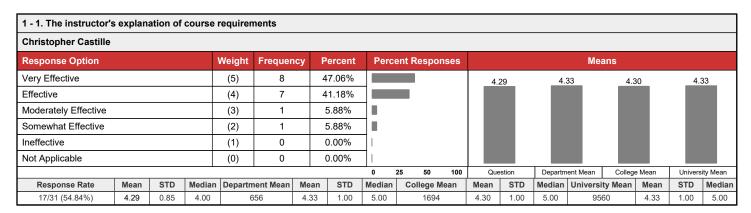


Course: 21S_MNGT502_EW: 21S_MNGT502_EW - MANAGING HUMAN CAPITAL



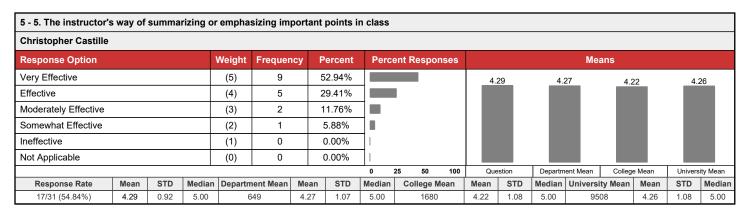
| 2 - 2. The instructor's | s prepara | ation for | r each cl | ass peri | od | | | | | | | | | | | | | |
|-------------------------|-----------|-----------|-----------|----------|----------|-------|---------|--------|------------|-----|------|-------|---------|----------|---------|--------|---------|----------|
| Christopher Castille | | | | | | | | | | | | | | | | | | |
| Response Option | | | , | Weight | Frequer | icy l | Percent | Perce | ent Respon | ses | | | | Me | ans | | | |
| Very Effective | | | | (5) | 12 | | 70.59% | | | | 4.7 | 71 | 4.4 | 40 | 4.4 | 10 | _ 4.3 | 39 |
| Effective | | | | (4) | 5 | | 29.41% | | I | | | | | | | | | |
| Moderately Effective | | | | (3) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Somewhat Effective | | | | (2) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Ineffective | | | | (1) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% | 1 | | | | | | | | | | |
| | | | | | | | | 0 : | 25 50 | 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | ity Mean |
| Response Rate | Mean | STD | Median | Departm | ent Mean | Mean | STD | Median | College Me | ean | Mean | STD | Median | Universi | ty Mean | Mean | STD | Median |
| 17/31 (54.84%) | 4.71 | 0.47 | 5.00 | 6 | 50 | 4.40 | 0.97 | 5.00 | 1683 | | 4.40 | 0.94 | 5.00 | 95 | 28 | 4.39 | 0.96 | 5.00 |

| Christopher Castille | | | | | | | | | | | | | | | | | |
|-----------------------------|------|------|--------|---------|----------|------|---------|--------|---------------|------|-------|---------|----------|---------|--------|---------|----------|
| Response Option | | | , | Weight | Frequer | су | Percent | Perce | ent Responses | | | | Me | ans | | | |
| Very Effective | | | | (5) | 13 | | 76.47% | | | 4.7 | 76 | 4.3 | 38 | 4.3 | 38 | 4. | 40 |
| Effective | | | | (4) | 4 | | 23.53% | | | | | | | | | | |
| Moderately Effective | | | | (3) | 0 | | 0.00% | ļ | | | | | | | | | |
| Somewhat Effective | | | | (2) | 0 | | 0.00% | I | | | | | | | | | |
| Ineffective | | | | (1) | 0 | | 0.00% | | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% | 1 | | | | | | | | | |
| | | | | | | | | 0 | 25 50 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | ity Mean |
| Response Rate | Mean | STD | Median | Departm | ent Mean | Mean | STD | Median | College Mean | Mean | STD | Median | Universi | ty Mean | Mean | STD | Media |
| 17/31 (54.84%) | 4.76 | 0.44 | 5.00 | 6 | 48 | 4.38 | 1.00 | 5.00 | 1682 | 4.38 | 0.96 | 5.00 | 95 | 20 | 4.40 | 0.96 | 5.00 |

| Christopher Castille | • | | | | | | | | | | | | | | | | | |
|-----------------------------|------|------|--------|---------|----------|------|---------|--------|------------|-----|------|-------|---------|----------|---------|--------|---------|----------|
| Response Option | | | , | Weight | Frequer | су | Percent | Perce | ent Respon | ses | | | | Mea | ans | | | |
| Very Effective | | | | (5) | 7 | | 41.18% | | | | 4.1 | 2 | 4.: | 21 | 4.3 | 31 | 4.3 | 34 |
| Effective | | | | (4) | 6 | | 35.29% | | | | 7.1 | | | | | | | |
| Moderately Effective | | | | (3) | 3 | | 17.65% | | | | | | | | | | | |
| Somewhat Effective | | | | (2) | 1 | | 5.88% | | | | | | | | | | | |
| Ineffective | | | | (1) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% |] | | | | | | | | | | |
| | | | · | | | | | 0 | 25 50 | 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | ity Mean |
| Response Rate | Mean | STD | Median | Departm | ent Mean | Mean | STD | Median | College Me | an | Mean | STD | Median | Universi | ty Mean | Mean | STD | Medi |
| 17/31 (54.84%) | 4.12 | 0.93 | 4.00 | 6 | 47 | 4.21 | 1.11 | 5.00 | 1681 | | 4.31 | 1.04 | 5.00 | 95 | 23 | 4.34 | 1.02 | 5.0 |



Course: 21S_MNGT502_EW: 21S_MNGT502_EW - MANAGING HUMAN CAPITAL



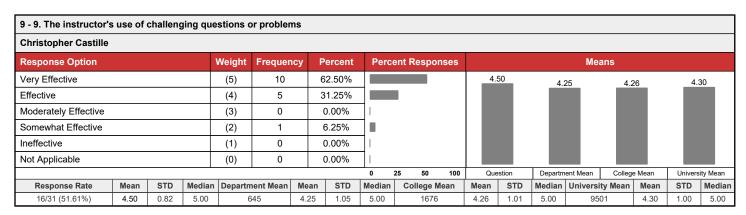
| 6 - 6. The instructor's | s ability | to make | clear ar | nd unde | rstandabl | e pres | entations | • | | | | | | | | | | |
|-------------------------|-----------|---------|----------|---------|-----------|--------|-----------|--------|------------|-----|------|-------|---------|----------|---------|--------|---------|-----------|
| Christopher Castille | | | | | | | | | | | | | | | | | | |
| Response Option | | | , | Weight | Frequer | ісу | Percent | Perc | ent Respon | ses | | | | Mea | ans | | | |
| Very Effective | | | | (5) | 12 | | 70.59% | | | | 4.5 | 53 | 4.: | 29 | 4.2 | 23 | 4.: | 28 |
| Effective | | | | (4) | 2 | | 11.76% | | | | | | | | | | | |
| Moderately Effective | | | | (3) | 3 | | 17.65% | | | | | | | | | | | |
| Somewhat Effective | | | | (2) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Ineffective | | | | (1) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% | 1 | | | | | | | | | | |
| | | | • | | | | | 0 | 25 50 | 100 | Que | stion | Departm | ent Mean | Colleg | e Mean | Univers | sity Mean |
| Response Rate | Mean | STD | Median | Departn | nent Mean | Mean | STD | Median | College M | ean | Mean | STD | Median | Universi | ty Mean | Mean | STD | Median |
| 17/31 (54.84%) | 4.53 | 0.80 | 5.00 | 6 | 48 | 4.29 | 1.09 | 5.00 | 1682 | | 4.23 | 1.10 | 5.00 | 95 | 14 | 4.28 | 1.07 | 5.00 |

| Christopher Castille | | | | | | | | | | | | | | | | | |
|-----------------------------|------|------|--------|---------|----------|------|---------|----------|---------------|------|-------|---------|----------|---------|--------|---------|----------|
| Response Option | | | , | Weight | Frequer | су | Percent | Perc | ent Responses | | | | Mea | ans | | | |
| Very Effective | | | | (5) | 15 | | 88.24% | | | 4.5 | 38 | 4. | 66 | 4.6 | 61 | 4. | 63 |
| Effective | | | | (4) | 2 | | 11.76% | | | | | | | | | | |
| Moderately Effective | | | | (3) | 0 | | 0.00% | 1 | | | | | | | | | |
| Somewhat Effective | | | | (2) | 0 | | 0.00% | 1 | | | | | | | | | |
| Ineffective | | | | (1) | 0 | | 0.00% | 1 | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% | 1 | | | | | | | | | |
| | | | | | | | | 0 | 25 50 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | ity Mean |
| Response Rate | Mean | STD | Median | Departm | ent Mean | Mean | STD | Median | College Mean | Mean | STD | Median | Universi | ty Mean | Mean | STD | Media |
| 17/31 (54.84%) | 4.88 | 0.33 | 5.00 | 6 | 47 | 4.66 | 0.70 | 5.00 | 1680 | 4.61 | 0.77 | 5.00 | 95 | 09 | 4.63 | 0.75 | 5.00 |

| Christopher Castille | | | | | | | | | | | | | | | | | | |
|-----------------------------|------|------|--------|---------|----------|------|---------|--------|------------|-----|------|-------|---------|----------|---------|--------|---------|-----------|
| Response Option | | | , | Weight | Frequer | icy | Percent | Perce | ent Respon | ses | | | | Mea | ans | | | |
| Very Effective | | | | (5) | 10 | | 58.82% | | | | 4.3 | 5 | 4.3 | 37 | 4.3 | 34 | 4.: | 37 |
| Effective | | | | (4) | 4 | | 23.53% | | | | | | | | | | | |
| Moderately Effective | | | | (3) | 2 | | 11.76% | | | | | | | | | | | |
| Somewhat Effective | | | | (2) | 1 | | 5.88% | | | | | | | | | | | |
| Ineffective | | | | (1) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% |] | | | | | | | | | | |
| | | | • | | | | | 0 | 25 50 | 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | sity Mean |
| Response Rate | Mean | STD | Median | Departm | ent Mean | Mean | STD | Median | College M | ean | Mean | STD | Median | Universi | ty Mean | Mean | STD | Medi |
| 17/31 (54.84%) | 4.35 | 0.93 | 5.00 | 6 | 48 | 4.37 | 0.99 | 5.00 | 1683 | | 4.34 | 0.99 | 5.00 | 950 | 09 | 4.37 | 0.98 | 5.0 |



Course: 21S_MNGT502_EW: 21S_MNGT502_EW - MANAGING HUMAN CAPITAL



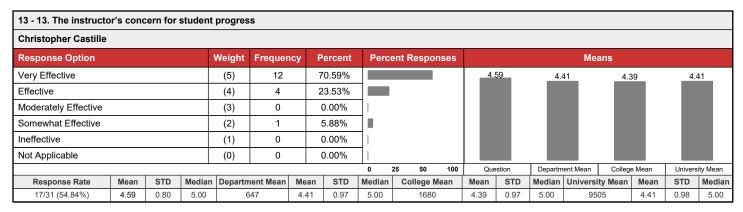
| 10 - 10. The instructo | r's enth | usiasm | for the c | ourse n | naterial | | | | | | | | | | | | | |
|------------------------|----------|--------|-----------|---------|-----------|------|---------|--------|------------|-----|------|-------|---------|----------|---------|--------|---------|----------|
| Christopher Castille | | | | | | | | | | | | | | | | | | |
| Response Option | | | , | Weight | Frequer | су | Percent | Perce | ent Respon | ses | | | | Me | ans | | | |
| Very Effective | | | | (5) | 14 | | 82.35% | | | | 4.8 | 32 | 4. | 51 | 4.4 | 13 | 4.4 | 12 |
| Effective | | | | (4) | 3 | | 17.65% | | | | | | | | | | | |
| Moderately Effective | | | | (3) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Somewhat Effective | | | | (2) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Ineffective | | | | (1) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% | | | | | | | | | | | |
| | | | | | | | | 0 | 25 50 | 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | ity Mean |
| Response Rate | Mean | STD | Median | Departm | nent Mean | Mean | STD | Median | College M | ean | Mean | STD | Median | Universi | ty Mean | Mean | STD | Median |
| 17/31 (54.84%) | 4.82 | 0.39 | 5.00 | 6 | 45 | 4.51 | 0.88 | 5.00 | 1679 | | 4.43 | 0.91 | 5.00 | 95 | 00 | 4.42 | 0.98 | 5.00 |

| Christopher Castille | | | | | | | | | | | | | | | | | |
|----------------------|------|------|--------|---------|----------|------|---------|--------|---------------|------|-------|---------|----------|---------|--------|---------|-----------|
| Response Option | | | , | Weight | Frequer | су | Percent | Perce | ent Responses | | | | Mea | ans | | | |
| Very Effective | | | | (5) | 11 | | 64.71% | | | 4.2 | 24 | 4.3 | 36 | 4.3 | 37 | 4.: | 39 |
| Effective | | | | (4) | 3 | | 17.65% | | | | | | | | | | |
| Moderately Effective | | | | (3) | 1 | | 5.88% | | | | | | | | | | |
| Somewhat Effective | | | | (2) | 0 | | 0.00% | I | | | | | | | | | |
| Ineffective | | | | (1) | 2 | | 11.76% | | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% | 1 | | | | | | | | | |
| | | | | | | · | | 0 : | 25 50 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | sity Mean |
| Response Rate | Mean | STD | Median | Departm | ent Mean | Mean | STD | Median | College Mean | Mean | STD | Median | Universi | ty Mean | Mean | STD | Medi |
| 17/31 (54.84%) | 4.24 | 1.35 | 5.00 | 6 | 46 | 4.36 | 1.05 | 5.00 | 1682 | 4.37 | 1.02 | 5.00 | 950 |)4 | 4.39 | 1.02 | 5.0 |

| Christopher Castille | | | | | | | | | | | | | | | | | | |
|-----------------------------|------|------|--------|---------|----------|-------|---------|--------|---------|---------|------|-------|---------|----------|----------|--------|---------|-----------|
| Response Option | | | , | Weight | Frequer | icy F | Percent | Perce | ent Res | ponses | | | | Me | ans | | | |
| Very Effective | | | | (5) | 12 | | 70.59% | | | | 4.4 | 11 | 4.4 | 49 | 4.5 | 51 | 4.: | 53 |
| Effective | | | | (4) | 3 | | 17.65% | | | | | | | | | | | |
| Moderately Effective | | | | (3) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Somewhat Effective | | | | (2) | 1 | | 5.88% | | | | | | | | | | | |
| Ineffective | | | | (1) | 1 | | 5.88% | | | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% | 1 | | | | | | | | | | |
| | | | | | | | | 0 | 25 5 | 0 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | sity Mean |
| Response Rate | Mean | STD | Median | Departm | ent Mean | Mean | STD | Median | Colleg | ge Mean | Mean | STD | Median | Universi | ity Mean | Mean | STD | Medi |
| 17/31 (54.84%) | 4.41 | 1.18 | 5.00 | 6 | 45 | 4.49 | 0.94 | 5.00 | 16 | 680 | 4.51 | 0.90 | 5.00 | 95 | 05 | 4.53 | 0.89 | 5.0 |



Course: 21S_MNGT502_EW: 21S_MNGT502_EW - MANAGING HUMAN CAPITAL



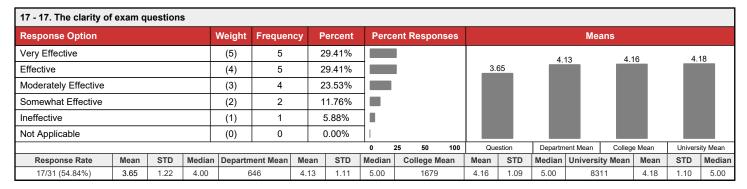
| Christopher Castille | | | | | | | | | | | | | | | | | | |
|-----------------------------|-----------------|------------|--------|--------|-----------|------|---------|-------------|----------------------|-----|--------------------|--------------|---------|----------------------|---------|--------|---------|----------|
| Response Option | | | 1 | Weight | Frequer | су | Percent | Perc | ent Respons | es | | | | Me | ans | | | |
| Very Effective | | | | (5) | 11 | | 64.71% | | | | 4.4 | 17 | 4.3 | 35 | 4.3 | 33 | 4. | 35 |
| Effective | | | | (4) | 4 | | 23.53% | | | | | | | | | | | |
| Moderately Effective | | | | (3) | 1 | | 5.88% | | | | | | | | | | | |
| Somewhat Effective | | | | (2) | 1 | | 5.88% | | | | | | | | | | | |
| Ineffective | | | | (1) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% | 1 | | | | | | | | | | |
| | | | • | | | | | 0 | 25 50 | 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | ity Mean |
| Response Rate | Mean | STD | Median | | nent Mean | Mean | | 0 Median | 25 50 College Mea | | Que Mean | stion STD | | ent Mean Universi | | | | Universi |
| 4.47 0.87 5.00 648 | 0.87 5.00 648 4 | 5.00 648 4 | 648 4 | 48 4 | 4 | 4.35 | 1.03 | 5.00 | 1680 | | 4.33 | 1.01 | 5.00 | 95 | 00 | 4.35 | 1.01 | 5.00 |

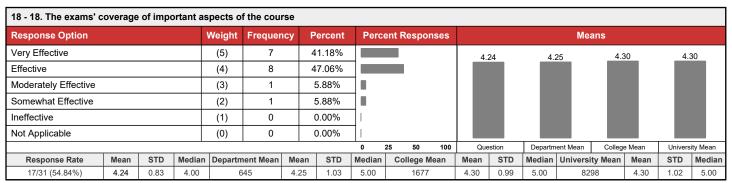
| Christopher Castille | | | | | | | | | | | | | | | | | |
|-----------------------------|------|------|--------|---------|----------|------|---------|--------|---------------|------|-------|---------|----------|---------|--------|---------|----------|
| Response Option | | | , | Weight | Frequer | су | Percent | Perce | ent Responses | | | | Me | ans | | | |
| Very Effective | | | | (5) | 12 | | 70.59% | | | 4. | 53 | 4.4 | 47 | 4.4 | 18 | 4. | 48 |
| Effective | | | | (4) | 3 | | 17.65% | | | | | | | | | | |
| Moderately Effective | | | | (3) | 1 | | 5.88% | | | | | | | | | | |
| Somewhat Effective | | | | (2) | 1 | | 5.88% | | | | | | | | | | |
| Ineffective | | | | (1) | 0 | | 0.00% | 1 | | | | | | | | | |
| Not Applicable | | | | | | | 0.00% | 1 | | | | | | | | | |
| | | | | | | | | 0 | 25 50 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | ity Mean |
| Response Rate | Mean | STD | Median | Departm | ent Mean | Mean | STD | Median | College Mean | Mean | STD | Median | Universi | ty Mean | Mean | STD | Media |
| 17/31 (54.84%) | 4.53 | 0.87 | 5.00 | 6 | 47 | 4.47 | 0.94 | 5.00 | 1679 | 4.48 | 0.89 | 5.00 | 94 | 93 | 4.48 | 0.92 | 5.00 |

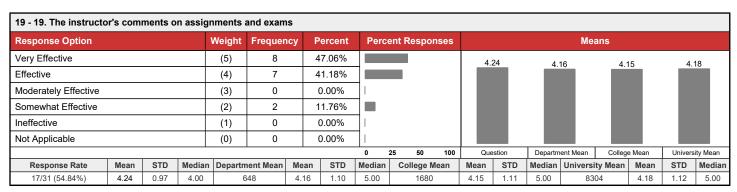
| Response Option | | | 1 | Weight | Frequen | cy I | Percent | Perce | ent Respo | nses | | | | Me | ans | | | |
|----------------------|------|------|--------|---------|----------|------|---------|--------|-----------|------|------|-------|---------|----------|---------|--------|---------|----------|
| Very Effective | | | | (5) | 9 | | 52.94% | | | | 4.3 | 35 | 4.3 | 37 | 4.3 | 37 | 4.: | 36 |
| Effective | | | | (4) | 6 | : | 35.29% | | | | | | | | | | | |
| Moderately Effective | | | | (3) | 1 | | 5.88% | | | | | | | | | | | |
| Somewhat Effective | | | | (2) | 1 | | 5.88% | | | | | | | | | | | |
| Ineffective | | | | (1) | 0 | | 0.00% | | | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% | | | | | | | | | | | |
| | | | | | | • | | 0 | 25 50 | 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | ity Mean |
| Response Rate | Mean | STD | Median | Departm | ent Mean | Mean | STD | Median | College N | lean | Mean | STD | Median | Universi | ty Mean | Mean | STD | Media |
| 17/31 (54.84%) | 4.35 | 0.86 | 5.00 | 6 | 47 | 4.37 | 0.95 | 5.00 | 1677 | | 4.37 | 0.94 | 5.00 | 83 | 13 | 4.36 | 0.98 | 5.00 |



Course: 21S_MNGT502_EW: 21S_MNGT502_EW - MANAGING HUMAN CAPITAL



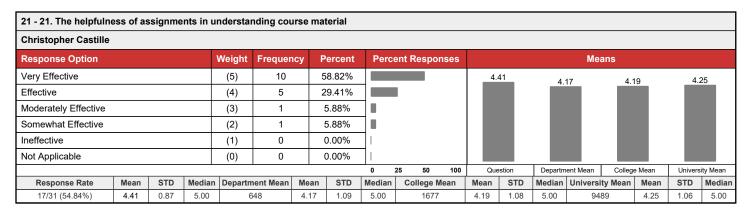


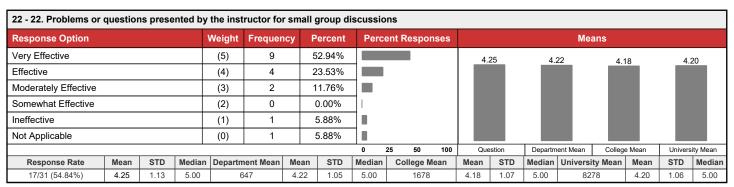


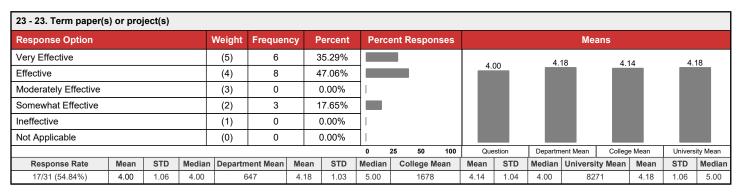
| 20 - 20. The overall qu | uality of | the text | book(s) | | | | | | | | | | | | | | | |
|-------------------------|-----------|----------|---------|---------|-----------|------|---------|--------|------------|------|------|-------|---------|-----------|---------|--------|---------|----------|
| Response Option | | | , | Weight | Frequer | icy | Percent | Perce | ent Respon | ises | | | | Mea | ins | | | |
| Very Effective | | | | (5) | 3 | | 17.65% | | | | | 20 | 4 | 24 | 4.0 | 16 | 4. | 17 |
| Effective | | | | (4) | 4 | | 23.53% | | | | 4.0 | 0 | 4.0 |) | 4.0 | | | |
| Moderately Effective | | | | (3) | 1 | | 5.88% | | | | | | | | | | | |
| Somewhat Effective | | | | (2) | 1 | | 5.88% | | | | | | | | | | | |
| Ineffective | | | | (1) | 0 | | 0.00% | | | | | | | | | | | |
| Not Applicable | | | | (0) | 8 | | 47.06% | | | | | | | | | | | |
| | | | | | | | | 0 | 25 50 | 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | ity Mean |
| Response Rate | Mean | STD | Median | Departm | nent Mean | Mean | STD | Median | College M | ean | Mean | STD | Median | Universit | ty Mean | Mean | STD | Median |
| 17/31 (54.84%) | 4.00 | 1.00 | 4.00 | 6 | 46 | 4.01 | 1.12 | 4.00 | 1678 | | 4.06 | 1.08 | 4.00 | 831 | 10 | 4.17 | 1.06 | 5.00 |

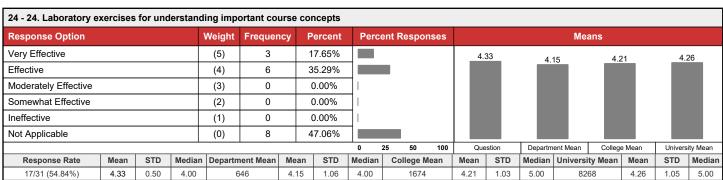


Course: 21S_MNGT502_EW: 21S_MNGT502_EW - MANAGING HUMAN CAPITAL



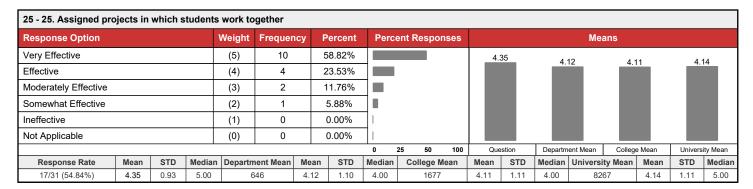


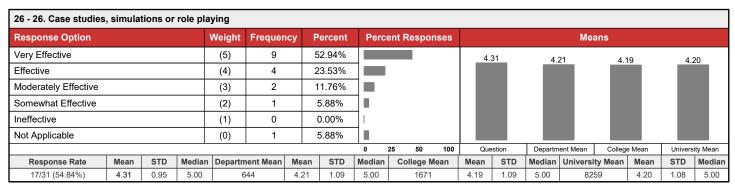


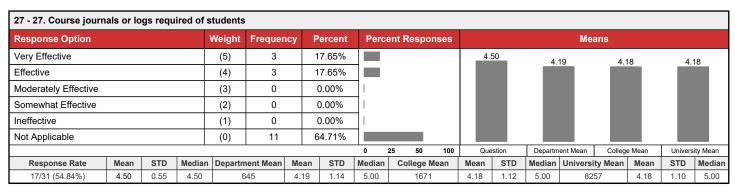




Course: 21S_MNGT502_EW: 21S_MNGT502_EW - MANAGING HUMAN CAPITAL



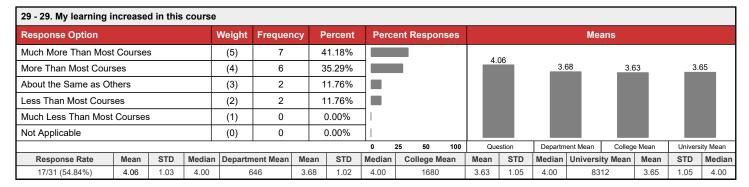


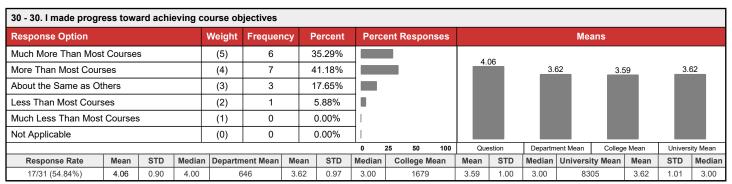


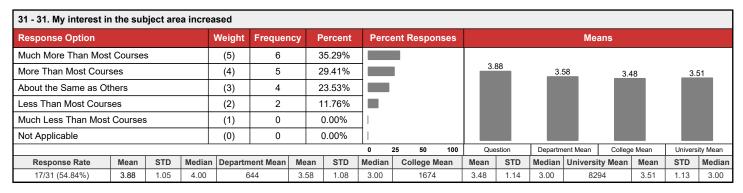
| 28 - 28. Instructor's u | se of co | mputer | s as aids | s in inst | ruction | | | | | | | | | | | | | |
|-------------------------|----------|--------|-----------|-----------|-----------|-------|---------|--------|----------|-------|------|-------|---------|----------|---------|--------|---------|----------|
| Response Option | | | , | Weight | Frequer | icy F | Percent | Perce | ent Resp | onses | | | | Mea | ans | | | |
| Very Effective | | | | (5) | 12 | 7 | 70.59% | | | | 4.6 | 35 | 4.: | 27 | 4.2 | 29 | 4.2 | 29 |
| Effective | | | | (4) | 4 | 2 | 23.53% | | | | | | | | | | | |
| Moderately Effective | | | | (3) | 1 | | 5.88% | | | | | | | | | | | |
| Somewhat Effective | | | | (2) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Ineffective | | | | (1) | 0 | | 0.00% | | | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% | | | | | | | | | | | |
| | | | | | | | | 0 | 25 50 | 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | ity Mean |
| Response Rate | Mean | STD | Median | Departn | nent Mean | Mean | STD | Median | College | Mean | Mean | STD | Median | Universi | ty Mean | Mean | STD | Median |
| 17/31 (54.84%) | 4.65 | 0.61 | 5.00 | 6 | 46 | 4.27 | 1.02 | 5.00 | 167 | 5 | 4.29 | 0.98 | 5.00 | 828 | 30 | 4.29 | 0.98 | 5.00 |

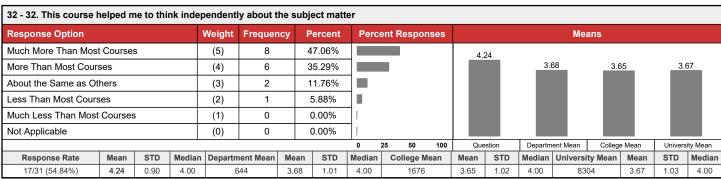


Course: 21S_MNGT502_EW: 21S_MNGT502_EW - MANAGING HUMAN CAPITAL



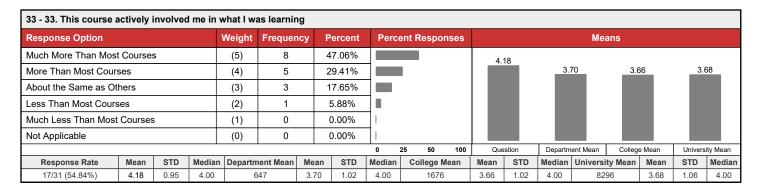


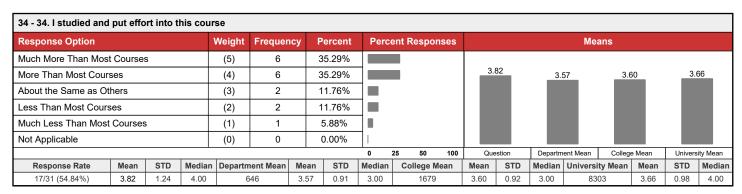


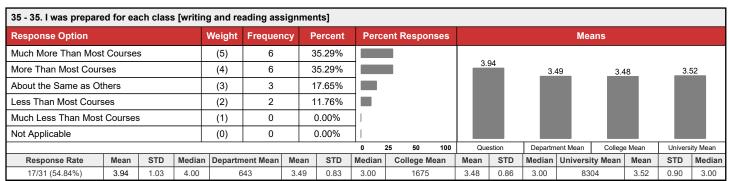




Course: 21S_MNGT502_EW: 21S_MNGT502_EW - MANAGING HUMAN CAPITAL







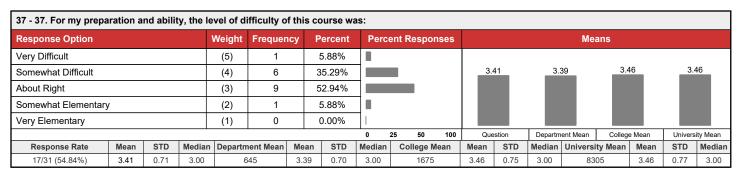
| 36 - 36. I was challen | ged by t | his cou | rse | | | | | | | | | | | | | | | |
|------------------------|----------|---------|--------|---------|-----------|-------|---------|--------|-----------|-------|------|-------|---------|----------|---------|--------|---------|----------|
| Response Option | | | , | Weight | Frequer | icy F | Percent | Perce | ent Respo | nses | | | | Mea | ans | | | |
| Much More Than Most | Courses | S | | (5) | 5 | - : | 29.41% | | 1 | | | | | | | | | |
| More Than Most Cours | ses | | | (4) | 6 | ; | 35.29% | | | | 3.8 | 32 | 3. | 54 | 3.6 | 31 | 3.6 | 66 |
| About the Same as Ot | hers | | | (3) | 4 | : | 23.53% | | | | | | | | | | | |
| Less Than Most Cours | ses | | | (2) | 2 | | 11.76% | | | | | | | | | | | |
| Much Less Than Most | Courses | 3 | | (1) | 0 | | 0.00% | | | | | | | | | | | |
| Not Applicable | | | | (0) | 0 | | 0.00% | | | | | | | | | | | |
| | | | | | | | | 0 | 25 50 | 100 | Que | stion | Departm | ent Mean | College | e Mean | Univers | ity Mean |
| Response Rate | Mean | STD | Median | Departn | nent Mean | Mean | STD | Median | College I | /lean | Mean | STD | Median | Universi | ty Mean | Mean | STD | Median |
| 17/31 (54.84%) | 3.82 | 1.01 | 4.00 | 6 | 46 | 3.54 | 0.91 | 3.00 | 1677 | | 3.61 | 0.95 | 3.00 | 830 | 03 | 3.66 | 1.01 | 4.00 |

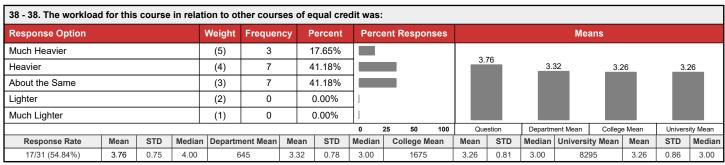


Course: 21S_MNGT502_EW: 21S_MNGT502_EW - MANAGING HUMAN CAPITAL

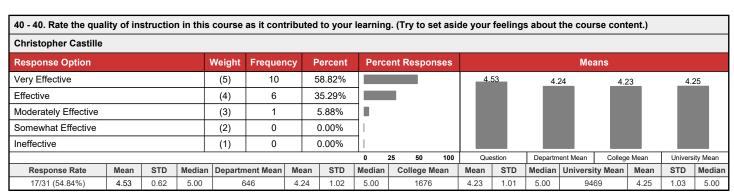
Instructor: Christopher Castille *

Response Rate: 17/31 (54.84 %)





| 39 - 39. For me, the pa | ace at w | hich the | instruc | tor cove | ered the n | nateria | l during t | the term | was: | | | | | | | | | |
|-------------------------|----------|----------|---------|----------|------------|---------|------------|----------|----------|-------|------|--------|---------|----------|---------|--------|---------|----------|
| Response Option | | | 1 | Weight | Frequen | су | Percent | Perce | ent Resp | onses | | | | Mea | ans | | | |
| Very Fast | | | | (5) | 1 | | 5.88% | | | | | | | | | | | |
| Somewhat Fast | | | | (4) | 5 | | 29.41% | | l | | 3. | 41 | 3. | 19 | 3.2 | 24 | 3.: | 29 |
| Just About Right | | | | (3) | 11 | | 64.71% | | | | | | | | | | | |
| Somewhat Slow | | | | (2) | 0 | | 0.00% | 1 | | | | | | | | | | |
| Very Slow | | | | (1) | 0 | | 0.00% | 1 | | | | | | | | | | |
| | | | | | | | | 0 | 25 50 | 100 | Que | estion | Departm | ent Mean | College | e Mean | Univers | ity Mean |
| Response Rate | Mean | STD | Median | Departm | ent Mean | Mean | STD | Median | College | Mean | Mean | STD | Median | Universi | ty Mean | Mean | STD | Median |
| 17/31 (54.84%) | 3.41 | 0.62 | 3.00 | 6 | 45 | 3.19 | 0.61 | 3.00 | 16 | 73 | 3.24 | 0.63 | 3.00 | 829 | 96 | 3.29 | 0.66 | 3.00 |





Course: 21S_MNGT502_EW: 21S_MNGT502_EW - MANAGING HUMAN CAPITAL

| 41 - 41. Which of the following best describes this course for you? | | | | | | | | | | | | |
|---|--------|-----------|---------|-------------------|--|-----|-----|--|--|--|--|--|
| Response Option | Weight | Frequency | Percent | Percent Responses | | Mea | ans | | | | | |
| A Major/Minor Requirement | (1) | 13 | 76.47% | | | | | | | | | |
| A College Requirement | (2) | 2 | 11.76% | | | | | | | | | |
| An Elective | (3) | 0 | 0.00% | 1 | | | | | | | | |
| Other | (4) | 2 | 11.76% | | | | | | | | | |
| | • | | | 0 25 50 100 | | | | | | | | |
| Response Rate | | | | | | | | | | | | |
| 17/31 (54.84%) | | | | | | | | | | | | |

| 42 - 42. What is your class level? | • | | | | | | | | | |
|------------------------------------|--------|-----------|---------|-------|----------|-------|-----|--|-----|-------|
| Response Option | Weight | Frequency | Percent | Pe | ercent R | espon | ses | | Mea | Means |
| Freshman/1st Year | (1) | 0 | 0.00% | | | | | | | |
| Sophomore/2nd Year | (2) | 0 | 0.00% | | | | | | | |
| Junior/3rd Year | (3) | 0 | 0.00% | 1 | | | | | | |
| Senior/4th Year | (4) | 0 | 0.00% | 1 | | | | | | |
| Graduate | (5) | 17 | 100.00% | | | | | | | |
| Other | (6) | 0 | 0.00% | 1 | | | | | | |
| | • | | | 0 | 25 | 50 | 100 | | | |
| | | | Res | ons | Rate | | | | | |
| | | | 17/3 | 1 (54 | .84%) | | | | | |

| 43 - 43. Do you communicate better in Engl | 43 - 43. Do you communicate better in English or in another language? | | | | | | | | | | | | | |
|--|---|-----------|---------|---------|--------|-------|------|--|----|-----|--|--|--|--|
| Response Option | Weight | Frequency | Percent | Per | cent I | Respo | nses | | Me | ans | | | | |
| Better in English | (1) | 15 | 88.24% | | | | | | | | | | | |
| Better in another language | (2) | 1 | 5.88% | | | | | | | | | | | |
| Equally well in English and another language | (3) | 1 | 5.88% | | | | | | | | | | | |
| | | | | 0 | 25 | 50 | 100 | | | | | | | |
| | | | Res | onse | Rate | | | | | | | | | |
| | | | 17/3 | 1 (54.8 | 34%) | | | | | | | | | |

| 44 - 44. Sex | | | | | | | | | | |
|-----------------|--------|-----------|---------|--------|---------|-------|------|----|-----|--|
| Response Option | Weight | Frequency | Percent | Pe | rcent F | Respo | nses | Me | ans | |
| Female | (1) | 9 | 52.94% | | | | | | | |
| Male | (2) | 8 | 47.06% | | | | | | | |
| | | | | | | | | | | |
| | | | | 0 | 25 | 50 | 100 | | | |
| | | | Res | onse | Rate | | | | | |
| | | | 17/3 | 1 (54. | 84%) | | | | | |

| 45 - 45. What grade do you exp | ect to receive in this | course? | | | | | | | | | | |
|--------------------------------|------------------------|-----------|---------|------------|--------|-----|--|----|-----|--|--|--|
| Response Option | Weight | Frequency | Percent | Percent | Respon | ses | | Me | ans | | | |
| A | (1) | 8 | 47.06% | | | | | | | | | |
| A- | (2) | 7 | 41.18% | | l | | | | | | | |
| B+ | (3) | 2 | 11.76% | | | | | | | | | |
| В | (4) | 0 | 0.00% | 1 | | | | | | | | |
| B- | (5) | 0 | 0.00% | 1 | | | | | | | | |
| С | (6) | 0 | 0.00% | 1 | | | | | | | | |
| Below C | (7) | 0 | 0.00% | 1 | | | | | | | | |
| | | | | 0 25 | 50 | 100 | | | | | | |
| | | | Res | oonse Rate | | | | | | | | |
| | 17/31 (54.84%) | | | | | | | | | | | |



Course: 21S_MNGT502_EW: 21S_MNGT502_EW - MANAGING HUMAN CAPITAL

Instructor: Christopher Castille *

Response Rate: 17/31 (54.84 %)

46 - If you would like to make additional comments about the course or instruction, please provide the feedback. You might elaborate on the particular aspects you liked most as well as those you liked least. Also, how can the course or the way it was taught be improved?46. Please provide your feedback.

Christopher Castille

Response Rate 7/31 (22.58%)

- Initially, I was amazed by Dr. Castille's command of the subject matter. His enthusiasm made me excited to attend class and engage with peers during lectures. There are videos of lectures at Harvard Business School and his class reminded me of that. However, I was extremely disappointed in the discriminatory email that Dr. Castille sent to me and another student. None of our peers received this email, we even asked previous students. This email contained language that instituted bias and discrimination. Dr. Castille refused to meet during his office hours to discuss the email and said he was only available during class time. As a HR professional, Dr. Castille should have been aware of the language he used and how it affects women of color. It affected me so much that I spent a week crying to my mom and asking other women of color how they navigate these situations. I'm not sure if that was Dr. Castille's intent, but it became a traumatizing experience for me. I hope that Dr.Castille learns to acknowledge his bias and amend it in future courses.
- Dr. Castille is an great professor. His enthusiasm for this course made me much more interested in the material. Dr. Castille is very passionate about teaching this material and makes sure that his students are understanding all concepts. The course-load in this course was extremely heavy, but it was workable. Even though the work in the course was heavy, Dr. Castille was very understandable and was always willing to help out anywhere he could. The class was heavily based around groupwork. I was never a fan of working in groups, but Dr. Castille made sure to reach out to each group in class to make sure everyone is on track and the workload was evenly distributed. Overall, I really enjoyed this course with Dr. Castille. He is very knowledgeable about the material and excited to teach each class, which made learning enjoyable.
- Please consider how to approach students with conflicts before you actually do. Be sure to hear all sides of the story because it can be taken as an offense when you approach one student differently from others. Do not assume things about a student based off of what you've heard!!!!!!!
- I think that at first the course was quite challenging, because I was being taught things that I've never saw previously on any courses I took. But Dr. Castille gave us enough resources to gain knowledge on those, and the way he taught the course by assigning some work prior to the classes helped me to go over the theory twice and facilitated the learning. Overall I think it was a very dynamic way of learning which I highly recommend to other business students. The professor was always very enthusiastic about teaching, and also always willing to help students.
- The best teacher I have had in my college career. He was willing to work with students and made the material practical through projects and useful assignments.
- As a student who has had this professor twice before as an undergrad I would like to complement him on how much I believe he has improved as a teacher. I never had any doubts about his knowledge of the material, but now that knowledge is paired with a very natural and conversational teaching style that make class that much more enjoyable. He is very willing to talk to and help students. He has respect for MBA level students and it genuinely seems like he wants to learn from us as much as teach us. I think his method of having us talk first with our simulation group before having a class-wide discussion is a brilliant way to break the ice and encourage class participation. I think other teachers who want to get more student involvement should consider adopting this strategy.
- It has been a pleasure to be in your class. Thanks for always being available to help. I learned that HR is so much more than I originally thought coming into the class. The simulation was very effective at showing what happens behind the scenes in running the typical HR department in a fairly realistic, real world scenario. It put what we were learning into actual practice, which is something very few, if any, other courses are able to do.

| Mean of Means Calculations | Mean | Department Mean | College Mean | University Mean |
|--|------|-----------------|--------------|-----------------|
| A. Course Organization and Planning | 4.43 | 4.32 | 4.32 | 4.34 |
| B. Communication | 4.55 | 4.41 | 4.37 | 4.40 |
| C. Faculty/Staff Interaction | 4.47 | 4.42 | 4.42 | 4.43 |
| D. Assignments, Exams, and Grading | 4.11 | 4.14 | 4.17 | 4.22 |
| E. Instructional Methods and Materials | 4.31 | 4.13 | 4.12 | 4.14 |
| F. Course Outcomes | 4.04 | 3.63 | 3.60 | 3.63 |