corp. Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kenji Sukeno	For	For	For
4	Elect Teiichi Goto	For	For	For
5	Elect Koichi Tamai	For	For	For
6	Elect Takashi Iwasaki	For	For	For
7	Elect Takatoshi Ishikawa	For	For	For
8	Elect Junji Okada	For	For	For
9	Elect Tatsuo Kawada	Against	Against	Against
10	Elect Kunitaro Kitamura	For	For	For
11	Elect Makiko Eda	For	For	For
12	Elect Takashi Shimada	For	For	For
13	Elect Masayuki Higuchi	For	For	For
14	Elect Motoko Kawasaki @ Motoko Kubota as Statutory Auditor	Against	Against	Against
15	Restricted Stock Plan and Performance-linked Equity Compensation Plan	For	For	For
16	Special Merit Award for Shigetaka Komori	For	For	For

Fujifilm Holdings Corp. Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kenji Sukeno	For	For	For
4	Elect Teiichi Goto	For	For	For
5	Elect Koichi Tamai	For	For	For
6	Elect Takashi Iwasaki	For	For	For
7	Elect Takatoshi Ishikawa	For	For	For
8	Elect Junji Okada	For	For	For
9	Elect Tatsuo Kawada	Against	Against	Against
10	Elect Kunitaro Kitamura	For	For	For
11	Elect Makiko Eda	For	For	For
12	Elect Takashi Shimada	For	For	For
13	Elect Masayuki Higuchi	For	For	For
14	Elect Motoko Kawasaki @ Motoko Kubota as Statutory Auditor	Against	Against	Against
15	Restricted Stock Plan and Performance-linked Equity Compensation Plan	For	For	For
16	Special Merit Award for Shigetaka Komori	For	For	For

Fujitsu Limited Voted

Annual Meeting Agenda (06/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Takahito Tokita	For	For	For
3	Elect Hidenori Furuta	For	For	For
4	Elect Takeshi Isobe	For	For	For
5	Elect Masami Yamamoto	For	For	For
6	Elect Chiaki Mukai	For	For	For
7	Elect Atsushi Abe	For	For	For
8	Elect Yoshiko Kojo @ Yoshiko Kugu	For	For	For
9	Elect Scott Callon	Against	Against	Against
10	Elect Kenichiro Sasae	For	For	For
11	Elect Yoichi Hirose as Statutory Auditor	Against	Against	Against
12	Elect Koichi Namba as Alternate Statutory Auditor	For	For	For
13	Directors' Fees	For	For	For
14	Amendment to the Performance Linked Equity Compensation Plan	For	For	For

Fukuoka Financial Group,Inc. Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takashige Shibato	For	For	For
4	Elect Yasuhiko Yoshida	For	For	For
5	Elect Hisashi Goto	For	For	For
6	Elect Hiroshi Miyoshi	For	For	For
7	Elect Toshimi Nomura	For	For	For
8	Elect Takujiro Mori	For	For	For
9	Elect Koji Yokota	For	For	For
10	Elect Masahiko Fukasawa	For	For	For
11	Elect Toshiya Kosugi	For	For	For
12	Elect Yoshitaka Shimeno	For	For	For
13	Elect Masamichi Miura	For	For	For

Galapagos NV Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports; Allocation of Losses	For	For	For
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Remuneration Report	Against	Against	Against
10	Ratification of Supervisory Board and Auditor's Acts	Against	Against	Against
11	Non-Voting Agenda Item			
12	Elect Katrine Bosley	For	For	For
13	Elect Rajesh B. Parekh to the Supervisory Board	For	For	For

Galaxy Entertainment Group Ltd. Voted

Annual Meeting Agenda (05/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Elect Francis LUI Yiu Tung	Against	Against	Against
6	Elect Joseph CHEE Ying Keung	For	For	For
7	Elect James R. Ancell	Against	Against	Against
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against
12	Adoption of Share Option Scheme	Against	Against	Against
13	Non-Voting Meeting Note			

Galp Energia Sgps Voted

Annual Meeting Agenda (04/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Ratify Co-Option of Andrew R.D. Brown	For	For	For
4	Accounts and Reports; Remuneration Report	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Board Acts	For	For	For
7	Ratification of the Supervisory Council Acts	For	For	For
8	Ratification of Statutory Auditors Acts	For	For	For
9	Remuneration Policy (Binding)	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Non-Voting Meeting Note			

Gam Holding Ltd Unvoted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect the Presiding Chair	For	For	
4	Accounts and Reports	For	For	
5	Compensation Report	For	For	
6	Allocation of Losses	For	For	
7	Ratification of Board and Management Acts	For	For	
8	Elect David J. Jacob as Board Chair	For	For	
9	Elect Katia Coudray	For	For	
10	Elect Jacqui Irivine	For	For	
11	Elect Monika Machon	For	For	
12	Elect Benjamin Meuli	For	For	
13	Elect Nancy G. Mistretta	For	For	
14	Elect Thomas Schneider	For	For	
15	Elect Katia Coudray as Compensation Committee Member	For	For	
16	Elect Jacqui Irivine as Compensation Committee Member	For	For	
17	Elect Nancy G. Mistretta as Compensation Committee Member	For	For	
18	Board Compensation	For	For	
19	Executive Compensation (Fixed)	For	For	
20	Appointment of Auditor	For	For	

21	Appointment of Independent Proxy	For	For
22	Increase in Authorised Capital	For	For

Gaming and Leisure Properties Inc — Voted

Annual Meeting Agenda (06/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter M. Carlino	For	For	For
2	Elect Carol Lynton	For	For	For
3	Elect Joseph W. Marshall, III	For	For	For
4	Elect James B. Perry	For	For	For
5	Elect Barry F. Schwartz	For	For	For
6	Elect Earl C. Shanks	For	For	For
7	Elect E. Scott Urdang	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Gap, Inc. — Voted

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John J. Fisher	For	For	For
2	Elect Robert J. Fisher	Against	Against	Against
3	Elect William S. Fisher	For	For	For
4	Elect Tracy Gardner	For	For	For
5	Elect Isabella D. Goren	For	For	For
6	Elect Bob L. Martin	For	For	For
7	Elect Amy E. Miles	For	For	For
8	Elect Jorge P. Montoya	For	For	For
9	Elect Chris O'Neill	For	For	For
10	Elect Mayo A. Shattuck III	For	For	For
11	Elect Elizabeth A. Smith	For	For	For
12	Elect Salaam Coleman Smith	For	For	For
13	Elect Sonia Syngal	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the Employee Stock Purchase Plan	For	For	For
17	Amendment to the 2016 Long-Term Incentive Plan	For	For	For

Garmin Ltd Voted

Annual Meeting Agenda (06/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approval of Consolidated Financial Statements	For	For	For
2	Allocation of Profits	For	For	For
3	Dividend from Reserves	For	For	For
4	Ratification of Board Acts	For	For	For
5	Elect Jonathan C. Burrell	Against	Against	Against
6	Elect Joseph J. Hartnett	For	For	For
7	Elect Min H. Kao	For	For	For
8	Elect Catherine A. Lewis	For	For	For
9	Elect Charles W. Peffer	For	For	For
10	Elect Clifton A. Pemble	For	For	For
11	Elect Min H. Kao as Executive Director	Against	Against	Against
12	Elect Jonathan C. Burrell	Against	Against	Against
13	Elect Joseph J. Hartnett	For	For	For
14	Elect Catherine A. Lewis	For	For	For
15	Elect Charles W. Peffer	For	For	For
16	Election of Independent Voting Rights Representative	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Executive Compensation	For	For	For
20	Board Compensation	For	For	For

Gartner, Inc. Voted

Annual Meeting Agenda (06/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter Bisson	For	For	For
2	Elect Richard J. Bressler	For	For	For
3	Elect Raul E. Cesan	For	For	For
4	Elect Karen E. Dykstra	For	For	For
5	Elect Anne Sutherland Fuchs	For	For	For
6	Elect William O. Grabe	For	For	For
7	Elect Eugene A. Hall	For	For	For
8	Elect Stephen G. Pagliuca	For	For	For
9	Elect Eileen Serra	For	For	For
10	Elect James C. Smith	For	For	For

11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the 2011 Employee Stock Purchase Plan	For	For	For

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Gates Industrial Corporation plc Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James W. Ireland, III	For	For	For
2	Elect Ivo Jurek	For	For	For
3	Elect Julia C. Kahr	For	For	For
4	Elect Terry Klebe	For	For	For
5	Elect Stephanie K. Mains	For	For	For
6	Elect Wilson S. Neely	For	For	For
7	Elect Neil P. Simpkins	For	For	For
8	Elect Alicia Tillman	For	For	For
9	Elect Molly P. Zhang	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Directors' Remuneration Report (Advisory)	Against	Against	Against
12	Ratification of Auditor	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For

GDS Holdings Limited Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect LIM Ah Doo	For	For	For
4	Elect Chang Sun	For	For	For
5	Elect Judy Qing Ye	For	For	For
6	Appointment of Auditor	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	For	For	For
8	Restoration of Right to Call a Special Meeting	For	For	For
9	Authorization of Directors and Officers	For	For	For

GDS Holdings Limited

Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect LIM Ah Doo	For	For	For
2	Elect Chang Sun	For	For	For
3	Elect Judy Qing Ye	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Issue Shares w/ Preemptive Rights	For	For	For
6	Restoration of Right to Call a Special Meeting	For	For	For
7	Authorization of Directors and Officers	For	For	For

GEA Group AG

Voted

Annual Meeting Agenda (04/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Jürgen Fleischer	For	For	For
11	Elect Colin Hall	For	For	For
12	Elect Klaus Helmrich	For	For	For
13	Elect Annette G. Köhler	For	For	For
14	Elect Holly Lei	For	For	For
15	Elect Molly P. Zhang	For	For	For
16	Management Board Remuneration Policy	For	For	For
17	Supervisory Board Remuneration Policy	For	For	For
18	Amendments to Articles (Supervisory Board Term Length)	For	For	For
19	Increase in Authorised Capital I	For	For	For
20	Increase in Authorised Capital II	For	For	For
21	Increase in Authorised Capital III	For	For	For
22	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For

Geberit AG Unvoted

Ordinary Meeting Agenda (04/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Ratification of Board Acts	For	For	
6	Elect Albert M. Baehny as Board Chair	For	For	
7	Elect Felix R. Ehrat	For	For	
8	Elect Werner Karlen	For	For	
9	Elect Bernadette Koch	For	For	
10	Elect Eunice Zehnder-Lai	For	For	
11	Elect Thomas Bachmann	For	For	
12	Elect Werner Karlen as Nominating and Compensation Committee Member	For	For	
13	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	For	For	
14	Elect Thomas Bachmann as Nominating and Compensation Committee Member	For	For	
15	Appointment of Independent Proxy	For	For	
16	Appointment of Auditor	For	For	
17	Compensation Report	Against	Against	
18	Board Compensation	For	For	
19	Executive Compensation	For	For	
20	Cancellation of Shares and Reduction in Share Capital	For	For	

Gecina Nom. Voted

Ordinary Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For

8	Transfer of Reserves	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Interim Scrip Dividend	For	For	For
11	Special Auditors Report on Regulated Agreements	For	For	For
12	2021 Directors' Fees	For	For	For
13	2020 Remuneration Report	For	For	For
14	2020 Remuneration of Bernard Carayon, Chair (Until April 23, 2020)	For	For	For
15	2020 Remuneration of Jérôme Brunel, Chair (From April 23, 2020)	For	For	For
16	2020 Remuneration of Méka Brunel, CEO	For	For	For
17	2021 Remuneration Policy (Board of Directors)	For	For	For
18	2021 Remuneration Policy (Chair)	For	For	For
19	2021 Remuneration Policy (CEO)	For	For	For
20	Elect Carole Le Gall as Censor	For	For	For
21	Elect Laurence Danon Arnaud	For	For	For
22	Elect Karim Habra	For	For	For
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authorisation of Legal Formalities	For	For	For

Gemdale Properties and Investment Corporation Limited **Voted**

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect WEI Chuanjun	For	For	For
6	Elect LOH Lian Huat	For	For	For
7	Elect ZHANG Feiyun	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against

Generac Holdings Inc Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert D. Dixon	For	For	For
1.2	Elect David A. Ramon	For	For	For
1.3	Elect William D. Jenkins	For	For	For
1.4	Elect Kathryn V. Roedel	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

General Dynamics Corp. Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James S. Crown	For	For	For
2	Elect Rudy F. deLeon	For	For	For
3	Elect Cecil D. Haney	For	For	For
4	Elect Mark M. Malcolm	For	For	For
5	Elect James N. Mattis	For	For	For
6	Elect Phebe N. Novakovic	For	For	For
7	Elect C. Howard Nye	For	For	For
8	Elect Catherine B. Reynolds	For	For	For
9	Elect Laura J. Schumacher	For	For	For
10	Elect Robert K. Steel	For	For	For
11	Elect John G. Stratton	For	For	For
12	Elect Peter A. Wall	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call a Special Meeting	For	For	For

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General Electric Co. Voted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sébastien Bazin	For	For	For
2	Elect Ashton B. Carter	For	For	For
3	Elect H. Lawrence Culp, Jr.	For	For	For
4	Elect Francisco D'Souza	For	For	For
5	Elect Edward P. Garden	For	For	For
6	Elect Thomas W. Horton	For	For	For
7	Elect Risa Lavizzo-Mourey	For	For	For
8	Elect Catherine Lesjak	For	For	For
9	Elect Paula Rosput Reynolds	For	For	For
10	Elect Leslie F. Seidman	For	For	For
11	Elect James S. Tisch	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For
14	Reverse Stock Split	For	For	For
SHP 15	Shareholder Proposal Regarding Double Board Nominees	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 17	Shareholder Proposal Regarding Climate Action 100+ Net Zero Indicator	For	For	For

General Electric Co. Voted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Sébastien Bazin	For	For	For
2	Elect Ashton B. Carter	For	For	For
3	Elect H. Lawrence Culp, Jr.	For	For	For
4	Elect Francisco D'Souza	For	For	For
5	Elect Edward P. Garden	For	For	For
6	Elect Thomas W. Horton	For	For	For
7	Elect Risa Lavizzo-Mourey	For	For	For
8	Elect Catherine Lesjak	For	For	For
9	Elect Paula Rosput Reynolds	For	For	For
10	Elect Leslie F. Seidman	For	For	For
11	Elect James S. Tisch	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For
14	Reverse Stock Split	For	For	For
SHP 15	Shareholder Proposal Regarding Double Board Nominees	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Independent Chair	For	For	For

SHP 17	Shareholder Proposal Regarding Climate Action 100+ Net Zero Indicator	For	For	For

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General Mills, Inc. Voted

Annual Meeting Agenda (09/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect R. Kerry Clark	For	For	For
2	Elect David M. Cordani	For	For	For
3	Elect Jeffrey L. Harmening	For	For	For
4	Elect Maria G. Henry	For	For	For
5	Elect Jo Ann Jenkins	For	For	For
6	Elect Elizabeth C. Lempres	For	For	For
7	Elect Diane L. Neal	For	For	For
8	Elect Stephen A. Odland	For	For	For
9	Elect Maria A. Sastre	For	For	For
10	Elect Eric D. Sprunk	For	For	For
11	Elect Jorge A. Uribe	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Elimination of Supermajority Requirement	For	For	For

General Motors Company Voted

Annual Meeting Agenda (06/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mary T. Barra	For	For	For
2	Elect Wesley G. Bush	For	For	For
3	Elect Linda R. Gooden	For	For	For
4	Elect Joseph Jimenez	For	For	For
5	Elect Jane L. Mendillo	For	For	For
6	Elect Judith A. Miscik	For	For	For
7	Elect Patricia F. Russo	For	For	For
8	Elect Thomas M. Schoewe	For	For	For
9	Elect Carol M. Stephenson	For	For	For
10	Elect Mark A. Tatum	For	For	For
11	Elect Devin N. Wenig	For	For	For
12	Elect Margaret C. Whitman	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 16	Shareholder Proposal Regarding Net Zero Company Benchmark Executive Remuneration Indicator	For	For	For

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General Motors Company Voted

Annual Meeting Agenda (06/14/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mary T. Barra	For	For	For
2	Elect Wesley G. Bush	For	For	For
3	Elect Linda R. Gooden	For	For	For
4	Elect Joseph Jimenez	For	For	For
5	Elect Jane L. Mendillo	For	For	For
6	Elect Judith A. Miscik	For	For	For
7	Elect Patricia F. Russo	For	For	For
8	Elect Thomas M. Schoewe	For	For	For
9	Elect Carol M. Stephenson	For	For	For
10	Elect Mark A. Tatum	For	For	For
11	Elect Devin N. Wenig	For	For	For
12	Elect Margaret C. Whitman	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 16	Shareholder Proposal Regarding Net Zero Company Benchmark Executive Remuneration Indicator	For	For	For

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Genmab Voted

Annual Meeting Agenda (04/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			

6	Accounts and Reports; Ratification of Board and Management Acts	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Remuneration Report	For	For	For
9	Elect Deirdre P. Connelly	For	For	For
10	Elect Pernille Erenbjerg	For	For	For
11	Elect Rolf Hoffman	For	For	For
12	Elect Paolo Paoletti	For	For	For
13	Elect Jonathan M. Peacock	For	For	For
14	Elect Anders Gersel Pedersen	For	For	For
15	Appointment of Auditor	For	For	For
16	Directors' Fees	For	For	For
17	Amendment to Remuneration Policy	For	For	For
18	Remuneration Policy	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For	For
21	Issuance of Warrants w/o Preemptive Rights	For	For	For
22	Amendments to Articles (Virtual Only Meetings)	For	For	For
23	Authorization of Legal Formalities	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			
28	Non-Voting Meeting Note			

Genpact Ltd **Voted**

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect N.V. Tyagarajan	For	For	For
2	Elect James C. Madden	For	For	For
3	Elect Ajay Agrawal	For	For	For
4	Elect Stacey Cartwright	For	For	For
5	Elect Laura Conigliaro	For	For	For
6	Elect Tamara Franklin	For	For	For
7	Elect Carol Lindstrom	For	For	For
8	Elect CeCelia Morken	For	For	For
9	Elect Mark Nunnelly	For	For	For
10	Elect Brian M. Stevens	For	For	For
11	Elect Mark Verdi	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Genpact Ltd Voted

Annual Meeting Agenda (05/05/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect N.V. Tyagarajan	For	For	For
2 Elect James C. Madden	For	For	For
3 Elect Ajay Agrawal	For	For	For
4 Elect Stacey Cartwright	For	For	For
5 Elect Laura Conigliaro	For	For	For
6 Elect Tamara Franklin	For	For	For
7 Elect Carol Lindstrom	For	For	For
8 Elect CeCelia Morken	For	For	For
9 Elect Mark Nunnelly	For	For	For
10 Elect Brian M. Stevens	For	For	For
11 Elect Mark Verdi	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For

Gentex Corp. Voted

Annual Meeting Agenda (05/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Leslie Brown	For	For	For
1.2 Elect Steve Downing	For	For	For
1.3 Elect Gary Goode	For	For	For
1.4 Elect James Hollars	For	For	For
1.5 Elect Richard O. Schaum	For	For	For
1.6 Elect Kathleen Starkoff	For	For	For
1.7 Elect Brian C. Walker	For	For	For
1.8 Elect James Wallace	For	For	For
1.9 Elect Ling Zang	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Genting Singapore Limited Voted

Annual Meeting Agenda (04/15/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Allocation of Profits/Dividends	For	For	For
3 Elect Jonathan Asherson	For	For	For
4 Elect TAN Wah Yeow	For	For	For
5 Elect Winston HAUW Sze Shiung	For	For	For
6 Directors' Fees	For	For	For
7 Appointment of Auditor and Authority to Set Fees	For	For	For
8 Related Party Transactions	For	For	For
9 Authority to Repurchase and Reissue Shares	For	For	For

Genuine Parts Co. Voted

Annual Meeting Agenda (04/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Elizabeth W. Camp	For	For	For
1.2 Elect Richard Cox, Jr.	For	For	For
1.3 Elect Paul D. Donahue	For	For	For
1.4 Elect Gary P. Fayard	For	For	For
1.5 Elect P. Russell Hardin	For	For	For
1.6 Elect John R. Holder	For	For	For
1.7 Elect Donna W. Hyland	For	For	For
1.8 Elect John D. Johns	For	For	For
1.9 Elect Jean-Jacques Lafont	For	For	For
1.10 Elect Robert C. Loudermilk, Jr.	For	For	For
1.11 Elect Wendy B. Needham	For	For	For
1.12 Elect Juliette W. Pryor	For	For	For
1.13 Elect E. Jenner Wood III	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

German American Bancorp Inc Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Marc D. Fine	For	For	For
1.2	Elect Jason M. Kelly	For	For	For
1.3	Elect Christina M. Ryan	For	For	For
1.4	Elect Tyson J. Wagler	For	For	For
2	Ratification of Auditor	For	For	For

Getlink SE Voted

Mix Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Authority to Repurchase and Reissue Shares	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Ratification of the co-option of Carlo Bertazzo	For	For	For
12	Elect Yann Leriche	For	For	For
13	Amendment to the 2020 Remuneration Policy, CEO	Against	Against	Against
14	Amendment to the 2020 Remuneration Policy, Chair and CEO	Against	Against	Against
15	2020 Remuneration Report	For	For	For
16	2020 Remuneration of Jacques Gounon, Chair and CEO (Until June 30, 2020)	Against	Against	Against
17	2020 Remuneration of Yann Leriche, CEO (From July 1, 2020)	Against	Against	Against
18	2020 Remuneration of Jacques Gounon, Chair (From July 1, 2020)	For	For	For
19	2020 Remuneration of François Gauthey, Deputy CEO (Until March 15, 2020)	For	For	For
20	2021 Remuneration Policy (Board of Directors)	For	For	For
21	2021 Remuneration Policy (CEO)	For	For	For
22	2021 Remuneration Policy (Chair)	For	For	For
23	Authority to Issue Restricted Shares	For	For	For
24	Authority to Issue Performance Shares	For	For	For

25	Amendment to the 2018 Long-term Incentive Plan	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
29	Authority to Cancel Shares and Reduce Capital	For	For	For
30	Employee Stock Purchase Plan	For	For	For
31	Amendment to Articles Regarding Preference Shares	For	For	For
32	Authorisation of Legal Formalities	For	For	For

Giant Mfg. **Voted**

Annual Meeting Agenda (06/24/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	2020 FINANCIAL STATEMENTS	for	For	For
2	Distribution of 2020 Earnings	for	For	For
3	Amendments to the Articles of Incorporation	for	For	For
4	Amendments to the Rules for Election of Directors	for	For	For
5	The Application of a Subsidiary for Its A-share Initial Public Offering and Listing in an Overseas Securities Market	for	For	For
6	Elect TU Hsiu-Chen	for	For	For
7	Elect LIU Yuon-Chan	for	For	For
8	Elect LIU Chin-Piao	for	For	For
9	Elect CHIU Ta-Peng	for	For	For
10	Elect YANG Huai-Ching	for	For	For
11	Elect CHIU Ta-Wei	for	For	For
12	Elect THO Tzu-Chien	for	For	For
13	Kinabalu Holding Company	for	For	For
14	Elect CHEN Hong-So	for	For	For
15	Elect LO Jui-Lin	for	For	For
16	Elect HO Chun-Sheng	for	For	For
17	RELEASE OF THE NEW DIRECTORS FROM NON-COMPETE RESTRICTIONS	for	For	For
18	Non-Voting Meeting Note			

Gibraltar Industries Inc. Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark G. Barberio	For	For	For
2	Elect William T. Bosway	For	For	For
3	Elect Craig A. Hindman	For	For	For
4	Elect Gwendolyn G. Mizell	For	For	For
5	Elect William P. Montague	For	For	For
6	Elect Linda K. Myers	For	For	For
7	Elect James B. Nish	For	For	For
8	Elect Atlee Valentine Pope	For	For	For
9	Elect Manish H. Shah	For	For	For
10	Increase in Authorized Common Stock	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Gigcapital2 Inc Voted

Special Meeting Agenda (03/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Extension of Business Combination Deadline	For	For	For

Gilead Sciences, Inc. Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jacqueline K. Barton	For	For	For
2	Elect Jeffrey A. Bluestone	For	For	For
3	Elect Sandra J. Horning	For	For	For
4	Elect Kelly A. Kramer	For	For	For
5	Elect Kevin E. Lofton	For	For	For
6	Elect Harish Manwani	For	For	For
7	Elect Daniel P. O'Day	For	For	For
8	Elect Javier J. Rodriguez	For	For	For
9	Elect Anthony Welters	For	For	For

10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
SHP 12	Shareholder Proposal Regarding Independent Chair	For	For	For

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Givaudan SA **Unvoted**

Annual Meeting Agenda (03/25/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect Victor Balli	For	For	
8	Elect Werner J. Bauer	For	For	
9	Elect Lilian Fossum Biner	For	For	
10	Elect Michael Carlos	For	For	
11	Elect Ingrid Deltenre	For	For	
12	Elect Olivier A. Filliol	For	For	
13	Elect Sophie Gasperment	For	For	
14	Elect Calvin Grieder as Board Chair	For	For	
15	Elect Werner J. Bauer as Compensation Committee Member	For	For	
16	Elect Ingrid Deltenre as Compensation Committee Member	For	For	
17	Elect Victor Balli as Compensation Committee Member	For	For	
18	Appointment of Independent Proxy	For	For	
19	Appointment of Auditor	For	For	
20	Board Compensation	For	For	
21	Executive Compensation (Short-Term)	For	For	
22	Executive Compensation (Fixed and Long-Term)	For	For	

Gjensidige Forsikring ASA Unvoted

Annual Meeting Agenda (03/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Election of Presiding Chair	For	For	
7	Non-Voting Agenda Item			
8	Agenda	For	For	
9	Minutes	For	For	
10	Accounts and Reports; Allocation of Profits and Dividends	For	For	
11	Remuneration Report	For	For	
12	Remuneration Policy	For	For	
13	Authority to Distribute a Dividend	For	For	
14	Authority to Repurchase Shares to Implement Equity Compensation Plan	For	For	
15	Authority to Repurchase Shares	For	For	
16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
17	Authority to Issue Convertible Debt Instruments	For	For	
18	Election of Directors	For	For	
19	Elect Trine Riis Groven	For	For	
20	Elect Iwar Arnstad	For	For	
21	Elect Marianne Ødegaard Ribe	For	For	
22	Elect Pernille Moen	For	For	
23	Elect Henrik Bachke Madsen	For	For	
24	Appointment of Auditor	For	For	
25	Directors and Auditors' Fees	For	For	
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			

Glaxosmithkline plc Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jonathan R. Symonds	For	For	For
4	Elect Emma N. Walmsley	For	For	For
5	Elect Charles A. Bancroft	For	For	For
6	Elect Manvinder S. Banga	For	For	For
7	Elect Hal V. Barron	For	For	For
8	Elect Vivienne Cox	For	For	For

9	Elect Lynn L. Elsenhans	For	For	For
10	Elect Laurie H. Glimcher	For	For	For
11	Elect Jesse Goodman	For	For	For
12	Elect Iain J. Mackay	For	For	For
13	Elect Urs Rohner	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Glaxosmithkline plc **Voted**

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jonathan R. Symonds	For	For	For
4	Elect Emma N. Walmsley	For	For	For
5	Elect Charles A. Bancroft	For	For	For
6	Elect Manvinder S. Banga	For	For	For
7	Elect Hal V. Barron	For	For	For
8	Elect Vivienne Cox	For	For	For
9	Elect Lynn L. Elsenhans	For	For	For
10	Elect Laurie H. Glimcher	For	For	For
11	Elect Jesse Goodman	For	For	For
12	Elect Iain J. Mackay	For	For	For
13	Elect Urs Rohner	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Glaxosmithkline plc Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jonathan R. Symonds	For	For	For
4	Elect Emma N. Walmsley	For	For	For
5	Elect Charles A. Bancroft	For	For	For
6	Elect Manvinder S. Banga	For	For	For
7	Elect Hal V. Barron	For	For	For
8	Elect Vivienne Cox	For	For	For
9	Elect Lynn L. Elsenhans	For	For	For
10	Elect Laurie H. Glimcher	For	For	For
11	Elect Jesse Goodman	For	For	For
12	Elect Iain J. Mackay	For	For	For
13	Elect Urs Rohner	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Glencore plc Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Cash Distribution (Reduction in Share Premium Account)	For	For	For

3	Elect Anthony B. Hayward	For	For	For
4	Elect Ivan Glasenberg	For	For	For
5	Elect Peter R. Coates	For	For	For
6	Elect Martin J. Gilbert	For	For	For
7	Elect Gill Marcus	For	For	For
8	Elect Patrice Merrin	For	For	For
9	Elect Kalidas V. Madhavpeddi	For	For	For
10	Elect Cynthia B. Carroll	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Adoption of Restricted Share Plan	Against	Against	Against
14	Advisory Vote on Climate Action Transition Plan	For	For	For
15	Remuneration Policy (Advisory)	Against	Against	Against
16	Remuneration Report (Advisory)	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For

Global Payments, Inc. **Voted**

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect F. Thaddeus Arroyo	For	For	For
2	Elect Robert H.B. Baldwin, Jr.	For	For	For
3	Elect John G. Bruno	For	For	For
4	Elect Kriss Cloninger III	For	For	For
5	Elect William I Jacobs	For	For	For
6	Elect Joia M. Johnson	For	For	For
7	Elect Ruth Ann Marshall	For	For	For
8	Elect Connie D. McDaniel	For	For	For
9	Elect William B. Plummer	For	For	For
10	Elect Jeffrey S. Sloan	For	For	For
11	Elect John T. Turner	For	For	For
12	Elect M. Troy Woods	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

GlobalWafers Co. Ltd. Voted

Annual Meeting Agenda (06/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 Business Report, Financial Statements and Allocation of Dividends	for	For	For
2	Amendments to Procedural Rules: Election of Directors	for	For	For
3	Amendments to Procedural Rules: Derivatives Trading	for	For	For
4	Amendments to Procedural: Acquisition and Disposal of Assets	for	For	For
5	Issuance of Shares w/o Preemptive Rights	for	For	For
6	Re-elect HSU Hsiu-Lan	for	For	For
7	Re-elect LU Ming-Kuang	against	Against	Against
8	Re-elect YAO Tan-Liang	against	Against	Against
9	Re-elect CHEN Kuo-Chow	for	For	For
10	Re-elect JENG Jeng-Ywan	for	For	For
11	Elect WANG Chung-Yu	for	For	For
12	Elect YU Ming-Ren	for	For	For
13	Release Non-compete Restrictions for Directors	against	Against	Against

Globant S.A. Voted

Annual Meeting Agenda (04/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Consolidated Accounts and Reports	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Results for Fiscal Year 2020	For	For	For
4	Ratification of Board Acts	For	For	For
5	Approval of Share Based Compensation	For	For	For
6	Appointment of Auditor for the Annual Accounts	For	For	For
7	Appointment of Auditor (Consolidated)	For	For	For
8	Elect Martin Migoya to the Board of Directors	For	For	For
9	Elect Philip A. Odeen to the Board of Directors	For	For	For
10	Elect Richard Haythornthwaite to the Board of Directors	For	For	For
11	Elect Maria Pinelli to the Board of Directors	For	For	For
12	2021 Employee Stock Purchase Plan	For	For	For

Globe Life Inc Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charles E. Adair	For	For	For
2	Elect Linda L. Addison	For	For	For
3	Elect Marilyn A. Alexander	For	For	For
4	Elect Cheryl D. Alston	For	For	For
5	Elect Jane M. Buchan	For	For	For
6	Elect Gary L. Coleman	For	For	For
7	Elect Larry M. Hutchison	For	For	For
8	Elect Robert W. Ingram	For	For	For
9	Elect Steven P. Johnson	For	For	For
10	Elect Darren M. Rebelez	For	For	For
11	Elect Mary E. Thigpen	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Globus Medical Inc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David D. Davidar	For	For	For
2	Elect James R. Tobin	For	For	For
3	Elect Stephen T. Zarrilli	For	For	For
4	Approval of the 2021 Equity Incentive Plan	Against	Against	Against
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Gmo Payment Gateway Inc Voted

Annual Meeting Agenda (12/19/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Issei Ainoura	For	For	For
5	Elect Masatoshi Kumagai	For	For	For
6	Elect Ryu Muramatsu	For	For	For
7	Elect Satoru Isozaki	For	For	For
8	Elect Masashi Yasuda	For	For	For
9	Elect Hirofumi Yamashita	For	For	For
10	Elect Yuki Kawasaki	For	For	For
11	Elect Akio Sato	For	For	For
12	Elect Teruhiro Arai	For	For	For
13	Elect Noriko Inagaki	For	For	For
14	Elect Takashi Shimahara	For	For	For
15	Elect Kazutaka Yoshida	For	For	For
16	Elect Kazuhiko Okamoto	For	For	For
17	Elect Yumi Hokazono	For	For	For
18	Elect Fumio Kai	For	For	For
19	Non-Audit Committee Directors' Fees	For	For	For
20	Audit Committee Directors' Fees	For	For	For
21	Appointment of Auditor	For	For	For

GN Store Nord A.S. **Voted**

Annual Meeting Agenda (03/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Ratification of Board and Management Acts	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration Report	For	For	For
11	Directors' Fees	For	For	For
12	Elect Per Wold-Olsen	Abstain	Abstain	Abstain
13	Elect Jukka Pekka Pertola	Abstain	Abstain	Abstain
14	Elect Hélène Barnekow	For	For	For
15	Elect Montserrat Maresch Pascual	For	For	For
16	Elect Wolfgang Reim	For	For	For
17	Elect Ronica Wang	For	For	For
18	Elect Anette Weber	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Cancellation of Shares	For	For	For
22	Amendments to Articles	For	For	For
23	Company Calendar	For	For	For
SHP 24	Shareholder Proposal Regarding Tax Reporting	For	For	For
25	Non-Voting Agenda Item			
26	Non-Voting Meeting Note			

27	Non-Voting Meeting Note
28	Non-Voting Meeting Note

Go-Ahead Group plc — Voted

Annual Meeting Agenda (12/21/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Christian Schreyer	For	For	For
2 Elect Gordon Boyd	For	For	For
3 Elect Clare Hollingsworth	For	For	For
4 Elect Adrian Ewer	For	For	For
5 Elect Harry Holt	For	For	For
6 Elect Leanne Wood	For	For	For
7 Authorisation of Political Donations	For	For	For
8 Authority to Issue Shares w/ Preemptive Rights	For	For	For
9 Authority to Issue Shares w/o Preemptive Rights	For	For	For
10 Authority to Repurchase Shares	For	For	For
11 Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Godaddy Inc — Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Herald Y. Chen	For	For	For
1.2 Elect Brian H. Sharples	For	For	For
1.3 Elect Leah Sweet	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

GoHealth Inc Voted

Annual Meeting Agenda (05/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Rahm Emanuel	Withhold	Withhold	Withhold
1.2 Elect Helene D. Gayle	Withhold	Withhold	Withhold
1.3 Elect Alexander E. Timm	For	For	For
2 Ratification of Auditor	For	For	For

Gold Fields Ltd Voted

Annual Meeting Agenda (05/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Appointment of Auditor	For	For	For
2 Elect Christopher (Chris) I. Griffith	For	For	For
3 Elect Philisiwe G. Sibiya	For	For	For
4 Re-elect Cheryl A. Carolus	For	For	For
5 Re-elect Steven P. Reid	For	For	For
6 Re-elect Carmen Letton	For	For	For
7 Elect Audit Committee Member (Yunus G.H. Suleman)	For	For	For
8 Elect Audit Committee Member (Alhassan Andani)	For	For	For
9 Elect Audit Committee Member (Peter J. Bacchus)	For	For	For
10 Elect Audit Committee Member (Philisiwe Sibiya)	For	For	For
11 General Authority to Issue Shares	For	For	For
12 Authority to Issue Shares for Cash	For	For	For
13 Remuneration Policy	For	For	For
14 Remuneration Implementation Report	For	For	For
15 Approval of NEDs' Fees	For	For	For
16 Approve Financial Assistance (Sections 44 & 45)	For	For	For
17 Authority to Repurchase Shares	For	For	For

Goldman Sachs Group, Inc. Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Drew G. Faust	For	For	For
3	Elect Mark Flaherty	For	For	For
4	Elect Ellen J. Kullman	For	For	For
5	Elect Lakshmi N. Mittal	For	For	For
6	Elect Adebayo O. Ogunlesi	For	For	For
7	Elect Peter Oppenheimer	For	For	For
8	Elect David M. Solomon	For	For	For
9	Elect Jan E. Tighe	For	For	For
10	Elect Jessica Uhl	For	For	For
11	Elect David A. Viniar	For	For	For
12	Elect Mark O. Winkelman	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the Stock Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 17	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	For	For	For
SHP 18	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Racial Equity Audit	For	For	For

Goldman Sachs Group, Inc. Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Drew G. Faust	For	For	For
3	Elect Mark Flaherty	For	For	For
4	Elect Ellen J. Kullman	For	For	For
5	Elect Lakshmi N. Mittal	For	For	For
6	Elect Adebayo O. Ogunlesi	For	For	For
7	Elect Peter Oppenheimer	For	For	For
8	Elect David M. Solomon	For	For	For
9	Elect Jan E. Tighe	For	For	For
10	Elect Jessica Uhl	For	For	For
11	Elect David A. Viniar	For	For	For
12	Elect Mark O. Winkelman	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the Stock Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For

SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 17	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	For	For	For
SHP 18	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Racial Equity Audit	For	For	For

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Goodman Group — Voted

Annual Meeting Agenda (11/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Appoint Auditor (Goodman Logistics (HK) Ltd)	For	For	For
4	Re-elect Rebecca J. McGrath	Against	Against	Against
5	Re-elect Danny Peeters (Goodman Ltd)	For	For	For
6	Re-elect Danny Peeters (Goodman Logistics (HK) Ltd)	For	For	For
7	Re-elect David Collins (Goodman Logistics (HK) Ltd)	For	For	For
8	Remuneration Report	Against	Against	Against
9	Equity Grant (CEO Greg Goodman)	Against	Against	Against
10	Equity Grant (Executive Director Danny Peeters)	Against	Against	Against
11	Equity Grant (Deputy CEO, CEO North America Anthony Rozic)	Against	Against	Against

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Gores Holdings IV Inc — Voted

Special Meeting Agenda (01/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Issuance of Common Stock	For	For	For
3	Approval of Charter	For	For	For
4	Advisory Vote on Change in Authorized Shares	Against	Against	Against
5	Advisory Vote on Dual Class Stock	Against	Against	Against

6	Advisory Vote on Removal of Directors Only for Cause	Against	Against	Against
7	Advisory Vote on Exclusive Forum Provision	Against	Against	Against
8	Advisory Vote on Supermajority Requirement for Certain Charter Amendments	Against	Against	Against
9	Advisory Vote on Supermajority Requirement for Certain Bylaw Amendments	Against	Against	Against
10	Election of Directors			
	10.1 Elect Mat Ishbia	For	For	For
	10.2 Elect Alex Elezaj	For	For	For
	10.3 Elect Laura Lawson	For	For	For
	10.4 Elect Melinda Wilner	For	For	For
	10.5 Elect Jeff Ishbia	For	For	For
	10.6 Elect Justin Ishbia	For	For	For
	10.7 Elect Kelly Czubak	For	For	For
	10.8 Elect Isiah L. Thomas III	For	For	For
	10.9 Elect Robert Verdun	For	For	For
11	Approval of 2020 Omnibus Incentive Plan	Against	Against	Against
12	Right to Adjourn Meeting	For	For	For

GPT Group **Voted**

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Re-elect Vickki McFadden	For	For	For
4	Elect Robert Whitfield	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grant (MD/CEO Robert Johnston)	For	For	For
7	Renew Proportional Takeover Provisions	For	For	For
8	Non-Voting Meeting Note			
9	Non-Voting Meeting Note			

Graco Inc. **Voted**

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brett C.Carter	For	For	For
2	Elect R. William Van Sant	For	For	For
3	Elect Emily White	For	For	For

4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

GrafTech International Ltd. Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Catherine L. Clegg	For	For	For
1.2	Elect Jeffrey C. Dutton	For	For	For
1.3	Elect Anthony R. Taccone	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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Graham Holdings Co. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Tony Allen	For	For	For
1.2	Elect Christopher C. Davis	For	For	For
1.3	Elect Anne Mulcahy	For	For	For

Gran Tierra Energy Inc Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter Dey	for	For	For
2	Elect Gary S. Guidry	for	For	For

3	Elect Evan Hazell	for	For	For
4	Elect Robert B. Hodgins	for	For	For
5	Elect Ronald Royal	for	For	For
6	Elect Sondra Scott	for	For	For
7	Elect David P. Smith	for	For	For
8	Elect Brooke Wade	for	For	For
9	Ratification of Auditor	for	For	For
10	Advisory Vote on Executive Compensation	for	For	For
11	Amendment to the 2007 Equity Incentive Plan	for	For	For

Grand Canyon Education Inc **Voted**

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian E. Mueller	For	For	For
2	Elect Sara R. Dial	For	For	For
3	Elect Jack A. Henry	For	For	For
4	Elect Lisa Graham Keegan	For	For	For
5	Elect Chevy Humphrey	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Grand City Properties S.A **Voted**

Annual Meeting Agenda (06/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Losses	For	For	For
7	Ratification of Board Acts	For	For	For
8	Elect Daniel Malkin to the Board of Directors	For	For	For
9	Elect Simone Runge-Brandner to the Board of Directors	For	For	For
10	Elect Christian Windfuhr to the Board of Directors	For	For	For
11	Appointment of Auditor	For	For	For
12	Allocation of Dividends	For	For	For
13	Remuneration Report	Against	Against	Against

Grand City Properties S.A Voted

Special Meeting Agenda (06/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	abstain		
2	Increase in Authorised Capital	Against	Against	Against
3	Amendments to Articles Regarding Annual General Meeting	For	For	For

Granges AB Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratification of Fredrik Arp	For	For	For
15	Ratification of Carina Andersson	For	For	For
16	Ratification of Mats Backman	For	For	For
17	Ratification of Peter Carlsson	For	For	For
18	Ratification of Katarina Lindström	For	For	For
19	Ratification of Hans Porat	For	For	For
20	Ratification of Ragnhild Wiborg	For	For	For
21	Ratification of Öystein Larsen	For	For	For
22	Ratification of Konny Svensson	For	For	For
23	Ratification of Johan Menckel (CEO)	For	For	For
24	Ratification of Anders G. Carlberg	For	For	For
25	Board Size	For	For	For
26	Directors' Fees	For	For	For
27	Elect Carina Andersson	Against	Against	Against

28	Elect Fredrik Arp	For	For	For
29	Elect Mats Backman	For	For	For
30	Elect Peter Carlsson	For	For	For
31	Elect Katarina Lindström	For	For	For
32	Elect Hans Porat	For	For	For
33	Elect Martina Buchhauser	For	For	For
34	Elect Fredrik Arp as Chair	For	For	For
35	Number of Auditors; Appointment of Auditor; Authority to Set Auditor Fees	For	For	For
36	Remuneration Report	For	For	For
37	Approval of Deferred Cash Bonus (LTI 2021)	For	For	For
38	Authority to Issue Shares and/or Convertibles w/ or w/o Preemptive Rights	For	For	For
39	Non-Voting Meeting Note			
40	Non-Voting Meeting Note			
41	Non-Voting Agenda Item			
42	Non-Voting Meeting Note			

Graphic Packaging Holding Co **Voted**

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Paul D. Carrico	For	For	For
1.2	Elect Philip R. Martens	For	For	For
1.3	Elect Lynn A. Wentworth	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Great Western Bancorp Inc **Voted**

Annual Meeting Agenda (02/09/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect James P. Brannen	For	For	For
1.2	Elect Thomas E. Henning	For	For	For
1.3	Elect Daniel A. Rykhus	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 2014 Omnibus Incentive Plan	For	For	For

4	Amendment to the 2014 Non-Employee Director Plan	For	For	For
5	Ratification of Auditor	For	For	For

Greatview Aseptic Packaging Company Limited Voted

Annual Meeting Agenda (05/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect CHANG Fuquan	For	For	For
6	Elect HONG Gang	Against	Against	Against
7	Elect ZHU Jia	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Amendments to Articles of Association	For	For	For
14	Adoption of the Approved Amendments to Articles of Association	For	For	For

Gree Electrical Appliances Inc. Of Zhuhai Voted

Annual Meeting Agenda (06/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	2020 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
3	2020 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
4	2020 FINANCIAL REPORTS	For	For	For
5	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	For
6	2020 Profit Distribution Plan	For	For	For
7	2021 APPOINTMENT OF AUDIT FIRM	Against	Against	Against
8	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS IN 2021	For	For	For

9	USE OF PROPRIETARY IDLE FUNDS FOR INVESTMENT AND FINANCIAL MANAGEMENT	For	For	For
10	ESTIMATION OF CONTINUING CONNECTED TRANSACTIONS	For	For	For
11	Amendments to the Company's Articles of Association, the Rules of Procedure Governing Shareholders General Meetings, and Rules of Procedure Governing the Board Meetings	For	For	For
12	AMENDMENTS TO THE RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE	For	For	For
13	Approve Employee Share Ownership Plan (Draft) and Summary	Against	Against	Against
14	Approve Authorization of Board to Handle All Related Matters	Against	Against	Against

Gree Electrical Appliances Inc. Of Zhuhai **Voted**

Annual Meeting Agenda (06/30/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	2020 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
3	2020 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
4	2020 FINANCIAL REPORTS	For	For	For
5	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	For
6	2020 Profit Distribution Plan	For	For	For
7	2021 APPOINTMENT OF AUDIT FIRM	Against	Against	Against
8	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS IN 2021	For	For	For
9	USE OF PROPRIETARY IDLE FUNDS FOR INVESTMENT AND FINANCIAL MANAGEMENT	For	For	For
10	ESTIMATION OF CONTINUING CONNECTED TRANSACTIONS	For	For	For
11	Amendments to the Company's Articles of Association, the Rules of Procedure Governing Shareholders General Meetings, and Rules of Procedure Governing the Board Meetings	For	For	For
12	AMENDMENTS TO THE RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE	For	For	For
13	Approve Employee Share Ownership Plan (Draft) and Summary	Against	Against	Against
14	Approve Authorization of Board to Handle All Related Matters	Against	Against	Against

Gree Electrical Appliances Inc. Of Zhuhai Voted

Special Meeting Agenda (08/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Change of Domicile and Amendments to Articles	For	For	For

Gree Electrical Appliances Inc. Of Zhuhai Voted

Special Meeting Agenda (08/20/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Change of Domicile and Amendments to Articles	For	For	For

Gree Electrical Appliances Inc. Of Zhuhai Voted

Special Meeting Agenda (09/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Change the Purpose and Cancellation of Repurchased Shares	For	For	For
2 Non-Voting Meeting Note			

Gree Electrical Appliances Inc. Of Zhuhai Voted

Special Meeting Agenda (09/29/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Change the Purpose and Cancellation of Repurchased Shares	For	For	For
2	Non-Voting Meeting Note			

Greentown China Holdings Ltd. Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Wu Wende	Against	Against	Against
6	Elect GENG Zhongqiang	For	For	For
7	Elect LI Jun	For	For	For
8	Elect HONG Lei	For	For	For
9	Elect JIA Shenghua	For	For	For
10	Elect Eddie HUI Wan Fai	Against	Against	Against
11	Directors' Fees	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
15	Authority to Issue Repurchased Shares	Against	Against	Against

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Greentown China Holdings Ltd. Voted

Special Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Supplemental Agreement	For	For	For

Greggs plc Voted

Annual Meeting Agenda (05/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Elect Ian C. Durant	For	For	For
5	Elect Roger Whiteside	For	For	For
6	Elect Richard Hutton	For	For	For
7	Elect Helena Ganczakowski	For	For	For
8	Elect Peter McPhillips	For	For	For
9	Elect Sandra Turner	For	For	For
10	Elect Kate Ferry	For	For	For
11	Remuneration Report	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
16	Adoption of New Articles	For	For	For

Grifols SA Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Individual Accounts and Reports; Allocation of Profits/Dividends	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Special Dividend	For	For	For
7	Ratification of Board Acts	For	For	For
8	Appointment of Auditor (Individual Accounts)	For	For	For
9	Appointment of Auditor (Consolidated Accounts)	For	For	For

10	Resignation of Ramón Riera Roca	For	For	For
11	Elect Víctor Grifols Roura	For	For	For
12	Board Size	For	For	For
13	Non-Voting Agenda Item			
14	Remuneration Report (Advisory)	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
16	Authorisation of Legal Formalities	For	For	For

Grifols SA Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Individual Accounts and Reports; Allocation of Profits/Dividends	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Special Dividend	For	For	For
7	Ratification of Board Acts	For	For	For
8	Appointment of Auditor (Individual Accounts)	For	For	For
9	Appointment of Auditor (Consolidated Accounts)	For	For	For
10	Resignation of Ramón Riera Roca	For	For	For
11	Elect Víctor Grifols Roura	For	For	For
12	Board Size	For	For	For
13	Non-Voting Agenda Item			
14	Remuneration Report (Advisory)	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
16	Authorisation of Legal Formalities	For	For	For

Grocery Outlet Holding Corp Voted

Annual Meeting Agenda (06/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Mary Kay Haben	For	For	For
	1.2 Elect Gail Moody-Byrd	For	For	For

	1.3 Elect S. MacGregor Read, Jr	For	For	For
	1.4 Elect Jeffrey York	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Grocery Outlet Holding Corp Voted

Annual Meeting Agenda (06/07/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Mary Kay Haben	For	For	For
	1.2 Elect Gail Moody-Byrd	For	For	For
	1.3 Elect S. MacGregor Read, Jr	For	For	For
	1.4 Elect Jeffrey York	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Groupe Bruxelles Lambert (New) Voted

Ordinary Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Ratification of Board Acts	Against	Against	Against
8	Ratification of Auditor's Acts	For	For	For
9	Non-Voting Agenda Item			
10	Elect Jacques Veyrat to the Board of Directors	For	For	For
11	Elect Claude Généreux to the Board of Directors	Against	Against	Against
12	Elect Jocelyn Lefebvre to the Board of Directors	Against	Against	Against
13	Elect Agnès Touraine to the Board of Directors	For	For	For
14	Non-Voting Agenda Item			
15	Appointment of Auditor and Authority to Set Fees	For	For	For
16	Remuneration Report	Against	Against	Against
17	2020 Additional Allocation of Options	Against	Against	Against

18	2021 Stock Option Plan	Against	Against	Against
19	Approval of Director's Report on Bank Guarantees	Against	Against	Against
20	Approval of Bank Guarantee for Share Acquisitions under Plan	Against	Against	Against
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Groupe Bruxelles Lambert (New) Voted

	Special Meeting Agenda (11/04/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Cancellation of Shares	For	For	For
5	Ratification of Co-Option of Alexandra Soto to the Board of Directors	Against	Against	Against
6	Remuneration Policy	Against	Against	Against
7	Authorization of Legal Formalities	For	For	For
8	Non-Voting Meeting Note			
9	Non-Voting Meeting Note			

Growthpoint Properties Ltd. Voted

	Annual Meeting Agenda (11/16/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Melt Hamman	For	For	For
2	Election of Audit Committee Member (Melt Hamman)	For	For	For
3	Election of Audit Committee Member (Frank Berkeley)	For	For	For
4	Election of Audit Committee Member (Prudence Lebina)	For	For	For
5	Election of Audit Committee Member (Andile Sangqu)	For	For	For
6	Appointment of Auditor	For	For	For
7	Approve Remuneration Policy	For	For	For
8	Approve Remuneration Implementation Report	For	For	For

9	General Authority to Issue Shares	For	For	For
10	Authority to Issue Shares Pursuant to Dividend Reinvestment Alternatives	For	For	For
11	Authority to Issue Shares for Cash	For	For	For
12	Social, Ethics and Transformation Report	For	For	For
13	Approve Directors' Fees	For	For	For
14	Approve Financial Assistance	For	For	For
15	Authority to Repurchase Shares	For	For	For

GrubHub Inc Voted

Annual Meeting Agenda (06/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Katrina Lake	For	For	For
1.2	Elect Matthew Maloney	For	For	For
1.3	Elect Brian McAndrews	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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GrubHub Inc Voted

Special Meeting Agenda (06/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger with Just Eat Takeaway.com	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Grupa Lotos SA Voted

	Annual Meeting Agenda (06/30/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Election of Presiding Chair	For	For	For
6	Compliance with Rules of Convocation	For	For	For
7	Agenda	For	For	For
8	Presentation of Financial Statements	For	For	For
9	Presentation of Financial Statements (Consolidated)	For	For	For
10	Presentation of Management Board Report	For	For	For
11	Presentation of Supervisory Board Report	For	For	For
12	Presentation of Management Board Report (Expenses)	For	For	For
13	Financial Statements	For	For	For
14	Financial Statements (Consolidated)	For	For	For
15	Management Board Report	For	For	For
16	Coverage of Loss	For	For	For
17	Ratification of Management Acts	For	For	For
18	Ratification of Supervisory Board Acts	For	For	For
19	Amendments to Articles	For	For	For
20	Remuneration Report	For	For	For
21	Land Property Purchase	For	For	For
SHP 22	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Abstain	Abstain	Abstain
23	Non-Voting Agenda Item			
24	Non-Voting Meeting Note			

Grupa Lotos SA Voted

	Special Meeting Agenda (10/14/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Election of Presiding Chair	For	For	For
5	Compliance with Rules of Convocation	For	For	For
6	Agenda	For	For	For
7	Sale of Organized Part of the Company	For	For	For
8	Acquisition of Lotos Biopaliwa sp. z o.o.	For	For	For
9	Disposal of Shares in Lotos Biopaliwa sp. z o.o.	For	For	For
10	Disposal of Shares in Lotos Terminale S.A.	For	For	For

11	Disposal of Shares and Assets in Lotos Paliwa sp. z o.o.	For	For	For
12	Disposal of Shares in Lotos Asfalt sp. z o.o.	For	For	For
13	Disposal of Shares in the Company that will Acquire the Assets of Lotos Asfalt sp. z o.o.	For	For	For
14	Non-Voting Agenda Item			
15	Non-Voting Meeting Note			

Grupo Financiero Banorte Voted

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports; Ratification of Board, CEO and Committees Acts	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Report on Tax Compliance	For	For	For
4	Election of Directors; Elect Board Secretary; Exempt Directors from Providing Own Indemnification	For	For	For
5	Directors' Fees	For	For	For
6	Elect Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	For	For	For
7	Report on the Company's Repurchase Program; Authority to Repurchase Shares	For	For	For
8	Election of Meeting Delegates	For	For	For
9	Non-Voting Meeting Note			

Grupo Financiero Banorte Voted

Special Meeting Agenda (04/23/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Amendments to Article 2	For	For	For
2	Amendment to Liability Agreement	For	For	For
3	Election of Meeting Delegates	For	For	For

Grupo Financiero Banorte Voted

Ordinary Meeting Agenda (11/19/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Interim Dividends	For	For	For
3	Set Dividend Payment Date	For	For	For
4	Election of Meeting Delegates	For	For	For

Guangzhou R&F Properties Co. Ltd. Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Director's Report	For	For	For
4	Supervisor's Report	For	For	For
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Declare Interim Dividends	For	For	For
9	Elect LI Sze Lim	Against	Against	Against
10	Elect ZHANG LI	For	For	For
11	Elect Daniel NG Yau Wah	For	For	For
12	Application for Composite Credit Facilities	For	For	For
13	Authority to Extend Guarantees	Against	Against	Against
14	Approve 2020 Guarantees	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
16	Authority to Issue Debt Instruments	For	For	For
17	Board Authorization to Issue Debt Instruments	For	For	For
18	Increase in Authorized Capital	For	For	For

Guangzhou R&F Properties Co. Ltd. Voted

Special Meeting Agenda (12/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Joint Venture Agreement	For	For	For
3	Elect ZHANG Yucong as Supervisor	For	For	For

Guardant Health Inc Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Helmy Eltoukhy	For	For	For
2	Elect AmirAli Talasaz	For	For	For
3	Elect Bahija Jallal	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against

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Guidewire Software Inc Voted

Annual Meeting Agenda (12/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marcus S. Ryu	For	For	For
2	Elect Paul Lavin	For	For	For
3	Elect Michael Rosenbaum	For	For	For
4	Elect Andrew Brown	For	For	For
5	Elect Margaret Dillon	For	For	For
6	Elect Michael Keller	For	For	For
7	Elect Catherine P. Lego	For	For	For
8	Elect Rajani Ramanathan	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Elimination of Supermajority Requirement	For	For	For

GW Pharmaceuticals Voted

Special Meeting Agenda (04/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Scheme of Arrangement (Merger)	For	For	For
2	Amendment to Articles and General Authorization to Carry Scheme into Effect	For	For	For
3	Advisory Vote on Golden Parachutes	For	For	For

H&R Block Inc. Voted

Annual Meeting Agenda (09/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sean H. Cohan	For	For	For
2	Elect Robert A. Gerard	For	For	For
3	Elect Anuradha Gupta	For	For	For
4	Elect Richard A. Johnson	For	For	For
5	Elect Jeffrey J. Jones II	For	For	For
6	Elect Mia F. Mends	For	For	For
7	Elect Yolande G. Piazza	For	For	For
8	Elect Victoria J. Reich	For	For	For
9	Elect Matthew E. Winter	For	For	For
10	Elect Christianna Wood	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

H. Lundbeck AS Voted

Annual Meeting Agenda (03/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Remuneration Report	For	For	For
10	Board Size	For	For	For
11	Elect Lars Søren Rasmussen	Abstain	Abstain	Abstain
12	Elect Lene Skole	For	For	For
13	Elect Lars Erik Holmqvist	For	For	For
14	Elect Jeffrey Berkowitz	For	For	For
15	Elect Jeremy Max Levin	Abstain	Abstain	Abstain
16	Elect Santiago Aroyo	For	For	For
17	Directors' fees	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Amendments to Remuneration Policy	For	For	For
21	Amendments to Articles Regarding Virtual Meetings	For	For	For
22	Amendments to Articles Regarding Corporate Language	For	For	For
23	Amendments to Articles Regarding General Meeting Language	For	For	For
24	Amendments to Articles Regarding Document Language	For	For	For
25	Amendments to Articles Regarding Company Annoucements Language	For	For	For
26	Authorization of Legal Formalities	For	For	For
27	Non-Voting Agenda Item			
28	Non-Voting Meeting Note			
29	Non-Voting Meeting Note			
30	Non-Voting Meeting Note			

H.B. Fuller Company Voted

Annual Meeting Agenda (04/08/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas W. Handley	For	For	For
1.2	Elect Maria Teresa Hilado	For	For	For
1.3	Elect Ruth Kimmelshue	For	For	For

2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the 2020 Master Incentive Plan	For	For	For

Haemonetics Corp. Voted

Annual Meeting Agenda (08/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Christopher A. Simon	For	For	For
1.2	Elect Robert E. Abernathy	For	For	For
1.3	Elect Catherine M. Burzik	For	For	For
1.4	Elect Michael J. Coyle	For	For	For
1.5	Elect Charles J. Dockendorff	For	For	For
1.6	Elect Lloyd E. Johnson	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Haier Smart Home Co Ltd Voted

Special Meeting Agenda (03/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Appointment of International Accounting Standards Auditor for 2020	For	For	For
3	Authority to Repurchase H Shares	For	For	For
4	Elect XIE Juzhi	For	For	For
5	Elect YU Hon To	Against	Against	Against
6	Elect LI Kam Fun	For	For	For
7	Elect LI Shipeng	For	For	For

Haier Smart Home Co Ltd Voted

Other Meeting Agenda (03/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Repurchase H Shares	For	For	For

Hain Celestial Group Inc Voted

Annual Meeting Agenda (10/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard A. Beck	For	For	For
2	Elect Celeste A. Clark	For	For	For
3	Elect R. Dean Hollis	For	For	For
4	Elect Shervin J. Korangy	For	For	For
5	Elect Mark Schiller	For	For	For
6	Elect Michael B. Sims	For	For	For
7	Elect Glenn W. Welling	For	For	For
8	Elect Dawn M. Zier	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
SHP 11	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

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Hakuhodo Dy Hldgs Inc Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendment to Article	For	For	For
4	Elect Hirokazu Toda	Against	Against	Against
5	Elect Masayuki Mizushima	For	For	For
6	Elect Hirotake Yajima	For	For	For
7	Elect Masanori Nishioka	For	For	For
8	Elect Akihiko Ebana	For	For	For
9	Elect Yoshitaka Nakatani	For	For	For

10	Elect Noboru Matsuda	For	For	For
11	Elect Nobumichi Hattori	For	For	For
12	Elect Toru Yamashita	For	For	For

Halliburton Co. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Abdulaziz F. Alkhayyal	For	For	For
2	Elect William E. Albrecht	For	For	For
3	Elect M. Katherine Banks	For	For	For
4	Elect Alan M. Bennett	For	For	For
5	Elect Milton Carroll	For	For	For
6	Elect Murry S. Gerber	For	For	For
7	Elect Patricia Hemingway Hall	For	For	For
8	Elect Robert A. Malone	For	For	For
9	Elect Jeffrey A. Miller	For	For	For
10	Elect Bhavesh V. Patel	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Amendment to the Stock and Incentive Plan	For	For	For
14	Amendment to the Employee Stock Purchase Plan	For	For	For

Halliburton Co. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Abdulaziz F. Alkhayyal	For	For	For
2	Elect William E. Albrecht	For	For	For
3	Elect M. Katherine Banks	For	For	For
4	Elect Alan M. Bennett	For	For	For
5	Elect Milton Carroll	For	For	For
6	Elect Murry S. Gerber	For	For	For
7	Elect Patricia Hemingway Hall	For	For	For
8	Elect Robert A. Malone	For	For	For
9	Elect Jeffrey A. Miller	For	For	For
10	Elect Bhavesh V. Patel	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against

13	Amendment to the Stock and Incentive Plan	For	For	For
14	Amendment to the Employee Stock Purchase Plan	For	For	For

Halma plc Voted

Annual Meeting Agenda (07/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Remuneration Policy (Binding)	Against	Against	Against
5	Elect Dame Louise Makin	For	For	For
6	Elect Dharmash Mistry	For	For	For
7	Elect Carole Cran	For	For	For
8	Elect Jo Harlow	For	For	For
9	Elect Tony Rice	For	For	For
10	Elect Marc Ronchetti	For	For	For
11	Elect Roy Twite	For	For	For
12	Elect Jennifer Ward	For	For	For
13	Elect Andrew Williams	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Hamamatsu Photonics K.K. Voted

Annual Meeting Agenda (12/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For

4	Elect Akira Hiruma	For	For	For
5	Elect Kenji Suzuki	For	For	For
6	Elect Tadashi Maruno	For	For	For
7	Elect Kenji Yoshida	For	For	For
8	Elect Takayuki Suzuki	For	For	For
9	Elect Hisaki Kato	For	For	For
10	Elect Kashiko Kodate	For	For	For
11	Elect Ken Koibuchi	For	For	For
12	Elect Kazue Kurihara	For	For	For
13	Elect Takuo Hirose	For	For	For
14	Directors' Fees	For	For	For
15	Statutory Auditors' Fees	For	For	For

Hamburger Hafen Und Logistik AG **Voted**

Annual Meeting Agenda (06/10/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Appointment of Auditor	For	For	For
13	Remuneration Policy	Against	Against	Against
14	Supervisory Board Members' Fees	For	For	For
15	Authority to Repurchase and Reissue Shares (All Shareholders)	For	For	For
16	Authority to Repurchase and Reissue Shares (Class A Shareholders)	For	For	For
17	Non-Voting Agenda Item			
18	Approval of Profit-and-Loss Transfer Agreements	For	For	For

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Hamilton Lane Inc Voted

Annual Meeting Agenda (09/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect R. Vann Graves	For	For	For
1.2 Elect Erik Hirsch	For	For	For
1.3 Elect Leslie F. Varon	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Hamilton Lane Inc Voted

Annual Meeting Agenda (09/02/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect R. Vann Graves	For	For	For
1.2 Elect Erik Hirsch	For	For	For
1.3 Elect Leslie F. Varon	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Hana Microelectronics Public Co Ltd Voted

Annual Meeting Agenda (04/30/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Meeting Minutes	For	For	For
2 Results of Operations	For	For	For
3 Accounts and Reports	For	For	For
4 Allocation of Profits/Dividends	For	For	For
5 Elect Richard David Han	For	For	For
6 Elect Yingsak Jenratha	For	For	For
7 Directors' Fees	For	For	For
8 Appointment of Auditor and Authority to Set Fees	For	For	For

9	Transaction of Other Business	Against	Against	Against
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			

Hancock Whitney Corp. Voted

Annual Meeting Agenda (04/21/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John M. Hairston	For	For	For
1.2	Elect James H. Horne	For	For	For
1.3	Elect Suzette K. Kent	For	For	For
1.4	Elect Jerry L. Levens	For	For	For
1.5	Elect Christine L. Pickering	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Hang Lung Properties Limited Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Ronnie CHAN Chichung	For	For	For
6	Elect Weber Wai Pak LO	For	For	For
7	Elect HO Hau Cheong	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Non-Voting Meeting Note			

Hang Seng Bank Ltd. Voted

Annual Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Louisa CHEANG	For	For	For
5	Elect Margaret KWAN Wing Han	For	For	For
6	Elect Irene LEE Yun Lien	Against	Against	Against
7	Elect Peter WONG Tung Shun	Against	Against	Against
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Amendments to Articles of Association	For	For	For

Hangzhou Tigermed Consulting Co Ltd Voted

Special Meeting Agenda (08/09/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approval of the Establishment of a Biomedical Industry Fund	For	For	For
3	Amendments to Articles	For	For	For
4	Amendments to Procedural Rules for Shareholder Meetings	For	For	For
5	Amendments to Procedural Rules for Board Meetings	For	For	For

Hangzhou Tigermed Consulting Co Ltd Voted

Special Meeting Agenda (09/27/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Repurchase and Cancellation of Some 2019 Restricted Shares	For	For	For
3 Change of Registered Capital	For	For	For
4 Amendments to Articles	For	For	For

Hangzhou Tigermed Consulting Co Ltd Voted

Other Meeting Agenda (09/27/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Repurchase and Cancellation of Some 2019 Restricted Shares	For	For	For
3 Change of Registered Capital	For	For	For

Hangzhou Tigermed Consulting Co Ltd Voted

Special Meeting Agenda (10/15/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect WU Hao as Director	For	For	For
3 Amendments to Articles	For	For	For

Hankyu Hanshin Holdings, Inc. Voted

Annual Meeting Agenda (06/16/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Kazuo Sumi	For	For	For
4 Elect Takehiro Sugiyama	For	For	For
5 Elect Masao Shin	For	For	For
6 Elect Noriyuki Inoue	For	For	For
7 Elect Noriko Endo @ Noriko Tsujihiro	For	For	For
8 Elect Yuki Tsuru @ Yuki Itami	For	For	For
9 Elect Yoshishige Shimatani	Against	Against	Against
10 Elect Naoya Araki	For	For	For
11 Elect Yuki Tsuru @ Yuki Itami as Alternate Audit Committee Director	For	For	For

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Hannon Armstrong Sustainable Infrastructure capital Inc Voted

Annual Meeting Agenda (06/03/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jeffrey W. Eckel	For	For	For
1.2 Elect Clarence D. Armbrister	For	For	For
1.3 Elect Teresa M. Brenner	For	For	For
1.4 Elect Michael T. Eckhart	For	For	For
1.5 Elect Nancy C. Floyd	For	For	For
1.6 Elect Simone F. Lagomarsino	For	For	For
1.7 Elect Charles M. O'Neil	For	For	For
1.8 Elect Richard J. Osborne	For	For	For
1.9 Elect Steve G. Osgood	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Hannover Ruck SE Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
12	Increase in Authorised Capital	For	For	For
13	Authority to issue shares to Employees from Authorised Capital 2021/I	For	For	For
14	Management Board Remuneration Policy	For	For	For
15	Supervisory Board Remuneration Policy	For	For	For
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Hanover Insurance Group Inc Voted

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Harriett Tee Taggart	For	For	For
2	Elect Kevin J. Bradicich	For	For	For
3	Elect J. Paul Condrin III	For	For	For
4	Elect Cynthia L. Egan	For	For	For
5	Elect Kathleen S. Lane	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Hanover Insurance Group Inc Voted

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Harriett Tee Taggart	For	For	For
2	Elect Kevin J. Bradicich	For	For	For
3	Elect J. Paul Condrin III	For	For	For
4	Elect Cynthia L. Egan	For	For	For
5	Elect Kathleen S. Lane	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Hargreaves Lansdown Plc Voted

Annual Meeting Agenda (10/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Elect Deanna W. Oppenheimer	For	For	For
7	Elect Christopher Hill	For	For	For
8	Elect Philip Johnson	For	For	For
9	Elect Dan Olley	For	For	For
10	Elect Roger Perkin	For	For	For
11	Elect John Troiano	For	For	For
12	Elect Andrea Blance	For	For	For
13	Elect Moni Mannings	For	For	For
14	Elect Adrian Collins	For	For	For
15	Elect Penny J. James	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Hargreaves Lansdown Plc Voted

Annual Meeting Agenda (10/15/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Elect Deanna W. Oppenheimer	For	For	For
7	Elect Christopher Hill	For	For	For
8	Elect Philip Johnson	For	For	For
9	Elect Dan Olley	For	For	For
10	Elect Roger Perkin	For	For	For
11	Elect John Troiano	For	For	For
12	Elect Andrea Blance	For	For	For
13	Elect Moni Mannings	For	For	For
14	Elect Adrian Collins	For	For	For
15	Elect Penny J. James	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Harley-Davidson, Inc. Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Troy Alstead	For	For	For
1.2	Elect R. John Anderson	For	For	For
1.3	Elect Michael J. Cave	For	For	For
1.4	Elect James D. Farley, Jr.	For	For	For
1.5	Elect Allan C. Golston	For	For	For
1.6	Elect Sara L. Levinson	For	For	For
1.7	Elect N. Thomas Linebarger	For	For	For
1.8	Elect Maryrose T. Sylvester	For	For	For
1.9	Elect Jochen Zeitz	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Harley-Davidson, Inc. Voted

Annual Meeting Agenda (05/20/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Troy Alstead	For	For	For
1.2 Elect R. John Anderson	For	For	For
1.3 Elect Michael J. Cave	For	For	For
1.4 Elect James D. Farley, Jr.	For	For	For
1.5 Elect Allan C. Golston	For	For	For
1.6 Elect Sara L. Levinson	For	For	For
1.7 Elect N. Thomas Linebarger	For	For	For
1.8 Elect Maryrose T. Sylvester	For	For	For
1.9 Elect Jochen Zeitz	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Harmonic Drive Systems Inc Voted

Annual Meeting Agenda (06/23/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Mitsumasa Ito	For	For	For
4 Elect Akira Nagai	For	For	For
5 Elect Akira Maruyama	For	For	For
6 Elect Kazutoshi Kamijo	For	For	For
7 Elect Yoshihiro Tanioka	For	For	For
8 Elect Haruhiko Yoshida	For	For	For
9 Elect Shinji Sakai	For	For	For
10 Elect Masanobu Nakamura	For	For	For
11 Elect Yoshio Fukuda	For	For	For
12 Elect Takumi Yokoyama as Statutory Auditor	Against	Against	Against
13 Retirement Allowances for Director and Statutory Auditor	Against	Against	Against
14 Bonus	Against	Against	Against

Harmony Gold Mining Co Ltd Voted

Annual Meeting Agenda (12/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter Turner	For	For	For
2	Re-elect Karabo T. Nondumo	For	For	For
3	Re-elect Vishnu P. Pillay	For	For	For
4	Elect Audit and Risk Committee Member (John Wetton)	For	For	For
5	Elect Audit and Risk Committee Member (Karabo Nondumo)	For	For	For
6	Elect Audit and Risk Committee Member (Given Sibiya)	For	For	For
7	Appointment of Auditor	For	For	For
8	Approve Remuneration Policy	For	For	For
9	Approve Remuneration Implementation Report	For	For	For
10	Authority to Issue Shares for Cash	For	For	For
11	Amendment to the Harmony Gold Mining Company Limited Deferred Share Plan 2018	For	For	For
12	Approve Financial Assistance (Section 45)	For	For	For
13	Approve NEDs' Fees	For	For	For

Hartford Financial Services Group Inc. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert B. Allardice, III	For	For	For
2	Elect Larry D. De Shon	For	For	For
3	Elect Carlos Dominguez	For	For	For
4	Elect Trevor Fetter	For	For	For
5	Elect Donna A. James	For	For	For
6	Elect Kathryn A. Mikells	For	For	For
7	Elect Michael G. Morris	For	For	For
8	Elect Teresa W. Roseborough	For	For	For
9	Elect Virginia P. Ruesterholz	For	For	For
10	Elect Christopher J. Swift	For	For	For
11	Elect Matthew E. Winter	For	For	For
12	Elect Greig Woodring	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Hartford Financial Services Group Inc. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert B. Allardice, III	For	For	For
2	Elect Larry D. De Shon	For	For	For
3	Elect Carlos Dominguez	For	For	For
4	Elect Trevor Fetter	For	For	For
5	Elect Donna A. James	For	For	For
6	Elect Kathryn A. Mikells	For	For	For
7	Elect Michael G. Morris	For	For	For
8	Elect Teresa W. Roseborough	For	For	For
9	Elect Virginia P. Ruesterholz	For	For	For
10	Elect Christopher J. Swift	For	For	For
11	Elect Matthew E. Winter	For	For	For
12	Elect Greig Woodring	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Hasbro, Inc. Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kenneth A. Bronfin	For	For	For
2	Elect Michael R. Burns	For	For	For
3	Elect Hope Cochran	For	For	For
4	Elect Lisa Gersh	For	For	For
5	Elect Brian D. Goldner	For	For	For
6	Elect Tracy A. Leinbach	For	For	For
7	Elect Edward M. Philip	For	For	For
8	Elect Laurel J. Richie	For	For	For
9	Elect Richard S. Stoddart	For	For	For
10	Elect Mary Beth West	For	For	For
11	Elect Linda K. Zecher	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Hawaiian Electric Industries, Inc. Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard J. Dahl	For	For	For
2	Elect Constance H. Lau	For	For	For
3	Elect Micah A. Kane	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Hays plc Voted

Annual Meeting Agenda (11/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Special Dividend	For	For	For
5	Elect Andrew Martin	For	For	For
6	Elect Alistair Cox	For	For	For
7	Elect Paul Venables	For	For	For
8	Elect Torsten G. Kreindl	For	For	For
9	Elect Cheryl Millington	For	For	For
10	Elect Susan E. Murray	For	For	For
11	Elect M. T. Rainey	For	For	For
12	Elect J. Peter Williams	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Adoption of New Articles	For	For	For
21	Performance Share Plan	For	For	For

HCA Healthcare Inc Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas F. Frist III	For	For	For
2	Elect Samuel N. Hazen	For	For	For
3	Elect Meg G. Crofton	For	For	For
4	Elect Robert J. Dennis	For	For	For
5	Elect Nancy-Ann DeParle	For	For	For
6	Elect William R. Frist	For	For	For
7	Elect Charles O. Holliday, Jr.	For	For	For
8	Elect Michael W. Michelson	For	For	For
9	Elect Wayne J. Riley	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 13	Shareholder Proposal Regarding Impact of Quality Metrics on Executive Compensation	Against	Against	Against

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HCL Technologies Ltd. Voted

Other Meeting Agenda (07/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Nishi Vasudeva	For	For	For

HCL Technologies Ltd. Voted

Other Meeting Agenda (07/24/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Nishi Vasudeva	For	For	For

HCL Technologies Ltd. Voted

Annual Meeting Agenda (08/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Shikhar Neelkamal Malhotra	Against	Against	Against
3	Elect Deepak Kapoor	For	For	For
4	Elect Vanitha Narayanan	For	For	For
5	Elect C. Vijayakumar	For	For	For
6	Appointment of C.Vijayakumar (MD/CEO); Approval of Remuneration	For	For	For
7	Approve Payment of Advisory Fee to Shiv Nadar (Chair Emeritus & Strategic Advisor)	Against	Against	Against

HCL Technologies Ltd. Voted

Annual Meeting Agenda (08/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Shikhar Neelkamal Malhotra	Against	Against	Against
3	Elect Deepak Kapoor	For	For	For
4	Elect Vanitha Narayanan	For	For	For
5	Elect C. Vijayakumar	For	For	For
6	Appointment of C.Vijayakumar (MD/CEO); Approval of Remuneration	For	For	For
7	Approve Payment of Advisory Fee to Shiv Nadar (Chair Emeritus & Strategic Advisor)	Against	Against	Against

HCL Technologies Ltd. Voted

Other Meeting Agenda (11/28/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Adoption of Restricted Stock Plan	For	For	For
3 Authority to extend HCL Technologies Limited - Restricted Stock Unit Plan 2021 to employees of subsidiaries	For	For	For
4 Authorisation to HCL Technologies Stock Options Trust to Make Secondary Acqusition	For	For	For

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HCL Technologies Ltd. Voted

Other Meeting Agenda (11/28/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Adoption of Restricted Stock Plan	For	For	For
3 Authority to extend HCL Technologies Limited - Restricted Stock Unit Plan 2021 to employees of subsidiaries	For	For	For
4 Authorisation to HCL Technologies Stock Options Trust to Make Secondary Acqusition	For	For	For

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Health Catalyst Inc Voted

Annual Meeting Agenda (06/10/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Daniel Burton	For	For	For
1.2 Elect John A. Kane	For	For	For
1.3 Elect Julie Larson-Green	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Healthcare Trust of America Inc Voted

Annual Meeting Agenda (07/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Scott D. Peters	For	For	For
2	Elect W. Bradley Blair, II	For	For	For
3	Elect Vicki U. Booth	For	For	For
4	Elect H. Lee Cooper	For	For	For
5	Elect Warren D. Fix	For	For	For
6	Elect Peter N. Foss	For	For	For
7	Elect Jay P. Leupp	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For
10	Amendment to the 2006 Incentive Plan	For	For	For

Healthequity Inc Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert W. Selander	For	For	For
2	Elect Jon Kessler	For	For	For
3	Elect Stephen D. Neeleman	For	For	For
4	Elect Frank A. Corvino	For	For	For
5	Elect Adrian T. Dillon	For	For	For
6	Elect Evelyn S. Dilsaver	For	For	For
7	Elect Debra McCowan	For	For	For
8	Elect Stuart B. Parker	For	For	For
9	Elect Ian Sacks	For	For	For
10	Elect Gayle Wellborn	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Healthequity Inc Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert W. Selander	For	For	For
2	Elect Jon Kessler	For	For	For
3	Elect Stephen D. Neeleman	For	For	For
4	Elect Frank A. Corvino	For	For	For
5	Elect Adrian T. Dillon	For	For	For
6	Elect Evelyn S. Dilsaver	For	For	For
7	Elect Debra McCowan	For	For	For
8	Elect Stuart B. Parker	For	For	For
9	Elect Ian Sacks	For	For	For
10	Elect Gayle Wellborn	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Healthpeak Properties Inc Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian G. Cartwright	For	For	For
2	Elect Christine N. Garvey	For	For	For
3	Elect R. Kent Griffin Jr.	For	For	For
4	Elect David B. Henry	For	For	For
5	Elect Thomas M. Herzog	For	For	For
6	Elect Lydia H. Kennard	For	For	For
7	Elect Sara G. Lewis	For	For	For
8	Elect Katherine M. Sandstrom	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Heartland Financial USA, Inc. Voted

Annual Meeting Agenda (05/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Lynn B. Fuller	For	For	For
2 Elect Christopher Hylen	For	For	For
3 Elect Susan G. Murphy	For	For	For
4 Elect Martin J. Schmitz	For	For	For
5 Elect Kathryn Graves Unger	For	For	For
6 Ratification of Auditor	For	For	For
7 Advisory Vote on Executive Compensation	For	For	For

Heico Corp. Voted

Annual Meeting Agenda (03/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas M. Culligan	For	For	For
1.2 Elect Adolfo Henriques	For	For	For
1.3 Elect Mark H. Hildebrandt	Withhold	Withhold	Withhold
1.4 Elect Eric A. Mendelson	For	For	For
1.5 Elect Laurans A. Mendelson	For	For	For
1.6 Elect Victor H. Mendelson	For	For	For
1.7 Elect Julie Neitzel	For	For	For
1.8 Elect Alan Schriesheim	For	For	For
1.9 Elect Frank J. Schwitter	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

HeidelbergCement AG Voted

Annual Meeting Agenda (05/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratify Bernd Scheifele	For	For	For
8	Ratify Dominik von Achten	For	For	For
9	Ratify Lorenz Näger	For	For	For
10	Ratify Kevin Gluskie	For	For	For
11	Ratify Hakan Gurdal	For	For	For
12	Ratify Ernest Jelito	For	For	For
13	Ratify Jon Morrish	For	For	For
14	Ratify Chris Ward	For	For	For
15	Ratify Fritz-Jürgen Heckmann	For	For	For
16	Ratify Heinz Schmitt	For	For	For
17	Ratify Barbara Breuninger	For	For	For
18	Ratify Birgit Jochens	For	For	For
19	Ratify Ludwig Merckle	For	For	For
20	Ratify Tobias Merckle	For	For	For
21	Ratify Luka Mucic	For	For	For
22	Ratify Ines Ploss	For	For	For
23	Ratify Peter Riedel	For	For	For
24	Ratify Werner Schraeder	For	For	For
25	Ratify Margret Suckale	For	For	For
26	Ratify Marion Weissenberger-Eibl	For	For	For
27	Appointment of Auditor	For	For	For
28	Authority to Repurchase and Reissue shares	For	For	For
29	Management Board Remuneration Policy	For	For	For
30	Supervisory Board Remuneration Policy	For	For	For
31	Amendments to Articles (SRD)	For	For	For
32	Amendments to Articles (Dividend in Kind)	For	For	For
33	Amendments to Articles (Supervisory Board Member Term)	For	For	For
34	Amendment to Previously-Approved Intra-Company Control Agreement	For	For	For

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Heineken Holdings **Voted**

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item			
7	Ratification of Board Acts	For	For	For
8	Non-Voting Agenda Item			
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	For	For	For
11	Authority to Suppress Preemptive Rights	For	For	For
12	Non-Voting Agenda Item			

13	Elect Maarten Das to the Board of Directors	Against	Against	Against
14	Elect Alexander A.C. de Carvalho to the Board of Directors	Against	Against	Against
15	Appointment of Auditor	For	For	For
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Heineken Holdings Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Remuneration Report	For	For	For
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item			
7	Ratification of Board Acts	For	For	For
8	Non-Voting Agenda Item			
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	For	For	For
11	Authority to Suppress Preemptive Rights	For	For	For
12	Non-Voting Agenda Item			
13	Elect Maarten Das to the Board of Directors	Against	Against	Against
14	Elect Alexander A.C. de Carvalho to the Board of Directors	Against	Against	Against
15	Appointment of Auditor	For	For	For
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Helen of Troy Ltd Voted

Annual Meeting Agenda (08/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Julien R. Mininberg	For	For	For
2	Elect Timothy F. Meeker	For	For	For
3	Elect Gary B. Abromovitz	For	For	For
4	Elect Krista L. Berry	For	For	For
5	Elect Vincent D. Carson	For	For	For
6	Elect Thurman K. Case	For	For	For

7	Elect Beryl B. Raff	For	For	For
8	Elect Darren G. Woody	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For

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HelloFresh SE Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect John H. Rittenhouse	For	For	For
11	Elect Ursula Radeke-Pietsch	For	For	For
12	Elect Derek Zissman	For	For	For
13	Elect Susanne Schröter-Crossan	For	For	For
14	Elect Stefan Smalla	For	For	For
15	Amendment to Corporate Purpose	For	For	For
16	Management Board Remuneration Policy	Against	Against	Against
17	Supervisory Board Remuneration Policy	For	For	For
18	Increase in Authorised Capital	For	For	For
19	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For

Helmerich & Payne, Inc. Voted

Annual Meeting Agenda (03/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Delaney M. Bellinger	For	For	For
2	Elect Kevin Cramton	For	For	For
3	Elect Randy A. Foutch	For	For	For
4	Elect Hans Helmerich	For	For	For

5	Elect John W. Lindsay	For	For	For
6	Elect Jose R. Mas	For	For	For
7	Elect Thomas A. Petrie	For	For	For
8	Elect Donald F. Robillard, Jr.	For	For	For
9	Elect Edward B. Rust, Jr.	For	For	For
10	Elect Mary M. VanDeWeghe	For	For	For
11	Elect John D. Zeglis	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Henderson Land Development Co. Ltd. Voted

Annual Meeting Agenda (06/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Non-Voting Meeting Note	for		
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Colin LAM Ko Yin	Against	Against	Against
6	Elect LEE Shau Kee	Against	Against	Against
7	Elect John YIP Ying Chee	For	For	For
8	Elect Andrew FUNG Hau Chung	For	For	For
9	Elect KO Ping Keung	Against	Against	Against
10	Elect Jackson WOO Ka Biu	For	For	For
11	Elect POON Chung Kwong	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
15	Authority to Issue Repurchased Shares	Against	Against	Against
16	Adoption of New Articles of Association	For	For	For
17	Non-Voting Meeting Note			

Hengan International Group Co. Ltd. Voted

Annual Meeting Agenda (05/17/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For

4	Allocation of Profits/Dividends	For	For	For
5	Elect HUI Ching Lau	For	For	For
6	Elect XU Da Zuo	For	For	For
7	Elect HUI Ching Chi	For	For	For
8	Elect SZE Wong Kim	For	For	For
9	Elect Ada WONG Ying Kay	Against	Against	Against
10	Elect Mark HO Kwai Ching	Against	Against	Against
11	Directors' Fees	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Repurchased Shares	Against	Against	Against
16	Adoption of New Share Option Scheme	Against	Against	Against
17	Non-Voting Meeting Note			

Henkel AG & Co. KGAA **Voted**

Annual Meeting Agenda (04/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Presentation of Accounts and Reports	For	For	For
6	Allocation of Profits/ Dividends	For	For	For
7	Ratification of Personally Liable Partner Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Ratification of Shareholders' Committee Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect James Rowan as Shareholders' Committee Member	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Amendment to Supervisory Board and Shareholders' Committee Remuneration	For	For	For
14	Supervisory Board and Shareholders' Committee Remuneration Policy	For	For	For
15	Amendment to Articles (Virtual AGM Participation and Voting Rights)	For	For	For
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Hennes & Mauritz AB **Voted**

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Non-Voting Agenda Item			
15	Accounts and Reports	For	For	For
16	Allocation of Profits/Dividends	For	For	For
SHP 17	Shareholder Proposal Regarding Diverting Dividend to Supply Chain	Against	Against	Against
18	Ratification of Karl-Johan Persson	For	For	For
19	Ratification of Stefan Persson	For	For	For
20	Ratification of Stina Bergfors	For	For	For
21	Ratification of Anders Dahlvig	For	For	For
22	Ratification of Danica Kragic Jensfelt	For	For	For
23	Ratification of Lena Patriksson Keller	For	For	For
24	Ratification of Christian Sievert	For	For	For
25	Ratification of Erica Wiking Häger	For	For	For
26	Ratification of Niklas Zennström	For	For	For
27	Ratification of Ingrid Godin	For	For	For
28	Ratification of Alexandra Rosenqvist	For	For	For
29	Ratification of Helena Isberg	For	For	For
30	Ratification of Margareta Welinder	For	For	For
31	Ratification of Helena Helmersson (Former CEO)	For	For	For
32	Ratification of Karl-Johan Persson (CEO)	For	For	For
33	Board Size	For	For	For
34	Number of Auditors	For	For	For
35	Directors' Fees	For	For	For
36	Authority to Set Auditor's Fees	For	For	For
37	Elect Stina Bergfors	For	For	For
38	Elect Anders Dahlvig	For	For	For
39	Elect Danica Kragic Jensfelt	For	For	For
40	Elect Lena Patriksson Keller	Against	Against	Against
41	Elect Karl-Johan Persson	Against	Against	Against
42	Elect Christian Sievert	For	For	For
43	Elect Erica Wiking Häger	Against	Against	Against
44	Elect Niklas Zennström	For	For	For
45	Elect Karl-Johan Persson as Chair	Against	Against	Against
46	Appointment of Auditor	For	For	For
47	Appointment of Nominating Committee	For	For	For
48	Approval of Nominating Committee Guidelines	For	For	For
49	Remuneration Report	For	For	For
50	Remuneration Policy	For	For	For
51	Amendment of Articles (Postal Voting)	For	For	For
SHP 52	Shareholder Proposal Regarding Annual Vote and Report on Climate Change	Against	Against	Against
SHP 53	Shareholder Proposal Regarding Sustainability Targets in Connection with Remuneration	For	For	For
54	Non-Voting Agenda Item			

Hennes & Mauritz AB Voted

Special Meeting Agenda (10/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Allocation of Profits/Dividends	For	For	For
13	Non-Voting Agenda Item			
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Henry Schein Inc. Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mohamad Ali	For	For	For
2	Elect Barry J. Alperin	For	For	For
3	Elect Gerald A. Benjamin	For	For	For
4	Elect Stanley M. Bergman	For	For	For
5	Elect James P. Breslawski	For	For	For
6	Elect Deborah M. Derby	For	For	For
7	Elect Joseph L. Herring	For	For	For
8	Elect Kurt P. Kuehn	For	For	For
9	Elect Philip A. Laskawy	For	For	For
10	Elect Anne H. Margulies	For	For	For
11	Elect Mark E. Mlotek	For	For	For
12	Elect Steven Paladino	Against	Against	Against
13	Elect Carol Raphael	For	For	For
14	Elect E. Dianne Rekow	For	For	For
15	Elect Bradley T. Sheares	For	For	For
16	Elect Reed V. Tuckson	For	For	For

17	Advisory Vote on Executive Compensation	For	For	For
18	Ratification of Auditor	For	For	For

Herbalife Nutrition Ltd Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John Agwunobi	For	For	For
2	Elect Richard H. Carmona	For	For	For
3	Elect Kevin M. Jones	For	For	For
4	Elect Sophie L'Helias	For	For	For
5	Elect Alan LeFevre	For	For	For
6	Elect Juan Miguel Mendoza	For	For	For
7	Elect Donal L. Mulligan	For	For	For
8	Elect María Otero	For	For	For
9	Elect John Tartol	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the 2014 Stock Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

Hermes International Voted

Mix Meeting Agenda (05/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Ratification of Management Acts	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	2020 Remuneration Report	For	For	For
13	2020 Remuneration of Axel Dumas, Executive Chairman	Against	Against	Against

14	2020 Remuneration of Émile Hermès SARL, Managing General Partner	Against	Against	Against
15	2020 Remuneration of Éric de Seynes, Supervisory Board Chair	For	For	For
16	2021 Remuneration Policy (Executive Chair and General Managing Partner)	Against	Against	Against
17	2021 Remuneration Policy (Supervisory Board)	For	For	For
18	Elect Matthieu Dumas	For	For	For
19	Elect Blaise Guerrand	For	For	For
20	Elect Olympia Guerrand	For	For	For
21	Elect Alexandre Viros	For	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For	For
23	Authority to Increase Capital Through Capitalisations	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Against	Against
26	Employee Stock Purchase Plan	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
29	Authority to Decide Mergers by Absorption	Against	Against	Against
30	Authority to Decide Mergers by Absorption	Against	Against	Against
31	Amendments to Articles Regarding General Partner	For	For	For
32	Authorisation of Legal Formalities	For	For	For

Hershey Company

Voted

Annual Meeting Agenda (05/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Pamela M. Arway	For	For	For
1.2 Elect James W. Brown	For	For	For
1.3 Elect Michele G. Buck	For	For	For
1.4 Elect Victor L. Crawford	For	For	For
1.5 Elect Robert M. Dutkowsky	For	For	For
1.6 Elect Mary Kay Haben	For	For	For
1.7 Elect James C. Katzman	For	For	For
1.8 Elect M. Diane Koken	For	For	For
1.9 Elect Robert M. Malcolm	For	For	For
1.10 Elect Anthony J. Palmer	For	For	For
1.11 Elect Juan R. Perez	For	For	For
1.12 Elect Wendy L. Schoppert	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Heska Corp. Voted

Annual Meeting Agenda (05/05/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert L. Antin	For	For	For
1.2 Elect Stephen L. Davis	For	For	For
1.3 Elect Mark F. Furlong	For	For	For
1.4 Elect Joachim A. Hasenmaier	For	For	For
1.5 Elect Scott W. Humphrey	For	For	For
1.6 Elect Sharon J. Larson	For	For	For
1.7 Elect David E. Sveen	For	For	For
1.8 Elect Kevin S. Wilson	For	For	For
2 Ratification of Auditor	For	For	For
3 Approval of the Equity Incentive Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Hess Corporation Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Terrence J. Checki	For	For	For
2 Elect Leonard S. Coleman, Jr.	For	For	For
3 Elect Joaquin Duato	For	For	For
4 Elect John B. Hess	For	For	For
5 Elect Edith E. Holiday	For	For	For
6 Elect Marc S. Lipschultz	For	For	For
7 Elect David McManus	For	For	For
8 Elect Kevin O. Meyers	For	For	For
9 Elect Karyn F. Ovelmen	For	For	For
10 Elect James H. Quigley	For	For	For
11 Elect William G. Schrader	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For
14 Amendment to the 2017 Incentive Plan	For	For	For

Hess Corporation

Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Terrence J. Checki	For	For	For
2	Elect Leonard S. Coleman, Jr.	For	For	For
3	Elect Joaquin Duato	For	For	For
4	Elect John B. Hess	For	For	For
5	Elect Edith E. Holiday	For	For	For
6	Elect Marc S. Lipschultz	For	For	For
7	Elect David McManus	For	For	For
8	Elect Kevin O. Meyers	For	For	For
9	Elect Karyn F. Ovelmen	For	For	For
10	Elect James H. Quigley	For	For	For
11	Elect William G. Schrader	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2017 Incentive Plan	For	For	For

Hewlett Packard Enterprise Co

Voted

Annual Meeting Agenda (04/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel Ammann	For	For	For
2	Elect Pamela L. Carter	For	For	For
3	Elect Jean M. Hobby	For	For	For
4	Elect George R. Kurtz	For	For	For
5	Elect Raymond J. Lane	For	For	For
6	Elect Ann M. Livermore	Against	Against	Against
7	Elect Antonio F. Neri	For	For	For
8	Elect Charles H. Noski	For	For	For
9	Elect Raymond E. Ozzie	For	For	For
10	Elect Gary M. Reiner	For	For	For
11	Elect Patricia F. Russo	For	For	For
12	Elect Mary Agnes Wilderotter	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the 2021 Stock Incentive Plan	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Hewlett Packard Enterprise Co

Voted

Annual Meeting Agenda (04/14/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Daniel Ammann	For	For	For
2	Elect Pamela L. Carter	For	For	For
3	Elect Jean M. Hobby	For	For	For
4	Elect George R. Kurtz	For	For	For
5	Elect Raymond J. Lane	For	For	For
6	Elect Ann M. Livermore	Against	Against	Against
7	Elect Antonio F. Neri	For	For	For
8	Elect Charles H. Noski	For	For	For
9	Elect Raymond E. Ozzie	For	For	For
10	Elect Gary M. Reiner	For	For	For
11	Elect Patricia F. Russo	For	For	For
12	Elect Mary Agnes Wilderotter	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the 2021 Stock Incentive Plan	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Hexagon AB

Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratification of Gun Nilsson	For	For	For
15	Ratification of Märta Schörling Andreen	For	For	For
16	Ratification of John Brandon	For	For	For
17	Ratification of Sofia Schörling Högberg	For	For	For
18	Ratification of Ulrika Francke	For	For	For
19	Ratification of Henrik Henriksson	For	For	For

20	Ratification of Patrick Söderlund	For	For	For
21	Ratification of Ola Rollén (CEO)	For	For	For
22	Board Size	For	For	For
23	Directors' Fees	For	For	For
24	Authority to Set Auditor's Fees	For	For	For
25	Elect Märta Schörling Andreen	For	For	For
26	Elect John Brandon	For	For	For
27	Elect Sofia Schörling Högberg	For	For	For
28	Elect Ulrika Francke	For	For	For
29	Elect Henrik Henriksson	For	For	For
30	Elect Ola Rollén	For	For	For
31	Elect Gun Nilsson	Against	Against	Against
32	Elect Patrick Söderlund	For	For	For
33	Elect Gun Nilsson as Chair	Against	Against	Against
34	Appointment of Auditor	For	For	For
35	Appointment of Nominating Committee	For	For	For
36	Remuneration Report	For	For	For
37	Adoption of Share-Based Incentives (Share Programme 2021/2024)	For	For	For
38	Authority to Repurchase and Reissue Shares	For	For	For
39	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
40	Share Split; Amendments to Articles	For	For	For
41	Non-Voting Meeting Note			
42	Non-Voting Meeting Note			
43	Non-Voting Meeting Note			

Hexagon AB **Voted**

Special Meeting Agenda (11/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Amendments to Articles (Board Size)	For	For	For
8	Board Size	For	For	For
9	Elect Brett Watson	For	For	For
10	Elect Erik Huggers	For	For	For
11	Directors' Fees	For	For	For
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Hexcel Corp. Voted

Annual Meeting Agenda (05/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nick L. Stanage	For	For	For
2	Elect Jeffrey C. Campbell	For	For	For
3	Elect Cynthia M. Egnotovich	For	For	For
4	Elect Thomas A. Gendron	For	For	For
5	Elect Jeffrey A. Graves	For	For	For
6	Elect Guy C. Hachey	For	For	For
7	Elect Marilyn L. Minus	For	For	For
8	Elect Catherine A. Suever	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2016 Employee Stock Purchase Plan	For	For	For

Highwealth Construction Corp. Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	BUSINESS REPORT AND FINANCIAL STATEMENTS FOR 2020.	for	For	For
2	Distribution of Earnings of the Company for 2020. Proposed Cash Dividend TWD 2 Per Share.	for	For	For
3	Amendments to Partial Articles of the Rules of Procedure for Shareholders Meetings .	for	For	For
4	Amendments to Partial Articles of the Regulations for Election of Directors .	for	For	For

Highwoods Properties, Inc. Voted

Annual Meeting Agenda (05/11/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Charles A. Anderson	For	For	For
1.2 Elect Gene H. Anderson	For	For	For
1.3 Elect Thomas P. Anderson	For	For	For
1.4 Elect Carlos E. Evans	For	For	For
1.5 Elect David L. Gadis	For	For	For
1.6 Elect David J. Hartzell	For	For	For
1.7 Elect Sherry A. Kellett	For	For	For
1.8 Elect Theodore J. Klinck	For	For	For
1.9 Elect Anne M. Lloyd	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2021 Long-Term Equity Incentive Plan	For	For	For

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Hikari Tsushin Inc Voted

Annual Meeting Agenda (06/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Yasumitsu Shigeta	Against	Against	Against
2 Elect Hideaki Wada	For	For	For
3 Elect Takeshi Tamamura	For	For	For
4 Elect Ko Gido	For	For	For
5 Elect Masato Takahashi	For	For	For
6 Elect Masataka Watanabe	Against	Against	Against
7 Elect Ichiro Takano	For	For	For
8 Elect Ken Niimura	For	For	For

Hikma Pharmaceuticals Plc Voted

Annual Meeting Agenda (04/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Douglas Hurt	For	For	For
6	Elect Said Darwazah	For	For	For
7	Elect Siggi Olafsson	For	For	For
8	Elect Mazen Darwazah	For	For	For
9	Elect Patrick Butler	For	For	For
10	Elect Ali Al-Husry	For	For	For
11	Elect Pamela J. Kirby	For	For	For
12	Elect John Castellani	For	For	For
13	Elect Nina Henderson	For	For	For
14	Elect Cynthia S. Schwalm	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Adoption of New Articles	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Hill-Rom Holdings Inc Voted

Annual Meeting Agenda (03/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect William G. Dempsey	For	For	For
1.2	Elect John P. Groetelaars	For	For	For
1.3	Elect Gary L. Ellis	For	For	For
1.4	Elect Stacy Enxing Seng	For	For	For
1.5	Elect Mary Garrett	For	For	For
1.6	Elect James R. Giertz	For	For	For
1.7	Elect William H. Kucheman	For	For	For
1.8	Elect Gregory J. Moore	For	For	For
1.9	Elect Felicia F. Norwood	For	For	For
1.10	Elect Nancy M. Schlichting	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

4	Approval of the 2021 Stock Incentive Plan	For	For	For

Hill-Rom Holdings Inc Voted

Special Meeting Agenda (12/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Baxter Transaction	For	For	For
2	Right to Adjourn Meeting	For	For	For
3	Advisory Vote on Golden Parachutes	Against	Against	Against

Hilton Grand Vacations Inc Voted

Special Meeting Agenda (07/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Hilton Worldwide Holdings Inc Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Christopher J. Nassetta	For	For	For
2	Elect Jonathan D. Gray	For	For	For
3	Elect Charlene T. Begley	For	For	For
4	Elect Chris Carr	For	For	For
5	Elect Melanie L. Healey	For	For	For

6	Elect Raymond E. Mabus, Jr.	For	For	For
7	Elect Judith A. McHale	For	For	For
8	Elect John G. Schreiber	For	For	For
9	Elect Elizabeth A. Smith	For	For	For
10	Elect Douglas M. Steenland	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against

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Hino Motors Ltd **Voted**

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshio Shimo	Against	Against	Against
3	Elect Satoshi Ogiso	For	For	For
4	Elect Makoto Minagawa	For	For	For
5	Elect Ichiro Hisada	For	For	For
6	Elect Taketo Nakane	For	For	For
7	Elect Motokazu Yoshida	For	For	For
8	Elect Koichi Muto	Against	Against	Against
9	Elect Masahiro Nakajima	For	For	For
10	Elect Kenta Kon	For	For	For
11	Elect Keiko Kitamura	For	For	For
12	Elect Naoki Miyazaki	Against	Against	Against
13	Elect Katsuya Natori as Alternate Statutory Auditor	For	For	For

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Hirose Electric Co. Ltd **Voted**

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Kazunori Ishii	Against	Against	Against
5	Elect Mitsuo Nakamura	For	For	For
6	Elect Yukio Kiriya	For	For	For
7	Elect Hiroshi Sato	For	For	For
8	Elect Shin Kamagata	For	For	For

9	Elect Jun Inasaka	For	For	For
10	Elect Sang-Yeob Lee	For	For	For
11	Elect Kensuke Hotta	For	For	For
12	Elect Tetsuji Motonaga	For	For	For
13	Elect Masanori Nishimatsu	For	For	For
14	Elect Yoshikazu Chiba	For	For	For
15	Elect Terukazu Sugishima	For	For	For
16	Elect Kentaro Miura	For	For	For
17	Non-Audit Committee Directors' Fees	For	For	For
18	Audit Committee Directors' Fees	For	For	For
19	Performance-linked Trust Type Equity Plan	For	For	For

Hisamitsu Pharmaceutical Co Ltd **Voted**

Annual Meeting Agenda (05/27/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kazuhide Nakatomi	Against	Against	Against
4	Elect Kosuke Sugiyama	For	For	For
5	Elect Shinichiro Takao	For	For	For
6	Elect Kyu Saito	For	For	For
7	Elect Nobuo Tsutsumi	For	For	For
8	Elect Shinichi Murayama	For	For	For
9	Elect Isao Ichikawa	For	For	For
10	Elect Teijiro Furukawa	For	For	For
11	Elect Yuichiro Anzai	For	For	For
12	Elect Tetsugo Matsuo	For	For	For

Hitachi Construction Machinery Co. Ltd **Voted**

Annual Meeting Agenda (06/28/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Elect Toshiko Oka	For	For	For
3	Elect Kazushige Okuhara	For	For	For
4	Elect Maoko Kikuchi	For	For	For
5	Elect Haruyuki Toyama	For	For	For
6	Elect Tetsuo Katsurayama	Against	Against	Against
7	Elect Keiichiro Shiojima	For	For	For
8	Elect Hideaki Takahashi	Against	Against	Against

9	Elect Michifumi Tabuchi	For	For	For
10	Elect Kotaro Hirano	Against	Against	Against
11	Elect Yoshinori Hosoya	For	For	For

Hitachi Ltd.

Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Katsumi Ihara	For	For	For
3	Elect Ravi Venkatesan	For	For	For
4	Elect Cynthia B. Carroll	For	For	For
5	Elect Joe E. Harlan	For	For	For
6	Elect George W. Buckley	For	For	For
7	Elect Louise Pentland	For	For	For
8	Elect Harufumi Mochizuki	For	For	For
9	Elect Takatoshi Yamamoto	For	For	For
10	Elect Hiroaki Yoshihara	For	For	For
11	Elect Helmuth Ludwig	For	For	For
12	Elect Keiji Kojima	For	For	For
13	Elect Hideaki Seki	For	For	For
14	Elect Toshiaki Higashihara	For	For	For

Hitachi Metals Ltd

Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kenichi Nishiie	For	For	For
3	Elect Makoto Uenoyama	For	For	For
4	Elect Koichi Fukuo	For	For	For
5	Elect Mitsuaki Nishiyama	Against	Against	Against
6	Elect Mamoru Morita	For	For	For

HK Electric Investments and HK Electric Investments Limited

Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Victor LI Tzar Kuoi	For	For	For
5	Elect WAN Chi Tin	For	For	For
6	Elect Fahad Hamad Al Mohannadi	Against	Against	Against
7	Elect CHAN Loi Shun	For	For	For
8	Elect KWAN Kai Cheong	Against	Against	Against
9	Elect ZHU Guangchao	Against	Against	Against
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For

HKBN Ltd.

Voted

Special Meeting Agenda (10/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Adoption of Co-Ownership Plan IV and Authority to Issue Shares under Specific Mandate	Against	Against	Against
4	Authority to grant RSUs to Connected Participants under the Co-Ownership Plan IV	Against	Against	Against

HKT Trust

Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Susanna HUI Hon Hing	For	For	For
6	Elect CHANG Hsin Kang	For	For	For
7	Elect Sunil Varma	Against	Against	Against
8	Elect Frances WONG Waikwun	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Share Stapled Units w/o Preemptive Rights	Against	Against	Against
12	Termination of Existing Share Stapled Units Option Scheme and the Adoption of New Share Stapled Units Option Scheme	Against	Against	Against
13	Non-Voting Meeting Note			

Hochtief AG **Voted**

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Management Board Remuneration Policy	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Elect Pedro José López Jiménez	For	For	For
13	Elect Ángel García Altozano	Against	Against	Against
14	Elect Beate Bell	For	For	For
15	Elect José Luis del Valle Pérez	Against	Against	Against
16	Elect Francisco Javier Garcia Sanz	For	For	For
17	Elect Patricia Geibel-Conrad	For	For	For
18	Elect Luis Nogueira Miguelsanz	For	For	For
19	Elect Christine Wolff	For	For	For
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			

HollyFrontier Corp Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anne-Marie N. Ainsworth	For	For	For
2	Elect Anna C. Catalano	For	For	For
3	Elect Leldon E. Echols	For	For	For
4	Elect Manuel J. Fernandez	For	For	For
5	Elect Michael C. Jennings	For	For	For
6	Elect R. Craig Knocke	For	For	For
7	Elect Robert J. Kostelnik	For	For	For
8	Elect James H. Lee	For	For	For
9	Elect Franklin Myers	For	For	For
10	Elect Michael E. Rose	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

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HollyFrontier Corp Voted

Special Meeting Agenda (12/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Stock Issuance for Acquisition of Sinclair	For	For	For
2	Right to Adjourn Meeting	For	For	For

Hologic, Inc. Voted

Annual Meeting Agenda (03/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Stephen P. MacMillan	For	For	For
2	Elect Sally W. Crawford	For	For	For
3	Elect Charles J. Dockendorff	For	For	For
4	Elect Scott T. Garrett	For	For	For
5	Elect Ludwig N. Hantson	For	For	For
6	Elect Namal Nawana	For	For	For

7	Elect Christina Stamoulis	For	For	For
8	Elect Amy M. Wendell	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Home Bancshares Inc **Voted**

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John W. Allison	For	For	For
1.2	Elect Brian S. Davis	Withhold	Withhold	Withhold
1.3	Elect Milburn Adams	For	For	For
1.4	Elect Robert H. Adcock, Jr.	For	For	For
1.5	Elect Richard H. Ashley	For	For	For
1.6	Elect Mike D. Beebe	For	For	For
1.7	Elect Jack E. Engelkes	For	For	For
1.8	Elect Tracy M. French	For	For	For
1.9	Elect Karen E. Garrett	For	For	For
1.10	Elect James G. Hinkle	For	For	For
1.11	Elect Alex R. Lieblong	For	For	For
1.12	Elect Thomas J. Longe	For	For	For
1.13	Elect Jim Rankin Jr.	Withhold	Withhold	Withhold
1.14	Elect Larry W Ross	For	For	For
1.15	Elect Donna J. Townsell	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Home Bancshares Inc **Voted**

Special Meeting Agenda (12/15/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Number of Directors	For	For	For
3	Right to Adjourn Meeting	For	For	For

Home Depot, Inc. Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gerard J. Arpey	For	For	For
2	Elect Ari Bousbib	For	For	For
3	Elect Jeffery H. Boyd	For	For	For
4	Elect Gregory D. Brenneman	For	For	For
5	Elect J. Frank Brown	For	For	For
6	Elect Albert P. Carey	For	For	For
7	Elect Helena B. Foulkes	For	For	For
8	Elect Linda R. Gooden	For	For	For
9	Elect Wayne M. Hewett	For	For	For
10	Elect Manuel Kadre	For	For	For
11	Elect Stephanie C. Linnartz	For	For	For
12	Elect Craig A. Menear	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Prison Labor	Against	Against	Against

Hon Hai Precision Industry Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	TO APPROVE 2020 BUSINESS REPORT AND FINANCIAL STATEMENTS.	For	For	For
2	To Approve the Proposal for Distribution of 2020 Earnings. Proposed Cash Dividend :TWD 4 Per Share.	For	For	For
3	TO APPROVE THE LIFTING OF DIRECTOR OF NON-COMPETITION RESTRICTIONS.	For	For	For

Honda Motor Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Toshiaki Mikoshiba	For	For	For
4	Elect Toshihiro Mibe	For	For	For
5	Elect Seiji Kuraishi	For	For	For
6	Elect Kohei Takeuchi	For	For	For
7	Elect Asako Suzuki	For	For	For
8	Elect Masafumi Suzuki	For	For	For
9	Elect Kunihiko Sakai	For	For	For
10	Elect Fumiya Kokubu	For	For	For
11	Elect Yoichiro Ogawa	For	For	For
12	Elect Kazuhiro Higashi	For	For	For
13	Elect Ryoko Nagata	For	For	For

Honda Motor Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Toshiaki Mikoshiba	For	For	For
4	Elect Toshihiro Mibe	For	For	For
5	Elect Seiji Kuraishi	For	For	For
6	Elect Kohei Takeuchi	For	For	For
7	Elect Asako Suzuki	For	For	For
8	Elect Masafumi Suzuki	For	For	For
9	Elect Kunihiko Sakai	For	For	For
10	Elect Fumiya Kokubu	For	For	For
11	Elect Yoichiro Ogawa	For	For	For
12	Elect Kazuhiro Higashi	For	For	For
13	Elect Ryoko Nagata	For	For	For

Honeywell International Inc. Voted

Annual Meeting Agenda (05/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Darius Adamczyk	For	For	For
2	Elect Duncan B. Angove	For	For	For
3	Elect William S. Ayer	For	For	For
4	Elect Kevin Burke	For	For	For
5	Elect D. Scott Davis	For	For	For
6	Elect Deborah Flint	For	For	For
7	Elect Judd Gregg	For	For	For
8	Elect Grace D. Lieblein	For	For	For
9	Elect Raymond T. Odierno	For	For	For
10	Elect George Paz	For	For	For
11	Elect Robin L. Washington	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Honeywell International Inc. Voted

Annual Meeting Agenda (05/21/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Darius Adamczyk	For	For	For
2	Elect Duncan B. Angove	For	For	For
3	Elect William S. Ayer	For	For	For
4	Elect Kevin Burke	For	For	For
5	Elect D. Scott Davis	For	For	For
6	Elect Deborah Flint	For	For	For
7	Elect Judd Gregg	For	For	For
8	Elect Grace D. Lieblein	For	For	For
9	Elect Raymond T. Odierno	For	For	For
10	Elect George Paz	For	For	For
11	Elect Robin L. Washington	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Hong Kong & China Gas Co. Ltd. Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LEE Ka Shing	Against	Against	Against
6	Elect POON Chung Kwong	For	For	For
7	Elect Peter WONG Wai Yee	For	For	For
8	Elect John HO Hon Ming	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Bonus Share Issuance	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against
14	Non-Voting Meeting Note			

Hong Kong Exchanges and Clearing Ltd. Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Nicholas Charles Allen	For	For	For
5	Elect Anna CHEUNG Ming Ming	For	For	For
6	Elect ZHANG Yichen	Against	Against	Against
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For	For

Hong Kong Exchanges and Clearing Ltd. Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Nicholas Charles Allen	For	For	For
5	Elect Anna CHEUNG Ming Ming	For	For	For
6	Elect ZHANG Yichen	Against	Against	Against
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For	For

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Hongkong Land Holdings Ltd. Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Charles D. Powell	For	For	For
4	Elect Prijono Sugiarto	For	For	For
5	Elect James A. Watkins	For	For	For
6	Elect Percy Weatherall	For	For	For
7	Elect John R. Witt	Against	Against	Against
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For

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Hopson Development Holdings Ltd. Voted

Annual Meeting Agenda (06/11/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect XIE Bao Xin	For	For	For
6	Elect BAO Wenge	Against	Against	Against
7	Elect Zhang Fan	For	For	For
8	Elect CHING Yu Lung	Against	Against	Against
9	Directors' Fees	For	For	For
10	Elect IP Wai Lun, William	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Repurchased Shares	Against	Against	Against

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Hopson Development Holdings Ltd. **Voted**

Special Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	2021 Framework Agreement	For	For	For

Horace Mann Educators Corp. **Voted**

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark S. Casady	For	For	For
2	Elect Daniel A. Domenech	For	For	For
3	Elect Perry G. Hines	For	For	For
4	Elect Mark E. Konen	For	For	For
5	Elect Beverley J. McClure	For	For	For
6	Elect H. Wade Reece	For	For	For
7	Elect Elaine A. Sarsysnki	For	For	For
8	Elect Robert Stricker	For	For	For
9	Elect Steven O. Swyers	For	For	For
10	Elect Marita Zuraitis	For	For	For

11	Amendment to the 2010 Comprehensive Executive Compensation Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Horizon Therapeutics Plc — Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William F. Daniel	For	For	For
2	Elect H. Thomas Watkins	Against	Against	Against
3	Elect Pascale Witz	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Authority to Repurchase Overseas Market Shares	For	For	For
7	Approval of Amended and Restated 2020 Equity Incentive Plan	For	For	For

Hormel Foods Corp. — Voted

Annual Meeting Agenda (01/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Prama Bhatt	For	For	For
2	Elect Gary C. Bhojwani	For	For	For
3	Elect Terrell K. Crews	For	For	For
4	Elect Stephen M. Lacy	For	For	For
5	Elect Elsa A. Murano	For	For	For
6	Elect Susan K. Nestegard	For	For	For
7	Elect William A. Newlands	For	For	For
8	Elect Christopher J. Policinski	For	For	For
9	Elect Jose Luis Prado	For	For	For
10	Elect Sally J. Smith	For	For	For
11	Elect James P. Snee	For	For	For
12	Elect Steven A. White	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Hoshizaki Corporation

Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Seishi Sakamoto	For	For	For
3	Elect Yasuhiro Kobayashi	For	For	For
4	Elect Masanao Tomozoe	For	For	For
5	Elect Masuo Yoshimatsu	For	For	For
6	Elect Satoru Maruyama	For	For	For
7	Elect Katsuhiro Kurimoto	For	For	For
8	Elect Yasushi Ieta	For	For	For
9	Elect Kyo Yaguchi	For	For	For
10	Elect Yoshihiko Seko	Against	Against	Against
11	Elect Satoe Tsuge	For	For	For

Hosokawa Micron Corporation

Voted

Annual Meeting Agenda (12/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yoshio Hosokawa	For	For	For
5	Elect Kohei Hosokawa	For	For	For
6	Elect Tetsuya Inoue	For	For	For
7	Elect Masahiro Inoki	For	For	For
8	Elect Hiroyuki Tsujimoto	For	For	For
9	Elect Satoshi Akiyama	For	For	For
10	Elect Katsuhiko Takagi	For	For	For
11	Elect Tatsuo Fujioka	For	For	For
12	Elect Yukari Sato	For	For	For
13	Elect Atsuko Shimosaka	For	For	For
14	Elect Yoshimitsu Katsui as Statutory Auditor	For	For	For
15	Elect Kenji Sasabe as Alternate Statutory Auditor	For	For	For

Host Hotels & Resorts Inc Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mary L. Baglivo	For	For	For
2	Elect Richard E. Marriott	For	For	For
3	Elect Sandeep Lakhmi Mathrani	For	For	For
4	Elect John B. Morse, Jr.	For	For	For
5	Elect Mary Hogan Preusse	For	For	For
6	Elect Walter C. Rakowich	For	For	For
7	Elect James F. Risoleo	For	For	For
8	Elect Gordon H. Smith	For	For	For
9	Elect A. William Stein	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2021 Employee Stock Purchase Plan	For	For	For

Houlihan Lokey Inc Voted

Annual Meeting Agenda (09/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Scott J. Adelson	For	For	For
	1.2 Elect Ekpedeme M. Bassey	For	For	For
	1.3 Elect David A. Preiser	Withhold	Withhold	Withhold
	1.4 Elect Robert A. Schriesheim	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Housing Development Finance Corporation Ltd. Voted

Annual Meeting Agenda (07/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports (Standalone)	For	For	For
3	Accounts and Reports (Consolidated)	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Keki M. Mistry	For	For	For
6	Revision of Remuneration of Renu Sud Karnad (Managing Director)	For	For	For
7	Revision of Remuneration of V. Srinivasa Rangan (Executive Director)	For	For	For
8	Re-appointment of Keki M. Mistry (Managing Director - Vice Chairman & CEO); Approval of Remuneration	For	For	For
9	Related Party Transactions with HDFC Bank Limited	For	For	For
10	Amendment to Borrowing Powers	For	For	For
11	Authority to Issue Debt Instruments	For	For	For

Housing Development Finance Corporation Ltd. Voted

Annual Meeting Agenda (07/20/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports (Standalone)	For	For	For
3	Accounts and Reports (Consolidated)	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Keki M. Mistry	For	For	For
6	Revision of Remuneration of Renu Sud Karnad (Managing Director)	For	For	For
7	Revision of Remuneration of V. Srinivasa Rangan (Executive Director)	For	For	For
8	Re-appointment of Keki M. Mistry (Managing Director - Vice Chairman & CEO); Approval of Remuneration	For	For	For
9	Related Party Transactions with HDFC Bank Limited	For	For	For
10	Amendment to Borrowing Powers	For	For	For
11	Authority to Issue Debt Instruments	For	For	For

Housing Development Finance Corporation Ltd. Voted

Other Meeting Agenda (11/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Rajesh Narain Gupta	For	For	For
3	Elect Ramesh Rajagopalan	For	For	For
4	Appointment of S.R. Batliboi & Co. LLP as Joint Auditor and Authority to Set Fees	For	For	For
5	Appointment of G. M. Kapadia & Co. as Joint Auditor and Authority to Set Fees	For	For	For

Housing Development Finance Corporation Ltd. Voted

Other Meeting Agenda (11/10/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Rajesh Narain Gupta	For	For	For
3	Elect Ramesh Rajagopalan	For	For	For
4	Appointment of S.R. Batliboi & Co. LLP as Joint Auditor and Authority to Set Fees	For	For	For
5	Appointment of G. M. Kapadia & Co. as Joint Auditor and Authority to Set Fees	For	For	For

Howard Hughes Corporation Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William A. Ackman	For	For	For
2	Elect Adam Flatto	For	For	For
3	Elect Jeffrey D. Furber	Against	Against	Against
4	Elect Beth J. Kaplan	For	For	For
5	Elect Allen Model	For	For	For

6	Elect David O'Reilly	For	For	For
7	Elect R. Scot Sellers	For	For	For
8	Elect Steven Shepsman	For	For	For
9	Elect Mary Ann Tighe	For	For	For
10	Elect ANTHONY WILLIAMS	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Howmet Aerospace Inc Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James F. Albaugh	For	For	For
2	Elect Amy E. Alving	For	For	For
3	Elect Sharon Barner	For	For	For
4	Elect Joseph S. Cantie	For	For	For
5	Elect Robert F. Leduc	For	For	For
6	Elect David J. Miller	For	For	For
7	Elect Jody G. Miller	For	For	For
8	Elect Tolga I. Oal	For	For	For
9	Elect Nicole W. Piasecki	For	For	For
10	Elect John C. Plant	For	For	For
11	Elect Ulrich R. Schmidt	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Independent Chair	For	For	For

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Hoya Corporation Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yukako Uchinaga	For	For	For
3	Elect Mitsudo Urano	For	For	For
4	Elect Shuzo Kaihori	For	For	For
5	Elect Hiroaki Yoshihara	For	For	For
6	Elect Yasuyuki Abe	For	For	For
7	Elect Hiroshi Suzuki	For	For	For

HP Inc

Voted

Annual Meeting Agenda (04/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Aida M. Álvarez	For	For	For
2	Elect Shumeet Banerji	For	For	For
3	Elect Robert R. Bennett	For	For	For
4	Elect Charles V. Bergh	For	For	For
5	Elect Stacy Brown-Philpot	For	For	For
6	Elect Stephanie A. Burns	For	For	For
7	Elect Mary Anne Citrino	For	For	For
8	Elect Richard L. Clemmer	For	For	For
9	Elect Enrique Lores	For	For	For
10	Elect Judith A. Miscik	For	For	For
11	Elect Subra Suresh	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

HSBC Holdings plc

Voted

Annual Meeting Agenda (05/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect James J. Forese	For	For	For
4	Elect Steven Guggenheimer	For	For	For
5	Elect Eileen Murray	For	For	For
6	Elect Irene LEE Yun Lien	For	For	For
7	Elect José Antonio Meade Kuribreña	For	For	For
8	Elect David T. Nish	For	For	For
9	Elect Noel Quinn	For	For	For
10	Elect Ewen Stevenson	For	For	For
11	Elect Jackson P. Tai	For	For	For
12	Elect Mark E. Tucker	For	For	For
13	Elect Pauline van der Meer Mohr	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For

16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Issue Repurchased Shares	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights (Contingent Convertible Securities)	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Contingent Convertible Securities)	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Approval of Climate Policy	For	For	For
SHP 26	Shareholder Proposal Regarding Pension Scheme	Against	Against	Against

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Hubbell Inc. **Voted**

Annual Meeting Agenda (05/04/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1 Election of Directors			
1.1 Elect Gerben W. Bakker	For	For	For
1.2 Elect Carlos M. Cardoso	For	For	For
1.3 Elect Anthony J. Guzzi	For	For	For
1.4 Elect Rhett A. Hernandez	For	For	For
1.5 Elect Neal J. Keating	For	For	For
1.6 Elect Bonnie C. Lind	For	For	For
1.7 Elect John F. Malloy	For	For	For
1.8 Elect Jennifer M. Pollino	For	For	For
1.9 Elect John G. Russell	For	For	For
1.10 Elect Steven R. Shawley	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

HubSpot Inc **Voted**

Annual Meeting Agenda (06/03/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**

1	Elect Brian Halligan	For	For	For
2	Elect Ron Gill	For	For	For
3	Elect Jill Ward	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against

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Hudson Pacific Properties Inc Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Victor J. Coleman	For	For	For
2	Elect Theodore R. Antenucci	For	For	For
3	Elect Karen Brodkin	For	For	For
4	Elect Richard B. Fried	For	For	For
5	Elect Jonathan M. Glaser	For	For	For
6	Elect Robert L. Harris II	Against	Against	Against
7	Elect Christy Haubegger	For	For	For
8	Elect Mark D. Linehan	For	For	For
9	Elect Barry A. Porter	For	For	For
10	Elect Andrea L. Wong	For	For	For
11	Amendment to the 2010 Incentive Award Plan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against

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Huhtamaki Oyj Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For

13	Remuneration Report	For	For	For
14	Non-Voting Agenda Item			
15	Directors' Fees	For	For	For
16	Board Size	For	For	For
17	Election of Directors	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			

Hulic Co Ltd Voted

Annual Meeting Agenda (03/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masahiro Okamoto as Statutory Auditor	Against	Against	Against

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Humana Inc. Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kurt J. Hilzinger	For	For	For
2	Elect Raquel C. Bono	For	For	For
3	Elect Bruce D. Broussard	For	For	For
4	Elect Frank A. D'Amelio	For	For	For
5	Elect Wayne A.I. Frederick	For	For	For
6	Elect John W. Garratt	For	For	For
7	Elect David A. Jones Jr.	For	For	For
8	Elect Karen W. Katz	For	For	For
9	Elect Marcy S. Klevorn	For	For	For
10	Elect William J. McDonald	For	For	For
11	Elect Jorge S. Mesquita	For	For	For
12	Elect James J. O'Brien	For	For	For
13	Elect Marissa T. Peterson	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Huntington Bancshares, Inc. Voted

Special Meeting Agenda (03/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Merger	For	For	For
2 Increase in Authorized Common Stock	For	For	For
3 Right to Adjourn Meeting	For	For	For

Huntington Bancshares, Inc. Voted

Annual Meeting Agenda (04/21/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Lizabeth A. Ardisana	For	For	For
1.2 Elect Alanna Y. Cotton	For	For	For
1.3 Elect Ann B. Crane	For	For	For
1.4 Elect Robert S. Cubbin	For	For	For
1.5 Elect Steven G. Elliott	For	For	For
1.6 Elect Gina D. France	For	For	For
1.7 Elect J. Michael Hochschwender	For	For	For
1.8 Elect John Chris Inglis	For	For	For
1.9 Elect Katherine M.A. Kline	For	For	For
1.10 Elect Richard W. Neu	For	For	For
1.11 Elect Kenneth J. Phelan	For	For	For
1.12 Elect David L. Porteous	For	For	For
1.13 Elect Stephen D. Steinour	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Amendment to the 2018 Long-Term Incentive Plan	For	For	For

Huntington Ingalls Industries Inc

Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Philip M. Bilden	For	For	For
1.2	Elect Augustus L. Collins	For	For	For
1.3	Elect Kirkland H. Donald	For	For	For
1.4	Elect Victoria D. Harker	Withhold	Withhold	Withhold
1.5	Elect Anastasia D. Kelly	For	For	For
1.6	Elect Tracy B. McKibben	For	For	For
1.7	Elect Stephanie L. O'Sullivan	For	For	For
1.8	Elect C. Michael Petters	For	For	For
1.9	Elect Thomas C. Schievelbein	For	For	For
1.10	Elect John K. Welch	For	For	For
1.11	Elect Stephen R. Wilson	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Elimination of Supermajority Requirement	For	For	For

Huntsman Corp

Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter R. Huntsman	For	For	For
2	Elect Nolan D. Archibald	Against	Against	Against
3	Elect Mary C. Beckerle	For	For	For
4	Elect M. Anthony Burns	For	For	For
5	Elect Sonia Dulá	For	For	For
6	Elect Cynthia L. Egan	For	For	For
7	Elect Daniele Ferrari	For	For	For
8	Elect Robert J. Margetts	For	For	For
9	Elect Jeanne McGovern	For	For	For
10	Elect Wayne A. Reaud	For	For	For
11	Elect Jan E. Tighe	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Annual Meeting Agenda (04/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratify Tom Johnstone	For	For	For
14	Ratify Ulla Litzén	For	For	For
15	Ratify Katarina Martinson	For	For	For
16	Ratify Bertrand Neuschwander	For	For	For
17	Ratify Daniel Nodhäll	For	For	For
18	Ratify Lars Pettersson	For	For	For
19	Ratify Christine Robins	For	For	For
20	Ratify Henric Andersson (President & CEO)	For	For	For
21	Non-Voting Agenda Item			
22	Board Size	For	For	For
23	Number of Auditors	For	For	For
24	Directors' Fees	For	For	For
25	Elect Tom Johnstone	For	For	For
26	Elect Katarina Martinson	For	For	For
27	Elect Bertrand Neuschwander	For	For	For
28	Elect Daniel Nodhäll	For	For	For
29	Elect Lars Pettersson	For	For	For
30	Elect Christine Robins	For	For	For
31	Elect Henric Andersson	For	For	For
32	Elect Ingrid Bonde	For	For	For
33	Elect Tom Johnstone as Chair	For	For	For
34	Appointment of Auditor	For	For	For
35	Authority to Set Auditor's Fees	For	For	For
36	Remuneration Report	For	For	For
37	Remuneration Policy	For	For	For
38	Adoption of Long-Term Incentive Program 2021 (LTI 2021)	For	For	For
39	Approve Equity Swap Agreement (LTI 2021)	For	For	For
40	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
41	Amendments to Articles (Attendance to General Meetings)	For	For	For
42	Non-Voting Agenda Item			
43	Non-Voting Meeting Note			

Hutchison China Meditech Ltd. Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Simon To	For	For	For
3	Elect Christian Hogg	For	For	For
4	Elect Johnny Cheng	For	For	For
5	Elect Weiguo Su	For	For	For
6	Elect Dan Eldar	For	For	For
7	Elect Edith SHIH	For	For	For
8	Elect Paul R. Carter	For	For	For
9	Elect Karen J. Ferrante	For	For	For
10	Elect Graeme A. Jack	For	For	For
11	Elect Tony Mok	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Equity Raise)	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Amendments to Articles (Change in Company Name)	For	For	For

Hyatt Hotels Corporation Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Susan D. Kronick	For	For	For
	1.2 Elect Mackey J. McDonald	For	For	For
	1.3 Elect Jason Pritzker	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Hypera S.A. Voted

Special Meeting Agenda (04/26/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
4	Amendments to Article 23 (Board of Directors' Duties)	For	For	For
5	Consolidation of Articles	For	For	For

Hypera S.A. Voted

Annual Meeting Agenda (04/26/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Request Cumulative Voting	Against	Against	Against
6	Board Size	For	For	For
7	Election of Directors	Against	Against	Against
8	Approve Recasting of Votes for Amended Slate	Against	Against	Against
9	Proportional Allocation of Cumulative Votes	Against	Against	Against
10	Request Separate Election for Board Member	Abstain	Abstain	Abstain
11	Remuneration Policy	Against	Against	Against
12	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
13	Non-Voting Meeting Note			

Hypera S.A. Voted

Special Meeting Agenda (07/30/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Merger Agreement	For	For	For
4	Ratification of Appointment of Appraiser	For	For	For
5	Valuation Report	For	For	For
6	Merger (Darwin Prestação de Serviços de Marketing Ltda)	For	For	For

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Hyprop Investments Ltd **Voted**

Annual Meeting Agenda (11/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Kevin M. Ellerine	For	For	For
3	Elect Nonyameko D. Mandindi	For	For	For
4	Elect Wilhelm Nauta	For	For	For
5	Elect Brett Till	Against	Against	Against
6	Election of Audit and Risk Committee Chair (Thabo Mokgatlha)	For	For	For
7	Election of Audit and Risk Committee Member (Zuleka Jasper)	For	For	For
8	Election of Audit and Risk Committee Member (Stewart Shaw-Taylor)	For	For	For
9	Election of Audit and Risk Committee Member (Annabel Dallamore)	For	For	For
10	Appointment of Auditor	For	For	For
11	Authority to Issue Shares for Cash	For	For	For
12	Approve Remuneration Policy	For	For	For
13	Approve Implementation Report	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Approve Financial Assistance (Section 45)	For	For	For
16	Board chair	For	For	For
17	Non-executive director	For	For	For
18	Audit and risk committee chair	For	For	For
19	Audit and risk committee member	For	For	For
20	Audit and risk committee attendee	For	For	For
21	Remuneration and nomination committee chair	For	For	For
22	Remuneration and nomination committee member	For	For	For
23	Social and ethics committee chair	For	For	For
24	Social and ethics committee member	For	For	For
25	Social and ethics committee attendee	For	For	For
26	Investment committee chair	For	For	For
27	Investment committee member	For	For	For
28	Authorisation of Legal Formalities	For	For	For

IAA Inc Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William Breslin	For	For	For
2	Elect Brian Bales	For	For	For
3	Elect Olaf Kastner	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

IAA Inc Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect William Breslin	For	For	For
2	Elect Brian Bales	For	For	For
3	Elect Olaf Kastner	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

IAC InterActiveCorp. Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Vimeo Spin-off	For	For	For
2	Corporate Opportunities Waiver	For	For	For
3	Right to Adjourn Meeting	For	For	For
4	Elect Chelsea Clinton	For	For	For
5	Elect Barry Diller	For	For	For
6	Elect Michael D. Eisner	Abstain	Abstain	Abstain
7	Elect Bonnie S. Hammer	For	For	For
8	Elect Victor A. Kaufman	For	For	For
9	Elect Joseph Levin	For	For	For
10	Elect Bryan Lourd	For	For	For

11	Elect Westley Moore	For	For	For
12	Elect David Rosenblatt	For	For	For
13	Elect Alan G. Spoon	For	For	For
14	Elect Alexander von Furstenberg	For	For	For
15	Elect Richard F. Zannino	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	Against	Against	Against
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Iamgold Corp. **Voted**

Annual Meeting Agenda (05/04/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Donald K. Charter	For	For	For
1.2	Elect P. Gordon Stothart	For	For	For
1.3	Elect Ronald P. Gagel	For	For	For
1.4	Elect Richard J. Hall	For	For	For
1.5	Elect Timothy R. Snider	For	For	For
1.6	Elect Deborah J. Starkman	For	For	For
1.7	Elect Anne Marie Toutant	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the Share Incentive Plan	For	For	For

Iberdrola S.A. **Voted**

Ordinary Meeting Agenda (06/18/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note	abstain		
2	Non-Voting Meeting Note	abstain		
3	Accounts	For	For	For
4	Management Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Amendments to Articles (Governance and Sustainability System)	For	For	For
8	Amendments to Articles (Cancellation of Shares)	For	For	For

9	Amendments to Articles (General Meeting Powers; Board Powers)	For	For	For
10	Amendments to Articles (Remote Attendance)	For	For	For
11	Amendments to Articles (Climate Action Plan)	For	For	For
12	Amendments to Articles (Board and Committees)	For	For	For
13	Amendments to Articles (Financial and Non-Financial Information)	For	For	For
14	Amendments to Articles (Technical Amendments)	For	For	For
15	Amendments to General Meeting Regulations (Governance and Sustainability System)	For	For	For
16	Amendments to General Meeting Regulations (Powers)	For	For	For
17	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
18	Remuneration Policy	For	For	For
19	Allocation of Profits/Dividends	For	For	For
20	First Scrip Dividend	For	For	For
21	Second Scrip Dividend	For	For	For
22	Elect Juan Manuel González Serna	For	For	For
23	Elect Francisco Martínez Córcoles	For	For	For
24	Ratify Co-Option and Elect Ángel Jesús Acebes Paniagua	For	For	For
25	Board Size	For	For	For
26	Authority to Issue Debt Instruments	For	For	For
27	Authorisation of Legal Formalities	For	For	For
28	Remuneration Report (Advisory)	For	For	For
29	Advisory Vote on Climate Action Policy	For	For	For
30	Non-Voting Meeting Note	abstain		

Ibiden Co Ltd

Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hiroki Takenaka	For	For	For
3	Elect Takeshi Aoki	For	For	For
4	Elect Kozo Kodama	For	For	For
5	Elect Masahiko Ikuta	For	For	For
6	Elect Chiaki Yamaguchi	For	For	For
7	Elect Toshio Mita	For	For	For
8	Elect Noriko Asai	For	For	For
9	Elect Yoichi Kuwayama	For	For	For
10	Elect Koji Matsubayashi	For	For	For
11	Elect Fumio Kato	For	For	For
12	Elect Masaki Horie	For	For	For
13	Elect Yukiko Yabu	For	For	For
14	Elect Shogo Komori as Alternate Audit Committee Director	For	For	For

Ibstock plc

Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Jonathan Nicholls	For	For	For
5	Elect Louis Eperjesi	For	For	For
6	Elect Tracey Graham	For	For	For
7	Elect Claire L. Hawkings	For	For	For
8	Elect Joseph Hudson	For	For	For
9	Elect Chris M. McLeish	For	For	For
10	Elect Justin R. Read	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Senior Managers Share Plan	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

ICA Gruppen AB

Voted

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			

11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratify Claes-Göran Sylvén	For	For	For
15	Ratify Cecilia Daun Wennborg	For	For	For
16	Ratify Lennart Evrell	For	For	For
17	Ratify Andrea Gisle Joosen	For	For	For
18	Ratify Fredrik Hägglund	For	For	For
19	Ratify Jeanette Jäger	For	For	For
20	Ratify Magnus Moberg	For	For	For
21	Ratify Fredrik Persson	For	For	For
22	Ratify Bo Sandström	For	For	For
23	Ratify Anette Wiotti	For	For	For
24	Ratify Jonathon Clarke	For	For	For
25	Ratify Magnus Rehn	For	For	For
26	Ratify Daniela Fagernäs	For	For	For
27	Ratify Ann Lindh	For	For	For
28	Ratify Marcus Strandberg	For	For	For
29	Ratify Per Strömberg (CEO)	For	For	For
30	Ratify Anders Svensson (Deputy CEO)	For	For	For
31	Remuneration Report	For	For	For
32	Board Size; Number of Auditors	For	For	For
33	Directors and Auditors' Fees	For	For	For
34	Elect Charlotte Svensson	For	For	For
35	Elect Cecilia Daun Wennborg	Against	Against	Against
36	Elect Lennart Evrell	For	For	For
37	Elect Andrea Gisle Joosen	For	For	For
38	Elect Fredrik Hägglund	For	For	For
39	Elect Magnus Moberg	For	For	For
40	Elect Fredrik Persson	For	For	For
41	Elect Bo Sandström	Against	Against	Against
42	Elect Claes-Göran Sylvén	Against	Against	Against
43	Elect Anette Wiotti	Against	Against	Against
44	Elect Claes-Göran Sylvén	Against	Against	Against
45	Appointment of Auditor	For	For	For
46	Appointment of Nominating Committee	Against	Against	Against
47	Non-Voting Agenda Item			
48	Non-Voting Meeting Note			

ICICI Bank Ltd. **Voted**

Annual Meeting Agenda (08/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Sandeep Bakhshi	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Revision of Remuneration of Sandeep Bakhshi (Managing Director & Chief Executive Officer)	For	For	For

7	Revision of Remuneration of Vishakha Mulye (Executive Director)	For	For	For
8	Revision of Remuneration of Sandeep Batra (Executive Director)	For	For	For
9	Revision of Remuneration of Anup Bagchi (Executive Director)	For	For	For
10	Election and Appointment of Anup Bagchi (Executive Director); Approval of Remuneration	For	For	For
11	Non-Executive Director Remuneration	For	For	For

ICICI Lombard General Insurance Co. Ltd. **Voted**

	Court Meeting Agenda (02/23/2021)	**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Scheme of Arrangement	For	For	For

ICICI Lombard General Insurance Co. Ltd. **Voted**

	Other Meeting Agenda (04/09/2021)	**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Elect Uday Madhav Chitale	For	For	For
3	Elect Suresh Muthukrishna Kumar	For	For	For
4	Elect Ved P Chaturvedi	For	For	For

ICICI Lombard General Insurance Co. Ltd. Voted

Annual Meeting Agenda (08/10/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends (Interim)	For	For	For
3	Allocation of Profits/Dividends (Final)	For	For	For
4	Elect Vishakha Mulye	For	For	For
5	Appointment of PKF Sridhar & Santhanam LLP as Joint Statutory Auditor	For	For	For
6	Authority to Set Auditor's Fees	For	For	For
7	Elect Lalita D. Gupte	For	For	For
8	Revision of Remuneration for Bhargav Dasgupta (Managing Director & CEO)	For	For	For
9	Revision of Remuneration for Alok Kumar Agarwal (Executive Director - Wholesale)	For	For	For
10	Revision of Remuneration for Sanjeev Mantri (Executive Director - Retail)	For	For	For

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ICICI Lombard General Insurance Co. Ltd. Voted

Other Meeting Agenda (12/31/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Set Auditor's Fees	For	For	For

ICL Group Ltd. Voted

Special Meeting Agenda (01/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Ruth Ralbag as External Director	For	For	For
3	Renew Management Services Agreement with Controlling Shareholder	For	For	For
4	Extend Indemnification and Exemption of Directors and Officers	For	For	For

ICL Group Ltd. Voted

Ordinary Meeting Agenda (07/14/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Yoav Doppelt	For	For	For
3 Elect Aviad Kaufman	For	For	For
4 Elect Avisar Paz	For	For	For
5 Elect Sagi Kabla	For	For	For
6 Elect Ovadia Eli	For	For	For
7 Elect Reem Aminoach	Against	Against	Against
8 Elect Lior Reitblatt	For	For	For
9 Elect Zipora Ozer-Armon	For	For	For
10 Elect Gad Lesin	For	For	For
11 Elect Miriam Haran as External Director	For	For	For
12 Appointment of Auditor	For	For	For
13 Non-Voting Agenda Item			

ICU Medical, Inc. Voted

Annual Meeting Agenda (05/11/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Vivek Jain	For	For	For
1.2 Elect George A. Lopez	For	For	For
1.3 Elect Robert S. Swinney	For	For	For
1.4 Elect David C. Greenberg	For	For	For
1.5 Elect Elisha W. Finney	For	For	For
1.6 Elect David F. Hoffmeister	For	For	For
1.7 Elect Donald M. Abbey	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Idacorp, Inc. Voted

Annual Meeting Agenda (05/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Darrel T. Anderson	For	For	For
1.2 Elect Odette C. Bolano	For	For	For
1.3 Elect Thomas E. Carlile	For	For	For
1.4 Elect Richard J. Dahl	For	For	For
1.5 Elect Annette G. Elg	For	For	For
1.6 Elect Lisa A. Grow	For	For	For
1.7 Elect Ronald W. Jibson	For	For	For
1.8 Elect Judith A. Johansen	For	For	For
1.9 Elect Dennis L. Johnson	For	For	For
1.10 Elect Richard J. Navarro	For	For	For
1.11 Elect Mark T. Peters	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Idec Corp. Voted

Annual Meeting Agenda (06/18/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Toshiyuki Funaki	For	For	For
2 Elect Mikio Funaki	For	For	For
3 Elect Takuji Yamamoto	For	For	For
4 Elect Hiroshi Kobayashi	For	For	For
5 Elect Hideyuki Okubo	For	For	For
6 Adoption of Equity Compensation Plan	For	For	For

Idemitsu Kosan Co.Ltd Voted

Annual Meeting Agenda (06/23/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Amendments to Articles	For	For	For

3	Authority to Reduce Capital Reserve	For	For	For
4	Elect Shunichi Kito	For	For	For
5	Elect Takashi Matsushita	For	For	For
6	Elect Susumu Nibuya	For	For	For
7	Elect Atsuhiko Hirano	For	For	For
8	Elect Noriaki Sakai	For	For	For
9	Elect Masakazu Idemitsu	For	For	For
10	Elect Kazunari Kubohara	For	For	For
11	Elect Takeo Kikkawa	For	For	For
12	Elect Mitsunobu Koshiba	For	For	For
13	Elect Yumiko Noda	For	For	For
14	Elect Maki Kado	For	For	For
15	Elect Tsutomu Yoshioka as Statutory Auditor	Against	Against	Against
16	Elect Junko Kai as Alternate Statutory Auditor	For	For	For

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Idex Corporation **Voted**

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William M. Cook	For	For	For
2	Elect Mark A. Buthman	For	For	For
3	Elect Lakecia N. Gunter	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Idex Corporation **Voted**

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect William M. Cook	For	For	For
2	Elect Mark A. Buthman	For	For	For
3	Elect Lakecia N. Gunter	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Idexx Laboratories, Inc. Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bruce L. Claflin	For	For	For
2	Elect Asha S. Collins	For	For	For
3	Elect Daniel M. Junius	For	For	For
4	Elect Sam Samad	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

IDOM Inc. Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Yusuke Hatori	For	For	For
3	Elect Takao Hatori	For	For	For
4	Elect Masaru Ota	For	For	For
5	Elect Jun Sugie	For	For	For
6	Elect Koichi Noda	For	For	For
7	Elect Takenobu Sugama	For	For	For
8	Elect Tadaaki Kimura	For	For	For
9	Elect Kaoru Ninomiya	For	For	For

IGB Real Estate Investment Trust Voted

Annual Meeting Agenda (04/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Related Party Transactions	For	For	For

Iguatemi Empresa De Shopping Centres S.A. Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Policy	Against	Against	Against
6	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain

Iguatemi Empresa De Shopping Centres S.A. Voted

Special Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Capitalization of Reserves w/o Share Issuance	For	For	For
3	Amendments to Articles	For	For	For
4	Consolidation of Articles	For	For	For
5	Non-Voting Meeting Note			

Iguatemi Empresa De Shopping Centres S.A. Voted

Special Meeting Agenda (07/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Non-Voting Meeting Note			

Iguatemi Empresa De Shopping Centres S.A. Voted

Special Meeting Agenda (10/01/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Capitalization of Reserves w/o Share Issuance	For	For	For
4	Ratification of Appointment of Appraiser	For	For	For
5	Valuation Report	For	For	For
6	Merger Agreement	For	For	For
7	Merger (Jereissati Participações S.A.)	For	For	For
8	Authorize Subscription of New Common and Preferred Shares (Jereissati)	For	For	For
9	Approve Waiver (Novo Mercado Listing)	For	For	For
10	Approve Waiver (Public Offer)	For	For	For

IHS Markit Ltd Voted

Special Meeting Agenda (03/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger with S&P Global	For	For	For
2	Advisory Vote on Golden Parachutes	Against	Against	Against

IHS Markit Ltd Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lance Uggla	For	For	For

2	Elect John Browne	For	For	For
3	Elect Dinyar S. Devitre	For	For	For
4	Elect Ruann F. Ernst	For	For	For
5	Elect Jacques Esculier	For	For	For
6	Elect Gay Huey Evans	For	For	For
7	Elect William E. Ford	For	For	For
8	Elect Nicoletta Giadrossi	For	For	For
9	Elect Robert P. Kelly	For	For	For
10	Elect Deborah D. McWhinney	For	For	For
11	Elect Jean-Paul L. Montupet	For	For	For
12	Elect Deborah Keiko Orida	For	For	For
13	Elect James A. Rosenthal	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Iida Group Holdings Co Ltd **Voted**

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect Kazuhiko Mori	Against	Against	Against
4	Elect Yoichi Nishikawa	For	For	For
5	Elect Masashi Kanei	For	For	For
6	Elect Hiroshi Nishino	For	For	For
7	Elect Tadayoshi Horiguchi	For	For	For
8	Elect Shigeo Yamamoto	For	For	For
9	Elect Yoshinari Hisabayashi	For	For	For
10	Elect Shigeyuki Matsubayashi	For	For	For
11	Elect Kazuhiro Kodera	For	For	For
12	Elect Yujiro Chiba	For	For	For
13	Elect Toshihiko Sasaki	For	For	For
14	Elect Eiichi Hasegawa	For	For	For
15	Elect Ikuko Ishimaru	For	For	For
16	Elect Chikara Tanaka	For	For	For
17	Elect Koji Fujita	For	For	For
18	Elect Makoto Shimazaki	Against	Against	Against
19	Elect Shinichi Sasaki as Alternate Statutory Auditor	For	For	For

Ii-Vi Inc. Voted

Special Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

Ii-Vi Inc. Voted

Annual Meeting Agenda (11/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Howard H. Xia	For	For	For
2	Elect Vincent D. Mattera, Jr.	For	For	For
3	Elect Michael L. Dreyer	For	For	For
4	Elect Stephen G. Pagliuca	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Iliad SA Voted

Mix Meeting Agenda (06/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Appointment of Auditor (Deloitte)	For	For	For
10	Appointment of Alternate Auditor (BEAS)	For	For	For
11	Elect Xavier Niel	For	For	For
12	Elect Bertille Burel	For	For	For

13	Elect Virginie Calmels	For	For	For
14	Elect Esther Gaide	For	For	For
15	2021 Directors' Fees	For	For	For
16	2020 Remuneration Report	For	For	For
17	2020 Remuneration of Xavier Niel, Deputy CEO (until March 16, 2020)	For	For	For
18	2020 Remuneration of Xavier Niel, Chair (since March 16, 2020)	For	For	For
19	2020 Remuneration of Maxime Lombardini, Chair (until March 16, 2020)	For	For	For
20	2020 Remuneration of Thomas Reynaud, CEO	Against	Against	Against
21	2020 Remuneration of Rani Assaf, Deputy CEO	Against	Against	Against
22	2020 Remuneration of Antoine Levavasseur, Deputy CEO	Against	Against	Against
23	2021 Remuneration Policy (Chair)	For	For	For
24	2021 Remuneration Policy (CEO)	Against	Against	Against
25	2021 Remuneration Policy (Deputy CEOs)	Against	Against	Against
26	2021 Remuneration Policy (Board)	For	For	For
27	Authority to Repurchase and Reissue Shares	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Against	Against
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
31	Authority to Set Offering Price of Shares	Against	Against	Against
32	Greenshoe	Against	Against	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
34	Authority to Increase Capital in Case of Exchange Offers	Against	Against	Against
35	Authority to Increase Capital Through Capitalisations	For	For	For
36	Employee Stock Purchase Plan	For	For	For
37	Authority to Cancel Shares and Reduce Capital	For	For	For
38	Amendments to Articles Regarding Votes Cast	For	For	For
39	Authorisation of Legal Formalities	For	For	For
40	Non-Voting Meeting Note			

Illinois Tool Works, Inc. **Voted**

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel J. Brutto	For	For	For
2	Elect Susan Crown	For	For	For
3	Elect Darrell L. Ford	For	For	For
4	Elect James W. Griffith	For	For	For
5	Elect Jay L. Henderson	For	For	For
6	Elect Richard H. Lenny	For	For	For
7	Elect E. Scott Santi	For	For	For
8	Elect David H. B. Smith, Jr.	For	For	For

9	Elect Pamela B. Strobel	For	For	For
10	Elect Anré D. Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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Illumina Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Caroline D. Dorsa	For	For	For
2	Elect Robert S. Epstein	For	For	For
3	Elect Scott Gottlieb	For	For	For
4	Elect Gary S. Guthart	For	For	For
5	Elect Philip W. Schiller	For	For	For
6	Elect John W. Thompson	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	Against	Against	Against

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Illumina Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Caroline D. Dorsa	For	For	For
2	Elect Robert S. Epstein	For	For	For
3	Elect Scott Gottlieb	For	For	For
4	Elect Gary S. Guthart	For	For	For
5	Elect Philip W. Schiller	For	For	For
6	Elect John W. Thompson	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	Against	Against	Against

Imax Corp Voted

Annual Meeting Agenda (06/09/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Eric A. Demirian	For	For	For
1.2 Elect Kevin Douglas	For	For	For
1.3 Elect Richard L. Gelfond	For	For	For
1.4 Elect David W. Leebron	For	For	For
1.5 Elect Michael MacMillan	For	For	For
1.6 Elect Steve Pamon	For	For	For
1.7 Elect Dana Settle	For	For	For
1.8 Elect Darren D. Throop	Withhold	Withhold	Withhold
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against
4 Amendment to By-Law No. 1	For	For	For

IMCD N.V. Voted

Annual Meeting Agenda (06/22/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Non-Voting Agenda Item			
7 Remuneration Report	For	For	For
8 Accounts and Reports	For	For	For
9 Allocation of Profits/Dividends	For	For	For
10 Ratification of Management Board Acts	For	For	For
11 Ratification of Supervisory Board Acts	For	For	For
12 Appointment of Auditor	For	For	For
13 Authority to Issue Shares w/ Preemptive Rights	For	For	For
14 Authority to Suppress Preemptive Rights	For	For	For
15 Authority to Repurchase Shares	For	For	For
16 Non-Voting Agenda Item			
17 Non-Voting Agenda Item			
18 Non-Voting Meeting Note			

Mix Meeting Agenda (05/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2021 Remuneration Policy (Corporate Officers)	For	For	For
11	2021 Remuneration Policy (Board of Directors)	For	For	For
12	2020 Remuneration Report	For	For	For
13	2020 Remuneration of Alessandro Dazza, CEO (Since February 17, 2020)	Against	Against	Against
14	2020 Remuneration of Patrick Kron, Chair	For	For	For
15	Elect Patrick Kron	For	For	For
16	Elect Marie-Françoise Walbaum	For	For	For
17	Elect Paris Kyriacopoulos	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
22	Greenshoe	For	For	For
23	Authority to Set Offering Price of Shares	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For	For	For
25	Authority to Increase Capital Through Capitalisations	For	For	For
26	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
27	Employee Stock Purchase Plan	For	For	For
28	Authority to Cancel Shares and Reduce Capital	For	For	For
29	Authorisation of Legal Formalities	For	For	For
30	Non-Voting Meeting Note			

Imperial Brands Plc Voted

Annual Meeting Agenda (02/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Remuneration Policy (Binding)	For	For	For
4	Sharesave Plan	For	For	For
5	Long-Term Incentive Plan	For	For	For
6	Deferred Bonus Plan	For	For	For
7	Final Dividend	For	For	For
8	Elect Stefan Bomhard	For	For	For
9	Elect Susan M. Clark	For	For	For
10	Elect Thérèse Esperdy	For	For	For
11	Elect Alan Johnson	For	For	For
12	Elect Robert Kunze-Concewitz	For	For	For
13	Elect Simon Langelier	For	For	For
14	Elect Pierre-Jean Sivignon	For	For	For
15	Elect Steven P. Stanbrook	For	For	For
16	Elect Jon Stanton	For	For	For
17	Elect Oliver Tant	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Implenia AG Unvoted

Annual Meeting Agenda (03/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Elect Hans-Ulrich Meister as Board Chair	For	For	
10	Elect Henner Mahlstedt	For	For	
11	Elect Ines Pöschel	For	For	
12	Elect Kyrre Olaf Johansen	For	For	

13	Elect Laurent Vulliet	For	For
14	Elect Martin A. Fischer	For	For
15	Elect Barbara Lambert	For	For
16	Elect Ines Pöschel	For	For
17	Elect Laurent Vulliet	For	For
18	Elect Martin A. Fischer	For	For
19	Appointment of Independent Proxy	For	For
20	Appointment of Auditor	For	For
21	Additional or Amended Proposals	Against	Against

Inari Medical Inc **Voted**

Annual Meeting Agenda (05/27/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1 Election of Directors			
1.1 Elect William Hoffman	Withhold	Withhold	Withhold
1.2 Elect Donald Milder	Withhold	Withhold	Withhold
1.3 Elect Geoff Pardo	Withhold	Withhold	Withhold
2 Ratification of Auditor	For	For	For

Inari Medical Inc **Voted**

Annual Meeting Agenda (05/27/2021)	**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1 Election of Directors			
1.1 Elect William Hoffman	Withhold	Withhold	Withhold
1.2 Elect Donald Milder	Withhold	Withhold	Withhold
1.3 Elect Geoff Pardo	Withhold	Withhold	Withhold
2 Ratification of Auditor	For	For	For

Incyte Corp. Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Julian C. Baker	For	For	For
2	Elect Jean-Jacques Bienaimé	For	For	For
3	Elect Paul J. Clancy	For	For	For
4	Elect Wendy L. Dixon	For	For	For
5	Elect Jacqualyn A. Fouse	For	For	For
6	Elect Edmund P. Harrigan	For	For	For
7	Elect Katherine A. High	For	For	For
8	Elect Hervé Hoppenot	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2010 Stock Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

Independent Bank Group Inc Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect William E. Fair	Against	Against	Against
2	Elect Donald L. Poarch	For	For	For
3	Elect Michael T. Viola	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
6	Transaction of Other Business	Against	Against	Against

Industria De Diseno Textil SA Voted

Ordinary Meeting Agenda (07/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Individual Accounts and Reports	For	For	For

4	Consolidated Accounts and Reports; Ratification of Board Acts	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Elect José Arnau Sierra	For	For	For
8	Appointment of Auditor	For	For	For
9	Amendments to Articles (Shareholder Identification)	For	For	For
10	Amendments to Articles (General Meetings)	For	For	For
11	Amendments to Articles (Board of Directors)	For	For	For
12	Amendments to Articles (Technical)	For	For	For
13	Approval of Consolidated Text of Articles	For	For	For
14	Amendments to General Meeting Regulations	For	For	For
15	Remuneration Policy	For	For	For
16	2021-2025 Long-Term Incentive Plan	For	For	For
17	Remuneration Report	For	For	For
18	Authorisation of Legal Formalities	For	For	For
19	Presentation of Report on Amendments to Board Regulations	For	For	For
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			

Industria De Diseno Textil SA **Voted**

Ordinary Meeting Agenda (07/13/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Individual Accounts and Reports	For	For	For
4	Consolidated Accounts and Reports; Ratification of Board Acts	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Elect José Arnau Sierra	For	For	For
8	Appointment of Auditor	For	For	For
9	Amendments to Articles (Shareholder Identification)	For	For	For
10	Amendments to Articles (General Meetings)	For	For	For
11	Amendments to Articles (Board of Directors)	For	For	For
12	Amendments to Articles (Technical)	For	For	For
13	Approval of Consolidated Text of Articles	For	For	For
14	Amendments to General Meeting Regulations	For	For	For
15	Remuneration Policy	For	For	For
16	2021-2025 Long-Term Incentive Plan	For	For	For
17	Remuneration Report	For	For	For
18	Authorisation of Legal Formalities	For	For	For
19	Presentation of Report on Amendments to Board Regulations	For	For	For
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			

Industrivarden, AB Voted

	Annual Meeting Agenda (04/21/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratify Fredrik Lundberg	For	For	For
14	Ratify Pär Boman	For	For	For
15	Ratify Christian Caspar	For	For	For
16	Ratify Marika Fredriksson	For	For	For
17	Ratify Bengt Kjell	For	For	For
18	Ratify Nina Linander	For	For	For
19	Ratify Annika Lundius	For	For	For
20	Ratify Lars Pettersson	For	For	For
21	Ratify Helena Stjernholm	For	For	For
22	Non-Voting Agenda Item			
23	Board Size	For	For	For
24	Directors' Fees	For	For	For
25	Elect Pär Boman	For	For	For
26	Elect Christian Caspar	For	For	For
27	Elect Marika Fredriksson	For	For	For
28	Elect Bengt Kjell	Against	Against	Against
29	Elect Fredrik Lundberg	For	For	For
30	Elect Annika Lundius	For	For	For
31	Elect Lars Pettersson	For	For	For
32	Elect Helena Stjernholm	For	For	For
33	Elect Fredrik Lundberg	For	For	For
34	Number of Auditors	For	For	For
35	Authority to Set Auditor's Fees	For	For	For
36	Appointment of Auditor	For	For	For
37	Remuneration Report	For	For	For
38	Adoption of Share-Based Incentives (Long-Term Share Savings Program)	For	For	For
39	Amendments to Articles	For	For	For
40	Non-Voting Meeting Note			
41	Non-Voting Meeting Note			
42	Non-Voting Meeting Note			

Industrivarden, AB Voted

Annual Meeting Agenda (04/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratify Fredrik Lundberg	For	For	For
14	Ratify Pär Boman	For	For	For
15	Ratify Christian Caspar	For	For	For
16	Ratify Marika Fredriksson	For	For	For
17	Ratify Bengt Kjell	For	For	For
18	Ratify Nina Linander	For	For	For
19	Ratify Annika Lundius	For	For	For
20	Ratify Lars Pettersson	For	For	For
21	Ratify Helena Stjernholm	For	For	For
22	Non-Voting Agenda Item			
23	Board Size	For	For	For
24	Directors' Fees	For	For	For
25	Elect Pär Boman	For	For	For
26	Elect Christian Caspar	For	For	For
27	Elect Marika Fredriksson	For	For	For
28	Elect Bengt Kjell	Against	Against	Against
29	Elect Fredrik Lundberg	For	For	For
30	Elect Annika Lundius	For	For	For
31	Elect Lars Pettersson	For	For	For
32	Elect Helena Stjernholm	For	For	For
33	Elect Fredrik Lundberg	For	For	For
34	Number of Auditors	For	For	For
35	Authority to Set Auditor's Fees	For	For	For
36	Appointment of Auditor	For	For	For
37	Remuneration Report	For	For	For
38	Adoption of Share-Based Incentives (Long-Term Share Savings Program)	For	For	For
39	Amendments to Articles	For	For	For
40	Non-Voting Meeting Note			

Industrivarden, AB Voted

Special Meeting Agenda (11/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Cancellation of Shares	For	For	For
11	Bonus Share Issuance	For	For	For
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Industrivarden, AB Voted

Special Meeting Agenda (11/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Cancellation of Shares	For	For	For
11	Bonus Share Issuance	For	For	For
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Annual Meeting Agenda (02/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratify Reinhard Ploss	For	For	For
10	Ratify Helmut Gassel	For	For	For
11	Ratify Jochen Hanebeck	For	For	For
12	Ratify Sven Schneider	For	For	For
13	Ratify Wolfgang Eder	For	For	For
14	Ratify Peter Bauer	For	For	For
15	Ratify Xiaoqun Clever	For	For	For
16	Ratify Johann Dechant	For	For	For
17	Ratify Herbert Diess	For	For	For
18	Ratify Friedrich Eichiner	For	For	For
19	Ratify Annette Engelfried	For	For	For
20	Ratify Peter Gruber	For	For	For
21	Ratify Gerhard Hobbach	For	For	For
22	Ratify Hans-Ulrich Holdenried	For	For	For
23	Ratify Renate Köcher	For	For	For
24	Ratify Susanne Lachenmann	For	For	For
25	Ratify Géraldine Picaud	For	For	For
26	Ratify Manfred Puffer	For	For	For
27	Ratify Melanie Riedl	For	For	For
28	Ratify Kerstin Schulzendorf	For	For	For
29	Ratify Jürgen Scholz	For	For	For
30	Ratify Ulrich Spiesshofer	For	For	For
31	Ratify Margret Suckale	For	For	For
32	Ratify Eckart Sünner	For	For	For
33	Ratify Diana Vitale	For	For	For
34	Appointment of Auditor	For	For	For
35	Management Board Remuneration Policy	For	For	For
36	Supervisory Board Remuneration Policy	For	For	For
37	Increase in Authorised Capital for Employee Share Purchase Plan	For	For	For
38	Amendments to Articles (SRD II)	For	For	For
39	Amendments to Articles (Supervisory Board's Rules of Procedure)	For	For	For
40	Non-Voting Meeting Note			
41	Non-Voting Meeting Note			
42	Non-Voting Meeting Note			

Annual Meeting Agenda (02/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratify Reinhard Ploss	For	For	For
10	Ratify Helmut Gassel	For	For	For
11	Ratify Jochen Hanebeck	For	For	For
12	Ratify Sven Schneider	For	For	For
13	Ratify Wolfgang Eder	For	For	For
14	Ratify Peter Bauer	For	For	For
15	Ratify Xiaoqun Clever	For	For	For
16	Ratify Johann Dechant	For	For	For
17	Ratify Herbert Diess	For	For	For
18	Ratify Friedrich Eichiner	For	For	For
19	Ratify Annette Engelfried	For	For	For
20	Ratify Peter Gruber	For	For	For
21	Ratify Gerhard Hobbach	For	For	For
22	Ratify Hans-Ulrich Holdenried	For	For	For
23	Ratify Renate Köcher	For	For	For
24	Ratify Susanne Lachenmann	For	For	For
25	Ratify Géraldine Picaud	For	For	For
26	Ratify Manfred Puffer	For	For	For
27	Ratify Melanie Riedl	For	For	For
28	Ratify Kerstin Schulzendorf	For	For	For
29	Ratify Jürgen Scholz	For	For	For
30	Ratify Ulrich Spiesshofer	For	For	For
31	Ratify Margret Suckale	For	For	For
32	Ratify Eckart Sünner	For	For	For
33	Ratify Diana Vitale	For	For	For
34	Appointment of Auditor	For	For	For
35	Management Board Remuneration Policy	For	For	For
36	Supervisory Board Remuneration Policy	For	For	For
37	Increase in Authorised Capital for Employee Share Purchase Plan	For	For	For
38	Amendments to Articles (SRD II)	For	For	For
39	Amendments to Articles (Supervisory Board's Rules of Procedure)	For	For	For
40	Non-Voting Meeting Note			
41	Non-Voting Meeting Note			
42	Non-Voting Meeting Note			

Infinera Corp. Voted

Annual Meeting Agenda (05/21/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Gregory P. Dougherty	For	For	For
2	Elect David W. Heard	For	For	For
3	Elect Paul J. Milbury	For	For	For
4	Elect David F. Welch	For	For	For
5	Amendment to the 2016 Equity Incentive Plan	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Informa Plc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John Rishton	For	For	For
2	Elect Stephen A. Carter	For	For	For
3	Elect Stephen J. Davidson	Against	Against	Against
4	Elect David J. S. Flaschen	For	For	For
5	Elect Mary T. McDowell	Against	Against	Against
6	Elect Patrick Martell	For	For	For
7	Elect Helen Owers	Against	Against	Against
8	Elect Gill Whitehead	For	For	For
9	Elect Gareth Wright	For	For	For
10	Accounts and Reports	For	For	For
11	Remuneration Report (Advisory)	Against	Against	Against
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Infosys Ltd Voted

Annual Meeting Agenda (06/19/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect U. B. Pravin Rao	For	For	For
4	Authority to Repurchase Shares	For	For	For
5	Elect Michael Gibbs	For	For	For
6	Elect Bobby Kanu Parikh	For	For	For
7	Elect Chitra Nayak	For	For	For
8	Revision of Remuneration of U.B. Pravin Rao (COO)	Against	Against	Against

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Infrastructure Wireless Italiana S.p.A. Voted

Ordinary Meeting Agenda (04/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Remuneration Policy (Binding)	For	For	For
7	Remuneration Report (Advisory)	For	For	For
8	Increase in Auditor's Fees	For	For	For
9	Non-Voting Agenda Item			
10	List Presented by Daphne 3 S.p.A. and Central Tower Holding Company B.V.	Do Not Vote	Do Not Vote	
11	List Presented by group of Institutional Investors Representing 1.48% of Share Capital	For	For	For
12	Election of Chair of Board of Statutory Auditors	For	For	For
13	Statutory Auditors' Fees	For	For	For
14	Ratification of Co-Option of Two Directors	For	For	For
15	Non-Voting Meeting Note			

ING Groep N.V. Voted

Annual Meeting Agenda (04/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Remuneration Report	For	For	For
8	Accounts and Reports	For	For	For
9	Non-Voting Agenda Item			
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Management Board Acts	For	For	For
12	Ratification of Supervisory Board Acts	For	For	For
13	Approve Maximum Variable Pay Ratio	For	For	For
14	Amendments to Articles	For	For	For
15	Elect Steven Van Rijswijk	For	For	For
16	Elect Ljiljana Cortan	For	For	For
17	Elect Hans Wijers	For	For	For
18	Elect Margarete Haase	For	For	For
19	Elect Lodewijk J. Hijmans van den Bergh	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

Ingersoll Rand (India) Ltd. Voted

Annual Meeting Agenda (06/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Elimination of Supermajority Requirement to Amend Certificate of Incorporation	For	For	For
3	Elimination of Supermajority Requirement for Shareholders to Amend Bylaws	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Election of Directors			
6.1	Elect Peter M. Stavros	For	For	For
6.2	Elect Kirk E. Arnold	For	For	For
6.3	Elect Elizabeth Centoni	For	For	For
6.4	Elect William P. Donnelly	For	For	For

6.5	Elect Gary D. Forsee	For	For	For
6.6	Elect John Humphrey	For	For	For
6.7	Elect Marc E. Jones	For	For	For
6.8	Elect Vicente Reynal	For	For	For
6.9	Elect Joshua T. Weisenbeck	For	For	For
6.10	Elect Tony L. White	For	For	For
6.11	Elect Peter M. Stavros	For	For	For
6.12	Elect Elizabeth Centoni	For	For	For
6.13	Elect Gary D. Forsee	For	For	For
6.14	Elect Tony L. White	For	For	For

Ingredion Inc Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Luis Aranguren-Trellez	For	For	For
2	Elect David B. Fischer	For	For	For
3	Elect Paul Hanrahan	For	For	For
4	Elect Rhonda L. Jordan	For	For	For
5	Elect Gregory B. Kenny	For	For	For
6	Elect Barbara A. Klein	For	For	For
7	Elect Victoria J. Reich	For	For	For
8	Elect Stephan B. Tanda	For	For	For
9	Elect Jorge A. Uribe	For	For	For
10	Elect Dwayne A. Wilson	For	For	For
11	Elect James Zallie	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the Stock Incentive Plan	For	For	For

Inpex Corporation Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Toshiaki Kitamura	For	For	For
5	Elect Takayuki Ueda	For	For	For
6	Elect Seiya Ito	For	For	For

7	Elect Takahiko Ikeda	For	For	For
8	Elect Shigeharu Yajima	For	For	For
9	Elect Kimihisa Kittaka	For	For	For
10	Elect Nobuharu Sase	For	For	For
11	Elect Daisuke Yamada	For	For	For
12	Elect Jun Yanai	For	For	For
13	Elect Norinao Iio	For	For	For
14	Elect Atsuko Nishimura	For	For	For
15	Elect Yasushi Kimura	For	For	For
16	Elect Kiyoshi Ogino	For	For	For
17	Elect Tomoo Nishikawa	For	For	For
18	Bonus	Against	Against	Against

Inphi Corp Voted

Special Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Marvell Transaction	For	For	For
2	Right to Adjourn Meeting	For	For	For
3	Advisory Vote on Golden Parachutes	For	For	For

Insight Enterprises Inc. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard E. Allen	For	For	For
2	Elect Bruce W. Armstrong	For	For	For
3	Elect Linda M. Breard	For	For	For
4	Elect Timothy A. Crown	For	For	For
5	Elect Catherine Courage	For	For	For
6	Elect Anthony A. Ibargüen	For	For	For
7	Elect Kenneth T. Lamneck	For	For	For
8	Elect Kathleen S. Pushor	For	For	For
9	Elect Girish Rishi	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Insulet Corporation Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Wayne A.I. Frederick	For	For	For
1.2	Elect Shacey Petrovic	For	For	For
1.3	Elect Timothy J. Scannell	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Insurance Australia Group Limited Voted

Annual Meeting Agenda (10/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	Against	Against	Against
3	Re-elect Michelle Tredenick	For	For	For
4	Elect David Armstrong	For	For	For
5	Elect George Sartorel	For	For	For
6	Equity Grant (MD/CEO Nick Hawkins)	For	For	For

Integra Lifesciences Holdings Corp Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter J. Arduini	For	For	For
2	Elect Rhonda Germany Ballintyn	For	For	For
3	Elect Keith Bradley	For	For	For
4	Elect Shaundra Clay	For	For	For

5	Elect Stuart M. Essig	For	For	For
6	Elect Barbara B. Hill	For	For	For
7	Elect Donald E. Morel, Jr.	For	For	For
8	Elect Raymond G. Murphy	For	For	For
9	Elect Christian S. Schade	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2003 Equity Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Intel Corp. Voted

Annual Meeting Agenda (05/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patrick P. Gelsinger	For	For	For
2	Elect James J. Goetz	For	For	For
3	Elect Alyssa Henry	For	For	For
4	Elect Omar Ishrak	For	For	For
5	Elect Risa Lavizzo-Mourey	For	For	For
6	Elect Tsu-Jae King Liu	For	For	For
7	Elect Gregory D. Smith	For	For	For
8	Elect Dion J. Weisler	For	For	For
9	Elect Frank D. Yeary	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 12	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Report on Racism in Company Culture	Against	Against	Against

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Intercontinental Exchange Inc Voted

Annual Meeting Agenda (05/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sharon Y. Bowen	For	For	For
2	Elect Shantella E. Cooper	For	For	For
3	Elect Charles R. Crisp	For	For	For
4	Elect Duriya M. Farooqui	For	For	For

5	Elect Lord Hague of Richmond	For	For	For
6	Elect Mark F. Mulhern	For	For	For
7	Elect Thomas E. Noonan	For	For	For
8	Elect Frederic V. Salerno	For	For	For
9	Elect Caroline Silver	For	For	For
10	Elect Jeffrey C. Sprecher	For	For	For
11	Elect Judith A. Sprieser	For	For	For
12	Elect Vincent S. Tese	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

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Intercontinental Hotels Group **Voted**

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Graham Allan	For	For	For
4	Elect Richard H. Anderson	For	For	For
5	Elect Daniela B. Soares	For	For	For
6	Elect Duriya M. Farooqui	For	For	For
7	Elect Sharon Rothstein	For	For	For
8	Elect Keith Barr	For	For	For
9	Elect Patrick Cescau	For	For	For
10	Elect Arthur de Haast	For	For	For
11	Elect Ian Dyson	For	For	For
12	Elect Paul Edgecliffe-Johnson	For	For	For
13	Elect Jo Harlow	For	For	For
14	Elect Elie W Maalouf	For	For	For
15	Elect Jill McDonald	For	For	For
16	Elect Dale F. Morrison	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Authorisation of Political Donations	For	For	For
20	Amendment to Borrowing Powers	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
26	Non-Voting Meeting Note			

International Business Machines Corp. Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas Buberl	For	For	For
2	Elect Michael L. Eskew	For	For	For
3	Elect David N. Farr	For	For	For
4	Elect Alex Gorsky	For	For	For
5	Elect Michelle Howard	For	For	For
6	Elect Arvind Krishna	For	For	For
7	Elect Andrew N. Liveris	For	For	For
8	Elect F. William McNabb, III	For	For	For
9	Elect Martha E. Pollack	For	For	For
10	Elect Joseph R. Swedish	For	For	For
11	Elect Peter R. Voser	For	For	For
12	Elect Frederick H. Waddell	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 17	Shareholder Proposal Regarding Diversity and Inclusion Report	For	For	For

International Flavors & Fragrances Inc. Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kathryn J. Boor	For	For	For
2	Elect Edward D. Breen	Against	Against	Against
3	Elect Carol A. Davidson	For	For	For
4	Elect Michael L. Ducker	For	For	For
5	Elect Roger W. Ferguson, Jr.	For	For	For
6	Elect John F. Ferraro	For	For	For
7	Elect Andreas Fibig	For	For	For
8	Elect Christina A. Gold	Against	Against	Against
9	Elect Ilene S. Gordon	For	For	For
10	Elect Matthias Heinzel	For	For	For
11	Elect Dale F. Morrison	For	For	For
12	Elect Kåre Schultz	For	For	For
13	Elect Stephen Williamson	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

16	Approval of the 2021 Stock Award and Incentive Plan	For	For	For

International Paper Co. Voted

	Annual Meeting Agenda (05/10/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Christopher M. Connor	For	For	For
2	Elect Ahmet Cemal Dorduncu	For	For	For
3	Elect Ilene S. Gordon	For	For	For
4	Elect Anders Gustafsson	For	For	For
5	Elect Jacqueline C. Hinman	For	For	For
6	Elect Clinton A. Lewis, Jr.	For	For	For
7	Elect D. G. Macpherson	For	For	For
8	Elect Kathryn D. Sullivan	For	For	For
9	Elect Mark S. Sutton	For	For	For
10	Elect Anton V. Vincent	For	For	For
11	Elect Raymond Guy Young	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For

International Paper Co. Voted

	Annual Meeting Agenda (05/10/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Christopher M. Connor	For	For	For
2	Elect Ahmet Cemal Dorduncu	For	For	For
3	Elect Ilene S. Gordon	For	For	For
4	Elect Anders Gustafsson	For	For	For
5	Elect Jacqueline C. Hinman	For	For	For
6	Elect Clinton A. Lewis, Jr.	For	For	For
7	Elect D. G. Macpherson	For	For	For
8	Elect Kathryn D. Sullivan	For	For	For
9	Elect Mark S. Sutton	For	For	For
10	Elect Anton V. Vincent	For	For	For

11	Elect Raymond Guy Young	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For

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Interpublic Group Of Cos., Inc. Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jocelyn E. Carter-Miller	For	For	For
2	Elect Mary J. Steele Guilfoile	For	For	For
3	Elect Dawn Hudson	For	For	For
4	Elect Philippe Krakowsky	For	For	For
5	Elect Jonathan F. Miller	For	For	For
6	Elect Patrick Q. Moore	For	For	For
7	Elect Michael I. Roth	For	For	For
8	Elect Linda S. Sanford	For	For	For
9	Elect David M. Thomas	For	For	For
10	Elect E. Lee Wyatt Jr.	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

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Interpump Group Spa Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Remuneration Policy (Binding)	Against	Against	Against
9	Remuneration Report (Advisory)	Against	Against	Against
10	Directors' Fees	Against	Against	Against

11	Appointment of Auditor and Authority to Set Fees (PricewaterhouseCoopers; Preferred Option)	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For

Intertek Group plc **Voted**

Annual Meeting Agenda (05/26/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	For	For	For
5	Elect Lynda M. Clarizio	For	For	For
6	Elect Tamara Ingram	For	For	For
7	Elect Jonathan Timmis	For	For	For
8	Elect Andrew Martin	For	For	For
9	Elect André Lacroix	For	For	For
10	Elect Graham Allan	For	For	For
11	Elect Gurnek Bains	For	For	For
12	Elect Dame Louise Makin	For	For	For
13	Elect Gill Rider	For	For	For
14	Elect Jean-Michel Valette	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Adoption of New Articles	For	For	For

Intertrust N.V. Voted

Special Meeting Agenda (03/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Shankar Iyer to the management board	For	For	For
5	Amendments to Articles	For	For	For
6	Non-Voting Agenda Item			
7	Non-Voting Meeting Note			

Intertrust N.V. Voted

Special Meeting Agenda (03/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Shankar Iyer to the management board	For	For	For
5	Amendments to Articles	For	For	For
6	Non-Voting Agenda Item			
7	Non-Voting Meeting Note			

Intertrust N.V. Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Remuneration Report	For	For	For
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For

9	Appointment of Auditor	For	For	For
10	Non-Voting Agenda Item			
11	Elect Toine van Laack to the Supervisory Board	For	For	For
12	Elect Charlotte Emily Lambkin to the Supervisory Board	For	For	For
13	Elect Paul James Willing to the Supervisory Board	For	For	For
14	Non-Voting Agenda Item	for		
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Suppress Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			

Intesa Sanpaolo Spa **Voted**

Mix Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Policy (Binding)	For	For	For
6	Remuneration Report (Advisory)	For	For	For
7	Maximum Variable Pay Ratio	For	For	For
8	2021 Annual Incentive Plan	For	For	For
9	Amendment to the 2018-2021 POP	Against	Against	Against
10	D&O Insurance Policy	For	For	For
11	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Amendments to Articles (Technical)	For	For	For
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Intesa Sanpaolo Spa Voted

Annual Meeting Agenda (10/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Special Dividend	For	For	For
4	Restriction of Reserves	For	For	For
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

Intuit Inc Voted

Annual Meeting Agenda (01/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Eve Burton	For	For	For
2	Elect Scott D. Cook	For	For	For
3	Elect Richard Dalzell	For	For	For
4	Elect Sasan Goodarzi	For	For	For
5	Elect Deborah Liu	For	For	For
6	Elect Tekedra Mawakana	For	For	For
7	Elect Suzanne Nora Johnson	For	For	For
8	Elect Dennis D. Powell	For	For	For
9	Elect Brad D. Smith	For	For	For
10	Elect Thomas J. Szkutak	For	For	For
11	Elect Raul Vazquez	For	For	For
12	Elect Jeff Weiner	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Intuit Inc Voted

Annual Meeting Agenda (01/21/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Eve Burton	For	For	For
2	Elect Scott D. Cook	For	For	For

3	Elect Richard Dalzell	For	For	For
4	Elect Sasan Goodarzi	For	For	For
5	Elect Deborah Liu	For	For	For
6	Elect Tekedra Mawakana	For	For	For
7	Elect Suzanne Nora Johnson	For	For	For
8	Elect Dennis D. Powell	For	For	For
9	Elect Brad D. Smith	For	For	For
10	Elect Thomas J. Szkutak	For	For	For
11	Elect Raul Vazquez	For	For	For
12	Elect Jeff Weiner	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Intuitive Surgical Inc **Voted**

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Craig H. Barratt	For	For	For
2	Elect Joseph C. Beery	For	For	For
3	Elect Gary S. Guthart	For	For	For
4	Elect Amal M. Johnson	For	For	For
5	Elect Don R. Kania	For	For	For
6	Elect Amy L. Ladd	For	For	For
7	Elect Keith R. Leonard, Jr.	For	For	For
8	Elect Alan J. Levy	Against	Against	Against
9	Elect Jami Dover Nachtsheim	For	For	For
10	Elect Monica P. Reed	For	For	For
11	Elect Mark J. Rubash	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2010 Incentive Award Plan	For	For	For

Intuitive Surgical Inc **Voted**

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Craig H. Barratt	For	For	For
2	Elect Joseph C. Beery	For	For	For
3	Elect Gary S. Guthart	For	For	For
4	Elect Amal M. Johnson	For	For	For
5	Elect Don R. Kania	For	For	For

6	Elect Amy L. Ladd	For	For	For
7	Elect Keith R. Leonard, Jr.	For	For	For
8	Elect Alan J. Levy	Against	Against	Against
9	Elect Jami Dover Nachtsheim	For	For	For
10	Elect Monica P. Reed	For	For	For
11	Elect Mark J. Rubash	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2010 Incentive Award Plan	For	For	For

Intuitive Surgical Inc **Voted**

Special Meeting Agenda (09/20/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Increase in Authorized Common Stock	For	For	For

Intuitive Surgical Inc **Voted**

Special Meeting Agenda (09/20/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Increase in Authorized Common Stock	For	For	For

Invesco Ltd **Voted**

Annual Meeting Agenda (05/13/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Sarah E. Beshar	For	For	For
2	Elect Thomas M. Finke	For	For	For
3	Elect Martin L. Flanagan	For	For	For

4	Elect Edward P. Garden	For	For	For
5	Elect William F. Glavin, Jr.	For	For	For
6	Elect C. Robert Henrikson	For	For	For
7	Elect Denis Kessler	For	For	For
8	Elect Nelson Peltz	For	For	For
9	Elect Sir Nigel Sheinwald	For	For	For
10	Elect Paula C. Tolliver	For	For	For
11	Elect G. Richard Wagoner, Jr.	For	For	For
12	Elect Phoebe A. Wood	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2016 Global Equity Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For

Investor AB **Voted**

	Annual Meeting Agenda (05/05/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Non-Voting Agenda Item			
15	Accounts and Reports	For	For	For
16	Remuneration Report	For	For	For
17	Ratify Gunnar Brock	For	For	For
18	Ratify Johan Forssell	For	For	For
19	Ratify Magdalena Gerger	For	For	For
20	Ratify Tom Johnstone	For	For	For
21	Ratify Sara Mazur	For	For	For
22	Ratify Grace Reksten Skaugen	For	For	For
23	Ratify Hans Stråberg	For	For	For
24	Ratify Lena Treschow Torell	For	For	For
25	Ratify Jacob Wallenberg	For	For	For
26	Ratify Marcus Wallenberg	For	For	For
27	Allocation of Profits/Dividends	For	For	For
28	Board Size	For	For	For
29	Number of Auditors	For	For	For
30	Directors' Fees	For	For	For
31	Authority to Set Auditor's Fees	For	For	For
32	Elect Gunnar Brock	For	For	For
33	Elect Johan Forssell	For	For	For
34	Elect Magdalena Gerger	For	For	For
35	Elect Tom Johnstone	For	For	For

36	Elect Sara Mazur	For	For	For
37	Elect Grace Reksten Skaugen	For	For	For
38	Elect Hans Stråberg	For	For	For
39	Elect Jacob Wallenberg	For	For	For
40	Elect Marcus Wallenberg	For	For	For
41	Elect Isabelle Kocher	For	For	For
42	Elect Sven Nyman	For	For	For
43	Elect Jacob Wallenberg as Chair	For	For	For
44	Appointment of Auditor	For	For	For
45	Adoption of Share-Based Incentives for Employees of Investor (Investor Program)	For	For	For
46	Adoption of Share-Based Incentives for Employees of Patricia Industries (PI Program)	For	For	For
47	Authority to Repurchase and Reissue Shares	For	For	For
48	Authority to Issue Treasury Shares Pursuant to LTIP	For	For	For
49	Share Split	For	For	For

Invitae Corp **Voted**

Annual Meeting Agenda (06/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kimber D. Lockhart	For	For	For
2	Elect Chitra Nayak	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For
SHP 5	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 6	Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For

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Invitation Homes Inc **Voted**

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael D. Fascitelli	For	For	For
1.2	Elect Dallas B. Tanner	For	For	For
1.3	Elect Jana Cohen Barbe	For	For	For
1.4	Elect Richard D. Bronson	For	For	For
1.5	Elect Jeffrey E. Kelter	For	For	For

	1.6 Elect Joseph D. Margolis	For	For	For
	1.7 Elect John B. Rhea	For	For	For
	1.8 Elect J. Heidi Roizen	For	For	For
	1.9 Elect Janice L. Sears	For	For	For
	1.10 Elect William J. Stein	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

IOI Properties Group Berhad Voted

Annual Meeting Agenda (10/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect TAN Kim Heung	For	For	For
2	Elect LEE Say Tshin	For	For	For
3	Elect CHAN Cha Lin	For	For	For
4	Directors' Fees	For	For	For
5	Directors' Benefits	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Retention of TAN Kim Leong @ TAN Chong Min as Independent Director	For	For	For
8	Retention of TAN Kim Heung as Independent Director	For	For	For
9	Retention of LEE Say Tshin as Independent Director	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For

Iovance Biotherapeutics Inc Voted

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Iain Dukes	For	For	For
	1.2 Elect Maria Fardis	Withhold	Withhold	Withhold
	1.3 Elect Athena Countouriotis	Withhold	Withhold	Withhold
	1.4 Elect Ryan Maynard	For	For	For
	1.5 Elect Merrill A. McPeak	Withhold	Withhold	Withhold
	1.6 Elect Wayne P. Rothbaum	For	For	For
	1.7 Elect Michael Weiser	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Iovance Biotherapeutics Inc Voted

Annual Meeting Agenda (06/11/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Iain Dukes	For	For	For
1.2 Elect Maria Fardis	Withhold	Withhold	Withhold
1.3 Elect Athena Countouriotis	Withhold	Withhold	Withhold
1.4 Elect Ryan Maynard	For	For	For
1.5 Elect Merrill A. McPeak	Withhold	Withhold	Withhold
1.6 Elect Wayne P. Rothbaum	For	For	For
1.7 Elect Michael Weiser	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

IPG Photonics Corp Voted

Annual Meeting Agenda (05/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Valentin P. Gapontsev	For	For	For
2 Elect Eugene A. Shcherbakov	For	For	For
3 Elect Michael C. Child	For	For	For
4 Elect Jeanmarie Desmond	For	For	For
5 Elect Gregory P. Dougherty	For	For	For
6 Elect Eric Meurice	For	For	For
7 Elect Natalia Pavlova	For	For	For
8 Elect John R. Peeler	For	For	For
9 Elect Thomas J. Seifert	For	For	For
10 Ratification of Auditor	For	For	For

Mix Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Elect Antoine Flochel	For	For	For
12	Elect Margaret A. Liu	For	For	For
13	Elect Carol Stuckley	For	For	For
14	Ratification of the Co-option of David Loew	For	For	For
15	Elect David Loew	For	For	For
16	2021 Remuneration Policy (Board of Directors)	For	For	For
17	2021 Remuneration Policy (Chair)	For	For	For
18	2021 Remuneration Policy (CEO and other Executives)	Against	Against	Against
19	2020 Remuneration Report	For	For	For
20	2020 Remuneration of Marc de Garidel, Chair	For	For	For
21	2020 Remuneration of Aymeric Le Chatelier, Interim CEO (Until June 30, 2020)	For	For	For
22	2020 Remuneration of David Loew, CEO (From July 1, 2020)	Against	Against	Against
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authority to Cancel Shares and Reduce Capital	For	For	For
25	Authority to Increase Capital Through Capitalisations	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers (France)	Against	Against	Against
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
29	Greenshoe	Against	Against	Against
30	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
31	Employee Stock Purchase Plan	For	For	For
32	Authority to Grant Stock Options	Against	Against	Against
33	Authorisation of Legal Formalities	For	For	For

IQVIA Holdings Inc Voted

Annual Meeting Agenda (04/13/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ari Bousbib	For	For	For
1.2 Elect John M. Leonard	For	For	For
1.3 Elect Todd B. Sisitsky	For	For	For
2 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
3 Elimination of Supermajority Requirement for Bylaw Amendments	For	For	For
4 Elimination of Supermajority Requirement for Director Removals	For	For	For
5 Ratification of Auditor	For	For	For

Is Gayrimenkul Yatirim Ortakligi Voted

Ordinary Meeting Agenda (03/24/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Opening; Election of Presiding Chair	For	For	For
5 Presentation of Directors' and Auditor's Report	For	For	For
6 Financial Statements	For	For	For
7 Ratification of Board Acts	For	For	For
8 Ratification of Co-Option of Directors	For	For	For
9 Allocation of Profits/Dividends	For	For	For
10 Election of Directors; Board Term Length	Against	Against	Against
11 Directors' Fees	Against	Against	Against
12 Appointment of Auditor	For	For	For
13 Authority to Carry out Competing Activities or Related Party Transactions	Against	Against	Against
14 Approval of Administrative Fines Charged to Board of Directors	Against	Against	Against
15 Charitable Donations	For	For	For
16 Presentation of Report on Competing Activities	For	For	For
17 Presentation of Report on purchases, sales and leases	For	For	For
18 Wishes	For	For	For

Isracard Ltd Voted

Special Meeting Agenda (04/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Compensation Policy	For	For	For
3	Employment Agreement Terms of Chair	For	For	For
4	Employment Agreement of CEO	For	For	For
5	Non-Voting Meeting Note			

Isracard Ltd Voted

Ordinary Meeting Agenda (12/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor	For	For	For
4	Employment Terms of New CEO	For	For	For
5	Employment Agreement of Chair of Subsidiary	For	For	For
6	Elect Dalia Narkys as External Director	For	For	For

Israel Discount Bank Ltd. Voted

Ordinary Meeting Agenda (05/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Non-Voting Agenda Item			
5	Elect Yodfat Harel Buchris	For	For	For
6	Elect Ben-Zion Zilberfarb	For	For	For
7	Elect Doron Avital	Abstain	Abstain	

8	Elect Ronen Lago	For	For	For
9	Non-Voting Agenda Item			
10	Elect Sigal Barmack	For	For	For
11	Elect Akiva Sternberg	Abstain	Abstain	Abstain
12	Amend Compensation Policy Provisions Relating to D&O Liability Insurance	For	For	For

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Isuzu Motors Ltd Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masanori Katayama	Against	Against	Against
5	Elect Shinichi Takahashi	For	For	For
6	Elect Shinsuke Minami	For	For	For
7	Elect Koichi Seto	For	For	For
8	Elect Tetsuya Ikemoto	For	For	For
9	Elect Shun Fujimori	For	For	For
10	Elect Mitsuyoshi Shibata	For	For	For
11	Elect Kozue Nakayama	For	For	For
12	Elect Masayuki Fujimori	For	For	For
13	Elect Kenji Miyazaki	For	For	For
14	Elect Tetsuhiko Shindo	For	For	For
15	Elect Kanji Kawamura	For	For	For
16	Elect Kimie Sakuragi	For	For	For
17	Non-Audit Committee Directors' Fees	For	For	For
18	Audit Committee Directors' Fees	For	For	For
19	Trust Type Equity Plan	For	For	For

Itau Unibanco Holding S.A. Voted

Special Meeting Agenda (10/01/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Ratification of Appointment of Appraiser	For	For	For
2	Valuation Report	For	For	For
3	Merger (XP Inc)	For	For	For
4	Merger Agreement	For	For	For
5	Authorization of Legal Formalities	For	For	For

ITAUSA INVESTIMENTOS ITAU SA, SAO PAULO Voted

Annual Meeting Agenda (04/30/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Allocate Cumulative Votes to Roberto Egydio Setubal	Abstain	Abstain	Abstain
5	Allocate Cumulative Votes to Henri Penchas	Abstain	Abstain	Abstain
6	Allocate Cumulative Votes to Fernando Marques Oliveira	Abstain	Abstain	Abstain
7	Request Separate Election for Board Member/s	Abstain	Abstain	Abstain
8	Elect Candidate as Board Member Presented by Preferred Shareholders	Abstain	Abstain	Abstain
9	Cumulate Preferred and Common Shares	Against	Against	Against
10	Elect Isaac Berensztejn to the Supervisory Council Presented by Preferred Shareholders	For	For	For
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

ITO En Ltd Voted

Annual Meeting Agenda (07/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hitoshi Yokokura as Statutory Auditor	For	For	For

Itochu Corporation Voted

Annual Meeting Agenda (06/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiro Okafuji	For	For	For
4	Elect Yoshihisa Suzuki	For	For	For
5	Elect Keita Ishii	For	For	For
6	Elect Tomofumi Yoshida	For	For	For
7	Elect Yuji Fukuda	For	For	For
8	Elect Fumihiko Kobayashi	For	For	For
9	Elect Tsuyoshi Hachimura	For	For	For
10	Elect Atsuko Muraki	For	For	For
11	Elect Masatoshi Kawana	For	For	For
12	Elect Makiko Nakamori	For	For	For
13	Elect Kunio Ishizuka	For	For	For
14	Elect Shingo Majima	For	For	For
15	Elect Masumi Kikuchi	For	For	For

Itochu Techno-Solutions Corp. Voted

Annual Meeting Agenda (06/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Ichiro Tsuge	For	For	For
5	Elect Hisashi Eda	For	For	For
6	Elect Mamoru Seki	For	For	For
7	Elect Naoko Iwasaki @ Naoko Yamagiwa	For	For	For
8	Elect Aya Motomura	For	For	For
9	Elect Hiroshi Kajiwara	For	For	For

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Orlando D. Ashford	For	For	For
2	Elect Geraud Darnis	For	For	For
3	Elect Don DeFosset	For	For	For
4	Elect Nicholas C. Fanandakis	For	For	For
5	Elect Richard P. Lavin	For	For	For
6	Elect Mario Longhi	Abstain	Abstain	Abstain
7	Elect Rebecca A. McDonald	For	For	For
8	Elect Timothy H. Powers	For	For	For
9	Elect Luca Savi	For	For	For
10	Elect Cheryl L. Shavers	For	For	For
11	Elect Sabrina Soussan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

ITT Inc

Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Orlando D. Ashford	For	For	For
2	Elect Geraud Darnis	For	For	For
3	Elect Don DeFosset	For	For	For
4	Elect Nicholas C. Fanandakis	For	For	For
5	Elect Richard P. Lavin	For	For	For
6	Elect Mario Longhi	Abstain	Abstain	Abstain
7	Elect Rebecca A. McDonald	For	For	For
8	Elect Timothy H. Powers	For	For	For
9	Elect Luca Savi	For	For	For
10	Elect Cheryl L. Shavers	For	For	For
11	Elect Sabrina Soussan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

J.B. Hunt Transport Services, Inc. Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Douglas G. Duncan	For	For	For
2	Elect Francesca M. Edwardson	For	For	For
3	Elect Wayne Garrison	For	For	For
4	Elect Sharilyn S. Gasaway	For	For	For
5	Elect Gary C. George	For	For	For
6	Elect John B. (Thad) Hill	For	For	For
7	Elect Bryan Hunt	Against	Against	Against
8	Elect Gale V. King	For	For	For
9	Elect John N. Roberts III	For	For	For
10	Elect James L. Robo	For	For	For
11	Elect Kirk Thompson	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

J.M. Smucker Co. Voted

Annual Meeting Agenda (08/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan Chapman-Hughes	For	For	For
2	Elect Paul J. Dolan	For	For	For
3	Elect Jay L. Henderson	For	For	For
4	Elect Kirk L. Perry	For	For	For
5	Elect Sandra Pianalto	For	For	For
6	Elect Alex Shumate	For	For	For
7	Elect Mark T. Smucker	For	For	For
8	Elect Richard K. Smucker	For	For	For
9	Elect Timothy P. Smucker	For	For	For
10	Elect Jodi L. Taylor	For	For	For
11	Elect Dawn C. Willoughby	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

J2 Global Inc. Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard S. Ressler	For	For	For
2	Elect Vivek Shah	For	For	For
3	Elect Douglas Y. Bech	Against	Against	Against
4	Elect Sarah Fay	For	For	For
5	Elect W. Brian Kretzmer	For	For	For
6	Elect Jonathan F. Miller	For	For	For
7	Elect Stephen Ross	For	For	For
8	Elect Pamela Sutton-Wallace	For	For	For
9	Elect Scott C. Taylor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Jabil Inc Voted

Annual Meeting Agenda (01/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anousheh Ansari	For	For	For
2	Elect Martha F. Brooks	For	For	For
3	Elect Christopher S. Holland	For	For	For
4	Elect Timothy L. Main	For	For	For
5	Elect Mark T. Mondello	For	For	For
6	Elect John C. Plant	Abstain	Abstain	Abstain
7	Elect Steven A. Raymund	For	For	For
8	Elect Thomas A. Sansone	For	For	For
9	Elect David M. Stout	For	For	For
10	Elect Kathleen A. Walters	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2021 Equity Incentive Plan	For	For	For
14	Amendment to the 2011 Employee Stock Purchase Plan	For	For	For

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Jack Henry & Associates, Inc. Voted

Annual Meeting Agenda (11/16/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect David B. Foss	For	For	For
1.2 Elect Matthew C. Flanigan	For	For	For
1.3 Elect Thomas H. Wilson, Jr.	For	For	For
1.4 Elect Jacque R. Fiegel	For	For	For
1.5 Elect Thomas A. Wimsett	For	For	For
1.6 Elect Laura G. Kelly	For	For	For
1.7 Elect Shruti S. Miyashiro	For	For	For
1.8 Elect Wesley A. Brown	For	For	For
1.9 Elect Curtis A. Campbell	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Jacobs Engineering Group, Inc. Voted

Annual Meeting Agenda (01/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Steven J. Demetriou	for	For	For
2 Elect Christopher M.T. Thompson	for	For	For
3 Elect Vincent K. Brooks	for	For	For
4 Elect Robert C. Davidson, Jr.	for	For	For
5 Elect Ralph E. Eberhart	for	For	For
6 Elect Manny Fernandez	for	For	For
7 Elect Georgette D. Kiser	for	For	For
8 Elect Linda Fayne Levinson	for	For	For
9 Elect Barbara L. Loughran	for	For	For
10 Elect Robert A. McNamara	for	For	For
11 Elect Peter J. Robertson	for	For	For
12 Advisory Vote on Executive Compensation	for	For	For
13 Ratification of Auditor	for	For	For

James Hardie Industries plc Voted

Annual Meeting Agenda (08/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Remuneration Report	For	For	For
5	Elect Suzanne Rowland	For	For	For
6	Elect Dean Seavers	For	For	For
7	Re-elect Michael Hammes	For	For	For
8	Re-elect Persio Lisboa	For	For	For
9	Authorise Board to Set Auditor's Fees	For	For	For
10	Approve Amendments to 2001 Equity Incentive Plan	For	For	For
11	Approve Amendments to 2006 Long Term Incentive Plan	For	For	For
12	Equity Grant (CEO Jack Truong - FY2022 ROCE RSUs)	For	For	For
13	Equity Grant (CEO Jack Truong - FY2022 RTSR RSUs)	For	For	For
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Jamf Holding Corp Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect David A. Breach	Withhold	Withhold	Withhold
	1.2 Elect Michael Fosnaugh	Withhold	Withhold	Withhold
	1.3 Elect Christina Lema	For	For	For
2	Retention of Classified Board	Against	Against	Against
3	Retention of Supermajority Requirement	Against	Against	Against
4	Approval of the 2021 Employee Stock Purchase Plan	For	For	For
5	Ratification of Auditor	For	For	For

Japan Airlines Company Ltd. Voted

Annual Meeting Agenda (06/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshiharu Ueki	For	For	For
3	Elect Yuji Akasaka	For	For	For
4	Elect Shinichiro Shimizu	For	For	For
5	Elect Hideki Kikuyama	For	For	For
6	Elect Ryuzo Toyoshima	For	For	For
7	Elect Tadayuki Tsutsumi	For	For	For
8	Elect Eizo Kobayashi	For	For	For
9	Elect Sonoko Hatchoji	For	For	For
10	Elect Hiroyuki Yanagi	For	For	For
11	Elect Yuichi Kitada as Statutory Auditor	For	For	For

Japan Airport Terminal Co. Ltd. Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Isao Takashiro	Against	Against	Against
3	Elect Nobuaki Yokota	For	For	For
4	Elect Hisayasu Suzuki	For	For	For
5	Elect Masatoshi Akahori	For	For	For
6	Elect Hiroshi Onishi	For	For	For
7	Elect Yasuhide Yonemoto	For	For	For
8	Elect Kazuhito Tanaka	For	For	For
9	Elect Kiyoshi Ishizeki	For	For	For
10	Elect Yasuo Tanji	For	For	For
11	Elect Kazuyo Hachisuka	For	For	For
12	Elect Yoko Koyama	For	For	For
13	Elect Kazuyuki Harada	Against	Against	Against
14	Elect Yoshiharu Ueki	Against	Against	Against
15	Elect Keiji Kimura	Against	Against	Against
16	Elect Koji Shibata	Against	Against	Against
17	Elect Kazuhiko Takeshima as Statutory Auditor	For	For	For

Japan Exchange Group Inc. Voted

Annual Meeting Agenda (06/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hiroki Tsuda	For	For	For
3	Elect Akira Kiyota	For	For	For
4	Elect Hiromi Yamaji	For	For	For
5	Elect Moriyuki Iwanaga	For	For	For
6	Elect Masaki Shizuka	For	For	For
7	Elect Christina Ahmadjian	For	For	For
8	Elect Nobuhiro Endo	For	For	For
9	Elect Hitoshi Ogita	For	For	For
10	Elect Main Koda	For	For	For
11	Elect Eizo Kobayashi	For	For	For
12	Elect Yasuzo Takeno	For	For	For
13	Elect Makoto Minoguchi	For	For	For
14	Elect Kimitaka Mori	For	For	For
15	Elect Tsuyoshi Yoneda	For	For	For

Japan Exchange Group Inc. Voted

Annual Meeting Agenda (06/16/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hiroki Tsuda	For	For	For
3	Elect Akira Kiyota	For	For	For
4	Elect Hiromi Yamaji	For	For	For
5	Elect Moriyuki Iwanaga	For	For	For
6	Elect Masaki Shizuka	For	For	For
7	Elect Christina Ahmadjian	For	For	For
8	Elect Nobuhiro Endo	For	For	For
9	Elect Hitoshi Ogita	For	For	For
10	Elect Main Koda	For	For	For
11	Elect Eizo Kobayashi	For	For	For
12	Elect Yasuzo Takeno	For	For	For
13	Elect Makoto Minoguchi	For	For	For
14	Elect Kimitaka Mori	For	For	For
15	Elect Tsuyoshi Yoneda	For	For	For

Japan Metropolitan Fund Investment Corporation Voted

Special Meeting Agenda (11/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Elect Masahiko Nishida as Executive Director	For	For	For
3	Elect Masaharu Usuki	For	For	For
4	Elect Osamu Ito	For	For	For
5	Elect Keita Araki	For	For	For
6	Elect Takuya Machida	For	For	For
7	Elect Shuhei Murayama as Alternate Supervisory Director	For	For	For

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Japan Post Bank Co Ltd. Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Norito Ikeda	For	For	For
3	Elect Susumu Tanaka	For	For	For
4	Elect Hiroya Masuda	For	For	For
5	Elect Atsuko Onodera	For	For	For
6	Elect Katsuaki Ikeda	For	For	For
7	Elect Ryoji Chubachi	For	For	For
8	Elect Keisuke Takeuchi	For	For	For
9	Elect Makoto Kaiwa	For	For	For
10	Elect Risa Aihara @ Risa Shiraishi	For	For	For
11	Elect Hiroshi Kawamura	For	For	For
12	Elect Kenzo Yamamoto	For	For	For
13	Elect Shihoko Urushi @ Shihoko Abe	For	For	For

Japan Post Holdings Co Ltd Voted

Annual Meeting Agenda (06/18/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Elect Hiroya Masuda	For	For	For
3	Elect Norito Ikeda	For	For	For
4	Elect Kazuhide Kinugawa	For	For	For
5	Elect Tetsuya Senda	For	For	For
6	Elect Akio Mimura	For	For	For
7	Elect Kunio Ishihara	For	For	For
8	Elect Charles D. Lake, II	For	For	For
9	Elect Michiko Hirono @ Michiko Fujii	For	For	For
10	Elect Tsuyoshi Okamoto	For	For	For
11	Elect Miharu Koezuka	For	For	For
12	Elect Sakie Akiyama	For	For	For
13	Elect Makoto Kaiami	For	For	For
14	Elect Akira Satake	For	For	For

Japan Post Insurance Co Ltd. **Voted**

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Tetsuya Senda	For	For	For
3	Elect Noboru Ichikura	For	For	For
4	Elect Tomoaki Nara	For	For	For
5	Elect Hiroya Masuda	For	For	For
6	Elect Masako Suzuki	For	For	For
7	Elect Tamotsu Saito	For	For	For
8	Elect Meyumi Yamada	For	For	For
9	Elect Kazuyuki Harada	Against	Against	Against
10	Elect Hisashi Yamazaki	For	For	For

Japan Steel Works Ltd **Voted**

Annual Meeting Agenda (06/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Naotaka Miyauchi	Against	Against	Against
4	Elect Toshio Matsuo	For	For	For
5	Elect Junichiro Deguchi	For	For	For
6	Elect Takashi Iwamoto	For	For	For
7	Elect Hiroki Kikuchi	For	For	For

8	Elect Shingo Mito	For	For	For
9	Elect Sadao Degawa	For	For	For
10	Elect Yoshiyuki Nakanishi	For	For	For
11	Elect Hisao Mitsui	For	For	For
12	Elect Takashi Shibata as Statutory Auditor	Against	Against	Against

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Japan Tobacco Inc. Voted

Annual Meeting Agenda (03/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	for	For	For
3	Elect Masato Kitera as Director	for	For	For

Jardine Matheson Holdings Ltd. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Graham Baker	For	For	For
4	Elect David Alexander Newbigging	For	For	For
5	Elect Y. K. Pang	Against	Against	Against
6	Elect Percy Weatherall	Against	Against	Against
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For

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Jardine Strategic Holdings Ltd. Voted

Special Meeting Agenda (04/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Merger/Acquisition	For	For	For

Jazz Pharmaceuticals plc Voted

Annual Meeting Agenda (07/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter Gray	For	For	For
2	Elect Kenneth W. O'Keefe	For	For	For
3	Elect Mark D. Smith	For	For	For
4	Elect Catherine Angell Sohn	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	For	For
9	Right to Adjourn Meeting	For	For	For

Jazz Pharmaceuticals plc Voted

Special Meeting Agenda (09/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Issue Shares w/o Preemptive Rights	For	For	For
2	Right to Adjourn Meeting	For	For	For

JBG SMITH Properties Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Phyllis R. Caldwell	For	For	For
2	Elect Scott A. Estes	For	For	For
3	Elect Alan Forman	For	For	For
4	Elect Michael J. Glosserman	Against	Against	Against
5	Elect Charles E. Haldeman, Jr.	For	For	For
6	Elect Matthew Kelly	For	For	For
7	Elect Alisa M. Mall	For	For	For
8	Elect Carol A. Melton	For	For	For
9	Elect William J. Mulrow	For	For	For
10	Elect Steven Roth	Against	Against	Against
11	Elect Ellen Shuman	For	For	For
12	Elect Robert A. Stewart	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment to the 2017 Omnibus Share Plan	Against	Against	Against

JD Sports Fashion plc. Voted

Annual Meeting Agenda (07/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Remuneration Policy (Binding)	Against	Against	Against
4	Elect Peter Cowgill	Against	Against	Against
5	Elect Neil Greenhalgh	For	For	For
6	Elect Andrew Leslie	Against	Against	Against
7	Elect Martin Davies	Against	Against	Against
8	Elect Heather Jackson	Against	Against	Against
9	Elect Kath Smith	Against	Against	Against
10	Elect Andrew Long	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Approval of Long-Term Incentive Plan	Against	Against	Against
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For

16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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JD Sports Fashion plc. Voted

Ordinary Meeting Agenda (10/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Share Split	for	For	For
2	Non-Voting Meeting Note			

JD Sports Fashion plc. Voted

Ordinary Meeting Agenda (11/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Share Split	For	For	For
2	Non-Voting Meeting Note			

JDE Peet`s N.V. Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	Against	Against	Against
6	Accounts and Reports	For	For	For

7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Executives Directors' Acts	For	For	For
10	Ratification of Non-Executives Directors' Acts	Against	Against	Against
11	Appointment of Auditor	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Against	Against	Against
15	Non-Voting Agenda Item			
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

Jefferies Financial Group Inc **Voted**

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Linda L. Adamany	For	For	For
2	Elect Barry J. Alperin	For	For	For
3	Elect Robert D. Beyer	For	For	For
4	Elect Francisco L. Borges	For	For	For
5	Elect Brian P. Friedman	For	For	For
6	Elect MaryAnne Gilmartin	For	For	For
7	Elect Richard B. Handler	For	For	For
8	Elect Jacob M. Katz	For	For	For
9	Elect Michael T. O'Kane	For	For	For
10	Elect Joseph S. Steinberg	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Approval of the Equity Compensation Plan	For	For	For
13	Ratification of Auditor	For	For	For

Jenoptik AG **Voted**

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Appointment of Auditor	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			

Jeronimo Martins - S.G.P.S., S.A. **Voted**

Annual Meeting Agenda (04/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports; Remuneration Report	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Board Acts	For	For	For
6	Remuneration Policy	For	For	For
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			

Jetblue Airways Corp **Voted**

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ben Baldanza	For	For	For
2	Elect Peter Boneparth	For	For	For
3	Elect Monte E. Ford	For	For	For
4	Elect Robin Hayes	For	For	For
5	Elect Ellen Jewett	For	For	For
6	Elect Robert F. Leduc	For	For	For
7	Elect Teri P. McClure	For	For	For
8	Elect Sarah Robb O'Hagan	For	For	For

9	Elect Vivek Sharma	For	For	For
10	Elect Thomas Winkelmann	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

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JFE Holdings, Inc. Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Koji Kakigi	For	For	For
4	Elect Yoshihisa Kitano	For	For	For
5	Elect Masashi Terahata	For	For	For
6	Elect Hajime Oshita	For	For	For
7	Elect Toshinori Kobayashi	For	For	For
8	Elect Masami Yamamoto	For	For	For
9	Elect Nobumasa Kemori	For	For	For
10	Elect Yoshiko Ando	For	For	For
11	Elect Nobuya Hara	For	For	For
12	Elect Isao Saiki	For	For	For
13	Amendment to the Equity Compensation Plan	For	For	For

JGC Holdings Corporation Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masayuki Sato	For	For	For
4	Elect Tadashi Isizuka	For	For	For
5	Elect Kiyotaka Terajima	For	For	For
6	Elect Yutaka Yamazaki	For	For	For
7	Elect Shoji Yamada	For	For	For
8	Elect Shigeru Endo	For	For	For
9	Elect Masayuki Matsushima	For	For	For
10	Elect Kazuo Ueda	For	For	For
11	Elect Noriko Yao @ Noriko Seto	For	For	For
12	Elect Kazuyoshi Muto as Statutory Auditor	For	For	For

JHSF Participacoes SA Voted

Special Meeting Agenda (03/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
3	Non-Voting Meeting Note			

JHSF Participacoes SA Voted

Annual Meeting Agenda (03/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Board Size	For	For	For
7	Election of Directors	For	For	For
8	Approve Recasting of Votes for Amended Slate	Against	Against	Against
9	Non-Voting Agenda Item			
10	Proportional Allocation of Cumulative Votes	For	For	For
11	Allocate Cumulative Votes to José Auriemo Neto	Abstain	Abstain	Abstain
12	Allocate Cumulative Votes to Thiago Alonso de Oliveira	Abstain	Abstain	Abstain
13	Allocate Cumulative Votes to Alberto Fernandes	Abstain	Abstain	Abstain
14	Allocate Cumulative Votes to Christiane Almeida Edington	Abstain	Abstain	Abstain
15	Allocate Cumulative Votes to José Castro Araújo Rudge	Abstain	Abstain	Abstain
16	Allocate Cumulative Votes to Márcio Tabatchnik Trigueiro	Abstain	Abstain	Abstain
17	Allocate Cumulative Votes to Osvaldo Roberto Nieto	Abstain	Abstain	Abstain
18	Allocate Cumulative Votes to Richard Rainer	Abstain	Abstain	Abstain
19	Request Separate Election for Board Members	For	For	For

20	Elect José Auriemo Neto	For	For	For
21	Elect Thiago Alonso de Oliveira	For	For	For
22	Elect Alberto Fernandes	For	For	For
23	Elect Christiane Almeida Edington	For	For	For
24	Elect José Castro Araujo Rudge	For	For	For
25	Elect Marcio Trigueiro	For	For	For
26	Elect Osvaldo Roberto Nieto	For	For	For
27	Elect Richard Reiner	For	For	For
28	Cumulate Common and Preferred Shares	For	For	For
29	Request Cumulative Voting	Against	Against	Against
30	Non-Voting Agenda Item			
31	Proportional Allocation of Cumulative Votes	For	For	For
32	Allocate Cumulative Votes to José Auriemo Neto	Abstain	Abstain	Abstain
33	Allocate Cumulative Votes to Thiago Alonso de Oliveira	Abstain	Abstain	Abstain
34	Allocate Cumulative Votes to Alberto Fernandes	Abstain	Abstain	Abstain
35	Allocate Cumulative Votes to Christiane Almeida Edington	Abstain	Abstain	Abstain
36	Allocate Cumulative Votes to José Castro Araújo Rudge	Abstain	Abstain	Abstain
37	Allocate Cumulative Votes to Márcio Tabatchnik Trigueiro	Abstain	Abstain	Abstain
38	Allocate Cumulative Votes to Osvaldo Roberto Nieto	Abstain	Abstain	Abstain
39	Allocate Cumulative Votes to Richard Rainer	Abstain	Abstain	Abstain
40	Elect José Auriemo Neto as Board Chair	For	For	For
41	Request Establishment of Supervisory Council	For	For	For
42	Supervisory Council Size	For	For	For
43	Election of Supervisory Council	For	For	For
44	Approve Recasting of Votes for Amended Supervisory Council Slate	Against	Against	Against
45	Request Separate Election for Supervisory Council Member	For	For	For
46	Elect Ademir José Scarpin to the Supervisory Council	For	For	For
47	Elect João Odair Brunozi as Alternate Supervisory Council Member	For	For	For
48	Elect Ariovaldo dos Santos to the Supervisory Council	For	For	For
49	Elect Bruno Meirelles Salloti as Alternate Supervisory Council Member	For	For	For
50	Elect Héctor José Alfonso to the Supervisory Council	For	For	For
51	Elect Jorge Sawaya Júnior as Alternate Supervisory Council Member	For	For	For
52	Remuneration Policy	Against	Against	Against
53	Instructions if Meeting is Held on Second Call	Against	Against	Against

JHSF Participacoes SA Voted

Special Meeting Agenda (09/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Approval of Stock Option Plan	For	For	For
4	Increase in Authorized Capital	For	For	For
5	Amendments to Articles; Consolidation of Articles	For	For	For

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Jiangsu Hengli Hydraulic Co Ltd. Voted

Special Meeting Agenda (09/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Eligibility for the Company's Private Placement of A Shares	Against	Against	Against
2	Types and Nominal Value	Against	Against	Against
3	Issuance Method and Date	Against	Against	Against
4	Issuance Target and Subscription Method	Against	Against	Against
5	Benchmark Date, Issuance Price and Pricing	Against	Against	Against
6	Issuance Size	Against	Against	Against
7	Lockup Period	Against	Against	Against
8	Listing Market	Against	Against	Against
9	Use of Proceeds	Against	Against	Against
10	Distribution Arrangement of Accumulated Profits	Against	Against	Against
11	Validity of the Resolution	Against	Against	Against
12	Preliminary Plan of the Company's Private Placement of A Shares	Against	Against	Against
13	Feasibility Report on Use of Proceeds	Against	Against	Against
14	Unnecessary to Prepare the Report on Deposit and Use of Previously Raised Funds	For	For	For
15	Indemnification Arrangements for Diluted Current Earnings and Commitments	Against	Against	Against
16	Board Authorization to Handle Matters of the Company's Private Placement of A Shares	Against	Against	Against

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Jiangsu Hengli Hydraulic Co Ltd. Voted

Special Meeting Agenda (11/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	For	For	For
2	Amendments to External Investment Management System	For	For	For
3	Amendments to External Guarantee Management System	For	For	For
4	AMENDMENTS TO THE WORK SYSTEM OF INDEPENDENT DIRECTORS	For	For	For

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Jiangsu Yanghe Brewery Js Co Ltd. Voted

Special Meeting Agenda (02/23/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect ZHANG Liandong	For	For	For
2	Elect ZHONG Yu	Against	Against	Against
3	Elect LI Minfu	For	For	For
4	Elect WANG Kai	For	For	For
5	Elect LIU Huashuang	For	For	For
6	Elect CONG Xuenian	For	For	For
7	Elect ZHOU Xinhu	For	For	For
8	Elect ZHAO Shuming	For	For	For
9	Elect NIE Yao	For	For	For
10	Elect LU Guoping	For	For	For
11	Elect MAO Lingxiao	For	For	For
12	Elect XU Youheng	Against	Against	Against
13	Elect XU Lili	Against	Against	Against
14	Elect CHEN Taisong	For	For	For

Jiayuan International Group Limited Voted

Special Meeting Agenda (04/16/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Acquisition	For	For	For

Jiayuan International Group Limited Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect ZHANG Yi	Against	Against	Against
6	Elect Shen Xiaodong	For	For	For
7	Elect Alexander TAI Kwok Leung	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

JNBY Design Ltd Voted

Annual Meeting Agenda (10/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Final Dividend	For	For	For
5	Allocation of Special Dividend	For	For	For
6	Elect WU Huating	For	For	For
7	Elect WEI Zhe	For	For	For
8	Elect LAM Yiu Por	Against	Against	Against
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For

13	Authority to Issue Repurchased Shares	Against	Against	Against

John Bean Technologies Corp Voted

Annual Meeting Agenda (05/14/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect C. Maury Devine	For	For	For
2	Elect Emmanuel Lagarrigue	For	For	For
3	Elect James M. Ringler	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Johnson & Johnson Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mary C. Beckerle	For	For	For
2	Elect D. Scott Davis	For	For	For
3	Elect Ian E.L. Davis	For	For	For
4	Elect Jennifer A. Doudna	For	For	For
5	Elect Alex Gorsky	For	For	For
6	Elect Marillyn A. Hewson	For	For	For
7	Elect Hubert Joly	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect Anne Mulcahy	For	For	For
10	Elect Charles Prince	Against	Against	Against
11	Elect A. Eugene Washington	For	For	For
12	Elect Mark A. Weinberger	For	For	For
13	Elect Nadja Y. West	For	For	For
14	Elect Ronald A. Williams	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against
16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 19	Shareholder Proposal Regarding Racial Impact Audit	For	For	For
SHP 20	Shareholder Proposal Regarding Bonus Deferral Policy	For	For	For

Johnson & Johnson

Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mary C. Beckerle	For	For	For
2	Elect D. Scott Davis	For	For	For
3	Elect Ian E.L. Davis	For	For	For
4	Elect Jennifer A. Doudna	For	For	For
5	Elect Alex Gorsky	For	For	For
6	Elect Marillyn A. Hewson	For	For	For
7	Elect Hubert Joly	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect Anne Mulcahy	For	For	For
10	Elect Charles Prince	Against	Against	Against
11	Elect A. Eugene Washington	For	For	For
12	Elect Mark A. Weinberger	For	For	For
13	Elect Nadja Y. West	For	For	For
14	Elect Ronald A. Williams	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against
16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 19	Shareholder Proposal Regarding Racial Impact Audit	For	For	For
SHP 20	Shareholder Proposal Regarding Bonus Deferral Policy	For	For	For

Johnson Controls International plc

Voted

Annual Meeting Agenda (03/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jean S. Blackwell	For	For	For
2	Elect Pierre E. Cohade	For	For	For
3	Elect Michael E. Daniels	For	For	For
4	Elect Juan Pablo del Valle Perochena	For	For	For
5	Elect W. Roy Dunbar	For	For	For
6	Elect Gretchen R. Haggerty	For	For	For
7	Elect Simone Menne	For	For	For

8	Elect George R. Oliver	For	For	For
9	Elect Carl Jürgen Tinggren	For	For	For
10	Elect Mark P. Vergnano	For	For	For
11	Elect R. David Yost	For	For	For
12	Elect John D. Young	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Approval of 2021 Equity and Incentive Plan	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For

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Johnson Electric Holdings Ltd. **Voted**

Annual Meeting Agenda (07/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Authority to Repurchase Shares	For	For	For
6	Elect Austin Jesse WANG	For	For	For
7	Elect Peter WANG Kin-Chung	Against	Against	Against
8	Elect Joseph YAM Chi-Kwong	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against

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Johnson Health Tech **Voted**

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Accounts and Reports	for	For	For
2	Allocation of Profits/Dividends	for	For	For
3	Amendments to Procedural Rules: Capital Loans	for	For	For
4	Amendments to Procedural Rules: Shareholder Meetings	for	For	For

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Johnson Matthey plc **Voted**

Annual Meeting Agenda (07/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Stephen Oxley	For	For	For
5	Elect Jane Griffiths	For	For	For
6	Elect Xiaozhi Liu	For	For	For
7	Elect Robert J. MacLeod	For	For	For
8	Elect Chris Mottershead	For	For	For
9	Elect John O'Higgins	For	For	For
10	Elect Patrick W. Thomas	For	For	For
11	Elect Doug Webb	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Jones Lang Lasalle Inc. **Voted**

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Hugo Bagué	For	For	For
2	Elect Matthew Carter, Jr.	For	For	For

3	Elect Samuel A. Di Piazza, Jr.	For	For	For
4	Elect Tina Ju	For	For	For
5	Elect Bridget Macaskill	For	For	For
6	Elect Deborah H. McAneny	For	For	For
7	Elect Siddharth N. Mehta	For	For	For
8	Elect Jeetendra I. Patel	For	For	For
9	Elect Sheila A. Penrose	For	For	For
10	Elect Ann Marie Petach	For	For	For
11	Elect Christian Ulbrich	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2019 Stock Award and Incentive plan	For	For	For
14	Ratification of Auditor	For	For	For

JPMorgan Chase & Co. **Voted**

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Linda B. Bammann	For	For	For
2	Elect Stephen B. Burke	For	For	For
3	Elect Todd A. Combs	For	For	For
4	Elect James S. Crown	For	For	For
5	Elect James Dimon	For	For	For
6	Elect Timothy P. Flynn	For	For	For
7	Elect Mellody Hobson	For	For	For
8	Elect Michael A. Neal	For	For	For
9	Elect Phebe N. Novakovic	For	For	For
10	Elect Virginia M. Rometty	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the Long-Term Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For
SHP 15	Shareholder Proposal Regarding Racial Equity Audit	For	For	For
SHP 16	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against

JSR Corporation Voted

Annual Meeting Agenda (06/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Eric Johnson	For	For	For
4	Elect Nobuo Kawahashi	For	For	For
5	Elect Koichi Kawasaki	For	For	For
6	Elect Hideki Miyazaki	For	For	For
7	Elect Mika Nakayama	For	For	For
8	Elect Yuzuru Matsuda	For	For	For
9	Elect Shiro Sugata	For	For	For
10	Elect Tadayuki Seki	For	For	For
11	Elect David Robert Hale	For	For	For
12	Elect Junko Kai as Statutory Auditor	For	For	For
13	Elect Makoto Doi	For	For	For
14	Elect Akira Chiba	For	For	For
15	Adoption of Post-Delivery Type Stock Performance-Linked Equity Compensation Plan	For	For	For
16	Amendments to Restricted Stock Plan	For	For	For
17	Absorption-Type Company Split Agreement	For	For	For

Julius Baer Group Ltd Unvoted

Annual Meeting Agenda (04/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits; Dividend from Reserves	For	For	
6	Ratification of Board and Management Acts	Abstain	Abstain	
7	Board Compensation	For	For	
8	Executive Compensation (Cash-based Variable)	For	For	
9	Executive Compensation (Share-based Variable)	For	For	
10	Executive Compensation (Fixed)	For	For	
11	Elect Romeo Lacher	For	For	
12	Elect Gilbert Achermann	For	For	
13	Elect Heinrich Baumann	For	For	
14	Elect Richard Campbell-Breeden	For	For	
15	Elect Ivo Furrer	For	For	
16	Elect Claire Giraut	For	For	
17	Elect Kathryn Shih	For	For	
18	Elect Eunice Zehnder-Lai	For	For	

19	Elect Olga Zoutendijk	For	For
20	Elect David Nicol	For	For
21	Appoint Romeo Lacher as Board Chair	For	For
22	Elect Gilbert Achermann as Compensation Committee Member	For	For
23	Elect Richard Campbell-Breeden as Compensation Committee Member	For	For
24	Elect Kathryn Shih as Compensation Committee Member	For	For
25	Elect Eunice Zehnder-Lai as Compensation Committee Member	For	For
26	Appointment of Auditor	For	For
27	Appointment of Independent Proxy	For	For
28	Cancellation of Shares and Reduction in Share Capital	For	For
29	Amendments to Articles (Removal of Obsolete Provisions)	For	For

Jumbo S.A. **Voted**

Ordinary Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	against		
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Presentation of Audit Committee's Report	For	For	For
5	Special Dividend	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Board and Auditor's Acts	For	For	For
8	Directors' Fees (Backward-Looking)	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Remuneration Report	Against	Against	Against
11	Approval of Suitability Policy	For	For	For
12	Remuneration Policy	Against	Against	Against
13	Amendments to Article 22 (Virtual General Meeting)	For	For	For
14	Election of Directors; Designation of Independent Directors	For	For	For
15	Audit Committee Term Length	For	For	For
16	Non-Voting Meeting Note			

Juniper Networks Inc Voted

Annual Meeting Agenda (05/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gary J. Daichendt	For	For	For
2	Elect Anne DelSanto	For	For	For
3	Elect Kevin A. DeNuccio	For	For	For
4	Elect James Dolce	For	For	For
5	Elect Christine M. Gorjanc	For	For	For
6	Elect Janet B. Haugen	For	For	For
7	Elect Scott Kriens	For	For	For
8	Elect Rahul Merchant	For	For	For
9	Elect Rami Rahim	For	For	For
10	Elect William Stensrud	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Just Eat Takeaway.com N.V. Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	REMUNERATION REPORT	For	For	For
9	Accounts and Reports	For	For	For
10	Non-Voting Agenda Item			
11	Ratification of Management Board Acts	For	For	For
12	Ratification of Supervisory Board Acts	For	For	For
13	Non-Voting Agenda Item			
14	Elect Jitse Groen to the Management Board	For	For	For
15	Elect Brent Wissink to the Management Board	For	For	For
16	Elect Jörg Gerbig to the Management Board	For	For	For
17	Elect Matthew Maloney to the Management Board	For	For	For
18	Non-Voting Agenda Item			
19	Elect Adriaan Nühn to the Supervisory Board	For	For	For
20	Elect Corinne Vigreux to the Supervisory Board	For	For	For
21	Elect Ron Teerlink to the Supervisory Board	For	For	For
22	Elect Gwyn V. Burr to the Supervisory Board	For	For	For
23	Elect Jambu Palaniappan to the Supervisory Board	For	For	For

24	Elect Lloyd D. Frink to the Supervisory Board	For	For	For
25	Elect David Fisher to the Supervisory Board	For	For	For
26	Appointment of Auditor	For	For	For
27	Authority to Issue Shares w/ Preemptive Rights	For	For	For
28	Authority to Suppress Preemptive Rights	For	For	For
29	Authority to Repurchase Shares	For	For	For
30	Non-Voting Agenda Item			
31	Non-Voting Agenda Item			
32	Non-Voting Meeting Note			

Just Eat Takeaway.com N.V. **Voted**

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	REMUNERATION REPORT	For	For	For
9	Accounts and Reports	For	For	For
10	Non-Voting Agenda Item			
11	Ratification of Management Board Acts	For	For	For
12	Ratification of Supervisory Board Acts	For	For	For
13	Non-Voting Agenda Item			
14	Elect Jitse Groen to the Management Board	For	For	For
15	Elect Brent Wissink to the Management Board	For	For	For
16	Elect Jörg Gerbig to the Management Board	For	For	For
17	Elect Matthew Maloney to the Management Board	For	For	For
18	Non-Voting Agenda Item			
19	Elect Adriaan Nühn to the Supervisory Board	For	For	For
20	Elect Corinne Vigreux to the Supervisory Board	For	For	For
21	Elect Ron Teerlink to the Supervisory Board	For	For	For
22	Elect Gwyn V. Burr to the Supervisory Board	For	For	For
23	Elect Jambu Palaniappan to the Supervisory Board	For	For	For
24	Elect Lloyd D. Frink to the Supervisory Board	For	For	For
25	Elect David Fisher to the Supervisory Board	For	For	For
26	Appointment of Auditor	For	For	For
27	Authority to Issue Shares w/ Preemptive Rights	For	For	For
28	Authority to Suppress Preemptive Rights	For	For	For
29	Authority to Repurchase Shares	For	For	For
30	Non-Voting Agenda Item			
31	Non-Voting Agenda Item			
32	Non-Voting Meeting Note			

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	REMUNERATION REPORT	For	For	For
9	Accounts and Reports	For	For	For
10	Non-Voting Agenda Item			
11	Ratification of Management Board Acts	For	For	For
12	Ratification of Supervisory Board Acts	For	For	For
13	Non-Voting Agenda Item			
14	Elect Jitse Groen to the Management Board	For	For	For
15	Elect Brent Wissink to the Management Board	For	For	For
16	Elect Jörg Gerbig to the Management Board	For	For	For
17	Elect Matthew Maloney to the Management Board	For	For	For
18	Non-Voting Agenda Item			
19	Elect Adriaan Nühn to the Supervisory Board	For	For	For
20	Elect Corinne Vigreux to the Supervisory Board	For	For	For
21	Elect Ron Teerlink to the Supervisory Board	For	For	For
22	Elect Gwyn V. Burr to the Supervisory Board	For	For	For
23	Elect Jambu Palaniappan to the Supervisory Board	For	For	For
24	Elect Lloyd D. Frink to the Supervisory Board	For	For	For
25	Elect David Fisher to the Supervisory Board	For	For	For
26	Appointment of Auditor	For	For	For
27	Authority to Issue Shares w/ Preemptive Rights	For	For	For
28	Authority to Suppress Preemptive Rights	For	For	For
29	Authority to Repurchase Shares	For	For	For
30	Non-Voting Agenda Item			
31	Non-Voting Agenda Item			
32	Non-Voting Meeting Note			

K. Wah International Holdings Ltd. Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Moses CHENG Mo Chi	Against	Against	Against
6	Elect William YIP Shue Lam	Against	Against	Against
7	Elect WONG Kwai Lam	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Termination of Existing Share Option Scheme and the Adoption of New Share Option Scheme	Against	Against	Against

Kaisa Group Holdings Ltd Voted

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect KWOK Ying Shing	Against	Against	Against
6	Elect RAO Yong	Against	Against	Against
7	Elect ZHANG Yizhao	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against

Kaisa Group Holdings Ltd Voted

Special Meeting Agenda (07/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Merger/Acquisition	For	For	For
4 Non-Voting Meeting Note			

Kaisa Group Holdings Ltd Voted

Special Meeting Agenda (10/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Allocation of Profits/Dividends	For	For	For

Kajima Corporation Voted

Annual Meeting Agenda (06/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Yoshikazu Oshimi	For	For	For
4 Elect Masayasu Kayano	For	For	For
5 Elect Hiroshi Ishikawa	For	For	For
6 Elect Ken Uchida	For	For	For
7 Elect Nobuyuki Hiraizumi	For	For	For
8 Elect Hiromasa Amano	For	For	For
9 Elect Keisuke Koshijima	For	For	For
10 Elect Takeshi Katsumi	For	For	For
11 Elect Koji Furukawa	For	For	For
12 Elect Masahiro Sakane	For	For	For
13 Elect Kiyomi Saito	For	For	For
14 Elect Yoichi Suzuki	For	For	For
15 Elect Kazushi Suzuki as Statutory Auditor	For	For	For

KaKaKu.com, Inc Voted

Annual Meeting Agenda (06/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kaoru Hayashi	For	For	For
4	Elect Shonosuke Hata	For	For	For
5	Elect Atsuhiro Murakami	For	For	For
6	Elect Shingo Yuki	For	For	For
7	Elect Kanako Miyazaki @ Kanako Niina	For	For	For
8	Elect Tomoharu Kato	For	For	For
9	Elect Kazuyoshi Miyajima	For	For	For
10	Elect Masayuki Kinoshita	For	For	For
11	Elect Kazukuni Tada	For	For	For
12	Elect Yuko Nemoto as Statutory Auditor	For	For	For
13	Amendment to the Equity Compensation Plan	For	For	For
14	Amendment to the Equity Compensation Plan	For	For	For

Kamigumi Co. Ltd Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masami Kubo	Against	Against	Against
4	Elect Yoshihiro Fukai	For	For	For
5	Elect Norihito Tahara	For	For	For
6	Elect Toshihiro Horiuchi	For	For	For
7	Elect Katsumi Murakami	For	For	For
8	Elect Koichi Hiramatsu	For	For	For
9	Elect Yukihiro Nagata	For	For	For
10	Elect Kazuhisa Shiino	For	For	For
11	Elect Nobuko Ishibashi	For	For	For
12	Elect Mitsuo Suzuki	For	For	For
13	Elect Ai Kuroda as Statutory Auditor	For	For	For
14	Elect Kuniharu Saeki as Alternate Statutory Auditor	For	For	For

Kansai Electric Power Company Incorporated Voted

	Annual Meeting Agenda (06/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Sadayuki Sakakibara	For	For	For
4	Elect Takamune Okihara	For	For	For
5	Elect Tetsuya Kobayashi	For	For	For
6	Elect Shigeo Sasaki	For	For	For
7	Elect Atsuko Kaga	For	For	For
8	Elect Hiroshi Tomono	For	For	For
9	Elect Kazuko Takamatsu	For	For	For
10	Elect Fumio Naito	For	For	For
11	Elect Takashi Morimoto	For	For	For
12	Elect Toyokazu Misono	For	For	For
13	Elect Koji Inada	For	For	For
14	Elect Nozomu Mori	For	For	For
15	Elect Yasushi Sugimoto	For	For	For
16	Elect Yasuji Shimamoto	For	For	For
SHP 17	Shareholder Proposal Regarding Denuclearization and Engagement in Renewable Energy	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	For	For	For
SHP 19	Shareholder Proposal Regarding Corporate Social Responsibility	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Retention of Human Resources and Transmission of Technology	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Withdrawal from Coal	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Distribution of Dividends	Against	Against	Against
SHP 23	Shareholder Proposal Regarding Removal of Takashi Morimoto	Against	Against	Against
SHP 24	Shareholder Proposal Regarding Individual Disclosure of Compensation	Against	Against	Against
SHP 25	Shareholder Proposal Regarding Nuclear Fuel	Against	Against	Against
SHP 26	Shareholder Proposal Regarding Evacuation Plans	Against	Against	Against
SHP 27	Shareholder Proposal Regarding Board Decision Review Committee	Against	Against	Against
SHP 28	Shareholder Proposal Regarding Denuclearization and Zero-Carbon Committee	Against	Against	Against
SHP 29	Shareholder Proposal Regarding Building Trust With Society	Against	Against	Against
SHP 30	Shareholder Proposal Regarding Alternative Energy Sources	Against	Against	Against
SHP 31	Shareholder Proposal Regarding Separation of Business Activities	Against	Against	Against
SHP 32	Shareholder Proposal Regarding Nuclear Plant Operations	Against	Against	Against

SHP 33	Shareholder Proposal Regarding Fostering a Culture of Safety	Against	Against	Against
SHP 34	Shareholder Proposal Regarding Prohibition on Re-Employing Government Employees	Against	Against	Against
SHP 35	Shareholder Proposal Regarding Disclosure of Compensation Paid to Post-Retirement Staff	Against	Against	Against
SHP 36	Shareholder Proposal Regarding Board Size and Independence	Against	Against	Against
SHP 37	Shareholder Proposal Regarding Individual Disclosure of Director Remuneration	Against	Against	Against
SHP 38	Shareholder Proposal Regarding Individual Disclosure of Executive Officer Remuneration	Against	Against	Against
SHP 39	Shareholder Proposal Regarding Denuclearization	Against	Against	Against
SHP 40	Shareholder Proposal Regarding Decarbonization of Power Generation Business	Against	Against	Against

Kansai Paint Co. Ltd **Voted**

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kunishi Mori	For	For	For
4	Elect Hidenori Furukawa	For	For	For
5	Elect Shigeki Takahara	For	For	For
6	Elect Naoto Teraoka	For	For	For
7	Elect Hitoshi Nishibayashi	For	For	For
8	Elect Keiji Yoshikawa	For	For	For
9	Elect Tomoko Ando	For	For	For
10	Elect John P. Durkin	For	For	For
11	Elect Kazuhiro Yoshida	Against	Against	Against
12	Elect Tokuo Yamamoto	For	For	For
13	Elect Hiroe Nakai as Alternate Statutory Auditor	For	For	For

Kansas City Southern Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lydia I. Beebe	For	For	For
2	Elect Lu M. Córdova	For	For	For
3	Elect Robert J. Druten	For	For	For
4	Elect Antonio O. Garza, Jr.	For	For	For
5	Elect David Francisco Garza-Santos	For	For	For
6	Elect Janet H. Kennedy	For	For	For
7	Elect Mitchell J. Krebs	For	For	For
8	Elect Henry J. Maier	For	For	For
9	Elect Thomas A. McDonnell	For	For	For
10	Elect Patrick J. Ottensmeyer	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Kansas City Southern Voted

Special Meeting Agenda (12/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger with Canadian Pacific	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Kao Corporation Voted

Annual Meeting Agenda (03/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Michitaka Sawada	For	For	For
4	Elect Yoshihiro Hasebe	For	For	For
5	Elect Toshiaki Takeuchi	For	For	For
6	Elect Tomoharu Matsuda	For	For	For

7	Elect Sonosuke Kadonaga	For	For	For
8	Elect Osamu Shinobe	For	For	For
9	Elect Chiaki Mukai	For	For	For
10	Elect Nobuhide Hayashi	For	For	For
11	Elect Sadanao Kawashima	For	For	For
12	Elect Hideki Amano	For	For	For
13	Amendments to Performance-Linked Equity Compensation Plan	For	For	For

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Kaspi.kz JSC Voted

Annual Meeting Agenda (03/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Agenda	For	For	For
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	Abstain	Abstain	Abstain
5	Presentation of Information on Shareholders' Appeal	For	For	For
6	Board Term Length	Abstain	Abstain	Abstain
7	Non-Voting Agenda Item			
8	Declaration of Residency		Manual	For

Kaspi.kz JSC Voted

Special Meeting Agenda (08/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Agenda	For	For	For
3	Interim Dividends	For	For	For
4	Non-Voting Agenda Item			
5	Declaration of Residency		Manual	For

Kaspi.kz JSC Voted

Special Meeting Agenda (08/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Agenda	For	For	For
3	Interim Dividends	For	For	For
4	Non-Voting Agenda Item			
5	Declaration of Residency		Manual	For
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			

Kaspi.kz JSC Voted

Special Meeting Agenda (11/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Agenda	For	For	For
2	Interim Dividends (3Q2021)	For	For	For
3	Non-Voting Meeting Note			

Kaspi.kz JSC Voted

Special Meeting Agenda (11/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Agenda	For	For	For
2	Interim Dividends (3Q2021)	For	For	For
3	Non-Voting Meeting Note			

KB Financial Group Inc Voted

Annual Meeting Agenda (03/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect Stuart B. Solomon	For	For	For
3	Elect SONU Suk Ho	For	For	For
4	Elect CHOI Myung Hee	For	For	For
5	Elect JEONG Kou Whan	For	For	For
6	Election of Independent Director to Become Audit Committee Member: KIM Kyung Ho	For	For	For
7	Election of Audit Committee Member: SONU Suk Ho	For	For	For
8	Election of Audit Committee Member: CHOI Myung Hee	For	For	For
9	Election of Audit Committee Member: OH Gyu Taeg	For	For	For
10	Directors' Fees	For	For	For

KBC Group SA NV Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Allocation of Profits	For	For	For
9	Allocation of Dividend	For	For	For
10	Remuneration Report	For	For	For
11	Remuneration Policy	For	For	For
12	Ratification of Board Acts	Against	Against	Against
13	Ratification of Auditor's Acts	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Elect Luc Popelier to the Board of Directors	For	For	For
16	Elect Katelijn Callewaert to the Board of Directors	Against	Against	Against
17	Elect Philippe Vlerick to the Board of Directors	Against	Against	Against
18	Non-Voting Agenda Item			
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			

KBC Group SA NV Voted

Special Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Amendments to Articles (Article 2)	For	For	For
6	Amendments to Articles (Article 3)	For	For	For
7	Amendments to Articles (Article 4)	For	For	For
8	Amendments to Articles (Article 8)	For	For	For
9	Amendments to Articles (Article 10)	For	For	For
10	Amendments to Articles (Article 12)	For	For	For
11	Amendments to Articles (Article 13)	For	For	For
12	Amendments to Articles (Article 15)	For	For	For
13	Amendments to Articles (Article 16)	For	For	For
14	Amendments to Articles (Article 16)	For	For	For
15	Amendments to Articles (Article 20)	For	For	For
16	Amendments to Articles (Article 22)	For	For	For
17	Amendments to Articles (Article 27)	For	For	For
18	Amendments to Articles (Article 27)	For	For	For
19	Amendments to Articles (Article 28bis)	For	For	For
20	Amendments to Articles (Article 30)	For	For	For
21	Amendments to Articles (Article 32)	For	For	For
22	Amendments to Articles (Article 35)	For	For	For
23	Amendments to Articles (Title V and Article 36)	For	For	For
24	Amendments to Articles (Article 41)	For	For	For
25	Terminate Authority to Cancel Shares	For	For	For
26	Authority to Coordinate Articles	For	For	For
27	Authorisation of Legal Formalities (General Meeting)	For	For	For
28	Authorisation of Legal Formalities (Power of Attorney)	For	For	For
29	Non-Voting Meeting Note			
30	Non-Voting Meeting Note			

KBR Inc Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mark E. Baldwin	For	For	For

2	Elect Stuart J. B. Bradie	For	For	For
3	Elect Lynn A. Dugle	For	For	For
4	Elect Lester L. Lyles	For	For	For
5	Elect Wendy M. Masiello	For	For	For
6	Elect Jack B. Moore	For	For	For
7	Elect Ann D. Pickard	For	For	For
8	Elect Umberto della Sala	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2006 Stock and Incentive Plan	For	For	For

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KDDI Corp. Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takashi Tanaka	Against	Against	Against
4	Elect Makoto Takahashi	For	For	For
5	Elect Takashi Shoji	For	For	For
6	Elect Shinichi Muramoto	For	For	For
7	Elect Keiichi Mori	For	For	For
8	Elect Kei Morita	For	For	For
9	Elect Toshitake Amamiya	For	For	For
10	Elect Hirokuni Takeyama	For	For	For
11	Elect Kazuyuki Yoshimura	For	For	For
12	Elect Goro Yamaguchi	For	For	For
13	Elect Keiji Yamamoto	For	For	For
14	Elect Shigeo Oyagi	For	For	For
15	Elect Riyo Kano	For	For	For
16	Elect Shigeki Goto	For	For	For
17	Elect Yukihiro Asahina as Statutory Auditor	For	For	For

KE Holdings Inc Voted

Special Meeting Agenda (11/08/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Re-designation of Class A Ordinary Shares	Against	Against	Against
2	Bundled Articles Amendments	For	For	For

Keihan Holdings Co. Ltd. Voted

Annual Meeting Agenda (06/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshifumi Kato	For	For	For
4	Elect Masahiro Ishimaru	For	For	For
5	Elect Tatsuya Miura	For	For	For
6	Elect Toshihiko Inachi	For	For	For
7	Elect Masaya Ueno	For	For	For
8	Elect Yoshihiro Hirakawa	For	For	For
9	Elect Yoshihisa Domoto	For	For	For
10	Elect Kazutoshi Murao	For	For	For
11	Elect Shinya Hashizume	For	For	For
12	Elect Tetsuo Nagahama	Against	Against	Against
13	Elect Hisashi Umezaki	For	For	For
14	Elect Nobuyuki Tahara	For	For	For
15	Elect Koichi Kusao	For	For	For
16	Elect Kanako Hamasaki	For	For	For

Keikyu Corporation Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kazuyuki Harada	Against	Against	Against
4	Elect Takashi Michihira	For	For	For
5	Elect Toshiaki Honda	For	For	For
6	Elect Kazuo Urabe	For	For	For
7	Elect Yukihiro Kawamata	For	For	For
8	Elect Kenji Sato	For	For	For
9	Elect Yoshinori Terajima	For	For	For
10	Elect Tamaki Kakizaki	For	For	For
11	Elect Sawako Nohara	For	For	For

Keio Corporation

Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tadashi Nagata	Against	Against	Against
4	Elect Yasushi Komura	For	For	For
5	Elect Kazunori Nakaoka	For	For	For
6	Elect Yoshitaka Minami	For	For	For
7	Elect Yuichiro Terada	For	For	For
8	Elect Atsushi Takahashi	Against	Against	Against
9	Elect Takeshi Furuichi	For	For	For
10	Elect Ichiro Komada	For	For	For
11	Elect So Maruyama	For	For	For
12	Elect Katsuyoshi Wakabayashi	For	For	For
13	Elect Satoshi Tsumura	For	For	For

Keisei Electric Railway Co. Ltd

Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Toshiya Kobayashi	Against	Against	Against
4	Elect Takao Amano	For	For	For
5	Elect Makoto Kawasumi	For	For	For
6	Elect Susumu Toshima	For	For	For
7	Elect Tsuguo Tanaka	For	For	For
8	Elect Shokichi Kaneko	For	For	For
9	Elect Yasunobu Furukawa	For	For	For
10	Elect Shotaro Tochigi	For	For	For
11	Elect Yukihiro Ito	For	For	For
12	Elect Misao Kikuchi	Against	Against	Against
13	Elect Koji Yamada	For	For	For
14	Elect Hideki Mochinaga	For	For	For
15	Elect Kenji Sato	Against	Against	Against
16	Elect Kenji Yoshida	Against	Against	Against
17	Elect Tsuneaki Teshima	For	For	For

Kemper Corporation Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Teresa A. Canida	For	For	For
2	Elect George N. Cochran	For	For	For
3	Elect Kathleen M. Cronin	For	For	For
4	Elect Lacy M. Johnson	For	For	For
5	Elect Robert J. Joyce	Against	Against	Against
6	Elect Joseph P. Lacher, Jr.	For	For	For
7	Elect Gerald Laderman	For	For	For
8	Elect Stuart B. Parker	For	For	For
9	Elect Christopher B. Sarofim	For	For	For
10	Elect David P. Storch	For	For	For
11	Elect Susan D. Whiting	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Keppel Corporation Limited Voted

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Jean-François Manzoni	For	For	For
4	Directors' Fees	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
7	Authority to Repurchase and Reissue Shares	For	For	For
8	Related Party Transactions	For	For	For

Keppel Corporation Limited Voted

Special Meeting Agenda (12/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Singapore Press Transaction	For	For	For

Kering Voted

Mix Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Elect François-Henri Pinault	For	For	For
10	Elect Jean-François Palus	For	For	For
11	Elect Héloïse Temple-Boyer	For	For	For
12	Elect Baudouin Prot	For	For	For
13	2020 Remuneration Report	For	For	For
14	2020 Remuneration of François-Henri Pinault, Chair and CEO	Against	Against	Against
15	2020 Remuneration of Jean-François Palus, Deputy CEO	For	For	For
16	2021 Remuneration Policy (Corporate Officers)	Against	Against	Against
17	2021 Remuneration Policy (Board of Directors)	For	For	For
18	2021 Directors' Fees	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Authority to Cancel Shares and Reduce Capital	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
22	Authority to Increase Capital Through Capitalisations	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
25	Authority to Set Offering Price of Shares	For	For	For
26	Greenshoe	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Employee Stock Purchase Plan	For	For	For
29	Authorisation of Legal Formalities	For	For	For
30	Non-Voting Meeting Note			

Kering

Voted

Ordinary Meeting Agenda (07/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Authority to Repurchase and Reissue Shares	For	For	For

Kerry Group Plc

Voted

Special Meeting Agenda (01/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve Migration of Electronic Settlement	For	For	For
3	Adoption of New Articles (Migration)	For	For	For
4	Authority to Implement the Migration	For	For	For

Kerry Group Plc

Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Accounts and Reports	For	For	For
3	Final Dividend	For	For	For
4	Elect Emer Gilvarry	For	For	For
5	Elect Jinlong Wang	For	For	For
6	Elect Gerry Behan	For	For	For
7	Elect Hugh Brady	For	For	For
8	Elect Gerard Culligan	For	For	For
9	Elect Karin L. Dorrepaal	For	For	For
10	Elect Marguerite Larkin	For	For	For
11	Elect Tom Moran	For	For	For
12	Elect Cornelius Murphy	For	For	For
13	Elect Christopher Rogers	For	For	For
14	Elect Edmond Scanlan	For	For	For
15	Elect Philip Toomey	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Remuneration Report (Advisory)	For	For	For
18	Remuneration Policy (Advisory)	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Long-Term Incentive Plan	For	For	For
24	Non-Voting Meeting Note			

Kerry Properties Ltd. **Voted**

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Bryan Pallop GAW	For	For	For
6	Elect Marina WONG Yu Pok	Against	Against	Against
7	Elect David HUI Chun Yue	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

Kerry Properties Ltd. Voted

Special Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	KPL Irrevocable Undertaking	For	For	For
4	Proposed Placing Mandate	For	For	For
5	Shareholders' Agreement	For	For	For
6	Participation Agreement	For	For	For

Kesko Oyj Voted

Annual Meeting Agenda (04/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratification of Board and CEO Acts	For	For	For
14	Remuneration Report	For	For	For
15	Non-Voting Agenda Item			
16	Directors' Fees	For	For	For
17	Board Size	For	For	For
18	Election of Directors	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Appointment of Auditor	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
22	Charitable Donations	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Meeting Note			

Keurig Dr Pepper Inc

Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert J. Gamgort	For	For	For
2	Elect Olivier Goudet	For	For	For
3	Elect Peter Harf	For	For	For
4	Elect Juliette Hickman	For	For	For
5	Elect Genevieve Hovde	For	For	For
6	Elect Paul S. Michaels	For	For	For
7	Elect Pamela H. Patsley	For	For	For
8	Elect Gerhard Pleuhs	Abstain	Abstain	Abstain
9	Elect Lubomira Rochet	For	For	For
10	Elect Debra A. Sandler	For	For	For
11	Elect Robert S. Singer	For	For	For
12	Elect Justine Tan	For	For	For
13	Elect Nelson Urdaneta	For	For	For
14	Elect Larry D. Young	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

Keycorp

Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bruce D. Broussard	For	For	For
2	Elect Alexander M. Cutler	For	For	For
3	Elect H. James Dallas	For	For	For
4	Elect Elizabeth R. Gile	For	For	For
5	Elect Ruth Ann M. Gillis	For	For	For
6	Elect Christopher M. Gorman	For	For	For
7	Elect Robin Hayes	For	For	For
8	Elect Carlton L. Highsmith	For	For	For
9	Elect Richard J. Hipple	For	For	For
10	Elect Devina Rankin	For	For	For
11	Elect Barbara R. Snyder	For	For	For
12	Elect Todd J. Vasos	For	For	For
13	Elect David K. Wilson	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Approval of the Discounted Stock Purchase Plan	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For

Keyence Corporation Voted

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takemitsu Takizaki	For	For	For
4	Elect Yu Nakata	For	For	For
5	Elect Akiji Yamaguchi	For	For	For
6	Elect Masayuki Miki	For	For	For
7	Elect Hiroaki Yamamoto	For	For	For
8	Elect Akinori Yamamoto	For	For	For
9	Elect Seiichi Taniguchi	For	For	For
10	Elect Kumiko Suenaga @ Kumiko Ukagami	For	For	For
11	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For	For

Keysight Technologies Inc Voted

Annual Meeting Agenda (03/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ronald S. Nersesian	For	For	For
2	Elect Charles J. Dockendorff	For	For	For
3	Elect Robert A. Rango	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Kia Motors Voted

Annual Meeting Agenda (03/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect CHOI Jun Young	Against	Against	Against
4	Elect HAN Chol Su	Against	Against	Against
5	Election of Independent Director to Become Audit Committee Member: CHO Hwa Soon	For	For	For
6	Directors' Fees	For	For	For

Kikkoman Corporation Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yuzaburo Mogi	Against	Against	Against
4	Elect Noriaki Horikiri	For	For	For
5	Elect Koichi Yamazaki	For	For	For
6	Elect Shozaburo Nakano	For	For	For
7	Elect Masanao Shimada	For	For	For
8	Elect Osamu Mogi	For	For	For
9	Elect Asahi Matsuyama	For	For	For
10	Elect Takao Kamiyama	For	For	For
11	Elect Toshihiko Fukui	For	For	For
12	Elect Mamoru Ozaki	For	For	For
13	Elect Takeo Inokuchi	For	For	For
14	Elect Masako Iino	For	For	For
15	Elect Haruhiko Fukazawa	Against	Against	Against
16	Elect Motohiko Kogo	For	For	For
17	Elect Kazuyoshi Endo as Alternate Statutory Auditor	For	For	For

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Kilroy Realty Corp. Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John Kilroy	For	For	For
2	Elect Edward Brennan	Against	Against	Against
3	Elect Jolie Hunt	For	For	For
4	Elect Scott Ingraham	For	For	For
5	Elect Louisa Ritter	For	For	For
6	Elect Gary Stevenson	For	For	For
7	Elect Peter Stoneberg	For	For	For
8	Advisory Vote on Executive Compensation	Against	Against	Against
9	Amendment to By-Laws Regarding Related Party Transaction Policy	For	For	For
10	Ratification of Auditor	For	For	For

Kimberly-Clark Corp. Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John W. Culver	For	For	For
2	Elect Robert W. Decherd	For	For	For
3	Elect Michael D. Hsu	For	For	For
4	Elect Mae C. Jemison	For	For	For
5	Elect S. Todd Maclin	For	For	For
6	Elect Sherilyn S. McCoy	For	For	For
7	Elect Christa Quarles	For	For	For
8	Elect Ian C. Read	For	For	For
9	Elect Dunia A. Shive	For	For	For
10	Elect Mark T. Smucker	For	For	For
11	Elect Michael D. White	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2021 Equity Participation Plan	For	For	For
15	Approval of the 2021 Outside Director's Compensation Plan	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Kimco Realty Corp. Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Milton Cooper	For	For	For
2	Elect Philip E. Coviello	For	For	For
3	Elect Conor C. Flynn	For	For	For
4	Elect Frank Lourenso	For	For	For
5	Elect Henry Moniz	For	For	For
6	Elect Mary Hogan Preusse	For	For	For
7	Elect Valerie Richardson	For	For	For
8	Elect Richard B. Saltzman	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Kimco Realty Corp. Voted

Special Meeting Agenda (08/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

Kinder Morgan Inc Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard D. Kinder	For	For	For
2	Elect Steven J. Kean	For	For	For
3	Elect Kimberly A. Dang	For	For	For
4	Elect Ted A. Gardner	For	For	For
5	Elect Anthony W. Hall, Jr.	For	For	For
6	Elect Gary L. Hultquist	For	For	For
7	Elect Ronald L. Kuehn, Jr.	For	For	For

8	Elect Deborah A. Macdonald	For	For	For
9	Elect Michael C. Morgan	For	For	For
10	Elect Arthur C. Reichstetter	For	For	For
11	Elect C. Park Shaper	For	For	For
12	Elect William A. Smith	For	For	For
13	Elect Joel V. Staff	For	For	For
14	Elect Robert F. Vagt	For	For	For
15	Elect Perry M. Waughtal	For	For	For
16	Approval of the 2021 Stock Incentive Plan	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For

Kinepolis Group NV **Voted**

Special Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
7	Non-Voting Agenda Item			
8	Amendments to Articles Regarding Remote Voting	For	For	For
9	Amendments to Articles Regarding Electronic Participation	For	For	For
10	Authority to Coordinate Articles	For	For	For
11	Non-Voting Meeting Note			

Kinepolis Group NV **Voted**

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			

6	Non-Voting Agenda Item			
7	Accounts and Reports; Allocation of Losses	For	For	For
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Ratification of Joost Bert's Acts	Against	Against	Against
11	Ratification of Eddy Duquenne's Acts	For	For	For
12	Ratification of Philip Ghekiere's Acts	For	For	For
13	Ratification of Sonja Rottiers' Acts	For	For	For
14	Ratification of Marleen Vaesen's Acts	For	For	For
15	Ratification of Ignace van Doorselaere's Acts	For	For	For
16	Ratification of Marion Debruyne's Acts	For	For	For
17	Ratification of Geert Vanderstappen's Acts	For	For	For
18	Ratification of Auditor's Acts	For	For	For
19	Non-Voting Agenda Item			
20	Elect Ignace Van Doorselaere to the Board of Directors	For	For	For
21	Elect Marion Debruyne to the Board of Directors	For	For	For
22	Remuneration Policy	Against	Against	Against
23	Authority to Depart from Performance Period Requirements	Against	Against	Against
24	Directors' Fees	Against	Against	Against
25	Remuneration Report	Against	Against	Against
26	Change in Control Clause	For	For	For
27	Authorisation of Legal Formalities	For	For	For
28	Non-Voting Meeting Note			

King Yuan Electronics Co. Ltd. **Voted**

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	for	For	For
2	Allocation of Profits/Dividends	for	For	For
3	Amendments to Articles	for	For	For
4	Allocation of Dividends from Capital Reserve	for	For	For
5	Overseas Listing of a Subsidiary	for	For	For

Kingfisher plc **Voted**

Annual Meeting Agenda (06/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Catherine Bradley	For	For	For
5	Elect Tony Buffin	For	For	For
6	Elect Claudia Arney	For	For	For
7	Elect Bernard L. Bot	For	For	For
8	Elect Jeff Carr	For	For	For
9	Elect Andrew Cosslett	For	For	For
10	Elect Thierry Garnier	For	For	For
11	Elect Sophie Gasperment	For	For	For
12	Elect Rakhi (Parekh) Goss-Custard	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Kingfisher plc **Voted**

Annual Meeting Agenda (06/30/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Catherine Bradley	For	For	For
5	Elect Tony Buffin	For	For	For
6	Elect Claudia Arney	For	For	For
7	Elect Bernard L. Bot	For	For	For
8	Elect Jeff Carr	For	For	For
9	Elect Andrew Cosslett	For	For	For
10	Elect Thierry Garnier	For	For	For
11	Elect Sophie Gasperment	For	For	For
12	Elect Rakhi (Parekh) Goss-Custard	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For

20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Kingspan Group Plc **Voted**

Special Meeting Agenda (02/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve Migration of Electronic Settlement	For	For	For
3	Adoption of New Articles (Migration)	For	For	For
4	Authority to Implement the Migration	For	For	For

Kingspan Group Plc **Voted**

Special Meeting Agenda (02/12/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve Migration of Electronic Settlement	For	For	For
3	Adoption of New Articles (Migration)	For	For	For
4	Authority to Implement the Migration	For	For	For

Kingspan Group Plc **Unvoted**

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Final Dividend	For	For	
4	Elect Gene M. Murtagh	For	For	

5	Elect Geoff P. Doherty	For	For
6	Elect Russell Shiels	For	For
7	Elect Gilbert McCarthy	For	For
8	Elect Linda Hickey	For	For
9	Elect Michael E. Cawley	For	For
10	Elect John Cronin	For	For
11	Elect Jost Massenberg	For	For
12	Elect Anne Heraty	For	For
13	Authority to Set Auditor's Fees	For	For
14	Remuneration Report (Advisory)	Against	Against
15	Directors' Fees	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Issue Treasury Shares	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For
22	Non-Voting Meeting Note		
23	Non-Voting Meeting Note		

Kingspan Group Plc **Unvoted**

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Final Dividend	For	For	
4	Elect Gene M. Murtagh	For	For	
5	Elect Geoff P. Doherty	For	For	
6	Elect Russell Shiels	For	For	
7	Elect Gilbert McCarthy	For	For	
8	Elect Linda Hickey	For	For	
9	Elect Michael E. Cawley	For	For	
10	Elect John Cronin	For	For	
11	Elect Jost Massenberg	For	For	
12	Elect Anne Heraty	For	For	
13	Authority to Set Auditor's Fees	For	For	
14	Remuneration Report (Advisory)	Against	Against	
15	Directors' Fees	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
19	Authority to Repurchase Shares	For	For	
20	Authority to Issue Treasury Shares	For	For	

21	Authority to Set General Meeting Notice Period at 14 Days	For	For	
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Kinnevik AB **Voted**

	Annual Meeting Agenda (04/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Ratification of Susanna Campbell	For	For	For
16	Ratification of Dame Amelia Fawcett	For	For	For
17	Ratification of Wilhelm Klingspor	For	For	For
18	Ratification of Brian McBride	For	For	For
19	Ratification of Henrik Poulsen	For	For	For
20	Ratification of Cecilia Qvist	For	For	For
21	Ratification of Charlotte Strömberg	For	For	For
22	Ratification of Georgi Ganev	For	For	For
23	Remuneration Report	Against	Against	Against
24	Board Size	For	For	For
25	Directors' Fees	For	For	For
26	Authority to Set Auditor's Fees	For	For	For
27	Elect Susanna Campbell	For	For	For
28	Elect Brian McBride	Against	Against	Against
29	Elect Cecilia Qvist	For	For	For
30	Elect Charlotte Strömberg	For	For	For
31	Elect James Anderson	For	For	For
32	Elect Harald Mix	For	For	For
33	Elect James Anderson as Chair	For	For	For
34	Amendments to Articles	For	For	For
35	Number of Auditors; Auditor Appointment	For	For	For
36	Amendments to Nominating Committee Guidelines	For	For	For
37	Election of Nominating Committee Members	For	For	For
38	Amendments to Articles (Share Split)	For	For	For
39	Share Split	For	For	For
40	Amendments to Articles (Cancellation of Shares)	For	For	For
41	Cancellation of Shares	For	For	For
42	Bonus Share Issuance	For	For	For

43	Reduction of Share Capital	For	For	For
44	Special Dividend Pursuant to 2018 Long-Term Incentive Plan	For	For	For
45	Transfer of Own Shares Pursuant to Outstanding Long-Term Incentive Plans	For	For	For
46	Amendments to Articles	For	For	For
47	Authority to Issue Shares Pursuant to Outstanding Long-Term Incentive Plans	For	For	For
48	Authority to Repurchase Shares Pursuant to Outstanding Long-Term Incentive Plans	For	For	For
49	Non-Voting Meeting Note			

Kinnevik AB **Voted**

Special Meeting Agenda (10/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Long-Term Incentive Plan (LTIP 2021)	For	For	For
11	Amendments to Articles	For	For	For
12	Authority to Issue Shares Without Preemptive Rights Pursuant to LTIP 2021	For	For	For
13	Repurchase Own Shares Pursuant to LTIP 2021	For	For	For
14	Transfer of Own Shares to the Participants Pursuant to LTIP 2021	For	For	For
15	Transfer of Own Shares to the CEO and Senior Members of Investment Team Pursuant to LTIP 2021	For	For	For
16	Non-Voting Meeting Note			

Kinross Gold Corp. Voted

Annual Meeting Agenda (05/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ian Atkinson	For	For	For
1.2 Elect Kerry D. Dyte	For	For	For
1.3 Elect Glenn A. Ives	For	For	For
1.4 Elect Ave G. Lethbridge	For	For	For
1.5 Elect Elizabeth McGregor	For	For	For
1.6 Elect Catherine McLeod-Seltzer	For	For	For
1.7 Elect Kelly J. Osborne	For	For	For
1.8 Elect J. Paul Rollinson	For	For	For
1.9 Elect David A. Scott	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Shareholder Rights Plan Renewal	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Kinross Gold Corp. Voted

Annual Meeting Agenda (05/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Ian Atkinson	For	For	For
3 Elect Kerry D. Dyte	For	For	For
4 Elect Glenn A. Ives	For	For	For
5 Elect Ave G. Lethbridge	For	For	For
6 Elect Elizabeth McGregor	For	For	For
7 Elect Catherine McLeod-Seltzer	For	For	For
8 Elect Kelly J. Osborne	For	For	For
9 Elect J. Paul Rollinson	For	For	For
10 Elect David A. Scott	For	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For	For
12 Shareholder Rights Plan Renewal	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For

Kintetsu Group Holdings Co.Ltd Voted

Annual Meeting Agenda (06/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Tetsuya Kobayashi	For	For	For
3	Elect Toshihide Ogura	For	For	For
4	Elect Yoshihiro Yasumoto	For	For	For
5	Elect Masaaki Shirakawa	For	For	For
6	Elect Hiroyuki Murai	For	For	For
7	Elect Takashi Wakai	For	For	For
8	Elect Shiro Hara	For	For	For
9	Elect Kunie Okamoto	For	For	For
10	Elect Ryuichi Murata	For	For	For
11	Elect Masanori Yanagi	For	For	For
12	Elect Toshiko Katayama	For	For	For
13	Elect Nobu Hayashi	For	For	For
14	Elect Michiko Inoue as Statutory Auditor	For	For	For

Kion Group AG Voted

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Management Board Remuneration Policy	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Amendments to Articles (SRD II)	For	For	For

Kirby Corp. Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Tanya S. Beder	For	For	For
2	Elect Barry E. Davis	For	For	For
3	Elect Joseph H. Pyne	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2005 Stock and Incentive Plan	For	For	For
7	Amendment to the 2000 Non-Employee Director Stock Plan	For	For	For

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Kirin Holdings Co., Ltd. Voted

Annual Meeting Agenda (03/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshinori Isozaki	For	For	For
4	Elect Keisuke Nishimura	For	For	For
5	Elect Toshiya Miyoshi	For	For	For
6	Elect Noriya Yokota	For	For	For
7	Elect Noriaki Kobayashi	For	For	For
8	Elect Masakatsu Mori	For	For	For
9	Elect Hiroyuki Yanagi	Against	Against	Against
10	Elect Chieko Matsuda	For	For	For
11	Elect Noriko Shiono	For	For	For
12	Elect Rod Eddington	For	For	For
13	Elect George Olcott	For	For	For
14	Elect Kaoru Kato	For	For	For

KLA Corp. Voted

Annual Meeting Agenda (11/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Edward W. Barnholt	For	For	For
2	Elect Robert M. Calderoni	For	For	For
3	Elect Jeneanne Hanley	For	For	For
4	Elect Emiko Higashi	For	For	For
5	Elect Kevin J. Kennedy	For	For	For
6	Elect Gary B. Moore	For	For	For
7	Elect Marie E. Myers	For	For	For
8	Elect Kiran M. Patel	For	For	For
9	Elect Victor Peng	For	For	For
10	Elect Robert A. Rango	For	For	For
11	Elect Richard P. Wallace	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

KLCC Property Hldgs Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Issue Units w/o Preemptive Rights	For	For	For
3	Non-Voting Agenda Item			
4	Elect Pragasa Moorthi A/L Krishnasamy	For	For	For
5	Elect Farina binti Farikhullah Khan	For	For	For
6	Elect Liza binti Mustapha	Against	Against	Against
7	Directors' Fees and Benefits	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For	For

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Mix Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Losses	For	For	For
9	Allocation of Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Elect David Simon	For	For	For
12	Elect John Carrafiell	For	For	For
13	Elect Steven Fivel	For	For	For
14	Elect Robert Fowlds	For	For	For
15	2021 Remuneration Policy (Supervisory Board)	For	For	For
16	2021 Remuneration Policy (Management Board Chair)	For	For	For
17	2021 Remuneration Policy (Management Board Members)	For	For	For
18	2020 Remuneration Report	For	For	For
19	2020 Remuneration of David Simon, Supervisory Board Chair	For	For	For
20	2020 Remuneration of Jean-Marc Jestin, Management Board Chair	For	For	For
21	2020 Remuneration of Jean-Michel Gault, Management Board Member	For	For	For
22	2020 Remuneration of Beñat Ortega, Management Board Member	For	For	For
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authority to Cancel Shares and Reduce Capital	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
28	Greenshoe	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
30	Authority to Increase Capital Through Capitalisations	For	For	For
31	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
32	Authorisation of Legal Formalities	For	For	For

Knight-Swift Transportation Holdings Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gary J. Knight	Withhold	Withhold	Withhold
1.2	Elect Kathryn L. Munro	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

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Knight-Swift Transportation Holdings Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gary J. Knight	Withhold	Withhold	Withhold
1.2	Elect Kathryn L. Munro	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

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Knorr-Bremse AG Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For

8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Klaus Mangold as Board Chair	For	For	For
11	Elect Kathrin Dahnke	For	For	For
12	Elect Thomas Enders	For	For	For
13	Elect Stefan Sommer	For	For	For
14	Elect Julia Thiele-Schürhoff	For	For	For
15	Elect Theodor Weimer	For	For	For
16	Management Board Remuneration Policy	For	For	For
17	Employee Participation Plan	For	For	For

Kobayashi Pharmaceutical Co. Ltd **Voted**

Annual Meeting Agenda (03/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Reduce Capital Reserve	For	For	For
3	Elect Kazumasa Kobayashi	For	For	For
4	Elect Akihiro Kobayashi	For	For	For
5	Elect Satoshi Yamane	For	For	For
6	Elect Kazuhito Miyanishi	For	For	For
7	Elect Haruo Tsuji	For	For	For
8	Elect Kunio Ito	For	For	For
9	Elect Kaori Sasaki	For	For	For
10	Elect Takashi Kawanishi as Statutory Auditor	Against	Against	Against

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Kobe Bussan Co., Ltd. **Voted**

Annual Meeting Agenda (01/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect Hirokazu Numata	For	For	For
4	Elect Kazuo Asami	For	For	For
5	Elect Satoshi Nishida	For	For	For
6	Elect Takumi Kobayashi	For	For	For
7	Authority to Reduce Capital Surplus	For	For	For
8	Adoption of Equity Compensation Plan	For	For	For

Kodiak Sciences Inc Voted

Annual Meeting Agenda (06/07/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Felix J. Baker	For	For	For
1.2 Elect Victor Perlroth	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Kodiak Sciences Inc Voted

Special Meeting Agenda (10/13/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Approval of the 2021 Long-Term Performance Incentive Plan	Against	Against	Against

Koei Tecmo Holdings Co Ltd Voted

Annual Meeting Agenda (06/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Keiko Erikawa	For	For	For
4 Elect Yoichi Erikawa	For	For	For
5 Elect Hisashi Koinuma	For	For	For
6 Elect Yosuke Hayashi	For	For	For

7	Elect Kenjiro Asano	For	For	For
8	Elect Kazuyoshi Sakaguchi	For	For	For
9	Elect Mei Erikawa	For	For	For
10	Elect Yasuharu Kakihara	For	For	For
11	Elect Masao Tejima	For	For	For
12	Elect Hiroshi Kobayashi	For	For	For
13	Elect Tatsuo Sato	For	For	For
14	Elect Michiaki Ogasawara	For	For	For
15	Elect Seinosuke Fukui	Against	Against	Against
16	Elect Satoru Morishima	For	For	For
17	Elect Kengo Takano	For	For	For
18	Directors' Fees	For	For	For
19	Statutory Auditors' Fees	For	For	For

Kohl`s Corp. Voted

Annual Meeting Agenda (05/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael J. Bender	For	For	For
1.2 Elect Peter Boneparth	For	For	For
1.3 Elect Steven A. Burd	For	For	For
1.4 Elect Yael Cosset	For	For	For
1.5 Elect H. Charles Floyd	For	For	For
1.6 Elect Michelle D. Gass	For	For	For
1.7 Elect Robbin Mitchell	For	For	For
1.8 Elect Jonas Prising	For	For	For
1.9 Elect John E. Schlifske	For	For	For
1.10 Elect Adrianne Shapira	For	For	For
1.11 Elect Frank V. Sica	For	For	For
1.12 Elect Stephanie A. Streeter	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
SHP 4 Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

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Koito Manufacturing Co. Ltd Voted

Annual Meeting Agenda (06/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			

2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiro Otake	Against	Against	Against
4	Elect Michiaki Kato	For	For	For
5	Elect Kenji Arima	For	For	For
6	Elect Masami Uchiyama	For	For	For
7	Elect Hideharu Konagaya	For	For	For
8	Elect Katsuyuki Kusakawa	For	For	For
9	Elect Jun Toyota	For	For	For
10	Elect Takashi Otake	For	For	For
11	Elect Hiroshi Mihara	For	For	For
12	Elect Hideo Yamamoto	For	For	For
13	Elect Takayuki Katsuda	For	For	For
14	Elect Atsushi Inoue	Against	Against	Against
15	Elect Haruya Uehara	Against	Against	Against
16	Elect Kingo Sakurai	For	For	For
17	Elect Koichi Sakakibara as Statutory Auditor	Against	Against	Against
18	Elect Hideo Shinohara as Alternate Statutory Auditor	For	For	For

Komatsu Ltd **Voted**

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tetsuji Ohashi	For	For	For
4	Elect Hiroyuki Ogawa	For	For	For
5	Elect Masayuki Moriyama	For	For	For
6	Elect Kiyoshi Mizuhara	For	For	For
7	Elect Makoto Kigawa	For	For	For
8	Elect Takeshi Kunibe	For	For	For
9	Elect Arthur M. Mitchell	For	For	For
10	Elect Takeshi Horikoshi	For	For	For
11	Elect Naoko Saiki	For	For	For
12	Elect Kotaro Ono	For	For	For
13	Elect Yasuhiro Inagaki	For	For	For

Konami Holdings Corporation **Voted**

Annual Meeting Agenda (06/24/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Kagemasa Kozuki	For	For	For
4	Elect Kimihiko Higashio	For	For	For
5	Elect Hideki Hayakawa	For	For	For
6	Elect Katsunori Okita	For	For	For
7	Elect Yoshihiro Matsuura	For	For	For
8	Elect Akira Gemma	For	For	For
9	Elect Kaori Yamaguchi	For	For	For
10	Elect Kimito Kubo	For	For	For
11	Non-Audit Committee Directors' Fees	For	For	For
12	Audit Committee Directors' Fees	For	For	For

Kone Corp. **Voted**

Annual Meeting Agenda (03/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Remuneration Report	For	For	For
14	Non-Voting Agenda Item			
15	Directors' Fees	Against	Against	Against
16	Board Size	For	For	For
17	Election of Directors	Against	Against	Against
18	Authority to Set Auditor's Fees	For	For	For
19	Number of Auditors	For	For	For
20	Appointment of Auditor	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			

Kone Corp. Voted

Annual Meeting Agenda (03/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Remuneration Report	For	For	For
14	Non-Voting Agenda Item			
15	Directors' Fees	Against	Against	Against
16	Board Size	For	For	For
17	Election of Directors	Against	Against	Against
18	Authority to Set Auditor's Fees	For	For	For
19	Number of Auditors	For	For	For
20	Appointment of Auditor	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			

Koninklijke Ahold Delhaize N.V. Voted

Annual Meeting Agenda (04/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	REMUNERATION REPORT	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Election of Jan Zijderveld to the Supervisory Board	For	For	For

12	Election of Bala Subramanian to the Supervisory Board	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Suppress Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	CANCELLATION OF SHARES	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Meeting Note			

Koninklijke DSM N.V. **Voted**

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Amendments to Articles (Bundled)	For	For	For
5	Non-Voting Agenda Item			
6	Remuneration Report	For	For	For
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Elect Dimitri de Vreeze to the Management Board	For	For	For
13	Elect Frits van Paasschen to the Supervisory Board	For	For	For
14	Elect John Ramsay to the Supervisory Board	For	For	For
15	Elect Carla M.C. Mahieu to the Supervisory Board	For	For	For
16	Elect Corien M. Wortmann-Kool to the Supervisory Board	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Cancellation of Shares	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Agenda Item			
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Koninklijke KPN NV Voted

Annual Meeting Agenda (04/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Remuneration Report	For	For	For
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Appointment of Auditor	For	For	For
13	Non-Voting Agenda Item			
14	Elect Edzard J.C. Overbeek to the Supervisory Board	For	For	For
15	Elect Gerard J.A. van de Aast to the Supervisory Board	For	For	For
16	Non-Voting Agenda Item			
17	Authority to Repurchase Shares	For	For	For
18	Cancellation of Shares	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Suppress Preemptive Rights	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			

Koninklijke Philips N.V. Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration Report	Against	Against	Against

11	Ratification of Management Board Acts	For	For	For
12	Ratification of Supervisory Board Acts	For	For	For
13	Elect Marnix J. van Ginneken to the Management Board	For	For	For
14	Non-Voting Agenda Item			
15	Elect CHUA Sock Koong to the Supervisory Board	For	For	For
16	Elect Indra K. Nooyi to the Supervisory Board	For	For	For
17	Non-Voting Agenda Item			
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Suppress Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Cancellation of Shares	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			

Koninklijke Vopak **Voted**

Annual Meeting Agenda (04/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Accounts and Reports	For	For	For
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Elect Richard M. Hookway to the Supervisory Board	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Appointment of Auditor	For	For	For
14	Non-Voting Agenda Item			
15	Non-Voting Agenda Item			
16	Non-Voting Meeting Note			

Koninklijke Vopak Voted

Special Meeting Agenda (12/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Dick J. Richelle to the Management Board	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			

Korea Zinc Voted

Annual Meeting Agenda (03/24/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	Against	Against	Against
2	Amendments to Articles	For	For	For
3	Elect CHOI Chang Keun	Against	Against	Against
4	Elect ROH Jin Soo	For	For	For
5	Elect BAEK Soon Heum	For	For	For
6	Elect KIM Eui Hwan	For	For	For
7	Elect KIM Bo Young	For	For	For
8	Election of Audit Committee Member: HAN Chol Su	For	For	For
9	Directors' Fees	For	For	For

Kornit Digital Ltd Voted

Annual Meeting Agenda (08/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Yuval Cohen	For	For	For

2	Elect Stephen Nigro	For	For	For
3	Elect Ronen Samuel	For	For	For
4	Amendment to Articles	Against	Against	Against
5	Appointment of Auditor and Authority to Set Fees	For	For	For

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Kose Corporation Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masanori Kobayashi	For	For	For
5	Elect Koichi Shibusawa	For	For	For
6	Elect Shinichi Mochizuki	For	For	For
7	Elect Masahiro Horita	For	For	For
8	Elect Norika Yuasa @ Norika Kunii	For	For	For

Kraft Heinz Co Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gregory E. Abel	For	For	For
2	Elect Alexandre Behring	For	For	For
3	Elect John T. Cahill	For	For	For
4	Elect João M. Castro-Neves	For	For	For
5	Elect Lori Dickerson Fouché	For	For	For
6	Elect Timothy Kenesey	For	For	For
7	Elect Elio Leoni Sceti	For	For	For
8	Elect Susan R. Mulder	For	For	For
9	Elect Miguel Patricio	For	For	For
10	Elect John C. Pope	For	For	For
11	Elect Alexandre Van Damme	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Kroger Co.

Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nora A. Aufreiter	For	For	For
2	Elect Kevin M. Brown	For	For	For
3	Elect Anne Gates	For	For	For
4	Elect Karen M. Hoguet	For	For	For
5	Elect W. Rodney McMullen	For	For	For
6	Elect Clyde R. Moore	For	For	For
7	Elect Ronald L. Sargent	For	For	For
8	Elect Judith Amanda Sourry Knox	For	For	For
9	Elect Mark S. Sutton	For	For	For
10	Elect Ashok Vemuri	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against	Against

Kuaishou Technology

Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect SU Hua	For	For	For
5	Elect CHENG Yixiao	For	For	For
6	Elect ZHANG Fei	For	For	For
7	Directors' Fees	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Authority to Issue Repurchased Shares	Against	Against	Against
11	Appointment of Auditor and Authority to Set Fees	For	For	For

Kubota Corporation

Voted

Annual Meeting Agenda (03/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masatoshi Kimata	For	For	For
3	Elect Yuichi Kitao	For	For	For
4	Elect Masato Yoshikawa	For	For	For
5	Elect Toshihiko Kurosawa	For	For	For
6	Elect Dai Watanabe	For	For	For
7	Elect Yuzuru Matsuda	For	For	For
8	Elect Koichi Ina	For	For	For
9	Elect Yutaro Shintaku	For	For	For
10	Elect Kumi Arakane @ Kumi Kameyama	For	For	For
11	Elect Yuri Furusawa as Statutory Auditor	For	For	For
12	Directors' Fees	For	For	For
13	Bonus	For	For	For

Kuhne & Nagel International AG

Unvoted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Elect Dominik Bürgy	For	For	
7	Elect Renato Fassbind	For	For	
8	Elect Karl Gernandt	Against	Against	
9	Elect David Kamenetzky	For	For	
10	Elect Klaus-Michael Kühne	For	For	
11	Elect Hauke Stars	For	For	
12	Elect Martin Wittig	For	For	
13	Elect Joerg Wolle	For	For	
14	Elect Tobias Staehelin	For	For	
15	Appoint Joerg Wolle as Board Chair	For	For	
16	Elect Karl Gernandt as Nominating and Compensation Committee Member	Against	Against	
17	Elect Klaus-Michael Kühne as Nominating and Compensation Committee Member	For	For	
18	Elect Hauke Stars as Nominating and Compensation Committee Member	For	For	
19	Appointment of Independent Proxy	For	For	
20	Appointment of Auditor	For	For	

21	Compensation Report	Against	Against
22	Board Compensation	For	For
23	Executive Compensation	For	For

Kuhne & Nagel International AG **Unvoted**

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Elect Dominik Bürgy	For	For	
7	Elect Renato Fassbind	For	For	
8	Elect Karl Gernandt	Against	Against	
9	Elect David Kamenetzky	For	For	
10	Elect Klaus-Michael Kühne	For	For	
11	Elect Hauke Stars	For	For	
12	Elect Martin Wittig	For	For	
13	Elect Joerg Wolle	For	For	
14	Elect Tobias Staehelin	For	For	
15	Appoint Joerg Wolle as Board Chair	For	For	
16	Elect Karl Gernandt as Nominating and Compensation Committee Member	Against	Against	
17	Elect Klaus-Michael Kühne as Nominating and Compensation Committee Member	For	For	
18	Elect Hauke Stars as Nominating and Compensation Committee Member	For	For	
19	Appointment of Independent Proxy	For	For	
20	Appointment of Auditor	For	For	
21	Compensation Report	Against	Against	
22	Board Compensation	For	For	
23	Executive Compensation	For	For	

Kumagai Gumi Co. Ltd. **Voted**

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Allocation of Profits/Dividends	For	For	For
3	Elect Yasunori Sakurano	For	For	For
4	Elect Yoshihiko Kato	For	For	For
5	Elect Yoshiaki Ogawa	For	For	For
6	Elect Koji Hidaka	For	For	For
7	Elect Sakae Yoshida	For	For	For
8	Elect Shin Ueda	For	For	For
9	Elect Koji Okaichi	For	For	For
10	Elect Shigeru Okada	For	For	For
11	Elect Kimie Sakuragi	For	For	For
12	Elect Junji Konishi as Statutory Auditor	Against	Against	Against
13	Elect Akira Maekawa as Alternate Statutory Auditor	For	For	For

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Kumba Iron Ore Ltd. **Voted**

	Annual Meeting Agenda (05/14/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Appointment of Auditor	For	For	For
2	Re-elect Mary S. Bomela	For	For	For
3	Re-elect Nomalizo (Ntombi) B. Langa-Royds	For	For	For
4	Re-elect Buyelwa Sonjica	For	For	For
5	Election of Audit Committee Member (Sango S. Ntsaluba)	For	For	For
6	Election of Audit Committee Member (Terence P. Goodlace)	For	For	For
7	Election of Audit Committee Member (Mary S. Bomela)	For	For	For
8	Election of Audit Committee Member (Michelle Jenkins)	For	For	For
9	Approve Remuneration Policy	For	For	For
10	Approve Remuneration Implementation Report	For	For	For
11	Authority to Issue Shares	For	For	For
12	Authorisation of Legal Formalities	For	For	For
13	Authority to Issue Shares for Cash	For	For	For
14	Approve NEDs' Fees	For	For	For
15	Approve Financial Assistance (Sections 44 and 45)	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Approve Extension of the Employee Share Ownership Scheme	For	For	For
18	Non-Voting Meeting Note			

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratify Charlotte Axelsson	For	For	For
15	Ratify Ingalill Berglund	For	For	For
16	Ratify Jonas Bjuggren	For	For	For
17	Ratify Christer Nilsson	For	For	For
18	Ratify Jonas Olavi	For	For	For
19	Ratify Charlotta Wikström	For	For	For
20	Ratify Fredrik Wirdenius	For	For	For
21	Ratify Ulf Nilsson	For	For	For
22	Ratify Biljana Pehrsson	For	For	For
23	Remuneration Report	Against	Against	Against
24	Board Size	For	For	For
25	Directors' Fees	For	For	For
26	Authority to Set Auditor's Fees	For	For	For
27	Elect Charlotte Axelsson	For	For	For
28	Elect Ingalill Berglund	For	For	For
29	Elect Jonas Bjuggren	For	For	For
30	Elect Christer Nilsson	For	For	For
31	Elect Jonas Olavi	For	For	For
32	Elect Charlotta Wikström	For	For	For
33	Elect Fredrik Wirdenius	For	For	For
34	Elect Charlotte Axelsson as Board Chair	For	For	For
35	Appointment of Auditor	For	For	For
36	Approval of Nominating Committee Guidelines	For	For	For
37	Remuneration Policy	For	For	For
38	Authority to Repurchase and Reissue Shares	For	For	For
39	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For

Kuraray Co. Ltd Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masaaki Ito	For	For	For
5	Elect Hitoshi Kawahara	For	For	For
6	Elect Hiroaya Hayase	For	For	For
7	Elect Yoshimasa Sano	For	For	For
8	Elect Kenichi Abe	For	For	For
9	Elect Keiji Taga	For	For	For
10	Elect Matthias Gutweiler	For	For	For
11	Elect Nobuhiko Takai	For	For	For
12	Elect Jun Hamano	For	For	For
13	Elect Keiko Murata	For	For	For
14	Elect Satoshi Tanaka	For	For	For
15	Elect Kiyoto Ido	For	For	For
16	Elect Naoya Uehara as Statutory Auditor	For	For	For
17	Adoption of Restricted Stock Plan	For	For	For

Kurita Water Industries Ltd Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Michiya Kadota	For	For	For
4	Elect Hirohiko Ejiri	For	For	For
5	Elect Yoshio Yamada	For	For	For
6	Elect Yasuo Suzuki	For	For	For
7	Elect Shuji Shirode	For	For	For
8	Elect Ryoko Sugiyama	For	For	For
9	Elect Keiko Tanaka	For	For	For
10	Elect Kenichiro Kamai	For	For	For
11	Elect Tetsuya Nagasawa as Alternate Statutory Auditor	For	For	For
12	Directors' Fees	For	For	For

Kweichow Moutai Co Ltd Voted

Annual Meeting Agenda (06/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
2	2020 Work Report of the Board of Supervisors	For	For	For
3	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	For
4	2020 ANNUAL ACCOUNTS	For	For	For
5	2021 FINANCIAL BUDGET REPORT	For	For	For
6	2020 Profit Distribution Plan	For	For	For
7	2020 WORK REPORT OF INDEPENDENT DIRECTORS	For	For	For
8	2021 APPOINTMENT OF FINANCIAL AUDIT FIRM AND INTERNAL CONTROL AUDIT FIRM	For	For	For

Kweichow Moutai Co Ltd Voted

Special Meeting Agenda (09/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect DING Xiongjun	For	For	For
2	Amendments to Articles of Association	For	For	For
3	Amendments to the Rules of Procedure Governing Shareholders General Meetings	For	For	For
4	Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For	For
5	Amendments to the Company's Rules of Procedure Governing Meetings of the Supervisory Committee	For	For	For
6	A TRADEMARK LICENSE AGREEMENT TO BE SIGNED WITH RELATED PARTIES	For	For	For
7	CONTINUING CONNECTED TRANSACTIONS WITH A COMPANY	For	For	For

KWG Group Holdings Limited Voted

Annual Meeting Agenda (06/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect KONG Jianmin	Against	Against	Against
6	Elect CAI Fengjia	For	For	For
7	Elect Carmelo LEE Ka Sze	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

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Kyocera Corporation Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Goro Yamaguchi	Against	Against	Against
4	Elect Hideo Tanimoto	For	For	For
5	Elect Hiroshi Fure	For	For	For
6	Elect Norihiko Ina	For	For	For
7	Elect Koichi Kano	For	For	For
8	Elect Shoichi Aoki	For	For	For
9	Elect Atsushi Aoyama	For	For	For
10	Elect Akiko Koyano	For	For	For
11	Elect Eiji Kakiuchi	For	For	For
12	Elect Minoru Kida as Alternate Statutory Auditor	For	For	For

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Kyocera Corporation Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Goro Yamaguchi	Against	Against	Against
4	Elect Hideo Tanimoto	For	For	For
5	Elect Hiroshi Fure	For	For	For
6	Elect Norihiko Ina	For	For	For
7	Elect Koichi Kano	For	For	For
8	Elect Shoichi Aoki	For	For	For
9	Elect Atsushi Aoyama	For	For	For
10	Elect Akiko Koyano	For	For	For
11	Elect Eiji Kakiuchi	For	For	For
12	Elect Minoru Kida as Alternate Statutory Auditor	For	For	For

Kyowa Exeo Corporation Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Tetsuya Funabashi	For	For	For
5	Elect Tomohiro Kurosawa	For	For	For
6	Elect Yuichi Koyama	For	For	For
7	Elect Hideo Higuchi	For	For	For
8	Elect Koichi Mino	For	For	For
9	Elect Kenji Asano	For	For	For
10	Elect Takafumi Sakaguchi	For	For	For
11	Elect Yasushi Kohara	For	For	For
12	Elect Naoko Iwasaki @ Naoko Yamagiwa	For	For	For
13	Elect Tatsushi Mochizuki	For	For	For
14	Elect Keiji Yoshida	For	For	For
15	Elect Masato Suwabe	For	For	For
16	Elect Kimiko Takahashi	For	For	For
17	Appointment of Auditor	For	For	For

Kyowa Kirin Co. Ltd. Voted

Annual Meeting Agenda (03/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masashi Miyamoto	For	For	For
4	Elect Yutaka Osawa	For	For	For
5	Elect Toshifumi Mikayama	For	For	For
6	Elect Noriya Yokota	For	For	For
7	Elect Akira Morita	For	For	For
8	Elect Yuko Haga	For	For	For
9	Elect Jun Arai	For	For	For
10	Elect Takashi Oyamada	For	For	For
11	Elect Tomomi Yatsu as Statutory Auditor	For	For	For
12	Directors' Fees	For	For	For
13	Adoption of Performance-Linked Equity Compensation Plan	For	For	For

Kyushu Electric Power Co. Inc Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Michiaki Uriu	For	For	For
4	Elect Kazuhiro Ikebe	For	For	For
5	Elect Ichiro Fujii	For	For	For
6	Elect Makoto Toyoma	For	For	For
7	Elect Naoyuki Toyoshima	For	For	For
8	Elect Yoshio Ogura	For	For	For
9	Elect Yasuji Akiyama	For	For	For
10	Elect Junichi Fujimoto	For	For	For
11	Elect Yoshifumi Kuriyama	For	For	For
12	Elect Sakie Tachibana-Fukushima	For	For	For
13	Elect Junji Tsuda	Against	Against	Against
14	Elect Yasuaki Endo as Audit Committee Director	Against	Against	Against
15	Amendment to the Performance-Linked Equity Compensation Plan	For	For	For
SHP 16	Shareholder Proposal Regarding SDGs and Nuclear Exit	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Nuclear Safety Declaration	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Exiting Nuclear Power and Pursuing Renewable Energy	Against	Against	Against

SHP 19	Shareholder Proposal Regarding Review of Seismic Standards	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Establishing Seismic Safety Committee	Against	Against	Against

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Kyushu Railway Company — Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Koji Karaike	For	For	For
4	Elect Toshihiko Aoyagi	For	For	For
5	Elect Ryuji Tanaka	For	For	For
6	Elect Yoji Furumiya	For	For	For
7	Elect Toshihiro Mori	For	For	For
8	Elect Hiroyuki Fukunaga	For	For	For
9	Elect Izumi Kuwano	For	For	For
10	Elect Toshihide Ichikawa	For	For	For
11	Elect Shinji Asatsuma	For	For	For
12	Elect Kuniko Muramatsu	For	For	For
13	Elect Michiaki Uriu	For	For	For
14	Elect Hiromi Fujita as Audit Committee Director	For	For	For

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L Brands Inc — Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patricia S. Bellinger	For	For	For
2	Elect Donna A. James	For	For	For
3	Elect Francis A. Hondal	For	For	For
4	Elect Danielle Lee	For	For	For
5	Elect Andrew Meslow	For	For	For
6	Elect Michael G. Morris	For	For	For
7	Elect Sarah E. Nash	Against	Against	Against
8	Elect Robert Schottenstein	For	For	For
9	Elect Anne Sheehan	For	For	For
10	Elect Stephen D. Steinour	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against

SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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L E Lundbergfoeretagen AB **Voted**

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Ratification of Mats Guldbrand	For	For	For
15	Ratification of Carl Bennet	For	For	For
16	Ratification of Lilian Fossum Biner	For	For	For
17	Ratification of Louise Lindh	For	For	For
18	Ratification of Fredrik Lundberg	For	For	For
19	Ratification of Katarina Martinson	For	For	For
20	Ratification of Sten Peterson	For	For	For
21	Ratification of Lars Pettersson	For	For	For
22	Ratification of Bo Selling	For	For	For
23	Allocation of Profits/Dividends	For	For	For
24	Board Size; Number of Auditors	For	For	For
25	Directors and Auditors' Fees	For	For	For
26	Elect Mats Guldbrand	Against	Against	Against
27	Elect Carl Bennet	For	For	For
28	Elect Lilian Fossum Biner	For	For	For
29	Elect Louise Lindh	Against	Against	Against
30	Elect Fredrik Lundberg	Against	Against	Against
31	Elect Katarina Martinson	For	For	For
32	Elect Sten Peterson	For	For	For
33	Elect Lars Pettersson	For	For	For
34	Elect Bo Selling	For	For	For
35	Appointment of Auditor	For	For	For
36	Remuneration Report	For	For	For
37	Amendments to Articles	For	For	For
38	Authority to Repurchase Shares	For	For	For
39	Non-Voting Agenda Item			

L G Chemical Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	Against	Against	Against
2	Amendments to Articles	For	For	For
3	Elect CHA Dong Seok	Against	Against	Against
4	Election of Independent Director to Become Audit Committee Member: KIM Mun Su	For	For	For
5	Directors' Fees	For	For	For

L`Oreal Voted

Mix Meeting Agenda (04/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Elect Nicolas Hieronimus	For	For	For
10	Elect Alexandre Ricard	For	For	For
11	Elect Françoise Bettencourt Meyers	For	For	For
12	Elect Paul Bulcke	For	For	For
13	Elect Virginie Morgon	For	For	For
14	2020 Remuneration Report	For	For	For
15	2020 Remuneration of Jean-Paul Agon, Chair and CEO	For	For	For
16	2021 Remuneration Policy (Board)	For	For	For
17	2021 Remuneration Policy (Chair and CEO)	For	For	For
18	2021 Remuneration Policy (CEO)	For	For	For
19	2021 Remuneration Policy (Chair)	For	For	For
20	Related Party Transaction (Nicolas Hieronimus, Incoming CEO)	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Authority to Increase Capital Through Capitalisations	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For

25	Employee Stock Purchase Plan	For	For	For
26	Stock Purchase Plan for Overseas Employees	For	For	For
27	Amendments to Articles Regarding Written Consultation	For	For	For
28	Authorisation of Legal Formalities	For	For	For

L3Harris Technologies Inc **Voted**

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sallie B. Bailey	For	For	For
2	Elect William M. Brown	For	For	For
3	Elect Peter W. Chiarelli	For	For	For
4	Elect Thomas A. Corcoran	For	For	For
5	Elect Thomas A. Dattilo	For	For	For
6	Elect Roger Fradin	For	For	For
7	Elect Lewis Hay III	For	For	For
8	Elect Lewis Kramer	For	For	For
9	Elect Christopher E. Kubasik	For	For	For
10	Elect Rita S. Lane	For	For	For
11	Elect Robert B. Millard	For	For	For
12	Elect Lloyd W. Newton	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

L3Harris Technologies Inc **Voted**

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Sallie B. Bailey	For	For	For
2	Elect William M. Brown	For	For	For
3	Elect Peter W. Chiarelli	For	For	For
4	Elect Thomas A. Corcoran	For	For	For
5	Elect Thomas A. Dattilo	For	For	For
6	Elect Roger Fradin	For	For	For
7	Elect Lewis Hay III	For	For	For
8	Elect Lewis Kramer	For	For	For
9	Elect Christopher E. Kubasik	For	For	For
10	Elect Rita S. Lane	For	For	For
11	Elect Robert B. Millard	For	For	For

12	Elect Lloyd W. Newton	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

La Francaise Des Jeux S.A. Voted

Mix Meeting Agenda (06/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Special Auditors Report on Regulated Agreements	For	For	For
12	Ratification of Co-Option of Françoise Gri	For	For	For
13	Appointment of Auditor (Deloitte)	For	For	For
14	Non-Renewal of Alternate Auditor	For	For	For
15	2020 Remuneration Report	For	For	For
16	2020 Remuneration of Stéphane Pallez, Chair and CEO	For	For	For
17	2020 Remuneration of Charles Lantieri, Deputy CEO	For	For	For
18	2021 Remuneration Policy (Corporate Officers)	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Amendments to Articles Regarding Written Consultations	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For	For	For
24	Authority to Set Offering Price of Shares	For	For	For
25	Greenshoe	For	For	For
26	Authority to Increase Capital Through Capitalisations	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Authority to Increase Capital in Case of Exchange Offers	For	For	For
29	Employee Stock Purchase Plan	For	For	For
30	Authority to Cancel Shares and Reduce Capital	For	For	For
31	Authorisation of Legal Formalities	For	For	For

Laboratory Corp. Of America Holdings Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kerrii B. Anderson	For	For	For
2	Elect Jean-Luc Bélingard	For	For	For
3	Elect Jeffrey A. Davis	For	For	For
4	Elect D. Gary Gilliland	For	For	For
5	Elect Garheng Kong	For	For	For
6	Elect Peter M. Neupert	For	For	For
7	Elect Richelle P. Parham	For	For	For
8	Elect Adam H. Schechter	For	For	For
9	Elect Kathryn E. Wengel	For	For	For
10	Elect R. Sanders Williams	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

LafargeHolcim Ltd Unvoted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	
5	Compensation Report	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Allocation of Profits	For	For	
8	Dividend from Reserves	For	For	
9	Change of Company Name	For	For	
10	Relocation of Registered Office	For	For	
11	Elect Beat Hess as Board Chair	For	For	
12	Elect Philippe Block	For	For	
13	Elect Kim Fausing	For	For	
14	Elect Colin Hall	For	For	
15	Elect Naïna Lal Kidwai	For	For	
16	Elect Patrick Kron	For	For	
17	Elect Adrian Loader	For	For	
18	Elect Jürg Oleas	For	For	

19	Elect Claudia Sender Ramírez	For	For
20	Elect Hanne Birgitte Breinbjerg Sørensen	For	For
21	Elect Dieter Spälti	For	For
22	Elect Jan Jenisch	For	For
23	Elect Colin Hall as Nomination, Compensation, and Governance Committee Member	For	For
24	Elect Adrian Loader as Nomination, Compensation, and Governance Committee Member	For	For
25	Elect Claudia Sender Ramírez as Nomination, Compensation, and Governance Committee Member	For	For
26	Elect Hanne Birgitte Breinbjerg Sørensen as Nomination, Compensation, and Governance Committee Member	For	For
27	Elect Dieter Spälti as Nomination, Compensation, and Governance Committee Member	For	For
28	Appointment of Auditor	For	For
29	Appointment of Independent Proxy	For	For
30	Board Compensation	For	For
31	Executive Compensation	For	For
32	Additional or Amended Proposals	Against	Against

Lakeland Financial Corp.

Voted

Annual Meeting Agenda (04/13/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Elect Blake W. Augsburger	For	For	For
2	Elect Robert E. Bartels, Jr.	For	For	For
3	Elect Darrianne Christian	For	For	For
4	Elect Daniel F. Evans, Jr.	For	For	For
5	Elect David M. Findlay	For	For	For
6	Elect Michael L. Kubacki	For	For	For
7	Elect Emily E. Pichon	For	For	For
8	Elect Steven D. Ross	For	For	For
9	Elect Brian J. Smith	For	For	For
10	Elect Bradley J. Toothaker	For	For	For
11	Elect Ronald D. Truex	For	For	For
12	Elect M. Scott Welch	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Lam Research Corp. Voted

Annual Meeting Agenda (11/08/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Sohail U. Ahmed	For	For	For
1.2 Elect Timothy M. Archer	For	For	For
1.3 Elect Eric K. Brandt	For	For	For
1.4 Elect Michael R. Cannon	For	For	For
1.5 Elect Catherine P. Lego	For	For	For
1.6 Elect Bethany J. Mayer	For	For	For
1.7 Elect Abhijit Y. Talwalkar	For	For	For
1.8 Elect Rick Lih-Shyng TSAI	For	For	For
1.9 Elect Leslie F. Varon	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Lamar Advertising Co. Voted

Annual Meeting Agenda (05/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nancy Fletcher	For	For	For
1.2 Elect John E. Koerner III	For	For	For
1.3 Elect Marshall A. Loeb	For	For	For
1.4 Elect Stephen P. Mumblow	For	For	For
1.5 Elect Thomas V. Reifenheiser	For	For	For
1.6 Elect Anna Reilly	For	For	For
1.7 Elect Kevin P. Reilly, Jr.	For	For	For
1.8 Elect Wendell S. Reilly	For	For	For
1.9 Elect Elizabeth Thompson	For	For	For
2 Ratification of Auditor	For	For	For

Lamar Advertising Co. Voted

Annual Meeting Agenda (05/20/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nancy Fletcher	For	For	For
1.2 Elect John E. Koerner III	For	For	For
1.3 Elect Marshall A. Loeb	For	For	For
1.4 Elect Stephen P. Mumblow	For	For	For
1.5 Elect Thomas V. Reifenheiser	For	For	For
1.6 Elect Anna Reilly	For	For	For
1.7 Elect Kevin P. Reilly, Jr.	For	For	For
1.8 Elect Wendell S. Reilly	For	For	For
1.9 Elect Elizabeth Thompson	For	For	For
2 Ratification of Auditor	For	For	For

Lamb Weston Holdings Inc Voted

Annual Meeting Agenda (09/23/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Peter J. Bensen	For	For	For
2 Elect Charles A. Blixt	For	For	For
3 Elect Robert J. Coviello	For	For	For
4 Elect André J. Hawaux	For	For	For
5 Elect William G. Jurgensen	For	For	For
6 Elect Thomas P. Maurer	For	For	For
7 Elect Hala G. Moddelmog	For	For	For
8 Elect Robert A. Niblock	For	For	For
9 Elect Maria Renna Sharpe	For	For	For
10 Elect Thomas P. Werner	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For

Lamda Development S.A. Voted

Ordinary Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Ratification of Board and Auditor's Acts	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Amendments to Remuneration Policy	Against	Against	Against
6	Directors' Fees	For	For	For
7	Remuneration Report (Advisory)	Against	Against	Against
8	Approval of Suitability Policy	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Board Transactions	For	For	For
11	Audit Committee Report	For	For	For
12	Transaction of Other Business	Against	Against	Against
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Land Securities Group Voted

Annual Meeting Agenda (07/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	For	For	For
5	Elect Vanessa Simms	For	For	For
6	Elect Manjiry Tamhane	For	For	For
7	Elect Mark Allan	For	For	For
8	Elect Colette O'Shea	For	For	For
9	Elect Edward H. Bonham Carter	For	For	For
10	Elect Nicholas Cadbury	For	For	For
11	Elect Madeleine Cosgrave	For	For	For
12	Elect Christophe Evain	For	For	For
13	Elect Cressida Hogg	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Adoption of Restricted Stock Plan	For	For	For

Landis+Gyr Group AG Unvoted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Losses	For	For	
5	Dividend from Reserves	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Compensation Report	For	For	
8	Board Compensation	For	For	
9	Executive Compensation	For	For	
10	Elect Andreas Umbach	For	For	
11	Elect Eric A. Elzvik	For	For	
12	Elect Dave Geary	For	For	
13	Elect Peter Mainz	For	For	
14	Elect Søren Thorup Sørensen	For	For	
15	Elect Andreas Spreiter	For	For	
16	Elect Christina M. Stercken	For	For	
17	Elect Laureen Tolson	For	For	
18	Appoint Andreas Umbach as Board Chair	For	For	
19	Elect Eric A. Elzvik as Compensation Committee Member	For	For	
20	Elect Dave Geary as Compensation Committee Member	For	For	
21	Elect Peter Mainz as Compensation Committee Member	For	For	
22	Appointment of Auditor	For	For	
23	Appointment of Independent Proxy	For	For	

Landstar System, Inc. Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James B. Gattoni	For	For	For
2	Elect Anthony J. Orlando	For	For	For

3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Lanxess AG Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor for FY2021	For	For	For
10	Appointment of Auditor for Interim Statements	For	For	For
11	Management Board Remuneration Policy	For	For	For
12	Supervisory Board Remuneration Policy	For	For	For

Las Vegas Sands Corp Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Irwin Chafetz	For	For	For
1.2	Elect Micheline Chau	Withhold	Withhold	Withhold
1.3	Elect Patrick Dumont	For	For	For
1.4	Elect Charles D. Forman	For	For	For
1.5	Elect Robert Glen Goldstein	For	For	For
1.6	Elect George Jamieson	For	For	For
1.7	Elect Nora M. Jordan	For	For	For
1.8	Elect Charles A. Koppelman	Withhold	Withhold	Withhold
1.9	Elect Lewis Kramer	For	For	For
1.10	Elect David F. Levi	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Lasertec Corporation

Voted

Annual Meeting Agenda (09/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles – Change in Size of Board of Directors	For	For	For
4	Elect Haruhiko Kusunose	For	For	For
5	Elect Osamu Okabayashi	For	For	For
6	Elect Koichi Moriizumi	For	For	For
7	Elect Shu Uchiyama	For	For	For
8	Elect Hirokazu Seki	For	For	For
9	Elect Minoru Ebihara	For	For	For
10	Elect Takayuki Shimoyama	For	For	For
11	Elect Koji Mihara	For	For	For
12	Elect Kunio Kamide	For	For	For
13	Elect Yuji Saito as Alternate Statutory Auditor	For	For	For
14	Bonus	For	For	For
15	Adoption of Restricted Stock Plan	For	For	For

Latour, Investment AB

Voted

Annual Meeting Agenda (05/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratify Olle Nordström	For	For	For
15	Ratify Mariana Burenstam Linder	For	For	For
16	Ratify Anders Böös	For	For	For
17	Ratify Carl Douglas	For	For	For
18	Ratify Eric Douglas	For	For	For

19	Ratify Johan Hjertonsson (Board member and CEO)	For	For	For
20	Ratify Lena Olving	For	For	For
21	Ratify Joakim Rosengren	For	For	For
22	Board Size	For	For	For
23	Directors and Auditors' Fees	For	For	For
24	Election of Directors	For	For	For
25	Appointment of Auditor	For	For	For
26	Amendments to Articles (Postal Voting)	Against	Against	Against
27	Remuneration Report	For	For	For
28	Authority to Repurchase and Reissue Shares	For	For	For
29	Call Option Plan	For	For	For
30	Non-Voting Meeting Note			

Lattice Semiconductor Corp. **Voted**

Annual Meeting Agenda (05/07/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect James R. Anderson	For	For	For
1.2	Elect Robin A. Abrams	For	For	For
1.3	Elect Mark E. Jensen	For	For	For
1.4	Elect Anjali Joshi	For	For	For
1.5	Elect James P. Lederer	For	For	For
1.6	Elect Krishna Rangasayee	For	For	For
1.7	Elect D. Jeffrey Richardson	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Lattice Semiconductor Corp. **Voted**

Annual Meeting Agenda (05/07/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect James R. Anderson	For	For	For
1.2	Elect Robin A. Abrams	For	For	For
1.3	Elect Mark E. Jensen	For	For	For
1.4	Elect Anjali Joshi	For	For	For
1.5	Elect James P. Lederer	For	For	For
1.6	Elect Krishna Rangasayee	For	For	For
1.7	Elect D. Jeffrey Richardson	For	For	For

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Lawson Inc. Voted

Annual Meeting Agenda (05/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Sadanobu Takemasu	For	For	For
4	Elect Katsuyuki Imada	For	For	For
5	Elect Satoshi Nakaniwa	For	For	For
6	Elect Keiko Hayashi @ Keiko Hama	For	For	For
7	Elect Miki Iwamaura @ Miki Oku	For	For	For
8	Elect Satoko Suzuki	For	For	For
9	Elect Kiyotaka Kikuchi	For	For	For
10	Elect Jun Miyazaki as Statutory Auditor	For	For	For

Lazard Ltd. Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Ann-Kristin Achleitner	For	For	For
	1.2 Elect Andrew M. Alper	For	For	For
	1.3 Elect Ashish Bhutani	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 2018 Incentive Compensation Plan	Against	Against	Against
4	Ratification of Auditor	For	For	For

Lear Corp. Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mei-Wei Cheng	For	For	For
2	Elect Jonathan F. Foster	For	For	For
3	Elect Bradley M. Halverson	For	For	For
4	Elect Mary Lou Jepsen	For	For	For
5	Elect Roger A. Krone	For	For	For
6	Elect Patricia L. Lewis	For	For	For
7	Elect Kathleen A. Ligocki	For	For	For
8	Elect Conrad L. Mallett, Jr.	For	For	For
9	Elect Raymond E. Scott	For	For	For
10	Elect Gregory C. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

LEG Immobilien SE Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Appointment of Auditor	For	For	For
12	Elect Sylvia Eichelberg as a Supervisory Board Member	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Legal & General Group plc Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Ric Lewis	For	For	For
4	Elect Nilufer von Bismarck	For	For	For
5	Elect Henrietta Baldock	For	For	For
6	Elect Philip Broadley	For	For	For
7	Elect Stuart Jeffrey Davies	For	For	For
8	Elect John Kingman	For	For	For
9	Elect Lesley Knox	For	For	For
10	Elect M. George Lewis	For	For	For
11	Elect Toby Strauss	For	For	For
12	Elect Nigel Wilson	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Adoption of New Articles	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Legrand SA Voted

Mix Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	2020 Remuneration Report	For	For	For

9	2020 Remuneration of Gilles Schnepp, Chair until June 30, 2020	For	For	For
10	2020 Remuneration of Angeles Garcia-Poveda, Chair since July 1, 2020	For	For	For
11	2020 Remuneration of Benoît Coquart, CEO	For	For	For
12	2021 Remuneration Policy (Chair)	For	For	For
13	2021 Remuneration Policy (CEO)	For	For	For
14	2021 Remuneration Policy (Board of Directors)	For	For	For
15	Elect Annalisa Elia Loustau	For	For	For
16	Elect Jean-Marc Chéry	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Authority to Cancel Shares and Reduce Capital	For	For	For
19	Authority to Issue Performance Shares	For	For	For
20	Amendments to Article Regarding Voting Rights	For	For	For
21	Authorisation of Legal Formalities	For	For	For
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Leidos Holdings Inc **Voted**

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gregory R. Dahlberg	For	For	For
2	Elect David G. Fubini	For	For	For
3	Elect Miriam E. John	For	For	For
4	Elect Frank Kendall III	For	For	For
5	Elect Robert C. Kovarik, Jr.	For	For	For
6	Elect Harry M.J. Kraemer, Jr.	For	For	For
7	Elect Roger A. Krone	For	For	For
8	Elect Gary S. May	For	For	For
9	Elect Surya N. Mohapatra	For	For	For
10	Elect Robert S. Shapard	For	For	For
11	Elect Susan M. Stalnecker	For	For	For
12	Elect Noel B. Williams	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Lemonade Inc Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Daniel Schreiber	For	For	For
1.2	Elect Michael Eisenberg	Withhold	Withhold	Withhold
1.3	Elect Caryn Seidman-Becker	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

LendingTree Inc. Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gabriel Dalporto	For	For	For
2	Elect Thomas M. Davidson	For	For	For
3	Elect Robin Henderson	For	For	For
4	Elect Douglas R. Lebda	For	For	For
5	Elect Steven Ozonian	For	For	For
6	Elect Saras Sarasvathy	For	For	For
7	Elect G. Kennedy Thompson	For	For	For
8	Elect Jennifer Witz	For	For	For
9	Approval of the Employee Stock Purchase Plan	For	For	For
10	Amendment to the 2008 Stock and Annual Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

Lendlease Group Voted

Annual Meeting Agenda (11/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Re-elect Elizabeth M. Proust	For	For	For
4	Re-elect Michael J. Ullmer	For	For	For

5	Remuneration Report	For	For	For
6	Non-Voting Agenda Item			
7	Equity Grant (MD/CEO Anthony Lombardo)	For	For	For
8	Non-Voting Agenda Item			
9	Renew Proportional Takeover Provisions	For	For	For
10	Non-Voting Agenda Item			
11	Board Spill Resolution	Against	Against	Against

Lennar Corp. Voted

Annual Meeting Agenda (04/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Amy L. Banse	For	For	For
2	Elect Richard Beckwitt	For	For	For
3	Elect Steven L. Gerard	Against	Against	Against
4	Elect Theron I. Gilliam	Against	Against	Against
5	Elect Sherrill W. Hudson	Against	Against	Against
6	Elect Jonathan M. Jaffe	For	For	For
7	Elect Sidney Lapidus	For	For	For
8	Elect Teri P. McClure	Against	Against	Against
9	Elect Stuart A. Miller	For	For	For
10	Elect Armando J. Olivera	For	For	For
11	Elect Jeffrey Sonnenfeld	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Recapitalization	For	For	For

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Lennox International Inc Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sherry L. Buck	For	For	For
1.2	Elect Gregory T. Swienton	For	For	For
1.3	Elect Todd J. Teske	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

LG Household & Healthcare Ltd. Voted

Annual Meeting Agenda (03/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect KIM Hong Gi	For	For	For
4	Elect HA Bum Jong	Against	Against	Against
5	Directors' Fees	For	For	For

LHC Group Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Keith G. Myers	For	For	For
	1.2 Elect Ronald T. Nixon	For	For	For
	1.3 Elect W. Earl Reed III	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Liberty Broadband Corp Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Julie D. Frist	For	For	For

	1.2 Elect J. David Wargo	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
SHP 5	Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For

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Liberty Media Corp. Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Brian M. Deevy	For	For	For
	1.2 Elect Gregory B. Maffei	For	For	For
	1.3 Elect Andrea L. Wong	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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Life Storage Inc Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Mark G. Barberio	For	For	For
	1.2 Elect Joseph V. Saffire	For	For	For
	1.3 Elect Stephen R. Rusmisel	For	For	For
	1.4 Elect Arthur L. Havener, Jr.	For	For	For
	1.5 Elect Dana Hamilton	For	For	For
	1.6 Elect Edward J. Pettinella	For	For	For
	1.7 Elect David L. Rogers	For	For	For
	1.8 Elect Susan S. Harnett	For	For	For
2	Ratification of Auditor	For	For	For
3	Increase in Authorized Common Stock	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Lilly(Eli) & Co Voted

Annual Meeting Agenda (05/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Katherine Baicker	For	For	For
2	Elect J. Erik Fyrwald	For	For	For
3	Elect Jamere Jackson	For	For	For
4	Elect Gabrielle Sulzberger	For	For	For
5	Elect Jackson P. Tai	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For
8	Repeal of Classified Board	For	For	For
9	Elimination of Supermajority Requirement	For	For	For
SHP 10	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 11	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 12	Shareholder Proposal Regarding Bonus Deferral Policy	For	For	For
SHP 13	Shareholder Proposal Regarding Recoupment Report	For	For	For

Lincoln Electric Holdings, Inc. Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Curtis E. Espeland	For	For	For
1.2	Elect Patrick P. Goris	For	For	For
1.3	Elect Stephen G. Hanks	For	For	For
1.4	Elect Michael F. Hilton	For	For	For
1.5	Elect G. Russell Lincoln	For	For	For
1.6	Elect Kathryn Jo Lincoln	For	For	For
1.7	Elect William E. Macdonald, III	For	For	For
1.8	Elect Christopher L. Mapes	For	For	For
1.9	Elect Phillip J. Mason	For	For	For
1.10	Elect Ben Patel	For	For	For
1.11	Elect Hellene S. Runtagh	For	For	For
1.12	Elect Kellye L. Walker	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Lincoln National Corp. Voted

Annual Meeting Agenda (06/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Deirdre P. Connelly	For	For	For
2	Elect William H. Cunningham	For	For	For
3	Elect Reginald E. Davis	For	For	For
4	Elect Dennis R. Glass	For	For	For
5	Elect George W. Henderson, III	For	For	For
6	Elect Eric G. Johnson	For	For	For
7	Elect Gary C. Kelly	For	For	For
8	Elect M. Leanne Lachman	For	For	For
9	Elect Michael F. Mee	For	For	For
10	Elect Patrick S. Pittard	For	For	For
11	Elect Lynn M. Utter	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Linde Plc Voted

Annual Meeting Agenda (07/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Wolfgang Reitzle	For	For	For
2	Elect Stephen F. Angel	For	For	For
3	Elect Ann-Kristin Achleitner	For	For	For
4	Elect Clemens A.H. Börsig	For	For	For
5	Elect Nance K. Dicciani	For	For	For
6	Elect Thomas Enders	For	For	For
7	Elect Franz Fehrenbach	For	For	For
8	Elect Edward G. Galante	For	For	For
9	Elect Larry D. McVay	For	For	For
10	Elect Victoria Ossadnik	For	For	For
11	Elect Martin H. Richenhagen	For	For	For
12	Elect Robert L. Wood	For	For	For
13	Ratification of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Remuneration Policy	For	For	For

17	Remuneration Report	For	For	For
18	Approval of the 2021 Long Term Incentive Plan	For	For	For
19	Determination of Price Range for Re-allotment of Treasury Shares	For	For	For

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Link Real Estate Investment Trust **Voted**

Annual Meeting Agenda (07/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Re-Elect Nicholas Charles ALLEN as an Independent Non-Executive Director	For	For	For
4	Re-Elect Christopher John BROOKE as an Independent Non-Executive Director	For	For	For
5	Elect TAN Poh Lee as an Independent Non-Executive Director	For	For	For
6	Elect Ian Keith GRIFFITHS as an Non-Executive Director	For	For	For
7	Re-Elect Lincoln LEONG Kwok Kuen as an Independent Non-Executive Director	For	For	For
8	Authority to Repurchase Units	For	For	For
9	Amendments to the Distribution Formula Relating to Realised Losses on the Disposal of Relevant Investments, Properties and/or Disposal of the Special Purpose Vehicle Which Holds Such Properties	For	For	For
10	Amendments to the Distribution Formula Relating to Other Material Non-Cash Losses	For	For	For
11	Amendments to the Investment Limit for Property Development and Related Activities and the Corresponding Property Development Trust Deed Amendments	For	For	For
12	Amendments to the Conduct of General Meetings	For	For	For

Lintec Corporation Voted

Annual Meeting Agenda (06/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Akihiko Ouchi	For	For	For
3	Elect Makoto Hattori	For	For	For
4	Elect Gohei Kawamura	For	For	For
5	Elect Tsunetoshi Mochizuki	For	For	For
6	Elect Takeshi Kaiya	For	For	For
7	Elect Yoichi Shibano	For	For	For
8	Elect Akira Sebe	For	For	For
9	Elect Akiko Okushima	For	For	For
10	Elect Shigeru Sugimoto	For	For	For
11	Elect Masaaki Kimura	Against	Against	Against
12	Elect Satoshi Ooka	For	For	For
13	Elect Kanako Osawa	For	For	For
14	Non-Audit Committee Directors' Fees	For	For	For

Lion Corporation Voted

Annual Meeting Agenda (03/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Itsuo Hama	For	For	For
3	Elect Masazumi Kikukawa	For	For	For
4	Elect Kenjiro Kobayashi	For	For	For
5	Elect Takeo Sakakibara	For	For	For
6	Elect Yugo Kume	For	For	For
7	Elect Fumitomo Noritake	For	For	For
8	Elect Hitoshi Suzuki	For	For	For
9	Elect Kazunari Uchida	For	For	For
10	Elect Takashi Shiraishi	For	For	For
11	Elect Takako Sugaya	For	For	For
12	Elect Reiko Yasue	Against	Against	Against
13	Elect Atsuko Suzuki as Statutory Auditor	For	For	For
14	Amendment to the Performance-Linked Equity Compensation Plan	For	For	For

Littelfuse, Inc. Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kristina A. Cerniglia	For	For	For
2	Elect Tzau-Jin Chung	For	For	For
3	Elect Cary T. Fu	For	For	For
4	Elect Maria C. Green	For	For	For
5	Elect Anthony Grillo	For	For	For
6	Elect David W. Heinzmann	For	For	For
7	Elect Gordon Hunter	For	For	For
8	Elect William P. Noglows	For	For	For
9	Elect Nathan Zommer	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Littelfuse, Inc. Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kristina A. Cerniglia	For	For	For
2	Elect Tzau-Jin Chung	For	For	For
3	Elect Cary T. Fu	For	For	For
4	Elect Maria C. Green	For	For	For
5	Elect Anthony Grillo	For	For	For
6	Elect David W. Heinzmann	For	For	For
7	Elect Gordon Hunter	For	For	For
8	Elect William P. Noglows	For	For	For
9	Elect Nathan Zommer	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

LivaNova PLC Voted

Annual Meeting Agenda (06/09/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Francesco Bianchi	For	For	For
2	Elect Stacy Enxing Seng	For	For	For
3	Elect William A. Kozy	For	For	For
4	Elect Damien McDonald	For	For	For
5	Elect Daniel J. Moore	For	For	For
6	Elect Alfred J. Novak	For	For	For
7	Elect Sharon O'Kane	For	For	For
8	Elect Arthur L. Rosenthal	For	For	For
9	Elect Andrea L. Saia	For	For	For
10	Elect Todd C. Schermerhorn	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Accounts and Reports	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For

Live Nation Entertainment Inc Voted

Annual Meeting Agenda (06/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Maverick Carter	For	For	For
2	Elect Ariel Z. Emanuel	Abstain	Abstain	Abstain
3	Elect Ping Fu	For	For	For
4	Elect Jeffrey T. Hinson	For	For	For
5	Elect Chad Hollingsworth	For	For	For
6	Elect Jimmy Iovine	For	For	For
7	Elect James S. Kahan	For	For	For
8	Elect Gregory B. Maffei	Against	Against	Against
9	Elect Randall T. Mays	Against	Against	Against
10	Elect Michael Rapino	For	For	For
11	Elect Mark S. Shapiro	For	For	For
12	Elect Dana Walden	For	For	For
13	Ratification of Auditor	For	For	For

LiveRamp Holdings Inc Voted

Annual Meeting Agenda (08/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John L. Battelle	For	For	For
2	Elect Debora B. Tomlin	For	For	For
3	Elect Omar Tawakol	For	For	For
4	Amendment to the Employee Stock Purchase Plan	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Ratification of Auditor	For	For	For

LIXIL Corporation Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Kinya Seto	For	For	For
4	Elect Sachio Matsumoto	For	For	For
5	Elect Hwa Jin Song Montesano	For	For	For
6	Elect Tamio Uchibori	For	For	For
7	Elect Teruo Suzuki	For	For	For
8	Elect Yuji Nishiura	For	For	For
9	Elect Daisuke Hamaguchi	For	For	For
10	Elect Masatoshi Matsuzaki	For	For	For
11	Elect Shiho Konno	For	For	For
12	Elect Mariko Watahiki	For	For	For

LKQ Corp Voted

Annual Meeting Agenda (05/11/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Patrick Berard	For	For	For
2	Elect Meg A. Divitto	For	For	For
3	Elect Robert M. Hanser	For	For	For
4	Elect Joseph M. Holsten	For	For	For
5	Elect Blythe J. McGarvie	For	For	For
6	Elect John W. Mendel	For	For	For
7	Elect Jody G. Miller	For	For	For
8	Elect Guhan Subramanian	For	For	For
9	Elect Xavier Urbain	For	For	For
10	Elect Jacob H. Welch	For	For	For
11	Elect Dominick P. Zarcone	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Lloyds Banking Group plc **Voted**

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Robin F Budenberg	For	For	For
3	Elect William Chalmers	For	For	For
4	Elect Alan Dickinson	For	For	For
5	Elect Sarah C. Legg	For	For	For
6	Elect Lord James Lupton	For	For	For
7	Elect Amanda Mackenzie	For	For	For
8	Elect Nick Prettejohn	For	For	For
9	Elect Stuart Sinclair	For	For	For
10	Elect Catherine Woods	For	For	For
11	Remuneration Report (Advisory)	Against	Against	Against
12	Final Dividend	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Approval of Deferred Bonus Plan 2021	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Repurchase Preference Shares	For	For	For
24	Adoption of New Articles	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Lloyds Banking Group plc Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Robin F Budenberg	For	For	For
3	Elect William Chalmers	For	For	For
4	Elect Alan Dickinson	For	For	For
5	Elect Sarah C. Legg	For	For	For
6	Elect Lord James Lupton	For	For	For
7	Elect Amanda Mackenzie	For	For	For
8	Elect Nick Prettejohn	For	For	For
9	Elect Stuart Sinclair	For	For	For
10	Elect Catherine Woods	For	For	For
11	Remuneration Report (Advisory)	Against	Against	Against
12	Final Dividend	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Approval of Deferred Bonus Plan 2021	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Repurchase Preference Shares	For	For	For
24	Adoption of New Articles	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Lockheed Martin Corp. Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel F. Akerson	For	For	For
2	Elect David B. Burritt	For	For	For

3	Elect Bruce A. Carlson	Against	Against	Against
4	Elect Joseph Dunford Jr.	For	For	For
5	Elect James O. Ellis, Jr.	For	For	For
6	Elect Thomas J. Falk	For	For	For
7	Elect Ilene S. Gordon	For	For	For
8	Elect Vicki A. Hollub	For	For	For
9	Elect Jeh C. Johnson	For	For	For
10	Elect Debra L. Reed-Klages	For	For	For
11	Elect James D. Taiclet	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 15	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Against	Against	Against

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Loews Corp. **Voted**

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ann E. Berman	For	For	For
2	Elect Joseph L. Bower	For	For	For
3	Elect Charles D. Davidson	For	For	For
4	Elect Charles M. Diker	For	For	For
5	Elect Paul J. Fribourg	For	For	For
6	Elect Walter L. Harris	For	For	For
7	Elect Philip A. Laskawy	For	For	For
8	Elect Susan P. Peters	For	For	For
9	Elect Andrew H. Tisch	For	For	For
10	Elect James Tisch	For	For	For
11	Elect Jonathan M. Tisch	For	For	For
12	Elect Anthony Welters	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against

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LOG Commercial Properties Participacoes SA Voted

Special Meeting Agenda (03/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Increase in Authorized Capital	For	For	For
3	Consolidation of Articles	For	For	For
4	Authority to Publish Minutes Omitting Shareholders' Names	For	For	For
5	Non-Voting Meeting Note			

Logitech International S.A. Unvoted

Annual Meeting Agenda (09/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	
2	Compensation Report	For	For	
3	Allocation of Profits/Dividends	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Elect Patrick Aebischer	For	For	
6	Elect Wendy Becker	For	For	
7	Elect Edouard Bugnion	For	For	
8	Elect Riet Cadonau	For	For	
9	Elect Bracken P. Darrell	For	For	
10	Elect Guy Gecht	For	For	
11	Elect Neil Hunt	For	For	
12	Elect Marjorie Lao	For	For	
13	Elect Neela Montgomery	For	For	
14	Elect Michael B. Polk	For	For	
15	Elect Deborah M. Thomas	For	For	
16	Appoint Wendy Becker as Board Chair	For	For	
17	Elect Edouard Bugnion as Compensation Committee Member	For	For	
18	Elect Riet Cadonau as Compensation Committee Member	For	For	
19	Elect Neil Hunt as Compensation Committee Member	For	For	
20	Elect Michael B. Polk as Compensation Committee Member	For	For	
21	Elect Neela Montgomery as Compensation Committee Member	For	For	
22	Board Compensation	For	For	
23	Executive Compensation	For	For	
24	Appointment of Auditor	For	For	
25	Appointment of Independent Proxy	For	For	
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			

London Stock Exchange Group Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Jacques Aigrain	For	For	For
5	Elect Dominic Blakemore	For	For	For
6	Elect Kathleen DeRose	For	For	For
7	Elect Cressida Hogg	For	For	For
8	Elect Stephen O'Connor	For	For	For
9	Elect Val Rahmani	For	For	For
10	Elect Don Robert	For	For	For
11	Elect David A. Schwimmer	For	For	For
12	Elect Martin Brand	For	For	For
13	Elect Erin Brown	For	For	For
14	Elect Anna Manz	For	For	For
15	Elect Douglas M. Steenland	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authorisation of Political Donations	For	For	For
20	SAYE Option Plan	For	For	For
21	Adoption of New Articles	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Longfor Group Holdings Limited Voted

Annual Meeting Agenda (06/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For

4	Allocation of Profits/Dividends	For	For	For
5	Elect ZHAO Yi	For	For	For
6	Elect Frederick P. Churchouse	For	For	For
7	Elect ZENG Ming	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

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Longi Green Energy Technology Co. Ltd. **Voted**

Special Meeting Agenda (01/11/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Settlement of Projects Financed with the Raised Funds from the 2018 Rights Issue and Use the Surplus Raised Funds for New Projects and Permanently Supplementing the Working Capital	For	For	For
2	INVESTMENT IN CONSTRUCTION OF A PROJECT	For	For	For
3	2021 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For	For
4	2021 ESTIMATED ADDITIONAL FINANCING GUARANTEE	Against	Against	Against
5	2021 ESTIMATED ADDITIONAL PERFORMANCE GUARANTEE	Against	Against	Against
6	Change of the Company‘s Registered Capital and Amendments to the Company's Articles of Association	For	For	For
7	The Company's Application for Credit Business to a Company and Provision of Guarantee for a Wholly-owned Subsidiary	Against	Against	Against
8	The Company's Application for Credit Business to Another Bank and Provision of Guarantee for the Above Wholly-owned Subsidiary	Against	Against	Against
9	Provision of Guarantee for the Above Wholly-owned Subsidiary's Application for Credit Business to a Bank	Against	Against	Against
10	Provision of Guarantee for a 2nd Wholly-owned Subsidiary's Application for Credit Business to a Bank	Against	Against	Against
11	Provision of Guarantee for a 3rd Wholly-owned Subsidiary's Application for Credit Business to a Bank	Against	Against	Against

Annual Meeting Agenda (06/07/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	THE ELIGIBILITY FOR THE PUBLIC OFFERING OF CONVERTIBLE CORPORATE BONDS	For	For	For
2	TYPE OF SECURITIES TO BE ISSUED	For	For	For
3	ISSUANCE SIZE	For	For	For
4	FACE VALUE AND ISSUANCE PRICE	For	For	For
5	BOND TERM	For	For	For
6	INTEREST RATE OF BONDS	For	For	For
7	TERM AND METHOD OF INTEREST PAYMENT	For	For	For
8	MATTERS OF GUARANTEE	For	For	For
9	SHARE CONVERSION PERIOD	For	For	For
10	DETERMINATION AND ADJUSTMENT OF SHARE CONVERSION PRICE	For	For	For
11	REVISION OF THE CONVERSION PRICE DOWNWARD	For	For	For
12	DETERMINATION METHOD OF CONVERSION SHARES	For	For	For
13	REDEMPTION PROVISIONS	For	For	For
14	ARTICLES FOR PUT	For	For	For
15	ATTRIBUTION OF DIVIDEND IN THE YEAR OF CONVERSION	For	For	For
16	METHOD OF ISSUANCE AND SUBSCRIBERS	For	For	For
17	ARRANGEMENT FOR THE PLACEMENT TO ORIGINAL SHAREHOLDERS OF THE COMPANY	For	For	For
18	BONDHOLDERS AND THE MEETING OF BONDHOLDERS	For	For	For
19	USE OF PROCEEDS	For	For	For
20	ACCOUNT FOR DEPOSIT OF PROCEEDS	For	For	For
21	VALID PERIOD OF THE SCHEME ON THE OFFERING OF CONVERTIBLE CORPORATE BONDS	For	For	For
22	THE PLAN OF THE PUBLIC OFFERING OF CONVERTIBLE CORPORATE BONDS OF THE COMPANY	For	For	For
23	The Feasibility Concerning the Committed Investment Projects Funded by the Proceeds from the Public Offering of Convertible Corporate Bonds of the Company	For	For	For
24	THE REPORT CONCERNING USES OF PROCEEDS RAISED PREVIOUSLY	For	For	For
25	Request the General Meeting of Shareholders to Fully Authorize the Board of Directors and its Authorized Person to Handle Matters in Relation to this Public Offering of Convertible Corporate Bonds	For	For	For
26	THE DIVIDEND RETURN PLAN OF THE COMPANY (2020-2022)	For	For	For

27	The Dilution of Current Returns Upon the Public Offering of Convertible Corporate Bonds of the Company Filling Measures and Commitments	For	For	For
28	Procedures for Meeting of Holders of Convertible Corporate Bonds	For	For	For
29	2020 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
30	2020 Work Report of the Supervisory Committee	For	For	For
31	2020 Financial Accounts Report	For	For	For
32	2020 ANNUAL REPORT	For	For	For
33	2020 Work Report of Independent Directors	For	For	For
34	PLAN ON PROFIT DISTRIBUTION AND CAPITALIZATION OF CAPITAL RESERVE FOR 2020	For	For	For
35	SPECIAL REPORT ON DEPOSIT AND USES OF THE PROCEEDS FOR 2020	For	For	For
36	REAPPOINT THE ACCOUNTING FIRM	For	For	For
37	THE REMUNERATION OF DIRECTORS AND SUPERVISORS OF THE COMPANY FOR 2021	For	For	For
38	Change the Registered Capital and to Revise the Articles of Association of the Company	For	For	For

Longi Green Energy Technology Co. Ltd. **Voted**

Special Meeting Agenda (08/11/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Holding the Equities in Controlled Subsidiaries Through the Employee Stock Ownership Plan by Directors and Senior Management	For	For	For
2	Connected Transaction Regarding Transfer of Equities in Controlled Subsidiaries to the Employee Stock Ownership Platform	For	For	For
3	Increase of the Quota for Supply Chain Finance Business and Provision of Guarantee for Wholly-owned Subsidiaries	For	For	For

Longview Acquisition Corp Voted

Special Meeting Agenda (02/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Business Combination	For	For	For
2	Charter Amendment Proposal	For	For	For
3	Authorization of Increase in Dual Class Stock	Against	Against	Against
4	Amendment to Dual Class Stock Entitling Class B Common Stockholders to 20 Votes Per Share	Against	Against	Against
5	Limiting the Ability to Act by Written Consent	Against	Against	Against
6	Adoption of Supermajority Requirement to Amend Certain Provisions of the Charter	Against	Against	Against
7	Adoption of Supermajority Requirement to Amend the Bylaws	Against	Against	Against
8	Adoption of Supermajority Requirement to Increase Board Size	Against	Against	Against
9	NYSE Proposal	For	For	For
10	Elect Jonathan M. Rothberg	For	For	For
11	Elect Larry Robbins	For	For	For
12	Elect Todd M. Fruchterman	For	For	For
13	Elect Dawn Carfora	For	For	For
14	Elect John H. Hammergren	For	For	For
15	Elect Gianluca Pettiti	For	For	For
16	Elect S. Louise Phanstiel	For	For	For
17	Equity Incentive Plan	For	For	For
18	Right to Adjourn Meeting	For	For	For

Lonza Group AG Unvoted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	
5	Compensation Report	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Allocation of Profits/ Dividends	For	For	
8	Elect Werner J. Bauer	For	For	
9	Elect Albert M. Baehny	For	For	
10	Elect Dorothée Deuring	For	For	
11	Elect Angelica Kohlmann	For	For	
12	Elect Christoph Mäder	For	For	
13	Elect Barbara M. Richmond	For	For	
14	Elect Jürgen B. Steinemann	For	For	
15	Elect Olivier Verscheure	For	For	
16	Appoint Albert M. Baehny as Board Chair	For	For	

17	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	For	For
18	Elect Christoph Mäder as Nominating and Compensation Committee Member	For	For
19	Elect Jürgen B. Steinemann as Nominating and Compensation Committee Member	For	For
20	Appointment of Auditor	For	For
21	Appointment of Independent Proxy	For	For
22	Board Compensation	For	For
23	Executive Compensation (Fixed)	For	For
24	Executive Compensation (Short-term Variable)	For	For
25	Executive Compensation (Long-term Variable)	For	For
26	Increase in Authorised Capital	For	For
SHP 27	Additional or Amended Shareholder Proposals	Against	Against

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Louisiana-Pacific Corp. Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect F. Nicholas Grasberger, III	For	For	For
2	Elect Ozey K. Horton, Jr.	For	For	For
3	Elect William Bradley Southern	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Lowe`s Cos., Inc. Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Raul Alvarez	For	For	For
1.2	Elect David H. Batchelder	For	For	For
1.3	Elect Angela F. Braly	For	For	For
1.4	Elect Sandra B. Cochran	For	For	For
1.5	Elect Laurie Z. Douglas	For	For	For
1.6	Elect Richard W. Dreiling	For	For	For
1.7	Elect Marvin R. Ellison	For	For	For
1.8	Elect Daniel J. Heinrich	For	For	For
1.9	Elect Brian C. Rogers	For	For	For
1.10	Elect Bertram L. Scott	For	For	For
1.11	Elect Mary Beth West	For	For	For

2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

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Lowe`s Cos., Inc. Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Raul Alvarez	For	For	For
1.2	Elect David H. Batchelder	For	For	For
1.3	Elect Angela F. Braly	For	For	For
1.4	Elect Sandra B. Cochran	For	For	For
1.5	Elect Laurie Z. Douglas	For	For	For
1.6	Elect Richard W. Dreiling	For	For	For
1.7	Elect Marvin R. Ellison	For	For	For
1.8	Elect Daniel J. Heinrich	For	For	For
1.9	Elect Brian C. Rogers	For	For	For
1.10	Elect Bertram L. Scott	For	For	For
1.11	Elect Mary Beth West	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

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LPL Financial Holdings Inc Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dan H. Arnold	For	For	For
2	Elect Edward C. Bernard	For	For	For
3	Elect H. Paulett Eberhart	For	For	For
4	Elect William F. Glavin, Jr.	For	For	For
5	Elect Allison Mnookin	For	For	For
6	Elect Anne Mulcahy	For	For	For
7	Elect James S. Putnam	For	For	For
8	Elect Richard P. Schifter	For	For	For
9	Elect Corey Thomas	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

12	Approval of the 2021 Omnibus Equity Incentive Plan	For	For	For
13	Approval of the 2021 Employee Stock Purchase Plan	For	For	For

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LSR Group OJSC Voted

Special Meeting Agenda (12/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Early Termination of Board Powers	For	For	For
3	Board Size	For	For	For
4	Non-Voting Agenda Item			
5	Elect Dmitri V. Goncharov	Abstain	Abstain	Abstain
6	Elect Viktor A. Zubkov	For	For	For
7	Elect Vitaliy N. Ignatenko	For	For	For
8	Elect Yury A. Kudimov	For	For	For
9	Elect Igor M. Levit	Abstain	Abstain	Abstain
10	Elect Andrey Y. Molchanov	Abstain	Abstain	Abstain
11	Elect Egor A. Molchanov	Abstain	Abstain	Abstain
12	Elect Yury S. Osipov	For	For	For
13	Elect Vitaliy G. Podolskiy	For	For	For
14	Non-Voting Meeting Note			

Lululemon Athletica inc. Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Calvin McDonald	For	For	For
2	Elect Martha A. Morfitt	For	For	For
3	Elect Emily White	For	For	For
4	Elect Kourtney Gibson	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Lumen Technologies Inc Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Quincy L. Allen	For	For	For
2	Elect Martha Helena Bejar	For	For	For
3	Elect Peter C. Brown	For	For	For
4	Elect Kevin P. Chilton	For	For	For
5	Elect Steven T. Clontz	For	For	For
6	Elect T. Michael Glenn	For	For	For
7	Elect W. Bruce Hanks	For	For	For
8	Elect Hal S. Jones	For	For	For
9	Elect Michael J. Roberts	For	For	For
10	Elect Laurie A. Siegel	For	For	For
11	Elect Jeffrey K. Storey	For	For	For
12	Ratification of Auditor	Against	Against	Against
13	Renewal of NOL Rights Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Lumentum Holdings Inc Voted

Annual Meeting Agenda (11/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Penelope Herscher	For	For	For
2	Elect Harold L. Covert	For	For	For
3	Elect Isaac H. Harris	For	For	For
4	Elect Julia S. Johnson	For	For	For
5	Elect Brian J. Lillie	For	For	For
6	Elect Alan S. Lowe	For	For	For
7	Elect Ian S. Small	For	For	For
8	Elect Janet S. Wong	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2015 Equity Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

Annual Meeting Agenda (03/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Accounts and Reports	For	For	For
15	Allocation of Profits/Dividends	For	For	For
16	Ratification of Peggy Bruzelius	For	For	For
17	Ratification of C. Ashley Heppenstall	For	For	For
18	Ratification of Ian H. Lundin	For	For	For
19	Ratification of Lukas H. Lundin	For	For	For
20	Ratification of Grace Reksten Skaugen	For	For	For
21	Ratification of Torstein Sanness	For	For	For
22	Ratification of Alex Schneiter (CEO)	For	For	For
23	Ratification of Jakob Thomasen	For	For	For
24	Ratification of Cecilia Vieweg	For	For	For
25	Remuneration Report	Against	Against	Against
26	Non-Voting Agenda Item			
27	Non-Voting Agenda Item			
28	Board Size	For	For	For
29	Directors' Fees	For	For	For
30	Elect Peggy Bruzelius	For	For	For
31	Elect Ashley Heppenstall	For	For	For
32	Elect Ian H. Lundin	For	For	For
33	Elect Lukas H. Lundin	For	For	For
34	Elect Grace Reksten Skaugen	For	For	For
35	Elect Torstein Sanness	For	For	For
36	Elect Alex Schneiter	For	For	For
37	Elect Jakob Thomasen	For	For	For
38	Elect Cecilia Vieweg	For	For	For
39	Elect Adam I. Lundin	For	For	For
40	Elect Ian H. Lundin as Chair	For	For	For
41	Authority to Set Auditor's Fees	For	For	For
42	Appointment of Auditor	For	For	For
43	Approval of LTIP 2021	For	For	For
44	Authority to Issue Shares (2021 Long-term Performance-based Incentive Plan)	For	For	For
45	Authorisation of Extraordinary Awards to Alex Schneiter	Against	Against	Against
46	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
47	Authority to Repurchase Shares	For	For	For
SHP 48	Shareholder Proposal Regarding Alignment of Legal Defense Strategy with Human Rights Policy	Against	Against	Against
SHP 49	Shareholder Proposal Regarding Disclosure of Legal Costs	For	For	For
50	Non-Voting Agenda Item			

51	Non-Voting Meeting Note			
52	Non-Voting Meeting Note			

Lvmh Moet Hennessy Vuitton SE Voted

Mix Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Elect Antoine Arnault	For	For	For
11	Elect Nicolas Bazire	For	For	For
12	Elect Charles de Croisset	Against	Against	Against
13	Elect Yves-Thibault de Silguy	For	For	For
14	Appointment of Alternate Auditor	For	For	For
15	Amendment to 2020 Remuneration Policy (Board of Directors)	For	For	For
16	Amendment to 2020 Remuneration Policy (Executives)	Against	Against	Against
17	2020 Remuneration Report	Against	Against	Against
18	2020 Remuneration of Bernard Arnault, Chair and CEO	Against	Against	Against
19	2020 Remuneration of Antonio Belloni, Deputy CEO	Against	Against	Against
20	2021 Remuneration Policy (Board of Directors)	For	For	For
21	2021 Remuneration Policy (Chair and CEO)	Against	Against	Against
22	2021 Remuneration Policy (Deputy CEO)	Against	Against	Against
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authority to Cancel Shares and Reduce Capital	For	For	For
25	Authority to Increase Capital Through Capitalisations	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Against	Against
28	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Against	Against	Against
29	Greenshoe	Against	Against	Against
30	Authority to Increase Capital in Case of Exchange Offers	Against	Against	Against
31	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
32	Authority to Grant Stock Options	Against	Against	Against
33	Employee Stock Purchase Plan	For	For	For

34	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
35	Amendments to Article Regarding Alternate Auditors	For	For	For

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Lvmh Moet Hennessy Vuitton SE Voted

Ordinary Meeting Agenda (05/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Authority to Repurchase and Reissue Shares	For	For	For

Lyft Inc Voted

Annual Meeting Agenda (06/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John Zimmer	For	For	For
1.2	Elect Valerie B. Jarrett	For	For	For
1.3	Elect David Lawee	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
SHP 4	Shareholder Proposal Regarding Lobbying Report	For	For	For

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LyondellBasell Industries NV Voted

Annual Meeting Agenda (05/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jacques Aigrain	For	For	For
2	Elect Lincoln Benet	For	For	For
3	Elect Jagjeet S. Bindra	For	For	For
4	Elect Robin Buchanan	For	For	For
5	Elect Anthony R. Chase	For	For	For
6	Elect Stephen F. Cooper	For	For	For
7	Elect Nance K. Dicciani	For	For	For
8	Elect Robert W. Dudley	For	For	For
9	Elect Claire S. Farley	For	For	For
10	Elect Michael S. Hanley	For	For	For
11	Elect Albert Manifold	For	For	For
12	Elect Bhavesh V. Patel	For	For	For
13	Ratification of Board Acts	For	For	For
14	Accounts and Reports	For	For	For
15	Appointment of Dutch Statutory Auditor	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Cancellation of Shares	For	For	For
20	Amendment to the Long Term Incentive Plan	For	For	For
21	Amendment to the Employee Stock Purchase Plan	For	For	For

M & T Bank Corp Voted

Annual Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect C. Angela Bontempo	For	For	For
1.2	Elect Robert T. Brady	For	For	For
1.3	Elect Calvin G. Butler, Jr.	For	For	For
1.4	Elect T. Jefferson Cunningham, III	For	For	For
1.5	Elect Gary N. Geisel	For	For	For
1.6	Elect Leslie Godridge	For	For	For
1.7	Elect Richard S. Gold	For	For	For
1.8	Elect Richard A. Grossi	For	For	For
1.9	Elect Renè F. Jones	For	For	For
1.10	Elect Richard Ledgett	For	For	For
1.11	Elect Newton P.S. Merrill	For	For	For
1.12	Elect Kevin J. Pearson	For	For	For
1.13	Elect Melinda R. Rich	For	For	For
1.14	Elect Robert E. Sadler, Jr.	For	For	For
1.15	Elect Denis J. Salamone	For	For	For
1.16	Elect John R. Scannell	Withhold	Withhold	Withhold

1.17	Elect David S. Scharfstein	For	For	For
1.18	Elect Rudina Seseri	For	For	For
1.19	Elect Herbert L. Washington	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

M & T Bank Corp Voted

Special Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Increase in Preferred Stock	For	For	For
2	People's United Transaction	For	For	For
3	Right to Adjourn Meeting	For	For	For

M&G Plc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Clare M. Chapman	For	For	For
4	Elect Fiona Clutterbuck	For	For	For
5	Elect John Foley	For	For	For
6	Elect Clare Bousfield	For	For	For
7	Elect Clive Adamson	For	For	For
8	Elect Clare Thompson	For	For	For
9	Elect Massimo Tosato	For	For	For
10	Appointment of Auditor	For	For	For
11	Authority to Set Auditor's Fees	For	For	For
12	Authorisation of Political Donations	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to allot Mandatory Convertible Securities (‘MCS’)	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For

18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

M.Dias Branco S.A. Industria E Comercio DE Alimentos Voted

Annual Meeting Agenda (04/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Board Size	For	For	For
6	Election of Directors	For	For	For
7	Approve Recasting of Votes for Amended Slate	Against	Against	Against
8	Non-Voting Meeting Note			
9	Proportional Allocation of Cumulative Votes	Against	Against	Against
10	Allocate Cumulative Votes to Maria Consuelo Saraiva Leão Dias Branco	Against	Against	Against
11	Allocate Cumulative Votes to Francisco Cláudio Saraiva Leão Dias Branco	Against	Against	Against
12	Allocate Cumulative Votes to Maria das Graças Dias Branco da Escóssia	Against	Against	Against
13	Allocate Cumulative Votes to Fernando Fontes Iunes	For	For	For
14	Allocate Cumulative Votes to Guilherme Affonso Ferreira	Against	Against	Against
15	Allocate Cumulative Votes to Daniel Perecim Funis	For	For	For
16	Ratify Director's Independence Status	For	For	For
17	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
18	Request Cumulative Voting	Against	Against	Against
19	Request Separate Election for Board Member	Abstain	Abstain	Abstain

M.Dias Branco S.A. Industria E Comercio DE Alimentos Voted

Special Meeting Agenda (04/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Ratify Updated Global Remuneration Amount	For	For	For
3	Remuneration Policy	For	For	For

4	Amendments to Articles	For	For	For
5	Approval of Long Term Incentive Plan	For	For	For
6	Non-Voting Meeting Note			

M.Dias Branco S.A. Industria E Comercio DE Alimentos **Voted**

Special Meeting Agenda (12/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Articles (Management)	For	For	For

M3, Inc. **Voted**

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Itaru Tanimura	For	For	For
2	Elect Akihiko Tomaru	For	For	For
3	Elect Eiji Tsuchiya	For	For	For
4	Elect Kazuyuki Izumiya	For	For	For
5	Elect Akinori Urae	For	For	For
6	Elect Kenichiro Yoshida	For	For	For
7	Amendment to the Equity Compensation Plan	Against	Against	Against

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M6 - Metropole Television **Voted**

Mix Meeting Agenda (04/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2020 Remuneration Report	For	For	For
11	2020 Remuneration of Nicolas de Tavernost, Management Board Chair	For	For	For
12	2021 Remuneration Policy (Management Board Chair)	Against	Against	Against
13	2020 Remuneration of Thomas Valentin, Management Board Member	For	For	For
14	2020 Remuneration of Jérôme Lefébure, Management Board Member	For	For	For
15	2020 Remuneration of David Larramendy, Management Board Member	Against	Against	Against
16	2020 Remuneration of Régis Ravanas, Management Board Member	For	For	For
17	2021 Remuneration Policy (Management Board Members)	Against	Against	Against
18	2020 Remuneration of Elmar Heggen, Supervisory Board Chair	For	For	For
19	2021 Remuneration Policy (Supervisory Board Members)	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Authority to Cancel Shares and Reduce Capital	For	For	For
22	Authorisation of Legal Formalities	For	For	For

Macquarie Group Ltd **Voted**

Annual Meeting Agenda (07/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Rebecca J. McGrath	For	For	For
3	Elect Michael (Mike) Roche	For	For	For
4	Re-elect Glenn R. Stevens	For	For	For
5	Re-elect Peter H. Warne	For	For	For
6	Remuneration Report	For	For	For
7	Approve Termination Benefits	For	For	For
8	Equity Grant (MD/CEO S. Wikramanayake)	For	For	For
9	Approve issue of Macquarie Group Capital Notes 5	For	For	For

Macquarie Infrastructure Co LLC Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Amanda M. Brock	For	For	For
2	Elect Norman H. Brown, Jr.	For	For	For
3	Elect Christopher Frost	For	For	For
4	Elect Maria S. Jelescu Dreyfus	For	For	For
5	Elect Ronald Kirk	For	For	For
6	Elect Henry E. Lentz	For	For	For
7	Elect Ouma Sananikone	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against

Macquarie Infrastructure Co LLC Voted

Special Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Reorganization	For	For	For
2	Right to Adjourn Meeting	For	For	For

Madison Square Garden Entertainment Corp Voted

Special Meeting Agenda (07/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Stock Issuance for Merger with MSG Networks	For	For	For
2	Right to Adjourn Meeting	For	For	For

Madison Square Garden Sports Corp Voted

Annual Meeting Agenda (12/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Joseph M. Cohen	For	For	For
1.2	Elect Richard D. Parsons	For	For	For
1.3	Elect Nelson Peltz	For	For	For
1.4	Elect Ivan G. Seidenberg	For	For	For
1.5	Elect Anthony J. Vinciquerra	For	For	For
2	Ratification of Auditor	For	For	For

Magazine Luiza SA Voted

Special Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Article 18 (Board Size)	For	For	For
4	Amendments to Articles 22 and 27 (Related Party Transactions)	For	For	For
5	Amendments to Articles 23 and 26 (Management Board)	For	For	For
6	Consolidation of Articles	For	For	For
7	Instructions if Meeting is Held on Second Call	For	For	For

Magazine Luiza SA Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For

4	Allocation of Profits/Dividends	For	For	For
5	Board Size	For	For	For
6	Request Cumulative Voting	Against	Against	Against
7	Election of Directors	For	For	For
8	Approve Recasting of Votes for Amended Slate	Against	Against	Against
9	Non-Voting Agenda Item			
10	Proportional Allocation of Cumulative Votes	Against	Against	Against
11	Allocate Cumulative Votes to Luiza Helena Trajano Inácio Rodrigues	For	For	For
12	Allocate Cumulative Votes to Marcelo José Ferreira e Silva	Against	Against	Against
13	Allocate Cumulative Votes to Carlos Renato Donzelli	Against	Against	Against
14	Allocate Cumulative Votes to Márcio Kumruian	For	For	For
15	Allocate Cumulative Votes to Inês Corrêa de Souza	For	For	For
16	Allocate Cumulative Votes to José Paschoal Rossetti	For	For	For
17	Allocate Cumulative Votes to Betania Tanure de Barros	For	For	For
18	Allocate Cumulative Votes to Sílvio Romero de Lemos Meira	For	For	For
19	Request Separate Election for Board Member	Abstain	Abstain	Abstain
20	Supervisory Council Size	For	For	For
21	Election of Supervisory Council	Abstain	Abstain	Abstain
22	Approve Recasting of Votes for Amended Supervisory Council Slate	Against	Against	Against
23	Elect Eduardo Christovam Galdi Mestieri as Supervisory Council Member Presented by Minority Shareholders	For	For	For
24	Remuneration Policy	Against	Against	Against
25	Supervisory Council Fees	For	For	For
26	Instructions if Meeting is Held on Second Call	Against	Against	Against

Magazine Luiza SA **Voted**

Special Meeting Agenda (08/26/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Acquisition of Kabum Comercio Eletronico S.A (29% of Shares)	For	For	For
4	Acquisition of Kabum Comercio Eletronico S.A (71% of Shares)	For	For	For
5	Ratification of Appointment of Appraiser	For	For	For
6	Valuation Report	For	For	For
7	Incorporation of Shares (Kabum Comercio Eletronico S.A)	For	For	For
8	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
9	Authorization of Legal Formalities	For	For	For

Magellan Financial Group Limited Voted

Annual Meeting Agenda (10/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Hamish Douglass	For	For	For
4	Elect Colette M. Garnsey	For	For	For
5	Equity Grant (Share Purchase Plan Director Colette M. Garnsey)	For	For	For
6	Approve Related Party Benefits	For	For	For

Magna International Inc. Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Peter Guy Bowie	For	For	For
2	Elect Mary S. Chan	For	For	For
3	Elect V. Peter Harder	For	For	For
4	Elect Seetarama S. Kotagiri	For	For	For
5	Elect Kurt J. Lauk	For	For	For
6	Elect Robert F. MacLellan	For	For	For
7	Elect Mary Lou Maher	For	For	For
8	Elect Cynthia A. Niekamp	For	For	For
9	Elect William A. Ruh	For	For	For
10	Elect Indira V. Samarasekera	For	For	For
11	Elect Lisa S. Westlake	For	For	For
12	Elect William L. Young	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Magnit PJSC Voted

Annual Meeting Agenda (06/10/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Financial Statements	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Non-Voting Agenda Item			
5	Elect Alexander S. Vinokurov	Abstain	Abstain	Abstain
6	Elect Timothy Demchenko	Abstain	Abstain	Abstain
7	Elect Jan Dunning	Abstain	Abstain	Abstain
8	Elect Sergey M. Zakharov	Abstain	Abstain	Abstain
9	Elect Walter Hans Koch	For	For	For
10	Elect Evgeniy V. Kuznetsov	For	For	For
11	Elect Alexey P. Makhnev	Abstain	Abstain	Abstain
12	Elect Gregor William Mowat	Abstain	Abstain	Abstain
13	Elect Charles Emmitt Ryan	Abstain	Abstain	Abstain
14	Elect James Pat Simmons	Abstain	Abstain	Abstain
15	Appointment of Auditor (RAS)	For	For	For
16	Appointment of Auditor (IFRS)	Against	Against	Against
17	Amendments to Articles	For	For	For
18	Amendments to General Meeting Regulations	For	For	For
19	Amendments to Board of Directors Regulations	For	For	For
20	Non-Voting Meeting Note			

Magnit PJSC Voted

Special Meeting Agenda (09/09/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Early Termination of Board Powers	For	For	For
2	Non-Voting Agenda Item			
3	Elect Naira V. Adamyan	Abstain	Abstain	Abstain
4	Elect Pierre-Laurent Welti	For	For	For
5	Elect Alexander S. Vinokurov	Abstain	Abstain	Abstain
6	Elect Timothy Demchenko	Abstain	Abstain	Abstain
7	Elect Dmitry V. Doroteev	Abstain	Abstain	Abstain
8	Elect Jan Dunning	Abstain	Abstain	Abstain
9	Elect Sergey M. Zakharov	Abstain	Abstain	Abstain
10	Elect Walter Hans Koch	For	For	For
11	Elect Karina A. Litvak	For	For	For
12	Elect Alexey P. Makhnev	Abstain	Abstain	Abstain
13	Elect Gregor William Mowat	Abstain	Abstain	Abstain
14	Elect Charles Emmitt Ryan	For	For	For
15	Elect Vsevolod V. Rozanov	Abstain	Abstain	Abstain
16	Elect James Pat Simmons	Abstain	Abstain	Abstain

Magnit PJSC Voted

Special Meeting Agenda (12/16/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Interim Dividends (3Q 2021)	For	For	For
2	Non-Voting Meeting Note			

Magnolia Oil & Gas Corp Voted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Stephen I. Chazen	For	For	For
2	Elect Arcilia C. Acosta	For	For	For
3	Elect Angela M. Busch	For	For	For
4	Elect Edward P. Djerejian	For	For	For
5	Elect James R. Larson	For	For	For
6	Elect Dan F. Smith	For	For	For
7	Elect John B. Walker	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Amendment to the Long Term Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For

MakeMyTrip Ltd Voted

Annual Meeting Agenda (09/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Accounts and Reports	For	For	For

3	Elect Aditya Tim Guleri	Against	Against	Against
4	Elect Paul Laurence Halpin	For	For	For
5	Elect Jane Jie Sun	For	For	For

MakeMyTrip Ltd Voted

Annual Meeting Agenda (09/08/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Accounts and Reports	For	For	For
3	Elect Aditya Tim Guleri	Against	Against	Against
4	Elect Paul Laurence Halpin	For	For	For
5	Elect Jane Jie Sun	For	For	For

Makita Corporation Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masahiko Goto	Against	Against	Against
5	Elect Munetoshi Goto	For	For	For
6	Elect Shinichiro Tomita	For	For	For
7	Elect Tetsuhisa Kaneko	For	For	For
8	Elect Tomoyuki Ota	For	For	For
9	Elect Takashi Tsuchiya	For	For	For
10	Elect Masaki Yoshida	For	For	For
11	Elect Takashi Omote	For	For	For
12	Elect Yukihiro Otsu	For	For	For
13	Elect Masahiro Sugino	For	For	For
14	Elect Takahiro Iwase	For	For	For
15	Elect Mitsuhiko Wakayama	For	For	For
16	Elect Akira Kodama	For	For	For
17	Elect Shoji Inoue	For	For	For
18	Elect Koji Nishikawa	For	For	For
19	Non-Audit Committee Directors' Fees	For	For	For
20	Audit Committee Directors' Fees	For	For	For
21	Adoption of Restricted Stock Plan	For	For	For
22	Bonus	For	For	For

Man Group Plc Voted

Annual Meeting Agenda (05/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	For	For	For
5	Elect Katharine Barker	For	For	For
6	Elect Lucinda Bell	For	For	For
7	Elect Richard D.A. Berliand	For	For	For
8	Elect Zoe Cruz	For	For	For
9	Elect John Cryan	For	For	For
10	Elect Luke Ellis	For	For	For
11	Elect Mark Daniel Jones	For	For	For
12	Elect Cecelia Kurzman	For	For	For
13	Elect Dev Sanyal	For	For	For
14	Elect Anne Wade	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Adoption of New Articles	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Non-Voting Meeting Note			

Mandarin Oriental International Ltd. Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Anthony Nightingale	For	For	For

3	Elect Y. K. Pang	Against	Against	Against
4	Elect Percy Weatherall	For	For	For
5	Elect John R. Witt	Against	Against	Against
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For

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Manhattan Associates, Inc. Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Deepak Raghavan	For	For	For
2	Elect Edmond I. Eger III	For	For	For
3	Elect Linda T. Hollembaek	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

ManpowerGroup Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gina R. Boswell	For	For	For
2	Elect Jean-Philippe Courtois	For	For	For
3	Elect William A. Downe	For	For	For
4	Elect John F. Ferraro	For	For	For
5	Elect William P. Gipson	For	For	For
6	Elect Patricia Hemingway Hall	For	For	For
7	Elect Julie M. Howard	For	For	For
8	Elect Ulice Payne, Jr.	For	For	For
9	Elect Jonas Prising	For	For	For
10	Elect Paul Read	For	For	For
11	Elect Elizabeth P. Sartain	For	For	For
12	Elect Michael J. Van Handel	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Mantech International Corp Voted

Annual Meeting Agenda (05/21/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect George J. Pedersen	For	For	For
1.2 Elect Kevin Phillips	For	For	For
1.3 Elect Richard L. Armitage	For	For	For
1.4 Elect Mary K. Bush	For	For	For
1.5 Elect Barry G. Campbell	For	For	For
1.6 Elect Richard J. Kerr	For	For	For
1.7 Elect Peter B. LaMontagne	For	For	For
1.8 Elect Kenneth A. Minihan	For	For	For
2 Ratification of Auditor	For	For	For

Mantech International Corp Voted

Annual Meeting Agenda (05/21/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect George J. Pedersen	For	For	For
1.2 Elect Kevin Phillips	For	For	For
1.3 Elect Richard L. Armitage	For	For	For
1.4 Elect Mary K. Bush	For	For	For
1.5 Elect Barry G. Campbell	For	For	For
1.6 Elect Richard J. Kerr	For	For	For
1.7 Elect Peter B. LaMontagne	For	For	For
1.8 Elect Kenneth A. Minihan	For	For	For
2 Ratification of Auditor	For	For	For

Mapletree Commercial Trust Voted

Annual Meeting Agenda (07/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For

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Mapletree Logistics Trust Voted

Annual Meeting Agenda (07/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For

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Mapletree North Asia Commercial Trust Voted

Annual Meeting Agenda (07/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For

Marathon Oil Corporation Voted

Annual Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Chadwick C. Deaton	For	For	For
2	Elect Marcela E. Donadio	For	For	For
3	Elect Jason B. Few	For	For	For
4	Elect M. Elise Hyland	For	For	For
5	Elect Holli C. Ladhani	For	For	For
6	Elect Brent J. Smolik	For	For	For
7	Elect Lee M. Tillman	For	For	For
8	Elect J. Kent Wells	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Marathon Oil Corporation Voted

Annual Meeting Agenda (05/26/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Chadwick C. Deaton	For	For	For
2	Elect Marcela E. Donadio	For	For	For
3	Elect Jason B. Few	For	For	For
4	Elect M. Elise Hyland	For	For	For
5	Elect Holli C. Ladhani	For	For	For
6	Elect Brent J. Smolik	For	For	For
7	Elect Lee M. Tillman	For	For	For
8	Elect J. Kent Wells	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Marathon Petroleum Corp Voted

	Annual Meeting Agenda (04/28/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Abdulaziz F. Alkhayyal	For	For	For
2	Elect Jonathan Z. Cohen	For	For	For
3	Elect Michael J. Hennigan	For	For	For
4	Elect Frank M. Semple	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Approval of the 2021 Incentive Compensation Plan	For	For	For
8	Elimination of Supermajority Requirement	For	For	For
9	Repeal of Classified Board	For	For	For
SHP 10	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Against	Against	Against

Marathon Petroleum Corp Voted

	Annual Meeting Agenda (04/28/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Abdulaziz F. Alkhayyal	For	For	For
2	Elect Jonathan Z. Cohen	For	For	For
3	Elect Michael J. Hennigan	For	For	For
4	Elect Frank M. Semple	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Approval of the 2021 Incentive Compensation Plan	For	For	For
8	Elimination of Supermajority Requirement	For	For	For
9	Repeal of Classified Board	For	For	For
SHP 10	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Against	Against	Against

Marcus Corp. Voted

Annual Meeting Agenda (05/06/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Stephen H. Marcus	For	For	For
1.2 Elect Gregory S. Marcus	For	For	For
1.3 Elect Diane Marcus Gershowitz	For	For	For
1.4 Elect Allan H. Selig	Withhold	Withhold	Withhold
1.5 Elect Timothy E. Hoeksema	For	For	For
1.6 Elect Bruce J. Olson	For	For	For
1.7 Elect Philip L. Milstein	For	For	For
1.8 Elect Brian J. Stark	For	For	For
1.9 Elect Katherine M. Gehl	For	For	For
1.10 Elect David M. Baum	For	For	For
2 Amendment to the 2004 Equity and Incentive Awards Plan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

Markel Corp Voted

Annual Meeting Agenda (05/10/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Mark M. Besca	For	For	For
2 Elect K. Bruce Connell	For	For	For
3 Elect Thomas S. Gayner	For	For	For
4 Elect Greta J. Harris	For	For	For
5 Elect Diane Leopold	For	For	For
6 Elect Lemuel E. Lewis	For	For	For
7 Elect Anthony F. Markel	For	For	For
8 Elect Steven A. Markel	For	For	For
9 Elect Harold L. Morrison, Jr.	For	For	For
10 Elect Michael O'Reilly	For	For	For
11 Elect A. Lynne Puckett	For	For	For
12 Elect Richard R. Whitt, III	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Ratification of Auditor	For	For	For

Markel Corp Voted

Annual Meeting Agenda (05/10/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mark M. Besca	For	For	For
2	Elect K. Bruce Connell	For	For	For
3	Elect Thomas S. Gayner	For	For	For
4	Elect Greta J. Harris	For	For	For
5	Elect Diane Leopold	For	For	For
6	Elect Lemuel E. Lewis	For	For	For
7	Elect Anthony F. Markel	For	For	For
8	Elect Steven A. Markel	For	For	For
9	Elect Harold L. Morrison, Jr.	For	For	For
10	Elect Michael O'Reilly	For	For	For
11	Elect A. Lynne Puckett	For	For	For
12	Elect Richard R. Whitt, III	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

MarketAxess Holdings Inc. Voted

Annual Meeting Agenda (06/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard M. McVey	for	For	For
2	Elect Nancy Altobello	for	For	For
3	Elect Steven Begleiter	for	For	For
4	Elect Stephen P. Casper	for	For	For
5	Elect Jane P. Chwick	for	For	For
6	Elect Christopher R. Concannon	for	For	For
7	Elect William F. Cruger	for	For	For
8	Elect Kourtney Gibson	for	For	For
9	Elect Justin G. Gmelich	for	For	For
10	Elect Richard G. Ketchum	for	For	For
11	Elect Emily H. Portney	for	For	For
12	Elect Richard L. Prager	for	For	For
13	Ratification of Auditor	for	For	For
14	Advisory Vote on Executive Compensation	for	For	For

Marks & Spencer Group Voted

Annual Meeting Agenda (07/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Archie Norman	For	For	For
4	Elect Steve Rowe	For	For	For
5	Elect Eoin Tonge	For	For	For
6	Elect Andrew Fisher	For	For	For
7	Elect Andy Halford	For	For	For
8	Elect Tamara Ingram	For	For	For
9	Elect Justin King	For	For	For
10	Elect Sapna Sood	For	For	For
11	ELECT EVELYN BOURKE	For	For	For
12	ELECT FIONA DAWSON	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Share Sub-division	For	For	For
16	Terms of Deferred Shares	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Repurchase Deferred Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Adoption of New Articles	For	For	For

Marr Voted

Ordinary Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Losses	For	For	For
5	Remuneration Policy (Binding)	For	For	For
6	Remuneration Report (Advisory)	For	For	For
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			

Marr Voted

Annual Meeting Agenda (09/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Special Dividend	For	For	For
4	Ratify Co-Option of Paolo Ferrari	For	For	For
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

Marriott International, Inc. Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect J.W. Marriott, Jr.	For	For	For
2	Elect Anthony G. Capuano	For	For	For
3	Elect Deborah Marriott Harrison	For	For	For
4	Elect Frederick A. Henderson	For	For	For
5	Elect Eric Hippeau	For	For	For
6	Elect Lawrence W. Kellner	For	For	For
7	Elect Debra L. Lee	For	For	For
8	Elect Aylwin B. Lewis	For	For	For
9	Elect David S. Marriott	For	For	For
10	Elect Margaret M. McCarthy	For	For	For
11	Elect George Muñoz	For	For	For
12	Elect Horacio D. Rozanski	For	For	For
13	Elect Susan C. Schwab	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Elimination of Supermajority Requirement for Director Removal	For	For	For
17	Elimination of Supermajority Requirement for Future Amendments to the Certificate	For	For	For
18	Elimination of Supermajority Requirement for Future Amendments to Certain Bylaw Provisions	For	For	For
19	Elimination of Supermajority Requirement for a Supermajority Stockholder Vote for Certain Transactions	For	For	For

20	Elimination of Supermajority Requirement for a Supermajority Stockholder Vote for Certain Business Combinations	For	For	For

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Marriott Vacations Worldwide Corp **Voted**

Annual Meeting Agenda (05/14/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lizanne Galbreath	For	For	For
1.2	Elect Melquiades R. Martinez	For	For	For
1.3	Elect Stephen R. Quazzo	For	For	For
1.4	Elect Stephen P. Weisz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Marsh & McLennan Cos., Inc. **Voted**

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anthony K. Anderson	For	For	For
2	Elect Óscar Fanjul Martín	For	For	For
3	Elect Daniel S. Glaser	For	For	For
4	Elect H. Edward Hanway	For	For	For
5	Elect Deborah C. Hopkins	For	For	For
6	Elect Tamara Ingram	For	For	For
7	Elect Jane H. Lute	For	For	For
8	Elect Steven A. Mills	For	For	For
9	Elect Bruce P. Nolop	For	For	For
10	Elect Marc D. Oken	For	For	For
11	Elect Morton O. Schapiro	For	For	For
12	Elect Lloyd M. Yates	For	For	For
13	Elect R. David Yost	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Martin Marietta Materials, Inc. Voted

Annual Meeting Agenda (05/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dorothy M. Ables	For	For	For
2	Elect Sue W. Cole	For	For	For
3	Elect Smith W. Davis	For	For	For
4	Elect Anthony R. Foxx	For	For	For
5	Elect John J. Koraleski	For	For	For
6	Elect C. Howard Nye	For	For	For
7	Elect Laree E. Perez	For	For	For
8	Elect Thomas H. Pike	For	For	For
9	Elect Michael J. Quillen	For	For	For
10	Elect Donald W. Slager	For	For	For
11	Elect David C. Wajsgras	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Marubeni Corporation Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Fumiya Kokubu	For	For	For
3	Elect Ichiro Takahara	For	For	For
4	Elect Masumi Kakinoki	For	For	For
5	Elect Akira Terakawa	For	For	For
6	Elect Mutsumi Ishizuki	For	For	For
7	Elect Kenichiro Oikawa	For	For	For
8	Elect Takayuki Furuya	For	For	For
9	Elect Takao Kitabata	For	For	For
10	Elect Kyohei Takahashi	For	For	For
11	Elect Yuri Okina	For	For	For
12	Elect Takashi Hatchoji	For	For	For
13	Elect Masato Kitera	For	For	For
14	Elect Shigeki Ishizuka	For	For	For
15	Elect Toshiaki Kida	For	For	For
16	Elect Tsuyoshi Yoneda	For	For	For
17	Adoption of Restricted Stock Plan and Performance Share Unit	For	For	For

Marui Group Co., Ltd. Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiroshi Aoi	For	For	For
4	Elect Etsuko Okajima @ Etsuko Mino	For	For	For
5	Elect Yasunori Nakagami	For	For	For
6	Elect Peter D Pedersen	For	For	For
7	Elect Hirotsugu Kato	For	For	For
8	Elect Reiko Kojima	For	For	For
9	Elect Akira Nozaki as Alternate Statutory Auditor	For	For	For

Marvell Technology Group Ltd Voted

Special Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elimination of Supermajority Requirement	For	For	For
2	Inphi Transaction	For	For	For
3	Right to Adjourn Meeting	For	For	For

Marvell Technology Group Ltd Voted

Special Meeting Agenda (04/15/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elimination of Supermajority Requirement	For	For	For
2	Inphi Transaction	For	For	For

3	Right to Adjourn Meeting	For	For	For

Marvell Technology Inc Voted

Annual Meeting Agenda (07/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William Tudor Brown	For	For	For
2	Elect Brad W. Buss	For	For	For
3	Elect Edward H. Frank	For	For	For
4	Elect Richard S. Hill	For	For	For
5	Elect Marachel L. Knight	For	For	For
6	Elect Bethany J. Mayer	For	For	For
7	Elect Matthew J. Murphy	For	For	For
8	Elect Michael G. Strachan	For	For	For
9	Elect Robert E. Switz	For	For	For
10	Elect Ford Tamer	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Appointment of Auditor	For	For	For

Marvell Technology Inc Voted

Annual Meeting Agenda (07/16/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect William Tudor Brown	For	For	For
2	Elect Brad W. Buss	For	For	For
3	Elect Edward H. Frank	For	For	For
4	Elect Richard S. Hill	For	For	For
5	Elect Marachel L. Knight	For	For	For
6	Elect Bethany J. Mayer	For	For	For
7	Elect Matthew J. Murphy	For	For	For
8	Elect Michael G. Strachan	For	For	For
9	Elect Robert E. Switz	For	For	For
10	Elect Ford Tamer	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Appointment of Auditor	For	For	For

Masco Corp. Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark R. Alexander	For	For	For
2	Elect Marie A. Ffolkes	For	For	For
3	Elect John C. Plant	Against	Against	Against
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Masimo Corp Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Joe Kiani	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Mastercard Incorporated Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ajay Banga	For	For	For
2	Elect Merit E. Janow	For	For	For
3	Elect Richard K. Davis	For	For	For
4	Elect Steven J. Freiberg	For	For	For
5	Elect Julius Genachowski	For	For	For
6	Elect GOH Choon Phong	For	For	For
7	Elect Oki Matsumoto	For	For	For
8	Elect Michael Miebach	For	For	For
9	Elect Youngme E. Moon	For	For	For
10	Elect Rima Qureshi	For	For	For

11	Elect José Octavio Reyes Lagunes	For	For	For
12	Elect Gabrielle Sulzberger	For	For	For
13	Elect Jackson P. Tai	For	For	For
14	Elect Lance Uggla	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
17	Amendment to the 2006 Long-Term Incentive Plan	For	For	For
18	Amendment to the 2006 Non-Employee Director Equity Compensation Plan	For	For	For
19	Elimination of Supermajority Requirements	For	For	For

Matas A/S **Voted**

	Annual Meeting Agenda (06/29/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note	for		
3	Non-Voting Meeting Note	against		
4	Non-Voting Meeting Note	for		
5	Non-Voting Meeting Note	for		
6	Non-Voting Meeting Note	for		
7	Non-Voting Meeting Note	for		
8	Non-Voting Agenda Item	for		
9	Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Board and Management Acts	For	For	For
12	Remuneration Report	For	For	For
13	Directors' Fees	For	For	For
14	Elect Lars Vinge Frederiksen	For	For	For
15	Elect Lars Frederiksen	For	For	For
16	Elect Henrik Taudorf Lorensen	For	For	For
17	Elect Mette Maix	For	For	For
18	Elect Birgitte Nielsen	For	For	For
19	Elect Kenneth Melchior	For	For	For
20	Appointment of Auditor	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Remuneration Policy	For	For	For
23	Authorization of Legal Formalities	For	For	For
24	Non-Voting Agenda Item	abstain		

Match Group Inc. Voted

Annual Meeting Agenda (06/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Wendi Murdoch	For	For	For
2	Elect Glenn H. Schiffman	For	For	For
3	Elect Pamela S. Seymon	For	For	For
4	Approval of the 2021 Employee Stock Purchase Plan	For	For	For
5	Ratification of Auditor	For	For	For

Match Group Inc. Voted

Annual Meeting Agenda (06/15/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Wendi Murdoch	For	For	For
2	Elect Glenn H. Schiffman	For	For	For
3	Elect Pamela S. Seymon	For	For	For
4	Approval of the 2021 Employee Stock Purchase Plan	For	For	For
5	Ratification of Auditor	For	For	For

Mattel, Inc. Voted

Annual Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect R. Todd Bradley	For	For	For
2	Elect Adriana Cisneros	For	For	For
3	Elect Michael J. Dolan	For	For	For
4	Elect Diana S. Ferguson	For	For	For
5	Elect Ynon Kreiz	For	For	For
6	Elect Soren T. Laursen	For	For	For
7	Elect Ann Lewnes	For	For	For
8	Elect Roger Lynch	For	For	For

9	Elect Dominic Ng	For	For	For
10	Elect Judy Olian	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2010 Equity and Long-Term Compensation Plan	For	For	For

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Maximus Inc. Voted

Annual Meeting Agenda (03/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John J. Haley	For	For	For
2	Elect Jan D. Madsen	For	For	For
3	Elect Bruce L. Caswell	For	For	For
4	Elect Richard A. Montoni	For	For	For
5	Elect Raymond B. Ruddy	For	For	For
6	Approval of the 2021 Omnibus Incentive Plan	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
SHP 9	Shareholder Proposal Regarding Lobbying Report	For	For	For

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Maximus Inc. Voted

Annual Meeting Agenda (03/16/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect John J. Haley	For	For	For
2	Elect Jan D. Madsen	For	For	For
3	Elect Bruce L. Caswell	For	For	For
4	Elect Richard A. Montoni	For	For	For
5	Elect Raymond B. Ruddy	For	For	For
6	Approval of the 2021 Omnibus Incentive Plan	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
SHP 9	Shareholder Proposal Regarding Lobbying Report	For	For	For

Mazda Motor Corporation

Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Akira Marumoto	For	For	For
3	Elect Kiyoshi Fujiwara	For	For	For
4	Elect Kiyotaka Shobuda	For	For	For
5	Elect Mitsuru Ono	For	For	For
6	Elect Akira Koga	For	For	For
7	Elect Masahiro Moro	For	For	For
8	Elect Yasuhiro Aoyama	For	For	For
9	Elect Kiyoshi Sato	For	For	For
10	Elect Michiko Ogawa	For	For	For
11	Elect Masatoshi Maruyama	Against	Against	Against
12	Elect Nobuhiko Watabe	For	For	For
13	Elect Ichiro Sakai	For	For	For
14	Elect Akira Kitamura	For	For	For
15	Elect Hiroko Shibasaki	For	For	For
16	Elect Masato Sugimori	For	For	For
17	Amendment to the Equity Compensation Plan	For	For	For

McAfee Corp

Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jon Winkelried	For	For	For
	1.2 Elect Kathy Willard	For	For	For
	1.3 Elect Jeff Woolard	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

McDermott International Ltd Voted

Annual Meeting Agenda (05/14/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect David Dickson	Against	Against	Against
2 Election of Directors			
2.1 Elect Craig W. Broderick	For	For	For
2.2 Elect Neil Bruce	For	For	For
2.3 Elect David Dickson	Withhold	Withhold	Withhold
2.4 Elect Barbara J. Duganier	For	For	For
2.5 Elect Andrew Gould	For	For	For
2.6 Elect Alan J. Hirshberg	For	For	For
2.7 Elect Nils E. Larsen	For	For	For
2.8 Elect Lee A. McIntire	For	For	For
2.9 Elect Paul Soldatos	For	For	For
3 Amendments to By-Laws	For	For	For
4 Amendment to to the Memorandum of Association	For	For	For
5 Appointment of Auditor and Authority to Set Fees	Abstain	Abstain	Abstain

McDonald`s Corp Voted

Annual Meeting Agenda (05/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Lloyd H. Dean	For	For	For
2 Elect Robert A. Eckert	For	For	For
3 Elect Catherine Engelbert	For	For	For
4 Elect Margaret H. Georgiadis	For	For	For
5 Elect Enrique Hernandez, Jr.	Against	Against	Against
6 Elect Christopher Kempczinski	For	For	For
7 Elect Richard H. Lenny	Against	Against	Against
8 Elect John Mulligan	For	For	For
9 Elect Sheila A. Penrose	For	For	For
10 Elect John W. Rogers, Jr.	For	For	For
11 Elect Paul S. Walsh	For	For	For
12 Elect Miles D. White	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Ratification of Auditor	For	For	For
SHP 15 Shareholder Proposal Regarding Report on Sugar and Public Health	Against	Against	Against
SHP 16 Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market	Against	Against	Against
SHP 17 Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

McDonald`s Holdings Co. (Japan) Ltd. Voted

Annual Meeting Agenda (03/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Tamotsu Hiiro	For	For	For
3	Elect Atsuo Shimodaira	For	For	For
4	Elect Robert D. Larson	For	For	For
5	Elect Kenji Miyashita	Against	Against	Against
6	Elect Andrew V. Hipsley	For	For	For
7	Elect Akira Kawamura	For	For	For
8	Retirement Allowances for Director	Against	Against	Against

Mckesson Corporation Voted

Annual Meeting Agenda (07/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dominic J. Caruso	For	For	For
2	Elect Donald R. Knauss	For	For	For
3	Elect Bradley E. Lerman	For	For	For
4	Elect Linda P. Mantia	For	For	For
5	Elect Maria Martinez	For	For	For
6	Elect Edward A. Mueller	For	For	For
7	Elect Susan R. Salka	For	For	For
8	Elect Brian S. Tyler	For	For	For
9	Elect Kenneth E. Washington	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Medallia Inc Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Leslie J. Kilgore	Against	Against	Against
2	Elect Stanley J. Meresman	Against	Against	Against
3	Elect Steven C. Walske	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Medallia Inc Voted

Special Meeting Agenda (10/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Thoma Bravo Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	Against	Against	Against
3	Right to Adjourn Meeting	For	For	For

Media Tek Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 Business Report and Financial Statements	For	For	For
2	Distribution of 2020 Profits	For	For	For
3	Cash Distribution from Capital Reserve	For	For	For
4	Issuance of Restricted Stock Awards	For	For	For
5	Elect TSAI Ming-Kai	For	For	For
6	Elect TSAI Rick	For	For	For
7	Elect SUN Cheng-Yaw	For	For	For
8	Elect KIN Lian-Fang	For	For	For
9	Elect CHEN Joe	For	For	For
10	Elect WU Chung-Yu	For	For	For
11	Elect CHANG Peng-Heng	For	For	For

12	Elect TANG Ming-Che	For	For	For
13	Release of the Non-competition Restrictions on the 9th Session Directors of the Company	For	For	For

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Medibank Private Limited **Voted**

Annual Meeting Agenda (11/18/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Elect Gerard Dalbosco	For	For	For
3	Remuneration Report	For	For	For
4	Equity Grant (MD/CEO David Koczkar)	For	For	For

Medical Properties Trust Inc **Voted**

Annual Meeting Agenda (05/26/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Edward K. Aldag, Jr.	For	For	For
2	Elect G. Steven Dawson	For	For	For
3	Elect R. Steven Hamner	Against	Against	Against
4	Elect Caterina A. Mozingo	For	For	For
5	Elect Elizabeth N. Pitman	For	For	For
6	Elect C. Reynolds Thompson, III	For	For	For
7	Elect D. Paul Sparks, Jr.	For	For	For
8	Elect Michael G. Stewart	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Mediobanca - Banca Di Credito Finanziario Spa Voted

Mix Meeting Agenda (10/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	against		
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Authority to Repurchase and Reissue Shares	For	For	For
7	Remuneration Policy (Binding)	For	For	For
8	Remuneration Report (Advisory)	For	For	For
9	Severance-Related Provisions	For	For	For
10	2022 Performance Share Plan	For	For	For
11	D&O Insurance Policy	For	For	For
12	Cancellation of Shares	For	For	For
13	Cancellation of Authorities to Issue Shares	For	For	For
14	Amendments to Articles	For	For	For
15	Non-Voting Meeting Note			

Medipal Holdings Corporation Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shuichi Watanabe	Against	Against	Against
3	Elect Yasuhiro Chofuku	For	For	For
4	Elect Toshihide Yoda	For	For	For
5	Elect Yuji Sakon	For	For	For
6	Elect Takuro Hasegawa	For	For	For
7	Elect Shinjiro Watanabe	For	For	For
8	Elect Koichi Mimura	For	For	For
9	Elect Seiichi Kasutani	For	For	For
10	Elect Mitsuko Kagami	For	For	For
11	Elect Toshio Asano	For	For	For
12	Elect Kuniko Shoji	For	For	For
13	Elect Hiroshi Iwamoto	For	For	For
14	Elect Tomoyasu Toyoda as Statutory Auditor	For	For	For

Medtronic Plc Voted

Annual Meeting Agenda (12/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard H. Anderson	For	For	For
2	Elect Craig Arnold	For	For	For
3	Elect Scott C. Donnelly	For	For	For
4	Elect Andrea J. Goldsmith	For	For	For
5	Elect Randall J. Hogan, III	For	For	For
6	Elect Kevin E. Lofton	For	For	For
7	Elect Geoffrey Straub Martha	For	For	For
8	Elect Elizabeth G. Nabel	For	For	For
9	Elect Denise M. O'Leary	For	For	For
10	Elect Kendall J. Powell	Against	Against	Against
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	2021 Long Term Incentive Plan	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For

Medtronic Plc Voted

Annual Meeting Agenda (12/09/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard H. Anderson	For	For	For
2	Elect Craig Arnold	For	For	For
3	Elect Scott C. Donnelly	For	For	For
4	Elect Andrea J. Goldsmith	For	For	For
5	Elect Randall J. Hogan, III	For	For	For
6	Elect Kevin E. Lofton	For	For	For
7	Elect Geoffrey Straub Martha	For	For	For
8	Elect Elizabeth G. Nabel	For	For	For
9	Elect Denise M. O'Leary	For	For	For
10	Elect Kendall J. Powell	Against	Against	Against
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	2021 Long Term Incentive Plan	For	For	For

15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For

Megaworld Corporation Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	CALL TO ORDER	For	For	For
3	PROOF OF NOTICE AND DETERMINATION OF QUORUM	For	For	For
4	Meeting Minutes	For	For	For
5	Annual Report	For	For	For
6	Appointment of Auditor	For	For	For
7	Ratification of Board Acts	For	For	For
8	Elect Andrew L. TAN	Against	Against	Against
9	Elect Katherine L. TAN	Against	Against	Against
10	Elect Kingson U. SIAN	For	For	For
11	Elect Enrique Santos L. Sy	For	For	For
12	Elect Jesus B. Varela	Against	Against	Against
13	Elect Cresencio P. Aquino	Against	Against	Against
14	Elect Roberto Guevara	Against	Against	Against
15	Transaction of Other Business	Against	Against	Against
16	ADJOURNMENT	For	For	For

Meiji Holdings Co. Ltd Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kazuo Kawamura	For	For	For
3	Elect Daikichiro Kobayashi	For	For	For
4	Elect Katsunari Matsuda	For	For	For
5	Elect Koichiro Shiozaki	For	For	For
6	Elect Jun Furuta	For	For	For
7	Elect Mariko Matsumura @ Mariko Hosoi	For	For	For
8	Elect Masaya Kawata	Against	Against	Against
9	Elect Michiko Kuboyama @ Michiko Iwasaki	For	For	For

10	Elect Hiroaki Chida	For	For	For
11	Elect Takayoshi Ono	Against	Against	Against
12	Elect Hajime Watanabe	For	For	For
13	Elect Makoto Ando	For	For	For
14	Elect Makoto Imamura as Alternate Statutory Auditor	For	For	For

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Meitec Corporation Voted

Annual Meeting Agenda (06/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hideyo Kokubun	For	For	For
4	Elect Masato Uemura	For	For	For
5	Elect Hiroyuki Rokugo	For	For	For
6	Elect Keisuke Ito	For	For	For
7	Elect Keiya Iida	For	For	For
8	Elect Minao Shimizu	For	For	For
9	Elect Hiroyuki Kishi	For	For	For
10	Elect Akira Yamaguchi	For	For	For
11	Elect Kumi Yokoe	For	For	For
12	Elect Masatoshi Uematsu	For	For	For
13	Elect Mitsunobu Yamaguchi	For	For	For

Meituan Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect WANG Huiwen	For	For	For
5	Elect Martin LAU Chi Ping	Against	Against	Against
6	Elect Neil SHEN Nanpeng	Against	Against	Against
7	Directors' Fees	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Repurchased Share	Against	Against	Against

11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Subscription Agreement	For	For	For
13	Specific Mandate to Issue Tencent Subscription Shares	For	For	For
14	Board Authorization to Implement Subscription Agreement	For	For	For
15	Amendments to Memorandum and Articles of Association to Reflect Name Change	For	For	For

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Meituan Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect WANG Huiwen	For	For	For
5	Elect Martin LAU Chi Ping	Against	Against	Against
6	Elect Neil SHEN Nanpeng	Against	Against	Against
7	Directors' Fees	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Repurchased Share	Against	Against	Against
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Subscription Agreement	For	For	For
13	Specific Mandate to Issue Tencent Subscription Shares	For	For	For
14	Board Authorization to Implement Subscription Agreement	For	For	For
15	Amendments to Memorandum and Articles of Association to Reflect Name Change	For	For	For

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Melisron Ltd. Voted

Special Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Compensation Policy	Against	Against	Against
4	Option Exchange of CEO	Against	Against	Against

Melisron Ltd. **Voted**

Special Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Extension of Previously Granted Options of CEO	For	For	For

Melisron Ltd. **Voted**

Mix Meeting Agenda (12/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Appointment of Auditor	For	For	For
4	Elect Liora Ofer	For	For	For
5	Elect Itzhak Zizov	For	For	For
6	Elect Yoav Doppelt	For	For	For
7	Elect Shouky Oren	For	For	For
8	Elect Segi Eitan	For	For	For
9	Renew Management Services Agreement with Controlling Shareholder	For	For	For

Melrose Industries Plc Voted

Ordinary Meeting Agenda (01/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Value Creation Plan	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Non-Voting Meeting Note			

Melrose Industries Plc Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Christopher Miller	For	For	For
5	Elect David Roper	For	For	For
6	Elect Simon Peckham	For	For	For
7	Elect Geoffrey Martin	For	For	For
8	Elect Justin Dowley	For	For	For
9	Elect Liz Hewitt	For	For	For
10	Elect David G. Lis	For	For	For
11	Elect Archie G. Kane	For	For	For
12	Elect Charlotte L. Twyning	For	For	For
13	Elect Funmi Adegoke	For	For	For
14	Elect Peter Dilnot	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Non-Voting Meeting Note			

Melrose Industries Plc Voted

Ordinary Meeting Agenda (05/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Nortek Air Disposal	For	For	For

Melrose Industries Plc Voted

Ordinary Meeting Agenda (07/09/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Reduction in Share Premium Account	For	For	For
2 B2 Share Issuance	For	For	For
3 Share Consolidation	For	For	For
4 Non-Voting Meeting Note			

MercadoLibre Inc Voted

Annual Meeting Agenda (06/08/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nicolás Galperin	For	For	For
1.2 Elect Henrique Dubugras	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

MercadoLibre Inc Voted

Annual Meeting Agenda (06/08/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nicolás Galperin	For	For	For
1.2 Elect Henrique Dubugras	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Mercari Inc Voted

Annual Meeting Agenda (09/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Amendments to Articles	For	For	For
3 Elect Shintaro Yamada	For	For	For
4 Elect Fumiaki Koizumi	For	For	For
5 Elect Ken Takayama	For	For	For
6 Elect Makiko Shinoda	For	For	For
7 Elect Norio Murakami	For	For	For
8 Elect Fumiyuki Fukushima	For	For	For
9 Elect Daiken Tsunoda	For	For	For
10 Elect Toshihiro Igi as Alternate Statutory Auditor	For	For	For

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Merck & Co Inc Voted

Annual Meeting Agenda (05/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Leslie A. Brun	For	For	For
2 Elect Mary Ellen Coe	For	For	For
3 Elect Pamela J. Craig	For	For	For
4 Elect Kenneth C. Frazier	For	For	For
5 Elect Thomas H. Glocer	For	For	For
6 Elect Risa Lavizzo-Mourey	For	For	For

7	Elect Stephen L. Mayo	For	For	For
8	Elect Paul B. Rothman	For	For	For
9	Elect Patricia F. Russo	For	For	For
10	Elect Christine E. Seidman	For	For	For
11	Elect Inge G. Thulin	For	For	For
12	Elect Kathy J. Warden	For	For	For
13	Elect Peter C. Wendell	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Against	Against

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Merck & Co Inc Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Leslie A. Brun	For	For	For
2	Elect Mary Ellen Coe	For	For	For
3	Elect Pamela J. Craig	For	For	For
4	Elect Kenneth C. Frazier	For	For	For
5	Elect Thomas H. Glocer	For	For	For
6	Elect Risa Lavizzo-Mourey	For	For	For
7	Elect Stephen L. Mayo	For	For	For
8	Elect Paul B. Rothman	For	For	For
9	Elect Patricia F. Russo	For	For	For
10	Elect Christine E. Seidman	For	For	For
11	Elect Inge G. Thulin	For	For	For
12	Elect Kathy J. Warden	For	For	For
13	Elect Peter C. Wendell	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Against	Against

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Merck KGAA Voted

Annual Meeting Agenda (04/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Amendments to Articles	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Approval of Intra-Company Control Agreements	For	For	For
15	Non-Voting Meeting Note			

Mercury General Corp. Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect George Joseph	For	For	For
	1.2 Elect Martha E. Marcon	For	For	For
	1.3 Elect Joshua E. Little	For	For	For
	1.4 Elect Gabriel Tirador	For	For	For
	1.5 Elect James G. Ellis	For	For	For
	1.6 Elect George G. Braunegg	For	For	For
	1.7 Elect Ramona L. Cappello	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Mercury NZ Limited Voted

Annual Meeting Agenda (09/23/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Dennis Barnes	For	For	For
3 Re-elect Prudence (Prue) M. Flacks	For	For	For
4 Re-elect Michael (Mike) J. Taitoko	For	For	For
5 Approve Increase in NEDs' Fee Cap	For	For	For

Mercury Systems Inc Voted

Annual Meeting Agenda (10/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Orlando P. Carvalho	For	For	For
1.2 Elect Barry R. Nearhos	For	For	For
1.3 Elect Debora A. Plunkett	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Merida Industry Voted

Annual Meeting Agenda (06/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 2020 Business Report and Financial Statements	for	For	For
2 Distribution of 2020 Profits	for	For	For
3 Amendments to the Company‘s Corporate Charter	for	For	For
4 Amendments to the Rules of Procedure for Shareholders Meetings	for	For	For
5 Elect ZENG Song-Zhu	for	For	For
6 Elect ZENG Lu Ming-Hua	for	For	For
7 Elect ZENG Song-Ling	for	For	For
8 Elect LO Tsai-Jen	for	For	For

9	Elect ZENG Hui-Juan	for	For	For
10	Elect ZHENG Wen-Xiang	for	For	For
11	Elect YUAN Qi-Bin	for	For	For
12	Elect LAI Ru-Ding	for	For	For
13	Elect TSENG Ching-Cheng	for	For	For
14	Elect CHEN Shuei-Jin	for	For	For
15	Elect CHEN Chien-Nan	for	For	For
16	Elect TSAI Wu-Ying	for	For	For
17	Elect LEI Shin-Jung	for	For	For
18	Release of the Prohibition on Directors from Participation in Competitive Business	against	Against	Against
19	Non-Voting Meeting Note			

Meridian Energy Limited **Voted**

Annual Meeting Agenda (10/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Re-elect Mark C. Cairns	For	For	For
2	Elect Tania J.T.R. Simpson	For	For	For
3	Directors' Fees	For	For	For
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

Meritage Homes Corp. **Voted**

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter L. Ax	For	For	For
2	Elect Gerald W. Haddock	For	For	For
3	Elect Joseph Keough	For	For	For
4	Elect Michael R. Odell	For	For	For
5	Elect Phillippe Lord	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Meritage Homes Corp. Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Peter L. Ax	For	For	For
2	Elect Gerald W. Haddock	For	For	For
3	Elect Joseph Keough	For	For	For
4	Elect Michael R. Odell	For	For	For
5	Elect Phillippe Lord	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Mesa Air Group Inc. Voted

Annual Meeting Agenda (02/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ellen N. Artist	For	For	For
1.2	Elect Mitchell I. Gordon	For	For	For
1.3	Elect Dana J. Lockhart	For	For	For
1.4	Elect Daniel J. McHugh	For	For	For
1.5	Elect Jonathan G. Ornstein	For	For	For
1.6	Elect Harvey W. Schiller	For	For	For
1.7	Elect Spyridon Skiados	For	For	For
2	Ratification of Auditor	For	For	For

Methode Electronics, Inc. Voted

Annual Meeting Agenda (09/15/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Walter J. Aspatore	For	For	For
2	Elect David P. Blom	For	For	For
3	Elect Therese M. Bobek	For	For	For

4	Elect Brian J. Cadwallader	For	For	For
5	Elect Bruce K. Crowther	For	For	For
6	Elect Darren M. Dawson	For	For	For
7	Elect Donald W. Duda	For	For	For
8	Elect Janie Goddard	For	For	For
9	Elect Mary A. Lindsey	For	For	For
10	Elect Angelo V. Pantaleo	For	For	For
11	Elect Mark D. Schwabero	For	For	For
12	Elect Lawrence B. Skatoff	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Metlife Inc **Voted**

Annual Meeting Agenda (06/15/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Cheryl W. Grisé	For	For	For
2	Elect Carlos M. Gutierrez	For	For	For
3	Elect Gerald L. Hassell	For	For	For
4	Elect David L. Herzog	For	For	For
5	Elect R. Glenn Hubbard	For	For	For
6	Elect Edward J. Kelly, III	For	For	For
7	Elect William E. Kennard	For	For	For
8	Elect Michel A. Khalaf	For	For	For
9	Elect Catherine R. Kinney	For	For	For
10	Elect Diana L. McKenzie	For	For	For
11	Elect Denise M. Morrison	For	For	For
12	Elect Mark A. Weinberger	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Metlife Inc **Voted**

Annual Meeting Agenda (06/15/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Elect Cheryl W. Grisé	For	For	For
2	Elect Carlos M. Gutierrez	For	For	For
3	Elect Gerald L. Hassell	For	For	For
4	Elect David L. Herzog	For	For	For
5	Elect R. Glenn Hubbard	For	For	For
6	Elect Edward J. Kelly, III	For	For	For

7	Elect William E. Kennard	For	For	For
8	Elect Michel A. Khalaf	For	For	For
9	Elect Catherine R. Kinney	For	For	For
10	Elect Diana L. McKenzie	For	For	For
11	Elect Denise M. Morrison	For	For	For
12	Elect Mark A. Weinberger	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Metro AG **Voted**

Annual Meeting Agenda (02/19/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Roman Silha	For	For	For
11	Elect Jürgen B. Steinemann	For	For	For
12	Elect Stefan Tieben	For	For	For
13	Management Board Remuneration Policy	Against	Against	Against
14	Supervisory Board Remuneration Policy	For	For	For
15	Non-Voting Meeting Note			

Metro AG **Voted**

Annual Meeting Agenda (02/19/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For

9	Appointment of Auditor	For	For	For
10	Elect Roman Silha	For	For	For
11	Elect Jürgen B. Steinemann	For	For	For
12	Elect Stefan Tieben	For	For	For
13	Management Board Remuneration Policy	Against	Against	Against
14	Supervisory Board Remuneration Policy	For	For	For
15	Non-Voting Meeting Note			

Metro Inc — Voted

Annual Meeting Agenda (01/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Maryse Bertrand	For	For	For
3	Elect Pierre Boivin	For	For	For
4	Elect François J. Coutu	For	For	For
5	Elect Michel Coutu	For	For	For
6	Elect Stephanie Coyles	For	For	For
7	Elect Claude Dussault	For	For	For
8	Elect Russell Goodman	For	For	For
9	Elect Marc Guay	For	For	For
10	Elect Christian W.E. Haub	For	For	For
11	Elect Eric R. La Flèche	For	For	For
12	Elect Christine Magee	For	For	For
13	Elect Line Rivard	For	For	For
14	Appointment of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendments to By-Laws	For	For	For
17	Non-Voting Meeting Note			

Metropolitan Bank Holding Corp — Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mark R. DeFazio	For	For	For
1.2	Elect Anthony J. Fabiano	For	For	For
1.3	Elect Harvey M. Gutman	For	For	For
1.4	Elect George J. Wolf, Jr.	For	For	For
2	Ratification of Auditor	For	For	For

Metso Outotec Corporation Voted

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Remuneration Report	For	For	For
14	Non-Voting Agenda Item			
15	Directors' Fees	For	For	For
16	Board Size	For	For	For
17	Election of Directors	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

Mettler-Toledo International, Inc. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert F. Spoerry	For	For	For
2	Elect Wah-Hui Chu	For	For	For
3	Elect Domitille Doat-Le Bigot	For	For	For
4	Elect Olivier A. Filliol	For	For	For
5	Elect Elisha W. Finney	For	For	For
6	Elect Richard Francis	For	For	For
7	Elect Michael A. Kelly	For	For	For

8	Elect Thomas P. Salice	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the 2013 Equity Incentive Plan	For	For	For

MGIC Investment Corp **Voted**

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Analisa M. Allen	For	For	For
1.2	Elect Daniel A. Arrigoni	For	For	For
1.3	Elect C. Edward Chaplin	For	For	For
1.4	Elect Curt S. Culver	For	For	For
1.5	Elect Jay C. Hartzell	For	For	For
1.6	Elect Timothy A. Holt	For	For	For
1.7	Elect Jodeen A. Kozlak	For	For	For
1.8	Elect Michael E. Lehman	For	For	For
1.9	Elect Melissa B. Lora	For	For	For
1.10	Elect Timothy J. Mattke	For	For	For
1.11	Elect Gary A. Poliner	For	For	For
1.12	Elect Sheryl L. Sculley	For	For	For
1.13	Elect Mark M. Zandi	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

MGM Growth Properties LLC **Voted**

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kathryn Coleman	For	For	For
2	Elect Charles Irving	For	For	For
3	Elect Paul J. Salem	For	For	For
4	Elect Thomas A. Roberts	For	For	For
5	Elect Daniel J. Taylor	For	For	For
6	Elect Corey Sanders	For	For	For
7	Elect John M. McManus	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

MGM Resorts International

Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Barry Diller	For	For	For
2	Elect William W. Grounds	For	For	For
3	Elect Alexis M. Herman	For	For	For
4	Elect William Joseph Hornbuckle	For	For	For
5	Elect Mary Chris Jammet	For	For	For
6	Elect John Kilroy	Against	Against	Against
7	Elect Joey Levin	For	For	For
8	Elect Rose McKinney-James	For	For	For
9	Elect Keith A. Meister	For	For	For
10	Elect Paul J. Salem	For	For	For
11	Elect Gregory M. Spierkel	For	For	For
12	Elect Jan G. Swartz	For	For	For
13	Elect Daniel J. Taylor	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	Against	Against	Against
16	Authorization of Preferred Stock	Against	Against	Against

Michelin (CGDE)-B

Voted

Mix Meeting Agenda (05/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	2021 Remuneration Policy (Managers)	For	For	For
12	2021 Remuneration Policy (Supervisory Board)	For	For	For
13	2020 Remuneration Report	For	For	For

14	2020 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	For	For
15	2020 Remuneration of Yves Chapot, General Manager	For	For	For
16	2020 Remuneration of Michel Rollier, Supervisory Board Chair	For	For	For
17	Ratification of Co-Option of Jean-Michel Severino	For	For	For
18	Elect Wolf-Henning Scheider	For	For	For
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Amendments to Articles Regarding Rights of the Managing Partners in the Company's Profits	For	For	For
21	Amendments to Articles Regarding Managers' Remuneration	For	For	For
22	Authorisation of Legal Formalities	For	For	For
23	Non-Voting Meeting Note			

Microchip Technology, Inc. **Voted**

Annual Meeting Agenda (08/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Matthew W. Chapman	For	For	For
2	Elect Esther L. Johnson	Against	Against	Against
3	Elect Karlton D. Johnson	For	For	For
4	Elect Wade F. Meyercord	For	For	For
5	Elect Ganesh Moorthy	For	For	For
6	Elect Karen M. Rapp	For	For	For
7	Elect Steve Sanghi	For	For	For
8	Increase in Authorized Common Stock	For	For	For
9	Amendment to the 2004 Equity Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Micron Technology Inc. **Voted**

Annual Meeting Agenda (01/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard M. Beyer	For	For	For

2	Elect Lynn A. Dugle	For	For	For
3	Elect Steven J. Gomo	For	For	For
4	Elect Mary Pat McCarthy	For	For	For
5	Elect Sanjay Mehrotra	For	For	For
6	Elect Robert E. Switz	For	For	For
7	Elect MaryAnn Wright	For	For	For
8	Advisory Vote on Executive Compensation	Against	Against	Against
9	Amendment to the 2007 Equity Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For

Microsoft Corporation **Voted**

	Annual Meeting Agenda (11/30/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Reid G. Hoffman	For	For	For
2	Elect Hugh F. Johnston	For	For	For
3	Elect Teri L. List	For	For	For
4	Elect Satya Nadella	For	For	For
5	Elect Sandra E. Peterson	For	For	For
6	Elect Penny S. Pritzker	For	For	For
7	Elect Carlos A. Rodriguez	For	For	For
8	Elect Charles W. Scharf	For	For	For
9	Elect John W. Stanton	For	For	For
10	Elect John W. Thompson	Against	Against	Against
11	Elect Emma N. Walmsley	For	For	For
12	Elect Padmasree Warrior	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the Employee Stock Purchase Plan	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	For	For	For
SHP 18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	Against	Against	Against

Microsoft Corporation Voted

Annual Meeting Agenda (11/30/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Reid G. Hoffman	For	For	For
2	Elect Hugh F. Johnston	For	For	For
3	Elect Teri L. List	For	For	For
4	Elect Satya Nadella	For	For	For
5	Elect Sandra E. Peterson	For	For	For
6	Elect Penny S. Pritzker	For	For	For
7	Elect Carlos A. Rodriguez	For	For	For
8	Elect Charles W. Scharf	For	For	For
9	Elect John W. Stanton	For	For	For
10	Elect John W. Thompson	Against	Against	Against
11	Elect Emma N. Walmsley	For	For	For
12	Elect Padmasree Warrior	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the Employee Stock Purchase Plan	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	For	For	For
SHP 18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	Against	Against	Against

Mid-America Apartment Communities, Inc. Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect H. Eric Bolton, Jr.	For	For	For
2	Elect Alan B. Graf, Jr.	For	For	For
3	Elect Toni Jennings	For	For	For
4	Elect Edith Kelly-Green	For	For	For
5	Elect James K. Lowder	For	For	For
6	Elect Thomas H. Lowder	For	For	For

7	Elect Monica McGurk	For	For	For
8	Elect Claude B. Nielsen	For	For	For
9	Elect Philip W. Norwood	For	For	For
10	Elect W. Reid Sanders	For	For	For
11	Elect Gary Shorb	For	For	For
12	Elect David P. Stockert	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Middleby Corp. **Voted**

Annual Meeting Agenda (05/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sarah Palisi Chapin	For	For	For
1.2	Elect Timothy J. FitzGerald	For	For	For
1.3	Elect Cathy L. McCarthy	For	For	For
1.4	Elect John R. Miller III	For	For	For
1.5	Elect Robert A. Nerbonne	For	For	For
1.6	Elect Gordon O'Brien	For	For	For
1.7	Elect Nassem Ziyad	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the 2021 Long-Term Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

Midea Group Co. Ltd **Voted**

Special Meeting Agenda (01/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approval of Repurchase and Cancellation of Some Restricted Shares of 2017 Restricted Shares Incentive Plan	For	For	For
2	Approval of Repurchase and Cancellation of Some Restricted Shares of 2018 Restricted Shares Incentive Plan	For	For	For

3	Approval of Repurchase and Cancellation of Some Restricted Shares of 2019 Restricted Shares Incentive Plan	For	For	For
4	Approval of Repurchase and Cancellation of Some Restricted Shares of 2020 Restricted Shares Incentive Plan	For	For	For

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Midea Group Co. Ltd Voted

Special Meeting Agenda (01/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Approval of Repurchase and Cancellation of Some Restricted Shares of 2017 Restricted Shares Incentive Plan	For	For	For
2	Approval of Repurchase and Cancellation of Some Restricted Shares of 2018 Restricted Shares Incentive Plan	For	For	For
3	Approval of Repurchase and Cancellation of Some Restricted Shares of 2019 Restricted Shares Incentive Plan	For	For	For
4	Approval of Repurchase and Cancellation of Some Restricted Shares of 2020 Restricted Shares Incentive Plan	For	For	For

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Midea Group Co. Ltd Voted

Annual Meeting Agenda (05/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	2020 Directors' Report	For	For	For
3	2020 Supervisors' Report	For	For	For
4	2020 Accounts and Reports	For	For	For
5	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	8th Phase of the Stock Option Incentive Plan (Draft) And Its Summary	For	For	For
8	Formulation of the Measures of Implementation And Appraisal of the 8th Stock Option Incentive Plan	For	For	For
9	Authorization To the Board To Handle Matters Regarding the 8th Stock Option Incentive Plan	For	For	For

10	2021 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For	For
11	Appraisal Measures for the Implementation of the 2021 Restricted Stock Incentive Plan	For	For	For
12	Authorization To the Board To Handle Matters Regarding the 2021 Restricted Stock Incentive Plan	For	For	For
13	Key Management Team Stock Ownership Plan And the Midea Global Partners 7th Phase Stock Ownership Plan (Draft) And Its Summary	Against	Against	Against
14	MANAGEMENT MEASURES ON THE MIDEA GLOBAL PARTNERS STOCK OWNERSHIP PLAN	Against	Against	Against
15	Authorization To the Board to Handle Matters Regarding The Midea Global Partners Stock Ownership Plan	Against	Against	Against
16	Key Management Team Stock Ownership Plan And The Midea Business Partners 4th Phase Stock Ownership Plan (Draft) And Its Summary	Against	Against	Against
17	Management Measures On The Midea Business Partners 4th Phase Stock Ownership Plan	Against	Against	Against
18	Authorization Of the Board To Handle Matters Regarding The Midea Business Partners 4th Phase Stock Ownership Plan	Against	Against	Against
19	2021 PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES	Against	Against	Against
20	SPECIAL REPORT ON 2021 FOREIGN EXCHANGE DERIVATIVE TRADING BUSINESS	For	For	For
21	CONNECTED TRANSACTIONS WITH BANKS IN 2021	For	For	For
22	Re- Appointment of Auditor	Against	Against	Against
23	Amendments to Articles Of Association	For	For	For
24	PLAN FOR REPURCHASE OF PUBLIC SHARES	For	For	For

Midea Group Co. Ltd **Voted**

Annual Meeting Agenda (05/21/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	2020 Directors' Report	For	For	For
3	2020 Supervisors' Report	For	For	For
4	2020 Accounts and Reports	For	For	For
5	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	8th Phase of the Stock Option Incentive Plan (Draft) And Its Summary	For	For	For

8	Formulation of the Measures of Implementation And Appraisal of the 8th Stock Option Incentive Plan	For	For	For
9	Authorization To the Board To Handle Matters Regarding the 8th Stock Option Incentive Plan	For	For	For
10	2021 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For	For
11	Appraisal Measures for the Implementation of the 2021 Restricted Stock Incentive Plan	For	For	For
12	Authorization To the Board To Handle Matters Regarding the 2021 Restricted Stock Incentive Plan	For	For	For
13	Key Management Team Stock Ownership Plan And the Midea Global Partners 7th Phase Stock Ownership Plan (Draft) And Its Summary	Against	Against	Against
14	MANAGEMENT MEASURES ON THE MIDEA GLOBAL PARTNERS STOCK OWNERSHIP PLAN	Against	Against	Against
15	Authorization To the Board to Handle Matters Regarding The Midea Global Partners Stock Ownership Plan	Against	Against	Against
16	Key Management Team Stock Ownership Plan And The Midea Business Partners 4th Phase Stock Ownership Plan (Draft) And Its Summary	Against	Against	Against
17	Management Measures On The Midea Business Partners 4th Phase Stock Ownership Plan	Against	Against	Against
18	Authorization Of the Board To Handle Matters Regarding The Midea Business Partners 4th Phase Stock Ownership Plan	Against	Against	Against
19	2021 PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES	Against	Against	Against
20	SPECIAL REPORT ON 2021 FOREIGN EXCHANGE DERIVATIVE TRADING BUSINESS	For	For	For
21	CONNECTED TRANSACTIONS WITH BANKS IN 2021	For	For	For
22	Re- Appointment of Auditor	Against	Against	Against
23	Amendments to Articles Of Association	For	For	For
24	PLAN FOR REPURCHASE OF PUBLIC SHARES	For	For	For

Midea Group Co. Ltd **Voted**

Special Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Repurchase and Cancellation of Some Restricted Shares of 2018 Restricted Shares Incentive Plan	For	For	For

2	Repurchase and Cancellation of Some Restricted Shares of 2019 Restricted Shares Incentive Plan	For	For	For
3	Repurchase and Cancellation of Some Restricted Shares of 2020 Restricted Shares Incentive Plan	For	For	For

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Midea Group Co. Ltd Voted

Special Meeting Agenda (06/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Repurchase and Cancellation of Some Restricted Shares of 2018 Restricted Shares Incentive Plan	For	For	For
2	Repurchase and Cancellation of Some Restricted Shares of 2019 Restricted Shares Incentive Plan	For	For	For
3	Repurchase and Cancellation of Some Restricted Shares of 2020 Restricted Shares Incentive Plan	For	For	For

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Midea Group Co. Ltd Voted

Special Meeting Agenda (09/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Elect FANG Hongbo	For	For	For
3	Elect YIN Bitong	For	For	For
4	Elect Gu Yanmin	For	For	For
5	Elect Wang Jianguo	For	For	For
6	Elect HE Jianfeng	For	For	For
7	Elect YU Gang	For	For	For
8	Elect XUE Yunkui	For	For	For
9	Elect GUAN Qingyou	For	For	For
10	Elect HAN Jian	For	For	For
11	Elect DONG Wentao	For	For	For
12	Elect ZHAO Jun	Against	Against	Against
13	Remuneration Standards of Independent Directors and Outside Directors	For	For	For
14	Non-Voting Meeting Note			

Midea Group Co. Ltd Voted

Special Meeting Agenda (09/17/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Elect FANG Hongbo	For	For	For
3	Elect YIN Bitong	For	For	For
4	Elect Gu Yanmin	For	For	For
5	Elect Wang Jianguo	For	For	For
6	Elect HE Jianfeng	For	For	For
7	Elect YU Gang	For	For	For
8	Elect XUE Yunkui	For	For	For
9	Elect GUAN Qingyou	For	For	For
10	Elect HAN Jian	For	For	For
11	Elect DONG Wentao	For	For	For
12	Elect ZHAO Jun	Against	Against	Against
13	Remuneration Standards of Independent Directors and Outside Directors	For	For	For
14	Non-Voting Meeting Note			

Midea Real Estate Holding Limited Voted

Annual Meeting Agenda (06/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect YAO Wei	For	For	For
6	Elect ZHAO Jun	Against	Against	Against
7	Elect LU Qi	For	For	For
8	Elect WANG Quanhui	For	For	For
9	Directors' fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Repurchased Shares	Against	Against	Against

Mimecast Ltd Voted

Annual Meeting Agenda (10/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter Bauer	For	For	For
2	Elect Hagi Schwartz	For	For	For
3	Elect Helene Auriol Potier	For	For	For
4	Ratification of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Accounts and Reports	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Mimecast Ltd Voted

Annual Meeting Agenda (10/06/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Peter Bauer	For	For	For
2	Elect Hagi Schwartz	For	For	For
3	Elect Helene Auriol Potier	For	For	For
4	Ratification of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Accounts and Reports	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Minebea Mitsumi Inc. Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshihisa Kainuma	For	For	For
4	Elect Shigeru Moribe	For	For	For
5	Elect Ryozo Iwaya	For	For	For
6	Elect Shigeru None	For	For	For
7	Elect Michiya Kagami	For	For	For
8	Elect Katsuhiko Yoshida	For	For	For
9	Elect Hiroshi Aso	For	For	For
10	Elect Koshi Murakami	For	For	For
11	Elect Atsuko Matsumura	For	For	For
12	Elect Yuko Haga @ Yuko Hayashi	For	For	For
13	Elect Hirofumi Katase	For	For	For
14	Elect Takashi Matsuoka	For	For	For
15	Outside Directors' Fees	For	For	For

Mining and Metallurgical Co Norilsk Nickel **Voted**

	Annual Meeting Agenda (05/19/2021)	**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Annual Report	For	For	For
3	Financial Statements	For	For	For
4	Financial Statements (Consolidated)	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Non-Voting Agenda Item			
7	Elect Sergey V. Barbashev	Abstain	Abstain	Abstain
8	Elect Sergey L. Batekhin	Abstain	Abstain	Abstain
9	Elect Alexey V. Bashkirov	Abstain	Abstain	Abstain
10	Elect Sergey B. Bratukhin	Abstain	Abstain	Abstain
11	Elect Sergey N. Volk	Abstain	Abstain	Abstain
12	Elect Marianna A. Zakharova	Abstain	Abstain	Abstain
13	Elect Stanislav Luchitsky	Abstain	Abstain	Abstain
14	Elect Roger Munnings	Abstain	Abstain	Abstain
15	Elect Gareth Penny	For	For	For
16	Elect Maxim V. Poletayev	Abstain	Abstain	Abstain
17	Elect Vyacheslav Solomin	Abstain	Abstain	Abstain
18	Elect Evgeny A. Schwartz	For	For	For
19	Elect Robert W. Edwards	For	For	For
20	Elect Alexey S. Dzybalov	For	For	For
21	Elect Anna V. Masalova	For	For	For
22	Elect Georgiy E. Svanidze	For	For	For
23	Elect Vladimir N. Shilkov	For	For	For
24	Elect Elena A. Yanevich	For	For	For
25	Appointment of Auditor (RAS)	For	For	For
26	Appointment of Auditor (IFRS)	For	For	For
27	Directors' Fees	Against	Against	Against
28	Audit Commission Fees	For	For	For
29	Indemnification of Directors/Officers	For	For	For
30	D&O Insurance	For	For	For

Mining and Metallurgical Co Norilsk Nickel Voted

Special Meeting Agenda (08/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Reduce Share Capital	For	For	For
3	Amendments to Articles	For	For	For

Mining and Metallurgical Co Norilsk Nickel Voted

Special Meeting Agenda (12/27/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Interim Dividends (Q3 2021)	For	For	For
2	Non-Voting Meeting Note			

Minth Group Ltd. Voted

Special Meeting Agenda (04/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	RMB Share Issue and the Specific Mandate	For	For	For
4	Board Authorization to Exercise Full Powers to Deal with Matters Relating to the RMB Share Issue	For	For	For
5	Plan for Distribution of Profits Accumulated Before the RMB Share Issue	For	For	For
6	Three Year Price Stabilization Plan	For	For	For
7	Three Year Dividend Return Plan	For	For	For
8	Use of Proceeds	For	For	For
9	Remedial Measures for the Potential Dilution of Immediate Returns by the RMB Share Issue	For	For	For

10	Undertakings and the Corresponding Binding Measures in Connection with the RMB Share Issue	For	For	For
11	Adoption of Procedural Rules of General Meetings	For	For	For
12	Adoption of Procedural Rules of Board Meetings	For	For	For
13	Board Authorization to take Measures Necessary to Give Effect to the Ordinary Resolutions	For	For	For
14	Amendments to Articles of Association	For	For	For

Minth Group Ltd. **Voted**

Annual Meeting Agenda (05/31/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect WANG Ching	Against	Against	Against
6	Elect WU Tak Lung	Against	Against	Against
7	Elect CHEN Quanshi	For	For	For
8	Service Contract with WANG Ching	Against	Against	Against
9	Service Contract with WU Tak Lung	Against	Against	Against
10	Service Contract with CHEN Quan Shi	For	For	For
11	Directors' Fees	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Repurchased Shares	Against	Against	Against

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Mirati Therapeutics Inc **Voted**

Annual Meeting Agenda (05/12/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Charles M. Baum	For	For	For
	1.2 Elect Bruce L.A. Carter	For	For	For

	1.3 Elect Julie M. Cherrington	For	For	For
	1.4 Elect Aaron I. Davis	For	For	For
	1.5 Elect Henry J. Fuchs	Withhold	Withhold	Withhold
	1.6 Elect Michael Grey	Withhold	Withhold	Withhold
	1.7 Elect Faheem Hasnain	For	For	For
	1.8 Elect Craig A. Johnson	For	For	For
	1.9 Elect Maya Martinez-Davis	For	For	For
	1.10 Elect Shalini Sharp	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	Against	Against	Against
4	Amendment to the 2013 Equity Incentive Plan	For	For	For

Mirvac Group. Voted

	Annual Meeting Agenda (11/16/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Re-elect John F. Mulcahy	For	For	For
4	Re-elect James Millar	For	For	For
5	Remuneration Report	For	For	For
6	Non-Voting Agenda Item			
7	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	For	For	For

Misumi Group Inc. Voted

	Annual Meeting Agenda (06/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kosuke Nishimoto	For	For	For
4	Elect Ryusei Ono	For	For	For
5	Elect Ichiro Otokozawa	For	For	For
6	Elect Toshinari Sato	For	For	For
7	Elect Tomoki Kanatani	For	For	For
8	Elect Shigetaka Shimizu	For	For	For
9	Elect Yoichi Nakano	For	For	For
10	Elect Arata Shimizu	For	For	For
11	Elect Tomoharu Suseki	For	For	For

12	Elect Juichi Nozue	For	For	For
13	Elect Nanako Aono	For	For	For
14	Amendment to the Equity Compensation Plan for Retiring Directors	For	For	For
15	Amendment to the Equity Compensation Plan for Incumbent Directors	For	For	For

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Mitsubishi Chemical Holdings Corp. Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshimitsu Kobayashi	For	For	For
3	Elect Jean-Marc Gilson	For	For	For
4	Elect Hidefumi Date	For	For	For
5	Elect Ken Fujiwara	For	For	For
6	Elect Glenn H. Fredrickson	For	For	For
7	Elect Shigeru Kobayashi	Against	Against	Against
8	Elect Hiroshi Katayama	For	For	For
9	Elect Takayuki Hashimoto	For	For	For
10	Elect Chikatomo Hodo	For	For	For
11	Elect Kiyomi Kikuchi	For	For	For
12	Elect Tatsumi Yamada	For	For	For
13	Elect Takako Masai @ Takako Nishida	For	For	For

Mitsubishi Corporation Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Ken Kobayashi	For	For	For
4	Elect Takehiko Kakiuchi	For	For	For
5	Elect Kazuyuki Masu	For	For	For
6	Elect Akira Murakoshi	For	For	For
7	Elect Yasuteru Hirai	For	For	For
8	Elect Yutaka Kashiwagi	For	For	For
9	Elect Akihiko Nishiyama	For	For	For
10	Elect Akitaka Saiki	For	For	For
11	Elect Tsuneyoshi Tatsuoka	For	For	For

12	Elect Shunichi Miyanaga	For	For	For
13	Elect Sakie Akiyama	For	For	For

Mitsubishi Electric Corporation Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masaki Sakuyama	For	For	For
3	Elect Takeshi Sugiyama	For	For	For
4	Elect Masahiko Sagawa	For	For	For
5	Elect Tadashi Kawagoishi	For	For	For
6	Elect Takashi Sakamoto	For	For	For
7	Elect Kei Uruma	For	For	For
8	Elect Kuniaki Masuda	For	For	For
9	Elect Mitoji Yabunaka	For	For	For
10	Elect Hiroshi Obayashi	For	For	For
11	Elect Kazunori Watanabe	For	For	For
12	Elect Hiroko Koide	For	For	For
13	Elect Takashi Oyamada	Against	Against	Against

Mitsubishi Electric Corporation Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masaki Sakuyama	For	For	For
3	Elect Takeshi Sugiyama	For	For	For
4	Elect Masahiko Sagawa	For	For	For
5	Elect Tadashi Kawagoishi	For	For	For
6	Elect Takashi Sakamoto	For	For	For
7	Elect Kei Uruma	For	For	For
8	Elect Kuniaki Masuda	For	For	For
9	Elect Mitoji Yabunaka	For	For	For
10	Elect Hiroshi Obayashi	For	For	For
11	Elect Kazunori Watanabe	For	For	For
12	Elect Hiroko Koide	For	For	For
13	Elect Takashi Oyamada	Against	Against	Against

Mitsubishi Estate Company Limited Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hirotaka Sugiyama	For	For	For
4	Elect Junichi Yoshida	For	For	For
5	Elect Junichi Tanisawa	For	For	For
6	Elect Tetsuji Arimori	For	For	For
7	Elect Hiroshi Katayama	For	For	For
8	Elect Hitoshi Kubo	For	For	For
9	Elect Jo Kato	For	For	For
10	Elect Noboru Nishigai	For	For	For
11	Elect Tsuyoshi Okamoto	For	For	For
12	Elect Shin Ebihara	For	For	For
13	Elect Tetsuo Narukawa	For	For	For
14	Elect Masaaki Shirakawa	For	For	For
15	Elect Shin Nagase	For	For	For
16	Elect Setsuko Egami	For	For	For
17	Elect Iwao Taka	For	For	For

Mitsubishi Gas Chemical Company Inc. Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Toshikiyo Kurai	For	For	For
3	Elect Masashi Fujii	For	For	For
4	Elect Masato Inari	For	For	For
5	Elect Nobuhisa Ariyoshi	For	For	For
6	Elect Kenji Kato	For	For	For
7	Elect Yasushi Kosaka	For	For	For
8	Elect Naruyuki Nagaoka	For	For	For
9	Elect Motoyasu Kitagawa	For	For	For
10	Elect Tsugio Sato	For	For	For
11	Elect Haruko Hirose @Haruko Makinouchi	For	For	For
12	Elect Toru Suzuki	For	For	For
13	Elect Yasushi Manabe	For	For	For
14	Elect Kenji Inamasa as Statutory Auditor	Against	Against	Against

15	Elect Hiroaki Kanzaki as Alternate Statutory Auditor	For	For	For

Mitsubishi HC Capital Inc.

Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Seiji Kawabe	For	For	For
4	Elect Takahiro Yanai	For	For	For
5	Elect Kanji Nishiura	For	For	For
6	Elect Kazumi Anei	For	For	For
7	Elect Satoshi Inoue	For	For	For
8	Elect Haruhiko Sato	For	For	For
9	Elect Hiroyasu Nakata	For	For	For
10	Elect Go Watanabe	For	For	For
11	Elect Mitsumasa Icho	For	For	For
12	Elect Yuri Sasaki	For	For	For
13	Elect Hiroyasu Nakata as Alternate Audit Committee Director	For	For	For

Mitsubishi Heavy Industries Ltd.

Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Shunichi Miyanaga	For	For	For
5	Elect Seiji Izumisawa	For	For	For
6	Elect Hisato Kozawa	For	For	For
7	Elect Hitoshi Kaguchi	For	For	For
8	Elect Naoyuki Shinohara	For	For	For
9	Elect Ken Kobayashi	For	For	For
10	Elect Nobuyuki Hirano	For	For	For
11	Elect Setsuo Tokunaga	For	For	For
12	Elect Hiroo Unoura	For	For	For
13	Elect Noriko Morikawa	For	For	For
14	Elect Masako Ii @ Masako Kasai	For	For	For

15	Elect Nobuhiro Oka as Alternate Audit Committee Director	For	For	For

Mitsubishi UFJ Financial Group, Inc. Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Mariko Fujii	For	For	For
4	Elect Keiko Honda	For	For	For
5	Elect Kaoru Kato	For	For	For
6	Elect Satoko Kuwabara	For	For	For
7	Elect Toby S. Myerson	For	For	For
8	Elect Hirofumi Nomoto	Against	Against	Against
9	Elect Yasushi Shingai	For	For	For
10	Elect Koichi Tsuji	For	For	For
11	Elect Tarisa Watanagase	For	For	For
12	Elect Ritsuo Ogura	For	For	For
13	Elect Kenichi Miyanaga	For	For	For
14	Elect Kanetsugu Mike	For	For	For
15	Elect Saburo Araki	For	For	For
16	Elect Iwao Nagashima	For	For	For
17	Elect Junichi Hanzawa	For	For	For
18	Elect Hironori Kamezawa	For	For	For
SHP 19	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Disclosure of Securities Report Prior to the Annual Meeting	For	For	For
SHP 21	Shareholder Proposal Regarding Parental Child Abduction	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Prohibiting Relationships with Anti-Social Forces	Against	Against	Against
SHP 23	Shareholder Proposal Regarding Establishing a Helpline for Whistle-Blowing	Against	Against	Against
SHP 24	Shareholder Proposal Regarding Election of Dissident Board Member	Against	Against	Against

Mitsubishi UFJ Lease & Finance Company Ltd. Voted

Special Meeting Agenda (02/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approval of the Merger Agreement between the Company and Hitachi Capital Corporation	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Seiji Kawabe	For	For	For
5	Elect Takahiro Yanai	For	For	For
6	Elect Kanji Nishiura	For	For	For
7	Elect Tsuyoshi Nonoguchi	For	For	For
8	Elect Kazumi Anei	For	For	For
9	Elect Satoshi Inoue	For	For	For
10	Elect Haruhiko Sato	For	For	For
11	Elect Hiroyasu Nakata	For	For	For
12	Elect Mitsumasa Icho	For	For	For
13	Elect Yuri Sasaki	For	For	For
14	Elect Seiichiro Kishino	For	For	For
15	Elect Shuji Miake	For	For	For
16	Elect Teruyuki Minoura	For	For	For
17	Elect Koichiro Hiraiwa	For	For	For
18	Elect Hiroko Kaneko	For	For	For
19	Non-Audit Committee Directors' Fees	For	For	For
20	Audit Committee Directors' Fees	For	For	For
21	Equity Compensation Plan	For	For	For
22	Non-Audit Committee Directors' Non-Monetary Compensation	For	For	For

Mitsui & Co. Ltd Voted

Annual Meeting Agenda (06/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tatsuo Yasunaga	For	For	For
4	Elect Kenichi Hori	For	For	For
5	Elect Takakazu Uchida	For	For	For
6	Elect Hirotatsu Fujiwara	For	For	For
7	Elect Shinichiro Omachi	For	For	For
8	Elect Yoshio Kometani	For	For	For
9	Elect Miki Yoshikawa	For	For	For
10	Elect Motoaki Uno	For	For	For
11	Elect Yoshiaki Takemasu	For	For	For
12	Elect Izumi Kobayashi	For	For	For
13	Elect Jenifer Rogers	For	For	For
14	Elect Samuel Walsh	For	For	For
15	Elect Takeshi Uchiyamada	For	For	For

16	Elect Masako Egawa	For	For	For
17	Elect Kimitaka Mori as Statutory Auditor	For	For	For

Mitsui Chemicals Inc. Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsutomu Tannowa	For	For	For
4	Elect Osamu Hashimoto	For	For	For
5	Elect Hideki Matsuo	For	For	For
6	Elect Hajime Nakajima	For	For	For
7	Elect Tadashi Yoshino	For	For	For
8	Elect Hajime Bada	For	For	For
9	Elect Yukiko Yoshimaru	For	For	For
10	Elect Akira Mabuchi	For	For	For
11	Elect Katsuyoshi Shimbo as Statutory Auditor	For	For	For

Mitsui Fudosan Co. Ltd. Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiromichi Iwasa	For	For	For
4	Elect Masanobu Komoda	For	For	For
5	Elect Yoshikazu Kitahara	For	For	For
6	Elect Kiyotaka Fujibayashi	For	For	For
7	Elect Yasuo Onozawa	For	For	For
8	Elect Takashi Yamamoto	For	For	For
9	Elect Takashi Ueda	For	For	For
10	Elect Wataru Hamamoto	For	For	For
11	Elect Masafumi Nogimori	For	For	For
12	Elect Tsunehiro Nakayama	For	For	For
13	Elect Shinichiro Ito	For	For	For
14	Elect Eriko Kawai	For	For	For
15	Bonus	For	For	For

Mitsui Fudosan Logistics Park Inc. Voted

Special Meeting Agenda (10/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Elect Hiroshi Asai as Executive Director	For	For	For
3	Elect Yukio Yoshida	For	For	For
4	Elect Morio Shibata	For	For	For
5	Elect Izuru Goto	For	For	For
6	Elect Eiko Osawa	For	For	For

Miura Co. Ltd. Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yuji Takahashi	For	For	For
5	Elect Daisuke Miyauchi	For	For	For
6	Elect Noriyuki Takechi	For	For	For
7	Elect Yasuo Ochi	For	For	For
8	Elect Yoshihiro Kojima	For	For	For
9	Elect Tsuyoshi Yoneda	For	For	For
10	Elect Masayuki Hiroi	For	For	For
11	Elect Tateshi Higuchi	For	For	For
12	Elect Toshihide Harada	For	For	For
13	Elect Naoki Saiki	For	For	For
14	Elect Yoshiaki Ando	For	For	For
15	Elect Tatsuko Koike	For	For	For

Mizrahi Tefahot Bank Ltd Voted

Special Meeting Agenda (07/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Compensation Policy	For	For	For

Mizrahi Tefahot Bank Ltd Voted

Special Meeting Agenda (08/23/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Hannah Feuer as External Director	For	For	For

Mizrahi Tefahot Bank Ltd Voted

Annual Meeting Agenda (12/21/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Agenda Item			
3 Appointment of Auditor	For	For	For
4 Elect Gilad Rabinowitz as External Director	Against	Against	Against

Mizuho Financial Group, Inc. Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Tatsufumi Sakai	For	For	For
3	Elect Seiji Imai	For	For	For
4	Elect Makoto Umemiya	For	For	For
5	Elect Motonori Wakabayashi	Against	Against	Against
6	Elect Nobuhiro Kaminoyama	For	For	For
7	Elect Yasuhiro Sato	For	For	For
8	Elect Hisaaki Hirama	For	For	For
9	Elect Tatsuo Kainaka	For	For	For
10	Elect Yoshimitsu Kobayashi	For	For	For
11	Elect Ryoji Sato	For	For	For
12	Elect Takashi Tsukioka	For	For	For
13	Elect Masami Yamamoto	For	For	For
14	Elect Izumi Kobayashi	For	For	For

MKS Instruments, Inc. Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Rajeev Batra	For	For	For
	1.2 Elect Gerald G. Colella	For	For	For
	1.3 Elect Elizabeth A. Mora	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Moderna Inc Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			

1.1	Elect Robert Langer	For	For	For
1.2	Elect Elizabeth G. Nabel	For	For	For
1.3	Elect Elizabeth E. Tallett	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Modine Manufacturing Co. **Voted**

Annual Meeting Agenda (07/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Suresh V. Garimella	For	For	For
2	Elect Christopher W. Patterson	For	For	For
3	Elect Christine Y. Yan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

ModivCare Inc **Voted**

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Todd J. Carter	For	For	For
2	Elect Frank J. Wright	For	For	For
3	Elect Garth N. Graham	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Mohawk Industries, Inc. Voted

Annual Meeting Agenda (05/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Bruce C. Bruckmann	For	For	For
2 Elect John M. Engquist	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Molina Healthcare Inc Voted

Annual Meeting Agenda (05/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Daniel Cooperman	For	For	For
2 Elect Stephen H. Lockhart	For	For	For
3 Elect Richard M. Schapiro	For	For	For
4 Elect Ronna E. Romney	For	For	For
5 Elect Dale Wolf	For	For	For
6 Elect Joseph M. Zubretsky	For	For	For
7 Advisory Vote on Executive Compensation	For	For	For
8 Ratification of Auditor	For	For	For

Molson Coors Beverage Company Voted

Annual Meeting Agenda (05/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roger G. Eaton	For	For	For
1.2 Elect Charles M. Herington	For	For	For
1.3 Elect H. Sanford Riley	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For

Moncler SPA Voted

Special Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Private Placement	For	For	For
4	Amendments to Articles	For	For	For
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			

Moncler SPA Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Report (Advisory)	Against	Against	Against
6	Authority to Repurchase and Reissue Shares	For	For	For
7	Appointment of Auditor and Authority to Set Fees (Deloitte&Touche; Preferred Option)	For	For	For
8	Board Size	For	For	For
9	Elect Carlo Rivetti	For	For	For
10	Directors' fees	For	For	For
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

Mondelez International Inc. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lewis W.K. Booth	For	For	For
2	Elect Charles E. Bunch	For	For	For
3	Elect Lois D. Juliber	For	For	For
4	Elect Peter W. May	For	For	For
5	Elect Jorge S. Mesquita	For	For	For
6	Elect Jane Hamilton Nielsen	For	For	For
7	Elect Fredric G. Reynolds	For	For	For
8	Elect Christiana Smith Shi	For	For	For
9	Elect Patrick T. Siewert	For	For	For
10	Elect Michael A. Todman	For	For	For
11	Elect Jean-François M. L. van Boxmeer	For	For	For
12	Elect Dirk Van de Put	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against

Mondelez International Inc. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Lewis W.K. Booth	For	For	For
2	Elect Charles E. Bunch	For	For	For
3	Elect Lois D. Juliber	For	For	For
4	Elect Peter W. May	For	For	For
5	Elect Jorge S. Mesquita	For	For	For
6	Elect Jane Hamilton Nielsen	For	For	For
7	Elect Fredric G. Reynolds	For	For	For
8	Elect Christiana Smith Shi	For	For	For
9	Elect Patrick T. Siewert	For	For	For
10	Elect Michael A. Todman	For	For	For
11	Elect Jean-François M. L. van Boxmeer	For	For	For
12	Elect Dirk Van de Put	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against

Mondi Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Svein Richard Brandtzæg	For	For	For
5	Elect Susan M. Clark	For	For	For
6	Elect Michael Powell	For	For	For
7	Elect Angela Strank	For	For	For
8	Elect Tanya Fratto	For	For	For
9	Elect Enoch Godongwana	For	For	For
10	Elect Andrew King	For	For	For
11	Elect Dominique Reiniche	For	For	For
12	Elect Philip Yea	For	For	For
13	Elect Stephen Young	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Adoption of New Articles	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Non-Voting Meeting Note			

Mondi Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Svein Richard Brandtzæg	For	For	For
5	Elect Susan M. Clark	For	For	For
6	Elect Michael Powell	For	For	For
7	Elect Angela Strank	For	For	For
8	Elect Tanya Fratto	For	For	For
9	Elect Enoch Godongwana	For	For	For
10	Elect Andrew King	For	For	For

11	Elect Dominique Reiniche	For	For	For
12	Elect Philip Yea	For	For	For
13	Elect Stephen Young	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Adoption of New Articles	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Non-Voting Meeting Note			

MongoDB Inc **Voted**

Annual Meeting Agenda (06/29/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Roelof F. Botha	For	For	For
	1.2 Elect Dev Ittycheria	For	For	For
	1.3 Elect John D. McMahon	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Monolithic Power System Inc **Voted**

Annual Meeting Agenda (06/10/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Eugen Elmiger	For	For	For
	1.2 Elect Jeff Zhou	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Monotaro Co.Ltd Voted

Annual Meeting Agenda (03/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Kinya Seto	For	For	For
3	Elect Masaya Suzuki	For	For	For
4	Elect Haruo Kitamura	For	For	For
5	Elect Masahiro Kishida	For	For	For
6	Elect Tomoko Ise	For	For	For
7	Elect Mari Sagiya	For	For	For
8	Elect Barry Greenhouse	For	For	For

Monotaro Co.Ltd Voted

Annual Meeting Agenda (03/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Kinya Seto	For	For	For
3	Elect Masaya Suzuki	For	For	For
4	Elect Haruo Kitamura	For	For	For
5	Elect Masahiro Kishida	For	For	For
6	Elect Tomoko Ise	For	For	For
7	Elect Mari Sagiya	For	For	For
8	Elect Barry Greenhouse	For	For	For

Monster Beverage Corp Voted

Annual Meeting Agenda (06/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			

	1.1 Elect Rodney C. Sacks	For	For	For
	1.2 Elect Hilton H. Schlosberg	For	For	For
	1.3 Elect Mark J. Hall	For	For	For
	1.4 Elect James Leonard Dinkins	For	For	For
	1.5 Elect Gary P. Fayard	For	For	For
	1.6 Elect Jeanne P. Jackson	For	For	For
	1.7 Elect Steven G. Pizula	For	For	For
	1.8 Elect Benjamin M. Polk	For	For	For
	1.9 Elect Mark S. Vidergauz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
SHP 4	Shareholder Proposal Regarding Bylaw Amendment for Annual Proxy Vote and Report on Climate Change	Against	Against	Against

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Monster Beverage Corp **Voted**

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Rodney C. Sacks	For	For	For
	1.2 Elect Hilton H. Schlosberg	For	For	For
	1.3 Elect Mark J. Hall	For	For	For
	1.4 Elect James Leonard Dinkins	For	For	For
	1.5 Elect Gary P. Fayard	For	For	For
	1.6 Elect Jeanne P. Jackson	For	For	For
	1.7 Elect Steven G. Pizula	For	For	For
	1.8 Elect Benjamin M. Polk	For	For	For
	1.9 Elect Mark S. Vidergauz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
SHP 4	Shareholder Proposal Regarding Bylaw Amendment for Annual Proxy Vote and Report on Climate Change	Against	Against	Against

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Montana-Dakota Utilities Co. **Voted**

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Thomas S. Everist	For	For	For
2	Elect Karen B. Fagg	For	For	For
3	Elect David L. Goodin	For	For	For
4	Elect Dennis W. Johnson	For	For	For
5	Elect Patricia L. Moss	For	For	For
6	Elect Dale S. Rosenthal	For	For	For
7	Elect Edward A. Ryan	For	For	For
8	Elect David Sparby	For	For	For
9	Elect Chenxi Wang	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Moody`s Corp. **Voted**

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jorge A. Bermudez	For	For	For
2	Elect Thérèse Esperdy	For	For	For
3	Elect Robert Fauber	For	For	For
4	Elect Vincent A. Forlenza	Against	Against	Against
5	Elect Kathryn M. Hill	For	For	For
6	Elect Lloyd W. Howell, Jr.	For	For	For
7	Elect Raymond W. McDaniel, Jr.	For	For	For
8	Elect Leslie F. Seidman	For	For	For
9	Elect Bruce Van Saun	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Shareholder Approval of Decarbonization Plan	Abstain	Abstain	Abstain

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Moog, Inc. **Voted**

Annual Meeting Agenda (02/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Janet B. Coletti	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Moog, Inc. Voted

Annual Meeting Agenda (02/09/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Janet B. Coletti	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Morgan Stanley Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Elizabeth Corley	For	For	For
2	Elect Alistair Darling	For	For	For
3	Elect Thomas H. Glocer	For	For	For
4	Elect James P. Gorman	For	For	For
5	Elect Robert H. Herz	For	For	For
6	Elect Nobuyuki Hirano	For	For	For
7	Elect Hironori Kamezawa	For	For	For
8	Elect Shelley B. Leibowitz	For	For	For
9	Elect Stephen J. Luczo	For	For	For
10	Elect Judith A. Miscik	For	For	For
11	Elect Dennis M. Nally	For	For	For
12	Elect Mary L. Schapiro	For	For	For
13	Elect Perry M. Traquina	For	For	For
14	Elect Rayford Wilkins Jr.	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Amendment to the Equity Incentive Compensation Plan	For	For	For

Morinaga & Co. Ltd. Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Eijiro Ota	Against	Against	Against
4	Elect Machiko Miyai	For	For	For
5	Elect Takashi Hirakue	For	For	For
6	Elect Shinichi Uchiyama	For	For	For
7	Elect Toshiyuki Sakai	For	For	For
8	Elect Shinya Mori	For	For	For
9	Elect Daisuke Fujii	For	For	For
10	Elect Shiho Takano	For	For	For
11	Elect Naomi Eto	For	For	For
12	Elect Shuichi Hoshi	For	For	For
13	Elect Kuniko Urano	For	For	For

Morita Holdings Corporation Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Masahiro Nakajima	Against	Against	Against
2	Elect Kazumi Ogata	For	For	For
3	Elect Kunio Morimoto	For	For	For
4	Elect Shinichi Kanaoka	For	For	For
5	Elect Mitsuo Isoda	For	For	For
6	Elect Takao Kawanishi	For	For	For
7	Elect Masaki Hojo	For	For	For
8	Elect Eiji Asada as Statutory Auditor	Against	Against	Against

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Morningstar Inc Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Joe Mansueto	For	For	For

2	Elect Kunal Kapoor	For	For	For
3	Elect Robin Diamonte	For	For	For
4	Elect Cheryl A. Francis	For	For	For
5	Elect Steve Joynt	For	For	For
6	Elect Steven Kaplan	For	For	For
7	Elect Gail Landis	For	For	For
8	Elect Bill Lyons	Against	Against	Against
9	Elect Doniel N. Sutton	For	For	For
10	Elect Caroline J. Tsay	For	For	For
11	Amendment to the 2011 Stock Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Morrison (Wm.) Supermarkets plc **Voted**

	Annual Meeting Agenda (06/10/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Final Dividend	For	For	For
4	Elect Andrew Higginson	For	For	For
5	Elect David Potts	For	For	For
6	Elect Trevor Strain	For	For	For
7	Elect Michael Gleeson	For	For	For
8	Elect Rooney Anand	For	For	For
9	Elect Susanne Given	For	For	For
10	Elect Kevin Havelock	For	For	For
11	Elect Lyssa McGowan	For	For	For
12	Elect Jeremy Townsend	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Adoption of New Articles	For	For	For

Morrison (Wm.) Supermarkets plc Voted

Court Meeting Agenda (08/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Approve Scheme of Arrangement	For	For	For
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			

Morrison (Wm.) Supermarkets plc Voted

Court Meeting Agenda (10/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Approve Scheme of Arrangement	For	For	For
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			

Morrison (Wm.) Supermarkets plc Voted

Ordinary Meeting Agenda (10/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Effect Scheme of Arrangement	For	For	For
2 Non-Voting Meeting Note			

Mosaic Company Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cheryl K. Beebe	For	For	For
2	Elect Oscar de Paula Bernardes Neto	For	For	For
3	Elect Gregory L. Ebel	For	For	For
4	Elect Timothy S. Gitzel	For	For	For
5	Elect Denise C. Johnson	For	For	For
6	Elect Emery N. Koenig	For	For	For
7	Elect James C. O'Rourke	For	For	For
8	Elect David T. Seaton	For	For	For
9	Elect Steven M. Seibert	For	For	For
10	Elect Luciano Siani Pires	For	For	For
11	Elect Gretchen Watkins	For	For	For
12	Elect Kelvin R. Westbrook	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

Motorola Solutions Inc Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gregory Q. Brown	For	For	For
2	Elect Kenneth D. Denman	For	For	For
3	Elect Egon Durban	For	For	For
4	Elect Clayton M. Jones	For	For	For
5	Elect Judy C. Lewent	For	For	For
6	Elect Gregory K. Mondre	For	For	For
7	Elect Joseph M. Tucci	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Motorola Solutions Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Gregory Q. Brown	For	For	For
2	Elect Kenneth D. Denman	For	For	For
3	Elect Egon Durban	For	For	For
4	Elect Clayton M. Jones	For	For	For
5	Elect Judy C. Lewent	For	For	For
6	Elect Gregory K. Mondre	For	For	For
7	Elect Joseph M. Tucci	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Mowi ASA Unvoted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Election of Presiding Chair; Minutes	For	For	
6	Agenda	For	For	
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	
9	Corporate Governance Report	For	For	
10	Remuneration Policy (Advisory)	For	For	
11	Remuneration Guidelines for Allocation of Options (Binding)	For	For	
12	Directors' Fees	For	For	
13	Nomination Committee Fees	For	For	
14	Authority to Set Auditor's Fees	For	For	
15	Elect Ole Eirik Lerøy	Against	Against	
16	Elect Kristian Melhuus	For	For	
17	Elect Lisbet Nærø	For	For	
18	Elect Nicholays Gheysens	For	For	
19	Elect Kathrine Fredriksen as a Deputy Board Member	For	For	
20	Elect Merete Haugli to the Nominating Committee	For	For	
21	Elect Ann Kristin Brautaset to the Nominating Committee	For	For	
22	Authority to Distribute Dividend	For	For	
23	Authority to Repurchase Shares	For	For	
24	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	

25	Authority to Issue Convertible Debt Instruments	For	For	
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			

MRV Engenharia E Participacoes S.A Voted

Special Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendment to Article 5 (reconciliation of share capital)	For	For	For
4	Amendments to Article 27 (Commercial and Credit Officer)	For	For	For
5	Amendments to Article 27 (Management Board's Duties)	For	For	For
6	Amendments to Article 27 (Institutional Relations and Sustainability Officer)	For	For	For
7	Amendments to Article 27 (Management Board)	For	For	For
8	Consolidation of articles	For	For	For
9	Authority to Publish Minutes Omitting Shareholders' Names	For	For	For
10	Non-Voting Meeting Note			

MRV Engenharia E Participacoes S.A Voted

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Board Size	For	For	For
6	Election of Directors	Against	Against	Against
7	Approve Recasting of Votes for Amended Slate	Against	Against	Against
8	Non-Voting Agenda Item			
9	Proportional Allocation of Cumulative Votes	Against	Against	Against

10	Allocate Cumulative Votes to Rubens Menin Teixeira de Souza	Against	Against	Against
11	Allocate Cumulative Votes to Antônio Kandir	For	For	For
12	Allocate Cumulative Votes to Betania Tanure de Barros	For	For	For
13	Allocate Cumulative Votes to Leonardo Guimarães Corrêa	Against	Against	Against
14	Allocate Cumulative Votes to Maria Fernanda Nazareth Menin Teixeira de Souza Maia	Against	Against	Against
15	Allocate Cumulative Votes to Marcos Alberto Cabaleiro Fernandez	For	For	For
16	Allocate Cumulative Votes to Sílvio Romero de Lemos Meira	For	For	For
17	Remuneration Policy	Against	Against	Against
18	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
19	Non-Voting Meeting Note			

MS&AD Insurance Group Holdings, Inc. **Voted**

Annual Meeting Agenda (06/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yasuyoshi Karasawa	For	For	For
4	Elect Yasuzo Kanasugi	For	For	For
5	Elect Noriyuki Hara	For	For	For
6	Elect Tetsuji Higuchi	For	For	For
7	Elect Masahito Fukuda	For	For	For
8	Elect Takaoki Endo	For	For	For
9	Elect Mariko Bando	For	For	For
10	Elect Akira Arima	For	For	For
11	Elect Junichi Tobimatsu	For	For	For
12	Elect Rochelle Kopp	For	For	For
13	Elect Atsuko Suto	Against	Against	Against
14	Elect Kyoko Uemura	For	For	For
15	Elect Kozo Meguro as Alternate Statutory Auditor	For	For	For
16	Condolence Payment	For	For	For

MSA Safety Inc Voted

Annual Meeting Agenda (05/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Sandra Phillips Rogers	For	For	For
1.2 Elect John T. Ryan III	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

MSA Safety Inc Voted

Annual Meeting Agenda (05/19/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Sandra Phillips Rogers	For	For	For
1.2 Elect John T. Ryan III	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

MSC Industrial Direct Co., Inc. Voted

Annual Meeting Agenda (01/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mitchell Jacobson	Withhold	Withhold	Withhold
1.2 Elect Erik Gershwind	For	For	For
1.3 Elect Louise K. Goeser	For	For	For
1.4 Elect Michael C. Kaufmann	For	For	For
1.5 Elect Steven Paladino	For	For	For
1.6 Elect Philip R. Peller	For	For	For
1.7 Elect Rudina Seseri	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

4	Amendment to the Employee Stock Purchase Plan	For	For	For

MSCI Inc Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Henry A. Fernandez	For	For	For
2	Elect Robert G. Ashe	For	For	For
3	Elect Wayne Edmunds	For	For	For
4	Elect Catherine R. Kinney	For	For	For
5	Elect Jacques P. Perold	For	For	For
6	Elect Sandy C. Rattray	For	For	For
7	Elect Linda H. Riefler	For	For	For
8	Elect Marcus L. Smith	For	For	For
9	Elect Paula Volent	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

MTN Group Ltd. Voted

Annual Meeting Agenda (05/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sindisiwe (Sindi) N. Mabaso-Koyana	For	For	For
2	Elect Nosipho Molope	For	For	For
3	Elect Noluthando P. Gosa	For	For	For
4	Re-elect Shaygan Kheradpir	For	For	For
5	Re-elect Paul B. Hanratty	For	For	For
6	Re-elect Stanley (Stan) P. Miller	For	For	For
7	Re-elect Nkululeko (Nkunku) L. Sowazi	For	For	For
8	Elect Tsholofelo Molefe	For	For	For
9	Elect Audit Committee Member (Sindi Mabaso-Koyana)	For	For	For
10	Elect Audit Committee Member (Nosipho Molope)	For	For	For
11	Elect Audit Committee Member (Noluthando P. Gosa)	For	For	For
12	Elect Audit Committee Member (Bajabulile (Swazi) Tshabalala)	For	For	For
13	Elect Audit Committee Member (Vincent M. Rague)	For	For	For

14	Election of Social and Ethics Committee Member (Noluthando P. Gosa)	For	For	For
15	Election of Social and Ethics Committee Member (Lamido Sanusi)	For	For	For
16	Election of Social and Ethics Committee Member (Stanley (Stan) P. Miller)	For	For	For
17	Election of Social and Ethics Committee Member (Nkululeko (Nkunku) L. Sowazi)	For	For	For
18	Election of Social and Ethics Committee Member (Khotso D.K. Mokhele)	For	For	For
19	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For
20	Appointment of Auditor (Ernst & Young)	For	For	For
21	General Authority to Issue Shares	For	For	For
22	Authority to Issue Shares for Cash	For	For	For
23	Approve Remuneration Policy	For	For	For
24	Approve Remuneration Implementation Report	For	For	For
25	Authorization of Legal Formalities	For	For	For
26	Approve NEDs' Fees (Local Chair)	For	For	For
27	Approve NEDs' Fees (International Chair)	For	For	For
28	Approve NEDs' Fees (Board Local Member)	For	For	For
29	Approve NEDs' Fees (Board International Member)	For	For	For
30	Approve NEDs' Fees (Local Lead Independent Director)	For	For	For
31	Approve NEDs' Fees (International Lead Independent Director)	For	For	For
32	Approve NEDs' Fees (Remuneration and Human Resources Committee Local Chair)	For	For	For
33	Approve NEDs' Fees (Remuneration and Human Resources Committee International Chair)	For	For	For
34	Approve NEDs' Fees (Remuneration and Human Resources Committee Local Member)	For	For	For
35	Approve NEDs' Fees (Remuneration and Human Resources Committee International Member)	For	For	For
36	Approve NEDs' Fees (Social and Ethics Committee Local Chair)	For	For	For
37	Approve NEDs' Fees (Social and Ethics Committee International Chair)	For	For	For
38	Approve NEDs' Fees (Social and Ethics Committee Local Member)	For	For	For
39	Approve NEDs' Fees (Social and Ethics Committee International Member)	For	For	For
40	Approve NEDs' Fees (Audit Committee Local Chair)	For	For	For
41	Approve NEDs' Fees (Audit Committee International Chair)	For	For	For
42	Approve NEDs' Fees (Audit Committee Local Member)	For	For	For
43	Approve NEDs' Fees (Audit Committee International Member)	For	For	For
44	Approve NEDs' Fees (Risk Management and Compliance Committee Local Chair)	For	For	For
45	Approve NEDs' Fees (Risk Management and Compliance Committee International Chair)	For	For	For
46	Approve NEDs' Fees (Risk Management and Compliance Committee Local Member)	For	For	For
47	Approve NEDs' Fees (Risk Management and Compliance Committee International Member)	For	For	For
48	Approve NEDs' Fees (Local Member for Special Assignments or Projects (per day))	For	For	For

49	Approve NEDs' Fees (International Member for Special Assignments or Projects (per day))	For	For	For
50	Approve NEDs' Fees (Ad-hoc Work Performed by Non-executive Directors for Special Projects (Hourly rate))	For	For	For
51	Approve NEDs' Fees (MTN Group Share Trust (Trustees) Local Chair)	For	For	For
52	Approve NEDs' Fees (MTN Group Share Trust (Trustees) International Chair)	For	For	For
53	Approve NEDs' Fees (MTN Group Share Trust (trustees) Local Member)	For	For	For
54	Approve NEDs' Fees (MTN Group Share Trust (Trustees) International Member)	For	For	For
55	Approve NEDs' Fees (Sourcing Committee Local Chair)	For	For	For
56	Approve NEDs' Fees (Sourcing Committee International Chair)	For	For	For
57	Approve NEDs' Fees (Sourcing Committee Local Member)	For	For	For
58	Approve NEDs' Fees (Sourcing Committee International Member)	For	For	For
59	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Chair)	For	For	For
60	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Chair)	For	For	For
61	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Member)	For	For	For
62	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Member)	For	For	For
63	Authority to Repurchase Shares	For	For	For
64	Approve Financial Assistance (Section 45)	For	For	For
65	Approve Financial Assistance (Section 44)	For	For	For
66	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	For	For	For

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MTR Corporation Ltd. **Voted**

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Eddy FONG Ching	For	For	For
6	Elect Rose LEE Wai Mun	For	For	For
7	Elect Benjamin TANG Kwok-bun	For	For	For
8	Elect Christopher HUI Ching-yu	For	For	For
9	Elect HIU Siu-wai	For	For	For
10	Elect Adrian WONG Koon-man	For	For	For

11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Amendments to Articles	For	For	For

MTU Aero Engines AG Voted

	Annual Meeting Agenda (04/21/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Rainer Martens as Supervisory Board Member	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Increase in Authorised Capital	For	For	For
15	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
16	Amendments to Articles	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG Voted

	Annual Meeting Agenda (04/28/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			

8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Elect Carinne Knoche-Brouillon as Supervisory Board Member	For	For	For
13	Management Board Remuneration Policy	For	For	For
14	Supervisory Board Remuneration Policy	For	For	For
15	Increase in Authorised Capital	For	For	For
16	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 20. GmbH	For	For	For
17	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 21. GmbH	For	For	For
18	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 22. GmbH	For	For	For
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			

MultiPlan Corp **Voted**

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Paul D. Emery	For	For	For
	1.2 Elect C. Martin Harris	For	For	For
	1.3 Elect Mark Tabak	For	For	For
	1.4 Elect William (Bill) L. Veghte	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Multiplan Empreendimentos Imboliarios S.A. **Voted**

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Remuneration Policy	Against	Against	Against
5	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain

6	Non-Voting Meeting Note

Murata Manufacturing Co. Ltd. Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsuneo Murata	For	For	For
4	Elect Norio Nakajima	For	For	For
5	Elect Hiroshi Iwatsubo	For	For	For
6	Elect Masahiro Ishitani	For	For	For
7	Elect Ryuji Miyamoto	For	For	For
8	Elect Masanori Minamide	For	For	For
9	Elect Takashi Shigematsu	For	For	For
10	Elect Yuko Yasuda	For	For	For
11	Amendment to the Restricted Stock Plan	For	For	For

Murphy Oil Corp. Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect T. Jay Collins	For	For	For
2	Elect Steven A. Cossé	For	For	For
3	Elect Claiborne P. Deming	For	For	For
4	Elect Lawrence R. Dickerson	For	For	For
5	Elect Roger W. Jenkins	For	For	For
6	Elect Elisabeth W. Keller	For	For	For
7	Elect James V. Kelley	For	For	For
8	Elect R. Madison Murphy	For	For	For
9	Elect Jeffrey W. Nolan	For	For	For
10	Elect Robert N. Ryan, Jr.	For	For	For
11	Elect Neal E. Schmale	For	For	For
12	Elect Laura A. Sugg	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2021 Stock Plan for Non-Employee Directors	For	For	For
15	Ratification of Auditor	For	For	For

Murphy Oil Corp. Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect T. Jay Collins	For	For	For
2	Elect Steven A. Cossé	For	For	For
3	Elect Claiborne P. Deming	For	For	For
4	Elect Lawrence R. Dickerson	For	For	For
5	Elect Roger W. Jenkins	For	For	For
6	Elect Elisabeth W. Keller	For	For	For
7	Elect James V. Kelley	For	For	For
8	Elect R. Madison Murphy	For	For	For
9	Elect Jeffrey W. Nolan	For	For	For
10	Elect Robert N. Ryan, Jr.	For	For	For
11	Elect Neal E. Schmale	For	For	For
12	Elect Laura A. Sugg	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2021 Stock Plan for Non-Employee Directors	For	For	For
15	Ratification of Auditor	For	For	For

Myovant Sciences Ltd Voted

Annual Meeting Agenda (11/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Terrie Curran	Against	Against	Against
2	Elect Mark Guinan	For	For	For
3	Elect Adele M. Gulfo	Against	Against	Against
4	Elect David Marek	For	For	For
5	Elect Hiroshi Nomura	For	For	For
6	Elect Myrtle S. Potter	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	Against	Against	Against

Myriad Genetics, Inc. Voted

Annual Meeting Agenda (06/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect S. Louise Phanstiel	For	For	For
2	Elect Daniel M. Skovronsky	For	For	For
3	Elect Daniel K. Spiegelman	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Nabtesco Corp. Voted

Annual Meeting Agenda (03/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Katsuhiro Teramoto	For	For	For
4	Elect Daisuke Hakoda	For	For	For
5	Elect Shigeru Naoki	For	For	For
6	Elect Akiyoshi Kitamura	For	For	For
7	Elect Atsushi Habe	For	For	For
8	Elect Kazumasa Kimura	For	For	For
9	Elect Norio Uchida	For	For	For
10	Elect Mari Iizuka	For	For	For
11	Elect Naoko Mizukoshi @ Naoko Suzuki	For	For	For
12	Elect Naoki Hidaka	For	For	For

Nagoya Railroad Co. Ltd Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Takashi Ando	Against	Against	Against
4	Elect Hiroki Takasaki	For	For	For
5	Elect Kiyomi Suzuki	For	For	For

6	Elect Takuo Yoshikawa	For	For	For
7	Elect Hiroshi Hibino	For	For	For
8	Elect Satoshi Ozawa	For	For	For
9	Elect Atsuko Fukushima	For	For	For
10	Elect Hiroyasu Naito	For	For	For
11	Elect Hiroshi Yano	For	For	For

Nan Pao Resins Chemical Co Ltd — Voted

Annual Meeting Agenda (06/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 Business Report and Financial Statements	For	For	For
2	2020 Earnings Distribution Plan	For	For	For
3	The Company's Subsidiary Foshan Nan Pao Advanced Materials Co., Ltd. Made an Initial Public Offering of CNY-Denominated Common Shares (A-Shares) and Applied for Listing in an Overseas Securities Market	For	For	For
4	Amendments to the Company's Procedures for Governing Loaning of Funds and Making of Endorsements	For	For	For
5	Amendments to the Company's Rules of Procedure for Shareholders Meetings	For	For	For

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Nasdaq Inc — Voted

Annual Meeting Agenda (06/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Melissa M. Arnoldi	For	For	For
2	Elect Charlene T. Begley	For	For	For
3	Elect Steven D. Black	For	For	For
4	Elect Adena T. Friedman	For	For	For
5	Elect Essa Kazim	For	For	For
6	Elect Thomas A. Kloet	For	For	For
7	Elect John D. Rainey	For	For	For
8	Elect Michael R. Splinter	For	For	For
9	Elect Jacob Wallenberg	For	For	For
10	Elect Alfred W. Zollar	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

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Naspers Ltd **Voted**

Annual Meeting Agenda (08/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Approve Payment of Dividend	For	For	For
3	Appointment of Auditor	For	For	For
4	Elect Angelien Kemna	For	For	For
5	Re-elect Hendrik J. du Toit	For	For	For
6	Re-elect Craig Enenstein	For	For	For
7	Re-elect Nolo Letele	For	For	For
8	Re-elect Roberto Oliveria de Lima	For	For	For
9	Re-elect Ben J. van der Ross	For	For	For
10	Elect Audit Committee Member (Manisha Girotra)	For	For	For
11	Elect Audit Committee Member (Angelien Kemna)	For	For	For
12	Elect Audit Committee Member (Steve J.Z. Pacak)	Against	Against	Against
13	Approve Remuneration Policy	For	For	For
14	Approve Remuneration Implementation Report	For	For	For
15	General Authority to Issue Shares	Against	Against	Against
16	Authority to Issue Shares for Cash	For	For	For
17	Authorisation of Legal Formalities	For	For	For
18	Approve NEDs' Fees (Board - Chair)	For	For	For
19	Approve NEDs' Fees (Board - Member)	For	For	For
20	Approve NEDs' Fees (Audit Committee - Chair)	For	For	For
21	Approve NEDs' Fees (Audit Committee - Member)	For	For	For
22	Approve NEDs' Fees (Risk Committee - Chair)	For	For	For
23	Approve NEDs' Fees (Risk Committee - Member)	For	For	For
24	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	For	For	For
25	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	For	For	For
26	Approve NEDs' Fees (Nomination Committee - Chair)	For	For	For
27	Approve NEDs' Fees (Nomination Committee - Member)	For	For	For
28	Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Chair)	For	For	For
29	Approve NEDs' Fees (Social, Ethics and Sustainability Committee - Member)	For	For	For
30	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	For	For	For
31	Approve Financial Assistance (Section 44)	For	For	For
32	Approve Financial Assistance (Section 45)	For	For	For
33	Authority to Repurchase N Ordinary Shares	For	For	For

34	Specific Authority to Repurchase Shares	For	For	For
35	Authority to Repurchase A Ordinary Shares	Abstain	Abstain	Abstain

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Natera Inc Voted

Annual Meeting Agenda (05/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Roelof F. Botha	For	For	For
1.2	Elect Steve Chapman	For	For	For
1.3	Elect Todd Cozzens	For	For	For
1.4	Elect Matthew Rabinowitz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

National Australia Bank Limited Voted

Annual Meeting Agenda (12/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Anne J. Loveridge	For	For	For
3	REMUNERATION REPORT	For	For	For
4	Equity Grant - Deferred Rights (AVR)	For	For	For
5	Equity Grant - Performance Rights (LTVR)	For	For	For
SHP 6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 7	Shareholder Proposal Regarding Fossil Fuel Exposure	Against	Against	Against
8	Non-Voting Meeting Note			

National Fuel Gas Co. Voted

Annual Meeting Agenda (03/11/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect David H. Anderson	For	For	For
1.2 Elect David P. Bauer	For	For	For
1.3 Elect Barbara M. Baumann	For	For	For
1.4 Elect Rebecca Ranich	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Repeal of Classified Board	For	For	For
4 Ratification of Auditor	For	For	For

National Grid Plc Voted

Special Meeting Agenda (04/22/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 WPDIL Acquisition	For	For	For
2 Amendment to Borrowing Powers	For	For	For

National Grid Plc Voted

Annual Meeting Agenda (07/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Final Dividend	For	For	For
3 Elect Paula Rosput Reynolds	For	For	For
4 Elect John Pettigrew	For	For	For
5 Elect Andy Agg	For	For	For
6 Elect Mark Williamson	For	For	For
7 Elect Jonathan Dawson	For	For	For
8 Elect Thérèse Esperdy	For	For	For
9 Elect Liz Hewitt	For	For	For
10 Elect Amanda Mesler	For	For	For
11 Elect Earl L. Shipp	For	For	For
12 Elect Jonathan SIlver	For	For	For

13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Approval of Long-Term Incentive Plan	For	For	For
19	US Employee Stock Purchase Plan	For	For	For
20	Approval of the Company's Net Zero Commitment and Associated Climate Targets	Abstain	Abstain	Abstain
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Adoption of New Articles	For	For	For

National Instruments Corp. **Voted**

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gayla J. Delly	For	For	For
1.2	Elect Gerhard Fettweis	For	For	For
1.3	Elect Duy-Loan T. Le	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

National Retail Properties Inc **Voted**

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Pamela K. M. Beall	For	For	For
1.2	Elect Steven D. Cosler	For	For	For
1.3	Elect Don DeFosset	For	For	For
1.4	Elect David M. Fick	For	For	For
1.5	Elect Edward J. Fritsch	For	For	For
1.6	Elect Kevin B. Habicht	Withhold	Withhold	Withhold

	1.7 Elect Betsy D. Holden	For	For	For
	1.8 Elect Julian E. Whitehurst	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

National Vision Holdings Inc **Voted**

Annual Meeting Agenda (06/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect L. Reade Fahs	For	For	For
	1.2 Elect Susan S. Johnson	For	For	For
	1.3 Elect Naomi Kelman	For	For	For
2	Repeal of Classified Board	For	For	For
3	Elimination of Supermajority Requirement	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

National Vision Holdings Inc **Voted**

Annual Meeting Agenda (06/08/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect L. Reade Fahs	For	For	For
	1.2 Elect Susan S. Johnson	For	For	For
	1.3 Elect Naomi Kelman	For	For	For
2	Repeal of Classified Board	For	For	For
3	Elimination of Supermajority Requirement	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Mix Meeting Agenda (05/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	2020 Remuneration Report	For	For	For
10	2020 Remuneration of Laurent Mignon, Chair	For	For	For
11	2020 Remuneration of François Riahi, Former CEO (Until August 3, 2020)	Against	Against	Against
12	2020 Remuneration of Nicolas Namias, CEO (Since August 3, 2020)	For	For	For
13	2021 Remuneration Policy (Chair)	For	For	For
14	2021 Remuneration Policy (CEO)	Against	Against	Against
15	2021 Remuneration Policy (Board)	For	For	For
16	Remuneration of Identified Staff	For	For	For
17	Ratification of the Co-option of Catherine Leblanc	For	For	For
18	Ratification of the Co-option of Philippe Hourdain	For	For	For
19	Elect Nicolás Abel Bellet de Tavernost	Against	Against	Against
20	Elect Christophe Pinault	For	For	For
21	Elect Diane de Saint Victor	For	For	For
22	Elect Catherine Leblanc	For	For	For
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authority to Cancel Shares and Reduce Capital	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain	Abstain	Abstain
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain	Abstain	Abstain
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Abstain	Abstain	Abstain
28	Authority to Increase Capital in Consideration for Contributions In Kind	Abstain	Abstain	Abstain
29	Authority to Increase Capital Through Capitalisations	For	For	For
30	Greenshoe	Abstain	Abstain	Abstain
31	Employee Stock Purchase Plan	For	For	For
32	Amendments to Article Regarding Voting Rights	For	For	For
33	Authorisation of Legal Formalities	For	For	For
34	Non-Voting Meeting Note			
35	Non-Voting Meeting Note			

Natural Health Trends Corp. Voted

Annual Meeting Agenda (05/11/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Brunde E. Broady	Withhold	Withhold	Withhold
1.2 Elect Yiu T. Chan	For	For	For
1.3 Elect Randall A. Mason	For	For	For
1.4 Elect Chris T. Sharng	For	For	For
1.5 Elect Ching C. Wong	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Naturgy Energy Group S.A. Voted

Ordinary Meeting Agenda (03/09/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Individual Accounts and Reports	For	For	For
4 Consolidated Accounts and Reports	For	For	For
5 Report on Non-Financial Information	For	For	For
6 Allocation of Profits/Dividends	For	For	For
7 Ratification of Board Acts	For	For	For
8 Remuneration Policy (Binding)	Against	Against	Against
9 Remuneration Report (Advisory)	Against	Against	Against
10 Appointment of Auditor	For	For	For
11 Non-Voting Agenda Item			
12 Authorisation of Legal Formalities	For	For	For
13 Non-Voting Meeting Note			
14 Non-Voting Meeting Note			

Naturgy Energy Group S.A. Voted

Ordinary Meeting Agenda (03/09/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Individual Accounts and Reports	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Board Acts	For	For	For
8	Remuneration Policy (Binding)	Against	Against	Against
9	Remuneration Report (Advisory)	Against	Against	Against
10	Appointment of Auditor	For	For	For
11	Non-Voting Agenda Item			
12	Authorisation of Legal Formalities	For	For	For
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

NatWest Group Plc Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Howard J. Davies	For	For	For
5	Elect Alison Rose	For	For	For
6	Elect Katie Murray	For	For	For
7	Elect Frank E. Dangeard	For	For	For
8	Elect Patrick Flynn	For	For	For
9	Elect Morten Friis	For	For	For
10	Elect Robert Gillespie	For	For	For
11	Elect Yasmin Jetha	For	For	For
12	Elect Mike Rogers	For	For	For
13	Elect Mark Seligman	For	For	For
14	Elect Lena Wilson	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For	For	For

21	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Authorisation of Political Donations	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Authority to Repurchase Shares from HM Treasury	For	For	For
26	Authority to Purchase Preference Shares Off-Market	For	For	For
27	Change of Company Name	For	For	For
28	Scrip Dividend	For	For	For
29	Non-Voting Meeting Note			

Naver Co Ltd **Voted**

Annual Meeting Agenda (03/24/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Article 3	For	For	For
3	Article 15	For	For	For
4	Article 16	For	For	For
5	Article 17	For	For	For
6	Article 37	For	For	For
7	Elect CHOI In Hyuk	Against	Against	Against
8	Election of Independent Director to Become Audit Committee Member: LEE In Moo	For	For	For
9	Elect LEE Keon Hyok	For	For	For
10	Election of Audit Committee Member: LEE Keon Hyok	For	For	For
11	Directors' Fees	Against	Against	Against
12	Share Options Previously Granted by Board Resolution	For	For	For
13	Share Options Grant	For	For	For

Navistar International Corp. **Voted**

Annual Meeting Agenda (03/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Merger	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Election of Directors			
	3.1 Elect Troy A. Clarke	For	For	For
	3.2 Elect José Maria Alapont	For	For	For
	3.3 Elect Stephen R. D'Arcy	For	For	For
	3.4 Elect Vincent J. Intrieri	For	For	For
	3.5 Elect Mark H. Rachesky	For	For	For
	3.6 Elect Christian Schulz	Withhold	Withhold	Withhold
	3.7 Elect Kevin M. Sheehan	For	For	For
	3.8 Elect Dennis A. Suskind	For	For	For
	3.9 Elect Janet T. Yeung	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
6	Right to Adjourn Meeting	For	For	For

Ncino Inc Voted

Annual Meeting Agenda (07/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Pierre Naudé	Withhold	Withhold	Withhold
	1.2 Elect William Ruh	Withhold	Withhold	Withhold
	1.3 Elect Pam Kilday	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

NCR Corp. Voted

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark W. Begor	For	For	For
2	Elect Gregory R. Blank	For	For	For
3	Elect Catherine L. Burke	For	For	For
4	Elect Deborah A. Farrington	For	For	For
5	Elect Michael D. Hayford	For	For	For
6	Elect Georgette D. Kiser	For	For	For
7	Elect Kirk T. Larsen	For	For	For
8	Elect Frank R. Martire	For	For	For
9	Elect Martin Mucci	For	For	For
10	Elect Matthew A. Thompson	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against

12	Ratification of Auditor	For	For	For

NEC Corporation Voted

Annual Meeting Agenda (06/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Nobuhiro Endo	For	For	For
3	Elect Takashi Niino	For	For	For
4	Elect Takayuki Morita	For	For	For
5	Elect Norihiko Ishiguro	For	For	For
6	Elect Hajime Matsukura	For	For	For
7	Elect Motoo Nishihara	For	For	For
8	Elect Kaoru Seto	For	For	For
9	Elect Noriko Iki	For	For	For
10	Elect Masatoshi Ito	For	For	For
11	Elect Kuniharu Nakamura	For	For	For
12	Elect Jun Ota	For	For	For
13	Elect Christina Ahmadjian	For	For	For
14	Elect Nobuhiro Odake as Statutory Auditor	For	For	For

Nemetschek SE Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratify Kurt Dobitsch	For	For	For
10	Ratify Georg Nemetschek	For	For	For
11	Ratify Rüdiger Herzog	For	For	For
12	Ratify Bill Krouch	For	For	For
13	Appointment of Auditor	For	For	For
14	Management Board Remuneration Policy	For	For	For
15	Supervisory Board Remuneration Policy	For	For	For

16	Increase in Authorised Capital	For	For	For
17	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
18	Amendments to Articles (SRD II)	For	For	For

Neogenomics Inc. Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Douglas M. VanOort	For	For	For
2	Elect Mark Mallon	For	For	For
3	Elect Lynn A. Tetrault	For	For	For
4	Elect Bruce K. Crowther	For	For	For
5	Elect Allison L. Hannah	For	For	For
6	Elect Kevin C. Johnson	For	For	For
7	Elect Stephen M. Kanovsky	For	For	For
8	Elect Michael A. Kelly	Abstain	Abstain	Abstain
9	Elect Rachel A. Stahler	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the Equity Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

Neogenomics Inc. Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Douglas M. VanOort	For	For	For
2	Elect Mark Mallon	For	For	For
3	Elect Lynn A. Tetrault	For	For	For
4	Elect Bruce K. Crowther	For	For	For
5	Elect Allison L. Hannah	For	For	For
6	Elect Kevin C. Johnson	For	For	For
7	Elect Stephen M. Kanovsky	For	For	For
8	Elect Michael A. Kelly	Abstain	Abstain	Abstain
9	Elect Rachel A. Stahler	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the Equity Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

Nesco Holdings Inc Voted

Special Meeting Agenda (02/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Increase in Authorized Common and Preferred Stock	For	For	For
3	Permit Shareholder Action By Less Than Unanimous Written Consent	For	For	For
4	Approval of Certain Business Combination Provisions	For	For	For
5	Approval of the Proposed Charter	For	For	For
6	Right to Adjourn Meeting	For	For	For

Nesco Holdings Inc Voted

Special Meeting Agenda (02/18/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Increase in Authorized Common and Preferred Stock	For	For	For
3	Permit Shareholder Action By Less Than Unanimous Written Consent	For	For	For
4	Approval of Certain Business Combination Provisions	For	For	For
5	Approval of the Proposed Charter	For	For	For
6	Right to Adjourn Meeting	For	For	For

Neste Corporation Voted

Annual Meeting Agenda (03/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	REMUNERATION REPORT	For	For	For
14	Non-Voting Agenda Item			
15	Directors' Fees	For	For	For
16	Board Size	For	For	For
17	Election of Directors	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Amendments to Articles	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

Nestle SA Unvoted

Annual Meeting Agenda (04/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	
5	Compensation Report	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Allocation of Profits/Dividends	For	For	
8	Elect Paul Bulcke as Board Chair	For	For	
9	Elect Ulf Mark Schneider	For	For	
10	Elect Henri de Castries	For	For	
11	Elect Renato Fassbind	For	For	
12	Elect Pablo Isla Álvarez de Tejera	For	For	
13	Elect Ann Veneman	For	For	
14	Elect Eva Cheng Li Kam Fun	For	For	
15	Elect Patrick Aebischer	For	For	

16	Elect Kasper Rorsted	Against	Against
17	Elect Kimberly A. Ross	For	For
18	Elect Dick Boer	For	For
19	Elect Dinesh C. Paliwal	For	For
20	Elect Hanne Jimenez de Mora	For	For
21	Elect Lindiwe Majele Sibanda	For	For
22	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	For
23	Elect Patrick Aebischer as Compensation Committee Member	For	For
24	Elect Dick Boer as Compensation Committee Member	For	For
25	Elect Kasper Rorsted as Compensation Committee Member	Against	Against
26	Appointment of Auditor	For	For
27	Appointment of Independent Proxy	For	For
28	Board Compensation	For	For
29	Executive Compensation	For	For
30	Cancellation of Shares and Reduction in Share Capital	For	For
31	Advisory Vote on Climate Roadmap	Abstain	Abstain
SHP 32	Additional or Amended Shareholder Proposals	Abstain	Abstain

Nestle SA **Unvoted**

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	
5	Compensation Report	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Allocation of Profits/Dividends	For	For	
8	Elect Paul Bulcke as Board Chair	For	For	
9	Elect Ulf Mark Schneider	For	For	
10	Elect Henri de Castries	For	For	
11	Elect Renato Fassbind	For	For	
12	Elect Pablo Isla Álvarez de Tejera	For	For	
13	Elect Ann Veneman	For	For	
14	Elect Eva Cheng Li Kam Fun	For	For	
15	Elect Patrick Aebischer	For	For	
16	Elect Kasper Rorsted	Against	Against	
17	Elect Kimberly A. Ross	For	For	
18	Elect Dick Boer	For	For	
19	Elect Dinesh C. Paliwal	For	For	
20	Elect Hanne Jimenez de Mora	For	For	
21	Elect Lindiwe Majele Sibanda	For	For	
22	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	For	
23	Elect Patrick Aebischer as Compensation Committee Member	For	For	

24	Elect Dick Boer as Compensation Committee Member	For	For
25	Elect Kasper Rorsted as Compensation Committee Member	Against	Against
26	Appointment of Auditor	For	For
27	Appointment of Independent Proxy	For	For
28	Board Compensation	For	For
29	Executive Compensation	For	For
30	Cancellation of Shares and Reduction in Share Capital	For	For
31	Advisory Vote on Climate Roadmap	Abstain	Abstain
SHP 32	Additional or Amended Shareholder Proposals	Abstain	Abstain

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Netapp Inc Voted

Annual Meeting Agenda (09/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect T. Michael Nevens	For	For	For
2	Elect Deepak Ahuja	For	For	For
3	Elect Gerald D. Held	For	For	For
4	Elect Kathryn M. Hill	For	For	For
5	Elect Deborah L. Kerr	For	For	For
6	Elect George Kurian	For	For	For
7	Elect Carrie Palin	For	For	For
8	Elect Scott F. Schenkel	For	For	For
9	Elect George T. Shaheen	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Approval of the 2021 Equity Incentive Plan	For	For	For
13	Amendment to the Employee Stock Purchase Plan	For	For	For
14	Permit Shareholders to Act by Written Consent	Abstain	Abstain	Abstain
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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NetEase Inc Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Elect William Lei Ding	For	For	For
3	Elect Alice Cheng	For	For	For
4	Elect Denny Lee	Against	Against	Against
5	Elect Joseph Tong	For	For	For
6	Elect FENG Lun	For	For	For
7	Elect LEUNG Man Kit	Against	Against	Against
8	Appointment of Auditor	For	For	For
9	Amendment to Articles	For	For	For

NetEase Inc Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William Lei Ding	For	For	For
2	Elect Alice Cheng	For	For	For
3	Elect Denny Lee	Against	Against	Against
4	Elect Joseph Tong	For	For	For
5	Elect FENG Lun	For	For	For
6	Elect LEUNG Man Kit	Against	Against	Against
7	Appointment of Auditor	For	For	For
8	Amendment to Articles	For	For	For

NetFlix Inc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard N. Barton	Abstain	Abstain	Abstain
2	Elect Rodolphe Belmer	Abstain	Abstain	Abstain
3	Elect Bradford L. Smith	Abstain	Abstain	Abstain
4	Elect Anne M. Sweeney	Abstain	Abstain	Abstain
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 8	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 9	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Against	Against	Against

NetFlix Inc

Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard N. Barton	Abstain	Abstain	Abstain
2	Elect Rodolphe Belmer	Abstain	Abstain	Abstain
3	Elect Bradford L. Smith	Abstain	Abstain	Abstain
4	Elect Anne M. Sweeney	Abstain	Abstain	Abstain
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 8	Shareholder Proposal Regarding Simple Majority Vote	For	For	For
SHP 9	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Against	Against	Against

Network International Holdings Plc

Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Rohinton Kalifa	For	For	For
4	Elect Nandan Mer	For	For	For
5	Elect Darren Pope	For	For	For
6	Elect Anil Dua	For	For	For
7	Elect Victoria Hull	For	For	For
8	Elect Rohit Malhotra	For	For	For
9	Elect Ali Mazanderani	For	For	For
10	Elect Habib Al Mulla	For	For	For
11	Elect Diane Radley	For	For	For
12	Elect Monique Shivanandan	For	For	For
13	Elect Suryanarayan Subramanian	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For

19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Neurocrine Biosciences, Inc. Voted

Annual Meeting Agenda (05/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect William H. Rastetter	For	For	For
1.2 Elect George J. Morrow	For	For	For
1.3 Elect Leslie V. Norwalk	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Neurocrine Biosciences, Inc. Voted

Annual Meeting Agenda (05/19/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect William H. Rastetter	For	For	For
1.2 Elect George J. Morrow	For	For	For
1.3 Elect Leslie V. Norwalk	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Nevro Corp Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael DeMane	For	For	For
1.2	Elect Frank Fischer	Withhold	Withhold	Withhold
1.3	Elect Shawn T. McCormick	For	For	For
1.4	Elect Kevin C. O'Boyle	For	For	For
1.5	Elect Karen N. Prange	For	For	For
1.6	Elect Brad Vale	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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New Oriental Education & Technology Group Inc. Voted

Special Meeting Agenda (03/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Share Subdivision	For	For	For
2	Adoption of the Company's Dual Foreign Name	For	For	For
3	Amendments and Adoption of the Memorandum of Association and Articles of Association	For	For	For

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New Relic Inc Voted

Annual Meeting Agenda (08/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Hope Cochran	For	For	For
1.2	Elect Anne DelSanto	For	For	For
1.3	Elect Adam Messinger	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For
4	Repeal of Classified Board	For	For	For

New Residential Investment Corp Voted

Annual Meeting Agenda (05/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kevin J. Finnerty	Withhold	Withhold	Withhold
1.2 Elect Michael Nierenberg	For	For	For
2 Ratification of Auditor	For	For	For

New World Development Co. Ltd. Voted

Annual Meeting Agenda (11/23/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	For	For
4 Allocation of Profits/Dividends	For	For	For
5 Elect Howard YEUNG Ping Leung	For	For	For
6 Elect Hamilton HO Hau Hay	For	For	For
7 Elect CHENG Chi Heng	For	For	For
8 Elect SITT Nam Hoi	For	For	For
9 Elect Albert IP Yuk Keung	For	For	For
10 Elect Johnson CHAN Ow	For	For	For
11 Directors' Fees	For	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For	For
13 Authority to Repurchase Shares	For	For	For
14 Authority to Issue Shares w/o Preemptive Rights	For	For	For
15 Authority to Grant Options under the Share Option Scheme	Against	Against	Against
16 Adoption of Share Option Scheme of NWS Holdings Limited	Against	Against	Against

New York Community Bancorp Inc. Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas R. Cangemi	For	For	For
2	Elect Hanif Dahya	For	For	For
3	Elect James J. O'Donovan	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Repeal of Classified Board	For	For	For
SHP 7	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

New York Community Bancorp Inc. Voted

Special Meeting Agenda (08/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

New York Times Co. Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Amanpal S. Bhutani	For	For	For
1.2	Elect Beth A. Brooke	For	For	For
1.3	Elect Brian McAndrews	For	For	For
1.4	Elect Doreen A. Toben	For	For	For
2	Ratification of Auditor	For	For	For

Newcrest Mining Voted

Annual Meeting Agenda (11/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Jane F. McAloon	For	For	For
3	Re-elect Peter W. Tomsett	For	For	For
4	Re-elect Philip Aiken	For	For	For
5	Equity Grant (MD/CEO Sandeep Biswas)	For	For	For
6	Remuneration Report	For	For	For
7	Approve Termination Payments	For	For	For

Newell Brands Inc Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bridget M. Ryan-Berman	For	For	For
2	Elect Patrick D. Campbell	For	For	For
3	Elect James R. Craigie	For	For	For
4	Elect Brett M. Icahn	For	For	For
5	Elect Jay L. Johnson	For	For	For
6	Elect Gerardo I. Lopez	For	For	For
7	Elect Courtney R. Mather	For	For	For
8	Elect Ravichandra K. Saligram	For	For	For
9	Elect Judith A. Sprieser	For	For	For
10	Elect Robert A. Steele	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	Against

NewMarket Corp. Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Phyllis L. Cothran	For	For	For
2	Elect Mark M. Gambill	For	For	For
3	Elect Bruce C. Gottwald	For	For	For
4	Elect Thomas E. Gottwald	For	For	For
5	Elect Patrick D. Hanley	For	For	For
6	Elect H. Hiter Harris, III	For	For	For
7	Elect James E. Rogers	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Newmont Corp Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patrick G. Awuah, Jr.	For	For	For
2	Elect Gregory H. Boyce	For	For	For
3	Elect Bruce R. Brook	For	For	For
4	Elect Maura J. Clark	For	For	For
5	Elect Matthew Coon Come	For	For	For
6	Elect José Manuel Madero	For	For	For
7	Elect René Médori	For	For	For
8	Elect Jane Nelson	For	For	For
9	Elect Thomas Palmer	For	For	For
10	Elect Julio M. Quintana	For	For	For
11	Elect Susan N. Story	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

News Corp **Unvoted**

Annual Meeting Agenda (11/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF NEWS CORPORATION (THE COMPANY) TO BE HELD ON WEDNESDAY, NOVEMBER 17, 2021 AT 3:00 PM EST EXCLUSIVELY VIA LIVE WEBCAST. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/NWS2021).			TNA

News Corp **Voted**

Annual Meeting Agenda (11/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect K. Rupert Murdoch	For	For	For
2	Elect Lachlan K. Murdoch	For	For	For
3	Elect Robert J. Thomson	For	For	For
4	Elect Kelly A. Ayotte	For	For	For
5	Elect José Mariá Aznar	For	For	For
6	Elect Natalie Bancroft	For	For	For
7	Elect Peter L. Barnes	For	For	For
8	Elect Ana Paula Pessoa	For	For	For
9	Elect Masroor T. Siddiqui	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
SHP 12	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Mix Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Elect Marc Grynberg	Against	Against	Against
10	Elect Andrónico Luksic Craig	Against	Against	Against
11	Elect Francisco Pérez Mackenna	Against	Against	Against
12	Election of Selma Alami (Employee Shareholder Representatives)	For	For	For
13	Election of Selim Yetkin (Employee Shareholder Representatives)	Against	Against	Against
14	Appointment of Auditor	For	For	For
15	Related Party Transaction (Bpifrance)	For	For	For
16	Related Party Transaction (Banking Pool)	For	For	For
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Jean Mouton, Chair	For	For	For
19	2020 Remuneration of Christopher Guérin, CEO	For	For	For
20	2021 Remuneration Policy (Board of Directors)	For	For	For
21	2021 Remuneration Policy (Chair)	For	For	For
22	2021 Remuneration Policy (CEO)	For	For	For
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authority to Cancel Shares and Reduce Capital	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
26	Authority to Increase Capital Through Capitalisations	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
28	Authority to Issue Shares Through Private Placement	For	For	For
29	Greenshoe	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
31	Employee Stock Purchase Plan	For	For	For
32	Stock Purchase Plan for Overseas Employees	For	For	For
33	Authority to Issue Performance Shares	For	For	For
34	Authority to Issue Restricted Shares	For	For	For
35	Authority to Issue Performance Shares (New Strategic Plan)	For	For	For
36	Authorisation of Legal Formalities	For	For	For
37	Non-Voting Meeting Note			

Nexi S.p.A. Voted

Mix Meeting Agenda (03/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Cross-Border Merger by Incorporation	For	For	For
4	Board Size	For	For	For
5	Election of Two Directors	For	For	For
6	Board Term Length	For	For	For
7	Directors' Fees	For	For	For
8	Non-Voting Meeting Note			
9	Non-Voting Meeting Note			

Nexi S.p.A. Voted

Mix Meeting Agenda (03/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Cross-Border Merger by Incorporation	For	For	For
4	Board Size	For	For	For
5	Election of Two Directors	For	For	For
6	Board Term Length	For	For	For
7	Directors' Fees	For	For	For
8	Non-Voting Meeting Note			
9	Non-Voting Meeting Note			

Nexi S.p.A. Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports; Allocation of Profits	For	For	For
4	Remuneration Report (Advisory)	For	For	For

5	Authority to Repurchase and Reissue Shares	For	For	For
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			

Nexi S.p.A. Voted

Special Meeting Agenda (06/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Approval of Merger Plan and Amendment to Articles	For	For	For
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

Nexi S.p.A. Voted

Mix Meeting Agenda (10/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Conversion of Equity-Linked Bond; Authority to Issue Shares w/o Preemptive Rights	For	For	For
4	Election of Three Statutory Auditors	For	For	For
5	Phantom Shares Plan 2021	For	For	For
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			

Nexon Co Ltd Voted

Annual Meeting Agenda (03/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Owen Mahoney	Against	Against	Against
2	Elect Shiro Uemura	For	For	For
3	Elect Patrick Söderlund	For	For	For
4	Elect Kevin Mayer	For	For	For
5	Non-Audit Committee Directors' Fees	For	For	For
6	Equity Compensation Plan for Non-Audit Committee Directors	For	For	For
7	Equity Compensation Plan for Audit Committee Directors	Against	Against	Against
8	Equity Compensation Plan for the Company's employees	Against	Against	Against

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Nexon Co Ltd Voted

Annual Meeting Agenda (03/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Owen Mahoney	Against	Against	Against
2	Elect Shiro Uemura	For	For	For
3	Elect Patrick Söderlund	For	For	For
4	Elect Kevin Mayer	For	For	For
5	Non-Audit Committee Directors' Fees	For	For	For
6	Equity Compensation Plan for Non-Audit Committee Directors	For	For	For
7	Equity Compensation Plan for Audit Committee Directors	Against	Against	Against
8	Equity Compensation Plan for the Company's employees	Against	Against	Against

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Nexstar Media Group Inc Voted

Annual Meeting Agenda (06/09/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
1.1	Elect Perry A. Sook	For	For	For
1.2	Elect Geoff Armstrong	For	For	For
1.3	Elect Jay M. Grossman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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Nexstar Media Group Inc Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Perry A. Sook	For	For	For
1.2	Elect Geoff Armstrong	For	For	For
1.3	Elect Jay M. Grossman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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Next plc. Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Tom Hall	For	For	For
4	Elect Jonathan Bewes	For	For	For
5	Elect Tristia Harrison	For	For	For
6	Elect Amanda James	For	For	For
7	Elect Richard Papp	For	For	For
8	Elect Michael J. Roney	For	For	For
9	Elect Jane Shields	For	For	For
10	Elect Dianne Thompson	For	For	For
11	Elect Simon Wolfson	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For

17	Authority to Repurchase Shares	For	For	For
18	Authority to Repurchase Shares Off-Market	For	For	For
19	Amendments to Articles	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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NextEra Energy Inc Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sherry S. Barrat	For	For	For
2	Elect James L. Camaren	For	For	For
3	Elect Kenneth B. Dunn	For	For	For
4	Elect Naren K. Gursahaney	For	For	For
5	Elect Kirk S. Hachigian	For	For	For
6	Elect Amy B. Lane	For	For	For
7	Elect David L. Porges	For	For	For
8	Elect James L. Robo	For	For	For
9	Elect Rudy E. Schupp	For	For	For
10	Elect John L. Skolds	For	For	For
11	Elect Lynn M. Utter	For	For	For
12	Elect Darryl L. Wilson	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2021 Long Term Incentive Plan	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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NGK Insulators Ltd. Voted

Annual Meeting Agenda (06/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Taku Oshima	Against	Against	Against
5	Elect Shigeru Kobayashi	For	For	For
6	Elect Hiroshi Kanie	For	For	For
7	Elect Chiaki Niwa	For	For	For

8	Elect Ryohei Iwasaki	For	For	For
9	Elect Hideaki Shindo	For	For	For
10	Elect Hiroyuki Kamano	For	For	For
11	Elect Emiko Hamada	For	For	For
12	Elect Kazuo Furukawa	For	For	For
13	Elect Nobumitsu Saji as Statutory Auditor	Against	Against	Against
14	Amendment to the Equity Compensation Plan	For	For	For

NGK Spark Plug Co. Ltd. Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shinichi Odo	For	For	For
3	Elect Takeshi Kawai	For	For	For
4	Elect Toru Matsui	For	For	For
5	Elect Mikihiko Kato	For	For	For
6	Elect Takio Kojima	For	For	For
7	Elect Kenji Isobe	For	For	For
8	Elect Hiroyuki Maeda	For	For	For
9	Elect Morihiko Otaki	For	For	For
10	Elect Kanemaru Yasui	For	For	For
11	Elect Mackenzie D. Clugston	For	For	For
12	Elect Miwako Doi	For	For	For
13	Elect Fumiko Nagatomi	For	For	For
14	Elect Chiharu Takakura	For	For	For
15	Trust Type Equity Plans	For	For	For

NH Foods Ltd Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshihide Hata	For	For	For
3	Elect Tetsuhiro Kito	For	For	For
4	Elect Nobuhisa Ikawa	For	For	For
5	Elect Fumio Maeda	For	For	For
6	Elect Yasuko Kono	For	For	For
7	Elect Atsushi Iwasaki	For	For	For
8	Elect Hideo Arase	For	For	For
9	Elect Masahito Kataoka	For	For	For

10	Elect Sadanori Miyagai as Statutory Auditor	For	For	For

Nibe Industrier AB Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratification of Board and CEO Acts	For	For	For
15	Board Size	For	For	For
16	Number of Auditors	For	For	For
17	Directors and Auditors' Fees	For	For	For
18	Election of Directors	Against	Against	Against
19	Appointment of Auditor	For	For	For
20	Remuneration Report	For	For	For
21	Stock Split	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
23	Remuneration Policy	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			

NICE Ltd Voted

Ordinary Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect David Kostman	For	For	For

3	Elect Rimon Ben-Shaoul	For	For	For
4	Elect Yehoshua Ehrlich	For	For	For
5	Elect Léo Apotheker	For	For	For
6	Elect Joseph L. Cowan	For	For	For
7	Elect Zehava Simon as External Director	For	For	For
8	Compensation Policy	Against	Against	Against
9	CEO Equity Plan for 2021-2023	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Non-Voting Agenda Item			
12	Non-Voting Meeting Note			

Nichiha Corporation **Voted**

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tatsuo Yamanaka	For	For	For
4	Elect Narumitsu Yoshioka	For	For	For
5	Elect Kazuyuki Kojima	For	For	For
6	Elect Kazushi Tonoi	For	For	For
7	Elect Yoshinori Kawamura	For	For	For
8	Elect Hisayuki Kawashima	For	For	For
9	Elect Kiyofumi Yagi	For	For	For
10	Elect Naoki Tajiri	For	For	For
11	Elect Hiroaki Nishi	For	For	For
12	Elect Yoshiko Iwamoto as Statutory Auditor	For	For	For

Nidec Corporation **Voted**

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shigenobu Nagamori	For	For	For
3	Elect Jun Seki	For	For	For
4	Elect Teiichi Sato	For	For	For
5	Elect Osamu Shimizu	For	For	For
6	Amendment to the Trust Equity Plan	For	For	For

Nidec Corporation Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shigenobu Nagamori	For	For	For
3	Elect Jun Seki	For	For	For
4	Elect Teiichi Sato	For	For	For
5	Elect Osamu Shimizu	For	For	For
6	Amendment to the Trust Equity Plan	For	For	For

Nielsen Holdings plc Voted

Special Meeting Agenda (02/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Sale of Global Connect Business	For	For	For

Nielsen Holdings plc Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James A. Attwood, Jr.	For	For	For
2	Elect Thomas H. Castro	For	For	For
3	Elect Guerrino De Luca	For	For	For
4	Elect Karen M. Hoguet	For	For	For
5	Elect David W. Kenny	For	For	For
6	Elect Janice Marinelli Mazza	For	For	For
7	Elect Jonathan F. Miller	For	For	For
8	Elect Stephanie Plaines	For	For	For

9	Elect Nancy Tellem	For	For	For
10	Elect Lauren Zalaznick	For	For	For
11	Appointment of Auditor	For	For	For
12	Appointment of Statutory Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Remuneration Report	For	For	For
16	Remuneration Policy	Against	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights in Connection with Acquisition	For	For	For
20	Authority to Repurchase Shares Off-Market	For	For	For

Nien Made Enterprise Co Ltd. **Voted**

Annual Meeting Agenda (06/16/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	for	For	For
2	Allocation of Profits/Dividends	for	For	For
3	Amendments to Procedural Rules: Shareholder Meetings	for	For	For

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Nihon M&A Center Inc. **Voted**

Annual Meeting Agenda (06/24/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Approval of Absorption-Type Company Split Agreement	For	For	For
4	Amendments to Articles	For	For	For
5	Elect Yasuhiro Wakebayashi	For	For	For
6	Elect Suguru Miyake	For	For	For
7	Elect Takamaro Naraki	For	For	For
8	Elect Masahiko Otsuki	For	For	For
9	Elect Naoki Takeuchi	For	For	For
10	Elect Tsuneo Watanabe	For	For	For
11	Elect Hideyuki Kumagai	For	For	For

12	Elect Tokihiko Mori	For	For	For
13	Elect Anna Dingley	For	For	For
14	Elect Minako Takeuchi	For	For	For
15	Directors' Fees	For	For	For

Nihon Parkerizing Co. Ltd. Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Kazuichi Satomi	For	For	For
3	Elect Mitsuru Matsumoto	For	For	For
4	Elect Hiroyasu Tamura	For	For	For
5	Elect Masayuki Yoshida	For	For	For
6	Elect Shimako Emori	For	For	For
7	Elect Tatsuya Mori	For	For	For
8	Elect Masaharu Kubota	For	For	For
9	Elect Koji Chika	Against	Against	Against
10	Elect Shigetaka Hazeyama as Alternate Audit Committee Director	For	For	For

Nihon Unisys Ltd Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Akiyoshi Hiraoka	For	For	For
5	Elect Noboru Saito	For	For	For
6	Elect Koji Katsuya	For	For	For
7	Elect Kazuo Nagai	For	For	For
8	Elect Takahito Kanazawa	For	For	For
9	Elect Go Kawada	For	For	For
10	Elect Ayako Sonoda	For	For	For
11	Elect Chie Sato	For	For	For
12	Elect Nalin Advani	For	For	For
13	Elect Masaya Oishi	For	For	For
14	Elect Harumi Kojo	For	For	For
15	Elect Keiko Mizuguchi	For	For	For
16	Bonus	For	For	For

17	Adoption of Restricted Stock Plan	For	For	For

Nike, Inc. Voted

	Annual Meeting Agenda (10/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan B. Graf, Jr.	For	For	For
2	Elect Peter B. Henry	For	For	For
3	Elect Michelle A. Peluso	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
SHP 6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against
SHP 7	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Against	Against
SHP 8	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
SHP 9	Shareholder Proposal Regarding Diversity and Inclusion Report	For	For	For

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Nintendo Co. Ltd Voted

	Annual Meeting Agenda (06/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shuntaro Furukawa	For	For	For
4	Elect Shigeru Miyamoto	For	For	For
5	Elect Shinya Takahashi	For	For	For
6	Elect Ko Shiota	For	For	For
7	Elect Satoru Shibata	For	For	For
8	Elect Chris Meledandri	For	For	For

Nintendo Co. Ltd Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shuntaro Furukawa	For	For	For
4	Elect Shigeru Miyamoto	For	For	For
5	Elect Shinya Takahashi	For	For	For
6	Elect Ko Shiota	For	For	For
7	Elect Satoru Shibata	For	For	For
8	Elect Chris Meledandri	For	For	For

Nippon Building Fund Inc Voted

Special Meeting Agenda (03/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Koichi Nishiyama as Executive Director	For	For	For
2	Elect Yoshiyuki Tanabe	For	For	For
3	Elect Morio Shibata	For	For	For
4	Elect Motohiko Sato	For	For	For
5	Elect Masaki Okada	For	For	For
6	Elect Keiko Hayashi	For	For	For

Nippon Building Fund Inc Voted

Special Meeting Agenda (03/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Koichi Nishiyama as Executive Director	For	For	For
2	Elect Yoshiyuki Tanabe	For	For	For
3	Elect Morio Shibata	For	For	For
4	Elect Motohiko Sato	For	For	For
5	Elect Masaki Okada	For	For	For
6	Elect Keiko Hayashi	For	For	For

Nippon Express Co. Ltd Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Shift to Holding Company	For	For	For
4	Amendments to Articles	For	For	For
5	Elect Kenji Watanabe	For	For	For
6	Elect Mitsuru Saito	For	For	For
7	Elect Takaaki Ishii	For	For	For
8	Elect Susumu Akita	For	For	For
9	Elect Satoshi Horikiri	For	For	For
10	Elect Takashi Masuda	For	For	For
11	Elect Shigeo Nakayama	For	For	For
12	Elect Sadako Yasuoka	For	For	For
13	Elect Yojiro Shiba	For	For	For
14	Elect Nobuko Sanui as Statutory Auditor	For	For	For
15	Appointment of Auditor	For	For	For
16	Bonus	For	For	For

Nippon Paint Holdings Co. Ltd. Voted

Annual Meeting Agenda (03/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masaaki Tanaka	For	For	For
4	Elect GOH Hup Jin	For	For	For
5	Elect Manabu Minami	For	For	For
6	Elect Hisashi Hara	For	For	For
7	Elect Takashi Tsutsui	For	For	For
8	Elect Toshio Morohoshi	For	For	For
9	Elect Masayoshi Nakamura	For	For	For
10	Elect Masataka Mitsuhashi	Against	Against	Against
11	Elect Miharu Koezuka	For	For	For

Nippon Sanso Holdings Corporation

Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Toshihiko Hamada	For	For	For
5	Elect Yujiro Ichihara	Against	Against	Against
6	Elect Kenji Nagata	For	For	For
7	Elect Thomas Scott Kallman	For	For	For
8	Elect Eduardo Gil Elejoste	For	For	For
9	Elect Akio Yamada	For	For	For
10	Elect Mitsuhiro Katsumaru	For	For	For
11	Elect Miri Hara	For	For	For
12	Elect Hidefumi Date	For	For	For
13	Elect Junzo Tai	Against	Against	Against
14	Elect Akihiro Hashimoto	For	For	For

Nippon Shinyaku Co. Ltd.

Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shigenobu Maekawa	For	For	For
4	Elect Shozo Sano	For	For	For
5	Elect Takashi Takaya	For	For	For
6	Elect Takanori Edamitsu	For	For	For
7	Elect Toru Nakai	For	For	For
8	Elect Kazuchika Takagaki	For	For	For
9	Elect Hitoshi Ishizawa	For	For	For
10	Elect Hitomi Kimura	For	For	For
11	Elect Yukio Sugiura	For	For	For
12	Elect Miyuki Sakurai	For	For	For
13	Elect Yoshinao Wada	For	For	For
14	Elect Yukari Kobayashi	For	For	For

Nippon Steel Corporation Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kosei Shindo	For	For	For
4	Elect Eiji Hashimoto	For	For	For
5	Elect Shinichi Nakamura	For	For	For
6	Elect Akio Migita	For	For	For
7	Elect Shuhei Onoyama	For	For	For
8	Elect Naoki Sato	For	For	For
9	Elect Takahiro Mori	For	For	For
10	Elect Tadashi Imai	For	For	For
11	Elect Noriko Iki	For	For	For
12	Elect Tetsuro Tomita	For	For	For
13	Elect Masato Kitera	For	For	For

Nippon Telegraph & Telephone Corp. Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Trust Type Equity Plan	For	For	For
4	Directors' Fees	For	For	For
SHP 5	Shareholder Proposal Regarding Removal of Director Naoki Shibutani	Against	Against	Against

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Nippon Telegraph & Telephone Corp. Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

3	Trust Type Equity Plan	For	For	For
4	Directors' Fees	For	For	For
SHP 5	Shareholder Proposal Regarding Removal of Director Naoki Shibutani	Against	Against	Against

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Nippon Television Holdings Inc Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshio Okubo	Against	Against	Against
4	Elect Yoshikuni Sugiyama	For	For	For
5	Elect Yoshinobu Kosugi	For	For	For
6	Elect Tsuneo Watanabe	Against	Against	Against
7	Elect Toshikazu Yamaguchi	For	For	For
8	Elect Takashi Imai	For	For	For
9	Elect Ken Sato	For	For	For
10	Elect Tadao Kakizoe	For	For	For
11	Elect Yasushi Manago	For	For	For
12	Elect Takashi Shimada as Statutory Auditor	For	For	For
13	Elect Yasuhiro Nose as Alternate Statutory Auditor	Against	Against	Against

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Nippon Yusen Kabushiki Kaisha Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Tadaaki Naito	For	For	For
5	Elect Hitoshi Nagasawa	For	For	For
6	Elect Hiroki Harada	For	For	For
7	Elect Yutaka Higurashi	For	For	For
8	Elect Hiroshi Kubota	For	For	For
9	Elect Yoshihiro Katayama	For	For	For
10	Elect Hiroko Kuniya	For	For	For
11	Elect Eiichi Tanabe	For	For	For
12	Elect Eiichi Takahashi as Statutory Auditor	Against	Against	Against

Nisource Inc. (Holding Co.) Voted

Annual Meeting Agenda (05/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter A. Altabef	For	For	For
2	Elect Theodore H. Bunting, Jr.	For	For	For
3	Elect Eric L. Butler	For	For	For
4	Elect Aristides S. Candris	For	For	For
5	Elect Wayne S. DeVeydt	For	For	For
6	Elect Joseph Hamrock	For	For	For
7	Elect Deborah Ann Henretta	For	For	For
8	Elect Deborah Hersman	For	For	For
9	Elect Michael E. Jesanis	For	For	For
10	Elect Kevin T. Kabat	For	For	For
11	Elect Carolyn Y. Woo	For	For	For
12	Elect Lloyd M. Yates	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Nissan Chemical Corporation Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kojiro Kinoshita	For	For	For
4	Elect Shinsuke Yagi	For	For	For
5	Elect Junichi Miyazaki	For	For	For
6	Elect Takashi Honda	For	For	For
7	Elect Hitoshi Suzuki	For	For	For
8	Elect Hironori Yoshida	For	For	For
9	Elect Tadashi Oe	For	For	For
10	Elect Hidehito Obayashi	For	For	For
11	Elect Kazunori Kataoka	For	For	For
12	Elect Miyuki Nakagawa	For	For	For
13	Elect Shuichi Takemoto as Statutory Auditor	For	For	For
14	Performance-linked Trust Type Equity Plan	For	For	For

Nissan Motor Co. Ltd. Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yasushi Kimura	For	For	For
3	Elect Jean-Dominique Senard	For	For	For
4	Elect Masakazu Toyoda	For	For	For
5	Elect Keiko Ihara @ Keiko Motojima	For	For	For
6	Elect Motoo Nagai	For	For	For
7	Elect Bernard Delmas	For	For	For
8	Elect Andrew House	For	For	For
9	Elect Jenifer Rogers	For	For	For
10	Elect Pierre Fleuriot	For	For	For
11	Elect Makoto Uchida	For	For	For
12	Elect Ashwani Gupta	For	For	For
13	Elect Hideyuki Sakamoto	For	For	For
SHP 14	Shareholder Proposal Regarding Disclosure of Business Alliance Agreements	Against	Against	Against

Nissei Asb Machine Co. Ltd Voted

Annual Meeting Agenda (12/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Daiichi Aoki	Against	Against	Against
3	Elect Junichi Miyasaka	For	For	For
4	Elect Kota Aoki	For	For	For
5	Elect Karel Keersmaekers-Michiels	For	For	For
6	Elect Kuniaki Hiromatsu	For	For	For
7	Elect Makoto Fujiwara	For	For	For
8	Elect Masayuki Sakai	For	For	For
9	Elect Keiji Himori	For	For	For
10	Elect Masahiro Midorikawa	For	For	For
11	Elect Masatoshi Odera as Statutory Auditor	For	For	For
12	Retirement Allowances for Statutory Auditor	Against	Against	Against

Nisshin Seifun Group Inc Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Nobuki Kemmoku	Against	Against	Against
4	Elect Akira Mori	For	For	For
5	Elect Koichi Iwasaki	For	For	For
6	Elect Satoshi Odaka	For	For	For
7	Elect Takao Yamada	For	For	For
8	Elect Yuji Koike	For	For	For
9	Elect Akio Mimura	For	For	For
10	Elect Kazuhiko Fushiya	For	For	For
11	Elect Motoo Nagai	For	For	For
12	Elect Naoto Masujima	For	For	For
13	Elect Sho Ouchi	Against	Against	Against
14	Elect Tetsuo Kawawa	For	For	For
15	Elect Satoshi Ito	For	For	For
16	Elect Mieko Tomita	For	For	For
17	Renewal of Shareholder Rights Plan	Against	Against	Against

Nissin Food Holdings Co Ltd Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Koki Ando	For	For	For
4	Elect Noritaka Ando	For	For	For
5	Elect Yukio Yokoyama	For	For	For
6	Elect Ken Kobayashi	For	For	For
7	Elect Masahiro Okafuji	For	For	For
8	Elect Masato Mizuno	For	For	For
9	Elect Yukiko Nakagawa @ Yukiko Schreiber	For	For	For
10	Elect Eietsu Sakuraba	For	For	For
11	Elect Tetsuro Sugiura as Alternate Statutory Auditor	For	For	For
12	Equity Compensation Plan	For	For	For

Nitori Holdings Co., Ltd. Voted

Annual Meeting Agenda (05/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Akio Nitori	Against	Against	Against
3	Elect Toshiyuki Shirai	For	For	For
4	Elect Fumihiro Sudo	For	For	For
5	Elect Fumiaki Matsumoto	For	For	For
6	Elect Masanori Takeda	For	For	For
7	Elect Hiromi Abiko	For	For	For
8	Elect Takaaki Okano	For	For	For
9	Elect Sadayuki Sakakibara	For	For	For
10	Elect Yoshihiko Miyauchi	For	For	For
11	Elect Naoko Yoshizawa	For	For	For

Nitto Denko Corporation Voted

Annual Meeting Agenda (06/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Bonus	For	For	For
4	Elect Hideo Takasaki	For	For	For
5	Elect Nobuhiro Todokoro	For	For	For
6	Elect Yosuke Miki	For	For	For
7	Elect Yasuhiro Iseyama	For	For	For
8	Elect Yoichiro Furuse	For	For	For
9	Elect Takashi Hatchoji	For	For	For
10	Elect Tamio Fukuda	For	For	For
11	Elect Lai Yong Wong	For	For	For
12	Elect Michitaka Sawada	For	For	For
13	Directors' and Statutory Auditors' Fees	For	For	For

NMI Holdings Inc Voted

Annual Meeting Agenda (05/13/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Bradley M. Shuster	For	For	For
1.2 Elect Claudia J. Merkle	For	For	For
1.3 Elect Michael J. Embler	For	For	For
1.4 Elect Priya Cherian Huskins	For	For	For
1.5 Elect James G. Jones	For	For	For
1.6 Elect Lynn S. McCreary	For	For	For
1.7 Elect Michael Montgomery	For	For	For
1.8 Elect Regina Muehlhauser	For	For	For
1.9 Elect Steven L. Scheid	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

NN Group NV Voted

Annual Meeting Agenda (05/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Agenda Item			
4 Non-Voting Agenda Item			
5 Remuneration Report	For	For	For
6 Accounts and Reports	For	For	For
7 Non-Voting Agenda Item			
8 Allocation of Profits/Dividends	For	For	For
9 Ratification of Management Board Acts	For	For	For
10 Ratification of Supervisory Board Acts	For	For	For
11 Elect Cecilia Reyes to the Supervisory Board	For	For	For
12 Elect Rob Lelieveld to the Supervisory Board	For	For	For
13 Elect Inga K. Beale to the Supervisory Board	For	For	For
14 Maximum Variable Pay Ratio	For	For	For
15 Authority to Issue Shares w/ Preemptive Rights	For	For	For
16 Authority to Suppress Preemptive Rights	For	For	For
17 Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For
18 Authority to Repurchase Shares	For	For	For
19 Cancellation of Shares	For	For	For
20 Non-Voting Agenda Item			
21 Non-Voting Meeting Note			
22 Non-Voting Meeting Note			

Nokia Corp

Voted

Annual Meeting Agenda (04/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Remuneration Report	For	For	For
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			

Nomura Holdings

Voted

Annual Meeting Agenda (06/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Koji Nagai	For	For	For
3	Elect Kentaro Okuda	For	For	For
4	Elect Tomoyuki Teraguchi	For	For	For
5	Elect Shoji Ogawa	For	For	For
6	Elect Kazuhiko Ishimura	For	For	For
7	Elect Takahisa Takahara	Against	Against	Against
8	Elect Noriaki Shimazaki	For	For	For
9	Elect Mari Sono	For	For	For

10	Elect Laura S. Unger	For	For	For
11	Elect Victor Chu Lap Lik	For	For	For
12	Elect J. Christopher Giancarlo	For	For	For
13	Elect Patricia Mosser	For	For	For

Nomura Real Estate Holdings Inc Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shoichi Nagamatsu	For	For	For
3	Elect Eiji Kutsukake	For	For	For
4	Elect Daisaku Matsuo	For	For	For
5	Elect Makoto Haga	For	For	For
6	Elect Hiroshi Kurokawa	For	For	For
7	Elect Tetsuro Higashi	For	For	For
8	Elect Katsura Ito	For	For	For
9	Elect Hiroyuki Kimura	For	For	For
10	Elect Yasushi Takayama	For	For	For
11	Elect Yoshio Mogi	For	For	For
12	Elect Akiko Miyakawa	For	For	For

Nomura Real Estate Master Fund Incorporation Voted

Special Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Elect Shuhei Yoshida as Executive Director	For	For	For
3	Elect Mineo Uchiyama	For	For	For
4	Elect Koichi Owada	For	For	For
5	Elect Mika Okada @ Mika Furusawa	For	For	For

Nomura Research Institute Ltd. Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shingo Konomoto	For	For	For
3	Elect Yasuo Fukami	For	For	For
4	Elect Hironori Momose	For	For	For
5	Elect Hidenori Anzai	For	For	For
6	Elect Ken Ebato	For	For	For
7	Elect Hiroshi Funakura	For	For	For
8	Elect Hideaki Omiya	For	For	For
9	Elect Shinoi Sakata	For	For	For
10	Elect Tetsuji Ohashi	Against	Against	Against
11	Elect Kenkichi Kosakai as Statutory Auditor	For	For	For

Nordea Bank Abp Voted

Annual Meeting Agenda (03/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Board and CEO Acts	For	For	For
10	Remuneration Report	For	For	For
11	Non-Voting Agenda Item			
12	Directors' Fees	For	For	For
13	Board Size	For	For	For
14	Election of Directors	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For	For	For
18	Authority to Trade in Company Stock (Repurchase)	For	For	For
19	Authority to Trade in Company Stock (Issuance)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Issuance of Treasury Shares	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			

26 Non-Voting Meeting Note

Nordson Corp. Voted

Annual Meeting Agenda (03/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect John A. DeFord	For	For	For
1.2 Elect Arthur L. George	For	For	For
1.3 Elect Frank M. Jaehnert	For	For	For
1.4 Elect Ginger M. Jones	For	For	For
1.5 Elect Jennifer A. Parmentier	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2021 Stock Incentive and Award Plan	For	For	For

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Norfolk Southern Corp. Voted

Annual Meeting Agenda (05/13/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Thomas D. Bell Jr.	For	For	For
2 Elect Mitchell E. Daniels, Jr.	For	For	For
3 Elect Marcela E. Donadio	For	For	For
4 Elect John C. Huffard, Jr.	For	For	For
5 Elect Christopher T. Jones	For	For	For
6 Elect Thomas C. Kelleher	For	For	For
7 Elect Steven F. Leer	For	For	For
8 Elect Michael D. Lockhart	For	For	For
9 Elect Amy E. Miles	For	For	For
10 Elect Claude Mongeau	For	For	For
11 Elect Jennifer F. Scanlon	For	For	For
12 Elect James A. Squires	For	For	For
13 Elect John R. Thompson	For	For	For
14 Ratification of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For
SHP 16 Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 17 Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For

Norsk Hydro Unvoted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Notice of Meeting; Agenda	For	For	
6	Minutes	For	For	
7	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	For	For	
8	Authority to Set Auditor's Fees	For	For	
9	Non-Voting Agenda Item			
10	Remuneration Policy	For	For	
11	Corporate Assembly Fees	For	For	
12	Nomination Committee Fees	For	For	
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

North West Company Inc Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect H. Sanford Riley	For	For	For
4	Elect Brock Bulbuck	For	For	For
5	Elect Deepak Chopra	For	For	For
6	Elect Frank J. Coleman	For	For	For
7	Elect Stewart Glendinning	For	For	For
8	Elect Edward S. Kennedy	For	For	For
9	Elect Annalisa King	For	For	For
10	Elect Violet Konkle	For	For	For
11	Elect Jennefer Nepinak	For	For	For
12	Elect Victor Tootoo	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Non-Voting Agenda Item			

16	Declaration of Ownership and Control (Resident Status)	Manual	Against
17	Non-Voting Agenda Item		
18	Declaration of Ownership and Control	Manual	Against

Northern Star Resources Ltd — Voted

Annual Meeting Agenda (11/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Non-Voting Agenda Item			
4	Board Spill Resolution	Against	Against	Against
5	Equity Grant (MD/CEO Stuart Tonkin - LTI)	For	For	For
6	Equity Grant (MD/CEO Stuart Tonkin - LTI Bridging Grant)	For	For	For
7	Equity Grant (MD/CEO Stuart Tonkin - STI)	For	For	For
8	Re-elect John D. Fitzgerald	For	For	For
9	Elect Sally Langer	For	For	For
10	Elect John Richards	For	For	For
11	Elect Michael A. Chaney	For	For	For
12	Elect Sharon L. Warburton	For	For	For
13	Non-Voting Meeting Note			

Northern Trust Corp. — Voted

Annual Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Linda Walker Bynoe	Against	Against	Against
2	Elect Susan Crown	For	For	For
3	Elect Dean M. Harrison	For	For	For
4	Elect Jay L. Henderson	Against	Against	Against
5	Elect Marcy S. Klevorn	For	For	For
6	Elect Siddharth N. Mehta	For	For	For
7	Elect Michael G. O'Grady	For	For	For
8	Elect Jose Luis Prado	For	For	For
9	Elect Thomas E. Richards	For	For	For
10	Elect Martin P. Slark	For	For	For
11	Elect David H. B. Smith, Jr.	For	For	For
12	Elect Donald Thompson	For	For	For

13	Elect Charles A. Tribbett III	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Northrop Grumman Corp. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kathy J. Warden	For	For	For
2	Elect David P. Abney	For	For	For
3	Elect Marianne C. Brown	For	For	For
4	Elect Donald E. Felsinger	For	For	For
5	Elect Ann M. Fudge	For	For	For
6	Elect William H. Hernandez	For	For	For
7	Elect Madeleine A. Kleiner	For	For	For
8	Elect Karl J. Krapek	For	For	For
9	Elect Gary Roughead	For	For	For
10	Elect Thomas M. Schoewe	For	For	For
11	Elect James S. Turley	For	For	For
12	Elect Mark A. Welsh III	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For

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Northrop Grumman Corp. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kathy J. Warden	For	For	For
2	Elect David P. Abney	For	For	For
3	Elect Marianne C. Brown	For	For	For
4	Elect Donald E. Felsinger	For	For	For
5	Elect Ann M. Fudge	For	For	For
6	Elect William H. Hernandez	For	For	For
7	Elect Madeleine A. Kleiner	For	For	For
8	Elect Karl J. Krapek	For	For	For

9	Elect Gary Roughead	For	For	For
10	Elect Thomas M. Schoewe	For	For	For
11	Elect James S. Turley	For	For	For
12	Elect Mark A. Welsh III	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For

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Northwestern Corp. Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anthony T. Clark	For	For	For
1.2	Elect Dana J. Dykhouse	For	For	For
1.3	Elect Jan R. Horsfall	For	For	For
1.4	Elect Britt E. Ide	For	For	For
1.5	Elect Linda G. Sullivan	For	For	For
1.6	Elect Robert C. Rowe	For	For	For
1.7	Elect Mahvash Yazdi	For	For	For
1.8	Elect Jeffrey W. Yingling	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of the Equity Compensation Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Transaction of Other Business	Against	Against	Against

NortonLifeLock Inc Voted

Annual Meeting Agenda (09/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sue Barsamian	For	For	For
2	Elect Eric K. Brandt	For	For	For
3	Elect Frank E. Dangeard	For	For	For
4	Elect Nora M. Denzel	For	For	For
5	Elect Peter A. Feld	For	For	For
6	Elect Kenneth Y. Hao	For	For	For
7	Elect Emily Heath	For	For	For

8	Elect Vincent Pilette	For	For	For
9	Elect Sherrese M. Smith	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
SHP 12	Shareholder Proposal Regarding Independent Board Chair	Against	Against	Against

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NortonLifeLock Inc Voted

Special Meeting Agenda (11/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

NOV Inc Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Clay C. Williams	For	For	For
2	Elect Greg L. Armstrong	For	For	For
3	Elect Marcela E. Donadio	For	For	For
4	Elect Ben A. Guill	For	For	For
5	Elect James T. Hackett	For	For	For
6	Elect David D. Harrison	For	For	For
7	Elect Eric L. Mattson	For	For	For
8	Elect Melody B. Meyer	For	For	For
9	Elect William R. Thomas	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

NOV Inc Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Clay C. Williams	For	For	For
2	Elect Greg L. Armstrong	For	For	For
3	Elect Marcela E. Donadio	For	For	For
4	Elect Ben A. Guill	For	For	For
5	Elect James T. Hackett	For	For	For
6	Elect David D. Harrison	For	For	For
7	Elect Eric L. Mattson	For	For	For
8	Elect Melody B. Meyer	For	For	For
9	Elect William R. Thomas	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Nova Ljubljanska Banka D.D. Voted

Annual Meeting Agenda (06/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Opening; Quorum; Appointment of Meeting Chair	For	For	For
SHP 2	Shareholder Countermotion Regarding Opening, Quorum and Appointment of Meeting Chair	Against	Against	Against
3	Non-Voting Agenda Item			
4	Allocation of Profits/Dividends	For	For	For
SHP 5	Shareholder Countermotion Regarding Increase in Dividend	Against	Against	Against
6	Ratification of Management Board Acts	For	For	For
SHP 7	Shareholder Countermotion Regarding Ratification of Management Board Acts	Against	Against	Against
8	Ratification of Supervisory Board Acts	For	For	For
SHP 9	Shareholder Countermotion Regarding Ratification of Supervisory Board Acts	Against	Against	Against
10	Non-Voting Agenda Item			
11	Amendments to Articles	For	For	For
SHP 12	Shareholder Countermotion Regarding Amendments to Articles	Against	Against	Against
13	Elect Islam Osama Zekry	For	For	For
SHP 14	Shareholder Countermotion Regarding Election of Peter Groznik	Against	Against	Against
SHP 15	Shareholder Countermotion Regarding Election of Dissident Supervisory Board Members	Against	Against	Against
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Non-Voting Meeting Note			

Novanta Inc Voted

Annual Meeting Agenda (05/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lonny J. Carpenter	For	For	For
2	Elect Deborah DiSanzo	For	For	For
3	Elect Matthijs Glastra	For	For	For
4	Elect Brian D. King	For	For	For
5	Elect Ira J. Lamel	For	For	For
6	Elect Maxine L. Mauricio	For	For	For
7	Elect Katherine A Owen	For	For	For
8	Elect Thomas N. Secor	For	For	For
9	Elect Frank Andy Wilson	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the 2010 Incentive Award Plan	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendments to Bye-Law Number 1	For	For	For
14	Authorization of Blank Check Preferred Stock	For	For	For

Novartis AG Unvoted

Annual Meeting Agenda (03/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Cancellation of Shares and Reduction in Share Capital	For	For	
7	Authority to Repurchase Shares	For	For	
8	Board Compensation	For	For	
9	Executive Compensation	For	For	
10	Compensation Report	For	For	
11	Elect Jörg Reinhardt as Board Chair	For	For	
12	Elect Nancy C. Andrews	For	For	
13	Elect Ton Büchner	For	For	
14	Elect Patrice Bula	For	For	
15	Elect Elizabeth Doherty	For	For	
16	Elect Ann M. Fudge	For	For	

17	Elect Bridgette P. Heller	For	For
18	Elect Frans van Houten	For	For
19	Elect Simon Moroney	For	For
20	Elect Andreas von Planta	For	For
21	Elect Charles L. Sawyers	For	For
22	Elect Enrico Vanni	For	For
23	Elect William T. Winters	For	For
24	Elect Patrice Bula as Compensation Committee Member	For	For
25	Elect Bridgette P. Heller as Compensation Committee Member	For	For
26	Elect Enrico Vanni as Compensation Committee Member	For	For
27	Elect William T. Winters as Compensation Committee Member	For	For
28	Elect Simon Moroney as Compensation Committee Member	For	For
29	Appointment of Auditor	For	For
30	Appointment of Independent Proxy	For	For
31	Amendments to Articles (Term of Office)	For	For
32	Additional or Amended Proposals	Against	Against

Novartis AG **Unvoted**

Annual Meeting Agenda (03/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Cancellation of Shares and Reduction in Share Capital	For	For	
7	Authority to Repurchase Shares	For	For	
8	Board Compensation	For	For	
9	Executive Compensation	For	For	
10	Compensation Report	For	For	
11	Elect Jörg Reinhardt as Board Chair	For	For	
12	Elect Nancy C. Andrews	For	For	
13	Elect Ton Büchner	For	For	
14	Elect Patrice Bula	For	For	
15	Elect Elizabeth Doherty	For	For	
16	Elect Ann M. Fudge	For	For	
17	Elect Bridgette P. Heller	For	For	
18	Elect Frans van Houten	For	For	
19	Elect Simon Moroney	For	For	
20	Elect Andreas von Planta	For	For	

21	Elect Charles L. Sawyers	For	For
22	Elect Enrico Vanni	For	For
23	Elect William T. Winters	For	For
24	Elect Patrice Bula as Compensation Committee Member	For	For
25	Elect Bridgette P. Heller as Compensation Committee Member	For	For
26	Elect Enrico Vanni as Compensation Committee Member	For	For
27	Elect William T. Winters as Compensation Committee Member	For	For
28	Elect Simon Moroney as Compensation Committee Member	For	For
29	Appointment of Auditor	For	For
30	Appointment of Independent Proxy	For	For
31	Amendments to Articles (Term of Office)	For	For
32	Additional or Amended Proposals	Against	Against

Novartis AG **Voted**

Annual Meeting Agenda (03/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Ratification of Board and Management Acts	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	For	For	For
5	Authority to Repurchase Shares	For	For	For
6	Board Compensation	For	For	For
7	Executive Compensation	For	For	For
8	Compensation Report	For	For	For
9	Elect Jörg Reinhardt as Board Chair	For	For	For
10	Elect Nancy C. Andrews	For	For	For
11	Elect Ton Büchner	For	For	For
12	Elect Patrice Bula	For	For	For
13	Elect Elizabeth Doherty	For	For	For
14	Elect Ann M. Fudge	For	For	For
15	Elect Bridgette P. Heller	For	For	For
16	Elect Frans van Houten	For	For	For
17	Elect Simon Moroney	For	For	For
18	Elect Andreas von Planta	For	For	For
19	Elect Charles L. Sawyers	For	For	For
20	Elect Enrico Vanni	For	For	For
21	Elect William T. Winters	For	For	For
22	Elect Patrice Bula as Compensation Committee Member	For	For	For

23	Elect Bridgette P. Heller as Compensation Committee Member	For	For	For
24	Elect Enrico Vanni as Compensation Committee Member	For	For	For
25	Elect William T. Winters as Compensation Committee Member	For	For	For
26	Elect Simon Moroney as Compensation Committee Member	For	For	For
27	Appointment of Auditor	For	For	For
28	Appointment of Independent Proxy	For	For	For
29	Amendments to Articles (Term of Office)	For	For	For
30	Additional or Amended Proposals	Against	Against	Against

Novavax, Inc. Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard H. Douglas	For	For	For
2	Elect Margaret G. McGlynn	For	For	For
3	Elect David M. Mott	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Amendment to the 2015 Stock Incentive Plan	For	For	For
6	Ratification of April 2020 Equity Grants	Against	Against	Against
7	Ratification of June 2020 Equity Grants	Against	Against	Against
8	Ratification of Auditor	For	For	For

Novo Nordisk Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For

8	Remuneration Report	For	For	For
9	Directors' Fees 2020	For	For	For
10	Directors' Fees 2021	For	For	For
11	Elect Helge Lund as chair	For	For	For
12	Elect Jeppe Christiansen as vice chair	For	For	For
13	Elect Laurence Debroux	For	For	For
14	Elect Andreas Fibig	For	For	For
15	Elect Sylvie Grégoire	For	For	For
16	Elect Kasim Kutay	For	For	For
17	Elect Martin Mackay	For	For	For
18	Elect Henrik Poulsen	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Reduce Share Capital	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Amendments to Articles (Share Capital)	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights for Existing Shareholders	For	For	For
24	Indemnification of the Board of Directors and Executive Management	For	For	For
25	Indemnification of the Executive Management	For	For	For
26	Amendments to Remuneration Policy	For	For	For
27	Amendments to Articles (Virtual Meetings)	For	For	For
28	Amendments to Articles (Language in documents prepared for General Meetings)	For	For	For
29	Amendments to Articles (Differentiation of votes)	For	For	For
SHP 30	Shareholder's Proposal Regarding Allocation of Profits	Against	Against	Against
31	Non-Voting Agenda Item			
32	Non-Voting Meeting Note			
33	Non-Voting Meeting Note			
34	Non-Voting Meeting Note			
35	Non-Voting Meeting Note			

NovoCure Ltd **Voted**

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Asaf Danziger	For	For	For
2	Elect William F. Doyle	For	For	For
3	Elect Jeryl L. Hilleman	For	For	For
4	Elect David T. Hung	For	For	For
5	Elect Kinyip Gabriel Leung	For	For	For
6	Elect Martin J. Madden	For	For	For
7	Elect Sherilyn S. McCoy	For	For	For
8	Elect Timothy J. Scannell	For	For	For
9	Elect W. Anthony Vernon	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Novozymes AS Voted

Annual Meeting Agenda (03/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration Report	For	For	For
11	Directors' Fees	For	For	For
12	Elect Jørgen Buhl Rasmussen as Chair	For	For	For
13	Elect Cees de Jong as Vice Chair	For	For	For
14	Elect Heine Dalsgaard	For	For	For
15	Elect Sharon James	For	For	For
16	Elect Kasim Kutay	For	For	For
17	Elect Kim Stratton	For	For	For
18	Elect Mathias Uhlén	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
21	Cancellation of Shares	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Amendments to Articles (Virtual Meetings)	For	For	For
24	Amendments to Remuneration Policy (Directors' Fees)	For	For	For
25	Authorization of Legal Formalities	For	For	For
26	Non-Voting Agenda Item			
27	Non-Voting Meeting Note			

Novozymes AS Voted

Annual Meeting Agenda (03/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration Report	For	For	For
11	Directors' Fees	For	For	For
12	Elect Jørgen Buhl Rasmussen as Chair	For	For	For
13	Elect Cees de Jong as Vice Chair	For	For	For
14	Elect Heine Dalsgaard	For	For	For
15	Elect Sharon James	For	For	For
16	Elect Kasim Kutay	For	For	For
17	Elect Kim Stratton	For	For	For
18	Elect Mathias Uhlén	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
21	Cancellation of Shares	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Amendments to Articles (Virtual Meetings)	For	For	For
24	Amendments to Remuneration Policy (Directors' Fees)	For	For	For
25	Authorization of Legal Formalities	For	For	For
26	Non-Voting Agenda Item			
27	Non-Voting Meeting Note			

Novozymes AS **Voted**

Annual Meeting Agenda (03/11/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration Report	For	For	For
11	Directors' Fees	For	For	For
12	Elect Jørgen Buhl Rasmussen as Chair	For	For	For
13	Elect Cees de Jong as Vice Chair	For	For	For
14	Elect Heine Dalsgaard	For	For	For
15	Elect Sharon James	For	For	For
16	Elect Kasim Kutay	For	For	For
17	Elect Kim Stratton	For	For	For
18	Elect Mathias Uhlén	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
21	Cancellation of Shares	For	For	For

22	Authority to Repurchase Shares	For	For	For
23	Amendments to Articles (Virtual Meetings)	For	For	For
24	Amendments to Remuneration Policy (Directors' Fees)	For	For	For
25	Authorization of Legal Formalities	For	For	For
26	Non-Voting Agenda Item			
27	Non-Voting Meeting Note			

NRG Energy Inc. Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Spencer Abraham	For	For	For
2	Elect Antonio Carrillo	For	For	For
3	Elect Matthew Carter, Jr.	For	For	For
4	Elect Lawrence S. Coben	For	For	For
5	Elect Heather Cox	For	For	For
6	Elect Elizabeth B. Donohue	For	For	For
7	Elect Mauricio Gutierrez	For	For	For
8	Elect Paul W. Hobby	For	For	For
9	Elect Alexandra Pruner	For	For	For
10	Elect Anne C. Schaumburg	For	For	For
11	Elect Thomas H. Weidemeyer	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

NS Solutions Corp Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Hiroyuki Morita	For	For	For
4	Elect Takashi Oshiro	For	For	For
5	Elect Atsuki Matsumura	For	For	For
6	Elect Tetsuji Fukushima	For	For	For
7	Elect Kazuhiko Tamaoki	For	For	For
8	Elect Katsuhiko Yoshida	For	For	For
9	Elect Yaichi Aoshima	For	For	For
10	Elect Atsuko Ishii	For	For	For
11	Elect Ichiro Ishii	For	For	For

12	Elect Hirofumi Funakoshi	For	For	For
13	Elect Masayuki Takahara	For	For	For
14	Elect Tetsuro Higuchi	For	For	For
15	Elect Shuichiro Hoshi	For	For	For
16	Non-Audit Committee Directors' Fees	For	For	For
17	Audit Committee Directors' Fees	For	For	For
SHP 18	Shareholder Proposal Regarding Appropriation of Surplus	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Purchase of Own Shares	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Director Compensation	Against	Against	Against

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NSK Ltd. Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Toshihiro Uchiyama	For	For	For
3	Elect Akitoshi Ichii	For	For	For
4	Elect Saimon Nogami	For	For	For
5	Elect Kenichi Yamana	For	For	For
6	Elect Hajime Bada	For	For	For
7	Elect Akemi Mochizuki	For	For	For
8	Elect Yoshitaka Fujita	For	For	For
9	Elect Mitsuhiro Nagahama	Against	Against	Against
10	Elect Koichi Obara	For	For	For

NTT Data Corporation Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yo Homma	For	For	For
4	Elect Shigeki Yamaguchi	For	For	For
5	Elect Toshi Fujiwara	For	For	For
6	Elect Kazuhiro Nishihata	For	For	For
7	Elect Masanori Suzuki	For	For	For
8	Elect Yutaka Sasaki	For	For	For
9	Elect Eiji Hirano	For	For	For

10	Elect Mariko Fujii	For	For	For
11	Elect Patrizio Mapelli	For	For	For
12	Elect Takeshi Arimoto	For	For	For
13	Elect Fumihiko Ike	For	For	For
14	Elect Akihiko Okada as Audit Committee Director	Against	Against	Against
15	Trust Type Equity Plans	For	For	For
16	Non-Audit Committee Directors' Fees	For	For	For

Nu Skin Enterprises, Inc. Voted

Annual Meeting Agenda (06/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Emma S. Battle	For	For	For
2	Elect Daniel W. Campbell	For	For	For
3	Elect Andrew D. Lipman	For	For	For
4	Elect Steven J. Lund	For	For	For
5	Elect Laura Nathanson	For	For	For
6	Elect Ryan S. Napierski	For	For	For
7	Elect Thomas R. Pisano	For	For	For
8	Elect Zheqing (Simon) Shen	For	For	For
9	Elect Edwina D. Woodbury	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Nuance Communications Inc Voted

Annual Meeting Agenda (02/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mark D. Benjamin	For	For	For
1.2	Elect Daniel Brennan	For	For	For
1.3	Elect Lloyd A. Carney	For	For	For
1.4	Elect Thomas D. Ebling	For	For	For
1.5	Elect Robert J. Finocchio	For	For	For
1.6	Elect Laura S. Kaiser	For	For	For
1.7	Elect Michal Katz	For	For	For
1.8	Elect Mark R. Laret	For	For	For
1.9	Elect Sanjay Vaswani	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

SHP 4	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Nuance Communications Inc Voted

Annual Meeting Agenda (02/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mark D. Benjamin	For	For	For
1.2	Elect Daniel Brennan	For	For	For
1.3	Elect Lloyd A. Carney	For	For	For
1.4	Elect Thomas D. Ebling	For	For	For
1.5	Elect Robert J. Finocchio	For	For	For
1.6	Elect Laura S. Kaiser	For	For	For
1.7	Elect Michal Katz	For	For	For
1.8	Elect Mark R. Laret	For	For	For
1.9	Elect Sanjay Vaswani	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Nuance Communications Inc Voted

Special Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For

Nuance Communications Inc Voted

Special Meeting Agenda (06/15/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Merger	For	For	For
2 Advisory Vote on Golden Parachutes	For	For	For

Nucor Corp. Voted

Annual Meeting Agenda (05/13/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Patrick J. Dempsey	For	For	For
1.2 Elect Christopher J. Kearney	For	For	For
1.3 Elect Laurette T. Koellner	For	For	For
1.4 Elect Joseph D. Rupp	For	For	For
1.5 Elect Leon J. Topalian	For	For	For
1.6 Elect John H. Walker	For	For	For
1.7 Elect Nadja Y. West	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Nurix Therapeutics Inc Voted

Annual Meeting Agenda (05/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect David L. Lacey	For	For	For
1.2 Elect Julia P. Gregory	Withhold	Withhold	Withhold
2 Ratification of Auditor	For	For	For

Nutanix Inc Voted

Annual Meeting Agenda (12/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Craig A. Conway	For	For	For
2	Elect Virginia Gambale	For	For	For
3	Elect Brian M. Stevens	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against

nVent Electric plc Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jerry W. Burris	For	For	For
2	Elect Susan M. Cameron	For	For	For
3	Elect Michael L. Ducker	For	For	For
4	Elect Randall J. Hogan, III	For	For	For
5	Elect Ronald L. Merriman	For	For	For
6	Elect Nicola T. Palmer	For	For	For
7	Elect Herbert K. Parker	For	For	For
8	Elect Greg Scheu	For	For	For
9	Elect Beth Wozniak	For	For	For
10	Elect Jacqueline Wright	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Ratification of Auditor	For	For	For
13	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	For

NVIDIA Corp Voted

Annual Meeting Agenda (06/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert K. Burgess	For	For	For
2	Elect Tench Coxe	For	For	For
3	Elect John O. Dabiri	For	For	For
4	Elect Persis S. Drell	For	For	For
5	Elect Jen-Hsun Huang	For	For	For
6	Elect Dawn Hudson	For	For	For
7	Elect Harvey C. Jones	For	For	For
8	Elect Michael G. McCaffery	For	For	For
9	Elect Stephen C. Neal	For	For	For
10	Elect Mark L. Perry	For	For	For
11	Elect A. Brooke Seawell	For	For	For
12	Elect Aarti Shah	For	For	For
13	Elect Mark A. Stevens	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Increase in Authorized Common Stock	For	For	For

NVIDIA Corp Voted

Annual Meeting Agenda (06/03/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert K. Burgess	For	For	For
2	Elect Tench Coxe	For	For	For
3	Elect John O. Dabiri	For	For	For
4	Elect Persis S. Drell	For	For	For
5	Elect Jen-Hsun Huang	For	For	For
6	Elect Dawn Hudson	For	For	For
7	Elect Harvey C. Jones	For	For	For
8	Elect Michael G. McCaffery	For	For	For
9	Elect Stephen C. Neal	For	For	For
10	Elect Mark L. Perry	For	For	For
11	Elect A. Brooke Seawell	For	For	For
12	Elect Aarti Shah	For	For	For
13	Elect Mark A. Stevens	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Increase in Authorized Common Stock	For	For	For

NVR Inc. Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dwight C. Schar	For	For	For
2	Elect C. E. Andrews	For	For	For
3	Elect Sallie B. Bailey	For	For	For
4	Elect Thomas D. Eckert	For	For	For
5	Elect Alfred E. Festa	For	For	For
6	Elect Manuel H. Johnson	For	For	For
7	Elect Alexandra A. Jung	For	For	For
8	Elect Mel Martinez	For	For	For
9	Elect William A. Moran	Against	Against	Against
10	Elect David A. Preiser	For	For	For
11	Elect W. Grady Rosier	For	For	For
12	Elect Susan Williamson Ross	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

O`Reilly Automotive, Inc. Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David E. O'Reilly	For	For	For
2	Elect Larry P. O'Reilly	For	For	For
3	Elect Greg Henslee	For	For	For
4	Elect Jay D. Burchfield	For	For	For
5	Elect Thomas T. Hendrickson	For	For	For
6	Elect John R. Murphy	For	For	For
7	Elect Dana M. Perlman	For	For	For
8	Elect Maria A. Sastre	For	For	For
9	Elect Andrea M. Weiss	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Oak Street Health Inc Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robbert Vorhoff	Withhold	Withhold	Withhold
1.2	Elect Srdjan Vukovic	For	For	For
1.3	Elect Mike Pykosz	For	For	For
1.4	Elect Carl Daley	For	For	For
2	Advisory Vote on Retention of Classified Board	Against	Against	Against
3	Advisory Vote on Retention of Supermajority Requirement	Against	Against	Against
4	Ratification of Award of Restricted Stock Units to Non-Employee Director Kim Keck	For	For	For
5	Ratification of Auditor	For	For	For

Oak Street Health Inc Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robbert Vorhoff	Withhold	Withhold	Withhold
1.2	Elect Srdjan Vukovic	For	For	For
1.3	Elect Mike Pykosz	For	For	For
1.4	Elect Carl Daley	For	For	For
2	Advisory Vote on Retention of Classified Board	Against	Against	Against
3	Advisory Vote on Retention of Supermajority Requirement	Against	Against	Against
4	Ratification of Award of Restricted Stock Units to Non-Employee Director Kim Keck	For	For	For
5	Ratification of Auditor	For	For	For

Oaktree Acquisition Corp Voted

Special Meeting Agenda (01/19/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Business Combination with Hims & Hers	For	For	For
2	Reincorporation from Cayman Islands to Delaware	For	For	For
3	Amendment to Authorized Common Stock	For	For	For
4	Authority to Issue Preferred Stock	For	For	For
5	Elimination of Written Consent	For	For	For
6	Amendments to Governing Documents	For	For	For
7	Authorization of Dual Class Stock	For	For	For
8	Repeal of Classified Board	For	For	For
9	Issuance of Common Stock	For	For	For
10	Approve 2020 Incentive Equity Plan	Against	Against	Against
11	Approve 2020 Employee Stock Purchase Plan	Against	Against	Against
12	Right to Adjourn Meeting	For	For	For

Oasis Petroleum Inc. **Voted**

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Douglas E. Brooks	For	For	For
2	Elect Samantha Holroyd	For	For	For
3	Elect John D. Jacobi	For	For	For
4	Elect N. John Lancaster, Jr.	For	For	For
5	Elect Robert J. McNally	For	For	For
6	Elect Cynthia L Walker	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	Against	Against	Against

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Obayashi Corporation **Voted**

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takeo Obayashi	For	For	For
4	Elect Kenji Hasuwa	For	For	For
5	Elect Takehito Sato	For	For	For
6	Elect Yasuo Kotera	For	For	For
7	Elect Toshihiko Murata	For	For	For
8	Elect Atsushi Sasagawa	For	For	For
9	Elect Toshimi Sato	For	For	For
10	Elect Shinichi Koizumi	For	For	For

11	Elect Naoki Izumiya	For	For	For
12	Elect Yoko Kobayashi	For	For	For
13	Elect Masako Orii	For	For	For
14	Elect Hiroyuki Kato	For	For	For
15	Directors' Fees	For	For	For
16	Amendment to the Trust Type Equity Plan	For	For	For

Oberoi Realty Limited Voted

Annual Meeting Agenda (07/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Bindu Oberoi	Against	Against	Against
3	Ratification of Auditor's Appointment	For	For	For
4	Authority to Set Cost Auditor's Fees	For	For	For
5	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	For	For	For
6	Non-Voting Agenda Item			

Obic Co. Ltd. Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiro Noda	Against	Against	Against
4	Elect Shoichi Tachibana	For	For	For
5	Elect Atsushi Kawanishi	For	For	For
6	Elect Takao Fujimoto	For	For	For
7	Elect Yasumasa Gomi	For	For	For
8	Elect Takashi Ejiri	For	For	For
9	Elect Akira Koyamachi	For	For	For
10	Elect Takeo Tanaka	Against	Against	Against
11	Elect Shigetsugu Yamada	For	For	For
12	Directors' Fees	For	For	For

Ocado Group Plc Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Elect Tim Steiner	For	For	For
4	Elect Neill Abrams	For	For	For
5	Elect Mark A. Richardson	For	For	For
6	Elect Luke Jensen	For	For	For
7	Elect Jörn Rausing	For	For	For
8	Elect Andrew J. Harrison	Against	Against	Against
9	Elect Emma Lloyd	For	For	For
10	Elect Julie Southern	For	For	For
11	Elect John Martin	For	For	For
12	Elect Michael Sherman	For	For	For
13	Elect Richard Haythornthwaite	For	For	For
14	Elect Stephen Daintith	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Amendment to Ocado Employee Share Purchase Plan	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights (in connection with rights issue only)	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Occidental Petroleum Corp. Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Stephen I. Chazen	For	For	For
2	Elect Andrew Gould	For	For	For
3	Elect Carlos M. Gutierrez	For	For	For
4	Elect Vicki A. Hollub	For	For	For
5	Elect Gary Hu	For	For	For

6	Elect William R. Klesse	For	For	For
7	Elect Andrew N. Langham	For	For	For
8	Elect Jack B. Moore	For	For	For
9	Elect Margarita Palau-Hernandez	For	For	For
10	Elect Avedick B. Poladian	For	For	For
11	Elect Robert M. Shearer	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

OceanaGold Corporation Voted

Mix Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Ian M. Reid	For	For	For
3	Elect Craig J. Nelsen	For	For	For
4	Elect Catherine A. Gignac	For	For	For
5	Elect Sandra M. Dodds	For	For	For
6	Elect Paul Benson	For	For	For
7	Elect Michael J. McMullen	For	For	For
8	Elect Michael H L Holmes	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Approval of Advance Notice Policy	For	For	For
11	Performance Share Rights Plan Renewal	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

OceanFirst Financial Corp. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Angelo Catania	For	For	For
1.2	Elect Anthony R. Coscia	For	For	For
1.3	Elect Michael D. Devlin	For	For	For
1.4	Elect Jack M. Farris	For	For	For
1.5	Elect Kimberly M. Guadagno	For	For	For
1.6	Elect Nicos Katsoulis	For	For	For
1.7	Elect John K. Lloyd	For	For	For
1.8	Elect Christopher D. Maher	For	For	For

	1.9 Elect William D. Moss	For	For	For
	1.10 Elect Joseph M. Murphy, Jr.	For	For	For
	1.11 Elect Steven M. Scopellite	For	For	For
	1.12 Elect Grace C. Torres	For	For	For
	1.13 Elect Patricia L. Turner	For	For	For
	1.14 Elect Grace M. Vallacchi	For	For	For
	1.15 Elect John E. Walsh	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Amendment to the 2020 Stock Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

Odakyu Electric Railway Co. Ltd. **Voted**

	Annual Meeting Agenda (06/29/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Koji Hoshino	For	For	For
4	Elect Isamu Arakawa	For	For	For
5	Elect Shu Igarashi	For	For	For
6	Elect Takashi Hayama	For	For	For
7	Elect Shinji Nagano	For	For	For
8	Elect Satoshi Kuroda	For	For	For
9	Elect Tamotsu Nomakuchi	For	For	For
10	Elect Hiroko Nakayama	For	For	For
11	Elect Toru Ohara	For	For	For
12	Elect Takehide Itonaga	For	For	For
13	Elect Akinori Tateyama	For	For	For
14	Elect Shigeru Suzuki	For	For	For

Oge Energy Corp. **Voted**

	Annual Meeting Agenda (05/20/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Frank A. Bozich	For	For	For
2	Elect Peter D. Clarke	For	For	For
3	Elect Luke R. Corbett	For	For	For
4	Elect David L. Hauser	For	For	For
5	Elect Luther C. Kissam IV	For	For	For
6	Elect Judy R. McReynolds	For	For	For
7	Elect David E. Rainbolt	For	For	For

8	Elect J. Michael Sanner	For	For	For
9	Elect Sheila G. Talton	For	For	For
10	Elect Sean Trauschke	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Permit Shareholders to Act by Written Consent	For	For	For
SHP 14	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

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Oil Search Ltd **Voted**

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Elect Musje Werror	For	For	For
4	Re-elect Richard J. Lee	For	For	For
5	Re-elect Eileen J. Doyle	For	For	For
6	Re-elect Susan M. Cunningham	For	For	For
7	Re-elect Bakheet S. Al Katheeri	For	For	For
8	Board Size	For	For	For
9	Elect Michael Utsler	For	For	For
10	Equity Grant (MD Keiran Wulff)	For	For	For
11	Equity Grant (NEDs Musje Werror & Michael Utsler)	For	For	For
SHP 12	Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations	Against	Against	Against

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Oil Search Ltd **Voted**

Special Meeting Agenda (12/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Scheme of Arrangement (Merger)	For	For	For

Oji Holdings Corporation

Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Susumu Yajima	For	For	For
3	Elect Masatoshi Kaku	For	For	For
4	Elect Yoshiki Koseki	For	For	For
5	Elect Hiroyuki Isono	For	For	For
6	Elect Fumio Shindo	For	For	For
7	Elect Kazuhiko Kamada	For	For	For
8	Elect Koichi Ishida	For	For	For
9	Elect Shigeki Aoki	For	For	For
10	Elect Michihiro Nara	For	For	For
11	Elect Toshihisa Takata	For	For	For
12	Elect Sachiko Ai	For	For	For
13	Elect Seiko Nagai	For	For	For
14	Elect Tomihiro Yamashita	For	For	For
15	Elect Hidero Chimori	For	For	For
16	Elect Noriko Sekiguchi	For	For	For
17	Directors' Fees	For	For	For

Okta Inc

Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Todd McKinnon	For	For	For
	1.2 Elect Michael Stankey	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Okuma Corp. Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Atsushi Ieki	Against	Against	Against
4	Elect Masato Ryoki	For	For	For
5	Elect Chikashi Horie	For	For	For
6	Elect Takeshi Yamamoto	For	For	For
7	Elect Osamu Ishimaru	For	For	For
8	Elect Harumitsu Senda	For	For	For
9	Elect Kinya Komura	For	For	For
10	Elect Yasuhiro Asahi	For	For	For
11	Elect Masatoshi Ozawa	For	For	For
12	Elect Toshimichi Moriwaki	For	For	For
13	Elect Shoji Inoue	For	For	For
14	Elect Noriko Asai	For	For	For
15	Elect Takehiko Yamana as Statutory Auditor	Against	Against	Against
16	Elect Satoshi Tanaka as Statutory Auditor	For	For	For
17	Elect Naoto Uozumi as Alternate Statutory Auditor	For	For	For
18	Adoption of Restricted Stock Plan	For	For	For

Old Dominion Freight Line, Inc. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Sherry A. Aaholm	For	For	For
	1.2 Elect David S. Congdon	For	For	For
	1.3 Elect John R. Congdon, Jr.	For	For	For
	1.4 Elect Bradley R. Gabosch	For	For	For
	1.5 Elect Greg C. Gantt	For	For	For
	1.6 Elect Patrick D. Hanley	For	For	For
	1.7 Elect John D. Kasarda	For	For	For
	1.8 Elect Wendy T. Stallings	For	For	For
	1.9 Elect Thomas A. Stith, III	For	For	For
	1.10 Elect Leo H. Suggs	For	For	For
	1.11 Elect D. Michael Wray	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Old Mutual Limited Voted

Annual Meeting Agenda (05/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Re-elect Trevor Manuel	For	For	For
3	Re-elect Itumeleng Kgaboesele	For	For	For
4	Re-elect Marshall Rapiya	For	For	For
5	Elect Brian Armstrong	For	For	For
6	Elect Olufunke (Funke) Ighodaro	For	For	For
7	Elect Jaco Langner	For	For	For
8	Elect Nomkhita Nqweni	For	For	For
9	Election of Audit Committee Member (Olufunke Ighodaro)	For	For	For
10	Election of Audit Committee Member (Itumeleng Kgaboesele)	For	For	For
11	Election of Audit Committee Member (Jaco Langner)	For	For	For
12	Election of Audit Committee Member (John Lister)	For	For	For
13	Election of Audit Committee Member (Nosipho Molope)	For	For	For
14	Election of Audit Committee Member (Nomkhita Nqweni)	For	For	For
15	Appointment of Joint Auditor (Deloitte & Touche)	For	For	For
16	Appointment of Joint Auditor (KPMG)	For	For	For
17	Remuneration Policy	For	For	For
18	Remuneration Implementation Report	For	For	For
19	Authorization of Legal Formalities	For	For	For
20	Approve NEDs' Fees	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Approve Financial Assistance	For	For	For
23	Non-Voting Meeting Note			

Old Republic International Corp. Voted

Annual Meeting Agenda (05/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Michael D. Kennedy	For	For	For
	1.2 Elect Spencer LeRoy III	For	For	For
	1.3 Elect Peter B. McNitt	For	For	For
	1.4 Elect Steven R. Walker	For	For	For
2	Ratification of Auditor	For	For	For

3	Advisory Vote on Executive Compensation	For	For	For

Old Second Bancorporation Inc. Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect James Eccher	For	For	For
2	Elect Barry Finn	For	For	For
3	Elect Hugh H. McLean	For	For	For
4	Elect James F. Tapscott	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2019 Equity Incentive Plan	For	For	For
7	Ratification of Auditor	For	For	For

Old Second Bancorporation Inc. Voted

Special Meeting Agenda (11/30/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Stock Issuance for Merger with West Suburban	For	For	For
2	Right to Adjourn Meeting	For	For	For

Olin Corp. Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Heidi S. Alderman	For	For	For
2	Elect Beverley A. Babcock	For	For	For
3	Elect Gray G. Benoist	For	For	For
4	Elect C. Robert Bunch	For	For	For

5	Elect Scott D. Ferguson	For	For	For
6	Elect W. Barnes Hauptfuhrer	For	For	For
7	Elect John M. B. O'Connor	For	For	For
8	Elect Earl L. Shipp	For	For	For
9	Elect Scott M. Sutton	For	For	For
10	Elect William H. Weideman	For	For	For
11	Elect Carol A. Williams	For	For	For
12	Approval of the 2021 Long-Term Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Ollies Bargain Outlet Holdings Inc **Voted**

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alissa Ahlman	For	For	For
2	Elect Robert N. Fisch	For	For	For
3	Elect Thomas T. Hendrickson	For	For	For
4	Elect John Swygert	For	For	For
5	Elect Richard F. Zannino	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Olympus Corp. **Voted**

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yasuo Takeuchi	For	For	For
3	Elect Sumitaka Fujita	For	For	For
4	Elect Susumu Kaminaga	For	For	For
5	Elect Tetsuo Iwamura	For	For	For
6	Elect Yasumasa Masuda	For	For	For
7	Elect Atsushi Iwasaki	For	For	For
8	Elect David Robert Hale	For	For	For
9	Elect Jimmy C. Beasley	For	For	For
10	Elect Sachiko Ichikawa	For	For	For
11	Elect Stefan Kaufmann	For	For	For
12	Elect Nobuyuki Koga	For	For	For

Omega Healthcare Investors, Inc. Voted

Annual Meeting Agenda (06/03/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kapila K. Anand	For	For	For
1.2 Elect Craig R. Callen	For	For	For
1.3 Elect Barbara B. Hill	For	For	For
1.4 Elect Kevin J. Jacobs	For	For	For
1.5 Elect Edward Lowenthal	For	For	For
1.6 Elect C. Taylor Pickett	For	For	For
1.7 Elect Stephen D. Plavin	For	For	For
1.8 Elect Burke W. Whitman	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Omnicell, Inc. Voted

Annual Meeting Agenda (05/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Randall A. Lipps	For	For	For
1.2 Elect Vance B. Moore	For	For	For
1.3 Elect Mark W. Parrish	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the 2009 Equity Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

Omnicom Group, Inc. Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John D. Wren	For	For	For
2	Elect Mary C. Choksi	For	For	For
3	Elect Leonard S. Coleman, Jr.	For	For	For
4	Elect Susan S. Denison	For	For	For
5	Elect Ronnie S. Hawkins	For	For	For
6	Elect Deborah J. Kissire	For	For	For
7	Elect Gracia C. Martore	For	For	For
8	Elect Linda Johnson Rice	For	For	For
9	Elect Valerie M. Williams	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Approval of Incentive Award Plan	For	For	For
SHP 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

Omron Corporation Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Fumio Tateishi	For	For	For
4	Elect Yoshihito Yamada	For	For	For
5	Elect Kiichiro Miyata	For	For	For
6	Elect Koji Nitto	For	For	For
7	Elect Satoshi Ando	For	For	For
8	Elect Eizo Kobayashi	For	For	For
9	Elect Takehiro Kamigama	For	For	For
10	Elect Izumi Kobayashi	For	For	For
11	Elect Shuji Tamaki	Against	Against	Against
12	Elect Tadashi Kunihiro	For	For	For
13	Elect Toru Watanabe as Alternate Statutory Auditor	For	For	For
14	Amendment to the Equity Compensation Plan	For	For	For

OMV AG Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Supervisory Board Members' Fees	For	For	For
9	Appointment of Auditor	For	For	For
10	Remuneration Report	For	For	For
11	Long-Term Incentive Plan 2021	For	For	For
12	Share Part of Annual Bonus 2021	For	For	For
13	Elect Saeed Mohamed Al Mazrouei as Supervisory Board Member	For	For	For
14	Authority to Reissue Treasury Shares	For	For	For

OMV AG Voted

Special Meeting Agenda (09/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	against		
2	Non-Voting Meeting Note			
3	Elect Christine Catasta as Supervisory Board Member	For	For	For
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

OneMain Holdings Inc Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			

	1.1 Elect Lisa Green Hall	For	For	For
	1.2 Elect Matthew R. Michelini	Withhold	Withhold	Withhold
	1.3 Elect Douglas H. Shulman	For	For	For
2	Approval of the Employee Stock Purchase Plan	For	For	For
3	Ratification of Auditor	For	For	For

OneMain Holdings Inc Voted

Annual Meeting Agenda (05/25/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Lisa Green Hall	For	For	For
	1.2 Elect Matthew R. Michelini	Withhold	Withhold	Withhold
	1.3 Elect Douglas H. Shulman	For	For	For
2	Approval of the Employee Stock Purchase Plan	For	For	For
3	Ratification of Auditor	For	For	For

Oneok Inc. Voted

Annual Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian L. Derksen	For	For	For
2	Elect Julie H. Edwards	For	For	For
3	Elect John W. Gibson	For	For	For
4	Elect Mark W. Helderman	For	For	For
5	Elect Randall J. Larson	For	For	For
6	Elect Steven J. Malcolm	For	For	For
7	Elect Jim W. Mogg	For	For	For
8	Elect Pattye L. Moore	For	For	For
9	Elect Eduardo A. Rodriguez	For	For	For
10	Elect Gerald B. Smith	For	For	For
11	Elect Terry K. Spencer	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

OneSpaWorld Holdings Limited Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marc Magliacano	For	For	For
2	Elect Jeffrey E. Stiefler	For	For	For
3	Elect Walter D. McLallen	For	For	For
4	Ratification of Auditor	For	For	For

Ono Pharmaceutical Co. Ltd Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Gyo Sagara	For	For	For
4	Elect Toshihiro Tsujinaka	For	For	For
5	Elect Toichi Takino	For	For	For
6	Elect Isao Ono	For	For	For
7	Elect Kiyoaki Idemitsu	For	For	For
8	Elect Masao Nomura	For	For	For
9	Elect Akiko Okuno	For	For	For
10	Elect Shusaku Nagae	For	For	For
11	Elect Hironobu Tanisaka as Statutory Auditor	Against	Against	Against
12	Equity Compensation Plan	For	For	For

Oracle Corp. Voted

Annual Meeting Agenda (11/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			

	1.1 Elect Jeffrey S. Berg	For	For	For
	1.2 Elect Michael J. Boskin	For	For	For
	1.3 Elect Safra A. Catz	Withhold	Withhold	Withhold
	1.4 Elect Bruce R. Chizen	For	For	For
	1.5 Elect George H. Conrades	Withhold	Withhold	Withhold
	1.6 Elect Lawrence J. Ellison	For	For	For
	1.7 Elect Rona Fairhead	For	For	For
	1.8 Elect Jeffrey O. Henley	For	For	For
	1.9 Elect Renée J. James	For	For	For
	1.10 Elect Charles W. Moorman IV	Withhold	Withhold	Withhold
	1.11 Elect Leon E. Panetta	Withhold	Withhold	Withhold
	1.12 Elect William G. Parrett	For	For	For
	1.13 Elect Naomi O. Seligman	Withhold	Withhold	Withhold
	1.14 Elect Vishal Sikka	Withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Amendment to the 2020 Equity Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For
SHP 5	Shareholder Proposal Regarding Racial Equity Audit	For	For	For
SHP 6	Shareholder Proposal Regarding Independent Board Chair	For	For	For
SHP 7	Shareholder Proposal Regarding Requiring and Posting Disclosures from Outside Organizations	Against	Against	Against

Oracle Corp.

Voted

Annual Meeting Agenda (11/10/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jeffrey S. Berg	For	For	For
	1.2 Elect Michael J. Boskin	For	For	For
	1.3 Elect Safra A. Catz	Withhold	Withhold	Withhold
	1.4 Elect Bruce R. Chizen	For	For	For
	1.5 Elect George H. Conrades	Withhold	Withhold	Withhold
	1.6 Elect Lawrence J. Ellison	For	For	For
	1.7 Elect Rona Fairhead	For	For	For
	1.8 Elect Jeffrey O. Henley	For	For	For
	1.9 Elect Renée J. James	For	For	For
	1.10 Elect Charles W. Moorman IV	Withhold	Withhold	Withhold
	1.11 Elect Leon E. Panetta	Withhold	Withhold	Withhold
	1.12 Elect William G. Parrett	For	For	For
	1.13 Elect Naomi O. Seligman	Withhold	Withhold	Withhold
	1.14 Elect Vishal Sikka	Withhold	Withhold	Withhold
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Amendment to the 2020 Equity Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For
SHP 5	Shareholder Proposal Regarding Racial Equity Audit	For	For	For
SHP 6	Shareholder Proposal Regarding Independent Board Chair	For	For	For

SHP 7	Shareholder Proposal Regarding Requiring and Posting Disclosures from Outside Organizations	Against	Against	Against

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Oracle Corporation Japan Voted

Annual Meeting Agenda (08/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Elect Toshimitsu Misawa	For	For	For
3	Elect Krishna Sivaraman	For	For	For
4	Elect Garrett Ilg	For	For	For
5	Elect Vincent Secondo Grelli	For	For	For
6	Elect Kimberly Woolley	Against	Against	Against
7	Elect Yoshiaki Fujimori	For	For	For
8	Elect John L. Hall	Against	Against	Against
9	Elect Takeshi Natsuno	Against	Against	Against

Orange Voted

Mix Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Elect Thierry Sommelet	For	For	For
11	Appointment of Auditor (KPMG)	For	For	For
12	Appointment of Alternate Auditor (Salustro Reydel)	For	For	For
13	Appointment of Auditor (Deloitte)	For	For	For
14	Appointment of Alternate Auditor (BEAS)	For	For	For
15	Relocation of Corporate Headquarters	For	For	For

16	2020 Remuneration Report	For	For	For
17	2020 Remuneration of Stéphane Richard, Chair and CEO	For	For	For
18	2020 Remuneration of Ramon Fernandez, Deputy CEO	For	For	For
19	2020 Remuneration of Gervais Pellissier, Deputy CEO	For	For	For
20	2021 Remuneration Policy (Chair and CEO)	For	For	For
21	2021 Remuneration Policy (Deputy CEOs)	For	For	For
22	2021 Remuneration Policy (Board of Directors)	For	For	For
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
25	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights (During Public Takeover)	Against	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)	Against	Against	Against
28	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement (During Public Takeover)	Against	Against	Against
30	Greenshoe	For	For	For
31	Authority to Increase Capital in Case of Exchange Offers	For	For	For
32	Authority to Increase Capital in Case of Exchange Offer (During Public Takeover)	Against	Against	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
34	Authority to Increase Capital in Consideration for Contributions in Kind (During Public Takeover)	Against	Against	Against
35	Global Ceiling on Capital Increases	For	For	For
36	Authority to Issue Performance Shares	For	For	For
37	Employee Stock Purchase Plan	For	For	For
38	Authority to Increase Capital Through Capitalisations	For	For	For
39	Authority to Cancel Shares and Reduce Capital	For	For	For
40	Authorisation of Legal Formalities	For	For	For
SHP 41	Shareholder Proposal A Regarding Equity Remuneration for Employee	Against	Against	Against
SHP 42	Shareholder Proposal B Regarding Limit on Board Memberships	Against	Against	Against
43	Non-Voting Meeting Note			
44	Non-Voting Meeting Note			

Orica Ltd. Voted

Annual Meeting Agenda (12/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Re-elect Denise Gibson	For	For	For
4	Remuneration Report	For	For	For
5	Equity Grant (MD/CEO Sanjeev Gandhi)	For	For	For

Oriental Land Co. Ltd. Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Toshio Kagami	Against	Against	Against
5	Elect Yumiko Takano	For	For	For
6	Elect Yuichi Katayama	For	For	For
7	Elect Akiyoshi Yokota	For	For	For
8	Elect Wataru Takahashi	For	For	For
9	Elect Yuichi Kaneki	Against	Against	Against
10	Elect Rika Kambara	For	For	For
11	Elect Tsutomu Hanada	Against	Against	Against
12	Elect Yuzaburo Mogi	For	For	For
13	Elect Kenji Yoshida	For	For	For

Origin Energy Limited Voted

Annual Meeting Agenda (10/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Ilana R. Atlas	For	For	For
3	Elect Michael J. McCormack	For	For	For
4	Elect Joan Withers	For	For	For

5	Re-elect Scott R. Perkins	For	For	For
6	Re-elect Steven A. Sargent	For	For	For
7	Remuneration Report	For	For	For
8	Equity Grant to MD/CEO Frank Calabria	For	For	For
9	Renewal of Termination Benefits	For	For	For
SHP 10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 11	Shareholder Proposal Regarding Water Quality and Traditional Ownership	Against	Against	Against
SHP 12	Shareholder Proposal Regarding Cultural Heritage Protection	Against	Against	Against
SHP 13	Shareholder Proposal Regarding Engagement with Traditional Owners	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Alignment of Capital Expenditure with the Paris Agreement	Against	Against	Against

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Orion OSJ **Voted**

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and the President and CEO Acts	For	For	For
13	Remuneration Report	For	For	For
14	Non-Voting Agenda Item			
15	Directors' Fees	For	For	For
16	Board Size	For	For	For
17	Election of Directors and Chair	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			

Orix Corporation

Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Makoto Inoue	For	For	For
4	Elect Shuji Irie	For	For	For
5	Elect Shoji Taniguchi	For	For	For
6	Elect Satoru Matsuzaki	For	For	For
7	Elect Yoshiteru Suzuki	For	For	For
8	Elect Stan Koyanagi	For	For	For
9	Elect Heizo Takenaka	For	For	For
10	Elect Michael A. Cusumano	For	For	For
11	Elect Sakie Akiyama	For	For	For
12	Elect Hiroshi Watanabe	For	For	For
13	Elect Aiko Sekine @ Aiko Sano	For	For	For
14	Elect Chikatomo Hodo	For	For	For

Orix Jreit Inc.

Voted

Special Meeting Agenda (11/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Elect Hiroshi Miura as Executive Director	For	For	For
3	Elect Takeshi Hattori as Alternate Executive Director	For	For	For
4	Elect Toshio Koike	For	For	For
5	Elect Takeshi Hattori	For	For	For
6	Elect Yukako Oshimi @ Yukako Saito	For	For	For

Orkla Unvoted

Annual Meeting Agenda (04/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Opening of Meeting; Election of Presiding Chair	For	For	
6	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	For	For	
7	Remuneration Policy	For	For	
8	Non-Voting Agenda Item			
9	Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	For	For	
10	Authority to Repurchase Shares for Cancellation	For	For	
11	Elect Stein Erik Hagen	For	For	
12	Elect Ingrid Jonasson Blank	For	For	
13	Elect Nils Selte	For	For	
14	Elect Liselott Kilaas	Against	Against	
15	Elect Peter Agnefjäll	For	For	
16	Elect Anna Mossberg	For	For	
17	Elect Anders Christian Kristiansen	For	For	
18	Elect Caroline Hagen Kjos (deputy member)	For	For	
19	Appointment of Nominating Committee Member	For	For	
20	Directors' Fees	For	For	
21	Nomination Committee Fees	For	For	
22	Authority to Set Auditor's Fees	For	For	
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			

Orora Limited Voted

Annual Meeting Agenda (10/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Jeremy Sutcliffe	For	For	For
3	Re-elect Sam Lewis	For	For	For
4	Equity Grant (MD/CEO Brian Lowe - STI)	For	For	For
5	Equity Grant (MD/CEO Brian Lowe - LTI)	For	For	For
6	REMUNERATION REPORT	For	For	For

Mix Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Non-Compete Agreement (Jean-Claude Brdenk, Deputy CEO Until December 31, 2020)	For	For	For
10	Ratification of Co-Option of Olivier Lecomte	For	For	For
11	Elect Bernadette Danet-Chevallier	For	For	For
12	Elect Olivier Lecomte	For	For	For
13	Amendment to the 2020 Remuneration Policy for Yves Le Masne, CEO	Against	Against	Against
14	Amendment to the 2018 Remuneration Policy for Jean-Claude Brdenk, Deputy CEO	For	For	For
15	Amendment to the 2019 Remuneration Policy for Jean-Claude Brdenk, Deputy CEO	For	For	For
16	Amendment to the 2020 Remuneration Policy for Jean-Claude Brdenk, Deputy CEO	Against	Against	Against
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Philippe Charrier, Chair	For	For	For
19	2020 Remuneration of Yves Le Masne, CEO	For	For	For
20	2020 Remuneration of Jean-Claude Brdenk, Deputy CEO	For	For	For
21	2021 Remuneration Policy (Board of Directors)	For	For	For
22	2021 Remuneration Policy (Chair)	For	For	For
23	2021 Remuneration Policy (CEO)	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
29	Greenshoe	For	For	For
30	Authority to Set Offering Price of Shares	For	For	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
32	Employee Stock Purchase Plan	For	For	For
33	Amendments to Articles Regarding Employee Representatives	For	For	For
34	Amendments to Articles Regarding Shareholders Meetings	For	For	For

35	Textual References Applicable in Case of Regulation Updates	For	For	For
36	Authorisation of Legal Formalities	For	For	For
37	Non-Voting Meeting Note			

Orsted A/S **Voted**

Annual Meeting Agenda (03/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Remuneration Report	For	For	For
9	Ratification of Board and Management Acts	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Amendments to Remuneration Policy (Indemnification Scheme)	For	For	For
13	Amendments to Remuneration Policy (Travel Compensation)	For	For	For
14	Amendments to Articles (Virtual Meetings)	For	For	For
15	Authorization of Legal Formalities	For	For	For
16	Non-Voting Agenda Item			
17	Board Size	For	For	For
18	Elect Thomas Thune Andersen as Chair	For	For	For
19	Elect Lene Skole-Sørensen as Vice-Chair	For	For	For
20	Elect Lynda Armstrong	For	For	For
21	Elect Jørgen Kildahl	For	For	For
22	Elect Peter Korsholm	For	For	For
23	Elect Dieter Wemmer	For	For	For
24	Elect Julia King	For	For	For
25	Elect Henrik Poulsen	For	For	For
26	Directors' Fees	For	For	For
27	Appointment of Auditor	For	For	For
28	Non-Voting Agenda Item			
29	Non-Voting Meeting Note			
30	Non-Voting Meeting Note			
31	Non-Voting Meeting Note			

OrthoPediatrics corp Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Bernie B. Berry	For	For	For
1.2 Elect Stephen F. Burns	For	For	For
1.3 Elect Marie C. Infante	For	For	For
2 Ratification of Auditor	For	For	For

OrthoPediatrics corp Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Bernie B. Berry	For	For	For
1.2 Elect Stephen F. Burns	For	For	For
1.3 Elect Marie C. Infante	For	For	For
2 Ratification of Auditor	For	For	For

Osaka Gas Co. Ltd. Voted

Annual Meeting Agenda (06/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Absorption-Type Company Split Agreement	For	For	For
4 Elect Takehiro Honjo	For	For	For
5 Elect Masataka Fujiwara	For	For	For
6 Elect Tadashi Miyagawa	For	For	For
7 Elect Takeshi Matsui	For	For	For
8 Elect Takayuki Tasaka	For	For	For
9 Elect Fumitoshi Takeguchi	For	For	For
10 Elect Hideo Miyahara	For	For	For
11 Elect Kazutoshi Murao	For	For	For
12 Elect Tatsuo Kijima	For	For	For

13	Elect Yumiko Sato	For	For	For
14	Amend Directors Fees and Adopt Restricted Stock Plan	For	For	For

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Oshkosh Corp Voted

Annual Meeting Agenda (02/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Keith J. Allman	For	For	For
1.2	Elect Wilson R. Jones	For	For	For
1.3	Elect Tyrone M. Jordan	For	For	For
1.4	Elect Kimberley Metcalf-Kupres	For	For	For
1.5	Elect Stephen D. Newlin	For	For	For
1.6	Elect Raymond T. Odierno	For	For	For
1.7	Elect Craig P. Omtvedt	For	For	For
1.8	Elect Duncan J. Palmer	For	For	For
1.9	Elect Sandra E. Rowland	For	For	For
1.10	Elect John S. Shiely	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
SHP 4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

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Otis Worldwide Corp Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeffrey H. Black	For	For	For
2	Elect Kathy Hopinkah Hannan	For	For	For
3	Elect Shailesh G. Jejurikar	For	For	For
4	Elect Christopher J. Kearney	For	For	For
5	Elect Judith F. Marks	For	For	For
6	Elect Harold W. McGraw III	For	For	For
7	Elect Margaret M.V. Preston	For	For	For
8	Elect Shelley Stewart, Jr.	For	For	For
9	Elect John H. Walker	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

OTP Bank Voted

Annual Meeting Agenda (04/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
7	Corporate Governance Report	For	For	For
8	Ratify Sandor Csanyi	For	For	For
9	Ratify Tamas Gyorgy Erdei	For	For	For
10	Ratify Antal Gyorgy Kovacs	For	For	For
11	Ratify Laszlo Wolf	For	For	For
12	Ratify Mihaly Baumstark	For	For	For
13	Ratify Tibor Biro	For	For	For
14	Ratify Istvan Gresa	For	For	For
15	Ratify Antal Pongracz	For	For	For
16	Ratify Laszlo Utassy	For	For	For
17	Ratify Jozsef Zoltan Voros	For	For	For
18	Appointment of Auditor and Authority to Set Fees	For	For	For
19	Amendments to Articles	For	For	For
20	Remuneration Guidelines	For	For	For
21	Authority to Repurchase and Reissue Shares	Against	Against	Against
22	Elect Tamas Gudra	For	For	For
23	Election Tamas Gudra to Audit Committee	For	For	For
24	Supervisory Board and Audit Committee Fees	Against	Against	Against
25	Elect Sándor Csányi	For	For	For
26	Elect Antal Kovács	For	For	For
27	Elect Laszlo Wolf	For	For	For
28	Elect Tamás Erdei	For	For	For
29	Elect Mihály Baumstark	For	For	For
30	Elect István Gresa	For	For	For
31	Elect József Vörös	For	For	For
32	Elect Peter Csanyi	For	For	For
33	Elect Gabriella Balogh	For	For	For
34	Elect Gyorgy Nagy	For	For	For
35	Elect Marton Gellert Vagi	For	For	For

OTP Bank Voted

Special Meeting Agenda (10/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Sale of Treasury Shares to Special Employee Co-Ownership Program	For	For	For
5	Provision of Support to Special Employee Co-Ownership Program	For	For	For
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			

Otsuka Corp. Voted

Annual Meeting Agenda (03/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yuji Otsuka	For	For	For
4	Elect Kazuyuki Katakura	For	For	For
5	Elect Toshiyasu Takahashi	Against	Against	Against
6	Elect Hironobu Tsurumi	For	For	For
7	Elect Hironobu Saito	For	For	For
8	Elect Katsuhiro Yano	For	For	For
9	Elect Minoru Sakurai	For	For	For
10	Elect Jiro Makino	For	For	For
11	Elect Tetsuo Saito	For	For	For
12	Elect Makiko Hamabe	For	For	For
13	Elect Tatsumi Murata as Statutory Auditor	For	For	For
14	Retirement Allowances for Directors	Against	Against	Against
15	Retirement Allowances for Statutory Auditor	Against	Against	Against

Otsuka Holdings Co.,Ltd. Voted

Annual Meeting Agenda (03/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Ichiro Otsuka	Against	Against	Against
3	Elect Tatsuo Higuchi	For	For	For
4	Elect Yoshiro Matsuo	For	For	For
5	Elect Yuko Makino	For	For	For
6	Elect Shuichi Takagi	For	For	For
7	Elect Sadanobu Tobe	Against	Against	Against
8	Elect Masayuki Kobayashi	For	For	For
9	Elect Noriko Tojo	For	For	For
10	Elect Makoto Inoue	For	For	For
11	Elect Yukio Matsutani	For	For	For
12	Elect Ko Sekiguchi	For	For	For
13	Elect Yoshihisa Aoki	For	For	For
14	Elect Mayo Mita	For	For	For
15	Appointment of Auditor	For	For	For

Outfront Media Inc Voted

Annual Meeting Agenda (06/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Manuel A. Diaz	For	For	For
2	Elect Michael J. Dominguez	For	For	For
3	Elect Peter Mathes	For	For	For
4	Elect Susan M. Tolson	Against	Against	Against
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Oversea-Chinese Banking Corporation Limited Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect CHUA Kim Chiu	For	For	For
3	Elect Pramukti Surjaudaja	Against	Against	Against
4	Elect TAN Ngiap Joo	For	For	For
5	Elect Andrew Khoo Cheng Hoe	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Directors' Fees in Cash	Against	Against	Against
8	Authority to Issue Ordinary Shares to Non-Executive Directors	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
11	Authority to Grant Awards and Issue Shares under the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	For	For	For
12	Scrip Dividend	For	For	For
13	Authority to Repurchase and Reissue Shares	For	For	For
14	Authority to Adopt the OCBC Deferred Share Plan 2021	For	For	For

Ovintiv Inc Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter A. Dea	For	For	For
2	Elect Meg A. Gentle	For	For	For
3	Elect Howard J. Mayson	For	For	For
4	Elect Lee A. McIntire	For	For	For
5	Elect Katherine L. Minyard	For	For	For
6	Elect Steven W. Nance	For	For	For
7	Elect Suzanne P. Nimocks	For	For	For
8	Elect Thomas G. Ricks	For	For	For
9	Elect Brian G. Shaw	For	For	For
10	Elect Douglas J. Suttles	For	For	For
11	Elect Bruce G. Waterman	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Appointment of Auditor	For	For	For

Owens Corning Voted

Annual Meeting Agenda (04/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian D. Chambers	For	For	For
2	Elect Eduardo E. Cordeiro	For	For	For
3	Elect Adrienne D. Elsner	For	For	For
4	Elect Alfred E. Festa	For	For	For
5	Elect Edward F. Lonergan	For	For	For
6	Elect Maryann T. Mannen	For	For	For
7	Elect Paul E. Martin	For	For	For
8	Elect W. Howard Morris	For	For	For
9	Elect Suzanne P. Nimocks	For	For	For
10	Elect John D. Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Oxford Industries, Inc. Voted

Annual Meeting Agenda (06/15/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Thomas C. Chubb	For	For	For
2	Elect John R. Holder	For	For	For
3	Elect Stephen S. Lanier	For	For	For
4	Elect Clarence H. Smith	For	For	For
5	Elect Milford W. McGuirt	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Oxford Instruments plc Voted

Annual Meeting Agenda (09/21/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Neil A.P. Carson	For	For	For
4	Elect Ian Barkshire	For	For	For
5	Elect Gavin Hill	For	For	For
6	Elect Richard H. Friend	For	For	For
7	Elect Mary Waldner	For	For	For
8	Elect Alison Wood	For	For	For
9	Appointment of Auditor	For	For	For
10	Authority to Set Auditor's Fees	For	For	For
11	Remuneration Report (Advisory)	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Ozon Holdings PLC **Voted**

Annual Meeting Agenda (12/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Elect Lydia Jett	Against	Against	Against
4	Elect Nilesh Lakhani	Against	Against	Against
5	Elect Charles Ryan	Against	Against	Against
6	Elect Peter Sirota	Against	Against	Against
7	Elect Alexander A. Shulgin	For	For	For
8	Directors' Fees	For	For	For

Paccar Inc. **Voted**

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark C. Pigott	For	For	For
2	Elect Dame Alison J. Carnwath	For	For	For
3	Elect Franklin L. Feder	For	For	For

4	Elect R. Preston Feight	For	For	For
5	Elect Beth E. Ford	For	For	For
6	Elect Kirk S. Hachigian	For	For	For
7	Elect Roderick C. McGeary	Against	Against	Against
8	Elect John M. Pigott	For	For	For
9	Elect Ganesh Ramaswamy	For	For	For
10	Elect Mark A. Schulz	For	For	For
11	Elect Gregory M. Spierkel	For	For	For
SHP 12	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

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Paccar Inc. Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mark C. Pigott	For	For	For
2	Elect Dame Alison J. Carnwath	For	For	For
3	Elect Franklin L. Feder	For	For	For
4	Elect R. Preston Feight	For	For	For
5	Elect Beth E. Ford	For	For	For
6	Elect Kirk S. Hachigian	For	For	For
7	Elect Roderick C. McGeary	Against	Against	Against
8	Elect John M. Pigott	For	For	For
9	Elect Ganesh Ramaswamy	For	For	For
10	Elect Mark A. Schulz	For	For	For
11	Elect Gregory M. Spierkel	For	For	For
SHP 12	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

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Pacific Basin Shipping Ltd. Voted

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Mats H. Berglund	For	For	For
5	Elect Patrick B. Paul	For	For	For
6	Elect Alasdair G. Morrison	For	For	For
7	Elect Stanley H. Ryan	For	For	For

8	Elect John M.M. Williamson	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For
12	Authority to Repurchase Shares	For	For	For

Packaging Corp Of America Voted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cheryl K. Beebe	For	For	For
2	Elect Duane C. Farrington	For	For	For
3	Elect Donna A. Harman	For	For	For
4	Elect Mark W. Kowlzan	For	For	For
5	Elect Robert C. Lyons	For	For	For
6	Elect Thomas P. Maurer	For	For	For
7	Elect Samuel Mencoff	For	For	For
8	Elect Roger B. Porter	For	For	For
9	Elect Thomas S. Souleles	For	For	For
10	Elect Paul T. Stecko	For	For	For
11	Elect James D. Woodrum	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Pacwest Bancorp Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Tanya M. Acker	For	For	For
2	Elect Paul R. Burke	For	For	For
3	Elect Craig A. Carlson	For	For	For
4	Elect John M. Eggemeyer	For	For	For
5	Elect C. William Hosler	For	For	For
6	Elect Susan E. Lester	For	For	For
7	Elect Roger H. Molvar	For	For	For
8	Elect Daniel B. Platt	For	For	For
9	Elect Robert A. Stine	Against	Against	Against
10	Elect Paul W. Taylor	For	For	For

11	Elect Matthew P. Wagner	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Amendment to the 2017 Stock Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

PageGroup Plc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect David S. Lowden	For	For	For
4	Elect Simon Boddie	For	For	For
5	Elect Patrick De Smedt	For	For	For
6	Elect Stephen Ingham	For	For	For
7	Elect Kelvin Stagg	For	For	For
8	Elect Michelle Healy	For	For	For
9	Elect Sylvia Metayer	For	For	For
10	Elect Angela Seymour-Jackson	For	For	For
11	Elect Ben Stevens	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
19	Adoption of New Articles	For	For	For

Pagerduty Inc Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alec D. Gallimore	For	For	For
1.2	Elect Rathi Murthy	For	For	For
1.3	Elect Alex Solomon	For	For	For

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Pakuwon Jati Tbk Voted

Annual Meeting Agenda (07/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Against	Against	Against

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Palo Alto Networks Inc Voted

Annual Meeting Agenda (12/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John Donovan	Abstain	Abstain	Abstain
2	Elect John Key	Abstain	Abstain	Abstain
3	Elect Mary Pat McCarthy	For	For	For
4	Elect Nir Zuk	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	Against	Against	Against
7	Approval of the 2021 Equity Incentive Plan	For	For	For

Paltac Corporation Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kunio Mikita	For	For	For
3	Elect Seiichi Kasutani	For	For	For
4	Elect Masahiro Noma	For	For	For
5	Elect Akiyoshi Moriya	For	For	For
6	Elect Masaharu Shimada	For	For	For
7	Elect Katsutoshi Yogo	For	For	For
8	Elect Kaori Oishi	For	For	For
9	Elect Katsumi Asada	For	For	For
10	Elect Mineko Orisaku	For	For	For

Pan Pacific International Holdings Corp Voted

Annual Meeting Agenda (09/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Naoki Yoshida	Against	Against	Against
4	Elect Kazuhiro Matsumoto	For	For	For
5	Elect Kenji Sekiguchi	For	For	For
6	Elect Seiji Shintani	For	For	For
7	Elect Hideki Moriya	For	For	For
8	Elect Yuji Ishii	For	For	For
9	Elect Keita Shimizu	For	For	For
10	Elect Hitomi Ninomiya	For	For	For
11	Elect Isao Kubo	For	For	For
12	Elect Takao Yasuda	For	For	For
13	Elect Jumpei Nishitani as Audit Committee Director	For	For	For

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Panasonic Corp

Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Absorption-Type Company Split Agreement	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Kazuhiro Tsuga	For	For	For
5	Elect Mototsugu Sato	For	For	For
6	Elect Yasuyuki Higuchi	For	For	For
7	Elect Tetsuro Homma	For	For	For
8	Elect Yoshinobu Tsutsui	For	For	For
9	Elect Hiroko Ota	For	For	For
10	Elect Kazuhiko Toyama	For	For	For
11	Elect Kunio Noji	For	For	For
12	Elect Michitaka Sawada	For	For	For
13	Elect Hirokazu Umeda	For	For	For
14	Elect Laurence W. Bates	For	For	For
15	Elect Yuki Kusumi	For	For	For
16	Elect Shinobu Matsui	For	For	For
17	Outside Directors' Fees	For	For	For

Pandora A/S

Voted

Annual Meeting Agenda (03/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Remuneration Report	For	For	For
10	Directors' Fees	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Elect Peter A. Ruzicka	For	For	For
13	Elect Christian Frigast	For	For	For
14	Elect Birgitta Stymne Göransson	For	For	For
15	Elect Isabelle Parize	For	For	For
16	Elect Catherine Spindler	For	For	For
17	Elect Marianne Kirkegaard	For	For	For
18	Elect Heine Dalsgaard	For	For	For
19	Elect Jan Zijderveld	For	For	For
20	Appointment of Auditor	For	For	For
21	Ratification of Board and Management Acts	For	For	For

22	Authority to Issue Shares w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Amendments to Articles (Virtual Meetings)	For	For	For
25	Remuneration Policy	For	For	For
26	Special Dividend	For	For	For
27	Authorization of Legal Formalities	For	For	For
28	Non-Voting Agenda Item			
29	Non-Voting Meeting Note			

Par Technology Corp. Voted

Annual Meeting Agenda (06/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Savneet Singh	For	For	For
2	Elect Keith E. Pascal	For	For	For
3	Elect Douglas G. Rauch	For	For	For
4	Elect Cynthia A. Russo	For	For	For
5	Elect Narinder Singh	For	For	For
6	Elect James C. Stoffel	For	For	For
7	Advisory Vote on Executive Compensation	Against	Against	Against
8	Approval of the 2021 Employee Stock Purchase Plan	For	For	For
9	Issuance of Common Stock Upon Exercise of Assumed Unvested Options	For	For	For
10	Issuance of Common Stock Upon Exercise of the Warrant	For	For	For
11	Ratification of Auditor	For	For	For

Paramount Group Inc Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Albert Behler	For	For	For
2	Elect Thomas Armbrust	For	For	For
3	Elect Martin Bussman	For	For	For
4	Elect Colin Dyer	For	For	For
5	Elect Karin Klein	For	For	For
6	Elect Peter Linneman	For	For	For
7	Elect Katharina Otto-Bernstein	For	For	For

8	Elect Mark R. Patterson	Against	Against	Against
9	Elect Gregory S. Wright	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Amendment to the 2014 Equity Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

Parex Resources Inc Voted

Mix Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Board Size	For	For	For
3	Elect Lisa Colnett	For	For	For
4	Elect Sigmund L. Cornelius	For	For	For
5	Elect Robert Engbloom	For	For	For
6	Elect Wayne K. Foo	For	For	For
7	Elect Bob (G.R.) MacDougall	For	For	For
8	Elect Glenn A. McNamara	For	For	For
9	Elect Imad Mohsen	For	For	For
10	Elect Carmen Sylvain	For	For	For
11	Elect Paul Wright	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Shareholder Protection Rights Plan Renewal	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Park Hotels & Resorts Inc Voted

Annual Meeting Agenda (04/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas J. Baltimore, Jr.	For	For	For
2	Elect Gordon M. Bethune	For	For	For
3	Elect Patricia M. Bedient	For	For	For
4	Elect Thomas D. Eckert	For	For	For
5	Elect Geoffrey M. Garrett	For	For	For
6	Elect Christie B. Kelly	For	For	For
7	Elect Joseph I. Lieberman	For	For	For
8	Elect Thomas A. Natelli	For	For	For
9	Elect Timothy J. Naughton	For	For	For
10	Elect Stephen I. Sadove	For	For	For

11	Amendment to the 2017 Non-Employee Director Stock Plan	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For

Park24 Co. Ltd. Voted

Annual Meeting Agenda (01/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Koichi Nishikawa	Against	Against	Against
3	Elect Kenichi Sasaki	For	For	For
4	Elect Norifumi Kawakami	For	For	For
5	Elect Keisuke Kawasaki	For	For	For
6	Elect Shingo Yamanaka	For	For	For
7	Elect Yoshimitsu Oura	For	For	For
8	Elect Takashi Nagasaka	For	For	For

Parker-Hannifin Corp. Voted

Annual Meeting Agenda (10/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lee C. Banks	For	For	For
2	Elect Jillian C. Evanko	For	For	For
3	Elect Lance M. Fritz	For	For	For
4	Elect Linda A. Harty	For	For	For
5	Elect William F. Lacey	For	For	For
6	Elect Kevin A. Lobo	For	For	For
7	Elect Joseph Scaminace	For	For	For
8	Elect Åke Svensson	For	For	For
9	Elect Laura K. Thompson	For	For	For
10	Elect James R. Verrier	For	For	For
11	Elect James L. Wainscott	For	For	For
12	Elect Thomas L. Williams	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Parque Arauco S.A. Voted

Ordinary Meeting Agenda (04/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Appointment of Risk Rating Agency	For	For	For
4	Related Party Transactions	For	For	For
5	Report on Directors' Committee Activities and Expenditures; Directors' Committee Fees and Budget	For	For	For
6	Publication of Company Notices	For	For	For
7	Allocation of Profits/Dividends; Dividends Policy	For	For	For
8	Directors' Fees; Presentation of Board Expenditure	For	For	For
9	Election of Directors	Against	Against	Against

Parsley Energy Inc Voted

Special Meeting Agenda (01/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger with Pioneer	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For

Parsley Energy Inc Voted

Special Meeting Agenda (01/12/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Merger with Pioneer	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For

Partners Group Holding **Unvoted**

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Amendments to Articles	For	For	
7	Compensation Report	For	For	
8	Board Compensation (Short-Term)	For	For	
9	Board Compensation (Long-Term)	For	For	
10	Board Compensation ('Technical Non-Financial')	For	For	
11	Executive Compensation (Revision: Fixed FY2021)	For	For	
12	Executive Compensation (Fixed FY2022)	For	For	
13	Executive Compensation (Long-Term)	For	For	
14	Executive Compensation ('Technical Non-Financial')	For	For	
15	Elect Steffen Meister as Board Chair	For	For	
16	Elect Marcel Erni	For	For	
17	Elect Alfred Gantner	For	For	
18	Elect Lisa A. Hook	For	For	
19	Elect Joseph P. Landy	For	For	
20	Elect Grace del Rosario-Castaño	For	For	
21	Elect Martin Strobel	For	For	
22	Elect Urs Wietlisbach	For	For	
23	Elect Grace del Rosario-Castaño as Nominating and Compensation Committee Chair	For	For	
24	Elect Lisa A. Hook as Nominating and Compensation Committee Member	For	For	
25	Elect Martin Strobel as Nominating and Compensation Committee Member	For	For	
26	Appointment of Independent Proxy	For	For	
27	Appointment of Auditor	For	For	

Patria Investments Ltd Voted

Special Meeting Agenda (11/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Business Combination	For	For	For
2	Approval of Plan of Merger	For	For	For
3	Elect Pablo Echeverría Benítez	For	For	For

Pavilion Real Estate Investment Trust Voted

Annual Meeting Agenda (03/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Issue Units w/o Preemptive Rights	For	For	For
2	Authority to Issue Units w/ Preemptive Rights	For	For	For

Paychex Inc. Voted

Annual Meeting Agenda (10/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect B. Thomas Golisano	For	For	For
2	Elect Thomas F. Bonadio	For	For	For
3	Elect Joseph G. Doody	For	For	For
4	Elect David J. S. Flaschen	For	For	For
5	Elect Pamela A. Joseph	For	For	For
6	Elect Martin Mucci	For	For	For
7	Elect Kevin A. Price	For	For	For
8	Elect Joseph M. Tucci	For	For	For
9	Elect Joseph M. Velli	For	For	For
10	Elect Kara Wilson	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Paycom Software Inc Voted

Annual Meeting Agenda (05/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert J. Levenson	Withhold	Withhold	Withhold
1.2	Elect Frederick C. Peters II	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 4	Shareholder Proposal Regarding Management Diversity Report	For	For	For

Paylocity Holding Corp Voted

Annual Meeting Agenda (12/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Virginia G. Breen	For	For	For
1.2	Elect Robin L. Pederson	For	For	For
1.3	Elect Ronald V. Waters, III	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Repeal of Classified Board	For	For	For

PayPal Holdings Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rodney C. Adkins	For	For	For
2	Elect Jonathan Christodoro	For	For	For
3	Elect John J. Donahoe II	For	For	For
4	Elect David W. Dorman	For	For	For
5	Elect Belinda J. Johnson	For	For	For

6	Elect Gail J. McGovern	For	For	For
7	Elect Deborah M. Messemer	For	For	For
8	Elect David M. Moffett	For	For	For
9	Elect Ann M. Sarnoff	For	For	For
10	Elect Daniel H. Schulman	For	For	For
11	Elect Frank D. Yeary	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Racism in Company Culture	Against	Against	Against

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PCCW Ltd. **Voted**

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Edmund TSE Sze Wing	Against	Against	Against
6	Elect Aman S. Mehta	Against	Against	Against
7	Elect Frances WONG Waikwun	For	For	For
8	Elect Bryce Wayne Lee	Against	Against	Against
9	Elect David L. Herzog	Against	Against	Against
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Repurchased Shares	Against	Against	Against
15	Termination of Existing Share Stapled Units Option Scheme and the Adoption of New Share Stapled Units Option Scheme of HKT Trust and HKT Limited	Against	Against	Against

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PDC Energy Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Barton R. Brookman	For	For	For
1.2	Elect Mark E. Ellis	For	For	For
1.3	Elect Paul J. Korus	For	For	For
1.4	Elect David C. Parke	For	For	For
1.5	Elect Lynn A. Peterson	Withhold	Withhold	Withhold
1.6	Elect Carlos Sabater	For	For	For
1.7	Elect Diana L. Sands	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Pearson plc Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Andy Bird	For	For	For
4	Elect Elizabeth Corley	For	For	For
5	Elect Sherry Coutu	For	For	For
6	Elect Sally Johnson	For	For	For
7	Elect Linda Koch Lorimer	For	For	For
8	Elect Graeme D. Pitkethly	For	For	For
9	Elect Tim Score	For	For	For
10	Elect Sidney Taurel	For	For	For
11	Elect Lincoln Wallen	For	For	For
12	Remuneration Report (Advisory)	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	ADOPTION OF NEW ARTICLES	For	For	For
21	Non-Voting Meeting Note			

Pearson plc Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Andy Bird	For	For	For
4	Elect Elizabeth Corley	For	For	For
5	Elect Sherry Coutu	For	For	For
6	Elect Sally Johnson	For	For	For
7	Elect Linda Koch Lorimer	For	For	For
8	Elect Graeme D. Pitkethly	For	For	For
9	Elect Tim Score	For	For	For
10	Elect Sidney Taurel	For	For	For
11	Elect Lincoln Wallen	For	For	For
12	Remuneration Report (Advisory)	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	ADOPTION OF NEW ARTICLES	For	For	For
21	Non-Voting Meeting Note			

Pebblebrook Hotel Trust Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jon E. Bortz	For	For	For
2	Elect Cydney C. Donnell	For	For	For
3	Elect Ron E. Jackson	For	For	For
4	Elect Phillip M. Miller	For	For	For
5	Elect Michael J. Schall	For	For	For
6	Elect Bonny W. Simi	For	For	For
7	Elect Earl E. Webb	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2009 Equity Incentive Plan	For	For	For

Pegasystems Inc. Voted

Annual Meeting Agenda (06/22/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Alan Trefler	For	For	For
2 Elect Peter Gyenes	For	For	For
3 Elect Richard H. Jones	For	For	For
4 Elect Christopher Lafond	For	For	For
5 Elect Dianne Ledingham	For	For	For
6 Elect Sharon Rowlands	For	For	For
7 Elect Lawrence Weber	For	For	For
8 Advisory Vote on Executive Compensation	For	For	For
SHP 9 Shareholder Proposal Regarding Proxy Access	For	For	For
10 Ratification of Auditor	For	For	For

Peloton Interactive Inc Voted

Annual Meeting Agenda (12/07/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jon Callaghan	For	For	For
1.2 Elect Jay Hoag	Withhold	Withhold	Withhold
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against

Penn National Gaming, Inc. Voted

Annual Meeting Agenda (06/09/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect David A. Handler	For	For	For
1.2 Elect John M. Jacquemin	For	For	For
2 Increase in Authorized Common Stock	For	For	For
3 Amendment to the 2018 Long Term Incentive Compensation Plan	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	Against	Against	Against

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Penske Automotive Group Inc Voted

Annual Meeting Agenda (05/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect John D. Barr	For	For	For
2 Elect Lisa Davis	For	For	For
3 Elect Wolfgang Dürheimer	For	For	For
4 Elect Michael R. Eisenson	For	For	For
5 Elect Robert H. Kurnick, Jr.	For	For	For
6 Elect Kimberly J. McWaters	For	For	For
7 Elect Greg Penske	For	For	For
8 Elect Roger S. Penske	For	For	For
9 Elect Sandra E. Pierce	For	For	For
10 Elect Gregory C. Smith	For	For	For
11 Elect Ronald G. Steinhart	For	For	For
12 Elect H. Brian Thompson	For	For	For
13 Elect Masashi Yamanaka	For	For	For
14 Ratification of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For

Pentair plc Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mona Abutaleb Stephenson	For	For	For
2	Elect Glynis A. Bryan	For	For	For
3	Elect T. Michael Glenn	For	For	For
4	Elect Theodore L. Harris	For	For	For
5	Elect Gregory E. Knight	For	For	For
6	Elect David A. Jones	For	For	For
7	Elect Michael T. Speetzen	For	For	For
8	Elect John L. Stauch	For	For	For
9	Elect Billie I. Williamson	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Approval of the Employee Stock Purchase and Bonus Plan	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For

Penumbra Inc Voted

Annual Meeting Agenda (06/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Adam Elsesser	For	For	For
	1.2 Elect Harpreet Grewal	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of the RSU Sub-Plan for France	Against	Against	Against
4	Advisory Vote on Executive Compensation	For	For	For

People`s United Financial Inc Voted

Special Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	M&T Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	Against	Against	Against
3	Right to Adjourn Meeting	For	For	For

People`s United Financial Inc Voted

Annual Meeting Agenda (12/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John P. Barnes	For	For	For
2	Elect Collin P. Baron	Against	Against	Against
3	Elect George P. Carter	For	For	For
4	Elect Jane P. Chwick	For	For	For
5	Elect William F. Cruger	For	For	For
6	Elect John K. Dwight	For	For	For
7	Elect Jerry Franklin	For	For	For
8	Elect Janet M. Hansen	For	For	For
9	Elect Nancy McAllister	For	For	For
10	Elect Mark W. Richards	For	For	For
11	Elect Kirk W. Walters	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For

PepsiCo Inc Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Segun Agbaje	For	For	For
2	Elect Shona L. Brown	For	For	For
3	Elect Cesar Conde	For	For	For
4	Elect Ian M. Cook	For	For	For
5	Elect Dina Dublon	For	For	For
6	Elect Michelle D. Gass	For	For	For

7	Elect Ramon L. Laguarta	For	For	For
8	Elect Dave Lewis	For	For	For
9	Elect David C. Page	For	For	For
10	Elect Robert C. Pohlad	For	For	For
11	Elect Daniel L. Vasella	For	For	For
12	Elect Darren Walker	For	For	For
13	Elect Alberto Weisser	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Sugar and Public Health	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Report on External Public Health Costs	Against	Against	Against

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PeptiDream Inc. Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Patrick C. Reid	For	For	For
3	Elect Keiichi Masuya	For	For	For
4	Elect Kiyofumi Kaneshiro	For	For	For
5	Elect Michio Sasaoka	For	For	For
6	Elect Toshio Nagae	For	For	For
7	Elect Yukinori Hanafusa	For	For	For
8	Elect Junko Utsunomiya @ Junko Morita	For	For	For
9	Performance-Linked Equity Compensation Plan	For	For	For

Perficient Inc. Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeffrey S. Davis	For	For	For
2	Elect Ralph C. Derrickson	For	For	For
3	Elect David S. Lundeen	For	For	For
4	Elect Brian L. Matthews	For	For	For
5	Elect Nancy C. Pechloff	For	For	For

6	Elect Gary M. Wimberly	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

Performance Food Group Co. Voted

Annual Meeting Agenda (11/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect George L. Holm	For	For	For
2	Elect Manuel A. Fernandez	For	For	For
3	Elect Barbara J. Beck	For	For	For
4	Elect William F. Dawson, Jr.	For	For	For
5	Elect Laura J. Flanagan	For	For	For
6	Elect Matthew C. Flanigan	For	For	For
7	Elect Kimberly S. Grant	For	For	For
8	Elect Jeffrey M. Overly	For	For	For
9	Elect David V. Singer	For	For	For
10	Elect Randall Spratt	For	For	For
11	Elect Warren M. Thompson	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Perkinelmer, Inc. Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter Barrett	For	For	For
2	Elect Samuel R. Chapin	For	For	For
3	Elect Sylvie Grégoire	For	For	For
4	Elect Alexis P. Michas	For	For	For
5	Elect Pralad Singh	For	For	For
6	Elect Michel Vounatsos	For	For	For
7	Elect Frank Witney	For	For	For
8	Elect Pascale Witz	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Mix Meeting Agenda (11/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Elect Anne Lange	For	For	For
9	Elect Paul-Charles Ricard	For	For	For
10	Elect Veronica Vargas	For	For	For
11	Elect Namita Shah	For	For	For
12	2020 Remuneration of Alexandre Ricard, Chair and CEO	For	For	For
13	2020 Remuneration Report	For	For	For
14	2021 Remuneration Policy (Chair and CEO)	For	For	For
15	2021 Remuneration Policy (Board)	For	For	For
16	Authority to Repurchase and Reissue Shares	For	For	For
17	Special Auditors Report on Regulated Agreements	For	For	For
18	Authority to Cancel Shares and Reduce Capital	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Against	Against
21	Greenshoe	Against	Against	Against
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
23	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
24	Authority to Increase Capital in Case of Exchange Offers	Against	Against	Against
25	Authority to Increase Capital Through Capitalisations	For	For	For
26	Authority to Issue Performance Shares	For	For	For
27	Authority to Issue Restricted Shares	For	For	For
28	Employee Stock Purchase Plan	For	For	For
29	Stock Purchase Plan for Overseas Employees	For	For	For
30	Amendments to Articles Regarding Regulatory Updates	For	For	For
31	Authorisation of Legal Formalities	For	For	For
32	Non-Voting Meeting Note			
33	Non-Voting Meeting Note			

Persimmon plc Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Roger Devlin	For	For	For
4	Elect Dean Finch	For	For	For
5	Elect Mike Killoran	For	For	For
6	Elect Nigel Mills	For	For	For
7	Elect Rachel Kentleton	For	For	For
8	Elect Simon Litherland	For	For	For
9	Elect Joanna Place	For	For	For
10	Elect Annemarie Durbin	For	For	For
11	Elect Andrew Wyllie	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Adoption of New Articles	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Persol Holdings Co Ltd Voted

Annual Meeting Agenda (06/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masamichi Mizuta	For	For	For
5	Elect Takao Wada	For	For	For
6	Elect Hirotoshi Takahashi	For	For	For
7	Elect Ryosuke Tamakoshi	For	For	For
8	Elect Naohiro Nishiguchi	For	For	For
9	Elect Masaki Yamauchi	For	For	For
10	Elect Daisuke Hayashi as Audit Committee Director	For	For	For
11	Elect Masaki Yamauchi as Alternate Audit Committee Director	For	For	For

	Special Meeting Agenda (09/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Request Cumulative Voting	Against	Against	Against
3	Elect Edy Luiz Kogut	For	For	For
4	Elect Alexandre Firme Carneiro	For	For	For
5	Elect Maria Carolina Ferreira Lacerda	For	For	For
6	Elect Carlos Augusto Leone Piani	Against	Against	Against
7	Elect Claudio Roberto Ely	For	For	For
8	Elect Leonel Dias de Andrade Neto	For	For	For
9	Elect Matheus Affonso Bandeira	For	For	For
10	Elect Pedro Santos Ripper	For	For	For
11	Elect Ricardo Carvalho Maia	For	For	For
12	Non-Voting Agenda Item			
13	Proportional Allocation of Cumulative Votes	Against	Against	Against
14	Allocate Cumulative Votes to Edy Luiz Kogut	For	For	For
15	Allocate Cumulative Votes to Alexandre Firme Carneiro	For	For	For
16	Allocate Cumulative Votes to Maria Carolina Ferreira Lacerda	For	For	For
17	Allocate Cumulative Votes to Carlos Augusto Leone Piani	Against	Against	Against
18	Allocate Cumulative Votes to Claudio Roberto Ely	For	For	For
19	Allocate Cumulative Votes to Leonel Dias de Andrade Neto	For	For	For
20	Allocate Cumulative Votes to Mateus Affonso Bandeira	For	For	For
21	Allocate Cumulative Votes to Pedro Santos Ripper	For	For	For
22	Allocate Cumulative Votes to Ricardo Carvalho Maia	For	For	For
23	Elect Edy Luiz Kogut as Board Chair	Abstain	Abstain	Abstain
24	Elect Alexandre Firme Carneiro as Board Chair	Abstain	Abstain	Abstain
25	Elect Maria Carolina Ferreira Lacerda as Board Chair	Abstain	Abstain	Abstain
26	Elect Carlos Augusto Leone Piani as Board Chair	Abstain	Abstain	Abstain
27	Elect Claudio Roberto Ely as Board Chair	Abstain	Abstain	Abstain
28	Elect Leonel Dias de Andrade Neto as Board Chair	For	For	For
29	Elect Mateus Affonso Bandeira as Board Chair	Abstain	Abstain	Abstain
30	Elect Pedro Santos Ripper as Board Chair	Abstain	Abstain	Abstain
31	Elect Ricardo Carvalho Maia as Board Chair	Abstain	Abstain	Abstain
32	Amendments to Articles	For	For	For
33	Instructions if Meeting is Held on Second Call	Against	Against	Against
34	Non-Voting Meeting Note			

Petroleo Brasileiro S.A. Petrobras Voted

Special Meeting Agenda (04/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Dismissal of Director Roberto da Cunha Castello Branco	Against	Against	Against
2	Request Cumulative Voting	For	For	For
3	Election of Directors	For	For	For
4	If one of the candidates that compose the chosen group fails to integrate it, can the votes corresponding to their shares continue to be conferred on the chosen group? [If the shareholder chooses Against or Abstain and the slate has been changed, his vote will be counted as an abstention in the respective meeting resolution].	Against	Against	Against
5	Allocate Cumulative Votes to Eduardo Bacellar Leal Ferreira	Abstain	Abstain	Abstain
6	Allocate Cumulative Votes to Joaquim Silva e Luna	Abstain	Abstain	Abstain
7	Allocate Cumulative Votes to Ruy Flaks Schneider	Abstain	Abstain	Abstain
8	Allocate Cumulative Votes to Márcio Andrade Weber	Abstain	Abstain	Abstain
9	Allocate Cumulative Votes to Murilo Marroquim de Souza	Abstain	Abstain	Abstain
10	Allocate Cumulative Votes to Sonia Julia Sulzbeck Villalobos	Abstain	Abstain	Abstain
11	Allocate Cumulative Votes to Cynthia Santana Silveira	Abstain	Abstain	Abstain
12	Allocate Cumulative Votes to Ana Silvia Corso Matte	For	For	For
13	Allocate Cumulative Votes to Leonardo Pietro Antonelli	For	For	For
14	Allocate Cumulative Votes to Marcelo Gasparino da Silva	For	For	For
15	Allocate Cumulative Votes to Pedro Rodrigues Galvão de Medeiros	Abstain	Abstain	Abstain
16	Elect Eduardo Bacellar Leal Ferreira as Board Chair	For	For	For

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Peugeot S.A. Voted

Special Meeting Agenda (01/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Fiat Transaction	For	For	For
7	Removal of Double Voting Rights	For	For	For
8	Authorisation of Legal Formalities	For	For	For

Pfizer Inc. Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ronald E. Blaylock	For	For	For
2	Elect Albert Bourla	For	For	For
3	Elect Susan Desmond-Hellmann	For	For	For
4	Elect Joseph J. Echevarria	For	For	For
5	Elect Scott Gottlieb	For	For	For
6	Elect Helen H. Hobbs	For	For	For
7	Elect Susan Hockfield	For	For	For
8	Elect Dan R. Littman	For	For	For
9	Elect Shantanu Narayen	For	For	For
10	Elect Suzanne Nora Johnson	For	For	For
11	Elect James Quincey	For	For	For
12	Elect James C. Smith	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Against	Against

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PG&E Corporation Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cheryl F. Campbell	For	For	For
2	Elect Kerry W. Cooper	For	For	For
3	Elect Arno Harris	For	For	For
4	Elect Michael R. Niggli	For	For	For

5	Elect Oluwadara J. Treseder	For	For	For
6	Elect Benjamin F. Wilson	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	Against	Against	Against
9	Approval of the 2021 Long-Term Incentive Plan	For	For	For

Philip Morris International Inc — Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brant (Bonin) Bough	For	For	For
2	Elect André Calantzopoulos	For	For	For
3	Elect Michel Combes	For	For	For
4	Elect Juan Jose Daboub	For	For	For
5	Elect Werner Geissler	For	For	For
6	Elect Lisa A. Hook	Against	Against	Against
7	Elect Jun Makihara	For	For	For
8	Elect Kalpana Morparia	For	For	For
9	Elect Lucio A. Noto	For	For	For
10	Elect Jacek Olczak	For	For	For
11	Elect Frederik Paulsen	For	For	For
12	Elect Robert B. Polet	For	For	For
13	Elect Shlomo Yanai	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Phillips 66 — Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Julie L. Bushman	For	For	For
2	Elect Lisa Davis	For	For	For
3	Repeal of Classified Board	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
SHP 6	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	For	For	For
SHP 7	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For

Phoenix Group Holdings Voted

Annual Meeting Agenda (05/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Alastair Barbour	For	For	For
5	Elect Andrew D. Briggs	For	For	For
6	Elect Karen Green	For	For	For
7	Elect Hiroyuki Iioka	For	For	For
8	Elect Nicholas Lyons	For	For	For
9	Elect Wendy Mayall	For	For	For
10	Elect Christopher Minter	For	For	For
11	Elect John B. Pollock	For	For	For
12	Elect Belinda Richards	For	For	For
13	Elect Nicholas Shott	For	For	For
14	Elect Kory Sorenson	For	For	For
15	Elect Rakesh Thakrar	For	For	For
16	Elect Mike Tumilty	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Photronics, Inc. Voted

Annual Meeting Agenda (03/11/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Walter M. Fiederowicz	For	For	For
1.2	Elect Dr. Peter S. Kirlin	For	For	For

	1.3 Elect Daniel Liao	For	For	For
	1.4 Elect Constantine S. Macricostas	For	For	For
	1.5 Elect George Macricostas	Withhold	Withhold	Withhold
	1.6 Elect Mary Paladino	For	For	For
	1.7 Elect Mitchell G. Tyson	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Phreesia Inc Voted

Annual Meeting Agenda (07/08/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Cheryl Pegus	For	For	For
1.2 Elect Lainie Goldstein	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Phreesia Inc Voted

Annual Meeting Agenda (07/08/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Cheryl Pegus	For	For	For
1.2 Elect Lainie Goldstein	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Pigeon Corp Voted

Annual Meeting Agenda (03/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiroshi Nishimoto as Statutory Auditor	Against	Against	Against
4	Elect Hiroko Noda as Alternate Statutory Auditor	For	For	For

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Pilgrim`s Pride Corp. Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Gilberto Tomazoni	For	For	For
	1.2 Elect Wallim Cruz de Vasconcellos Junior	For	For	For
	1.3 Elect Vincent Trius	For	For	For
	1.4 Elect Andre Noguiera de Souza	For	For	For
	1.5 Elect Farha Aslam	For	For	For
	1.6 Elect Joanita Karoleski	For	For	For
	1.7 Elect Michael L. Cooper	For	For	For
	1.8 Elect Arquimedes A. Celis	For	For	For
	1.9 Elect Ajay Menon	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the Certificate of Incorporation	For	For	For
SHP 5	Shareholder Proposal Regarding Report on Reduction of Water Pollution	For	For	For
SHP 6	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	Against	Against	Against

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Ping An Healthcare And Technology Company Limited

Voted

Annual Meeting Agenda (04/21/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Jason YAO Bo	Against	Against	Against
5	Elect CAI Fangfang	For	For	For
6	Elect LIU Xin	For	For	For
7	Elect Anthony CHOW Wing Kin	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

Ping AN Insurance (Group) Co. of China, Ltd.

Voted

Annual Meeting Agenda (03/25/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Supervisors' Report	For	For	For
4	2020 Annual Report	For	For	For
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Performance Evaluation Report of the Independent Non-executive Directors	For	For	For
9	Elect MA Mingzhe	For	For	For
10	Elect XIE Yonglin	For	For	For
11	Elect TAN Sin Yin	For	For	For
12	Elect Jason YAO Bo	For	For	For
13	Elect CAI Fangfang	For	For	For
14	Elect Soopakij Chearavanont XIE Jiren	Against	Against	Against
15	Elect YANG Xiaoping	Against	Against	Against
16	Elect WANG Yongjian	For	For	For
17	Elect HUANG Wei	For	For	For
18	Elect OUYANG Hui	For	For	For
19	Elect Kenneth NG Sing Yip	For	For	For
20	Elect CHU Yiyun	For	For	For
21	Elect LIU Hong	For	For	For
22	Elect JIN Li	For	For	For

23	Elect Albert NG Kong NG Kong Ping	For	For	For
24	Elect GU Liji as Supervisor	For	For	For
25	Elect HUANG Baokui as Supervisor	For	For	For
26	Elect ZHANG Wangjin as Supervisor	For	For	For
27	Authority to Issue Debt Financing Instruments	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights	For	For	For
29	Amendments to Articles of Association	For	For	For

Pinnacle Financial Partners Inc. **Voted**

Annual Meeting Agenda (04/20/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Abney S. Boxley, III	For	For	For
2	Elect Gregory L. Burns	For	For	For
3	Elect Thomas C. Farnsworth, III	For	For	For
4	Elect David B. Ingram	For	For	For
5	Elect Decosta E. Jenkins	For	For	For
6	Elect G. Kennedy Thompson	For	For	For
7	Elect Charles E. Brock	For	For	For
8	Elect Richard D. Callicutt II	For	For	For
9	Elect Joseph C. Galante	For	For	For
10	Elect Robert A. McCabe, Jr.	For	For	For
11	Elect Reese L. Smith, III	For	For	For
12	Elect M. Terry Turner	For	For	For
13	Elect Renda J. Burkhart	For	For	For
14	Elect Marty G. Dickens	For	For	For
15	Elect Glenda B. Glover	For	For	For
16	Elect Ronald L. Samuels	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Amendment to the 2018 Omnibus Equity Incentive Plan	For	For	For

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Pinnacle Financial Partners Inc. **Voted**

Annual Meeting Agenda (04/20/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Elect Abney S. Boxley, III	For	For	For
2	Elect Gregory L. Burns	For	For	For

3	Elect Thomas C. Farnsworth, III	For	For	For
4	Elect David B. Ingram	For	For	For
5	Elect Decosta E. Jenkins	For	For	For
6	Elect G. Kennedy Thompson	For	For	For
7	Elect Charles E. Brock	For	For	For
8	Elect Richard D. Callicutt II	For	For	For
9	Elect Joseph C. Galante	For	For	For
10	Elect Robert A. McCabe, Jr.	For	For	For
11	Elect Reese L. Smith, III	For	For	For
12	Elect M. Terry Turner	For	For	For
13	Elect Renda J. Burkhart	For	For	For
14	Elect Marty G. Dickens	For	For	For
15	Elect Glenda B. Glover	For	For	For
16	Elect Ronald L. Samuels	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Amendment to the 2018 Omnibus Equity Incentive Plan	For	For	For

Pinnacle West Capital Corp. **Voted**

Annual Meeting Agenda (05/19/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Glynis A. Bryan	For	For	For
	1.2 Elect Denis A. Cortese	For	For	For
	1.3 Elect Richard P. Fox	For	For	For
	1.4 Elect Jeffrey B. Guldner	For	For	For
	1.5 Elect Dale E. Klein	For	For	For
	1.6 Elect Kathryn L. Munro	For	For	For
	1.7 Elect Bruce J. Nordstrom	For	For	For
	1.8 Elect Paula J. Sims	For	For	For
	1.9 Elect William H. Spence	For	For	For
	1.10 Elect James E. Trevathan, Jr.	For	For	For
	1.11 Elect David P. Wagener	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the 2021 Long-Term Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

Pinterest Inc Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Fredric G. Reynolds	For	For	For
2	Elect Evan Sharp	For	For	For
3	Elect Andrea Wishom	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Pioneer Natural Resources Co. Voted

Special Meeting Agenda (01/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Stock Issuance for Merger with Parsley	For	For	For

Pioneer Natural Resources Co. Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect A.R. Alameddine	For	For	For
2	Elect Edison C. Buchanan	For	For	For
3	Elect Matthew Gallagher	For	For	For
4	Elect Phillip A. Gobe	For	For	For
5	Elect Larry R. Grillot	For	For	For
6	Elect Stacy P. Methvin	For	For	For
7	Elect Royce W. Mitchell	For	For	For
8	Elect Frank A. Risch	For	For	For
9	Elect Scott D. Sheffield	For	For	For
10	Elect J. Kenneth Thompson	For	For	For
11	Elect Phoebe A. Wood	For	For	For
12	Elect Michael D. Wortley	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

15	Amendment to the Employee Stock Purchase Plan	For	For	For

Piramal Enterprises Ltd Voted

Annual Meeting Agenda (07/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Nandini Piramal	For	For	For
4	Elect Anand Piramal	Against	Against	Against
5	Elect Kunal Bahl	For	For	For
6	Elect Suhail Nathani	For	For	For
7	Elect Anjali Bansal	For	For	For
8	Election and Appointment of Khushru Jijina (Whole-time Director); Approval of Remuneration	For	For	For
9	Non-Executive Directors' Commission	For	For	For
10	Amendment to the Senior Employees' Stock Ownership Plan 2015 (the "ESOP Scheme")	Against	Against	Against
11	Acquisition of Shares by the Trust to Implement the ESOP Scheme	Against	Against	Against
12	Authority to Grant Loans and/or Give Guarantees to the Trust to Implement the ESOP Scheme	Against	Against	Against
13	Authority to Set Cost Auditor's Fees	For	For	For
14	Authority to Issue Non-Convertible Debentures	Against	Against	Against

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Pirelli & C. S.p.A. Voted

Mix Meeting Agenda (03/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Ratify Co-option of Angelos Papadimitriou	Against	Against	Against
4	Authority to Issue Shares w/o Preemptive Rights	For	For	For
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

PJSC Lukoil Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
3	Non-Voting Agenda Item			
4	Elect Vagit Y. Alekperov	Abstain	Abstain	Abstain
5	Elect Victor V. Blazheev	Abstain	Abstain	Abstain
6	Elect Toby T. Gati	For	For	For
7	Elect Ravil U. Maganov	Abstain	Abstain	Abstain
8	Elect Roger Munnings	For	For	For
9	Elect Boris N. Porfiriev	For	For	For
10	Elect Pavel Teplukhin	For	For	For
11	Elect Leonid A. Fedun	Abstain	Abstain	Abstain
12	Elect Lyubov N. Khoba	Abstain	Abstain	Abstain
13	Elect Sergei D. Shatalov	For	For	For
14	Elect Wolfgang Schüssel	For	For	For
15	Appointment of CEO	For	For	For
16	Directors' Fees (FY2020)	For	For	For
17	Directors' Fees (FY2021)	For	For	For
18	Appointment of Auditor	For	For	For
19	Amendments to Articles	For	For	For
20	D&O Insurance	For	For	For

PJSC Lukoil Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
2	Elect Vagit Y. Alekperov	Abstain	Abstain	Abstain
3	Elect Victor V. Blazheev	Abstain	Abstain	Abstain
4	Elect Toby T. Gati	For	For	For
5	Elect Ravil U. Maganov	Abstain	Abstain	Abstain
6	Elect Roger Munnings	For	For	For
7	Elect Boris N. Porfiriev	For	For	For
8	Elect Pavel Teplukhin	For	For	For
9	Elect Leonid A. Fedun	Abstain	Abstain	Abstain
10	Elect Lyubov N. Khoba	Abstain	Abstain	Abstain

11	Elect Sergei D. Shatalov	For	For	For
12	Elect Wolfgang Schüssel	For	For	For
13	Appointment of CEO	For	For	For
14	Directors' Fees (FY2020)	For	For	For
15	Directors' Fees (FY2021)	For	For	For
16	Appointment of Auditor	For	For	For
17	Amendments to Articles	For	For	For
18	D&O Insurance	For	For	Abstain

PJSC Lukoil Voted

Special Meeting Agenda (12/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Interim Dividends (3Q2021)	For	For	For
3	Directors' Fees	For	For	For

PJSC Lukoil Voted

Special Meeting Agenda (12/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Interim Dividends (3Q2021)	For	For	For
2	Directors' Fees	For	For	For

Planet Fitness Inc Voted

Annual Meeting Agenda (05/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			

	1.1 Elect Chris Rondeau	For	For	For
	1.2 Elect Frances G. Rathke	For	For	For
	1.3 Elect Bernard Acoca	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Playtika Holding Corp Voted

Annual Meeting Agenda (06/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Robert Antokol	For	For	For
	1.2 Elect Marc A. Beilinson	Withhold	Withhold	Withhold
	1.3 Elect Tian Lin	For	For	For
	1.4 Elect Wei Liu	Withhold	Withhold	Withhold
	1.5 Elect Bing Yuan	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Plaza S.A. Voted

Ordinary Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Auditor's Report	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Dividend Policy	Abstain	Abstain	Abstain
5	Directors' Fees	Abstain	Abstain	Abstain
6	Appointment of Auditor	Abstain	Abstain	Abstain
7	Appointment of Risk Rating Agency	Abstain	Abstain	Abstain
8	Publication of Company Notices	For	For	For
9	Related Party Transactions	For	For	For
10	Directors' Committee Report	For	For	For
11	Directors' Committee Fees	Abstain	Abstain	Abstain
12	Directors' Committee Budget	Abstain	Abstain	Abstain

Plexus Corp. Voted

Annual Meeting Agenda (02/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Stephen P. Cortinovis	For	For	For
1.2 Elect Joann M. Eisenhart	For	For	For
1.3 Elect Dean A. Foate	For	For	For
1.4 Elect Rainer Jueckstock	For	For	For
1.5 Elect Peter Kelly	For	For	For
1.6 Elect Todd P. Kelsey	For	For	For
1.7 Elect Joel Quadracci	For	For	For
1.8 Elect Karen M. Rapp	For	For	For
1.9 Elect Paul A. Rooke	For	For	For
1.10 Elect Michael V. Schrock	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Pluralsight Inc Unvoted

Special Meeting Agenda (03/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Merger/Acquisition	Do Not Vote	Do Not Vote	
2 Right to Adjourn Meeting	Do Not Vote	Do Not Vote	
3 Advisory Vote on Golden Parachutes	Do Not Vote	Do Not Vote	

Pluralsight Inc Voted

Special Meeting Agenda (03/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Merger/Acquisition	Against	Against	Against
2	Right to Adjourn Meeting	Against	Against	Against
3	Advisory Vote on Golden Parachutes	Against	Against	Against

PNC Financial Services Group Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Joseph Alvarado	For	For	For
2	Elect Charles E. Bunch	Against	Against	Against
3	Elect Debra A. Cafaro	For	For	For
4	Elect Marjorie Rodgers Cheshire	For	For	For
5	Elect David L. Cohen	For	For	For
6	Elect William S. Demchak	For	For	For
7	Elect Andrew T. Feldstein	For	For	For
8	Elect Richard J. Harshman	For	For	For
9	Elect Daniel R. Hesse	For	For	For
10	Elect Linda R. Medler	For	For	For
11	Elect Martin Pfinsgraff	For	For	For
12	Elect Toni Townes-Whitley	For	For	For
13	Elect Michael J. Ward	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	Against	Against	Against

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PNC Financial Services Group Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Joseph Alvarado	For	For	For
2	Elect Charles E. Bunch	Against	Against	Against
3	Elect Debra A. Cafaro	For	For	For
4	Elect Marjorie Rodgers Cheshire	For	For	For
5	Elect David L. Cohen	For	For	For
6	Elect William S. Demchak	For	For	For
7	Elect Andrew T. Feldstein	For	For	For
8	Elect Richard J. Harshman	For	For	For
9	Elect Daniel R. Hesse	For	For	For

10	Elect Linda R. Medler	For	For	For
11	Elect Martin Pfinsgraff	For	For	For
12	Elect Toni Townes-Whitley	For	For	For
13	Elect Michael J. Ward	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	Against	Against	Against

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Pola Orbis Holdings Inc. Voted

Annual Meeting Agenda (03/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

Polaris Inc Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kevin M. Farr	For	For	For
2	Elect John P. Wiehoff	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against

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Poly Property Group Co., Limited Voted

Annual Meeting Agenda (05/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Elect ZHU Weirong	For	For	For
7	Elect Robert IP Chun Chung	For	For	For
8	Non-Voting Agenda Item			
9	Directors' Fees	For	For	For
10	Elect FUNG Chi Kin	Against	Against	Against
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Repurchased Shares	Against	Against	Against

Polymetal International Plc Voted

Annual Meeting Agenda (04/26/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Ian D. Cockerill	For	For	For
5	Elect Vitaly N. Nesis	For	For	For
6	Elect Manuel Lino S. De Sousa-Oliveira	For	For	For
7	Elect Konstantin Yanakov	For	For	For
8	Elect Giacomo Baizini	For	For	For
9	Elect Tracey Kerr	For	For	For
10	Elect Italia Boninelli	For	For	For
11	Elect Victor Flores	For	For	For
12	Elect Andrea Abt	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For

Pool Corporation Voted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter D. Arvan	For	For	For
2	Elect Timothy M. Graven	For	For	For
3	Elect Debra S. Oler	For	For	For
4	Elect Manuel J. Perez de la Mesa	For	For	For
5	Elect Harlan F. Seymour	For	For	For
6	Elect Robert C. Sledd	For	For	For
7	Elect John E. Stokely	For	For	For
8	Elect David G. Whalen	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Popular Inc. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alejandro M. Ballester	For	For	For
2	Elect Richard L. Carrión	For	For	For
3	Elect Carlos A. Unanue	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Porsche Automobil Holding SE Voted

Annual Meeting Agenda (07/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For
10	Ratify Hans Dieter Pötsch	Against	Against	Against
11	Ratify Manfred Döss	Against	Against	Against
12	Ratify Phillip von Hagen	Against	Against	Against
13	Ratify Lutz Meschke	Against	Against	Against
14	Ratify Wolfgang Porsche	Against	Against	Against
15	Ratify Hans Michel Piech	Against	Against	Against
16	Ratify Josef Michael Ahorner	Against	Against	Against
17	Ratify Marianne Heiss	Against	Against	Against
18	Ratify Günther Horvath	Against	Against	Against
19	Ratify Ulrich Lehner	Against	Against	Against
20	Ratify Stefan Piech	Against	Against	Against
21	Ratify Ferdinand Oliver Porsche	Against	Against	Against
22	Ratify Peter Daniell Porsche	Against	Against	Against
23	Ratify Peter Siegfried Wolf	Against	Against	Against
24	Appointment of Auditor for fiscal year 2021	For	For	For
25	Appointment of Auditor for Interim Statements for First Half of Fiscal Year 2021	For	For	For
26	Management Board Remuneration Policy	Against	Against	Against
27	Supervisory Board Remuneration Policy	For	For	For

Portland General Electric Co Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Rodney Brown	For	For	For
2	Elect Jack Davis	For	For	For
3	Elect Kirby Dyess	For	For	For
4	Elect Mark Ganz	For	For	For
5	Elect Marie Oh Huber	For	For	For
6	Elect Kathryn Jackson	For	For	For
7	Elect Michael Lewis	For	For	For
8	Elect Michael Millegan	For	For	For
9	Elect Neil Nelson	For	For	For
10	Elect Lee Pelton	For	For	For

11	Elect Maria Pope	For	For	For
12	Elect James Torgerson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Post Holdings Inc Voted

Annual Meeting Agenda (01/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Edwin H. Callison	For	For	For
1.2	Elect William P. Stiritz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Poste Italiane S.p.a Voted

Mix Meeting Agenda (05/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Policy (Binding)	For	For	For
6	Remuneration Report (Advisory)	For	For	For
7	Equity Incentive Plans	For	For	For
8	Maximum Variable Pay Ratio (BancoPosta's RFC)	For	For	For
9	Removal of Limitation of Purpose from BancoPosta's RFC	For	For	For
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			

PostNL N.V. Voted

Annual Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	For	For	For
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Non-Voting Agenda Item			
15	Elect Agnes M. Jongerius to the Supervisory Board	For	For	For
16	Elect Koos Timmermans to the Supervisory Board	For	For	For
17	Elect Nienke Meijer Supervisory Board	For	For	For
18	Non-Voting Agenda Item			
19	Appointment of Ernst & Young as Auditor	For	For	For
20	Appointment of KPMG as Auditor starting 2022	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Suppress Preemptive Rights	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Agenda Item			
26	Non-Voting Meeting Note			

Potlatch Corp. Voted

Annual Meeting Agenda (05/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William L. Driscoll	For	For	For
2	Elect D. Mark Leland	For	For	For
3	Elect Lenore M. Sullivan	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Power Assets Holdings Limited Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Neil D. McGee	For	For	For
6	Elect Ralph Raymond SHEA	For	For	For
7	Elect WAN Chi Tin	For	For	For
8	Elect Anthony WU Ting Yuk	Against	Against	Against
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	For	For	For
11	Authority to Repurchase Shares	For	For	For

Powerlong Real Estate Holdings Ltd Voted

Annual Meeting Agenda (06/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect HOI Wa Fong	Against	Against	Against
6	Elect ZHANG Hong Feng	For	For	For
7	Elect DING Zu Yu	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

PPD Inc Voted

Annual Meeting Agenda (04/23/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Stephen Ensley	Withhold	Withhold	Withhold
1.2 Elect Maria Teresa Hilado	Withhold	Withhold	Withhold
1.3 Elect David Simmons	Withhold	Withhold	Withhold
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

PPG Industries, Inc. Voted

Annual Meeting Agenda (04/15/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Steven A. Davis	For	For	For
2 Elect Michael W. Lamach	For	For	For
3 Elect Michael T. Nally	For	For	For
4 Elect Guillermo Novo	For	For	For
5 Elect Martin H. Richenhagen	For	For	For
6 Elect Catherine R. Smith	For	For	For
7 Advisory Vote on Executive Compensation	For	For	For
8 Repeal of Classified Board	For	For	For
9 Elimination of Supermajority Requirement	For	For	For
10 Ratification of Auditor	For	For	For
SHP 11 Shareholder Proposal Regarding Independent Chair	For	For	For

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PPL Corp Voted

Annual Meeting Agenda (05/18/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Arthur P. Beattie	For	For	For
2	Elect Steven G. Elliott	For	For	For
3	Elect Raja Rajamannar	For	For	For
4	Elect Craig A. Rogerson	For	For	For
5	Elect Vincent Sorgi	For	For	For
6	Elect Natica von Althann	For	For	For
7	Elect Keith H. Williamson	For	For	For
8	Elect Phoebe A. Wood	For	For	For
9	Elect Armando Zagalo de Lima	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

PPL Corp Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Arthur P. Beattie	For	For	For
2	Elect Steven G. Elliott	For	For	For
3	Elect Raja Rajamannar	For	For	For
4	Elect Craig A. Rogerson	For	For	For
5	Elect Vincent Sorgi	For	For	For
6	Elect Natica von Althann	For	For	For
7	Elect Keith H. Williamson	For	For	For
8	Elect Phoebe A. Wood	For	For	For
9	Elect Armando Zagalo de Lima	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

PRA Health Sciences Inc Voted

Special Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Premier Inc Voted

Annual Meeting Agenda (12/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Terry D. Shaw	For	For	For
1.2	Elect Richard J. Statuto	For	For	For
1.3	Elect Ellen C. Wolf	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Prestige Consumer Healthcare Inc Voted

Annual Meeting Agenda (08/03/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ronald M. Lombardi	For	For	For
1.2	Elect John E. Byom	For	For	For
1.3	Elect Celeste A. Clark	For	For	For
1.4	Elect Christopher J. Coughlin	For	For	For
1.5	Elect Sheila A. Hopkins	For	For	For
1.6	Elect Natale S. Ricciardi	For	For	For
1.7	Elect Dawn M. Zier	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Primax Electronics Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	for	For	For

2	Allocation of Profits/Dividends	for	For	For
3	Amendments to Articles	for	For	For
4	Issuance of Restricted Employee Stock	for	For	For
5	Elect LIANG Li-Sheng	for	For	For
6	Elect PAN Yung-Chung	for	For	For
7	Elect PAN Yong-Tai	for	For	For
8	Elect LEE Ji-Ren	for	For	For
9	Elect CHENG Chih-Kai	for	For	For
10	Elect WU Chun-Pang	for	For	For
11	Elect WANG Jia-Chyi	for	For	For
12	Elect SHEN Ying-Chuan	for	For	For
13	Elect DUH Jia-Bin	for	For	For
14	Non-compete Restrictions for Directors	for	For	For

Primerica Inc Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John A. Addison, Jr.	For	For	For
2	Elect Joel M. Babbit	For	For	For
3	Elect P. George Benson	For	For	For
4	Elect C. Saxby Chambliss	For	For	For
5	Elect Gary L. Crittenden	For	For	For
6	Elect Cynthia N. Day	For	For	For
7	Elect Sanjeev Dheer	For	For	For
8	Elect Beatriz R. Perez	For	For	For
9	Elect D. Richard Williams	For	For	For
10	Elect Glenn J. Williams	For	For	For
11	Elect Barbara A. Yastine	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Primis Financial Corp Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Robert Y. Clagett	For	For	For
	1.2 Elect Deborah B. Diaz	For	For	For
	1.3 Elect Charles A. Kabbash	For	For	For
2	Ratification of Auditor	For	For	For

3	Advisory Vote on Executive Compensation	For	For	For

Principal Financial Group Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Roger C. Hochschild	For	For	For
2	Elect Daniel J. Houston	For	For	For
3	Elect Diane C. Nordin	For	For	For
4	Elect Alfredo Rivera	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Approval of the 2021 Stock Incentive Plan	For	For	For

Procter & Gamble Co. Voted

Annual Meeting Agenda (10/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect B. Marc Allen	For	For	For
2	Elect Angela F. Braly	For	For	For
3	Elect Amy L. Chang	For	For	For
4	Elect Joseph Jimenez	For	For	For
5	Elect Christopher Kempczinski	For	For	For
6	Elect Debra L. Lee	For	For	For
7	Elect Terry J. Lundgren	For	For	For
8	Elect Christine M. McCarthy	For	For	For
9	Elect Jon R. Moeller	For	For	For
10	Elect David. S. Taylor	For	For	For
11	Elect Margaret C. Whitman	For	For	For
12	Elect Patricia A. Woertz	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against

PROG Holdings Inc Voted

Annual Meeting Agenda (06/22/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kathy T. Betty	For	For	For
2	Elect Douglas C. Curling	For	For	For
3	Elect Cynthia N. Day	For	For	For
4	Elect Curtis L. Doman	For	For	For
5	Elect Steven A. Michaels	For	For	For
6	Elect Ray M. Robinson	For	For	For
7	Elect James P. Smith	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For
10	Amendment to the Employee Stock Purchase Plan	For	For	For

Progressive Corp. Voted

Annual Meeting Agenda (05/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Philip F. Bleser	For	For	For
2	Elect Stuart B. Burgdoerfer	For	For	For
3	Elect Pamela J. Craig	For	For	For
4	Elect Charles A. Davis	For	For	For
5	Elect Roger N. Farah	For	For	For
6	Elect Lawton W. Fitt	For	For	For
7	Elect Susan Patricia Griffith	For	For	For
8	Elect Devin C. Johnson	For	For	For
9	Elect Jeffrey D. Kelly	For	For	For
10	Elect Barbara R. Snyder	For	For	For
11	Elect Jan E. Tighe	For	For	For
12	Elect Kahina Van Dyke	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Progyny Inc Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roger C. Holstein	For	For	For
1.2 Elect Jeff Park	For	For	For
1.3 Elect David Schlanger	For	For	For
2 Ratification of Auditor	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Progyny Inc Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roger C. Holstein	For	For	For
1.2 Elect Jeff Park	For	For	For
1.3 Elect David Schlanger	For	For	For
2 Ratification of Auditor	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Prologis Voted

Annual Meeting Agenda (04/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Hamid R. Moghadam	For	For	For
2 Elect Cristina G. Bita	For	For	For
3 Elect George L. Fotiades	For	For	For
4 Elect Lydia H. Kennard	For	For	For
5 Elect Irving F. Lyons, III	For	For	For
6 Elect Avid Modjtabai	For	For	For
7 Elect David P. O'Connor	For	For	For
8 Elect Olivier Piani	For	For	For

9	Elect Jeffrey L. Skelton	For	For	For
10	Elect Carl B. Webb	For	For	For
11	Elect William D. Zollars	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For

Proofpoint Inc Voted

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dana L. Evan	For	For	For
2	Elect Kristen Gil	For	For	For
3	Elect Gary Steele	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Proofpoint Inc Voted

Special Meeting Agenda (07/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Pros Holdings Inc Voted

Annual Meeting Agenda (05/12/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
	1.1 Elect Raja Hammoud	For	For	For
	1.2 Elect William Russell	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Amendment to the 2017 Equity Incentive Plan	For	For	For
4	Amendment to the 2013 Employee Stock Purchase Plan	For	For	For
5	Ratification of Auditor	For	For	For

Pros Holdings Inc Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Raja Hammoud	For	For	For
	1.2 Elect William Russell	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Amendment to the 2017 Equity Incentive Plan	For	For	For
4	Amendment to the 2013 Employee Stock Purchase Plan	For	For	For
5	Ratification of Auditor	For	For	For

Prosegur Compania de Seguridad SA Voted

Ordinary Meeting Agenda (06/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Elect Fernando Vives Ruiz	For	For	For
8	Elect Rodrigo Ignacio Zulueta Galilea	For	For	For
9	Board Size	For	For	For
10	Amendments to Articles (General Meetings)	For	For	For
11	Amendments to Articles (Committees)	For	For	For
12	Amendments to General Meeting Regulations	For	For	For
13	Remuneration Report	For	For	For
14	Long-Term Global Optimum Plan	For	For	For
15	2021-2023 Long-Term Incentive Plan	For	For	For

16	Authorisation of Legal Formalities	For	For	For
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Prosperity Bancshares Inc. Voted

Annual Meeting Agenda (04/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect James A. Bouligny	For	For	For
1.2 Elect W.R. Collier	For	For	For
1.3 Elect Bruce W. Hunt	For	For	For
1.4 Elect Robert Steelhammer	For	For	For
1.5 Elect H. E. Timanus, Jr.	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Prosperity Bancshares Inc. Voted

Annual Meeting Agenda (04/20/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect James A. Bouligny	For	For	For
1.2 Elect W.R. Collier	For	For	For
1.3 Elect Bruce W. Hunt	For	For	For
1.4 Elect Robert Steelhammer	For	For	For
1.5 Elect H. E. Timanus, Jr.	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Prosus NV Voted

Special Meeting Agenda (07/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Approve and Implement Exchange Offer of New Prosus Ordinary Shares in Consideration for Acquisition of Naspers Ordinary Shares by Prosus	Against	Against	Against
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			

Prosus NV Voted

Special Meeting Agenda (07/09/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Approve and Implement Exchange Offer of New Prosus Ordinary Shares in Consideration for Acquisition of Naspers Ordinary Shares by Prosus	Against	Against	Against
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			

Prosus NV Voted

	Annual Meeting Agenda (08/24/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Remuneration Report	Against	Against	Against
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends' Capitalisation of Reserves (FY2021)	For	For	For
7	Capitilisation of Reserves (FY2022+)	For	For	For
8	Ratification of Executives' Acts	For	For	For
9	Ratification of Non-Executives' Acts	For	For	For
10	Remuneration Policy for the Management Board and Non-Executive Directors	Against	Against	Against
11	Elect Angelien Kemna to the Board of Directors	For	For	For
12	Elect Hendrik J. du Toit to the Board of Directors	For	For	For
13	Elect Craig Enenstein to the Board of Directors	For	For	For
14	Elect Nolo Letele to the Board of Directors	For	For	For
15	Elect Roberto Oliveria de Lima to the Board of Directors	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Cancellation of Shares	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			

Prosus NV Voted

	Annual Meeting Agenda (08/24/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Remuneration Report	Against	Against	Against
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends' Capitalisation of Reserves (FY2021)	For	For	For
7	Capitilisation of Reserves (FY2022+)	For	For	For
8	Ratification of Executives' Acts	For	For	For
9	Ratification of Non-Executives' Acts	For	For	For

10	Remuneration Policy for the Management Board and Non-Executive Directors	Against	Against	Against
11	Elect Angelien Kemna to the Board of Directors	For	For	For
12	Elect Hendrik J. du Toit to the Board of Directors	For	For	For
13	Elect Craig Enenstein to the Board of Directors	For	For	For
14	Elect Nolo Letele to the Board of Directors	For	For	For
15	Elect Roberto Oliveria de Lima to the Board of Directors	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Cancellation of Shares	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			

Provident Financial plc **Voted**

Annual Meeting Agenda (06/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Andrea Blance	For	For	For
4	Elect Elizabeth G. Chambers	For	For	For
5	Elect Robert D. East	For	For	For
6	Elect Paul Hewitt	For	For	For
7	Elect Margot James	For	For	For
8	Elect Neeraj Kapur	For	For	For
9	Elect Angela A. Knight	For	For	For
10	Elect Malcolm Le May	For	For	For
11	Elect Graham Lindsay	For	For	For
12	Elect Patrick Snowball	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Increase in NED Fee Cap	For	For	For
22	Ratification of Directors' Fees	For	For	For

Proximus Voted

Special Meeting Agenda (04/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Increase in Authorised Capital	For	For	For
5	Authority to Repurchase Shares	For	For	For
6	Authority to Coordinate Articles	For	For	For

Proximus Voted

Annual Meeting Agenda (04/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
10	Remuneration Policy	For	For	For
11	Remuneration Report	For	For	For
12	Ratification of Board Acts	For	For	For
13	Ratification of Board of Auditors' Acts	For	For	For
14	Ratification of Auditor's Acts	For	For	For
15	Elect Pierre Demuelenaere to the Board of Directors	For	For	For
16	Elect Karel De Gucht to the Board of Directors	For	For	For
17	Elect Ibrahim Ouassari to the Board of Directors	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Agenda Item			

Prudential Financial Inc. Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas J. Baltimore, Jr.	Against	Against	Against
2	Elect Gilbert F. Casellas	For	For	For
3	Elect Robert M. Falzon	For	For	For
4	Elect Martina Hund-Mejean	For	For	For
5	Elect Wendy E. Jones	For	For	For
6	Elect Karl J. Krapek	For	For	For
7	Elect Peter R. Lighte	For	For	For
8	Elect Charles F. Lowrey	For	For	For
9	Elect George Paz	For	For	For
10	Elect Sandra Pianalto	For	For	For
11	Elect Christine A. Poon	For	For	For
12	Elect Douglas A. Scovanner	For	For	For
13	Elect Michael A. Todman	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Approval of the 2021 Omnibus Incentive Plan	For	For	For
SHP 17	Shareholder Proposal Regarding Independent Chair	For	For	For

Prudential plc Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Chua Sock Koong	For	For	For
4	Elect Ming Lu	For	For	For
5	Elect Jeanette Wong	For	For	For
6	Elect Shriti Vadera	For	For	For
7	Elect Jeremy Anderson	For	For	For
8	Elect Mark FitzPatrick	For	For	For
9	Elect David Law	For	For	For
10	Elect Anthony Nightingale	For	For	For
11	Elect Philip Remnant	For	For	For
12	Elect Alice D. Schroeder	For	For	For
13	Elect Stuart James Turner	For	For	For
14	Elect Thomas R. Watjen	For	For	For
15	Elect Michael A. Wells	For	For	For
16	Elect Fields Wicker-Miurin	For	For	For
17	Elect Yok Tak Amy Yip	For	For	For

18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Repurchased Shares w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Prudential plc **Voted**

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Chua Sock Koong	For	For	For
4	Elect Ming Lu	For	For	For
5	Elect Jeanette Wong	For	For	For
6	Elect Shriti Vadera	For	For	For
7	Elect Jeremy Anderson	For	For	For
8	Elect Mark FitzPatrick	For	For	For
9	Elect David Law	For	For	For
10	Elect Anthony Nightingale	For	For	For
11	Elect Philip Remnant	For	For	For
12	Elect Alice D. Schroeder	For	For	For
13	Elect Stuart James Turner	For	For	For
14	Elect Thomas R. Watjen	For	For	For
15	Elect Michael A. Wells	For	For	For
16	Elect Fields Wicker-Miurin	For	For	For
17	Elect Yok Tak Amy Yip	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Repurchased Shares w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Prudential plc Voted

Ordinary Meeting Agenda (08/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Demerger of Jackson Financial Inc.	For	For	For
2 Non-Voting Meeting Note			

Prudential plc Voted

Ordinary Meeting Agenda (08/27/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Demerger of Jackson Financial Inc.	For	For	For
2 Non-Voting Meeting Note			

Prysmian S.p.A. Voted

Mix Meeting Agenda (04/28/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Accounts and Reports	For	For	For
6 Allocation of Profits/Dividends	For	For	For
7 Board Size	For	For	For
8 Board Term Length	For	For	For
9 Non-Voting Agenda Item			
10 List presented by Board of Directors	For	For	For
11 List presented by Group of Institutional Investors Representing 2.95% of Share Capital	Do Not Vote	Do Not Vote	

12	Directors' Fees	For	For	For
13	Authority to Repurchase and Reissue Shares	For	For	For
14	Share Participation Plan	For	For	For
15	Remuneration Policy (Binding)	For	For	For
16	Remuneration Report (Advisory)	For	For	For
17	Conversion of Equity-linked Bond; Authority to Issue Shares w/o Preemptive Rights	For	For	For

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PT Bank Mandiri (Persero) Tbk Voted

Annual Meeting Agenda (03/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' and Commissioners' Fees	Against	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
5	Use of Proceed	For	For	For
6	Amendments to Articles	Against	Against	Against
7	Ratification of Ministerial Regulation	For	For	For
8	Ratification of Ministerial Regulation	For	For	For
9	Election of Directors and/or Commissioners (Slate)	Against	Against	Against

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PTC Inc Voted

Annual Meeting Agenda (02/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Janice D. Chaffin	For	For	For
1.2	Elect Phillip M. Fernandez	For	For	For
1.3	Elect James E. Heppelmann	For	For	For
1.4	Elect Klaus Hoehn	For	For	For
1.5	Elect Paul A. Lacy	For	For	For
1.6	Elect Corinna Lathan	For	For	For
1.7	Elect Blake D. Moret	For	For	For
1.8	Elect Robert P. Schechter	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

PTC Therapeutics Inc Voted

Annual Meeting Agenda (06/08/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Emma Reeve	For	For	For
1.2 Elect Michael Schmertzler	For	For	For
1.3 Elect Glenn D. Steele, Jr.	For	For	For
1.4 Elect Mary Smith	For	For	For
2 Increase in Authorized Common Stock	For	For	For
3 Amendment to the 2016 Employee Stock Purchase Plan	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

PTT Exploration and Production Public Company Limited Voted

Annual Meeting Agenda (04/08/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Results of Operations and Report of 2021 Work Plan	For	For	For
3 Accounts and Reports	For	For	For
4 Allocation of Profits/Dividends	For	For	For
5 Appointment of Auditor and Authority to Set Fees	For	For	For
6 Directors' Fees	Against	Against	Against
7 Elect Krairit Euchukanonchai	Against	Against	Against
8 Elect Tanarat Ubol	For	For	For
9 Elect Pitipan Tepartimargorn	Against	Against	Against
10 Elect Bundhit Eua-Arporn	Against	Against	Against
11 Elect Angkarat Priebjrivat	Against	Against	Against
12 Non-Voting Meeting Note			

Public Service Enterprise Group Inc. Voted

Annual Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ralph Izzo	For	For	For
2	Elect Shirley Ann Jackson	For	For	For
3	Elect Willie A. Deese	For	For	For
4	Elect David Lilley	For	For	For
5	Elect Barry H. Ostrowsky	For	For	For
6	Elect Scott G. Stephenson	For	For	For
7	Elect Laura A. Sugg	For	For	For
8	Elect John P. Surma	For	For	For
9	Elect Susan Tomasky	For	For	For
10	Elect Alfred W. Zollar	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Approval of the 2021 Equity Compensation Plan for Outside Directors	For	For	For
14	Approval of the 2021 Long-Term Incentive Plan	For	For	For

Public Storage Voted

Annual Meeting Agenda (04/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ronald L. Havner, Jr.	For	For	For
2	Elect Tamara Hughes Gustavson	For	For	For
3	Elect Leslie Stone Heisz	For	For	For
4	Elect Michelle Millstone-Shroff	For	For	For
5	Elect Shankh S. Mitra	For	For	For
6	Elect David J. Neithercut	For	For	For
7	Elect Rebecca L. Owen	For	For	For
8	Elect Kristy M. Pipes	For	For	For
9	Elect Avedick B. Poladian	For	For	For
10	Elect John Reyes	For	For	For
11	Elect Joseph D. Russell, Jr.	For	For	For
12	Elect Tariq M. Shaukat	For	For	For
13	Elect Ronald P. Spogli	For	For	For
14	Elect Paul S. Williams	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
17	Approval of the 2021 Equity and Performance-Based Incentive Compensation Plan	For	For	For
18	Elimination of Cumulative Voting	For	For	For

Publicis Groupe SA Voted

Mix Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Scrip Dividend	For	For	For
11	Special Auditors Report on Regulated Agreements	For	For	For
12	Elect Maurice Lévy	For	For	For
13	Elect Simon Badinter	For	For	For
14	Elect Jean Charest	For	For	For
15	2021 Remuneration Policy (Supervisory Board Chair)	Against	Against	Against
16	2021 Remuneration Policy (Supervisory Board Members)	For	For	For
17	2021 Remuneration Policy (Management Board Chair)	For	For	For
18	2021 Remuneration Policy of Michel-Alain Proch (Management Board Member)	For	For	For
19	2021 Remuneration Policy (Management Board Members)	For	For	For
20	2020 Remuneration Report	For	For	For
21	2020 Remuneration of Maurice Lévy, Supervisory Board Chair	Against	Against	Against
22	2020 Remuneration of Arthur Sadoun, Management Board Chair	Against	Against	Against
23	2020 Remuneration of Jean-Michel Etienne, Management Board Member	For	For	For
24	2020 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For	For	For
25	2020 Remuneration of Steve King, Management Board Member	For	For	For
26	Authority to Repurchase and Reissue Shares	For	For	For
27	Authority to Cancel Shares and Reduce Capital	For	For	For
28	Authority to Issue Performance Shares	For	For	For
29	Employee Stock Purchase Plan (Domestic and Overseas)	For	For	For
30	Employee Stock Purchase Plan (Specific Categories)	For	For	For
31	Textual References Applicable in Case of Regulation Updates	For	For	For
32	Authorisation of Legal Formalities	For	For	For

PulteGroup Inc Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian P. Anderson	For	For	For
2	Elect Bryce Blair	For	For	For
3	Elect Richard W. Dreiling	For	For	For
4	Elect Thomas J. Folliard	For	For	For
5	Elect Cheryl W. Grisé	For	For	For
6	Elect André J. Hawaux	For	For	For
7	Elect J. Phillip Holloman	For	For	For
8	Elect Ryan R. Marshall	For	For	For
9	Elect John R. Peshkin	For	For	For
10	Elect Scott F. Powers	For	For	For
11	Elect Lila Snyder	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Puma SE Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Management Board Remuneration Policy	For	For	For
11	Increase in Authorised Capital	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Pure Storage Inc Voted

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jeff Rothschild	For	For	For
1.2	Elect Anita Sands	Withhold	Withhold	Withhold
1.3	Elect Susan Taylor	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

PVH Corp Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brent Callinicos	For	For	For
2	Elect George Cheeks	For	For	For
3	Elect Emanuel Chirico	For	For	For
4	Elect Joseph B. Fuller	For	For	For
5	Elect Stefan Larsson	For	For	For
6	Elect V. James Marino	For	For	For
7	Elect G. Penny McIntyre	For	For	For
8	Elect Amy McPherson	For	For	For
9	Elect Henry Nasella	For	For	For
10	Elect Allison Peterson	For	For	For
11	Elect Edward R. Rosenfeld	For	For	For
12	Elect Judith Amanda Sourry Knox	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Qantas Airways Ltd Voted

Annual Meeting Agenda (11/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Re-elect Belinda J. Hutchinson	For	For	For
2	Re-elect Antony N. Tyler	For	For	For
3	Re-elect James (Todd) Sampson	For	For	For
4	Equity Grant (MD/CEO Alan Joyce)	For	For	For
5	REMUNERATION REPORT	For	For	For
6	Non-Voting Agenda Item			
7	Amendments to Constitution	For	For	For
8	Non-Voting Meeting Note			

QBE Insurance Group Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Stephen Fitzgerald	For	For	For
4	Re-elect Brian Pomeroy	For	For	For
5	Re-elect Jann Skinner	For	For	For
6	Elect Tan Le	For	For	For
7	Elect Eric Smith	For	For	For
SHP 8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 9	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	Against	Against	Against

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QBE Insurance Group Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For

3	Re-elect Stephen Fitzgerald	For	For	For
4	Re-elect Brian Pomeroy	For	For	For
5	Re-elect Jann Skinner	For	For	For
6	Elect Tan Le	For	For	For
7	Elect Eric Smith	For	For	For
SHP 8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 9	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	Against	Against	Against

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QCR Holding, Inc. Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mary Kay Bates	For	For	For
1.2	Elect John-Paul E. Besong	For	For	For
1.3	Elect Todd A. Gipple	Withhold	Withhold	Withhold
1.4	Elect Donna J. Sorensen	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Qiagen NV Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	Against	Against	Against
3	Ratification of Management Board Acts	For	For	For
4	Ratification of Supervisory Board Acts	For	For	For
5	Elect Metin Colpan	For	For	For
6	Elect Thomas Ebeling	For	For	For
7	Elect Toralf Haag	For	For	For
8	Elect Ross L. Levine	For	For	For
9	Elect Elaine Mardis	For	For	For
10	Elect Lawrence A. Rosen	For	For	For
11	Elect Elizabeth E. Tallett	For	For	For
12	Elect Thierry Bernard	For	For	For
13	Elect Roland Sackers	For	For	For
14	Management Board Remuneration Policy	Against	Against	Against

15	Supervisory Board Remuneration Policy	Against	Against	Against
16	Supervisory Board Members' Fees	Against	Against	Against
17	Appointment of Auditor	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Against	Against	Against
19	Authority to Suppress Preemptive Rights	For	For	For
20	Authority to Suppress Preemptive Rights for Mergers, Acquisitions and Strategic Alliances	Against	Against	Against
21	Authority to Repurchase Shares	For	For	For
22	Amendment to Articles In Connection with Changes to Dutch Law	For	For	For

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Qiagen NV **Voted**

Annual Meeting Agenda (06/29/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Remuneration Report	Against	Against	Against
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Elect Metin Colpan	For	For	For
9	Elect Thomas Ebeling	For	For	For
10	Elect Toralf Haag	For	For	For
11	Elect Ross L. Levine	For	For	For
12	Elect Elaine Mardis	For	For	For
13	Elect Lawrence A. Rosen	For	For	For
14	Elect Elizabeth E. Tallett	For	For	For
15	Elect Thierry Bernard	For	For	For
16	Elect Roland Sackers	For	For	For
17	Management Board Remuneration Policy	Against	Against	Against
18	Supervisory Board Remuneration Policy	Against	Against	Against
19	Supervisory Board Members' Fees	Against	Against	Against
20	Appointment of Auditor	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Against	Against	Against
22	Authority to Suppress Preemptive Rights	For	For	For
23	Authority to Suppress Preemptive Rights for Mergers, Acquisitions and Strategic Alliances	Against	Against	Against
24	Authority to Repurchase Shares	For	For	For
25	Amendment to Articles In Connection with Changes to Dutch Law	For	For	For

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Qol Holdings Co. Ltd.

Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Masaru Nakamura	For	For	For
4	Elect Takashi Nakamura	For	For	For
5	Elect Kiyonobu Fukumitsu	For	For	For
6	Elect Takayoshi Ishii	For	For	For
7	Elect Isao Araki	For	For	For
8	Elect Yukari Onchi	For	For	For
9	Elect Yutaka Togashi	For	For	For
10	Elect Toshiko Kuboki	For	For	For
11	Elect Yukiharu Yamamoto	For	For	For
12	Elect Mitsuru Bushimata	For	For	For
13	Elect Chie Hashimoto	For	For	For
14	Elect Motoyuki Miyazaki	For	For	For
15	Non-Audit Committee Directors' Fees	For	For	For
16	Audit Committee Directors' Fees	For	For	For
17	Elect Mikiko Oshima as Alternate Audit Committee Director	For	For	For
18	Elect Takashi Tsunogae as Alternate Audit Committee Director	For	For	For

Qorvo Inc

Voted

Annual Meeting Agenda (08/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Ralph G. Quinsey	For	For	For
	1.2 Elect Robert A. Bruggeworth	For	For	For
	1.3 Elect Judy Bruner	For	For	For
	1.4 Elect Jeffery R. Gardner	For	For	For
	1.5 Elect John R. Harding	For	For	For
	1.6 Elect David H.Y. Ho	For	For	For
	1.7 Elect Roderick D. Nelson	For	For	For
	1.8 Elect Walden C. Rhines	For	For	For
	1.9 Elect Susan L. Spradley	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Qts Realty Trust Inc Voted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Chad L. Williams	For	For	For
1.2	Elect John W. Barter	For	For	For
1.3	Elect Joan A. Dempsey	For	For	For
1.4	Elect Catherine R. Kinney	For	For	For
1.5	Elect Peter A. Marino	For	For	For
1.6	Elect Scott D. Miller	For	For	For
1.7	Elect Mazen Rawashdeh	For	For	For
1.8	Elect Wayne M. Rehberger	For	For	For
1.9	Elect Philip P. Trahanas	For	For	For
1.10	Elect Stephen E. Westhead	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 2013 Equity Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

Qts Realty Trust Inc Voted

Special Meeting Agenda (08/26/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Blackstone Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

QUADIENT S.A Voted

Mix Meeting Agenda (07/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	2020 Remuneration Report	For	For	For
12	2020 Remuneration of Didier Lamouche, Chair	For	For	For
13	2020 Remuneration of Geoffrey Godet, CEO	Against	Against	Against
14	2021 Remuneration Policy (Chair)	For	For	For
15	2021 Remuneration Policy (CEO)	For	For	For
16	2021 Remuneration Policy (Board of Directors)	For	For	For
17	Amendments to 2018 Remuneration Policy (CEO)	For	For	For
18	Amendments to 2019 Remuneration Policy (CEO)	For	For	For
19	Amendments to 2020 Remuneration Policy (CEO)	For	For	For
20	Elect Geoffrey Godet	For	For	For
21	Elect Vincent Mercier	For	For	For
22	Elect Richard Troksa	For	For	For
23	Elect Hélène Boulet Supau	For	For	For
24	Elect Sébastien Marotte	For	For	For
25	Authority to Repurchase and Reissue Shares	For	For	For
26	Amendments to Articles Regarding Voting Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights	For	For	For
29	Authority to Issue Shares Through Private Placement	For	For	For
30	Authority to Issue Convertible Debt w/o Preemptive Rights	For	For	For
31	Authority to Issue Convertible Debt Through Private Placement	For	For	For
32	Greenshoe	For	For	For
33	Authority to Increase Capital Through Capitalisations	For	For	For
34	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
35	Authority to Increase Capital in Case of Exchange Offers	For	For	For
36	Employee Stock Purchase Plan	For	For	For
37	Stock Purchase Plan for Overseas Employees	For	For	For
38	Authority to Issue Performance Shares	For	For	For
39	Authority to Cancel Shares and Reduce Capital	For	For	For
40	Authorisation of Legal Formalities	For	For	For
41	Non-Voting Meeting Note			

Quaker Chemical Corp. Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael F. Barry	For	For	For
2	Elect Charlotte C. Decker	For	For	For
3	Elect Jeffry D. Frisby	For	For	For
4	Elect Michael J. Shannon	For	For	For
5	Ratification of Auditor	For	For	For

Quaker Chemical Corp. Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Michael F. Barry	For	For	For
2	Elect Charlotte C. Decker	For	For	For
3	Elect Jeffry D. Frisby	For	For	For
4	Elect Michael J. Shannon	For	For	For
5	Ratification of Auditor	For	For	For

Qualcomm, Inc. Voted

Annual Meeting Agenda (03/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sylvia Acevedo	For	For	For
2	Elect Mark Fields	For	For	For
3	Elect Jeffrey W. Henderson	For	For	For
4	Elect Gregory N. Johnson	For	For	For
5	Elect Ann M. Livermore	For	For	For
6	Elect Harish Manwani	For	For	For
7	Elect Mark D. McLaughlin	For	For	For
8	Elect Jamie S. Miller	For	For	For
9	Elect Steven M. Mollenkopf	For	For	For
10	Elect Clark T. Randt, Jr.	For	For	For
11	Elect Irene B. Rosenfeld	For	For	For
12	Elect Neil Smit	For	For	For

13	Elect Jean-Pascal Tricoire	For	For	For
14	Elect Anthony J. Vinciquerra	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Qualcomm, Inc. Voted

Annual Meeting Agenda (03/10/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Sylvia Acevedo	For	For	For
2	Elect Mark Fields	For	For	For
3	Elect Jeffrey W. Henderson	For	For	For
4	Elect Gregory N. Johnson	For	For	For
5	Elect Ann M. Livermore	For	For	For
6	Elect Harish Manwani	For	For	For
7	Elect Mark D. McLaughlin	For	For	For
8	Elect Jamie S. Miller	For	For	For
9	Elect Steven M. Mollenkopf	For	For	For
10	Elect Clark T. Randt, Jr.	For	For	For
11	Elect Irene B. Rosenfeld	For	For	For
12	Elect Neil Smit	For	For	For
13	Elect Jean-Pascal Tricoire	For	For	For
14	Elect Anthony J. Vinciquerra	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Qualtrics International Inc Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Egon Durban	For	For	For
2	Elect Sindhu Gangadharan	Against	Against	Against
3	Elect Paula Hansen	For	For	For
4	Elect Christian Klein	For	For	For
5	Elect Luka Mucic	Against	Against	Against
6	Elect Donald Paoni	For	For	For
7	Elect Zig Serafin	Against	Against	Against
8	Elect Ryan Smith	For	For	For
9	Elect Kelly Steckelberg	For	For	For

10	Ratification of Auditor	For	For	For

Quanex Building Products Corp Voted

Annual Meeting Agenda (02/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Susan F. Davis	For	For	For
2	Elect William C. Griffiths	For	For	For
3	Elect Donald Maier	For	For	For
4	Elect Meredith W. Mendes	For	For	For
5	Elect Joseph D. Rupp	For	For	For
6	Elect Curtis M. Stevens	For	For	For
7	Elect William E. Waltz Jr.	For	For	For
8	Elect George L. Wilson	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Quanta Services, Inc. Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Earl C. Austin, Jr.	For	For	For
2	Elect Doyle N. Beneby	For	For	For
3	Elect Vincent D. Foster	For	For	For
4	Elect Bernard Fried	For	For	For
5	Elect Worthing F. Jackman	For	For	For
6	Elect David M. McClanahan	For	For	For
7	Elect Margaret B. Shannon	For	For	For
8	Elect Pat Wood, III	For	For	For
9	Elect Martha B. Wyrsch	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Quest Diagnostics, Inc. Voted

Annual Meeting Agenda (05/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Vicky B. Gregg	For	For	For
2	Elect Wright L. Lassiter III	For	For	For
3	Elect Timothy L. Main	For	For	For
4	Elect Denise M. Morrison	For	For	For
5	Elect Gary M. Pfeiffer	For	For	For
6	Elect Timothy M. Ring	For	For	For
7	Elect Stephen H. Rusckowski	For	For	For
8	Elect Helen I. Torley	For	For	For
9	Elect Gail R. Wilensky	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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Qurate Retail Inc Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Richard N. Barton	Withhold	Withhold	Withhold
1.2	Elect Michael A. George	For	For	For
1.3	Elect Gregory B. Maffei	For	For	For
2	Ratification of Auditor	For	For	For

Qurate Retail Inc Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Richard N. Barton	Withhold	Withhold	Withhold
1.2	Elect Michael A. George	For	For	For

	1.3 Elect Gregory B. Maffei	For	For	For
2	Ratification of Auditor	For	For	For

Raiffeisen Bank International AG Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Supervisory Board Members' Fees	For	For	For
9	Appointment of Auditor	For	For	For
10	Remuneration Report	For	For	For
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

Raiffeisen Bank International AG Voted

Special Meeting Agenda (11/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Allocation of Profits/Dividends	For	For	For
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

Rakuten Inc. Voted

Annual Meeting Agenda (03/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	against		
2	Amendments to Articles	For	For	For
3	Elect Hiroshi Mikitani	For	For	For
4	Elect Masayuki Hosaka	For	For	For
5	Elect Charles B. Baxter	For	For	For
6	Elect Kentaro Hyakuno	For	For	For
7	Elect Ken Kutaragi	For	For	For
8	Elect Sarah J. M. Whitley	For	For	For
9	Elect Takashi Mitachi	For	For	For
10	Elect Jun Murai	For	For	For
11	Elect John V. Roos	For	For	For

Ralph Lauren Corp Voted

Annual Meeting Agenda (07/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Michael A. George	For	For	For
	1.2 Elect Hubert Joly	For	For	For
	1.3 Elect Linda Findley Kozlowski	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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Ramsay Health Care Voted

Annual Meeting Agenda (11/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect David Thodey	For	For	For
4	Re-elect Claudia Süssmuth Dyckerhoff	For	For	For
5	Equity Grant (MD/CEO Craig McNally)	For	For	For

Rand Merchant Investment Holdings Limited Voted

Annual Meeting Agenda (11/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approve Remuneration Policy	For	For	For
2	Approve Implementation Report	For	For	For
3	Appointment of Auditor (2024)	For	For	For
4	Re-elect Peter Cooper	For	For	For
5	Re-elect Lauritz (Laurie) L. Dippenaar	For	For	For
6	Re-elect Jan (Jannie) J. Durand	For	For	For
7	Re-elect Per-Erik (Per) Lagerström	For	For	For
8	Re-elect Mafison (Murphy) Morobe	For	For	For
9	Authority to Issue Shares for Cash	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Audit and Risk Committee Member (Johan Petrus Burger)	For	For	For
12	Elect Audit and Risk Committee Member (Per Lagerström)	For	For	For
13	Elect Audit and Risk Committee Member (James Teeger)	For	For	For
14	Authorisation of Legal Formalities	For	For	For
15	Approve NEDs' Fees	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Issue Shares Persuant to the Reinvestment Option	For	For	For
18	Approve Financial Assistance (Directors and/or Prescribed Officers)	For	For	For
19	Approve Financial Assistance (Related Parties)	For	For	For
20	Non-Voting Meeting Note			

Randstad NV Voted

Annual Meeting Agenda (03/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Accounts and Reports	For	For	For

7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Special Dividend	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Elect Sander van 't Noordende to the Supervisory Board	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Cancellation of Shares	For	For	For
17	Appointment of Auditor	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Agenda Item			
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			

Randstad NV **Voted**

Special Meeting Agenda (12/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Sander van 't Noordende to the Management Board	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			

Rapid7 Inc **Voted**

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Michael Berry	For	For	For
	1.2 Elect Marc Brown	For	For	For
	1.3 Elect Christina Kosmowski	For	For	For
2	Ratification of Auditor	For	For	For

3	Advisory Vote on Executive Compensation	Against	Against	Against

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Rathbone Brothers plc Voted

	Annual Meeting Agenda (05/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Executive Share Performance Plan	For	For	For
5	Final Dividend	For	For	For
6	Elect Clive Bannister	For	For	For
7	Elect Paul P. Stockton	For	For	For
8	Elect Jennifer E. Mathias	For	For	For
9	Elect Colin Clark	For	For	For
10	Elect James W. Dean	For	For	For
11	Elect Terri L. Duhon	For	For	For
12	Elect Sarah Gentleman	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Rational AG Voted

	Annual Meeting Agenda (05/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For

7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Management Board Remuneration Policy	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Amendments to Articles	For	For	For

Rational AG Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Management Board Remuneration Policy	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For
12	Amendments to Articles	For	For	For

Raymond James Financial, Inc. Voted

Annual Meeting Agenda (02/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Charles von Arentschildt	For	For	For
2	Elect Marlene Debel	For	For	For
3	Elect Robert M. Dutkowsky	For	For	For
4	Elect Jeffrey N. Edwards	For	For	For
5	Elect Benjamin C. Esty	For	For	For
6	Elect Anne Gates	For	For	For
7	Elect Francis S. Godbold	For	For	For
8	Elect Thomas A. James	For	For	For
9	Elect Gordon L. Johnson	For	For	For
10	Elect Roderick C. McGeary	For	For	For
11	Elect Paul C. Reilly	For	For	For
12	Elect Raj Seshadri	For	For	For

13	Elect Susan N. Story	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Raymond James Financial, Inc. Voted

Annual Meeting Agenda (02/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Charles von Arentschildt	For	For	For
2	Elect Marlene Debel	For	For	For
3	Elect Robert M. Dutkowsky	For	For	For
4	Elect Jeffrey N. Edwards	For	For	For
5	Elect Benjamin C. Esty	For	For	For
6	Elect Anne Gates	For	For	For
7	Elect Francis S. Godbold	For	For	For
8	Elect Thomas A. James	For	For	For
9	Elect Gordon L. Johnson	For	For	For
10	Elect Roderick C. McGeary	For	For	For
11	Elect Paul C. Reilly	For	For	For
12	Elect Raj Seshadri	For	For	For
13	Elect Susan N. Story	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Rayonier Inc. Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dod Fraser	For	For	For
2	Elect Keith E. Bass	For	For	For
3	Elect Scott R. Jones	For	For	For
4	Elect V. Larkin Martin	For	For	For
5	Elect Meridee A. Moore	For	For	For
6	Elect Ann C. Nelson	For	For	For
7	Elect David L. Nunes	For	For	For
8	Elect Matthew J Rivers	For	For	For
9	Elect Andrew G. Wiltshere	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Raytheon Technologies Corporation Voted

	Annual Meeting Agenda (04/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Tracy A. Atkinson	For	For	For
2	Elect Gregory J. Hayes	For	For	For
3	Elect Thomas A. Kennedy	For	For	For
4	Elect Marshall O. Larsen	For	For	For
5	Elect George R. Oliver	For	For	For
6	Elect Robert K. Ortberg	For	For	For
7	Elect Margaret L. O'Sullivan	For	For	For
8	Elect Dinesh C. Paliwal	For	For	For
9	Elect Ellen M. Pawlikowski	For	For	For
10	Elect Denise L. Ramos	For	For	For
11	Elect Fredric G. Reynolds	For	For	For
12	Elect Brian C. Rogers	For	For	For
13	Elect James A. Winnefeld, Jr.	For	For	For
14	Elect Robert O. Work	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
17	Approval of the Executive Annual Incentive Plan	For	For	For
18	Amendment to the 2018 Long-Term Incentive Plan	For	For	For
SHP 19	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Raytheon Technologies Corporation Voted

	Annual Meeting Agenda (04/26/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Tracy A. Atkinson	For	For	For
2	Elect Gregory J. Hayes	For	For	For
3	Elect Thomas A. Kennedy	For	For	For
4	Elect Marshall O. Larsen	For	For	For
5	Elect George R. Oliver	For	For	For
6	Elect Robert K. Ortberg	For	For	For
7	Elect Margaret L. O'Sullivan	For	For	For
8	Elect Dinesh C. Paliwal	For	For	For
9	Elect Ellen M. Pawlikowski	For	For	For

10	Elect Denise L. Ramos	For	For	For
11	Elect Fredric G. Reynolds	For	For	For
12	Elect Brian C. Rogers	For	For	For
13	Elect James A. Winnefeld, Jr.	For	For	For
14	Elect Robert O. Work	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
17	Approval of the Executive Annual Incentive Plan	For	For	For
18	Amendment to the 2018 Long-Term Incentive Plan	For	For	For
SHP 19	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

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REA Group Limited — Voted

Annual Meeting Agenda (11/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Elect Jennifer M. Lambert	For	For	For
4	Re-elect Hamish McLennan	Against	Against	Against
5	Equity Grant - FY2021 LTI Plan	For	For	For
6	Equity Grant - FY2022 LTI Plan	For	For	For
7	Amendments to Constitution (General)	For	For	For
8	Amendments to Constitution (Technology)	For	For	For
9	Approve Financial Assistance	For	For	For
10	Approve Increase in NEDs' Fee Cap	For	For	For
11	Non-Voting Meeting Note			

RealPage Inc. — Voted

Special Meeting Agenda (03/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Realtek Semiconductor Corporation Voted

Annual Meeting Agenda (06/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	for	For	For
2	Allocation of Profits/Dividends	for	For	For
3	Elect YEH Nan-Hong	for	For	For
4	Elect YEH Po-Len	for	For	For
5	Elect CHIU Shun-Chien	for	For	For
6	Elect CHEN Kuo-Jong	for	For	For
7	Elect HUANG Yung-Fang	for	For	For
8	Elect YEN Kuang-Yu	for	For	For
9	Elect NI Shu-Ching	for	For	For
10	Elect TSAI Tyau-Chang	for	For	For
11	Elect CHEN Fu-Yen	for	For	For
12	Elect LO Chun-Pa	for	For	For
13	Non-compete Restrictions for Directors	for	For	For

Realty Income Corp. Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kathleen R. Allen	For	For	For
2	Elect A. Larry Chapman	For	For	For
3	Elect Reginald H. Gilyard	For	For	For
4	Elect Priya Cherian Huskins	For	For	For
5	Elect Gerardo I. Lopez	For	For	For
6	Elect Michael D. McKee	For	For	For
7	Elect Gregory T. McLaughlin	For	For	For
8	Elect Ronald L. Merriman	For	For	For
9	Elect Sumit Roy	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2021 Incentive Award Plan	For	For	For

Realty Income Corp. Voted

Special Meeting Agenda (08/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

Reata Pharmaceuticals Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect William D. McClellan, Jr.	For	For	For
1.2	Elect William E. Rose	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Reckitt Benckiser Group Plc Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Andrew RJ Bonfield	For	For	For
5	Elect Jeff Carr	For	For	For
6	Elect Nicandro Durante	For	For	For
7	Elect Mary Harris	For	For	For
8	Elect Mehmood Khan	For	For	For
9	Elect Pamela J. Kirby	For	For	For
10	Elect Sara Mathew	For	For	For
11	Elect Laxman Narasimhan	For	For	For
12	Elect Christopher A. Sinclair	For	For	For
13	Elect Elane B. Stock	For	For	For
14	Elect Olivier Bohuon	For	For	For

15	Elect Margherita Della Valle	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Amendments to Articles	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Recordati SpA **Voted**

Ordinary Meeting Agenda (04/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Remuneration Policy (Binding)	Against	Against	Against
6	Remuneration Report (Advisory)	For	For	For
7	2021-2023 Stock Option Plan	For	For	For
8	Authority to Repurchase and Reissue Shares	For	For	For
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Recruit Holdings Co. Ltd. **Voted**

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masumi Minegishi	For	For	For
3	Elect Hisayuki Idekoba	For	For	For
4	Elect Ayano Senaha	For	For	For
5	Elect Rony Kahan	For	For	For

6	Elect Naoki Izumiya	For	For	For
7	Elect Hiroki Totoki	For	For	For
8	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	For	For
9	Amendment to the Performance-Linked Equity	For	For	For
10	Amendment to the Equity Compensation Plan	For	For	For
11	Amendments to Articles	For	For	For

Red Electrica Corporacion S.A. **Voted**

Annual Meeting Agenda (06/28/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Individual Accounts and Reports	For	For	For
3	Consolidated Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Elect Marcos Vaquer Caballería	For	For	For
8	Elect Elisenda Malaret García	For	For	For
9	Elect José María Abad Hernández	For	For	For
10	Ratify Co-Option and Elect Ricardo García Herrera	For	For	For
11	Amendments to Articles (Registered Office)	For	For	For
12	Amendments to Articles (Share Capital)	For	For	For
13	Amendments to Articles (General Meeting)	For	For	For
14	Amendments to Articles (Remote Attendance)	For	For	For
15	Amendments to Articles (Board of Directors)	For	For	For
16	Amendments to Articles (Accounts)	For	For	For
17	Amendments to General Meeting Regulations (Regulations)	For	For	For
18	Amendments to General Meeting Regulations (Website)	For	For	For
19	Amendments to General Meeting Regulations (Competencies)	For	For	For
20	Amendments to General Meeting Regulations (Shareholder Rights)	For	For	For
21	Amendments to General Meeting Regulations (Meeting Procedures)	For	For	For
22	Remuneration Report (Advisory)	For	For	For
23	Directors' Fees	For	For	For
24	2020 Long-Term Incentive Plan	For	For	For
25	Remuneration Policy	For	For	For
26	Appointment of Auditor	For	For	For
27	Authorisation of Legal Formalities	For	For	For
28	Non-Voting Agenda Item			
29	Non-Voting Agenda Item			
30	Non-Voting Meeting Note			
31	Non-Voting Meeting Note			

Red Electrica Corporacion S.A. Voted

	Annual Meeting Agenda (06/28/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Individual Accounts and Reports	For	For	For
3	Consolidated Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Elect Marcos Vaquer Caballería	For	For	For
8	Elect Elisenda Malaret García	For	For	For
9	Elect José María Abad Hernández	For	For	For
10	Ratify Co-Option and Elect Ricardo García Herrera	For	For	For
11	Amendments to Articles (Registered Office)	For	For	For
12	Amendments to Articles (Share Capital)	For	For	For
13	Amendments to Articles (General Meeting)	For	For	For
14	Amendments to Articles (Remote Attendance)	For	For	For
15	Amendments to Articles (Board of Directors)	For	For	For
16	Amendments to Articles (Accounts)	For	For	For
17	Amendments to General Meeting Regulations (Regulations)	For	For	For
18	Amendments to General Meeting Regulations (Website)	For	For	For
19	Amendments to General Meeting Regulations (Competencies)	For	For	For
20	Amendments to General Meeting Regulations (Shareholder Rights)	For	For	For
21	Amendments to General Meeting Regulations (Meeting Procedures)	For	For	For
22	Remuneration Report (Advisory)	For	For	For
23	Directors' Fees	For	For	For
24	2020 Long-Term Incentive Plan	For	For	For
25	Remuneration Policy	For	For	For
26	Appointment of Auditor	For	For	For
27	Authorisation of Legal Formalities	For	For	For
28	Non-Voting Agenda Item			
29	Non-Voting Agenda Item			
30	Non-Voting Meeting Note			
31	Non-Voting Meeting Note			

Redefine Properties Limited Voted

Annual Meeting Agenda (02/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Diane Radley	Against	Against	Against
2	Elect Ntobeko Nyawo	For	For	For
3	Re-elect Marius Barkhuysen	For	For	For
4	Re-elect Lesego Sennelo	For	For	For
5	Election of Audit Committee Member (Bridgitte Matthews)	For	For	For
6	Election of Audit Committee Member (Dhanasagree (Daisy) Naidoo)	Against	Against	Against
7	Election of Audit Committee Member (Diane Radley)	Against	Against	Against
8	Election of Audit Committee Member (Lesego Sennelo)	For	For	For
9	Appointment of Auditor	For	For	For
10	General Authority to Issue Shares	For	For	For
11	Authority to Issue Shares for Cash	For	For	For
12	Authority to Issue Shares Pursuant to the Reinvestment Option	For	For	For
13	Approve Remuneration Policy	Against	Against	Against
14	Approve Remuneration Implementation Report	For	For	For
15	Amendment to the Redefine Executive Incentive Scheme	For	For	For
16	Authorization of Legal Formalities	For	For	For
17	Approve Directors' Fees	For	For	For
18	Approve Financial Assistance (Employee Share Scheme Beneficiaries)	For	For	For
19	Approve Financial Assistance (Related and Inter-Related Entities)	For	For	For
20	Authority to Repurchase Shares	For	For	For

Redfin Corp Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Austin Ligon	For	For	For
2	Elect David H. Lissy	For	For	For
3	Elect James Slavet	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
SHP 6	Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For

Reece Limited Voted

Annual Meeting Agenda (10/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re- Elect Andrew W. Wilson	Against	Against	Against
4	Approve Long Term Incentive Plan	For	For	For
5	Equity Grant (MD/CEO Peter Wilson)	For	For	For

Regal Beloit Corp Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jan A. Bertsch	For	For	For
2	Elect Stephen M. Burt	For	For	For
3	Elect Anesa Chaibi	For	For	For
4	Elect Christopher L. Doerr	For	For	For
5	Elect Dean A. Foate	For	For	For
6	Elect Michael F. Hilton	For	For	For
7	Elect Louis V. Pinkham	For	For	For
8	Elect Rakesh Sachdev	For	For	For
9	Elect Curtis W. Stoelting	Against	Against	Against
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Regal Beloit Corp Voted

Special Meeting Agenda (09/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Share Issuance for Merger with Rexnord PMC Business	For	For	For

2	Company Name Change	For	For	For
3	Increase in Authorized Common Stock	For	For	For
4	Right to Adjourn Meeting	For	For	For

Regency Centers Corporation Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Martin E. Stein, Jr.	For	For	For
2	Elect Joseph F. Azrack	For	For	For
3	Elect Bryce Blair	For	For	For
4	Elect C. Ronald Blankenship	For	For	For
5	Elect Deirdre J. Evens	For	For	For
6	Elect Thomas W. Furphy	For	For	For
7	Elect Karin Klein	For	For	For
8	Elect Peter Linneman	For	For	For
9	Elect David P. O'Connor	For	For	For
10	Elect Lisa Palmer	For	For	For
11	Elect Thomas G. Wattles	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Regeneron Pharmaceuticals, Inc. Voted

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect N. Anthony Coles	Against	Against	Against
2	Elect Arthur F. Ryan	Against	Against	Against
3	Elect George L. Sing	Against	Against	Against
4	Elect Marc Tessier-Lavigne	For	For	For
5	Ratification of Auditor	For	For	For

Regeneron Pharmaceuticals, Inc. Voted

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect N. Anthony Coles	Against	Against	Against
2	Elect Arthur F. Ryan	Against	Against	Against
3	Elect George L. Sing	Against	Against	Against
4	Elect Marc Tessier-Lavigne	For	For	For
5	Ratification of Auditor	For	For	For

Regions Financial Corp. Voted

Annual Meeting Agenda (04/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Carolyn H. Byrd	For	For	For
2	Elect Don DeFosset	For	For	For
3	Elect Samuel A. Di Piazza, Jr.	For	For	For
4	Elect Zhanna Golodryga	For	For	For
5	Elect John D. Johns	For	For	For
6	Elect Ruth Ann Marshall	For	For	For
7	Elect Charles D. McCrary	For	For	For
8	Elect James T. Prokopanko	For	For	For
9	Elect Lee J. Styslinger III	For	For	For
10	Elect José S. Suquet	For	For	For
11	Elect John M. Turner, Jr.	For	For	For
12	Elect Timothy Vines	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Reinsurance Group Of America, Inc. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Pina Albo	For	For	For
2	Elect Christine R. Detrick	For	For	For
3	Elect J. Cliff Eason	For	For	For
4	Elect John J. Gauthier	For	For	For
5	Elect Patricia L. Guinn	For	For	For
6	Elect Anna Manning	For	For	For
7	Elect Hazel M. McNeilage	For	For	For
8	Elect Stephen T. O'Hearn	For	For	For
9	Elect Frederick J. Sievert	For	For	For
10	Elect Shundrawn A. Thomas	For	For	For
11	Elect Stanley B. Tulin	For	For	For
12	Elect Steven C. Van Wyk	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the Flexible Stock Plan	For	For	For
15	Amendment to the Flexible Stock Plan for Directors	For	For	For
16	Amendment to the Phantom Stock Plan for Directors	For	For	For
17	Ratification of Auditor	For	For	For

Reliance Industries Ltd. Voted

Court Meeting Agenda (03/31/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Scheme of Arrangement (Transfer of Business Undertaking to Subsidiary)	For	For	For

Reliance Industries Ltd. Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Nikhil R. Meswani	Against	Against	Against
4	Elect Pawan Kumar Kapil	Against	Against	Against
5	Elect Shumeet Banerji	For	For	For
6	Authority to Set Cost Auditors Fees	For	For	For
7	Non-Voting Meeting Note			

Reliance Industries Ltd. Voted

Other Meeting Agenda (10/19/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yasir Al-Rumayyan	Against	Against	Against

Reliance Steel & Aluminum Co. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sarah J. Anderson	For	For	For
2	Elect Lisa L. Baldwin	For	For	For
3	Elect Karen W. Colonias	For	For	For
4	Elect John G. Figueroa	For	For	For
5	Elect James D. Hoffman	For	For	For
6	Elect Mark V. Kaminski	For	For	For
7	Elect Karla R. Lewis	For	For	For
8	Elect Robert A. McEvoy	For	For	For
9	Elect Andrew G. Sharkey III	For	For	For
10	Elect Douglas W. Stotlar	Against	Against	Against
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

RELX Plc Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Elect Paul Walker	For	For	For
7	Elect June Felix	For	For	For
8	Elect Erik Engstrom	For	For	For
9	Elect Wolfhart Hauser	For	For	For
10	Elect Charlotte Hogg	For	For	For
11	Elect Marike van Lier Lels	For	For	For
12	Elect Nicholas Luff	For	For	For
13	Elect Robert J. MacLeod	For	For	For
14	Elect Linda S. Sanford	For	For	For
15	Elect Andrew J. Sukawaty	For	For	For
16	Elect Suzanne Wood	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Remy Cointreau SA Voted

Mix Meeting Agenda (07/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Elect Guylaine Saucier	For	For	For
12	Elect Bruno Pavlosky	For	For	For
13	Elect Marc Verspyck	For	For	For
14	Elect Elie Hériard Dubreuil	For	For	For
15	Ratification of Co-Option of Caroline Bois	For	For	For
16	Elect Caroline Bois	For	For	For
17	2021 Remuneration Policy (Chair)	For	For	For
18	2021 Remuneration Policy (CEO)	Against	Against	Against
19	2021 Remuneration Policy (Board)	For	For	For
20	2020 Remuneration Report	For	For	For
21	2020 Remuneration of Marc Hériard Dubreuil, Chair	For	For	For
22	2020 Remuneration of Éric Vallat, CEO	For	For	For
23	Directors' Fees	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Authority to Issue Performance Shares	For	For	For
27	Authority to Grant Stock Options	Against	Against	Against
28	Employee Stock Purchase Plan	For	For	For
29	Authorisation of Legal Formalities	For	For	For

RenaissanceRe Holdings Ltd **Voted**

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brian G. J. Gray	For	For	For
2	Elect Duncan P. Hennes	For	For	For
3	Elect Kevin J. O'Donnell	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Renault S.A. Voted

Mix Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Losses	For	For	For
9	Presentation of Report on Profit Sharing Securities	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Elect Yu Serizawa	For	For	For
12	Elect Thomas Courbe	For	For	For
13	Elect Miriem Bensalah Chaqroun	For	For	For
14	Elect Marie-Annick Darmaillac	For	For	For
15	Elect Bernard Delpit	For	For	For
16	Elect Frédéric Mazzella	For	For	For
17	Elect Noël Desgrippes	For	For	For
18	2020 Remuneration Report	For	For	For
19	2020 Remuneration of Jean-Dominique Senard, Chair	For	For	For
20	2020 Remuneration of Luca de Meo, CEO (From July 1, 2020)	For	For	For
21	2020 Remuneration of Clotilde Delbos, Acting CEO (Until June 30, 2020)	For	For	For
22	2021 Remuneration Policy (Chair)	For	For	For
23	2021 Remuneration Policy (CEO)	For	For	For
24	2021 Remuneration Policy (Board)	For	For	For
25	Authority to Repurchase and Reissue Shares	For	For	For
26	Authority to Cancel Shares and Reduce Capital	For	For	For
27	Authorisation of Legal Formalities	For	For	For
28	Non-Voting Meeting Note			

Renesas Electronics Corporation Voted

Annual Meeting Agenda (03/31/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hidetoshi Shibata	For	For	For
3	Elect Tetsuro Toyoda	For	For	For
4	Elect Jiro Iwasaki	For	For	For

5	Elect Selena Loh Lacroix	For	For	For
6	Elect Arunjai Mittal	For	For	For
7	Elect Noboru Yamamoto	For	For	For
8	Elect Takeshi Sekine	Against	Against	Against
9	Elect Tomoko Mizuno	For	For	For
10	Amendments to Equity Compensation Plan	Against	Against	Against

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Rentokil Initial plc Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Amendment to Performance Share Plan	For	For	For
5	Final Dividend	For	For	For
6	Elect Stuart Michael Ingall-Tombs	For	For	For
7	Elect Sarosh Mistry	For	For	For
8	Elect John Pettigrew	For	For	For
9	Elect Andrew Ransom	For	For	For
10	Elect Richard Solomons	For	For	For
11	Elect Julie Southern	For	For	For
12	Elect Cathy Turner	For	For	For
13	Elect Linda Yueh	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Repay Holdings Corporation Voted

Annual Meeting Agenda (08/18/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
	1.1 Elect Robert H. Hartheimer	For	For	For
	1.2 Elect Maryann B. Goebel	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For
5	Approval of the 2021 Employee Stock Purchase Plan	For	For	For

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Replay Acquisition Corp **Voted**

Special Meeting Agenda (03/25/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Domestication	For	For	For
2	LLCA	For	For	For
3	Merger/Acquisition	For	For	For
4	Issuance of Ordinary Shares pursuant to each Replay PIPE Agreement	For	For	For
5	Issuance of shares of Class A Common Stock pursuant to each New Pubco PIPE Agreement	For	For	For
6	Issuance of shares of Class A Common Stock pursuant to the Transaction Agreement	For	For	For
7	Issuance of shares of Class B Common Stock pursuant to the Transaction Agreement	For	For	For
8	Issuance of Ordinary Shares pursuant to each Replay PIPE Agreement entered into with an affiliate of the Sponsor	For	For	For
9	Issuance of shares of Class A Common Stock to the Sellers, Blocker and Blocker GP pursuant to the Transaction Agreement	For	For	For
10	Issuance of shares of Class B Common Stock to the Sellers pursuant to the Transaction Agreement	For	For	For
11	Increase in Authorized Common and Preferred Stock	For	For	For
12	Ability of Stockholders to Call a Special Meeting	For	For	For
13	Other Changes	For	For	For
14	Incentive Plan	For	For	For
15	Amendment of Articles Regarding Extension of Combination Date	For	For	For
16	Right to Adjourn Meeting	For	For	For

Repligen Corp. Voted

Annual Meeting Agenda (05/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Tony J. Hunt	For	For	For
2	Elect Karen Dawes	For	For	For
3	Elect Nicolas M. Barthelemy	For	For	For
4	Elect Carrie Eglinton Manner	For	For	For
5	Elect Rohin Mhatre	For	For	For
6	Elect Glenn P. Muir	For	For	For
7	Elect Thomas F. Ryan, Jr.	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Repsol S.A. Voted

Ordinary Meeting Agenda (03/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Report on Non-Financial Information	For	For	For
5	Ratification of Board Acts	For	For	For
6	Appointment of Auditor	For	For	For
7	Special Dividend	For	For	For
8	Authority to Reduce Share Capital and Cancel Treasury Shares	For	For	For
9	Authority to Issue Convertible Debt Instruments	For	For	For
10	Elect Manuel Manrique Cecilia	For	For	For
11	Elect Mariano Marzo Carpio	For	For	For
12	Elect Isabel Torremocha Ferrezuelo	For	For	For
13	Elect Luís Suárez de Lezo Mantilla	For	For	For
14	Ratify Co-Option and Elect René Dahan	For	For	For
15	Elect Aurora Catá Sala	For	For	For
16	Amendments to Articles (Remote Attendance)	For	For	For
17	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
18	Remuneration Report (Advisory)	For	For	For
19	Remuneration Policy (Binding)	For	For	For
20	Authorisation of Legal Formalities	For	For	For
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			

Republic Services, Inc. Voted

	Annual Meeting Agenda (05/21/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Manuel Kadre	For	For	For
2	Elect Tomago Collins	For	For	For
3	Elect Michael A. Duffy	For	For	For
4	Elect Thomas W. Handley	For	For	For
5	Elect Jennifer M. Kirk	For	For	For
6	Elect Michael Larson	For	For	For
7	Elect Kim S. Pegula	For	For	For
8	Elect James P. Snee	For	For	For
9	Elect Brian S. Tyler	For	For	For
10	Elect Sandra M. Volpe	For	For	For
11	Elect Katharine Weymouth	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	Against	Against	Against

Republic Services, Inc. Voted

	Annual Meeting Agenda (05/21/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Manuel Kadre	For	For	For
2	Elect Tomago Collins	For	For	For
3	Elect Michael A. Duffy	For	For	For
4	Elect Thomas W. Handley	For	For	For
5	Elect Jennifer M. Kirk	For	For	For
6	Elect Michael Larson	For	For	For
7	Elect Kim S. Pegula	For	For	For
8	Elect James P. Snee	For	For	For
9	Elect Brian S. Tyler	For	For	For
10	Elect Sandra M. Volpe	For	For	For
11	Elect Katharine Weymouth	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	Against	Against	Against

Resmed Inc. Voted

Annual Meeting Agenda (11/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Karen Drexler	For	For	For
2	Elect Michael J. Farrell	For	For	For
3	Elect Peter C. Farrell	For	For	For
4	Elect Harjit Gill	For	For	For
5	Elect Ronald Taylor	For	For	For
6	Elect John Hernandez	For	For	For
7	Elect Desney Tan	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Resona Holdings, Inc. Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kazuhiro Higashi	For	For	For
3	Elect Masahiro Minami	For	For	For
4	Elect Mikio Noguchi	For	For	For
5	Elect Takahiro Kawashima	For	For	For
6	Elect Tadamitsu Matsui	For	For	For
7	Elect Hidehiko Sato	For	For	For
8	Elect Chiharu Baba	For	For	For
9	Elect Kimie Iwata	For	For	For
10	Elect Setsuko Egami @ Setsuko Kusumoto	For	For	For
11	Elect Fumihiko Ike	For	For	For

Revolution Medicines Inc Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Elizabeth McKee Anderson	Withhold	Withhold	Withhold
1.2	Elect Neil Exter	Withhold	Withhold	Withhold
1.3	Elect Flavia Borellini	For	For	For
2	Ratification of Auditor	For	For	For

Rexel SA Voted

Mix Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Losses/Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	2021 Remuneration Policy (Chair)	For	For	For
12	2021 Remuneration Policy (Board)	For	For	For
13	2021 Remuneration Policy (CEO - Until September 1, 2021)	For	For	For
14	2020 Remuneration Report	For	For	For
15	2020 Remuneration of Ian Meakins, Chair	For	For	For
16	2020 Remuneration of Patrick Berard, CEO	For	For	For
17	Elect François Henrot	For	For	For
18	Elect Marcus Alexanderson	For	For	For
19	Elect Maria D.C. Richter	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Authority to Cancel Shares and Reduce Capital	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
25	Greenshoe	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For

27	Employee Stock Purchase Plan	For	For	For
28	Stock Purchase Plan for Overseas Employees	For	For	For
29	Authority to Increase Capital Through Capitalisations	For	For	For
30	Amendments to Articles Regarding Employee Representatives	For	For	For
31	2021 Remuneration Policy (CEO - From September 1, 2021)	For	For	For
32	Elect Guillaume Texier (From September 1, 2021)	For	For	For
33	Authorisation of Legal Formalities	For	For	For
34	Non-Voting Meeting Note			
35	Non-Voting Meeting Note			

Rexford Industrial Realty Inc Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert L. Antin	For	For	For
2	Elect Michael S. Frankel	For	For	For
3	Elect Diana Ingram	For	For	For
4	Elect Debra L. Morris	For	For	For
5	Elect Tyler H. Rose	For	For	For
6	Elect Peter E. Schwab	For	For	For
7	Elect Howard Schwimmer	For	For	For
8	Elect Richard Ziman	Against	Against	Against
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Amendment to the 2013 Incentive Award Plan	For	For	For

Rexnord Corp Voted

Annual Meeting Agenda (05/04/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Todd A. Adams	For	For	For
1.2	Elect Theodore D. Crandall	For	For	For
1.3	Elect Rosemary M. Schooler	For	For	For
1.4	Elect Robin A. Walker-Lee	For	For	For

2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Rexnord Corp **Voted**

Special Meeting Agenda (09/01/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Spin-Off and Merger of PMC Business with Regal Beloit	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Ricoh Company Ltd **Voted**

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshinori Yamashita	For	For	For
4	Elect Nobuo Inaba	For	For	For
5	Elect Hidetaka Matsuishi	For	For	For
6	Elect Seiji Sakata	For	For	For
7	Elect Akira Oyama	For	For	For
8	Elect Masami Iijima	For	For	For
9	Elect Mutsuko Hatano	For	For	For
10	Elect Kazuhiro Mori	For	For	For
11	Elect Keisuke Yokoo	For	For	For
12	Elect Sadafumi Tani	For	For	For
13	Elect Shinji Sato	For	For	For
14	Elect Yo Ota	For	For	For

RingCentral Inc. Voted

Annual Meeting Agenda (06/04/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Vladimir Shmunis	For	For	For
1.2 Elect Kenneth A. Goldman	For	For	For
1.3 Elect Michelle R. McKenna	For	For	For
1.4 Elect Robert Theis	For	For	For
1.5 Elect Allan Thygesen	For	For	For
1.6 Elect Neil Williams	For	For	For
1.7 Elect Mignon L. Clyburn	For	For	For
1.8 Elect Arne Duncan	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against

Rinnai Corporation Voted

Annual Meeting Agenda (06/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Kenji Hayashi	For	For	For
4 Elect Hiroyasu Naito	For	For	For
5 Elect Tsunenori Narita	For	For	For
6 Elect Nobuyuki Matsui	For	For	For
7 Elect Takashi Kamio	For	For	For
8 Elect Yoshiro Ishikawa as Alternate Statutory Auditor	For	For	For
9 Directors' Fees and Adoption of Restricted Stock Plan	For	For	For

RIO Tinto Ltd.

Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Remuneration Report (UK Advisory)	Against	Against	Against
6	Remuneration Report (AUS Advisory)	Against	Against	Against
7	Elect Megan E. Clark	For	For	For
8	Elect Hinda Gharbi	For	For	For
9	Elect Simon P. Henry	For	For	For
10	Elect Sam H. Laidlaw	For	For	For
11	Elect Simon McKeon	For	For	For
12	Elect Jennifer Nason	For	For	For
13	Elect Jakob Stausholm	For	For	For
14	Elect Simon R. Thompson	For	For	For
15	Elect Ngaire Woods	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Global Employee Share Plan	For	For	For
20	Authority to Repurchase Shares	For	For	For
SHP 21	Shareholder Proposal Regarding Paris-Aligned Greenhouse Gas Emissions Reduction Targets	For	For	For
SHP 22	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For

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Rio Tinto plc

Voted

Annual Meeting Agenda (04/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (UK Advisory)	Against	Against	Against
4	Remuneration Report (AUS Advisory)	Against	Against	Against
5	Elect Megan E. Clark	For	For	For
6	Elect Hinda Gharbi	For	For	For
7	Elect Simon P. Henry	For	For	For
8	Elect Sam H. Laidlaw	For	For	For
9	Elect Simon McKeon	For	For	For
10	Elect Jennifer Nason	For	For	For
11	Elect Jakob Stausholm	For	For	For
12	Elect Simon R. Thompson	For	For	For
13	Elect Ngaire Woods	For	For	For
14	Appointment of Auditor	For	For	For

15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Global Employee Share Plan	For	For	For
18	UK Share Plan	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Rio Tinto plc **Voted**

Annual Meeting Agenda (04/09/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (UK Advisory)	Against	Against	Against
4	Remuneration Report (AUS Advisory)	Against	Against	Against
5	Elect Megan E. Clark	For	For	For
6	Elect Hinda Gharbi	For	For	For
7	Elect Simon P. Henry	For	For	For
8	Elect Sam H. Laidlaw	For	For	For
9	Elect Simon McKeon	For	For	For
10	Elect Jennifer Nason	For	For	For
11	Elect Jakob Stausholm	For	For	For
12	Elect Simon R. Thompson	For	For	For
13	Elect Ngaire Woods	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Global Employee Share Plan	For	For	For
18	UK Share Plan	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Ritchie Bros Auctioneers Inc Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Erik Olsson	For	For	For
3	Elect Ann Fandozzi	For	For	For
4	Elect Beverley A. Briscoe	For	For	For
5	Elect Robert Elton	For	For	For
6	Elect J. Kim Fennell	For	For	For
7	Elect Amy Guggenheim Shenkan	For	For	For
8	Elect Sarah Raiss	For	For	For
9	Elect Christopher Zimmerman	For	For	For
10	Elect Adam De Witt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

RLJ Lodging Trust Voted

Annual Meeting Agenda (04/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert L. Johnson	For	For	For
2	Elect Leslie D. Hale	For	For	For
3	Elect Evan Bayh	For	For	For
4	Elect Arthur R. Collins	For	For	For
5	Elect Nathaniel A. Davis	For	For	For
6	Elect Patricia L. Gibson	For	For	For
7	Elect Robert M. La Forgia	For	For	For
8	Elect Robert J. McCarthy	For	For	For
9	Elect Glenda G. McNeal	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2021 Equity Incentive Plan	For	For	For

Robert Half International Inc. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Julia L. Coronado	For	For	For
2	Elect Dirk A. Kempthorne	For	For	For
3	Elect Harold M. Messmer, Jr.	For	For	For
4	Elect Marc H. Morial	For	For	For
5	Elect Barbara J. Novogradac	For	For	For
6	Elect Robert J. Pace	For	For	For
7	Elect Fredrick A. Richman	For	For	For
8	Elect M. Keith Waddell	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Rocket Companies Inc Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jay Farner	Withhold	Withhold	Withhold
	1.2 Elect Jennifer Gilbert	For	For	For
	1.3 Elect Jonathan D. Mariner	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Rocket Pharmaceuticals Inc Voted

Annual Meeting Agenda (06/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Roderick Wong	For	For	For
2	Elect Carsten Boess	For	For	For
3	Elect Pedro P. Granadillo	For	For	For
4	Elect Gotham Makker	For	For	For

5	Elect Gaurav Shah	For	For	For
6	Elect David P. Southwell	For	For	For
7	Elect Naveen Yalamanchi	Abstain	Abstain	Abstain
8	Elect Elisabeth Björk	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Rockwell Automation Inc Voted

Annual Meeting Agenda (02/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect William P. Gipson	For	For	For
1.2	Elect J. Phillip Holloman	For	For	For
1.3	Elect Steven R. Kalmanson	For	For	For
1.4	Elect Lawrence D. Kingsley	For	For	For
1.5	Elect Lisa A. Payne	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Rockwool International Voted

Annual Meeting Agenda (04/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Accounts and Reports; Ratification of Board and Management Act	For	For	For
9	Remuneration Report	For	For	For
10	Director's Fees	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Elect Carsten Bjerg	For	For	For
13	Elect Rebekka Glasser Herlofsen	For	For	For

14	Elect Carsten Kähler	For	For	For
15	Elect Thomas Kähler	For	For	For
16	Elect Andreas Ronken	For	For	For
17	Elect Jørgen Tang-Jensen	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Cancellation of Shares	For	For	For
21	Amendments to Articles (Virtual meetings)	For	For	For
22	Amendments to Articles (Agenda)	For	For	For
SHP 23	Shareholder Proposal Regarding Report on Environmental and Community Impacts of Manufacturing Facilities	Against	Against	Against
SHP 24	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
25	Non-Voting Agenda Item			
26	Non-Voting Meeting Note			
27	Non-Voting Meeting Note			
28	Non-Voting Meeting Note			

Rohm Company Limited **Voted**

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Isao Matsumoto	For	For	For
4	Elect Katsumi Azuma	For	For	For
5	Elect Tetsuo Tateishi	For	For	For
6	Elect Kazuhide Ino	For	For	For
7	Elect Koji Yamamoto	For	For	For
8	Elect Tadanobu Nagumo	Against	Against	Against
9	Elect Masahiko Yamazaki	For	For	For
10	Elect Hiroyuki Nii	For	For	For
11	Elect Hidero Chimori	For	For	For
12	Elect Toshiro Miyabayashi	For	For	For
13	Elect Kumiko Tanaka @ Kumiko Miyabayashi	For	For	For

Roku Inc **Voted**

Annual Meeting Agenda (06/10/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Ravi Ahuja	For	For	For
2	Elect Mai Fyfield	For	For	For
3	Elect Laurie Simon Hodrick	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against
5	Ratification of Auditor	For	For	For

Rollins, Inc. Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gary W. Rollins	For	For	For
1.2	Elect Harry J. Cynkus	For	For	For
1.3	Elect Pamela R. Rollins	For	For	For
2	Ratification of Auditor	For	For	For
3	Increase in Authorized Common Stock	For	For	For

Rolls-Royce Holdings Plc Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Ian E.L. Davis	For	For	For
5	Elect Warren A. East	For	For	For
6	Elect Panos Kakoullis	For	For	For
7	Elect Paul Adams	For	For	For
8	Elect George Culmer	For	For	For
9	Elect Irene M. Dorner	For	For	For
10	Elect Beverly K. Goulet	For	For	For
11	Elect Lee Hsien Yang	For	For	For
12	Elect Nicholas Luff	For	For	For
13	Elect Sir Kevin Smith	For	For	For
14	Elect Angela Strank	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For

18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Approval of Incentive Plan	For	For	For
20	Approval of SharePurchase Plan	For	For	For
21	Approval of UK Sharesave Plan	For	For	For
22	Approval of International Sharesave Plan	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Adoption of New Articles	For	For	For

Roper Technologies Inc Voted

Annual Meeting Agenda (06/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Shellye L. Archambeau	For	For	For
2	Elect Amy W. Brinkley	For	For	For
3	Elect John F. Fort, III	For	For	For
4	Elect L. Neil Hunn	For	For	For
5	Elect Robert D. Johnson	For	For	For
6	Elect Laura G. Thatcher	For	For	For
7	Elect Richard F. Wallman	For	For	For
8	Elect Christopher Wright	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Ratification of Auditor	For	For	For
11	Approval of the 2021 Incentive Plan	For	For	For

Ross Stores, Inc. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect K. Gunnar Bjorklund	For	For	For
2	Elect Michael J. Bush	For	For	For
3	Elect Sharon D. Garrett	For	For	For
4	Elect Michael J. Hartshorn	For	For	For
5	Elect Stephen D. Milligan	For	For	For
6	Elect Patricia H. Mueller	For	For	For
7	Elect George P. Orban	For	For	For
8	Elect Gregory L. Quesnel	For	For	For
9	Elect Larree M. Renda	For	For	For

10	Elect Barbara Rentler	For	For	For
11	Elect Doniel N. Sutton	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	Abstain	Abstain	Abstain

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Royal Caribbean Group Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John F. Brock	For	For	For
2	Elect Richard D. Fain	For	For	For
3	Elect Stephen R. Howe, Jr	For	For	For
4	Elect William L. Kimsey	For	For	For
5	Elect Amy McPherson	For	For	For
6	Elect Maritza Gomez Montiel	For	For	For
7	Elect Ann S. Moore	For	For	For
8	Elect Eyal M. Ofer	For	For	For
9	Elect William K. Reilly	For	For	For
10	Elect Vagn Ove Sørensen	For	For	For
11	Elect Donald Thompson	For	For	For
12	Elect Arne Alexander Wilhelmsen	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 1994 Employee Stock Purchase Plan	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For

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Royal Dutch Shell Plc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jane H. Lute	For	For	For
4	Elect Ben Van Beurden	For	For	For

5	Elect Dick Boer	For	For	For
6	Elect Neil A.P. Carson	For	For	For
7	Elect Ann F. Godbehere	For	For	For
8	Elect Euleen Y.K. GOH	For	For	For
9	Elect Catherine J. Hughes	For	For	For
10	Elect Martina Hund-Mejean	For	For	For
11	Elect Andrew Mackenzie	For	For	For
12	Elect Abraham Schot	For	For	For
13	Elect Jessica Uhl	For	For	For
14	Elect Gerrit Zalm	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Approval of the Energy Transition Strategy	For	For	For
SHP 21	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against

Royal Dutch Shell Plc **Voted**

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jane H. Lute	For	For	For
4	Elect Ben Van Beurden	For	For	For
5	Elect Dick Boer	For	For	For
6	Elect Neil A.P. Carson	For	For	For
7	Elect Ann F. Godbehere	For	For	For
8	Elect Euleen Y.K. GOH	For	For	For
9	Elect Catherine J. Hughes	For	For	For
10	Elect Martina Hund-Mejean	For	For	For
11	Elect Andrew Mackenzie	For	For	For
12	Elect Abraham Schot	For	For	For
13	Elect Jessica Uhl	For	For	For
14	Elect Gerrit Zalm	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Approval of the Energy Transition Strategy	For	For	For
SHP 21	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against
22	Non-Voting Meeting Note			

Royal Dutch Shell Plc Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jane H. Lute	For	For	For
4	Elect Ben Van Beurden	For	For	For
5	Elect Dick Boer	For	For	For
6	Elect Neil A.P. Carson	For	For	For
7	Elect Ann F. Godbehere	For	For	For
8	Elect Euleen Y.K. GOH	For	For	For
9	Elect Catherine J. Hughes	For	For	For
10	Elect Martina Hund-Mejean	For	For	For
11	Elect Andrew Mackenzie	For	For	For
12	Elect Abraham Schot	For	For	For
13	Elect Jessica Uhl	For	For	For
14	Elect Gerrit Zalm	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Approval of the Energy Transition Strategy	For	For	For
SHP 21	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against
22	Non-Voting Meeting Note			

Royal Dutch Shell Plc Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jane H. Lute	For	For	For
4	Elect Ben Van Beurden	For	For	For
5	Elect Dick Boer	For	For	For
6	Elect Neil A.P. Carson	For	For	For
7	Elect Ann F. Godbehere	For	For	For
8	Elect Euleen Y.K. GOH	For	For	For

9	Elect Catherine J. Hughes	For	For	For
10	Elect Martina Hund-Mejean	For	For	For
11	Elect Andrew Mackenzie	For	For	For
12	Elect Abraham Schot	For	For	For
13	Elect Jessica Uhl	For	For	For
14	Elect Gerrit Zalm	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Approval of the Energy Transition Strategy	For	For	For
SHP 21	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against
22	Non-Voting Meeting Note			

Royal Dutch Shell Plc **Voted**

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jane H. Lute	For	For	For
4	Elect Ben Van Beurden	For	For	For
5	Elect Dick Boer	For	For	For
6	Elect Neil A.P. Carson	For	For	For
7	Elect Ann F. Godbehere	For	For	For
8	Elect Euleen Y.K. GOH	For	For	For
9	Elect Catherine J. Hughes	For	For	For
10	Elect Martina Hund-Mejean	For	For	For
11	Elect Andrew Mackenzie	For	For	For
12	Elect Abraham Schot	For	For	For
13	Elect Jessica Uhl	For	For	For
14	Elect Gerrit Zalm	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Approval of the Energy Transition Strategy	For	For	For
SHP 21	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	Against
22	Non-Voting Meeting Note			

Royal Dutch Shell Plc Voted

Ordinary Meeting Agenda (12/10/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Adoption of New Articles	For	For	For
2 Non-Voting Meeting Note			

Royal Dutch Shell Plc Voted

Ordinary Meeting Agenda (12/10/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Adoption of New Articles	For	For	For
2 Non-Voting Meeting Note			

Royal Dutch Shell Plc Voted

Ordinary Meeting Agenda (12/10/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Adoption of New Articles	For	For	For
2 Non-Voting Meeting Note			

Royal Dutch Shell Plc Voted

Ordinary Meeting Agenda (12/10/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Adoption of New Articles	For	For	For
2 Non-Voting Meeting Note			

Royal Dutch Shell Plc Voted

Special Meeting Agenda (12/10/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Adoption of New Articles	For	For	For

Royal Gold, Inc. Voted

Annual Meeting Agenda (11/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect William Heissenbuttel	For	For	For
2 Elect Jamie C. Sokalsky	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

Royalty Pharma plc Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Pablo Legorreta	For	For	For
2	Elect Henry A. Fernandez	For	For	For
3	Elect Bonnie L. Bassler	For	For	For
4	Elect Errol B. De Souza	Against	Against	Against
5	Elect Catherine Engelbert	For	For	For
6	Elect William E. Ford	For	For	For
7	Elect Mario G. Giuliani	For	For	For
8	Elect Ted W. Love	Against	Against	Against
9	Elect Gregory Norden	For	For	For
10	Elect Rory B. Riggs	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
14	Accounts and Reports	For	For	For
15	Remuneration Policy	For	For	For
16	Remuneration Report	Against	Against	Against
17	Reappointment of Auditor	For	For	For
18	Authorize Statutory Auditor's Remuneration	For	For	For

RPM International, Inc. Voted

Annual Meeting Agenda (10/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect John M. Ballbach	For	For	For
	1.2 Elect Bruce A. Carbonari	For	For	For
	1.3 Elect Jenniffer D. Deckard	For	For	For
	1.4 Elect Salvatore D. Fazzolari	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

RSA Insurance Group Plc Voted

Court Meeting Agenda (01/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Scheme of Arrangement	For	For	For

RSA Insurance Group Plc Voted

Ordinary Meeting Agenda (01/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Cash Acquisition	For	For	For
2	Re-register as Private Limited Company	For	For	For

RTL Group Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Accounts and Reports	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Remuneration Report	Against	Against	Against
7	Non-Executive Directors' Fees	For	For	For
8	Ratification of Board Acts	Against	Against	Against
9	Ratification of Auditor's Acts	For	For	For
10	Elect Rolf Hellermann	For	For	For
11	Elect Pernille Erenbjerg	For	For	For
12	Elect Executive Directors	For	For	For
13	Elect Non-executive Directors	Against	Against	Against
14	Elect James Singh to the Board of Directors	For	For	For
15	Appointment of Auditor	For	For	For
16	Non-Voting Agenda Item			

RWE AG

Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Werner Brandt	For	For	For
11	Elect Hans Bünting	For	For	For
12	Elect Ute Gerbaulet	For	For	For
13	Elect Hans-Peter Keitel	For	For	For
14	Elect Monika Kircher	For	For	For
15	Elect Günther Schartz	For	For	For
16	Elect Erhard Schipporeit	For	For	For
17	Elect Ullrich Sierau	For	For	For
18	Elect Hauke Stars	For	For	For
19	Elect Helle Valentin	For	For	For
20	Management Board Remuneration Policy	For	For	For
21	Supervisory Board Member Fees	For	For	For
22	Increase in Authorised Capital	For	For	For
23	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
24	Amendments to Articles (Supervisory Board Elections)	For	For	For
25	Amendments to Articles (Election of the Chair and Vice Chair)	For	For	For
26	Amendments to Articles (SRD II)	For	For	For

Ryder System, Inc.

Voted

Annual Meeting Agenda (05/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert J. Eck	For	For	For
2	Elect Robert A. Hagemann	For	For	For
3	Elect Michael F. Hilton	For	For	For

4	Elect Tamara L. Lundgren	For	For	For
5	Elect Luis P. Nieto, Jr.	For	For	For
6	Elect David G. Nord	For	For	For
7	Elect Robert E. Sanchez	For	For	For
8	Elect Abbie J. Smith	For	For	For
9	Elect E. Follin Smith	For	For	For
10	Elect Dmitri L. Stockton	For	For	For
11	Elect Hansel E. Tookes II	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

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Ryman Healthcare Voted

Annual Meeting Agenda (07/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Greg Campbell	For	For	For
2	Re-elect Geoff Cumming	For	For	For
3	Re-elect Jo Appleyard	For	For	For
4	Re-elect Warren Bell	For	For	For
5	Authorise Board to Set Auditor's Fees	For	For	For
6	Approve Increase in NEDs' Fee Cap	For	For	For

Ryman Hospitality Properties Inc Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Rachna Bhasin	For	For	For
2	Elect Alvin Bowles Jr.	For	For	For
3	Elect Christian A. Brickman	For	For	For
4	Elect Fazal Merchant	For	For	For
5	Elect Patrick Q. Moore	For	For	For
6	Elect Christine Pantoya	For	For	For
7	Elect Robert S. Prather, Jr.	For	For	For
8	Elect Colin V. Reed	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Ryohin Keikaku Co. Ltd. Voted

Annual Meeting Agenda (11/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masaaki Kanai	For	For	For
5	Elect Asako Shimazaki	For	For	For
6	Elect Masayoshi Yagyu	For	For	For
7	Elect Atsushi Yoshikawa	For	For	For
8	Elect Kei Suzuki as Statutory Auditor	Against	Against	Against
9	Directors' Fees	For	For	For
10	Statutory Auditors' Fees	For	For	For
11	Adoption of Restricted Stock Plan	For	For	For

S & T Bancorp, Inc. Voted

Annual Meeting Agenda (05/17/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Lewis W. Adkins, Jr.	For	For	For
	1.2 Elect David G. Antolik	For	For	For
	1.3 Elect Peter R. Barsz	For	For	For
	1.4 Elect Christina A. Cassotis	For	For	For
	1.5 Elect Michael J. Donnelly	For	For	For
	1.6 Elect James T. Gibson	For	For	For
	1.7 Elect Jeffrey D. Grube	For	For	For
	1.8 Elect William J. Hieb	For	For	For
	1.9 Elect Jerry D. Hostetter	For	For	For
	1.10 Elect Robert E. Kane	For	For	For
	1.11 Elect Frank J. Palermo, Jr.	For	For	For
	1.12 Elect Christine J. Toretti	Withhold	Withhold	Withhold
	1.13 Elect Steven J. Weingarten	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2021 Incentive Plan	For	For	For

S&P Global Inc Voted

Special Meeting Agenda (03/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Stock Issuance for Merger with IHS Markit	For	For	For

S&P Global Inc Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marco Alverà	For	For	For
2	Elect William J. Amelio	For	For	For
3	Elect William D. Green	For	For	For
4	Elect Stephanie C. Hill	For	For	For
5	Elect Rebecca Jacoby	For	For	For
6	Elect Monique F. Leroux	For	For	For
7	Elect Ian P. Livingston	For	For	For
8	Elect Maria R. Morris	For	For	For
9	Elect Douglas L. Peterson	For	For	For
10	Elect Edward B. Rust, Jr.	For	For	For
11	Elect Kurt L. Schmoke	For	For	For
12	Elect Richard E. Thornburgh	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Shareholder Approval of Emissions Reduction Plan	Abstain	Abstain	Abstain
SHP 16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

Sabra Healthcare REIT Inc Voted

Annual Meeting Agenda (06/16/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Craig A. Barbarosh	For	For	For
2	Elect Katie Cusack	For	For	For
3	Elect Michael J. Foster	For	For	For
4	Elect Ronald G. Geary	For	For	For
5	Elect Lynne S. Katzmann	For	For	For
6	Elect Ann Kono	For	For	For
7	Elect Raymond J. Lewis	For	For	For
8	Elect Jeffrey A. Malehorn	For	For	For
9	Elect Richard K. Matros	For	For	For
10	Elect Clifton J. Porter II	For	For	For
11	Elect Milton J. Walters	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Sabre Corp Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect George Bravante, Jr.	For	For	For
2	Elect Hervé Couturier	For	For	For
3	Elect Gary Kusin	For	For	For
4	Elect Gail Mandel	For	For	For
5	Elect Sean Menke	For	For	For
6	Elect phyllis newhouse	For	For	For
7	Elect Karl Peterson	Against	Against	Against
8	Elect Zane Rowe	For	For	For
9	Elect Gregg Saretsky	For	For	For
10	Elect john scott	For	For	For
11	Elect Wendi Sturgis	For	For	For
12	Ratification of Auditor	For	For	For
13	Approval of the 2021 Omnibus Incentive Compensation Plan	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Mix Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Ratification of the Co-option of Olivier Andriès	For	For	For
11	Elect Hélène Auriol-Potier	For	For	For
12	Elect Sophie Zurquiyah	For	For	For
13	Elect Patrick Pélata	For	For	For
14	Elect Fabienne Lecorvaisier	For	For	For
15	2020 Remuneration of Ross McInnes, Chair	For	For	For
16	2020 Remuneration of Philippe Petitcolin, CEO	For	For	For
17	2020 Remuneration Report	For	For	For
18	2021 Remuneration Policy (Chair)	For	For	For
19	2021 Remuneration Policy (CEO)	For	For	For
20	2021 Remuneration Policy (Board of Directors)	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Amendments to Articles to Delete References to A Shares	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
25	Authority to Increase Capital in Case of Exchange Offers	For	For	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
27	Greenshoe	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights (During Public Takeover)	Against	Against	Against
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)	Against	Against	Against
30	Authority to Increase Capital in Case of Exchange Offers (During Public Takeover)	Against	Against	Against
31	Authority to Issue Shares and Convertible Debt Through Private Placement (During Public Takeover)	Against	Against	Against
32	Greenshoe (During Public Takeover)	Against	Against	Against
33	Employee Stock Purchase Plan	For	For	For
34	Authority to Cancel Shares and Reduce Capital	For	For	For
35	Authority to Issue Performance Shares	For	For	For
36	Authorisation of Legal Formalities	For	For	For

Sage Group plc

Voted

Annual Meeting Agenda (02/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Sangeeta Anand	For	For	For
5	Elect Irana Wasti	For	For	For
6	Elect Sir Donald Brydon	For	For	For
7	Elect Dr. John Bates	For	For	For
8	Elect Jonathan Bewes	For	For	For
9	Elect Annette Court	For	For	For
10	Elect Drummond Hall	For	For	For
11	Elect Steve Hare	For	For	For
12	Elect Jonathan Howell	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Approval of the French Schedule to the Discretionary Share Plans	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Adoption of New Articles	For	For	For

Sage Therapeutics Inc

Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Elizabeth Barrett	For	For	For
	1.2 Elect Geno Germano	Withhold	Withhold	Withhold
	1.3 Elect Steven M. Paul	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Sainsbury (J) plc

Voted

Annual Meeting Agenda (07/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Final Dividend	For	For	For
4	Elect Adrian Hennah	For	For	For
5	Elect Brian Cassin	For	For	For
6	Elect Jo Harlow	For	For	For
7	Elect Tanuj Kapilashrami	For	For	For
8	Elect Kevin O'Byrne	For	For	For
9	Elect Dame Susan Rice	For	For	For
10	Elect Simon Roberts	For	For	For
11	Elect Martin Scicluna	For	For	For
12	Elect Keith Weed	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Approval of the Savings-Related Share Option Scheme	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Saipem Spa

Voted

Ordinary Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Allocation of Losses	For	For	For

7	Board Size	For	For	For
8	Board Term Length	For	For	For
9	Non-Voting Agenda Item			
10	List presented by Eni S.p.A. and CDP Industria S.p.A.	Do Not Vote	Do Not Vote	
11	List presented by Group of Institutional Investors Representing 1.16% of Share Capital	For	For	For
12	Elect Silvia Merlo as Chair	For	For	For
13	Directors' Fees	For	For	For
14	Remuneration Policy (Binding)	Against	Against	Against
15	Remuneration Report (Advisory)	Against	Against	Against
16	Authority to Repurchase and Reissue Shares to Service Short-term Incentive Plan 2021-2023	For	For	For
17	Authority to Repurchase and Reissue Shares to Service Long-term Incentive Plan 2019-2021	For	For	For

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Salesforce.Com Inc **Voted**

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marc R. Benioff	For	For	For
2	Elect Craig A. Conway	For	For	For
3	Elect Parker Harris	For	For	For
4	Elect Alan G. Hassenfeld	For	For	For
5	Elect Neelie Kroes	For	For	For
6	Elect Colin L. Powell	For	For	For
7	Elect Sanford R. Robertson	Against	Against	Against
8	Elect John V. Roos	For	For	For
9	Elect Robin L. Washington	For	For	For
10	Elect Maynard G. Webb	For	For	For
11	Elect Susan D. Wojcicki	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	For	For	For
13	Ratification of Auditor	Against	Against	Against
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

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Salesforce.Com Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Marc R. Benioff	For	For	For
2	Elect Craig A. Conway	For	For	For
3	Elect Parker Harris	For	For	For
4	Elect Alan G. Hassenfeld	For	For	For
5	Elect Neelie Kroes	For	For	For
6	Elect Colin L. Powell	For	For	For
7	Elect Sanford R. Robertson	Against	Against	Against
8	Elect John V. Roos	For	For	For
9	Elect Robin L. Washington	For	For	For
10	Elect Maynard G. Webb	For	For	For
11	Elect Susan D. Wojcicki	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	For	For	For
13	Ratification of Auditor	Against	Against	Against
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

Salzgitter AG Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Auditor	For	For	For
9	Elect Klaus Papenburg	For	For	For
10	Elect Frank Klingebiel	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For

Sampo Plc Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Remuneration Report	For	For	For
14	Non-Voting Agenda Item			
15	Directors' Fees	For	For	For
16	Board Size	For	For	For
17	Election of Directors	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

Samsung Electro Mechanics Voted

Annual Meeting Agenda (03/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect KIM Doo Young	Against	Against	Against
3	Election of Independent Director to Become Audit Committee Member: KIM Yong Kyun	For	For	For
4	Directors' Fees	For	For	For

Samsung Electronics Voted

Annual Meeting Agenda (03/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect PARK Byung Gook	For	For	For
3	Elect KIM Jeong Hun	For	For	For
4	Elect KIM Ki Nam	For	For	For
5	Elect KIM Hyun Suk	For	For	For
6	Elect KOH Dong Jin	For	For	For
7	Election of Independent Director to Become Audit Committee Member: KIM Sun Uk	For	For	For
8	Directors' Fees	For	For	For
9	Non-Voting Meeting Note			

Samsung Electronics Voted

Annual Meeting Agenda (03/17/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect PARK Byung Gook	For	For	For
3	Elect KIM Jeong Hun	For	For	For
4	Elect KIM Ki Nam	For	For	For
5	Elect KIM Hyun Suk	For	For	For
6	Elect KOH Dong Jin	For	For	For
7	Election of Independent Director to Become Audit Committee Member: KIM Sun Uk	For	For	For
8	Directors' Fees	For	For	For
9	Non-Voting Meeting Note			

Samsung Electronics Voted

Annual Meeting Agenda (03/17/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast

1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect PARK Byung Gook	For	For	For
3	Elect KIM Jeong Hun	For	For	For
4	Elect KIM Ki Nam	For	For	For
5	Elect KIM Hyun Suk	For	For	For
6	Elect KOH Dong Jin	For	For	For
7	Election of Independent Director to Become Audit Committee Member: KIM Sun Uk	For	For	For
8	Directors' Fees	For	For	For

Samsung Fire & Marine Insurance Voted

Annual Meeting Agenda (03/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	Against	Against	Against
2	Elect CHOI Young Moo	Against	Against	Against
3	Elect HONG Won Hak	For	For	For
4	Elect HONG Sung Woo	For	For	For
5	Election of Independent Director: KIM Sung Jin	For	For	For
6	Election of Audit Committee Member: KIM Sung Jin	For	For	For
7	Directors' Fees	For	For	For

Sands China Ltd Voted

Annual Meeting Agenda (05/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Robert Glen Goldstein	Against	Against	Against
5	Elect Steven Zygmunt Strasser	For	For	For
6	Elect Kenneth Patrick CHUNG	For	For	For
7	Elect Grant CHUM Kwan Lock	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For

11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Non-Voting Meeting Note			

Sandvik AB **Voted**

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Ratification of Johan Molin	For	For	For
15	Ratification of Jennifer Allerton	For	For	For
16	Ratification of Claes Boustedt	For	For	For
17	Ratification of Marika Fredriksson	For	For	For
18	Ratification of Johan Karlström	For	For	For
19	Ratification of Helena Stjernholm	For	For	For
20	Ratification of Lars Westerberg	For	For	For
21	Ratification of Stefan Widing	For	For	For
22	Ratification of Kai Wärn	For	For	For
23	Ratification of Tomas Kärnström	For	For	For
24	Ratification of Thomas Lilja	For	For	For
25	Ratification of Thomas Andersson	For	For	For
26	Ratification of Mats Lundberg	For	For	For
27	Ratification of Björn Rosengren	For	For	For
28	Allocation of Profits/Dividends	For	For	For
29	Board Size; Number of Auditors	For	For	For
30	Directors and Auditors' Fees	For	For	For
31	Elect Andreas Nordbrandt	For	For	For
32	Elect Jennifer Allerton	For	For	For
33	Elect Claes Boustedt	For	For	For
34	Elect Marika Fredriksson	For	For	For
35	Elect Johan Molin	For	For	For
36	Elect Helena Stjernholm	For	For	For
37	Elect Stefan Widing	For	For	For
38	Elect Kai Wärn	For	For	For
39	Elect Johan Molin as Chair	For	For	For
40	Appointment of Auditor	For	For	For
41	Remuneration Report	For	For	For
42	Adoption of Share-Based Incentives (LTI 2021)	For	For	For
43	Authority to Repurchase Shares	For	For	For

44	Amendments to Articles	For	For	For

Sandy Spring Bancorp Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ralph F. Boyd, Jr.	For	For	For
1.2	Elect Walter Clayton Martz II	For	For	For
1.3	Elect Mark C. Michael	For	For	For
1.4	Elect Robert L. Orndorff	For	For	For
1.5	Elect Daniel J. Schrider	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Sanlorenzo S.p.a. Voted

Annual Meeting Agenda (04/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Restriction of Extraordinary Reserves	For	For	For
7	Remuneration Policy (Binding)	Against	Against	Against
8	Remuneration Report (Advisory)	Against	Against	Against
9	Non-Voting Meeting Note			

Sanmina Corp Voted

Annual Meeting Agenda (03/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Eugene A. Delaney	For	For	For
2	Elect John P. Goldsberry	For	For	For
3	Elect Rita S. Lane	For	For	For
4	Elect Joseph G. Licata, Jr.	For	For	For
5	Elect Krish A. Prabhu	For	For	For
6	Elect Mario M. Rosati	Against	Against	Against
7	Elect Jure Sola	For	For	For
8	Elect Jackie M. Ward	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the 2019 Equity Incentive Plan	For	For	For

Sanmina Corp Voted

Annual Meeting Agenda (03/15/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Eugene A. Delaney	For	For	For
2	Elect John P. Goldsberry	For	For	For
3	Elect Rita S. Lane	For	For	For
4	Elect Joseph G. Licata, Jr.	For	For	For
5	Elect Krish A. Prabhu	For	For	For
6	Elect Mario M. Rosati	Against	Against	Against
7	Elect Jure Sola	For	For	For
8	Elect Jackie M. Ward	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the 2019 Equity Incentive Plan	For	For	For

Sanofi Voted

Annual Meeting Agenda (04/30/2021)

GL Rec	NCDC-GL17 Policy	Vote Cast

1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
2	Consolidated Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Ratification of Co-Option of Gilles Schnepp	For	For	For
5	Elect Fabienne Lecorvaisier	For	For	For
6	Elect Melanie G Lee	For	For	For
7	Elect Barbara Lavernos	For	For	For
8	2020 Remuneration Report	For	For	For
9	2020 Remuneration of Serge Weinberg, Chair	For	For	For
10	2020 Remuneration of Paul Hudson, CEO	For	For	For
11	2021 Remuneration Policy (Board)	For	For	For
12	2021 Remuneration Policy (Chair)	For	For	For
13	2021 Remuneration Policy (CEO)	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Authority to Cancel Shares and Reduce Capital	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
19	Authority to Issue Debt Instruments	For	For	For
20	Greenshoe	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
22	Authority to Increase Capital Through Capitalisations	For	For	For
23	Employee Stock Purchase Plan	For	For	For
24	Authority to Issue Performance Shares	For	For	For
25	Amendments to Articles Regarding Written Consultations	For	For	For
26	Amendments to Articles to Comply with "PACTE" Law	For	For	For
27	Authorisation of Legal Formalities	For	For	For

Sanofi **Voted**

Mix Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Co-Option of Gilles Schnepp	For	For	For

12	Elect Fabienne Lecorvaisier	For	For	For
13	Elect Melanie G Lee	For	For	For
14	Elect Barbara Lavernos	For	For	For
15	2020 Remuneration Report	For	For	For
16	2020 Remuneration of Serge Weinberg, Chair	For	For	For
17	2020 Remuneration of Paul Hudson, CEO	For	For	For
18	2021 Remuneration Policy (Board)	For	For	For
19	2021 Remuneration Policy (Chair)	For	For	For
20	2021 Remuneration Policy (CEO)	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
26	Authority to Issue Debt Instruments	For	For	For
27	Greenshoe	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
29	Authority to Increase Capital Through Capitalisations	For	For	For
30	Employee Stock Purchase Plan	For	For	For
31	Authority to Issue Performance Shares	For	For	For
32	Amendments to Articles Regarding Written Consultations	For	For	For
33	Amendments to Articles to Comply with "PACTE" Law	For	For	For
34	Authorisation of Legal Formalities	For	For	For

Sanofi **Voted**

Mix Meeting Agenda (04/30/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Co-Option of Gilles Schnepp	For	For	For
12	Elect Fabienne Lecorvaisier	For	For	For
13	Elect Melanie G Lee	For	For	For
14	Elect Barbara Lavernos	For	For	For
15	2020 Remuneration Report	For	For	For
16	2020 Remuneration of Serge Weinberg, Chair	For	For	For

17	2020 Remuneration of Paul Hudson, CEO	For	For	For
18	2021 Remuneration Policy (Board)	For	For	For
19	2021 Remuneration Policy (Chair)	For	For	For
20	2021 Remuneration Policy (CEO)	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
26	Authority to Issue Debt Instruments	For	For	For
27	Greenshoe	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
29	Authority to Increase Capital Through Capitalisations	For	For	For
30	Employee Stock Purchase Plan	For	For	For
31	Authority to Issue Performance Shares	For	For	For
32	Amendments to Articles Regarding Written Consultations	For	For	For
33	Amendments to Articles to Comply with "PACTE" Law	For	For	For
34	Authorisation of Legal Formalities	For	For	For

Santander Consumer USA Holdings Inc **Voted**

Annual Meeting Agenda (06/03/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1 Election of Directors			
1.1 Elect Mahesh Aditya	For	For	For
1.2 Elect Homaira Akbari	For	For	For
1.3 Elect Juan Carlos Alvarez de Soto	For	For	For
1.4 Elect Leonard S. Coleman, Jr.	For	For	For
1.5 Elect Stephen A. Ferriss	For	For	For
1.6 Elect Victor Hill	For	For	For
1.7 Elect Edith E. Holiday	For	For	For
1.8 Elect Javier Maldonado	For	For	For
1.9 Elect Robert J. McCarthy	For	For	For
1.10 Elect William F. Muir	For	For	For
1.11 Elect William Rainer	Withhold	Withhold	Withhold
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Santen Pharmaceutical Co. Ltd. Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Akira Kurokawa	For	For	For
4	Elect Shigeo Taniuchi	For	For	For
5	Elect Takeshi Ito	For	For	For
6	Elect Kanoko Oishi	For	For	For
7	Elect Yutaro Shintaku	For	For	For
8	Elect Kunihito Minakawa	For	For	For

Santos Ltd Voted

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Re-elect Keith W. Spence	For	For	For
4	Re-elect Vanessa A. Guthrie	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grant (MD/CEO Kevin Gallagher)	For	For	For
7	Renew Proportional Takeover Provisions	For	For	For
SHP 8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Abstain	Abstain	Abstain
SHP 9	Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations	For	For	For
10	Non-Voting Agenda Item			

Sany Heavy Industry Co Voted

Annual Meeting Agenda (04/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
2	2020 Work Report of the Board of Supervisors	For	For	For
3	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	For
4	2020 ANNUAL ACCOUNTS	For	For	For
5	2020 Profit Distribution Plan	For	For	For
6	2020 REMUNERATION APPRAISAL FOR DIRECTORS AND SUPERVISORS	For	For	For
7	APPLICATION FOR BANK CREDIT LINE	For	For	For
8	2021 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For	For
9	CONNECTED TRANSACTION REGARDING SETTING UP OF A TRUST PLAN	For	For	For
10	2021 REAPPOINTMENT OF AUDIT FIRM	For	For	For
11	LAUNCHING FINANCIAL DERIVATIVES BUSINESS	For	For	For
12	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY FUNDS	For	For	For
13	2020 WORK REPORT OF INDEPENDENT DIRECTORS	For	For	For

Sany Heavy Industry Co Voted

Special Meeting Agenda (06/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Application for Registration and Issuance of Various Debt Financing Instruments ("DFIs")	For	For	For
3	Approval to Launch Financial Leasing Business via Sany Financial Leasing Co., Limited	For	For	For
4	Related Party Transaction regarding Provision of Guarantees for Financing from Financial Institutions Applied by Sany Financial Leasing Co., Limited	Against	Against	Against
5	Approval to Provide Guarantees to Wholly-Owned Subsidiaries	For	For	For
6	2021 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	For	For
7	MANAGEMENT MEASURES FOR 2021 EMPLOYEE STOCK OWNERSHIP PLAN	For	For	For
8	Board Authorisation to Handle Matters Related to 2021 Employee Stock Ownership Plan	For	For	For

9	Approval to Provide Guarantees to an Overseas Wholly-Owned Subsidiary	For	For	For
10	Non-Voting Meeting Note			

Sany Heavy Industry Co — **Voted**

Special Meeting Agenda (08/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Connected Transactions Regarding a Controlled Subsidiary set up and apply for Issuance of Asset-backed Securities	For	For	For

Sany Heavy Industry Co — **Voted**

Special Meeting Agenda (10/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approve Amendments to Articles of Association	For	For	For

Sany Heavy Industry Co — **Voted**

Special Meeting Agenda (12/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect YU Hongfu	For	For	For
2	Approval of Estimated Quota for Mortgage Business and Financial Leasing Business	Against	Against	Against
3	Approval of Deposit Services at An Affiliated Bank	Against	Against	Against

4	Increased Caps for Connected Transactions 2021	For	For	For
5	Authority to Give Guarantees	Against	Against	Against

Sap SE Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Qi Lu	For	For	For
11	Elect Rouven Westphal	For	For	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
13	Amendment to Corporate Purpose	For	For	For
14	Amendments to Articles (SRD II)	For	For	For

Sap SE Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Qi Lu	For	For	For
11	Elect Rouven Westphal	For	For	For

12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
13	Amendment to Corporate Purpose	For	For	For
14	Amendments to Articles (SRD II)	For	For	For

Sarepta Therapeutics Inc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard J. Barry	For	For	For
2	Elect M. Kathleen Behrens	For	For	For
3	Elect Claude Nicaise	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Sarepta Therapeutics Inc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard J. Barry	For	For	For
2	Elect M. Kathleen Behrens	For	For	For
3	Elect Claude Nicaise	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Sartorius Stedim Biotech S.A. Voted

Mix Meeting Agenda (03/24/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non-tax Deductible Expenses; Ratification of Acts	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	Against	Against	Against
10	2021 Directors' Fees	For	For	For
11	2020 Remuneration Report	Against	Against	Against
12	2020 Remuneration of Joachim Kreuzburg, Chair and CEO	Against	Against	Against
13	2021 Remuneration Policy (Corporate Officers)	Against	Against	Against
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Elect Anne-Marie Graffin	For	For	For
16	Elect Susan Dexter	For	For	For
17	Appointment of Auditor	For	For	For
18	Non-Renewal of Alternate Auditor	For	For	For
19	Authorisation of Legal Formalities	For	For	For
20	Authority to Cancel Shares and Reduce Capital	For	For	For
21	Authorisation of Legal Formalities	For	For	For
22	Non-Voting Meeting Note			

Sasseur REIT **Voted**

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For

SBA Communications Corp. **Voted**

Annual Meeting Agenda (05/13/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Mary S. Chan	For	For	For
2	Elect George R. Krouse, Jr.	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Sbanken ASA **Unvoted**

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Election of Presiding Chair	For	For	
7	Agenda	For	For	
8	Minutes	For	For	
9	Accounts and Reports	For	For	
10	Allocation of Profits/Dividends	For	For	
11	Authority to Set Auditor's Fees	For	For	
12	Directors' Fees	For	For	
13	Nomination Committee Fees	For	For	
14	Remuneration Policy	For	For	
15	Non-Voting Agenda Item			
16	Elect Susanne Munch Thore as Chair	For	For	
17	Elect Berit Henriksen	For	For	
18	Elect Øistein Widding	For	For	
19	Elect Niklas Midby as Chair	For	For	
20	Elect Mai-Lill Ibsen	For	For	
21	Elect Ragnhild Wiborg	For	For	
22	Elect Hermann Korsgaard	For	For	
23	Authority to Repurchase and Reissue Shares	For	For	
24	Authority to Issue Hybrid capital instruments (Tier 1)	For	For	
25	Authority to Issue Subordinated debt (Tier 2)	For	For	
26	Authority to Issue Senior non-preferred debt (Tier 3)	For	For	
27	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	

Sberbank of Russia Voted

Annual Meeting Agenda (04/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Annual Report	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Appointment of Auditor	For	For	For
5	Non-Voting Meeting Note			
6	Elect Esko Tapani Aho	For	For	For
7	Elect Natalie A. Braginsky Mounier	For	For	For
8	Elect Herman O. Gref	Abstain	Abstain	Abstain
9	Elect Bella I. Zlatkis	Abstain	Abstain	Abstain
10	Elect Sergey M. Ignatyev	Abstain	Abstain	Abstain
11	Elect Michael Kovalchuk	For	For	For
12	Elect Vladimir V. Kolichev	Abstain	Abstain	Abstain
13	Elect Nikolay N. Kudryavtsev	For	For	For
14	Elect Aleksandr P. Kuleshov	For	For	For
15	Elect Gennady G. Melikyan	For	For	For
16	Elect Maksim S. Oreshkin	Abstain	Abstain	Abstain
17	Elect Anton G. Siluanov	Abstain	Abstain	Abstain
18	Elect Dmitry N. Chernishenko	Abstain	Abstain	Abstain
19	Elect Nadya Wells	For	For	For
20	Amendments to Articles	For	For	For
21	D&O Insurance	For	For	For
22	Directors' Fees	For	For	For
23	Amendments to Regulations on Directors' Fees	For	For	For
24	Non-Voting Meeting Note			

SBI Holdings, Inc. Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshitaka Kitao	For	For	For
3	Elect Katsuya Kawashima	For	For	For
4	Elect Takashi Nakagawa	For	For	For
5	Elect Masato Takamura	For	For	For
6	Elect Shumpei Morita	For	For	For
7	Elect Masayuki Yamada	For	For	For
8	Elect Satoe Kusakabe	For	For	For
9	Elect Masaki Yoshida	For	For	For
10	Elect Teruhide Sato	For	For	For
11	Elect Heizo Takenaka	For	For	For
12	Elect Yasuhiro Suzuki	For	For	For
13	Elect Hiroshi Ito	For	For	For
14	Elect Kanae Takeuchi @ Kanae Kusakari	For	For	For

15	Elect Junichi Fukuda	For	For	For
16	Elect Hiroyuki Suematsu	For	For	For
17	Elect Tetsutaro Wakatsuki as Alternate Statutory Auditor	For	For	For

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SBM Offshore N.V **Voted**

Annual Meeting Agenda (04/07/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Remuneration Report	Against	Against	Against
10	Supervisory Board Fees	For	For	For
11	Management Board Remuneration Policy	Against	Against	Against
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Non-Voting Agenda Item			
15	Allocation of Profits/Dividends	For	For	For
16	Ratification of Management Board Acts	For	For	For
17	Ratification of Supervisory Board Acts	For	For	For
18	Non-Voting Agenda Item			
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Suppress Preemptive Rights	For	For	For
21	Non-Voting Agenda Item			
22	Authority to Repurchase Shares	For	For	For
23	Cancellation of Shares	For	For	For
24	Elect Douglas H. M. Wood to the Management Board	For	For	For
25	Non-Voting Agenda Item			
26	Elect Ingelise Arntsen to the Supervisory Board	For	For	For
27	Appointment of Auditor	For	For	For
28	Non-Voting Agenda Item			
29	Non-Voting Agenda Item			
30	Non-Voting Meeting Note			

Scentre Group Voted

Annual Meeting Agenda (04/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	Against	Against	Against
3	Re-elect Sarah (Carolyn) H. Kay	For	For	For
4	Re-elect Margaret (Margie) L. Seale	For	For	For
5	Elect Guy Russo	For	For	For
6	Equity Grant (MD/CEO Peter Allen)	For	For	For

Schibsted ASA Unvoted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Election of Presiding Chair	For	For	
6	Agenda	For	For	
7	Minutes	For	For	
8	Accounts and Reports	For	For	
9	Authority to Set Auditor's Fees	For	For	
10	Appointment of Auditor in 2022	For	For	
11	REMUNERATION POLICY	For	For	
12	Non-Voting Agenda Item			
13	Elect Ole Jacob Sunde as Chair	For	For	
14	Elect Eugenie van Wiechen	For	For	
15	Elect Philippe Vimard	For	For	
16	Elect Anna Mossberg	For	For	
17	Elect Satu Huber	For	For	
18	Elect Karl-Christian Agerup	For	For	
19	Elect Rune Bjerke	For	For	
20	Elect Hugo Maurstad	For	For	
21	Directors' Fees	For	For	
22	Nomination Committee Fees	For	For	
23	Elect Kjersti Løken Stavrum	For	For	
24	Elect Spencer Adair	For	For	
25	Elect Ann Kristin Brautaset	For	For	
26	Authority to Carry Out Transactions with Subsidiaries	For	For	
27	Authority to Repurchase Shares	For	For	
28	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
29	Non-Voting Meeting Note			
30	Non-Voting Meeting Note			

Schibsted ASA

Unvoted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Election of Presiding Chair	For	For	
7	Agenda	For	For	
8	Minutes	For	For	
9	Accounts and Reports	For	For	
10	Authority to Set Auditor's Fees	For	For	
11	Appointment of Auditor in 2022	For	For	
12	Remuneration Policy	For	For	
13	Non-Voting Agenda Item			
14	Elect Ole Jacob Sunde as Chair	For	For	
15	Elect Eugenie van Wiechen	For	For	
16	Elect Philippe Vimard	For	For	
17	Elect Anna Mossberg	For	For	
18	Elect Satu Huber	For	For	
19	Elect Karl-Christian Agerup	For	For	
20	Elect Rune Bjerke	For	For	
21	Elect Hugo Maurstad	For	For	
22	Directors' Fees	For	For	
23	Nomination Committee Fees	For	For	
24	Elect Kjersti Løken Stavrum	For	For	
25	Elect Spencer Adair	For	For	
26	Elect Ann Kristin Brautaset	For	For	
27	Authority to Carry Out Transactions with Subsidiaries	For	For	
28	Authority to Repurchase Shares	For	For	
29	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	

Schindler Holding AG

Unvoted

Annual Meeting Agenda (03/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Ratification of Board and Management Acts	For	For
6	Board Compensation (Variable)	Against	Against
7	Executive Compensation (Variable)	Against	Against
8	Board Compensation (Fixed)	For	For
9	Executive Compensation (Fixed)	For	For
10	Elect Silvio Napoli as Board Chair	Against	Against
11	Elect Adam P.C. Keswick	Against	Against
12	Elect Günter Schäuble	For	For
13	Elect Alfred N. Schindler	Against	Against
14	Elect Pius Baschera	For	For
15	Elect Erich Ammann	Against	Against
16	Elect Luc Bonnard	Against	Against
17	Elect Patrice Bula	For	For
18	Elect Monika Bütler	For	For
19	Elect Orit Gadiesh	For	For
20	Elect Tobias Staehelin	For	For
21	Elect Carole Vischer	For	For
22	Elect Adam P.C. Keswick as Compensation Committee Member	Against	Against
23	Elect Pius Baschera as Compensation Committee Member	For	For
24	Elect Patrice Bula as Compensation Committee Member	For	For
25	Appointment of Independent Proxy	For	For
26	Appointment of Auditor	For	For

Schlumberger Ltd. **Voted**

Annual Meeting Agenda (04/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patrick de la Chevardière	For	For	For
2	Elect Miguel M. Galuccio	For	For	For
3	Elect Olivier Le Peuch	For	For	For
4	Elect Tatiana A. Mitrova	For	For	For
5	Elect Maria Moræus Hanssen	For	For	For
6	Elect Mark G. Papa	For	For	For
7	Elect Henri Seydoux	For	For	For
8	Elect Jeffrey W. Sheets	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Accounts and Reports; Approval of Dividend	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the 2017 Omnibus Stock Incentive Plan	For	For	For
13	Amendment to the Employee Stock Purchase Plan	For	For	For
14	Amendment to the 2004 Stock and Deferral Plan for Non-Employee Directors	For	For	For

Schlumberger Ltd. Voted

Annual Meeting Agenda (04/07/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect Patrick de la Chevardière	For	For	For
2 Elect Miguel M. Galuccio	For	For	For
3 Elect Olivier Le Peuch	For	For	For
4 Elect Tatiana A. Mitrova	For	For	For
5 Elect Maria Moræus Hanssen	For	For	For
6 Elect Mark G. Papa	For	For	For
7 Elect Henri Seydoux	For	For	For
8 Elect Jeffrey W. Sheets	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Accounts and Reports; Approval of Dividend	For	For	For
11 Ratification of Auditor	For	For	For
12 Amendment to the 2017 Omnibus Stock Incentive Plan	For	For	For
13 Amendment to the Employee Stock Purchase Plan	For	For	For
14 Amendment to the 2004 Stock and Deferral Plan for Non-Employee Directors	For	For	For

Schneider National Inc Voted

Annual Meeting Agenda (04/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jyoti Chopra	For	For	For
1.2 Elect James R. Giertz	For	For	For
1.3 Elect Adam P. Godfrey	For	For	For
1.4 Elect Robert W. Grubbs	For	For	For
1.5 Elect Robert M. Knight, Jr.	For	For	For
1.6 Elect Therese A. Koller	For	For	For
1.7 Elect Mark B. Rourke	For	For	For
1.8 Elect Paul J. Schneider	For	For	For
1.9 Elect John A.C. Swainson	For	For	For
1.10 Elect James L. Welch	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Schroders

Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Michael Dobson	For	For	For
5	Elect Peter Harrison	For	For	For
6	Elect Richard Keers	For	For	For
7	Elect Ian G. King	For	For	For
8	Elect Damon Buffini	For	For	For
9	Elect Rhian Davies	For	For	For
10	Elect Rakhi (Parekh) Goss-Custard	For	For	For
11	Elect Deborah Waterhouse	For	For	For
12	Elect Matthew Westerman	For	For	For
13	Elect Claire Fitzalan Howard	For	For	For
14	Elect Leonie Schroder	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Adoption of New Articles	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Science Applications International Corp.

Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert Bedingfield	For	For	For
2	Elect Carol A. Goode	For	For	For
3	Elect Garth N. Graham	For	For	For
4	Elect John J. Hamre	For	For	For
5	Elect Yvette Kanouff	For	For	For
6	Elect Nazzic S. Keene	For	For	For
7	Elect Timothy J. Mayopoulos	For	For	For
8	Elect Katharina G. McFarland	For	For	For

9	Elect Donna S. Morea	For	For	For
10	Elect Steven R. Shane	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Science Applications International Corp. Voted

Annual Meeting Agenda (06/02/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Robert Bedingfield	For	For	For
2	Elect Carol A. Goode	For	For	For
3	Elect Garth N. Graham	For	For	For
4	Elect John J. Hamre	For	For	For
5	Elect Yvette Kanouff	For	For	For
6	Elect Nazzic S. Keene	For	For	For
7	Elect Timothy J. Mayopoulos	For	For	For
8	Elect Katharina G. McFarland	For	For	For
9	Elect Donna S. Morea	For	For	For
10	Elect Steven R. Shane	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Scor SE Voted

Mix Meeting Agenda (06/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	2020 Remuneration Report	For	For	For
11	2020 Remuneration of Denis Kessler, Chair and CEO	Against	Against	Against
12	2021 Remuneration Policy (Board of Directors)	For	For	For
13	2021 Directors' Fees	For	For	For

14	2021 Remuneration Policy (Outgoing Chair and CEO, Non-Executive Chair and Incoming CEO)	Against	Against	Against
15	Elect Denis Kessler	Against	Against	Against
16	Elect Claude Tendil	Against	Against	Against
17	Elect Bruno Pfister	Against	Against	Against
18	Elect Patricia Lacoste	For	For	For
19	Elect Laurent Rousseau	For	For	For
20	Elect Adrien Couret	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Authority to Increase Capital Through Capitalisations	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription Rights	For	For	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Greenshoe	For	For	For
29	Authority to Grant Convertible Warrants (Contingent Capital)	For	For	For
30	Authority to Grant Convertible Warrants (Ancillary Own-Funds)	For	For	For
31	Authority to Cancel Shares and Reduce Capital	For	For	For
32	Authority to Grant Stock Options	Against	Against	Against
33	Authority to Issue Performance Shares	Against	Against	Against
34	Employee Stock Purchase Plan	For	For	For
35	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
36	Amendments to Articles	For	For	For
37	Amendments to Articles Regarding General Management	For	For	For
38	Amendments to Articles Regarding Staggered Board	For	For	For
39	Authorisation of Legal Formalities	For	For	For

Scotts Miracle-Gro Company **Voted**

Annual Meeting Agenda (01/25/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
	1.1 Elect Thomas N. Kelly, Jr.	For	For	For
	1.2 Elect Peter E. Shumlin	For	For	For
	1.3 Elect John R. Vines	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Scotts Miracle-Gro Company Voted

Annual Meeting Agenda (01/25/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas N. Kelly, Jr.	For	For	For
1.2 Elect Peter E. Shumlin	For	For	For
1.3 Elect John R. Vines	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Scout24 AG Voted

Annual Meeting Agenda (07/08/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Non-Voting Agenda Item			
7 Allocation of Profits/Dividends	For	For	For
8 Ratification of Management Board Acts	For	For	For
9 Ratification of Supervisory Board Acts	For	For	For
10 Appointment of Auditor	For	For	For
11 Management Board Remuneration Policy	For	For	For
12 Supervisory Board Remuneration Policy	For	For	For
13 Change in Legal Form	For	For	For
14 Authority to Repurchase and Reissue Shares	For	For	For
15 Non-Voting Meeting Note			

Scout24 AG Voted

Annual Meeting Agenda (07/08/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Management Board Remuneration Policy	For	For	For
12	Supervisory Board Remuneration Policy	For	For	For
13	Change in Legal Form	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Non-Voting Meeting Note			

SCSK Corporation Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Masao Tabuchi	For	For	For
4	Elect Toru Tanihara	For	For	For
5	Elect Koji Tamefusa	For	For	For
6	Elect Tetsuya Fukunaga	For	For	For
7	Elect Kei Kato	For	For	For
8	Elect Bin Haga	For	For	For
9	Elect Kiyoto Matsuda	For	For	For
10	Elect Tetsuya Kubo	For	For	For
11	Elect Yasunori Anzai	Against	Against	Against
12	Elect Kimitoshi Yabuki	For	For	For
13	Elect Masaichi Nakamura	For	For	For

Seaboard Corp. Voted

Annual Meeting Agenda (04/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ellen S. Bresky	Withhold	Withhold	Withhold
1.2	Elect David A. Adamsen	For	For	For
1.3	Elect Douglas W. Baena	For	For	For
1.4	Elect Paul M. Squires	For	For	For
2	Ratification of Auditor	For	For	For
SHP 3	Shareholder Proposal Regarding Compliance with California Proposition 12	Against	Against	Against

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Seagate Technology Holdings Plc Voted

Annual Meeting Agenda (10/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark W. Adams	Against	Against	Against
2	Elect Shankar Arumugavelu	For	For	For
3	Elect Pratik Bhatt	For	For	For
4	Elect Judy Bruner	For	For	For
5	Elect Michael R. Cannon	For	For	For
6	Elect Jay L. Geldmacher	For	For	For
7	Elect Dylan G. Haggart	For	For	For
8	Elect William D. Mosley	For	For	For
9	Elect Stephanie Tilenius	For	For	For
10	Elect Edward J. Zander	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Approval of the 2022 Equity Incentive Plan	For	For	For

Seagen Inc Voted

Annual Meeting Agenda (05/14/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Felix J. Baker	For	For	For
2	Elect Clay B. Siegall	For	For	For
3	Elect Nancy A. Simonian	Against	Against	Against
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Sealed Air Corp. Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Zubaid Ahmad	For	For	For
2	Elect Françoise Colpron	For	For	For
3	Elect Edward L. Doheny II	For	For	For
4	Elect Michael P. Doss	For	For	For
5	Elect Henry R. Keizer	For	For	For
6	Elect Harry A. Lawton III	For	For	For
7	Elect Neil Lustig	For	For	For
8	Elect Suzanne B. Rowland	For	For	For
9	Elect Jerry R. Whitaker	For	For	For
10	Amendment to the 2014 Omnibus Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against

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Sealed Air Corp. Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Zubaid Ahmad	For	For	For
2	Elect Françoise Colpron	For	For	For
3	Elect Edward L. Doheny II	For	For	For
4	Elect Michael P. Doss	For	For	For
5	Elect Henry R. Keizer	For	For	For
6	Elect Harry A. Lawton III	For	For	For
7	Elect Neil Lustig	For	For	For
8	Elect Suzanne B. Rowland	For	For	For
9	Elect Jerry R. Whitaker	For	For	For
10	Amendment to the 2014 Omnibus Incentive Plan	For	For	For

11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against

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SEB

Voted

	Mix Meeting Agenda (05/20/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Elect Yseulys Costes	For	For	For
12	Elect Bertrand Finet	For	For	For
13	Elect Brigitte Forestier	For	For	For
14	Appointment of Auditor (Deloitte and KPMG)	For	For	For
15	2021 Remuneration Policy (Corporate Officers)	For	For	For
16	2021 Remuneration Policy (Board)	For	For	For
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Thierry de La Tour d'Artaise, Chair and CEO	For	For	For
19	2020 Remuneration of Stanislas de Gramont, Deputy CEO	For	For	For
20	Authority to Repurchase and Reissue Shares	Against	Against	Against
21	Authority to Cancel Shares and Reduce Capital	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	Against	Against
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Against	Against
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
25	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
26	Authority to Increase Capital Through Capitalisations	Against	Against	Against
27	Authority to Issue Performance Shares	For	For	For
28	Employee Stock Purchase Plan	For	For	For
29	Amendments to Articles Regarding Share Ownership Disclosure	Against	Against	Against
30	Amendments to Articles Regarding Codification Updates	For	For	For
31	Authorisation of Legal Formalities	For	For	For
32	Non-Voting Meeting Note			

SEB

Voted

Ordinary Meeting Agenda (08/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			
9	Removal of Fédéractive from the Board of Directors	Against	Against	Against
10	Authorisation of Legal Formalities	For	For	For
SHP 11	Shareholder Proposal Regarding Election of Pascal Girardot to the Board of Directors	Against	Against	Against

Secom Co. Ltd.

Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Makoto Iida	For	For	For
4	Elect Yasuo Nakayama	For	For	For
5	Elect Ichiro Ozeki	For	For	For
6	Elect Yasuyuki Yoshida	For	For	For
7	Elect Tatsuro Fuse	For	For	For
8	Elect Tatsuya Izumida	For	For	For
9	Elect Tatsushi Kurihara	For	For	For
10	Elect Takaharu Hirose	For	For	For
11	Elect Hirobumi Kawano	For	For	For
12	Elect Hajime Watanabe	For	For	For
13	Elect Miri Hara	For	For	For
14	Amendment to the Restricted Share Plan	For	For	For

Securitas AB Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Dividend Record Date	For	For	For
14	Ratification of Ingrid Bonde	For	For	For
15	Ratification of John Brandon	For	For	For
16	Ratification of Anders Böös	For	For	For
17	Ratification of Fredrik Cappelen	For	For	For
18	Ratification of Carl Douglas	For	For	For
19	Ratification of Marie Ehrling	For	For	For
20	Ratification of Sofia Schörling Högberg	For	For	For
21	Ratification of Dick Seger	For	For	For
22	Ratification of Magnus Ahlqvist (CEO)	For	For	For
23	Board Size	For	For	For
24	Directors' Fees	For	For	For
25	Authority to Set Auditor's Fees	For	For	For
26	Election of Directors	For	For	For
27	Elect Jan Svensson as Chair	For	For	For
28	Appointment of Auditor	For	For	For
29	Remuneration Report	For	For	For
30	Remuneration Policy	For	For	For
31	Authority to Repurchase and Reissue Shares	For	For	For
32	Incentive Scheme	For	For	For
33	Adoption of Share-Based Incentives (LTI 2021/2023)	For	For	For
34	Non-Voting Meeting Note			
35	Non-Voting Meeting Note			

Seek Limited Voted

Annual Meeting Agenda (11/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	REMUNERATION REPORT	For	For	For
3	Re-elect Graham B. Goldsmith	For	For	For
4	Re-elect Michael Wachtel	For	For	For
5	Elect Andrew R. Bassat	For	For	For
6	Equity Grant - Equity Right (MD/CEO Ian Narev)	For	For	For
7	Equity Grant - WSP Options and Rights (MD/CEO Ian Narev)	For	For	For
8	Approval of Termination Benefits	For	For	For

Sega Sammy Holdings Inc. Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hajime Satomi	For	For	For
3	Elect Haruki Satomi	For	For	For
4	Elect Koichi Fukazawa	For	For	For
5	Elect Hideo Yoshizawa	For	For	For
6	Elect Kohei Katsukawa	For	For	For
7	Elect Melanie Brock	For	For	For
8	Elect Naoko Murasaki	For	For	For
9	Elect Fujiyo Ishiguro	Against	Against	Against
10	Elect Yukito Sakaue	For	For	For
11	Elect Kazutaka Okubo	Against	Against	Against
12	Elect Shione Kinoshita	For	For	For
13	Elect Kazuaki Inaoka as Alternate Statutory Auditor	For	For	For
14	Amendment to the Restricted Stock Plan	For	For	For

Segro Plc Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Gerald Corbett	For	For	For
5	Elect Mary E. Barnard	For	For	For

6	Elect Susan V. Clayton	For	For	For
7	Elect Soumen Das	For	For	For
8	Elect Carol Fairweather	For	For	For
9	Elect Christopher Fisher	For	For	For
10	Elect Andy Gulliford	For	For	For
11	Elect Martin Moore	For	For	For
12	Elect David Sleath	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Savings Related Share Option Plan	For	For	For
22	Share Incentive Plan	For	For	For
23	Scrip Dividend	For	For	For

SEI Investments Co. **Voted**

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Carl A. Guarino	Against	Against	Against
2	Elect Carmen V. Romeo	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

SEI Investments Co. **Voted**

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Carl A. Guarino	Against	Against	Against
2	Elect Carmen V. Romeo	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Seibu holdings Inc Voted

Annual Meeting Agenda (06/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Shuichiro Ogawa	For	For	For
3	Elect Eiko Oya	For	For	For
4	Elect Keiji Goto	For	For	For
5	Elect Atsumi Arima	For	For	For
6	Elect Hitoshi Nakamura as Statutory Auditor	For	For	For

Seiko Epson Corp Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Minoru Usui	For	For	For
4	Elect Yasunori Ogawa	For	For	For
5	Elect Koichi Kubota	For	For	For
6	Elect Tatsuaki Seki	For	For	For
7	Elect Taro Shigemoto	For	For	For
8	Elect Hideaki Omiya	For	For	For
9	Elect Mari Matsunaga	For	For	For
10	Elect Masayuki Kawana as Audit Committee Director	For	For	For
11	Non-Audit Committee Directors' Bonus	For	For	For

Sekisui Chemical Co. Ltd. Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Teiji Koge	For	For	For
4	Elect Keita Kato	For	For	For
5	Elect Yoshiyuki Hirai	For	For	For
6	Elect Toshiyuki Kamiyoshi	For	For	For
7	Elect Futoshi Kamiwaki	For	For	For
8	Elect Ikusuke Shimizu	For	For	For
9	Elect Kazuya Murakami	For	For	For
10	Elect Yutaka Kase	For	For	For
11	Elect Hiroshi Oeda	For	For	For
12	Elect Yoko Ishikura @ Yoko Kurita	For	For	For
13	Elect Hiroyuki Taketomo as Statutory Auditor	For	For	For

Sekisui House Ltd. Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles - Board Size	For	For	For
4	Elect Yoshihiro Nakai	For	For	For
5	Elect Yosuke Horiuchi	For	For	For
6	Elect Kunpei Nishida	For	For	For
7	Elect Satoshi Tanaka	For	For	For
8	Elect Toshiharu Miura	For	For	For
9	Elect Toru Ishii	For	For	For
10	Elect Yukiko Yoshimaru	For	For	For
11	Elect Toshifumi Kitazawa	For	For	For
12	Elect Yoshimi Nakajima	For	For	For
13	Elect Keiko Takegawa	For	For	For
14	Elect Midori Ito	For	For	For
15	Elect Takashi Kobayashi	For	For	For

Sempra Energy

Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan L. Boeckmann	For	For	For
2	Elect Andrés Conesa Labastida	For	For	For
3	Elect Maria Contreras-Sweet	For	For	For
4	Elect Pablo A. Ferrero	For	For	For
5	Elect William D. Jones	For	For	For
6	Elect Jeffrey W. Martin	For	For	For
7	Elect Bethany J. Mayer	For	For	For
8	Elect Michael N. Mears	For	For	For
9	Elect Jack T. Taylor	For	For	For
10	Elect Cynthia L. Walker	For	For	For
11	Elect Cynthia J. Warner	For	For	For
12	Elect James C. Yardley	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For

Sensata Technologies Holding Plc

Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrew Teich	For	For	For
2	Elect Jeffrey J. Cote	For	For	For
3	Elect John P. Absmeier	For	For	For
4	Elect Daniel L. Black	For	For	For
5	Elect Lorraine A. Bolsinger	For	For	For
6	Elect James E. Heppelmann	For	For	For
7	Elect Charles W. Peffer	For	For	For
8	Elect Constance E. Skidmore	For	For	For
9	Elect Steven A. Sonnenberg	For	For	For
10	Elect Martha N. Sullivan	For	For	For
11	Elect Stephen M. Zide	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2021 Equity Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Appointment of UK Auditor	For	For	For
17	Authority to Set UK Auditor's Fees	For	For	For
18	Accounts and Reports	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For

20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Allot Shares Under Equity Incentive Plans	For	For	For
22	Authority to Allot Shares w/o Preemptive Rights Under Equity Incentive Plans	For	For	For

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Seria Co Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Eiji Kawai	For	For	For
3	Elect Yasushi Iwama	For	For	For
4	Elect Masahiro Tanaka	For	For	For

Service Corp. International Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alan R. Buckwalter, III	Withhold	Withhold	Withhold
1.2	Elect Anthony L. Coelho	For	For	For
1.3	Elect Jakki L. Haussler	For	For	For
1.4	Elect Victor L. Lund	For	For	For
1.5	Elect Clifton H. Morris, Jr.	For	For	For
1.6	Elect Ellen Ochoa	For	For	For
1.7	Elect Thomas L. Ryan	For	For	For
1.8	Elect Sara Martinez Tucker	For	For	For
1.9	Elect W. Blair Waltrip	For	For	For
1.10	Elect Marcus A. Watts	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

ServiceNow Inc Voted

Annual Meeting Agenda (06/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan L. Bostrom	For	For	For
2	Elect Jonathan C. Chadwick	For	For	For
3	Elect Lawrence J Jackson, Jr.	For	For	For
4	Elect Frederic B. Luddy	For	For	For
5	Elect Jeffrey A. Miller	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For
8	Adoption of Shareholder Right to Call Special Meetings	For	For	For
9	Approval of the 2021 Equity Incentive Plan	For	For	For
10	Amendment to the 2012 Employee Stock Purchase Plan	For	For	For

ServiceNow Inc Voted

Annual Meeting Agenda (06/07/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Susan L. Bostrom	For	For	For
2	Elect Jonathan C. Chadwick	For	For	For
3	Elect Lawrence J Jackson, Jr.	For	For	For
4	Elect Frederic B. Luddy	For	For	For
5	Elect Jeffrey A. Miller	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For
8	Adoption of Shareholder Right to Call Special Meetings	For	For	For
9	Approval of the 2021 Equity Incentive Plan	For	For	For
10	Amendment to the 2012 Employee Stock Purchase Plan	For	For	For

ServisFirst Bancshares Inc Voted

Annual Meeting Agenda (04/19/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas A. Broughton, III	For	For	For
1.2 Elect J. Richard Cashio	For	For	For
1.3 Elect James J. Filler	For	For	For
1.4 Elect Michael D. Fuller	For	For	For
1.5 Elect Christopher J. Mettler	For	For	For
1.6 Elect Hatton C.V. Smith	For	For	For
1.7 Elect Irma L Tuder	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

SES SA Voted

Annual Meeting Agenda (04/01/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Agenda Item			
3 Non-Voting Agenda Item			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Non-Voting Agenda Item			
7 Non-Voting Agenda Item			
8 Accounts and Reports	For	For	For
9 Allocation of Profits/Dividends	For	For	For
10 Ratification of Board Acts	Against	Against	Against
11 Board Size	For	For	For
12 Elect Serge Allegrezza to the Board of Directors	For	For	For
13 Elect Katrin Wehr-Seiter to the Board of Directors	For	For	For
14 Management Board Remuneration Policy	Against	Against	Against
15 Directors' Fees	For	For	For
16 Remuneration Report	Against	Against	Against
17 Appointment of Auditor and Authority to Set Fees	For	For	For
18 Authority to Repurchase Shares	For	For	For
19 Non-Voting Agenda Item			
20 Non-Voting Meeting Note			
21 Non-Voting Meeting Note			
22 Non-Voting Meeting Note			

Seven & I Holdings Co., Ltd. Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Ryuichi Isaka	For	For	For
4	Elect Katsuhiro Goto	For	For	For
5	Elect Junro Ito	For	For	For
6	Elect Kimiyoshi Yamaguchi	For	For	For
7	Elect Yoshimichi Maruyama	For	For	For
8	Elect Fumihiko Nagamatsu	For	For	For
9	Elect Shigeki Kimura	For	For	For
10	Elect Joseph M. DePinto	For	For	For
11	Elect Yoshio Tsukio	For	For	For
12	Elect Kunio Ito	For	For	For
13	Elect Toshiro Yonemura	For	For	For
14	Elect Tetsuro Higashi	For	For	For
15	Elect Kazuko Rudy @ Kazuko Kiriyama	For	For	For
16	Elect Noriyuki Habano as Statutory Auditor	For	For	For

Severn Trent plc Voted

Annual Meeting Agenda (07/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Approval of Long-Term Incentive Plan	For	For	For
5	Advisory Vote on Climate Change Action Plan	Abstain	Abstain	Abstain
6	Final Dividend	For	For	For
7	Elect Kevin S. Beeston	For	For	For
8	Elect James Bowling	For	For	For
9	Elect John Coghlan	For	For	For
10	Elect Olivia Garfield	For	For	For
11	Elect Christine Hodgson	For	For	For
12	Elect Sharmila Nebhrajani	For	For	For
13	Elect Philip Remnant	For	For	For
14	Elect Angela Strank	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For

18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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SG Holdings Co. Ltd. **Voted**

Annual Meeting Agenda (06/25/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Elect Eiichi Kuriwada	For	For	For
3	Elect Hidekazu Matsumoto	For	For	For
4	Elect Masahide Motomura	For	For	For
5	Elect Shunichi Nakajima	For	For	For
6	Elect Katsuhiro Kawanago	For	For	For
7	Elect Mika Takaoka	For	For	For
8	Elect Osami Sagisaka	For	For	For
9	Elect Masato Akiyama	For	For	For
10	Elect Takashi Nakanishi	For	For	For
11	Elect Satoshi Tajima	For	For	For
12	Elect Kenichiro Okamura	For	For	For
13	Elect Yoshitaka Oshima	For	For	For

SGS AG **Unvoted**

Annual Meeting Agenda (03/23/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Allocation of Profits/Dividends	For	For	
7	Elect Calvin Grieder	For	For	
8	Elect Sami Atiya	For	For	

9	Elect Paul Desmarais, Jr.	Against	Against
10	Elect Ian Gallienne	For	For
11	Elect Shelby R. du Pasquier	For	For
12	Elect Kory Sorenson	For	For
13	Elect Tobias Hartmann	For	For
14	Elect Janet S. Vergis	For	For
15	Appoint Calvin Grieder as Board Chair	For	For
16	Elect Ian Gallienne as Compensation Committee Member	For	For
17	Elect Shelby R. du Pasquier as Compensation Committee Member	For	For
18	Elect Kory Sorenson as Compensation Committee Member	For	For
19	Appointment of Auditor	For	For
20	Appointment of Independent Proxy	For	For
21	Board Compensation	For	For
22	Executive Compensation (Fixed)	For	For
23	Executive Compensation (Short-Term Variable)	For	For
24	Executive Compensation (Long-Term Variable)	For	For
25	Cancellation of Shares and Reduction in Share Capital	For	For
26	Increase in Authorised Capital	For	For

Shandong Sinocera Functional Material Co. Ltd **Voted**

Annual Meeting Agenda (03/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 Directors' Report	For	For	For
2	2020 Supervisors' Report	For	For	For
3	2020 Accounts and Reports	For	For	For
4	2020 Allocation of Profits	For	For	For
5	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	For
6	Confirmation of 2020 Related Party Transactions and 2021 Estimated Related Party Transactions	For	For	For
7	Re-Appointment of BDO China SHU LUN PAN Certified Public Accountants LLP as Company's Auditor in 2021	For	For	For
8	Change of Company's Register Capital and Amendments to Articles	For	For	For
9	Amendments to Some of Company's Management System	Abstain	Abstain	Abstain

Shandong Sinocera Functional Material Co. Ltd Voted

Special Meeting Agenda (06/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect LI Jidong	For	For	For

Shandong Sinocera Functional Material Co. Ltd Voted

Special Meeting Agenda (08/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Adjustment of the Investment Scale of Some Projects Financed with Raised Funds and Change of the Implementing Location	For	For	For

Shanghai Haohai Biological Technology Co. Ltd Voted

Annual Meeting Agenda (06/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Report	For	For	For
3	Supervisors' Report	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Directors and Supervisors' Fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Repurchase H Shares	For	For	For

Shanghai Haohai Biological Technology Co. Ltd Voted

Other Meeting Agenda (06/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authority to Repurchase H Shares	For	For	For

Shanghai International Airport Co. Ltd. Voted

Annual Meeting Agenda (06/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 Directors' Report	For	For	For
2	2020 Supervisors' Report	For	For	For
3	2020 Accounts and Reports	For	For	For
4	2020 Allocation of Profits	For	For	For
5	Appointment of Auditor for 2021	For	For	For
6	Appointment of Internal Control Auditor for 2021	For	For	For
7	Elect ZHU Chuanwu	For	For	For
8	Elect LIU Wei	For	For	For
9	Elect HUANG Guangye	Against	Against	Against
10	Elect ZHU Ligang	Against	Against	Against

Shanghai International Airport Co. Ltd. Voted

Special Meeting Agenda (12/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Eligibility of Connected Transaction Regarding Asset Purchase Via Share Offering and Matching Fund Raising	For	For	For
2	Overall Plan	For	For	For
3	Transaction Counterparts	For	For	For
4	Underlying Assets	For	For	For
5	Pricing Principles and Transaction Price of the Underlying Assets	For	For	For
6	Stock Type, Nominal Value and Listing Place	For	For	For

7	Issuing Method, Targets and Subscription Method	For	For	For
8	Pricing Basis, Pricing Base Date and Issue Price	For	For	For
9	Issuance Amount	For	For	For
10	Lock-Up Period	For	For	For
11	Arrangements for Profits and Losses During the Transitional Period	For	For	For
12	Arrangements For the Accumulated Retained Profits	For	For	For
13	Profit Forecast and Compensation Under the Assets Purchase Via Share Offering and Cash Payment	For	For	For
14	Matching Fund Raising: Stock Type, Nominal Value and Listing Place	For	For	For
15	Matching Fund Raising: Issuance Targets	For	For	For
16	Matching Fund Raising: Issuance Method and Subscription Method	For	For	For
17	Matching Fund Raising: Pricing Base Date and Issue Price	For	For	For
18	Matching Fund Raising: Issuing Volume and Share Amount	For	For	For
19	Matching Fund Raising: Lockup Period	For	For	For
20	Matching Fund Raising: Purpose of Raised Funds	For	For	For
21	Matching Fund Raising: Arrangement of the Accumulated Retained Profits	For	For	For
22	Validity of Resolution	For	For	For
23	Report on the Connected Transaction Regarding Assets Purchase Via Share Offering and Matching Fund Raising and Its Summary	For	For	For
24	Conditional Agreements on Assets Purchase Via Share Offering to be Signed with Transaction Counterparties	For	For	For
25	Assets Purchase Via Share Offering and Matching Funds Raising Constitutes a Connected Transaction	For	For	For
26	Connected Transaction Regarding Assets Purchase Does Not Constitute a Restructuring as Defined by Article 13 of Management Measures	For	For	For
27	Connected Transaction Regarding Assets Purchase Complies with Article 11 and 43 of the Management Measures	For	For	For
28	Conditional Supplementary Agreements, Profit Forecast Agreement and Compensation Agreement To be Signed with Transaction Counterparties	For	For	For
29	Statement of Compliance of the Legal Procedures and Validity of the Documents Submitted	For	For	For
30	Audit Report, Pro Forma Review Report and Assets Evaluation Report Related to Connected Transaction	For	For	For
31	Independence of the Evaluation Institution, Rationality of the Evaluation Hypothesis, Correlation Between the Evaluation Method and Evaluation Purpose and Fairness of the Evaluated Price	For	For	For
32	Prevention of Diluted Immediate Return After the Transaction and Filling Measures	For	For	For
33	Exemption of Company From Tender Offer Obligation Triggered by the Connected Transaction	For	For	For

34	Authorization To the Board To Handle Matters Regarding the Connected Transaction	For	For	For
35	Fluctuation of Company's Stock Price Does Not Meet Standards Defined in Article 5 in the Notice of Regulation of Information Disclosure	For	For	For
36	Shareholder Return Plan for the Next Three Years (2022-2024)	For	For	For
37	FORMULATION OF THE RAISED FUNDS MANAGEMENT SYSTEM	For	For	For
38	FORMULATION OF THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	For	For	For
39	FORMULATION OF THE CONNECTED TRANSACTIONS MANAGEMENT SYSTEM	For	For	For
40	Elect CAO Qingwei	For	For	For

Sharp Corporation Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect TAI Jeng-Wu	For	For	For
3	Elect Katsuaki Nomura	For	For	For
4	Elect CHUANG Hong-Jen	For	For	For
5	Elect HSU Ting-Chen	For	For	For
6	Elect LU Hse-Tung	Against	Against	Against
7	Elect Yasuo Himeiwa	For	For	For
8	Elect Yutaka Nakagawa	For	For	For
9	Adoption of Restricted Stock Plan for Non-Audit Committee Directors	Against	Against	Against
10	Adoption of Restricted Stock Plan for Audit Committee Directors	Against	Against	Against
11	Amendments to Articles	For	For	For

Shenzhen Investment Ltd. Voted

Annual Meeting Agenda (06/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For

5	Elect HUANG Wei	For	For	For
6	Elect CAI Xun	For	For	For
7	Elect DONG Fang	For	For	For
8	Elect Michael WU Wai Chung	For	For	For
9	Elect LI Wai Keung	Against	Against	Against
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Issue Repurchased Shares	Against	Against	Against
15	Authority to Grant Options under Share Option Scheme	Against	Against	Against

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Shenzhen Investment Ltd. **Voted**

Special Meeting Agenda (12/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Acquisition Agreement	For	For	For
5	Elect SHI Xiaomei	For	For	For
6	Supplemental Agreements	For	For	For

Shenzhen Kangtai Biological Products Co. Ltd **Voted**

Special Meeting Agenda (08/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Use idle raised funds for cash management	For	For	For
2	The company and its wholly-owned subsidiaries use their own funds to purchase wealth management products	For	For	For
3	Provide guarantees for wholly-owned subsidiaries to apply for credit lines from banks	For	For	For

Shenzhen Kangtai Biological Products Co. Ltd Voted

Special Meeting Agenda (09/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2021 Interim Profit Distribution Plan	For	For	For
2	Repurchase and Cancellation of Some Restricted Stocks Under 2017 Restricted Stock Incentive Plan	For	For	For
3	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	For	For	For
4	AMENDMENTS TO THE CONNECTED TRANSACTIONS DECISION-MAKING SYSTEM	For	For	For
5	AMENDMENTS TO THE MANAGEMENT SYSTEM ON INVESTMENT AND FINANCING	For	For	For
6	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	For	For	For
7	Formulation of the System for Prevention of Fund Occupation by the Controlling Shareholders and Other Related Parties	For	For	For
8	REAPPOINTMENT OF 2021 AUDIT FIRM	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co. Ltd. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 Directors' Report	For	For	For
2	2020 Supervisors' Report	For	For	For
3	2020 Accounts and Reports	For	For	For
4	2020 Allocation of Dividends	For	For	For
5	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	For
6	2020 SOCIAL RESPONSIBILITY REPORT	For	For	For
7	Amendments to Some Investment Projects Financed with Raised Funds	For	For	For
8	Re-appointment of Auditor for 2021	For	For	For
9	Elect LIANG Huming	For	For	For
10	Approval to Purchase Liability Insurance for the Company's Directors, Supervisors, Senior Managers and Other Relevant Personnel	For	For	For
11	Approval to Change the Company's Business Scope	For	For	For
12	Amendments to Articles	For	For	For
13	Amendments to Procedural Rules: Shareholder Meetings	For	For	For

14	Amendments to Procedural Rules: Board Meetings	For	For	For
15	Amendments to Procedural Rules: Supervisory Board Meetings	For	For	For
16	Amendments to Decision-Making System for External Investment	For	For	For
17	Amendments to Management System for External Guarantees	For	For	For
18	Amendments to Decision-Making System for Connected Transaction	For	For	For
19	Amendments to Work System for Independent Directors	For	For	For

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Sherwin-Williams Co. Voted

Annual Meeting Agenda (04/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kerrii B. Anderson	For	For	For
2	Elect Arthur F. Anton	For	For	For
3	Elect Jeff M. Fettig	For	For	For
4	Elect Richard J. Kramer	For	For	For
5	Elect John G. Morikis	For	For	For
6	Elect Christine A. Poon	For	For	For
7	Elect Aaron M. Powell	For	For	For
8	Elect Michael H. Thaman	For	For	For
9	Elect Matthew Thornton III	For	For	For
10	Elect Steven H. Wunning	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Shift4 Payments Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jared Isaacman	Withhold	Withhold	Withhold
	1.2 Elect Andrew Frey	For	For	For
2	Ratification of Auditor	For	For	For

Shima Seiki Mfg. Ltd. Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiro Shima	For	For	For
4	Elect Mitsuhiro Shima	For	For	For
5	Elect Ikuto Umeda	For	For	For
6	Elect Takashi Nanki	For	For	For
7	Elect Akihiro Otani	For	For	For
8	Elect Shosaku Kitagawa	For	For	For
9	Elect Yoshio Ichiryu	For	For	For
10	Elect Rieko Zamma	For	For	For
11	Amendment to the Equity Compensation Plan	For	For	For

Shimadzu Corporation Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Akira Nakamoto	For	For	For
4	Elect Teruhisa Ueda	For	For	For
5	Elect Yasuo Miura	For	For	For
6	Elect Mitsuo Kitaoka	For	For	For
7	Elect Yasunori Yamamoto	For	For	For
8	Elect Hiroko Wada	For	For	For
9	Elect Nobuo Hanai	For	For	For
10	Elect Yoshiyuki Nakanishi	For	For	For
11	Elect Hiroyuki Fujii as Statutory Auditor	Against	Against	Against

Shimamura Co. Ltd. Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Makoto Suzuki	Against	Against	Against
4	Elect Tsuyoki Saito	For	For	For
5	Elect Iichiro Takahashi	For	For	For
6	Elect Hidejiro Fujiwara	For	For	For
7	Elect Tamae Matsui	For	For	For
8	Elect Yutaka Suzuki	For	For	For

Shimano Inc. Voted

Annual Meeting Agenda (03/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Allocation of Profits/Dividends	For	For	For
3	Elect CHIA Chin Seng	For	For	For
4	Elect Tomohiro Otsu	Against	Against	Against
5	Elect Tamotsu Yoshida	Against	Against	Against
6	Elect Kazuo Ichijo	For	For	For
7	Elect Mitsuhiro Katsumaru	For	For	For
8	Elect Sadayuki Sakakibara	For	For	For

Shimano Inc. Voted

Annual Meeting Agenda (03/30/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Allocation of Profits/Dividends	For	For	For
3	Elect CHIA Chin Seng	For	For	For
4	Elect Tomohiro Otsu	Against	Against	Against

5	Elect Tamotsu Yoshida	Against	Against	Against
6	Elect Kazuo Ichijo	For	For	For
7	Elect Mitsuhiro Katsumaru	For	For	For
8	Elect Sadayuki Sakakibara	For	For	For

Shimao Group Holdings Limited Voted

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Final Dividend	For	For	For
5	Special Dividend	For	For	For
6	Elect Jason HUI Sai Tan	For	For	For
7	Elect YE Mingjie	For	For	For
8	Elect LYU Hong Bing	For	For	For
9	Elect LAM Ching Kam	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For

Shimizu Corporation Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoichi Miyamoto	For	For	For
4	Elect Kazuyuki Inoue	For	For	For
5	Elect Toshiyuki Imaki	For	For	For
6	Elect Toru Yamaji	For	For	For
7	Elect Kimio Handa	For	For	For
8	Elect Hiroshi Fujimura	For	For	For
9	Elect Kentaro Ikeda	For	For	For
10	Elect Motoaki Shimizu	For	For	For
11	Elect Tamotsu Iwamoto	For	For	For

12	Elect Junichi Kawada	For	For	For
13	Elect Mayumi Tamura	For	For	For
14	Elect Yumiko Jyozuka	For	For	For
15	Elect Hideto Watanabe	For	For	For
16	Elect Toshie Ikenaga	For	For	For

Shin-Etsu Chemical Co. Ltd. Voted

	Annual Meeting Agenda (06/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles Bundled	For	For	For
4	Elect Yasuhiko Saito	For	For	For
5	Elect Susumu Ueno	For	For	For
6	Elect Frank Peter Popoff	For	For	For
7	Elect Tsuyoshi Miyazaki	For	For	For
8	Elect Toshihiko Fukui	For	For	For
9	Elect Mitsuko Kagami as Statutory Auditor	For	For	For
10	Directors' Fees	For	For	For
11	Amendment to the Equity Compensation Plan for Directors	For	For	For
12	Equity Compensation Plan for Employees	For	For	For

Shinhan Financial Group Co. Ltd. Voted

	Annual Meeting Agenda (03/25/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect JIN Ok Dong	For	For	For
4	Elect PARK Ansoon	For	For	For
5	Elect BAE Hoon	For	For	For
6	Elect BYEON Yang Ho	For	For	For
7	Elect SUNG Jae Ho	For	For	For
8	Elect LEE Yong Guk	For	For	For
9	Elect LEE Yoon Jae	For	For	For
10	Elect CHOI Kyong Rok	For	For	For
11	Elect CHOI Jae Boong	For	For	For

12	Elect HUH Yong Hak	For	For	For
13	Election of Independent Director to Become Audit Committee Member: KWAK Su Keun	For	For	For
14	Election of Audit Committee Member: SUNG Jae Ho	For	For	For
15	Election of Audit Committee Member: LEE Yoon Jae	For	For	For
16	Directors' Fees	For	For	For

Shinsei Bank, Ltd Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hideyuki Kudo	For	For	For
3	Elect Akira Hirasawa	For	For	For
4	Elect Ernest M. Higa	For	For	For
5	Elect Jun Makihara	For	For	For
6	Elect Rie Murayama @ Rie Shiga	For	For	For
7	Elect Hiroko Sasaki	For	For	For
8	Elect Ryuichi Tomimura	Against	Against	Against
9	Amendment to the Equity Compensation Plan	For	For	For
10	Amendment to the Equity Compensation Plan	For	For	For

Shionogi & Co. Ltd. Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Isao Teshirogi	For	For	For
4	Elect Takuko Sawada	For	For	For
5	Elect Keiichi Ando	For	For	For
6	Elect Hiroshi Ozaki	For	For	For
7	Elect Fumi Takatsuki	For	For	For
8	Elect Takaoki Fujiwara as Statutory Auditor	For	For	For

Shiseido Company Limited Voted

Annual Meeting Agenda (03/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiko Uotani	For	For	For
4	Elect Yukari Suzuki	For	For	For
5	Elect Norio Tadakawa	For	For	For
6	Elect Takayuki Yokota	For	For	For
7	Elect Yoshiaki Fujimori	For	For	For
8	Elect Yoko Ishikura @ Yoko Kurita	For	For	For
9	Elect Shinsaku Iwahara	For	For	For
10	Elect Kanoko Oishi	For	For	For
11	Elect Hiroshi Ozu as Statutory Auditor	For	For	For
12	Directors' Long Term Incentive Plan	For	For	For

Shiseido Company Limited Voted

Annual Meeting Agenda (03/25/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiko Uotani	For	For	For
4	Elect Yukari Suzuki	For	For	For
5	Elect Norio Tadakawa	For	For	For
6	Elect Takayuki Yokota	For	For	For
7	Elect Yoshiaki Fujimori	For	For	For
8	Elect Yoko Ishikura @ Yoko Kurita	For	For	For
9	Elect Shinsaku Iwahara	For	For	For
10	Elect Kanoko Oishi	For	For	For
11	Elect Hiroshi Ozu as Statutory Auditor	For	For	For
12	Directors' Long Term Incentive Plan	For	For	For

Shizuoka Bank Ltd. Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Katsunori Nakanishi	For	For	For
4	Elect Hisashi Shibata	For	For	For
5	Elect Minoru Yagi	For	For	For
6	Elect Yutaka Fukushima	For	For	For
7	Elect Koichi Kiyokawa	For	For	For
8	Elect Yoshihiro Nagasawa	For	For	For
9	Elect Kumi Fujisawa @ Kumi Kakuda	For	For	For
10	Elect Motoshige Ito	For	For	For
11	Elect Kazuto Tsubouchi	For	For	For
12	Elect Kazutoshi Inano	For	For	For

Shopify Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Tobias Lütke	for	For	For
2	Elect Robert G. Ashe	for	For	For
3	Elect Gail Goodman	for	For	For
4	Elect Colleen M. Johnston	for	For	For
5	Elect Jeremy Levine	for	For	For
6	Elect John Phillips	withhold	Withhold	Withhold
7	Appointment of Auditor and Authority to Set Fees	for	For	For
8	Amendment of Stock Option Plan	against	Against	Against
9	Amendment to the Long-Term Incentive Plan	against	Against	Against
10	Advisory Vote on Executive Compensation	against	Against	Against

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Shui on land Limited Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Douglas H. H. SUNG	For	For	For
5	Elect Anthony Nightingale	Against	Against	Against
6	Elect Shane Tedjarati	For	For	For
7	Elect WU Ya Ting	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

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SI-BONE Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Helen Loh	For	For	For
2	Elect Mika Nishimura	For	For	For
3	Elect Keith C. Valentine	Abstain	Abstain	Abstain
4	Ratification of Auditor	For	For	For

SI-BONE Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Helen Loh	For	For	For
2	Elect Mika Nishimura	For	For	For
3	Elect Keith C. Valentine	Abstain	Abstain	Abstain
4	Ratification of Auditor	For	For	For

Siegfried Holding AG Unvoted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits	For	For	
5	Reduction in Par Value of Shares; Capital Distribution	For	For	
6	Ratification of Board Acts	For	For	
7	Increase in Authorised Capital	For	For	
8	Board Compensation	For	For	
9	Executive Compensation (Fixed)	For	For	
10	Executive Compensation (Short-Term Variable)	For	For	
11	Executive Compensation (Long-Term Variable)	For	For	
12	Elect Ulla Schmidt	For	For	
13	Elect Isabelle Welton	For	For	
14	Elect Colin Bond	For	For	
15	Elect Wolfram Carius	For	For	
16	Elect Andreas Casutt	For	For	
17	Elect Reto A. Garzetti	For	For	
18	Elect Martin Schmid	For	For	
19	Appoint Andreas Casutt as Board Chair	For	For	
20	Elect Isabelle Welton as Compensation Committee Members	For	For	
21	Elect Reto A. Garzetti as Compensation Committee Members	For	For	
22	Elect Martin Schmid as Compensation Committee Members	For	For	
23	Appointment of Independent Proxy	For	For	
24	Appointment of Auditor	For	For	

Siemens AG Voted

Annual Meeting Agenda (02/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			
9	Non-Voting Meeting Note			
10	Non-Voting Agenda Item			
11	Allocation of Profits/Dividends	For	For	For
12	Ratify Joe Kaeser	For	For	For
13	Ratify Roland Busch	For	For	For
14	Ratify Lisa Davis	For	For	For
15	Ratify Klaus Helmrich	For	For	For
16	Ratify Janina Kugel	For	For	For
17	Ratify Cedrik Neike	For	For	For
18	Ratify Michael Sen	For	For	For
19	Ratify Ralph P. Thomas	For	For	For
20	Ratify Jim Hagemann Snabe	For	For	For
21	Ratify Birgit Steinborn	For	For	For
22	Ratify Werner Wenning	For	For	For
23	Ratify Werner Brandt	For	For	For
24	Ratify Michael Diekmann	For	For	For
25	Ratify Andrea Fehrmann	For	For	For
26	Ratify Bettina Haller	For	For	For
27	Ratify Robert Kensbock	For	For	For
28	Ratify Harald Kern	For	For	For
29	Ratify Jürgen Kerner	For	For	For
30	Ratify Nicola Leibinger-Kammüller	For	For	For
31	Ratify Benoît Potier	For	For	For
32	Ratify Hagen Reimer	For	For	For
33	Ratify Norbert Reithofer	For	For	For
34	Ratify Nemat Talaat Shafik	For	For	For
35	Ratify Nathalie von Siemens	For	For	For
36	Ratify Michael Sigmund	For	For	For
37	Ratify Dorothea Simon	For	For	For
38	Ratify Matthias Zachert	For	For	For
39	Ratify Gunnar Zukunft	For	For	For
40	Appointment of Auditor	For	For	For
41	Elect Grazia Vittadini	For	For	For
42	Elect Kasper Rorsted	For	For	For
43	Elect Jim Hagemann Snabe	For	For	For
44	Supervisory Board Remuneration Policy	For	For	For
45	Increase in Authorised Capital for Employee Share Purchase Plan	For	For	For
46	Amendments to Previously Approved Profit-and-Loss Transfer Agreement with Siemens Bank GmbH	For	For	For
SHP 47	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	For	For	For

Siemens Energy AG Voted

Annual Meeting Agenda (02/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Christine Bortenlänger	For	For	For
12	Elect Sigmar H. Gabriel	For	For	For
13	Elect Joe Kaeser	For	For	For
14	Elect Hans Hubert Lienhard	For	For	For
15	Elect Hildegard Müller	For	For	For
16	Elect Laurence Mulliez	For	For	For
17	Elect Matthias Rebellius	For	For	For
18	Elect Ralf P. Thomas	Against	Against	Against
19	Elect Geisha Jimenez Williams	For	For	For
20	Elect Randy H. Zwirn	For	For	For
21	Management Board Remuneration Policy	For	For	For
22	Supervisory Board Remuneration Policy	For	For	For
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			

Siemens Energy AG Voted

Annual Meeting Agenda (02/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Appointment of Auditor	For	For	For
11	Elect Christine Bortenlänger	For	For	For
12	Elect Sigmar H. Gabriel	For	For	For
13	Elect Joe Kaeser	For	For	For
14	Elect Hans Hubert Lienhard	For	For	For

15	Elect Hildegard Müller	For	For	For
16	Elect Laurence Mulliez	For	For	For
17	Elect Matthias Rebellius	For	For	For
18	Elect Ralf P. Thomas	Against	Against	Against
19	Elect Geisha Jimenez Williams	For	For	For
20	Elect Randy H. Zwirn	For	For	For
21	Management Board Remuneration Policy	For	For	For
22	Supervisory Board Remuneration Policy	For	For	For
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			

Siemens Gamesa Renewable Energy SA **Voted**

Ordinary Meeting Agenda (03/17/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts	For	For	For
4	Management Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Allocation of Losses	For	For	For
8	Ratify Co-Option and Elect Tim Dawidowsky	For	For	For
9	Elect Mariel von Schumann	For	For	For
10	Elect Klaus Rosenfeld	For	For	For
11	Appointment of Auditor	For	For	For
12	Remuneration Policy	For	For	For
13	Long-Term Incentive Plan 2021-2023	For	For	For
14	Authorisation of Legal Formalities	For	For	For
15	Remuneration Report	For	For	For
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Siemens Healthineers AG **Voted**

Annual Meeting Agenda (02/12/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratify Bernhard Montag	For	For	For
10	Ratify Jochen Schmitz	For	For	For
11	Ratify Christoph Zindel	For	For	For
12	Ratify Ralf P. Thomas	For	For	For
13	Ratify Norbert Gaus	For	For	For
14	Ratify Roland Busch	For	For	For
15	Ratify Marion Helmes	For	For	For
16	Ratify Andreas C. Hoffmann	For	For	For
17	Ratify Philipp Rösler	For	For	For
18	Ratify Nathalie von Siemens	For	For	For
19	Ratify Gregory Sorensen	For	For	For
20	Ratify Karl-Heinz Streibich	For	For	For
21	Ratify Michael Sen	For	For	For
22	Appointment of Auditor	For	For	For
23	Amendments to Articles (SRD II)	For	For	For
24	Supervisory Board Size	For	For	For
25	Elect Peer M. Schatz as Supervisory Board Member	For	For	For
26	Management Board Remuneration Policy	For	For	For
27	Supervisory Board Remuneration Policy	For	For	For
28	Increase in Authorised Capital	Against	Against	Against
29	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against	Against	Against
30	Authority to Repurchase and Reissue Shares	For	For	For
31	Non-Voting Meeting Note			
32	Non-Voting Meeting Note			
33	Non-Voting Meeting Note			

Siemens Healthineers AG

Voted

Annual Meeting Agenda (02/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratify Bernhard Montag	For	For	For
10	Ratify Jochen Schmitz	For	For	For
11	Ratify Christoph Zindel	For	For	For
12	Ratify Ralf P. Thomas	For	For	For
13	Ratify Norbert Gaus	For	For	For
14	Ratify Roland Busch	For	For	For
15	Ratify Marion Helmes	For	For	For
16	Ratify Andreas C. Hoffmann	For	For	For

17	Ratify Philipp Rösler	For	For	For
18	Ratify Nathalie von Siemens	For	For	For
19	Ratify Gregory Sorensen	For	For	For
20	Ratify Karl-Heinz Streibich	For	For	For
21	Ratify Michael Sen	For	For	For
22	Appointment of Auditor	For	For	For
23	Amendments to Articles (SRD II)	For	For	For
24	Supervisory Board Size	For	For	For
25	Elect Peer M. Schatz as Supervisory Board Member	For	For	For
26	Management Board Remuneration Policy	For	For	For
27	Supervisory Board Remuneration Policy	For	For	For
28	Increase in Authorised Capital	Against	Against	Against
29	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against	Against	Against
30	Authority to Repurchase and Reissue Shares	For	For	For
31	Non-Voting Meeting Note			
32	Non-Voting Meeting Note			
33	Non-Voting Meeting Note			

SIG plc **Voted**

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	Against	Against	Against
3	Elect Andrew Allner	For	For	For
4	Elect Steve Francis	For	For	For
5	Elect Ian Ashton	For	For	For
6	Elect Shatish D. Dasani	For	For	For
7	Elect Bruno Deschamps	For	For	For
8	Elect Kathryn Durrant	For	For	For
9	Elect Simon King	For	For	For
10	Elect Gillian Kent	For	For	For
11	Elect Alan C. Lovell	For	For	For
12	Elect Christian Rochat	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Reduction in Share Premium Account	For	For	For
21	Amendments to Articles	For	For	For

Signature Bank Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kathryn A. Byrne	For	For	For
2	Elect Maggie Timoney	For	For	For
3	Elect George Tsunis	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Increase in Authorized Common Stock	For	For	For
8	Amendment to the 2004 Long-Term Incentive Plan	For	For	For

Signature Bank Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Kathryn A. Byrne	For	For	For
2	Elect Maggie Timoney	For	For	For
3	Elect George Tsunis	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Increase in Authorized Common Stock	For	For	For
8	Amendment to the 2004 Long-Term Incentive Plan	For	For	For

Sika AG Unvoted

Annual Meeting Agenda (04/20/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Ratification of Board and Management Acts	For	For
6	Elect Paul J. Hälg	For	For
7	Elect Monika Ribar	For	For
8	Elect Daniel J. Sauter	For	For
9	Elect Christoph Tobler	For	For
10	Elect Justin M. Howell	For	For
11	Elect Thierry Vanlancker	For	For
12	Elect Victor Balli	For	For
13	Elect Paul Schuler	For	For
14	Appoint Paul J. Hälg as Board Chair	For	For
15	Elect Daniel J. Sauter as Nominating and Compensation Committee Member	For	For
16	Elect Justin M. Howell as Nominating and Compensation Committee Member	For	For
17	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	For	For
18	Appointment of Auditor	For	For
19	Appointment of Independent Proxy	For	For
20	Compensation Report	For	For
21	Board Compensation	For	For
22	Executive Compensation	For	For
23	Additional or Amended Proposals	Against	Against

Silergy Corp **Voted**

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	for	For	For
2	Allocation of Profits/Dividends	for	For	For
3	Amendments to Procedural Rules for Election of Directors	for	For	For
4	Amendments to Procedural Rules for Shareholder Meetings	for	For	For
5	Adoption of Employee Restricted Stocks Plan	for	For	For

Silgan Holdings Inc. Voted

Annual Meeting Agenda (06/01/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Anthony J. Allott	For	For	For
1.2 Elect William T. Donovan	For	For	For
1.3 Elect Joseph M. Jordan	Withhold	Withhold	Withhold
2 Board Size	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Sime Darby Plantation Berhad Voted

Annual Meeting Agenda (05/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Ahmad Johan bin Mohammad Raslan	For	For	For
2 Elect SOAM Heng Choon	For	For	For
3 Elect Mohamed Ridza bin Mohamed Abdulla	For	For	For
4 Directors' Fees	For	For	For
5 Directors' Benefits	Against	Against	Against
6 Appointment of Auditor and Authority to Set Fees	For	For	For
7 Retention of Ahmad Shah Ibni Sultan Salahuddin Abdul Aziz Shah as Independent Director	For	For	For
8 Related Party Transactions	For	For	For

Simon Property Group, Inc. Voted

Annual Meeting Agenda (05/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Glyn F. Aeppel	For	For	For
2 Elect Larry C. Glasscock	For	For	For
3 Elect Karen N. Horn	For	For	For
4 Elect Allan B. Hubbard	For	For	For

5	Elect Reuben S. Leibowitz	For	For	For
6	Elect Gary M. Rodkin	For	For	For
7	Elect Stefan M. Selig	For	For	For
8	Elect Daniel C. Smith	For	For	For
9	Elect J. Albert Smith, Jr.	For	For	For
10	Elect Marta R. Stewart	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Simply Good Foods Co **Voted**

Annual Meeting Agenda (01/21/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Robert G. Montgomery	For	For	For
1.2	Elect Joseph E. Scalzo	For	For	For
1.3	Elect Joseph J. Schena	For	For	For
1.4	Elect James D. White	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Simply Good Foods Co **Voted**

Annual Meeting Agenda (01/21/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Election of Directors			
1.1	Elect Robert G. Montgomery	For	For	For
1.2	Elect Joseph E. Scalzo	For	For	For
1.3	Elect Joseph J. Schena	For	For	For
1.4	Elect James D. White	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Sinch AB Voted

Special Meeting Agenda (10/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Acquisition of Pathwire (Issuance of Consideration Shares)	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
13	Adoption of Share-Based Incentives (LTI II 2021)	For	For	For
14	Non-Voting Agenda Item			
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Singapore Airlines Limited Voted

Annual Meeting Agenda (07/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Gautam Banerjee	For	For	For
3	Elect Dominic HO Chiu Fai	For	For	For
4	Elect LEE Kim Shin	Against	Against	Against
5	Elect Jeanette WONG Kai Yuan	For	For	For
6	Directors' Fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
9	Authority to Grant Awards and Issue Shares under SIA Performance Share Plan 2014 and/or SIA Restricted Share Plan 2014	For	For	For
10	Related Party Transactions	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For

Singapore Exchange Limited Voted

Annual Meeting Agenda (10/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect LOH Boon Chye	For	For	For
4	Elect Subra Suresh	For	For	For
5	Elect YEOH Oon Jin	For	For	For
6	Chairman's Fees	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares Under the Singapore Exchange Limited Scrip Dividend Scheme	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Non-Voting Meeting Note			

Singapore Technologies Engineering Ltd Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Vincent CHONG SY Feng	For	For	For
4	Elect LIM Ah Doo	For	For	For
5	Elect LIM Sim Seng	Against	Against	Against
6	Elect Melvyn ONG Su Kiat	Against	Against	Against
7	Elect NG Bee Bee	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
11	Authority to Grant Awards and Issue Shares under Equity Compensation Plans	For	For	For
12	Related Party Transactions	For	For	For
13	Authority to Repurchase and Reissue Shares	For	For	For

14	Retention of KWA Chong Seng as Independent Director	Against	Against	Against
15	Retention of KWA Chong Seng as Independent Director	Against	Against	Against

Singapore Technologies Engineering Ltd **Voted**

Special Meeting Agenda (12/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Acquisition	For	For	For

Singapore Telecommunications Limited **Voted**

Annual Meeting Agenda (07/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Gautam Banerjee	For	For	For
4	Elect Venkataraman Vishnampet Ganesan	For	For	For
5	Elect TEO Swee Lian	For	For	For
6	Elect LIM Swee Say	For	For	For
7	Elect Rajeev Suri	For	For	For
8	Elect WEE Siew Kim	For	For	For
9	Elect YUEN Kuan Moon	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
13	Authority to Issue Shares Under the Singtel Scrip Dividend Scheme	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Authority to Extend, Amend and Grant Awards and Issue Shares Under Singtel Performance Share Plan 2012	For	For	For

Sino Land Co. Ltd. Voted

Annual Meeting Agenda (10/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Final Dividend	For	For	For
5	Allocation of Special Dividend	For	For	For
6	Elect Ronald Joseph Arculli	Against	Against	Against
7	Elect Allan Zeman	Against	Against	Against
8	Elect Steven ONG Kay Eng	For	For	For
9	Elect WONG Cho Bau	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Issue Repurchased Shares	Against	Against	Against

Sino-Ocean Group Holding Limited Voted

Special Meeting Agenda (03/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect CUI Hongjie	For	For	For

Sino-Ocean Group Holding Limited Voted

Annual Meeting Agenda (05/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LI Ming	Against	Against	Against
6	Elect HUANG Xiumei	Against	Against	Against
7	Elect FU Fei	For	For	For
8	Elect LI Liling	Against	Against	Against
9	Elect WANG Zhifeng	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Repurchased Shares	Against	Against	Against

Sino-Ocean Group Holding Limited Voted

Special Meeting Agenda (12/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Sale and Purchase Agreement	For	For	For
4	Subscription Agreement and Partnership Agreement	For	For	For
5	Elect ZHAO Peng	Against	Against	Against
6	Elect CHEN Ziyang	For	For	For
7	Elect ZHAN Zhong	For	For	For
8	Non-Voting Meeting Note			

SiteOne Landscape Supply Inc Voted

Annual Meeting Agenda (05/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Doug Black	For	For	For
1.2 Elect Jack L. Wyszomierski	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

SiteOne Landscape Supply Inc Voted

Annual Meeting Agenda (05/12/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Doug Black	For	For	For
1.2 Elect Jack L. Wyszomierski	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Six Flags Inc Voted

Annual Meeting Agenda (05/05/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect B. Ben Baldanza	For	For	For
1.2 Elect Selim A. Bassoul	For	For	For
1.3 Elect Esi Eggleston Bracey	For	For	For
1.4 Elect Denise M. Clark	For	For	For
1.5 Elect Enrique Ramirez Mena	For	For	For
1.6 Elect Arik W. Ruchim	For	For	For
1.7 Elect Michael Spanos	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Elimination of Supermajority Requirement	For	For	For
4 Permit Stockholders to Act by Written Consent	For	For	For
5 Ratification of Auditor	For	For	For

SJM Holdings Limited Voted

Annual Meeting Agenda (05/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect CHAN Un Chan	For	For	For
5	Elect David SHUM Hong Kuen	For	For	For
6	Elect Aloysius TSE Hau Yin	For	For	For
7	Elect Howard YEUNG Ping Leung	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Grant Options under Share Option Scheme	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For

SK Hynix Inc Voted

Annual Meeting Agenda (03/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect PARK Jung Ho	For	For	For
3	Elect SONG Ho Keun	For	For	For
4	Elect CHO Hyun Jae	For	For	For
5	Election of Independent Director to Become Audit Committee Member: YOON Tae Hwa	For	For	For
6	Directors' Fees	For	For	For
7	Share Option Grant	For	For	For
8	Share Option Grant	For	For	For

Annual Meeting Agenda (03/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratify Johan H. Andresen	For	For	For
15	Ratify Signhild Arnegård Hansen	For	For	For
16	Ratify Anne-Catherine Berner	For	For	For
17	Ratify Samir Brikho	For	For	For
18	Ratify Winnie Fok	For	For	For
19	Ratify Anna-Karin Glimström	For	For	For
20	Ratify Annika Dahlberg	For	For	For
21	Ratify Charlotta Lindholm	For	For	For
22	Ratify Sven Nyman	For	For	For
23	Ratify Magnus Olsson	For	For	For
24	Ratify Lars Ottersgård	For	For	For
25	Ratify Jesper Ovesen	For	For	For
26	Ratify Helena Saxon	For	For	For
27	Ratify Johan Torgeby	For	For	For
28	Ratify Marcus Wallenberg	For	For	For
29	Ratify Håkan Westerberg	For	For	For
30	Ratify Johan Torgeby (President)	For	For	For
31	Board Size	For	For	For
32	Number of Auditors	For	For	For
33	Directors' Fees	For	For	For
34	Authority to Set Auditor's Fees	For	For	For
35	Elect Signhild Arnegård Hansen	For	For	For
36	Elect Anne Catherine Berner	For	For	For
37	Elect Winnie Kin Wah Fok	For	For	For
38	Elect Sven Nyman	For	For	For
39	Elect Lars Ottersgård	For	For	For
40	Elect Jesper Ovesen	For	For	For
41	Elect Helena Saxon	For	For	For
42	Elect Johan Torgeby	For	For	For
43	Elect Marcus Wallenberg	Against	Against	Against
44	Elect Marcus Wallenberg as Board Chair	Against	Against	Against
45	Appointment of Auditor	For	For	For
46	Remuneration Report	For	For	For
47	SEB All Employee Programme 2021 (AEP)	For	For	For
48	SEB Share Deferral Programme 2021 (SDP)	For	For	For
49	SEB Restricted Share Programme 2021 (RSP)	For	For	For
50	Authority to Trade in Company Stock	For	For	For
51	Authority to Repurchase and Issue Treasury Shares	For	For	For
52	Transfer of Shares Pursuant of Equity Plans	For	For	For
53	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For	For
54	Appointment of Auditors in Foundations	For	For	For

55	Amendments to Articles	For	For	For
SHP 56	Shareholder Proposal Regarding Exclusion of Fossil Companies as Borrowers in the Bank	Against	Against	Against
SHP 57	Shareholder Proposal Regarding Exclusion of Fossil Fuels as Investment Objects	Against	Against	Against
SHP 58	Shareholder Proposal Regarding Exclusively Financing 1.5°C-Aligned Companies and Projects	Against	Against	Against
SHP 59	Shareholder Proposal Regarding Reporting on Implementation of Financing Restrictions	Against	Against	Against
60	Non-Voting Agenda Item			
61	Non-Voting Meeting Note			
62	Non-Voting Meeting Note			
63	Non-Voting Meeting Note			

Skandinaviska Enskilda Banken **Voted**

Special Meeting Agenda (11/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Special Dividend	For	For	For
13	Non-Voting Agenda Item			
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Skanska AB **Voted**

Annual Meeting Agenda (03/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Ratification of Hans Biörck	For	For	For
16	Ratification of Pär Boman	For	For	For
17	Ratification of Jan Gurander	For	For	For
18	Ratification of Fredrik Lundberg	For	For	For
19	Ratification of Catherine Marcus	For	For	For
20	Ratification of Jayne McGivern	For	For	For
21	Ratification of Åsa Söderström Winberg	For	For	For
22	Ratification of Charlotte Strömberg	For	For	For
23	Ratification of Richard Hörstedt	For	For	For
24	Ratification of Ola Fält	For	For	For
25	Ratification of Yvonne Stenman	For	For	For
26	Ratification of Anders Rättgård	For	For	For
27	Ratification of Pär-Olow Johansson	For	For	For
28	Ratification of Hans Reinholdsson	For	For	For
29	Ratification of Anders Danielsson	For	For	For
30	Non-Voting Agenda Item			
31	Board Size	For	For	For
32	Number of Auditors	For	For	For
33	Director's Fees	For	For	For
34	Authority to Set Auditor's Fees	For	For	For
35	Elect Hans Biörck	For	For	For
36	Elect Pär Boman	For	For	For
37	Elect Jan Gurander	For	For	For
38	Elect Fredrik Lundberg	For	For	For
39	Elect Catherine Marcus	For	For	For
40	Elect Jayne McGivern	For	For	For
41	Elect Åsa Söderström Winberg	For	For	For
42	Elect Hans Biörck as Chair	For	For	For
43	Appointment of Auditor	For	For	For
44	Remuneration Report	For	For	For
45	Authority to Repurchase Shares Persuant to LTIP	For	For	For
46	Amendments to Articles	For	For	For
47	Non-Voting Meeting Note			

Skechers U S A, Inc. **Voted**

Annual Meeting Agenda (05/26/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1 Election of Directors			
1.1 Elect Robert Greenberg	For	For	For

1.2	Elect Morton D. Erlich	Withhold	Withhold	Withhold
1.3	Elect Thomas Walsh	Withhold	Withhold	Withhold

SKF AB **Voted**

	Annual Meeting Agenda (03/25/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratification of Hans Stråberg	For	For	For
15	Ratification of Hock Goh	For	For	For
16	Ratification of Alrik Danielson (as Board Member)	For	For	For
17	Ratification of Ronnie Leten	For	For	For
18	Ratification of Barb Samardzich	For	For	For
19	Ratification of Colleen Repplier	For	For	For
20	Ratification of Håkan Buskhe	For	For	For
21	Ratification of Susanna Schneeberger	For	For	For
22	Ratification of Lars Wedenborn	For	For	For
23	Ratification of Jonny Hilbert	For	For	For
24	Ratification of Zarko Djurovic	For	For	For
25	Ratification of Kennet Carlsson	For	For	For
26	Ratification of Claes Palm	For	For	For
27	Ratification of Alrik Danielson (as CEO)	For	For	For
28	Board Size	For	For	For
29	Directors' Fees	For	For	For
30	Elect Hans Stråberg	For	For	For
31	Elect Hock Goh	For	For	For
32	Elect Barbara J. Samardzich	For	For	For
33	Elect Colleen C. Repplier	For	For	For
34	Elect Geert Follens	For	For	For
35	Elect Håkan Buskhe	For	For	For
36	Elect Susanna Schneeberger	For	For	For
37	Elect Rickard Gustafson	For	For	For
38	Elect Hans Stråberg as Chair	For	For	For
39	Number of Auditors	For	For	For
40	Authority to Set Auditor's Fees	For	For	For
41	Appointment of Auditor	For	For	For
42	Amendments to Articles	For	For	For
43	Remuneration Report	For	For	For
44	Adoption of Performance Share Programme 2021	For	For	For

45	Non-Voting Meeting Note			
46	Non-Voting Meeting Note			
47	Non-Voting Meeting Note			

Skyfame Realty (Holdings) Ltd. Voted

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect WEN Xiaobing	For	For	For
6	Elect WONG Lok	For	For	For
7	Elect CHOY Shu Kwan	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

Skyworks Solutions, Inc. Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan S. Batey	For	For	For
2	Elect Kevin L. Beebe	Against	Against	Against
3	Elect Timothy R. Furey	For	For	For
4	Elect Liam K. Griffin	For	For	For
5	Elect Christine King	For	For	For
6	Elect David P. McGlade	For	For	For
7	Elect Robert A. Schriesheim	For	For	For
8	Elect Kimberly S. Stevenson	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Amendment to the 2015 Long-Term Incentive Plan	For	For	For
SHP 12	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

SL Green Realty Corp. Voted

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John H. Alschuler	For	For	For
2	Elect Betsy S. Atkins	For	For	For
3	Elect Edwin T. Burton III	For	For	For
4	Elect Lauren B. Dillard	For	For	For
5	Elect Stephen L. Green	For	For	For
6	Elect Craig M. Hatkoff	For	For	For
7	Elect Marc Holliday	For	For	For
8	Elect John S. Levy	For	For	For
9	Elect Andrew W. Mathias	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Ratification of Auditor	For	For	For

Slack Technologies Inc Voted

Special Meeting Agenda (03/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For

Sligro Food Group N.V. Voted

Annual Meeting Agenda (03/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	For	For	For
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Ratification of Management Board Acts	For	For	For
12	Ratification of Supervisory Board Acts	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Suppress Preemptive Rights	For	For	For
16	Amendments to Articles	For	For	For
17	Authorization of Legal Formalities	For	For	For
18	Supervisory Board Remuneration Policy	For	For	For
19	Elect Gert van de Weerdhof to the Supervisory Board	For	For	For
20	Non-Voting Agenda Item			

SLM Corp. **Voted**

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Paul G. Child	For	For	For
2	Elect Mary Carter Warren Franke	For	For	For
3	Elect Marianne M. Keler	For	For	For
4	Elect Mark L. Lavelle	For	For	For
5	Elect Ted Manvitz	For	For	For
6	Elect Jim Matheson	For	For	For
7	Elect Frank C. Puleo	For	For	For
8	Elect Vivian C. Schneck-Last	For	For	For
9	Elect William N. Shiebler	For	For	For
10	Elect Robert S. Strong	For	For	For
11	Elect Jonathan W. Witter	For	For	For
12	Elect Kirsten O. Wolberg	For	For	For
13	Approval of the 2021 Omnibus Incentive Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

SLM Corp. Voted

Annual Meeting Agenda (06/08/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Paul G. Child	For	For	For
2	Elect Mary Carter Warren Franke	For	For	For
3	Elect Marianne M. Keler	For	For	For
4	Elect Mark L. Lavelle	For	For	For
5	Elect Ted Manvitz	For	For	For
6	Elect Jim Matheson	For	For	For
7	Elect Frank C. Puleo	For	For	For
8	Elect Vivian C. Schneck-Last	For	For	For
9	Elect William N. Shiebler	For	For	For
10	Elect Robert S. Strong	For	For	For
11	Elect Jonathan W. Witter	For	For	For
12	Elect Kirsten O. Wolberg	For	For	For
13	Approval of the 2021 Omnibus Incentive Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

SM Prime Holdings Inc. Voted

Annual Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	CALL TO ORDER	For	For	For
3	CERTIFICATION OF NOTICE AND QUORUM	For	For	For
4	Meeting Minutes	For	For	For
5	Accounts and Reports	For	For	For
6	OPEN FORUM	For	For	For
7	Ratification of Board Acts	For	For	For
8	Elect Henry T. Sy, Jr.	Against	Against	Against
9	Elect Hans T. Sy	For	For	For
10	Elect Herbert T. Sy	For	For	For
11	Elect Jeffrey C. LIM	For	For	For
12	Elect Jorge T. Mendiola	For	For	For
13	Elect Amando M. Tetangco, Jr.	For	For	For
14	Elect J. Carlitoz G. Cruz	Against	Against	Against
15	Elect Darlene Marie B. Berberabe	For	For	For
16	Appointment of Auditor and Authority to Set Fees	For	For	For
17	Transaction of Other Business	Against	Against	Against
18	Right to Adjourn Meeting	For	For	For
19	Non-Voting Meeting Note			

Smartsheet Inc Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alissa Abdullah	For	For	For
1.2	Elect Brent R. Frei	Withhold	Withhold	Withhold
1.3	Elect Michael P. Gregoire	For	For	For
1.4	Elect Rowan Trollope	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

SMC Corporation Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshiki Takada	For	For	For
4	Elect Toshio Isoe	For	For	For
5	Elect Masahiro Ota	For	For	For
6	Elect Susumu Maruyama	For	For	For
7	Elect Samuel Neff	For	For	For
8	Elect Yoshitada Doi	For	For	For
9	Elect Masanobu Kaizu	For	For	For
10	Elect Toshiharu Kagawa	For	For	For
11	Elect Yoshiko Iwata	For	For	For
12	Elect Kyoichi Miyazaki	For	For	For

SMC Corporation Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshiki Takada	For	For	For
4	Elect Toshio Isoe	For	For	For
5	Elect Masahiro Ota	For	For	For
6	Elect Susumu Maruyama	For	For	For
7	Elect Samuel Neff	For	For	For
8	Elect Yoshitada Doi	For	For	For
9	Elect Masanobu Kaizu	For	For	For
10	Elect Toshiharu Kagawa	For	For	For
11	Elect Yoshiko Iwata	For	For	For
12	Elect Kyoichi Miyazaki	For	For	For

Smith & Nephew plc Voted

Annual Meeting Agenda (04/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Roland Diggelmann	For	For	For
5	Elect Erik Engstrom	For	For	For
6	Elect Robin Freestone	For	For	For
7	Elect John Ma	For	For	For
8	Elect Katarzyna Mazur-Hofsaess	For	For	For
9	Elect Rick Medlock	For	For	For
10	Elect Anne-Francoise Nesmes	For	For	For
11	Elect Marc Owen	For	For	For
12	Elect Roberto Quarta	For	For	For
13	Elect Angie Risley	For	For	For
14	Elect Bob White	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Adoption of New Articles	For	For	For
23	Non-Voting Meeting Note			

Smiths Group plc Voted

	Ordinary Meeting Agenda (09/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Sale of Smiths Medical	For	For	For
2	Authority to Repurchase Shares (Return of Cash)	For	For	For
3	Non-Voting Meeting Note	abstain		

Smiths Group plc Voted

	Annual Meeting Agenda (11/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Final Dividend	For	For	For
5	Elect Paul Keel	For	For	For
6	Elect George W. Buckley	For	For	For
7	Elect Pam Cheng	For	For	For
8	Elect Dame Ann Dowling	For	For	For
9	Elect Tanya D. Fratto	For	For	For
10	Elect Karin Hoeing	For	For	For
11	Elect William Seeger, Jr.	For	For	For
12	Elect Mark Seligman	For	For	For
13	Elect John Shipsey	For	For	For
14	Elect Noel N. Tata	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Authorisation of Political Donations	For	For	For

Smiths Group plc Voted

Ordinary Meeting Agenda (11/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Sale of Smiths Medical	For	For	For
2	Authority to Repurchase Shares (Return of Cash)	For	For	For
3	Non-Voting Meeting Note			

Smurfit Kappa Group Plc Voted

Special Meeting Agenda (02/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve Migration of Electronic Settlement	For	For	For
3	Adoption of New Articles (Migration)	For	For	For
4	Authority to Implement the Migration	For	For	For

Smurfit Kappa Group Plc Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Remuneration Policy (Binding)	For	For	For
5	Final Dividend	For	For	For
6	Elect Kaisa Hietala	For	For	For

7	Elect Irial Finan	For	For	For
8	Elect Anthony Smurfit	For	For	For
9	Elect Ken Bowles	For	For	For
10	Elect Anne Anderson	For	For	For
11	Elect Frits Beurskens	For	For	For
12	Elect Carol Fairweather	For	For	For
13	Elect James A. Lawrence	For	For	For
14	Elect Lourdes Melgar	For	For	For
15	Elect John Moloney	For	For	For
16	Elect Jørgen Buhl Rasmussen	For	For	For
17	Elect Gonzalo Restrepo	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Amendment to Performance Share Plan	For	For	For
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Snam S.p.A. **Voted**

Special Meeting Agenda (02/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Article 2	For	For	For
4	Amendments to Article 12	Against	Against	Against
5	Amendments to Articles	For	For	For
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			

Snam S.p.A. Voted

Special Meeting Agenda (02/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Article 2	For	For	For
4	Amendments to Article 12	Against	Against	Against
5	Amendments to Articles	For	For	For
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			

Snam S.p.A. Voted

Ordinary Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Authority to Repurchase and Reissue Shares	For	For	For
6	Remuneration Policy (Binding)	For	For	For
7	Remuneration Report (Advisory)	For	For	For
8	Amendment to the 2020-2022 Long-Term Incentive Plan	For	For	For
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Snam S.p.A. Voted

Ordinary Meeting Agenda (04/28/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For

4	Allocation of Profits/Dividends	For	For	For
5	Authority to Repurchase and Reissue Shares	For	For	For
6	Remuneration Policy (Binding)	For	For	For
7	Remuneration Report (Advisory)	For	For	For
8	Amendment to the 2020-2022 Long-Term Incentive Plan	For	For	For
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Snowflake Inc Voted

Annual Meeting Agenda (07/08/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Benoit Dageville	For	For	For
2	Elect Mark S. Garrett	Abstain	Abstain	Abstain
3	Elect Jayshree V. Ullal	For	For	For
4	Ratification of Auditor	For	For	For

Societe Generale S.A. Voted

Ordinary Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Consolidated Accounts and Reports	For	For	For
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2021 Remuneration Policy (Chair)	For	For	For
11	2021 Remuneration Policy (CEO and Deputy CEOs)	For	For	For
12	2021 Remuneration Policy (Board)	For	For	For
13	2020 Remuneration Report	For	For	For
14	2020 Remuneration of Lorenzo Bini Smaghi, Chair	For	For	For
15	2020 Remuneration of Frédéric Oudéa, CEO	For	For	For

16	2020 Remuneration of Philippe Aymerich, Deputy CEO	For	For	For
17	2020 Remuneration of Séverin Cabannes, Deputy CEO	For	For	For
18	2020 Remuneration of Philippe Heim, Deputy CEO	For	For	For
19	2020 Remuneration of Diony Lebot, Deputy CEO	For	For	For
20	Remuneration of identified Staff	For	For	For
21	Elect William Connelly	For	For	For
22	Elect Lubomira Rochet	For	For	For
23	Elect Alexandra Schaapveld	For	For	For
24	Elect Henri Poupart-Lafarge	For	For	For
25	Elect Hélène Crinquant (Employee Shareholder Representatives)	Against	Against	Against
26	Elect Sébastien Wetter (Employee Shareholder Representatives)	For	For	For
27	Authority to Repurchase and Reissue Shares	For	For	For
28	Authorisation of Legal Formalities	For	For	For

Sodexo **Voted**

Ordinary Meeting Agenda (01/12/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits	For	For	For
10	Elect Sophie Bellon	For	For	For
11	Elect Nathalie Bellon-Szabo	For	For	For
12	Elect Françoise Brougher	For	For	For
13	Elect Federico González Tejera	For	For	For
14	Appointment of Auditor (KPMG); Non-Renewal of Alternate Auditor (Salustro Reydel)	For	For	For
15	Remuneration Report	For	For	For
16	Remuneration of Sophie Bellon, Chair	For	For	For
17	Remuneration of Denis Machuel, CEO	For	For	For
18	Remuneration Policy (Board of directors)	For	For	For
19	Remuneration Policy (Chair)	For	For	For
20	Remuneration Policy (CEO)	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Authorisation of Legal Formalities	For	For	For

Sodexo

Voted

Mix Meeting Agenda (12/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Elect François-Xavier Bellon	For	For	For
12	Elect Jean-Baptiste Chasseloup de Chatillon	For	For	For
13	2021 Remuneration Report	For	For	For
14	2021 Remuneration of Sophie Bellon, Chair	For	For	For
15	2021 Remuneration of Denis Machuel, CEO	For	For	For
16	2022 Directors' Fees	For	For	For
17	2022 Remuneration Policy (Board of Directors)	For	For	For
18	2022 Remuneration Policy (Chair)	For	For	For
19	2022 Remuneration Policy (CEO)	Against	Against	Against
20	2022 Remuneration of Denis Machuel, Former CEO (Until September 30, 2021)	Against	Against	Against
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
24	Authority to Increase Capital Through Capitalisations	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Authority to Issue Performance Shares	Against	Against	Against
27	Authorisation of Legal Formalities	For	For	For

Sofina

Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
7	Non-Voting Agenda Item			
8	Remuneration Report	For	For	For
9	Remuneration Policy	For	For	For
10	Ratification of Board Acts	For	For	For
11	Ratification of Auditor's Acts	For	For	For
12	Elect Nicolas Boël to the Board of Directors	For	For	For
13	Elect Laura Cioli to the Board of Directors	For	For	For
14	Elect Laurent de Meeûs to the Board of Directorsd'Argenteuil	For	For	For
15	Elect Anja Langenbucher to the Board of Directors	For	For	For
16	Elect Dominique Lancksweert to the Board of Directors	For	For	For
17	Elect Catherine Soubie to the Board of Directors	For	For	For
18	Elect Gwill York to the Board of Directors	For	For	For
19	Non-Voting Agenda Item			
20	Non-Voting Meeting Note			
21	Non-Voting Meeting Note			

SoftBank Corp. **Voted**

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Ken Miyauchi	For	For	For
4	Elect Junichi Miyakawa	For	For	For
5	Elect Jun Shinba	For	For	For
6	Elect Yasuyuki Imai	For	For	For
7	Elect Kazuhiko Fujiwara	For	For	For
8	Elect Masayoshi Son	For	For	For
9	Elect Kentaro Kawabe	For	For	For
10	Elect Atsushi Horiba	For	For	For
11	Elect Takehiro Kamigama	For	For	For
12	Elect Kazuaki Oki	For	For	For
13	Elect Kyoko Uemura	For	For	For
14	Elect Reiko Hishiyama	For	For	For
15	Elect Naomi Koshi	For	For	For
16	Revision to Directors' Fees and Restricted Share Plan and Adoption of Stock Option Plan	For	For	For

SoftBank Group Corp. Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masayoshi Son	For	For	For
5	Elect Yoshimitsu Goto	For	For	For
6	Elect Ken Miyauchi	For	For	For
7	Elect Kentaro Kawabe	For	For	For
8	Elect Masami Iijima	For	For	For
9	Elect Yutaka Matsuo	For	For	For
10	Elect Lip-Bu Tan	Against	Against	Against
11	Elect Keiko Erikawa	For	For	For
12	Elect Ken Siegel	Against	Against	Against
13	Elect Yuji Nakata	For	For	For
14	Elect Soichiro Uno	Against	Against	Against
15	Elect Keiichi Otsuka	For	For	For
16	Statutory Auditors' Fees	For	For	For

Sohgo Securities Co Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Atsushi Murai	Against	Against	Against
4	Elect Yukiyasu Aoyama	For	For	For
5	Elect Ikuji Kayaki	For	For	For
6	Elect Hirohisa Hokari	For	For	For
7	Elect Tsuyoshi Murai	For	For	For
8	Elect Shigeki Nomura	For	For	For
9	Elect Motohisa Suzuki	For	For	For
10	Elect Koji Kishimoto	For	For	For
11	Elect Hideharu Kadowaki	For	For	For
12	Elect Toyoaki Ando	For	For	For
13	Elect Hirotomo Suetsugu	Against	Against	Against
14	Elect Toshie Ikenaga	For	For	For
15	Elect Yoshiaki Nakagawa as Statutory Auditor	Against	Against	Against

Soho China Ltd. Voted

Annual Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Marita PAN ZHANG Xin	For	For	For
5	Elect HUANG Jingsheng	For	For	For
6	Directors' Fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Repurchased Shares	Against	Against	Against

Solutions 30 SE Voted

Mix Meeting Agenda (06/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	against	Against	Against
2	Consolidated Accounts and Reports	against	Against	Against
3	Allocation of Profits	for	For	For
4	Ratification of Management Board and Supervisory Board Acts	against	Against	Against
5	Elect Jean-Paul Cottet to the Supervisory Board	for	For	For
6	Elect Caroline Tissot to the Supervisory Board	for	For	For
7	Elect Paul Raguin to the Supervisory Board	against	Against	Against
8	Elect Francesco Serafini to the Supervisory Board	for	For	For
9	Appointment of Auditor	against	Against	Against
10	2020 Remuneration Report	for	For	For
11	Supervisory Board Members' Fees	for	For	For
12	Reduction of Authorised Capital	for	For	For
13	Authority to Issue Shares w/ or w/o Preemptive Rights	for	For	For
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Solvay SA Voted

Ordinary Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Remuneration Report	Against	Against	Against
6	Non-Voting Agenda Item			
7	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
8	Ratification of Board Acts	For	For	For
9	Ratification of Auditor's Acts	For	For	For
10	Non-Voting Agenda Item			
11	Elect Nicolas Boël to the Board of Directors	For	For	For
12	Elect Ilham Kadri to the Board of Directors	For	For	For
13	Elect Bernard de Laguiche to the Board of Directors	For	For	For
14	Elect Françoise de Viron to the Board of Directors	For	For	For
15	Elect Agnès Lemarchand to the Board of Directors	For	For	For
16	Ratification of Independence of Françoise de Viron	For	For	For
17	Ratification of Independence of Agnès Lemarchand	For	For	For
18	Elect Hervé Coppens d'Eeckenbrugge to the Board of Directors	For	For	For
19	Non-Voting Agenda Item			
20	Elect Edouard Janssen to the Board of Directors	For	For	For
21	Non-Voting Agenda Item			
22	Elect Wolfgang Colberg to the Board of Directors	For	For	For
23	Ratification of Independence of Wolfgang Colberg	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Sompo Holdings Inc. Voted

Annual Meeting Agenda (06/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kengo Sakurada	For	For	For
4	Elect Shinji Tsuji	For	For	For
5	Elect Toshihiro Teshima	For	For	For
6	Elect Scott T. Davis	For	For	For
7	Elect Kazuhiro Higashi	For	For	For
8	Elect Takashi Nawa	For	For	For
9	Elect Misuzu Shibata @ Misuzu Koyama	For	For	For
10	Elect Meyumi Yamada	For	For	For
11	Elect Naoki Yanagida	For	For	For
12	Elect Hideyo Uchiyama	For	For	For
13	Elect Isao Endo	For	For	For
14	Elect Kumi Ito	For	For	For

Sonic Healthcare Voted

Annual Meeting Agenda (11/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Kathryn D. Spargo	For	For	For
3	Re-elect Louis (Lou) J. Panaccio	For	For	For
4	Remuneration Report	For	For	For
5	Equity Grant (MD/CEO Colin Goldschmidt)	For	For	For
6	Equity Grant (Finance Director and CFO Chris Wilks)	For	For	For

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Sonoco Products Co. Voted

Annual Meeting Agenda (04/21/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
	1.1 Elect R. Howard Coker	For	For	For
	1.2 Elect Pamela L. Davies	For	For	For
	1.3 Elect Theresa J. Drew	For	For	For
	1.4 Elect Philippe Guillemot	For	For	For
	1.5 Elect John R. Haley	For	For	For
	1.6 Elect Robert R. Hill, Jr.	For	For	For
	1.7 Elect Eleni Istavridis	For	For	For
	1.8 Elect Richard G. Kyle	For	For	For
	1.9 Elect Blythe J. McGarvie	For	For	For
	1.10 Elect James M. Micali	For	For	For
	1.11 Elect Sundaram Nagarajan	For	For	For
	1.12 Elect Marc D. Oken	For	For	For
	1.13 Elect Thomas E. Whiddon	For	For	For
	1.14 Elect Lloyd M. Yates	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the Articles of Incorporation to Give Shareholders the Right to Call a Special Meeting	For	For	For
SHP 5	Shareholder Proposal Regarding Majority Vote for Election of Directors	For	For	For

Sonova Holding AG **Unvoted**

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect Robert F. Spoerry as Board Chair	For	For	
8	Elect Lynn Dorsey Bleil	For	For	
9	Elect Lukas Braunschweiler	For	For	
10	Elect Stacy Enxing Seng	For	For	
11	Elect Ronald van der Vis	For	For	
12	Elect Jinlong Wang	For	For	
13	Elect Adrian Widmer	For	For	
14	Elect Gregory Behar	For	For	
15	Elect Roland Diggelmann	For	For	
16	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	For	For	
17	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	For	For	
18	Elect Roland Diggelmann Nominating and Compensation Committee Member	For	For	
19	Appointment of Auditor	For	For	
20	Appointment of Independent Proxy	For	For	
21	Board Compensation	For	For	
22	Executive Compensation	For	For	

23	Cancellation of Shares and Reduction in Share Capital	For	For

Sony Group Corporation Voted

Annual Meeting Agenda (06/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kenichiro Yoshida	For	For	For
3	Elect Hiroki Totoki	For	For	For
4	Elect Shuzo Sumi	For	For	For
5	Elect Tim Schaaff	For	For	For
6	Elect Toshiko Oka	For	For	For
7	Elect Sakie Akiyama	For	For	For
8	Elect Wendy Becker	For	For	For
9	Elect Yoshihiko Hatanaka	For	For	For
10	Elect Adam Crozier	For	For	For
11	Elect Keiko Kishigami	For	For	For
12	Elect Joseph A. Kraft Jr.	For	For	For
13	Equity Compensation Plan	For	For	For

Sony Group Corporation Voted

Annual Meeting Agenda (06/22/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Kenichiro Yoshida	For	For	For
3	Elect Hiroki Totoki	For	For	For
4	Elect Shuzo Sumi	For	For	For
5	Elect Tim Schaaff	For	For	For
6	Elect Toshiko Oka	For	For	For
7	Elect Sakie Akiyama	For	For	For
8	Elect Wendy Becker	For	For	For
9	Elect Yoshihiko Hatanaka	For	For	For
10	Elect Adam Crozier	For	For	For
11	Elect Keiko Kishigami	For	For	For
12	Elect Joseph A. Kraft Jr.	For	For	For
13	Equity Compensation Plan	For	For	For

Sopra Steria Group Voted

Mix Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	2020 Remuneration Report	For	For	For
10	2020 Remuneration of Pierre Pasquier, Chair	For	For	For
11	2020 Remuneration of Vincent Paris, CEO	For	For	For
12	2021 Remuneration Policy (Chair)	For	For	For
13	2021 Remuneration Policy (CEO)	For	For	For
14	2021 Remuneration Policy (Board)	For	For	For
15	2021 Directors' Fees	For	For	For
16	Elect Astrid Anciaux	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Authority to Issue Performance Shares	For	For	For
19	Employee Stock Purchase Plan	For	For	For
20	Authorisation of Legal Formalities	For	For	For
21	Non-Voting Meeting Note			

Sotera Health Co Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Constantine S. Mihas	Against	Against	Against
2	Elect James C. Neary	Against	Against	Against
3	Elect Michael B. Petras, Jr.	Against	Against	Against
4	Elect David E. Wheadon	Against	Against	Against
5	Ratification of Auditor	For	For	For

South Mountain Merger Corp

Voted

Special Meeting Agenda (01/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Pre-Merger Amendment to Authorized Common and Preferred Stock	For	For	For
2	Reverse Merger	For	For	For
3	Increase in Common and Preferred Stock	For	For	For
4	Supermajority Requirement for Bylaw Amendments	For	For	For
5	Supermajority Requirement for Article Amendments	For	For	For
6	Other Charter Amendments	For	For	For
7	Elect Flint A. Lane	For	For	For
8	Elect Lawrence Irving	For	For	For
9	Elect Charles Bernicker	Abstain	Abstain	Abstain
10	Elect Matt Harris	For	For	For
11	Elect Clare Hart	For	For	For
12	Elect Robert J. Farrell	For	For	For
13	Elect Juli C. Spottiswood	For	For	For
14	2020 Equity Incentive Plan	For	For	For
15	2020 Employee Stock Purchase Plan	For	For	For
16	Merger Issuance	For	For	For
17	Right to Adjourn Meeting	For	For	For

South32 Limited

Voted

Annual Meeting Agenda (10/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Wayne G. Osborn	For	For	For
3	Re-elect Keith C. Rumble	For	For	For
4	Remuneration Report	For	For	For
5	Equity Grant (MD/CEO Graham Kerr)	For	For	For
6	Approval of Termination Benefits	For	For	For
SHP 7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Abstain	Abstain	Abstain
SHP 8	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For

Southern Company Voted

Annual Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Janaki Akella	For	For	For
2	Elect Juanita Powell Baranco	For	For	For
3	Elect Henry A. Clark III	For	For	For
4	Elect Anthony F. Earley, Jr.	For	For	For
5	Elect Thomas A. Fanning	For	For	For
6	Elect David J. Grain	For	For	For
7	Elect Colette D Honorable	For	For	For
8	Elect Donald M. James	For	For	For
9	Elect John D. Johns	For	For	For
10	Elect Dale E. Klein	For	For	For
11	Elect Ernest J. Moniz	For	For	For
12	Elect William G. Smith, Jr.	For	For	For
13	Elect E. Jenner Wood III	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2021 Equity and Incentive Compensation Plan	For	For	For
16	Ratification of Auditor	For	For	For
17	Elimination of Supermajority Requirement	For	For	For

Southern Company Voted

Annual Meeting Agenda (05/26/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Janaki Akella	For	For	For
2	Elect Juanita Powell Baranco	For	For	For
3	Elect Henry A. Clark III	For	For	For
4	Elect Anthony F. Earley, Jr.	For	For	For
5	Elect Thomas A. Fanning	For	For	For
6	Elect David J. Grain	For	For	For
7	Elect Colette D Honorable	For	For	For
8	Elect Donald M. James	For	For	For
9	Elect John D. Johns	For	For	For
10	Elect Dale E. Klein	For	For	For
11	Elect Ernest J. Moniz	For	For	For
12	Elect William G. Smith, Jr.	For	For	For
13	Elect E. Jenner Wood III	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2021 Equity and Incentive Compensation Plan	For	For	For
16	Ratification of Auditor	For	For	For
17	Elimination of Supermajority Requirement	For	For	For

Southern Copper Corporation Voted

Annual Meeting Agenda (05/28/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Germán Larrea Mota-Velasco	For	For	For
1.2 Elect Oscar González Rocha	Withhold	Withhold	Withhold
1.3 Elect Vicente Artiztegui Andreve	For	For	For
1.4 Elect Enrique Castillo Sánchez Mejorada	For	For	For
1.5 Elect Leonardo Contreras Lerdo de Tejada	For	For	For
1.6 Elect Xavier Garcia de Quevedo Topete	Withhold	Withhold	Withhold
1.7 Elect Rafael Mac Gregor Anciola	For	For	For
1.8 Elect Luis Miguel Palomino Bonilla	For	For	For
1.9 Elect Gilberto Perezalonso Cifuentes	For	For	For
1.10 Elect Carlos Ruiz Sacristán	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
SHP 4 Shareholder Proposal Regarding Independent Chair	For	For	For

Southern First Bancshares Inc Voted

Annual Meeting Agenda (05/18/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark A. Cothran	For	For	For
1.2 Elect Rudolph G. Johnstone, III	For	For	For
1.3 Elect R. Arthur Seaver, Jr.	For	For	For
1.4 Elect Anne T. Locke	For	For	For
1.5 Elect Tecumseh Hooper, Jr.	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Southwest Airlines Co Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David W. Biegler	For	For	For
2	Elect J. Veronica Biggins	For	For	For
3	Elect Douglas H. Brooks	For	For	For
4	Elect William H. Cunningham	For	For	For
5	Elect John G. Denison	For	For	For
6	Elect Thomas W. Gilligan	For	For	For
7	Elect Gary C. Kelly	For	For	For
8	Elect Grace D. Lieblein	For	For	For
9	Elect Nancy B. Loeffler	For	For	For
10	Elect John T. Montford	For	For	For
11	Elect Ron Ricks	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 15	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	For	For	For

SP Plus Corp Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect G. Marc Baumann	For	For	For
1.2	Elect Alice M. Peterson	For	For	For
1.3	Elect Gregory A. Reid	For	For	For
1.4	Elect Wyman T. Roberts	For	For	For
1.5	Elect Diana L. Sands	For	For	For
1.6	Elect Douglas R. Waggoner	For	For	For
2	Amendment to the Long-Term Incentive Plan	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Spark Infrastructure Group Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	REMUNERATION REPORT	For	For	For
3	Elect Anne Brennan	For	For	For
4	Elect Lianne Buck	For	For	For
5	Equity Grant (MD/CEO Rick Francis)	For	For	For
6	Elect Jennifer Faulkner as a Director of Spark Holdings 6	For	For	For
7	Elect Anthony Marriner as a Director of Spark Holdings 6	For	For	For

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Spark Infrastructure Group Voted

Special Meeting Agenda (11/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Creditors Scheme	For	For	For
2	Spark Note Trust Deed	For	For	For
3	Trust Constitution Amendment	For	For	For
4	Trust Acquisition	For	For	For
5	Non-Voting Meeting Note			

Spark New Zealand Limited Voted

Annual Meeting Agenda (11/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authority to Set Auditor's Fees	For	For	For
2	Re-elect Alison J. Barrass	For	For	For
3	Elect David Havercroft	For	For	For

Spectrum Brands Holdings Inc Voted

Annual Meeting Agenda (08/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David M. Maura	For	For	For
2	Elect Terry L. Polistina	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Repeal of Classified Board	For	For	For

Spirax-Sarco Engineering plc Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Elect Jamie Pike	For	For	For
7	Elect Nick Anderson	For	For	For
8	Elect Trudy Schoolenberg	For	For	For
9	Elect Peter I. France	For	For	For
10	Elect Caroline A. Johnstone	For	For	For
11	Elect Jane Kingston	For	For	For
12	Elect Kevin Thompson	For	For	For
13	Elect Nimesh Patel	For	For	For
14	Elect Angela Archon	For	For	For
15	Elect Olivia Qui	For	For	For
16	Elect Richard Gillingwater	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Scrip Dividend	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For

Spirit Aerosystems Holdings Inc Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Stephen A. Cambone	For	For	For
2	Elect Charles L. Chadwell	For	For	For
3	Elect Irene M. Esteves	For	For	For
4	Elect Paul E. Fulchino	For	For	For
5	Elect Thomas C. Gentile, III	For	For	For
6	Elect Richard A. Gephardt	For	For	For
7	Elect Robert D. Johnson	For	For	For
8	Elect Ronald T. Kadish	For	For	For
9	Elect John L. Plueger	For	For	For
10	Elect Laura H. Wright	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

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Spirit Realty Capital Inc Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jackson Hsieh	For	For	For
2	Elect Kevin M. Charlton	For	For	For
3	Elect Todd A. Dunn	For	For	For
4	Elect Elizabeth F. Frank	For	For	For
5	Elect Michelle M. Frymire	For	For	For
6	Elect Kristian M. Gathright	For	For	For
7	Elect Richard I. Gilchrist	For	For	For
8	Elect Diana M. Laing	For	For	For
9	Elect Nicholas P. Shepherd	For	For	For
10	Elect Thomas J. Sullivan	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against

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Splunk Inc Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sara Baack	For	For	For
2	Elect Sean Boyle	For	For	For
3	Elect Douglas Merritt	For	For	For
4	Elect Graham Smith	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	Against	Against	Against

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Spotify Technology S.A. Voted

Annual Meeting Agenda (04/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Board Acts	For	For	For
4	Elect Daniel Ek	For	For	For
5	Elect Martin Lorentzon	For	For	For
6	Elect Shishir S. Mehrotra	For	For	For
7	Elect Christopher P. Marshall	Against	Against	Against
8	Elect Barry McCarthy	For	For	For
9	Elect Heidi O'Neill	For	For	For
10	Elect Theodore A. Sarandos	For	For	For
11	Elect Thomas O. Staggs	For	For	For
12	Elect Cristina Stenbeck	For	For	For
13	Elect Mona K. Sutphen	For	For	For
14	Elect Padmasree Warrior	For	For	For
15	Appointment of Auditor	For	For	For
16	Directors' Fees	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authorization of Legal Formalities	For	For	For

Spotify Technology S.A. Voted

Annual Meeting Agenda (04/21/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Board Acts	For	For	For
4	Elect Daniel Ek	For	For	For
5	Elect Martin Lorentzon	For	For	For
6	Elect Shishir S. Mehrotra	For	For	For
7	Elect Christopher P. Marshall	Against	Against	Against
8	Elect Barry McCarthy	For	For	For
9	Elect Heidi O'Neill	For	For	For
10	Elect Theodore A. Sarandos	For	For	For
11	Elect Thomas O. Staggs	For	For	For
12	Elect Cristina Stenbeck	For	For	For
13	Elect Mona K. Sutphen	For	For	For
14	Elect Padmasree Warrior	For	For	For
15	Appointment of Auditor	For	For	For
16	Directors' Fees	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authorization of Legal Formalities	For	For	For

Sprouts Farmers Market Inc Voted

Annual Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Joseph Fortunato	For	For	For
	1.2 Elect Lawrence P. Molloy	For	For	For
	1.3 Elect Joseph P. O'Leary	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

SPX Corp. Voted

Annual Meeting Agenda (05/11/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect Ruth G. Shaw	For	For	For
2 Elect Robert B. Toth	For	For	For
3 Elect Angel Willis	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Square Enix Holdings Co. Ltd Voted

Annual Meeting Agenda (06/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Elect Yosuke Matsuda	For	For	For
3 Elect Yukihiro Yamamura	For	For	For
4 Elect Yuji Nishiura	For	For	For
5 Elect Masato Ogawa	For	For	For
6 Elect Mitsuko Okamoto	For	For	For
7 Elect Abdullah Aldawood	For	For	For
8 Adoption of Restricted Stock Plan	For	For	For

Square Inc Voted

Annual Meeting Agenda (06/15/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Randy Garutti	For	For	For
1.2 Elect Mary Meeker	For	For	For
1.3 Elect Lawrence Summers	For	For	For
1.4 Elect Darren Walker	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

SHP 4	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 5	Shareholder Proposal Regarding Recapitalization	For	For	For

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Square Inc Voted

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Randy Garutti	For	For	For
1.2	Elect Mary Meeker	For	For	For
1.3	Elect Lawrence Summers	For	For	For
1.4	Elect Darren Walker	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 5	Shareholder Proposal Regarding Recapitalization	For	For	For

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Square Inc Voted

Special Meeting Agenda (11/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Stock Issuance for Acquisition of Afterpay	For	For	For
2	Right to Adjourn Meeting	For	For	For

Square Inc Voted

Special Meeting Agenda (11/03/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Stock Issuance for Acquisition of Afterpay	For	For	For
2	Right to Adjourn Meeting	For	For	For

SS&C Technologies Holdings Inc Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jonathan E. Michael	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

SSE Plc. Voted

Annual Meeting Agenda (07/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Gregor Alexander	For	For	For
5	Elect Sue Bruce	For	For	For
6	Elect Tony Cocker	For	For	For
7	Elect Peter Lynas	For	For	For
8	Elect Helen Mahy	For	For	For
9	Elect John Manzoni	For	For	For
10	Elect Alistair Phillips-Davies	For	For	For
11	Elect Martin Pibworth	For	For	For
12	Elect Melanie Smith	For	For	For
13	Elect Angela Strank	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For

16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Scrip Dividend	For	For	For
18	Approval of the Sharesave Scheme	For	For	For
19	Approval of Net Zero Business Plan and Adoption of Annual Vote on Net Zero Transition Report	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Adoption of New Articles	For	For	For

SSE Plc. **Voted**

Annual Meeting Agenda (07/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Gregor Alexander	For	For	For
5	Elect Sue Bruce	For	For	For
6	Elect Tony Cocker	For	For	For
7	Elect Peter Lynas	For	For	For
8	Elect Helen Mahy	For	For	For
9	Elect John Manzoni	For	For	For
10	Elect Alistair Phillips-Davies	For	For	For
11	Elect Martin Pibworth	For	For	For
12	Elect Melanie Smith	For	For	For
13	Elect Angela Strank	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Scrip Dividend	For	For	For
18	Approval of the Sharesave Scheme	For	For	For
19	Approval of Net Zero Business Plan and Adoption of Annual Vote on Net Zero Transition Report	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Adoption of New Articles	For	For	For

ST Microelectronics

Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	REMUNERATION REPORT	Against	Against	Against
5	Management Board Remuneration Policy	For	For	For
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Management Board Acts	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Elect Jean-Marc Chery to the Management Board	For	For	For
11	Equity Grant (CEO)	For	For	For
12	Equity Grant (Senior Management)	For	For	For
13	Elect Nicolas Dufourcq to the Supervisory Board	Against	Against	Against
14	Authority to Repurchase Shares	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

St. James`s Place Plc

Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Andrew Croft	For	For	For
4	Elect Ian Gascoigne	For	For	For
5	Elect Craig Gentle	For	For	For
6	Elect Emma Griffin	For	For	For
7	Elect Rosemary Hilary	For	For	For
8	Elect Simon Jeffreys	For	For	For
9	Elect Roger Yates	For	For	For
10	Elect Lesley-Ann Nash	For	For	For
11	Elect Paul Manduca	For	For	For
12	Remuneration Report (Advisory)	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For

16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Stabilus S.A. Voted

	Annual Meeting Agenda (02/10/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Ratification of Management Board Acts (Michael Büchsner)	For	For	For
9	Ratification of Management Board Acts (Mark Wilhelms)	For	For	For
10	Ratification of Management Board Acts (Markus Schädlich)	For	For	For
11	Ratification of Management Board Acts (Andreas Sievers)	For	For	For
12	Ratification of Management Board Acts (Andreas Schröder)	For	For	For
13	Ratification of Supervisory Board Acts (Stephan Kessel)	For	For	For
14	Ratification of Supervisory Board Acts (Joachim Rauhut)	For	For	For
15	Ratification of Supervisory Board Acts (Ralf-Michael Fuchs)	For	For	For
16	Ratification of Supervisory Board Acts (Dirk Linzmeier)	For	For	For
17	Appointment of Auditor	For	For	For
18	Remuneration Report	Against	Against	Against
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			

Stabilus S.A. Voted

Annual Meeting Agenda (02/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Ratification of Management Board Acts (Michael Büchsner)	For	For	For
9	Ratification of Management Board Acts (Mark Wilhelms)	For	For	For
10	Ratification of Management Board Acts (Markus Schädlich)	For	For	For
11	Ratification of Management Board Acts (Andreas Sievers)	For	For	For
12	Ratification of Management Board Acts (Andreas Schröder)	For	For	For
13	Ratification of Supervisory Board Acts (Stephan Kessel)	For	For	For
14	Ratification of Supervisory Board Acts (Joachim Rauhut)	For	For	For
15	Ratification of Supervisory Board Acts (Ralf-Michael Fuchs)	For	For	For
16	Ratification of Supervisory Board Acts (Dirk Linzmeier)	For	For	For
17	Appointment of Auditor	For	For	For
18	Remuneration Report	Against	Against	Against
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			

STAG Industrial Inc Voted

Annual Meeting Agenda (05/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Benjamin S. Butcher	For	For	For
2	Elect Jit Kee Chin	For	For	For
3	Elect Virgis W. Colbert	For	For	For
4	Elect Michelle Dilley	For	For	For
5	Elect Jeffrey D. Furber	For	For	For
6	Elect Larry T. Guillemette	For	For	For
7	Elect Francis X. Jacoby III	For	For	For
8	Elect Christopher P. Marr	For	For	For
9	Elect Hans S. Weger	For	For	For
10	Ratification of Auditor	For	For	For

11	Advisory Vote on Executive Compensation	For	For	For

STAG Industrial Inc Voted

Annual Meeting Agenda (05/03/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Benjamin S. Butcher	For	For	For
2	Elect Jit Kee Chin	For	For	For
3	Elect Virgis W. Colbert	For	For	For
4	Elect Michelle Dilley	For	For	For
5	Elect Jeffrey D. Furber	For	For	For
6	Elect Larry T. Guillemette	For	For	For
7	Elect Francis X. Jacoby III	For	For	For
8	Elect Christopher P. Marr	For	For	For
9	Elect Hans S. Weger	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Standard Chartered plc Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Maria Ramos	For	For	For
5	Elect David P. Conner	For	For	For
6	Elect Byron Grote	For	For	For
7	Elect Andy Halford	For	For	For
8	Elect Christine Hodgson	For	For	For
9	Elect Gay Huey Evans	For	For	For
10	Elect Naguib Kheraj	For	For	For
11	Elect Phil Rivett	For	For	For
12	Elect David Tang	For	For	For
13	Elect Carlson Tong	For	For	For
14	Elect José Viñals	For	For	For
15	Elect Jasmine Whitbread	For	For	For
16	Elect William T. Winters	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor's Fees	For	For	For

19	Authorisation of Political Donations	For	For	For
20	Approval of Share Plan	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Issue Repurchased Shares	For	For	For
23	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
26	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Authority to Repurchase Preference Shares	For	For	For
29	Notice Period for General Meetings	For	For	For
30	Non-Voting Meeting Note			

Standard Life Aberdeen Plc **Voted**

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Remuneration Report (Advisory)	For	For	For
6	Elect Douglas (Sir) J. Flint	For	For	For
7	Elect Jonathan Asquith	For	For	For
8	Elect Stephanie Bruce	For	For	For
9	Elect John Devine	For	For	For
10	Elect Melanie Gee	For	For	For
11	Elect Brian McBride	For	For	For
12	Elect Martin Pike	For	For	For
13	Elect Cathleen Raffaeli	For	For	For
14	Elect Cecilia Reyes	For	For	For
15	Elect Jutta af Rosenborg	For	For	For
16	Elect Stephen Bird	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Issue Convertible Bonds w/ Preemptive Rights	For	For	For
22	Authority to Issue Convertible Bonds w/o Preemptive Rights	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Adoption of New Articles	For	For	For

Stanley Black & Decker Inc Voted

Annual Meeting Agenda (05/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrea J. Ayers	For	For	For
2	Elect George W. Buckley	For	For	For
3	Elect Patrick D. Campbell	For	For	For
4	Elect Carlos M. Cardoso	For	For	For
5	Elect Robert B. Coutts	For	For	For
6	Elect Debra A. Crew	For	For	For
7	Elect Michael D. Hankin	For	For	For
8	Elect James M. Loree	For	For	For
9	Elect Jane M. Palmieri	For	For	For
10	Elect Mojdeh Poul	For	For	For
11	Elect Dmitri L. Stockton	For	For	For
12	Elect Irving Tan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Permit Shareholders to Act by Written Consent	For	For	For
16	Elimination of CBCA Supermajority Requirements	For	For	For
17	Elimination of Business Combination Supermajority Requirements	For	For	For
18	Adoption of Majority Vote for Election of Directors	For	For	For

Stanley Electric Co. Ltd. Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yutaka Hiratsuka	For	For	For
3	Elect Toru Tanabe	For	For	For
4	Elect Mitsuhiro Yoneya	For	For	For
5	Elect Yasuaki Kaizumi	For	For	For
6	Elect Keisuke Ueda	For	For	For
7	Elect Masakatsu Mori	For	For	For
8	Elect Hirokazu Kono	For	For	For
9	Elect Yozo Takeda	For	For	For
10	Elect Tatsuaki Tomeoka	For	For	For
11	Elect Koji Shimoda as Statutory Auditor	For	For	For

Starbucks Corp. Voted

	Annual Meeting Agenda (03/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard E. Allison, Jr.	For	For	For
2	Elect Rosalind G. Brewer	Abstain	Abstain	Abstain
3	Elect Andrew Campion	For	For	For
4	Elect Mary N. Dillon	For	For	For
5	Elect Isabel Ge Mahe	For	For	For
6	Elect Mellody Hobson	For	For	For
7	Elect Kevin R. Johnson	For	For	For
8	Elect Jørgen Vig Knudstorp	For	For	For
9	Elect Satya Nadella	For	For	For
10	Elect Joshua Cooper Ramo	For	For	For
11	Elect Clara Shih	For	For	For
12	Elect Javier G. Teruel	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against

Starbucks Corp. Voted

	Annual Meeting Agenda (03/17/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard E. Allison, Jr.	For	For	For
2	Elect Rosalind G. Brewer	Abstain	Abstain	Abstain
3	Elect Andrew Campion	For	For	For
4	Elect Mary N. Dillon	For	For	For
5	Elect Isabel Ge Mahe	For	For	For
6	Elect Mellody Hobson	For	For	For
7	Elect Kevin R. Johnson	For	For	For
8	Elect Jørgen Vig Knudstorp	For	For	For
9	Elect Satya Nadella	For	For	For
10	Elect Joshua Cooper Ramo	For	For	For
11	Elect Clara Shih	For	For	For
12	Elect Javier G. Teruel	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against

14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against

Starwood Property Trust Inc Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Richard D. Bronson	For	For	For
1.2	Elect Jeffrey G. Dishner	For	For	For
1.3	Elect Camille Douglas	For	For	For
1.4	Elect Solomon J. Kumin	For	For	For
1.5	Elect Frederick P. Perpall	For	For	For
1.6	Elect Fred S. Ridley	For	For	For
1.7	Elect Barry S. Sternlicht	For	For	For
1.8	Elect Strauss Zelnick	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

State Street Corp. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Patrick de Saint-Aignan	For	For	For
2	Elect Marie A. Chandoha	For	For	For
3	Elect Amelia C. Fawcett	For	For	For
4	Elect William C. Freda	For	For	For
5	Elect Sara Mathew	For	For	For
6	Elect William L. Meaney	For	For	For
7	Elect Ronald. P. O'Hanley	For	For	For
8	Elect Sean O'Sullivan	For	For	For
9	Elect Julio A. Portalatin	For	For	For
10	Elect John B. Rhea	For	For	For
11	Elect Richard P. Sergel	For	For	For
12	Elect Gregory L. Summe	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Racial Equity Audit	For	For	For

State Street Corp. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Patrick de Saint-Aignan	For	For	For
2	Elect Marie A. Chandoha	For	For	For
3	Elect Amelia C. Fawcett	For	For	For
4	Elect William C. Freda	For	For	For
5	Elect Sara Mathew	For	For	For
6	Elect William L. Meaney	For	For	For
7	Elect Ronald. P. O'Hanley	For	For	For
8	Elect Sean O'Sullivan	For	For	For
9	Elect Julio A. Portalatin	For	For	For
10	Elect John B. Rhea	For	For	For
11	Elect Richard P. Sergel	For	For	For
12	Elect Gregory L. Summe	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Racial Equity Audit	For	For	For

Steel Dynamics Inc. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mark D. Millett	For	For	For
1.2	Elect Sheree Bargabos	For	For	For
1.3	Elect Keith E. Busse	For	For	For
1.4	Elect Frank D. Byrne	For	For	For
1.5	Elect Kenneth W. Cornew	For	For	For
1.6	Elect Traci M. Dolan	For	For	For
1.7	Elect James C. Marcuccilli	For	For	For
1.8	Elect Bradley S. Seaman	For	For	For
1.9	Elect Gabriel L. Shaheen	For	For	For
1.10	Elect Steven A. Sonnenberg	For	For	For
1.11	Elect Richard P. Teets, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Steelcase, Inc. Voted

Annual Meeting Agenda (07/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sara E. Armbruster	For	For	For
2	Elect Timothy C.E. Brown	Against	Against	Against
3	Elect Connie K. Duckworth	For	For	For
4	Elect James P. Keane	For	For	For
5	Elect Todd P. Kelsey	For	For	For
6	Elect Jennifer C. Niemann	For	For	For
7	Elect Robert C. Pew III	For	For	For
8	Elect Cathy D. Ross	For	For	For
9	Elect Catherine B. Schmelter	For	For	For
10	Elect Peter M. Wege II	For	For	For
11	Elect Linda K. Williams	For	For	For
12	Elect Kate Pew Wolters	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the Incentive Compensation Plan	For	For	For
15	Ratification of Auditor	For	For	For

Stellantis N.V Voted

Special Meeting Agenda (03/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	APPROVE FAURECIA DISTRIBUTION	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			

Stellantis N.V Voted

Special Meeting Agenda (03/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approve Faurecia Distribution	For	For	For

Stellantis N.V Voted

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report (FCA)	Against	Against	Against
7	Accounts and Reports (FCA)	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Board Acts (FCA)	Against	Against	Against
10	Appointment of Auditor	For	For	For
11	Remuneration Policy	For	For	For
12	Equity Incentive Plan	Against	Against	Against
13	Authority to Repurchase Shares	For	For	For
14	Cancellation of Special Voting Shares	For	For	For
15	Non-Voting Agenda Item			
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Stellantis N.V Voted

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report (FCA)	Against	Against	Against
7	Accounts and Reports (FCA)	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Board Acts (FCA)	Against	Against	Against
10	Appointment of Auditor	For	For	For
11	Remuneration Policy	For	For	For
12	Equity Incentive Plan	Against	Against	Against
13	Authority to Repurchase Shares	For	For	For
14	Cancellation of Special Voting Shares	For	For	For
15	Non-Voting Agenda Item			
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			

Stericycle Inc. **Voted**

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert S. Murley	For	For	For
2	Elect Cindy J. Miller	For	For	For
3	Elect Brian P. Anderson	For	For	For
4	Elect Lynn Dorsey Bleil	For	For	For
5	Elect Thomas F. Chen	For	For	For
6	Elect Jesse Joel Hackney, Jr.	For	For	For
7	Elect Veronica M. Hagen	For	For	For
8	Elect Steven C. Hooley	For	For	For
9	Elect James J. Martell	For	For	For
10	Elect Kay G. Priestly	For	For	For
11	Elect James L. Welch	For	For	For
12	Elect Mike S. Zafirovski	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2021 Long-Term Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For
SHP 16	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For
SHP 17	Shareholder Proposal Regarding Clawback Policy	Against	Against	Against

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Steris Plc Voted

Annual Meeting Agenda (07/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Richard C. Breeden	For	For	For
2 Elect Daniel A. Carestio	For	For	For
3 Elect Cynthia L. Feldmann	For	For	For
4 Elect Christopher S. Holland	For	For	For
5 Elect Jacqueline B. Kosecoff	For	For	For
6 Elect Paul E. Martin	For	For	For
7 Elect Nirav R. Shah	For	For	For
8 Elect Mohsen M. Sohi	For	For	For
9 Elect Richard M. Steeves	For	For	For
10 Ratification of Auditor	For	For	For
11 Appointment of Auditor	For	For	For
12 Authority to Set Auditor's Fees	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For

Sterling Bancorp Voted

Annual Meeting Agenda (05/26/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect John P. Cahill	For	For	For
1.2 Elect Navy E. Djonovic	For	For	For
1.3 Elect Fernando Ferrer	For	For	For
1.4 Elect Robert Giambrone	For	For	For
1.5 Elect Mona Kanaan	For	For	For
1.6 Elect Jack L. Kopnisky	For	For	For
1.7 Elect James J. Landy	For	For	For
1.8 Elect Maureen Mitchell	For	For	For
1.9 Elect Patricia M. Nazemetz	For	For	For
1.10 Elect Richard O'Toole	For	For	For
1.11 Elect Ralph F. Palleschi	For	For	For
1.12 Elect William E. Whiston	For	For	For
2 Amendment to the 2015 Omnibus Equity and Incentive Plan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

Sterling Bancorp Voted

Special Meeting Agenda (08/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Sthree Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Mark Dorman	For	For	For
5	Elect Alex Smith	For	For	For
6	Elect Anne Fahy	Against	Against	Against
7	Elect James Bilefield	Against	Against	Against
8	Elect Barrie C. Brien	For	For	For
9	Elect Denise Collis	For	For	For
10	Appointment of Auditor	For	For	For
11	Authority to Set Auditor's Fees	For	For	For
12	Authorisation of Political Donations	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
16	Authority to Repurchase Shares	For	For	For

Stifel Financial Corp. Voted

Annual Meeting Agenda (05/26/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Election of Directors			
	1.1 Elect Adam Berlew	For	For	For
	1.2 Elect Kathleen Brown	For	For	For
	1.3 Elect Michael W. Brown	For	For	For
	1.4 Elect Robert E. Grady	For	For	For
	1.5 Elect Ronald J. Kruszewski	For	For	For
	1.6 Elect Daniel J. Ludeman	For	For	For
	1.7 Elect Maura A. Markus	For	For	For
	1.8 Elect David A. Peacock	For	For	For
	1.9 Elect Thomas W. Weisel	For	For	For
	1.10 Elect Michael J. Zimmerman	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Stock Spirits Group Plc **Voted**

Annual Meeting Agenda (02/04/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Special Dividend	For	For	For
5	Elect David Maloney	For	For	For
6	Elect John Nicolson	For	For	For
7	Elect Miroslaw Stachowicz	For	For	For
8	Elect Paul (Raj) Bal	For	For	For
9	Elect Diego Bevilacqua	For	For	For
10	Elect Mike Butterworth	For	For	For
11	Elect Tomasz Blawat	For	For	For
12	Elect Kate Allum	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Non-Voting Meeting Note			

Stock Spirits Group Plc Voted

Ordinary Meeting Agenda (09/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Authorization of Legal Formalities to Effect Scheme	For	For	For
2 Non-Voting Meeting Note			

Stock Spirits Group Plc Voted

Court Meeting Agenda (09/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Scheme	For	For	For
2 Non-Voting Meeting Note			

Stock Yards Bancorp Inc Voted

Annual Meeting Agenda (04/22/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Elect Paul J Bickel III	For	For	For
2 Elect J. McCauley Brown	For	For	For
3 Elect David P. Heintzman	For	For	For
4 Elect Donna L. Heitzman	For	For	For
5 Elect Carl G. Herde	For	For	For
6 Elect James A. Hillebrand	For	For	For
7 Elect Richard A. Lechleiter	For	For	For
8 Elect Stephen M. Priebe	For	For	For
9 Elect John L. Schutte	For	For	For
10 Elect Kathy C. Thompson	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

Stockland Voted

Annual Meeting Agenda (10/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Laurence R. Brindle	For	For	For
3	Elect Adam Tindall	For	For	For
4	Re-elect Melinda B. Conrad	For	For	For
5	Re-elect Christine E. O'Reilly	For	For	For
6	Remuneration Report	For	For	For
7	Equity Grant (MD/CEO Tarun Gupta)	For	For	For
8	Amendments to Constitution (Company)	For	For	For
9	Amendments to Constitution (Trust)	For	For	For
10	Non-Voting Agenda Item			
11	Renew Proportional Takeover Provisions	For	For	For
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

StoneCo Ltd Voted

Annual Meeting Agenda (11/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approval of Financial Statements	For	For	For
2	Election of Directors (Slate)	For	For	For

Stora Enso Oyj Voted

Annual Meeting Agenda (03/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			

4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
SHP 15	Demand Minority Dividend	Abstain	Abstain	Abstain
16	Ratification of Board and CEO Acts	For	For	For
17	Remuneration Report	For	For	For
18	Non-Voting Agenda Item			
19	Director's Fees	For	For	For
20	Board Size	For	For	For
21	Election of Directors	For	For	For
22	Authority to Set Auditor's Fees	For	For	For
23	Appointment of Auditor	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
26	Non-Voting Agenda Item			
27	Non-Voting Agenda Item			

Store Capital Corp

Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Joseph M. Donovan	For	For	For
1.2	Elect Mary Fedewa	For	For	For
1.3	Elect Morton H. Fleischer	For	For	For
1.4	Elect William F. Hipp	For	For	For
1.5	Elect Tawn Kelley	For	For	For
1.6	Elect Catherine D. Rice	For	For	For
1.7	Elect Einar A. Seadler	For	For	For
1.8	Elect Quentin P. Smith, Jr.	For	For	For
1.9	Elect Christopher H. Volk	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Straumann Holding AG Unvoted

Annual Meeting Agenda (04/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	Against	Against	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board Acts	For	For	
7	Board Compensation	For	For	
8	Executive Compensation (Fixed)	For	For	
9	Executive Compensation (Long-Term)	For	For	
10	Executive Compensation (Short-Term)	Against	Against	
11	Elect Gilbert Achermann as Board Chair	For	For	
12	Elect Sebastian Burckhardt	For	For	
13	Elect Marco Gadola	Against	Against	
14	Elect Juan-José Gonzalez	For	For	
15	Elect Beat E. Lüthi	For	For	
16	Elect Thomas Straumann	For	For	
17	Elect Regula Wallimann	For	For	
18	Elect Petra Rumpf	For	For	
19	Elect Beat E. Lüthi as member of Compensation Committee	For	For	
20	Elect Regula Wallimann as member of Compensation Committee	For	For	
21	Elect Juan-José Gonzalez as member of Compensation Committee	For	For	
22	Appointment of Independent Proxy	For	For	
23	Appointment of Auditor	For	For	

Stryker Corp. Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mary K. Brainerd	For	For	For
2	Elect Giovanni Caforio	For	For	For
3	Elect Srikant M. Datar	For	For	For
4	Elect Allan C. Golston	For	For	For
5	Elect Kevin A. Lobo	For	For	For
6	Elect Sherilyn S. McCoy	For	For	For
7	Elect Andrew K. Silvernail	For	For	For
8	Elect Lisa M. Skeete Tatum	For	For	For
9	Elect Ronda E. Stryker	For	For	For
10	Elect Rajeev Suri	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

SHP 13	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

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Subaru Corporation Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tomomi Nakamura	For	For	For
4	Elect Kazuo Hosoya	For	For	For
5	Elect Katsuyuki Mizuma	For	For	For
6	Elect Tetsuo Onuki	For	For	For
7	Elect Atsushi Osaki	For	For	For
8	Elect Fumiaki Hayata	For	For	For
9	Elect Yasuyuki Abe	For	For	For
10	Elect Natsunosuke Yago	For	For	For
11	Elect Miwako Doi	For	For	For
12	Elect Yoichi Kato as Statutory Auditor	Against	Against	Against
13	Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For	For

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Suez. Voted

Ordinary Meeting Agenda (06/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Ratification of Co-Option of Bertrand Meunier	For	For	For
9	Ratification of Co-Option of Jacques Richier	For	For	For
10	Ratification of Co-Option of Anthony R. Coscia	For	For	For
11	Ratification of Co-Option of Phillipe Petitcolin	For	For	For

12	Special Auditors Report on Regulated Agreements	For	For	For
13	2020 Remuneration Report	For	For	For
14	2020 Remuneration of Jean-Louis Chaussade, Chair (Until May 12, 2020)	For	For	For
15	2020 Remuneration of Philippe Varin, Chair (Since May 12, 2020)	For	For	For
16	2020 Remuneration of Bertrand Camus, CEO	Against	Against	Against
17	2021 Remuneration Policy (Chair)	For	For	For
18	2021 Remuneration Policy (CEO)	For	For	For
19	2021 Remuneration Policy (Board of Directors)	For	For	For
20	Authorisation of Legal Formalities	For	For	For
21	Non-Voting Meeting Note			

Sumco Corp. Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Mayuki Hashimoto	For	For	For
3	Elect Michiharu Takii	For	For	For
4	Elect Hisashi Furuya	For	For	For
5	Elect Kazuo Hiramoto	For	For	For
6	Elect Akane Kato	For	For	For
7	Elect Fumio Inoue as Audit Committee Director	Against	Against	Against

Sumitomo Chemical Company Limited Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masakazu Tokura	For	For	For
3	Elect Keiichi Iwata	For	For	For
4	Elect Noriaki Takeshita	For	For	For
5	Elect Masaki Matsui	For	For	For
6	Elect Kingo Akahori	For	For	For
7	Elect Nobuaki Mito	For	For	For
8	Elect Hiroshi Ueda	For	For	For
9	Elect Hiroshi Niinuma	For	For	For
10	Elect Koichi Ikeda	For	For	For
11	Elect Hiroshi Tomono	For	For	For

12	Elect Motoshige Ito	For	For	For
13	Elect Atsuko Muraki	For	For	For
14	Elect Mitsuhiro Aso as Statutory Auditor	For	For	For

Sumitomo Corporation — Voted

Annual Meeting Agenda (06/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kuniharu Nakamura	For	For	For
4	Elect Masayuki Hyodo	For	For	For
5	Elect Toshikazu Nambu	For	For	For
6	Elect Hideki Yamano	For	For	For
7	Elect Takayuki Seishima	For	For	For
8	Elect Masaru Shiomi	For	For	For
9	Elect Nobuyoshi Ehara	For	For	For
10	Elect Koji Ishida	For	For	For
11	Elect Kimie Iwata	For	For	For
12	Elect Hisashi Yamazaki	For	For	For
13	Elect Akiko Ide	For	For	For
14	Elect Yukiko Nagashima @ Yukiko Watanabe as Statutory Auditor	For	For	For
15	Adoption of Restricted Performance Stock Plan	For	For	For
SHP 16	Shareholder Proposal Regarding Reporting on Paris-aligned Targets for Coal, Oil, and Gas Assets	Against	Against	Against

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Sumitomo Dainippon Pharma Co. Ltd — Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masayo Tada	Against	Against	Against
5	Elect Hiroshi Nomura	For	For	For
6	Elect Hitoshi Odagiri	For	For	For
7	Elect Toru Kimura	For	For	For
8	Elect Yoshiharu Ikeda	For	For	For

9	Elect Yutaka Atomi	For	For	For
10	Elect Saeko Arai	For	For	For
11	Elect Nobuhiro Endo	For	For	For
12	Elect Minoru Usui	For	For	For
13	Elect Yoshinori Oe	Against	Against	Against
14	Elect Junsuke Fujii	For	For	For
15	Elect Mayumi Mochizuki	For	For	For
16	Directors' Fees	For	For	For

Sumitomo Electric Industries Ltd. Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masayoshi Matsumoto	For	For	For
4	Elect Osamu Inoue	For	For	For
5	Elect Mitsuo Nishida	For	For	For
6	Elect Yoshitomo Kasui	For	For	For
7	Elect Akira Nishimura	For	For	For
8	Elect Hideo Hato	For	For	For
9	Elect Masaki Shirayama	For	For	For
10	Elect Nobuyuki Kobayashi	For	For	For
11	Elect Hiroshi Sato	For	For	For
12	Elect Michihiro Tsuchiya	For	For	For
13	Elect Christina Ahmadjian	For	For	For
14	Elect Yasuhiro Miyata	For	For	For
15	Elect Toshiyuki Sahashi	For	For	For
16	Elect Katsuaki Watanabe	For	For	For
17	Elect Atsushi Horiba	Against	Against	Against
18	Elect Tatsuo Kijima as Statutory Auditor	For	For	For
19	Bonus	For	For	For
20	Directors' Fees	For	For	For
21	Statutory Auditors' Fees	For	For	For

Sumitomo Metal Mining Co. Ltd. Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yoshiaki Nakazato	For	For	For
5	Elect Akira Nozaki	For	For	For
6	Elect Nobuhiro Matsumoto	For	For	For
7	Elect Toru Higo	For	For	For
8	Elect Takahiro Kanayama	For	For	For
9	Elect Kazuhisa Nakano	For	For	For
10	Elect Taeko Ishii	For	For	For
11	Elect Manabu Kinoshita	For	For	For
12	Elect Koji Imai	Against	Against	Against
13	Elect Shoji Wakamatsu	For	For	For
14	Elect Kazuhiro Mishina as Alternate Statutory Auditor	For	For	For
15	Bonus	For	For	For

Sumitomo Mitsui Financial Group Inc **Voted**

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takeshi Kunibe	For	For	For
4	Elect Jun Ota	For	For	For
5	Elect Makoto Takashima	For	For	For
6	Elect Toru Nakashima	For	For	For
7	Elect Teiko Kudo	For	For	For
8	Elect Atsuhiko Inoue	For	For	For
9	Elect Toshihiro Isshiki	For	For	For
10	Elect Yasuyuki Kawasaki	For	For	For
11	Elect Masayuki Matsumoto	Against	Against	Against
12	Elect Arthur M. Mitchell	For	For	For
13	Elect Shozo Yamazaki	For	For	For
14	Elect Masaharu Kono	For	For	For
15	Elect Yoshinobu Tsutsui	For	For	For
16	Elect Katsuyoshi Shimbo	For	For	For
17	Elect Eriko Sakurai	For	For	For
18	Amendments to Articles	For	For	For

Sumitomo Mitsui Trust Holdings Inc. Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Toru Takakura	For	For	For
4	Elect Jiro Araumi	For	For	For
5	Elect Nobuaki Yamaguchi	For	For	For
6	Elect Kazuya Oyama	For	For	For
7	Elect Testuo Okubo	For	For	For
8	Elect Masaru Hashimoto	For	For	For
9	Elect Kuniyuki Shudo	For	For	For
10	Elect Koji Tanaka	For	For	For
11	Elect Isao Matsushita	For	For	For
12	Elect Shinichi Saito	For	For	For
13	Elect Hiroko Kawamoto	For	For	For
14	Elect Mitsuhiro Aso	For	For	For
15	Elect Nobuaki Kato	For	For	For
16	Elect Masanori Yanagi	For	For	For
17	Elect Kaoru Kashima @ Kaoru Taya	For	For	For

Sumitomo Realty & Development Co Ltd Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Elect Kenichi Onodera	Against	Against	Against
3	Elect Kojun Nishima	For	For	For
4	Elect Nobuaki Takemura	For	For	For
5	Elect Masato Kobayashi	For	For	For
6	Elect Hiroshi Kato	Against	Against	Against
7	Elect Hisatoshi Katayama	Against	Against	Against
8	Elect Yoshiyuki Odai	For	For	For
9	Elect Koji Ito	For	For	For
10	Elect Yozo Izuhara	Against	Against	Against
11	Elect Nobumasa Kemori	Against	Against	Against
12	Elect Kozo Uno as Alternate Statutory Auditor	For	For	For

Summarecon Agung Voted

Special Meeting Agenda (04/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Issuance of Shares w/ Preemptive Rights	For	For	For

Summarecon Agung Voted

Annual Meeting Agenda (08/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Against	Against	Against
4	Directors' and Commissioners' Fees	For	For	For
5	Amendments to Articles	For	For	For
6	Authority to Give Guarantees	Against	Against	Against

Summit Industrial Income REIT Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Paul Dykeman	For	For	For
3	Elect Louis J. Maroun	For	For	For
4	Elect Saul Shulman	For	For	For
5	Elect Larry Morassutti	For	For	For
6	Elect Michael Catford	For	For	For
7	Elect Anne McLellan	For	For	For
8	Elect Jo-Ann Lempert	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For

Sumo Logic Inc Voted

Annual Meeting Agenda (07/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Joseph Ansanelli	Withhold	Withhold	Withhold
1.2 Elect Charles J. Robel	Withhold	Withhold	Withhold
1.3 Elect Ramin Sayar	Withhold	Withhold	Withhold
2 Ratification of Auditor	For	For	For

Sumo Logic Inc Voted

Annual Meeting Agenda (07/06/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Joseph Ansanelli	Withhold	Withhold	Withhold
1.2 Elect Charles J. Robel	Withhold	Withhold	Withhold
1.3 Elect Ramin Sayar	Withhold	Withhold	Withhold
2 Ratification of Auditor	For	For	For

Sun Communities, Inc. Voted

Annual Meeting Agenda (05/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Gary A. Shiffman	For	For	For
2 Elect Tonya Allen	For	For	For
3 Elect Meghan G. Baivier	For	For	For
4 Elect Stephanie W. Bergeron	For	For	For
5 Elect Brian M. Hermelin	For	For	For
6 Elect Ronald A. Klein	For	For	For
7 Elect Clunet R. Lewis	For	For	For
8 Elect Arthur A. Weiss	For	For	For

9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Sun Hung Kai Properties Ltd. Voted

Annual Meeting Agenda (11/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Mike WONG Chik Wing	For	For	For
6	Elect Eric LI Ka Cheung	Against	Against	Against
7	Elect Margaret LEUNG Ko May Yee	For	For	For
8	Elect WU Xiangdong	Against	Against	Against
9	Elect Geoffrey KWOK Kai-chun	For	For	For
10	Elect Adam KWOK Kai-fai	For	For	For
11	Directors' Fees	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
15	Authority to Issue Repurchased Shares	Against	Against	Against
16	Adoption of New Share Option Scheme of SmarTone Telecommunications Holdings Limited	Against	Against	Against

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Sunac China Holdings Limited Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect CHI Xun	For	For	For
6	Elect Sun Kevin Zheyi	For	For	For

7	Elect POON Chiu Kwok	Against	Against	Against
8	Elect ZHU Jia	For	For	For
9	Elect YUAN Zhigang	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Repurchase Shares	For	For	For
14	Authority to Issue Repurchased Shares	Against	Against	Against
15	Amendments to Articles	Against	Against	Against

Suncorp Group Limited Voted

Annual Meeting Agenda (09/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	REMUNERATION REPORT	For	For	For
3	Equity Grant (Group CEO Steven Johnston)	For	For	For
4	Elect Duncan West	For	For	For
5	Re-elect Sylvia Falzon	For	For	For
6	Re-elect Christine McLoughlin	For	For	For
7	Re-elect Doug McTaggart	For	For	For
8	Re-elect Lindsay Tanner	For	For	For

Sundrug Co Ltd Voted

Annual Meeting Agenda (06/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

Sunny Optical Technology (Group) Co., Ltd. Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect SUN Yang	For	For	For
6	Elect FENG Hua Jun	For	For	For
7	Elect SHAO Yang Dong	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

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Sunrun Inc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Katherine August-deWilde	For	For	For
	1.2 Elect Gerald Risk	For	For	For
	1.3 Elect Sonita Lontoh	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
SHP 4	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	For	For	For

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Suntec Real Estate Investment Trust Voted

Annual Meeting Agenda (04/15/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Accounts and Reports	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For
4	Authority to Repurchase and Reissue Units	For	For	For

Suntory Beverage & Food Limited Voted

Annual Meeting Agenda (03/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Kazuhiro Saito	For	For	For
5	Elect Josuke Kimura	For	For	For
6	Elect Shekhar Mundlay @ Chandrashekhar Arvind Mundlay	For	For	For
7	Elect Peter John Harding	For	For	For
8	Elect Kazutomo Aritake	For	For	For
9	Elect Yukari Inoue	For	For	For
10	Elect Yuji Yamazaki	Against	Against	Against
11	Elect Harumichi Uchida	For	For	For
12	Elect Mika Masuyama	For	For	For
13	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	For	For	For

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Suzano S.A. Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Reports	For	For	For
3	Financial Statements	For	For	For
4	Absorption of Losses	For	For	For
5	Remuneration Policy	Against	Against	Against
6	Request Establishment of Supervisory Council	Abstain	Abstain	Abstain
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			

Suzano S.A. Voted

Special Meeting Agenda (04/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles (Novo Mercado Regulations)	For	For	For
3	Authorization of Legal Formalities	For	For	For
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			

Suzano S.A. Voted

Special Meeting Agenda (10/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Absorption of Losses	For	For	For
3	Non-Voting Meeting Note			

Suzuken Co. Ltd. Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Yoshiki Bessho	For	For	For
4	Elect Hiromi Miyata	For	For	For
5	Elect Shigeru Asano	For	For	For
6	Elect Hisashi Tamura	For	For	For

7	Elect Chie Takahashi	For	For	For
8	Elect Yasunori Usui	For	For	For
9	Elect Syunichi Samura	For	For	For
10	Elect Keisuke Ueda	For	For	For
11	Elect Toshiaki Iwatani	For	For	For
12	Elect Takeshi Ogasawara	For	For	For
13	Elect Yasunori Usui as Alternate Audit Committee Director	For	For	For
14	Non-Audit Committee Directors' Fees	For	For	For
15	Audit Committee Directors' Fees	For	For	For
16	Adoption of Restricted Stock Plan	For	For	For

Suzuki Motor Corp. Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Toshihiro Suzuki	For	For	For
4	Elect Osamu Honda	For	For	For
5	Elect Masahiko Nagao	For	For	For
6	Elect Toshiaki Suzuki	For	For	For
7	Elect Kinji Saito	For	For	For
8	Elect Hiroyuki Yamashita	For	For	For
9	Elect Osamu Kawamura	For	For	For
10	Elect Hideaki Domichi	For	For	For
11	Elect Yuriko Kato	For	For	For
12	Elect Taisuke Toyoda as Statutory Auditor	For	For	For

SVB Financial Group Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Greg W. Becker	For	For	For
1.2	Elect Eric A. Benhamou	For	For	For
1.3	Elect John Clendening	For	For	For
1.4	Elect Richard Daniels	For	For	For
1.5	Elect Alison Davis	For	For	For
1.6	Elect Roger F. Dunbar	For	For	For

1.7	Elect Joel P. Friedman	For	For	For
1.8	Elect Jeffrey N. Maggioncalda	For	For	For
1.9	Elect Kay Matthews	For	For	For
1.10	Elect Mary J. Miller	For	For	For
1.11	Elect Kate D. Mitchell	For	For	For
1.12	Elect Garen K. Staglin	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Svenska Cellulosa AB **Voted**

	Annual Meeting Agenda (04/15/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratify Charlotte Bengtsson	For	For	For
15	Ratify Pär Boman	For	For	For
16	Ratify Lennart Evrell	For	For	For
17	Ratify Annemarie Gardshol	For	For	For
18	Ratify Ulf Larsson	For	For	For
19	Ratify Martin Lindqvist	For	For	For
20	Ratify Lotta Lyrå	For	For	For
21	Ratify Bert Nordberg	For	For	For
22	Ratify Anders Sundström	For	For	For
23	Ratify Barbara M. Thoralfsson	For	For	For
24	Ratify Roger Boström	For	For	For
25	Ratify Hans Wentjärv	For	For	For
26	Ratify Johanna Viklund Lindén	For	For	For
27	Ratify Per Andersson	For	For	For
28	Ratify Maria Jonsson	For	For	For
29	Ratify Stefan Lundkvist	For	For	For
30	Ratify Ulf Larsson (CEO)	For	For	For
31	Non-Voting Agenda Item			
32	Board Size	For	For	For
33	Number of Auditors	For	For	For
34	Directors' Fees	For	For	For
35	Authority to Set Auditor's Fees	For	For	For
36	Elect Charlotte Bengtsson	For	For	For
37	Elect Pär Boman	For	For	For
38	Elect Lennart Evrell	For	For	For
39	Elect Annemarie Gardshol	For	For	For
40	Elect Ulf Larsson	For	For	For

41	Elect Martin Lindqvist	For	For	For
42	Elect Bert Nordberg	For	For	For
43	Elect Anders Sundström	For	For	For
44	Elect Barbara Milian Thoralfsson	For	For	For
45	Elect Carina Håkansson	For	For	For
46	Elect Pär Boman as Chair	For	For	For
47	Appointment of Auditor	For	For	For
48	Remuneration Report	For	For	For
49	Amendments to Articles	For	For	For
50	Non-Voting Meeting Note			
51	Non-Voting Meeting Note			

Svenska Handelsbanken **Voted**

Annual Meeting Agenda (03/24/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Remuneration Report	For	For	For
15	Ratify Jon Fredrik Baksaas	For	For	For
16	Ratify Hans Biörck	For	For	For
17	Ratify Pär Boman	For	For	For
18	Ratify Kerstin Hessius	For	For	For
19	Ratify Lisa Kaae	For	For	For
20	Ratify Fredrik Lundberg	For	For	For
21	Ratify Ulf Riese	For	For	For
22	Ratify Arja Taaveniku	For	For	For
23	Ratify Carina Åkerström	For	For	For
24	Ratify Jan-Erik Höög	For	For	For
25	Ratify Ole Johansson	For	For	For
26	Ratify Bente Rathe	For	For	For
27	Ratify Charlotte Skog	For	For	For
28	Ratify Anna Hjelmberg	For	For	For
29	Ratify Lena Renström	For	For	For
30	Ratify Stefan Henricson	For	For	For
31	Ratify Charlotte Uriz	For	For	For
32	Ratify Carina Åkerström (CEO)	For	For	For
33	Authority to Repurchase and Reissue Shares	For	For	For
34	Authority to Trade in Company Stock	For	For	For
35	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	For	For	For
36	Amendments to Articles	For	For	For

37	Non-Voting Agenda Item			
38	Board Size	For	For	For
39	Number of Auditors	For	For	For
40	Directors' Fees	For	For	For
41	Authority to Set Auditor's Fees	For	For	For
42	Elect Jon Fredrik Baksaas	For	For	For
43	Elect Stina Bergfors	For	For	For
44	Elect Hans Biörck	For	For	For
45	Elect Pär Boman	For	For	For
46	Elect Kerstin Hessius	For	For	For
47	Elect Fredrik Lundberg	For	For	For
48	Elect Ulf Riese	For	For	For
49	Elect Arja Taaveniku	For	For	For
50	Elect Carina Åkerström	For	For	For
51	Elect Pär Boman	For	For	For
52	Appointment of Ernst & Young AB	For	For	For
53	Appointment of PricewaterhouseCoopers AB	For	For	For
54	Amendments to Director Remuneration Policy	Against	Against	Against
55	Appointment of Special Auditor	For	For	For
56	Non-Voting Agenda Item			
57	Non-Voting Meeting Note			
58	Non-Voting Meeting Note			
59	Non-Voting Meeting Note			

Svenska Handelsbanken **Voted**

Special Meeting Agenda (10/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Approve Related Party Transactions (Svenska Handelsbankens Pensionsstiftelse)	For	For	For
12	Special Dividend	For	For	For
13	Non-Voting Agenda Item			
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			

Swatch Group AG **Unvoted**

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Fixed Board Compensation (Non-Executive Functions)	For	For	
7	Fixed Board Compensation (Executive Functions)	Against	Against	
8	Executive Compensation (Fixed)	For	For	
9	Variable Board Compensation (Executive Functions)	Against	Against	
10	Executive Compensation (Variable)	Against	Against	
11	Elect Nayla Hayek	Against	Against	
12	Elect Ernst Tanner	Against	Against	
13	Elect Daniela Aeschlimann	For	For	
14	Elect Georges Nick Hayek	Against	Against	
15	Elect Claude Nicollier	For	For	
16	Elect Jean-Pierre Roth	For	For	
17	Appoint Nayla Hayek as Board Chair	Against	Against	
18	Elect Nayla Hayek as Compensation Committee Member	Against	Against	
19	Elect Ernst Tanner as Compensation Committee Member	Against	Against	
20	Elect Daniela Aeschlimann as Compensation Committee Member	For	For	
21	Elect Georges Nick Hayek as Compensation Committee Member	Against	Against	
22	Elect Claude Nicollier as Compensation Committee Member	For	For	
23	Elect Jean-Pierre Roth as Compensation Committee Member	For	For	
24	Appointment of Independent Proxy	For	For	
25	Appointment of Auditor	For	For	
26	Amendments to Articles (Virtual General Meeting)	Against	Against	
27	Non-Voting Meeting Note			

Swatch Group AG **Unvoted**

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Accounts and Reports	For	For
4	Ratification of Board and Management Acts	For	For
5	Allocation of Profits/Dividends	For	For
6	Fixed Board Compensation (Non-Executive Functions)	For	For
7	Fixed Board Compensation (Executive Functions)	Against	Against
8	Executive Compensation (Fixed)	For	For
9	Variable Board Compensation (Executive Functions)	Against	Against
10	Executive Compensation (Variable)	Against	Against
11	Elect Nayla Hayek	Against	Against
12	Elect Ernst Tanner	Against	Against
13	Elect Daniela Aeschlimann	For	For
14	Elect Georges Nick Hayek	Against	Against
15	Elect Claude Nicollier	For	For
16	Elect Jean-Pierre Roth	For	For
17	Appoint Nayla Hayek as Board Chair	Against	Against
18	Elect Nayla Hayek as Compensation Committee Member	Against	Against
19	Elect Ernst Tanner as Compensation Committee Member	Against	Against
20	Elect Daniela Aeschlimann as Compensation Committee Member	For	For
21	Elect Georges Nick Hayek as Compensation Committee Member	Against	Against
22	Elect Claude Nicollier as Compensation Committee Member	For	For
23	Elect Jean-Pierre Roth as Compensation Committee Member	For	For
24	Appointment of Independent Proxy	For	For
25	Appointment of Auditor	For	For
26	Amendments to Articles (Virtual General Meeting)	Against	Against

Swedbank AB **Voted**

Special Meeting Agenda (02/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Allocation of Profits/Dividends	For	For	For
12	Non-Voting Agenda Item			
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

15	Non-Voting Meeting Note			

Swedbank AB Voted

	Annual Meeting Agenda (03/25/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratify Bodil Eriksson	For	For	For
15	Ratify Mats Granryd	For	For	For
16	Ratify Bo Johansson	For	For	For
17	Ratify Magnus Uggla	For	For	For
18	Ratify Kerstin Hermansson	For	For	For
19	Ratify Josefin Lindstrand	For	For	For
20	Ratify Bo Magnusson	For	For	For
21	Ratify Anna Mossberg	For	For	For
22	Ratify Göran Persson	For	For	For
23	Ratify Bo Bengtsson	For	For	For
24	Ratify Göran Bengtsson	For	For	For
25	Ratify Hans Eckerström	For	For	For
26	Ratify Bengt Erik Lindgren	For	For	For
27	Ratify Biljana Pehrsson	For	For	For
28	Ratify Jens Henriksson	For	For	For
29	Ratify Camilla Linder	For	For	For
30	Ratify Roger Ljung	For	For	For
31	Ratify Henrik Joelsson	For	For	For
32	Ratify Åke Skoglund	For	For	For
33	Amendments to Articles	For	For	For
34	Non-Voting Agenda Item			
35	Board Size	For	For	For
36	Directors and Auditors' Fees	For	For	For
37	Elect Annika Creutzer	For	For	For
38	Elect Per Olof Nyman	For	For	For
39	Elect Bo Bengtsson	For	For	For
40	Elect Göran Bengtsson	For	For	For
41	Elect Hans Eckerström	For	For	For
42	Elect Kerstin Hermansson	For	For	For
43	Elect Bengt-Erik Lindgren	For	For	For
44	Elect Josefin Lindstrand	For	For	For
45	Elect Bo Magnusson	For	For	For
46	Elect Anna Mossberg	For	For	For
47	Elect Biljana Pehrsson	For	For	For

48	Elect Göran Persson	For	For	For
49	Elect Göran Persson as Chair of the Board	For	For	For
50	Nomination Committee Guidelines	For	For	For
51	Authority to Repurchase Shares Related to Securities Operations	For	For	For
52	Authority to Repurchase Shares	For	For	For
53	Authority to Issue Convertible Debt Instruments	For	For	For
54	Eken 2021	For	For	For
55	Individual Program 2021	For	For	For
56	Authority to Issue Treasury Shares for Equity Remuneration Plans	For	For	For
57	Remuneration Report	For	For	For
SHP 58	Shareholder Proposal Regarding Investigating Preconditions for an Action against Representatives	For	For	For
SHP 59	Shareholder Proposal Regarding Initiating an Action for Damages Against Representatives	Abstain	Abstain	Abstain
SHP 60	Shareholder Proposal Regarding Engaging with Lawyers to Represent Swedbank	Abstain	Abstain	Abstain
SHP 61	Shareholder Proposal Regarding Engaging with Therium Capital Management to Finance Legal Costs	Abstain	Abstain	Abstain
SHP 62	Shareholder Proposal Regarding Declining Loans to Projects Aimed at Extracting Fossil Fuels	Against	Against	Against
SHP 63	Shareholder Proposal Regarding Declining Loans to Companies whose Main Activity is to Extract Fossil Fuels	Against	Against	Against
SHP 64	Shareholder Proposal Regarding Reporting Exposure in Loans to Companies Whose Main Activity is Fossil Fuels Extraction	Against	Against	Against
65	Non-Voting Agenda Item			
66	Non-Voting Meeting Note			
67	Non-Voting Meeting Note			
68	Non-Voting Meeting Note			

Swedbank AB **Voted**

Special Meeting Agenda (10/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Allocation of Profits/Dividends	For	For	For
12	Non-Voting Agenda Item			

13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Swedish Match Voted

Annual Meeting Agenda (04/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Remuneration Report	For	For	For
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Ratify Charles A. Blixt	For	For	For
16	Ratify Andrew Cripps	For	For	For
17	Ratify Jacqueline Hoogerbrugge	For	For	For
18	Ratify Conny Carlsson	For	For	For
19	Ratify Alexander Lacik	For	For	For
20	Ratify Pauline Lindwall	For	For	For
21	Ratify Wenche Rolfsen	For	For	For
22	Ratify Joakim Westh	For	For	For
23	Ratify Patrik Engelbrektsson	For	For	For
24	Ratify Pär-Ola Olausson	For	For	For
25	Ratify Dragan Popovic	For	For	For
26	Ratify Lars Dahlgren (President)	For	For	For
27	Board Size	For	For	For
28	Non-Voting Agenda Item			
29	Directors' Fees	For	For	For
30	Elect Charles A. Blixt	For	For	For
31	Elect Andrew Cripps	For	For	For
32	Elect Jacqueline Hoogerbrugge	For	For	For
33	Elect Conny Karlsson	For	For	For
34	Elect Alexander Lacik	For	For	For
35	Elect Pauline Lindwall	For	For	For
36	Elect Wenche Rolfsen	For	For	For
37	Elect Joakim Westh	For	For	For
38	Elect Conny Karlsson as Chair	For	For	For
39	Elect Andrew Cripps as Deputy Chair	For	For	For
40	Number of Auditors	For	For	For
41	Authority to Set Auditor's Fees	For	For	For
42	Appointment of Auditor	For	For	For
43	Cancellation of Shares	For	For	For
44	Bonus Issuance	For	For	For
45	Authority to Repurchase Shares	For	For	For
46	Issuance of Treasury Shares	For	For	For

47	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
48	Increase in Authorized Capital	For	For	For
49	Stock Split	For	For	For
50	Amendments to Articles	For	For	For
51	Non-Voting Meeting Note			

Swire Pacific Ltd. **Voted**

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect David P. Cogman	For	For	For
4	Elect Merlin B. Swire	Against	Against	Against
5	Elect Samuel C. Swire	For	For	For
6	Elect Martin James Murray	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against

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Swire Properties Limited **Voted**

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect Patrick Healy	For	For	For
4	Elect Fanny LUNG Ngan Yee	For	For	For
5	Elect Martin James Murray	Against	Against	Against
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against

Swiss Life Holding Unvoted

Annual Meeting Agenda (04/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board Acts	For	For	
7	Board Compensation	For	For	
8	Executive Compensation (Short-term Variable)	For	For	
9	Executive Compensation (Fixed and Long-term Variable)	For	For	
10	Elect Rolf Dörig as Board Chair	For	For	
11	Elect Thomas Buess	For	For	
12	Elect Adrienne Corboud Fumagalli	For	For	
13	Elect Ueli Dietiker	For	For	
14	Elect Damir Filipovic	For	For	
15	Elect Frank W. Keuper	For	For	
16	Elect Stefan Loacker	For	For	
17	Elect Henry Peter	For	For	
18	Elect Martin Schmid	For	For	
19	Elect Franziska Tschudi Sauber	For	For	
20	Elect Klaus Tschütscher	For	For	
21	Elect Martin Schmid as Compensation Committee Member	For	For	
22	Elect Franziska Tschudi Sauber as Compensation Committee Member	For	For	
23	Elect Klaus Tschütscher as Compensation Committee Member	For	For	
24	Appointment of Independent Proxy	For	For	
25	Appointment of Auditor	For	For	
26	Cancellation of Shares and Reduction in Share Capital	For	For	

Swiss Prime Site AG Unvoted

Annual Meeting Agenda (03/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	

5	Ratification of Board and Management Acts	For	For
6	Allocation of Profits/Dividends	For	For
7	Board Compensation	For	For
8	Executive Compensation	For	For
9	Increase in Authorised Capital	For	For
10	Elect Ton Büchner	For	For
11	Elect Christopher M. Chambers	For	For
12	Elect Barbara Frei-Spreiter	For	For
13	Elect Gabrielle Nater-Bass	For	For
14	Elect Mario F. Seris	For	For
15	Elect Thomas Studhalter	For	For
16	Elect Barbara A. Knoflach	For	For
17	Appoint Ton Büchner as Board Chair	For	For
18	Elect Christopher M. Chambers as Nominating and Compensation Committee Member	For	For
19	Elect Barbara Frei-Spreiter as Nominating and Compensation Committee Member	For	For
20	Elect Gabrielle Nater-Bass as Nominating and Compensation Committee Member	For	For
21	Appointment of Independent Proxy	For	For
22	Appointment of Auditor	For	For

Swiss Re Ltd **Unvoted**

Annual Meeting Agenda (04/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Compensation Report	For	For	
4	Accounts and Reports	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Executive Compensation (Variable Short-term)	For	For	
7	Ratification of Board Acts	For	For	
8	Elect Sergio Ermotti as Board Chair	For	For	
9	Elect Raymond K.F. Ch'ien	For	For	
10	Elect Renato Fassbind	For	For	
11	Elect Karen Gavan	For	For	
12	Elect Joachim Oechslin	For	For	
13	Elect Deanna Ong	For	For	
14	Elect Jay Ralph	For	For	
15	Elect Jörg Reinhardt	For	For	
16	Elect Phillip K. Ryan	For	For	
17	Elect Paul Tucker	For	For	
18	Elect Jacques de Vaucleroy	For	For	
19	Elect Susan L. Wagner	For	For	
20	Elect Larry D. Zimpleman	For	For	
21	Elect Raymond K.F. Ch'ien as Compensation Committee Member	For	For	
22	Elect Renato Fassbind as Compensation Committee Member	For	For	
23	Elect Karen Gavan as Compensation Committee Member	For	For	

24	Elect Jörg Reinhardt as Compensation Committee Member	For	For
25	Elect Jacques de Vaucleroy as Compensation Committee Member	For	For
26	Appointment of Independent Proxy	For	For
27	Appointment of Auditor	For	For
28	Board Compensation	For	For
29	Executive Compensation (Fixed and Variable Long-term)	For	For
30	Increase in Authorised Capital	For	For
31	Non-Voting Meeting Note		

Swisscom AG **Unvoted**

Ordinary Meeting Agenda (03/31/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	Against	Against	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect Roland Abt	For	For	
8	Elect Alain Carrupt	For	For	
9	Elect Guus Dekkers	For	For	
10	Elect Frank Esser	For	For	
11	Elect Barbara Frei-Spreiter	For	For	
12	Elect Sandra Lathion-Zweifel	For	For	
13	Elect Anna Mossberg	For	For	
14	Elect Michael Rechsteiner	For	For	
15	Appoint Michael Rechsteiner as Board Chair	For	For	
16	Elect Roland Abt as Compensation Committee Members	For	For	
17	Elect Frank Esser as Compensation Committee Members	For	For	
18	Elect Barbara Frei-Spreiter as Compensation Committee Members	For	For	
19	Elect Michael Rechsteiner Compensation Committee Members	For	For	
20	Elect Renzo Simoni as Compensation Committee Members	For	For	
21	Board Compensation	For	For	
22	Executive Compensation	For	For	
23	Appointment of Independent Proxy	For	For	
24	Appointment of Auditor	For	For	

Switch Inc Voted

Annual Meeting Agenda (06/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rob Roy	For	For	For
1.2	Elect Angela Archon	For	For	For
1.3	Elect Liane J. Pelletier	For	For	For
1.4	Elect Zareh H. Sarrafian	For	For	For
1.5	Elect Kim Sheehy	For	For	For
1.6	Elect Donald D. Snyder	For	For	For
1.7	Elect Thomas A. Thomas	For	For	For
1.8	Elect Bryan Wolf	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Sydney Airport Voted

Annual Meeting Agenda (05/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Remuneration Report	For	For	For
4	Re-elect Grant A. Fenn	For	For	For
5	Re-elect Abigail (Abi) P. Cleland	For	For	For
6	Equity Grant (MD/CEO Geoff Culbert retention rights)	For	For	For
7	Equity Grant (MD/CEO Geoff Culbert 2021 LTI)	For	For	For
8	Non-Voting Agenda Item			
9	Re-elect Russell S. Balding	For	For	For

Symrise AG Voted

Annual Meeting Agenda (05/05/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Allocation of Profits/Dividends	For	For	For
4	Ratification of Management Board Acts	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Appointment of Auditor	For	For	For
7	Elect Michael König	For	For	For
8	Elect Ursula Buck	For	For	For
9	Elect Horst-Otto Gerberding	For	For	For
10	Elect Bernd Hirsch	For	For	For
11	Elect Andrea Pfeifer	For	For	For
12	Elect Peter Vanacker	For	For	For
13	Amendments to Articles	For	For	For
14	Management Board Remuneration Policy	For	For	For
15	Supervisory Board Remuneration Policy	For	For	For
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

Synaptics Inc Voted

Annual Meeting Agenda (10/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeffrey D. Buchanan	For	For	For
2	Elect Keith B. Geeslin	For	For	For
3	Elect James L. Whims	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
6	Approval of Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	For

Synchrony Financial Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Margaret M. Keane	For	For	For
2	Elect Fernando Aguirre	For	For	For
3	Elect Paget L. Alves	For	For	For
4	Elect Arthur W. Coviello, Jr.	For	For	For
5	Elect Brian Doubles	For	For	For
6	Elect William W. Graylin	For	For	For
7	Elect Roy A. Guthrie	For	For	For
8	Elect Jeffrey G. Naylor	For	For	For
9	Elect Bill Parker	For	For	For
10	Elect Laurel J. Richie	For	For	For
11	Elect Olympia J. Snowe	For	For	For
12	Elect Ellen M. Zane	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Syneos Health Inc Voted

Annual Meeting Agenda (05/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas Allen	For	For	For
2	Elect Linda A. Harty	For	For	For
3	Elect Alistair Macdonald	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Synnex Corp Voted

Annual Meeting Agenda (03/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			

1.1	Elect Kevin M. Murai	For	For	For
1.2	Elect Dwight A. Steffensen	For	For	For
1.3	Elect Dennis Polk	For	For	For
1.4	Elect Fred A. Breidenbach	For	For	For
1.5	Elect Laurie Simon Hodrick	For	For	For
1.6	Elect LEE Hau Leung	For	For	For
1.7	Elect MIAU Matthew Feng-Chiang	Withhold	Withhold	Withhold
1.8	Elect Ann Vezina	For	For	For
1.9	Elect Thomas Wurster	For	For	For
1.10	Elect Duane E. Zitzner	For	For	For
1.11	Elect Andrea M. Zulberti	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Synnex Corp Voted

Special Meeting Agenda (06/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger	For	For	For
2	Merger Issuance	For	For	For
3	Increase in Authorized Common Stock	For	For	For
4	Corporate Opportunity Waiver	For	For	For
5	Right to Adjourn Meeting	For	For	For

Synopsys, Inc. Voted

Annual Meeting Agenda (04/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Aart J. de Geus	For	For	For
2	Elect Chi-Foon Chan	For	For	For
3	Elect Janice D. Chaffin	For	For	For
4	Elect Bruce R. Chizen	For	For	For
5	Elect Mercedes Johnson	For	For	For
6	Elect Chrysostomos L. Nikias	For	For	For
7	Elect Jeannine P. Sargent	For	For	For
8	Elect John Schwarz	For	For	For
9	Elect Roy A. Vallee	For	For	For
10	Amendment to the 2006 Equity Incentive Plan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

SHP 13	Shareholder Proposal Regarding Right to Call a Special Meeting	For	For	For

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Synopsys, Inc. Voted

Annual Meeting Agenda (04/08/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Aart J. de Geus	For	For	For
2	Elect Chi-Foon Chan	For	For	For
3	Elect Janice D. Chaffin	For	For	For
4	Elect Bruce R. Chizen	For	For	For
5	Elect Mercedes Johnson	For	For	For
6	Elect Chrysostomos L. Nikias	For	For	For
7	Elect Jeannine P. Sargent	For	For	For
8	Elect John Schwarz	For	For	For
9	Elect Roy A. Vallee	For	For	For
10	Amendment to the 2006 Equity Incentive Plan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Call a Special Meeting	For	For	For

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Synovus Financial Corp. Voted

Annual Meeting Agenda (04/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Tim E. Bentsen	For	For	For
2	Elect Kevin S. Blair	For	For	For
3	Elect F. Dixon Brooke Jr.	For	For	For
4	Elect Stephen T. Butler	For	For	For
5	Elect Elizabeth W. Camp	For	For	For
6	Elect Pedro Cherry	For	For	For
7	Elect Diana M. Murphy	For	For	For
8	Elect Harris Pastides	For	For	For
9	Elect Joseph J. Prochaska, Jr.	For	For	For
10	Elect John L. Stallworth	For	For	For
11	Elect Kessel D. Stelling	For	For	For
12	Elect Barry L. Storey	For	For	For
13	Elect Teresa White	For	For	For
14	Approval of the 2021 Employee Stock Purchase Plan	For	For	For

15	Approval of the 2021 Director Stock Purchase Plan	For	For	For
16	Approval of the 2021 Omnibus Plan	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Ratification of Auditor	For	For	For

Sysco Corp.

Voted

Annual Meeting Agenda (11/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Daniel J. Brutto	For	For	For
2	Elect John Cassaday	For	For	For
3	Elect Larry C. Glasscock	For	For	For
4	Elect Bradley M. Halverson	For	For	For
5	Elect John M. Hinshaw	For	For	For
6	Elect Kevin P. Hourican	For	For	For
7	Elect Hans-Joachim Köerber	For	For	For
8	Elect Stephanie A. Lundquist	For	For	For
9	Elect Edward D. Shirley	For	For	For
10	Elect Sheila G. Talton	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For	For	For

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Sysmex Corporation

Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hisashi Ietsugu	Against	Against	Against
4	Elect Kaoru Asano	For	For	For
5	Elect Kenji Tachibana	For	For	For
6	Elect Iwane Matsui	For	For	For
7	Elect Hiroshi Kanda	For	For	For
8	Elect Tomokazu Yoshida	For	For	For
9	Elect Masayo Takahashi	For	For	For
10	Elect Kazuo Ota	For	For	For

11	Elect Hidekazu Fukumoto	For	For	For
12	Elect Koichi Onishi as Alternate Audit Committee Director	For	For	For

T&D Holdings Inc. Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hirohisa Uehara	For	For	For
4	Elect Kanaya Morinaka	For	For	For
5	Elect Mitsuhiro Nagata	For	For	For
6	Elect Naoki Ogo	For	For	For
7	Elect Kensaku Watanabe	For	For	For
8	Elect Naoki Soejima	For	For	For
9	Elect Mutsuro Kitahara	For	For	For
10	Elect Yuichiro Shinma as Alternate Audit Committee Director	For	For	For

T. Rowe Price Assoc Inc. Voted

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark S. Bartlett	For	For	For
2	Elect Mary K. Bush	For	For	For
3	Elect Dina Dublon	For	For	For
4	Elect Freeman A. Hrabowski III	For	For	For
5	Elect Robert F. MacLellan	For	For	For
6	Elect Olympia J. Snowe	For	For	For
7	Elect Robert J. Stevens	For	For	For
8	Elect William J. Stromberg	For	For	For
9	Elect Richard R. Verma	For	For	For
10	Elect Sandra S. Wijnberg	For	For	For
11	Elect Alan D. Wilson	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Climate Change Proxy Voting Practices	Against	Against	Against

Tabcorp Holdings Ltd. Voted

Annual Meeting Agenda (10/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Harry Boon	For	For	For
3	Re-elect Steven Gregg	For	For	For
4	Elect Janette A. Kendall	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grant (MD/CEO David Attenborough)	For	For	For

Taiheiyo Cement Corporation Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shuji Fukuda	For	For	For
4	Elect Masafumi Fushihara	For	For	For
5	Elect Yuichi Kitabayashi	For	For	For
6	Elect Masahiro Karino	For	For	For
7	Elect Kunihiro Ando	For	For	For
8	Elect Tetsuya Ohashi	For	For	For
9	Elect Yoshiko Koizumi	For	For	For
10	Elect Shinhachiro Emori	For	For	For
11	Elect Hideyuki Furikado	For	For	For
12	Elect Katsuhide Fukuhara	Against	Against	Against
13	Elect Wakako Mitani @ Wakako Akamatsu	For	For	For
14	Elect Toshihito Aoki as Alternate Statutory Auditor	For	For	For
15	Adoption of Restricted Stock Plan	For	For	For

Taisei Corporation Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takashi Yamauchi	Against	Against	Against
4	Elect Yoshiro Aikawa	For	For	For
5	Elect Shigeyuki Sakurai	For	For	For
6	Elect Shigeyoshi Tanaka	For	For	For
7	Elect Norihiko Yaguchi	For	For	For
8	Elect Hiroshi Kimura	For	For	For
9	Elect Atsushi Yamamoto	For	For	For
10	Elect Yoshihiro Teramoto	For	For	For
11	Elect Atsuko Nishimura	For	For	For
12	Elect Takao Murakami	Against	Against	Against
13	Elect Norio Otsuka	For	For	For
14	Elect Fumiya Kokubu	For	For	For
15	Elect Masamitsu Miura as Statutory Auditor	For	For	For

Taisho Pharmaceutical Co. Ltd Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Akira Uehara	Against	Against	Against
4	Elect Shigeru Uehara	For	For	For
5	Elect Ken Uehara	For	For	For
6	Elect Jun Kuroda	For	For	For
7	Elect Tetsu Watanabe	For	For	For
8	Elect Osamu Kitatani	For	For	For
9	Elect Takeshi Kunibe	For	For	For
10	Elect Hiroyuki Uemura	For	For	For
11	Elect Takeshi Ikoma as Statutory Auditor	Against	Against	Against
12	Appointment of Auditor	For	For	For
13	Amendment to the Equity Compensation Plan	For	For	For

Taiwan Semiconductor Manufacturing Voted

Annual Meeting Agenda (06/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	for	For	For
2	Amendments to Procedural Rules: Election of Directors	for	For	For
3	Adoption of Employee Restricted Stock Plan	for	For	For
4	Elect Mark LIU	for	For	For
5	Elect Che-Chia WEI	for	For	For
6	Elect Fan-Cheng TSENG	for	For	For
7	Elect Ming-Hsin KUNG	for	For	For
8	Elect Peter L. Bonfield	for	For	For
9	Elect Kok-Choo CHEN	for	For	For
10	Elect Michael R. Splinter	for	For	For
11	Elect Moshe N.Gavrielov	for	For	For
12	Elect Yancey HAI	for	For	For
13	Elect L. Rafael Reif	for	For	For

Taiwan Semiconductor Manufacturing Voted

Annual Meeting Agenda (06/08/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	for	For	For
2	Amendments to Procedural Rules: Election of Directors	for	For	For
3	Adoption of Employee Restricted Stock Plan	for	For	For
4	Elect Mark LIU	for	For	For
5	Elect Che-Chia WEI	for	For	For
6	Elect Fan-Cheng TSENG	for	For	For
7	Elect Ming-Hsin KUNG	for	For	For
8	Elect Peter L. Bonfield	for	For	For
9	Elect Kok-Choo CHEN	for	For	For
10	Elect Michael R. Splinter	for	For	For
11	Elect Moshe N.Gavrielov	for	For	For
12	Elect Yancey HAI	for	For	For
13	Elect L. Rafael Reif	for	For	For

Taiwan Semiconductor Manufacturing Voted

Annual Meeting Agenda (06/08/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Accounts and Reports	for	For	For
2 Amendments to Procedural Rules: Election of Directors	for	For	For
3 Adoption of Employee Restricted Stock Plan	for	For	For
4 Election of Directors			
4.1 Elect Mark LIU	for	For	For
4.2 Elect Che-Chia WEI	for	For	For
4.3 Elect Fan-Cheng TSENG	for	For	For
4.4 Elect Ming-Hsin KUNG	for	For	For
4.5 Elect Peter L. Bonfield	for	For	For
4.6 Elect Kok-Choo CHEN	for	For	For
4.7 Elect Michael R. Splinter	for	For	For
4.8 Elect Moshe N.Gavrielov	for	For	For
4.9 Elect Yancey HAI	for	For	For
4.10 Elect L. Rafael Reif	for	For	For

Takeda Pharmaceutical Co Voted

Annual Meeting Agenda (06/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Amendments to Articles	For	For	For
4 Elect Christophe Weber	For	For	For
5 Elect Masato Iwasaki	For	For	For
6 Elect Andrew Plump	For	For	For
7 Elect Constantine Saroukos	For	For	For
8 Elect Masahiro Sakane	For	For	For
9 Elect Olivier Bohuon	For	For	For
10 Elect Jean-Luc Butel	For	For	For
11 Elect Ian T. Clark	Against	Against	Against
12 Elect Yoshiaki Fujimori	For	For	For
13 Elect Steven Gillis	For	For	For
14 Elect Shiro Kuniya	For	For	For
15 Elect Toshiyuki Shiga	For	For	For
16 Elect Masami Iijima as Audit Committee Director	For	For	For
17 Bonus	For	For	For

Takeda Pharmaceutical Co Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Christophe Weber	For	For	For
5	Elect Masato Iwasaki	For	For	For
6	Elect Andrew Plump	For	For	For
7	Elect Constantine Saroukos	For	For	For
8	Elect Masahiro Sakane	For	For	For
9	Elect Olivier Bohuon	For	For	For
10	Elect Jean-Luc Butel	For	For	For
11	Elect Ian T. Clark	Against	Against	Against
12	Elect Yoshiaki Fujimori	For	For	For
13	Elect Steven Gillis	For	For	For
14	Elect Shiro Kuniya	For	For	For
15	Elect Toshiyuki Shiga	For	For	For
16	Elect Masami Iijima as Audit Committee Director	For	For	For
17	Bonus	For	For	For

Take-Two Interactive Software, Inc. Voted

Annual Meeting Agenda (09/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Strauss Zelnick	For	For	For
2	Elect Michael Dornemann	For	For	For
3	Elect J Moses	For	For	For
4	Elect Michael Sheresky	For	For	For
5	Elect LaVerne Srinivasan	For	For	For
6	Elect Susan M. Tolson	Against	Against	Against
7	Elect Paul Viera	For	For	For
8	Elect Roland A. Hernandez	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2017 Stock Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

Tandem Diabetes Care Inc Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dick P. Allen	Against	Against	Against
2	Elect Rebecca B. Robertson	For	For	For
3	Elect Rajwant S. Sodhi	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Tapestry Inc Voted

Annual Meeting Agenda (11/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John P. Bilbrey	For	For	For
2	Elect Darrell Cavens	For	For	For
3	Elect Joanne C. Crevoiserat	For	For	For
4	Elect David Denton	For	For	For
5	Elect Johanna W. (Hanneke) Faber	For	For	For
6	Elect Anne Gates	For	For	For
7	Elect Thomas R. Greco	For	For	For
8	Elect Pamela Lifford	For	For	For
9	Elect Annabelle Yu Long	For	For	For
10	Elect Ivan Menezes	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Targa Resources Corp Voted

Annual Meeting Agenda (05/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Beth A. Bowman	For	For	For
2	Elect Lindsey M. Cooksen	For	For	For

3	Elect Robert B. Evans	For	For	For
4	Elect Joe Bob Perkins	For	For	For
5	Elect Ershel C. Redd, Jr.	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Increase in Authorized Common Stock	For	For	For

Target Corp Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Douglas M. Baker, Jr.	For	For	For
2	Elect George S. Barrett	For	For	For
3	Elect Brian C. Cornell	For	For	For
4	Elect Robert L. Edwards	For	For	For
5	Elect Melanie L. Healey	For	For	For
6	Elect Donald R. Knauss	For	For	For
7	Elect Christine A. Leahy	For	For	For
8	Elect Monica C. Lozano	For	For	For
9	Elect Mary E. Minnick	For	For	For
10	Elect Derica W. Rice	For	For	For
11	Elect Kenneth L. Salazar	For	For	For
12	Elect Dmitri L. Stockton	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

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Taylor Wimpey Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Irene M. Dorner	For	For	For
4	Elect Peter Redfern	For	For	For
5	Elect Chris Carney	For	For	For
6	Elect Jennie Daly	For	For	For
7	Elect Gwyn Burr	For	For	For
8	Elect Angela A. Knight	For	For	For

9	Elect Robert Noel	For	For	For
10	Elect Humphrey S.M. Singer	For	For	For
11	Elect Jitesh Gadhia	For	For	For
12	Elect Scilla Grimble	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Remuneration Report (Advisory)	For	For	For
20	Authorisation of Political Donations	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Adoption of New Articles	For	For	For

TCF Financial Corp **Voted**

Special Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

TCF Financial Corp **Voted**

Special Meeting Agenda (03/25/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

TDK Corporation Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shigenao Ishiguro	For	For	For
4	Elect Tetsuji Yamanishi	For	For	For
5	Elect Makoto Sumita	For	For	For
6	Elect Seiji Osaka	For	For	For
7	Elect Shigeki Sato	For	For	For
8	Elect Kazuhiko Ishimura	For	For	For
9	Elect Kozue Nakayama	For	For	For
10	Elect Mutsuo Iwai	For	For	For

TE Connectivity Ltd Voted

Annual Meeting Agenda (03/10/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Pierre R. Brondeau	For	For	For
2	Elect Terrence R. Curtin	For	For	For
3	Elect Carol A. Davidson	For	For	For
4	Elect Lynn A. Dugle	For	For	For
5	Elect William A. Jeffrey	For	For	For
6	Elect David M. Kerko	Abstain	Abstain	Abstain
7	Elect Thomas J. Lynch	For	For	For
8	Elect Heath A. Mitts	Against	Against	Against
9	Elect Yong Nam	For	For	For
10	Elect Daniel J. Phelan	For	For	For
11	Elect Abhijit Y. Talwalkar	For	For	For
12	Elect Mark C. Trudeau	For	For	For
13	Elect Dawn C. Willoughby	For	For	For
14	Elect Laura H. Wright	For	For	For
15	Appoint Thomas J. Lynch as Board Chair	For	For	For
16	Elect Daniel J. Phelan as Management Development and Compensation Committee Member	For	For	For
17	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	For	For	For
18	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	For	For	For

19	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	For	For	For
20	Appointment of Independent Proxy	For	For	For
21	Approval of Annual Report	For	For	For
22	Approval of Statutory Financial Statements	For	For	For
23	Approval of Consolidated Financial Statements	For	For	For
24	Ratification of Board and Management Acts	For	For	For
25	Appointment of Auditor	For	For	For
26	Appointment of Swiss Registered Auditor	For	For	For
27	Appointment of Special Auditor	For	For	For
28	Advisory Vote on Executive Compensation	For	For	For
29	Executive Compensation	For	For	For
30	Board Compensation	For	For	For
31	Allocation of Profits	For	For	For
32	Dividend from Reserves	For	For	For
33	Cancellation of Shares and Reduction of Share Capital	For	For	For
34	Amendment to the Employee Stock Purchase Plan	For	For	For
35	Amendment to the 2007 Stock and Incentive Plan	For	For	For
36	Right to Adjourn Meeting	For	For	For

TeamViewer AG **Voted**

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For
8	Appointment of Statutory Auditor	For	For	For
9	Appointment of Auditor for Interim Statements	For	For	For
10	Management Board Remuneration Policy	For	For	For
11	Supervisory Board Remuneration Policy	For	For	For

TechnogymS.p.A. Voted

Mix Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Remuneration Policy (Binding)	For	For	For
8	Remuneration Report (Advisory)	For	For	For
9	Board Size	For	For	For
10	Board Term Length	For	For	For
11	Non-Voting Agenda Item			
12	List presented by TGH S.r.l.	Do Not Vote	Do Not Vote	
13	List presented by Group of Institutional Investors Representing 4.60% of Share Capital	For	For	For
14	Elect Nerio Alessandri as Chair	For	For	For
15	Directors' Fees	For	For	For
16	2021-2023 Performance Share Plan	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Authority to Issue Shares to Service Performance Shares Plan 2021-2023	For	For	For

Technology One Voted

Annual Meeting Agenda (02/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Peter Ball	For	For	For
3	Re-elect John D. Mactaggart	For	For	For
4	Remuneration Report	Against	Against	Against

TechnoPro Holdings Inc. Voted

Annual Meeting Agenda (09/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yasuji Nishio	For	For	For
5	Elect Takeshi Yagi	For	For	For
6	Elect Gaku Shimaoka	For	For	For
7	Elect Koichiro Asai	For	For	For
8	Elect Toshihiro Hagiwara	For	For	For
9	Elect Tsunehiro Watabe	For	For	For
10	Elect Kazuhiko Yamada	For	For	For
11	Elect Harumi Sakamoto	For	For	For
12	Elect Shoko Takase	For	For	For
13	Elect Mitsutoshi Takao as Statutory Auditor	For	For	For
14	Elect Yoshio Kitaarai as Alternate Statutory Auditor	For	For	For
15	Adoption of Performance-Linked Restricted Stock Plan	For	For	For

Techtronic Industries Co. Ltd. Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Stephan H. Pudwill	For	For	For
6	Elect Frank CHAN Chi Chung	For	For	For
7	Elect Roy CHUNG Chi Ping	For	For	For
8	Elect Virginia Davis Wilmerding	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For
12	Authority to Repurchase Shares	For	For	For

Teijin Ltd Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Jun Suzuki	For	For	For
3	Elect Akihisa Nabeshima	For	For	For
4	Elect Toshiya Koyama	For	For	For
5	Elect Eiji Ogawa	For	For	For
6	Elect Naohiko Moriyama	For	For	For
7	Elect Akimoto Uchikawa	For	For	For
8	Elect Fumio Ohtsubo	For	For	For
9	Elect Yukako Uchinaga	For	For	For
10	Elect Yoichi Suzuki	For	For	For
11	Elect Masaru Onishi	For	For	For
12	Elect Hitomi Nakayama as Statutory Auditor	For	For	For
13	Adoption of the Restricted Share Compensation and the Performance-based Stock Compensation	For	For	For

Teladoc Health Inc Voted

Annual Meeting Agenda (05/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Christopher Bischoff	For	For	For
2	Elect Karen L. Daniel	For	For	For
3	Elect Sandra Fenwick	For	For	For
4	Elect William H. Frist	For	For	For
5	Elect Jason Gorevic	For	For	For
6	Elect Catherine A. Jacobson	For	For	For
7	Elect Thomas G. McKinley	For	For	For
8	Elect Kenneth H. Paulus	For	For	For
9	Elect David L. Shedlarz	For	For	For
10	Elect Mark Douglas Smith	For	For	For
11	Elect David B. Snow, Jr.	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Tele Columbus AG Voted

Special Meeting Agenda (01/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Rights Issue	For	For	For
8	Increase in Authorised Capital	For	For	For
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Tele2 AB Voted

Annual Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratify Carla Smits-Nusteling	For	For	For
15	Ratify Andrew Barron	For	For	For
16	Ratify Anders Björkman	For	For	For
17	Ratify Georgi Ganev	For	For	For
18	Ratify Cynthia Gordon	For	For	For
19	Ratify Eva Lindqvist	For	For	For
20	Ratify Lars-Åke Norling	For	For	For
21	Ratify Anders Nilsson (Former CEO)	For	For	For
22	Ratify Kjell Johnsen (CEO)	For	For	For
23	Board Size	For	For	For
24	Directors' Fees	For	For	For
25	Authority to Set Auditor's Fees	For	For	For
26	Elect Andrew G. Barron	For	For	For
27	Elect Stina Bergfors	For	For	For
28	Elect Georgi Ganev	For	For	For
29	Elect Sam Kini	For	For	For

30	Elect Eva Lindqvist	For	For	For
31	Elect Lars-Åke Norling	For	For	For
32	Elect Carla Smits-Nusteling	For	For	For
33	Elect Carla Smits-Nusteling as Chair	For	For	For
34	Number of Auditors	For	For	For
35	Appointment of Auditor	For	For	For
36	Remuneration Report	For	For	For
37	Long-term Incentive Plan	For	For	For
38	Authority to Issue Shares w/o Preemptive Rights Pursuant to LTI 2021	For	For	For
39	Authority to Repurchase Class C Shares Pursuant to LTI 2021	For	For	For
40	Transfer of Class B Shares Pursuant to LTI 2021	For	For	For
41	Issuance of Treasury Class B Shares Pursuant to LTI 2021	For	For	For
42	Approve Equity Swap Agreement (LTI 2021)	For	For	For
43	Authority to Repurchase Shares	For	For	For
SHP 44	Shareholder Proposal Regarding Investigation of Director and Management Qualifications	Against	Against	Against
SHP 45	Shareholder Proposal Regarding Fulfillment of Requirements	Against	Against	Against
SHP 46	Shareholder Proposal Regarding Presentation of Investigation	Against	Against	Against
SHP 47	Shareholder Proposal Regarding Customer Reimbursement	Against	Against	Against
SHP 48	Shareholder Proposal Regarding Preparing a Code of Conduct for Customer Service Department	Against	Against	Against
49	Non-Voting Agenda Item			
50	Non-Voting Meeting Note			
51	Non-Voting Meeting Note			
52	Non-Voting Meeting Note			

Tele2 AB **Voted**

Special Meeting Agenda (06/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Extraordinary Dividend	For	For	For
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Telecom Italia S.p.A. Voted

Annual Meeting Agenda (03/31/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Remuneration Policy (Binding)	For	For	For
8	Remuneration Report (Advisory)	For	For	For
9	Board Size	For	For	For
10	Board Term Length	For	For	For
11	Non-Voting Agenda Item			
12	List Presented by Board of Directors	For	For	For
13	List Presented by Group of Institutional Investors Representing 1.24% of Share Capital	Do Not Vote	Do Not Vote	
14	Directors' Fees	For	For	For
15	Non-Voting Agenda Item			
16	List Presented by Vivendi S.p.A.	Do Not Vote	Do Not Vote	Abstain
17	List Presented by Group of Institutional Investors Representing 1.24% of Share Capital	For	For	For
18	List Presented by Cassa Depositi e Prestiti S.p.A.	Do Not Vote	Do Not Vote	Abstain
19	Elect Angelo Rocco Bonissoni as Chair of Board of Statutory Auditors	Do Not Vote	Do Not Vote	Abstain
20	Elect Francesco Fallacara as Chair of Board of Statutory Auditors	For	For	For
21	Elect Franco Luciano Tutino as Chair of Board of Statutory Auditors	Do Not Vote	Do Not Vote	Abstain
22	Statutory Auditors' Fees	For	For	For

Teledyne Technologies Inc Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Denise R. Cade	For	For	For
1.2	Elect Simon M. Lorne	For	For	For

	1.3 Elect Wesley W. von Schack	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Teleflex Incorporated Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Candace H. Duncan	For	For	For
2	Elect Stephen K. Klasko	For	For	For
3	Elect Stuart A. Randle	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
SHP 6	Shareholder Proposal Regarding Board Declassification	For	For	For

Telefonaktiebolaget L M Ericsson Voted

Annual Meeting Agenda (03/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Remuneration Report	Against	Against	Against
14	Ratify Ronnie Leten	For	For	For
15	Ratify Helena Stjernholm	For	For	For
16	Ratify Jacob Wallenberg	For	For	For
17	Ratify Jon Fredrik Baksaas	For	For	For
18	Ratify Jan Carlson	For	For	For
19	Ratify Nora Denzel	For	For	For

20	Ratify Börje Ekholm	For	For	For
21	Ratify Eric A. Elzvik	For	For	For
22	Ratify Kurt Jofs	For	For	For
23	Ratify Kristin S. Rinne	For	For	For
24	Ratify Torbjörn Nyman	For	For	For
25	Ratify Kjell-Åke Soting	For	For	For
26	Ratify Roger Svensson	For	For	For
27	Ratify Per Holmberg	For	For	For
28	Ratify Anders Ripa	For	For	For
29	Ratify Loredana Roslund	For	For	For
30	Ratify Börje Ekholm (CEO)	For	For	For
31	Allocation of Profits/Dividends	For	For	For
32	Board Size	For	For	For
33	Non-Voting Agenda Item			
34	Directors' Fees	For	For	For
35	Elect Jon Fredrik Baksaas	For	For	For
36	Elect Jan Carlson	Against	Against	Against
37	Elect Nora M. Denzel	For	For	For
38	Elect Börje E. Ekholm	For	For	For
39	Elect Eric A. Elzvik	For	For	For
40	Elect Kurt Jofs	For	For	For
41	Elect Ronnie Leten	For	For	For
42	Elect Kristin S. Rinne	For	For	For
43	Elect Helena Stjernholm	For	For	For
44	Elect Jacob Wallenberg	For	For	For
45	Elect Ronnie Leten as Chair	For	For	For
46	Number of Auditors	For	For	For
47	Authority to Set Auditor's Fees	For	For	For
48	Appointment of Auditor	For	For	For
49	Amendments to Articles	For	For	For
50	Long-Term Variable Compensation ("LTV") Program 2021	For	For	For
51	Capital Authorities to Implement LTV 2021	For	For	For
52	Approve Equity Swap Agreement (LTV 2021)	For	For	For
53	Transfer of Treasury Shares (LTV 2020)	For	For	For
54	Transfer of Treasury Shares (LTV 2018 and LTV 2019)	For	For	For
55	Non-Voting Meeting Note			
56	Non-Voting Meeting Note			

Telefonaktiebolaget L M Ericsson **Unvoted**

Annual Meeting Agenda (03/30/2021)

GL Rec	NCDC-GL17 Policy	Vote Cast

1	Ownership Status: Indicate whether you are (A) both the record holder and beneficial owner (as defined on the reverse side hereof) of the ADSs for which you have provided voting instructions (if (A) applies mark FOR) or (B) the record holder of such ADSs acting on behalf of the beneficial owner (if (B) applies mark AGAINST). Note: By marking AGAINST you are making certain further certifications set out on the reverse side hereof.		Manual
2	Election of Presiding Chair	For	For
3	Minutes	For	For
4	Voting List	For	For
5	Agenda	For	For
6	Compliance with the Rules of Convocation	For	For
7	Accounts and Reports	For	For
8	Remuneration Report	Against	Against
9	Ratify Ronnie Leten	For	For
10	Ratify Helena Stjernholm	For	For
11	Ratify Jacob Wallenberg	For	For
12	Ratify Jon Fredrik Baksaas	For	For
13	Ratify Jan Carlson	For	For
14	Ratify Nora Denzel	For	For
15	Ratify Börje Ekholm	For	For
16	Ratify Eric A. Elzvik	For	For
17	Ratify Kurt Jofs	For	For
18	Ratify Kristin S. Rinne	For	For
19	Ratify Torbjörn Nyman	For	For
20	Ratify Kjell-Åke Soting	For	For
21	Ratify Roger Svensson	For	For
22	Ratify Per Holmberg	For	For
23	Ratify Anders Ripa	For	For
24	Ratify Loredana Roslund	For	For
25	Ratify Börje Ekholm (CEO)	For	For
26	Allocation of Profits/Dividends	For	For
27	Board Size	For	For
28	Directors' Fees	For	For
29	Elect Jon Fredrik Baksaas	For	For
30	Elect Jan Carlson	Against	Against
31	Elect Nora M. Denzel	For	For
32	Elect Börje E. Ekholm	For	For
33	Elect Eric A. Elzvik	For	For
34	Elect Kurt Jofs	For	For
35	Elect Ronnie Leten	For	For
36	Elect Kristin S. Rinne	For	For
37	Elect Helena Stjernholm	For	For
38	Elect Jacob Wallenberg	For	For
39	Elect Ronnie Leten as Chair	For	For
40	Number of Auditors	For	For
41	Authority to Set Auditor's Fees	For	For
42	Appointment of Auditor	For	For
43	Amendments to Articles	For	For
44	Long-Term Variable Compensation ("LTV") Program 2021	For	For
45	Capital Authorities to Implement LTV 2021	For	For
46	Approve Equity Swap Agreement (LTV 2021)	For	For
47	Transfer of Treasury Shares (LTV 2020)	For	For
48	Transfer of Treasury Shares (LTV 2018 and LTV 2019)	For	For

Telefonica Brasil S.A., Voted

Annual Meeting Agenda (04/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Cremênio Medola Netto	For	For	For
4	Elect Charles Edwards Allen	For	For	For
5	Remuneration Policy	For	For	For

Telefonica Deutschland Holding AG Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Appointment of Auditor	For	For	For
12	Appointment of Auditor for Interim Statements in 2022	For	For	For
13	Management Board Remuneration Policy	For	For	For
14	Supervisory Board Remuneration Policy	For	For	For
15	Elect Stefanie Oeschger	For	For	For
16	Elect Ernesto Gardelliano	For	For	For
17	Increase in Authorised Capital	Against	Against	Against
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

Telefonica S.A Voted

Ordinary Meeting Agenda (04/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Appointment of Auditor	For	For	For
9	Elect José María Álvarez-Pallete López	For	For	For
10	Elect Carmen García de Andrés	For	For	For
11	Elect Ignacio Moreno Martínez	For	For	For
12	Elect Francisco José Riberas Mera	For	For	For
13	Cancellation of Shares	For	For	For
14	FIRST SCRIP DIVIDEND	For	For	For
15	SECOND SCRIP DIVIDEND	For	For	For
16	Amendments to Articles (Remote Attendance)	For	For	For
17	Amendments to Articles (Proxies and Casting Votes)	For	For	For
18	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
19	Amendments to Articles (Proxies and Casting Votes)	For	For	For
20	Remuneration Policy (Binding)	For	For	For
21	Long-Term Incentive Plan 2021-2026	For	For	For
22	Authorisation of Legal Formalities	For	For	For
23	Remuneration Report (Advisory)	For	For	For
24	Non-Voting Meeting Note			

Telenor ASA Unvoted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Agenda	For	For	
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports; Allocation of Profits and Dividends	For	For	
11	Authority to Set Auditor's Fees	For	For	

12	Corporate Governance Report	For	For	
13	Remuneration Policy	For	For	
14	Authority to Repurchase Shares (LTI)	For	For	
15	Elect Bjørn Erik Næss	For	For	
16	Elect John Gordon Bernander	For	For	
17	Elect Heidi Finskas	For	For	
18	Elect Widar Salbuvik	For	For	
19	Elect Silvija Seres	For	For	
20	Elect Lisbeth Karin Nærø	For	For	
21	Elect Trine Sæther Romuld	For	For	
22	Elect Marianne Bergmann Røren	For	For	
23	Elect Maalfrid Brath	For	For	
24	Elect Kjetil Houg	For	For	
25	Elect Elin Myrmel-Johansen (1st deputy)	For	For	
26	Elect Randi Marjamaa (2nd deputy)	For	For	
27	Lars Tronsgaard (3rd Deputy)	For	For	
28	Appointment of Jan Tore Føsund to the Nominating Committee	For	For	
29	Corporate Assembly and Nomination Committee Fees	For	For	
30	Non-Voting Agenda Item			
31	Non-Voting Meeting Note			
32	Non-Voting Meeting Note			

Teleperformance **Voted**

Mix Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	2020 Remuneration Report	For	For	For
12	2020 Remuneration of Daniel Julien, Chair and CEO	For	For	For
13	2020 Remuneration of Olivier Rigaudy, Deputy CEO	For	For	For
14	2021 Remuneration Policy (Board)	For	For	For
15	2021 Remuneration Policy (Chair and CEO)	For	For	For
16	2021 Remuneration Policy (Deputy CEO)	For	For	For
17	Elect Daniel Julien	For	For	For
18	Elect Emily A. Abrera	For	For	For
19	Elect Alain Boulet	For	For	For
20	Elect Robert Paszczak	For	For	For
21	Elect Stephen Winningham	For	For	For
22	Authority to Repurchase and Reissue Shares	For	For	For

23	Authority to Cancel Shares and Reduce Capital	For	For	For
24	Authority to Increase Capital Through Capitalisations	For	For	For
25	Amendments to Articles Regarding Related Party Transactions	For	For	For
26	Authorisation of Legal Formalities	For	For	For
27	Non-Voting Meeting Note			

Telephone And Data Systems, Inc. Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Clarence A. Davis	For	For	For
1.2	Elect George W. Off	For	For	For
1.3	Elect Wade Oosterman	For	For	For
1.4	Elect Gary L. Sugarman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
SHP 4	Shareholder Proposal Regarding Recapitalization	For	For	For

Television Francaise (T.F.1) Voted

Mix Meeting Agenda (04/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Losses/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2020 Remuneration of Gilles Pélisson, Chair and CEO	Against	Against	Against
11	2020 Remuneration Report	Against	Against	Against
12	2021 Remuneration Policy (Chair and CEO)	Against	Against	Against

13	2021 Remuneration Policy (Board)	For	For	For
14	Elect Laurence Danon Arnaud	For	For	For
15	Elect Pascal Grangé	For	For	For
16	Elect Charlotte Bouygues	Against	Against	Against
17	Elect Marie-Aude Morel	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	Against	Against
21	Authority to Increase Capital Through Capitalisations	Against	Against	Against
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Against	Against
24	Authority to Set Offering Price of Shares	Against	Against	Against
25	Greenshoe	Against	Against	Against
26	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Against	Against
27	Authority to Increase Capital in Case of Exchange Offers	Against	Against	Against
28	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
29	Employee Stock Purchase Plan	Against	Against	Against
30	Amendments to Articles Regarding Employee Representatives	For	For	For
31	Authorisation of Legal Formalities	For	For	For

Telia Company AB **Voted**

Annual Meeting Agenda (04/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratify Ingrid Bonde	For	For	For
14	Ratify Rickard Gustafson	For	For	For
15	Ratify Lars-Johan Jarnheimer	For	For	For
16	Ratify Jeanette Jäger	For	For	For
17	Ratify Olli-Pekka Kallasvuo	For	For	For
18	Ratify Nina Linander	For	For	For
19	Ratify Jimmy Maymann	For	For	For
20	Ratify Anna Settman	For	For	For

21	Ratify Olaf Swantee	For	For	For
22	Ratify Martin Tivéus	For	For	For
23	Ratify Agneta Ahlström (Employee Representative)	For	For	For
24	Ratify Stefan Carlsson (Employee Representative)	For	For	For
25	Ratify Hans Gustavsson (Employee Representative)	For	For	For
26	Ratify Martin Sääf (Deputy Employee Representative)	For	For	For
27	Ratify Allison Kirkby (CEO)	For	For	For
28	Ratify Christian Luiga (Deputy CEO)	For	For	For
29	Remuneration Report	Against	Against	Against
30	Board Size	For	For	For
31	Directors' Fees	For	For	For
32	Elect Ingrid Bonde	For	For	For
33	Elect Luisa Delgado	For	For	For
34	Elect Rickard Gustafson	For	For	For
35	Elect Lars-Johan Jarnheimer	Against	Against	Against
36	Elect Jeanette Christensen Jäger	For	For	For
37	Elect Nina Linander	For	For	For
38	Elect Jimmy Maymann	For	For	For
39	Elect Martin Folke Tivéus	For	For	For
40	Elect Lars-Johan Jarnheimer as Chair	Against	Against	Against
41	Elect Ingrid Bonde as Vice-Chair	For	For	For
42	Number of Auditors	For	For	For
43	Authority to Set Auditor's Fees	For	For	For
44	Appointment of Auditor	For	For	For
45	Approval of Nominating Committee Guidelines	For	For	For
46	Authority to Repurchase and Reissue Shares	For	For	For
47	Long-Term Incentive Programme 2021-2024	For	For	For
48	Transfer of Shares Pursuant to LTIP 2021/2024	For	For	For
SHP 49	Shareholder Proposal Regarding Resolution on Reversed Split of the Shares	Against	Against	Against
SHP 50	Shareholder Proposal Regarding Replies of Letters to the Company	Against	Against	Against
51	Non-Voting Meeting Note			
52	Non-Voting Meeting Note			
53	Non-Voting Meeting Note			

Telia Company AB **Voted**

Annual Meeting Agenda (04/12/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			

9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratify Ingrid Bonde	For	For	For
14	Ratify Rickard Gustafson	For	For	For
15	Ratify Lars-Johan Jarnheimer	For	For	For
16	Ratify Jeanette Jäger	For	For	For
17	Ratify Olli-Pekka Kallasvuo	For	For	For
18	Ratify Nina Linander	For	For	For
19	Ratify Jimmy Maymann	For	For	For
20	Ratify Anna Settman	For	For	For
21	Ratify Olaf Swantee	For	For	For
22	Ratify Martin Tivéus	For	For	For
23	Ratify Agneta Ahlström (Employee Representative)	For	For	For
24	Ratify Stefan Carlsson (Employee Representative)	For	For	For
25	Ratify Hans Gustavsson (Employee Representative)	For	For	For
26	Ratify Martin Sääf (Deputy Employee Representative)	For	For	For
27	Ratify Allison Kirkby (CEO)	For	For	For
28	Ratify Christian Luiga (Deputy CEO)	For	For	For
29	Remuneration Report	Against	Against	Against
30	Board Size	For	For	For
31	Directors' Fees	For	For	For
32	Elect Ingrid Bonde	For	For	For
33	Elect Luisa Delgado	For	For	For
34	Elect Rickard Gustafson	For	For	For
35	Elect Lars-Johan Jarnheimer	Against	Against	Against
36	Elect Jeanette Christensen Jäger	For	For	For
37	Elect Nina Linander	For	For	For
38	Elect Jimmy Maymann	For	For	For
39	Elect Martin Folke Tivéus	For	For	For
40	Elect Lars-Johan Jarnheimer as Chair	Against	Against	Against
41	Elect Ingrid Bonde as Vice-Chair	For	For	For
42	Number of Auditors	For	For	For
43	Authority to Set Auditor's Fees	For	For	For
44	Appointment of Auditor	For	For	For
45	Approval of Nominating Committee Guidelines	For	For	For
46	Authority to Repurchase and Reissue Shares	For	For	For
47	Long-Term Incentive Programme 2021-2024	For	For	For
48	Transfer of Shares Pursuant to LTIP 2021/2024	For	For	For
SHP 49	Shareholder Proposal Regarding Resolution on Reversed Split of the Shares	Against	Against	Against
SHP 50	Shareholder Proposal Regarding Replies of Letters to the Company	Against	Against	Against
51	Non-Voting Meeting Note			
52	Non-Voting Meeting Note			
53	Non-Voting Meeting Note			

Telos Corp Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect John B. Wood	For	For	For
1.2	Elect Bernard C. Bailey	For	For	For
1.3	Elect David Borland	Withhold	Withhold	Withhold
1.4	Elect John W. Maluda	For	For	For
1.5	Elect Bonnie L. Carroll	Withhold	Withhold	Withhold
1.6	Elect Fredrick D. Schaufeld	For	For	For
2	Ratification of Auditor	For	For	For

Telstra Corporation Voted

Annual Meeting Agenda (10/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Roy H. Chestnutt	For	For	For
3	Elect Niek Jan van Damme	For	For	For
4	Equity Grant (MD/CEO Andrew Penn - Restricted Shares)	For	For	For
5	Equity Grant (MD/CEO Andrew Penn - Performance Rights)	For	For	For
6	REMUNERATION REPORT	For	For	For

TEMENOS AG Unvoted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits/Dividends	For	For	

5	Ratification of Board and Management Acts	For	For
6	Increase in Authorised Capital	For	For
7	Board Compensation	For	For
8	Executive Compensation	For	For
9	Elect James Benson	For	For
10	Elect Andreas Andreades as Executive Chair	For	For
11	Elect Thibault de Tersant	For	For
12	Elect Ian Cookson	For	For
13	Elect Erik Hansen	For	For
14	Elect Peter Spenser	For	For
15	Elect Homaira Akbari	For	For
16	Elect Maurizio Carli	For	For
17	Elect Homaira Akbari as Compensation Committee Member	For	For
18	Elect Peter Spenser as Compensation Committee Member	For	For
19	Elect Maurizio Carli as Compensation Committee Member	For	For
20	Elect James Benson as Compensation Committee Member	For	For
21	Appointment of Independent Proxy	For	For
22	Appointment of Auditor	For	For

TEMENOS AG **Unvoted**

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits/Dividends	For	For	
5	Ratification of Board and Management Acts	For	For	
6	Increase in Authorised Capital	For	For	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Elect James Benson	For	For	
10	Elect Andreas Andreades as Executive Chair	For	For	
11	Elect Thibault de Tersant	For	For	
12	Elect Ian Cookson	For	For	
13	Elect Erik Hansen	For	For	
14	Elect Peter Spenser	For	For	
15	Elect Homaira Akbari	For	For	
16	Elect Maurizio Carli	For	For	
17	Elect Homaira Akbari as Compensation Committee Member	For	For	
18	Elect Peter Spenser as Compensation Committee Member	For	For	
19	Elect Maurizio Carli as Compensation Committee Member	For	For	
20	Elect James Benson as Compensation Committee Member	For	For	
21	Appointment of Independent Proxy	For	For	
22	Appointment of Auditor	For	For	

Tempur Sealy International Inc Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Evelyn S. Dilsaver	For	For	For
2	Elect Cathy R. Gates	For	For	For
3	Elect John A. Heil	For	For	For
4	Elect Jon L. Luther	For	For	For
5	Elect Richard W. Neu	For	For	For
6	Elect Scott L. Thompson	For	For	For
7	Elect Robert B. Trussell, Jr.	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Increase in Authorized Common Stock	For	For	For

Tenaris S.A. Voted

Annual Meeting Agenda (05/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Presentation of Board and Auditor Report	For	For	For
3	Consolidated Accounts and Reports	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Board Acts	Against	Against	Against
7	Election of Directors (Slate)	Against	Against	Against
8	Directors' Fees	For	For	For
9	Remuneration Report	Against	Against	Against
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authorisation of Electronic Communication	For	For	For
12	Non-Voting Meeting Note			

Tencent Holdings Ltd. Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect YANG Siu Shun	For	For	For
6	Directors' Fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Repurchased Shares	Against	Against	Against
11	Non-Voting Meeting Note			

Tencent Holdings Ltd. Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect YANG Siu Shun	For	For	For
6	Directors' Fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Repurchased Shares	Against	Against	Against
11	Non-Voting Meeting Note			

Tencent Holdings Ltd. Voted

Special Meeting Agenda (05/20/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Adopt the Share Option Plan of a Subsidiary	Against	Against	Against

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Tencent Holdings Ltd. Voted

Special Meeting Agenda (05/20/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Adopt the Share Option Plan of a Subsidiary	Against	Against	Against

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Teradata Corp Voted

Annual Meeting Agenda (05/04/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Lisa R. Bacus	For	For	For
2 Elect Timothy C.K. Chou	For	For	For
3 Elect John Schwarz	For	For	For
4 Elect Stephen McMillan	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Amendment to the 2012 Stock Incentive Plan	For	For	For
7 Amendment to the Employee Stock Purchase Plan	For	For	For
8 Ratification of Auditor	For	For	For

Teradyne, Inc. Voted

Annual Meeting Agenda (05/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Michael A. Bradley	For	For	For
2	Elect Edwin J. Gillis	For	For	For
3	Elect Timothy E. Guertin	For	For	For
4	Elect Peter Herweck	For	For	For
5	Elect Mark E. Jagiela	For	For	For
6	Elect Mercedes Johnson	For	For	For
7	Elect Marilyn Matz	For	For	For
8	Elect Paul J. Tufano	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Elimination of Supermajority Requirement	For	For	For
11	Permit Shareholders to Act by Written Consent	For	For	For
12	Amendment to 1996 Employee Stock Purchase Plan	For	For	For
13	Amendment to the 2006 Equity and Cash Compensation Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

Terminix Global Holdings Inc Voted

Annual Meeting Agenda (05/17/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David J. Frear	For	For	For
2	Elect Brett T. Ponton	For	For	For
3	Elect Stephen J. Sedita	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Terminix Global Holdings Inc Voted

Annual Meeting Agenda (05/17/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect David J. Frear	For	For	For
2	Elect Brett T. Ponton	For	For	For
3	Elect Stephen J. Sedita	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Terna - Trasmissione Elettricita Rete Nazionale Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	2021-2025 Performance Share Plan	For	For	For
6	Authority to Repurchase and Reissue Shares	For	For	For
7	Remuneration Policy (Binding)	For	For	For
8	Remuneration Report (Advisory)	Against	Against	Against
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Terumo Corporation Voted

Annual Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takayoshi Mimura	For	For	For
4	Elect Shinjiro Sato	For	For	For
5	Elect Toshiaki Takagi	For	For	For

6	Elect Shoji Hatano	For	For	For
7	Elect Kyo Nishikawa	For	For	For
8	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	For	For
9	Elect Hidenori Nishi	For	For	For
10	Elect Keiya Ozawa	For	For	For
11	Elect Takanori Shibazaki	Against	Against	Against
12	Elect Masaichi Nakamura	For	For	For
13	Elect Soichiro Uno	For	For	For
14	Elect Koichi Sakaguchi as Alternate Audit Committee Director	For	For	For

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Tesco plc Voted

	Ordinary Meeting Agenda (02/11/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Special Dividend	For	For	For
2	SHARE CONSOLIDATION	For	For	For
3	Authority to Issue Shares w/ Preemptive Rights	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Non-Voting Meeting Note			

Tesco plc Voted

	Ordinary Meeting Agenda (02/11/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Special Dividend	For	For	For
2	SHARE CONSOLIDATION	For	For	For
3	Authority to Issue Shares w/ Preemptive Rights	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Non-Voting Meeting Note			

Tesco plc Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Final Dividend	For	For	For
5	Elect John M. Allan	For	For	For
6	Elect Melissa Bethell	For	For	For
7	Elect Stewart Gilliland	For	For	For
8	Elect Steve W. Golsby	For	For	For
9	Elect Byron Grote	For	For	For
10	Elect Ken Murphy	For	For	For
11	Elect Simon Patterson	For	For	For
12	Elect Alison Platt	For	For	For
13	Elect Lindsey Pownall	For	For	For
14	Elect Bertrand Bodson	For	For	For
15	Elect Thierry Garnier	For	For	For
16	Elect Imran Nawaz	For	For	For
17	Elect Karen Whitworth	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authorisation of Political Donations	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
26	Approval of Long-Term Incentive Plan	For	For	For
27	Approval of the Savings-Related Share Option Scheme	For	For	For
28	Adoption of New Articles	For	For	For
29	Non-Voting Meeting Note			

Tesco plc Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Final Dividend	For	For	For
5	Elect John M. Allan	For	For	For
6	Elect Melissa Bethell	For	For	For
7	Elect Stewart Gilliland	For	For	For
8	Elect Steve W. Golsby	For	For	For
9	Elect Byron Grote	For	For	For
10	Elect Ken Murphy	For	For	For
11	Elect Simon Patterson	For	For	For
12	Elect Alison Platt	For	For	For
13	Elect Lindsey Pownall	For	For	For
14	Elect Bertrand Bodson	For	For	For
15	Elect Thierry Garnier	For	For	For
16	Elect Imran Nawaz	For	For	For
17	Elect Karen Whitworth	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authorisation of Political Donations	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
26	Approval of Long-Term Incentive Plan	For	For	For
27	Approval of the Savings-Related Share Option Scheme	For	For	For
28	Adoption of New Articles	For	For	For
29	Non-Voting Meeting Note			

Tesla Inc Voted

Annual Meeting Agenda (10/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James Murdoch	For	For	For
2	Elect Kimbal Musk	For	For	For
3	Reduce Director Terms from Three Years to Two Years	For	For	For
4	Elimination of Supermajority Requirement	For	For	For

5	Ratification of Auditor	For	For	For
SHP 6	Shareholder Proposal Regarding Board Declassification	For	For	For
SHP 7	Shareholder Proposal Regarding Diversity and Inclusion Report	For	For	For
SHP 8	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	For	For	For
SHP 9	Shareholder Proposal Regarding Board Oversight of Human Capital Management	For	For	For
SHP 10	Shareholder Proposal Regarding Human Rights Reporting	For	For	For

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Tetra Tech, Inc. Voted

Annual Meeting Agenda (02/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dan L. Batrack	For	For	For
2	Elect Gary R. Birkenbeuel	For	For	For
3	Elect Patrick C. Haden	For	For	For
4	Elect J. Christopher Lewis	For	For	For
5	Elect Joanne M. Maguire	For	For	For
6	Elect Kimberly E. Ritrievi	For	For	For
7	Elect J. Kenneth Thompson	For	For	For
8	Elect Kirsten M. Volpi	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Texas Capital Bancshares, Inc. Voted

Annual Meeting Agenda (04/20/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rob C. Holmes	For	For	For
1.2	Elect Larry L. Helm	For	For	For
1.3	Elect James H. Browning	For	For	For
1.4	Elect Jonathan E. Baliff	For	For	For
1.5	Elect David S. Huntley	For	For	For
1.6	Elect Charles S. Hyle	For	For	For
1.7	Elect Elysia Holt Ragusa	For	For	For
1.8	Elect Steven P. Rosenberg	For	For	For
1.9	Elect Robert W. Stallings	For	For	For

	1.10 Elect Dale W. Tremblay	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Texas Instruments Inc. Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark A. Blinn	For	For	For
2	Elect Todd M. Bluedorn	For	For	For
3	Elect Janet F. Clark	For	For	For
4	Elect Carrie S. Cox	For	For	For
5	Elect Martin S. Craighead	For	For	For
6	Elect Jean M. Hobby	For	For	For
7	Elect Michael D. Hsu	For	For	For
8	Elect Ronald Kirk	For	For	For
9	Elect Pamela H. Patsley	For	For	For
10	Elect Robert E. Sanchez	For	For	For
11	Elect Richard K. Templeton	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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Texas Instruments Inc. Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mark A. Blinn	For	For	For
2	Elect Todd M. Bluedorn	For	For	For
3	Elect Janet F. Clark	For	For	For
4	Elect Carrie S. Cox	For	For	For
5	Elect Martin S. Craighead	For	For	For
6	Elect Jean M. Hobby	For	For	For
7	Elect Michael D. Hsu	For	For	For
8	Elect Ronald Kirk	For	For	For
9	Elect Pamela H. Patsley	For	For	For
10	Elect Robert E. Sanchez	For	For	For
11	Elect Richard K. Templeton	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

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Texas Pacific Land Corporation Voted

Annual Meeting Agenda (12/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Barbara J. Duganier	For	For	For
2	Elect Tyler Glover	For	For	For
3	Elect Dana F. McGinnis	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Approval of the 2021 Incentive Plan	For	For	For
7	Approval of the 2021 Non-Employee Director Stock and Deferred Compensation Plan	For	For	For
8	Ratification of Auditor	For	For	For
SHP 9	Shareholder Proposal Regarding Board Declassification	For	For	For

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Textron Inc. Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Scott C. Donnelly	For	For	For
2	Elect Kathleen M. Bader	For	For	For
3	Elect R. Kerry Clark	For	For	For
4	Elect James T. Conway	For	For	For
5	Elect Paul E. Gagné	For	For	For
6	Elect Ralph D. Heath	For	For	For
7	Elect Deborah Lee James	For	For	For
8	Elect Lionel L. Nowell, III	For	For	For
9	Elect James L. Ziemer	For	For	For
10	Elect Maria T. Zuber	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For

TFS Financial Corporation Voted

Annual Meeting Agenda (02/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Barbara J. Anderson	For	For	For
2	Elect Anthony J. Asher	For	For	For
3	Elect Ben S. Stefanski III	For	For	For
4	Elect Meredith S. Weil	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Ratification of Auditor	For	For	For

TG Therapeutics Inc Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Laurence N. Charney	Withhold	Withhold	Withhold
1.2	Elect Yann Echelard	Withhold	Withhold	Withhold
1.3	Elect William J. Kennedy	Withhold	Withhold	Withhold
1.4	Elect Kenneth Hoberman	Withhold	Withhold	Withhold
1.5	Elect Daniel Hume	Withhold	Withhold	Withhold
1.6	Elect Sagar Lonial	Withhold	Withhold	Withhold
1.7	Elect Michael S. Weiss	For	For	For
2	Increase in Authorized Common Stock	For	For	For
3	Ratification of Auditor	For	For	For

TGS NOPEC Geophysical Company ASA Unvoted

Annual Meeting Agenda (05/11/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Agenda Item		
6	Election of Presiding Chair; Minutes	For	For
7	Agenda	For	For
8	Presentation of Accounts and Reports; Report of the Board of Directors	For	For
9	Authority to Set Auditor's Fees	For	For
10	Amendments to Articles (Company Name)	For	For
11	Amendments to Articles (Corporate Purpose)	For	For
12	Elect Henry H. Hamilton III	For	For
13	Elect Mark Leonard	For	For
14	Elect Wenche Agerup	For	For
15	Elect Irene Egset	For	For
16	Elect Christopher Finlayson	For	For
17	Elect Grethe Kristin Moen	For	For
18	Elect Svein Harald Øygard	For	For
19	Directors' Fees	For	For
20	Elect Christina Stray	For	For
21	Elect Glen Ole Rødland	For	For
22	Nomination Committee Fees	For	For
23	Non-Voting Agenda Item		
24	Remuneration Policy	For	For
25	Long-Term Incentive Plan	For	For
26	Authority to Repurchase Shares	For	For
27	Cancellation of Shares	For	For
28	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
29	Authority to Distribute Dividends	For	For
30	Non-Voting Meeting Note		
31	Non-Voting Meeting Note		

Thales S.A.

Voted

Mix Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Consolidated Accounts and Reports	For	For	For
8	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Elect Emmanuel Moulin	Against	Against	Against
11	Appointment of Auditor	For	For	For
12	Amendments to 2019 Remuneration Policy (Chair and CEO)	For	For	For

13	Amendments to 2020 Remuneration Policy (Chair and CEO)	For	For	For
14	2020 Remuneration of Patrice Caine, Chair and CEO	For	For	For
15	2020 Remuneration Report	For	For	For
16	2021 Remuneration Policy (Chair and CEO)	For	For	For
17	2021 Remuneration Policy (Board of Directors)	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Authorisation of Legal Formalities	For	For	For
21	Elect Bernard Fontana	Against	Against	Against
22	Elect Delphine Gény-Stephann	For	For	For
23	Elect Anne Rigail	For	For	For
24	Elect Philippe Lépinay	For	For	For
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

The a2 Milk Company Limited Voted

Annual Meeting Agenda (11/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Authorise Board to Set Auditor's Fees	For	For	For
2	Elect David Bortolussi	For	For	For
3	Elect Bessie Lee	For	For	For
4	Elect Warwick Every-Burns	For	For	For

Therealreal Inc Voted

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Robert Krolik	For	For	For
	1.2 Elect Niki Leondakis	For	For	For
	1.3 Elect Emma Grede	For	For	For
2	Ratification of Auditor	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Thermo Fisher Scientific Inc. Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marc N. Casper	For	For	For
2	Elect Nelson J. Chai	For	For	For
3	Elect C. Martin Harris	For	For	For
4	Elect Tyler Jacks	For	For	For
5	Elect R. Alexandra Keith	For	For	For
6	Elect Thomas J. Lynch	For	For	For
7	Elect Jim P. Manzi	For	For	For
8	Elect James C. Mullen	For	For	For
9	Elect Lars Rebien Sørensen	For	For	For
10	Elect Debora L. Spar	For	For	For
11	Elect Scott M. Sperling	For	For	For
12	Elect Dion J. Weisler	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Thk Co. Ltd Voted

Annual Meeting Agenda (03/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Akihiro Teramachi	Against	Against	Against
4	Elect Toshihiro Teramachi	For	For	For
5	Elect Hiroshi Imano	For	For	For
6	Elect Nobuyuki Maki	For	For	For
7	Elect Takashi Teramachi	For	For	For
8	Elect Junji Shimomaki	For	For	For
9	Elect Junichi Sakai	For	For	For
10	Elect Masaaki Kainosho	For	For	For

Thor Industries, Inc. Voted

Annual Meeting Agenda (12/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Andrew E. Graves	For	For	For
1.2 Elect Christina Hennington	For	For	For
1.3 Elect Amelia A. Huntington	For	For	For
1.4 Elect Laurel Hurd	For	For	For
1.5 Elect Wilson R. Jones	For	For	For
1.6 Elect William J. Kelley, Jr.	For	For	For
1.7 Elect Christopher J. Klein	For	For	For
1.8 Elect Robert W. Martin	For	For	For
1.9 Elect Peter B. Orthwein	For	For	For
1.10 Elect James L. Ziemer	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	Against	Against	Against
4 Amendment to the 2016 Equity and Incentive Plan	For	For	For

Thule Group AB Voted

Annual Meeting Agenda (04/22/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Agenda Item			
6 Non-Voting Agenda Item			
7 Non-Voting Agenda Item			
8 Non-Voting Agenda Item			
9 Non-Voting Agenda Item			
10 Non-Voting Agenda Item			
11 Non-Voting Agenda Item			
12 Non-Voting Agenda Item			
13 Non-Voting Agenda Item			
14 Accounts and Reports	For	For	For
15 Allocation of Profits/Dividends	For	For	For
16 Ratify Bengt Baron	For	For	For
17 Ratify Mattias Ankarberg	For	For	For
18 Ratify Hans Eckerström	For	For	For
19 Ratify Heléne Mellquist	For	For	For
20 Ratify Therese Reuterswärd	For	For	For
21 Ratify Helene Willberg	For	For	For

22	Ratify Magnus Welander (CEO)	For	For	For
23	Board Size	For	For	For
24	Directors' Fees	For	For	For
25	Elect Bengt Baron	Against	Against	Against
26	Elect Mattias Ankarberg	For	For	For
27	Elect Hans Eckerström	For	For	For
28	Elect Heléne Mellquist	For	For	For
29	Elect Therese Reuterswärd	For	For	For
30	Elect Helene Willberg	For	For	For
31	Elect Bengt Baron as Chair	Against	Against	Against
32	Authority to Set Auditor's Fees	For	For	For
33	Appointment of Auditor	For	For	For
34	Remuneration Policy	For	For	For
35	Remuneration Report	For	For	For
36	Amendments to Articles	For	For	For
37	Non-Voting Meeting Note			
38	Non-Voting Meeting Note			
39	Non-Voting Meeting Note			

thyssenkrupp AG **Voted**

Annual Meeting Agenda (02/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	Against	Against	Against
8	Appointment of Auditor	For	For	For
9	Amendments to Articles (Length of Term)	For	For	For
10	Elect Verena Volpert as Supervisory Board Member	For	For	For
11	Management Board Remuneration Policy	For	For	For
12	Supervisory Board Remuneration Policy	For	For	For
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Times China Holdings Limited Voted

Annual Meeting Agenda (05/21/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	For	For
4 Allocation of Profits/Dividends	For	For	For
5 Elect GUAN Jianhui	For	For	For
6 Elect BAI Xihong	For	For	For
7 Elect LI Qiang	For	For	For
8 Directors' Fees	For	For	For
9 Appointment of Auditor and Authority to Set Fees	Against	Against	Against
10 Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11 Authority to Repurchase Shares	For	For	For
12 Authority to Issue Repurchased Shares	Against	Against	Against

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Timken Co. Voted

Annual Meeting Agenda (05/07/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Maria A. Crowe	For	For	For
1.2 Elect Elizabeth A. Harrell	For	For	For
1.3 Elect Richard G. Kyle	For	For	For
1.4 Elect Sarah C. Lauber	For	For	For
1.5 Elect John A. Luke	For	For	For
1.6 Elect Christopher L. Mapes	For	For	For
1.7 Elect James F. Palmer	For	For	For
1.8 Elect Ajita G. Rajendra	For	For	For
1.9 Elect Frank C. Sullivan	For	For	For
1.10 Elect John M. Timken, Jr.	For	For	For
1.11 Elect Ward J. Timken, Jr.	For	For	For
1.12 Elect Jacqueline F. Woods	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
SHP 4 Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Tingyi (Cayman Islands) Holding Corp. Voted

Annual Meeting Agenda (06/07/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Final Dividend	For	For	For
5	Allocation of Special Dividend	For	For	For
6	Elect WEI Hong-Chen and Approve Fees	For	For	For
7	Elect Koji Shinohara and Approve Fees	For	For	For
8	Elect LEE Tiong Hock and Approve Fees	Against	Against	Against
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Non-Voting Meeting Note			

TIS Inc Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Toru Kuwano	For	For	For
5	Elect Yasushi Okamoto	For	For	For
6	Elect Masahiko Adachi	For	For	For
7	Elect Josaku Yanai	For	For	For
8	Elect Takayuki Kitaoka	For	For	For
9	Elect Akira Shinkai	For	For	For
10	Elect Koichi Sano	For	For	For
11	Elect Fumio Tsuchiya	For	For	For
12	Elect Naoko Mizukoshi @ Naoko Suzuki	For	For	For
13	Amendment to Performance-Linked Equity Compensation Plan	For	For	For

TJX Companies, Inc. Voted

Annual Meeting Agenda (06/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Zein Abdalla	For	For	For
2	Elect Jose B Alvarez	For	For	For
3	Elect Alan M. Bennett	For	For	For
4	Elect Rosemary T. Berkery	For	For	For
5	Elect David T. Ching	For	For	For
6	Elect C. Kim Goodwin	For	For	For
7	Elect Ernie Herrman	For	For	For
8	Elect Michael F. Hines	For	For	For
9	Elect Amy B. Lane	For	For	For
10	Elect Carol Meyrowitz	For	For	For
11	Elect Jackwyn L. Nemerov	For	For	For
12	Elect John F. O'Brien	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Report on Animal Welfare	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against

T-Mobile US Inc Voted

Annual Meeting Agenda (06/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Marcelo Claure	For	For	For
1.2	Elect Srikant M. Datar	For	For	For
1.3	Elect Bavan M. Holloway	For	For	For
1.4	Elect Timotheus Höttges	For	For	For
1.5	Elect Christian P. Illek	For	For	For
1.6	Elect Raphael Kübler	For	For	For
1.7	Elect Thorsten Langheim	For	For	For
1.8	Elect Dominique Leroy	For	For	For
1.9	Elect G. Michael Sievert	For	For	For
1.10	Elect Teresa A. Taylor	For	For	For
1.11	Elect Omar Tazi	For	For	For
1.12	Elect Kelvin R. Westbrook	For	For	For
1.13	Elect Michael Wilkens	For	For	For
2	Ratification of Auditor	For	For	For

Tobu Railway Co. Ltd. Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yoshizumi Nezu	For	For	For
4	Elect Hiroaki Miwa	For	For	For
5	Elect Akihiro Ojiro	For	For	For
6	Elect Toshiaki Onodera	For	For	For
7	Elect Yoshimi Yokota	For	For	For
8	Elect Tsutomu Yamamoto	For	For	For
9	Elect Atsushi Shigeta	For	For	For
10	Elect Mitsuyoshi Shibata	For	For	For
11	Elect Takaharu Ando	For	For	For
12	Elect Noriko Yagasaki	For	For	For
13	Elect Masanori Yanagi	For	For	For
14	Elect Toshiya Yoshino	For	For	For
15	Elect Tomoya Sugiyama as Statutory Auditor	Against	Against	Against
16	Renewal of Takeover Defense Plan	Against	Against	Against

TOHO Co Ltd Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Yoshishige Shimatani	For	For	For
5	Elect Nobuyuki Tako	For	For	For
6	Elect Minami Ichikawa	For	For	For
7	Elect Hiroyasu Matsuoka	For	For	For
8	Elect Kazuo Sumi	For	For	For
9	Elect Masako Orii as Audit Committee Director	For	For	For

Toho Gas Co. Ltd. Voted

Annual Meeting Agenda (06/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Absorption-Type Company Split Agreement	For	For	For
4	Elect Yoshiro Tominari	Against	Against	Against
5	Elect Nobuyuki Masuda	For	For	For
6	Elect Shinichi Senda	For	For	For
7	Elect Akira Torii	For	For	For
8	Elect Hidetoshi Kimura	For	For	For
9	Elect Satoshi Yamazaki	For	For	For
10	Elect Tetsuo Hattori	For	For	For
11	Elect Michiyo Hamada	For	For	For
12	Elect Taku Oshima	Against	Against	Against
13	Elect Mitsuhiro Kodama	Against	Against	Against
14	Elect Norikazu Koyama	For	For	For
15	Bonus	For	For	For
16	Adoption of Restricted Stock Plan	For	For	For

Tohoku Electric Power Company Incorporated Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Jiro Masuko	Against	Against	Against
4	Elect Kojiro Higuchi	For	For	For
5	Elect Shinichi Okanobu	For	For	For
6	Elect Shunji Yamamoto	For	For	For
7	Elect Toshinori Abe	For	For	For
8	Elect Isao Kato	For	For	For
9	Elect Kazuhiro Ishiyama	For	For	For
10	Elect Hiromitsu Takano	For	For	For
11	Elect Shiro Kondo	For	For	For
12	Elect Tsutomu Kamijo	For	For	For
13	Elect Osamu Kawanobe	For	For	For
14	Elect Mikito Nagai	For	For	For
15	Elect Ikuko Miyahara	For	For	For
16	Elect Akiko Ide	For	For	For
SHP 17	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Decommissioning Higashidori and Onagawa	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Nuclear Waste	Against	Against	Against

SHP 20	Shareholder Proposal Regarding Shareholder Approval for Capital Investments	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Abolition of Advisers	Against	Against	Against

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Tokio Marine Holdings Inc

Voted

Annual Meeting Agenda (06/28/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsuyoshi Nagano	For	For	For
4	Elect Satoru Komiya	For	For	For
5	Elect Takayuki Yuasa	For	For	For
6	Elect Akira Harashima	For	For	For
7	Elect Kenji Okada	For	For	For
8	Elect Yoshinari Endo	For	For	For
9	Elect Shinichi Hirose	For	For	For
10	Elect Akio Mimura	For	For	For
11	Elect Masako Egawa	For	For	For
12	Elect Takashi Mitachi	For	For	For
13	Elect Nobuhiro Endo	For	For	For
14	Elect Shinya Katanozaka	For	For	For
15	Elect Emi Osono	For	For	For
16	Elect Yoichi Moriwaki	For	For	For
17	Trust Type Equity Plans	For	For	For

Tokio Marine Holdings Inc

Voted

Annual Meeting Agenda (06/28/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tsuyoshi Nagano	For	For	For
4	Elect Satoru Komiya	For	For	For
5	Elect Takayuki Yuasa	For	For	For
6	Elect Akira Harashima	For	For	For
7	Elect Kenji Okada	For	For	For
8	Elect Yoshinari Endo	For	For	For
9	Elect Shinichi Hirose	For	For	For

10	Elect Akio Mimura	For	For	For
11	Elect Masako Egawa	For	For	For
12	Elect Takashi Mitachi	For	For	For
13	Elect Nobuhiro Endo	For	For	For
14	Elect Shinya Katanozaka	For	For	For
15	Elect Emi Osono	For	For	For
16	Elect Yoichi Moriwaki	For	For	For
17	Trust Type Equity Plans	For	For	For

Tokyo Century Corporation Voted

Annual Meeting Agenda (06/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Shunichi Asada	For	For	For
4	Elect Makoto Nogami	For	For	For
5	Elect Masataka Yukiya	For	For	For
6	Elect Masao Yoshida	For	For	For
7	Elect Yukito Higaki	For	For	For
8	Elect Akio Nakamura	For	For	For
9	Elect Toshio Asano	For	For	For
10	Elect Miho Tanaka @ Miho Takahashi	For	For	For
11	Elect Akihiko Okada	For	For	For
12	Elect Keiichiro Ogushi	For	For	For
13	Elect Koichi Baba	For	For	For
14	Elect Tatsuya Hirasaki	For	For	For
15	Elect Toshihito Tamba	For	For	For
16	Elect Toshihiko Iwanaga as Alternate Statutory Auditor	For	For	For
17	Amendment to the Equity Compensation Plan	For	For	For

Tokyo Electric Power Company Holdings Incorporated Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Yoshimitsu Kobayashi	For	For	For
3	Elect Hideko Kunii	For	For	For
4	Elect Hideo Takaura	For	For	For
5	Elect Shigeo Oyagi	For	For	For

6	Elect Shoichiro Onishi	For	For	For
7	Elect Asa Shinkawa	For	For	For
8	Elect Tomoaki Kobayakawa	For	For	For
9	Elect Seiichi Fubasami	For	For	For
10	Elect Seiji Moriya	For	For	For
11	Elect Nobuhide Akimoto	For	For	For
12	Elect Shigenori Makino	For	For	For
13	Elect Shigehiro Yoshino	For	For	For
14	Elect Yoshihito Morishita	For	For	For
SHP 15	Shareholder Proposal Regarding Contaminated Water Consultative Committee	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Cancellation of Restarting Operations at the Kashiwazaki-Kariwa Nuclear Power Station	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Compensation for the Fukushima Daiichi Nuclear Power Station Incident	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Health Management of Accident Settlement Workers	For	For	For
SHP 19	Shareholder Proposal Regarding Information Related to the Fukushima Daiichi Nuclear Power Station Accident	Against	Against	Against
SHP 20	Shareholder Proposal Regarding Cancellation of Power Purchase Agreements	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Use of Hydroelectric Power Stations	Against	Against	Against
SHP 22	Shareholder Proposal Regarding Individual Compensation Disclosure	For	For	For

Tokyo Electron Ltd

Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Tetsuo Tsuneishi	For	For	For
3	Elect Toshiki Kawai	For	For	For
4	Elect Sadao Sasaki	For	For	For
5	Elect Yoshikazu Nunokawa	For	For	For
6	Elect Tatsuya Nagakubo	For	For	For
7	Elect Kiyoshi Sunohara	For	For	For
8	Elect Seisu Ikeda	For	For	For
9	Elect Yoshinobu Mitano	For	For	For
10	Elect Charles D. Lake, II	For	For	For
11	Elect Michio Sasaki	Against	Against	Against
12	Elect Makiko Eda	For	For	For
13	Elect Sachiko Ichikawa	For	For	For
14	Elect Kyosuke Wagai as Statutory Auditor	For	For	For
15	Bonus	For	For	For
16	Equity Compensation Plan for Inside Directors	For	For	For
17	Equity Compensation Plan for Executive Officers	For	For	For
18	Outside Directors' Fees	For	For	For

Tokyo Gas Co. Ltd.

Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Michiaki Hirose	For	For	For
5	Elect Takashi Uchida	For	For	For
6	Elect Isao Nakajima	For	For	For
7	Elect Hitoshi Saito	For	For	For
8	Elect Kazunori Takami	For	For	For
9	Elect Junko Edahiro	For	For	For
10	Elect Mami Indo	For	For	For
11	Elect Sawako Nohara	For	For	For
12	Elect Hiromichi Ono	For	For	For
13	Absorption-type Split Agreement	For	For	For

Tokyu Corporation

Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hirofumi Nomoto	Against	Against	Against
4	Elect Kazuo Takahashi	For	For	For
5	Elect Masao Tomoe	For	For	For
6	Elect Toshiyuki Hoshino	For	For	For
7	Elect Hirohisa Fujiwara	For	For	For
8	Elect Toshiyuki Takahashi	For	For	For
9	Elect Setsu Hamana	For	For	For
10	Elect Kiyoshi Kanazashi	For	For	For
11	Elect Isao Watanabe	For	For	For
12	Elect Keiichi Konaga	For	For	For
13	Elect Reiko Kanise	For	For	For
14	Elect Midori Miyazaki	For	For	For
15	Elect Kunio Shimada	For	For	For
16	Elect Hiroshi Shimizu	Against	Against	Against
17	Elect Taku Matsumoto as Alternate Statutory Auditor	For	For	For

Tokyu Fudosan Holdings Corporation Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kiyoshi Kanazashi	For	For	For
4	Elect Yuji Okuma	For	For	For
5	Elect Hironori Nishikawa	For	For	For
6	Elect Hitoshi Uemura	For	For	For
7	Elect Katsuhide Saiga	For	For	For
8	Elect Masashi Okada	For	For	For
9	Elect Shohei Kimura	For	For	For
10	Elect Yoichi Ota	For	For	For
11	Elect Hirofumi Nomoto	For	For	For
12	Elect Makoto Kaiami	For	For	For
13	Elect Saeko Arai	For	For	For
14	Elect Michiaki Ogasawara	For	For	For
15	Elect Satoshi Miura	For	For	For
16	Elect Tsuguhiko Hoshino	For	For	For
17	Elect Yumiko Jozuka	For	For	For
18	Elect Kazuo Mochida	Against	Against	Against
19	Elect Masahiko Hashizume	For	For	For
20	Elect Katsunori Takechi	For	For	For
21	Elect Takahiro Nakazawa	For	For	For
22	Elect Ryo Nagao as Alternate Statutory Auditor	For	For	For
23	Trust Type Equity Plan	For	For	For

Toll Brothers Inc. Voted

Annual Meeting Agenda (03/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert I. Toll	For	For	For
2	Elect Douglas C. Yearley, Jr.	For	For	For
3	Elect Richard J. Braemer	For	For	For
4	Elect Stephen F. East	For	For	For
5	Elect Christine N. Garvey	For	For	For
6	Elect Karen H. Grimes	For	For	For
7	Elect Carl B. Marbach	For	For	For
8	Elect John A. McLean	For	For	For

9	Elect Wendell E Pritchett	For	For	For
10	Elect Paul E. Shapiro	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

TopBuild Corp **Voted**

Annual Meeting Agenda (05/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alec C. Covington	For	For	For
2	Elect Robert Buck	For	For	For
3	Elect Carl T. Camden	For	For	For
4	Elect Joseph S. Cantie	For	For	For
5	Elect Tina M. Donikowski	For	For	For
6	Elect Mark A. Petrarca	For	For	For
7	Elect Nancy M. Taylor	Against	Against	Against
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

TopBuild Corp **Voted**

Annual Meeting Agenda (05/03/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Alec C. Covington	For	For	For
2	Elect Robert Buck	For	For	For
3	Elect Carl T. Camden	For	For	For
4	Elect Joseph S. Cantie	For	For	For
5	Elect Tina M. Donikowski	For	For	For
6	Elect Mark A. Petrarca	For	For	For
7	Elect Nancy M. Taylor	Against	Against	Against
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Topcon Corporation Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles - Change in Size of Board of Statutory Auditors	For	For	For
3	Elect Satoshi Hirano	For	For	For
4	Elect Takashi Eto	For	For	For
5	Elect Haruhiko Akiyama	For	For	For
6	Elect Takayuki Yamazaki	For	For	For
7	Elect Kaoru Kumagai	For	For	For
8	Elect Kazuyuki Matsumoto	For	For	For
9	Elect Akira Sudo	For	For	For
10	Elect Naoko Yamzaki	For	For	For
11	Elect Yoshiharu Inaba	For	For	For
12	Elect Kiyoshi Suzuki as Statutory Auditor	For	For	For

Toppan Printing Co. Ltd. Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Shingo Kaneko	For	For	For
4	Elect Hideharu Maro	For	For	For
5	Elect Shinichi Okubo	For	For	For
6	Elect Kazunori Sakai	For	For	For
7	Elect Takashi Kurobe	For	For	For
8	Elect Hironori Mashima	For	For	For
9	Elect Yoshinobu Noma	For	For	For
10	Elect Ryoko Toyama	For	For	For
11	Elect Mieko Nakabayashi	For	For	For
12	Directors' Fees	For	For	For

Toray Industries Inc Voted

Annual Meeting Agenda (06/22/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Yasuo Suga as Director	For	For	For
4 Elect Yoshiyuki Tanaka as Statutory Auditor	For	For	For
5 Bonus	For	For	For

Toro Co. Voted

Annual Meeting Agenda (03/16/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Janet K. Cooper	For	For	For
1.2 Elect Gary L. Ellis	For	For	For
1.3 Elect Michael G. Vale	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Toshiba Corporation Voted

Special Meeting Agenda (03/18/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
SHP 2 Shareholder Proposal Regarding AGM Investigation	For	For	For
SHP 3 Shareholder Proposal Regarding Capital Policy	For	For	For

Toshiba Corporation

Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Satoshi Tsunakawa	For	For	For
3	Elect Osamu Nagayama	Against	Against	Against
4	Elect Junji Ota - Withdrawal of Nomination	Abstain	Abstain	Abstain
5	Elect Nobuyuki Kobayashi	Against	Against	Against
6	Elect Takashi Yamauchi - Withdrawal of Nomination	Abstain	Abstain	Abstain
7	Elect Paul J. Brough	For	For	For
8	Elect Ayako Hirota Weissman	Against	Against	Against
9	Elect Jerome Thomas Black	For	For	For
10	Elect George Raymond Zage III	For	For	For
11	Elect Mariko Watahiki	For	For	For
12	Elect George Olcott	For	For	For
13	Elect Katsunori Hashimoto	For	For	For
14	Elect Mamoru Hatazawa	For	For	For

Tosoh Corporation

Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Toshinori Yamamoto	For	For	For
3	Elect Katsushi Tashiro	For	For	For
4	Elect Mamoru Kuwada	For	For	For
5	Elect Toru Adachi	For	For	For
6	Elect Toru Doi	For	For	For
7	Elect Tsutomu Abe	For	For	For
8	Elect Keiichi Miura	For	For	For
9	Elect Yoshihiro Hombo	For	For	For
10	Elect Mariko Hidaka	For	For	For
11	Elect Makoto Okayama as Statutory Auditor	For	For	For
12	Elect Yojiro Takahashi	For	For	For
13	Elect Kenta Nagao	For	For	For

Total SE Voted

Mix Meeting Agenda (05/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Special Auditors Report on Regulated Agreements	For	For	For
12	Elect Patrick Pouyanné	For	For	For
13	Elect Anne-Marie Idrac	For	For	For
14	Elect Jacques Aschenbroich	For	For	For
15	Elect R. Glenn Hubbard	For	For	For
16	2020 Remuneration Report	For	For	For
17	2021 Remuneration Policy (Board of Directors)	For	For	For
18	2020 Remuneration of Patrick Pouyanné, Chair and CEO	For	For	For
19	2021 Remuneration Policy (Chair and CEO)	For	For	For
20	Shareholder Approval of Decarbonisation Ambition	For	For	For
21	Change of Company Name	For	For	For
22	Authority to Issue Performance Shares	For	For	For
23	Employee Stock Purchase Plan	For	For	For

Toto Ltd Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Madoka Kitamura	Against	Against	Against
3	Elect Noriaki Kiyota	For	For	For
4	Elect Satoshi Shirakawa	For	For	For
5	Elect Ryosuke Hayashi	For	For	For
6	Elect Tomoyuki Taguchi	For	For	For
7	Elect Shinya Tamura	For	For	For
8	Elect Toshiya Kuga	For	For	For
9	Elect Takayuki Shimizu	For	For	For
10	Elect Yojiro Taketomi	For	For	For
11	Elect Masatsugu Shimono	For	For	For

12	Elect Junji Tsuda	Against	Against	Against
13	Elect Shigenori Yamauchi	For	For	For
14	Amendment to the Restricted Stock Plan	For	For	For

Tourmaline Oil Corp Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Michael L. Rose	For	For	For
3	Elect Brian G. Robinson	Against	Against	Against
4	Elect Jill T. Angevine	For	For	For
5	Elect William D. Armstrong	For	For	For
6	Elect Lee A. Baker	For	For	For
7	Elect John W. Elick	For	For	For
8	Elect Andrew B. MacDonald	For	For	For
9	Elect Lucy M. Miller	For	For	For
10	Elect Janet L. Weiss	For	For	For
11	Elect Ronald C. Wigham	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For

Tower Semiconductor Ltd. Voted

Annual Meeting Agenda (08/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Amir Elstein	For	For	For
3	Elect Russell C Ellwanger	For	For	For
4	Elect Kalman Kaufman	For	For	For
5	Elect Dana Gross	For	For	For
6	Elect Ilan Flato	For	For	For
7	Elect Yoav Chelouche	For	For	For
8	Elect Iris Avner	For	For	For
9	Elect Michal Vakrat Wolkin	For	For	For
10	Elect Avi Hasson	For	For	For
11	Appointment of Board Chair & Approval of Compensation Terms	For	For	For
12	Amend Compensation Policy	For	For	For
13	Base Salary Increase of CEO	For	For	For
14	Equity Grant of CEO	For	For	For

15	Equity Grant of Directors	For	For	For
16	Appointment of Auditor and Authority to Set Fees	For	For	For
17	Non-Voting Agenda Item			

Tower Semiconductor Ltd. Voted

Annual Meeting Agenda (08/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Amir Elstein	For	For	For
2	Elect Russell C Ellwanger	For	For	For
3	Elect Kalman Kaufman	For	For	Against
4	Elect Dana Gross	For	For	For
5	Elect Ilan Flato	For	For	For
6	Elect Yoav Chelouche	For	For	For
7	Elect Iris Avner	For	For	For
8	Elect Michal Vakrat Wolkin	For	For	For
9	Elect Avi Hasson	For	For	For
10	Appointment of Board Chair & Approval of Compensation Terms	For	For	For
11	Amend Compensation Policy	For	For	For
12	Declaration of Material Interest		Manual	Against
13	Base Salary Increase of CEO	For	For	For
14	Declaration of Material Interest		Manual	Against
15	Equity Grant of CEO	For	For	For
16	Declaration of Material Interest		Manual	Against
17	Equity Grant of Directors	For	For	For
18	Appointment of Auditor and Authority to Set Fees	For	For	For

Toyo Suisan Kaisha Ltd Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tadasu Tsutsumi	For	For	For
4	Elect Masanari Imamura	For	For	For
5	Elect Noritaka Sumimoto	For	For	For
6	Elect Hitoshi Oki	For	For	For
7	Elect Rieko Makiya @ Rieko Isobe	For	For	For

8	Elect Masahisa Mochizuki	For	For	For
9	Elect Osamu Murakami	For	For	For
10	Elect Ichiro Murayama	For	For	For
11	Elect Tomohide Hayama	For	For	For
12	Elect Chiyoko Matsumoto	For	For	For
13	Elect Hiroyasu Yachi	For	For	For
14	Elect Machiko Mineki	For	For	For
15	Elect Kenichi Yazawa	For	For	For
16	Elect Isamu Chino	For	For	For
17	Elect Tetsuya Kobayashi	For	For	For
18	Elect Tsutomu Ushijima as Alternate Statutory Auditor	For	For	For
19	Bonus	For	For	For

Toyoda Gosei Co. Ltd **Voted**

Annual Meeting Agenda (06/17/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Elect Toru Koyama	For	For	For
3	Elect Tomonobu Yamada	For	For	For
4	Elect Hiroshi Yasuda	For	For	For
5	Elect Masaki Oka	For	For	For
6	Elect Takashi Ishikawa	For	For	For
7	Elect Naoki Miyazaki	Against	Against	Against
8	Elect Sojiro Tsuchiya	For	For	For
9	Elect Kimio Yamaka	For	For	For
10	Elect Mayumi Matsumoto	For	For	For
11	Elect Yamato Suzuki as Statutory Auditor	Against	Against	Against

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Toyota Industries Corp. **Voted**

Annual Meeting Agenda (06/10/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Elect Tetsuro Toyoda	Against	Against	Against
3	Elect Akira Onishi	For	For	For
4	Elect Takuo Sasaki	For	For	For
5	Elect Yojiro Mizuno	For	For	For
6	Elect Yuji Ishizaki	For	For	For

7	Elect Shuzo Sumi	For	For	For
8	Elect Kenichiro Yamanishi	For	For	For
9	Elect Masahiko Maeda	For	For	For
10	Elect Toru Inagawa as Statutory Auditor	Against	Against	Against
11	Elect Hitoshi Furusawa as Alternate Statutory Auditor	For	For	For
12	Bonus	Against	Against	Against

Toyota Motor Corporation Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Takeshi Uchiyamada	Against	Against	Against
3	Elect Shigeru Hayakawa	For	For	For
4	Elect Akio Toyoda	For	For	For
5	Elect Koji Kobayashi	For	For	For
6	Elect James Kuffner	For	For	For
7	Elect Kenta Kon	For	For	For
8	Elect Ikuro Sugawara	For	For	For
9	Elect Philip Craven	For	For	For
10	Elect Teiko Kudo	For	For	For
11	Elect Ryuji Sakai as Alternate Statutory Auditor	For	For	For
12	Amendments to Articles	For	For	For

Toyota Tsusho Corporation Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Jun Karube	For	For	For
4	Elect Ichiro Kashitani	For	For	For
5	Elect Takahiro Kondo	For	For	For
6	Elect Hiroshi Tominaga	For	For	For
7	Elect Hideyuki Iwamoto	For	For	For
8	Elect Kumi Fujisawa @ Kumi Kakuda	For	For	For
9	Elect Kunihito Komoto	For	For	For
10	Elect Didier Leroy	For	For	For
11	Elect Yukari Inoue	For	For	For
12	Bonus	For	For	For

Toyota Tsusho Corporation Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Jun Karube	For	For	For
4	Elect Ichiro Kashitani	For	For	For
5	Elect Takahiro Kondo	For	For	For
6	Elect Hiroshi Tominaga	For	For	For
7	Elect Hideyuki Iwamoto	For	For	For
8	Elect Kumi Fujisawa @ Kumi Kakuda	For	For	For
9	Elect Kunihito Komoto	For	For	For
10	Elect Didier Leroy	For	For	For
11	Elect Yukari Inoue	For	For	For
12	Bonus	For	For	For

TPG Telecom Ltd Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Elect Frank J. Sixt	For	For	For
4	Elect Antony Moffatt	For	For	For
5	Elect Jack Teoh	For	For	For
6	Equity Grant (MD/CEO Iñaki Berroeta)	For	For	For

Tractor Supply Co. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Cynthia T. Jamison	For	For	For
1.2	Elect Joy Brown	For	For	For
1.3	Elect Ricardo Cardenas	For	For	For
1.4	Elect Denise L. Jackson	For	For	For
1.5	Elect Thomas A. Kingsbury	For	For	For
1.6	Elect Ramkumar Krishnan	For	For	For
1.7	Elect Edna K. Morris	For	For	For
1.8	Elect Mark J. Weikel	For	For	For
1.9	Elect Harry A. Lawton III	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
SHP 4	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

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Trade Desk Inc Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect David R. Pickles	For	For	For
1.2	Elect Gokul Rajaram	For	For	For
2	Ratification of Auditor	For	For	For

Tradeweb Markets Inc Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			

	1.1 Elect Paula B. Madoff	For	For	For
	1.2 Elect Thomas Pluta	For	For	For
	1.3 Elect Brian West	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Trane Technologies plc **Voted**

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kirk E. Arnold	For	For	For
2	Elect Ann C. Berzin	For	For	For
3	Elect John Bruton	For	For	For
4	Elect Jared L. Cohon	For	For	For
5	Elect Gary D. Forsee	For	For	For
6	Elect Linda P. Hudson	For	For	For
7	Elect Michael W. Lamach	For	For	For
8	Elect Myles Lee	For	For	For
9	Elect April Miller Boise	For	For	For
10	Elect Karen B. Peetz	For	For	For
11	Elect John P. Surma	For	For	For
12	Elect Tony L. White	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For	For

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transcosmos inc. **Voted**

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Allocation of Profits/Dividends	For	For	For
3	Renewal of Takeover Defense Plan	Against	Against	Against
4	Elect Koki Okuda	For	For	For
5	Elect Koji Funatsu	Against	Against	Against
6	Elect Masataka Okuda	For	For	For
7	Elect Koichi Iwami	For	For	For
8	Elect Masaaki Muta	For	For	For
9	Elect Takeshi Kamiya	For	For	For
10	Elect Masatoshi Kono	For	For	For
11	Elect Kenshi Matsubara	For	For	For
12	Elect Hiroshi Kaizuka	For	For	For
13	Elect Kiyoshi Shiraishi	For	For	For
14	Elect Rehito Hatoyama	For	For	For
15	Elect Toru Shimada	Against	Against	Against
16	Elect Genichi Tamatsuka	Against	Against	Against
17	Elect Noriyoshi Suzuki	Against	Against	Against

Transdigm Group Incorporated **Voted**

Annual Meeting Agenda (03/18/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1 Election of Directors			
1.1 Elect David A. Barr	For	For	For
1.2 Elect Mervin Dunn	Withhold	Withhold	Withhold
1.3 Elect Michael Graff	For	For	For
1.4 Elect Sean P. Hennessy	For	For	For
1.5 Elect W. Nicholas Howley	For	For	For
1.6 Elect Raymond Laubenthal	For	For	For
1.7 Elect Gary E. McCullough	For	For	For
1.8 Elect Michele Santana	For	For	For
1.9 Elect Robert J. Small	For	For	For
1.10 Elect John Staer	For	For	For
1.11 Elect Kevin Stein	For	For	For
2 Advisory Vote on Executive Compensation	Against	Against	Against
3 Ratification of Auditor	For	For	For

Transdigm Group Incorporated **Voted**

Annual Meeting Agenda (03/18/2021)	**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1 Election of Directors			

1.1	Elect David A. Barr	For	For	For
1.2	Elect Mervin Dunn	Withhold	Withhold	Withhold
1.3	Elect Michael Graff	For	For	For
1.4	Elect Sean P. Hennessy	For	For	For
1.5	Elect W. Nicholas Howley	For	For	For
1.6	Elect Raymond Laubenthal	For	For	For
1.7	Elect Gary E. McCullough	For	For	For
1.8	Elect Michele Santana	For	For	For
1.9	Elect Robert J. Small	For	For	For
1.10	Elect John Staer	For	For	For
1.11	Elect Kevin Stein	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

TransUnion Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Billy Bosworth	For	For	For
2	Elect Suzanne P. Clark	For	For	For
3	Elect Kermit R. Crawford	For	For	For
4	Elect Russell P. Fradin	For	For	For
5	Elect Pamela A. Joseph	For	For	For
6	Elect Thomas L. Monahan III	For	For	For
7	Ratification of Auditor	For	For	For

Transurban Group Voted

Annual Meeting Agenda (10/21/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Patricia Cross	For	For	For
3	Elect Craig Drummond	For	For	For
4	Elect Timothy J Reed	For	For	For
5	Elect Robert Whitfield	For	For	For
6	Re-elect Mark A. Birrell	For	For	For
7	Remuneration Report	For	For	For
8	Equity Grant (MD/CEO Scott Charlton)	For	For	For

Travel+Leisure Co

Voted

Annual Meeting Agenda (05/13/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Louise F. Brady	For	For	For
1.2 Elect Michael D. Brown	For	For	For
1.3 Elect James E. Buckman	For	For	For
1.4 Elect George Herrera	For	For	For
1.5 Elect Stephen P. Holmes	For	For	For
1.6 Elect Denny Marie Post	For	For	For
1.7 Elect Ronald L. Rickles	For	For	For
1.8 Elect Michael H. Wargotz	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Travel+Leisure Co

Voted

Annual Meeting Agenda (05/13/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Louise F. Brady	For	For	For
1.2 Elect Michael D. Brown	For	For	For
1.3 Elect James E. Buckman	For	For	For
1.4 Elect George Herrera	For	For	For
1.5 Elect Stephen P. Holmes	For	For	For
1.6 Elect Denny Marie Post	For	For	For
1.7 Elect Ronald L. Rickles	For	For	For
1.8 Elect Michael H. Wargotz	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Travelers Companies Inc. Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan L. Beller	For	For	For
2	Elect Janet M. Dolan	For	For	For
3	Elect Patricia L. Higgins	For	For	For
4	Elect William J. Kane	For	For	For
5	Elect Thomas B. Leonardi	For	For	For
6	Elect Clarence Otis, Jr.	For	For	For
7	Elect Elizabeth E. Robinson	For	For	For
8	Elect Philip T. Ruegger III	For	For	For
9	Elect Todd C. Schermerhorn	For	For	For
10	Elect Alan D. Schnitzer	For	For	For
11	Elect Laurie J. Thomsen	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2014 Stock Incentive Plan	For	For	For

Travelers Companies Inc. Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Alan L. Beller	For	For	For
2	Elect Janet M. Dolan	For	For	For
3	Elect Patricia L. Higgins	For	For	For
4	Elect William J. Kane	For	For	For
5	Elect Thomas B. Leonardi	For	For	For
6	Elect Clarence Otis, Jr.	For	For	For
7	Elect Elizabeth E. Robinson	For	For	For
8	Elect Philip T. Ruegger III	For	For	For
9	Elect Todd C. Schermerhorn	For	For	For
10	Elect Alan D. Schnitzer	For	For	For
11	Elect Laurie J. Thomsen	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2014 Stock Incentive Plan	For	For	For

Treasury Wine Estates Limited Voted

Annual Meeting Agenda (10/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Ed Yiu-Cheong Chan	For	For	For
3	Re-elect Warwick Every-Burns	For	For	For
4	Re-elect Garry A. Hounsell	For	For	For
5	Re-elect Colleen E. Jay	For	For	For
6	Re-elect Antonia (Toni) Korsanos	For	For	For
7	Re-elect Lauri Shanahan	For	For	For
8	Re-elect Paul Rayner	For	For	For
9	Remuneration Report	For	For	For
10	Equity Grant (MD/CEO Tim Ford)	For	For	For

Treehouse Foods Inc Voted

Annual Meeting Agenda (04/29/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Ashley Buchanan	For	For	For
2	Elect Steven Oakland	For	For	For
3	Elect Jill A. Rahman	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Trend Micro Incorporated Voted

Annual Meeting Agenda (03/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect CHANG Ming-Jang	For	For	For
5	Elect Eva Chen	For	For	For
6	Elect Mahendra Negi	For	For	For

7	Elect Akihiko Omikawa	For	For	For
8	Elect Ikujiro Nonaka	For	For	For
9	Elect Tetsuo Koga	For	For	For
10	Elect Masaru Sempo	For	For	For
11	Elect Fumio Hasegawa	For	For	For
12	Elect Yasuo Kameoka	For	For	For
13	Elect Koji Fujita	For	For	For
14	Equity Compensation Plan	Against	Against	Against

TREX Co., Inc. Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James E. Cline	For	For	For
2	Elect Bryan Fairbanks	For	For	For
3	Elect Gena C. Lovett	For	For	For
4	Elect Patricia B. Robinson	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Trican Well Service, Ltd. Voted

Mix Meeting Agenda (05/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Board Size	For	For	For
3	Elect Thomas M. Alford	For	For	For
4	Elect Trudy M. Curran	For	For	For
5	Elect Bradley P.D. Fedora	For	For	For
6	Elect Michael J. McNulty	For	For	For
7	Elect Michael Rapps	For	For	For
8	Elect Deborah Stein	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Approval of Amended and Restated Bylaws	For	For	For

Trimble Inc Voted

Annual Meeting Agenda (05/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Steven W. Berglund	For	For	For
1.2 Elect James C. Dalton	For	For	For
1.3 Elect Börje E. Ekholm	Withhold	Withhold	Withhold
1.4 Elect Kaigham Gabriel	For	For	For
1.5 Elect Meaghan Lloyd	For	For	For
1.6 Elect Sandra MacQuillan	For	For	For
1.7 Elect Robert G. Painter	For	For	For
1.8 Elect Mark S. Peek	For	For	For
1.9 Elect Johan Wibergh	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

TriNet Group Inc Voted

Annual Meeting Agenda (05/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Katherine August-deWilde	For	For	For
1.2 Elect H. Raymond Bingham	For	For	For
1.3 Elect Ralph A. Clark	For	For	For
1.4 Elect Maria Contreras-Sweet	For	For	For
1.5 Elect Shawn Guertin	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Trinity Industries, Inc. Voted

Annual Meeting Agenda (05/03/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect William P. Ainsworth	For	For	For
1.2 Elect Brandon B. Boze	For	For	For
1.3 Elect John J. Diez	For	For	For
1.4 Elect Leldon E. Echols	For	For	For
1.5 Elect Tyrone M. Jordan	For	For	For
1.6 Elect S. Todd Maclin	For	For	For
1.7 Elect E. Jean Savage	For	For	For
1.8 Elect Dunia A. Shive	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Trip.com Group Ltd Voted

Special Meeting Agenda (03/18/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Stock Split	For	For	For

Trip.com Group Ltd Voted

Annual Meeting Agenda (12/21/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Adoption of the Company's Dual Foreign Name	For	For	For
2 Amendments to Articles	For	For	For

TripAdvisor Inc. Voted

Annual Meeting Agenda (06/08/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gregory B. Maffei	For	For	For
1.2 Elect Stephen Kaufer	For	For	For
1.3 Elect Jay Hoag	Withhold	Withhold	Withhold
1.4 Elect Betsy L. Morgan	For	For	For
1.5 Elect M. Greg O'Hara	For	For	For
1.6 Elect Jeremy Philips	For	For	For
1.7 Elect Albert E. Rosenthaler	For	For	For
1.8 Elect Jane Jie Sun	Withhold	Withhold	Withhold
1.9 Elect Katryn (Trynka) Shineman Blake	For	For	For
1.10 Elect Robert S. Wiesenthal	For	For	For
2 Ratification of Auditor	For	For	For
3 Amendment to the 2018 Stock and Annual Incentive Plan	Against	Against	Against
4 Advisory Vote on Executive Compensation	For	For	For

Tripod Technology Corp Voted

Annual Meeting Agenda (06/16/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 2020 Accounts and Reports	for	For	For
2 2020 Allocation of Dividends	for	For	For
3 Amendments to Procedural Rules: Shareholder Meetings	for	For	For
4 Amendments to Articles	for	For	For
5 Re-elect WANG Jing-Chun	for	For	For
6 Re-elect HU Jing-Xiu	for	For	For
7 Re-elect HSU Chao-Kuei	for	For	For
8 Re-elect WANG Zheng-Ting	for	For	For
9 Elect WANG Zheng-Ming	for	For	For
10 Elect HU Chao-Wei	for	For	For
11 Re-elect WU Yong-Cheng	for	For	For
12 Re-elect DAI Xing-Zheng	for	For	For
13 Elect TANG Wei-Bin	for	For	For
14 Release Non-compete Restrictions for Directors	for	For	For

Tristate Capital Holdings Inc Voted

Annual Meeting Agenda (05/17/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect David L. Bonvenuto	For	For	For
1.2 Elect James J. Dolan	For	For	For
1.3 Elect Audrey P. Dunning	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Amendment to the Omnibus Incentive Plan	For	For	For
5 Increase in Authorized Common Stock	For	For	For
6 Authorization Of Non-Voting Common Stock	For	For	For

Truist Financial Corporation Voted

Annual Meeting Agenda (04/27/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Jennifer S. Banner	For	For	For
2 Elect K. David Boyer, Jr.	For	For	For
3 Elect Agnes Bundy Scanlan	For	For	For
4 Elect Anna R. Cablik	For	For	For
5 Elect Dallas S. Clement	For	For	For
6 Elect Paul D. Donahue	For	For	For
7 Elect Paul R. Garcia	For	For	For
8 Elect Patrick C. Graney III	For	For	For
9 Elect Linnie M. Haynesworth	For	For	For
10 Elect Kelly S. King	For	For	For
11 Elect Easter Maynard	For	For	For
12 Elect Donna S. Morea	For	For	For
13 Elect Charles A. Patton	For	For	For
14 Elect Nido R. Qubein	For	For	For
15 Elect David M. Ratcliffe	For	For	For
16 Elect William H. Rogers, Jr.	For	For	For
17 Elect Frank P. Scruggs, Jr.	For	For	For
18 Elect Christine Sears	For	For	For
19 Elect Thomas E. Skains	For	For	For
20 Elect Bruce L. Tanner	For	For	For
21 Elect Thomas N. Thompson	For	For	For
22 Elect Steven C. Voorhees	For	For	For
23 Ratification of Auditor	For	For	For
24 Advisory Vote on Executive Compensation	For	For	For

Truist Financial Corporation Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Jennifer S. Banner	For	For	For
2	Elect K. David Boyer, Jr.	For	For	For
3	Elect Agnes Bundy Scanlan	For	For	For
4	Elect Anna R. Cablik	For	For	For
5	Elect Dallas S. Clement	For	For	For
6	Elect Paul D. Donahue	For	For	For
7	Elect Paul R. Garcia	For	For	For
8	Elect Patrick C. Graney III	For	For	For
9	Elect Linnie M. Haynesworth	For	For	For
10	Elect Kelly S. King	For	For	For
11	Elect Easter Maynard	For	For	For
12	Elect Donna S. Morea	For	For	For
13	Elect Charles A. Patton	For	For	For
14	Elect Nido R. Qubein	For	For	For
15	Elect David M. Ratcliffe	For	For	For
16	Elect William H. Rogers, Jr.	For	For	For
17	Elect Frank P. Scruggs, Jr.	For	For	For
18	Elect Christine Sears	For	For	For
19	Elect Thomas E. Skains	For	For	For
20	Elect Bruce L. Tanner	For	For	For
21	Elect Thomas N. Thompson	For	For	For
22	Elect Steven C. Voorhees	For	For	For
23	Ratification of Auditor	For	For	For
24	Advisory Vote on Executive Compensation	For	For	For

Trustmark Corp. Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Adolphus B. Baker	For	For	For
2	Elect William A. Brown	For	For	For
3	Elect Augustus L. Collins	For	For	For
4	Elect Tracy T. Conerly	For	For	For
5	Elect Toni D. Cooley	For	For	For
6	Elect Duane A. Dewey	For	For	For
7	Elect Marcelo Eduardo	For	For	For
8	Elect J. Clay Hays, Jr.	For	For	For

9	Elect Gerard R. Host	For	For	For
10	Elect Harris V. Morrisette	For	For	For
11	Elect Richard H. Puckett	For	For	For
12	Elect William G. Yates III	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Tryg AS **Voted**

	Annual Meeting Agenda (03/26/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Accounts and Reports; Ratification of the Board And Management	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Remuneration Report	For	For	For
10	Supervisory Board's Fees	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Amendments to Articles (Share Ownership)	For	For	For
13	Amendments to Articles (Virtual-only meetings)	For	For	For
14	Amendments to Articles (Agenda)	For	For	For
15	Amendments to Articles (Publishing Company Announcements in English Only)	For	For	For
16	Remuneration Policy	For	For	For
17	Elect Jukka Pertola	For	For	For
18	Elect Torben Nielsen	For	For	For
19	Elect Lene Skole	For	For	For
20	Elect Mari Thjømøe	For	For	For
21	Elect Carl-Viggo Östlund	For	For	For
22	Elect Lone Møller Olsen	For	For	For
23	Elect Ida Sofie Jensen	For	For	For
24	Elect Claus Wistoft	For	For	For
25	Elect Karen Bladt	For	For	For
26	Appointment of Auditor	For	For	For
27	Authorization of Legal Formalities	For	For	For
28	Non-Voting Agenda Item			
29	Non-Voting Meeting Note			
30	Non-Voting Meeting Note			
31	Non-Voting Meeting Note			
32	Non-Voting Meeting Note			

TS Tech Co.Ltd. Voted

Annual Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masanari Yasuda	For	For	For
5	Elect Yoshitaka Nakajima	For	For	For
6	Elect Kenichi Hasegawa	For	For	For
7	Elect Akihiko Hayashi	For	For	For
8	Elect Yutaka Arai	For	For	For
9	Elect Atsushi Igaki	For	For	For
10	Elect Eiji Toba	For	For	For
11	Elect Takahiro Kobori	For	For	For
12	Elect Yasushi Suzaki	For	For	For
13	Elect Teruyasu Mutaguchi	For	For	For
14	Elect Takeshi Ogita	For	For	For
15	Elect Tatsuo Sekine	For	For	For
16	Elect Tatsuya Motoda	For	For	For
17	Elect Hajime Hayashi	For	For	For
18	Elect Tomoko Nakada	For	For	For
19	Non-Audit Committee Directors' Fees	For	For	For
20	Audit Committee Directors' Fees	For	For	For
21	Adoption of Restricted Stock Plan	For	For	For
22	Appointment of Auditor	For	For	For

Tsumura & Co. Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Terukazu Kato	For	For	For
4	Elect Susumu Adachi	For	For	For
5	Elect Muneki Handa	For	For	For
6	Elect Kenichi Matsui	For	For	For
7	Elect Hiroshi Miyake	For	For	For
8	Elect Tadashi Okada	For	For	For
9	Elect Kimikazu Okochi	Against	Against	Against
10	Elect Mitsutoshi Matsushita	For	For	For
11	Elect Akemi Mochizuki	For	For	For
12	Elect Seiko Noda as Alternate Audit Committee Director	For	For	For

Tsuruha Co. Ltd. Voted

Annual Meeting Agenda (08/10/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Tatsuru Tsuruha	Against	Against	Against
4	Elect Jun Tsuruha	For	For	For
5	Elect Hisaya Ogawa	For	For	For
6	Elect Shoichi Murakami	For	For	For
7	Elect Masahiro Yahata	For	For	For
8	Elect Fumiyo Fujii	For	For	For
9	Elect Masahiro Ofune	For	For	For
10	Elect Harumi Sato	For	For	For
11	Elect Takuya Okazaki	For	For	For
12	Elect Eriko Suzuki Schweisgut as Alternate Audit Committee Director	For	For	For
13	Non-Audit Committee Directors' Fees	For	For	For
14	Audit Committee Directors' Fees	For	For	For
15	Adoption of Restricted Stock Plan	For	For	For

TTM Technologies Inc Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect John G. Mayer	Withhold	Withhold	Withhold
	1.2 Elect Rex D. Geveden	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Turk Telekomunikasyon A.S. Voted

Annual Meeting Agenda (03/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Opening; Election of Presiding Chair	For	For	For
5	Minutes	For	For	For
6	Presentation of Directors' Report	For	For	For
7	Presentation of Auditors' Report	For	For	For
8	Financial Statements	For	For	For
9	Ratification of Board Acts	For	For	For
10	Directors' Fees	Against	Against	Against
11	Allocation of Profits/Dividends	Against	Against	Against
12	Appointment of Auditor	For	For	For
13	Charitable Donations	For	For	For
14	Presentation of Report on Guarantees	For	For	For
15	Presentation of Report on Material Company Updates	For	For	For
16	Presentation of Report on Competing Activities	For	For	For
17	Presentation of Compensation Policy	For	For	For
18	Authority to Make Acquisitions	For	For	For
19	Authority to Establish Special Purpose Entities	For	For	For
20	Authority to Carry out Competing Activities or Related Party Transactions	Against	Against	Against
21	Wishes and Closing	For	For	For

Turning Point Brands Inc Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Gregory H. A. Baxter	For	For	For
	1.2 Elect H.C. Charles Diao	For	For	For
	1.3 Elect Ashley Davis Frushone	For	For	For
	1.4 Elect David E. Glazek	For	For	For
	1.5 Elect Assia Grazioli-Venier	For	For	For
	1.6 Elect Stephen Usher	For	For	For
	1.7 Elect Lawrence S. Wexler	For	For	For
	1.8 Elect Arnold Zimmerman	For	For	For
2	Approval of the 2021 Equity Incentive Plan	For	For	For
3	Ratification of Auditor	For	For	For

Turning Point Therapeutics Inc Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Simeon J. George	For	For	For
	1.2 Elect Carol Gallagher	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Twilio Inc Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jeff Lawson	For	For	For
	1.2 Elect Byron B. Deeter	For	For	For
	1.3 Elect Jeffrey E. Epstein	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

Twilio Inc Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jeff Lawson	For	For	For
	1.2 Elect Byron B. Deeter	For	For	For
	1.3 Elect Jeffrey E. Epstein	For	For	For
2	Ratification of Auditor	For	For	For

3	Advisory Vote on Executive Compensation	Against	Against	Against

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Twitter Inc Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jesse A. Cohn	For	For	For
2	Elect Martha Lane Fox	For	For	For
3	Elect Fei-Fei Li	For	For	For
4	Elect David Rosenblatt	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For
8	Repeal of Classified Board	For	For	For
SHP 9	Shareholder Proposal Regarding Report on Net Zero Benchmark	Abstain	Abstain	Abstain
SHP 10	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	For	For	For

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Tyler Technologies, Inc. Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Glenn A. Carter	For	For	For
2	Elect Brenda A. Cline	For	For	For
3	Elect Ronnie D. Hawkins Jr.	For	For	For
4	Elect Mary L. Landrieu	For	For	For
5	Elect John S. Marr, Jr.	For	For	For
6	Elect H. Lynn Moore, Jr.	For	For	For
7	Elect Daniel M. Pope	For	For	For
8	Elect Dustin R. Womble	Against	Against	Against
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Tyson Foods, Inc. Voted

Annual Meeting Agenda (02/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect John H. Tyson	For	For	For
2	Elect Les R. Baledge	For	For	For
3	Elect Gaurdie E. Banister, Jr.	For	For	For
4	Elect Dean Banks	For	For	For
5	Elect Mike D. Beebe	For	For	For
6	Elect Maria Claudia Borras	For	For	For
7	Elect David J. Bronczek	For	For	For
8	Elect Mikel A. Durham	For	For	For
9	Elect Jonathan D. Mariner	For	For	For
10	Elect Kevin M. McNamara	For	For	For
11	Elect Cheryl S. Miller	For	For	For
12	Elect Jeffrey K. Schomburger	For	For	For
13	Elect Robert Thurber	For	For	For
14	Elect Barbara A. Tyson	For	For	For
15	Elect Noel White	For	For	For
16	Ratification of Auditor	For	For	For
17	Amendment to the 2000 Stock Incentive Plan	For	For	For
SHP 18	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	For	For	For
SHP 19	Shareholder Proposal Regarding Recapitalization	For	For	For
SHP 20	Shareholder Proposal Regarding Lobbying Report	For	For	For

U.S. Bancorp. Voted

Annual Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Warner L. Baxter	For	For	For
2	Elect Dorothy J. Bridges	For	For	For
3	Elect Elizabeth L. Buse	For	For	For
4	Elect Andrew Cecere	For	For	For
5	Elect Kimberly N. Ellison-Taylor	For	For	For
6	Elect Kimberly J. Harris	For	For	For
7	Elect Roland A. Hernandez	For	For	For
8	Elect Olivia F. Kirtley	For	For	For
9	Elect Karen S. Lynch	For	For	For
10	Elect Richard P. McKenney	For	For	For
11	Elect Yusuf I. Mehdi	For	For	For

12	Elect John P. Wiehoff	For	For	For
13	Elect Scott W. Wine	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Uber Technologies Inc **Voted**

Annual Meeting Agenda (05/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Ronald D. Sugar	For	For	For
2	Elect Revathi Advaithi	For	For	For
3	Elect Ursula M. Burns	For	For	For
4	Elect Robert A. Eckert	For	For	For
5	Elect Amanda Ginsberg	For	For	For
6	Elect Dara Kosorowshahi	For	For	For
7	Elect Wan Ling Martello	For	For	For
8	Elect Yasir bin Othman Al-Rumayyan	For	For	For
9	Elect John A. Thain	For	For	For
10	Elect David Trujillo	For	For	For
11	Elect Alexander R. Wynaendts	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Elimination of Supermajority Requirement	For	For	For
SHP 15	Shareholder Proposal Regarding Lobbying Report	For	For	For

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Uber Technologies Inc **Voted**

Annual Meeting Agenda (05/10/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Ronald D. Sugar	For	For	For
2	Elect Revathi Advaithi	For	For	For
3	Elect Ursula M. Burns	For	For	For
4	Elect Robert A. Eckert	For	For	For
5	Elect Amanda Ginsberg	For	For	For
6	Elect Dara Kosorowshahi	For	For	For
7	Elect Wan Ling Martello	For	For	For
8	Elect Yasir bin Othman Al-Rumayyan	For	For	For

9	Elect John A. Thain	For	For	For
10	Elect David Trujillo	For	For	For
11	Elect Alexander R. Wynaendts	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Elimination of Supermajority Requirement	For	For	For
SHP 15	Shareholder Proposal Regarding Lobbying Report	For	For	For

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Ubiquiti Inc Voted

Annual Meeting Agenda (12/09/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Brandon Arrindell	For	For	For
2	Elect Rafael Torres	For	For	For
3	Ratification of Auditor	For	For	For

UBISoft Entertainment Voted

Mix Meeting Agenda (07/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Accounts and Reports	For	For	For
9	Allocation of Losses	For	For	For
10	Consolidated Accounts and Reports	For	For	For
11	Special Auditors Report on Regulated Agreements	For	For	For
12	2020 Remuneration Report	For	For	For
13	2020 Remuneration of Yves Guillemot, Chair and CEO	For	For	For
14	2020 Remuneration of Claude Guillemot, Deputy CEO	For	For	For
15	2020 Remuneration of Michel Guillemot, Deputy CEO	For	For	For

16	2020 Remuneration of Gérard Guillemot, Deputy CEO	For	For	For
17	2020 Remuneration of Christian Guillemot, Deputy CEO	For	For	For
18	2021 Remuneration Policy (Chair and CEO)	For	For	For
19	2021 Remuneration Policy (Deputy CEOs)	For	For	For
20	2021 Remuneration Policy (Board of Directors)	For	For	For
21	Ratification of Co-Option of Belén Essioux-Trujillo	For	For	For
22	Elect Laurence Hubert-Moy	For	For	For
23	Elect Didier Crespel	For	For	For
24	Elect Claude Guillemot	For	For	For
25	Elect Michel Guillemot	For	For	For
26	Elect Christian Guillemot	For	For	For
27	Relocation of Corporate Headquarters	For	For	For
28	Authority to Repurchase and Reissue Shares	For	For	For
29	Authority to Cancel Shares and Reduce Capital	For	For	For
30	Employee Stock Purchase Plan	For	For	For
31	Stock Purchase Plan for Overseas Employees	For	For	For
32	Employee Stock Purchase Plan (Custodian Institutions)	For	For	For
33	Authority to Issue Performance Shares (Employees and Managers)	For	For	For
34	Authority to Issue Performance Shares (Corporate Officers)	Against	Against	Against
35	Authorisation of Legal Formalities	For	For	For

UBS Group AG

Unvoted

Annual Meeting Agenda (04/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	For	For	
7	Elect Axel A. Weber as Board Chair	For	For	
8	Elect Jeremy Anderson	For	For	
9	Elect William C. Dudley	For	For	
10	Elect Reto Francioni	For	For	
11	Elect Fred Zuliu HU	For	For	
12	Elect Mark Hughes	For	For	
13	Elect Nathalie Rachou	For	For	
14	Elect Julie G. Richardson	For	For	
15	Elect Dieter Wemmer	For	For	
16	Elect Jeanette Wong	For	For	
17	Elect Claudia Böckstiegel	For	For	
18	Elect Patrick Firmenich	For	For	

19	Elect Julie G. Richardson as Compensation Committee Member	For	For	
20	Elect Reto Francioni as Compensation Committee Member	For	For	
21	Elect Dieter Wemmer as Compensation Committee Member	For	For	
22	Elect Jeanette Wong as Compensation Committee Member	For	For	
23	Board Compensation	For	For	
24	Executive Compensation (Variable)	For	For	
25	Executive Compensation (Fixed)	For	For	
26	Appointment of Independent Proxy	For	For	
27	Appointment of Auditor	For	For	
28	Appointment of Special Auditor	For	For	
29	Amendments to Articles	For	For	
30	Cancellation of Shares and Reduction in Share Capital	For	For	
31	Authority to Repurchase Shares	For	For	

UCB SA **Voted**

Ordinary Meeting Agenda (04/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
9	Remuneration Report	Against	Against	Against
10	Remuneration Policy	For	For	For
11	Ratification of Board Acts	For	For	For
12	Ratification of Auditor's Acts	For	For	For
13	Elect Stefan Oschmann to the Board of Directors	For	For	For
14	Ratification of Independence of Stefan Oschmann	For	For	For
15	Elect Fiona du Monceau to the Board of Directors	For	For	For
16	Ratification of Co-option of Susan Gasser	For	For	For
17	Elect Susan Gasser to the Board of Directors	For	For	For
18	Ratification of Independence of Susan Gasser	For	For	For
19	Elect Jonathan M. Peacock to the Board of Directors	For	For	For
20	Ratification of Independence of Jonathan M. Peacock	For	For	For
21	Elect Bert de Graeve to the Board of Directors	For	For	For
22	Ratification of Independence of Bert de Graeve	For	For	For
23	Elect Viviane Monges to the Board of Directors	For	For	For

24	Ratification of Independence of Viviane Monges	For	For	For
25	Appointment of Auditor and Authority to Set Fees	For	For	For
26	Long Term Incentive Plan (Free Allocation of Shares)	For	For	For
27	Change in Control Clause	For	For	For

UDG Healthcare Plc **Voted**

	Annual Meeting Agenda (01/26/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Final Dividend	For	For	For
4	Remuneration Report (Advisory)	For	For	For
5	Elect Peter Chambré	For	For	For
6	Elect Nigel Clerkin	For	For	For
7	Elect Shane Cooke	For	For	For
8	Elect Myles Lee	For	For	For
9	Elect Brendan McAtamney	For	For	For
10	Elect Lisa Ricciardi	For	For	For
11	Elect Liz Shanahan	For	For	For
12	Elect Erik van Snippenberg	For	For	For
13	Elect Anne C. Whitaker	For	For	For
14	Elect Linda Wilding	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For

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UDG Healthcare Plc Voted

Special Meeting Agenda (01/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve Migration of Electronic Settlement	For	For	For
3	Adoption of New Articles (Migration)	For	For	For
4	Authority to Implement the Migration	For	For	For

UDG Healthcare Plc Voted

Court Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Scheme of Arrangement	against	Against	Against

UDG Healthcare Plc Voted

Special Meeting Agenda (06/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	abstain		
2	Non-Voting Meeting Note	abstain		
3	Cash Offer	against	Against	Against
4	Amendments to Articles	against	Against	Against
5	Amendment to Long-Term Incentive Plan	against	Against	Against

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UDG Healthcare Plc Unvoted

Special Meeting Agenda (07/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Cash Offer	For	For	
5	Amendments to Articles	For	For	
6	Amendment to Long-Term Incentive Plan	For	For	

UDG Healthcare Plc Unvoted

Court Meeting Agenda (07/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Scheme of Arrangement	For	For	

UDR Inc Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Katherine A. Cattanach	For	For	For
2	Elect Jon A. Grove	For	For	For
3	Elect Mary Ann King	For	For	For
4	Elect James D. Klingbeil	For	For	For
5	Elect Clint D. McDonnough	For	For	For
6	Elect Robert A. McNamara	For	For	For
7	Elect Diane M. Morefield	For	For	For
8	Elect Mark R. Patterson	For	For	For
9	Elect Thomas W. Toomey	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against

12	Amendment to the 1999 Long-Term Incentive Plan	For	For	For

UGI Corp. Voted

	Annual Meeting Agenda (01/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Frank S. Hermance	For	For	For
2	Elect M. Shawn Bort	For	For	For
3	Elect Theodore A. Dosch	For	For	For
4	Elect Alan N. Harris	For	For	For
5	Elect Mario Longhi	For	For	For
6	Elect William J. Marrazzo	For	For	For
7	Elect Cindy J. Miller	For	For	For
8	Elect Kelly A. Romano	For	For	For
9	Elect James B. Stallings, Jr.	For	For	For
10	Elect John L. Walsh	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2021 Incentive Award Plan	For	For	For
13	Ratification of Auditor	For	For	For

UGI Corp. Voted

	Annual Meeting Agenda (01/29/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Frank S. Hermance	For	For	For
2	Elect M. Shawn Bort	For	For	For
3	Elect Theodore A. Dosch	For	For	For
4	Elect Alan N. Harris	For	For	For
5	Elect Mario Longhi	For	For	For
6	Elect William J. Marrazzo	For	For	For
7	Elect Cindy J. Miller	For	For	For
8	Elect Kelly A. Romano	For	For	For
9	Elect James B. Stallings, Jr.	For	For	For
10	Elect John L. Walsh	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2021 Incentive Award Plan	For	For	For
13	Ratification of Auditor	For	For	For

Ulta Salon Cosmetics & Fragrance Inc Voted

Annual Meeting Agenda (06/02/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Catherine Halligan	For	For	For
1.2 Elect David C. Kimbell	For	For	For
1.3 Elect George R. Mrkonic, Jr.	For	For	For
1.4 Elect Lorna E. Nagler	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Umicore Voted

Mix Meeting Agenda (04/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Remuneration Report	Against	Against	Against
6 Accounts and Reports; Allocation of Profits and Dividends	For	For	For
7 2020 Employee Bonus	For	For	For
8 Non-Voting Agenda Item			
9 Ratification of Supervisory Board Acts	For	For	For
10 Ratification of Auditor's Acts	For	For	For
11 Elect Thomas Leysen to the Supervisory Board	For	For	For
12 Elect Koenraad Debackere to the Supervisory Board	For	For	For
13 Elect Mark Garrett to the Supervisory Board	For	For	For
14 Elect Eric Meurice to the Supervisory Board	For	For	For
15 Elect Brigit Behrendt to the Supervisory Board	For	For	For
16 Supervisory Board Remuneration Policy	For	For	For
17 Appointment of Auditor	For	For	For
18 Authority to Set Auditor Fees	For	For	For
19 Change in Control Clause I	Against	Against	Against
20 Change in Control Clause II	Against	Against	Against
21 Change in Control Clause III	Against	Against	Against
22 Non-Voting Meeting Note			

23	Non-Voting Meeting Note			

Umicore

Voted

Mix Meeting Agenda (04/29/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Remuneration Report	Against	Against	Against
6	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
7	2020 Employee Bonus	For	For	For
8	Non-Voting Agenda Item			
9	Ratification of Supervisory Board Acts	For	For	For
10	Ratification of Auditor's Acts	For	For	For
11	Elect Thomas Leysen to the Supervisory Board	For	For	For
12	Elect Koenraad Debackere to the Supervisory Board	For	For	For
13	Elect Mark Garrett to the Supervisory Board	For	For	For
14	Elect Eric Meurice to the Supervisory Board	For	For	For
15	Elect Brigit Behrendt to the Supervisory Board	For	For	For
16	Supervisory Board Remuneration Policy	For	For	For
17	Appointment of Auditor	For	For	For
18	Authority to Set Auditor Fees	For	For	For
19	Change in Control Clause I	Against	Against	Against
20	Change in Control Clause II	Against	Against	Against
21	Change in Control Clause III	Against	Against	Against
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Umpqua Holdings Corp

Voted

Annual Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peggy Y. Fowler	For	For	For
2	Elect Stephen M. Gambee	For	For	For
3	Elect James S. Greene	For	For	For
4	Elect Luis F. Machuca	For	For	For

5	Elect Maria M. Pope	For	For	For
6	Elect Cort L. O'Haver	For	For	For
7	Elect John F. Schultz	For	For	For
8	Elect Susan F. Stevens	For	For	For
9	Elect Hilliard C. Terry, III	For	For	For
10	Elect Bryan L. Timm	For	For	For
11	Elect Anddria Varnado	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Under Armour Inc Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kevin A. Plank	For	For	For
1.2	Elect Douglas E. Coltharp	For	For	For
1.3	Elect Jerri L. DeVard	For	For	For
1.4	Elect Mohamed A. El-Erian	For	For	For
1.5	Elect Patrik Frisk	For	For	For
1.6	Elect Karen W. Katz	For	For	For
1.7	Elect Westley Moore	For	For	For
1.8	Elect Eric T. Olson	For	For	For
1.9	Elect Harvey L. Sanders	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Uni Charm Corporation Voted

Annual Meeting Agenda (03/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Takahisa Takahara	For	For	For
3	Elect Eiji Ishikawa	For	For	For
4	Elect Shinji Mori	For	For	For
5	Elect Hiroko Wada	For	For	For
6	Elect Hiroaki Sugita	For	For	For
7	Elect Shigeru Asada	For	For	For

Mix Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Loss	For	For	For
8	Severance Agreement (Christophe Cuvillier, Management Board Chair)	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2020 Remuneration of Christophe Cuvillier, Management Board Chair	For	For	For
11	2020 Remuneration of Jaap Tonckens, Management Board Member	For	For	For
12	2020 Remuneration of Colin Dyer, Supervisory Board Chair (Until November 13, 2020)	For	For	For
13	2020 Remuneration of Léon Bressler, Supervisory Board Chair (From November 13, 2020)	For	For	For
14	2020 Remuneration Report	For	For	For
15	2021 Remuneration Policy (Management Board Chair)	For	For	For
16	2021 Remuneration Policy (Management Board Members)	For	For	For
17	2021 Remuneration Policy (Supervisory Board)	For	For	For
18	Ratification of Co-Option of Julie Avrane-Chopard	For	For	For
19	Ratification of Co-Option of Cecile Cabanis	For	For	For
20	Elect John McFarlane	For	For	For
21	Elect Aline Sylla-Walbaum	For	For	For
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authority to Cancel Shares and Reduce Capital	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
26	Greenshoe	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Employee Stock Purchase Plan	For	For	For
29	Authority to Grant Stock Options	For	For	For
30	Authority to Issue Performance Shares	For	For	For
31	Amendments to Articles Addressing Multiple Issues	For	For	For
32	Amendments to Articles regarding Written Consultations	For	For	For
33	Authorisation of Legal Formalities	For	For	For
34	Non-Voting Meeting Note			

35	Non-Voting Meeting Note			

Unibail-Rodamco-Westfield Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Remuneration Report	For	For	For
8	Accounts and Reports	For	For	For
9	Non-Voting Agenda Item			
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Elect Dominic Lowe to the Management Board	For	For	For
13	Elect Jean-Marie Tritant to the Supervisory Board	For	For	For
14	Elect Fabrice Mouchel to the Supervisory Board	Against	Against	Against
15	Elect Catherine Pourre to the Supervisory Board	For	For	For
16	Appointment of Auditor	For	For	For
17	Management Board Remuneration Policy	For	For	For
18	Supervisory Board Remuneration Policy	For	For	For
19	Amendments to Articles	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Cancellation of Shares	For	For	For

Unicaja Banco S.A Voted

Ordinary Meeting Agenda (03/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Individual Accounts and Reports	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For

6	Ratification of Board Acts	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Appointment of Auditor	For	For	For
9	Remuneration Policy (Binding)	For	For	For
10	Directors' Fees	For	For	For
11	Authority to Issue Treasury Shares Pursuant to Incentive Plan	For	For	For
12	Amendment to Par Value	For	For	For
13	Authority to Issue Convertible Debt Securities	For	For	For
14	Authority to Repurchase and Reissue Shares	For	For	For
15	Remuneration Report (Advisory)	For	For	For
16	Authorisation of Legal Formalities	For	For	For
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Unicaja Banco S.A **Voted**

Special Meeting Agenda (03/30/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Merger Balance Sheet	For	For	For
5	Draft Merger Terms	For	For	For
6	Approval of Merger	For	For	For
7	Amendments to Articles (Debentures)	For	For	For
8	Amendments to Articles (General Meetings)	For	For	For
9	Amendments to Articles (Dividends)	For	For	For
10	Amendments to Articles (Board of Directors)	For	For	For
11	Capital Increase	For	For	For
12	Power of Attorney	For	For	For
13	DELEGATION OF POWERS	For	For	For
14	Board Size	For	For	For
15	Elect Manuel Menéndez Menéndez	For	For	For
16	Elect Felipe Fernández Fernández	For	For	For
17	Elect Ernesto Luis Tinajero Flores	For	For	For
18	Elect David Vaamonde Juanatey	For	For	For
19	Elect Maria Luisa Garaña Corces	For	For	For
20	Elect Jorge Delclaux Bravo	For	For	For
21	Elect Manuel Gonzalez Cid	For	For	For
22	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
23	Amendments to Article 30	For	For	For
24	Amendments to Articles (Suppression of Transitional Provision)	For	For	For
25	Authorisation of Legal Formalities	For	For	For

Unicredit Spa

Voted

Mix Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Allocation of Losses	For	For	For
7	Transfer of Reserves	For	For	For
8	Elimination of negative reserves	For	For	For
9	Allocation of dividends	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Board Size	For	For	For
12	Non-Voting Agenda Item			
13	List presented by Board of Directors	For	For	For
14	List presented by Group of Institutional Investors Representing 1.56% of Share Capital	Do Not Vote	Do Not Vote	
15	Directors' fees	For	For	For
16	Elect Ciro di Carluccio as Alternate Statutory Auditor	For	For	For
17	2021 Group Incentive System	For	For	For
18	Remuneration Policy (Binding)	Against	Against	Against
19	Severance Agreements	Against	Against	Against
20	Remuneration Report (Advisory)	For	For	For
21	Authority to Repurchase and Reissue Shares (Delisting from Warsaw Stock Exchange)	For	For	For
22	Authority to Issue Shares to Implement 2021 Group Incentive System	For	For	For
23	Amendments to Article 6	For	For	For
24	Cancellation of Shares	For	For	For
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Unilever plc

Voted

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Advisory Vote on Climate Transition Action Plan	For	For	For
5	Elect Nils Andersen	For	For	For

6	Elect Laura M.L. Cha	For	For	For
7	Elect Judith Hartmann	For	For	For
8	Elect Alan Jope	For	For	For
9	Elect Andrea Jung	For	For	For
10	Elect Susan Kilsby	For	For	For
11	Elect Strive T. Masiyiwa	For	For	For
12	Elect Youngme E. Moon	For	For	For
13	Elect Graeme D. Pitkethly	For	For	For
14	Elect John Rishton	For	For	For
15	Elect Feike Sijbesma	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Approval of Performance Share Plan	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Adoption of New Articles	For	For	For
26	Reduction in Share Premium Account	For	For	For

Unilever plc **Voted**

Annual Meeting Agenda (05/05/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Advisory Vote on Climate Transition Action Plan	For	For	For
5	Elect Nils Andersen	For	For	For
6	Elect Laura M.L. Cha	For	For	For
7	Elect Judith Hartmann	For	For	For
8	Elect Alan Jope	For	For	For
9	Elect Andrea Jung	For	For	For
10	Elect Susan Kilsby	For	For	For
11	Elect Strive T. Masiyiwa	For	For	For
12	Elect Youngme E. Moon	For	For	For
13	Elect Graeme D. Pitkethly	For	For	For
14	Elect John Rishton	For	For	For
15	Elect Feike Sijbesma	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Approval of Performance Share Plan	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For

21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Adoption of New Articles	For	For	For
26	Reduction in Share Premium Account	For	For	For
27	Non-Voting Meeting Note			

Unilever plc **Voted**

	Annual Meeting Agenda (05/05/2021)	**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Advisory Vote on Climate Transition Action Plan	For	For	For
5	Elect Nils Andersen	For	For	For
6	Elect Laura M.L. Cha	For	For	For
7	Elect Judith Hartmann	For	For	For
8	Elect Alan Jope	For	For	For
9	Elect Andrea Jung	For	For	For
10	Elect Susan Kilsby	For	For	For
11	Elect Strive T. Masiyiwa	For	For	For
12	Elect Youngme E. Moon	For	For	For
13	Elect Graeme D. Pitkethly	For	For	For
14	Elect John Rishton	For	For	For
15	Elect Feike Sijbesma	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Approval of Performance Share Plan	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Adoption of New Articles	For	For	For
26	Reduction in Share Premium Account	For	For	For
27	Non-Voting Meeting Note			

Union Acquisition Corp II Voted

Special Meeting Agenda (04/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Extension of Business Combination Deadline	For	For	For
2	Right to Adjourn Meeting	For	For	For

Union Pacific Corp. Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrew H. Card, Jr.	For	For	For
2	Elect William J. DeLaney	For	For	For
3	Elect David B. Dillon	For	For	For
4	Elect Lance M. Fritz	For	For	For
5	Elect Deborah C. Hopkins	For	For	For
6	Elect Jane H. Lute	For	For	For
7	Elect Michael R. McCarthy	For	For	For
8	Elect Thomas F. McLarty III	For	For	For
9	Elect Jose H. Villarreal	For	For	For
10	Elect Christopher J. Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2021 Stock Incentive Plan	For	For	For
14	Approval of the 2021 Employee Stock Purchase Plan	For	For	For
SHP 15	Shareholder Proposal Regarding EEO-1 Reporting	For	For	For
SHP 16	Shareholder Proposal Regarding Diversity and Inclusion Report	For	For	For
SHP 17	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	Against	Against	Against

Uniper SE Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			
9	Non-Voting Agenda Item			
10	Allocation of Profits/Dividends	For	For	For
11	Ratification of Management Board Acts	For	For	For
12	Ratification of Supervisory Board Acts	Against	Against	Against
13	Appointment of Auditor	For	For	For
14	Elect Judith Buss	For	For	For
15	Elect Esa Hyvärinen	For	For	For
16	Supervisory Board Members' Fees	For	For	For
17	Management Board Remuneration Policy	For	For	For
18	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
19	Increase in Authorised Capital	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Amendments to Articles (Supervisory Board Terms)	For	For	For
22	Amendments to Articles (Online Participation)	For	For	For
SHP 23	Shareholder Proposal Regarding Election of Nora Steiner-Forsberg	For	For	For

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United Airlines Holdings Inc Voted

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Carolyn Corvi	For	For	For
2	Elect Barnaby "Barney" M. Harford	For	For	For
3	Elect Michele J. Hooper	For	For	For
4	Elect Walter Isaacson	For	For	For
5	Elect James A.C. Kennedy	For	For	For
6	Elect J. Scott Kirby	For	For	For
7	Elect Edward M. Philip	For	For	For
8	Elect Edward L. Shapiro	For	For	For
9	Elect David J. Vitale	For	For	For
10	Elect Laysha Ward	For	For	For
11	Elect James M. Whitehurst	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against

14	Approval of 2021 Incentive Compensation Plan	For	For	For
15	Amendment to Articles to Preserve Certain Tax Benefits	For	For	For
16	Approval of Tax Benefits Preservation Plan	For	For	For
SHP 17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For	For	For
SHP 18	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For	For

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United Bankshares, Inc. Voted

Annual Meeting Agenda (05/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Richard M. Adams	For	For	For
1.2 Elect Charles L. Capito, Jr.	For	For	For
1.3 Elect Peter A. Converse	For	For	For
1.4 Elect Michael P. Fitzgerald	For	For	For
1.5 Elect Theodore J. Georgelas	For	For	For
1.6 Elect Patrice A. Harris	For	For	For
1.7 Elect J. Paul McNamara	For	For	For
1.8 Elect Mark R. Nesselroad	For	For	For
1.9 Elect Jerold L. Rexroad	For	For	For
1.10 Elect Albert H. Small, Jr.	For	For	For
1.11 Elect Mary K. Weddle	For	For	For
1.12 Elect Gary G. White	For	For	For
1.13 Elect P. Clinton Winter	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

United Fire Group Inc Voted

Annual Meeting Agenda (05/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Christopher R. Drahozal	For	For	For
2 Elect Lura E. McBride	For	For	For
3 Elect George D. Milligan	For	For	For
4 Ratification of Auditor	For	For	For
5 Approval of the 2021 Stock and Incentive Plan	For	For	For
6 Advisory Vote on Executive Compensation	For	For	For

United Internet AG Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratify Ralph Dommermuth	For	For	For
10	Ratify Frank Krause	For	For	For
11	Ratify Martin Mildner	For	For	For
12	Ratification of Supervisory Board Acts	For	For	For
13	Appointment of Auditor	For	For	For
14	Elect Stefan Rasch	For	For	For
15	Elect Andreas Söffing	For	For	For
16	Management Board Remuneration Policy	For	For	For
17	Supervisory Board Remuneration Policy	For	For	For
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

United Overseas Bank Limited Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Elect WONG Kan Seng	For	For	For
6	Elect Alvin YEO Khirn Hai	For	For	For
7	Elect CHIA Tai Tee	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	For	For

10	Authority to Repurchase and Reissue Shares	For	For	For

United Overseas Bank Limited Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Elect WONG Kan Seng	For	For	For
6	Elect Alvin YEO Khirn Hai	For	For	For
7	Elect CHIA Tai Tee	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For

United Parcel Service, Inc. Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Carol B. Tomé	For	For	For
2	Elect Rodney C. Adkins	For	For	For
3	Elect Eva C. Boratto	For	For	For
4	Elect Michael J. Burns	For	For	For
5	Elect Wayne M. Hewett	For	For	For
6	Elect Angela Hwang	For	For	For
7	Elect Kate E. Johnson	For	For	For
8	Elect William R. Johnson	For	For	For
9	Elect Ann M. Livermore	For	For	For
10	Elect Franck J. Moison	For	For	For
11	Elect Christiana Smith Shi	For	For	For
12	Elect Russell Stokes	For	For	For
13	Elect Kevin M. Warsh	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2021 Omnibus Incentive Compensation Plan	For	For	For

16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Recapitalization	For	For	For
SHP 19	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	For	For	For
SHP 20	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Diversity and Inclusion Report	For	For	For

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United Rentals, Inc. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect José B. Alvarez	For	For	For
2	Elect Marc A. Bruno	For	For	For
3	Elect Matthew J. Flannery	For	For	For
4	Elect Bobby J. Griffin	For	For	For
5	Elect Kim Harris Jones	For	For	For
6	Elect Terri L. Kelly	For	For	For
7	Elect Michael J. Kneeland	For	For	For
8	Elect Gracia C. Martore	For	For	For
9	Elect Filippo Passerini	For	For	For
10	Elect Donald C. Roof	For	For	For
11	Elect Shiv Singh	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For	For	For

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United States Cellular Corporation Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			

1.1	Elect J. Samuel Crowley	For	For	For
1.2	Elect Gregory P. Josefowicz	For	For	For
1.3	Elect Cecelia D. Stewart	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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United Therapeutics Corp Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Katherine Klein	For	For	For
2	Elect Raymond Kurzweil	For	For	For
3	Elect Linda Maxwell	For	For	For
4	Elect Martine Rothblatt	For	For	For
5	Elect Louis Sullivan	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Amendment to the 2015 Stock Incentive Plan	For	For	For
8	Ratification of Auditor	For	For	For

United Therapeutics Corp Voted

Special Meeting Agenda (09/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Conversion to Public Benefit Corporation	For	For	For

United Urban Investment Corp. Voted

Special Meeting Agenda (08/31/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Amendments to Articles	For	For	For
2	Elect Toshiaki Emon as Executive Director	For	For	For
3	Elect Norimasa Gaun as Alternate Executive Director	For	For	For
4	Elect Kenichiro Okamura	For	For	For
5	Elect Kumiko Sekine	For	For	For
6	Elect Fumi Shimizu @ Fumi Yamazaki as Alternate Supervisory Director	For	For	For

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United Utilities Group PLC Voted

Annual Meeting Agenda (07/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect David Higgins	For	For	For
5	Elect Steven L. Mogford	For	For	For
6	Elect Phil Aspin	For	For	For
7	Elect Mark S. Clare	For	For	For
8	Elect Stephen A. Carter	For	For	For
9	Elect Kathleen Cates	For	For	For
10	Elect Alison Goligher	For	For	For
11	Elect Paulette Rowe	For	For	For
12	Elect Doug Webb	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Amendments to Articles	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Authorisation of Political Donations	For	For	For

Annual Meeting Agenda (06/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Richard T. Burke	For	For	For
2	Elect Timothy P. Flynn	For	For	For
3	Elect Stephen J. Hemsley	For	For	For
4	Elect Michele J. Hooper	For	For	For
5	Elect F. William McNabb, III	For	For	For
6	Elect Valerie C. Montgomery Rice	For	For	For
7	Elect John H. Noseworthy	For	For	For
8	Elect Gail R. Wilensky	For	For	For
9	Elect Andrew Witty	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the 1993 Employee Stock Purchase Plan	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Unitedhealth Group Inc Voted

Annual Meeting Agenda (06/07/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Richard T. Burke	For	For	For
2	Elect Timothy P. Flynn	For	For	For
3	Elect Stephen J. Hemsley	For	For	For
4	Elect Michele J. Hooper	For	For	For
5	Elect F. William McNabb, III	For	For	For
6	Elect Valerie C. Montgomery Rice	For	For	For
7	Elect John H. Noseworthy	For	For	For
8	Elect Gail R. Wilensky	For	For	For
9	Elect Andrew Witty	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the 1993 Employee Stock Purchase Plan	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Univar Solutions Inc Voted

Annual Meeting Agenda (05/06/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Joan Braca	For	For	For
1.2 Elect Mark J. Byrne	For	For	For
1.3 Elect Daniel P. Doheny	For	For	For
1.4 Elect Richard P. Fox	For	For	For
1.5 Elect Rhonda Germany Ballintyn	For	For	For
1.6 Elect David C. Jukes	For	For	For
1.7 Elect Stephen D. Newlin	For	For	For
1.8 Elect Christopher D. Pappas	For	For	For
1.9 Elect Kerry J. Preete	For	For	For
1.10 Elect Robert L. Wood	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Elimination of Supermajority Requirement	For	For	For

Universal Display Corp. Voted

Annual Meeting Agenda (06/17/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Steven V. Abramson	For	For	For
2 Elect Cynthia J. Comparin	For	For	For
3 Elect Richard C. Elias	For	For	For
4 Elect Elizabeth H. Gemmill	For	For	For
5 Elect C. Keith Hartley	For	For	For
6 Elect Celia M. Joseph	For	For	For
7 Elect Lawrence Lacerte	For	For	For
8 Elect Sidney D. Rosenblatt	Against	Against	Against
9 Elect Sherwin I. Seligsohn	For	For	For
10 Advisory Vote on Executive Compensation	Against	Against	Against
11 Ratification of Auditor	For	For	For

Universal Health Services, Inc. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Ratification of Auditor	For	For	For

Universal Health Services, Inc. Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Ratification of Auditor	For	For	For

Unum Group Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Theodore H. Bunting, Jr.	For	For	For
2	Elect Susan L. Cross	For	For	For
3	Elect Susan D. DeVore	For	For	For
4	Elect Joseph J. Echevarria	For	For	For
5	Elect Cynthia L. Egan	For	For	For
6	Elect Kevin T. Kabat	For	For	For
7	Elect Timothy F. Keaney	For	For	For
8	Elect Gloria C. Larson	Against	Against	Against
9	Elect Richard P. McKenney	For	For	For
10	Elect Ronald. P. O'Hanley	For	For	For
11	Elect Francis J. Shammo	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

UOL Group Limited Voted

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect WEE Cho Yaw	For	For	For
5	Elect WEE Ee-Chao	Against	Against	Against
6	Elect SIM Hwee Cher	Against	Against	Against
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Elect LAU Cheng Soon	For	For	For
9	Authority to Issue Shares under UOL 2012 Share Option Scheme	Against	Against	Against
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For

Upland Software Inc Voted

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Stephen E. Courter	For	For	For
	1.2 Elect Teresa Miles Walsh	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

UPM-Kymmene Oyj Voted

Annual Meeting Agenda (03/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and the President and CEO Acts	For	For	For
13	Remuneration Report	For	For	For
14	Directors' Fees	For	For	For
15	Board Size	For	For	For
16	Election of Directors	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Charitable Donations	For	For	For
22	Non-Voting Agenda Item			
23	Non-Voting Meeting Note			

Upstart Holdings Inc **Voted**

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Dave Girouard	Withhold	Withhold	Withhold
1.2	Elect Hilliard C. Terry, III	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

Uranium Participation Corporation **Voted**

Special Meeting Agenda (07/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Merger / Conversion to Trust	For	For	For

3 Non-Voting Meeting Note

US Foods Holding Corp Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cheryl A. Bachelder	For	For	For
2	Elect Court D. Carruthers	For	For	For
3	Elect John A. Lederer	For	For	For
4	Elect Carl A. Pforzheimer	For	For	For
5	Elect David M. Tehle	For	For	For
6	Elect Ann E. Ziegler	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

US Foods Holding Corp Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Cheryl A. Bachelder	For	For	For
2	Elect Court D. Carruthers	For	For	For
3	Elect John A. Lederer	For	For	For
4	Elect Carl A. Pforzheimer	For	For	For
5	Elect David M. Tehle	For	For	For
6	Elect Ann E. Ziegler	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

Ushio Inc. Voted

Annual Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Koji Naito	For	For	For
4	Elect Naoki Kawamura	For	For	For
5	Elect Kazuhisa Kamiyama	For	For	For
6	Elect Takabumi Asahi	For	For	For
7	Elect Yoshinari Hara	For	For	For
8	Elect Yasufumi Kanemaru	For	For	For
9	Elect Sakie Tachibana-Fukushima	For	For	For
10	Elect Toyonari Sasaki	For	For	For

USS Co.,Ltd. Voted

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Yukihiro Ando	For	For	For
4	Elect Dai Seta	For	For	For
5	Elect Masafumi Yamanaka	For	For	For
6	Elect Masayuki Akase	For	For	For
7	Elect Hiromitsu Ikeda	For	For	For
8	Elect Hitoshi Tamura	For	For	For
9	Elect Akihiko Kato	For	For	For
10	Elect Nobuko Takagi @ Nobuko Teraoka	For	For	For
11	Elect Kenichi Goto	For	For	For
12	Elect Keiji Miyake	For	For	For
13	Elect Jun Ogawa	For	For	For

Vail Resorts Inc. Voted

Annual Meeting Agenda (12/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan L. Decker	For	For	For
2	Elect Robert A. Katz	For	For	For
3	Elect Kirsten A. Lynch	For	For	For
4	Elect Nadia Rawlinson	For	For	For
5	Elect John T. Redmond	For	For	For
6	Elect Michele Romanow	For	For	For
7	Elect Hilary A. Schneider	For	For	For
8	Elect D. Bruce Sewell	For	For	For
9	Elect John F. Sorte	For	For	For
10	Elect Peter A. Vaughn	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	Against	Against	Against

Vale S.A. Voted

Special Meeting Agenda (03/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Amendments to Articles (Alternate Directors)	For	For	For
3	Amendments to Article 11 (Board Size)	For	For	For
4	Amendments to Article 11 (Board Independence)	For	For	For
5	Amendments to Article 11 (Election of Chair and Vice Chair of the Board)	For	For	For
6	Amendments to Article 11 (Lead Independent Director)	For	For	For
7	Amendments to Article 11 (Election of Directors)	For	For	For
8	Amendments to Article 11 (Election Method)	Against	Against	Against
9	Amendments to Article 11 (Editorial Changes)	For	For	For
10	Amendments to Article 12 (Board Meetings)	For	For	For
11	Amendments to Articles (Board and Management Duties)	For	For	For
12	Amendments to Article 15 (Board Committees)	For	For	For
13	Amendments to Article 23 (Management Board Term)	For	For	For
14	Consolidation of Articles	For	For	For

Mix Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Elect C. Maury Devine	For	For	For
11	Elect Mari-Noëlle Jégo-Laveissière	For	For	For
12	Elect Véronique Weill	For	For	For
13	Elect Christophe Périllat	For	For	For
14	2020 Remuneration Report	For	For	For
15	2020 Remuneration of Jacques Aschenbroich, Chair and CEO	Against	Against	Against
16	2021 Remuneration Policy (Board of Directors)	For	For	For
17	2021 Remuneration Policy (Chair and CEO)	For	For	For
18	2021 Remuneration Policy (Deputy CEO)	For	For	For
19	2021 Remuneration Policy (CEO)	For	For	For
20	2021 Remuneration Policy (Chair)	For	For	For
21	Authority to Repurchase and Reissue Shares	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; and in Case of Exchange Offer	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
25	Authority to Set Offering Price of Shares	For	For	For
26	Greenshoe	For	For	For
27	Authority to Increase Capital Through Capitalisations	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
29	Employee Stock Purchase Plan	For	For	For
30	Authority to Issue Performance Shares	For	For	For
31	Authority to Cancel Shares and Reduce Capital	For	For	For
32	Authorisation of Legal Formalities	For	For	For

Valero Energy Corp. Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect H. Paulett Eberhart	For	For	For
2	Elect Joseph W. Gorder	For	For	For
3	Elect Kimberly S. Greene	For	For	For
4	Elect Deborah P. Majoras	For	For	For
5	Elect Eric D. Mullins	For	For	For
6	Elect Donald L. Nickles	For	For	For
7	Elect Philip J. Pfeiffer	For	For	For
8	Elect Robert A. Profusek	For	For	For
9	Elect Stephen M. Waters	For	For	For
10	Elect Randall J. Weisenburger	For	For	For
11	Elect Rayford Wilkins Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Valmont Industries, Inc. Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Daniel P. Neary	For	For	For
	1.2 Elect Theo Freye	For	For	For
	1.3 Elect Stephen G. Kaniewski	For	For	For
	1.4 Elect Joan Robinson-Berry	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Valmont Industries, Inc. Voted

Annual Meeting Agenda (04/27/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast

1	Election of Directors			
	1.1 Elect Daniel P. Neary	For	For	For
	1.2 Elect Theo Freye	For	For	For
	1.3 Elect Stephen G. Kaniewski	For	For	For
	1.4 Elect Joan Robinson-Berry	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Value Partners Group Ltd. Voted

Annual Meeting Agenda (04/30/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect CHEAH Cheng Hye	Against	Against	Against
6	Elect Renee HUNG Yuek Yan	For	For	For
7	Elect Nobuo OYAMA	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

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Valvoline Inc Voted

Annual Meeting Agenda (01/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Gerald W. Evans, Jr.	For	For	For
2	Elect Richard J. Freeland	For	For	For
3	Elect Stephen F. Kirk	For	For	For
4	Elect Carol H. Kruse	For	For	For
5	Elect Stephen E. Macadam	For	For	For
6	Elect Vada O. Manager	For	For	For
7	Elect Samuel J. Mitchell, Jr.	For	For	For
8	Elect Charles M. Sonsteby	For	For	For
9	Elect Mary J. Twinem	For	For	For
10	Ratification of Auditor	For	For	For

11	Advisory Vote on Executive Compensation	For	For	For

Varonis Systems Inc — **Voted**

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gili Iohan	For	For	For
1.2	Elect Rachel Prishkolnik	For	For	For
1.3	Elect Ofer Segev	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

VAT Group AG — **Unvoted**

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Allocation of Profits	For	For	
5	Distribution of a Dividend	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Elect Martin Komischke as Board Chair	For	For	
8	Elect Urs Leinhäuser	For	For	
9	Elect Karl Schlegel	For	For	
10	Elect Hermann Gerlinger	For	For	
11	Elect Heinz Kundert	For	For	
12	Elect Libo Zhang	For	For	
13	Elect Daniel Lippuner	For	For	
14	Elect Martin Komischke as Nominating and Compensation Committee Member	For	For	
15	Elect Karl Schlegel as Nominating and Compensation Committee Member	For	For	
16	Elect Heinz Kundert as Nominating and Compensation Committee Member	For	For	
17	Appointment of Independent Proxy	For	For	
18	Appointment of Auditor	For	For	
19	Compensation Report	For	For	
20	Executive Compensation (Short-Term)	For	For	
21	Executive Compensation (Fixed)	For	For	

22	Executive Compensation (Long-Term)	For	For	
23	Board Compensation	For	For	

Veeva Systems Inc — **Voted**

Special Meeting Agenda (01/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Amendment to Restated Certificate of Incorporation to Become a Public Benefit Corporation	For	For	For
2	Repeal of Classified Board	For	For	For

Veeva Systems Inc — **Voted**

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark Carges	For	For	For
2	Elect Paul E. Chamberlain	For	For	For
3	Elect Ronald E. F. Codd	For	For	For
4	Elect Peter P. Gassner	For	For	For
5	Elect Mary Lynne Hedley	For	For	For
6	Elect Gordon Ritter	For	For	For
7	Elect Paul Sekhri	For	For	For
8	Elect Matthew J. Wallach	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Permit Shareholders to Call Special Meetings	Abstain	Abstain	Abstain
SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Ventas Inc Voted

Annual Meeting Agenda (05/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Melody C. Barnes	For	For	For
2	Elect Debra A. Cafaro	For	For	For
3	Elect Jay M. Gellert	For	For	For
4	Elect Matthew J. Lustig	For	For	For
5	Elect Roxanne M. Martino	For	For	For
6	Elect Marguerite M. Nader	For	For	For
7	Elect Sean Nolan	For	For	For
8	Elect Walter C. Rakowich	For	For	For
9	Elect Robert D. Reed	For	For	For
10	Elect James D. Shelton	For	For	For
11	Elect Maurice Smith	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Venture Corporation Limited Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect GOON Kok Loon	For	For	For
4	Elect WONG Yew Meng	For	For	For
5	Elect Kay KUOK Oon Kwong	Against	Against	Against
6	Elect WONG-YEO Siew Eng	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
10	Authority to Issue Shares under the Venture Corporation Executives' Share Option Scheme 2015	Against	Against	Against
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Adoption of Venture Corporation Restricted Share Plan 2021	For	For	For

Mix Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			
9	Accounts and Reports	For	For	For
10	Consolidated Accounts and Reports	For	For	For
11	Non Tax-Deductible Expenses	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Special Auditors Report on Regulated Agreements	For	For	For
14	Elect Olivier Mareuse	For	For	For
15	Elect Marion Guillou	For	For	For
16	Elect Pierre-André de Chalendar	For	For	For
17	Amendment to the 2018 Plan (Chair and CEO)	For	For	For
18	Amendment to the 2019 Plan (Chair and CEO)	For	For	For
19	Amendment to the 2020 Plan (Chair and CEO)	For	For	For
20	2020 Remuneration of Antoine Frérot, Chair and CEO	For	For	For
21	2020 Remuneration Report	For	For	For
22	2021 Remuneration Policy (Chair and CEO)	For	For	For
23	2021 Remuneration Policy (Non-Executive Directors)	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers (Suez OPA)	For	For	For
27	Greenshoe	For	For	For
28	Employee Stock Purchase Plan	For	For	For
29	Stock Purchase Plan for Overseas Employees	For	For	For
30	Authority to Issue Performance Shares	For	For	For
31	Amendments to Articles Regarding Employee Representatives	For	For	For
32	Amendments to Articles Regarding Board of Directors	For	For	For
33	Authorisation of Legal Formalities	For	For	For

Verbund AG Voted

Ordinary Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Management Board Acts	For	For	For
6	Ratification of Supervisory Board Acts	For	For	For
7	Appointment of Auditor	For	For	For
8	Remuneration Report	For	For	For
9	Supervisory Board Members' Fees	For	For	For
10	Non-Voting Meeting Note			

VEREIT Inc Voted

Annual Meeting Agenda (06/03/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Glenn J. Rufrano	For	For	For
2	Elect Hugh R. Frater	For	For	For
3	Elect Priscilla Almodovar	For	For	For
4	Elect David B. Henry	For	For	For
5	Elect Mary Hogan Preusse	For	For	For
6	Elect Richard J. Lieb	For	For	For
7	Elect Eugene A. Pinover	For	For	For
8	Elect Julie G. Richardson	For	For	For
9	Elect Susan E. Skerritt	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2021 Equity Incentive Plan	For	For	For
13	Amendment to Articles to Allow Bylaws to be Amended by Shareholders	For	For	For

VEREIT Inc Voted

Special Meeting Agenda (08/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Verisign Inc. Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect D. James Bidzos	For	For	For
2	Elect Yehuda Ari Buchalter	For	For	For
3	Elect Kathleen A. Cote	For	For	For
4	Elect Thomas F. Frist, III	For	For	For
5	Elect Jamie S. Gorelick	For	For	For
6	Elect Roger H. Moore	For	For	For
7	Elect Louis A. Simpson	For	For	For
8	Elect Timothy Tomlinson	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
SHP 11	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

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Verisk Analytics Inc Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Samuel G. Liss	For	For	For
2	Elect Bruce E. Hansen	For	For	For
3	Elect Therese M. Vaughan	For	For	For
4	Elect Kathleen Hogenson	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2021 Equity Incentive Plan	For	For	For
7	Ratification of Auditor	For	For	For

Veritex Holdings Inc

Voted

Annual Meeting Agenda (05/18/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect C. Malcolm Holland, III	For	For	For
1.2 Elect Arcilia C. Acosta	For	For	For
1.3 Elect Pat S. Bolin	For	For	For
1.4 Elect April Box	For	For	For
1.5 Elect Blake Bozman	For	For	For
1.6 Elect William D. Ellis	For	For	For
1.7 Elect William E. Fallon	For	For	For
1.8 Elect Mark C. Griege	For	For	For
1.9 Elect Gordon Huddleston	For	For	For
1.10 Elect Steven D. Lerner	For	For	For
1.11 Elect Manuel J. Mehos	Withhold	Withhold	Withhold
1.12 Elect Gregory B. Morrison	For	For	For
1.13 Elect John T. Sughrue	Withhold	Withhold	Withhold
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Verizon Communications Inc

Voted

Annual Meeting Agenda (05/13/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Shellye L. Archambeau	For	For	For
2 Elect Roxanne S. Austin	For	For	For
3 Elect Mark T. Bertolini	For	For	For
4 Elect Melanie L. Healey	For	For	For
5 Elect Clarence Otis, Jr.	For	For	For
6 Elect Daniel H. Schulman	For	For	For
7 Elect Rodney E. Slater	For	For	For
8 Elect Hans Vestberg	For	For	For
9 Elect Gregory G. Weaver	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Ratification of Auditor	For	For	For
SHP 12 Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 13 Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against

SHP 14	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

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Verizon Communications Inc Voted

Annual Meeting Agenda (05/13/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Shellye L. Archambeau	For	For	For
2	Elect Roxanne S. Austin	For	For	For
3	Elect Mark T. Bertolini	For	For	For
4	Elect Melanie L. Healey	For	For	For
5	Elect Clarence Otis, Jr.	For	For	For
6	Elect Daniel H. Schulman	For	For	For
7	Elect Rodney E. Slater	For	For	For
8	Elect Hans Vestberg	For	For	For
9	Elect Gregory G. Weaver	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 13	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

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Verra Mobility Corp Voted

Annual Meeting Agenda (05/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jacob Kotzubei	For	For	For
	1.2 Elect Michael P. Huerta	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Vertex Pharmaceuticals, Inc.

Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sangeeta N. Bhatia	For	For	For
2	Elect Lloyd A. Carney	For	For	For
3	Elect Alan M. Garber	For	For	For
4	Elect Terrence C. Kearney	For	For	For
5	Elect Reshma Kewalramani	For	For	For
6	Elect Yuchun Lee	For	For	For
7	Elect Jeffrey M. Leiden	For	For	For
8	Elect Margaret G. McGlynn	For	For	For
9	Elect Diana McKenzie	For	For	For
10	Elect Bruce I. Sachs	For	For	For
11	Ratification of Auditor	Against	Against	Against
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against

Vertiv Holdings Co

Voted

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect David M. Cote	For	For	For
2	Elect Rob Johnson	For	For	For
3	Elect Joseph Van Dokkum	Against	Against	Against
4	Elect Roger Fradin	For	For	For
5	Elect Jacob Kotzubei	Against	Against	Against
6	Elect Matthew Louie	For	For	For
7	Elect Edward L. Monser	For	For	For
8	Elect Steven S Reinemund	For	For	For
9	Elect Robin L. Washington	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
13	Amendment to Articles Regarding Director Terms	For	For	For

Vestas Wind Systems AS Voted

Annual Meeting Agenda (04/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Remuneration Report	For	For	For
11	Directors' Fees	For	For	For
12	Elect Anders Runevad	For	For	For
13	Elect Bert Nordberg	For	For	For
14	Elect Bruce Grant	For	For	For
15	Elect Eva Merete Søfelde Berneke	For	For	For
16	Elect Helle Thorning-Schmidt	For	For	For
17	Elect Karl-Henrik Sundström	For	For	For
18	Elect Lars Josefsson	For	For	For
19	Elect Kentaro Hosomi	For	For	For
20	Appointment of Auditor	For	For	For
21	Amendments to Remuneration Policy	For	For	For
22	Amendments to Articles regarding the Denomination of Shares	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
24	Amendments to Articles Regarding Virtual meetings	For	For	For
25	Amendments to Articles Regarding Electronic Communication	For	For	For
26	Special Dividend	For	For	For
27	Authority to Repurchase Shares	For	For	For
28	Authorization of Legal Formalities	For	For	For
29	Non-Voting Agenda Item			
30	Non-Voting Meeting Note			

VF Corp. Voted

Annual Meeting Agenda (07/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Richard T. Carucci	For	For	For

1.2	Elect Juliana L. Chugg	For	For	For
1.3	Elect Benno Dorer	For	For	For
1.4	Elect Mark S. Hoplamazian	For	For	For
1.5	Elect Laura W. Lang	For	For	For
1.6	Elect W. Alan McCollough	For	For	For
1.7	Elect W. Rodney McMullen	For	For	For
1.8	Elect Clarence Otis, Jr.	For	For	For
1.9	Elect Steven E. Rendle	For	For	For
1.10	Elect Carol L. Roberts	For	For	For
1.11	Elect Matthew J. Shattock	For	For	For
1.12	Elect Veronica B. Wu	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

VGP N.V. **Voted**

	Mix Meeting Agenda (05/14/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Accounts and Reports; Allocation of Profits and Dividends	For	For	For
9	Remuneration Report	Against	Against	Against
10	Remuneration Policy	For	For	For
11	Ratification of Board Acts	For	For	For
12	Ratification of Auditor's Acts	For	For	For
13	Elect Jan van Geet to the Board of Directors	For	For	For
14	Elect Bart van Malderen to the Board of Directors	For	For	For
15	Authorisation of Legal Formalities	For	For	For
16	Change in Control Clause	Against	Against	Against
17	Authorisation of Legal Formalities	For	For	For
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

VIA optronics AG Voted

Annual Meeting Agenda (12/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Discharge of Management Board	For	For	For
2	Discharge of Supervisory Board	For	For	For
3	Appointment of Auditor	For	For	For
4	Elect Shuji Aruga	For	For	For
5	Elect Arthur R. Tan	For	For	For

ViacomCBS Inc Voted

Annual Meeting Agenda (05/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Robert M. Bakish	For	For	For
2	Elect Candace K. Beinecke	For	For	For
3	Elect Barbara M. Byrne	For	For	For
4	Elect Brian D. Goldner	For	For	For
5	Elect Linda M. Griego	For	For	For
6	Elect Robert N. Klieger	For	For	For
7	Elect Judith A. McHale	For	For	For
8	Elect Ronald L. Nelson	For	For	For
9	Elect Charles E. Phillips, Jr.	For	For	For
10	Elect Shari Redstone	For	For	For
11	Elect Susan Schuman	For	For	For
12	Elect Nicole Seligman	For	For	For
13	Elect Frederick O. Terrell	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment to the 2009 Long-Term Incentive Plan	For	For	For
SHP 16	Shareholder Proposal Regarding Proxy Access	For	For	For

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Viasat, Inc. Voted

Annual Meeting Agenda (09/02/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Elect Robert W. Johnson	For	For	For
2	Elect John P. Stenbit	For	For	For
3	Elect Theresa Wise	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 1996 Equity Participation Plan	For	For	For
7	Amendment to the Employee Stock Purchase Plan	For	For	For

Viatris Inc **Voted**

Annual Meeting Agenda (12/10/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Elect Neil F. Dimick	For	For	For
2	Elect Michael Goettler	For	For	For
3	Elect Ian C. Read	For	For	For
4	Elect Pauline van der Meer Mohr	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Viatris Inc **Voted**

Annual Meeting Agenda (12/10/2021)		**GL Rec**	**NCDC-GL17 Policy**	**Vote Cast**
1	Elect Neil F. Dimick	For	For	For
2	Elect Michael Goettler	For	For	For
3	Elect Ian C. Read	For	For	For
4	Elect Pauline van der Meer Mohr	For	For	For
5	Advisory Vote on Executive Compensation	Against	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Vicat Voted

Mix Meeting Agenda (04/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Board Acts	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Elect Guy Sidos	For	For	For
13	Elect Sophie Sidos	For	For	For
14	Elect Bruno Salmon	For	For	For
15	Elect Delphine André	Against	Against	Against
16	Elect Rémi Weber	Against	Against	Against
17	2021 Remuneration Policy (Corporate Officers)	Against	Against	Against
18	2020 Remuneration Report	For	For	For
19	2020 Remuneration of Guy Sidos, Chair and CEO	Against	Against	Against
20	2020 Remuneration of Didier Petetin, Deputy CEO	Against	Against	Against
21	2020 Remuneration of Lukas Epple, Deputy CEO	For	For	For
22	2021 Directors' Fees	For	For	For
23	Relocation of Corporate Headquarters	For	For	For
24	Authority to Issue Restricted Shares	Against	Against	Against
25	Authorisation of Legal Formalities	For	For	For

VICI Properties Inc Voted

Annual Meeting Agenda (04/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James R. Abrahamson	For	For	For
2	Elect Diana F. Cantor	For	For	For
3	Elect Monica H. Douglas	For	For	For
4	Elect Elizabeth Holland	For	For	For
5	Elect Craig Macnab	For	For	For
6	Elect Edward B. Pitoniak	For	For	For

7	Elect Michael D. Rumbolz	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

VICI Properties Inc **Voted**

Special Meeting Agenda (10/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

Vicinity Limited **Voted**

Annual Meeting Agenda (11/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Clive Appleton	For	For	For
4	Re-elect Janette Kendall	For	For	For
5	Re-elect Tim Hammon	For	For	For
6	Equity Grant (MD/CEO Grant Kelley)	For	For	For
7	General Amendments	For	For	For
8	Technology Amendments	For	For	For
9	General Amendments	For	For	For
10	Technology Amendments	For	For	For
11	Non-Voting Meeting Note			

Victrex plc Voted

Annual Meeting Agenda (02/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Lawrence C. Pentz	For	For	For
5	Elect Jane Toogood	For	For	For
6	Elect Janet Ashdown	For	For	For
7	Elect Brendan Connolly	For	For	For
8	Elect David J. Thomas	For	For	For
9	Elect Jakob Sigurdsson	For	For	For
10	Elect Martin Court	For	For	For
11	Elect Richard J. Armitage	For	For	For
12	Elect Rosalind C. Rivaz	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Adoption of New Articles	For	For	For

Vifor Pharma AG Unvoted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Compensation Report	For	For	
7	Board Compensation	For	For	
8	Executive Compensation	For	For	
9	Elect Jacques Theurillat as Board Chair	For	For	
10	Elect Romeo Cerutti	For	For	
11	Elect Michel Burnier	For	For	
12	Elect Sue Mahony	For	For	
13	Elect Kim Stratton	For	For	
14	Elect Alexandre LeBeaut	For	For	

15	Elect Asa Riisberg	For	For
16	Elect Sue Mahony as Compensation Committee Member	For	For
17	Elect Michel Burnier as Compensation Committee Member	For	For
18	Elect Romeo Cerutti as Compensation Committee Member	For	For
19	Appointment of Independent Proxy	For	For
20	Appointment of Auditor	For	For

Vinci

Voted

Mix Meeting Agenda (04/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Consolidated Accounts and Reports	For	For	For
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Elect Yannick Assouad	For	For	For
10	Elect Graziella Gavezotti	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	2021 Remuneration Policy (Board)	For	For	For
13	2021 Remuneration Policy (Executives)	For	For	For
14	2020 Remuneration Report	For	For	For
15	2020 Remuneration of Xavier Huillard, Chair and CEO	For	For	For
16	Advisory Vote on Environmental Transition Plan	For	For	For
17	Authority to Cancel Shares and Reduce Capital	For	For	For
18	Authority to Increase Capital Through Capitalisations	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
22	Greenshoe	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
24	Employee Stock Purchase Plan	For	For	For
25	Stock Purchase Plan for Overseas Employees	For	For	For
26	Authority to Issue Performance Shares	For	For	For
27	Authorisation of Legal Formalities	For	For	For

Virtu Financial Inc

Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Virginia Gambale	For	For	For
1.2	Elect John D. Nixon	For	For	For
1.3	Elect David J. Urban	For	For	For
1.4	Elect Michael T. Viola	For	For	For
2	Advisory Vote on Executive Compensation	Against	Against	Against
3	Ratification of Auditor	For	For	For

Visa Inc

Voted

Annual Meeting Agenda (01/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Lloyd A. Carney	For	For	For
2	Elect Mary B. Cranston	For	For	For
3	Elect Francisco Javier Fernández-Carbajal	For	For	For
4	Elect Alfred F. Kelly, Jr.	For	For	For
5	Elect Ramon L. Laguarta	For	For	For
6	Elect John F. Lundgren	For	For	For
7	Elect Robert W. Matschullat	For	For	For
8	Elect Denise M. Morrison	For	For	For
9	Elect Suzanne Nora Johnson	For	For	For
10	Elect Linda J. Rendle	For	For	For
11	Elect John A.C. Swainson	For	For	For
12	Elect Maynard G. Webb	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment to the 2007 Equity Incentive Plan	For	For	For
16	Shareholder Right to Call Special Meetings	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Against	Against	Against

Visa Inc

Voted

Annual Meeting Agenda (01/26/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Lloyd A. Carney	For	For	For
2	Elect Mary B. Cranston	For	For	For
3	Elect Francisco Javier Fernández-Carbajal	For	For	For
4	Elect Alfred F. Kelly, Jr.	For	For	For
5	Elect Ramon L. Laguarta	For	For	For
6	Elect John F. Lundgren	For	For	For
7	Elect Robert W. Matschullat	For	For	For
8	Elect Denise M. Morrison	For	For	For
9	Elect Suzanne Nora Johnson	For	For	For
10	Elect Linda J. Rendle	For	For	For
11	Elect John A.C. Swainson	For	For	For
12	Elect Maynard G. Webb	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment to the 2007 Equity Incentive Plan	For	For	For
16	Shareholder Right to Call Special Meetings	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Against	Against	Against

Vistra Corp

Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Scott B. Helm	For	For	For
2	Elect Hillary E. Ackermann	For	For	For
3	Elect Arcilia C. Acosta	For	For	For
4	Elect Gavin R. Baiera	For	For	For
5	Elect Paul M. Barbas	For	For	For
6	Elect Lisa Crutchfield	For	For	For
7	Elect Brian K. Ferraioli	For	For	For
8	Elect Jeff D. Hunter	For	For	For
9	Elect Curtis A. Morgan	For	For	For
10	Elect John R. Sult	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Viva Biotech Holdings Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Cheney Chen MAO	Against	Against	Against
5	Elect WU Ying	For	For	For
6	Elect REN Delin	For	For	For
7	Directors' Fees	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Repurchased Shares	Against	Against	Against

Vivendi Voted

Special Meeting Agenda (03/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Non-Voting Meeting Note	for		
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Amendments to Articles Regarding Allocation of Profits	For	For	For
7	Authorisation of Legal Formalities	For	For	For
8	Non-Voting Meeting Note			

Vivendi Voted

Mix Meeting Agenda (06/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Distribution in Kind of a Majority of the Share Capital of Universal Music Group	For	For	For
11	Special Dividend In the Form of Universal Music Group Shares	For	For	For
12	2020 Remuneration Report	Against	Against	Against
13	2020 Remuneration of Yannick Bolloré, Supervisory Board Chair	Against	Against	Against
14	2020 Remuneration of Arnaud de Puyfontaine, Management Board Chair	Against	Against	Against
15	2020 Remuneration of Gilles Alix, Management Board Member	Against	Against	Against
16	2020 Remuneration of Cédric de Bailliencourt, Management Board Member	Against	Against	Against
17	2020 Remuneration of Frédéric Crépin, Management Board Member	Against	Against	Against
18	2020 Remuneration of Simon Gillham, Management Board Member	Against	Against	Against
19	2020 Remuneration of Hervé Philippe, Management Board Member	Against	Against	Against
20	2020 Remuneration of Stéphane Roussel, Management Board Member	Against	Against	Against
21	2021 Remuneration Policy (Supervisory Board)	Against	Against	Against
22	2021 Remuneration Policy (Management Board Chair)	Against	Against	Against
23	2021 Remuneration Policy (Management Board Members)	Against	Against	Against
24	Elect Véronique Driot-Argentin	For	For	For
25	Elect Sandrine Le Bihan	For	For	For
26	Authority to Repurchase and Reissue Shares	For	For	For
27	Authority to Cancel Shares and Reduce Capital	For	For	For
28	Authorize Public Share Buyback Offer	Against	Against	Against
29	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
30	Authority to Increase Capital Through Capitalisations	For	For	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
32	Authority to Issue Performance Shares and Restricted Shares	Against	Against	Against
33	Employee Stock Purchase Plan	For	For	For
34	Stock Purchase Plan for Overseas Employees	For	For	For
35	Authorisation of Legal Formalities	For	For	For
36	Non-Voting Meeting Note			

Vmware Inc. Voted

Annual Meeting Agenda (07/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kenneth D. Denman	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 2007 Equity and Incentive Plan	For	For	For
4	Amendment to the 2007 Employee Stock Purchase Plan	For	For	For
5	Ratification of Auditor	For	For	For

Vodafone Group plc Voted

Annual Meeting Agenda (07/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Olaf Swantee	For	For	For
3	Elect Jean-François M. L. van Boxmeer	For	For	For
4	Elect Nicholas J. Read	For	For	For
5	Elect Margherita Della Valle	For	For	For
6	Elect Sir Crispin H. Davis	For	For	For
7	Elect Michel Demaré	For	For	For
8	Elect Clara Furse	For	For	For
9	Elect Valerie F. Gooding	For	For	For
10	Elect María Amparo Moraleda Martínez	For	For	For
11	Elect Sanjiv Ahuja	For	For	For
12	Elect David T. Nish	For	For	For
13	Final Dividend	For	For	For
14	Remuneration Report (Advisory)	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Adoption of New Articles	For	For	For
22	Authorisation of Political Donations	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Vodafone Group plc

Voted

Annual Meeting Agenda (07/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Olaf Swantee	For	For	For
3	Elect Jean-François M. L. van Boxmeer	For	For	For
4	Elect Nicholas J. Read	For	For	For
5	Elect Margherita Della Valle	For	For	For
6	Elect Sir Crispin H. Davis	For	For	For
7	Elect Michel Demaré	For	For	For
8	Elect Clara Furse	For	For	For
9	Elect Valerie F. Gooding	For	For	For
10	Elect María Amparo Moraleda Martínez	For	For	For
11	Elect Sanjiv Ahuja	For	For	For
12	Elect David T. Nish	For	For	For
13	Final Dividend	For	For	For
14	Remuneration Report (Advisory)	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Adoption of New Articles	For	For	For
22	Authorisation of Political Donations	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Voestalpine AG

Voted

Annual Meeting Agenda (07/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Management Board Acts	For	For	For

6	Ratification of Supervisory Board Acts	For	For	For
7	Appointment of Auditor	For	For	For
8	Remuneration Report	For	For	For
9	Supervisory Board Remuneration Policy	For	For	For
10	Amendments to Articles (Supervisory Board Remuneration)	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

Volkswagen AG **Voted**

Annual Meeting Agenda (07/22/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratify Herbert Diess	Against	Against	Against
10	Ratify Oliver Blume	Against	Against	Against
11	Ratify Markus Duesmann	Against	Against	Against
12	Ratify Gunnar Kilian	Against	Against	Against
13	Ratify Andreas Renschler	Against	Against	Against
14	Ratify Abraham Schot	Against	Against	Against
15	Ratify Stefan Sommer	Against	Against	Against
16	Ratify Hiltrud Dorothea Werner	Against	Against	Against
17	Ratify Frank Witter	Against	Against	Against
18	Ratify Hans Dieter Pötsch	Against	Against	Against
19	Ratify Jörg Hofmann	Against	Against	Against
20	Ratify Hussain Ali Al-Abdulla	Against	Against	Against
21	Ratify Hessa Sultan Al-Jaber	Against	Against	Against
22	Ratify Bernd Althusmann	Against	Against	Against
23	Ratify Kai Bliesener	Against	Against	Against
24	Ratify Hans-Peter Fischer	Against	Against	Against
25	Ratify Marianne Heiß	Against	Against	Against
26	Ratify Johan Järvklo	Against	Against	Against
27	Ratify Ulrike Jakob	Against	Against	Against
28	Ratify Louise Kiesling	Against	Against	Against
29	Ratify Peter Mosch	Against	Against	Against
30	Ratify Bertina Murkovic	Against	Against	Against
31	Ratify Bernd Osterloh	Against	Against	Against
32	Ratify Hans Michel Piëch	Against	Against	Against
33	Ratify Ferdinand Oliver Porsche	Against	Against	Against
34	Ratify Wolfgang Porsche	Against	Against	Against
35	Ratify Conny Schönhardt	Against	Against	Against
36	Ratify Athanasios Stimoniaris	Against	Against	Against
37	Ratify Stephan Weil	Against	Against	Against
38	Ratify Werner Weresch	Against	Against	Against
39	Elect Louise Kiesling	Against	Against	Against

40	Elect Hans Dieter Pötsch	Against	Against	Against
41	Management Board Remuneration Policy	Against	Against	Against
42	Supervisory Board Remuneration Policy	For	For	For
43	Amendments to Articles Regarding Absentee Voting at AGM	For	For	For
44	Amendments to Articles Regarding Advance Dividend Payments	For	For	For
45	Approval of Settlement Agreement with Mr. Winterkorn	For	For	For
46	Approval of Settlement Agreement with Mr. Stadler	For	For	For
47	Approval of Settlement Agreement D&O insurers	For	For	For
48	Appointment of Auditor	Against	Against	Against
49	Non-Voting Meeting Note			

Volkswagen AG **Voted**

Annual Meeting Agenda (07/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Allocation of Profits/Dividends	For	For	For
4	Ratify Herbert Diess	Against	Against	Against
5	Ratify Oliver Blume	Against	Against	Against
6	Ratify Markus Duesmann	Against	Against	Against
7	Ratify Gunnar Kilian	Against	Against	Against
8	Ratify Andreas Renschler	Against	Against	Against
9	Ratify Abraham Schot	Against	Against	Against
10	Ratify Stefan Sommer	Against	Against	Against
11	Ratify Hiltrud Dorothea Werner	Against	Against	Against
12	Ratify Frank Witter	Against	Against	Against
13	Ratify Hans Dieter Pötsch	Against	Against	Against
14	Ratify Jörg Hofmann	Against	Against	Against
15	Ratify Hussain Ali Al-Abdulla	Against	Against	Against
16	Ratify Hessa Sultan Al-Jaber	Against	Against	Against
17	Ratify Bernd Althusmann	Against	Against	Against
18	Ratify Kai Bliesener	Against	Against	Against
19	Ratify Hans-Peter Fischer	Against	Against	Against
20	Ratify Marianne Heiß	Against	Against	Against
21	Ratify Johan Järvklo	Against	Against	Against
22	Ratify Ulrike Jakob	Against	Against	Against
23	Ratify Louise Kiesling	Against	Against	Against
24	Ratify Peter Mosch	Against	Against	Against
25	Ratify Bertina Murkovic	Against	Against	Against
26	Ratify Bernd Osterloh	Against	Against	Against
27	Ratify Hans Michel Piëch	Against	Against	Against
28	Ratify Ferdinand Oliver Porsche	Against	Against	Against
29	Ratify Wolfgang Porsche	Against	Against	Against
30	Ratify Conny Schönhardt	Against	Against	Against
31	Ratify Athanasios Stimoniaris	Against	Against	Against
32	Ratify Stephan Weil	Against	Against	Against
33	Ratify Werner Weresch	Against	Against	Against

34	Elect Louise Kiesling	Against	Against	Against
35	Elect Hans Dieter Pötsch	Against	Against	Against
36	Management Board Remuneration Policy	Against	Against	Against
37	Supervisory Board Remuneration Policy	For	For	For
38	Amendments to Articles Regarding Absentee Voting at AGM	For	For	For
39	Amendments to Articles Regarding Advance Dividend Payments	For	For	For
40	Approval of Settlement Agreement with Mr. Winterkorn	For	For	For
41	Approval of Settlement Agreement with Mr. Stadler	For	For	For
42	Approval of Settlement Agreement D&O insurers	For	For	For
43	Appointment of Auditor	Against	Against	Against
44	Non-Voting Meeting Note			
45	Non-Voting Meeting Note			
46	Non-Voting Meeting Note			
47	Non-Voting Meeting Note			
48	Non-Voting Meeting Note			

Volvo AB **Voted**

Annual Meeting Agenda (03/31/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratify Matti Alahuhta	For	For	For
14	Ratify Eckhard Cordes	For	For	For
15	Ratify Eric Elzvik	For	For	For
16	Ratify Kurt Jofs	For	For	For
17	Ratify James W. Griffith	For	For	For
18	Ratify Martin Lundstedt	For	For	For
19	Ratify Kathryn V. Marinello	For	For	For
20	Ratify Martina Merz	For	For	For
21	Ratify Hanne de Mora	For	For	For
22	Ratify Helena Stjernholm	For	For	For
23	Ratify Carl-Henric Svanberg	For	For	For
24	Ratify Lars Ask (Employee Representative)	For	For	For
25	Ratify Mats Henning (Employee Representative)	For	For	For
26	Ratify Mikael Sällström (Employee Representative)	For	For	For

27	Ratify Camilla Johansson (Deputy Employee Representative)	For	For	For
28	Ratify Mari Larsson (Deputy Employee Representative)	For	For	For
29	Ratify Martin Lundstedt (CEO)	For	For	For
30	Board Size	For	For	For
31	Number of Deputies	For	For	For
32	Directors' Fees	For	For	For
33	Elect Matti Alahuhta	For	For	For
34	Elect Eckhard Cordes	For	For	For
35	Elect Eric A. Elzvik	For	For	For
36	Elect Martha F. Brooks	For	For	For
37	Elect Kurt Jofs	For	For	For
38	Elect Martin Lundstedt	For	For	For
39	Elect Kathryn V. Marinello	For	For	For
40	Elect Martina Merz	For	For	For
41	Elect Hanne de Mora	For	For	For
42	Elect Helena Stjernholm	For	For	For
43	Elect Carl-Henric Svanberg	For	For	For
44	Elect Carl-Henric Svanberg as Chair	For	For	For
45	Elect Bengt Kjell as a Nomination Committee Member	For	For	For
46	Elect Anders Oscarsson as a Nomination Committee Member	For	For	For
47	Elect Ramsay Brufer as a Nomination Committee Member	For	For	For
48	Elect Carine Smith Ihenacho as a Nomination Committee Member	For	For	For
49	Elect Carl-Henric Svanberg as a Nomination Committee Member	For	For	For
50	Remuneration Report	For	For	For
51	Remuneration Policy	For	For	For
52	Amendments to Articles	For	For	For
SHP 53	Shareholder Proposal Regarding Charitable Donations	Against	Against	Against
54	Non-Voting Meeting Note			

Volvo AB

Voted

Special Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Extraordinary Dividend	For	For	For
12	Non-Voting Meeting Note			

13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Volvo AB Voted

Special Meeting Agenda (06/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Extraordinary Dividend	For	For	For
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

Vonovia SE Voted

Annual Meeting Agenda (04/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Appointment of Auditor	For	For	For
12	Management Board Remuneration Policy	For	For	For
13	Supervisory Board Remuneration Policy	For	For	For
14	Increase in Authorised Capital	For	For	For
15	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
16	Non-Voting Meeting Note			

17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Vontier Corporation — **Voted**

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Karen C. Francis	Against	Against	Against
2	Elect Mark D. Morelli	Against	Against	Against
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Vontobel Holding AG — **Unvoted**

Annual Meeting Agenda (04/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Elect Herbert J. Scheidt as Board Chair	For	For	
7	Elect Bruno Basler as Director and as Member of the Nominating and Compensation Committee	For	For	
8	Elect Maja Baumann	For	For	
9	Elect Elisabeth Bourqui as Director and as Member of the Nominating and Compensation Committee	For	For	
10	Elect David Cole	For	For	
11	Elect Stefan Loacker	For	For	
12	Elect Clara-Christina Streit as Director and as Member of the Nominating and Compensation Committee	For	For	
13	Elect Björn Wettergren as Director and as Member of the Nominating and Compensation Committee	For	For	
14	Elect Andreas E. Utermann	For	For	

15	Elect Michael Halbherr as Director and as Member of the Nominating and Compensation Committee	For	For
16	Appointment of Independent Proxy	For	For
17	Appointment of Auditor	For	For
18	Compensation Report	Against	Against
19	Board Compensation	For	For
20	Executive Compensation (Fixed)	For	For
21	Executive Compensation (Short-Term Variable)	For	For
22	Executive Compensation (Long-Term Variable)	For	For

Vornado Realty Trust **Voted**

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Steven Roth	For	For	For
1.2	Elect Candace K. Beinecke	For	For	For
1.3	Elect Michael D. Fascitelli	For	For	For
1.4	Elect Beatrice Bassey	For	For	For
1.5	Elect William W. Helman IV	For	For	For
1.6	Elect David Mandelbaum	For	For	For
1.7	Elect Mandakini Puri	For	For	For
1.8	Elect Daniel R. Tisch	For	For	For
1.9	Elect Richard R. West	For	For	For
1.10	Elect Russell B. Wight, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Voya Financial Inc **Voted**

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Yvette S Butler	For	For	For
2	Elect Jane P. Chwick	For	For	For
3	Elect Kathleen DeRose	For	For	For
4	Elect Ruth Ann M. Gillis	For	For	For
5	Elect Aylwin B. Lewis	For	For	For
6	Elect Rodney O. Martin, Jr.	For	For	For

7	Elect Byron H. Pollitt, Jr.	For	For	For
8	Elect Joseph V. Tripodi	For	For	For
9	Elect David K. Zwiener	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Vroom Inc. Voted

Annual Meeting Agenda (06/24/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert J. Mylod, Jr.	For	For	For
1.2 Elect Scott A. Dahnke	Withhold	Withhold	Withhold
1.3 Elect Michael J. Farello	For	For	For
1.4 Elect Paul J. Hennessy	For	For	For
1.5 Elect Laura W. Lang	For	For	For
1.6 Elect Laura G. O'Shaughnessy	Withhold	Withhold	Withhold
1.7 Elect Paula B. Pretlow	For	For	For
1.8 Elect Frederick O. Terrell	For	For	For
2 Ratification of Auditor	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Vroom Inc. Voted

Annual Meeting Agenda (06/24/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert J. Mylod, Jr.	For	For	For
1.2 Elect Scott A. Dahnke	Withhold	Withhold	Withhold
1.3 Elect Michael J. Farello	For	For	For
1.4 Elect Paul J. Hennessy	For	For	For
1.5 Elect Laura W. Lang	For	For	For
1.6 Elect Laura G. O'Shaughnessy	Withhold	Withhold	Withhold
1.7 Elect Paula B. Pretlow	For	For	For
1.8 Elect Frederick O. Terrell	For	For	For
2 Ratification of Auditor	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

VTech Holdings Ltd. Voted

Annual Meeting Agenda (07/13/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Andy LEUNG Hon Kwong	For	For	For
4	Elect William FUNG Kwok Lun	Against	Against	Against
5	Elect KO Ping Keung	For	For	For
6	Directors' fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For	For
10	Adoption of Share Option Scheme	Against	Against	Against
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			

Vukile Property Fund Voted

Annual Meeting Agenda (08/31/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve NEDs' Fees (NEDs)	For	For	For
3	Approve NEDs' Fees (Chair)	For	For	For
4	Approve NEDs' Fees (Audit and Risk Committee Chair)	For	For	For
5	Approve NEDs' Fees (Social, Ethics and Human Resources Committee Chair)	For	For	For
6	Approve NEDs' Fees (Property and Investment Committee Chair)	For	For	For
7	Approve NEDs' Fees (Lead Independent Director)	For	For	For
8	Approve NEDs' Fees (Board Meeting Attendance Fee)	For	For	For
9	Approve NEDs' Fees (Audit and Risk Committee Meeting Attendance Fee)	For	For	For
10	Approve NEDs' Fees (Social, Ethics and Human Resources Committee Meeting Attendance Fee)	For	For	For

11	Approve NEDs' Fees (Property and Investment Committee Meeting Attendance Fee)	For	For	For
12	Approve NEDs' Fees (Gabaiphiwe Sedise Moseneke)	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Accounts and Reports	For	For	For
15	Appointment of Auditor	For	For	For
16	Elect Stefanes (Steve) F. Booysen	For	For	For
17	Elect Gabaiphiwe Sedise Moseneke	For	For	For
18	Elect Nigel G. Payne	Against	Against	Against
19	Elect Itumeleng Unathi Mothibeli	For	For	For
20	Non-Voting Agenda Item			
21	Elect Audit and Risk Committee Member (Renosi D. Mokate)	For	For	For
22	Elect Audit and Risk Committee Member (Babalwa Ngonyama)	For	For	For
23	General Authority to Issue Shares	For	For	For
24	Authority to Issue Shares for Cash	For	For	For
25	Approve Remuneration Policy	For	For	For
26	Approve Remuneration Implementation Report	For	For	For
27	Authorisation of Legal Formalities	For	For	For

Vulcan Materials Co **Voted**

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas A. Fanning	For	For	For
2	Elect J. Thomas Hill	For	For	For
3	Elect Cynthia L. Hostetler	For	For	For
4	Elect Richard T. O'Brien	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

W. P. Carey Inc **Voted**

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark A. Alexander	For	For	For
2	Elect Tonit M. Calaway	For	For	For
3	Elect Peter J. Farrell	For	For	For

4	Elect Robert Flanagan	For	For	For
5	Elect Jason Fox	For	For	For
6	Elect Axel K.A. Hansing	For	For	For
7	Elect Jean Hoysradt	For	For	For
8	Elect Margaret G. Lewis	For	For	For
9	Elect Christopher J. Niehaus	For	For	For
10	Elect Nick J.M. van Ommen	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

W.R. Berkley Corp. **Voted**

Annual Meeting Agenda (06/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William R. Berkley	For	For	For
2	Elect Christopher L. Augostini	For	For	For
3	Elect Mark E. Brockbank	For	For	For
4	Elect Mark L. Shapiro	Against	Against	Against
5	Elect Jonathan Talisman	For	For	For
6	Amendment to the Directors Stock Plan	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

W.R. Grace & Co. **Voted**

Annual Meeting Agenda (07/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Hudson La Force	For	For	For
2	Elect Mark E. Tomkins	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

W.R. Grace & Co. Voted

Annual Meeting Agenda (07/07/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Hudson La Force	For	For	For
2	Elect Mark E. Tomkins	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

W.R. Grace & Co. Voted

Special Meeting Agenda (09/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	Against	Against	Against
3	Right to Adjourn Meeting	For	For	For

W.W. Grainger Inc. Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rodney C. Adkins	For	For	For
1.2	Elect Brian P. Anderson	For	For	For
1.3	Elect V. Ann Hailey	For	For	For
1.4	Elect Katherine D. Jaspon	For	For	For
1.5	Elect Stuart L. Levenick	For	For	For
1.6	Elect D. G. Macpherson	For	For	For
1.7	Elect Neil S. Novich	For	For	For
1.8	Elect Beatriz R. Perez	For	For	For
1.9	Elect Michael J. Roberts	For	For	For

1.10	Elect E. Scott Santi	For	For	For
1.11	Elect Susan Slavik Williams	For	For	For
1.12	Elect Lucas E. Watson	For	For	For
1.13	Elect Steven A. White	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Walgreens Boots Alliance Inc Voted

Annual Meeting Agenda (01/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect José E. Almeida	For	For	For
2	Elect Janice M. Babiak	For	For	For
3	Elect David J. Brailer	For	For	For
4	Elect William C. Foote	For	For	For
5	Elect Ginger L. Graham	For	For	For
6	Elect Valerie B. Jarrett	For	For	For
7	Elect John A. Lederer	For	For	For
8	Elect Dominic P. Murphy	For	For	For
9	Elect Stefano Pessina	For	For	For
10	Elect Nancy M. Schlichting	For	For	For
11	Elect James A. Skinner	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Board Chair	For	For	For
SHP 16	Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19	Against	Against	Against

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Wal-mart de Mexico S A B de C V Voted

Annual Meeting Agenda (03/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Report of the Audit and Corporate Governance Committee	Abstain	Abstain	Abstain
3	Report of the Board on CEO's Report	Abstain	Abstain	Abstain

4	Report of the Board of Directors	Abstain	Abstain	Abstain
5	Consolidated Financial Statements	Abstain	Abstain	Abstain
6	Allocation of Profits/Dividends	For	For	For
7	Report on Employees' Share Plan; Amendments to Employees' Share Plan	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Elect Enrique Ostalé Cambiaso	For	For	For
10	Elect Richard Mayfield	For	For	For
11	Elect Amanda Whalen	For	For	For
12	Elect Tom Ward	For	For	For
13	Elect Kirsten Evans	For	For	For
14	Elect Guilherme Loureiro	For	For	For
15	Elect Adolfo Cerezo	For	For	For
16	Elect Blanca Treviño de Vega	For	For	For
17	Elect Roberto Newell García	For	For	For
18	Elect Ernesto Cervera Gómez	For	For	For
19	Elect Eric Pérez-Grovas Aréchiga	For	For	For
20	Elect Adolfo Cerezo as Audit and Corporate Governance Committee's Chair	For	For	For
21	Ratification of Board and Officers Acts	Abstain	Abstain	Abstain
22	Discharge from Liability for Board Directors and Officers	Abstain	Abstain	Abstain
23	Board Chair's Fees	For	For	For
24	Directors' Fees	For	For	For
25	Audit and Corporate Governance Committee Chair Fees	For	For	For
26	Audit and Corporate Governance Committee Member Fees	For	For	For
27	Election of Meeting Delegates	For	For	For

Wal-mart de Mexico S A B de C V **Voted**

Special Meeting Agenda (06/22/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Amendments to Clause 3 (Corporate Purpose)	For	For	For
2	Report on Employees' Stock Option Plan; Amendments to Employees' Stock Option Plan	For	For	For
3	Election of Meeting Delegates	For	For	For

Walmart Inc Voted

Annual Meeting Agenda (06/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Cesar Conde	For	For	For
2	Elect Timothy P. Flynn	For	For	For
3	Elect Sarah Friar	For	For	For
4	Elect Carla A. Harris	For	For	For
5	Elect Thomas Horton	For	For	For
6	Elect Marissa A. Mayer	For	For	For
7	Elect C. Douglas McMillon	For	For	For
8	Elect Gregory B. Penner	For	For	For
9	Elect Steven S Reinemund	For	For	For
10	Elect Randall L. Stephenson	For	For	For
11	Elect S. Robson Walton	For	For	For
12	Elect Steuart Walton	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Refrigerants Report	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Purpose of Corporation	Against	Against	Against

Walt Disney Co (The) Voted

Annual Meeting Agenda (03/09/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Susan E. Arnold	For	For	For
2	Elect Mary T. Barra	For	For	For
3	Elect Safra A. Catz	For	For	For
4	Elect Robert A. Chapek	For	For	For
5	Elect Francis A. deSouza	For	For	For
6	Elect Michael B.G. Froman	For	For	For
7	Elect Robert A. Iger	For	For	For
8	Elect Maria Elena Lagomasino	For	For	For
9	Elect Mark G. Parker	For	For	For
10	Elect Derica W. Rice	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against

SHP 14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against

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Walt Disney Co (The) Voted

Annual Meeting Agenda (03/09/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Susan E. Arnold	For	For	For
2	Elect Mary T. Barra	For	For	For
3	Elect Safra A. Catz	For	For	For
4	Elect Robert A. Chapek	For	For	For
5	Elect Francis A. deSouza	For	For	For
6	Elect Michael B.G. Froman	For	For	For
7	Elect Robert A. Iger	For	For	For
8	Elect Maria Elena Lagomasino	For	For	For
9	Elect Mark G. Parker	For	For	For
10	Elect Derica W. Rice	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
SHP 14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against

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Warehousing & Distribution De Pauw Voted

Special Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Increase in Authorised Capital I (w/ Preemptive Rights)	For	For	For
6	Increase in Authorised Capital II (Optional Dividend)	For	For	For

7	Increase in Authorised Capital III (w/o Preemptive Rights and w/o Priority Allocation Rights)	For	For	For
8	Authorization of Legal Formalities	For	For	For
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Warehousing & Distribution De Pauw Voted

Annual Meeting Agenda (04/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports; Allocation of Profits/Dividends	For	For	For
8	Ratification of Board Acts	For	For	For
9	Ratification of Auditor's Acts	For	For	For
10	Remuneration Report	For	For	For
11	Elect Frank L. Meysman to the Board of Directors	For	For	For
12	Change in Control Clause (Loan Agreements)	For	For	For
13	Change in Control Clause (Agreements Signed Between AGM Convocation Date and Effective Session of AGM)	Against	Against	Against
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			

Warner Music Group Corp Voted

Annual Meeting Agenda (03/02/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Stephen F. Cooper	For	For	For
2	Elect Lincoln Benet	Against	Against	Against
3	Elect Alex Blavatnik	For	For	For
4	Elect Len Blavatnik	Against	Against	Against
5	Elect Mathias Döpfner	Against	Against	Against
6	Elect Noreena Hertz	Against	Against	Against

7	Elect Ynon Kreiz	For	For	For
8	Elect Cecilia Kurzman	For	For	For
9	Elect Thomas H. Lee	For	For	For
10	Elect Michael Mark Lynton	For	For	For
11	Elect Donald A. Wagner	Against	Against	Against
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	Against	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Wartsila Oyj Abp **Voted**

Annual Meeting Agenda (03/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Remuneration Policy	For	For	For
14	Remuneration Report	For	For	For
15	Non-Voting Agenda Item			
16	Directors' Fees	For	For	For
17	Board Size	For	For	For
18	Election of Directors	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Appointment of Auditor	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
23	Non-Voting Agenda Item			

Washington H. Soul Pattinson and Company Limited Voted

Annual Meeting Agenda (12/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	REMUNERATION REPORT	For	For	For
3	Re-elect Michael J. Hawker	For	For	For
4	Re-elect Warwick M. Negus	For	For	For
5	Equity Grant (MD/CEO Todd Barlow)	For	For	For
6	Appointment of Auditor	For	For	For
7	Amendments to Constitution	For	For	For

Waste Connections, Inc. Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Edward E. Guillet	For	For	For
2	Elect Michael W. Harlan	For	For	For
3	Elect Larry S. Hughes	For	For	For
4	Elect Worthing F. Jackman	For	For	For
5	Elect Elise L. Jordan	For	For	For
6	Elect Susan Lee	For	For	For
7	Elect Ronald J. Mittelstaedt	For	For	For
8	Elect William J. Razzouk	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For

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Waste Connections, Inc. Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Edward E. Guillet	For	For	For
2	Elect Michael W. Harlan	For	For	For
3	Elect Larry S. Hughes	For	For	For

4	Elect Worthing F. Jackman	For	For	For
5	Elect Elise L. Jordan	For	For	For
6	Elect Susan Lee	For	For	For
7	Elect Ronald J. Mittelstaedt	For	For	For
8	Elect William J. Razzouk	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For

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Waste Management, Inc. Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect James C. Fish, Jr.	For	For	For
2	Elect Andrés R. Gluski	For	For	For
3	Elect Victoria M. Holt	For	For	For
4	Elect Kathleen M. Mazzarella	For	For	For
5	Elect Sean E. Menke	For	For	For
6	Elect William B. Plummer	For	For	For
7	Elect John C. Pope	For	For	For
8	Elect Maryrose T. Sylvester	For	For	For
9	Elect Thomas H. Weidemeyer	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Watches Of Switzerland Group Plc Voted

Annual Meeting Agenda (09/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Ian R. Carter	For	For	For
4	Elect Brian Duffy	For	For	For
5	Elect Anders Romberg	For	For	For
6	Elect Tea Colaianni	For	For	For
7	Elect Rosa Monckton	For	For	For
8	Elect Robert Moorhead	For	For	For
9	Appointment of Auditor	For	For	For
10	Authority to Set Auditor's Fees	For	For	For
11	Authorisation of Political Donations	For	For	For

12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

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Waters Corp. Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Udit Batra	For	For	For
2	Elect Linda Baddour	For	For	For
3	Elect Michael J. Berendt	For	For	For
4	Elect Edward Conard	For	For	For
5	Elect Gary E. Hendrickson	For	For	For
6	Elect Pearl S. Huang	For	For	For
7	Elect Christopher A. Kuebler	For	For	For
8	Elect Flemming Ørnskov	Against	Against	Against
9	Elect Thomas P. Salice	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Watsco Inc. Voted

Annual Meeting Agenda (06/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect George P. Sape	Withhold	Withhold	Withhold
2	Approval of the 2021 Incentive Compensation Plan	Against	Against	Against
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Ratification of Auditor	For	For	For

Wayfair Inc Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Niraj Shah	For	For	For
2	Elect Steven Conine	For	For	For
3	Elect Michael Choe	For	For	For
4	Elect Andrea Jung	For	For	For
5	Elect Michael A. Kumin	Abstain	Abstain	Abstain
6	Elect Jeffrey G. Naylor	For	For	For
7	Elect Anke Schäferkordt	For	For	For
8	Elect Michael E. Sneed	For	For	For
9	Ratification of Auditor	For	For	For

Webster Financial Corp. Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect William L. Atwell	For	For	For
2	Elect John R. Ciulla	For	For	For
3	Elect Elizabeth E. Flynn	For	For	For
4	Elect E. Carol Hayles	For	For	For
5	Elect Linda H. Ianieri	For	For	For
6	Elect Laurence C. Morse	For	For	For
7	Elect Karen R. Osar	For	For	For
8	Elect Mark Pettie	For	For	For
9	Elect Lauren C. States	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Approval of the 2021 Stock Incentive Plan	For	For	For

Webster Financial Corp. Voted

Special Meeting Agenda (08/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Increase in Authorized Common Stock	For	For	For
3	Right to Adjourn Meeting	For	For	For

WEC Energy Group Inc Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Curt S. Culver	For	For	For
2	Elect Danny L. Cunningham	For	For	For
3	Elect William M. Farrow III	For	For	For
4	Elect J. Kevin Fletcher	For	For	For
5	Elect Cristina A. Garcia-Thomas	For	For	For
6	Elect Maria C. Green	For	For	For
7	Elect Gale E. Klappa	For	For	For
8	Elect Thomas K. Lane	For	For	For
9	Elect Ulice Payne, Jr.	For	For	For
10	Elect Mary Ellen Stanek	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the Omnibus Stock Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Weingarten Realty Investors Voted

Annual Meeting Agenda (04/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Andrew M. Alexander	For	For	For
2	Elect Stanford Alexander	For	For	For
3	Elect Shelaghmichael Brown	For	For	For
4	Elect Stephen A. Lasher	For	For	For
5	Elect Thomas L. Ryan	For	For	For

6	Elect Douglas W. Schnitzer	For	For	For
7	Elect C. Park Shaper	For	For	For
8	Elect Marc J. Shapiro	For	For	For
9	Amendment to the 2010 Long Term Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Weingarten Realty Investors **Voted**

Special Meeting Agenda (08/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Welbilt Inc **Voted**

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Cynthia M. Egnotovich	For	For	For
2	Elect Dino J. Bianco	For	For	For
3	Elect Joan K. Chow	Against	Against	Against
4	Elect Janice L. Fields	For	For	For
5	Elect Brian R. Gamache	For	For	For
6	Elect Andrew N. Langham	For	For	For
7	Elect William C. Johnson	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For
10	Amendment to the 2016 Omnibus Incentive Plan	For	For	For

Welcia Holdings Co Ltd Voted

Annual Meeting Agenda (05/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Takamitsu Ikeno	For	For	For
3	Elect Tadahisa Matsumoto	For	For	For
4	Elect Norimasa Sato	For	For	For
5	Elect Juichi Nakamura	For	For	For
6	Elect Motoya Okada	For	For	For
7	Elect Yukari Narita	For	For	For
8	Elect Tomoko Nakai	For	For	For
9	Elect Kunio Ishizuka	For	For	For

Wells Fargo & Co. Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Steven D. Black	For	For	For
2	Elect Mark A. Chancy	For	For	For
3	Elect Celeste A. Clark	For	For	For
4	Elect Theodore F. Craver, Jr.	For	For	For
5	Elect Wayne M. Hewett	For	For	For
6	Elect Maria R. Morris	For	For	For
7	Elect Charles H. Noski	For	For	For
8	Elect Richard B. Payne, Jr.	For	For	For
9	Elect Juan A. Pujadas	For	For	For
10	Elect Ronald L. Sargent	For	For	For
11	Elect Charles W. Scharf	For	For	For
12	Elect Suzanne M. Vautrinot	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Incentive Compensation Report	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Racial Equity Audit	Against	Against	Against

Wells Fargo & Co. Voted

Annual Meeting Agenda (04/27/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Steven D. Black	For	For	For
2	Elect Mark A. Chancy	For	For	For
3	Elect Celeste A. Clark	For	For	For
4	Elect Theodore F. Craver, Jr.	For	For	For
5	Elect Wayne M. Hewett	For	For	For
6	Elect Maria R. Morris	For	For	For
7	Elect Charles H. Noski	For	For	For
8	Elect Richard B. Payne, Jr.	For	For	For
9	Elect Juan A. Pujadas	For	For	For
10	Elect Ronald L. Sargent	For	For	For
11	Elect Charles W. Scharf	For	For	For
12	Elect Suzanne M. Vautrinot	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Incentive Compensation Report	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Racial Equity Audit	Against	Against	Against

Welltower Inc Voted

Annual Meeting Agenda (05/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kenneth J. Bacon	For	For	For
2	Elect Karen B. DeSalvo	For	For	For
3	Elect Jeffrey H. Donahue	For	For	For
4	Elect Philip L. Hawkins	For	For	For
5	Elect Dennis G. Lopez	For	For	For
6	Elect Shankh S. Mitra	For	For	For
7	Elect Ade J. Patton	For	For	For
8	Elect Diana W. Reid	For	For	For
9	Elect Sergio D. Rivera	For	For	For
10	Elect Johnese M. Spisso	For	For	For
11	Elect Kathryn M. Sullivan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Wendel

Voted

Mix Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Related Party Transactions (Wendel-Participations SE)	For	For	For
12	Elect Nicolas Ver Hulst	For	For	For
13	Elect Priscilla de Moustier	For	For	For
14	Elect Bénédicte Coste	For	For	For
15	Elect François de Mitry	For	For	For
16	2021 Remuneration Policy (Management Board Chair)	Against	Against	Against
17	2021 Remuneration Policy (Management Board Member)	Against	Against	Against
18	2021 Remuneration Policy (Supervisory Board)	For	For	For
19	2020 Remuneration Report	For	For	For
20	2020 Remuneration of André François-Poncet, Management Board Chair	Against	Against	Against
21	2020 Remuneration of David Darmon, Management Board Member	Against	Against	Against
22	2020 Remuneration of Bernard Gautier, Management Board Member (Until September 9, 2019)	For	For	For
23	2020 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Authority to Grant Stock Options	Against	Against	Against
27	Authority to Issue Performance Shares	Against	Against	Against
28	Authorisation of Legal Formalities	For	For	For

Wendy`s Co Voted

Annual Meeting Agenda (05/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nelson Peltz	For	For	For
2	Elect Peter W. May	For	For	For
3	Elect Kristin A. Dolan	For	For	For
4	Elect Kenneth W. Gilbert	For	For	For
5	Elect Dennis M. Kass	For	For	For
6	Elect Joseph A. Levato	For	For	For
7	Elect Michelle J. Mathews-Spradlin	For	For	For
8	Elect Matthew H. Peltz	For	For	For
9	Elect Todd A. Penegor	For	For	For
10	Elect Peter H. Rothschild	For	For	For
11	Elect Arthur B. Winkleblack	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Audits and Third-Party Reviews	For	For	For

Wesfarmers Limited Voted

Annual Meeting Agenda (10/21/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Re-elect Bill English	For	For	For
3	Re-elect Vanessa M. Wallace	For	For	For
4	Elect Anil Sabharwal	For	For	For
5	Elect Alison M. Watkins	For	For	For
6	Elect Alan J. Cransberg	For	For	For
7	Remuneration Report	For	For	For
8	Equity Grant - KEEPP (Group MD Rob Scott)	For	For	For
9	Return of Capital	For	For	For

West Japan Railway Company Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kazuaki Hasegawa	For	For	For
4	Elect Norihiko Saito	For	For	For
5	Elect Hideo Miyahara	For	For	For
6	Elect Hikaru Takagi	For	For	For
7	Elect Yoshinobu Tsutsui	For	For	For
8	Elect Haruko Nozaki	For	For	For
9	Elect Fumito Ogata	For	For	For
10	Elect Atsushi Sugioka	For	For	For
11	Elect Shoji Kurasaka	For	For	For
12	Elect Keijiro Nakamura	For	For	For
13	Elect Tadashi Kawai	For	For	For
14	Elect Yutaka Nakanishi	For	For	For
15	Elect Eiji Tsubone	For	For	For

West Pharmaceutical Services, Inc. Voted

Annual Meeting Agenda (05/04/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark A. Buthman	For	For	For
2	Elect William F. Feehery	For	For	For
3	Elect Robert F. Friel	For	For	For
4	Elect Eric M. Green	For	For	For
5	Elect Thomas W. Hofmann	For	For	For
6	Elect Deborah L. V. Keller	For	For	For
7	Elect Myla P. Lai-Goldman	For	For	For
8	Elect Douglas A. Michels	For	For	For
9	Elect Paolo Pucci	For	For	For
10	Elect Patrick J. Zenner	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Western Alliance Bancorp Voted

Annual Meeting Agenda (06/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bruce Beach	For	For	For
2	Elect Juan R. Figuereo	For	For	For
3	Elect Howard N. Gould	For	For	For
4	Elect Steven J. Hilton	For	For	For
5	Elect Marianne Boyd Johnson	For	For	For
6	Elect Robert P. Latta	For	For	For
7	Elect Adriane C. McFetridge	For	For	For
8	Elect Michael Patriarca	For	For	For
9	Elect Robert G. Sarver	For	For	For
10	Elect Bryan Segedi	For	For	For
11	Elect Donald D. Snyder	For	For	For
12	Elect Sung Won Sohn	For	For	For
13	Elect Kenneth A. Vecchione	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Western Digital Corp. Voted

Annual Meeting Agenda (11/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Kimberly E. Alexy	For	For	For
2	Elect Thomas H. Caulfield	For	For	For
3	Elect Martin I. Cole	For	For	For
4	Elect Tunç Doluca	For	For	For
5	Elect David V. Goeckeler	For	For	For
6	Elect Matthew E. Massengill	For	For	For
7	Elect Paula A. Price	For	For	For
8	Elect Stephanie A. Streeter	Against	Against	Against
9	Elect Miyuki Suzuki	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Approval of the 2021 Long-Term Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

Western Union Company Voted

Annual Meeting Agenda (05/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Martin I. Cole	For	For	For
2	Elect Hikmet Ersek	For	For	For
3	Elect Richard A. Goodman	For	For	For
4	Elect Betsy D. Holden	For	For	For
5	Elect Jeffrey A. Joerres	For	For	For
6	Elect Michael A. Miles, Jr.	For	For	For
7	Elect Timothy P. Murphy	For	For	For
8	Elect Joyce A. Phillips	For	For	For
9	Elect Jan Siegmund	For	For	For
10	Elect Angela A. Sun	For	For	For
11	Elect Solomon D. Trujillo	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Westinghouse Air Brake Technologies Corp Voted

Annual Meeting Agenda (05/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Linda A. Harty	For	For	For
1.2	Elect Brian P. Hehir	For	For	For
1.3	Elect Michael W. D. Howell	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Westlake Chemical Corp Voted

Annual Meeting Agenda (05/13/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect James Chao	Withhold	Withhold	Withhold
1.2	Elect John Chao	Withhold	Withhold	Withhold
1.3	Elect Mark A. McCollum	For	For	For
1.4	Elect R. Bruce Northcutt	For	For	For
2	Adoption of Exclusive Forum Provision	Against	Against	Against
3	Ratification of Auditor	For	For	For

Westpac Banking Corp Voted

Annual Meeting Agenda (12/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	REMUNERATION REPORT	For	For	For
3	Equity Grant (MD/CEO Peter King)	For	For	For
4	Re-elect Nerida F. Caesar	For	For	For
5	Re-elect Margaret (Margie) L. Seale	For	For	For
6	Elect Nora L. Scheinkestel	For	For	For
7	Elect Audette E. Exel	For	For	For
8	Amendments to Constitution	For	For	For
SHP 9	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against	Against
SHP 10	Shareholder Proposal Regarding Fossil Fuel Exposure	Against	Against	Against

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WestRock Co Voted

Annual Meeting Agenda (01/29/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Colleen F. Arnold	For	For	For
2	Elect Timothy J. Bernlohr	For	For	For
3	Elect J. Powell Brown	For	For	For

4	Elect Terrell K. Crews	For	For	For
5	Elect Russell M. Currey	For	For	For
6	Elect Suzan F. Harrison	For	For	For
7	Elect John A. Luke	For	For	For
8	Elect Gracia C. Martore	For	For	For
9	Elect James E. Nevels	For	For	For
10	Elect Steven C. Voorhees	For	For	For
11	Elect Bettina M. Whyte	For	For	For
12	Elect Alan D. Wilson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Incentive Stock Plan	For	For	For
15	Ratification of Auditor	For	For	For

WEX Inc **Voted**

Annual Meeting Agenda (06/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Nancy Altobello	For	For	For
2	Elect Bhavana Bartholf	For	For	For
3	Elect Derrick Roman	For	For	For
4	Elect Regina O. Sommer	For	For	For
5	Elect Jack VanWoerkom	For	For	For
6	Advisory Vote on Executive Compensation	Against	Against	Against
7	Amendment to the 2019 Equity and Incentive Plan	For	For	For
8	Repeal of Classified Board	For	For	For
9	Ratification of Auditor	For	For	For

WEX Inc **Voted**

Annual Meeting Agenda (06/04/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Nancy Altobello	For	For	For
2	Elect Bhavana Bartholf	For	For	For
3	Elect Derrick Roman	For	For	For
4	Elect Regina O. Sommer	For	For	For
5	Elect Jack VanWoerkom	For	For	For
6	Advisory Vote on Executive Compensation	Against	Against	Against

7	Amendment to the 2019 Equity and Incentive Plan	For	For	For
8	Repeal of Classified Board	For	For	For
9	Ratification of Auditor	For	For	For

Weyerhaeuser Co. Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark A. Emmert	For	For	For
2	Elect Rick R. Holley	For	For	For
3	Elect Sara Grootwassink Lewis	For	For	For
4	Elect Deidra C. Merriwether	For	For	For
5	Elect Al Monaco	For	For	For
6	Elect Nicole W. Piasecki	For	For	For
7	Elect Lawrence A. Selzer	For	For	For
8	Elect Devin W. Stockfish	For	For	For
9	Elect Kim Williams	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

WH Group Limited Voted

Annual Meeting Agenda (06/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect WAN Long	Against	Against	Against
5	Elect WAN Hongjian	For	For	For
6	Elect MA Xiangjie	For	For	For
7	Elect Dennis Pat Rick ORGAN	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against

WH Group Limited Voted

Annual Meeting Agenda (06/01/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect WAN Long	Against	Against	Against
5	Elect WAN Hongjian	For	For	For
6	Elect MA Xiangjie	For	For	For
7	Elect Dennis Pat Rick ORGAN	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Allocation of Profits/Dividends	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
13	Authority to Issue Repurchased Shares	Against	Against	Against

WH Group Limited Voted

Special Meeting Agenda (08/16/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Authority to Repurchase Shares in pursuant to Conditional Voluntary Cash Offer (the "Offer")	For	For	For
4	Waiver of Mandatory Takeover Requirement (Whitewash Waiver)	For	For	For

WH Group Limited Voted

Special Meeting Agenda (08/16/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Authority to Repurchase Shares in pursuant to Conditional Voluntary Cash Offer (the "Offer")	For	For	For
4	Waiver of Mandatory Takeover Requirement (Whitewash Waiver)	For	For	For

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WHA Premium Growth Freehold and Leasehold REIT Voted

Special Meeting Agenda (06/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Meeting Minutes	For	For	For
2	Property Purchase	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For
4	Issuance of Units w/ Preemptive Rights	For	For	For
5	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
6	Authority to Issue Units w/ or w/o Preemptive Rights	For	For	For
7	Loan Agreement Not Exceeding THB 5,764,000,000	For	For	For
8	Amendments to Trust Deed	For	For	For
9	Authority to Issue Debentures	For	For	For
10	Transaction of Other Business	Against	Against	Against
11	Non-Voting Meeting Note			

Wharf Real Estate Investment Co Ltd Voted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Paul TSUI Yiu Cheung	For	For	For
5	Elect Tak CHAU Hay	For	For	For
6	Elect Andrew LEUNG Kwan Yuen	For	For	For
7	Elect Glenn YEE Sekkemn	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against
12	Adoption of New Articles of Association	For	For	For

Wheaton Precious Metals Corp **Voted**

Mix Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect George L. Brack	For	For	For
3	Elect John A. Brough	For	For	For
4	Elect R. Peter Gillin	For	For	For
5	Elect Chantal Gosselin	For	For	For
6	Elect Douglas M. Holtby	For	For	For
7	Elect Glenn Ives	For	For	For
8	Elect Charles A. Jeannes	For	For	For
9	Elect Eduardo Luna	For	For	For
10	Elect Marilyn Schonberner	For	For	For
11	Elect Randy V.J. Smallwood	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Transaction of Other Business	Against	Against	Against

Whitbread plc **Voted**

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For

3	Elect Kal Atwal	For	For	For
4	Elect Fumbi Chima	For	For	For
5	Elect David Atkins	For	For	For
6	Elect Horst Baier	For	For	For
7	Elect Alison Brittain	For	For	For
8	Elect Nicholas Cadbury	For	For	For
9	Elect Adam Crozier	For	For	For
10	Elect Frank Fiskers	For	For	For
11	Elect Richard Gillingwater	For	For	For
12	Elect Chris Kennedy	For	For	For
13	Elect Louise Smalley	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Approval of the Whitbread 2021 Sharesave Plan	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

White Mountains Insurance Group, Ltd. **Voted**

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Margaret Dillon	For	For	For
	1.2 Elect Philip A. Gelston	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Wihlborgs Fastigheter AB **Voted**

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratify Anders Jarl	For	For	For
15	Ratify Tina Andersson	For	For	For
16	Ratify Sara Karlsson	For	For	For
17	Ratify Jan Litborn	For	For	For
18	Ratify Helen Olausson	For	For	For
19	Ratify Per-Ingemar Persson	For	For	For
20	Ratify Johan Qviberg	For	For	For
21	Ratify Ulrika Hallengren (CEO)	For	For	For
22	Dividend Record Date	For	For	For
23	Board Size; Number of Auditors	For	For	For
24	Directors and Auditors' Fees	For	For	For
25	Elect Anders Jarl	For	For	For
26	Elect Tina Andersson	For	For	For
27	Elect Helen Olausson	For	For	For
28	Elect Jan Litborn	For	For	For
29	Elect Johan Qviberg	For	For	For
30	Elect Amela Hodzic	For	For	For
31	Elect Lennart Mauritzson	For	For	For
32	Appointment of Auditor	For	For	For
33	Elect Göran Hellström	For	For	For
34	Elect Elisabet Jamal Bergström	For	For	For
35	Elect Eva Gottfridsdotter-Nilsson	For	For	For
36	Elect Krister Eurén	For	For	For
37	Remuneration Report	Against	Against	Against
38	Authority to Repurchase and Reissue Shares	For	For	For
39	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
40	Amendments to Articles	For	For	For
41	Non-Voting Agenda Item			
42	Non-Voting Agenda Item			
43	Non-Voting Meeting Note			

Will Semiconductor Co. Ltd Shanghai **Voted**

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	2020 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
3	Approve Report of the Board of Supervisors	For	For	For

4	2020 WORK REPORT OF INDEPENDENT DIRECTORS	For	For	For
5	2020 Annual Accounts	For	For	For
6	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	For
7	2020 Profit Distribution Plan	For	For	For
8	REAPPOINTMENT OF 2021 AUDIT FIRM AND INTERNAL CONTROL AUDIT FIRM	For	For	For
9	2020 Connected Transactions and 2021 Estimated Continuing Connected Transactions	For	For	For
10	2021 Bank Comprehensive Credit Line and Authorization to Sign Relevant External Bank Loans Contracts	For	For	For
11	2021 PROVISION OF GUARANTEE QUOTA FOR CONTROLLED SUBSIDIARIES	For	For	For
12	IMPLEMENTATION RESULT OF THE 2020 REMUNERATION FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT AND 2021 REMUNERATION PLAN	For	For	For
13	Increase of the Company's Registered Capital and Amendments to the Company's Articles of Association	For	For	For
14	Elect HU Renyu	For	For	For
15	Elect WU Xingjun	For	For	For

Will Semiconductor Co. Ltd Shanghai **Voted**

Special Meeting Agenda (08/02/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Change of Projects Financed with Raised Fund from the Convertible Corporate Bond	For	For	For

Will Semiconductor Co. Ltd Shanghai **Voted**

Special Meeting Agenda (09/16/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Adoption of 2021 Employee Stock Options and Restricted Shares Incentive Plan (Draft) and its Summary	For	For	For

2	Establishment of the Management Measures of the 2021 Employee Stock Options and Restricted Shares Incentive Plan	For	For	For
3	Board Authorization to Handle Matters of the 2021 Employee Stock Options and Restricted Shares Incentive Plan	For	For	For

Will Semiconductor Co. Ltd Shanghai Voted

Special Meeting Agenda (09/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect CHEN Zhibin	For	For	For
2	Elect Chu Jun	For	For	For

Williams Cos Inc Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Alan S. Armstrong	For	For	For
2	Elect Stephen W. Bergstrom	For	For	For
3	Elect Nancy K. Buese	For	For	For
4	Elect Stephen I. Chazen	For	For	For
5	Elect Charles I. Cogut	For	For	For
6	Elect Michael A. Creel	For	For	For
7	Elect Stacey H. Dore	For	For	For
8	Elect Vicki L. Fuller	For	For	For
9	Elect Peter A. Ragauss	For	For	For
10	Elect Rose M. Robeson	For	For	For
11	Elect Scott D. Sheffield	For	For	For
12	Elect Murray D. Smith	For	For	For
13	Elect William H. Spence	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Williams-Sonoma, Inc. Voted

Annual Meeting Agenda (06/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Laura Alber	For	For	For
2	Elect Esi Eggleston Bracey	For	For	For
3	Elect Scott Dahnke	For	For	For
4	Elect Anne Mulcahy	For	For	For
5	Elect William J. Ready	For	For	For
6	Elect Sabrina Simmons	For	For	For
7	Elect Frits van Paasschen	For	For	For
8	Amendment to the 2001 Long Term Incentive Plan	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Ratification of Auditor	For	For	For

Willis Towers Watson Public Limited Co Voted

Annual Meeting Agenda (05/11/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Anna C. Catalano	For	For	For
2	Elect Victor F. Ganzi	For	For	For
3	Elect John J. Haley	For	For	For
4	Elect Wendy E. Lane	For	For	For
5	Elect Brendan R. O'Neill	For	For	For
6	Elect Jaymin B. Patel	For	For	For
7	Elect Linda D. Rabbitt	For	For	For
8	Elect Paul D. Thomas	For	For	For
9	Elect Wilhelm Zeller	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For

Wilmar International Limited Voted

Annual Meeting Agenda (04/15/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect LIM Siong Guan	For	For	For
5	Elect KUOK Khoon Hong	Against	Against	Against
6	Elect PUA Seck Guan	For	For	For
7	Elect Kishore Mahbubani	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
10	Authority to Grant Options and Issue Shares under the Wilmar Executive Share Option Scheme 2019	Against	Against	Against
11	Related Party Transactions	Against	Against	Against
12	Authority to Repurchase and Reissue Shares	For	For	For

Wingstop Inc Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Charles R. Morrison	For	For	For
	1.2 Elect Kate S. Lavelle	For	For	For
	1.3 Elect Kilandigalu M. Madati	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Wintrust Financial Corp. Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Peter D. Crist	For	For	For
2	Elect Bruce K. Crowther	For	For	For
3	Elect William J. Doyle	For	For	For
4	Elect Marla F. Glabe	For	For	For
5	Elect H. Patrick Hackett, Jr.	For	For	For
6	Elect Scott K. Heitmann	For	For	For
7	Elect Deborah L. Hall Lefevre	For	For	For
8	Elect Suzet M. McKinney	For	For	For
9	Elect Gary D. Sweeney	For	For	For
10	Elect Karin Gustafson Teglia	For	For	For
11	Elect Alex E. Washington, III	For	For	For
12	Elect Edward J. Wehmer	For	For	For
13	Amendment to the Employee Stock Purchase Plan	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against
15	Ratification of Auditor	For	For	For

WiseTech Global Limited Voted

Annual Meeting Agenda (11/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Remuneration Report	For	For	For
3	Re-elect Andrew Harrison	For	For	For
4	Re-elect Teresa Engelhard	For	For	For
5	Re-elect Charles Gibbon	For	For	For
6	Approve Increase in NED's Fee Cap	For	For	For
7	AMENDMENTS TO CONSTITUTION	For	For	For

Wix.com Ltd Voted

Annual Meeting Agenda (11/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Yuval Cohen	For	For	For
2	Elect Ron Gutler	Against	Against	Against
3	Elect Roy Saar	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For

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Wolfspeed Inc Voted

Annual Meeting Agenda (10/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Glenda M. Dorchak	For	For	For
1.2	Elect John C. Hodge	For	For	For
1.3	Elect Clyde R. Hosein	For	For	For
1.4	Elect Darren R. Jackson	For	For	For
1.5	Elect Duy-Loan T. Le	For	For	For
1.6	Elect Gregg A. Lowe	For	For	For
1.7	Elect John B. Replogle	Withhold	Withhold	Withhold
1.8	Elect Marvin A. Riley	For	For	For
1.9	Elect Thomas H. Werner	For	For	For
2	Board Size	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	Against	Against	Against

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Wolters Kluwers NV Voted

Annual Meeting Agenda (04/22/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Remuneration Report	For	For	For
9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Non-Voting Agenda Item			
12	Allocation of Profits/Dividends	For	For	For
13	Non-Voting Agenda Item			
14	Ratification of Management Board Acts	For	For	For
15	Ratification of Supervisory Board Acts	For	For	For
16	Non-Voting Agenda Item			
17	Elect Frans Cremers to the Supervisory Board	For	For	For
18	Elect Ann E. Ziegler to the Supervisory Board	For	For	For
19	Elect Kevin Entricken to the Management Board	For	For	For
20	Management Board Remuneration Policy	For	For	For
21	Non-Voting Agenda Item			
22	Authority to Issue Shares w/ Preemptive Rights	For	For	For
23	Authority to Suppress Preemptive Rights	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Cancellation of Shares	For	For	For
26	Non-Voting Agenda Item			
27	Non-Voting Agenda Item			
28	Non-Voting Meeting Note			

Wolverine World Wide, Inc. **Voted**

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Roxane Divol	For	For	For
2	Elect Brenda J. Lauderback	For	For	For
3	Elect David W. McCreight	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
6	Amendment to the Stock Incentive Plan of 2016	For	For	For

Woodside Petroleum Voted

Annual Meeting Agenda (04/15/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Re-elect Christopher M. Haynes	For	For	For
4	Re-elect Richard J. Goyder	For	For	For
5	Re-elect Gene T. Tilbrook	For	For	For
6	REMUNERATION REPORT	For	For	For
7	Equity Grant (MD/CEO Peter Coleman)	For	For	For
SHP 8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Abstain	Abstain	Abstain
SHP 9	Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations	For	For	For
10	Non-Voting Agenda Item			

Woodward Inc Voted

Annual Meeting Agenda (01/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Thomas A. Gendron	For	For	For
2	Elect Daniel G. Korte	For	For	For
3	Elect Ronald M. Sega	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2017 Omnibus Incentive Plan	For	For	For
SHP 7	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against

Woodward Inc Voted

Annual Meeting Agenda (01/27/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Thomas A. Gendron	For	For	For
2	Elect Daniel G. Korte	For	For	For
3	Elect Ronald M. Sega	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2017 Omnibus Incentive Plan	For	For	For
SHP 7	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against

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Woolworths Group Limited Voted

Ordinary Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Approve Demerger	For	For	For
3	Approve Reduction in Capital	For	For	For
4	EMPLOYEE INCENTIVE RESOLUTION	For	For	For

Woolworths Group Limited Voted

Annual Meeting Agenda (10/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Re-elect Gordon Cairns	For	For	For
3	Elect Maxine Brenner	For	For	For
4	Elect Philip Chronican	For	For	For
5	Remuneration Report	For	For	For
6	Equity Grant (MD/CEO Bradford Banducci)	For	For	For
7	Approve NED Equity Plan	For	For	For

Woolworths Holdings Limited Voted

Annual Meeting Agenda (11/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Re-elect Hubert R. Brody	For	For	For
2	Re-elect Nombulelo (Pinky) T. Moholi	For	For	For
3	Re-elect Thembisa Skweyiya	For	For	For
4	Re-elect David A. Kneale	For	For	For
5	Election of Audit Committee Member (Zarina Bassa)	For	For	For
6	Election of Audit Committee Member (Thembisa Skweyiya)	For	For	For
7	Election of Audit Committee Member (Christopher Colfer)	For	For	For
8	Election of Audit Committee Member (Clive Thomson)	For	For	For
9	Appointment of Auditor	For	For	For
10	Approval of Remuneration Policy	For	For	For
11	Approval of Remuneration Implementation Report	For	For	For
12	Approve Directors' Fees	For	For	For
13	Authority to Repurchase Shares	For	For	For

Workday Inc Voted

Annual Meeting Agenda (06/08/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Aneel Bhusri	For	For	For
	1.2 Elect Ann-Marie Campbell	For	For	For
	1.3 Elect David A. Duffield	For	For	For
	1.4 Elect Lee J. Styslinger III	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Workday Inc Voted

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Aneel Bhusri	For	For	For
1.2	Elect Ann-Marie Campbell	For	For	For
1.3	Elect David A. Duffield	For	For	For
1.4	Elect Lee J. Styslinger III	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Workiva Inc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert H. Herz	For	For	For
1.2	Elect David S. Mulcahy	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Workiva Inc Voted

Annual Meeting Agenda (06/03/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert H. Herz	For	For	For

	1.2 Elect David S. Mulcahy	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

World Wrestling Entertainment, Inc. Voted

Annual Meeting Agenda (05/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Vincent K. McMahon	For	For	For
	1.2 Elect Nick Khan	For	For	For
	1.3 Elect Stephanie McMahon Levesque	For	For	For
	1.4 Elect Paul Levesque	For	For	For
	1.5 Elect Steve Koonin	For	For	For
	1.6 Elect Erika Nardini	For	For	For
	1.7 Elect Laureen Ong	For	For	For
	1.8 Elect Steve Pamon	For	For	For
	1.9 Elect Frank A. Riddick III	For	For	For
	1.10 Elect Connor Schell	For	For	For
	1.11 Elect Man Jit Singh	For	For	For
	1.12 Elect Jeffrey R. Speed	For	For	For
	1.13 Elect Alan M Wexler	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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Worldline Voted

Mix Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Losses	For	For	For
9	Related Party Transactions (Lock-up Agreement - SIX Group AG)	For	For	For

10	Related Party Transactions (Deutscher Sparkassen Verlag GmbH - DSV)	For	For	For
11	Elect Agnès Audier	For	For	For
12	Elect Nazan Somer Özelgin	For	For	For
13	Elect Danielle Lagarde	For	For	For
14	Elect Lorenz von Habsburg-Lothringen	For	For	For
15	Elect Daniel Schmucki	For	For	For
16	Elect Johannes Dijsselhof as Censor	Against	Against	Against
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Gilles Grapinet, Chair and CEO	Against	Against	Against
19	2020 Remuneration of Marc-Henri Desportes, Deputy CEO	Against	Against	Against
20	2021 Remuneration Policy (Chair and CEO)	For	For	For
21	2021 Remuneration Policy (Deputy CEO)	For	For	For
22	2021 Remuneration Policy (Chair)	For	For	For
23	2021 Remuneration Policy (Board of Directors)	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
28	Greenshoe	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Ingenico)	For	For	For
31	Employee Stock Purchase Plan	For	For	For
32	Stock Purchase Plan for Overseas Employees	For	For	For
33	Authority to Grant Stock Options	For	For	For
34	Authority to Issue Performance Shares	For	For	For
35	Internal Spin-off (Worldline France SAS)	For	For	For
36	Authorisation of Legal Formalities	For	For	For
37	Non-Voting Meeting Note			
38	Non-Voting Meeting Note			

WPP Plc **Voted**

	Annual Meeting Agenda (06/09/2021)	**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Angela Ahrendts DBE	For	For	For
5	Elect Tom Ilube CBE	For	For	For
6	Elect Dr. Ya-Quin Zhang	For	For	For
7	Elect Jacques Aigrain	For	For	For
8	Elect Sandrine Dufour	For	For	For

9	Elect Tarek M. N. Farahat	For	For	For
10	Elect Roberto Quarta	For	For	For
11	Elect Mark Read	For	For	For
12	Elect John Rogers	For	For	For
13	Elect Cindy Rose	For	For	For
14	Elect Nicole Seligman	For	For	For
15	Elect Sally Susman	For	For	For
16	Elect Keith Weed	For	For	For
17	Elect Jasmine Whitbread	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
24	Adoption of New Articles	For	For	For
25	Non-Voting Meeting Note			

WPP Plc **Voted**

Annual Meeting Agenda (06/09/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Angela Ahrendts DBE	For	For	For
5	Elect Tom Ilube CBE	For	For	For
6	Elect Dr. Ya-Quin Zhang	For	For	For
7	Elect Jacques Aigrain	For	For	For
8	Elect Sandrine Dufour	For	For	For
9	Elect Tarek M. N. Farahat	For	For	For
10	Elect Roberto Quarta	For	For	For
11	Elect Mark Read	For	For	For
12	Elect John Rogers	For	For	For
13	Elect Cindy Rose	For	For	For
14	Elect Nicole Seligman	For	For	For
15	Elect Sally Susman	For	For	For
16	Elect Keith Weed	For	For	For
17	Elect Jasmine Whitbread	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Set Auditor's Fees	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
24	Adoption of New Articles	For	For	For

25	Non-Voting Meeting Note	

WSFS Financial Corp. Voted

Annual Meeting Agenda (05/06/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anat M. Bird	For	For	For
1.2	Elect Jennifer W. Davis	For	For	For
1.3	Elect Michael J. Donahue	For	For	For
1.4	Elect Nancy J. Foster	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 2018 Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

WSFS Financial Corp. Voted

Special Meeting Agenda (06/10/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

Wuxi Biologics (Cayman) Inc. Voted

Annual Meeting Agenda (06/16/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For

4	Elect William Robert Keller	For	For	For
5	Elect KWAUK Teh Ming, Walter	For	For	For
6	Elect Ning Zhao	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Repurchased Shares	For	For	For
12	Specific Mandate to Issue Connected Awarded Shares	For	For	For
13	Grant of 945,200 Connected Rewarded Shares to Zhisheng Chen	For	For	For
14	Grant of 263,679 Connected Restricted Shares to Weichang Zhou	For	For	For
15	Grant of 2,467 Connected Restricted Shares to William Robert Keller	For	For	For
16	Grant of 4,934 Connected Restricted Shares to Walter KWAUK Teh-Ming	For	For	For
17	Grant of 4,934 Connected Restricted Shares to Kenneth Walton Hitchner III	For	For	For
18	Grant of 156,202 Connected Restricted Shares to Jian Dong	For	For	For
19	Grant of 98,305 Connected Restricted Shares to Angus Scott Marshall Turner	For	For	For
20	Grant of 17,420 Connected Restricted Shares to Brendan McGrath	For	For	For

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Wuxi Biologics (Cayman) Inc. **Voted**

Special Meeting Agenda (11/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Adoption of Subsidiary Share Option Schemes	Against	Against	Against

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Wuxi Biologics (Cayman) Inc. **Voted**

Special Meeting Agenda (11/23/2021)

GL Rec	NCDC-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Adoption of Subsidiary Share Option Schemes	Against	Against	Against

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Wyndham Hotels & Resorts Inc Voted

Annual Meeting Agenda (05/12/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Stephen P. Holmes	For	For	For
1.2	Elect Geoffrey Ballotti	For	For	For
1.3	Elect Myra J. Biblowit	For	For	For
1.4	Elect James E. Buckman	For	For	For
1.5	Elect Bruce B. Churchill	For	For	For
1.6	Elect Mukul V. Deoras	For	For	For
1.7	Elect Ronald L. Nelson	For	For	For
1.8	Elect Pauline D.E. Richards	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Wynn Macau Ltd Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Elect Linda Chen	For	For	For
5	Elect Craig Billings	For	For	For
6	Elect Jeffrey Kin-fung Lam	Against	Against	Against
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
11	Authority to Issue Repurchased Shares	Against	Against	Against
12	Authority to Issue Shares Under the Employee Ownership Scheme	Against	Against	Against

Wynn Resorts Ltd. Voted

Annual Meeting Agenda (05/05/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Betsy S. Atkins	For	For	For
1.2 Elect Matthew O. Maddox	For	For	For
1.3 Elect Philip G. Satre	For	For	For
1.4 Elect Darnell O. Strom	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Xcel Energy, Inc. Voted

Annual Meeting Agenda (05/19/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Elect Lynn Casey	For	For	For
2 Elect Benjamin G.S. Fowke III	For	For	For
3 Elect Robert C. Frenzel	For	For	For
4 Elect Netha Johnson	For	For	For
5 Elect Patricia L. Kampling	For	For	For
6 Elect George Kehl	For	For	For
7 Elect Richard T. O'Brien	For	For	For
8 Elect Charles Pardee	For	For	For
9 Elect Christopher J. Policinski	For	For	For
10 Elect James T. Prokopanko	For	For	For
11 Elect David A. Westerlund	For	For	For
12 Elect Kim Williams	For	For	For
13 Elect Timothy V. Wolf	For	For	For
14 Elect Daniel Yohannes	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For
16 Ratification of Auditor	For	For	For
SHP 17 Shareholder Proposal Regarding Report on Climate-related Activities	Against	Against	Against

Xenia Hotels & Resorts Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Marcel Verbaas	For	For	For
2	Elect Jeffrey H. Donahue	For	For	For
3	Elect John H. Alschuler	For	For	For
4	Elect Keith E. Bass	For	For	For
5	Elect Thomas M. Gartland	For	For	For
6	Elect Beverly K. Goulet	For	For	For
7	Elect Mary E. McCormick	For	For	For
8	Elect Dennis D. Oklak	For	For	For
9	Advisory Vote on Executive Compensation	Against	Against	Against
10	Ratification of Auditor	For	For	For

Xero Limited Voted

Annual Meeting Agenda (08/12/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Authorise Board to Set Auditor's Fees	For	For	For
3	Re-elect Dale Murray	For	For	For
4	Elect Steven Aldrich	For	For	For
5	Approve Increase in NEDs' Fee Cap	For	For	For

Xerox Holdings Corp Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Keith Cozza	For	For	For
2	Elect Joseph J. Echevarria	For	For	For
3	Elect Cheryl Gordon Krongard	For	For	For
4	Elect Scott Letier	For	For	For

5	Elect Nichelle Maynard-Elliott	For	For	For
6	Elect Steven D. Miller	For	For	For
7	Elect James L. Nelson	For	For	For
8	Elect Margarita Palau-Hernandez	For	For	For
9	Elect Giovanni Visentin	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	Against	Against	Against
12	Amendment to the Equity Compensation Plan for Non-Employee Directors	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	For	For	For
14	Elect Aris Kekedjian	For	For	For

Xiabuxiabu Catering Management (China) Holdings Co. Ltd **Voted**

Annual Meeting Agenda (05/28/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect HO Kuang-Chi	Against	Against	Against
6	Elect CHEN Su Yin	For	For	For
7	Elect ZHANG Chi	Against	Against	Against
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Authority to Declare Interim Dividend	For	For	For

Xiabuxiabu Catering Management (China) Holdings Co. Ltd **Voted**

Special Meeting Agenda (07/28/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Removal of Director ZHAO Yi as an executive director	For	For	For

Xilinx, Inc. Voted

Special Meeting Agenda (04/07/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	AMD Transaction	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Xilinx, Inc. Voted

Annual Meeting Agenda (08/04/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Dennis Segers	For	For	For
2	Elect Raman K. Chitkara	For	For	For
3	Elect Saar Gillai	For	For	For
4	Elect Ronald S. Jankov	For	For	For
5	Elect Mary L. Krakauer	For	For	For
6	Elect Thomas H. Lee	For	For	For
7	Elect Jon A. Olson	For	For	For
8	Elect Victor Peng	For	For	For
9	Elect Elizabeth W. Vanderslice	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Xinyi Glass Holdings Ltd. Voted

Annual Meeting Agenda (05/28/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect TUNG Ching Bor	For	For	For
6	Elect SZE Nang Sze	For	For	For
7	Elect NG Ngan Ho	For	For	For
8	Elect WONG Ying Wai	For	For	For
9	Elect TRAN Chuen Wah John	For	For	For
10	Directors' Fees	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
14	Authority to Issue Repurchased Shares	Against	Against	Against

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XL Axiata Tbk Voted

Annual Meeting Agenda (04/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Directors' and Commissioners' Fees	For	For	For
5	Resignation of Tan Sri Jamaludin Ibrahim	For	For	For
6	Amendments to Articles	For	For	For

XP Inc

Voted

Annual Meeting Agenda (10/01/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Approval of Financial Statements	For	For	For
2	Approval of Management Accounts	For	For	For
3	Elect Luiz Felipe Amaral Calabró	For	For	For
4	Elect Guy Almeida Andrade	For	For	For
5	Elect Luciana Pires Dias	For	For	For
6	Election of Directors (Slate)	For	For	For
7	Merger/Acquisition	For	For	For
8	Consideration and Approval of the Plan of Merger	For	For	For
9	Authorization to Enter Into the Plan of Merger	For	For	For
10	Approval of the Merger Protocol	For	For	For
11	Authorization to Enter Into the Merger Protocol	For	For	For
12	Ratification of Appointment of Appraiser	For	For	For
13	Ratification of the Appraisal Report	For	For	For
14	Execution of the Plan of Merger	For	For	For
15	Execution of the Merger Protocol	For	For	For
16	Ratification of All Actions and Documents Delivered In Connection With the Merger	For	For	For
17	Bundled Article Amendments	For	For	For

XPO Logistics Inc

Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Bradley S. Jacobs	For	For	For
2	Elect Gena L. Ashe	For	For	For
3	Elect Marlene M. Colucci	For	For	For
4	Elect AnnaMaria DeSalva	For	For	For
5	Elect Michael G. Jesselson	For	For	For
6	Elect Adrian P. Kingshott	For	For	For
7	Elect Jason D. Papastavrou	For	For	For
8	Elect Oren G. Shaffer	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
SHP 11	Shareholder Proposal Regarding Lobbying Report	For	For	For
SHP 12	Shareholder Proposal Regarding Independent Chair	For	For	For
SHP 13	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	For	For	For

Xtep International Hldgs Ltd Voted

	Annual Meeting Agenda (05/07/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect DING Ming Zhong	For	For	For
6	Elect BAO Ming Xiao	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Repurchased Shares	Against	Against	Against

Xylem Inc Voted

	Annual Meeting Agenda (05/12/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Jeanne Beliveau-Dunn	For	For	For
2	Elect Patrick K. Decker	For	For	For
3	Elect Robert F. Friel	For	For	For
4	Elect Jorge M. Gomez	For	For	For
5	Elect Victoria D. Harker	Against	Against	Against
6	Elect Steven R. Loranger	For	For	For
7	Elect Surya N. Mohapatra	For	For	For
8	Elect Jerome A. Peribere	For	For	For
9	Elect Markos I. Tambakeras	For	For	For
10	Elect Lila Tretikov	For	For	For
11	Elect Uday Yadav	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
SHP 14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Yakult Honsha Co Ltd Voted

Annual Meeting Agenda (06/23/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Hiroshi Narita	For	For	For
3	Elect Hiroshi Wakabayashi	For	For	For
4	Elect Fumiyasu Ishikawa	For	For	For
5	Elect Masanori Ito	For	For	For
6	Elect Akifumi Doi	For	For	For
7	Elect Tetsuya Hayashida	For	For	For
8	Elect Susumu Hirano	For	For	For
9	Elect Masao Imada	For	For	For
10	Elect Ryuji Yasuda	For	For	For
11	Elect Masayuki Fukuoka	For	For	For
12	Elect Norihito Maeda	For	For	For
13	Elect Naoko Tobe	For	For	For
14	Elect Koichi Hirano	For	For	For
15	Elect Katsuyoshi Shinbo	For	For	For
16	Elect Yumiko Nagasawa	For	For	For

Yamada Holdings Co Ltd Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Special Merit Award for Tadao Ichimiya	Against	Against	Against

Yamaha Corporation Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takuya Nakata	Against	Against	Against
4	Elect Satoshi Yamahata	For	For	For
5	Elect Taku Fukui	For	For	For
6	Elect Yoshihiro Hidaka	Against	Against	Against
7	Elect Mikio Fujitsuka	For	For	For
8	Elect Paul Candland	For	For	For
9	Elect Hiromichi Shinohara	For	For	For
10	Elect Naoko Yoshizawa	For	For	For

Yamaha Motor Co Ltd Voted

Annual Meeting Agenda (03/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Hiroyuki Yanagi	Against	Against	Against
4	Elect Yoshihiro Hidaka	For	For	For
5	Elect Katsuaki Watanabe	For	For	For
6	Elect Katsuhito Yamaji	For	For	For
7	Elect Tatsumi Okawa	For	For	For
8	Elect Heiji Maruyama	For	For	For
9	Elect Takuya Nakata	Against	Against	Against
10	Elect Takehiro Kamigama	For	For	For
11	Elect Yuko Tashiro	For	For	For
12	Elect Tetsuji Ohashi	For	For	For
13	Elect Eriko Kawai as Statutory Auditor	For	For	For
14	Elect Ko Fujita as Alternate Statutory Auditor	Against	Against	Against

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Yamato Holdings Co., Ltd. Voted

Annual Meeting Agenda (06/24/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Masaki Yamauchi	For	For	For
3	Elect Yutaka Nagao	For	For	For
4	Elect Kenichi Shibasaki	For	For	For
5	Elect Haruo Kanda	For	For	For
6	Elect Masakatsu Mori	For	For	For
7	Elect Mariko Tokuno	For	For	For
8	Elect Yoichi Kobayashi	For	For	For
9	Elect Shiro Sugata	For	For	For
10	Elect Noriyuki Kuga	For	For	For
11	Elect Takashi Yamashita as Statutory Auditor	For	For	For

Yamato Kogyo Co Ltd Voted

Annual Meeting Agenda (06/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Hiroyuki Inoue	Against	Against	Against
5	Elect Katsumasa Kohata	For	For	For
6	Elect Kazuhiro Tsukamoto	For	For	For
7	Elect Kazumi Yonezawa	For	For	For
8	Elect Damri Tunshevavong	For	For	For
9	Elect Takenosuke Yasufuku	For	For	For
10	Elect Toshikuni Takeda	For	For	For
11	Elect Motomu Takahashi	For	For	For
12	Adoption of Restricted Stock Plan	For	For	For
13	Outside Directors' Fees	For	For	For

Yamazaki Baking Co Ltd Voted

Annual Meeting Agenda (03/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

Yanlord Land Group Limited Voted

Annual Meeting Agenda (04/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Elect ZHONG Sheng Jian	Against	Against	Against
5	Elect ZHONG Iek Ka	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
8	Authority to Repurchase and Reissue Shares	For	For	For

Yara International ASA. Unvoted

Annual Meeting Agenda (05/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Opening of Meeting; Agenda	For	For	
6	Election of Presiding Chair; Minutes	For	For	
7	Accounts and Reports; Allocation of Profits and Dividends	For	For	
8	Remuneration Guidelines	For	For	

9	Corporate Governance Report	For	For
10	Authority to Set Auditor's Fees	For	For
11	Directors' Fees	For	For
12	Nomination Committee Fees	For	For
13	Cancellation of Shares	For	For
14	Authority to Repurchase Shares	For	For
15	Amendments to Articles	For	For
16	Non-Voting Meeting Note		
17	Non-Voting Meeting Note		

Yara International ASA. **Unvoted**

Special Meeting Agenda (09/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Agenda	For	For	
6	Election of Presiding Chair; Minutes	For	For	
7	Additional Dividend	For	For	
8	Non-Voting Meeting Note			
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			

Yaskawa Electric Corporation **Voted**

Annual Meeting Agenda (05/26/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Junji Tsuda	For	For	For
3	Elect Hiroshi Ogasawara	For	For	For
4	Elect Shuji Murakami	For	For	For
5	Elect Yoshikatsu Minami	For	For	For
6	Elect Masahiro Ogawa	For	For	For
7	Elect Yasuhito Morikawa	For	For	For
8	Elect Yuichiro Kato	For	For	For
9	Elect Yuji Nakayama	Against	Against	Against
10	Elect Koichi Tsukahata	For	For	For
11	Elect Yoshiki Akita	For	For	For
12	Elect Hideo Tsukamoto	For	For	For

13	Elect Toshikazu Koike	Against	Against	Against
14	Amendment to the Equity Compensation Plan for Non-Audit Committee Directors	For	For	For
15	Amendment to the Equity Compensation Plan for Audit Committee Directors	For	For	For

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Yifeng Pharmacy Chain Co.Ltd. Voted

Special Meeting Agenda (03/29/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Directors' Fees	For	For	For
3	Supervisors' Fees	For	For	For
4	Replenish Working Capital with Surplus Funds Raised from Non-Public Share Offering	For	For	For
5	Re-elect GAO Yi	For	For	For
6	Re-elect GAO Feng	For	For	For
7	Re-elect GAO Youcheng	For	For	For
8	Re-elect XU Xin	For	For	For
9	Elect CHAI Mingang	For	For	For
10	Elect YE Weitao	For	For	For
11	Re-elect YAN Aiming	For	For	For
12	Re-elect WANG Hongxia	For	For	For
13	Re-elect YI Languang	For	For	For
14	Re-elect CHEN Bin	For	For	For
15	Re-elect LIU Yi	Against	Against	Against

Yifeng Pharmacy Chain Co.Ltd. Voted

Annual Meeting Agenda (05/20/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
2	2020 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
3	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	For
4	2020 Annual Accounts	For	For	For
5	2020 Profit Distribution Plan	For	For	For
6	REAPPOINTMENT OF 2021 AUDIT FIRM	For	For	For

7	Application for Comprehensive Credit Line to banks and Accepting the Guarantee by Related Parties	For	For	For
8	The Company and De Facto Controller's Provision of Guarantee for Subsidiaries Application for Bank Credit	For	For	For
9	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH SOME IDLE PROPRIETARY FUNDS	For	For	For
10	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH SOME IDLE RAISED FUNDS	For	For	For
11	Change of the Company's Registered Capital and Business Scope, and Amendments to the Company's Articles of Association	For	For	For

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Yifeng Pharmacy Chain Co.Ltd. **Voted**

Special Meeting Agenda (09/15/2021)		**GL Rec**	**NCDB-GL17 Policy**	**Vote Cast**
1	Change the registered capital and amend the Articles of Association	For	For	For
2	Amendments to Procedural Rules for Shareholder Meetings	For	For	For
3	Amendments to Rules of Procedure of the Board of Directors	For	For	For
4	Amendments to Rules of Procedure of the Board of Supervisors	For	For	For
5	Amendments to Independent director work system	For	For	For
6	Amendments to Related party transaction management system	For	For	For
7	Amendments to Raised funds management system	For	For	For
8	Amendments to External guarantee management system	For	For	For
9	Amendments to Foreign investment management system	For	For	For

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Y-Mabs Therapeutics Inc Voted

Annual Meeting Agenda (06/10/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas Gad	For	For	For
1.2	Elect Claus J Moller	For	For	For
1.3	Elect Johan Wedell-Wedellsborg	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Yokogawa Electric Corporation Voted

Annual Meeting Agenda (06/23/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Takashi Nishijima	For	For	For
5	Elect Hitoshi Nara	For	For	For
6	Elect Junichi Anabuki	For	For	For
7	Elect Dai Yu	For	For	For
8	Elect Noritaka Uji	For	For	For
9	Elect Nobuo Seki	For	For	For
10	Elect Shiro Sugata	For	For	For
11	Elect Akira Uchida	For	For	For
12	Elect Kuniko Urano	For	For	For
13	Elect Koji Maemura	For	For	For
14	Elect Yasuko Takayama	For	For	For

Yuexiu Property Company Limited Voted

Annual Meeting Agenda (06/01/2021)

GL Rec	NCDB-GL17 Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LIN Zhaoyuan	Against	Against	Against
6	Elect LIU Yan	For	For	For
7	Elect LEE Ka Lun	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Issue Repurchased Shares	Against	Against	Against
13	Share Consolidation	For	For	For

Yuexiu Property Company Limited **Voted**

Ordinary Meeting Agenda (08/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note	for		
2	Non-Voting Meeting Note	for		
3	Equity Transfer Agreement	For	For	For
4	Non-Voting Meeting Note	against		

Yuexiu Property Company Limited **Voted**

Ordinary Meeting Agenda (12/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Disposal and the Deferred Units Arrangement Modification	For	For	For

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Yuexiu Real Estate Investment Trust Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Elect Derek CHAN Chi On	For	For	For

Yuexiu Real Estate Investment Trust Voted

Special Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Trust Deed Amendments relating to Geographical Scope	For	For	For
4	Trust Deed Amendments relating to Property Development	For	For	For
5	Trust Deed Amendments relating to Relevant Investments	For	For	For

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Yuexiu Real Estate Investment Trust Voted

Special Meeting Agenda (12/06/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Transaction Matters Requiring Approval	For	For	For
4	CCPT Matters Requiring Approval	For	For	For
5	Whitewash Waiver	For	For	For

Yum Brands Inc. Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Paget L. Alves	For	For	For
2	Elect Keith Barr	For	For	For
3	Elect Christopher M. Connor	For	For	For
4	Elect Brian C. Cornell	For	For	For
5	Elect Tanya L. Domier	For	For	For
6	Elect David W. Gibbs	For	For	For
7	Elect Mirian M. Graddick-Weir	For	For	For
8	Elect Lauren R. Hobart	For	For	For
9	Elect Thomas C. Nelson	For	For	For
10	Elect P. Justin Skala	For	For	For
11	Elect Elane B. Stock	For	For	For
12	Elect Annie A. Young-Scrivner	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against

Yum Brands Inc. Voted

Annual Meeting Agenda (05/11/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Paget L. Alves	For	For	For
2	Elect Keith Barr	For	For	For
3	Elect Christopher M. Connor	For	For	For
4	Elect Brian C. Cornell	For	For	For
5	Elect Tanya L. Domier	For	For	For
6	Elect David W. Gibbs	For	For	For
7	Elect Mirian M. Graddick-Weir	For	For	For
8	Elect Lauren R. Hobart	For	For	For
9	Elect Thomas C. Nelson	For	For	For
10	Elect P. Justin Skala	For	For	For
11	Elect Elane B. Stock	For	For	For
12	Elect Annie A. Young-Scrivner	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	Against	Against	Against

Yum China Holdings Inc Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Fred Hu	For	For	For
2	Elect Joey Wat	For	For	For
3	Elect Peter A. Bassi	For	For	For
4	Elect Edouard Ettedgui	For	For	For
5	Elect Cyril Han	For	For	For
6	Elect Louis T. Hsieh	For	For	For
7	Elect Ruby Lu	For	For	For
8	Elect Zili Shao	For	For	For
9	Elect William Wang	For	For	For
10	Elect Min (Jenny) Zhang	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	For	For	For

Yum China Holdings Inc Voted

Annual Meeting Agenda (05/27/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Fred Hu	For	For	For
2	Elect Joey Wat	For	For	For
3	Elect Peter A. Bassi	For	For	For
4	Elect Edouard Ettedgui	For	For	For
5	Elect Cyril Han	For	For	For
6	Elect Louis T. Hsieh	For	For	For
7	Elect Ruby Lu	For	For	For
8	Elect Zili Shao	For	For	For
9	Elect William Wang	For	For	For
10	Elect Min (Jenny) Zhang	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	For	For	For

Yunnan Energy New Material Co Ltd Voted

	Annual Meeting Agenda (04/08/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	2020 Directors' Report	For	For	For
2	2020 Supervisors' Report	For	For	For
3	2020 Accounts and Reports	For	For	For
4	2020 Allocation of Dividends	For	For	For
5	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	For
6	Re-Appointment of Dahua Certified Public Accountants (Special General Partnership) as the Company's Auditor and Internal Control Auditor in 2021	For	For	For
7	Estimated Related Party Transactions in 2021	For	For	For
8	2020 Directors' Fees	For	For	For
9	2020 Supervisors' Fees	For	For	For
10	Approval of Line of Credit in 2021	For	For	For
11	Authority to Give Guarantees within the Limit of the Company's 2021 Consolidated Financial Statement	Against	Against	Against
12	Estimated Deposit, Borrowing and Guarantee Transactions with a Related Bank in 2021	For	For	For
13	Performance Statement on Company's Issuance of Shares to Purchase Assets, Raising Supporting Funds and Related Party Transactions in 2020	For	For	For
14	Approval to Provide Financial Support to a Controlled Subsidiary and Its Subsidiaries	For	For	For
15	Approval of Adjustment to Directors and Senior Managers' Remuneration	For	For	For

Yunnan Energy New Material Co Ltd Voted

	Special Meeting Agenda (04/15/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1	External Investment	For	For	For

Yunnan Energy New Material Co Ltd Voted

Special Meeting Agenda (08/19/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Setting Up Joint Venture with A Company For Construction of a Project	For	For	For
2	Connected Transaction on an Acquisition Framework Agreement	For	For	For

Yunnan Energy New Material Co Ltd Voted

Special Meeting Agenda (10/25/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Related Party Transactions	Abstain	Abstain	Abstain

Yunnan Energy New Material Co Ltd Voted

Special Meeting Agenda (11/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	By-Elect MA Weihua	For	For	For

Yunnan Energy New Material Co Ltd Voted

Special Meeting Agenda (12/02/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	ADDITIONAL GUARANTEE QUOTA FOR SUBSIDIARIES	Against	Against	Against

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Yuzhou Group Holdings Company Limited Voted

Annual Meeting Agenda (05/28/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LAM Lung On	Against	Against	Against
6	Elect Henny WEE Soon Chiang	Against	Against	Against
7	Elect ZHAI Pu	For	For	For
8	Elect XIE Mei	Against	Against	Against
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Repurchased Shares	Against	Against	Against

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Z Holdings Corporation Voted

Annual Meeting Agenda (06/18/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Amendments to Articles	For	For	For
3	Elect Kentaro Kawabe	For	For	For
4	Elect Takeshi Idezawa	For	For	For
5	Elect SHIN Jungho	For	For	For

6	Elect Takao Ozawa	For	For	For
7	Elect Jun Masuda	For	For	For
8	Elect Taku Oketani	For	For	For
9	Elect Yoshio Usumi as Audit Committee Director	For	For	For

Zai Lab Ltd. Voted

Annual Meeting Agenda (06/24/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Repeal of Classified Board	For	For	For
2	Amendments to Articles to Reflect Changes Required or Recommended by the Hong Kong Stock Exchange	For	For	For
3	Adoption of Fifth Amended and Restated Articles of Association	For	For	For
4	Ratification of Auditor	For	For	For

Zalando SE Voted

Annual Meeting Agenda (05/19/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Appointment of Auditor for Fiscal Year 2021	For	For	For
10	Appointment of Auditor for Interim Statements until 2022 AGM	For	For	For
11	Elect Kelly Bennett	For	For	For
12	Elect Jennifer Hyman	For	For	For
13	Elect Niklas Östberg	For	For	For
14	Elect Anders Holch Povlsen	For	For	For
15	Elect Mariella Röhm-Kottmann	For	For	For
16	Elect Cristina Stenbeck	Against	Against	Against
17	Management Board Remuneration Policy	Against	Against	Against

18	Supervisory Board Remuneration Policy	For	For	For

Zebra Technologies Corp. **Voted**

Annual Meeting Agenda (05/14/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Chirantan J. Desai	For	For	For
1.2	Elect Richard L. Keyser	For	For	For
1.3	Elect Ross W. Manire	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Zehnder Group AG **Unvoted**

Annual Meeting Agenda (03/26/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Ratification of Board and Management Acts	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Board Compensation	For	For	
7	Executive Compensation	For	For	
8	Compensation Report	For	For	
9	Elect Hans-Peter Zehnder as Board Chair	For	For	
10	Elect Urs Buchmann	For	For	
11	Elect Riet Cadonau	For	For	
12	Elect Jörg Walther	Against	Against	
13	Elect Ivo Wechsler	For	For	
14	Elect Milva Zehnder	For	For	
15	Elect Urs Buchmann as Compensation Committee Member	For	For	
16	Elect Riet Cadonau as Compensation Committee Member	For	For	
17	Elect Milva Zehnder as Compensation Committee Member	For	For	
18	Appointment of Independent Proxy	For	For	
19	Appointment of Auditor	For	For	
20	Amendments to Articles	For	For	

Zendesk Inc Voted

Annual Meeting Agenda (05/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Archana Agrawal	For	For	For
2	Elect Hilarie Koplow-McAdams	For	For	For
3	Elect Michelle Wilson	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Zhenro Properties Group Limited Voted

Annual Meeting Agenda (06/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect HUANG Xianzhi	Against	Against	Against
6	Elect Li Yang	For	For	For
7	Elect LOKE Yu	Against	Against	Against
8	Elect WANG Chuanxu	For	For	For
9	Directors' Fees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Against	Against	Against
12	Authority to Repurchase Shares	For	For	For
13	Authority to Issue Repurchased Shares	Against	Against	Against

Zillow Group Inc Voted

Annual Meeting Agenda (06/08/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Erik Blachford	For	For	For
1.2	Elect Gordon Stephenson	For	For	For
1.3	Elect Claire Cormier Thielke	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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Zimmer Biomet Holdings Inc Voted

Annual Meeting Agenda (05/14/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Christopher B. Begley	For	For	For
2	Elect Betsy J. Bernard	For	For	For
3	Elect Michael J. Farrell	For	For	For
4	Elect Robert A. Hagemann	For	For	For
5	Elect Bryan C. Hanson	For	For	For
6	Elect Arthur J. Higgins	For	For	For
7	Elect Maria Teresa Hilado	For	For	For
8	Elect Syed Jafry	For	For	For
9	Elect Sreelakshmi Kolli	For	For	For
10	Elect Michael W. Michelson	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2009 Stock Incentive Plan	For	For	For
14	Amendment to the Stock Plan for Non-Employee Directors	For	For	For
15	Amendment to the Directors' Deferred Compensation Plan	For	For	For
16	Permit Shareholders to Call a Special Meeting	For	For	For

Zimmer Biomet Holdings Inc Voted

Annual Meeting Agenda (05/14/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Christopher B. Begley	For	For	For
2	Elect Betsy J. Bernard	For	For	For
3	Elect Michael J. Farrell	For	For	For
4	Elect Robert A. Hagemann	For	For	For
5	Elect Bryan C. Hanson	For	For	For
6	Elect Arthur J. Higgins	For	For	For
7	Elect Maria Teresa Hilado	For	For	For
8	Elect Syed Jafry	For	For	For
9	Elect Sreelakshmi Kolli	For	For	For
10	Elect Michael W. Michelson	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2009 Stock Incentive Plan	For	For	For
14	Amendment to the Stock Plan for Non-Employee Directors	For	For	For
15	Amendment to the Directors' Deferred Compensation Plan	For	For	For
16	Permit Shareholders to Call a Special Meeting	For	For	For

Zions Bancorporation Voted

Annual Meeting Agenda (04/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Maria Contreras-Sweet	For	For	For
2	Elect Gary L. Crittenden	For	For	For
3	Elect Suren K. Gupta	For	For	For
4	Elect Claire Huang	For	For	For
5	Elect Vivian S. Lee	For	For	For
6	Elect Scott J. McLean	For	For	For
7	Elect Edward F. Murphy	For	For	For
8	Elect Stephen D. Quinn	For	For	For
9	Elect Harris H. Simmons	For	For	For
10	Elect Aaron B. Skonnard	For	For	For
11	Elect Barbara A. Yastine	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Zoetis Inc Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Sanjay Khosla	For	For	For
2	Elect Antoinette R. Leatherberry	For	For	For
3	Elect Willie M. Reed	For	For	For
4	Elect Linda Rhodes	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
SHP 7	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

Zoetis Inc Voted

Annual Meeting Agenda (05/20/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Sanjay Khosla	For	For	For
2	Elect Antoinette R. Leatherberry	For	For	For
3	Elect Willie M. Reed	For	For	For
4	Elect Linda Rhodes	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
SHP 7	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

Zojirushi Corporation Voted

Annual Meeting Agenda (02/18/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Norio Ichikawa	For	For	For

4	Elect Tatsunori Matsumoto	For	For	For
5	Elect Yoshihiko Miyakoshi	For	For	For
6	Elect Osamu Sanada	For	For	For
7	Elect Eiji Soda	For	For	For
8	Elect Masao Uwa	For	For	For
9	Elect Hiroaki Jikyo	For	For	For
10	Elect Naoki Takagishi	For	For	For
11	Elect Hiromi Izumi	For	For	For
12	Elect Shingo Torii	For	For	For

Zoom Video Communications Inc Voted

Annual Meeting Agenda (06/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jonathan C. Chadwick	For	For	For
1.2	Elect Kimberly L. Hammonds	For	For	For
1.3	Elect Daniel Scheinman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

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ZoomInfo Technologies Inc Voted

Annual Meeting Agenda (04/27/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mitesh Dhruv	Withhold	Withhold	Withhold
1.2	Elect Keith Enright	Withhold	Withhold	Withhold
1.3	Elect Henry Schuck	Withhold	Withhold	Withhold
2	Ratification of Auditor	For	For	For

Zozo Inc. Voted

Annual Meeting Agenda (06/25/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Kotaro Sawada	For	For	For
4	Elect Koji Yanagisawa	For	For	For
5	Elect Fuminori Hirose	For	For	For
6	Elect Kentaro Kawabe	For	For	For
7	Elect Takao Ozawa	For	For	For
8	Elect Koji Ono	For	For	For
9	Elect Kazunobu Hotta	For	For	For
10	Elect Taro Saito	For	For	For
11	Amendment to the Restricted Stock Plan	Against	Against	Against

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Zscaler Inc Voted

Annual Meeting Agenda (01/06/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Jagtar J. Chaudhry	For	For	For
	1.2 Elect Amit Sinha	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	Against	Against	Against

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ZTO Express (Cayman) Inc Voted

Annual Meeting Agenda (06/02/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Adoption of the Company's Dual Foreign Name	For	For	For

3	Amendments to Articles	For	For	For

Zumtobel Group AG Voted

Annual Meeting Agenda (07/30/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Allocation of Profits/Dividends	For	For	For
5	Ratification of Management Board Acts	For	For	For
6	Ratification of Supervisory Board Acts	For	For	For
7	Supervisory Board Remuneration Policy	For	For	For
8	Appointment of Auditor	For	For	For
9	Remuneration Report	Against	Against	Against
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			

Zuora Inc Voted

Annual Meeting Agenda (06/22/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Kenneth A. Goldman	For	For	For
	1.2 Elect Tien Tzuo	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Zuora Inc Voted

Annual Meeting Agenda (06/22/2021)	GL Rec	NCDC-GL17 Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kenneth A. Goldman	For	For	For
1.2 Elect Tien Tzuo	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Zur Rose Group AG Unvoted

Annual Meeting Agenda (04/29/2021)	GL Rec	NCDB-GL17 Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	For	
4 Allocation of Profits	For	For	
5 Ratification of Board and Management Acts	For	For	
6 Increase in Authorised Capital	For	For	
7 Increase in Conditional Capital	For	For	
8 Amendments to Articles	For	For	
9 Elect Stefan Feuerstein as Board Chair	For	For	
10 Elect Volker Amelung	For	For	
11 Elect Christian Mielsch	For	For	
12 Elect Walter Oberhänsli	For	For	
13 Elect Thomas Schneider	For	For	
14 Elect Florian Seubert	For	For	
15 Elect Andréa Belliger	For	For	
16 Elect Stefan Feuerstein as Compensation Committee Member	For	For	
17 Elect Thomas Schneider as Compensation Committee Member	For	For	
18 Elect Florian Seubert as Compensation Committee Member	For	For	
19 Appointment of Independent Proxy	For	For	
20 Appointment of Auditor	For	For	
21 Compensation Report	For	For	
22 Board Compensation	For	For	
23 Executive Compensation (Variable)	For	For	
24 Executive Compensation (Fixed)	For	For	

Zurich Insurance Group AG Ltd **Unvoted**

Annual Meeting Agenda (04/07/2021)		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	
4	Compensation Report	For	For	
5	Allocation of Profits/Dividends	For	For	
6	Ratification of Board and Management Acts	For	For	
7	Appoint Michel M. Liès as board chair	For	For	
8	Elect Joan Lordi C. Amble	For	For	
9	Elect Catherine P. Bessant	For	For	
10	Elect Dame Alison J. Carnwath	For	For	
11	Elect Christoph Franz	For	For	
12	Elect Michael Halbherr	For	For	
13	Elect Jeffrey L. Hayman	Abstain	Abstain	
14	Elect Monica Mächler	For	For	
15	Elect Kishore Mahbubani	For	For	
16	Elect Jasmin Staiblin	For	For	
17	Elect Barry Stowe	For	For	
18	Elect Sabine Keller-Busse	For	For	
19	Elect Michel M. Liès as Compensation Committee Member	For	For	
20	Elect Catherine P. Bessant as Compensation Committee Member	For	For	
21	Elect Christoph Franz as Compensation Committee Member	For	For	
22	Elect Kishore Mahbubani as Compensation Committee Member	For	For	
23	Elect Jasmin Staiblin as Compensation Committee Member	For	For	
24	Elect Sabine Keller-Busse as Compensation Committee Member	For	For	
25	Appointment of Independent Proxy	For	For	
26	Appointment of Auditor	For	For	
27	Board Compensation	For	For	
28	Executive Compensation	For	For	
29	Renewal of Authorised and Conditional Capital	For	For	

Zurich Insurance Group AG Ltd **Unvoted**

Annual Meeting Agenda (04/07/2021)		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Non-Voting Meeting Note			

2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Compensation Report	For	For
5	Allocation of Profits/Dividends	For	For
6	Ratification of Board and Management Acts	For	For
7	Appoint Michel M. Liès as board chair	For	For
8	Elect Joan Lordi C. Amble	For	For
9	Elect Catherine P. Bessant	For	For
10	Elect Dame Alison J. Carnwath	For	For
11	Elect Christoph Franz	For	For
12	Elect Michael Halbherr	For	For
13	Elect Jeffrey L. Hayman	Abstain	Abstain
14	Elect Monica Mächler	For	For
15	Elect Kishore Mahbubani	For	For
16	Elect Jasmin Staiblin	For	For
17	Elect Barry Stowe	For	For
18	Elect Sabine Keller-Busse	For	For
19	Elect Michel M. Liès as Compensation Committee Member	For	For
20	Elect Catherine P. Bessant as Compensation Committee Member	For	For
21	Elect Christoph Franz as Compensation Committee Member	For	For
22	Elect Kishore Mahbubani as Compensation Committee Member	For	For
23	Elect Jasmin Staiblin as Compensation Committee Member	For	For
24	Elect Sabine Keller-Busse as Compensation Committee Member	For	For
25	Appointment of Independent Proxy	For	For
26	Appointment of Auditor	For	For
27	Board Compensation	For	For
28	Executive Compensation	For	For
29	Renewal of Authorised and Conditional Capital	For	For

Zynga Inc

Voted

Annual Meeting Agenda (05/17/2021)

		GL Rec	NCDB-GL17 Policy	Vote Cast
1	Elect Mark Pincus	For	For	For
2	Elect Frank D. Gibeau	For	For	For
3	Elect Regina E. Dugan	For	For	For
4	Elect William "Bing" Gordon	Against	Against	Against
5	Elect Louis J. Lavigne, Jr.	For	For	For
6	Elect Carol G. Mills	For	For	For
7	Elect Janice M. Roberts	For	For	For
8	Elect Ellen F. Siminoff	For	For	For
9	Elect Noel B. Watson, Jr.	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For

Zynga Inc Voted

Annual Meeting Agenda (05/17/2021)

		GL Rec	NCDC-GL17 Policy	Vote Cast
1	Elect Mark Pincus	For	For	For
2	Elect Frank D. Gibeau	For	For	For
3	Elect Regina E. Dugan	For	For	For
4	Elect William "Bing" Gordon	Against	Against	Against
5	Elect Louis J. Lavigne, Jr.	For	For	For
6	Elect Carol G. Mills	For	For	For
7	Elect Janice M. Roberts	For	For	For
8	Elect Ellen F. Siminoff	For	For	For
9	Elect Noel B. Watson, Jr.	For	For	For
10	Advisory Vote on Executive Compensation	Against	Against	Against
11	Ratification of Auditor	For	For	For
SHP 12	Shareholder Proposal Regarding Right to Call Special Meetings	For	For	For