

Logo:

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Colour: White background – weave in Mosaic imagery

Flow:

Hero Section:

Better manager conversations. Real-time People Intelligence.

Moxaic helps managers run high-quality 1:1s, with coaching guidance while giving People teams, Employees, Managers and Leaders real-time insights, without surveys or admin overload. This is just the beginning MoXaic will be your go to People & Organisational Intelligence Tool!

[Get Early Access Button](#) Get alerted when MoXaic Beta is released

[Become a Design Partner Button](#) Get free use of MoXaic by becoming a design partner

Why are we making MoXaic?

Manager effectiveness and Career Growth are two of the biggest risks for employee retention

- 94% of managers say they hold regular 1-1s only 10% of employees feel they are effective (Association of Talent Development)
- Performance reviews are often reactive and not proactive

The way we manage people hasn't kept up with the way we work

The modern workplace needs real-time intelligence.

Traditional HR processes were built for a slower world, and they're now behind the curve.

Managers are expected to coach, support, and retain talent, without the tools to do it well.

How are we doing this?

MoXaic is the glue between Employees, Managers, Leaders and People Teams - turning everyday conversations into real-time intelligence

MoXaic coaches and prepares managers for conversations with employees and provides insights on engagement, performance and growth to both the employee and the manager. All whilst ensuring their work and projects are on track!

How it Works:

- Managers run guided 1:1s with conversation prompts and agendas & coaches managers on their effectiveness
- Provide employees a clear visual on their commitments and actions
- Provides intelligence on risks, opportunities, engagement, sentiment and performance without extra work

Built for:

- Companies addressing retention & performance before it's too late
- People & Culture Teams who want real-time people intelligence
- Managers who are wanting to engage, retain and grow their team
- Employees who want to grow, learn and thrive

Why we are different:

- We aren't another survey platform or performance review system
- We provide intelligence in real time based on real conversations continuously
 - You don't have to wait for your 6/12 month review cycle when it's already too late
- You will gain better insights whilst saving time for your most important asset your People

Your people data should work as fast as your business does.

Join us for early access to MoXaic or have a call with the team

Apply to become a design partner (limited spots available)

Early Access Form

Name, Email, Business Name, Company Size, are you open to a short call before access?

Design Partner Form

Name, Email, Business Name, Company Size, Industry, Current HR Tooling, Why are you interested in being a design partner, What level of involvement are you open to?, Timeline for implementation

CONTENT Updates

Hero line: Creating better managers, through real-time people intelligence

TYPO - Real-Time over realtime

The problem section is the whole platform should we concentrate on what we are creating now?

Does the site give enough on what the first products will be? Should we have a sub page with more info? Keep this simple but if folks want more granular information (which HR folks tend to want) they can access it?

Should we add some key data points:

Deloitte: 2025 Global Human Capital Trends - 26% of manager are effective or very effective at enabling performance

36% of managers felt they were not sufficiently prepared for the people-manager parts of their role

Manager quality is a top driver of employee turnover (Australian data from Global Talent Monitor, 2025)

If managers are disengaged, their teams are too. Seventy percent of team engagement is attributable to the manager.”

“90% of leaders think their performance management process is a success, compared to **55% of employees.**”

Employees are **10x more likely** to see a path for advancement when performance management is successful.

Early Access Form:

Name,

Email,

Business Name,

Company Size,

Are you open to a short call before access?

Are you interested in being a design partner? (Build MoXaic with us!) Yes/No

Landing Page People Management Consultants background section: