

KLANTNR. 93189	PERSEELSNR. 0000001	PER. 02	C. 9	NR. 003	AFDELINGSNR. 300	PERIODEOMSCHRIJVING FEBRUARI 2007	PENSIOENREGNR. 58675432
TABEL WIT	HEF K MAAND 1	JAARLOON 31376	LOONHEFF. 42,00%	AUTO J	BSN/SOFI-NR. 045220724		
SALARIS 2250,00	PER MAAND	OV.UURL. 12,98	WETT. MIN. 1300,80	ARB. DUUR 173,33	WERKNEMERSVERZ. ZVW ZW	FRANCHISE RES. WW WIA 60,00	
GEB.DATUM 15081972	IN DIENST 01081996	UIT DIENST	FUNCTIE ACCOUNT MANAGER		FUNCTIECODE 3467		

NAAM WERKGEVER	VERWERKINGSDATUM	KLANTNR.	PERSEELSNR.	AFDELINGSNR.	PER. NR.	C.
	22-02-2007	93189	000001	300	02 003	9

NAAM WERKGEVER
ADRES WERKGEVER
POSTCODE WOONPLAATS

NAAM WERKNEMER
ADRES WERKNEMER
POSTCODE WOONPLAATS

ALLE MUTATIES ZIJN T/M DE VIJFTIENDE VAN DE MAAND VERWERKT

BETALINGEN/INHOUDINGEN/DAGEN/UREN/BEDRAGEN OMSCHRIJVING	DEZE PERIODE BEDRAG	TABEL	BELASTBAAR VOOR BZ.TARIEF	SV	T/M DEZE PERIODE BEDRAG	TWK VERSCHIL
TWK RESULTAAT	51,39					
SALARIS	2250,00	2250,00		2250,00	4500,00	150,00
BYDR ZVW WG	158,47	151,88	6,59		313,64	5,93
LEVENSLOOP TB	100,00	100,00			200,00	
125% OVERWERK	48,68		48,68	48,68	105,47	2,54
150% OVERWERK	87,62		87,62	87,62	87,62	
LEVENSLOOP BT	20,00		20,00		20,00	
REPRESENTATIE VERG.	50,00				100,00	
19 betalingen	2526,16	2301,88	122,89	2386,30		108,47
PENSIOENPREMIE TB	166,67	166,67		166,67	333,33	7,40
PENSIOENPREMIE BT	10,10		10,10	10,10	14,31	0,19
LOONHEFFING TB	676,75				1329,25	61,50
LOONHEFFING BT						21,60
BYDR. AUTO	75,00				150,00	
ZVW 6,500 %	158,47				313,64	5,93
WW 3,850 %	34,82	29,97	4,85		66,81	3,66
20 inhoudingen	1121,81	196,64	14,95	176,77		57,08
BYTEL. AUTO		383,33			766,66	
21 bijtellingen		383,33				
GEWERKTE DAGEN	20,00				43,00	
dagen	20,00					
125% UREN	3,00				6,50	
150% UREN	4,50				4,50	
TIJDVAKDGN SVW	21,75				43,50	
22 bedragen:						
LOON SV	2209,53				4345,45	
LOON ZVW	2438,04				4825,30	
HEFFINGSLOON	2596,51				5138,94	
LOONHEFFING	676,75				1329,25	
ARBEIDSKORTING	116,00				232,00	
PENSIOENPREMIE	176,77				347,64	
RES.VAKANTIETOESLAG	180,00				1536,00	
LEVENSLOOP	120,00				220,00	
23						
betalingen	2526,16	2488,57	107,94	2209,53	betalingen	108,47
inhoudingen	1121,81				inhoudingen	57,08
netto	1404,35	26	netto twk resultaat vanaf periode 01			51,39
BANK 503816906	1254,35		voordeelregel toegepast	28		
GIRO 3778990	150,00					
GIRO 196726	120,00	27				

Example of TWK Salary Slip

1. The number under which your employer is registered at ADP.
2. This is your employee number which has been assigned to you.
3. This information is important to the payroll administrator at the company where you work.
4. This is the department number in the company where you work.
5. This indicates the month or the period to which this salary slip applies.
6. These columns may contain special information like the registration number of your pension or a part-time factor.
7. This information is important for determining which wage tax table applies. There are various tax tables and this section shows the one applicable to you. In the example it is 'maand' (month), 'wit' (white) which refers to the normal wage tax and insurance premium table.
8. The credit code ('heffingskorting' = tax credit) depends on your personal circumstances and is established by your employer using your tax declaration. The code determines whether you are entitled, or not, to a tax credit to reduce the payable wage tax.
9. Annual salary special payments. This annual salary is the basis for determining the percentage of wage tax, special tariff (see item 10).
10. The applicable percentage of wage tax for holiday allowance, etc.
11. If your employer has made a car available to you and you use this privately for more than 500 kilometres per year, then this is indicated by 'J' (= YES). In all other cases it is 'N' (= NO). If you pay a contribution towards your car, you will see this in item 20. The added amount for taxation is shown in item 21, and based on 22% of the catalogue value of your car minus your own contribution if applicable.
12. Your Burgerservice number (BSN) or Sofi number. The number identifies you to the Tax and Customs Administration (Belastingdienst) and UWV (employed persons' insurance administration agency). Your BSN is the same number as your Sofi number, only the name has been changed. From 2007 the name is 'BSN/sofi-nummer'.
13. The agreed fixed salary or wage paid per: month, four weeks, day or hour. The overtime-hourly wage is the hourly wage for calculating your overtime.
14. This states the gross statutory minimum wage as well as the agreed number of working hours per pay period.
15. If this section shows the abbreviations 'ZVW' (Healthcare Insurance), 'ZW' (Sickness Benefit), 'WW' (Unemployment Benefit) and 'WIA' (Work and Income according to Labour Capacity), it means you are insured according to these four statutory schemes. The 'WIA' insurance only requires an employer's contribution. You will therefore not see any further details about the 'WIA' on your salary slip. If you are insured for the 'ZVW', then there will be a 'ZVW' contribution from the employer in item 19. The amount of the contribution to the 'ZVW' that is wage-related is shown in item 20. 'Franchise WW': this amount is explained further in item 24b.
16. RES stands for reserve. If 'J' (YES) is printed here then a special rule applies, e.g. a social fund.
17. This section contains general information, such as the starting date of employment and your job title.
18. This shows the name of the company where you work, and your name and address, etc. Your employer may print a general or personal one-off message here.
19. This shows all taxed and non-taxed payments of the current pay period including the total of the payments. This also shows the deposit for your Life Course Scheme - if applicable. This may be a deposit you made, but could also be a contribution from your employer. The total amount of the Life Course Scheme deposit is in item 23. An explanation about the 'ZVW' Healthcare Insurance contribution of your employer is in item 15.
20. The deductions from the total payments are stated here per element. This row contains text which concerns wage tax and the wage tax at the special tariff. These levies consist of wage tax and national insurance contributions. It also shows the income-related contribution 'ZVW', see also item 15, and if applicable your own contribution for your company car (see item 11).
21. This shows items other than money, it includes wage in kind, additions to the taxable amount such as the addition in connection with the company car (see item 11).
22. This specifies all days, hours and other details of the current period. In addition there are the same details up to and including the current period. An explanation about the period days for Social Insurances (SVW) is explained in item 24b.
23. Various details are shown here for up to and including this period. If applicable, the amount of the used 'employed persons tax credit' is shown. This amount is part of your credit which has been used in the deduction for the wage tax. Each period your employer will inform the Tax and Customs Administration about this amount. This section also shows the Wage for 'ZVW' (Healthcare Insurance). The income-related contribution for Healthcare Insurance is calculated on the basis of this wage (see item 20). You can also see in this section which amount (excluding interest) has been remitted to your Life Course Scheme account up to and including this period (see item 19).
24. This section shows how deductions mentioned in item 15 are calculated. You should also be aware of the following:
 - a. the Social Insurance premiums (SVW) and 'ZVW' (Health-care Insurance) are limited to maximum deductions, linked to the maximum periodic wage which is re-assigned each year;
 - b. the 'WW' (Unemployment Benefit) has a period threshold (premium exempt amount). You can calculate this amount by multiplying the number of period days by the 'franchise' (threshold) mentioned in item 15;
 - c. special payments, such as overtime and holiday allowance, are in principle taxed according to the special tariff (see item 10), but the normal table (see item 7) may be used if it is to your advantage. This is called applying the advantage rule.
25. (TWK = Retrospective Effect). If there has been a notification of a data change in a previous period, a recalculation is made and a retrospective result is produced. This column states how this result has been produced. The retrospective result is shown as a positive or negative amount in item 19.
26. The net amount to be paid to you is shown in this box, see also item 27.
27. This shows how the net amount (see item 26) has to be paid to you, for instance in cash, by bank or giro. The actual remittance to your Life Course Scheme account is also shown here.
28. Various messages may be printed here. For instance about whether the advantage rule has been applied (see item 24c).