



**Course:** 20F\_MNGT475\_2T: 20F\_MNGT475\_2T - PERFORMANCE & COMPNSTN MNGT  
**Instructor:** Christopher Castille \*  
**Response Rate:** 19/32 (59.38 %)

**1 - 1. The instructor's explanation of course requirements**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	11	57.89%													
Effective				(4)	6	31.58%													
Moderately Effective				(3)	2	10.53%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.47	0.70	5.00	585		4.33	1.04	5.00	1655		4.25	1.08	5.00	11193		4.26	1.06	5.00

**2 - 2. The instructor's preparation for each class period**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Very Effective				(5)	14	73.68%		4.68		4.41		4.32		4.29					
Effective				(4)	4	21.05%													
Moderately Effective				(3)	1	5.26%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.68	0.58	5.00	581		4.41	0.99	5.00	1642		4.32	1.03	5.00	11124		4.29	1.02	5.00

**3 - 3. The instructor's command of the subject matter**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	15	78.95%	<div><div></div></div>		<div><div>4.68</div><div>4.39</div><div>4.32</div><div>4.30</div></div>										
Effective				(4)	2	10.53%	<div><div></div></div>												
Moderately Effective				(3)	2	10.53%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.68	0.67	5.00	580		4.39	1.04	5.00	1640		4.32	1.06	5.00	11109		4.30	1.03	5.00

**4 - 4. The instructor's use of class time**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	10	52.63%	<div><div></div></div>		<div><div>4.37</div><div>4.29</div><div>4.21</div><div>4.26</div></div>										
Effective				(4)	6	31.58%	<div><div></div></div>												
Moderately Effective				(3)	3	15.79%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.37	0.76	5.00	580		4.29	1.13	5.00	1641		4.21	1.14	5.00	11089		4.26	1.08	5.00



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**5 - 5. The instructor's way of summarizing or emphasizing important points in class**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	10	52.63%													
Effective				(4)	4	21.05%													
Moderately Effective				(3)	5	26.32%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.26	0.87	5.00	581		4.30	1.09	5.00	1640		4.17	1.15	5.00	11079		4.18	1.13	5.00

**6 - 6. The instructor's ability to make clear and understandable presentations**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	11	57.89%													
Effective				(4)	5	26.32%													
Moderately Effective				(3)	2	10.53%													
Somewhat Effective				(2)	1	5.26%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.37	0.90	5.00	582		4.31	1.07	5.00	1637		4.19	1.13	5.00	11076		4.20	1.12	5.00

**7 - 7. The instructor's command of spoken English (or the language used in the course)**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	15	78.95%	<div><div></div></div>		4.74		4.58		4.56		4.57				
Effective				(4)	3	15.79%	<div><div></div></div>												
Moderately Effective				(3)	1	5.26%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.74	0.56	5.00	580		4.58	0.81	5.00	1635		4.56	0.84	5.00	11066		4.57	0.80	5.00

**8 - 8. The instructor's use of examples or illustrations to clarify course material**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses	Means										
Very Effective				(5)	11	57.89%		4.42		4.34		4.25		4.28				
Effective				(4)	5	26.32%												
Moderately Effective				(3)	3	15.79%												
Somewhat Effective				(2)	0	0.00%												
Ineffective				(1)	0	0.00%												
Not Applicable				(0)	0	0.00%												
							02550100	Question		Department Mean		College Mean		University Mean				
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median				
19/32 (59.38%)		4.42	0.77	5.00	581		4.34	1.00	5.00	1633		4.25	1.07	5.00	11064	4.28	1.03	5.00



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**9 - 9. The instructor's use of challenging questions or problems**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	13	68.42%													
Effective				(4)	2	10.53%													
Moderately Effective				(3)	3	15.79%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	1	5.26%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.56	0.78	5.00	580		4.25	1.05	5.00	1636		4.20	1.08	5.00	11056		4.20	1.06	5.00

**10 - 10. The instructor's enthusiasm for the course material**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	13	68.42%			4.58		4.43		4.35		4.35				
Effective				(4)	4	21.05%													
Moderately Effective				(3)	2	10.53%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	Mean	STD	Median		
19/32 (59.38%)		4.58	0.69	5.00	581		4.43	0.96	5.00	1635		4.35	1.02	5.00	11061		4.35	1.01	5.00

**11 - 11. The instructor's helpfulness and responsiveness to students**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	12	63.16%			4.53		4.35		4.31		4.29				
Effective				(4)	5	26.32%													
Moderately Effective				(3)	2	10.53%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.53	0.70	5.00	581		4.35	1.06	5.00	1637		4.31	1.07	5.00	11068		4.29	1.09	5.00

**12 - 12. The instructor's respect for students**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	11	57.89%	<div><div></div></div>		<div><div>4.42</div></div>		<div><div>4.48</div></div>		<div><div>4.46</div></div>		<div><div>4.47</div></div>				
Effective				(4)	6	31.58%	<div><div></div></div>												
Moderately Effective				(3)	1	5.26%	<div><div></div></div>												
Somewhat Effective				(2)	1	5.26%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.42	0.84	5.00	581		4.48	0.95	5.00	1636		4.46	0.94	5.00	11063		4.47	0.93	5.00



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**13 - 13. The instructor's concern for student progress**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	12	63.16%					4.47		4.39		4.33		4.32		
Effective				(4)	5	26.32%													
Moderately Effective				(3)	1	5.26%													
Somewhat Effective				(2)	1	5.26%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.47	0.84	5.00	581		4.39	1.02	5.00	1636		4.33	1.05	5.00	11063		4.32	1.04	5.00

**14 - 14. The availability of extra help for this class (taking into account the size of the class)**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	12	63.16%			4.47		4.30		4.25		4.25				
Effective				(4)	4	21.05%													
Moderately Effective				(3)	3	15.79%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.47	0.77	5.00	580		4.30	1.07	5.00	1635		4.25	1.08	5.00	11066		4.25	1.07	5.00

**15 - 15. The instructor's willingness to listen to student questions and opinions**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	13	68.42%	<div><div></div></div>		4.58		4.47		4.39		4.39				
Effective				(4)	4	21.05%	<div><div></div></div>												
Moderately Effective				(3)	2	10.53%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.58	0.69	5.00	580		4.47	0.95	5.00	1634		4.39	1.00	5.00	11063		4.39	0.99	5.00

**16 - 16. The information given to students about how they would be graded**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	10	52.63%			4.42		4.32		4.29		4.30				
Effective				(4)	7	36.84%													
Moderately Effective				(3)	2	10.53%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.42	0.69	5.00	557		4.32	1.02	5.00	1611		4.29	1.03	5.00	9920		4.30	1.01	5.00



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**17 - 17. The clarity of exam questions**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	7	36.84%	<div><div></div></div>		<div><div>4.26</div><div>4.13</div><div>4.10</div><div>4.13</div></div>										
Effective				(4)	10	52.63%	<div><div></div></div>												
Moderately Effective				(3)	2	10.53%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.26	0.65	4.00	556		4.13	1.11	5.00	1611		4.10	1.14	5.00	9914		4.13	1.12	5.00

**18 - 18. The exams' coverage of important aspects of the course**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	10	52.63%	<div><div></div></div>		<div><div></div><div>4.47</div></div> <div><div></div><div>4.29</div></div> <div><div></div><div>4.24</div></div> <div><div></div><div>4.26</div></div>										
Effective				(4)	8	42.11%													
Moderately Effective				(3)	1	5.26%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.47	0.61	5.00	557		4.29	1.00	5.00	1610		4.24	1.04	5.00	9911		4.26	1.02	5.00

**19 - 19. The instructor's comments on assignments and exams**

Response Option				Weight	Frequency	Percent	Percent Responses				Means								
Very Effective				(5)	13	68.42%	<div><div></div></div>				<div><div>4.58</div><div>4.18</div><div>4.12</div><div>4.14</div></div>								
Effective				(4)	4	21.05%	<div><div></div></div>												
Moderately Effective				(3)	2	10.53%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.58	0.69	5.00	556		4.18	1.13	5.00	1607		4.12	1.16	5.00	9903		4.14	1.14	5.00

**20 - 20. The overall quality of the textbook(s)**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	10	52.63%	<div><div></div></div>		<div><div>4.33</div><div>4.01</div><div>4.04</div><div>4.09</div></div>										
Effective				(4)	5	26.32%	<div><div></div></div>												
Moderately Effective				(3)	2	10.53%	<div><div></div></div>												
Somewhat Effective				(2)	1	5.26%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	1	5.26%	<div><div></div></div>												
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.33	0.91	5.00	557		4.01	1.13	4.00	1609		4.04	1.15	4.00	9902		4.09	1.11	4.00



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**21 - 21. The helpfulness of assignments in understanding course material**

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	12	63.16%													
Effective				(4)	6	31.58%													
Moderately Effective				(3)	1	5.26%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.58	0.61	5.00	579		4.20	1.13	5.00	1631		4.19	1.13	5.00	11062		4.18	1.11	5.00

**22 - 22. Problems or questions presented by the instructor for small group discussions**

Response Option				Weight	Frequency	Percent	Percent Responses			Means								
Very Effective				(5)	10	52.63%	<div><div></div></div>			<div><div>4.28</div><div>4.14</div><div>4.11</div><div>4.11</div></div>								
Effective				(4)	3	15.79%	<div><div></div></div>											
Moderately Effective				(3)	5	26.32%	<div><div></div></div>											
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>											
Ineffective				(1)	0	0.00%	<div><div></div></div>											
Not Applicable				(0)	1	5.26%	<div><div></div></div>											
							0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
19/32 (59.38%)		4.28	0.89	5.00	556		4.14	1.08	4.00	1606	4.11	1.12	4.00	9859	4.11	1.12	4.00	

**23 - 23. Term paper(s) or project(s)**

Response Option				Weight	Frequency	Percent	Percent Responses		Means									
Very Effective				(5)	11	57.89%												
Effective				(4)	1	5.26%												
Moderately Effective				(3)	5	26.32%												
Somewhat Effective				(2)	0	0.00%												
Ineffective				(1)	1	5.26%												
Not Applicable				(0)	1	5.26%												
							0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
19/32 (59.38%)		4.17	1.20	5.00	555		4.08	1.19	4.00	1606	4.02	1.18	4.00	9851	4.08	1.12	4.00	

**24 - 24. Laboratory exercises for understanding important course concepts**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	2	10.53%													
Effective				(4)	0	0.00%													
Moderately Effective				(3)	2	10.53%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	15	78.95%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.00	1.15	4.00	555		4.16	1.13	5.00	1604		4.13	1.16	5.00	9811		4.15	1.13	5.00



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**25 - 25. Assigned projects in which students work together**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	9	52.94%		<div>4.00</div> <div>4.00</div> <div>4.02</div> <div>4.02</div>											
Effective	(4)	2	11.76%													
Moderately Effective	(3)	4	23.53%													
Somewhat Effective	(2)	1	5.88%													
Ineffective	(1)	1	5.88%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
17/32 (53.12%)	4.00	1.27	5.00	553	4.00	1.22	4.00	1603	4.02	1.22	4.00	9813	4.02	1.21	4.00	

**26 - 26. Case studies, simulations or role playing**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	6	31.58%		<div>4.44</div> <div>4.17</div> <div>4.14</div> <div>4.13</div>											
Effective	(4)	1	5.26%													
Moderately Effective	(3)	2	10.53%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	10	52.63%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
19/32 (59.38%)	4.44	0.88	5.00	555	4.17	1.14	5.00	1605	4.14	1.15	5.00	9818	4.13	1.14	5.00	

**27 - 27. Course journals or logs required of students**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	2	10.53%		<div>4.00</div> <div>4.21</div> <div>4.13</div> <div>4.12</div>											
Effective	(4)	0	0.00%													
Moderately Effective	(3)	2	10.53%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	15	78.95%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
19/32 (59.38%)	4.00	1.15	4.00	552	4.21	1.06	5.00	1602	4.13	1.14	5.00	9808	4.12	1.14	5.00	

**28 - 28. Instructor's use of computers as aids in instruction**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	9	47.37%		<div>4.38</div> <div>4.28</div> <div>4.24</div> <div>4.21</div>											
Effective	(4)	4	21.05%													
Moderately Effective	(3)	3	15.79%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	3	15.79%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
19/32 (59.38%)	4.38	0.81	5.00	555	4.28	1.01	5.00	1607	4.24	1.03	5.00	9865	4.21	1.02	5.00	



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**Response Rate:** 19/32 (59.38 %)

**29 - 29. My learning increased in this course**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Much More Than Most Courses	(5)	4	21.05%	<div><div></div></div>	<div> <div>3.79</div> <div>3.64</div> <div>3.56</div> <div>3.53</div> </div>											
More Than Most Courses	(4)	8	42.11%	<div><div></div></div>												
About the Same as Others	(3)	6	31.58%	<div><div></div></div>												
Less Than Most Courses	(2)	1	5.26%	<div><div></div></div>												
Much Less Than Most Courses	(1)	0	0.00%	<div><div></div></div>												
Not Applicable	(0)	0	0.00%	<div><div></div></div>												
					0	25	50	100	Question	Department Mean			College Mean			University Mean
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
19/32 (59.38%)	3.79	0.85	4.00	557	3.64	1.02	4.00	1605	3.56	1.06	3.00	9904	3.53	1.04	3.00	

**30 - 30. I made progress toward achieving course objectives**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Much More Than Most Courses	(5)	3	15.79%	<div><div></div></div>	<div> <div>3.74</div> <div>3.59</div> <div>3.54</div> <div>3.54</div> </div>											
More Than Most Courses	(4)	8	42.11%	<div><div></div></div>												
About the Same as Others	(3)	8	42.11%	<div><div></div></div>												
Less Than Most Courses	(2)	0	0.00%	<div><div></div></div>												
Much Less Than Most Courses	(1)	0	0.00%	<div><div></div></div>												
Not Applicable	(0)	0	0.00%	<div><div></div></div>												
					0	25	50	100	Question	Department Mean			College Mean			University Mean
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
19/32 (59.38%)	3.74	0.73	4.00	557	3.59	1.01	3.00	1609	3.54	1.03	3.00	9899	3.54	1.00	3.00	

**31 - 31. My interest in the subject area increased**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Much More Than Most Courses	(5)	4	21.05%	<div><div></div></div>	<div> <div>3.37</div> <div>3.56</div> <div>3.44</div> <div>3.40</div> </div>											
More Than Most Courses	(4)	3	15.79%	<div><div></div></div>												
About the Same as Others	(3)	9	47.37%	<div><div></div></div>												
Less Than Most Courses	(2)	2	10.53%	<div><div></div></div>												
Much Less Than Most Courses	(1)	1	5.26%	<div><div></div></div>												
Not Applicable	(0)	0	0.00%	<div><div></div></div>												
					0	25	50	100	Question	Department Mean			College Mean			University Mean
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
19/32 (59.38%)	3.37	1.12	3.00	557	3.56	1.09	4.00	1608	3.44	1.13	3.00	9907	3.40	1.12	3.00	

**32 - 32. This course helped me to think independently about the subject matter**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Much More Than Most Courses	(5)	6	31.58%	<div><div></div></div>	<div> <div>3.79</div> <div>3.68</div> <div>3.57</div> <div>3.56</div> </div>											
More Than Most Courses	(4)	4	21.05%	<div><div></div></div>												
About the Same as Others	(3)	8	42.11%	<div><div></div></div>												
Less Than Most Courses	(2)	1	5.26%	<div><div></div></div>												
Much Less Than Most Courses	(1)	0	0.00%	<div><div></div></div>												
Not Applicable	(0)	0	0.00%	<div><div></div></div>												
					0	25	50	100	Question	Department Mean			College Mean			University Mean
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
19/32 (59.38%)	3.79	0.98	4.00	556	3.68	1.00	4.00	1605	3.57	1.03	3.00	9896	3.56	1.01	3.00	





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**33 - 33. This course actively involved me in what I was learning**

Response Option	Weight	Frequency	Percent	Percent Responses	Means										
Much More Than Most Courses	(5)	8	42.11%	<div><div></div></div>	<div> <div>4.00</div> <div>3.64</div> <div>3.57</div> <div>3.56</div> </div>										
More Than Most Courses	(4)	4	21.05%	<div><div></div></div>											
About the Same as Others	(3)	6	31.58%	<div><div></div></div>											
Less Than Most Courses	(2)	1	5.26%	<div><div></div></div>											
Much Less Than Most Courses	(1)	0	0.00%	<div><div></div></div>											
Not Applicable	(0)	0	0.00%	<div><div></div></div>											
					0	25	50	100	Question	Department Mean		College Mean		University Mean	
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
19/32 (59.38%)	4.00	1.00	4.00	554	3.64	1.02	4.00	1605	3.57	1.05	3.00	9896	3.56	1.05	3.00

**34 - 34. I studied and put effort into this course**

Response Option	Weight	Frequency	Percent	Percent Responses	Means										
Much More Than Most Courses	(5)	4	21.05%	<div><div></div></div>	<div> <div>3.84</div> <div>3.62</div> <div>3.60</div> <div>3.56</div> </div>										
More Than Most Courses	(4)	8	42.11%	<div><div></div></div>											
About the Same as Others	(3)	7	36.84%	<div><div></div></div>											
Less Than Most Courses	(2)	0	0.00%	<div><div></div></div>											
Much Less Than Most Courses	(1)	0	0.00%	<div><div></div></div>											
Not Applicable	(0)	0	0.00%	<div><div></div></div>											
					0	25	50	100	Question	Department Mean		College Mean		University Mean	
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
19/32 (59.38%)	3.84	0.76	4.00	557	3.62	0.92	3.00	1607	3.60	0.93	3.00	9911	3.56	0.99	3.00

**35 - 35. I was prepared for each class [writing and reading assignments]**

Response Option	Weight	Frequency	Percent	Percent Responses	Means										
Much More Than Most Courses	(5)	3	15.79%	<div><div></div></div>	<div> <div>3.58</div> <div>3.51</div> <div>3.49</div> <div>3.47</div> </div>										
More Than Most Courses	(4)	6	31.58%	<div><div></div></div>											
About the Same as Others	(3)	9	47.37%	<div><div></div></div>											
Less Than Most Courses	(2)	1	5.26%	<div><div></div></div>											
Much Less Than Most Courses	(1)	0	0.00%	<div><div></div></div>											
Not Applicable	(0)	0	0.00%	<div><div></div></div>											
					0	25	50	100	Question	Department Mean		College Mean		University Mean	
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
19/32 (59.38%)	3.58	0.84	3.00	555	3.51	0.86	3.00	1607	3.49	0.86	3.00	9908	3.47	0.90	3.00

**36 - 36. I was challenged by this course**

Response Option	Weight	Frequency	Percent	Percent Responses	Means										
Much More Than Most Courses	(5)	6	31.58%	<div><div></div></div>	<div> <div>4.00</div> <div>3.55</div> <div>3.61</div> <div>3.53</div> </div>										
More Than Most Courses	(4)	7	36.84%	<div><div></div></div>											
About the Same as Others	(3)	6	31.58%	<div><div></div></div>											
Less Than Most Courses	(2)	0	0.00%	<div><div></div></div>											
Much Less Than Most Courses	(1)	0	0.00%	<div><div></div></div>											
Not Applicable	(0)	0	0.00%	<div><div></div></div>											
					0	25	50	100	Question	Department Mean		College Mean		University Mean	
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
19/32 (59.38%)	4.00	0.82	4.00	556	3.55	0.88	3.00	1603	3.61	0.92	3.00	9905	3.53	1.04	3.00



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**Response Rate:** 19/32 (59.38 %)

**37 - 37. For my preparation and ability, the level of difficulty of this course was:**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Difficult				(5)	3	15.79%	<div><div></div><div></div><div></div><div></div><div></div></div>		<div><div>3.63</div></div>		<div><div>3.39</div></div>		<div><div>3.45</div></div>		<div><div>3.40</div></div>				
Somewhat Difficult				(4)	6	31.58%													
About Right				(3)	10	52.63%													
Somewhat Elementary				(2)	0	0.00%													
Very Elementary				(1)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		3.63	0.76	3.00	556		3.39	0.67	3.00	1607		3.45	0.73	3.00	9911		3.40	0.81	3.00

**38 - 38. The workload for this course in relation to other courses of equal credit was:**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much Heavier				(5)	8	42.11%	<div><div></div></div>		<div><div>4.21</div><div>3.28</div><div>3.22</div><div>3.19</div></div>										
Heavier				(4)	7	36.84%	<div><div></div></div>												
About the Same				(3)	4	21.05%	<div><div></div></div>												
Lighter				(2)	0	0.00%	<div><div></div></div>												
Much Lighter				(1)	0	0.00%	<div><div></div></div>												
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.21	0.79	4.00	555		3.28	0.69	3.00	1604		3.22	0.75	3.00	9908		3.19	0.85	3.00

**39 - 39. For me, the pace at which the instructor covered the material during the term was:**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Fast				(5)	4	21.05%	<div><div></div></div>		<div><div>3.84</div><div>3.24</div><div>3.30</div><div>3.28</div></div>										
Somewhat Fast				(4)	8	42.11%	<div><div></div></div>												
Just About Right				(3)	7	36.84%	<div><div></div></div>												
Somewhat Slow				(2)	0	0.00%	<div><div></div></div>												
Very Slow				(1)	0	0.00%	<div><div></div></div>												
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		3.84	0.76	4.00	555		3.24	0.64	3.00	1605		3.30	0.68	3.00	9897		3.28	0.67	3.00

**40 - 40. Rate the quality of instruction in this course as it contributed to your learning. (Try to set aside your feelings about the course content.)**

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Very Effective				(5)	10	52.63%	<div><div></div></div>	<div><div>4.26</div><div>4.29</div><div>4.18</div><div>4.15</div></div>											
Effective				(4)	5	26.32%	<div><div></div></div>												
Moderately Effective				(3)	3	15.79%	<div><div></div></div>												
Somewhat Effective				(2)	1	5.26%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
19/32 (59.38%)		4.26	0.93	5.00	574		4.29	1.04	5.00	1620		4.18	1.08	5.00	10979		4.15	1.09	5.00



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**Response Rate:** 19/32 (59.38 %)

**41 - 41. Which of the following best describes this course for you?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
A Major/Minor Requirement	(1)	18	94.74%	<div><div></div></div>	
A College Requirement	(2)	1	5.26%	<div><div></div></div>	
An Elective	(3)	0	0.00%	<div><div></div></div>	
Other	(4)	0	0.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
19/32 (59.38%)					

**42 - 42. What is your class level?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Freshman/1st Year	(1)	0	0.00%	<div><div></div></div>	
Sophomore/2nd Year	(2)	0	0.00%	<div><div></div></div>	
Junior/3rd Year	(3)	1	5.26%	<div><div></div></div>	
Senior/4th Year	(4)	18	94.74%	<div><div></div></div>	
Graduate	(5)	0	0.00%	<div><div></div></div>	
Other	(6)	0	0.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
19/32 (59.38%)					

**43 - 43. Do you communicate better in English or in another language?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Better in English	(1)	18	94.74%	<div><div></div></div>	
Better in another language	(2)	0	0.00%	<div><div></div></div>	
Equally well in English and another language	(3)	1	5.26%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
19/32 (59.38%)					

**44 - 44. Sex**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Female	(1)	13	68.42%	<div><div></div></div>	
Male	(2)	6	31.58%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
19/32 (59.38%)					

**45 - 45. What grade do you expect to receive in this course?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
A	(1)	3	15.79%	<div><div></div></div>	
A-	(2)	4	21.05%	<div><div></div></div>	
B+	(3)	5	26.32%	<div><div></div></div>	
B	(4)	5	26.32%	<div><div></div></div>	
B-	(5)	2	10.53%	<div><div></div></div>	
C	(6)	0	0.00%	<div><div></div></div>	
Below C	(7)	0	0.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
19/32 (59.38%)					



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**Response Rate:** 19/32 (59.38 %)

**46 - If you would like to make additional comments about the course or instruction, please provide the feedback. You might elaborate on the particular aspects you liked most as well as those you liked least. Also, how can the course or the way it was taught be improved?46. Please provide your feedback.**

**Response Rate** 3/32 (9.38%)

• Although this semester was cut short, I wished the content was delivered at a slower pace so I had the chance to intake all the information better. It was rushed. There was too much focus on the importance of the semester long project than the actual material. There were too many assignments due every single week. It was discouraging to discover the assignments were worth such little points, yet they took many hours every week to do. The assignments were extremely long and tasking. Dr. Castille was willing to listen, but didn't do much to change anything after we shared our concerns. The course material was relevant and easy to learn from the book.

• very good teacher, but this class has lots and lots of work. I suggest either doing exams or just doing the big project. Pick one or the other because we are learning the same things doing both, however, it is a lot of work to do all of it, on top of other classes assignments and tests.

• Professor was great! Need to post the lectures on Moodle to be be more helpful.

Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	4.49	4.34	4.25	4.26
B. Communication	4.53	4.38	4.31	4.31
C. Faculty/Staff Interaction	4.47	4.39	4.34	4.35
D. Assignments, Exams, and Grading	4.44	4.16	4.14	4.16
E. Instructional Methods and Materials	4.13	4.09	4.04	4.04
F. Course Outcomes	3.75	3.62	3.54	3.52