Homework Week 5

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Describe a situation or problem from your job, everyday life, current events, etc., for which a linear regression model would be appropriate. List some (up to 5) predictors that you might use.

I work in a consulting, and in the last two years, the job market has been very hot. Multiple times a day, offers to interview would come through, but there was always a nagging question- how much should I be asking for salary?

A linear regression model would be highly effective at taking salary data from people in the same profession, and information regarding the individual, and create a model to predict salary. One such dataset can be found at https://www.big4transparency.com.

Some of the model inputs could be:

1. Age 2. Years of Experience

1st Qu.:0.5305 1st Qu.: 96.45 1st Qu.: 10.00 Median : 7.300 Median :0.5600 Median : 97.70 Median : 25.00 : 8.023 Mean :0.5612 Mean : 98.30 Mean : 36.62 3rd Qu.: 9.700 3rd Qu.:0.5930 3rd Qu.: 99.20 3rd Qu.: 41.50 :15.700 :107.10 :168.00 Max. Max. :0.6410 Max. ## NW U1 U2 Wealth : 0.20 :0.07000 :2.000 Min. :2880 1st Qu.: 2.40 1st Qu.:2.750 1st Qu.:4595 1st Qu.:0.08050 Median :0.09200 Median: 7.60 Median :3.400 Median :5370 :10.11 :5254 ## Mean :0.09547 Mean :3.398 Mean 3rd Qu.:13.25 3rd Qu.:3.850 3rd Qu.:5915 3rd Qu.:0.10400 Max. :42.30 Max. :0.14200 :5.800 Max. :6890 ## Ineq Prob Time Crime Min. :12.60 :0.00690 ## Min. Min. :12.20 Min. : 342.0 1st Qu.:0.03270 1st Qu.:21.60 1st Qu.:16.55 1st Qu.: 658.5 Median :17.60 Median :0.04210 Median :25.80 Median : 831.0 :19.40 Mean :0.04709 Mean :26.60 Mean : 905.1 3rd Qu.:22.75 3rd Qu.:1057.5 3rd Qu.:0.05445 3rd Qu.:30.45 :27.60 :0.11980 :44.00 :1993.0 Max. Max. Max. Max. **Linear Model - Method 1** Now, lets start building our linear regression model. For this first model we will use all columns for our predictors. lm_model <- lm(Crime~., crime_data)</pre>

Now that our model is built and we have our point stored we want to predict, lets see what we get. predict1<-predict(lm model, new data)</pre> predict1

check. library('ggplot2') p <- ggplot(as.data.frame(crime data\$Crime), aes(x=crime data\$Crime)) +</pre>

0.2 - \rightarrow 0.0 --0.2 **-**500 1000 1500 2000 crime_data\$Crime As expected, it is almost half of what the next highest crime rate is. **Exploratory Data Analysis** randomness in our training data for these coefficients is causing an artificially low predicted crime.

library('reshape2')

library(corrplot)

corrplot 0.92 loaded

2 --2 **-**U2 Wealth Ineq Prob Time Crime

Po₂ 0.4

crime_data.cor <- cor(crime_data)</pre> corrplot(crime_data.cor) 8.0 0.6 M.F 0.2 Pop 0 **U1** -0.2 -0.4 Wealth

lm_model2 <- lm(Crime~M+Ed+Po1+U2+Ineq+Prob, crime_data)</pre> summary(lm_model2) ## ## lm(formula = Crime ~ M + Ed + Po1 + U2 + Ineq + Prob, data = crime_data) ## Residuals: 1Q Median Min -470.68 -78.41 -19.68 133.12 556.23 ## ## Coefficients: Estimate Std. Error t value Pr(>|t|)899.84 -5.602 1.72e-06 *** ## (Intercept) -5040.50 ## M 105.02 33.30 3.154 0.00305 ** ## Ed 196.47 44.75 4.390 8.07e-05 *** 13.75 8.363 2.56e-10 *** ## Po1 115.02 89.37 ## U2 40.91 2.185 0.03483 * 67.65 13.94 4.855 1.88e-05 *** ## Ineq ## Prob -3801.84 1528.10 -2.488 0.01711 * ## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1 ## Residual standard error: 200.7 on 40 degrees of freedom ## Multiple R-squared: 0.7659, Adjusted R-squared: 0.7307 ## F-statistic: 21.81 on 6 and 40 DF, p-value: 3.418e-11 Looking at our summary, the Rsquared value is similar to our original model (this is expected) but our p value of the coefficients are all

significantly closer to 0, with no obvious outliers. Now, lets again predict our test point.

p <- ggplot(as.data.frame(crime_data\$Crime), aes(x=crime_data\$Crime)) +</pre>

y= m105.02+Ed196.47+Po1*115.02+U2*89.37+Ineq67.65+Prob*-3801.84-5040.5

p + geom point(aes(x=predict2[[1]], y = 0), colour="blue")

predict2 <- predict(lm model2, new data)</pre>

predict2[[1]]

[1] 1304.245

geom boxplot()

0.2 - \rightarrow 0.0 --0.2 **-**-0.4 **-**1000 500 1500 crime_data\$Crime At last, we have a crime rate that makes a little more sense! Now that we have two models, we will perform cross validation on them in order to #this library will perform CV for us library(DAAG) model1 <- cv.lm(crime_data, lm_model, m=5, seed=10, printit=F, plotit =F)</pre> model2 <- cv.lm(crime_data, lm_model2, m=5, seed=10, printit=F, plotit =F)</pre> #the model does not output r^2 , so we will have to calculate ourselves. The formula is 1-(Sum of Squared Errors/ sumofsquared differences) SSres1 <- attr(model1, "ms")*nrow(crime data)</pre> SSres2 <- attr(model2, 'ms')* nrow(crime_data)</pre> SStotal <- sum((crime_data\$Crime - mean(crime_data\$Crime))^2)</pre> rs1 <- 1- SSres1/SStotal rs2 <- 1-SSres2/SStotal print(c(rs1,rs2)) ## [1] 0.3984500 0.6949336

As we can see in the above output, model 1 (using all 15 factors), the given dimensions accounts for only 40% of the variance. The second

dimensions. As such, I have concluded the second model is stronger and we will report using that model.

model, with only dimensions with a p-value of .15 or less, gives us a model where 69% of the variance in the crime is predicted by the inputted

3. Title 4. Ethnicity 5. Gender 6. Industry 7. Tier of FirmE 8. Experienced Hire/Homegrown 9. Hours per week worked Question 8.2 Using crime data from http://www.statsci.org/data/general/uscrime.txt (file uscrime.txt, description at http://www.statsci.org/data/general/uscrime.html), use regression (a useful R function is Im or glm) to predict the observed crime rate in a city with the following data: $M = 14.0 \text{ So} = 0 \text{ Ed} = 10.0 \text{ Po} = 12.0 \text{ Po} = 15.5 \text{ LF} = 0.640 \text{ M.F} = 94.0 \text{ Pop} = 150 \text{ NW} = 1.1 \text{ U} = 0.120 \text{ U} = 3.6 \text{ Wealth} = 3200 \text{ Ineq} = 20.1 \text{ M} = 14.0 \text{ So} = 0.120 \text{ U} = 12.0 \text{ Po} = 12.0 \text{ P$ $Prob = 0.04 \ Time = 39.0$ Show your model (factors used and their coefficients), the software output, and the quality of fit. Note that because there are only 47 data points and 15 predictors, you'll probably notice some overfitting. We'll see ways of dealing with this sort of problem later in the course. The model I determined was best is: y= m105.02+Ed196.47+Po1*115.02+U2*89.37+Ineq67.65+Prob*-3801.84-5040.5 The output of the model is below under subheading Linear Model 2. It has an R^2 valueof .69, meaning 69% of the variation in the observed values is due to the inputted dimensions. First, lets import the data and look at a summary of it. crime_data <- read.csv('uscrime.txt', sep="\t")</pre> summary(crime_data) ## Μ So Ed Po1 :0.0000 Min. :11.90 Min. : 8.70 : 4.50 ## Min. Min. 1st Qu.: 6.25 1st Qu.:13.00 1st Qu.: 9.75 1st Qu.:0.0000 Median :13.60 Median :0.0000 Median:10.80 Median: 7.80 :13.86 Mean :0.3404 Mean :10.56 Mean : 8.50 3rd Qu.:14.60 3rd Qu.:1.0000 3rd Qu.:11.45 3rd Qu.:10.45 :17.70 :12.20 :16.60 Max. Max. :1.0000 Max. Max. ## Po2 $_{
m LF}$ M.FPop Min. ## : 4.100 Min. :0.4800 Min. : 93.40 Min. : 3.00 1st Qu.: 5.850 Now, lets go ahead and store our predictor point that the question asked us to predict a crime rate for into a new variable, so that we can call predict() on it later. A note on scaling Should we scale our data? Scaling is not particularly needed in a linear regression. In fact, I don't believe it will change the model performance at all! However, that doesn't mean it is useless. When we get our coefficients from our model, if we do not scale our data, we cannot compare our coefficients to one another to determine which coefficients are more impactfull to our model. However, if we scale them, we can directly compare our coefficients against one another to determine which ones are more important. For example, if a scaled coefficient was close to 0, it is not causing much variation in y. However, if we did not scale our data, a coefficient of .0000001 may still be significant, if the input we are multiplying it by is recorded in a high degree. For example, if the input value was centimeters to the sun, multiplying it by .0000001 would still yield a large number and thus be relevant to our y value.

new_data <- data.frame(M = 14.0,So = 0, Ed = 10.0, Po1 = 12.0, Po2 = 15.5,LF = 0.640, M.F = 94.0, Pop = 150, NW = 1.1, U1 = 0.120, U2 = 3.6, Wealth = 3200, Ineq = 20.1, Prob = 0.040, Time = 39.0)

155.4349

Interesting... our predicted crime rate seems pretty low compared to what was in our data set. Lets lay it over the other crime rates for a sanity geom boxplot() p + geom point(aes(x=predict1[[1]], y = 0), colour="red") 0.4 -

Crime Rate Should be lower #combine the datasets new data pred <- new data new_data_pred\$Crime <- predict1[[1]]</pre> combined <- rbind(crime_data,new_data_pred)</pre> #scale the data so we can plot on the same chart scaled crime <- data.frame(scale(combined))</pre>

variable None of the dimensions in out test data point are less than or greater than the lowest/highest datapoint in the training data. As such, it is easy to conclude that this was a result of an overfit model. If none of the input values of our test data are lower (or higher in the case of a negatively correlated factor) than the test point, it would not be reasonable to observe a predicted crime rate less than all other observed data points. Model is over-fit, too many predictors Since it is difficult to tell whether our model predicted a low crime rate appropriatly just based on comparing our test values to our training values, let's take a more statistical approach. First I'd like to take a closer look at how are variables correlate with crime individually, to see if some of them are stronger than others.

randomness in our training data, if we included them we are baking in that randomness to our predicted point. **Linear Model 2** So now, lets make a second linear model and only use the predictors that were below p value of .15.

0.4 -

Ineq -0.6 Prob -0.8 Time Crime If we look at the far right column/bottom row, we can see how each variable correlates with crime individually. Right off the bat, we can see some winners and some losers. It appears NW (percentage of non-white population), U1 (unemployment rate of youth aged 14-24), both have a very weak correlation to the crime rate. Conversely, Po1 and Po2 (police spending in 1960 and 1959, respectively), and Wealth (median value of household assets) all have a strong positive correlation with crime, and Prob (probability of imprisonment) has a strong negative correlation with crime. Additional Notes on correlation plot It is important to note that correlation <> causation. For example, even though there is a strong correlation in police spending and crime, is it accurate to say that more police spending results in more crime? Or that more crime results in more police spending? Or does lowering police spending decrease crime? None of these are accurate. More likely, more police spending results in a higher reported crime rate. Some other interesting things to point out: 1. U1 and U2 are highly positively correlated. This makes sense, because this is the unemployment rate between 14-24 yearolds and 24+ year olds. It is reasonable to assume that if unemployment is high in one of those groups, it is also high in the other group, since unemployment is caused by macroeconomic factors that impact both age groups. 2. PO1 and PO2 are highly correlated, since this is police spending in Y1 and Y2. This would be reasonably correlated, since high spending in one year liekly leads to high spending in the next in regards to police, as a drastic change would likely only come from sweeping political changes. 3. Wealth and Education have a strong positive correlation. This is reasonable, given higher education opens opportunities for more income. 4. Southern states have a higher probability of being committed to prison for an offense. This likely comes from "tough on crime" attitude of conservative lawmakers. 5. Higher wealth correlates strongly in a positive direction with police spending. Since police spending is a piblic funded expense, it is reasonable to assume that higher income areas would lead to higher budgets for police. **Reducing Dimensionality** To get a better model, lets remove some of the factors that are not heavily correlated with crime. While we could use the above correlation plot, lets take a more statistical approach - observing the p-values of the linear regression model, and removing the dimensions that are not relevant. sum1 <- summary(lm model)</pre> sum1 ## Call: ## lm(formula = Crime ~ ., data = crime_data) ## Residuals: Min 1Q Median 3Q Max ## -395.74 -98.09 -6.69 112.99 512.67 ## Coefficients: Estimate Std. Error t value Pr(>|t|) ## (Intercept) -5.984e+03 1.628e+03 -3.675 0.000893 *** 8.783e+01 4.171e+01 2.106 0.043443 * ## M ## So -3.803e+00 1.488e+02 -0.026 0.979765 1.883e+02 6.209e+01 3.033 0.004861 ** ## Ed ## Po1 1.928e+02 1.061e+02 1.817 0.078892 . -1.094e+02 1.175e+02 -0.931 0.358830 ## Po2 ## LF -6.638e+02 1.470e+03 -0.452 0.654654 1.741e+01 2.035e+01 0.855 0.398995 ## M.F -7.330e-01 1.290e+00 -0.568 0.573845 ## Pop ## NW 4.204e+00 6.481e+00 0.649 0.521279 ## U1 -5.827e+03 4.210e+03 -1.384 0.176238 ## U2 1.678e+02 8.234e+01 2.038 0.050161 . ## Wealth 9.617e-02 1.037e-01 0.928 0.360754 7.067e+01 2.272e+01 3.111 0.003983 ** ## Ineq ## Prob -4.855e+03 2.272e+03 -2.137 0.040627 * ## Time -3.479e+00 7.165e+00 -0.486 0.630708 ## Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1 ## Residual standard error: 209.1 on 31 degrees of freedom ## Multiple R-squared: 0.8031, Adjusted R-squared: 0.7078 ## F-statistic: 8.429 on 15 and 31 DF, p-value: 3.539e-07 As seen in the above output, some of the p values are significantly higher than others. Lets plot them out to see if there is a clear pattern. library(ggrepel) coeffs<-as.data.frame(sum1\$coefficients[2:16,4])</pre> ggplot((coeffs), aes(rownames(coeffs),coeffs[,1])) + geom_point() + geom_text_repel(aes(label = rownames(coeffs))) + geom_hline(yintercept=.15, linetype="solid", c olor = "red") 1.00 -So 0.75 -• LF Pop Time coeffs[, 1] NW M.F Po2 Wealth 0.25 -Po1 Prob U2 Ineq 0.00 **-** Ed Ū1 Po1 Po2 Ineq NW Pop Prob So Time rownames(coeffs) Visually, it is pretty easy to separate these coefficients. Lets draw an arbitrary line, and toss out any predictors that have a p-value of .15 or greater. These are not particularly relevant to predicting crime, and thus including skews our prediction. This is because of the degree of

Lets dive into this a little more. There are two potential explanations for this. Either the predictors we gave the linear model do in fact indicate our predicted crime rate should be lower, or we are overfitting our model using predictors that don't impact crime rate very well, and thus, In order to see how our testing point compares to the training points, I've plotted them against the training data for each predictor. #create the boxplot $ggplot(melt(scaled_crime[1:47,]), aes(x = variable, y = value)) +$ geom_boxplot() + geom_point(data = melt(scaled_crime[48,]), aes(x=variable, y = value), colour="blue") ## No id variables; using all as measure variables ## No id variables; using all as measure variables