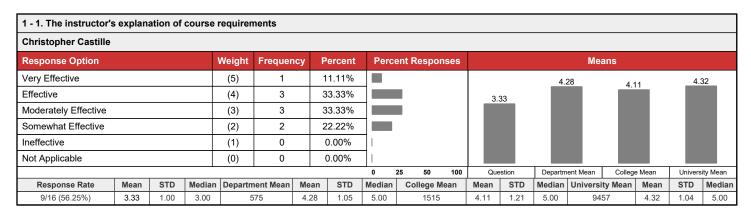


Course: 21F_MNGT502_EW: 21F_MNGT502_EW - MANAGING HUMAN CAPITAL

Instructor: Christopher Castille *



2 - 2. The instructor's	prepara	ation for	each cl	ass peri	iod													
Christopher Castille																		
Response Option			,	Weight	Frequer	cy I	Percent	Perce	ent Respons	es				Me	ans			
Very Effective				(5)	6		66.67%				4.2	22	4.:	39	4.2	22	_ 4.:	39
Effective				(4)	1		11.11%											
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	2		22.22%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	I										
			•					0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Mea	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
9/16 (56.25%)	4.22	1.30	5.00	5	73	4.39	0.99	5.00	1500		4.22	1.15	5.00	94	04	4.39	0.97	5.00

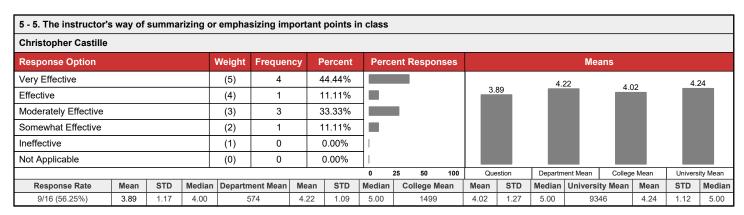
3 - 3. The instructor's	comma	ind of th	e subje	ct matte	r													
Christopher Castille																		
Response Option			,	Weight	Frequer	icy F	Percent	Perce	ent Resp	onses				Me	ans			
Very Effective				(5)	4	4	44.44%						4.:	38	4.2	21	4.3	38
Effective				(4)	1		11.11%				3.8	39						
Moderately Effective				(3)	3	:	33.33%											
Somewhat Effective				(2)	1		11.11%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Univers	ity Mean	Mean	STD	Mediar
9/16 (56.25%)	9/16 (56.25%) 3.89 1.17 4		4.00	5	574	4.38	0.97	5.00	149	6	4.21	1.14	5.00	93	71	4.38	0.99	5.00

Christopher Castille	•																	
Response Option			,	Weight	Frequer	ісу	Percent	Perce	ent Respon	ses				Mea	ans			
Very Effective				(5)	4		44.44%						4.:	26	4.1	17	4.3	36
Effective				(4)	2		22.22%				4.0	00			1			
Moderately Effective				(3)	2		22.22%											
Somewhat Effective				(2)	1		11.11%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%]										
			·					0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Medi
9/16 (56.25%)	4.00	1.12	4.00	5	74	4.26	1.14	5.00	1499		4.17	1.21	5.00	93	61	4.36	1.02	5.0



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Instructor: Christopher Castille *



6 - 6. The instructor's	ability 1	to make	clear ar	nd under	rstandabl	e prese	entations	;										
Christopher Castille																		
Response Option			,	Weight	Frequer	ісу І	Percent	Perce	ent Respor	nses				Me	ans			
Very Effective				(5)	2		22.22%						4.:	22	4.0	22	4.2	25
Effective				(4)	3	- :	33.33%				3.7	78			4.0)3		
Moderately Effective				(3)	4		44.44%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
			•			·		0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College N	lean	Mean	STD	Median	Universi	ity Mean	Mean	STD	Median
9/16 (56.25%)	3.78	0.83	4.00	5	74	4.22	1.12	5.00	1498		4.03	1.27	5.00	93	33	4.25	1.12	5.00

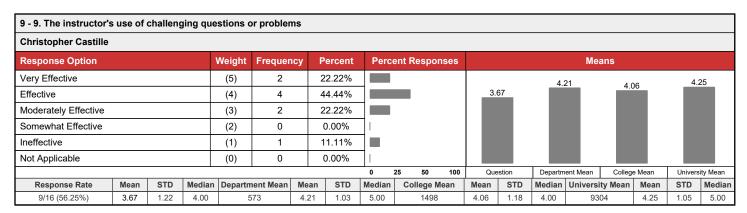
Christopher Castille																	
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Responses				Mea	ans			
Very Effective				(5)	7		77.78%			4.6	67	4.	65	4.5	52	4.	64
Effective				(4)	1		11.11%										
Moderately Effective				(3)	1		11.11%										
Somewhat Effective	•			(2)	0		0.00%	I									
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Response Rate Mean STD M		Median	Departm	nent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
9/16 (56.25%)	9/16 (56.25%) 4.67 0.71			5	73	4.65	0.73	5.00	1497	4.52	0.91	5.00	93	29	4.64	0.76	5.00

Christopher Castille																		
Response Option			,	Weight	Frequer	icy l	Percent	Perce	ent Respons	es				Mea	ans			
Very Effective				(5)	4		44.44%				4.2	22	4.3	30	4.1	14	4.:	35
Effective				(4)	3		33.33%								7.			
Moderately Effective				(3)	2		22.22%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%]										
			•			·		0 :	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Response Rate Mean STD M			Departm	ent Mean	Mean	STD	Median	College Mea	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Medi
9/16 (56.25%)	9/16 (56.25%) 4.22 0.83 4		4.00	5	71	4.30	1.01	5.00	1494		4.14	1.16	5.00	930	05	4.35	1.01	5.0



Course: 21F_MNGT502_EW: 21F_MNGT502_EW - MANAGING HUMAN CAPITAL

Instructor: Christopher Castille *



10 - 10. The instructo	r's enth	usiasm	for the c	ourse m	naterial													
Christopher Castille																		
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Respon	ses				Me	ans			
Very Effective				(5)	5		55.56%				4.3	33	4.4	42	4.2	27	4.4	12
Effective				(4)	2		22.22%											
Moderately Effective				(3)	2		22.22%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	J										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
9/16 (56.25%)	4.33	0.87	5.00	5	571	4.42	0.99	5.00	1494		4.27	1.10	5.00	93	02	4.42	0.98	5.00

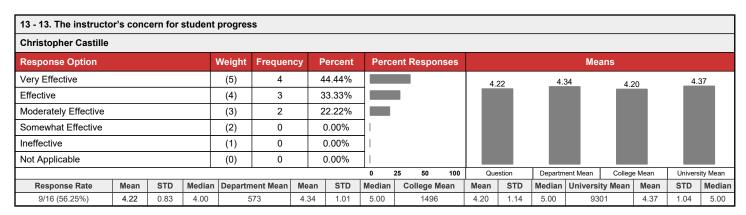
Christopher Castille																	
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Responses				Mea	ans			
Very Effective				(5)	2		22.22%					4.:	31	4.′	19	4.	37
Effective				(4)	4		44.44%			3.8	39						
Moderately Effective				(3)	3		33.33%										
Somewhat Effective				(2)	0		0.00%	1									
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Response Rate Mean STD Me			Departm	ent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
9/16 (56.25%)	3.89	0.78	4.00	5	74	4.31	1.05	5.00	1498	4.19	1.17	5.00	930	08	4.37	1.05	5.00

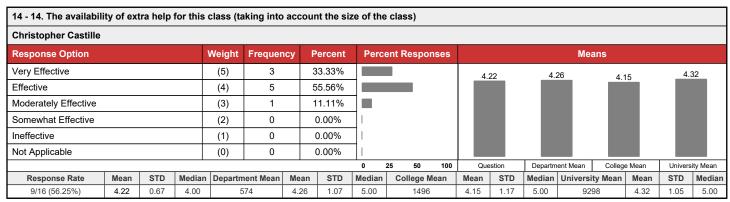
12 - 12. The instructo	r's resp	ect for s	tudents															
Christopher Castille																		
Response Option			,	Weight	Frequer	icy I	Percent	Perce	ent Respor	ises				Me	ans			
Very Effective				(5)	2	:	22.22%						4.4	46	_ 4.4	11	4.	51
Effective				(4)	4		44.44%				3.8	39						
Moderately Effective				(3)	3		33.33%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College M	lean	Mean	STD	Median	Univers	ity Mean	Mean	STD	Median
9/16 (56.25%)	3.89	0.78	4.00	5	73	4.46	0.91	5.00	1496		4.41	1.00	5.00	93	06	4.51	0.91	5.00



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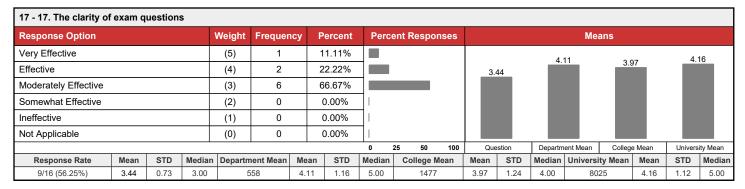
Christopher Castille																	
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Responses				Mea	ans			
Very Effective				(5)	5		55.56%			4.	33	4.4	11	4.3	31	4.	45
Effective				(4)	2		22.22%										
Moderately Effective				(3)	2		22.22%										
Somewhat Effective				(2)	0		0.00%	I									
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Response Rate Mean STD Me		Median	Departm	nent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
9/16 (56.25%)				5	74	4.41	0.96	5.00	1495	4.31	1.08	5.00	92	96	4.45	0.96	5.00

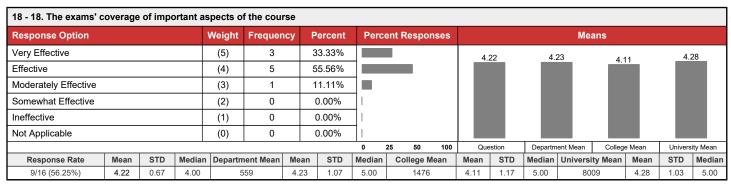
Response Option			1	Weight	Frequen	cy F	Percent	Perce	ent Respor	ises				Me	ans			
Very Effective				(5)	2	:	22.22%						4.3	31	4.1	19	4.3	34
Effective				(4)	1	-	11.11%				3.4	44						
Moderately Effective				(3)	5		55.56%											
Somewhat Effective				(2)	1		11.11%											
Ineffective				(1)	0		0.00%											
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College M	lean	Mean	STD	Median	Universi	ity Mean	Mean	STD	Media
9/16 (56.25%)	3.44	1.01	3.00	5	59	4.31	1.02	5.00	1482		4.19	1.13	5.00	80	37	4.34	1.02	5.00

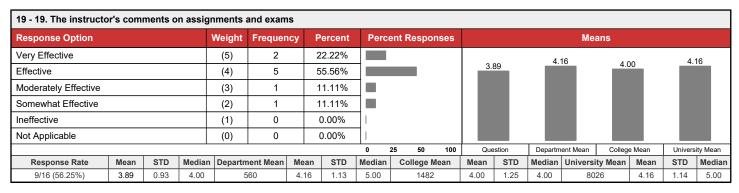


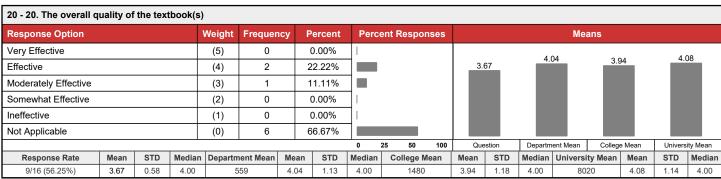
Course: 21F_MNGT502_EW: 21F_MNGT502_EW - MANAGING HUMAN CAPITAL

Instructor: Christopher Castille *





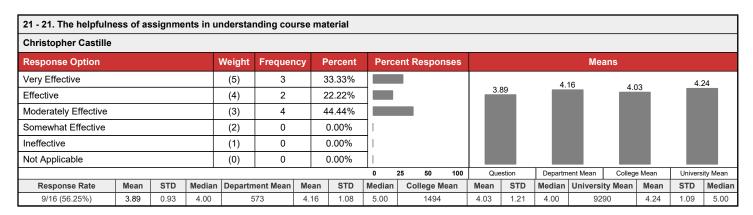






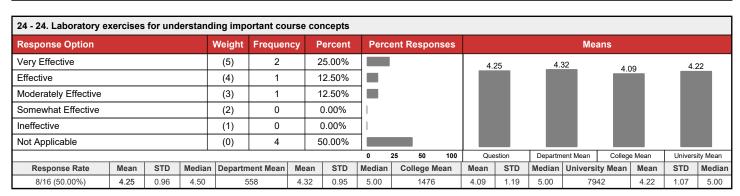
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Instructor: Christopher Castille *



22 - 22. Problems or	questior	ns prese	nted by	the inst	ructor for	small	group di	scussio	ns									
Response Option			,	Weight	Frequen	cy F	Percent	Perce	ent Respor	ises				Mea	ans			
Very Effective				(5)	4	4	14.44%				4.2	22	4.:	24	4.0	15	4.	18
Effective				(4)	3	- (33.33%								4.0)3		
Moderately Effective				(3)	2	2	22.22%											
Somewhat Effective				(2)	0		0.00%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0 :	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Response Rate Mean STD Me			Departm	nent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
9/16 (56.25%)	· · · · · · · · · · · · · · · · · · ·			5	60	4.24	1.02	5.00	1479		4.05	1.20	4.00	798	87	4.18	1.08	5.00

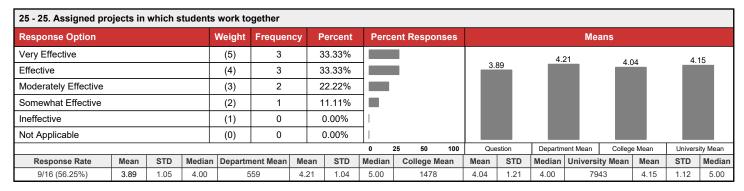
23 - 23. Term paper(s) or proj	ject(s)																
Response Option			,	Weight	Frequen	ісу	Percent	Perce	ent Respor	ises	Means							
Very Effective				(5)	3		33.33%						4.	16	4.0	14	4.	16
Effective				(4)	3		33.33%				3.8	39			4.0) 1		
Moderately Effective				(3)	2		22.22%											
Somewhat Effective				(2)	1		11.11%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
						·		0 :	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College N	lean	Mean	STD	Median	Universit	ty Mean	Mean	STD	Median
9/16 (56.25%)	3.89	1.05	4.00	5	58	4.16	1.07	4.00	1477		4.01	1.17	4.00	796	69	4.16	1.08	5.00

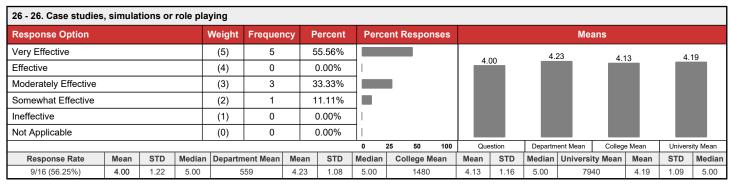


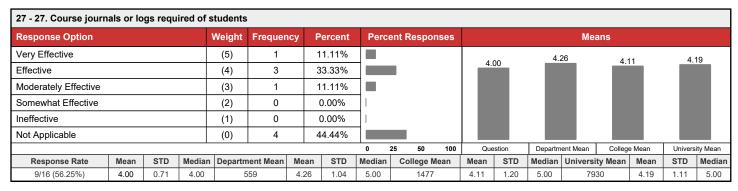


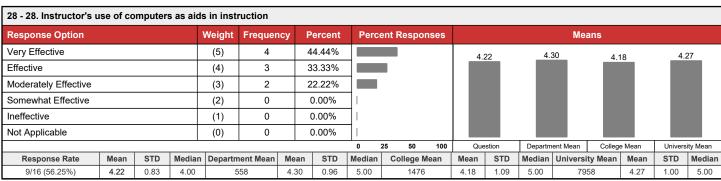
Course: 21F_MNGT502_EW: 21F_MNGT502_EW - MANAGING HUMAN CAPITAL

Instructor: Christopher Castille *





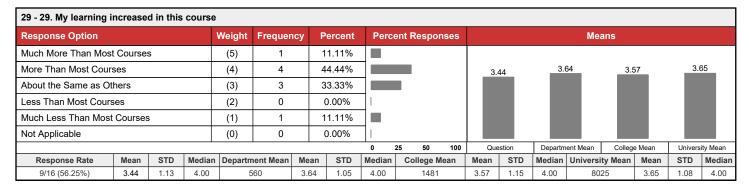


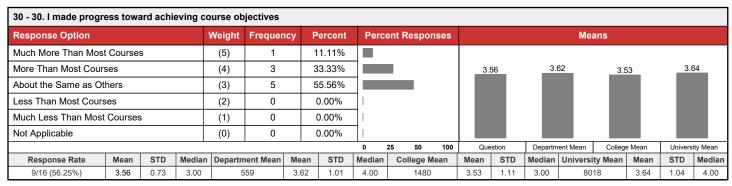


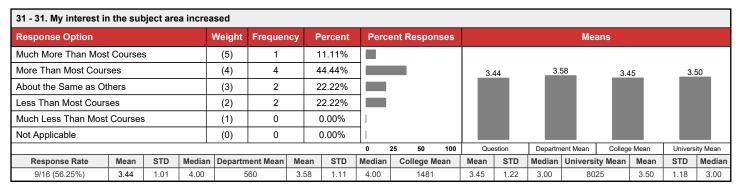


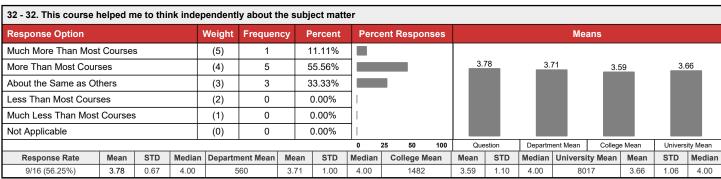
Course: 21F_MNGT502_EW: 21F_MNGT502_EW - MANAGING HUMAN CAPITAL

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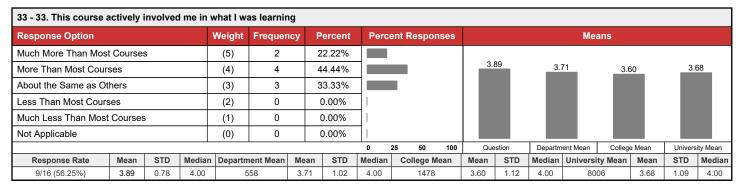


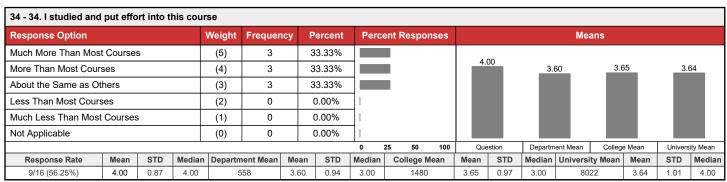


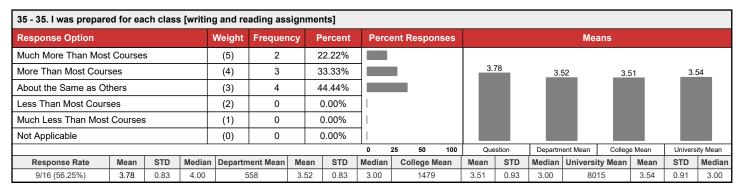


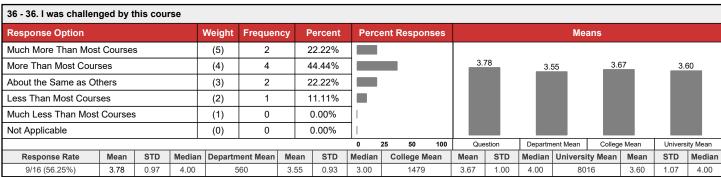
Course: 21F_MNGT502_EW: 21F_MNGT502_EW - MANAGING HUMAN CAPITAL

Instructor: Christopher Castille *





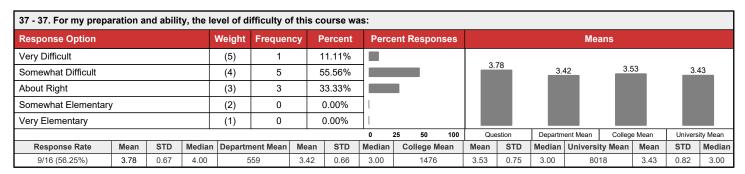


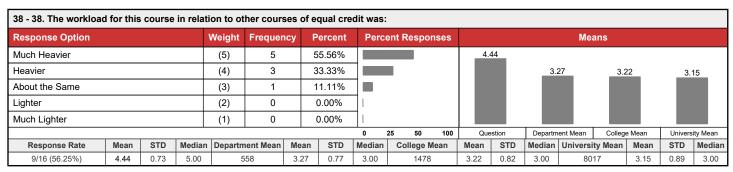




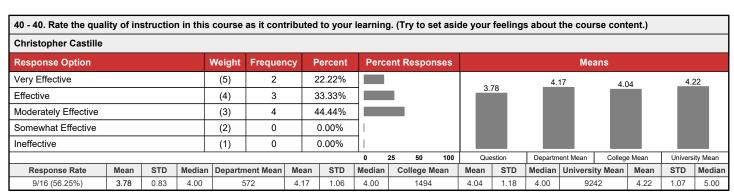
Course: 21F_MNGT502_EW: 21F_MNGT502_EW - MANAGING HUMAN CAPITAL

Instructor: Christopher Castille *





39 - 39. For me, the pa	9 - 39. For me, the pace at which the instructor covered the material during the term was:																	
Response Option	sponse Option Weight Frequency Percent Percent Responses Means																	
Very Fast				(5)	2		22.22%				3.8	RQ						
Somewhat Fast				(4)	4		44.44%				3.0		3.	18	3.2	25	3.:	29
Just About Right				(3)	3		33.33%											
Somewhat Slow				(2)	0		0.00%	1										
Very Slow				(1)	0		0.00%	1										
			•			•		0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
9/16 (56.25%)	3.89	0.78	4.00	5	58	3.18	0.60	3.00	14	75	3.25	0.68	3.00	80	10	3.29	0.67	3.00





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41 - 41. Which of the following best descri	11 - 41. Which of the following best describes this course for you?												
Response Option	Weight	Frequency	Percent	Percent Responses	Means								
A Major/Minor Requirement	(1)	9	100.00%										
A College Requirement	(2)	0	0.00%	1									
An Elective	(3)	0	0.00%										
Other	(4)	0	0.00%										
				0 25 50 100									
			Resp	sponse Rate									
			9/16	6 (56.25%)									

42 - 42. What is your class level?										
Response Option	Weight	Frequency	Percent	Pe	ercent R	espon	ses		Me	Means
Freshman/1st Year	(1)	0	0.00%							
Sophomore/2nd Year	(2)	0	0.00%							
Junior/3rd Year	(3)	0	0.00%							
Senior/4th Year	(4)	0	0.00%	1						
Graduate	(5)	9	100.00%							
Other	(6)	0	0.00%	1						
	·			0	25	50	100	Ι		
			Res	ons	e Rate					
			9/16	(56.	25%)					

13 - 43. Do you communicate better in English or in another language?													
Response Option	Weight	Frequency	Percent	Pe	rcent	Resp	ons	es	Means				
Better in English	(1)	8	88.89%										
Better in another language	(2)	1	11.11%										
Equally well in English and another language	(3)	0	0.00%	1									
				0	25	50		100					
Response Rate													
			9/16	6 (56.2	25%)								

44 - 44. Sex										
Response Option	Weight	Frequency	Percent	Pe	rcent l	Respoi	nses			
Female	(1)	2	22.22%							
Male	(2)	7	77.78%							
		,								
				0	25	50	100			
Response Rate										
			9/16	6 (56.2	25%)					

45 - 45. What grade do you exp	5 - 45. What grade do you expect to receive in this course?											
Response Option	Weight	Frequency	Percent	Percent Responses	Means							
А	(1)	3	33.33%									
A-	(2)	5	55.56%									
B+	(3)	1	11.11%									
В	(4)	0	0.00%	1								
B-	(5)	0	0.00%	1								
С	(6)	0	0.00%	1								
Below C	(7)	0	0.00%	1								
	0 25 50 100											
			Res	ponse Rate								
	9/16 (56.25%)											



Course: 21F_MNGT502_EW: 21F_MNGT502_EW - MANAGING HUMAN CAPITAL

Instructor: Christopher Castille *

Response Rate: 9/16 (56.25 %)

46 - If you would like to make additional comments about the course or instruction, please provide the feedback. You might elaborate on the particular aspects you liked most as well as those you liked least. Also, how can the course or the way it was taught be improved?46. Please provide your feedback.

Christopher Castille

Response Rate 5/16 (31.25%)

- Some scanned articles were difficult to read and non-searchable. This hampered learning. The simulation exercise was engaging and appeared realistic within its limitations.
- So much busywork. Between PPA's, excel assignments, individual tests, and simulation justifications, I had to lower the quality of my work to maintain content completion. The hours of R/Tableau exercises assigned right at the end of the semester was a slap in the face. Fantastic class and interesting work with the simulation, but I never had the time to appreciate it between 2 other classes and the mountain of work assigned.
- The course was taught very well, but because of the storm, everything was very rushed towards the end of the semester putting a heavier workload.
- The course was enjoyable, particularly the simulation. I think Dr. Castille definitely cares about this subject and does a good job covering a lot in a short period of time. He is one of the best professors I've had in my college career. Though maybe he covers too much stuff. I think if this course were paired with Dr. Lajaunie's in the same semester, it wouldn't be good for a students' mental health. Though I'm not sure what I would cut, so it might just be that students should not be advised to take these two classes in the same semester if they are also working a full time job. My only complaint about the course was the instructions for assignments. They were always there, somewhere. But sometimes they were clear and on the moodle front page, other times they might be hidden in the slides for the week, sometimes they might be in the checklist, sometimes there might be additional instructions linked within another document, or refer back to the syllabus. Anyway, this is certainly a nitpick, and is easily fixable. Just thought I would mention it because my whole group complained about the moodle organization, not just me.
- Don't say that suits are required for the final presentation when other students can wear jeans and sweaters. At times, it felt like you were just making up assignments to keep us busy. The last essays for the course are unclear.

Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	3.87	4.31	4.15	4.34
B. Communication	4.09	4.35	4.20	4.38
C. Faculty/Student Interaction	4.02	4.36	4.25	4.40
D. Assignments, Exams, and Grading	3.82	4.14	4.01	4.18
E. Instructional Methods and Materials	3.99	4.17	4.02	4.13
F. Course Outcomes	3.73	3.64	3.56	3.62