

Course: 22S_MNGT370_4T: 22S_MNGT370_4T - HUMAN RELATIONS

1 - 1. The instructor's	explan	ation of	course i	requiren	nents													
Christopher Castille																		
Response Option			1	Weight	Frequer	ісу	Percent	Perc	ent Respo	nses				Mea	ans			
Very Effective				(5)	19		79.17%				4.6	67	4.	56	4.4	12	4.4	11
Effective				(4)	2		8.33%											
Moderately Effective				(3)	3		12.50%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
24/26 (92.31%)	4.67	0.70	5.00	4	88	4.56	0.77	5.00	145	2	4.42	0.92	5.00	764	12	4.41	0.94	5.00

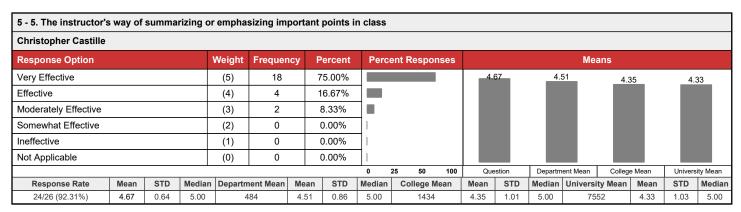
2 - 2. The instructor's	s prepara	ation for	each cl	ass peri	iod													
Christopher Castille																		
Response Option			1	Weight	Frequer	ісу	Percent	Perc	ent Respo	nses				Mea	ins			
Very Effective				(5)	19		79.17%				4.	75	4.	65	4.5	50	4.4	46
Effective				(4)	4		16.67%											
Moderately Effective				(3)	1		4.17%	ı										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	ı										
			•					0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College I	/lean	Mean	STD	Median	Universit	ty Mean	Mean	STD	Median
24/26 (92.31%)	4.75	0.53	5.00	4	84	4.65	0.71	5.00	1432		4.50	0.87	5.00	759	92	4.46	0.89	5.00

3 - 3. The instructor	s comma	and of th	e subje	ct matte	r													
Christopher Castille	!																	
Response Option			,	Weight	Frequer	су	Percent	Perc	ent Responses	;				Mea	ans			
Very Effective				(5)	18		75.00%			T	4.6	57	4.0	62	4.4	19	4.	46
Effective				(4)	4		16.67%											
Moderately Effective				(3)	2		8.33%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50 10	0	Que	stion	Departm	ent Mean	College	Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departn	nent Mean	Mean	STD	Median	College Mean		Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
24/26 (92.31%)	4.67	0.64	5.00	4	83	4.62	0.73	5.00	1435		4.49	0.91	5.00	75	77	4.46	0.91	5.00

Christopher Castille																		
Response Option			,	Weight	Frequer	icy l	Percent	Perce	ent Respons	ses				Me	ans			
Very Effective				(5)	16		66.67%				4.6	3	4.5	55	4.4	16	4.4	43
Effective				(4)	7		29.17%		l									
Moderately Effective				(3)	1		4.17%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	J										
								0 :	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
24/26 (92.31%)	4.63	0.58	5.00	4	85	4.55	0.80	5.00	1435		4.46	0.93	5.00	75	63	4.43	0.94	5.00



Course: 22S_MNGT370_4T: 22S_MNGT370_4T - HUMAN RELATIONS



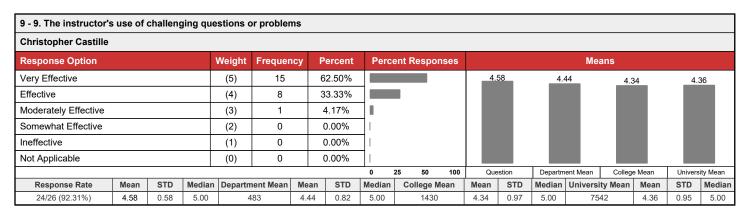
Christopher Castille																		
Response Option			1	Weight	Frequen	icy l	Percent	Perce	ent Respons	es				Mea	ins			
Very Effective				(5)	17		70.83%				4.6	33	4.5	52	4.3	5	4.:	34
Effective				(4)	5		20.83%											
Moderately Effective				(3)	2		8.33%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%											
			•					0	25 50	100	Que	stion	Departm	ent Mean	College	Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mea		Mean	STD		Universit		Mean	STD	I
24/26 (92.31%)	4.63	0.65	5.00	4	84	4.52	0.81	5.00	1434		4.35	1.03	5.00	754	12	4.34	1.03	5.0

Ob.,;-4,b, O4:11-																		
Christopher Castille																		
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Respons	es				Me	ans			
Very Effective				(5)	19		79.17%				4.7	75	4.	74	4.6	35	4.	66
Effective				(4)	4		16.67%											
Moderately Effective				(3)	1		4.17%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%											
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
24/26 (92.31%)	4.75	0.53	5.00	4	81	4.74	0.59	5.00	1428		4.65	0.72	5.00	75	33	4.66	0.70	5.00

8 - 8. The instructor'	s use of	example	s or illu	stration	s to clarif	y cou	rse mater	ial										
Christopher Castille																		
Response Option			,	Weight	Frequer	су	Percent	Perce	ent R	esponses				Mea	ins			
Very Effective				(5)	18		75.00%				_4.	67	4.6	60	4.4	14	4.	44
Effective				(4)	4		16.67%											
Moderately Effective				(3)	2		8.33%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%]										
								0	25	50 100	Qu	estion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	Col	lege Mean	Mean	STD	Median	Universit	ty Mean	Mean	STD	Media
24/26 (92.31%)	4.67	0.64	5.00	4	82	4.60	0.70	5.00		1430	4.44	0.92	5.00	753	31	4.44	0.92	5.00



Course: 22S_MNGT370_4T: 22S_MNGT370_4T - HUMAN RELATIONS



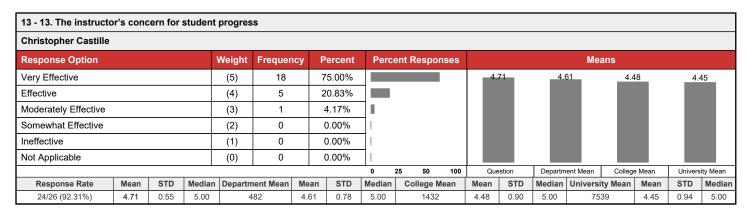
10 - 10. The instructo	or's enth	usiasm	for the c	ourse n	naterial													
Christopher Castille																		
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Respons	ses				Me	ans			
Very Effective				(5)	18		75.00%				4.7	71	4.	66	4.5	51	4.5	51
Effective				(4)	5		20.83%											
Moderately Effective				(3)	1		4.17%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
24/26 (92.31%)	4.71	0.55	5.00	4	83	4.66	0.69	5.00	1433		4.51	0.87	5.00	75	45	4.51	0.87	5.00

Christopher Castille																	
Response Option				Weight	Frequer	су	Percent	Perce	ent Responses				Mea	ans			
Very Effective				(5)	18		75.00%			4.7	′1	4.0	60	4.5	51	4.	45
Effective				(4)	5		20.83%										
Moderately Effective				(3)	1		4.17%	ı									
Somewhat Effective				(2)	0		0.00%	I									
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
24/26 (92.31%)	4.71	0.55	5.00	4	82	4.60	0.78	5.00	1431	4.51	0.90	5.00	75	40	4.45	0.96	5.00

Christopher Castille																		
Response Option			1	Weight	Frequer	icy l	Percent	Perce	ent Respons	ses				Mea	ans			
Very Effective				(5)	19		79.17%				4.7	'5	4.	71	4.6	33	4.	57
Effective				(4)	4		16.67%											
Moderately Effective				(3)	1		4.17%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%]										
			•			·		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Medi
24/26 (92.31%)	4.75	0.53	5.00	4	80	4.71	0.67	5.00	1427		4.63	0.74	5.00	75	30	4.57	0.83	5.0



Course: 22S_MNGT370_4T: 22S_MNGT370_4T - HUMAN RELATIONS



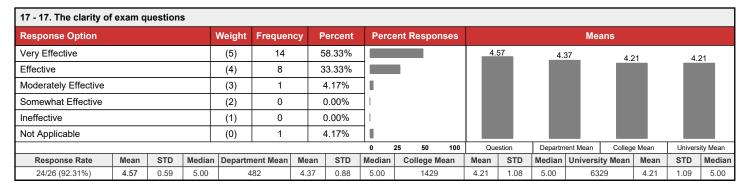
14 - 14. The availabil	ity of ex	tra help	for this	class (ta	king into	accou	unt the siz	e of the	e class)								
Christopher Castille																	
Response Option			,	Weight	Frequer	су	Percent	Perc	ent Responses				Mea	ans			
Very Effective				(5)	18		75.00%			4.	74	4.	58	4.4	13	4.4	40
Effective				(4)	4		16.67%										
Moderately Effective				(3)	1		4.17%	ı									
Somewhat Effective				(2)	0		0.00%	1									
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	1		4.17%										
								0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
24/26 (92.31%)	4.74	0.54	5.00	4	82	4.58	0.80	5.00	1432	4.43	0.92	5.00	75	38	4.40	0.95	5.00

Christopher Castille																		
•					_				15									
Response Option			'	Weight	Frequer	icy	Percent	Perc	ent Responses					Me	ans			
Very Effective				(5)	20		83.33%				4.7	9	_4.	68	4.5	57	4.	52
Effective				(4)	3		12.50%											
Moderately Effective				(3)	1		4.17%	ı										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50 10	0	Ques	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mean	М	/lean	STD	Median	Universi	ty Mean	Mean	STD	Media
24/26 (92.31%)	4.79	0.51	5.00	4	83	4.68	0.69	5.00	1432	4	4.57	0.82	5.00	75	31	4.52	0.87	5.00

Response Option			١ ١	Weight	Frequen	cy F	Percent	Perce	ent Respor	ises				Me	ans			
Very Effective				(5)	15	- (62.50%				4.5	58	4.5	56	4.4	17	4.4	41
Effective				(4)	8	;	33.33%											
Moderately Effective				(3)	1		4.17%											
Somewhat Effective				(2)	0		0.00%											
Ineffective				(1)	0		0.00%											
Not Applicable				(0)	0		0.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
24/26 (92.31%)	4.58	0.58	5.00	4	83	4.56	0.76	5.00	1428		4.47	0.87	5.00	63:	25	4.41	0.95	5.00



Course: 22S_MNGT370_4T: 22S_MNGT370_4T - HUMAN RELATIONS



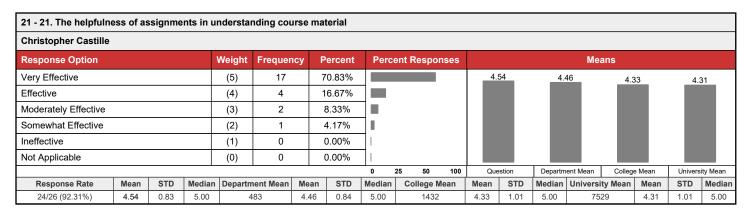
18 - 18. The exams' c	overage	of impo	ortant as	pects o	f the cou	rse												
Response Option			,	Weight	Frequer	icy F	Percent	Perc	ent Respo	nses				Mea	ins			
Very Effective				(5)	17		70.83%				4.	70	4.5	52	4.3	39_	4.3	34
Effective				(4)	5	- :	20.83%											
Moderately Effective				(3)	1		4.17%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%											
Not Applicable				(0)	1		4.17%											
						•		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ty Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universit	ty Mean	Mean	STD	Media
24/26 (92.31%)	4.70	0.56	5.00	4	83	4.52	0.78	5.00	1429)	4.39	0.94	5.00	632	25	4.34	0.98	5.00

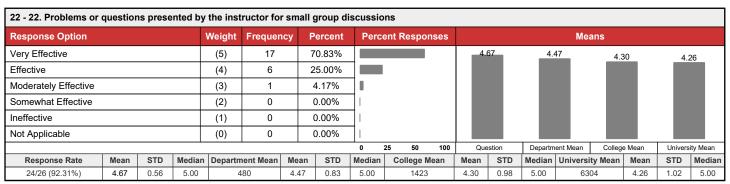
19 - 19. The instructo	r's com	ments o	n assigı	nments	and exam	s												
Response Option			,	Weight	Frequer	icy l	Percent	Perc	ent Resp	onses				Me	ans			
Very Effective				(5)	15		62.50%				4.	59	4.	48	4.2	28	4.:	24
Effective				(4)	5		20.83%											
Moderately Effective				(3)	2		8.33%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	ı										
Not Applicable				(0)	2		8.33%											
			•			•		0	25 50	100	Que	stion	Departm	nent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ity Mean	Mean	STD	Media
24/26 (92.31%)	4.59	0.67	5.00	4	83	4.48	0.83	5.00	143	0	4.28	1.05	5.00	63	33	4.24	1.08	5.00

20 - 20. The overall qu	uality of	the text	tbook(s)															
Response Option			,	Weight	Frequer	icy I	Percent	Perce	ent Respo	nses				Mea	ins			
Very Effective				(5)	12		50.00%				4.4	12	4.:	28	4.1	1	4.	18
Effective				(4)	10		41.67%								7.1			
Moderately Effective				(3)	2		8.33%											
Somewhat Effective				(2)	0		0.00%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departn	nent Mean	Mean	STD	Median	College N	lean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
24/26 (92.31%)	4.42	0.65	4.50	4	l81	4.28	0.91	5.00	1426		4.11	1.08	4.00	632	20	4.18	1.06	5.00

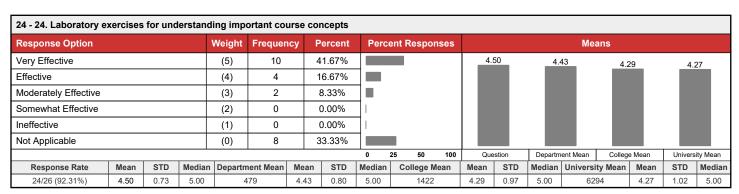


Course: 22S_MNGT370_4T: 22S_MNGT370_4T - HUMAN RELATIONS



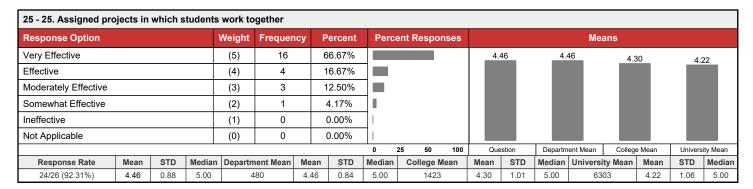


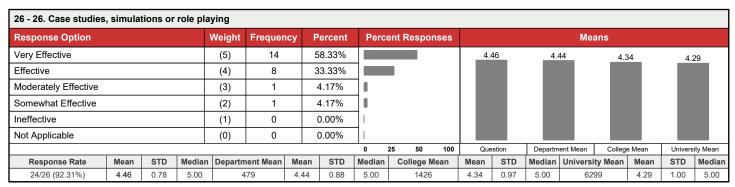
23 - 23. Term paper(s) or proj	ject(s)																
Response Option			,	Weight	Frequer	icy I	Percent	Perce	ent Respo	nses				Mea	ans			
Very Effective				(5)	15		62.50%				4.4	16	_ 4.:	39	4.2	27	4.2	23
Effective				(4)	5		20.83%											
Moderately Effective				(3)	4		16.67%											
Somewhat Effective				(2)	0		0.00%	ı										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
						•		0 :	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College I	/lean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
24/26 (92.31%)	4.46	0.78	5.00	4	80	4.39	0.81	5.00	1426		4.27	0.95	5.00	629	98	4.23	1.02	5.00

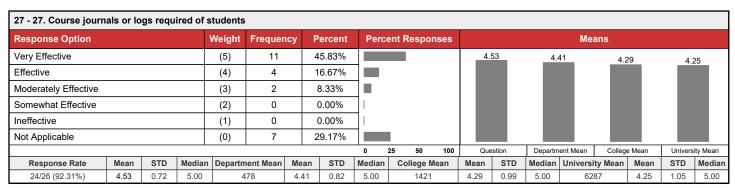


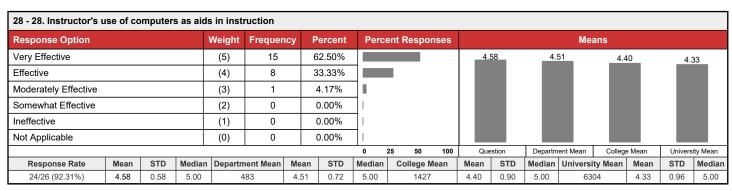


Course: 22S_MNGT370_4T: 22S_MNGT370_4T - HUMAN RELATIONS



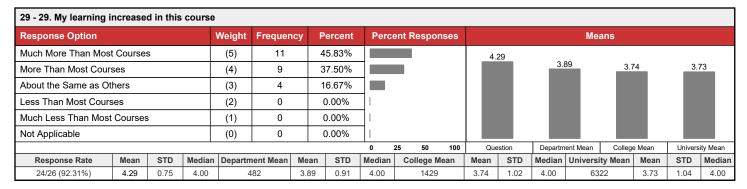


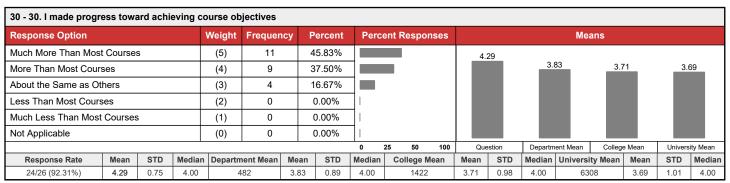


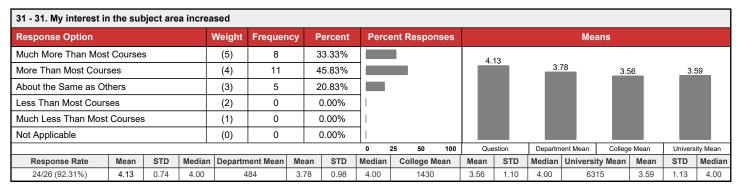


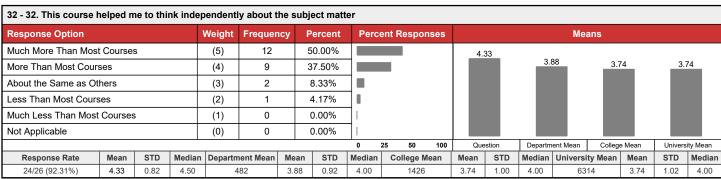


Course: 22S_MNGT370_4T: 22S_MNGT370_4T - HUMAN RELATIONS



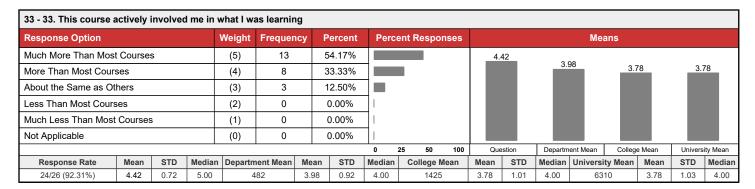


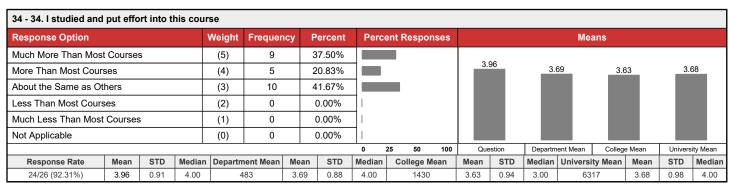


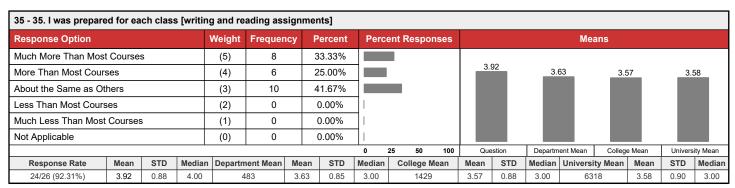




Course: 22S_MNGT370_4T: 22S_MNGT370_4T - HUMAN RELATIONS



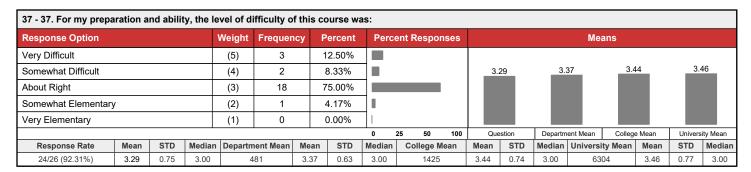




36 - 36. I was challen	ged by t	his cou	rse															
Response Option			,	Weight	Frequer	icy F	Percent	Perce	ent Respo	nses				Mea	ins			
Much More Than Most	Courses	S		(5)	8	:	33.33%											
More Than Most Cours	ses			(4)	5	:	20.83%				3.8	33	3.0	61	3.6	64	3.7	70
About the Same as Ot	hers			(3)	10	4	41.67%											
Less Than Most Cours	es			(2)	1		4.17%	ı										
Much Less Than Most	Courses	;		(1)	0		0.00%											
Not Applicable				(0)	0		0.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departn	nent Mean	Mean	STD	Median	College I	/lean	Mean	STD	Median	Universit	ty Mean	Mean	STD	Median
24/26 (92.31%)	3.83	0.96	4.00	4	82	3.61	0.88	4.00	1425	;	3.64	0.97	4.00	630)6	3.70	1.00	4.00

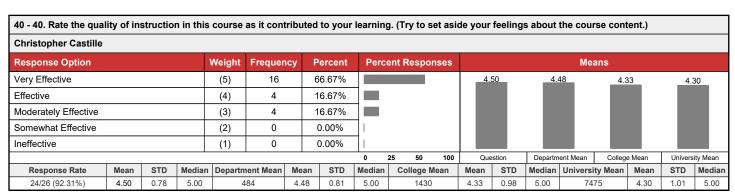


Course: 22S_MNGT370_4T: 22S_MNGT370_4T - HUMAN RELATIONS



38 - 38. The workload	for this	course	in relati	on to ot	her cours	es of e	qual cre	dit was:											
Response Option			,	Weight	Frequen	су Г	ercent	Perce	ent Res	spons	es				Mea	ans			
Much Heavier				(5)	5	2	20.83%												
Heavier				(4)	7	2	29.17%					3.7	/1	3.:	29	3.1	17	3.2	22
About the Same				(3)	12		50.00%												
Lighter				(2)	0		0.00%	1											
Much Lighter				(1)	0		0.00%	1											
						•		0	25 5	50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	Colle	ge Mea	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
24/26 (92.31%)	3.71	0.81	3.50	4	82	3.29	0.74	3.00	1	429		3.17	0.80	3.00	630	09	3.22	0.85	3.00

39 - 39. For me, the p	ace at w	hich the	instruc	tor cov	ered the n	nateria	l during	the term	was:									
Response Option			1	Weight	Frequen	су I	Percent	Perc	ent Resp	onses				Mea	ans			
Very Fast				(5)	1		4.17%											
Somewhat Fast				(4)	5		20.83%				3.2	29	3.	18	3.2	23	3.2	28
Just About Right				(3)	18		75.00%											
Somewhat Slow				(2)	0		0.00%	1										
Very Slow				(1)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
24/26 (92.31%)	3.29	0.55	3.00	4	80	3.18	0.52	3.00	142	25	3.23	0.61	3.00	630	08	3.28	0.64	3.00





Course: 22S_MNGT370_4T: 22S_MNGT370_4T - HUMAN RELATIONS

41 - 41. Which of the following best describ	es this co	ourse for you	?		
Response Option	Weight	Frequency	Percent	Percent Responses	Means
A Major/Minor Requirement	(1)	18	75.00%		
A College Requirement	(2)	2	8.33%		
An Elective	(3)	4	16.67%		
Other	(4)	0	0.00%	I	
				0 25 50 100	
			Res	ponse Rate	
			24/2	26 (92.31%)	

42 - 42. What is your class level?										
Response Option	Weight	Frequency	Percent	Perce	nt Respo	onses	;	Me	ans	
Freshman/1st Year	(1)	0	0.00%	1						
Sophomore/2nd Year	(2)	0	0.00%							
Junior/3rd Year	(3)	5	20.83%							
Senior/4th Year	(4)	19	79.17%							
Graduate	(5)	0	0.00%	1						
Other	(6)	0	0.00%	1						
	•			0 2	25 50	100	0			
			Res	oonse Ra	te					
			24/2	6 (92.31%	6)					

43 - 43. Do you communicate better in Engl	ish or in a	another langu	ıage?								
Response Option	Weight	Frequency	Percent	Pe	rcent	Respo	ons	es	Mo	eans	
Better in English	(1)	20	83.33%								
Better in another language	(2)	2	8.33%								
Equally well in English and another language	(3)	2	8.33%								
				0	25	50		100			
			Res	onse	Rate						
			24/2	6 (92.	31%)						

44 - 44. Sex										
Response Option	Weight	Frequency	Percent	Pe	rcent l	Respo	nses	Me	ans	
Female	(1)	12	50.00%							
Male	(2)	12	50.00%							
	*									
				0	25	50	100			
			Res	onse	Rate					
			24/2	6 (92.	31%)					

45 - 45. What grade do you expect to receive in this course?											
Response Option	Weight	Frequency	Percent	Percent Responses			Means				
А	(1)	11	45.83%								
A-	(2)	5	20.83%								
B+	(3)	2	8.33%								
В	(4)	5	20.83%								
B-	(5)	0	0.00%	1							
С	(6)	1	4.17%	ı							
Below C	(7)	0	0.00%]							
	•			0 25 50	100						
Response Rate											
24/26 (92.31%)											



Course: 22S_MNGT370_4T: 22S_MNGT370_4T - HUMAN RELATIONS

Instructor: Christopher Castille *

Response Rate: 24/26 (92.31 %)

46 - If you would like to make additional comments about the course or instruction, please provide the feedback. You might elaborate on the particular aspects you liked most as well as those you liked least. Also, how can the course or the way it was taught be improved?46. Please provide your feedback.

Christopher Castille

Response Rate 11/26 (42.31%)

- This class has been one of the premier classes I have had the pleasure of taking at Nicholls and it is probably due to the high student engagement and involvement you specifically bring to the course. With every exercise, I identified some important aspects of management that I have not thought deeply about before. These exercises highlighted both strong managerial areas I already have and important changes I need to make as someone wanting to be an effective manager. The course load could sometimes feel heavier, but it is also the first semester back to "normal", so it may just be the overall adjustment back to what normal college classes are like. (There's research on this, but I am sure you know that already). Either way, there were clear rules and expectations, so I was always able to complete the work. I even enjoyed doing the work both in class and at home because the class felt authentic and purposeful. You really highlighted how this information is important and essential to have a successful career. This class is one of the only classes I have taken that would make me question and change my day-to-day behaviors and the way I lead activities so that I could be a better manager and a better person. I also got to see how these changes effectively working and the positive impacts it had/ is having on the peers I am guiding. I haven't even mentioned how much I enjoyed the class being super student-centered, how we always had frequent check-ins with you, and the really fun different assessment "tests" (different management skills, tolerance, etc.). Overall, I am really happy my advisor (the magnificent Mr. Adrian Maught) convinced me to take this course and it has really altered the way in which I lead and is a really special class Nicholls should have the pleasure of offering.
- Great instruction. Helped me when I was down and gave me chances to help myself.
- I really enjoyed this class. I learned a lot especially working in a group and I think that everything I learnt in this class will help me in my future. Also, Dr. Castille is an amazing professor, I really liked him
- Dr. Castille is a 10/10 professor. The workload in his course is more than others- but it isn't difficult and it's given because he actually cares about his students learning the material. He wants his students to walk out of his class with an understanding.. not with useless information. Nicholls State University needs more professors like Dr. Castille.
- I really enjoyed taking this course with Dr. Castille! The only change I would make would possibly add reminders on big due dates in the weekly checklist. Overall, very informative class!
- A wonderful experience that everybody should have regardless of their major. The effort given by the instructor is of the highest level and level of respect is mutual.
- · Great class and I loved the student interaction and how well we communicated throughout the course
- I genuinely enjoyed taking this course with Dr. Castille. It is very evident that he cares about his students and their success in school and outside of school in their future careers. He teaches life skills that can be beneficial in regular life and corporate life. I do think he should give reminders of when the Aim2Flourish assignments are due. For example, on the weekly checklist he could put "reminder: T2 is due in 2 weeks" and so on.
- BEST TEACHER!! Makes you want to learn more and engage in the class, HIGHLY RECOMMEND
- Dr. Castille does an excellent job at teaching the coursework, as well as engaging students through group discussions, role plays, and assignments to further learning. All assignments or discussions were very relevant to course material, and all tied into the end of the year team project. My team for this class was the best team I have ever had the pleasure of being on, and we all worked and excelled together, helping each other grow and learn throughout the semester. The group project was interesting, engaging, and did not feel forced. I actually looked forward to coming to this class and meeting with/seeing my teammates. Overall, 10/10 for this class. Best group I have ever had and my favorite group project. I am now a published author. Thanks for much Dr. Castille.
- I feel that the assignments and coursework for this class was very overwhelming. With all of the smaller assignments and quizzes on top of everything for the big class project, I found it very difficult to focus on what the overall course topic was. I was so worried about making sure my assignments were done on time that I wasn't able to grasp the meaning of the work.

Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	4.68	4.58	4.44	4.42
B. Communication	4.68	4.59	4.47	4.46
C. Faculty/Student Interaction	4.71	4.63	4.52	4.47
D. Assignments, Exams, and Grading	4.56	4.42	4.26	4.26
E. Instructional Methods and Materials	4.49	4.37	4.24	4.20
F. Course Outcomes	4.23	3.83	3.68	3.70