

# Nicholls State University

## Fall 2019 Student Instructional Report

Faculty: Castille/Christopher  
 College: BA Department: MNMK  
 Course: MNGT 502 EW (82027)

Course Enrollment: 6  
 Evaluations Processed: 4

Rank												Mean				Standard Deviation				%ile	QuestionDescription				
Num	5-Verv Efec	4-Effective	3-Mod Efec	2-Some Ineff	1-Ineffective	0-N/A			No Resp	Class	Dept	Col	Univ	Class	Dept	Col	Univ								
A. Course Organization and Planning																									
1	2	50%	0	0%	2	50%	0	0%	0	0%				0	0%	4.00	4.27	4.33	4.41	1.15	1.01	0.92	0.89	16	Expl of Requirements
2	3	75%	0	0%	1	25%	0	0%	0	0%	0	0%		0	0%	4.50	4.34	4.40	4.47	1.00	1.02	0.89	0.84	40	Prep for Class
3	3	75%	1	25%	0	0%	0	0%	0	0%	0	0%		0	0%	4.75	4.36	4.40	4.47	0.50	0.99	0.91	0.86	68	Command of Subj
4	1	25%	0	0%	1	25%	2	50%	0	0%	0	0%		0	0%	3.00	4.13	4.29	4.42	1.41	1.23	1.05	0.93	3	Use of Class Time
5	1	25%	0	0%	2	50%	1	25%	0	0%	0	0%		0	0%	3.25	4.16	4.23	4.35	1.26	1.18	1.07	1.00	5	Sum Important Pts
Weighted Average for A. Course Organization and Planning												3.90													
B. Communication																									
6	2	50%	1	25%	0	0%	0	0%	1	25%	0	0%		0	0%	3.75	4.23	4.28	4.38	1.89	1.12	1.03	0.96	12	Presentations
7	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%		0	0%	5.00	4.67	4.65	4.69	0.00	0.70	0.72	0.68	100	Command of Lang
8	1	25%	2	50%	0	0%	1	25%	0	0%	0	0%		0	0%	3.75	4.32	4.34	4.44	1.26	1.01	0.95	0.88	8	Use of Examples
9	1	25%	1	25%	1	25%	0	0%	1	25%	0	0%		0	0%	3.25	4.20	4.29	4.36	1.71	1.09	0.99	0.93	3	Challenging Probs
10	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%		0	0%	5.00	4.47	4.47	4.53	0.00	0.92	0.86	0.84	100	Enthusiasm
Weighted Average for B. Communication												4.15													
C. Faculty/Student Interaction																									
11	3	75%	1	25%	0	0%	0	0%	0	0%	0	0%		0	0%	4.75	4.32	4.42	4.48	0.50	1.12	0.95	0.91	61	Helpfulness
12	3	75%	1	25%	0	0%	0	0%	0	0%	0	0%		0	0%	4.75	4.48	4.54	4.59	0.50	0.93	0.83	0.80	52	Respect for Stds
13	3	75%	1	25%	0	0%	0	0%	0	0%	0	0%		0	0%	4.75	4.34	4.42	4.47	0.50	1.04	0.93	0.90	65	Concern-Progress
14	3	75%	1	25%	0	0%	0	0%	0	0%	0	0%		0	0%	4.75	4.27	4.37	4.44	0.50	1.07	0.96	0.93	69	Avail for Extra Help
15	4	100%	0	0%	0	0%	0	0%	0	0%	0	0%		0	0%	5.00	4.44	4.49	4.54	0.00	0.99	0.89	0.85	100	Listen to Std Ideas
Weighted Average for C. Faculty/Student Interaction												4.80													
D. Assignment, Exams and Grading																									
16	3	75%	1	25%	0	0%	0	0%	0	0%	0	0%		0	0%	4.75	4.31	4.41	4.46	0.50	1.04	0.91	0.89	74	Inform How Graded
17	1	25%	2	50%	1	25%	0	0%	0	0%	0	0%		0	0%	4.00	4.10	4.19	4.31	0.82	1.20	1.06	1.00	23	Clarity of Exam
18	1	25%	1	25%	2	50%	0	0%	0	0%	0	0%		0	0%	3.75	4.20	4.33	4.43	0.96	1.15	0.98	0.92	9	Exam Coverage
19	2	50%	1	25%	1	25%	0	0%	0	0%	0	0%		0	0%	4.25	4.13	4.22	4.33	0.96	1.15	1.05	0.99	31	Comments on Work
20	1	25%	0	0%	0	0%	1	25%	2	50%	0	0%		0	0%	2.25	4.07	4.17	4.30	1.89	1.17	1.08	1.01	2	Quality of Text
21	1	25%	1	25%	0	0%	1	25%	1	25%	0	0%		0	0%	3.00	4.07	4.21	4.33	1.83	1.23	1.09	1.01	4	Assignment Helpful
Weighted Average for D. Assignment, Exams and Grading												3.67													
E. Supplementary Instruction Methods																									
22	2	50%	0	0%	1	25%	1	25%	0	0%	0	0%		0	0%	3.75	4.21	4.25	4.35	1.50	1.06	0.98	0.92	10	Small Group Discus
23	0	0%	2	50%	2	50%	0	0%	0	0%	0	0%		0	0%	3.50	4.13	4.16	4.29	0.58	1.04	1.00	0.96	9	Term Paper/Project
24	1	25%	0	0%	0	0%	1	25%	0	0%	2	50%		0	0%	3.50	4.17	4.23	4.37	2.12	1.10	1.01	0.95	11	Lab Exercises
25	1	25%	1	25%	2	50%	0	0%	0	0%	0	0%		0	0%	3.75	4.10	4.21	4.32	0.96	1.13	1.05	0.97	14	Group Projects
26	1	25%	0	0%	2	50%	0	0%	0	0%	1	25%		0	0%	3.67	4.11	4.22	4.34	1.15	1.17	1.06	0.98	15	Case Studies, ...
27	0	0%	1	25%	0	0%	0	0%	0	0%	3	75%		0	0%	4.00	4.23	4.28	4.36	0.00	1.04	0.99	0.97	26	Course Journals
28	2	50%	0	0%	2	50%	0	0%	0	0%	0	0%		0	0%	4.00	4.28	4.35	4.41	1.15	1.00	0.93	0.90	18	Use of Computers
Weighted Average for E. Supplementary Instruction Methods												3.73													

Rank														Mean				Standard Deviation				%ile	QuestionDescription		
Num	5-Much More		4-More		3-Same		2-Less		1-Much Less		0-N/A		No Resp		Class	Dept	Col	Univ	Class	Dept	Col			Univ	
F. Course Outcomes																									
29	1	25%	0	0%	1	25%	1	25%	1	25%	0	0%		0	0%	2.75	3.61	3.69	3.84	1.71	1.11	1.06	1.08	4	Learning Increased
30	1	25%	1	25%	0	0%	1	25%	1	25%	0	0%		0	0%	3.00	3.64	3.71	3.86	1.83	1.05	1.02	1.04	7	Achieved Objectives
31	1	25%	0	0%	1	25%	1	25%	1	25%	0	0%		0	0%	2.75	3.59	3.56	3.74	1.71	1.17	1.17	1.18	6	Interest in Subject
32	1	25%	0	0%	0	0%	2	50%	1	25%	0	0%		0	0%	2.50	3.66	3.70	3.88	1.73	1.13	1.08	1.07	1	Think Independently
33	1	25%	0	0%	3	75%	0	0%	0	0%	0	0%		0	0%	3.50	3.68	3.74	3.90	1.00	1.11	1.08	1.09	21	Actively Involved
Weighted Average for F. Course Outcomes														2.90											
34	1	25%	2	50%	1	25%	0	0%	0	0%	0	0%		0	0%	4.00	3.73	3.78	3.91	0.82	0.90	0.95	1.04	63	Effort Put In
35	1	25%	0	0%	3	75%	0	0%	0	0%	0	0%		0	0%	3.50	3.63	3.69	3.85	1.00	0.86	0.92	0.99	19	Prepared for Class
36	2	50%	1	25%	1	25%	0	0%	0	0%	0	0%		0	0%	4.25	3.67	3.77	3.86	0.96	0.95	1.01	1.12	74	Challenged by Crs
Num	5-Verv Diff		4-Some Diff		3-About Right		2-Some Elem		1-Verv Elem						No Resp	Class	Dept	Col	Univ	Class	Dept	Col	Univ	%ile	QuestionDescription
37	1	25%	1	25%	2	50%	0	0%	0	0%				0	0%	3.75	3.40	3.43	3.39	0.96	0.66	0.72	0.79		Level of Difficulty
Num	5-Much Heav		4-Heavier		3-About Same		2-Lighter		1-Much Lieht						No Resp	Class	Dept	Col	Univ	Class	Dept	Col	Univ	%ile	QuestionDescription
38	2	50%	1	25%	1	25%	0	0%	0	0%				0	0%	4.25	3.25	3.24	3.20	0.96	0.73	0.75	0.87		Work Load
Num	5-Verv Fast		4-Some Fast		3-About Right		2-Some Slow		1-Verv Slow						No Resp	Class	Dept	Col	Univ	Class	Dept	Col	Univ	%ile	QuestionDescription
39	1	25%	2	50%	1	25%	0	0%	0	0%				0	0%	4.00	3.21	3.27	3.29	0.82	0.66	0.63	0.67		Pace of Course
Num	5-Verv Effic		4-Effective		3-Mod Effic		2-Some Ineff		1-Ineffective		0-N/A				No Resp	Class	Dept	Col	Univ	Class	Dept	Col	Univ	%ile	QuestionDescription
40	1	25%	1	25%	0	0%	2	50%	0	0%	0	0%		0	0%	3.25	3.90	3.93	4.07	1.50	1.12	1.04	0.97	6	Quality of Instruct
Num	1-Maj/Minor		2-College Req		3-Elective		4-Other								No Resp	Class	Dept	Col	Univ	Class	Dept	Col	Univ	%ile	QuestionDescription
41	2	50%	2	50%	0	0%	0	0%						0	0%	1.50	1.31	1.28	1.42	0.58	0.67	0.62	0.69		Description of Crs
Num	1-Freshman		2-Sophomore		3-Junior		4-Senior		5-Graduate		6-Other				No Resp	Class	Dept	Col	Univ	Class	Dept	Col	Univ	%ile	QuestionDescription
42	0	0%	0	0%	0	0%	0	0%	4	100%	0	0%		0	0%	5.00	3.74	3.08	2.43	0.00	0.69	1.06	1.22		Class Level
Num	1-Better Engl		2-Better Other		3-Equal										No Resp	Class	Dept	Col	Univ	Class	Dept	Col	Univ	%ile	QuestionDescription
43	3	75%	0	0%	1	25%							0	0%	1.50	1.05	1.06	1.05	1.00	0.27	0.30	0.30		Comm in English	
Num	1-Female		2-Male												No Resp	Class	Dept	Col	Univ	Class	Dept	Col	Univ	%ile	QuestionDescription
44	1	33%	2	67%									1	25%	1.67	1.51	1.52	1.34	0.58	0.50	0.50	0.47		Gender	
Num	1-A		2-A-		3-B+		4-B		5-B-		6-C		7-Below C		No Resp	Class	Dept	Col	Univ	Class	Dept	Col	Univ	%ile	QuestionDescription
45	0	0%	2	50%	0	0%	1	25%	1	25%	0	0%	0	0%	3.25	3.28	3.20	2.89	1.50	1.71	1.78	1.78		Grade Expected	

### Footnotes

1. Percentile specifies the percentage of means that were less than or equal to your mean. For example, if you have a percentile of 45 for question 3, then 45 percent of the other courses evaluated had a class mean less than or equal to your class mean for question 3.
2. Standard Deviation is a measure of the dispersion of the students' responses. Lower standard deviation indicates more agreement among responses, and higher standard deviation indicates less agreement among responses.
3. N/A and missing responses were not included in the computation of means or percentiles.



# Nicholls State University

## Fall 2019 Faculty Evaluations Percentile Table

Courses with 15 or Greater Evaluations

Quest Num		Question Mean Percentile																			
		Percentile																			
0%	5%	10%	15%	20%	25%	30%	35%	40%	45%	50%	55%	60%	65%	70%	75%	80%	85%	90%	95%	100%	
1	2.09	3.33	3.80	3.94	4.10	4.20	4.31	4.38	4.45	4.50	4.55	4.58	4.61	4.65	4.67	4.71	4.75	4.80	4.84	4.89	5.00
2	2.10	3.53	3.84	4.11	4.21	4.30	4.38	4.42	4.50	4.54	4.59	4.63	4.65	4.69	4.73	4.75	4.79	4.84	4.87	4.92	5.00
3	2.14	3.48	3.82	4.00	4.17	4.28	4.32	4.40	4.49	4.53	4.58	4.61	4.65	4.70	4.73	4.78	4.80	4.84	4.88	4.93	5.00
4	2.14	3.39	3.80	4.00	4.15	4.25	4.31	4.38	4.46	4.50	4.53	4.56	4.61	4.65	4.68	4.71	4.75	4.80	4.86	4.89	4.99
5	2.00	3.15	3.56	3.77	4.00	4.10	4.22	4.31	4.38	4.44	4.48	4.53	4.58	4.63	4.68	4.73	4.79	4.82	4.86	4.89	5.00
6	1.95	3.14	3.63	3.86	3.96	4.13	4.23	4.31	4.38	4.44	4.50	4.56	4.61	4.65	4.71	4.74	4.79	4.81	4.86	4.90	5.00
7	2.27	3.93	4.24	4.40	4.52	4.61	4.65	4.69	4.73	4.75	4.78	4.80	4.83	4.85	4.88	4.90	4.93	4.94	4.96	5.00	5.00
8	2.05	3.38	3.80	4.00	4.12	4.20	4.30	4.38	4.45	4.50	4.55	4.59	4.63	4.67	4.71	4.75	4.79	4.81	4.85	4.90	5.00
9	1.95	3.48	3.74	3.94	4.06	4.17	4.22	4.28	4.32	4.36	4.40	4.44	4.49	4.55	4.60	4.64	4.69	4.74	4.79	4.85	5.00
10	2.18	3.74	3.95	4.11	4.23	4.31	4.41	4.47	4.53	4.60	4.63	4.67	4.71	4.74	4.77	4.80	4.84	4.88	4.90	4.95	5.00
11	2.00	3.47	3.86	3.96	4.15	4.27	4.35	4.41	4.47	4.58	4.63	4.67	4.71	4.74	4.78	4.82	4.85	4.88	4.91	4.96	5.00
12	2.45	3.86	4.00	4.24	4.35	4.43	4.50	4.56	4.61	4.68	4.71	4.75	4.78	4.81	4.84	4.85	4.88	4.90	4.94	4.97	5.00
13	2.09	3.57	3.82	4.00	4.14	4.25	4.32	4.39	4.47	4.54	4.58	4.63	4.68	4.71	4.76	4.80	4.82	4.85	4.89	4.94	5.00
14	2.00	3.45	3.83	4.00	4.13	4.22	4.31	4.38	4.43	4.48	4.53	4.59	4.61	4.65	4.69	4.73	4.77	4.81	4.84	4.93	5.00
15	2.18	3.66	3.93	4.13	4.25	4.35	4.43	4.50	4.55	4.62	4.66	4.70	4.74	4.77	4.81	4.83	4.85	4.90	4.94	4.97	5.00
16	2.09	3.59	3.93	4.09	4.18	4.32	4.36	4.41	4.47	4.53	4.57	4.60	4.63	4.67	4.71	4.74	4.76	4.81	4.85	4.89	5.00
17	1.95	3.24	3.62	3.82	3.95	4.09	4.21	4.27	4.33	4.38	4.44	4.50	4.58	4.61	4.65	4.68	4.71	4.76	4.84	4.91	5.00
18	1.95	3.41	3.74	4.02	4.13	4.27	4.32	4.39	4.45	4.50	4.53	4.59	4.64	4.67	4.71	4.75	4.79	4.82	4.88	4.94	5.00
19	1.95	3.24	3.67	3.85	3.96	4.10	4.20	4.28	4.33	4.39	4.47	4.50	4.53	4.59	4.65	4.69	4.73	4.77	4.83	4.89	5.00
20	2.05	3.46	3.65	3.83	3.93	4.07	4.13	4.19	4.24	4.30	4.36	4.40	4.45	4.54	4.57	4.63	4.67	4.73	4.80	4.88	5.00
21	1.91	3.26	3.63	3.86	3.97	4.11	4.24	4.29	4.32	4.38	4.42	4.47	4.52	4.58	4.61	4.67	4.70	4.74	4.81	4.88	5.00
22	1.90	3.43	3.80	3.88	4.00	4.06	4.13	4.20	4.27	4.33	4.40	4.44	4.50	4.53	4.59	4.63	4.68	4.73	4.77	4.83	5.00
23	2.10	3.28	3.54	3.73	3.90	4.00	4.08	4.14	4.19	4.25	4.33	4.39	4.44	4.50	4.55	4.60	4.67	4.71	4.80	4.86	5.00
24	1.78	3.27	3.54	3.75	3.95	4.00	4.10	4.20	4.26	4.33	4.40	4.47	4.50	4.57	4.64	4.70	4.74	4.80	4.86	5.00	5.00
25	1.78	3.25	3.64	3.80	3.96	4.00	4.12	4.20	4.25	4.31	4.36	4.42	4.50	4.50	4.56	4.60	4.67	4.73	4.80	4.88	5.00
26	1.74	3.25	3.60	3.75	3.92	4.00	4.08	4.17	4.25	4.31	4.36	4.43	4.50	4.53	4.58	4.64	4.67	4.73	4.80	4.93	5.00
27	1.78	3.25	3.56	3.75	3.89	4.00	4.14	4.25	4.29	4.35	4.42	4.47	4.50	4.56	4.60	4.67	4.73	4.78	4.85	4.93	5.00
28	1.86	3.50	3.80	3.95	4.09	4.18	4.25	4.32	4.38	4.42	4.46	4.50	4.56	4.58	4.62	4.65	4.69	4.74	4.80	4.85	5.00
29	2.07	2.68	3.13	3.22	3.35	3.52	3.59	3.64	3.69	3.75	3.81	3.88	3.93	4.00	4.07	4.16	4.26	4.31	4.39	4.54	4.88
30	2.18	2.87	3.21	3.32	3.44	3.50	3.59	3.67	3.73	3.80	3.84	3.90	3.95	4.03	4.10	4.16	4.24	4.32	4.38	4.50	4.75
31	1.97	2.65	2.89	3.12	3.21	3.29	3.38	3.45	3.50	3.60	3.68	3.75	3.82	3.91	4.00	4.10	4.18	4.28	4.37	4.47	4.81
32	2.18	2.89	3.20	3.32	3.41	3.50	3.58	3.67	3.73	3.79	3.85	3.89	3.96	4.00	4.10	4.19	4.27	4.34	4.41	4.53	4.81
33	2.11	2.87	3.15	3.28	3.39	3.50	3.58	3.67	3.73	3.81	3.89	3.96	4.00	4.07	4.17	4.25	4.31	4.38	4.45	4.62	4.94
34	2.12	3.07	3.30	3.41	3.50	3.55	3.60	3.68	3.74	3.80	3.84	3.88	3.95	4.00	4.07	4.13	4.20	4.27	4.39	4.58	4.81
35	2.38	3.24	3.37	3.47	3.53	3.57	3.63	3.67	3.71	3.74	3.78	3.81	3.86	3.90	3.95	4.00	4.08	4.19	4.29	4.42	4.69
36	1.57	2.74	3.07	3.22	3.34	3.43	3.53	3.63	3.68	3.74	3.76	3.82	3.89	4.00	4.09	4.18	4.27	4.36	4.50	4.63	4.82
40	2.21	2.93	3.38	3.56	3.70	3.80	3.88	3.94	4.00	4.05	4.07	4.15	4.20	4.27	4.31	4.38	4.44	4.53	4.59	4.68	4.93



# Nicholls State University

## Fall 2019 Faculty Evaluations Percentile Table

Courses with Less Than 15 Evaluations

Question Mean Percentile																						
Quest Num	Percentile																					
	0%	5%	10%	15%	20%	25%	30%	35%	40%	45%	50%	55%	60%	65%	70%	75%	80%	85%	90%	95%	100%	
1	2.08	3.40	3.80	4.00	4.18	4.27	4.36	4.45	4.50	4.57	4.64	4.67	4.71	4.77	4.80	4.83	4.86	4.92	5.00	5.00	5.00	
2	1.82	3.45	3.90	4.09	4.25	4.38	4.44	4.50	4.57	4.60	4.67	4.69	4.73	4.77	4.82	4.83	4.86	4.92	5.00	5.00	5.00	
3	2.50	3.56	4.00	4.13	4.29	4.36	4.50	4.55	4.60	4.67	4.70	4.75	4.75	4.80	4.83	4.86	4.91	5.00	5.00	5.00	5.00	
4	1.44	3.14	3.70	3.93	4.14	4.23	4.36	4.43	4.50	4.50	4.60	4.67	4.70	4.75	4.78	4.82	4.86	4.89	5.00	5.00	5.00	
5	1.89	3.25	3.64	3.90	4.09	4.22	4.31	4.38	4.43	4.50	4.63	4.67	4.71	4.75	4.79	4.83	4.88	4.92	5.00	5.00	5.00	
6	2.00	3.42	3.71	3.91	4.08	4.20	4.33	4.40	4.50	4.56	4.63	4.67	4.73	4.77	4.80	4.83	4.86	4.92	5.00	5.00	5.00	
7	2.70	4.00	4.29	4.43	4.50	4.58	4.67	4.75	4.78	4.82	4.83	4.85	4.88	4.92	4.93	5.00	5.00	5.00	5.00	5.00	5.00	
8	2.00	3.55	3.90	4.00	4.18	4.33	4.43	4.50	4.56	4.60	4.67	4.71	4.75	4.77	4.80	4.83	4.86	4.91	5.00	5.00	5.00	
9	2.22	3.40	3.80	3.93	4.00	4.18	4.33	4.38	4.44	4.50	4.50	4.60	4.67	4.69	4.75	4.80	4.83	4.90	5.00	5.00	5.00	
10	2.45	3.64	4.00	4.20	4.33	4.46	4.57	4.64	4.70	4.75	4.79	4.82	4.85	4.86	4.92	4.93	5.00	5.00	5.00	5.00	5.00	
11	1.50	3.33	3.83	4.00	4.25	4.36	4.46	4.56	4.64	4.70	4.75	4.77	4.80	4.83	4.86	4.90	4.92	5.00	5.00	5.00	5.00	
12	1.50	3.70	4.00	4.20	4.40	4.50	4.58	4.64	4.71	4.75	4.79	4.83	4.85	4.86	4.90	4.93	5.00	5.00	5.00	5.00	5.00	
13	2.00	3.50	3.82	4.10	4.25	4.36	4.45	4.55	4.63	4.67	4.70	4.73	4.78	4.83	4.86	4.90	4.93	5.00	5.00	5.00	5.00	
14	2.00	3.42	3.77	4.00	4.20	4.33	4.40	4.50	4.57	4.64	4.69	4.75	4.78	4.83	4.86	4.89	4.92	5.00	5.00	5.00	5.00	
15	2.14	3.62	4.00	4.22	4.33	4.45	4.55	4.63	4.69	4.75	4.77	4.82	4.85	4.86	4.91	4.93	5.00	5.00	5.00	5.00	5.00	
16	2.00	3.42	3.75	4.00	4.22	4.29	4.33	4.42	4.50	4.56	4.64	4.69	4.71	4.75	4.78	4.82	4.85	4.88	5.00	5.00	5.00	
17	2.13	3.09	3.60	3.91	4.00	4.14	4.25	4.33	4.38	4.50	4.55	4.64	4.69	4.75	4.80	4.86	4.91	5.00	5.00	5.00	5.00	
18	2.00	3.20	3.83	4.08	4.29	4.33	4.43	4.50	4.56	4.64	4.69	4.73	4.78	4.83	4.85	4.90	5.00	5.00	5.00	5.00	5.00	
19	2.00	3.17	3.58	3.90	4.09	4.20	4.29	4.33	4.40	4.50	4.56	4.64	4.69	4.75	4.80	4.83	4.88	4.91	5.00	5.00	5.00	
20	1.00	3.00	3.54	3.75	4.00	4.09	4.25	4.33	4.33	4.40	4.50	4.56	4.60	4.67	4.75	4.80	4.86	4.93	5.00	5.00	5.00	
21	1.82	3.09	3.67	4.00	4.11	4.20	4.30	4.38	4.43	4.50	4.57	4.62	4.67	4.75	4.82	4.86	4.89	4.93	5.00	5.00	5.00	
22	2.13	3.17	3.80	4.00	4.11	4.20	4.30	4.38	4.43	4.50	4.55	4.60	4.67	4.71	4.75	4.80	4.88	4.91	5.00	5.00	5.00	
23	1.75	3.15	3.75	4.00	4.11	4.20	4.25	4.33	4.40	4.43	4.50	4.55	4.63	4.67	4.71	4.75	4.80	4.88	5.00	5.00	5.00	
24	1.00	3.00	3.62	4.00	4.00	4.20	4.29	4.33	4.40	4.50	4.54	4.63	4.67	4.75	4.80	4.86	5.00	5.00	5.00	5.00	5.00	
25	2.25	3.27	3.67	3.89	4.00	4.14	4.25	4.29	4.38	4.45	4.50	4.57	4.67	4.75	4.75	4.82	4.90	5.00	5.00	5.00	5.00	
26	1.89	3.00	3.50	3.75	4.00	4.00	4.20	4.33	4.43	4.50	4.55	4.63	4.67	4.75	4.80	4.89	5.00	5.00	5.00	5.00	5.00	
27	1.00	3.00	3.50	4.00	4.00	4.17	4.33	4.33	4.43	4.50	4.50	4.63	4.67	4.75	4.80	4.91	5.00	5.00	5.00	5.00	5.00	
28	2.30	3.38	3.83	4.00	4.20	4.29	4.33	4.40	4.50	4.50	4.58	4.63	4.67	4.71	4.75	4.80	4.86	4.91	5.00	5.00	5.00	
29	1.89	3.00	3.20	3.29	3.50	3.60	3.71	3.82	3.89	4.00	4.00	4.08	4.17	4.25	4.33	4.40	4.43	4.50	4.60	4.75	5.00	
30	2.42	3.00	3.27	3.44	3.57	3.67	3.75	3.83	3.92	4.00	4.00	4.09	4.17	4.22	4.25	4.38	4.43	4.54	4.63	4.75	5.00	
31	1.44	2.80	3.00	3.15	3.36	3.50	3.58	3.70	3.82	3.93	4.00	4.08	4.18	4.25	4.33	4.42	4.50	4.55	4.67	4.77	5.00	
32	2.00	3.08	3.33	3.44	3.57	3.67	3.80	3.88	4.00	4.00	4.08	4.17	4.25	4.33	4.38	4.43	4.50	4.60	4.67	4.77	5.00	
33	1.56	3.08	3.36	3.55	3.67	3.79	3.89	4.00	4.00	4.08	4.14	4.18	4.29	4.38	4.43	4.50	4.58	4.67	4.73	4.83	5.00	
34	2.67	3.00	3.22	3.36	3.45	3.60	3.71	3.80	3.86	3.91	4.00	4.00	4.08	4.17	4.25	4.33	4.40	4.50	4.58	4.71	5.00	
35	2.50	3.14	3.33	3.45	3.55	3.58	3.64	3.69	3.75	3.83	3.86	3.91	4.00	4.08	4.14	4.18	4.25	4.38	4.50	4.60	5.00	
36	1.60	2.83	3.00	3.22	3.36	3.45	3.57	3.67	3.78	3.88	3.92	4.00	4.13	4.21	4.29	4.38	4.45	4.55	4.67	4.79	5.00	
40	2.00	3.18	3.50	3.67	3.82	3.89	4.00	4.00	4.13	4.17	4.23	4.30	4.36	4.40	4.45	4.54	4.58	4.64	4.73	4.85	5.00	

# OPEN COMMENTS:

1) I BELIEVE THE MOST EFFECTIVE PART OF THIS COURSE WAS:

Simulation - enjoyed the interactive aspect, but we did the majority of it by guess because we had no idea what we were doing because we never covered scenarios in class

2) TO IMPROVE THIS COURSE IN FUTURE

SEMESTERS, THE PROFESSOR:

Lighten the workload, most have full-time jobs and spending hours on material we touch on for 5 minutes and never use again is frustrating.

Simplify the learning, everything we talked about was difficult to understand for someone who never

3) I WOULD LIKE MY PROFESSOR TO KNOW THAT: TOOK HE

This class was a lot for how little I feel like I learned. This class was way too fast and way too much work I have no better understanding of human resources than I did before. I am very disappointed in the MBA Program.



# OPEN COMMENTS:

## 1) I BELIEVE THE MOST EFFECTIVE PART OF THIS COURSE WAS:

The simulation although we did it blind & slightly clueless

I think the course should be taught around the simulation

## 2) TO IMPROVE THIS COURSE IN FUTURE SEMESTERS, THE PROFESSOR:

Quit teaching R (took way too much time)  
less homework -- we all have other classes & jobs  
keep the take home quiz  
Do HR background

## 3) I WOULD LIKE MY PROFESSOR TO KNOW THAT:

- This class was way too much of a workload, we crammed way too much into the semester, I don't feel any more knowledgeable about HR or human capital
- I didn't enjoy this class -- it was too overwhelming, I dreaded every Wednesday evening
- I do appreciate Dr. C's availability & flexibility when it came to helping us out -- he really does care about the students

# OPEN COMMENTS:

## 1) I BELIEVE THE MOST EFFECTIVE PART OF THIS

**COURSE WAS:** The use of computer exercises to engaged the information that we were learning. The use of Excel and Tableau specifically increased my knowledge.

## 2) TO IMPROVE THIS COURSE IN FUTURE

### SEMESTERS, THE PROFESSOR:

The amount of different work was too much.  
Too many different things trying to learn at once.  
I would like to spend more time on Exercises that's going to also benefit me going forward, like Tableau.

## 3) I WOULD LIKE MY PROFESSOR TO KNOW THAT:

I enjoyed having this class with you. You were very nice and open to new ideas. Thank you for your time! Thank you for increasing my knowledge.

# OPEN COMMENTS:

**1) I BELIEVE THE MOST EFFECTIVE PART OF THIS COURSE WAS:**

*Use of computer exercises to demonstrate material objectives*

**2) TO IMPROVE THIS COURSE IN FUTURE SEMESTERS, THE PROFESSOR:**

*Make every quiz take home*

**3) I WOULD LIKE MY PROFESSOR TO KNOW THAT:**

*I thoroughly enjoyed your class!*