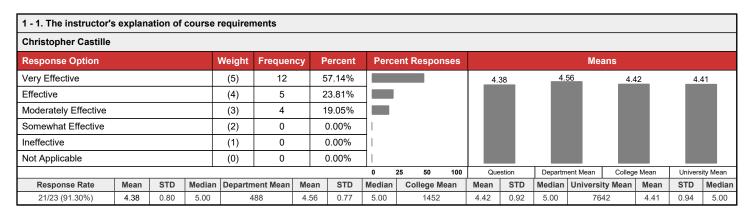


Course: 22S\_MNGT425\_2T: 22S\_MNGT425\_2T - HUMAN RESOURCE ANALYTICS



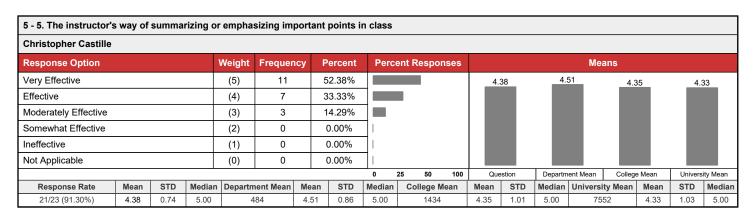
2 - 2. The instructor's	prepara	ation fo	r each cl	lass peri	iod													
Christopher Castille																		
Response Option			,	Weight	Frequer	icy l	Percent	Perce	ent Re	esponses				Mea	ans			
Very Effective				(5)	17		80.95%				4.6	81	4.	65	4.5	0	4.4	46
Effective				(4)	4		19.05%											
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	I										
			•					0	25	50 100	Que	stion	Departm	ent Mean	College	Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	Coll	ege Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
21/23 (91.30%)	4.81	0.40	5.00	4	184	4.65	0.71	5.00		1432	4.50	0.87	5.00	759	92	4.46	0.89	5.00

3 - 3. The instructor's	s comma	and of th	e subje	ct matte	r													
Christopher Castille																		
Response Option			,	Weight	Frequer	су	Percent	Perc	ent Respons	es				Mea	ans			
Very Effective				(5)	12		57.14%				4.5	57	4.	62	4.4	19	4.	46
Effective				(4)	9		42.86%											
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%											
Ineffective				(1)	0		0.00%	1										
Not Applicable					0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Mediar
21/23 (91.30%)	4.57	0.51	5.00	4	83	4.62	0.73	5.00	1435		4.49	0.91	5.00	75	77	4.46	0.91	5.00

4 - 4. The instructor'	s use of	class tir	ne														
Christopher Castille																	
Response Option				Weight	Frequer	су	Percent	Perc	ent Responses				Mea	ans			
Very Effective				(5)	12		57.14%			4.5	57	4.5	55	4.4	16	4.4	43
Effective				(4)	9		42.86%										
Moderately Effective				(3)	0		0.00%	1									
Somewhat Effective				(2)	0		0.00%	1									
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	]									
			•					0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mear
Response Rate	Mean	STD	Median	Departn	nent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Medi
21/23 (91.30%)	4.57	0.51	5.00	4	85	4.55	0.80	5.00	1435	4.46	0.93	5.00	756	33	4.43	0.94	5.0



Course: 22S\_MNGT425\_2T: 22S\_MNGT425\_2T - HUMAN RESOURCE ANALYTICS



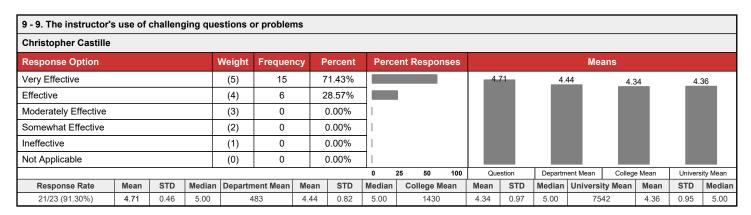
6 - 6. The instructor's	ability	to make	clear ar	nd under	rstandabl	e pres	entations	i										
Christopher Castille																		
Response Option			1	Weight	Frequer	псу	Percent	Perc	ent Respon	ses				Mea	ans			
Very Effective				(5)	11		52.38%				4.2	29	4.	52	4.3	35	4.3	34
Effective				(4)	5		23.81%											
Moderately Effective				(3)	5		23.81%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
			•			•		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
21/23 (91.30%)	4.29	0.85	5.00	4	84	4.52	0.81	5.00	1434		4.35	1.03	5.00	75	42	4.34	1.03	5.00

Christopher Castille																		
Response Option			,	Weight	Frequer	су Б	ercent	Perce	ent Responses					Me	ans			
Very Effective				(5)	20	(	95.24%				4.9	5	4.	74	4.6	55	4.6	66
Effective				(4)	1		4.76%											
Moderately Effective				(3)	0		0.00%	]										
Somewhat Effective				(2)	0		0.00%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50 10	)	Ques	tion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Mean	Mea	an	STD	Median	Universi	ity Mean	Mean	STD	Media
21/23 (91.30%)	4.95	0.22	5.00	4	81	4.74	0.59	5.00	1428	4.6	35	0.72	5.00	75	33	4.66	0.70	5.00

8 - 8. The instructor's	use of	example	s or illu	stration	s to clari	fy cour	se mater	ial										
Christopher Castille																		
Response Option			,	Weight	Frequer	псу	Percent	Perc	ent R	esponses				Me	ans			
Very Effective				(5)	14		66.67%				_4	.67	4.0	60	4.4	14	4.4	44
Effective				(4)	7		33.33%											
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	]										
						•		0	25	50 10	) Qu	estion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	Co	llege Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
21/23 (91.30%)	4.67	0.48	5.00	4	82	4.60	0.70	5.00		1430	4.44	0.92	5.00	75	31	4.44	0.92	5.00



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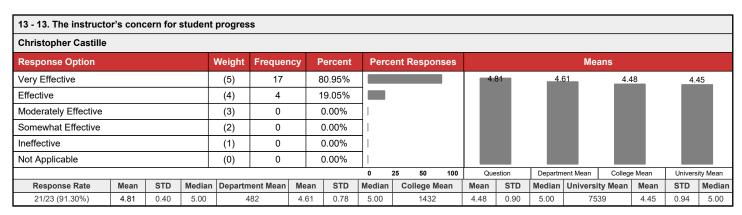
10 - 10. The instructo	r's enth	usiasm	for the c	ourse n	naterial													
Christopher Castille																		
Response Option			,	Weight	Frequer	icy I	Percent	Perce	ent Respons	es				Me	ans			
Very Effective				(5)	16		76.19%				4.7	76	4.	66	4.5	51	4.	51
Effective				(4)	5		23.81%											
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
			•			•		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mea	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
21/23 (91.30%)	4.76	0.44	5.00	4	83	4.66	0.69	5.00	1433		4.51	0.87	5.00	75	45	4.51	0.87	5.00

<b>Christopher Castille</b>																	
Response Option			,	Weight	Frequer	су	Percent	Perc	ent Responses				Mea	ans			
Very Effective				(5)	16		76.19%			4.7	<b>'</b> 6—	4.0	60	4.5	51	4.	45
Effective				(4)	5		23.81%										
Moderately Effective				(3)	0		0.00%	<b>1</b>									
Somewhat Effective				(2)	0		0.00%	<b>1</b>									
Ineffective				(1)	0		0.00%	<b>1</b>									
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
21/23 (91.30%)	4.76	0.44	5.00	4	82	4.60	0.78	5.00	1431	4.51	0.90	5.00	75	40	4.45	0.96	5.00

<b>Christopher Castille</b>																		
Response Option			,	Weight	Frequer	ісу Г	Percent	Perce	ent Respons	es				Me	ans			
Very Effective				(5)	17		80.95%				4.8	31	4.	71	4.6	63	4.	57
Effective				(4)	4		19.05%											
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
			·					0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mear
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mea	ın	Mean	STD	Median	Universi	ity Mean	Mean	STD	Medi
21/23 (91.30%)	4.81	0.40	5.00	4	80	4.71	0.67	5.00	1427		4.63	0.74	5.00	75	30	4.57	0.83	5.0



Course: 22S\_MNGT425\_2T: 22S\_MNGT425\_2T - HUMAN RESOURCE ANALYTICS



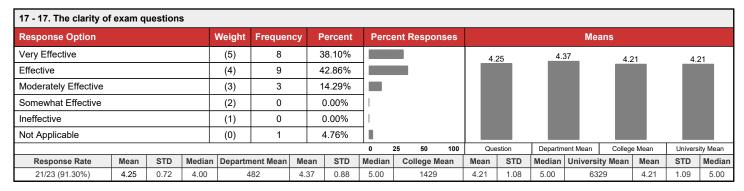
<b>Christopher Castille</b>																		
Response Option			1	Weight	Frequer	су	Percent	Perc	ent Response	,				Me	ans			
Very Effective				(5)	14		66.67%				4.6	52	4.	58	4.4	13	4.4	40
Effective				(4)	6		28.57%											
Moderately Effective				(3)	1		4.76%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
			•					0	25 50 10	0	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mean		Mean	STD	Median	Universi	ty Mean	Mean	STD	Me
21/23 (91.30%)	4.62	0.59	5.00	4	82	4.58	0.80	5.00	1432		4.43	0.92	5.00	75	38	4.40	0.95	5.0

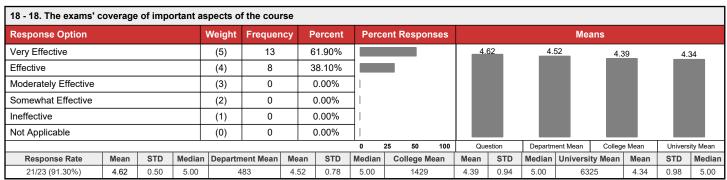
<b>Christopher Castille</b>																	
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Responses				Mea	ans			
Very Effective				(5)	13		61.90%			4.0	52	4.6	68	4.5	57	4.	52
Effective				(4)	8		38.10%										
Moderately Effective				(3)	0		0.00%	1									
Somewhat Effective				(2)	0		0.00%	1									
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
21/23 (91.30%)	4.62	0.50	5.00	4	83	4.68	0.69	5.00	1432	4.57	0.82	5.00	75	31	4.52	0.87	5.00

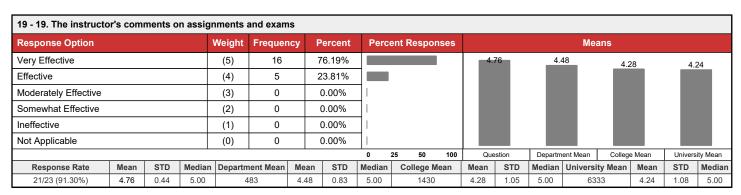
Response Option			١ ١	Weight	Frequen	cy I	Percent	Perc	ent Respoi	nses				Mea	ans			
Very Effective				(5)	12		57.14%				4.5	52	4.5	56	4.4	17	4.4	41
Effective				(4)	8		38.10%											
Moderately Effective				(3)	1		4.76%											
Somewhat Effective				(2)	0		0.00%											
Ineffective				(1)	0		0.00%											
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College N	lean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
21/23 (91.30%)	4.52	0.60	5.00	4	83	4.56	0.76	5.00	1428		4.47	0.87	5.00	63	25	4.41	0.95	5.00

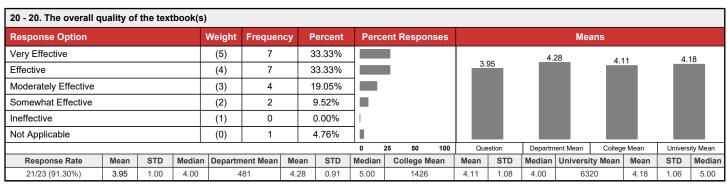


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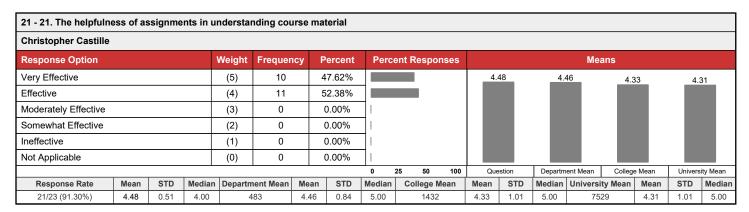


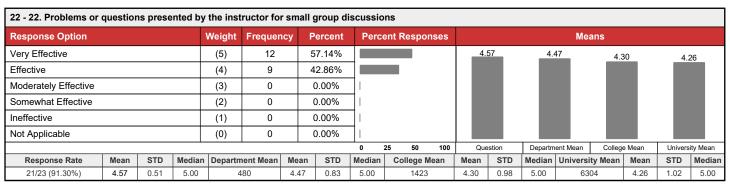




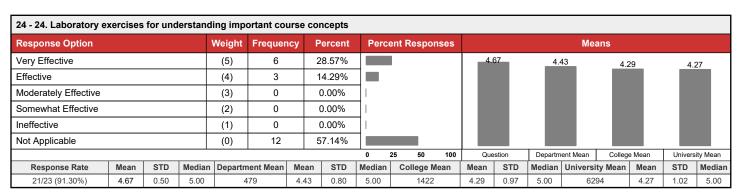


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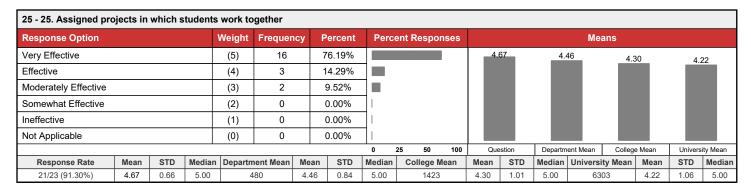


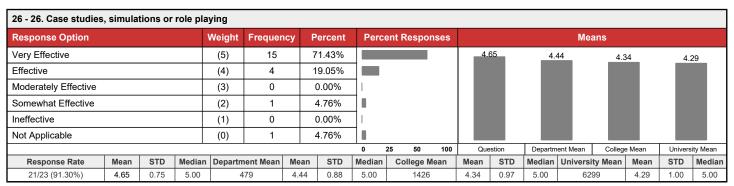
23 - 23. Term paper(s	) or proj	ject(s)																
Response Option			,	Weight	Frequen	icy F	Percent	Perce	ent Res	onses				Me	ans			
Very Effective				(5)	10	-	47.62%				4	.50	4.	39	4.2	27	4.2	23
Effective				(4)	10	4	47.62%											
Moderately Effective				(3)	0		0.00%	ı										
Somewhat Effective				(2)	0		0.00%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	1		4.76%											
								0 :	25 50	100	Qu	estion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	Colleg	e Mean	Mean	STD	Median	Universi	ity Mean	Mean	STD	Median
21/23 (91.30%)	4.50	0.51	4.50	4	80	4.39	0.81	5.00	14	26	4.27	0.95	5.00	62	98	4.23	1.02	5.00

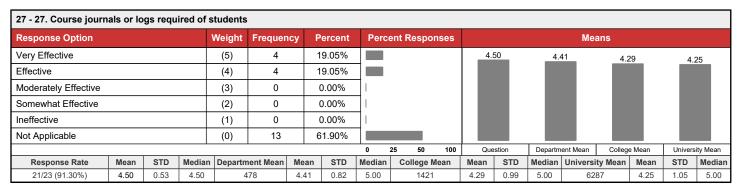


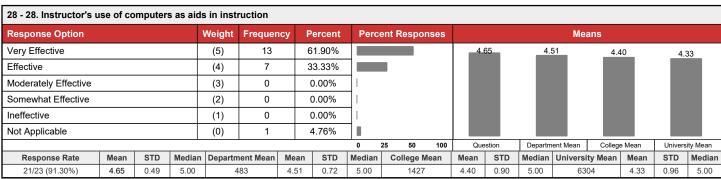


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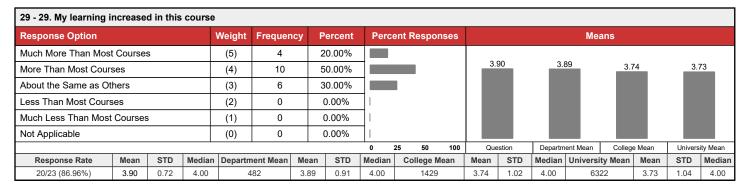








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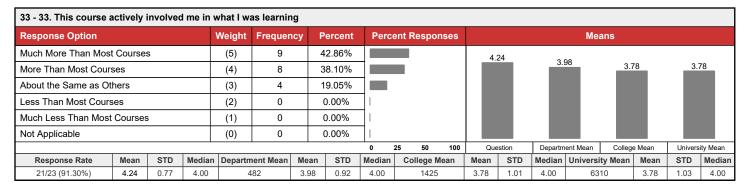
30 - 30. I made progr	ess towa	ard achi	eving co	ourse ob	jectives													
Response Option			,	Weight	Frequer	icy F	Percent	Perc	ent Resp	onses				Mea	ans			
Much More Than Mos	Courses	S		(5)	4		19.05%											
More Than Most Cours	ses			(4)	8	;	38.10%				3.	76	3.8	83	3.7	1	3.6	59
About the Same as Ot	hers			(3)	9	4	42.86%											
Less Than Most Cours	ses			(2)	0		0.00%	1										
Much Less Than Most	Courses	3		(1)	0		0.00%											
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	estion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Mediar
21/23 (91.30%)	3.76	0.77	4.00	4	82	3.83	0.89	4.00	14	22	3.71	0.98	4.00	630	08	3.69	1.01	4.00

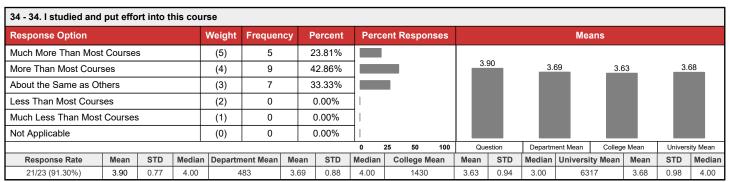
31 - 31. My interest in	the sub	oject are	a increa	sed														
Response Option			,	Weight	Frequer	icy	Percent	Perc	ent Respo	nses				Me	ans			
Much More Than Mos	t Course:	s		(5)	4		19.05%											
More Than Most Cour	ses			(4)	10		47.62%				3.8	86	3.	78	3.5	56	3.	59
About the Same as Ot	hers			(3)	7		33.33%											
Less Than Most Cours	ses			(2)	0		0.00%	1										
Much Less Than Most	Courses	3		(1)	0		0.00%	ı										
Not Applicable				(0)	0		0.00%	1										
						•		0	25 50	100	Que	estion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College I	/lean	Mean	STD	Median	Universi	ity Mean	Mean	STD	Media
21/23 (91.30%)	3.86	0.73	4.00	4	84	3.78	0.98	4.00	1430		3.56	1.10	4.00	63	15	3.59	1.13	4.00

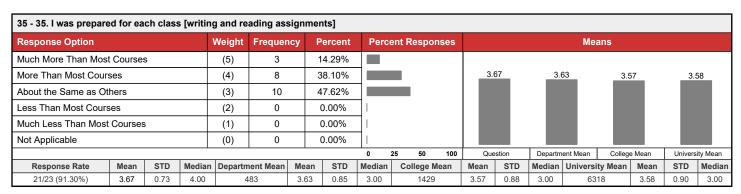
32 - 32. This course h	elped m	e to thi	nk indep	endenti	y about t	he sub	ject matt	er										
Response Option			,	Weight	Frequer	ісу І	Percent	Perce	ent Respor	ises				Mea	ıns			
Much More Than Most	Courses	3		(5)	6	:	28.57%		1		4.0	).E						
More Than Most Cours	ses			(4)	10		47.62%				4.0	)5 	3.8	38	3.7	74	3.7	74
About the Same as Ot	hers			(3)	5		23.81%											
Less Than Most Cours	es			(2)	0		0.00%	1										
Much Less Than Most	Courses	;		(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	ı										
						·		0 :	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universit	y Mean	Mean	STD	Median
21/23 (91.30%)	4.05	0.74	4.00	4	82	3.88	0.92	4.00	1426		3.74	1.00	4.00	631	4	3.74	1.02	4.00



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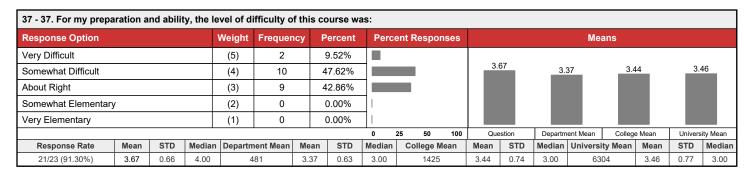




36 - 36. I was challen	ged by t	his cou	rse															
Response Option			,	Weight	Frequer	icy F	Percent	Perce	ent Resp	nses				Mea	ans			
Much More Than Most	Courses	S		(5)	4	2	20.00%											
More Than Most Cours	ses			(4)	12	(	60.00%				4.0	00	3.0	61	3.6	64	3.7	70
About the Same as Ot	hers			(3)	4	2	20.00%											
Less Than Most Cours	ses			(2)	0		0.00%	I										
Much Less Than Most	Courses	3		(1)	0		0.00%											
Not Applicable				(0)	0		0.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
20/23 (86.96%)	4.00	0.65	4.00	4	82	3.61	0.88	4.00	142	5	3.64	0.97	4.00	630	06	3.70	1.00	4.00

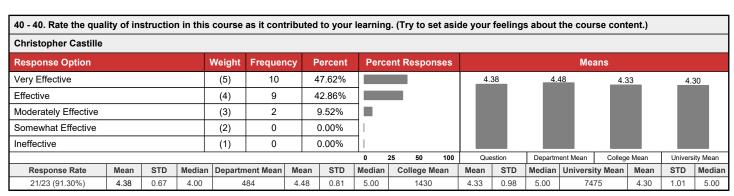


Course: 22S\_MNGT425\_2T: 22S\_MNGT425\_2T - HUMAN RESOURCE ANALYTICS



38 - 38. The workload	for this	course	in relati	ion to ot	her cours	es of e	qual cre	dit was:											
Response Option			,	Weight	Frequen	су Г	Percent	Perce	ent Res	ponses	;				Me	ans			
Much Heavier				(5)	9	4	12.86%					4.38							
Heavier				(4)	11		52.38%				ш			3.2	29	3.1	17	3.2	22
About the Same				(3)	1		4.76%				ш								
Lighter				(2)	0		0.00%	1			ш								
Much Lighter				(1)	0		0.00%	1											
								0	25 5	0 10	0	Questic	on	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	Colleg	ge Mean	Mea	n	STD	Median	Universi	ty Mean	Mean	STD	Median
21/23 (91.30%)	4.38	0.59	4.00	4	82	3.29	0.74	3.00	1-	429	3.1	7	0.80	3.00	63	09	3.22	0.85	3.00

39 - 39. For me, the p	ace at w	hich the	instruc	tor cove	ered the n	nateria	l during	the term	was:									
Response Option			1	Weight	Frequen	су	Percent	Perce	ent Respo	nses				Mea	ans			
Very Fast				(5)	1		4.76%											
Somewhat Fast				(4)	9		42.86%				3.5	52	3.	18	3.2	23	3.2	28
Just About Right				(3)	11		52.38%											
Somewhat Slow				(2)	0		0.00%	1										
Very Slow				(1)	0		0.00%	1										
			•			•		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
21/23 (91.30%)	3.52	0.60	3.00	4	80	3.18	0.52	3.00	142	5	3.23	0.61	3.00	630	08	3.28	0.64	3.00





**Course:** 22S\_MNGT425\_2T: 22S\_MNGT425\_2T - HUMAN RESOURCE ANALYTICS

41 - 41. Which of the following best des	cribes this c	ourse for you	?		
Response Option	Weight	Frequency	Percent	Percent Responses	Means
A Major/Minor Requirement	(1)	18	85.71%		
A College Requirement	(2)	0	0.00%		
An Elective	(3)	3	14.29%		
Other	(4)	0	0.00%	1	
	·			0 25 50 100	
			Res	oonse Rate	
			21/2	3 (91.30%)	

42 - 42. What is your class level?										
Response Option	Weight	Frequency	Percent	Per	cent R	espor	ises	Me	eans	
Freshman/1st Year	(1)	0	0.00%	J						
Sophomore/2nd Year	(2)	0	0.00%	1						
Junior/3rd Year	(3)	3	14.29%							
Senior/4th Year	(4)	16	76.19%							
Graduate	(5)	2	9.52%							
Other	(6)	0	0.00%	1						
	•			0	25	50	100			
			Res	onse	Rate					
			21/2	3 (91.3	0%)					

43 - 43. Do you communicate better in Engl	ish or in a	another langu	ıage?								
Response Option	Weight	Frequency	Percent	Pe	rcent	Respo	onses	s	Mo	eans	
Better in English	(1)	20	95.24%					1			
Better in another language	(2)	0	0.00%	1							
Equally well in English and another language	(3)	1	4.76%								
				0	25	50	10	00			
			Res	onse	Rate						
			21/2	3 (91.	30%)						

44 - 44. Sex										
Response Option	Weight	Frequency	Percent	Perc	ent R	lespoi	nses	Me	ans	
Female	(1)	14	66.67%							
Male	(2)	7	33.33%							
	*			-						
				0	25	50	100			
			Resp	onse R	Rate					
			21/2	3 (91.30	)%)					

45 - 45. What grade do you exp										
Response Option	Weight	Frequency	Percent	Per	cent R	lespon	ises	Me	ans	
A	(1)	9	42.86%							
A-	(2)	4	19.05%							
B+	(3)	5	23.81%							
В	(4)	2	9.52%							
B-	(5)	1	4.76%							
С	(6)	0	0.00%	1						
Below C	(7)	0	0.00%	1						
				0	25	50	100			
			Res	onse	Rate					



Course: 22S\_MNGT425\_2T: 22S\_MNGT425\_2T - HUMAN RESOURCE ANALYTICS

**Instructor:** Christopher Castille \*

**Response Rate:** 21/23 (91.30 %)

46 - If you would like to make additional comments about the course or instruction, please provide the feedback. You might elaborate on the particular aspects you liked most as well as those you liked least. Also, how can the course or the way it was taught be improved?46. Please provide your feedback.

#### **Christopher Castille**

Response Rate 12/23 (52.17%)

- I loved the class. The active learning approach helped me understand all of the concepts. I also like how you didn't do multiple choice questions for exams if we were happy with our quiz grades. Your focus was our learning and if we understood what you were saying, which was great. Some things that were hard to do were all of the readings. I don't think you need to take them out because they were mostly interesting and informative. The ones with the math were a tad confusing lol. It was just hard to read 3 chapters within one week on top of everything else. I got it done, but I felt like I was just trying to get through them. Also, I think it made others skim over the chapter rather than fully understanding what the authors were presenting. I don't have a solution for this, but maybe you can think of something. Overall, I learned a lot from this class.
- Awesome Professor!! Cares a lot about his students and always wants to help out.
- I feel like the only significant negative of Dr. Castille and this course was the workload. I feel like it was simply just too much. Other than that, everything was very good.
- This is a great and effective class. The workload is really heavy but its worth it. Dr.Castille is a great teacher and person.
- He is a great teacher and is very enthusiastic towards the materials he teaches. The only downfall is that sometimes the workload of this class can become overwhelming. I would personally say that I had to put more effort into this class than BSAD 490. I would also say that sometimes the instructions that were given were confusing also and could have been worded better for us to understand.
- · A lot of work, but overall, it has allowed me to learn at a quicker pace and not get stuck for as long on certain things
- The course is VERY course heavy and a large workload. Personally wishing I would have taken other classes before taking this one to have a better understanding of certain topics and assignments that were asked of me. This course was harder than most for me and truly a struggle during certain sections.
- I enjoyed this class overall very much. One of my favorite things you did as an instructor is giving us the assignment prior to Tuesday's class to assess our understanding of the material and giving us the opportunity to learn main points of the content we would begin discussing in class. Sometimes it felt overwhelming, but having that understanding before made the lecture easy to follow. I learned a lot in this class, and the content covered is information that will be beneficial to me in my career. Definitely one of my favorite classes I have taken at Nicholls.
- Dr. Castille is different from all professors i have ever had. He is respectful of his students and their time. He is extremely prepared for class and educated on subject matter. He really gets excited to see us apply our knowledge in the real world. He pushes us to think outside of the box and achieve to be productive and successful. I will always remember his advice and his class.
- This course is very challenging, and could be improved by information provided being more directly to quiz questions, and therefore exams. Independent readings are difficult when trying to find the answers on own. But, the professor puts in great effort to explain and elaborate after independent work. He clarifies information and explains in concepts that are much easier to understand. Professor cares very much about students understandings, and more importantly about how we will use this information in our daily lives. i think every professor and course should care more about how we will utilize skills learned in the next step of our lives.
- Simulation + excels bring a lot of value to students (real-life situations)! I saved the worksheets since they are so great. In my view, Tableau & RStudio doesn't teach us much (a little less relevant) and confuses the class more than anything. I feel that you did a great job with the simulation and excels and should focus more on this; less material would allow students to understand it better. Shorter, less extensive readings would also allow us to better understand the content of what we read. Thank you for this great semester.
- Dr. Castille is such an intelligent professor. Always willing to help and very understanding

Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	4.54	4.58	4.44	4.42
B. Communication	4.69	4.59	4.47	4.46
C. Faculty/Student Interaction	4.68	4.63	4.52	4.47
D. Assignments, Exams, and Grading	4.41	4.42	4.26	4.26
E. Instructional Methods and Materials	4.51	4.37	4.24	4.20
F. Course Outcomes	3.96	3.83	3.68	3.70