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## Debriefing

## You have completed the study.

## During the Implicit Association Test (IAT) you just completed:

Your responses suggested a slight automatic association for Male with Career and Female with Family.

**Disclaimer:** These IAT results are provided for educational purposes only. The results may fluctuate and should not be used to make important decisions. The results are influenced by variables related to the test (e.g., the words or images used to represent categories) and the person (e.g., being tired, what you were thinking about before the IAT).

## How does the IAT work?

The IAT measures associations between concepts (e.g., Family and Career) and evaluations (e.g., Female, Male). People are quicker to respond when items that are more closely related in their mind share the same button. For example, an implicit preference for Family relative to Career means that you are faster to sort words when 'Family' and 'Female' share a button relative to when 'Career' and 'Female' share a button.

Studies that summarize data across many people find that the IAT predicts discrimination in hiring, education, healthcare, and law enforcement. However, taking an IAT once (like you just did) is not likely to predict your future behavior well.

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Percent of web respo	ndents with each score
Strong automatic association of Male with Career and Female with Family	24%
Moderate automatic association of Male with Career and Female with Family	32%
Slight automatic association of Male with Career and Female with Family	19%
Little to no automatic preference between gender and family or career	17%
Slight automatic association of Male with Family and Female with Career	5%
Moderate automatic association of Male with Family and Female with Career	3%
Strong automatic association of Male with Family and Female with Career	1%
This distribution summarizes 846,020 IAT scores for the Gender-Ca	areer task completed between January 2005 and December 2015.
Does the order in which I took the IAT matter?	
	results, but the effect is small. We minimize this effect by We also randomly assign the order of the IAT so that some order.
Latill have greations about the IAT	

1. What brought you to this website?

To what extent did the IAT score you received change your view of yourself?

If you have questions about the IAT, please consult the links at the top of the page, where you will find answers to frequently asked questions, links to related research, and additional information about implicit associations. You may also email us (mailto:questions@projectimplicit.net) with questions or comments.

Please answer th	ne following	questions a	about you	ur results:

Choose an option					•
2. What do you think of the IAT?					
	Not at all	Slightly	Moderately	Very	Extremely
To what extent did you enjoy trying the IAT?					

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	Not at all	Slightly	Moderately	Very	Extremely
To what extent are you skeptical of the IAT score that you received?					
Click "Submit" to submit your answ	ers.				
	Subn	nit			

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