



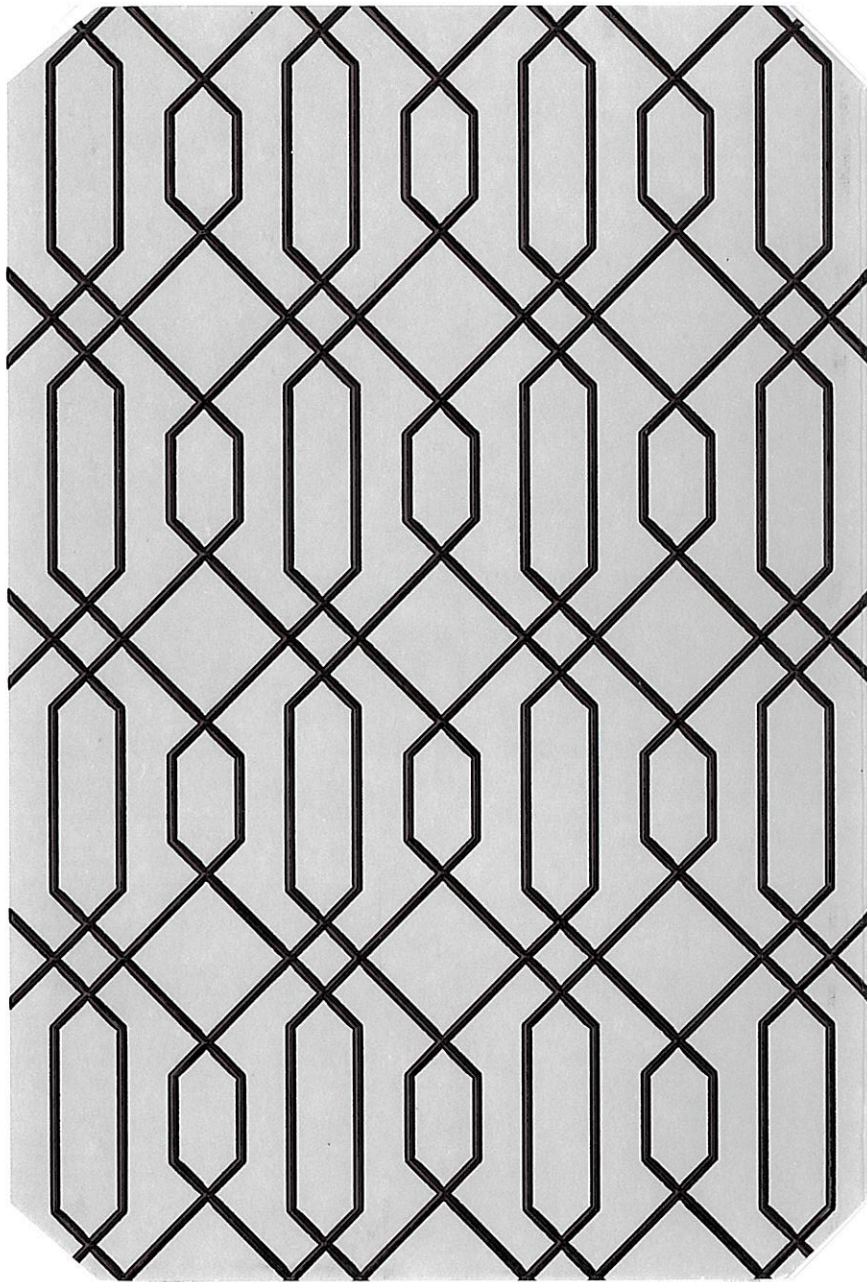
MATT JAMES GASTON

(772) 643-6038

MGINDEPENDENCE@ICLOUD.COM

Prot. Castillo,

Please know how thankful I am to be in
receipt of your letter. My father was a firm believer &
advocate for strong business education. I am most
pleased that both Nicholls & Loyola are using their
funds to promote future business men & women in our
needed species. Please know I always remain
interested in your endeavors. With the best,
3-11-22
Matt Gaston @ 4:12 PM



HOPE YOU KNOW
HOW MUCH
YOU'RE APPRECIATED.

Thank You

You have been the best mentor I could have ever asked for. Thank you for all of your guidance and support through the years. Without you, I wouldn't have found my way to the path I am on now. Thank you for helping me see my worth!

Dixie Serin

Dr. C,

Where do I begin... it has been quite the journey! I feel like I have come a long way from semesters ago when I've come to you time after time, a complete mess, crying because I felt like I was a waste and would never accomplish anything in life. I am so thankful for you taking me under your wing and helping build me up. You've helped show me my own worth.

If it weren't for your guidance and your courses, I believe I would be just as lost as I was entering Nicholls. Your classes alone made me fall in love with strategic HR. You made me see the purpose and capability that HR and data analytics has in the business world. I knew from the beginning that I didn't want to just sit behind a desk and check boxes and push paper- as you like to say. I wanted to do something that harnesses a company's people power! You got me to see that a fun and meaningful HR career was possible with the right skills. You opened up a whole door to a career path for me.

I've had you semester after semester and spoke with you time and time again. So, I have to say, so many people misunderstand you. You are such a complex person; I will say! I honestly can't imagine what goes through your mind. I feel like you have such an elaborate thought pattern and never stop thinking how to better understand and dig deeper into a concept. It's clear to tell, you are deeply passionate about what you do and you see such importance in it. I'm thankful Nicholls has you to relay this passion and knowledge to others!

You encourage people to dig deeper, to fully grasp a concept, to harness their capabilities, to manage their time properly, to hold effective meetings, to build a strong team, to build value in themselves, and to bring that value to an employer and get from them what we know we are worth.

The longer I've gotten to know you, the more I said to myself "oh my gosh, I'm just like him!". I see your ways in myself by the way I began to host meetings, the way I began to hold people to a high standard, the way I led a team, the way I've become so passionate about what I do and can't contain that excitement it brings me. You've created a monster!

I see why you hold people to such a high standard and don't take B.S. - people need to be held accountable and people need to put more effort into what they do! We may not see in that moment the purpose something will bring or why we are going through what we are going through; but once we get to the end, we realize the lesson to be learned.

I appreciate you so much. I appreciate the time you have spent mentoring and counseling me. I appreciate the guidance you have given me to get a degree in a career field that was right for me. I appreciate you for showing me my own potential and worth. I appreciate you for preparing me for the real world and what to expect from it. I appreciate you for sharing your knowledge with all of us. I appreciate you for instilling value into myself to bring to an employer.

I am leaving Nicholls ready to bring what I've learned to my company. I am leaving stronger than I came. I am leaving with the desire to improve and build myself even more to become a strong and successful independent woman. Now, I have the degree and strength to follow my dreams!

Thank you for being the best mentor of all,
Dixie Sevin

Dear Dr. Castillo,

Thank you so much for all of the help you have provided me this semester. I appreciate your urgency, especially when I ask you the night before. I do apologize for that. Your dedication to your students does not go unnoticed. Thank you again for all of your hard work and passion. I hope you have a bright and blessed day!

Sincerely,
Brianna Simon

To: +1 (504) 290-6260



Good luck to you in your new role and don't hesitate to reach out if you need some perspective or advice. Always happy to help!

Read 2/25/20

Thank you, Dr. C!
Wishing well to you and your family!

Today 11:24 AM

Good morning, Dr. C!

Hope all is well during these pandemic changes!

I just wanted to send you a quick thank you text for all of your patience with me (and my attitude) and your extended knowledge!

My manager wants to promote me to an HR analyst a few months into the new year in efforts to prep me for a career in an HR BP position 🤔 I know I have you to thank for this!

Be safe and stay dry! 🙌

Oh my gosh!!! Congratulations D! This is awesome and totally brightened my day! I always knew you had the potential to go far girl! Keep at it and know that I'm always here as a resource for you if you need!

Be safe and stay dry!

Delivered

From: Kathryn Daigle kdaigle15@gmail.com
Subject: Re: Greetings!
Date: March 19, 2021 at 3:56 PM
To: Christopher Castille christopher.castille@nicholls.edu

Hey Dr Castille!

I'm so glad to hear that PAL is still going and growing!

I've been meaning to reach out to you lately as well. I've been working as a Data Analyst for an in-home care agency in Houston for almost a year now, and it's my dream job! I get to code in R and be in Power BI all day every day (as the first Data Analyst the company has had, I also get to call all the shots - haha) I always get asked how I got into all this, and I always credit you, your wife, and PAL.

My LinkedIn profile is <https://www.linkedin.com/in/kathryn-daigle-079170b9/>. This reminds me I should really go update it now.

Hope you're doing well!

Kathryn Daigle Bruton

On Mar 19, 2021, at 10:43 AM, Christopher Castille <christopher.castille@nicholls.edu> wrote:

Hi folks!

I hope my message finds you all well (as can be during a global pandemic).

I'm reaching out because we are building a People Analytics Lab website that is owned by the students and I'd like to have a short segment on former lab members. Do you have a professional website (e.g., LinkedIn) that we can link to so interested students can see where our members have gone after working in the lab?

Dr. C

Christopher M. Castille, Ph.D.
Assistant Professor of Management
College of Business Administration
Nicholls State University, Thibodaux, LA
150 Powell Hall | Ph: (985)449-7015
Website/Blog: <https://cmcastille.netlify.com>

From: **Austin Cain** acain1@nicholls.edu
Subject: MNGT 370
Date: May 6, 2021 at 5:55 PM
To: Christopher Castille christopher.castille@nicholls.edu

Dr. Castille,

I just wanted to let you know how much I enjoyed your class this semester. I am not a very vocal person and I know we didn't have much of a personal relationship, but I just wanted to let you know that I think you're great at what you do. I really like the structure of the class and how it pushes you out of your comfort zone and forces you to interact with others.

I moved here from Illinois right before the fall semester this school year, and I really didn't know anyone outside of the baseball team. It was great to get to know others and helped with the transition.

I can tell you really take pride in your job and it made me want to do well in your class. Thank you again for making the semester enjoyable and I wish you the best going forward!

Sincerely,
Austin Cain