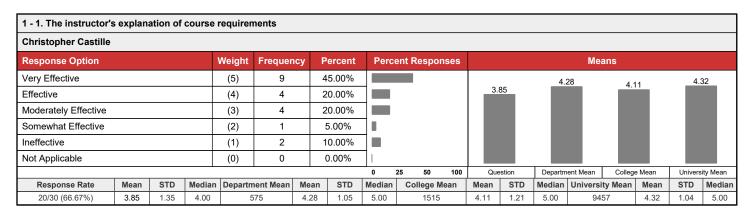


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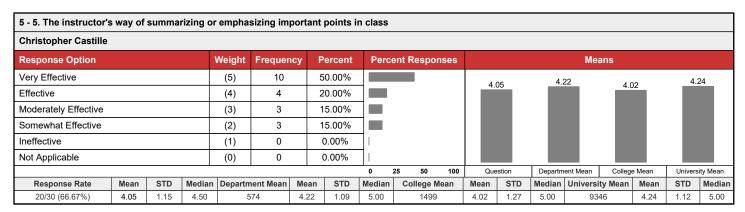
2 - 2. The instructor's	s prepara	ation for	r each cl	ass peri	od													
Christopher Castille																		
Response Option			,	Weight	Frequer	icy	Percent	Perce	ent Respons	ses				Me	ans			
Very Effective				(5)	11		55.00%				4.3	35	4.3	39	4.2	22	4.3	39
Effective				(4)	6		30.00%		I									
Moderately Effective				(3)	2		10.00%											
Somewhat Effective				(2)	1		5.00%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	J										
						•		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
20/30 (66.67%)	4.35	0.88	5.00	5	73	4.39	0.99	5.00	1500		4.22	1.15	5.00	94	04	4.39	0.97	5.00

3 - 3. The instructor's	comma	nd of th	e subje	ct matte	r													
Christopher Castille																		
Response Option			,	Weight	Frequer	ісу	Percent	Perce	ent Respons	ses				Me	ans			
Very Effective				(5)	10		50.00%				4.2	20	4.3	38	4.2	21	4.	38
Effective				(4)	6		30.00%		1									
Moderately Effective				(3)	2		10.00%											
Somewhat Effective				(2)	2		10.00%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
20/30 (66.67%)	4.20	1.01	4.50	5	74	4.38	0.97	5.00	1496		4.21	1.14	5.00	93	71	4.38	0.99	5.00

Christopher Castille)																		
Response Option			,	Weight	Frequer	су	Percent	Perc	ent R	esponse	S				Mea	ans			
Very Effective				(5)	11		55.00%					4.1	n	4.2	26	4.	17	4.	.36
Effective				(4)	4		20.00%					4.1				7.			
Moderately Effective				(3)	1		5.00%												
Somewhat Effective				(2)	4		20.00%												
Ineffective				(1)	0		0.00%	1											
Not Applicable				(0)	0		0.00%	7											
			•					0	25	50 1	10	Ques	tion	Departm	ent Mean	Colleg	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	Col	llege Mear	Me	ean	STD	Median	Universi	ty Mean	Mean	STD	Media
20/30 (66.67%)	4.10	1.21	5.00	5	74	4.26	1.14	5.00		1499	4.	17	1.21	5.00	930	61	4.36	1.02	5.00



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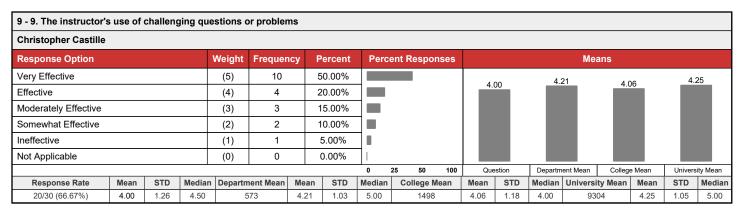
Christopher Castille																			
Response Option			1	Weight	Frequer	ісу	Percent	Perc	ent R	espons	es				Mea	ins			
Very Effective				(5)	10		50.00%							4.2	22	4.0		4.:	 25
Effective				(4)	3		15.00%					3.8	35			4.0	03		
Moderately Effective				(3)	2		10.00%												
Somewhat Effective				(2)	4		20.00%												
Ineffective				(1)	1		5.00%												
Not Applicable				(0)	0		0.00%												
			•		•			0	25	50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	Col	lege Mea	n	Mean	STD	Median	Universit	y Mean	Mean	STD	Medi
20/30 (66.67%)	3.85	1.39	4.50	5	74	4.22	1.12	5.00		1498		4.03	1.27	5.00	933	13	4.25	1.12	5.00

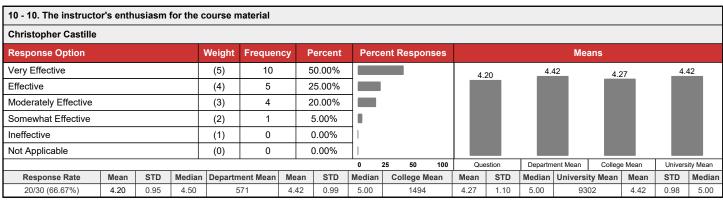
Christopher Castille																	
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Responses				Mea	ans			
Very Effective				(5)	13		65.00%			4.	50	4.6	35	4.5	52	4.	64
Effective				(4)	5		25.00%										
Moderately Effective				(3)	1		5.00%										
Somewhat Effective				(2)	1		5.00%										
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
20/30 (66.67%)	4.50	0.83	5.00	5	73	4.65	0.73	5.00	1497	4.52	0.91	5.00	93	29	4.64	0.76	5.00

Christopher Castille																		
Response Option			,	Weight	Frequer	icy	Percent	Perce	ent Respon	ses				Me	ans			
Very Effective				(5)	9		45.00%					_	4.3	30	4.1	4	4.:	35
Effective				(4)	5		25.00%				3.9	95			7.			
Moderately Effective				(3)	3		15.00%											
Somewhat Effective				(2)	2		10.00%											
Ineffective				(1)	1		5.00%											
Not Applicable				(0)	0		0.00%]										
			•					0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Medi
20/30 (66.67%)	3.95	1.23	4.00	5	71	4.30	1.01	5.00	1494		4.14	1.16	5.00	93	05	4.35	1.01	5.00



Course: 21F_MNGT475_2T: 21F_MNGT475_2T - PERFORMANCE & COMPNSTN MNGT



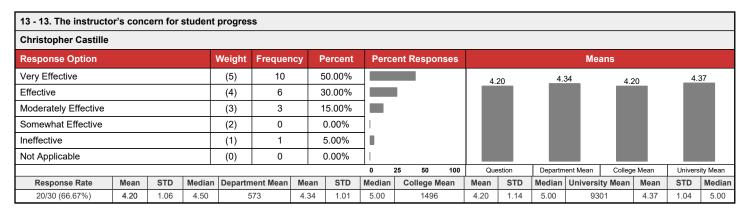


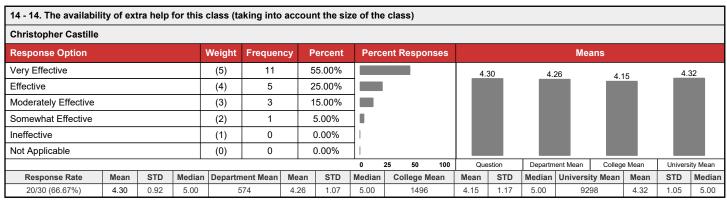
11 - 11. The instruct	or's neip	ruiness	and resp	onsive	ness to s	tuaent	S											
Christopher Castille																		
Response Option			,	Weight	Frequer	су	Percent	Perc	ent Respons	es				Me	ans			
Very Effective				(5)	11		55.00%				4.0	15	4.:	31	4.1	19	4.	37
Effective				(4)	3		15.00%				4.0)3						
Moderately Effective				(3)	2		10.00%											
Somewhat Effective				(2)	4		20.00%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
20/30 (66.67%)	4.05	1.23	5.00	5	74	4.31	1.05	5.00	1498		4.19	1.17	5.00	93	08	4.37	1.05	5.00

Christopher Castille																		
Response Option			,	Weight	Frequer	icy I	Percent	Perce	ent Respon	ses				Mea	ans			
Very Effective				(5)	10		50.00%				4.1	5	4.4	16	4.4	11	4.	51
Effective				(4)	5		25.00%				4.1							
Moderately Effective				(3)	3		15.00%											
Somewhat Effective				(2)	2		10.00%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%]										
			•			·		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Medi
20/30 (66.67%)	4.15	1.04	4.50	5	73	4.46	0.91	5.00	1496		4.41	1.00	5.00	930	06	4.51	0.91	5.0



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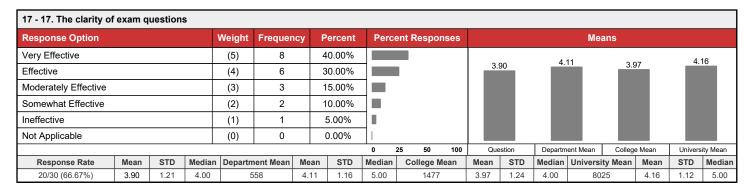


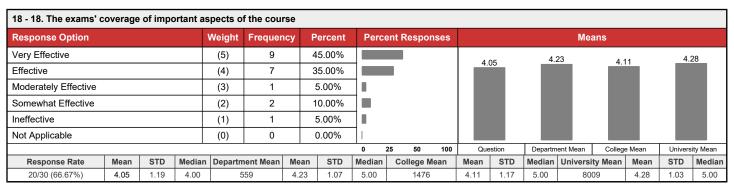
Christopher Castille																		
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Respons	es				Mea	ans			
Very Effective				(5)	11		55.00%				4.2	20	4.4	11	4.3	31	4.4	45
Effective				(4)	4		20.00%				7.2							
Moderately Effective				(3)	3		15.00%											
Somewhat Effective				(2)	2		10.00%											
Ineffective				(1)	0		0.00%											
Not Applicable				(0)	0		0.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mea	ın	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
20/30 (66.67%)	4.20	1.06	5.00	5	74	4.41	0.96	5.00	1495		4.31	1.08	5.00	92	96	4.45	0.96	5.00

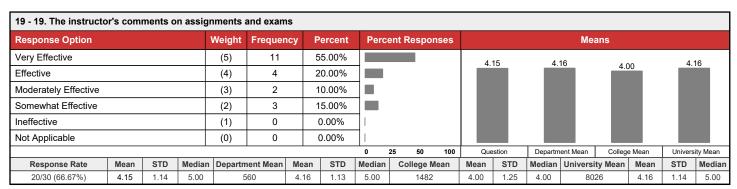
Response Option			,	Weight	Frequen	су	Percent	Perce	ent Respor	ises				Me	ans			
Very Effective				(5)	10		50.00%				4.0)E	4.3	31	4.1	19	4.3	34
Effective				(4)	5		25.00%				4.0)3						
Moderately Effective				(3)	2		10.00%											
Somewhat Effective				(2)	2		10.00%											
Ineffective				(1)	1		5.00%											
Not Applicable				(0)	0		0.00%											
			<u> </u>			-		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College M	lean	Mean	STD	Median	Universi	ity Mean	Mean	STD	Media
20/30 (66.67%)	4.05	1.23	4.50	5	59	4.31	1.02	5.00	1482		4.19	1.13	5.00	80	37	4.34	1.02	5.00

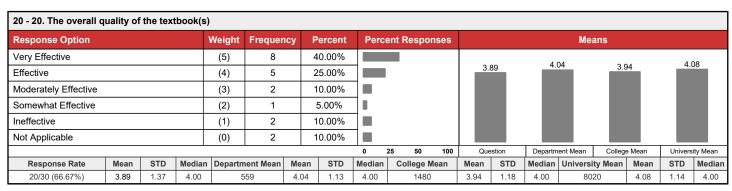


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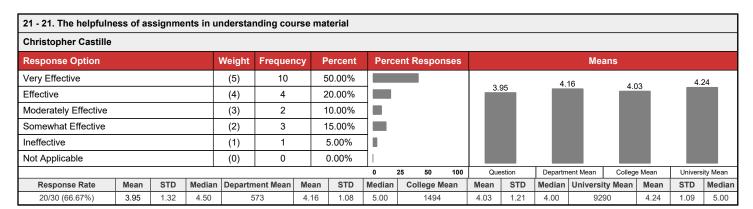


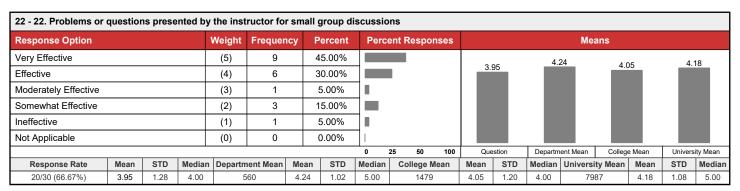




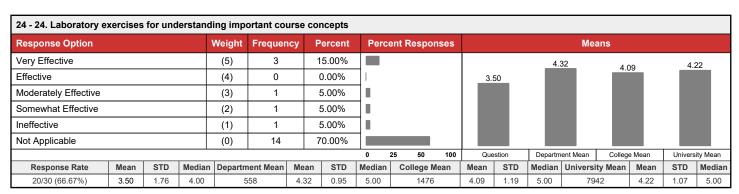


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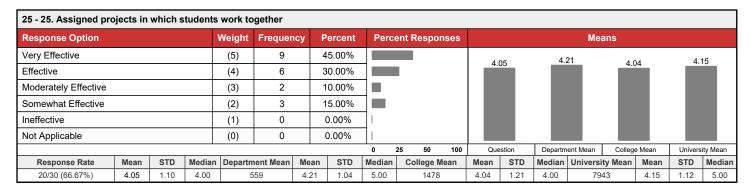


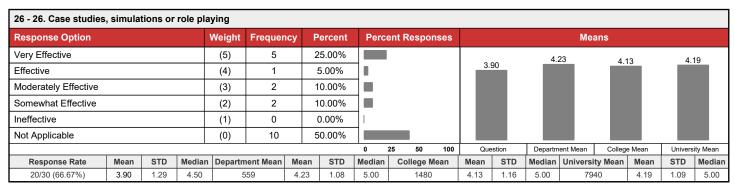
23 - 23. Term paper(s) or proj	ject(s)																
Response Option			,	Weight	Frequer	ісу І	Percent	Perce	ent Respo	nses				Mea	ans			
Very Effective				(5)	8		40.00%						4.	16	4.6		4.	16
Effective				(4)	3		15.00%				3.6	53			4.0) 1		
Moderately Effective				(3)	3		15.00%											
Somewhat Effective				(2)	3		15.00%											
Ineffective				(1)	2		10.00%											
Not Applicable				(0)	1		5.00%											
								0 :	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College N	lean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
20/30 (66.67%)	3.63	1.46	4.00	5	58	4.16	1.07	4.00	1477		4.01	1.17	4.00	79	69	4.16	1.08	5.00

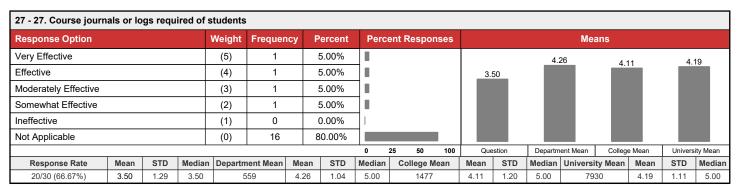




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Response Option			1	Weight	Frequen	cy F	Percent	Perce	ent Respon	ses				Me	ans			
Very Effective				(5)	7	(35.00%				4.0	20	4.3	30	4.1	18	4.2	27
Effective				(4)	5	2	25.00%				4.0	06			7.			
Moderately Effective				(3)	4	2	20.00%											
Somewhat Effective				(2)	1		5.00%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	3		15.00%											
			•			•		0 2	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College M	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
20/30 (66.67%)	4.06	0.97	4.00	5	58	4.30	0.96	5.00	1476		4.18	1.09	5.00	79	58	4.27	1.00	5.00



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29 - 29. My learning i	ncrease	d in this	course															
Response Option			,	Weight	Frequen	су	Percent	Perce	ent Respor	ses				Me	ans			
Much More Than Mos	t Course:	S		(5)	6		30.00%		1									
More Than Most Cour	ses			(4)	6		30.00%		ı		3.	70	3.0	64	3.5	57	3.	35
About the Same as Ot	hers			(3)	6		30.00%		ı									
Less Than Most Cours	ses			(2)	0		0.00%	1										
Much Less Than Most	Courses	3		(1)	2		10.00%											
Not Applicable				(0)	0		0.00%	1										
			•			•		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
20/30 (66.67%)	3.70	1.22	4.00	5	60	3.64	1.05	4.00	1481		3.57	1.15	4.00	80:	25	3.65	1.08	4.00

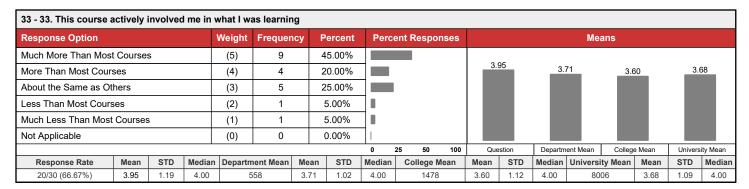
30 - 30. I made progr	ess towa	ard achi	eving co	urse ob	jectives													
Response Option			,	Weight	Frequer	icy I	Percent	Perc	ent Respon	ses				Me	ans			
Much More Than Mos	t Course:	s		(5)	7		35.00%											
More Than Most Cour	ses			(4)	4		20.00%				3.8	80	3.0	52	3.5	53	3.0	ô4
About the Same as Of	hers			(3)	8		40.00%											
Less Than Most Cours	ses			(2)	0		0.00%	1										
Much Less Than Most	Courses	3		(1)	1		5.00%											
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Mediar
20/30 (66.67%)	3.80	1.11	4.00	5	59	3.62	1.01	4.00	1480		3.53	1.11	3.00	80	18	3.64	1.04	4.00

31 - 31. My interest i	n the sub	ject are	a increa	sed														
Response Option			1	Weight	Frequen	су	Percent	Perc	ent Respo	nses				Mea	ans			
Much More Than Mos	st Courses	3		(5)	7		35.00%											
More Than Most Cou	rses			(4)	3		15.00%				3.6	60	3.	58	3.4	15	3.	50
About the Same as C	thers			(3)	7		35.00%											
Less Than Most Cour	ses			(2)	1		5.00%											
Much Less Than Mos	t Courses	;		(1)	2		10.00%											
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departn	nent Mean	Mean	STD	Median	College N	/lean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Mediar
20/30 (66.67%)	3.60	1.31	3.50	5	560	3.58	1.11	4.00	1481		3.45	1.22	3.00	80:	25	3.50	1.18	3.00

32 - 32. This course	helped m	ne to thi	nk indep	pendenti	y about t	he sub	ject matt	er											
Response Option			,	Weight	Frequen	су	Percent	Perce	ent Re	espons	es				Mea	ans			
Much More Than Mos	t Course:	S		(5)	8		40.00%												
More Than Most Cou	rses			(4)	3		15.00%					3.8	35	3.	71	3.5	59	3.	66
About the Same as O	thers			(3)	8		40.00%												
Less Than Most Cour	ses			(2)	0		0.00%]											
Much Less Than Mos	t Courses	3		(1)	1		5.00%												
Not Applicable				(0)	0		0.00%												
			•					0	25	50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	Coll	lege Mea	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
20/30 (66.67%)	3.85	1.14	4.00	5	60	3.71	1.00	4.00		1482		3.59	1.10	4.00	80	17	3.66	1.06	4.00

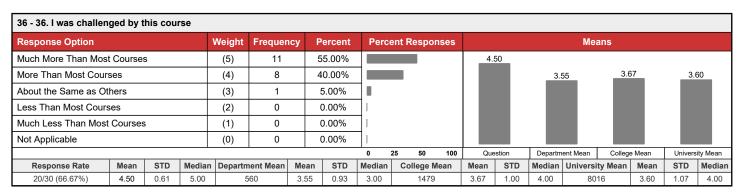


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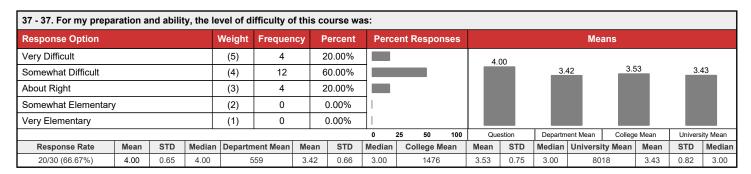
34 - 34. I studied and	put effo	rt into t	his cour	rse															
Response Option			,	Weight	Frequer	icy l	Percent	Perc	ent Re	espon	ses				Mea	ans			
Much More Than Mos	t Courses	3		(5)	14		70.00%					4.	55						
More Than Most Cour	ses			(4)	3		15.00%							3.6	60	3.6	35	3.6	64
About the Same as Ot	hers			(3)	3		15.00%												
Less Than Most Cours	ses			(2)	0		0.00%	1											
Much Less Than Most	Courses	;		(1)	0		0.00%]											
Not Applicable				(0)	0		0.00%	1											
								0	25	50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departn	nent Mean	Mean	STD	Median	Coll	lege Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
20/30 (66.67%)	4.55	0.76	5.00	5	558	3.60	0.94	3.00		1480		3.65	0.97	3.00	802	22	3.64	1.01	4.00

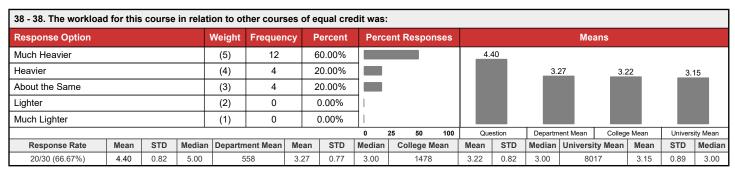
35 - 35. I was prepare	d for ea	ch class	[writing	g and re	ading ass	signme	nts]											
Response Option			,	Weight	Frequen	icy l	Percent	Perce	ent Respon	ises				Me	ans			
Much More Than Most	Courses	3		(5)	7		35.00%											
More Than Most Cours	ses			(4)	5		25.00%				3.8	35	3.	52	3.5	51_	3.	54
About the Same as Ot	hers			(3)	6		30.00%											
Less Than Most Cours	es			(2)	2		10.00%											
Much Less Than Most	Courses	;		(1)	0		0.00%											
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universi	ity Mean	Mean	STD	Median
20/30 (66.67%)	3.85	1.04	4.00	5	558	3.52	0.83	3.00	1479		3.51	0.93	3.00	80	15	3.54	0.91	3.00



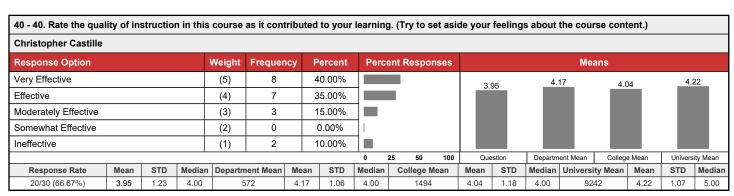


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39 - 39. For me, the p	ace at w	hich the	instruc	tor cove	ered the r	nateria	l during	the term	was:									
Response Option			1	Neight	Frequen	су	Percent	Perce	ent Resp	onses				Mea	ans			
Very Fast				(5)	3		15.00%											
Somewhat Fast				(4)	6		30.00%		ı		3.6	60	3.	18	3.2	25	3.2	29
Just About Right				(3)	11		55.00%											
Somewhat Slow				(2)	0		0.00%	1										
Very Slow				(1)	0		0.00%	1										
			•			•		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
20/30 (66.67%)	3.60	0.75	3.00	5	58	3.18	0.60	3.00	147	'5	3.25	0.68	3.00	80	10	3.29	0.67	3.00





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41 - 41. Which of the following best describ	es this co	ourse for you	?							
Response Option	Weight	Frequency	Percent	Pei	cent F	Respo	nses	Mea	ans	
A Major/Minor Requirement	(1)	19	95.00%							
A College Requirement	(2)	0	0.00%	1						
An Elective	(3)	1	5.00%							
Other	(4)	0	0.00%	1						
				0	25	50	100			
			Res	onse	Rate					
			20/3	0 (66.6	67%)					

42 - 42. What is your class level?										
Response Option	Weight	Frequency	Percent	Per	cent R	espor	ises	Me	eans	
Freshman/1st Year	(1)	0	0.00%	1						
Sophomore/2nd Year	(2)	0	0.00%							
Junior/3rd Year	(3)	0	0.00%							
Senior/4th Year	(4)	19	95.00%							
Graduate	(5)	1	5.00%							
Other	(6)	0	0.00%	1						
				0	25	50	100			
			Res	oonse	Rate					
			20/3	0 (66.6	67%)					

43 - 43. Do you communicate better in Engl	ish or in	another langu	ıage?								
Response Option	Weight	Frequency	Percent	Pe	ercent	Resp	ons	es	M	eans	
Better in English	(1)	20	100.00%								
Better in another language	(2)	0	0.00%	1							
Equally well in English and another language	(3)	0	0.00%	1							
				0	25	50		100			
			Res	ons	e Rate						
			20/3	0 (66	.67%)						

44 - 44. Sex											
Response Option	Weight	Frequency	Percent	Pe	rcent l	Respo	nses		Me	ans	
Female	(1)	12	60.00%								
Male	(2)	8	40.00%								
	7										
				0	25	50	100				
		•	Res	onse	Rate			•	•	•	
			20/3	0 (66.	67%)						

45 - 45. What grade do you exp	ect to receive in this	course?					
Response Option	Weight	Frequency	Percent	Percent Responses	Me	ans	
А	(1)	9	45.00%				
A-	(2)	5	25.00%				
B+	(3)	2	10.00%				
В	(4)	3	15.00%				
B-	(5)	0	0.00%	1			
С	(6)	1	5.00%	•			
Below C	(7)	0	0.00%	1			
	•	•		0 25 50 100			
			Res	oonse Rate			
	•		20/3	0 (66.67%)	•	•	



Course: 21F_MNGT475_2T: 21F_MNGT475_2T - PERFORMANCE & COMPNSTN MNGT

Instructor: Christopher Castille *

Response Rate: 20/30 (66.67 %)

46 - If you would like to make additional comments about the course or instruction, please provide the feedback. You might elaborate on the particular aspects you liked most as well as those you liked least. Also, how can the course or the way it was taught be improved?46. Please provide your feedback.

Christopher Castille

Response Rate 9/30 (30%)

- Dr. Castille's class has been like any other class I have taken before. he treats every student with respect. His class is very course load heavy but its helps you retain the material so well. He puts in so much effort into his class and you can always ask him questions or get assistance with the material. This class has broadened my interest in HR Management and I would recommend Dr. Castille's class to anyone. I look forward to taking more of his classes in the future.
- In this class we do a very big project in which we work in groups. The project is not an overwhelming amount of work and it is not necessarily "hard work". Most of the class agrees with me when I say that we have gotten nothing out of this project, but that probably stems from the type of semester we have all had (Covid and Ida). Most of us have just been "getting it done" and not actually diving as deep into the project as we would have hoped to. I personally think that based on the circumstances of the semester we should have just focused on the actual concepts being taught in class and had exams instead of the project. If the project was the only thing we would do, then I think the results would be a lot better.
- The simulation aspect of this course took away from the effectiveness of this course. His assignment are due with ridiculous due dates with the work required. I was unable to learn effectively from this course because i wasn't able to learn the material. I was doing the work just so i wouldn't get behind. i know i am not the online who felt this way because for each class period, he would constantly have to reexplain himself for 20 minutes before we can begin class. Because of this my other grades suffered drastically. I have worked extremely hard for the past year and a half to bring up my GPA for it to fall in my final semester. Other professors cut some material because of the hurricane, but not him. This was a waste of a class, a waste of money, and most importantly a waste of my time. With that being said, he is a nice and helpful person, but they way he designs his course is extremely ineffective.
- I appreciate you as a professor because you truly care and want your students to learn and succeed in your classes. I also appreciate you taking into consideration any of the suggestions we make for your classes. You were one of the best professors I had in my college career, the work load was a little heavy, but it helped me to actually retain the information you taught us. The only suggestion I have is that you not send attendance reminders. Sending out homework due dates are fine and are appreciated, but we, as young adults, know that we have to attend class daily, it's a part of our job as a student. Once again, I do appreciate you as a professor and I thank you for another awesome semester.
- · He cares about his students
- It is obvious Dr. Castille is very intelligent about the course material; however, I did not enjoy the way he conducted class. I feel as though he does not explain information to students well. On many occasions groups in my class were confused on what he expected from us on the projects. When we asked him for help he made it seem we were a "bother" to him because we were preventing him from doing work in his office. He does not communicate information well, most of the time we have to look in the powerpoint to understand our responsibility for the project...Even in there, everything is worded complicated. I also felt as though I did not learn much in this class because I was worried about the project vs. learning the material Although I do appreciate the extra credit opportunities, as they have helped me... the workload in this class is much heavier than other 400 level classes I have.
- Professor Castille is a very knowledgeable professor on the subject matter and has helped me understand compensation systems in a detailed way. He just needs to explain things better when it comes to the compensation project, the math and graph parts, so that the students can understand it and show how to do it in class. Other than that, great teacher!
- Pertaining to the team project for the semester, I'd suggest to give a bit of time in between the phases so students can have a small break and focus on the other course material. I know that the hurricane this past semester had taken 3 weeks from us, so I understand that this was a certain circumstance.
- This will be my third and final time taking Dr. Castille. After three courses with him, I can honestly say that I have enjoyed each one of them more than the last! I can see differences in the way Dr. Castille is conducting his class and I am loving it! I feel like Dr. Castille is really taking students feedback into consideration altering his actions in certain areas. I honestly feel like in this class, I was able to meet my true potential and deeply apply myself to the curriculum. Dr. C just structured this course SO well. And I credit a lot of my own personal experience to him allowing us to choose our own groups. I placed myself with members who cared about their grade. In the past there were certain assignments I hated because I felt like I wasn't getting enough from them-like the team quizzes. A lot of students just don't care to learn, so how do I get the most out of an assignment when I'm the only one that cares, I have no one to bounce ideas off of and clarify things I am seeing improperly. This course however, my group and I discussed everything thoroughly! Honestly, multiple groups all mingled with one another and swapped ideas. We really tried to understand the material as much as possible, so I feel like I took so much from this class! There was honestly so many smart people in this class for us to bounce ideas and thoughts back and forth. I wish I could have had that in his other courses as well! And lastly, I just have to say, Dr. Castille is clearly SO passionate about what he studies and what he teaches us. He really goes into as much detail as possible to get us to fully grasp the topic. He will 100% be one of the most challenging professors and courses you will take in the college of business, but he is one of the top professors that is really preparing you for the real business world. This man wants everyone to succeed and meet their true potential!

Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	4.11	4.31	4.15	4.34
B. Communication	4.09	4.35	4.20	4.38
C. Faculty/Student Interaction	4.18	4.36	4.25	4.40
D. Assignments, Exams, and Grading	3.99	4.14	4.01	4.18
E. Instructional Methods and Materials	3.79	4.17	4.02	4.13
F. Course Outcomes	3.95	3.64	3.56	3.62