Nicholls State University
Spring 2020 - Full Term Evaluations

Course: 20S_MNGT425_2T: 20S_MNGT425_2T - HUMAN RESOURCE ANALYTICS

Instructor: Christopher Castille *

Response Rate: 8/10 (80.00 %)

---

1 - 1. The instructor's explanation of course requirements

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	8	100.00%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 5.00 | Department Mean 4.35 | College Mean 4.25 | University Mean 4.32

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	487	4.35	0.98	5.00	1655	4.25	1.05	5.00	11763	4.32	1.01	5.00

---

2 - 2. The instructor's preparation for each class period

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	8	100.00%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 5.00 | Department Mean 4.44 | College Mean 4.33 | University Mean 4.37

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	485	4.44	0.88	5.00	1651	4.33	0.96	5.00	11736	4.37	0.96	5.00

---

3 - 3. The instructor's command of the subject matter

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	8	100.00%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 5.00 | Department Mean 4.50 | College Mean 4.37 | University Mean 4.39

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	485	4.50	0.86	5.00	1644	4.37	0.96	5.00	11723	4.39	0.95	5.00

---

4 - 4. The instructor's use of class time

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 4.88 | Department Mean 4.28 | College Mean 4.23 | University Mean 4.34

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	484	4.28	1.10	5.00	1645	4.23	1.10	5.00	11711	4.34	1.00	5.00

Course:	20S_MNGT425_2T: 20S_MNGT425_2T - HUMAN RESOURCE ANALYTICS
Instructor:	Christopher Castille *
Response Rate:	8/10 (80.00 %)

---

5 - 5. The instructor's way of summarizing or emphasizing important points in class

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 4.88, Department Mean 4.28, College Mean 4.14, University Mean 4.25

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	483	4.28	1.07	5.00	1642	4.14	1.15	5.00	11688	4.25	1.08	5.00

---

6 - 6. The instructor's ability to make clear and understandable presentations

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 4.88, Department Mean 4.32, College Mean 4.16, University Mean 4.25

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	483	4.32	1.01	5.00	1636	4.16	1.12	5.00	11678	4.25	1.06	5.00

---

7 - 7. The instructor's command of spoken English (or the language used in the course)

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	8	100.00%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 5.00, Department Mean 4.60, College Mean 4.58, University Mean 4.62

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	482	4.60	0.81	5.00	1638	4.58	0.79	5.00	11681	4.62	0.75	5.00

---

8 - 8. The instructor's use of examples or illustrations to clarify course material

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 4.88, Department Mean 4.38, College Mean 4.29, University Mean 4.35

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	483	4.38	0.93	5.00	1640	4.29	1.02	5.00	11684	4.35	0.98	5.00

Course: 20S_MNGT425_2T: 20S_MNGT425_2T - HUMAN RESOURCE ANALYTICS

Instructor: Christopher Castille *

Response Rate: 8/10 (80.00 %)

9 - 9. The instructor's use of challenging questions or problems

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	8	100.00%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 5.00, Department Mean 4.33, College Mean 4.22, University Mean 4.28

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	482	4.33	0.94	5.00	1639	4.22	1.04	5.00	11679	4.28	1.00	5.00

10 - 10. The instructor's enthusiasm for the course material

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	8	100.00%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 5.00, Department Mean 4.58, College Mean 4.43, University Mean 4.44

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	482	4.58	0.80	5.00	1639	4.43	0.92	5.00	11671	4.44	0.93	5.00

11 - 11. The instructor's helpfulness and responsiveness to students

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	8	100.00%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 5.00, Department Mean 4.45, College Mean 4.40, University Mean 4.37

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	482	4.45	0.92	5.00	1637	4.40	0.97	5.00	11675	4.37	1.02	5.00

12 - 12. The instructor's respect for students

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	8	100.00%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 5.00, Department Mean 4.61, College Mean 4.52, University Mean 4.50

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	481	4.61	0.77	5.00	1634	4.52	0.85	5.00	11666	4.50	0.89	5.00

Nicholls State University
Spring 2020 - Full Term Evaluations

Course: 20S_MNGT425_2T: 20S_MNGT425_2T - HUMAN RESOURCE ANALYTICS

Instructor: Christopher Castille *

Response Rate: 8/10 (80.00 %)

---

13 - 13. The instructor's concern for student progress
Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	8	100.00%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 5.00, Department Mean 4.49, College Mean 4.36, University Mean 4.39

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	482	4.49	0.90	5.00	1634	4.36	0.99	5.00	11659	4.39	0.99	5.00

---

14 - 14. The availability of extra help for this class (taking into account the size of the class)
Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 4.88, Department Mean 4.41, College Mean 4.29, University Mean 4.33

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	483	4.41	0.98	5.00	1639	4.29	1.02	5.00	11664	4.33	1.01	5.00

---

15 - 15. The instructor's willingness to listen to student questions and opinions
Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	8	100.00%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 5.00, Department Mean 4.55, College Mean 4.46, University Mean 4.45

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	480	4.55	0.82	5.00	1633	4.46	0.89	5.00	11653	4.45	0.92	5.00

---

16 - 16. The information given to students about how they would be graded

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 4.88, Department Mean 4.39, College Mean 4.32, University Mean 4.33

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	482	4.39	0.90	5.00	1637	4.32	0.99	5.00	9625	4.33	0.99	5.00

Course: 20S_MNGT425_2T: 20S_MNGT425_2T - HUMAN RESOURCE ANALYTICS

Instructor: Christopher Castille *

Response Rate: 8/10 (80.00 %)

17 - 17. The clarity of exam questions

Response Option	Weight	Frequency	Percent
Very Effective	(5)	5	62.50%
Effective	(4)	3	37.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.63	0.52	5.00	481	4.18	1.07	5.00	1634	4.08	1.14	4.00	9609	4.17	1.09	5.00

Means: Question 4.63, Department Mean 4.18, College Mean 4.08, University Mean 4.17

18 - 18. The exams' coverage of important aspects of the course

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	480	4.32	1.00	5.00	1632	4.25	1.04	5.00	9612	4.29	1.00	5.00

Means: Question 4.88, Department Mean 4.32, College Mean 4.25, University Mean 4.29

19 - 19. The instructor's comments on assignments and exams

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	482	4.21	1.06	5.00	1637	4.12	1.14	5.00	9609	4.17	1.10	5.00

Means: Question 4.88, Department Mean 4.21, College Mean 4.12, University Mean 4.17

20 - 20. The overall quality of the textbook(s)

Response Option	Weight	Frequency	Percent
Very Effective	(5)	2	25.00%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	6	75.00%

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	481	4.05	1.09	4.00	1634	4.01	1.11	4.00	9618	4.14	1.09	4.00

Means: Question 5.00, Department Mean 4.05, College Mean 4.01, University Mean 4.14

Course: 20S_MNGT425_2T: 20S_MNGT425_2T - HUMAN RESOURCE ANALYTICS

Instructor: Christopher Castille *

Response Rate: 8/10 (80.00 %)

21 - 21. The helpfulness of assignments in understanding course material

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	479	4.18	1.09	5.00	1632	4.15	1.11	5.00	11654	4.24	1.05	5.00

Means: Question 4.88, Department Mean 4.18, College Mean 4.15, University Mean 4.24

22 - 22. Problems or questions presented by the instructor for small group discussions

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	480	4.25	0.93	4.00	1630	4.12	1.06	4.00	9590	4.18	1.04	4.00

Means: Question 4.88, Department Mean 4.25, College Mean 4.12, University Mean 4.18

23 - 23. Term paper(s) or project(s)

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	480	4.19	1.01	4.00	1629	4.06	1.08	4.00	9569	4.12	1.09	4.00

Means: Question 4.88, Department Mean 4.19, College Mean 4.06, University Mean 4.12

24 - 24. Laboratory exercises for understanding important course concepts

Response Option	Weight	Frequency	Percent
Very Effective	(5)	3	37.50%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	5	62.50%

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	480	4.24	1.07	5.00	1627	4.12	1.12	4.50	9561	4.24	1.05	5.00

Means: Question 5.00, Department Mean 4.24, College Mean 4.12, University Mean 4.24

Course: 20S_MNGT425_2T: 20S_MNGT425_2T - HUMAN RESOURCE ANALYTICS

Instructor: Christopher Castille *

Response Rate: 8/10 (80.00 %)

25 - 25. Assigned projects in which students work together

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 4.88, Department Mean 4.14, College Mean 4.10, University Mean 4.12

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	483	4.14	1.06	4.00	1631	4.10	1.09	4.00	9562	4.12	1.09	4.00

26 - 26. Case studies, simulations or role playing

Response Option	Weight	Frequency	Percent
Very Effective	(5)	7	87.50%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	1	12.50%

Means: Question 5.00, Department Mean 4.15, College Mean 4.08, University Mean 4.16

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	481	4.15	1.07	4.00	1628	4.08	1.11	4.00	9551	4.16	1.08	5.00

27 - 27. Course journals or logs required of students

Response Option	Weight	Frequency	Percent
Very Effective	(5)	2	25.00%
Effective	(4)	1	12.50%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	5	62.50%

Means: Question 4.67, Department Mean 4.26, College Mean 4.16, University Mean 4.19

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.67	0.58	5.00	481	4.26	1.04	5.00	1620	4.16	1.12	5.00	9546	4.19	1.07	5.00

28 - 28. Instructor's use of computers as aids in instruction

Response Option	Weight	Frequency	Percent
Very Effective	(5)	6	75.00%
Effective	(4)	2	25.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 4.75, Department Mean 4.30, College Mean 4.20, University Mean 4.22

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.75	0.46	5.00	481	4.30	0.95	5.00	1625	4.20	1.03	5.00	9573	4.22	1.02	5.00

Course: 20S_MNGT425_2T: 20S_MNGT425_2T - HUMAN RESOURCE ANALYTICS

Instructor: Christopher Castille *

Response Rate: 8/10 (80.00 %)

29 - 29. My learning increased in this course

Response Option	Weight	Frequency	Percent
Much More Than Most Courses	(5)	3	37.50%
More Than Most Courses	(4)	4	50.00%
About the Same as Others	(3)	1	12.50%
Less Than Most Courses	(2)	0	0.00%
Much Less Than Most Courses	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 4.25, Department Mean 3.61, College Mean 3.55, University Mean 3.60

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.25	0.71	4.00	480	3.61	0.97	4.00	1630	3.55	1.00	3.00	9615	3.60	1.03	4.00

30 - 30. I made progress toward achieving course objectives

Response Option	Weight	Frequency	Percent
Much More Than Most Courses	(5)	4	50.00%
More Than Most Courses	(4)	1	12.50%
About the Same as Others	(3)	3	37.50%
Less Than Most Courses	(2)	0	0.00%
Much Less Than Most Courses	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 4.13, Department Mean 3.61, College Mean 3.55, University Mean 3.59

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.13	0.99	4.50	480	3.61	0.90	3.00	1626	3.55	0.95	3.00	9602	3.59	0.97	3.00

31 - 31. My interest in the subject area increased

Response Option	Weight	Frequency	Percent
Much More Than Most Courses	(5)	3	37.50%
More Than Most Courses	(4)	4	50.00%
About the Same as Others	(3)	1	12.50%
Less Than Most Courses	(2)	0	0.00%
Much Less Than Most Courses	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 4.25, Department Mean 3.55, College Mean 3.40, University Mean 3.48

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.25	0.71	4.00	482	3.55	1.03	3.00	1634	3.40	1.11	3.00	9608	3.48	1.12	3.00

32 - 32. This course helped me to think independently about the subject matter

Response Option	Weight	Frequency	Percent
Much More Than Most Courses	(5)	4	50.00%
More Than Most Courses	(4)	3	37.50%
About the Same as Others	(3)	1	12.50%
Less Than Most Courses	(2)	0	0.00%
Much Less Than Most Courses	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Means: Question 4.38, Department Mean 3.63, College Mean 3.56, University Mean 3.61

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.38	0.74	4.50	481	3.63	0.93	4.00	1631	3.56	0.98	3.00	9613	3.61	1.01	3.00

Course: 20S_MNGT425_2T: 20S_MNGT425_2T - HUMAN RESOURCE ANALYTICS

Instructor: Christopher Castille *

Response Rate: 8/10 (80.00 %)

---

33 - 33. This course actively involved me in what I was learning

Response Option	Weight	Frequency	Percent
Much More Than Most Courses	(5)	5	62.50%
More Than Most Courses	(4)	3	37.50%
About the Same as Others	(3)	0	0.00%
Less Than Most Courses	(2)	0	0.00%
Much Less Than Most Courses	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.63	0.52	5.00	481	3.67	0.96	4.00	1629	3.59	1.01	3.00	9598	3.65	1.04	4.00

34 - 34. I studied and put effort into this course

Response Option	Weight	Frequency	Percent
Much More Than Most Courses	(5)	1	12.50%
More Than Most Courses	(4)	5	62.50%
About the Same as Others	(3)	2	25.00%
Less Than Most Courses	(2)	0	0.00%
Much Less Than Most Courses	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	3.88	0.64	4.00	482	3.61	0.84	3.00	1630	3.67	0.92	3.00	9612	3.67	0.95	4.00

35 - 35. I was prepared for each class [writing and reading assignments]

Response Option	Weight	Frequency	Percent
Much More Than Most Courses	(5)	1	12.50%
More Than Most Courses	(4)	4	50.00%
About the Same as Others	(3)	3	37.50%
Less Than Most Courses	(2)	0	0.00%
Much Less Than Most Courses	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	3.75	0.71	4.00	481	3.50	0.77	3.00	1633	3.49	0.83	3.00	9614	3.53	0.86	3.00

36 - 36. I was challenged by this course

Response Option	Weight	Frequency	Percent
Much More Than Most Courses	(5)	4	50.00%
More Than Most Courses	(4)	4	50.00%
About the Same as Others	(3)	0	0.00%
Less Than Most Courses	(2)	0	0.00%
Much Less Than Most Courses	(1)	0	0.00%
Not Applicable	(0)	0	0.00%

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.50	0.53	4.50	481	3.55	0.85	3.00	1632	3.64	0.96	3.00	9611	3.64	0.98	3.00

Course: 20S_MNGT425_2T: 20S_MNGT425_2T - HUMAN RESOURCE ANALYTICS

Instructor: Christopher Castille *

Response Rate: 8/10 (80.00 %)

37 - 37. For my preparation and ability, the level of difficulty of this course was:

Response Option	Weight	Frequency	Percent
Very Difficult	(5)	1	12.50%
Somewhat Difficult	(4)	3	37.50%
About Right	(3)	4	50.00%
Somewhat Elementary	(2)	0	0.00%
Very Elementary	(1)	0	0.00%

Means: Question 3.63 | Department Mean 3.36 | College Mean 3.47 | University Mean 3.45

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	3.63	0.74	3.50	480	3.36	0.66	3.00	1628	3.47	0.76	3.00	9608	3.45	0.76	3.00

38 - 38. The workload for this course in relation to other courses of equal credit was:

Response Option	Weight	Frequency	Percent
Much Heavier	(5)	2	25.00%
Heavier	(4)	4	50.00%
About the Same	(3)	2	25.00%
Lighter	(2)	0	0.00%
Much Lighter	(1)	0	0.00%

Means: Question 4.00 | Department Mean 3.31 | College Mean 3.33 | University Mean 3.30

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	4.00	0.76	4.00	477	3.31	0.71	3.00	1622	3.33	0.78	3.00	9608	3.30	0.83	3.00

39 - 39. For me, the pace at which the instructor covered the material during the term was:

Response Option	Weight	Frequency	Percent
Very Fast	(5)	0	0.00%
Somewhat Fast	(4)	0	0.00%
Just About Right	(3)	8	100.00%
Somewhat Slow	(2)	0	0.00%
Very Slow	(1)	0	0.00%

Means: Question 3.00 | Department Mean 3.20 | College Mean 3.28 | University Mean 3.29

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	3.00	0.00	3.00	481	3.20	0.60	3.00	1630	3.28	0.66	3.00	9602	3.29	0.66	3.00

40 - 40. Rate the quality of instruction in this course as it contributed to your learning. (Try to set aside your feelings about the course content.)

Christopher Castille

Response Option	Weight	Frequency	Percent
Very Effective	(5)	8	100.00%
Effective	(4)	0	0.00%
Moderately Effective	(3)	0	0.00%
Somewhat Effective	(2)	0	0.00%
Ineffective	(1)	0	0.00%

Means: Question 5.00 | Department Mean 4.25 | College Mean 4.17 | University Mean 4.22

Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	480	4.25	1.03	5.00	1630	4.17	1.06	4.50	11521	4.22	1.04	5.00

Course: 20S_MNGT425_2T: 20S_MNGT425_2T - HUMAN RESOURCE ANALYTICS

Instructor: Christopher Castille *

Response Rate: 8/10 (80.00 %)

41 - 41. Which of the following best describes this course for you?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
A Major/Minor Requirement	(1)	8	100.00%		
A College Requirement	(2)	0	0.00%		
An Elective	(3)	0	0.00%		
Other	(4)	0	0.00%		

Response Rate

8/10 (80.00%)

42 - 42. What is your class level?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Freshman/1st Year	(1)	0	0.00%		
Sophomore/2nd Year	(2)	0	0.00%		
Junior/3rd Year	(3)	1	12.50%		
Senior/4th Year	(4)	6	75.00%		
Graduate	(5)	0	0.00%		
Other	(6)	1	12.50%		

Response Rate

8/10 (80.00%)

43 - 43. Do you communicate better in English or in another language?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Better in English	(1)	8	100.00%		
Better in another language	(2)	0	0.00%		
Equally well in English and another language	(3)	0	0.00%		

Response Rate

8/10 (80.00%)

44 - 44. Sex

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Female	(1)	3	37.50%		
Male	(2)	5	62.50%		

Response Rate

8/10 (80.00%)

45 - 45. What grade do you expect to receive in this course?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
A	(1)	2	25.00%		
A-	(2)	1	12.50%		
B+	(3)	1	12.50%		
B	(4)	1	12.50%		
B-	(5)	2	25.00%		
C	(6)	1	12.50%		
Below C	(7)	0	0.00%		

Response Rate

8/10 (80.00%)

Course: 20S_MNGT425_2T: 20S_MNGT425_2T - HUMAN RESOURCE ANALYTICS

Instructor: Christopher Castille *

Response Rate: 8/10 (80.00 %)

---

46 - If you would like to make additional comments about the course or instruction, please provide the feedback. You might elaborate on the particular aspects you liked most as well as those you liked least. Also, how can the course or the way it was taught be improved?46. Please provide your feedback.

Response Rate	5/10 (50%)

• Never have I had a professor/advisor that was so dedicated to going out of their way to help me. One of my favorite professors.

• His teaching style felt as if he was teaching to prepare us for our careers instead of teaching us for a test. I felt like I absorbed more information in this class than I did in most of my classes in my 4 years at Nicholls.

• Dr. Castille is one of the best teachers I have ever had. He goes out of his way to make time for you and meets with you if you have questions regarding anything. Amazing Teacher

• He did an excellent job in teaching the material, making sure his students understood the material, and helping his students in any way he could. His teaching method was a little different and a little unorthodox, but it was a great way into understanding the course material. He made us think about the material in our spare time. His use of the simulation was a great way of showing what the real world could be like and what we would have to do to handle it. His goal was not to see how we would do on our own, but to see if we were understanding the material and he always was happy to help improve our learning of the material. The class itself is difficult but he did a good job in relieving some of the pressure. He is a great teacher and I would certainly recommend taking his class.

• Amazing teacher, will take his time to sit down and explain everything in detail one on one.

Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	4.95	4.37	4.26	4.33
B. Communication	4.96	4.44	4.35	4.38
C. Faculty/Student Interaction	4.95	4.49	4.39	4.40
D. Assignments, Exams, and Grading	4.85	4.19	4.12	4.20
E. Instructional Methods and Materials	4.79	4.14	4.05	4.10
F. Course Outcomes	4.25	3.61	3.55	3.60