



THAI NIPPON STEEL ENGINEERING & CONSTRUCTION CORPORATION LTD.

### Self-Evaluation

#### Permanent Employee Grade 2 - Grade 6

**Instruction:** Please completely assess your work performance to reflect on your achievements this year (2024) and your ongoing commitment to improving your performance within the organization and your job target in the following year (2025). **After which, submit this form to your superior by 30 October 2024.**

HR Note: In order to comply with the company is policy to minimize printing/ paperless scheme.

We, the HR team, would like to request for your cooperation in submitting the completed evaluation form as a PDF file and using an electronic signature before forwarding it to your superior. Your kind cooperation would be highly appreciated. /Thank you.

|               |                    |                |                               |                           |                       |
|---------------|--------------------|----------------|-------------------------------|---------------------------|-----------------------|
|               |                    |                |                               | Date                      | 22-Apr-2024           |
| Employee name | JIRAYU AUNKHUNTHEE | Employee ID    | TT01588                       | Employee Grade            | G6                    |
| Section       | 131-PMIS & ERP     | Division       | Digital Transformation Center | Hired date                | 01-Dec-2022           |
| Superior name | NUTCHAREE LIEW     | Superior Grade | G3                            | Employee Years of service | 1 Year 4 Month 21 Day |

1 . Please describe your job target and actual achievement in this year (2024).

#### Job Target

#### Actual achievement

|     |      |
|-----|------|
| zzz | zzzz |
|-----|------|

2 . Please describe your job target for next year (2025).

#### Job Target

|     |
|-----|
| zzz |
|-----|

3 . Evaluation of your Technical / Production Capability.

3.1 Do you think that you have achieved international level in your job responsibility in our offshore platform construction business? (Please tick one in check box)

- ☒ Fully achieved.
- ☐ Partially achieved
- ☐ Mostly achieved.
- ☐ Not Sufficiently achieved
- ☐ Almost achieved.
- ☐ Not achieved at all / too far.

3.2 If not fully achieved, what parts are still lacking in your capability? (Please tick in check box all that apply)

- |  |   |
|--|---|
| <input type="checkbox"/> Deligency                           | <input type="checkbox"/> Negotiation                            |
| <input type="checkbox"/> Creative thinking                   | <input type="checkbox"/> Knowledge of Client Spec / Requirement |
| <input type="checkbox"/> Fighting Sprit                      | <input type="checkbox"/> Writing                                |
| <input type="checkbox"/> Complex Problem Solving             | <input type="checkbox"/> Calculation Capability /Mathematics    |
| <input type="checkbox"/> Footwork                            | <input type="checkbox"/> Interpersonal Communication            |
| <input type="checkbox"/> Teamwork and Collaboration          | <input type="checkbox"/> Documentation                          |
| <input type="checkbox"/> CO-ordination mind                  | <input type="checkbox"/> Taking Initiative                      |
| <input type="checkbox"/> Time management                     | <input type="checkbox"/> Foreign Languages                      |
| <input type="checkbox"/> Management Mind                     | <input type="checkbox"/> Computer Knowledge                     |
| <input type="checkbox"/> Flexibility and Adaptability        | <input type="checkbox"/> Knowledge and Experience of Field work |
| <input type="checkbox"/> Deep Technical Knowledge/background | <input type="checkbox"/> People Management                      |
| <input type="checkbox"/> Data Analysis                       | <input type="checkbox"/> Accepting feedback                     |
| <input type="checkbox"/> Knowledge of Work System            | <input type="checkbox"/> Leadership                             |
|  | <input type="checkbox"/> Others                                 |

3.3 In order to improve yourself, what efforts are you going to make in next year (2025)?

zzzz

3.4 Considering your character and job capability, please describe your strengths and weaknesses to execute your job. (2025)?

| What are your weaknesses? | What are your strengths? |
|---------------------------|--------------------------|
| zzz                       | zz                       |

3.5 State how your /Supervisor / manager can help/support you to achieve your job target in next year (2025)?

xxx

3.6 How do you think of your current job assignment? Please check only one

- ☒ Best for me. I'd like to continue.  
☐ Best for me. I'd propose to try new job assignment (please go to 3.6.1)  
☐ Not best for me but I'd like to continue.  
☐ Not probably. I propose to change my job assignment to another job assignment. (please go to 3.6.1)

4 . Your feedback / opinion about Company, please describe.

xxx

Employee Sign \_\_\_\_\_

Employee print name \_\_\_\_\_

5 . Superior Comments

|                          |  |               |
|--------------------------|--|---------------|
| Manager                  |  | -Signed name- |
| Senior Manager           |  | -Signed name- |
| General Manager          |  | -Signed name- |
| Senior Executive Officer |  | -Signed name- |