



Course: 21F_MNGT502_EW: 21F_MNGT502_EW - MANAGING HUMAN CAPITAL
Instructor: Christopher Castille *
Response Rate: 9/16 (56.25 %)

1 - 1. The instructor's explanation of course requirements

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	1	11.11%													
Effective	(4)	3	33.33%													
Moderately Effective	(3)	3	33.33%													
Somewhat Effective	(2)	2	22.22%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	3.33	1.00	3.00	575	4.28	1.05	5.00	1515	4.11	1.21	5.00	9457	4.32	1.04	5.00	

2 - 2. The instructor's preparation for each class period

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	6	66.67%													
Effective	(4)	1	11.11%													
Moderately Effective	(3)	0	0.00%													
Somewhat Effective	(2)	2	22.22%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	4.22	1.30	5.00	573	4.39	0.99	5.00	1500	4.22	1.15	5.00	9404	4.39	0.97	5.00	

3 - 3. The instructor's command of the subject matter

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	4	44.44%													
Effective	(4)	1	11.11%													
Moderately Effective	(3)	3	33.33%													
Somewhat Effective	(2)	1	11.11%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	3.89	1.17	4.00	574	4.38	0.97	5.00	1496	4.21	1.14	5.00	9371	4.38	0.99	5.00	

4 - 4. The instructor's use of class time

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	4	44.44%													
Effective	(4)	2	22.22%													
Moderately Effective	(3)	2	22.22%													
Somewhat Effective	(2)	1	11.11%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	4.00	1.12	4.00	574	4.26	1.14	5.00	1499	4.17	1.21	5.00	9361	4.36	1.02	5.00	



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5 - 5. The instructor's way of summarizing or emphasizing important points in class

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	4	44.44%													
Effective	(4)	1	11.11%													
Moderately Effective	(3)	3	33.33%													
Somewhat Effective	(2)	1	11.11%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0 25 50 100	Question	Department Mean		College Mean		University Mean					
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	3.89	1.17	4.00	574	4.22	1.09	5.00	1499	4.02	1.27	5.00	9346	4.24	1.12	5.00	

6 - 6. The instructor's ability to make clear and understandable presentations

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	2	22.22%													
Effective	(4)	3	33.33%													
Moderately Effective	(3)	4	44.44%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0 25 50 100	Question	Department Mean		College Mean		University Mean					
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	3.78	0.83	4.00	574	4.22	1.12	5.00	1498	4.03	1.27	5.00	9333	4.25	1.12	5.00	

7 - 7. The instructor's command of spoken English (or the language used in the course)

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	7	77.78%													
Effective	(4)	1	11.11%													
Moderately Effective	(3)	1	11.11%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0 25 50 100	Question	Department Mean		College Mean		University Mean					
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	4.67	0.71	5.00	573	4.65	0.73	5.00	1497	4.52	0.91	5.00	9329	4.64	0.76	5.00	

8 - 8. The instructor's use of examples or illustrations to clarify course material

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	4	44.44%													
Effective	(4)	3	33.33%													
Moderately Effective	(3)	2	22.22%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0 25 50 100	Question	Department Mean		College Mean		University Mean					
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	4.22	0.83	4.00	571	4.30	1.01	5.00	1494	4.14	1.16	5.00	9305	4.35	1.01	5.00	



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9 - 9. The instructor's use of challenging questions or problems

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	2	22.22%													
Effective	(4)	4	44.44%													
Moderately Effective	(3)	2	22.22%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	1	11.11%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	3.67	1.22	4.00	573	4.21	1.03	5.00	1498	4.06	1.18	4.00	9304	4.25	1.05	5.00	

10 - 10. The instructor's enthusiasm for the course material

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	5	55.56%													
Effective	(4)	2	22.22%													
Moderately Effective	(3)	2	22.22%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	4.33	0.87	5.00	571	4.42	0.99	5.00	1494	4.27	1.10	5.00	9302	4.42	0.98	5.00	

11 - 11. The instructor's helpfulness and responsiveness to students

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	2	22.22%													
Effective	(4)	4	44.44%													
Moderately Effective	(3)	3	33.33%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	3.89	0.78	4.00	574	4.31	1.05	5.00	1498	4.19	1.17	5.00	9308	4.37	1.05	5.00	

12 - 12. The instructor's respect for students

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	2	22.22%													
Effective	(4)	4	44.44%													
Moderately Effective	(3)	3	33.33%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	3.89	0.78	4.00	573	4.46	0.91	5.00	1496	4.41	1.00	5.00	9306	4.51	0.91	5.00	



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13 - 13. The instructor's concern for student progress

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	4	44.44%													
Effective				(4)	3	33.33%													
Moderately Effective				(3)	2	22.22%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		4.22	0.83	4.00	573		4.34	1.01	5.00	1496		4.20	1.14	5.00	9301		4.37	1.04	5.00

14 - 14. The availability of extra help for this class (taking into account the size of the class)

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses				Means								
Very Effective				(5)	3	33.33%													
Effective				(4)	5	55.56%													
Moderately Effective				(3)	1	11.11%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		4.22	0.67	4.00	574		4.26	1.07	5.00	1496		4.15	1.17	5.00	9298		4.32	1.05	5.00

15 - 15. The instructor's willingness to listen to student questions and opinions

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	5	55.56%													
Effective				(4)	2	22.22%													
Moderately Effective				(3)	2	22.22%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		4.33	0.87	5.00	574		4.41	0.96	5.00	1495		4.31	1.08	5.00	9296		4.45	0.96	5.00

16 - 16. The information given to students about how they would be graded

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Very Effective				(5)	2	22.22%													
Effective				(4)	1	11.11%													
Moderately Effective				(3)	5	55.56%													
Somewhat Effective				(2)	1	11.11%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.44	1.01	3.00	559		4.31	1.02	5.00	1482		4.19	1.13	5.00	8037		4.34	1.02	5.00



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17 - 17. The clarity of exam questions

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	1	11.11%													
Effective				(4)	2	22.22%													
Moderately Effective				(3)	6	66.67%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.44	0.73	3.00	558		4.11	1.16	5.00	1477		3.97	1.24	4.00	8025		4.16	1.12	5.00

18 - 18. The exams' coverage of important aspects of the course

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	3	33.33%													
Effective				(4)	5	55.56%													
Moderately Effective				(3)	1	11.11%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		4.22	0.67	4.00	559		4.23	1.07	5.00	1476		4.11	1.17	5.00	8009		4.28	1.03	5.00

19 - 19. The instructor's comments on assignments and exams

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	2	22.22%													
Effective				(4)	5	55.56%													
Moderately Effective				(3)	1	11.11%													
Somewhat Effective				(2)	1	11.11%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.89	0.93	4.00	560		4.16	1.13	5.00	1482		4.00	1.25	4.00	8026		4.16	1.14	5.00

20 - 20. The overall quality of the textbook(s)

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	0	0.00%													
Effective				(4)	2	22.22%													
Moderately Effective				(3)	1	11.11%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	6	66.67%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.67	0.58	4.00	559		4.04	1.13	4.00	1480		3.94	1.18	4.00	8020		4.08	1.14	4.00



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21 - 21. The helpfulness of assignments in understanding course material

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	3	33.33%													
Effective	(4)	2	22.22%													
Moderately Effective	(3)	4	44.44%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0 25 50 100	Question	Department Mean		College Mean		University Mean					
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	3.89	0.93	4.00	573	4.16	1.08	5.00	1494	4.03	1.21	4.00	9290	4.24	1.09	5.00	

22 - 22. Problems or questions presented by the instructor for small group discussions

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	4	44.44%													
Effective	(4)	3	33.33%													
Moderately Effective	(3)	2	22.22%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0 25 50 100	Question	Department Mean		College Mean		University Mean					
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	4.22	0.83	4.00	560	4.24	1.02	5.00	1479	4.05	1.20	4.00	7987	4.18	1.08	5.00	

23 - 23. Term paper(s) or project(s)

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	3	33.33%													
Effective	(4)	3	33.33%													
Moderately Effective	(3)	2	22.22%													
Somewhat Effective	(2)	1	11.11%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0 25 50 100	Question	Department Mean		College Mean		University Mean					
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)	3.89	1.05	4.00	558	4.16	1.07	4.00	1477	4.01	1.17	4.00	7969	4.16	1.08	5.00	

24 - 24. Laboratory exercises for understanding important course concepts

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	2	25.00%													
Effective	(4)	1	12.50%													
Moderately Effective	(3)	1	12.50%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	4	50.00%													
					0 25 50 100	Question	Department Mean		College Mean		University Mean					
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
8/16 (50.00%)	4.25	0.96	4.50	558	4.32	0.95	5.00	1476	4.09	1.19	5.00	7942	4.22	1.07	5.00	



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25 - 25. Assigned projects in which students work together

Response Option				Weight	Frequency	Percent	Percent Responses				Means								
Very Effective				(5)	3	33.33%	<div><div></div></div>				<div><div></div><div></div><div></div><div></div></div>								
Effective				(4)	3	33.33%	<div><div></div></div>												
Moderately Effective				(3)	2	22.22%	<div><div></div></div>												
Somewhat Effective				(2)	1	11.11%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.89	1.05	4.00	559		4.21	1.04	5.00	1478		4.04	1.21	4.00	7943		4.15	1.12	5.00

26 - 26. Case studies, simulations or role playing

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	5	55.56%	<div><div></div></div>		<div><div><div>4.00</div></div><div><div>4.23</div></div><div><div>4.13</div></div><div><div>4.19</div></div></div>										
Effective				(4)	0	0.00%													
Moderately Effective				(3)	3	33.33%	<div><div></div></div>												
Somewhat Effective				(2)	1	11.11%	<div><div></div></div>												
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		4.00	1.22	5.00	559		4.23	1.08	5.00	1480		4.13	1.16	5.00	7940		4.19	1.09	5.00

27 - 27. Course journals or logs required of students

Response Option				Weight	Frequency	Percent	Percent Responses				Means							
Very Effective				(5)	1	11.11%	<div><div></div></div>				<div><div></div><div></div><div></div><div></div></div>							
Effective				(4)	3	33.33%	<div><div></div></div>											
Moderately Effective				(3)	1	11.11%	<div><div></div></div>											
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>											
Ineffective				(1)	0	0.00%	<div><div></div></div>											
Not Applicable				(0)	4	44.44%	<div><div></div></div>											
							0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)		4.00	0.71	4.00	559		4.26	1.04	5.00	1477	4.11	1.20	5.00	7930	4.19	1.11	5.00	

28 - 28. Instructor's use of computers as aids in instruction

Response Option				Weight	Frequency	Percent	Percent Responses		Means									
Very Effective				(5)	4	44.44%	<div><div></div></div>		<div><div></div><div></div><div></div><div></div><div></div><div></div></div>		4.22		4.30		4.18		4.27	
Effective				(4)	3	33.33%												
Moderately Effective				(3)	2	22.22%												
Somewhat Effective				(2)	0	0.00%												
Ineffective				(1)	0	0.00%												
Not Applicable				(0)	0	0.00%												
							0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
9/16 (56.25%)		4.22	0.83	4.00	558		4.30	0.96	5.00	1476	4.18	1.09	5.00	7958	4.27	1.00	5.00	



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Instructor: Christopher Castille *
Response Rate: 9/16 (56.25 %)

29 - 29. My learning increased in this course

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	1	11.11%	<div><div></div></div>		<div><div></div><div></div><div></div><div></div></div> <div><div>3.44</div><div>3.64</div><div>3.57</div><div>3.65</div></div>										
More Than Most Courses				(4)	4	44.44%	<div><div></div></div>												
About the Same as Others				(3)	3	33.33%	<div><div></div></div>												
Less Than Most Courses				(2)	0	0.00%	<div><div></div></div>												
Much Less Than Most Courses				(1)	1	11.11%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.44	1.13	4.00	560		3.64	1.05	4.00	1481		3.57	1.15	4.00	8025		3.65	1.08	4.00



30 - 30. I made progress toward achieving course objectives

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	1	11.11%	<div><div></div></div>		<div><div></div><div></div><div></div><div></div><div></div><div></div></div>										
More Than Most Courses				(4)	3	33.33%	<div><div></div></div>												
About the Same as Others				(3)	5	55.56%	<div><div></div></div>												
Less Than Most Courses				(2)	0	0.00%	<div><div></div></div>												
Much Less Than Most Courses				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.56	0.73	3.00	559		3.62	1.01	4.00	1480		3.53	1.11	3.00	8018		3.64	1.04	4.00

31 - 31. My interest in the subject area increased

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	1	11.11%	<div><div></div></div>		<div><div>3.44</div><div>3.58</div><div>3.45</div><div>3.50</div></div>										
More Than Most Courses				(4)	4	44.44%	<div><div></div></div>												
About the Same as Others				(3)	2	22.22%	<div><div></div></div>												
Less Than Most Courses				(2)	2	22.22%	<div><div></div></div>												
Much Less Than Most Courses				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.44	1.01	4.00	560		3.58	1.11	4.00	1481		3.45	1.22	3.00	8025		3.50	1.18	3.00

32 - 32. This course helped me to think independently about the subject matter

Response Option				Weight	Frequency	Percent	Percent Responses	Means									
Much More Than Most Courses				(5)	1	11.11%			3.78		3.71		3.59		3.66		
More Than Most Courses				(4)	5	55.56%											
About the Same as Others				(3)	3	33.33%											
Less Than Most Courses				(2)	0	0.00%											
Much Less Than Most Courses				(1)	0	0.00%											
Not Applicable				(0)	0	0.00%											
							02550100	Question		Department Mean		College Mean		University Mean			
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
9/16 (56.25%)		3.78	0.67	4.00	560		3.71	1.00	4.00	1482	3.59	1.10	4.00	8017	3.66	1.06	4.00



Course: 21F_MNGT502_EW: 21F_MNGT502_EW - MANAGING HUMAN CAPITAL
Instructor: Christopher Castille *
Response Rate: 9/16 (56.25 %)

33 - 33. This course actively involved me in what I was learning

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	2	22.22%													
More Than Most Courses				(4)	4	44.44%													
About the Same as Others				(3)	3	33.33%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.89	0.78	4.00	558		3.71	1.02	4.00	1478		3.60	1.12	4.00	8006		3.68	1.09	4.00

34 - 34. I studied and put effort into this course

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	3	33.33%													
More Than Most Courses				(4)	3	33.33%													
About the Same as Others				(3)	3	33.33%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		4.00	0.87	4.00	558		3.60	0.94	3.00	1480		3.65	0.97	3.00	8022		3.64	1.01	4.00

35 - 35. I was prepared for each class [writing and reading assignments]

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	2	22.22%													
More Than Most Courses				(4)	3	33.33%													
About the Same as Others				(3)	4	44.44%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.78	0.83	4.00	558		3.52	0.83	3.00	1479		3.51	0.93	3.00	8015		3.54	0.91	3.00

36 - 36. I was challenged by this course

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Much More Than Most Courses				(5)	2	22.22%													
More Than Most Courses				(4)	4	44.44%													
About the Same as Others				(3)	2	22.22%													
Less Than Most Courses				(2)	1	11.11%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.78	0.97	4.00	560		3.55	0.93	3.00	1479		3.67	1.00	4.00	8016		3.60	1.07	4.00



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37 - 37. For my preparation and ability, the level of difficulty of this course was:

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Difficult				(5)	1	11.11%													
Somewhat Difficult				(4)	5	55.56%													
About Right				(3)	3	33.33%													
Somewhat Elementary				(2)	0	0.00%													
Very Elementary				(1)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.78	0.67	4.00	559		3.42	0.66	3.00	1476		3.53	0.75	3.00	8018		3.43	0.82	3.00

38 - 38. The workload for this course in relation to other courses of equal credit was:

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much Heavier				(5)	5	55.56%													
Heavier				(4)	3	33.33%													
About the Same				(3)	1	11.11%													
Lighter				(2)	0	0.00%													
Much Lighter				(1)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		4.44	0.73	5.00	558		3.27	0.77	3.00	1478		3.22	0.82	3.00	8017		3.15	0.89	3.00

39 - 39. For me, the pace at which the instructor covered the material during the term was:

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Fast				(5)	2	22.22%													
Somewhat Fast				(4)	4	44.44%													
Just About Right				(3)	3	33.33%													
Somewhat Slow				(2)	0	0.00%													
Very Slow				(1)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.89	0.78	4.00	558		3.18	0.60	3.00	1475		3.25	0.68	3.00	8010		3.29	0.67	3.00

40 - 40. Rate the quality of instruction in this course as it contributed to your learning. (Try to set aside your feelings about the course content.)

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Very Effective				(5)	2	22.22%		3.78		4.17		4.04		4.22					
Effective				(4)	3	33.33%													
Moderately Effective				(3)	4	44.44%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
9/16 (56.25%)		3.78	0.83	4.00	572		4.17	1.06	4.00	1494		4.04	1.18	4.00	9242		4.22	1.07	5.00



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Response Rate: 9/16 (56.25 %)

41 - 41. Which of the following best describes this course for you?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
A Major/Minor Requirement	(1)	9	100.00%	<div><div></div></div>	
A College Requirement	(2)	0	0.00%		
An Elective	(3)	0	0.00%		
Other	(4)	0	0.00%		
				0 25 50 100	
Response Rate					
9/16 (56.25%)					

42 - 42. What is your class level?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Freshman/1st Year	(1)	0	0.00%		
Sophomore/2nd Year	(2)	0	0.00%		
Junior/3rd Year	(3)	0	0.00%		
Senior/4th Year	(4)	0	0.00%		
Graduate	(5)	9	100.00%	<div><div></div></div>	
Other	(6)	0	0.00%		
				0 25 50 100	
Response Rate					
9/16 (56.25%)					

43 - 43. Do you communicate better in English or in another language?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Better in English	(1)	8	88.89%	<div><div></div></div>	
Better in another language	(2)	1	11.11%	<div><div></div></div>	
Equally well in English and another language	(3)	0	0.00%		
				0 25 50 100	
Response Rate					
9/16 (56.25%)					

44 - 44. Sex

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Female	(1)	2	22.22%	<div><div></div></div>	
Male	(2)	7	77.78%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
9/16 (56.25%)					

45 - 45. What grade do you expect to receive in this course?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
A	(1)	3	33.33%	<div><div></div></div>	
A-	(2)	5	55.56%	<div><div></div></div>	
B+	(3)	1	11.11%	<div><div></div></div>	
B	(4)	0	0.00%		
B-	(5)	0	0.00%		
C	(6)	0	0.00%		
Below C	(7)	0	0.00%		
				0 25 50 100	
Response Rate					
9/16 (56.25%)					



Course: 21F_MNGT502_EW: 21F_MNGT502_EW - MANAGING HUMAN CAPITAL
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Response Rate: 9/16 (56.25 %)

46 - If you would like to make additional comments about the course or instruction, please provide the feedback. You might elaborate on the particular aspects you liked most as well as those you liked least. Also, how can the course or the way it was taught be improved?46. Please provide your feedback.

Christopher Castille

Response Rate 5/16 (31.25%)

- Some scanned articles were difficult to read and non-searchable. This hampered learning. The simulation exercise was engaging and appeared realistic within its limitations.
- So much busywork. Between PPA's, excel assignments, individual tests, and simulation justifications, I had to lower the quality of my work to maintain content completion. The hours of R/Tableau exercises assigned right at the end of the semester was a slap in the face. Fantastic class and interesting work with the simulation, but I never had the time to appreciate it between 2 other classes and the mountain of work assigned.
- The course was taught very well, but because of the storm, everything was very rushed towards the end of the semester putting a heavier workload.
- The course was enjoyable, particularly the simulation. I think Dr. Castille definitely cares about this subject and does a good job covering a lot in a short period of time. He is one of the best professors I've had in my college career. Though maybe he covers too much stuff. I think if this course were paired with Dr. Lajaunie's in the same semester, it wouldn't be good for a students' mental health. Though I'm not sure what I would cut, so it might just be that students should not be advised to take these two classes in the same semester if they are also working a full time job. My only complaint about the course was the instructions for assignments. They were always there, somewhere.. But sometimes they were clear and on the moodle front page, other times they might be hidden in the slides for the week, sometimes they might be in the checklist, sometimes there might be additional instructions linked within another document, or refer back to the syllabus. Anyway, this is certainly a nitpick, and is easily fixable. Just thought I would mention it because my whole group complained about the moodle organization, not just me.
- Don't say that suits are required for the final presentation when other students can wear jeans and sweaters. At times, it felt like you were just making up assignments to keep us busy. The last essays for the course are unclear.

Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	3.87	4.31	4.15	4.34
B. Communication	4.09	4.35	4.20	4.38
C. Faculty/Student Interaction	4.02	4.36	4.25	4.40
D. Assignments, Exams, and Grading	3.82	4.14	4.01	4.18
E. Instructional Methods and Materials	3.99	4.17	4.02	4.13
F. Course Outcomes	3.73	3.64	3.56	3.62