



**Course:** 22S\_MNGT502\_ETR: 22S\_MNGT502\_ETR - MANAGING HUMAN CAPITAL  
**Instructor:** Christopher Castille \*  
**Response Rate:** 20/25 (80.00 %)

**1 - 1. The instructor's explanation of course requirements**

**Christopher Castille**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 9               | 45.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 7               | 35.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 1               | 5.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 3               | 15.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.10 | 1.07 | 4.00   | 20              |         | 4.10              | 1.07 | 4.00   | 42           |          | 4.38 | 0.88            | 5.00   | 748             |  | 4.47            | 0.83 | 5.00   |

**2 - 2. The instructor's preparation for each class period**

**Christopher Castille**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses |      |        |              | Means    |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 12              | 60.00%  |                   |      |        |              | 4.50     |      | 4.50            |        | 4.67            |  | 4.55            |      |        |
| Effective            |  |      |      | (4)    | 6               | 30.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 2               | 10.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.50 | 0.69 | 5.00   | 20              |         | 4.50              | 0.69 | 5.00   | 42           |          | 4.67 | 0.57            | 5.00   | 749             |  | 4.55            | 0.75 | 5.00   |

**3 - 3. The instructor's command of the subject matter**

**Christopher Castille**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses      |      | Means   |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|------------------------|------|---|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 16              | 84.21%  | <div><div></div></div> |      | <div><div>4.79</div><div>4.79</div><div>4.85</div><div>4.53</div></div> |              |          |      |                 |        |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 2               | 10.53%  | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 1               | 5.26%   | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                      | 25   | 50  | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean                   | STD  | Median  | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 19/25 (76.00%)       |  | 4.79 | 0.54 | 5.00   | 19              |         | 4.79                   | 0.54 | 5.00  | 41           |          | 4.85 | 0.42            | 5.00   | 746             |  | 4.53            | 0.80 | 5.00   |

**4 - 4. The instructor's use of class time**

**Christopher Castille**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses | Means |        |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|-------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 8               | 40.00%  |                   | 4.05  |        | 4.05         |          | 4.29 |                 | 4.42   |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 8               | 40.00%  |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 2               | 10.00%  |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 1               | 5.00%   |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 1               | 5.00%   |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25    | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD   | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.05 | 1.10 | 4.00   | 20              |         | 4.05              | 1.10  | 4.00   | 42           |          | 4.29 | 0.97            | 5.00   | 750             |  | 4.42            | 0.98 | 5.00   |



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**Instructor:** Christopher Castille \*  
**Response Rate:** 20/25 (80.00 %)

**5 - 5. The instructor's way of summarizing or emphasizing important points in class**

**Christopher Castille**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses |      |        | Means        |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 6               | 30.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 10              | 50.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 3               | 15.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 1               | 5.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.05 | 0.83 | 4.00   | 20              |         | 4.05              | 0.83 | 4.00   | 42           |          | 4.33 | 0.72            | 4.00   | 750             |  | 4.43            | 0.90 | 5.00   |

**6 - 6. The instructor's ability to make clear and understandable presentations**

**Christopher Castille**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 8               | 40.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 11              | 55.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 1               | 5.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.35 | 0.59 | 4.00   | 20              |         | 4.35              | 0.59 | 4.00   | 42           |          | 4.48 | 0.55            | 4.50   | 749             |  | 4.47            | 0.84 | 5.00   |

**7 - 7. The instructor's command of spoken English (or the language used in the course)**

**Christopher Castille**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 16              | 80.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 3               | 15.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 1               | 5.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.75 | 0.55 | 5.00   | 20              |         | 4.75              | 0.55 | 5.00   | 42           |          | 4.86 | 0.42            | 5.00   | 745             |  | 4.68            | 0.65 | 5.00   |

**8 - 8. The instructor's use of examples or illustrations to clarify course material**

**Christopher Castille**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses      |      | Means                      |              |                            |      |                            |        |                            |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|------------------------|------|----------------------------|--------------|----------------------------|------|----------------------------|--------|----------------------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 9               | 45.00%  | <div><div></div></div> |      | <div><div>4.25</div></div> |              | <div><div>4.25</div></div> |      | <div><div>4.50</div></div> |        | <div><div>4.51</div></div> |  |                 |      |        |
| Effective            |  |      |      | (4)    | 7               | 35.00%  | <div><div></div></div> |      |                            |              |                            |      |                            |        |                            |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 4               | 20.00%  | <div><div></div></div> |      |                            |              |                            |      |                            |        |                            |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   | <div><div></div></div> |      |                            |              |                            |      |                            |        |                            |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   | <div><div></div></div> |      |                            |              |                            |      |                            |        |                            |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   | <div><div></div></div> |      |                            |              |                            |      |                            |        |                            |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                      | 25   | 50                         | 100          | Question                   |      | Department Mean            |        | College Mean               |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean                   | STD  | Median                     | College Mean |                            | Mean | STD                        | Median | University Mean            |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.25 | 0.79 | 4.00   | 20              |         | 4.25                   | 0.79 | 4.00                       | 42           |                            | 4.50 | 0.67                       | 5.00   | 744                        |  | 4.51            | 0.81 | 5.00   |



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**9 - 9. The instructor's use of challenging questions or problems**

**Christopher Castille**

| Response Option      | Weight | Frequency | Percent | Percent Responses | Means |      |        |              |          |                 |        |                 |      |                 |        |  |
|----------------------|--------|-----------|---------|-------------------|-------|------|--------|--------------|----------|-----------------|--------|-----------------|------|-----------------|--------|--|
| Very Effective       | (5)    | 11        | 55.00%  |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Effective            | (4)    | 6         | 30.00%  |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Moderately Effective | (3)    | 1         | 5.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Somewhat Effective   | (2)    | 1         | 5.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Ineffective          | (1)    | 1         | 5.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Not Applicable       | (0)    | 0         | 0.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
|                      |        |           |         |                   | 0     | 25   | 50     | 100          | Question | Department Mean |        | College Mean    |      | University Mean |        |  |
| Response Rate        | Mean   | STD       | Median  | Department Mean   | Mean  | STD  | Median | College Mean | Mean     | STD             | Median | University Mean | Mean | STD             | Median |  |
| 20/25 (80.00%)       | 4.25   | 1.12      | 5.00    | 20                | 4.25  | 1.12 | 5.00   | 42           | 4.50     | 0.89            | 5.00   | 746             | 4.52 | 0.80            | 5.00   |  |

**10 - 10. The instructor's enthusiasm for the course material**

**Christopher Castille**

| Response Option      | Weight | Frequency | Percent | Percent Responses | Means |      |        |              |          |                 |        |                 |      |                 |        |  |
|----------------------|--------|-----------|---------|-------------------|-------|------|--------|--------------|----------|-----------------|--------|-----------------|------|-----------------|--------|--|
| Very Effective       | (5)    | 15        | 75.00%  |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Effective            | (4)    | 4         | 20.00%  |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Moderately Effective | (3)    | 1         | 5.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Somewhat Effective   | (2)    | 0         | 0.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Ineffective          | (1)    | 0         | 0.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Not Applicable       | (0)    | 0         | 0.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
|                      |        |           |         |                   | 0     | 25   | 50     | 100          | Question | Department Mean |        | College Mean    |      | University Mean |        |  |
| Response Rate        | Mean   | STD       | Median  | Department Mean   | Mean  | STD  | Median | College Mean | Mean     | STD             | Median | University Mean | Mean | STD             | Median |  |
| 20/25 (80.00%)       | 4.70   | 0.57      | 5.00    | 20                | 4.70  | 0.57 | 5.00   | 42           | 4.79     | 0.47            | 5.00   | 746             | 4.51 | 0.83            | 5.00   |  |

**11 - 11. The instructor's helpfulness and responsiveness to students**

**Christopher Castille**

| Response Option      | Weight | Frequency | Percent | Percent Responses | Means |      |        |              |          |                 |        |                 |      |                 |        |  |
|----------------------|--------|-----------|---------|-------------------|-------|------|--------|--------------|----------|-----------------|--------|-----------------|------|-----------------|--------|--|
| Very Effective       | (5)    | 14        | 70.00%  |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Effective            | (4)    | 3         | 15.00%  |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Moderately Effective | (3)    | 2         | 10.00%  |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Somewhat Effective   | (2)    | 1         | 5.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Ineffective          | (1)    | 0         | 0.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Not Applicable       | (0)    | 0         | 0.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
|                      |        |           |         |                   | 0     | 25   | 50     | 100          | Question | Department Mean |        | College Mean    |      | University Mean |        |  |
| Response Rate        | Mean   | STD       | Median  | Department Mean   | Mean  | STD  | Median | College Mean | Mean     | STD             | Median | University Mean | Mean | STD             | Median |  |
| 20/25 (80.00%)       | 4.50   | 0.89      | 5.00    | 20                | 4.50  | 0.89 | 5.00   | 42           | 4.64     | 0.73            | 5.00   | 743             | 4.49 | 0.85            | 5.00   |  |

**12 - 12. The instructor's respect for students**

**Christopher Castille**


| Response Option      | Weight | Frequency | Percent | Percent Responses | Means |      |        |              |          |                 |        |                 |      |                 |        |  |
|----------------------|--------|-----------|---------|-------------------|-------|------|--------|--------------|----------|-----------------|--------|-----------------|------|-----------------|--------|--|
| Very Effective       | (5)    | 15        | 75.00%  |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Effective            | (4)    | 3         | 15.00%  |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Moderately Effective | (3)    | 2         | 10.00%  |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Somewhat Effective   | (2)    | 0         | 0.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Ineffective          | (1)    | 0         | 0.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
| Not Applicable       | (0)    | 0         | 0.00%   |                   |       |      |        |              |          |                 |        |                 |      |                 |        |  |
|                      |        |           |         |                   | 0     | 25   | 50     | 100          | Question | Department Mean |        | College Mean    |      | University Mean |        |  |
| Response Rate        | Mean   | STD       | Median  | Department Mean   | Mean  | STD  | Median | College Mean | Mean     | STD             | Median | University Mean | Mean | STD             | Median |  |
| 20/25 (80.00%)       | 4.65   | 0.67      | 5.00    | 20                | 4.65  | 0.67 | 5.00   | 42           | 4.64     | 0.66            | 5.00   | 745             | 4.55 | 0.81            | 5.00   |  |



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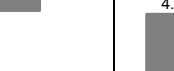
**13 - 13. The instructor's concern for student progress**

**Christopher Castille**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses  |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|--|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 15              | 75.00%  |  |      | 4.65   |              | 4.65     |      | 4.62            |        | 4.52            |  |                 |      |        |
| Effective            |  |      |      | (4)    | 3               | 15.00%  |  |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 2               | 10.00%  |  |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |  |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |  |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |  |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0  | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean   | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.65 | 0.67 | 5.00   | 20              |         | 4.65   | 0.67 | 5.00   | 42           |          | 4.62 | 0.66            | 5.00   | 743             |  | 4.52            | 0.81 | 5.00   |


**14 - 14. The availability of extra help for this class (taking into account the size of the class)**

**Christopher Castille**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses  |      |        |              | Means    |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|--|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 13              | 65.00%  |  |      |        |              | 4.45     |      | 4.45            |        | 4.57            |  | 4.46            |      |        |
| Effective            |  |      |      | (4)    | 4               | 20.00%  |  |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 2               | 10.00%  |  |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 1               | 5.00%   |  |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |  |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |  |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0  | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean   | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.45 | 0.89 | 5.00   | 20              |         | 4.45   | 0.89 | 5.00   | 42           |          | 4.57 | 0.80            | 5.00   | 743             |  | 4.46            | 0.83 | 5.00   |

**15 - 15. The instructor's willingness to listen to student questions and opinions**

**Christopher Castille**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses   | Means |        |              |     |          |      |                 |                 |              |      |                 |        |
|----------------------|--|------|------|--------|-----------------|---------|---|-------|--------|--------------|-----|----------|------|-----------------|-----------------|--------------|------|-----------------|--------|
| Very Effective       |  |      |      | (5)    | 14              | 70.00%  |  | 4.65  |        | 4.65         |     | 4.71     |      | 4.50            |                 |              |      |                 |        |
| Effective            |  |      |      | (4)    | 5               | 25.00%  |   |       |        |              |     |          |      |                 |                 |              |      |                 |        |
| Moderately Effective |  |      |      | (3)    | 1               | 5.00%   |   |       |        |              |     |          |      |                 |                 |              |      |                 |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |   |       |        |              |     |          |      |                 |                 |              |      |                 |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |   |       |        |              |     |          |      |                 |                 |              |      |                 |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |   |       |        |              |     |          |      |                 |                 |              |      |                 |        |
|                      |  |      |      |        |                 |         |   | 0     | 25     | 50           | 100 | Question |      | Department Mean |                 | College Mean |      | University Mean |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean  | STD   | Median | College Mean |     | Mean     | STD  | Median          | University Mean |              | Mean | STD             | Median |
| 20/25 (80.00%)       |  | 4.65 | 0.59 | 5.00   | 20              |         | 4.65  | 0.59  | 5.00   | 42           |     | 4.71     | 0.64 | 5.00            | 744             |              | 4.50 | 0.84            | 5.00   |

**16 - 16. The information given to students about how they would be graded**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses | Means |        |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|-------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 10              | 50.00%  |                   | 4.15  |        | 4.15         |          | 4.43 |                 | 4.46   |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 6               | 30.00%  |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 2               | 10.00%  |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 1               | 5.00%   |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 1               | 5.00%   |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25    | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD   | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.15 | 1.14 | 4.50   | 20              |         | 4.15              | 1.14  | 4.50   | 42           |          | 4.43 | 0.97            | 5.00   | 268             |  | 4.46            | 0.84 | 5.00   |



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**Instructor:** Christopher Castille \*  
**Response Rate:** 20/25 (80.00 %)

**17 - 17. The clarity of exam questions**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 9               | 45.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 4               | 20.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 4               | 20.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 2               | 10.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 1               | 5.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.05 | 1.08 | 4.00   | 20              |         | 4.05              | 1.08 | 4.00   | 42           |          | 4.20 | 0.95            | 4.00   | 266             |  | 4.13            | 1.07 | 4.00   |

**18 - 18. The exams' coverage of important aspects of the course**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |      |          |      |                 |                 |              |      |                 |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|------|----------|------|-----------------|-----------------|--------------|------|-----------------|--------|
| Very Effective       |  |      |      | (5)    | 8               | 40.00%  |                   |      | 4.33   |              | 4.33 |          | 4.36 |                 |                 |              |      |                 |        |
| Effective            |  |      |      | (4)    | 8               | 40.00%  |                   |      |        |              |      |          |      |                 |                 |              |      |                 |        |
| Moderately Effective |  |      |      | (3)    | 2               | 10.00%  |                   |      |        |              |      |          |      |                 |                 |              |      |                 |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |                   |      |        |              |      |          |      |                 |                 |              |      |                 |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |      |          |      |                 |                 |              |      |                 |        |
| Not Applicable       |  |      |      | (0)    | 2               | 10.00%  |                   |      |        |              |      |          |      |                 |                 |              |      |                 |        |
|                      |  |      |      |        |                 |         |                   | 0    | 25     | 50           | 100  | Question |      | Department Mean |                 | College Mean |      | University Mean |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |      | Mean     | STD  | Median          | University Mean |              | Mean | STD             | Median |
| 20/25 (80.00%)       |  | 4.33 | 0.69 | 4.00   | 20              |         | 4.33              | 0.69 | 4.00   | 42           |      | 4.47     | 0.64 | 5.00            | 267             |              | 4.36 | 0.91            | 5.00   |

**19 - 19. The instructor's comments on assignments and exams**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 10              | 50.00%  |                   |      | 4.30   | 4.30         | 4.40     | 4.35 |                 |        |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 6               | 30.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 4               | 20.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.30 | 0.80 | 4.50   | 20              |         | 4.30              | 0.80 | 4.50   | 42           |          | 4.40 | 0.80            | 5.00   | 268             |  | 4.35            | 0.96 | 5.00   |

**20 - 20. The overall quality of the textbook(s)**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |      |          |      |                 |                 |              |      |                 |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|------|----------|------|-----------------|-----------------|--------------|------|-----------------|--------|
| Very Effective       |  |      |      | (5)    | 5               | 25.00%  |                   |      | 3.92   |              | 3.92 |          | 4.15 |                 | 4.29            |              |      |                 |        |
| Effective            |  |      |      | (4)    | 3               | 15.00%  |                   |      |        |              |      |          |      |                 |                 |              |      |                 |        |
| Moderately Effective |  |      |      | (3)    | 3               | 15.00%  |                   |      |        |              |      |          |      |                 |                 |              |      |                 |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |                   |      |        |              |      |          |      |                 |                 |              |      |                 |        |
| Ineffective          |  |      |      | (1)    | 1               | 5.00%   |                   |      |        |              |      |          |      |                 |                 |              |      |                 |        |
| Not Applicable       |  |      |      | (0)    | 8               | 40.00%  |                   |      |        |              |      |          |      |                 |                 |              |      |                 |        |
|                      |  |      |      |        |                 |         |                   | 0    | 25     | 50           | 100  | Question |      | Department Mean |                 | College Mean |      | University Mean |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |      | Mean     | STD  | Median          | University Mean |              | Mean | STD             | Median |
| 20/25 (80.00%)       |  | 3.92 | 1.24 | 4.00   | 20              |         | 3.92              | 1.24 | 4.00   | 42           |      | 4.15     | 0.94 | 4.00            | 268             |              | 4.29 | 0.99            | 5.00   |



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**Response Rate:** 20/25 (80.00 %)

**21 - 21. The helpfulness of assignments in understanding course material**

Christopher Castille

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 8               | 42.11%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 5               | 26.32%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 4               | 21.05%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 2               | 10.53%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 19/25 (76.00%)       |  | 4.00 | 1.05 | 4.00   | 19              |         | 4.00              | 1.05 | 4.00   | 41           |          | 4.29 | 0.87            | 5.00   | 742             |  | 4.40            | 0.92 | 5.00   |

**22 - 22. Problems or questions presented by the instructor for small group discussions**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses   |      | Means                                 |              |                                       |      |                                       |        |                                       |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|---|------|---------------------------------------|--------------|---------------------------------------|------|---------------------------------------|--------|---------------------------------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 7               | 35.00%  | <div><div></div><div></div><div></div><div></div><div></div><div></div></div> |      | <div><div>4.05</div><div></div></div> |              | <div><div>4.05</div><div></div></div> |      | <div><div>4.23</div><div></div></div> |        | <div><div>4.39</div><div></div></div> |  |                 |      |        |
| Effective            |  |      |      | (4)    | 8               | 40.00%  |   |      |                                       |              |                                       |      |                                       |        |                                       |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 4               | 20.00%  |   |      |                                       |              |                                       |      |                                       |        |                                       |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 1               | 5.00%   |   |      |                                       |              |                                       |      |                                       |        |                                       |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |   |      |                                       |              |                                       |      |                                       |        |                                       |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |   |      |                                       |              |                                       |      |                                       |        |                                       |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0   | 25   | 50                                    | 100          | Question                              |      | Department Mean                       |        | College Mean                          |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean  | STD  | Median                                | College Mean |                                       | Mean | STD                                   | Median | University Mean                       |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.05 | 0.89 | 4.00   | 20              |         | 4.05  | 0.89 | 4.00                                  | 42           |                                       | 4.23 | 0.88                                  | 4.00   | 266                                   |  | 4.39            | 0.84 | 5.00   |

**23 - 23. Term paper(s) or project(s)**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 6               | 30.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 8               | 40.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 5               | 25.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 1               | 5.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.05 | 0.78 | 4.00   | 20              |         | 4.05              | 0.78 | 4.00   | 42           |          | 4.09 | 0.73            | 4.00   | 268             |  | 4.25            | 0.96 | 5.00   |

**24 - 24. Laboratory exercises for understanding important course concepts**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses | Means |        |              |          |      |                 |        |                 |      |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|-------|--------|--------------|----------|------|-----------------|--------|-----------------|------|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 6               | 30.00%  |                   |       |        | 4.23         |          | 4.23 |                 | 4.35   |                 | 4.50 |                 |      |        |
| Effective            |  |      |      | (4)    | 4               | 20.00%  |                   |       |        |              |          |      |                 |        |                 |      |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 3               | 15.00%  |                   |       |        |              |          |      |                 |        |                 |      |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |                   |       |        |              |          |      |                 |        |                 |      |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                   |       |        |              |          |      |                 |        |                 |      |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 7               | 35.00%  |                   |       |        |              |          |      |                 |        |                 |      |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25    | 50     | 100          | Question |      | Department Mean |        | College Mean    |      | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD   | Median | College Mean |          | Mean | STD             | Median | University Mean |      | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.23 | 0.83 | 4.00   | 20              |         | 4.23              | 0.83  | 4.00   | 42           |          | 4.35 | 0.79            | 5.00   | 268             |      | 4.50            | 0.76 | 5.00   |



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**Instructor:** Christopher Castille \*  
**Response Rate:** 20/25 (80.00 %)


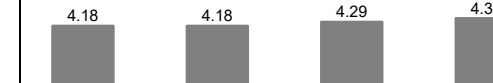



**25 - 25. Assigned projects in which students work together**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 10              | 50.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 8               | 40.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 2               | 10.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.40 | 0.68 | 4.50   | 20              |         | 4.40              | 0.68 | 4.50   | 42           |          | 4.42 | 0.70            | 5.00   | 266             |  | 4.34            | 0.92 | 5.00   |

**26 - 26. Case studies, simulations or role playing**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses      |      | Means   |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|------------------------|------|---|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 9               | 47.37%  | <div><div></div></div> |      | <div><div>4.39</div><div>4.39</div><div>4.37</div><div>4.39</div></div> |              |          |      |                 |        |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 7               | 36.84%  | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 2               | 10.53%  | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 1               | 5.26%   | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0                      | 25   | 50  | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean                   | STD  | Median  | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 19/25 (76.00%)       |  | 4.39 | 0.70 | 4.50   | 19              |         | 4.39                   | 0.70 | 4.50  | 41           |          | 4.37 | 0.71            | 4.50   | 267             |  | 4.39            | 0.84 | 5.00   |

**27 - 27. Course journals or logs required of students**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses   |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|----------------------|--|------|------|--------|-----------------|---------|---|------|--|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Very Effective       |  |      |      | (5)    | 5               | 25.00%  |  |      |  |              |          |      |                 |        |                 |  |                 |      |        |
| Effective            |  |      |      | (4)    | 3               | 15.00%  |  |      |  |              |          |      |                 |        |                 |  |                 |      |        |
| Moderately Effective |  |      |      | (3)    | 3               | 15.00%  |  |      |  |              |          |      |                 |        |                 |  |                 |      |        |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |  |      |  |              |          |      |                 |        |                 |  |                 |      |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |  |      |  |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable       |  |      |      | (0)    | 9               | 45.00%  |  |      |  |              |          |      |                 |        |                 |  |                 |      |        |
|                      |  |      |      |        |                 |         | 0   | 25   | 50   | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean  | STD  | Median   | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)       |  | 4.18 | 0.87 | 4.00   | 20              |         | 4.18  | 0.87 | 4.00   | 42           |          | 4.29 | 0.83            | 4.50   | 268             |  | 4.39            | 0.88 | 5.00   |

**28 - 28. Instructor's use of computers as aids in instruction**

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses      | Means   |        |                 |  |              |      |                 |                 |  |      |      |      |
|----------------------|--|------|------|--------|-----------------|---------|------------------------|---|--------|-----------------|--|--------------|------|-----------------|-----------------|--|------|------|------|
| Very Effective       |  |      |      | (5)    | 10              | 50.00%  | <div><div></div></div> | <div><div>4.35</div><div>4.35</div><div>4.41</div><div>4.40</div></div> |        |                 |  |              |      |                 |                 |  |      |      |      |
| Effective            |  |      |      | (4)    | 7               | 35.00%  | <div><div></div></div> |   |        |                 |  |              |      |                 |                 |  |      |      |      |
| Moderately Effective |  |      |      | (3)    | 3               | 15.00%  | <div><div></div></div> |   |        |                 |  |              |      |                 |                 |  |      |      |      |
| Somewhat Effective   |  |      |      | (2)    | 0               | 0.00%   |                        |   |        |                 |  |              |      |                 |                 |  |      |      |      |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   |                        |   |        |                 |  |              |      |                 |                 |  |      |      |      |
| Not Applicable       |  |      |      | (0)    | 0               | 0.00%   |                        |   |        |                 |  |              |      |                 |                 |  |      |      |      |
|                      |  |      |      |        |                 |         | 02550100               | Question  |        | Department Mean |  | College Mean |      | University Mean |                 |  |      |      |      |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean                   | STD   | Median | College Mean    |  | Mean         | STD  | Median          | University Mean |  |      |      |      |
| 20/25 (80.00%)       |  | 4.35 | 0.75 | 4.50   | 20              |         | 4.35                   | 0.75  | 4.50   | 42              |  | 4.41         | 0.69 | 5.00            | 268             |  | 4.40 | 0.87 | 5.00 |



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**Instructor:** Christopher Castille \*  
**Response Rate:** 20/25 (80.00 %)

**29 - 29. My learning increased in this course**

| Response Option             |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|-----------------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Much More Than Most Courses |  |      |      | (5)    | 5               | 25.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| More Than Most Courses      |  |      |      | (4)    | 7               | 35.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| About the Same as Others    |  |      |      | (3)    | 7               | 35.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Less Than Most Courses      |  |      |      | (2)    | 1               | 5.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Much Less Than Most Courses |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable              |  |      |      | (0)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                             |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate               |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)              |  | 3.80 | 0.89 | 4.00   | 20              |         | 3.80              | 0.89 | 4.00   | 42           |          | 4.26 | 0.89            | 5.00   | 268             |  | 4.10            | 0.86 | 4.00   |

**30 - 30. I made progress toward achieving course objectives**

| Response Option             |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|-----------------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Much More Than Most Courses |  |      |      | (5)    | 5               | 25.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| More Than Most Courses      |  |      |      | (4)    | 8               | 40.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| About the Same as Others    |  |      |      | (3)    | 6               | 30.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Less Than Most Courses      |  |      |      | (2)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Much Less Than Most Courses |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable              |  |      |      | (0)    | 1               | 5.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                             |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate               |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)              |  | 3.95 | 0.78 | 4.00   | 20              |         | 3.95              | 0.78 | 4.00   | 42           |          | 4.17 | 0.89            | 4.00   | 267             |  | 4.00            | 0.90 | 4.00   |

**31 - 31. My interest in the subject area increased**

| Response Option             |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |     |          |      |                 |                 |              |      |                 |        |
|-----------------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|-----|----------|------|-----------------|-----------------|--------------|------|-----------------|--------|
| Much More Than Most Courses |  |      |      | (5)    | 6               | 30.00%  |                   |      |        |              |     |          |      |                 |                 |              |      |                 |        |
| More Than Most Courses      |  |      |      | (4)    | 2               | 10.00%  |                   |      |        |              |     |          |      |                 |                 |              |      |                 |        |
| About the Same as Others    |  |      |      | (3)    | 11              | 55.00%  |                   |      |        |              |     |          |      |                 |                 |              |      |                 |        |
| Less Than Most Courses      |  |      |      | (2)    | 1               | 5.00%   |                   |      |        |              |     |          |      |                 |                 |              |      |                 |        |
| Much Less Than Most Courses |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |     |          |      |                 |                 |              |      |                 |        |
| Not Applicable              |  |      |      | (0)    | 0               | 0.00%   |                   |      |        |              |     |          |      |                 |                 |              |      |                 |        |
|                             |  |      |      |        |                 |         |                   | 0    | 25     | 50           | 100 | Question |      | Department Mean |                 | College Mean |      | University Mean |        |
| Response Rate               |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |     | Mean     | STD  | Median          | University Mean |              | Mean | STD             | Median |
| 20/25 (80.00%)              |  | 3.65 | 0.99 | 3.00   | 20              |         | 3.65              | 0.99 | 3.00   | 42           |     | 3.93     | 1.05 | 4.00            | 268             |              | 3.92 | 1.01            | 4.00   |

**32 - 32. This course helped me to think independently about the subject matter**

| Response Option             |  |      |      | Weight | Frequency       | Percent | Percent Responses | Means |        |              |     |          |      |                 |                 |              |      |                 |        |
|-----------------------------|--|------|------|--------|-----------------|---------|-------------------|-------|--------|--------------|-----|----------|------|-----------------|-----------------|--------------|------|-----------------|--------|
| Much More Than Most Courses |  |      |      | (5)    | 9               | 45.00%  |                   |       |        |              |     |          |      |                 |                 |              |      |                 |        |
| More Than Most Courses      |  |      |      | (4)    | 6               | 30.00%  |                   |       |        |              |     |          |      |                 |                 |              |      |                 |        |
| About the Same as Others    |  |      |      | (3)    | 4               | 20.00%  |                   |       |        |              |     |          |      |                 |                 |              |      |                 |        |
| Less Than Most Courses      |  |      |      | (2)    | 1               | 5.00%   |                   |       |        |              |     |          |      |                 |                 |              |      |                 |        |
| Much Less Than Most Courses |  |      |      | (1)    | 0               | 0.00%   |                   |       |        |              |     |          |      |                 |                 |              |      |                 |        |
| Not Applicable              |  |      |      | (0)    | 0               | 0.00%   |                   |       |        |              |     |          |      |                 |                 |              |      |                 |        |
|                             |  |      |      |        |                 |         |                   | 0     | 25     | 50           | 100 | Question |      | Department Mean |                 | College Mean |      | University Mean |        |
| Response Rate               |  | Mean | STD  | Median | Department Mean |         | Mean              | STD   | Median | College Mean |     | Mean     | STD  | Median          | University Mean |              | Mean | STD             | Median |
| 20/25 (80.00%)              |  | 4.15 | 0.93 | 4.00   | 20              |         | 4.15              | 0.93  | 4.00   | 42           |     | 4.38     | 0.85 | 5.00            | 268             |              | 4.08 | 0.88            | 4.00   |





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**Instructor:** Christopher Castille \*  
**Response Rate:** 20/25 (80.00 %)

**33 - 33. This course actively involved me in what I was learning**

| Response Option             |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|-----------------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Much More Than Most Courses |  |      |      | (5)    | 8               | 40.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| More Than Most Courses      |  |      |      | (4)    | 7               | 35.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| About the Same as Others    |  |      |      | (3)    | 5               | 25.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Less Than Most Courses      |  |      |      | (2)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Much Less Than Most Courses |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable              |  |      |      | (0)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                             |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate               |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)              |  | 4.15 | 0.81 | 4.00   | 20              |         | 4.15              | 0.81 | 4.00   | 42           |          | 4.40 | 0.80            | 5.00   | 267             |  | 4.05            | 0.92 | 4.00   |

**34 - 34. I studied and put effort into this course**

| Response Option             |  |      |      | Weight | Frequency       | Percent | Percent Responses |      | Means  |              |          |      |                 |        |                 |  |                 |      |        |
|-----------------------------|--|------|------|--------|-----------------|---------|-------------------|------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Much More Than Most Courses |  |      |      | (5)    | 5               | 25.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| More Than Most Courses      |  |      |      | (4)    | 8               | 40.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| About the Same as Others    |  |      |      | (3)    | 7               | 35.00%  |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Less Than Most Courses      |  |      |      | (2)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Much Less Than Most Courses |  |      |      | (1)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable              |  |      |      | (0)    | 0               | 0.00%   |                   |      |        |              |          |      |                 |        |                 |  |                 |      |        |
|                             |  |      |      |        |                 |         | 0                 | 25   | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate               |  | Mean | STD  | Median | Department Mean |         | Mean              | STD  | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)              |  | 3.90 | 0.79 | 4.00   | 20              |         | 3.90              | 0.79 | 4.00   | 42           |          | 4.38 | 0.76            | 5.00   | 268             |  | 4.14            | 0.88 | 4.00   |

**35 - 35. I was prepared for each class [writing and reading assignments]**

| Response Option             |  |      |      | Weight | Frequency       | Percent | Percent Responses | Means |        |              |          |      |                 |        |                 |  |                 |      |        |
|-----------------------------|--|------|------|--------|-----------------|---------|-------------------|-------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Much More Than Most Courses |  |      |      | (5)    | 3               | 15.00%  |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| More Than Most Courses      |  |      |      | (4)    | 9               | 45.00%  |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| About the Same as Others    |  |      |      | (3)    | 8               | 40.00%  |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Less Than Most Courses      |  |      |      | (2)    | 0               | 0.00%   |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Much Less Than Most Courses |  |      |      | (1)    | 0               | 0.00%   |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable              |  |      |      | (0)    | 0               | 0.00%   |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
|                             |  |      |      |        |                 |         | 0                 | 25    | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate               |  | Mean | STD  | Median | Department Mean |         | Mean              | STD   | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)              |  | 3.75 | 0.72 | 4.00   | 20              |         | 3.75              | 0.72  | 4.00   | 42           |          | 4.05 | 0.82            | 4.00   | 268             |  | 3.87            | 0.88 | 4.00   |

**36 - 36. I was challenged by this course**

| Response Option             |  |      |      | Weight | Frequency       | Percent | Percent Responses | Means |        |              |          |      |                 |        |                 |  |                 |      |        |
|-----------------------------|--|------|------|--------|-----------------|---------|-------------------|-------|--------|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|
| Much More Than Most Courses |  |      |      | (5)    | 5               | 25.00%  |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| More Than Most Courses      |  |      |      | (4)    | 9               | 45.00%  |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| About the Same as Others    |  |      |      | (3)    | 5               | 25.00%  |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Less Than Most Courses      |  |      |      | (2)    | 1               | 5.00%   |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Much Less Than Most Courses |  |      |      | (1)    | 0               | 0.00%   |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
| Not Applicable              |  |      |      | (0)    | 0               | 0.00%   |                   |       |        |              |          |      |                 |        |                 |  |                 |      |        |
|                             |  |      |      |        |                 |         | 0                 | 25    | 50     | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |
| Response Rate               |  | Mean | STD  | Median | Department Mean |         | Mean              | STD   | Median | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |
| 20/25 (80.00%)              |  | 3.90 | 0.85 | 4.00   | 20              |         | 3.90              | 0.85  | 4.00   | 42           |          | 4.45 | 0.80            | 5.00   | 268             |  | 4.09            | 0.88 | 4.00   |



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**Instructor:** Christopher Castille \*  
**Response Rate:** 20/25 (80.00 %)

**37 - 37. For my preparation and ability, the level of difficulty of this course was:**

| Response Option     |  |      |      | Weight | Frequency       | Percent | Percent Responses      |      | Means   |              |     |          |      |                 |                 |              |      |                 |        |
|---------------------|--|------|------|--------|-----------------|---------|------------------------|------|---|--------------|-----|----------|------|-----------------|-----------------|--------------|------|-----------------|--------|
| Very Difficult      |  |      |      | (5)    | 2               | 10.00%  | <div><div></div></div> |      | <div><div><div>3.45</div></div><div><div>3.45</div></div><div><div>3.90</div></div><div><div>3.79</div></div></div> |              |     |          |      |                 |                 |              |      |                 |        |
| Somewhat Difficult  |  |      |      | (4)    | 5               | 25.00%  | <div><div></div></div> |      |   |              |     |          |      |                 |                 |              |      |                 |        |
| About Right         |  |      |      | (3)    | 13              | 65.00%  | <div><div></div></div> |      |   |              |     |          |      |                 |                 |              |      |                 |        |
| Somewhat Elementary |  |      |      | (2)    | 0               | 0.00%   | <div><div></div></div> |      |   |              |     |          |      |                 |                 |              |      |                 |        |
| Very Elementary     |  |      |      | (1)    | 0               | 0.00%   | <div><div></div></div> |      |   |              |     |          |      |                 |                 |              |      |                 |        |
|                     |  |      |      |        |                 |         |                        | 0    | 25  | 50           | 100 | Question |      | Department Mean |                 | College Mean |      | University Mean |        |
| Response Rate       |  | Mean | STD  | Median | Department Mean |         | Mean                   | STD  | Median  | College Mean |     | Mean     | STD  | Median          | University Mean |              | Mean | STD             | Median |
| 20/25 (80.00%)      |  | 3.45 | 0.69 | 3.00   | 20              |         | 3.45                   | 0.69 | 3.00  | 42           |     | 3.90     | 0.79 | 4.00            | 268             |              | 3.79 | 0.74            | 4.00   |

**38 - 38. The workload for this course in relation to other courses of equal credit was:**

| Response Option |  |      |      | Weight | Frequency       | Percent | Percent Responses      |      | Means   |              |          |      |                 |        |                 |  |                 |      |        |  |
|-----------------|--|------|------|--------|-----------------|---------|------------------------|------|---|--------------|----------|------|-----------------|--------|-----------------|--|-----------------|------|--------|--|
| Much Heavier    |  |      |      | (5)    | 10              | 50.00%  | <div><div></div></div> |      | <div><div>4.30</div><div>4.30</div><div>4.36</div><div>3.93</div></div> |              |          |      |                 |        |                 |  |                 |      |        |  |
| Heavier         |  |      |      | (4)    | 7               | 35.00%  | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |  |
| About the Same  |  |      |      | (3)    | 2               | 10.00%  | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |  |
| Lighter         |  |      |      | (2)    | 1               | 5.00%   | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |  |
| Much Lighter    |  |      |      | (1)    | 0               | 0.00%   | <div><div></div></div> |      |   |              |          |      |                 |        |                 |  |                 |      |        |  |
|                 |  |      |      |        |                 |         | 0                      | 25   | 50  | 100          | Question |      | Department Mean |        | College Mean    |  | University Mean |      |        |  |
| Response Rate   |  | Mean | STD  | Median | Department Mean |         | Mean                   | STD  | Median  | College Mean |          | Mean | STD             | Median | University Mean |  | Mean            | STD  | Median |  |
| 20/25 (80.00%)  |  | 4.30 | 0.86 | 4.50   | 20              |         | 4.30                   | 0.86 | 4.50  | 42           |          | 4.36 | 0.76            | 4.50   | 268             |  | 3.93            | 0.84 | 4.00   |  |

**39 - 39. For me, the pace at which the instructor covered the material during the term was:**

| Response Option  |  |      |      | Weight | Frequency       | Percent | Percent Responses      |      | Means   |              |     |          |      |                 |                 |              |      |                 |        |
|------------------|--|------|------|--------|-----------------|---------|------------------------|------|---|--------------|-----|----------|------|-----------------|-----------------|--------------|------|-----------------|--------|
| Very Fast        |  |      |      | (5)    | 3               | 15.00%  | <div><div></div></div> |      | <div><div>3.85</div><div>3.85</div><div>4.05</div><div>3.67</div></div> |              |     |          |      |                 |                 |              |      |                 |        |
| Somewhat Fast    |  |      |      | (4)    | 11              | 55.00%  | <div><div></div></div> |      |   |              |     |          |      |                 |                 |              |      |                 |        |
| Just About Right |  |      |      | (3)    | 6               | 30.00%  | <div><div></div></div> |      |   |              |     |          |      |                 |                 |              |      |                 |        |
| Somewhat Slow    |  |      |      | (2)    | 0               | 0.00%   | <div><div></div></div> |      |   |              |     |          |      |                 |                 |              |      |                 |        |
| Very Slow        |  |      |      | (1)    | 0               | 0.00%   | <div><div></div></div> |      |   |              |     |          |      |                 |                 |              |      |                 |        |
|                  |  |      |      |        |                 |         |                        | 0    | 25  | 50           | 100 | Question |      | Department Mean |                 | College Mean |      | University Mean |        |
| Response Rate    |  | Mean | STD  | Median | Department Mean |         | Mean                   | STD  | Median  | College Mean |     | Mean     | STD  | Median          | University Mean |              | Mean | STD             | Median |
| 20/25 (80.00%)   |  | 3.85 | 0.67 | 4.00   | 20              |         | 3.85                   | 0.67 | 4.00  | 42           |     | 4.05     | 0.62 | 4.00            | 268             |              | 3.67 | 0.82            | 4.00   |

**40 - 40. Rate the quality of instruction in this course as it contributed to your learning. (Try to set aside your feelings about the course content.)**

Christopher Castille

| Response Option      |  |      |      | Weight | Frequency       | Percent | Percent Responses      | Means   |        |              |     |          |      |                 |                 |              |      |                 |        |
|----------------------|--|------|------|--------|-----------------|---------|------------------------|---|--------|--------------|-----|----------|------|-----------------|-----------------|--------------|------|-----------------|--------|
| Very Effective       |  |      |      | (5)    | 10              | 50.00%  | <div><div></div></div> | <div><div>4.35</div><div>4.35</div><div>4.55</div><div>4.41</div></div> |        |              |     |          |      |                 |                 |              |      |                 |        |
| Effective            |  |      |      | (4)    | 8               | 40.00%  | <div><div></div></div> |   |        |              |     |          |      |                 |                 |              |      |                 |        |
| Moderately Effective |  |      |      | (3)    | 1               | 5.00%   | <div><div></div></div> |   |        |              |     |          |      |                 |                 |              |      |                 |        |
| Somewhat Effective   |  |      |      | (2)    | 1               | 5.00%   | <div><div></div></div> |   |        |              |     |          |      |                 |                 |              |      |                 |        |
| Ineffective          |  |      |      | (1)    | 0               | 0.00%   | <div><div></div></div> |   |        |              |     |          |      |                 |                 |              |      |                 |        |
|                      |  |      |      |        |                 |         |                        | 0   | 25     | 50           | 100 | Question |      | Department Mean |                 | College Mean |      | University Mean |        |
| Response Rate        |  | Mean | STD  | Median | Department Mean |         | Mean                   | STD   | Median | College Mean |     | Mean     | STD  | Median          | University Mean |              | Mean | STD             | Median |
| 20/25 (80.00%)       |  | 4.35 | 0.81 | 4.50   | 20              |         | 4.35                   | 0.81  | 4.50   | 42           |     | 4.55     | 0.74 | 5.00            | 743             |              | 4.41 | 0.88            | 5.00   |



**Course:** 22S\_MNGT502\_ETR: 22S\_MNGT502\_ETR - MANAGING HUMAN CAPITAL  
**Instructor:** Christopher Castille \*  
**Response Rate:** 20/25 (80.00 %)

**41 - 41. Which of the following best describes this course for you?**

| Response Option           | Weight | Frequency | Percent | Percent Responses      | Means |
|---------------------------|--------|-----------|---------|------------------------|-------|
| A Major/Minor Requirement | (1)    | 15        | 75.00%  | <div><div></div></div> |       |
| A College Requirement     | (2)    | 5         | 25.00%  | <div><div></div></div> |       |
| An Elective               | (3)    | 0         | 0.00%   | <div><div></div></div> |       |
| Other                     | (4)    | 0         | 0.00%   | <div><div></div></div> |       |
|                           |        |           |         | 0 25 50 100            |       |
| Response Rate             |        |           |         |                        |       |
| 20/25 (80.00%)            |        |           |         |                        |       |

**42 - 42. What is your class level?**

| Response Option    | Weight | Frequency | Percent | Percent Responses      | Means |
|--------------------|--------|-----------|---------|------------------------|-------|
| Freshman/1st Year  | (1)    | 0         | 0.00%   | <div><div></div></div> |       |
| Sophomore/2nd Year | (2)    | 0         | 0.00%   | <div><div></div></div> |       |
| Junior/3rd Year    | (3)    | 0         | 0.00%   | <div><div></div></div> |       |
| Senior/4th Year    | (4)    | 0         | 0.00%   | <div><div></div></div> |       |
| Graduate           | (5)    | 19        | 95.00%  | <div><div></div></div> |       |
| Other              | (6)    | 1         | 5.00%   | <div><div></div></div> |       |
|                    |        |           |         | 0 25 50 100            |       |
| Response Rate      |        |           |         |                        |       |
| 20/25 (80.00%)     |        |           |         |                        |       |

**43 - 43. Do you communicate better in English or in another language?**

| Response Option                              | Weight | Frequency | Percent | Percent Responses      | Means |
|--|--------|-----------|---------|------------------------|-------|
| Better in English                            | (1)    | 19        | 95.00%  | <div><div></div></div> |       |
| Better in another language                   | (2)    | 1         | 5.00%   | <div><div></div></div> |       |
| Equally well in English and another language | (3)    | 0         | 0.00%   | <div><div></div></div> |       |
|  |        |           |         | 0 25 50 100            |       |
| Response Rate                                |        |           |         |                        |       |
| 20/25 (80.00%)                               |        |           |         |                        |       |

**44 - 44. Sex**

| Response Option | Weight | Frequency | Percent | Percent Responses      | Means |
|-----------------|--------|-----------|---------|------------------------|-------|
| Female          | (1)    | 10        | 50.00%  | <div><div></div></div> |       |
| Male            | (2)    | 10        | 50.00%  | <div><div></div></div> |       |
|                 |        |           |         | 0 25 50 100            |       |
| Response Rate   |        |           |         |                        |       |
| 20/25 (80.00%)  |        |           |         |                        |       |

**45 - 45. What grade do you expect to receive in this course?**

| Response Option | Weight | Frequency | Percent | Percent Responses      | Means |
|-----------------|--------|-----------|---------|------------------------|-------|
| A               | (1)    | 11        | 55.00%  | <div><div></div></div> |       |
| A-              | (2)    | 4         | 20.00%  | <div><div></div></div> |       |
| B+              | (3)    | 4         | 20.00%  | <div><div></div></div> |       |
| B               | (4)    | 1         | 5.00%   | <div><div></div></div> |       |
| B-              | (5)    | 0         | 0.00%   | <div><div></div></div> |       |
| C               | (6)    | 0         | 0.00%   | <div><div></div></div> |       |
| Below C         | (7)    | 0         | 0.00%   | <div><div></div></div> |       |
|                 |        |           |         | 0 25 50 100            |       |
| Response Rate   |        |           |         |                        |       |
| 20/25 (80.00%)  |        |           |         |                        |       |



**Course:** 22S\_MNGT502\_ETR: 22S\_MNGT502\_ETR - MANAGING HUMAN CAPITAL  
**Instructor:** Christopher Castille \*  
**Response Rate:** 20/25 (80.00 %)

**46 - If you would like to make additional comments about the course or instruction, please provide the feedback. You might elaborate on the particular aspects you liked most as well as those you liked least. Also, how can the course or the way it was taught be improved?46. Please provide your feedback.**

**Christopher Castille**

**Response Rate** 12/25 (48%)

- I am thoroughly enjoying this class just wish we really had the 16 weeks rather than 8 weeks because I feel it would have allowed us to get even more out of it rather than rushing to get the work done and completed. The workload being heavier and the pace being somewhat fast was no fault of the instructor, just the nature of moving the terms from 16 week terms to 8 week terms. I understand that they still need to teach us the same materials and concepts for being a part of the MBA program so it's understandable, just a huge adjustment from what we were accustomed to. I feel like moving the terms to 8 weeks really just puts the program more into a real world situation because when it comes to the real world, often times you have to hit the ground running and figure out how to meet deadlines to get work done.
- I appreciate the work and enthusiasm you bring to each class this semester. I have learned so much in your class and it has given me more insight in the human resource side of a business. Although the material we learned felt to be very rushed and the work load was heavier than most, the information we covered was beneficial and held more important. Thank you!
- Thank you very much for being so understanding and flexible with us this term. I really enjoyed your class and learned a lot. Thank you for involving us so much in the class and for being willing to listen to us, even if it was just to listen to our problems and help alleviate them as much as possible. And thank you for taking such an interest in us personally and why we want to get this degree. I really appreciated it.
- Considering this is your first time teaching at this pace, you did good. You listened to us when we told you that we were overwhelmed and worked with us for deadlines, etc to help lessen our stress.
- N/A
- I believe just having less assignments and focusing on the more important material would be more beneficial.
- the clarity of some assignments and due dates are unclear. the optional assignments were very helpful.
- Nothing wrong, Great work!
- My schedule hasn't allowed me to put 100% into this class like I wanted. However, I will say that my interest in HR has significantly increased now that I have a better understanding of what goes into it.
- I know that Dr. Castille is very knowledgeable in the subject that we are covering. However, I find that class time is not used as best as it could be. We spend a lot of time talking about random things instead of covering the material. The Moodle page is very chaotic. There are too many links and files that it can be hard to find certain assignments and documents that are needed to complete tasks. I understand the use of Google Docs, but it is a lot to handle when you have to open 10 different tabs to complete one assignment. It just becomes a little hectic. Also, the Powerpoint slides are very difficult to understand. I read the slides before completing the quizzes and the PPA's. The issue is I cannot understand the material on the slides to be able to effectively answer the quiz or PPA questions. There are too many words and chaos in the slides to be able to find everything that I need. For the 8-week courses we have now moved into, the course load is a lot. Everything we are doing is useful, but it is a lot to do within a day. Everything discussed and covered is fine, the organization and work load just needs to be slightly adjusted in my opinion.
- Dr. Castille has an excellent command of the course. Very professional and always willing to help students.
- This course would be great if it was still in the 16wk layout OR if someone is only taking this course. The option to take Tableau & RStudio is great but given the timeline and workload of the course, it is virtually improbable to earn your certification in the 8wk course. Extension for those would be great for those who actually want to learn it.

| Mean of Means Calculations             | Mean | Department Mean | College Mean | University Mean |
|--|------|-----------------|--------------|-----------------|
| A. Course Organization and Planning    | 4.30 | 4.30            | 4.50         | 4.48            |
| B. Communication                       | 4.47 | 4.47            | 4.63         | 4.53            |
| C. Faculty/Student Interaction         | 4.51 | 4.51            | 4.59         | 4.50            |
| D. Assignments, Exams, and Grading     | 4.12 | 4.12            | 4.30         | 4.31            |
| E. Instructional Methods and Materials | 4.18 | 4.18            | 4.30         | 4.34            |
| F. Course Outcomes                     | 3.96 | 3.96            | 4.25         | 4.04            |