



Course: 21S_MNGT370_4T: 21S_MNGT370_4T - HUMAN RELATIONS

Instructor: Christopher Castille *

Response Rate: 28/40 (70.00 %)

1 - 1. The instructor's explanation of course requirements

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	19	67.86%			4.57		4.33		4.30		4.33				
Effective				(4)	7	25.00%													
Moderately Effective				(3)	1	3.57%													
Somewhat Effective				(2)	1	3.57%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.57	0.74	5.00	656		4.33	1.00	5.00	1694		4.30	1.00	5.00	9560		4.33	1.00	5.00

2 - 2. The instructor's preparation for each class period

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	23	82.14%			4.75		4.40		4.40		4.39				
Effective				(4)	3	10.71%													
Moderately Effective				(3)	2	7.14%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.75	0.59	5.00	650		4.40	0.97	5.00	1683		4.40	0.94	5.00	9528		4.39	0.96	5.00

3 - 3. The instructor's command of the subject matter

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	24	85.71%	<div><div></div></div>		<div><div>4.79</div><div>4.38</div><div>4.38</div><div>4.40</div></div>										
Effective				(4)	2	7.14%	<div><div></div></div>												
Moderately Effective				(3)	2	7.14%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.79	0.57	5.00	648		4.38	1.00	5.00	1682		4.38	0.96	5.00	9520		4.40	0.96	5.00

4 - 4. The instructor's use of class time

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	21	75.00%	<div><div></div></div>		<div><div>4.64</div><div>4.21</div><div>4.31</div><div>4.34</div></div>										
Effective				(4)	4	14.29%	<div><div></div></div>												
Moderately Effective				(3)	3	10.71%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.64	0.68	5.00	647		4.21	1.11	5.00	1681		4.31	1.04	5.00	9523		4.34	1.02	5.00



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5 - 5. The instructor's way of summarizing or emphasizing important points in class

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	23	82.14%		4.75											
Effective	(4)	3	10.71%		4.27											
Moderately Effective	(3)	2	7.14%		4.22											
Somewhat Effective	(2)	0	0.00%		4.26											
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
28/40 (70.00%)	4.75	0.59	5.00	649	4.27	1.07	5.00	1680	4.22	1.08	5.00	9508	4.26	1.08	5.00	

6 - 6. The instructor's ability to make clear and understandable presentations

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	23	82.14%		4.79											
Effective	(4)	4	14.29%		4.29											
Moderately Effective	(3)	1	3.57%		4.23											
Somewhat Effective	(2)	0	0.00%		4.28											
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
28/40 (70.00%)	4.79	0.50	5.00	648	4.29	1.09	5.00	1682	4.23	1.10	5.00	9514	4.28	1.07	5.00	

7 - 7. The instructor's command of spoken English (or the language used in the course)

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	25	89.29%		4.86											
Effective	(4)	2	7.14%		4.66											
Moderately Effective	(3)	1	3.57%		4.61											
Somewhat Effective	(2)	0	0.00%		4.63											
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
28/40 (70.00%)	4.86	0.45	5.00	647	4.66	0.70	5.00	1680	4.61	0.77	5.00	9509	4.63	0.75	5.00	

8 - 8. The instructor's use of examples or illustrations to clarify course material

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	25	89.29%		4.86											
Effective	(4)	2	7.14%		4.37											
Moderately Effective	(3)	1	3.57%		4.34											
Somewhat Effective	(2)	0	0.00%		4.37											
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
28/40 (70.00%)	4.86	0.45	5.00	648	4.37	0.99	5.00	1683	4.34	0.99	5.00	9509	4.37	0.98	5.00	



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9 - 9. The instructor's use of challenging questions or problems

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	21	75.00%													
Effective	(4)	4	14.29%													
Moderately Effective	(3)	2	7.14%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	1	3.57%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
28/40 (70.00%)	4.70	0.61	5.00	645	4.25	1.05	5.00	1676	4.26	1.01	5.00	9501	4.30	1.00	5.00	

10 - 10. The instructor's enthusiasm for the course material

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	25	89.29%													
Effective	(4)	2	7.14%													
Moderately Effective	(3)	1	3.57%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
28/40 (70.00%)	4.86	0.45	5.00	645	4.51	0.88	5.00	1679	4.43	0.91	5.00	9500	4.42	0.98	5.00	

11 - 11. The instructor's helpfulness and responsiveness to students

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	23	82.14%													
Effective	(4)	4	14.29%													
Moderately Effective	(3)	1	3.57%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
28/40 (70.00%)	4.79	0.50	5.00	646	4.36	1.05	5.00	1682	4.37	1.02	5.00	9504	4.39	1.02	5.00	

12 - 12. The instructor's respect for students

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	23	85.19%													
Effective	(4)	3	11.11%													
Moderately Effective	(3)	1	3.70%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
27/40 (67.50%)	4.81	0.48	5.00	645	4.49	0.94	5.00	1680	4.51	0.90	5.00	9505	4.53	0.89	5.00	



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13 - 13. The instructor's concern for student progress

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses			Means									
Very Effective				(5)	23	82.14%				4.71		4.41		4.39		4.41			
Effective				(4)	2	7.14%													
Moderately Effective				(3)	3	10.71%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.71	0.66	5.00	647		4.41	0.97	5.00	1680		4.39	0.97	5.00	9505		4.41	0.98	5.00

14 - 14. The availability of extra help for this class (taking into account the size of the class)

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	21	75.00%			4.68		4.35		4.33		4.35				
Effective				(4)	5	17.86%													
Moderately Effective				(3)	2	7.14%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.68	0.61	5.00	648		4.35	1.03	5.00	1680		4.33	1.01	5.00	9500		4.35	1.01	5.00

15 - 15. The instructor's willingness to listen to student questions and opinions

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	24	85.71%	<div><div></div></div>		4.82		4.47		4.48		4.48				
Effective				(4)	3	10.71%	<div><div></div></div>												
Moderately Effective				(3)	1	3.57%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median	
28/40 (70.00%)		4.82	0.48	5.00	647		4.47	0.94	5.00		1679	4.48	0.89	5.00	9493		4.48	0.92	5.00

16 - 16. The information given to students about how they would be graded

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	22	78.57%													
Effective				(4)	4	14.29%													
Moderately Effective				(3)	2	7.14%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.71	0.60	5.00	647		4.37	0.95	5.00	1677		4.37	0.94	5.00	8313		4.36	0.98	5.00



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Response Rate: 28/40 (70.00 %)

17 - 17. The clarity of exam questions

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	20	71.43%													
Effective				(4)	4	14.29%													
Moderately Effective				(3)	2	7.14%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	2	7.14%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.69	0.62	5.00	646		4.13	1.11	5.00	1679		4.16	1.09	5.00	8311		4.18	1.10	5.00

18 - 18. The exams' coverage of important aspects of the course

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	20	71.43%													
Effective				(4)	4	14.29%													
Moderately Effective				(3)	2	7.14%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	2	7.14%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.69	0.62	5.00	645		4.25	1.03	5.00	1677		4.30	0.99	5.00	8298		4.30	1.02	5.00

19 - 19. The instructor's comments on assignments and exams

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	21	75.00%													
Effective				(4)	2	7.14%													
Moderately Effective				(3)	3	10.71%													
Somewhat Effective				(2)	1	3.57%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	1	3.57%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.59	0.84	5.00	648		4.16	1.10	5.00	1680		4.15	1.11	5.00	8304		4.18	1.12	5.00

20 - 20. The overall quality of the textbook(s)

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Very Effective				(5)	15	53.57%													
Effective				(4)	3	10.71%													
Moderately Effective				(3)	3	10.71%													
Somewhat Effective				(2)	1	3.57%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	6	21.43%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.45	0.91	5.00	646		4.01	1.12	4.00	1678		4.06	1.08	4.00	8310		4.17	1.06	5.00



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Response Rate: 28/40 (70.00 %)

21 - 21. The helpfulness of assignments in understanding course material

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses			Means									
Very Effective				(5)	19	67.86%													
Effective				(4)	6	21.43%													
Moderately Effective				(3)	2	7.14%													
Somewhat Effective				(2)	1	3.57%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.54	0.79	5.00	648		4.17	1.09	5.00	1677		4.19	1.08	5.00	9489		4.25	1.06	5.00

22 - 22. Problems or questions presented by the instructor for small group discussions

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	21	75.00%													
Effective				(4)	3	10.71%													
Moderately Effective				(3)	2	7.14%													
Somewhat Effective				(2)	1	3.57%													
Ineffective				(1)	1	3.57%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.50	1.04	5.00	647		4.22	1.05	5.00	1678		4.18	1.07	5.00	8278		4.20	1.06	5.00

23 - 23. Term paper(s) or project(s)

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	18	64.29%													
Effective				(4)	4	14.29%													
Moderately Effective				(3)	4	14.29%													
Somewhat Effective				(2)	1	3.57%													
Ineffective				(1)	1	3.57%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.32	1.09	5.00	647		4.18	1.03	5.00	1678		4.14	1.04	4.00	8271		4.18	1.06	5.00

24 - 24. Laboratory exercises for understanding important course concepts

Response Option				Weight	Frequency	Percent	Percent Responses		Means											
Very Effective				(5)	12	44.44%														
Effective				(4)	1	3.70%														
Moderately Effective				(3)	1	3.70%														
Somewhat Effective				(2)	0	0.00%														
Ineffective				(1)	0	0.00%														
Not Applicable				(0)	13	48.15%														
							0	25	50	100	Question		Department Mean		College Mean		University Mean			
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median	
27/40 (67.50%)		4.79	0.58	5.00	646		4.15	1.06	4.00	1674		4.21	1.03	5.00	8268		4.26	1.05	5.00	



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25 - 25. Assigned projects in which students work together

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	20	71.43%													
Effective				(4)	2	7.14%													
Moderately Effective				(3)	4	14.29%													
Somewhat Effective				(2)	1	3.57%													
Ineffective				(1)	1	3.57%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.39	1.10	5.00	646		4.12	1.10	4.00	1677		4.11	1.11	4.00	8267		4.14	1.11	5.00

26 - 26. Case studies, simulations or role playing

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	18	64.29%													
Effective				(4)	6	21.43%													
Moderately Effective				(3)	2	7.14%													
Somewhat Effective				(2)	1	3.57%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	1	3.57%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.52	0.80	5.00	644		4.21	1.09	5.00	1671		4.19	1.09	5.00	8259		4.20	1.08	5.00

27 - 27. Course journals or logs required of students

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	16	57.14%													
Effective				(4)	1	3.57%													
Moderately Effective				(3)	1	3.57%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	10	35.71%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean	Mean	STD	Median	
28/40 (70.00%)		4.83	0.51	5.00	645		4.19	1.14	5.00	1671		4.18	1.12	5.00	8257	4.18	1.10	5.00	

28 - 28. Instructor's use of computers as aids in instruction

Response Option				Weight	Frequency	Percent	Percent Responses	Means									
Very Effective				(5)	22	78.57%											
Effective				(4)	4	14.29%											
Moderately Effective				(3)	1	3.57%											
Somewhat Effective				(2)	1	3.57%											
Ineffective				(1)	0	0.00%											
Not Applicable				(0)	0	0.00%											
							02550100	Question		Department Mean		College Mean		University Mean			
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
28/40 (70.00%)		4.68	0.72	5.00	646		4.27	1.02	5.00	1675	4.29	0.98	5.00	8280	4.29	0.98	5.00



Course: 21S_MNGT370_4T: 21S_MNGT370_4T - HUMAN RELATIONS

Instructor: Christopher Castille *

Response Rate: 28/40 (70.00 %)

29 - 29. My learning increased in this course

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	14	50.00%													
More Than Most Courses				(4)	8	28.57%													
About the Same as Others				(3)	6	21.43%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.29	0.81	4.50	646		3.68	1.02	4.00	1680		3.63	1.05	4.00	8312		3.65	1.05	4.00

30 - 30. I made progress toward achieving course objectives

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	12	44.44%													
More Than Most Courses				(4)	10	37.04%													
About the Same as Others				(3)	5	18.52%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/40 (67.50%)		4.26	0.76	4.00	646		3.62	0.97	3.00	1679		3.59	1.00	3.00	8305		3.62	1.01	3.00

31 - 31. My interest in the subject area increased

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	13	46.43%													
More Than Most Courses				(4)	7	25.00%													
About the Same as Others				(3)	7	25.00%													
Less Than Most Courses				(2)	1	3.57%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.14	0.93	4.00	644		3.58	1.08	3.00	1674		3.48	1.14	3.00	8294		3.51	1.13	3.00

32 - 32. This course helped me to think independently about the subject matter

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Much More Than Most Courses				(5)	14	51.85%													
More Than Most Courses				(4)	6	22.22%													
About the Same as Others				(3)	7	25.93%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/40 (67.50%)		4.26	0.86	5.00	644		3.68	1.01	4.00	1676		3.65	1.02	4.00	8304		3.67	1.03	4.00



Course: 21S_MNGT370_4T: 21S_MNGT370_4T - HUMAN RELATIONS

Instructor: Christopher Castille *

Response Rate: 28/40 (70.00 %)

33 - 33. This course actively involved me in what I was learning

Response Option	Weight	Frequency	Percent	Percent Responses	Means										
Much More Than Most Courses	(5)	12	42.86%	<div><div></div></div>	<div>4.18</div> <div>3.70</div> <div>3.66</div> <div>3.68</div>										
More Than Most Courses	(4)	9	32.14%	<div><div></div></div>											
About the Same as Others	(3)	7	25.00%	<div><div></div></div>											
Less Than Most Courses	(2)	0	0.00%	<div><div></div></div>											
Much Less Than Most Courses	(1)	0	0.00%	<div><div></div></div>											
Not Applicable	(0)	0	0.00%	<div><div></div></div>											
					0	25	50	100	Question	Department Mean		College Mean		University Mean	
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
28/40 (70.00%)	4.18	0.82	4.00	647	3.70	1.02	4.00	1676	3.66	1.02	4.00	8296	3.68	1.06	4.00

34 - 34. I studied and put effort into this course

Response Option	Weight	Frequency	Percent	Percent Responses	Means										
Much More Than Most Courses	(5)	6	21.43%	<div><div></div></div>	<div>3.64</div> <div>3.57</div> <div>3.60</div> <div>3.66</div>										
More Than Most Courses	(4)	6	21.43%	<div><div></div></div>											
About the Same as Others	(3)	16	57.14%	<div><div></div></div>											
Less Than Most Courses	(2)	0	0.00%	<div><div></div></div>											
Much Less Than Most Courses	(1)	0	0.00%	<div><div></div></div>											
Not Applicable	(0)	0	0.00%	<div><div></div></div>											
					0	25	50	100	Question	Department Mean		College Mean		University Mean	
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
28/40 (70.00%)	3.64	0.83	3.00	646	3.57	0.91	3.00	1679	3.60	0.92	3.00	8303	3.66	0.98	4.00

35 - 35. I was prepared for each class [writing and reading assignments]

Response Option	Weight	Frequency	Percent	Percent Responses	Means										
Much More Than Most Courses	(5)	6	21.43%	<div><div></div></div>	<div>3.71</div> <div>3.49</div> <div>3.48</div> <div>3.52</div>										
More Than Most Courses	(4)	8	28.57%	<div><div></div></div>											
About the Same as Others	(3)	14	50.00%	<div><div></div></div>											
Less Than Most Courses	(2)	0	0.00%	<div><div></div></div>											
Much Less Than Most Courses	(1)	0	0.00%	<div><div></div></div>											
Not Applicable	(0)	0	0.00%	<div><div></div></div>											
					0	25	50	100	Question	Department Mean		College Mean		University Mean	
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
28/40 (70.00%)	3.71	0.81	3.50	643	3.49	0.83	3.00	1675	3.48	0.86	3.00	8304	3.52	0.90	3.00

36 - 36. I was challenged by this course

Response Option	Weight	Frequency	Percent	Percent Responses	Means										
Much More Than Most Courses	(5)	6	21.43%	<div><div></div></div>	<div>3.57</div> <div>3.54</div> <div>3.61</div> <div>3.66</div>										
More Than Most Courses	(4)	5	17.86%	<div><div></div></div>											
About the Same as Others	(3)	16	57.14%	<div><div></div></div>											
Less Than Most Courses	(2)	1	3.57%	<div><div></div></div>											
Much Less Than Most Courses	(1)	0	0.00%	<div><div></div></div>											
Not Applicable	(0)	0	0.00%	<div><div></div></div>											
					0	25	50	100	Question	Department Mean		College Mean		University Mean	
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
28/40 (70.00%)	3.57	0.88	3.00	646	3.54	0.91	3.00	1677	3.61	0.95	3.00	8303	3.66	1.01	4.00



Course: 21S_MNGT370_4T: 21S_MNGT370_4T - HUMAN RELATIONS

Instructor: Christopher Castille *

Response Rate: 28/40 (70.00 %)

37 - 37. For my preparation and ability, the level of difficulty of this course was:

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Difficult				(5)	1	3.57%													
Somewhat Difficult				(4)	3	10.71%													
About Right				(3)	23	82.14%													
Somewhat Elementary				(2)	0	0.00%													
Very Elementary				(1)	1	3.57%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		3.11	0.63	3.00	645		3.39	0.70	3.00	1675		3.46	0.75	3.00	8305		3.46	0.77	3.00

38 - 38. The workload for this course in relation to other courses of equal credit was:

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much Heavier				(5)	1	3.57%													
Heavier				(4)	8	28.57%													
About the Same				(3)	17	60.71%													
Lighter				(2)	1	3.57%													
Much Lighter				(1)	1	3.57%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		3.25	0.75	3.00	645		3.32	0.78	3.00	1675		3.26	0.81	3.00	8295		3.26	0.86	3.00

39 - 39. For me, the pace at which the instructor covered the material during the term was:

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Fast				(5)	1	3.57%													
Somewhat Fast				(4)	5	17.86%													
Just About Right				(3)	22	78.57%													
Somewhat Slow				(2)	0	0.00%													
Very Slow				(1)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		3.25	0.52	3.00	645		3.19	0.61	3.00	1673		3.24	0.63	3.00	8296		3.29	0.66	3.00

40 - 40. Rate the quality of instruction in this course as it contributed to your learning. (Try to set aside your feelings about the course content.)

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	23	82.14%	<div><div></div></div>		<div><div>4.79</div><div>4.24</div><div>4.23</div><div>4.25</div></div>										
Effective				(4)	4	14.29%	<div><div></div></div>												
Moderately Effective				(3)	1	3.57%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
28/40 (70.00%)		4.79	0.50	5.00	646		4.24	1.02	5.00	1676		4.23	1.01	5.00	9469		4.25	1.03	5.00



Course: 21S_MNGT370_4T: 21S_MNGT370_4T - HUMAN RELATIONS
Instructor: Christopher Castille *
Response Rate: 28/40 (70.00 %)

41 - 41. Which of the following best describes this course for you?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
A Major/Minor Requirement	(1)	21	75.00%	<div><div></div></div>	
A College Requirement	(2)	2	7.14%	<div><div></div></div>	
An Elective	(3)	5	17.86%	<div><div></div></div>	
Other	(4)	0	0.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
28/40 (70.00%)					

42 - 42. What is your class level?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Freshman/1st Year	(1)	0	0.00%	<div><div></div></div>	
Sophomore/2nd Year	(2)	0	0.00%	<div><div></div></div>	
Junior/3rd Year	(3)	5	17.86%	<div><div></div></div>	
Senior/4th Year	(4)	23	82.14%	<div><div></div></div>	
Graduate	(5)	0	0.00%	<div><div></div></div>	
Other	(6)	0	0.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
28/40 (70.00%)					

43 - 43. Do you communicate better in English or in another language?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Better in English	(1)	27	96.43%	<div><div></div></div>	
Better in another language	(2)	1	3.57%	<div><div></div></div>	
Equally well in English and another language	(3)	0	0.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
28/40 (70.00%)					

44 - 44. Sex

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Female	(1)	13	46.43%	<div><div></div></div>	
Male	(2)	15	53.57%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
28/40 (70.00%)					

45 - 45. What grade do you expect to receive in this course?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
A	(1)	14	50.00%	<div><div></div></div>	
A-	(2)	7	25.00%	<div><div></div></div>	
B+	(3)	2	7.14%	<div><div></div></div>	
B	(4)	3	10.71%	<div><div></div></div>	
B-	(5)	1	3.57%	<div><div></div></div>	
C	(6)	1	3.57%	<div><div></div></div>	
Below C	(7)	0	0.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
28/40 (70.00%)					



Course: 21S_MNGT370_4T: 21S_MNGT370_4T - HUMAN RELATIONS
Instructor: Christopher Castille *
Response Rate: 28/40 (70.00 %)

46 - If you would like to make additional comments about the course or instruction, please provide the feedback. You might elaborate on the particular aspects you liked most as well as those you liked least. Also, how can the course or the way it was taught be improved?46. Please provide your feedback.

Christopher Castille

Response Rate 12/40 (30%)

- Great professor! And valuable material and content provided.
- He is amazing, has so much to give to the school. The concepts that he teaches in class are spot on for real life. My only wish is that current students realize how much they will need this once they finally do get out in the real world. Unless you have been there you don't have the same AHA moment like myself and a few others that have been there, seen that, and wished we had this knowledge sooner.
- I really enjoyed the content of this class. It allowed me to find ways on how to improve on my management style and what I was on track with. The one thing that I have started doing that I learned in this class is journaling. It is something that I need in order to get everything completed that I feel needs to be completed. I have also started to meditate in the morning, just to get my day started on a calm note. Thanks Dr. C for those suggestions.
- An Amazing Professor! Definitely one of the best at Nicholls.
- Great professor! One of the most genuine and kind professors I have ever had. He treated all of us with respect and never acted annoyed with us. I wish all professors in the college of business could be more respectful and humble like Dr Castille is! :)
- You are a very interesting professor. Would love to learn about human relationships.
- You can tell he is very passionate about his job and genuinely cares about all of his students. I really enjoyed this class and he does a great job teaching.
- Thank you Dr. Castille for all the meaningful feedback and talks given throughout the semester. I will definitely carry a lot of these techniques and perspectives going forward. You really do put a lot of time and effort into the course and it shows. Keep doing what you are doing, I truly believe you are planting seeds of knowledge that people will carry with them for life!
- I learned and got more out of this course than any other class I have taken here at Nicholls. Dr. Castille did an excellent job keep students engaged and offering help to groups and just connecting with students.
- I really enjoyed your class and i hope i can take away good tips for managing stress. This class almost made me second guess my major I enjoyed it so much haha
- I believe he did an amazing job in helping us learn more about ourselves and what kind of person we want to be in the workforce when put in a group of team members.
- Dr. Castille was very enthusiastic about this class. He showed up to class everyday with energy and made us think outside of the box in certain scenarios. Awesome professor!

Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	4.70	4.32	4.32	4.34
B. Communication	4.81	4.41	4.37	4.40
C. Faculty/Staff Interaction	4.75	4.42	4.42	4.43
D. Assignments, Exams, and Grading	4.59	4.14	4.17	4.22
E. Instructional Methods and Materials	4.54	4.13	4.12	4.14
F. Course Outcomes	4.10	3.63	3.60	3.63