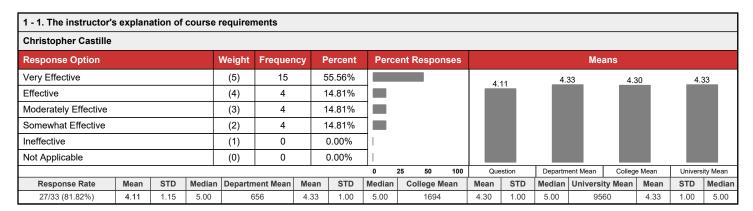


Course: 21S_MNGT425_2T: 21S_MNGT425_2T - HUMAN RESOURCE ANALYTICS



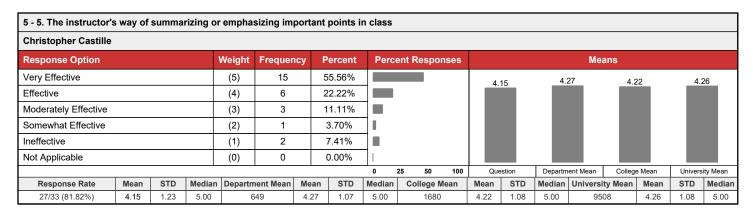
2 - 2. The instructor's	prepara	ation for	each cl	ass peri	iod													
Christopher Castille																		
Response Option			1	Weight	Frequer	icy l	Percent	Perce	ent Resp	onses				Me	ans			
Very Effective				(5)	18		66.67%				4.	56	4.4	40	4.4	.0	_ 4.3	39
Effective				(4)	6		22.22%											
Moderately Effective				(3)	3		11.11%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
27/33 (81.82%)	4.56	0.70	5.00	6	50	4.40	0.97	5.00	168	33	4.40	0.94	5.00	95	28	4.39	0.96	5.00

3 - 3. The instructor	s comma	and of th	e subje	ct matte	r													
Christopher Castille																		
Response Option			,	Weight	Frequer	су	Percent	Perc	ent Respon	ses				Mea	ans			
Very Effective				(5)	18		66.67%				4.5	56	4.:	38	4.3	38	4.	40
Effective				(4)	6		22.22%											
Moderately Effective				(3)	3		11.11%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
27/33 (81.82%)	4.56	0.70	5.00	6	48	4.38	1.00	5.00	1682		4.38	0.96	5.00	95	20	4.40	0.96	5.00

4 - 4. The instructor	's use or	ciass tir	ne															
Christopher Castille	•																	
Response Option			,	Weight	Frequer	ісу	Percent	Perc	ent Re	sponses				Me	ans			
Very Effective				(5)	13		48.15%				1	l.15	4.:	21	4.3	31	_ 4.	.34
Effective				(4)	8		29.63%											
Moderately Effective				(3)	4		14.81%											
Somewhat Effective				(2)	1		3.70%	ı										
Ineffective				(1)	1		3.70%	ı										
Not Applicable				(0)	0		0.00%]										
						•		0	25	50 10) Qı	uestion	Departm	ent Mean	Colleg	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	Colle	ege Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
27/33 (81.82%)	4.15	1.06	4.00	6	647	4.21	1.11	5.00		1681	4.31	1.04	5.00	95	23	4.34	1.02	5.00



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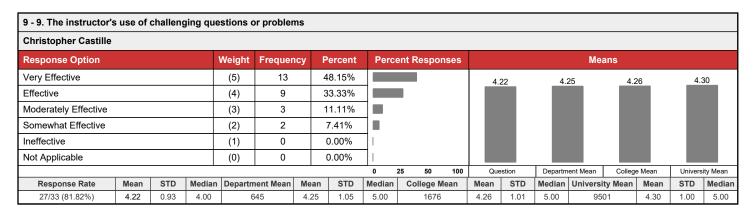
6 - 6. The instructor's	s ability	to make	clear ar	nd under	rstandabl	e prese	entations											
Christopher Castille																		
Response Option			,	Weight	Frequer	cy I	Percent	Perce	ent Respon	ses				Me	ans			
Very Effective				(5)	15		55.56%				4.	19	4.:	29	4.2	23	4.2	28
Effective				(4)	5		18.52%											
Moderately Effective				(3)	5		18.52%											
Somewhat Effective				(2)	1		3.70%	ı										
Ineffective				(1)	1		3.70%	ı										
Not Applicable				(0)	0		0.00%	1										
			•					0 :	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Me	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
27/33 (81.82%)	4.19	1.11	5.00	6	48	4.29	1.09	5.00	1682		4.23	1.10	5.00	95	14	4.28	1.07	5.00

Christopher Castille																	
Response Option			1	Weight	Frequer	су	Percent	Perc	ent Responses				Me	ans			
Very Effective				(5)	23		85.19%			_4.	78	4.	66	4.6	61	4.0	33
Effective				(4)	2		7.41%										
Moderately Effective				(3)	2		7.41%										
Somewhat Effective				(2)	0		0.00%	1									
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	estion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	0 Median	25 50 100 College Mean	Mean	STD	 	Universi			STD	rsi
27/33 (81.82%)	4.78	0.58	5.00	6	47	4.66	0.70	5.00	1680	4.61	0.77	5.00	95	09	4.63	0.75	5.

8 - 8. The instructor's	use of	example	s or illu	stration	s to clarif	y cour	se mater	ial										
Christopher Castille																		
Response Option			,	Weight	Frequen	icy l	Percent	Perce	ent Re	esponses				Me	ans			
Very Effective				(5)	16		59.26%				4.3	33	_ 4.3	37	4.3	34	4.	37
Effective				(4)	6		22.22%											
Moderately Effective				(3)	3		11.11%											
Somewhat Effective				(2)	2		7.41%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
						•		0	25	50 100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	Coll	ege Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
27/33 (81.82%)	4.33	0.96	5.00	6	48	4.37	0.99	5.00		1683	4.34	0.99	5.00	95	09	4.37	0.98	5.00



Course: 21S_MNGT425_2T: 21S_MNGT425_2T - HUMAN RESOURCE ANALYTICS



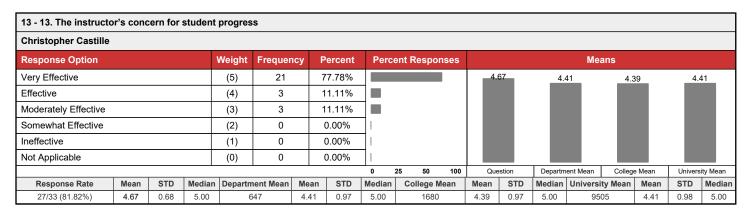
10 - 10. The instructo	or's enth	usiasm	for the c	ourse n	naterial													
Christopher Castille																		
Response Option			1	Weight	Frequer	icy	Percent	Perc	ent Response	s				Me	ans			
Very Effective				(5)	21		77.78%				4.7	70	4.	51	4.4	13	4.4	42
Effective				(4)	4		14.81%											
Moderately Effective				(3)	2		7.41%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	ı										
			•			•		0	25 50 10	00	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Mean	1	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
27/33 (81.82%)	4.70	0.61	5.00	6	45	4.51	0.88	5.00	1679		4.43	0.91	5.00	95	00	4.42	0.98	5.00

Christopher Castille																	
Response Option			1	Weight	Frequer	су	Percent	Perce	ent Responses				Me	ans			
Very Effective				(5)	15		55.56%			4.:	26	_ 4.3	36	4.3	37	4.	39
Effective				(4)	6		22.22%										
Moderately Effective				(3)	4		14.81%										
Somewhat Effective				(2)	2		7.41%										
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	1									
			•					0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
27/33 (81.82%)	4.26	0.98	5.00	6	46	4.36	1.05	5.00	1682	4.37	1.02	5.00	95	04	4.39	1.02	5.00

Christopher Castille																		
Response Option			,	Weight	Frequer	icy I	Percent	Perce	ent Respoi	nses				Me	ans			
Very Effective				(5)	18		66.67%				4.5	56	4.4	19	4.5	51	4.	53
Effective				(4)	6		22.22%											
Moderately Effective				(3)	3		11.11%											
Somewhat Effective				(2)	0		0.00%]										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College N	lean	Mean	STD	Median	Universi	ity Mean	Mean	STD	Media
27/33 (81.82%)	4.56	0.70	5.00	6	45	4.49	0.94	5.00	1680		4.51	0.90	5.00	95	05	4.53	0.89	5.00



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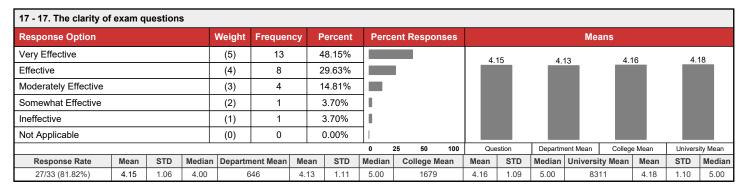
14 - 14. The availabil	ty of ext	ra help	for this	class (ta	king into	accou	unt the siz	ze of the	class)									
Christopher Castille																		
Response Option			,	Weight	Frequer	су	Percent	Perc	ent Respon	ses				Mea	ans			
Very Effective				(5)	18		66.67%				4.4	16	4.3	35	4.3	33	4.	35
Effective				(4)	4		14.81%											
Moderately Effective				(3)	2		7.41%											
Somewhat Effective				(2)	2		7.41%											
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	1		3.70%	ı										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
27/33 (81.82%)	4.46	0.95	5.00	6	48	4.35	1.03	5.00	1680		4.33	1.01	5.00	950	00	4.35	1.01	5.00

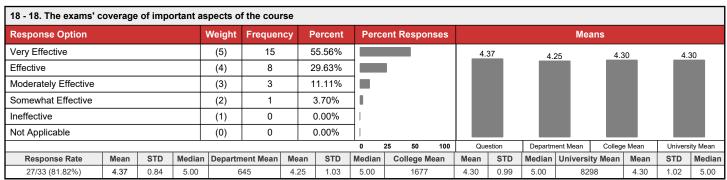
15 - 15. The instructo	r's willir	ngness t	to listen	to stude	ent quest	ions ar	d opinio	ns										
Christopher Castille																		
Response Option			,	Weight	Frequer	icy l	Percent	Perce	ent Response	s				Me	ans			
Very Effective				(5)	21		77.78%				4.5	9	4.4	47	4.4	18	4.4	48
Effective				(4)	3		11.11%											
Moderately Effective				(3)	1		3.70%	ı										
Somewhat Effective				(2)	2		7.41%											
Ineffective				(1)	0		0.00%											
Not Applicable				(0)	0		0.00%	1										
								0	25 50 10	00	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Mean		Mean	STD	Median	Univers	ity Mean	Mean	STD	Median
27/33 (81.82%)	4.59	0.89	5.00	6	647	4.47	0.94	5.00	1679		4.48	0.89	5.00	94	93	4.48	0.92	5.00

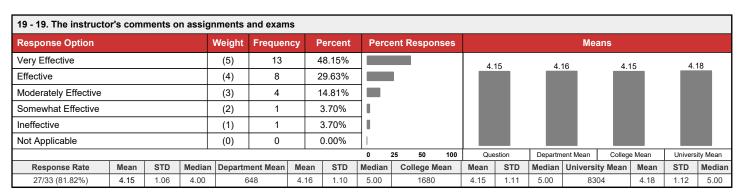
Response Option			,	Weight	Frequen	су	Percent	Perce	ent Respo	nses				Mea	ans			
Very Effective				(5)	17		62.96%				4.4	18	4.3	37	4.3	37	4.3	36
Effective				(4)	6		22.22%											
Moderately Effective				(3)	4		14.81%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
27/33 (81.82%)	4.48	0.75	5.00	6	47	4.37	0.95	5.00	1677	,	4.37	0.94	5.00	83	13	4.36	0.98	5.00



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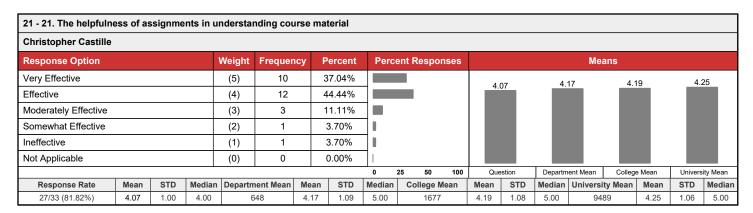


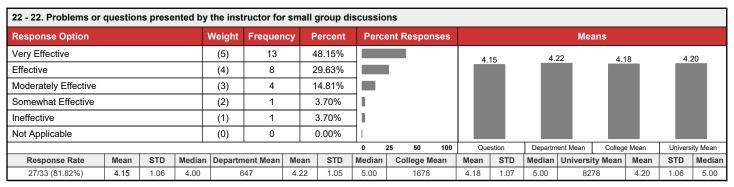


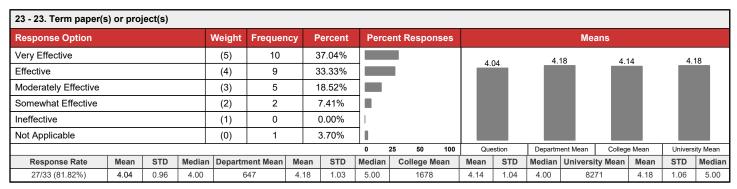
20 - 20. The overall q	uality of	the text	tbook(s)															
Response Option			,	Weight	Frequer	icy I	Percent	Perce	ent Respon	ses				Mea	ans			
Very Effective				(5)	4		14.81%						4.0	24	4.0) E	4.	17
Effective				(4)	5		18.52%				3.7	77	4.0)	4.0	00		
Moderately Effective				(3)	2		7.41%											
Somewhat Effective				(2)	1		3.70%	ı										
Ineffective				(1)	1		3.70%	ı										
Not Applicable				(0)	14		51.85%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departn	nent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universit	ty Mean	Mean	STD	Median
27/33 (81.82%)	3.77	1.24	4.00	6	46	4.01	1.12	4.00	1678		4.06	1.08	4.00	831	10	4.17	1.06	5.00

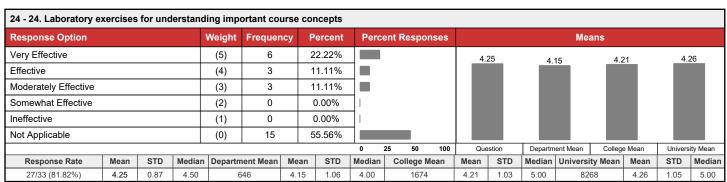


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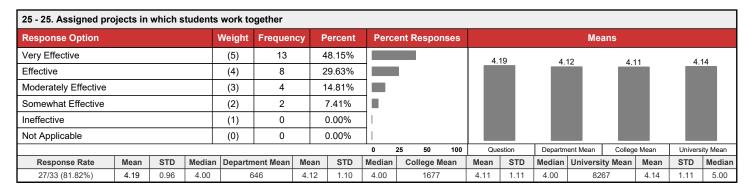


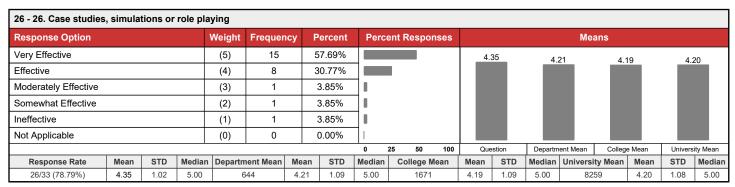


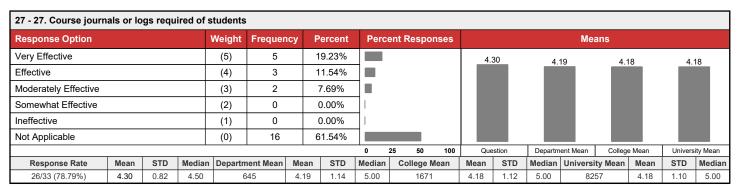


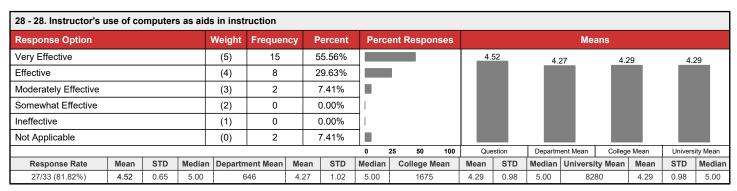


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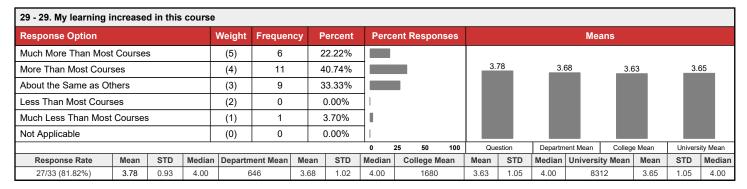


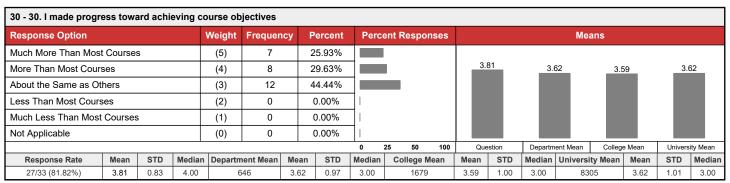






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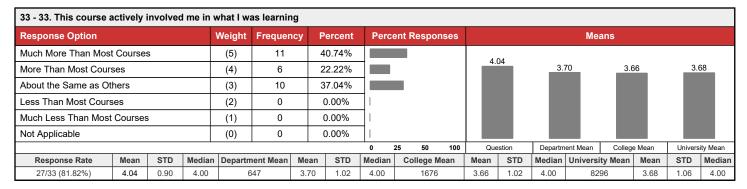


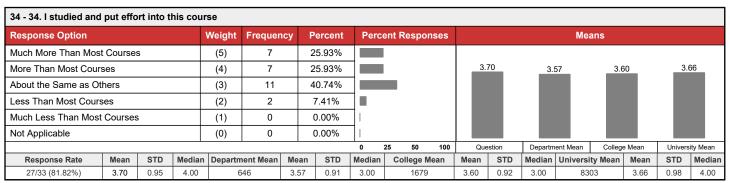
31 - 31. My interest in	the sub	oject are	a increa	sed														
Response Option			,	Weight	Frequer	icy I	Percent	Perc	ent Respo	nses				Me	ans			
Much More Than Mos	t Course:	s		(5)	4		14.81%											
More Than Most Cour	ses			(4)	9		33.33%				3.4	48	3.	58	_ 3.4	18_	3.	51
About the Same as Of	hers			(3)	11		40.74%											
Less Than Most Cours	ses			(2)	2		7.41%											
Much Less Than Most	Courses	3		(1)	1		3.70%	ı										
Not Applicable				(0)	0		0.00%	 										
								0	25 50	100	Que	estion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
27/33 (81.82%)	3.48	0.98	3.00	6	44	3.58	1.08	3.00	1674		3.48	1.14	3.00	82	94	3.51	1.13	3.00

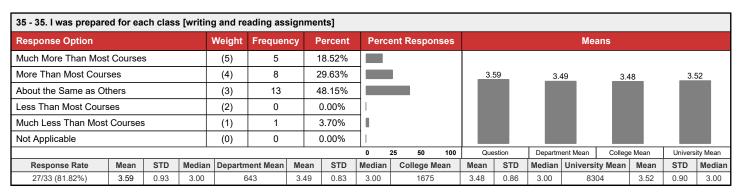
32 - 32. This course h	nelped m	e to thi	nk indep	endenti	y about t	he sub	ject matt	er										
Response Option			,	Weight	Frequer	ісу І	Percent	Perce	ent Resp	onses				Mea	ins			
Much More Than Most	Courses	3		(5)	7	:	25.93%											
More Than Most Cours	ses			(4)	9	;	33.33%				3.7	78	3.	68	3.6	35	3.6	67
About the Same as Ot	hers			(3)	10	;	37.04%											
Less Than Most Cours	es			(2)	0		0.00%]										
Much Less Than Most	Courses	;		(1)	1		3.70%	ı										
Not Applicable				(0)	0		0.00%											
			,			·		0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universit	ty Mean	Mean	STD	Median
27/33 (81.82%)	3.78	0.97	4.00	6	344	3.68	1.01	4.00	167	6	3.65	1.02	4.00	830)4	3.67	1.03	4.00



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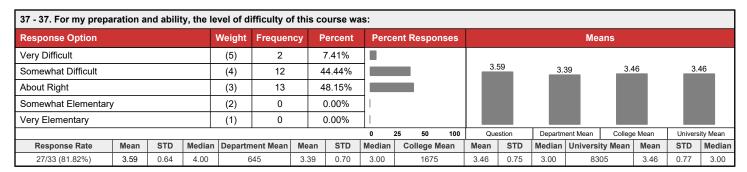




36 - 36. I was challen	ged by t	his cou	rse																
Response Option			,	Weight	Frequer	ісу І	Percent	Perce	ent Re	spons	es				Mea	ans			
Much More Than Most	Courses	S		(5)	9	;	33.33%												
More Than Most Cours	ses			(4)	7	:	25.93%					3.8	39	3.	54	3.6	81	3.6	66
About the Same as Ot	hers			(3)	10	;	37.04%												
Less Than Most Cours	es			(2)	1		3.70%	ı											
Much Less Than Most	Courses	;		(1)	0		0.00%	1											
Not Applicable				(0)	0		0.00%	ı											
						·		0 :	25	50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	Colle	ege Mea	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
27/33 (81.82%)	3.89	0.93	4.00	6	346	3.54	0.91	3.00		1677		3.61	0.95	3.00	830	03	3.66	1.01	4.00

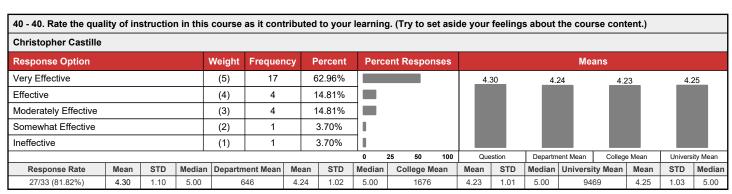


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38 - 38. The workloa	d for this	course	in relati	ion to ot	her cours	ses of e	qual cre	dit was:										
Response Option			,	Weight	Frequen	icy I	Percent	Perce	ent Respon	ses				Mea	ans			
Much Heavier				(5)	7	:	25.93%				3.8	20						
Heavier				(4)	11	-	40.74%				3.0	55	3.3	32	3.2	26	3.:	26
About the Same				(3)	8		29.63%		I									
Lighter				(2)	1		3.70%	ı										
Much Lighter				(1)	0		0.00%	1										
						•		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
27/33 (81.82%)	3.89	0.85	4.00	6	645	3.32	0.78	3.00	1675		3.26	0.81	3.00	829	95	3.26	0.86	3.00

39 - 39. For me, the p	ace at w	hich the	instruc	tor cov	ered the r	nateria	l during	the term	was:										
Response Option			,	Weight	Frequen	icy l	Percent	Perc	ent Res	spons	es				Mea	ans			
Very Fast				(5)	2		7.41%												
Somewhat Fast				(4)	7		25.93%					3.4	11	3.	19	3.2	24	3.2	29
Just About Right				(3)	18		66.67%												
Somewhat Slow				(2)	0		0.00%	1											
Very Slow				(1)	0		0.00%	1											
			•			•		0	25 5	50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	Colle	ge Mea	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
27/33 (81.82%)	3.41	0.64	3.00	6	45	3.19	0.61	3.00	1	673		3.24	0.63	3.00	829	96	3.29	0.66	3.00





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41 - 41. Which of the following best describ	es this co	ourse for you	?							
Response Option	Weight	Frequency	Percent	Per	rcent F	Respo	nses	Ме	ans	
A Major/Minor Requirement	(1)	24	88.89%							
A College Requirement	(2)	1	3.70%	I						
An Elective	(3)	2	7.41%							
Other	(4)	0	0.00%	1						
				0	25	50	100			
			Res	onse	Rate					
			27/3	3 (81.8	32%)					

42 - 42. What is your class level?									
Response Option	Weight	Frequency	Percent	Percent	Respon	ses	Me	ans	
Freshman/1st Year	(1)	0	0.00%	J					
Sophomore/2nd Year	(2)	0	0.00%						
Junior/3rd Year	(3)	3	11.11%						
Senior/4th Year	(4)	23	85.19%						
Graduate	(5)	0	0.00%	1					
Other	(6)	1	3.70%	ı					
				0 25	50	100			
			Res	onse Rate					
			27/3	3 (81.82%)					

43 - 43. Do you communicate better in Engl	ish or in a	another langu	ıage?								
Response Option	Weight	Frequency	Percent	Pe	rcent	Respo	onse	s	Me	eans	
Better in English	(1)	26	96.30%								
Better in another language	(2)	0	0.00%	1							
Equally well in English and another language	(3)	1	3.70%								
				0	25	50	1	00			
			Resp	onse	Rate						
			27/3	3 (81	.82%)						

44 - 44. Sex										
Response Option	Weight	Frequency	Percent	Pe	rcent l	Respo	nses	Me	ans	
Female	(1)	17	65.38%							
Male	(2)	9	34.62%							
	,									
				0	25	50	100			
		•	Res	onse	Rate			•	•	•
·			26/3	3 (78.	79%)					

45 - 45. What grade do you exp	ect to receive in this	course?								
Response Option	Weight	Frequency	Percent	Pe	rcent F	tespoi	nses	Me	ans	
A	(1)	13	48.15%							
A-	(2)	8	29.63%							
B+	(3)	2	7.41%							
В	(4)	2	7.41%							
B-	(5)	2	7.41%							
С	(6)	0	0.00%	1						
Below C	(7)	0	0.00%	1						
				0	25	50	100			
			Res	oonse	Rate					



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Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	4.31	4.32	4.32	4.34
B. Communication	4.41	4.41	4.37	4.40
C. Faculty/Staff Interaction	4.55	4.42	4.42	4.43
D. Assignments, Exams, and Grading	4.10	4.14	4.17	4.22
E. Instructional Methods and Materials	4.20	4.13	4.12	4.14
F. Course Outcomes	3.76	3.63	3.60	3.63