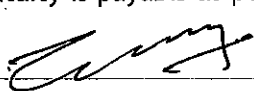


SEW Infrastructure Ltd			
CTC Breakup - Annexure			
Name	Chimmula Ramesh		
Designation	Software Engineer		
Grade	M1		
Location	Head Office		
CTC (P.A)	240288		
Sl No		Per Month	Per Annum
(A)	Monthly		
1	Basic Pay	8820	105840
2	Personal Pay	1323	15876
3	Special Allowance	1453	17436
4	House Rent Allowance	3528	42336
5	Conveyance Allowance	500	6000
6	Domiciliary Medical Allowance	0	0
7	Performance linked monthly bonus	882	10584
	Gross Salary	16506	198072
(B)	Annual Benefits		
8	Performance linked yearly bonus	882	10584
9	Leave Travel Allowance	1058	12696
10	Group Health Insurance Premium	96	1152
	Total Annual Benefits	2036	24432
(C)	Retiral Benefits		
11	PF - Employer Contribution	1058	12696
12	Gratuity Provision	424	5088
	Total(A+B+C)	20024	240288
<p>PS: 1. The performance linked bonus shall be payable based on performance against set KRAs</p> <p>2. LTA amount is payable after completion of one year service.</p> <p>3. The employee contribution towards PF and TDS will be deducted from monthly salary</p> <p>4. Gratuity is payable as per the Payment of Gratuity Act/Rules.</p>			
			
<p>T Vaereshwara Rao</p> <p>General Manager- HR</p>			