

This helps managers quickly assess: "Act now or wait for more data?".

MoXaic UI Analysis & Recommendations

Manager 1:1 Coaching Dashboard

â Block focused work time on dashboard feature

Or add mini sparkline showing trend over 4 conversations.

â WHAT'S WORKING REALLY WELL

1. Information Hierarchy

The three-card metric display (Performance/Engagement/Manager Effectiveness) is perfect.

2. Visual Alerting System

MONITOR badge + red alert badges signal urgency without overwhelming the user.

â Review OKR timeline - resume by Friday

3. Critical Risks Section

Risks are scannable and specific, not vague.

4. Quick Actions Sidebar

Bolder background = higher confidence.

Perfect for time-poor managers. Four key actions are discoverable:

5. Dual Audience Design

Dashboard works for both manager coaching AND HR/leadership visibility.

â Schedule pairing session with Jordan (stress relief for refactor)

ð ð UX IMPROVEMENTS TO CONSIDER

1. Score Context is Unclear

Missing: Clear bulleted list of WHAT THE MANAGER SHOULD DO RIGHT NOW.

Issue: "4 / 7 -3" format is ambiguous.

Recommendation:

Show full context: "Performance: 4 out of 10 (down 3 points from last week)"

2. Confidence Levels Need Visual Hierarchy

Example format:

Current: "High Confidence" and "Medium Confidence" are text-only.

Recommendation:

Add visual indicators: small icons or subtle background shading.

3. Missing Explicit Action Items Section

Current: "Overall Assessment" > "Critical Risks" > "Trends to Watch".

Recommendation:

Add "Actions from This 1:1" section with agreed-upon action items.

Verify: Is sidebar fixed while scrolling? Does it push content off-screen?

4. Chat Widget Mobile Responsiveness

Green-to-blue gradient chat widget on right is eye-catching but may break mobile layouts.