

Does the company's age play any significant role in the degree of involvement a leader/direct supervisor can project or is given?

<ol style="list-style-type: none"> 1. The company's age has little to no impact on leadership involvement in projects 2. The company's age has a slightly moderate impact on leadership involvement in projects 3. The company's age has a moderate impact on leadership involvement in projects 4. The company's age has a slightly large impact on leadership involvement in projects 5. The company's age has a very large impact on leadership involvement in projects 						
Low impact	1	2	3	4	5	Large impact

Figure x.1

Does the company's size play any significant role in the degree of involvement a leader/direct supervisor can project or is given?

<ol style="list-style-type: none"> 1. The company's size has little to no impact on leadership involvement in projects 2. The company's size has a slightly moderate impact on leadership involvement in projects 3. The company's size has a moderate impact on leadership involvement in projects 4. The company's size has a slightly large impact on leadership involvement in projects 5. The company's size has a very large impact on leadership involvement in projects 						
Low impact	1	2	3	4	5	Large impact

Figure x.2

Does the company's import of external consultancy play any significant role in the degree of involvement a leader/direct supervisor can project or is given?

<ol style="list-style-type: none"> 1. The company's import of external consultancy has little to no impact on leadership involvement in projects 2. The company's import of external consultancy has a slightly moderate impact on leadership involvement in projects 3. The company's import of external consultancy has a moderate impact on leadership involvement in projects 4. The company's import of external consultancy has a slightly large impact on leadership involvement in projects 5. The company's import of external consultancy has a very large impact on leadership involvement in projects 						
Low impact	1	2	3	4	5	Large impact

Figure x.3

Does the level of involvement from leadership increase the likelihood of a successful digitization project?

<ol style="list-style-type: none"> 1. The level of involvement from leadership has little to no impact on a project's successfulness. 2. The level of involvement from leadership a slightly moderate impact on a project's successfulness. 3. The level of involvement from leadership a moderate impact on a project's successfulness. 4. The level of involvement from leadership a slightly large impact on a project's successfulness. 5. The level of involvement from leadership a very large impact on a project's successfulness. 						
Low impact	1	2	3	4	5	Large impact

Figure x.4

Does the average age of employees have any significant role on the degree of positivity to change initiatives?

<ol style="list-style-type: none"> 1. The average age of employees has little to no impact on positivity to change. 2. The average age of employees slightly moderate impact on positivity to change. 3. The average age of employees has a moderate impact on positivity to change. 4. The average age of employees has a slightly large impact on positivity to change. 5. The average age of employees has a very large impact on positivity to change. 						
Low impact	1	2	3	4	5	Large impact

Figure x.5

Does the company's culture play any significant role on the degree of positivity to change initiatives?

<ol style="list-style-type: none"> 1. The company's culture has little to no impact on on positivity to change. 2. The company's culture has a slightly moderate impact on on positivity to change. 3. The company's culture has a moderate to no impact on on positivity to change. 4. The company's culture has a slightly large impact on on positivity to change. 5. The company's culture has a very large impact on positivity to change. 						
Low impact	1	2	3	4	5	Large impact

Figure x.6

Does the company's structure play any significant role on the degree of positivity to change initiatives?

<ol style="list-style-type: none"> 1. The company's structure has little to no large impact on positivity to change. 2. The company's structure has a slightly large impact on positivity to change. 3. The company's structure has a moderate impact on positivity to change. 4. The company's structure has a slightly large impact on positivity to change. 5. The company's structure has a very large impact on positivity to change. 						
Low impact	1	2	3	4	5	Large impact

Figure x.7

Does positivity of the employees play any significant role on the likelihood of successful digitization/change projects?

<ol style="list-style-type: none"> 1. The positivity of the employees has little to no large impact on the likelihood of successful digitization/change projects 2. The positivity of the employees has a slightly moderate large impact on the likelihood of successful digitization/change projects 3. The positivity of the employees has a moderate impact on the likelihood of successful digitization/change projects 4. The positivity of the employees has a slightly large impact on the likelihood of successful digitization/change projects 5. The positivity of the employees has a very large impact on the likelihood of successful digitization/change projects 						
Low impact	1	2	3	4	5	Large impact

Figure x.8

Does the company's choice of technology play any significant role on the ability of the technology infrastructure's ability to be agile?

<ol style="list-style-type: none"> 1. The company's choice of technology has little to no impact on the ability of the technology infrastructure to be agile. 2. The company's choice of technology has a slightly moderate impact on the ability of the technology infrastructure to be agile. 3. The company's choice of technology has a moderate impact on the ability of the technology infrastructure to be agile. 4. The company's choice of technology has a slightly large impact on the ability of the technology infrastructure to be agile. 5. The company's choice of technology has a very large impact on the ability of the technology infrastructure to be agile. 						
Low impact	1	2	3	4	5	Large impact

<p>3. The level of leadership involvement, the positivity of the employees, and an agile technology infrastructure has a moderate impact on the likelihood of successful digitization/change project.</p> <p>4. The level of leadership involvement, the positivity of the employees, and an agile technology infrastructure has a slightly large on the likelihood of successful digitization/change project.</p> <p>5. The level of leadership involvement, the positivity of the employees, and an agile technology infrastructure has a very large impact on the likelihood of successful digitization/change project.</p>						
Low impact	1	2	3	4	5	Large impact

Figure X.13