



THAI NIPPON STEEL ENGINEERING & CONSTRUCTION CORPORATION LTD.

Self-Evaluation

Permanent Employee Grade 2 - Grade 6

Instruction: Please completely assess your work performance to reflect on your achievements this year (2024) and your ongoing commitment to improving your performance within the organization and your job target in the following year (2025). **After which, submit this form to your superior by 30 October 2024.**

HR Note: In order to comply with the company is policy to minimize printing/ paperless scheme.

We, the HR team, would like to request for your cooperation in submitting the completed evaluation form as a PDF file and using an electronic signature before forwarding it to your superior. Your kind cooperation would be highly appreciated. /Thank you.

					Date	29-May-2024
Employee name	JIRAYU AUNKHUNTHEE	Employee ID	TT01588	Employee Grade	G6	
Position	Programmer	Section	131-PMIS & ERP	Hired date	01-Dec-2022	
Division	Digital Transformation Center		Employee Years of service		1 Year 5 Month 28 Day	
Supervisor name 1		MS. KORAKORN RAKSAYAT	Supervisor Grade 1		G4	
Supervisor name 2		MRS. NUTCHAREE LIEW	Supervisor Grade 2		G3	
Foreman		MRS. NUTCHAREE LIEW	Factory Manager / GM		MRS. NUTCHAREE LIEW	

1 . Please describe your job target and actual achievement in this year (2024).

Job Target	Actual achievement
xxx	xxx
xxxx	xxxxx

2 . Please describe your job target for next year (2025).

Job Target
xx
xxx

3 . Evaluation of your Technical / Production Capability.

3.1 Do you think that you have achieved international level in your job responsibility in our offshore platform construction business? (Please tick one in check box)

- ☐ Fully achieved.
- ☒ Partially achieved
- ☐ Mostly achieved.
- ☐ Not Sufficiently achieved
- ☐ Almost achieved.
- ☐ Not achieved at all / too far.

3.2 If not fully achieved, what parts are still lacking in your capability? (Please tick in check box all that apply)

- ☐ Deligency
- ☐ Creative thinking
- ☐ Fighting Sprit
- ☐ Complex Problem Solving
- ☒ Footwork
- ☐ Teamwork and Collaboration
- ☐ CO-ordination mind
- ☐ Time management
- ☒ Management Mind
- ☐ Flexibility and Adaptability
- ☐ Deep Technical Knowledge/background
- ☒ Data Analysis
- ☐ Knowledge of Work System

- ☐ Negotiation
- ☐ Knowledge of Client Spec / Requirement
- ☐ Writing
- ☐ Calculation Capability /Mathematics
- ☐ Interpersonal Communication
- ☐ Documentation
- ☐ Taking Initiative
- ☒ Foreign Languages
- ☐ Computer Knowledge
- ☐ Knowledge and Experience of Field work
- ☐ People Management
- ☒ Accepting feedback
- ☐ Leadership
- ☐ Others

3.3 In order to improve yourself, what efforts are you going to make in next year (2025)?

xxx
xxx

3.4 Considering your character and job capability, please describe your strengths and weaknesses to execute your job. (2025)?

What are your weaknesses?	What are your strengths?
xx	xxxx

3.5 State how your /Supervisor / manager can help/support you to achieve your job target in next year (2025)?

xxx

3.6 How do you think of your current job assignment? Please check only one

- ☒ Best for me. I'd like to continue.
- ☐ Best for me. I'd propose to try new job assignment (please go to 3.6.1)
- ☐ Not best for me but I'd like to continue.
- ☐ Not probably. I propose to change my job assignment to another job assignment. (please go to 3.6.1)

4 . Your feedback / opinion about Company, please describe.

xxx

Employee Sign _____

Employee print name _____

5 . Superior Comments

Manager		-Signed name-
Senior Manager		-Signed name-
General Manager		-Signed name-
Senior Executive Officer		-Signed name-