

# MoXaic UI Analysis & Recommendations

Manager 1:1 Coaching Dashboard                    â Block focused work time on dashboard feature  
Or add mini sparkline showing trend over 4 conversations.

## â WHAT'S WORKING REALLY WELL

### 1. Information Hierarchy

The three-card metric display (Performance/Engagement/Manager Effectiveness) is perfect.

### 2. Visual Alerting System

MONITOR badge + red alert badges signal urgency without overwhelming the user.  
â Review OKR timeline - resume by Friday

### 3. Critical Risks Section

Risks are scannable and specific, not vague.

### 4. Quick Actions Sidebar

Bolder background = higher confidence.  
Perfect for time-poor managers. Four key actions are discoverable:

### 5. Dual Audience Design

Dashboard works for both manager coaching AND HR/leadership visibility.  
â Schedule pairing session with Jordan (stress relief for refactor)

## δ ☰ UX IMPROVEMENTS TO CONSIDER

### 1. Score Context is Unclear

Missing: Clear bulleted list of WHAT THE MANAGER SHOULD DO RIGHT NOW.  
Issue: "4 / 7 -3" format is ambiguous.

Recommendation:

Show full context: "Performance: 4 out of 10 (down 3 points from last week)"

### 2. Confidence Levels Need Visual Hierarchy

Current: "High Confidence" and "Medium Confidence" are text-only.

Recommendation:

Add visual indicators: small icons or subtle background shading.

### 3. Missing Explicit Action Items Section

Current: "Overall Assessment" > "Critical Risks" > "Trends to Watch".

Recommendation:

Add "Actions from This 1:1" section with agreed-upon action items.  
Verify: Is sidebar fixed while scrolling? Does it push content off-screen?

### 4. Chat Widget Mobile Responsiveness

Green-to-blue gradient chat widget on right is eye-catching but may break mobile layouts.