



**Course:** 22S\_MNGT370\_4T: 22S\_MNGT370\_4T - HUMAN RELATIONS  
**Instructor:** Christopher Castille \*  
**Response Rate:** 24/26 (92.31 %)

**1 - 1. The instructor's explanation of course requirements**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	19	79.17%			4.67		4.56		4.42		4.41				
Effective				(4)	2	8.33%													
Moderately Effective				(3)	3	12.50%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.67	0.70	5.00	488		4.56	0.77	5.00	1452		4.42	0.92	5.00	7642		4.41	0.94	5.00

**2 - 2. The instructor's preparation for each class period**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses				Means								
Very Effective				(5)	19	79.17%					4.75		4.65		4.50		4.46		
Effective				(4)	4	16.67%													
Moderately Effective				(3)	1	4.17%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	Mean	STD	Median		
24/26 (92.31%)		4.75	0.53	5.00	484		4.65	0.71	5.00	1432		4.50	0.87	5.00	7592		4.46	0.89	5.00

**3 - 3. The instructor's command of the subject matter**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	18	75.00%			4.67		4.62		4.49		4.46				
Effective				(4)	4	16.67%													
Moderately Effective				(3)	2	8.33%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.67	0.64	5.00	483		4.62	0.73	5.00	1435		4.49	0.91	5.00	7577		4.46	0.91	5.00

**4 - 4. The instructor's use of class time**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Very Effective				(5)	16	66.67%		4.63			4.55			4.46			4.43		
Effective				(4)	7	29.17%													
Moderately Effective				(3)	1	4.17%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.63	0.58	5.00	485		4.55	0.80	5.00	1435		4.46	0.93	5.00	7563		4.43	0.94	5.00



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**Response Rate:** 24/26 (92.31 %)

**5 - 5. The instructor's way of summarizing or emphasizing important points in class**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	18	75.00%													
Effective				(4)	4	16.67%													
Moderately Effective				(3)	2	8.33%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.67	0.64	5.00	484		4.51	0.86	5.00	1434		4.35	1.01	5.00	7552		4.33	1.03	5.00

**6 - 6. The instructor's ability to make clear and understandable presentations**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	17	70.83%	<div><div></div></div>		4.63		4.52		4.35		4.34				
Effective				(4)	5	20.83%	<div><div></div></div>												
Moderately Effective				(3)	2	8.33%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.63	0.65	5.00	484		4.52	0.81	5.00	1434		4.35	1.03	5.00	7542		4.34	1.03	5.00

**7 - 7. The instructor's command of spoken English (or the language used in the course)**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	19	79.17%	<div><div></div></div>		4.75		4.74		4.65		4.66				
Effective				(4)	4	16.67%	<div><div></div></div>												
Moderately Effective				(3)	1	4.17%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.75	0.53	5.00	481		4.74	0.59	5.00	1428		4.65	0.72	5.00	7533		4.66	0.70	5.00

**8 - 8. The instructor's use of examples or illustrations to clarify course material**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Very Effective				(5)	18	75.00%		4.67		4.60		4.44		4.44					
Effective				(4)	4	16.67%													
Moderately Effective				(3)	2	8.33%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.67	0.64	5.00	482		4.60	0.70	5.00	1430		4.44	0.92	5.00	7531		4.44	0.92	5.00



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**Response Rate:** 24/26 (92.31 %)

**9 - 9. The instructor's use of challenging questions or problems**

**Christopher Castille**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	15	62.50%													
Effective	(4)	8	33.33%													
Moderately Effective	(3)	1	4.17%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
24/26 (92.31%)	4.58	0.58	5.00	483	4.44	0.82	5.00	1430	4.34	0.97	5.00	7542	4.36	0.95	5.00	

**10 - 10. The instructor's enthusiasm for the course material**

**Christopher Castille**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	18	75.00%													
Effective	(4)	5	20.83%													
Moderately Effective	(3)	1	4.17%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
24/26 (92.31%)	4.71	0.55	5.00	483	4.66	0.69	5.00	1433	4.51	0.87	5.00	7545	4.51	0.87	5.00	

**11 - 11. The instructor's helpfulness and responsiveness to students**

**Christopher Castille**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	18	75.00%													
Effective	(4)	5	20.83%													
Moderately Effective	(3)	1	4.17%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
24/26 (92.31%)	4.71	0.55	5.00	482	4.60	0.78	5.00	1431	4.51	0.90	5.00	7540	4.45	0.96	5.00	

**12 - 12. The instructor's respect for students**

**Christopher Castille**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	19	79.17%													
Effective	(4)	4	16.67%													
Moderately Effective	(3)	1	4.17%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
24/26 (92.31%)	4.75	0.53	5.00	480	4.71	0.67	5.00	1427	4.63	0.74	5.00	7530	4.57	0.83	5.00	



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**13 - 13. The instructor's concern for student progress**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	18	75.00%			4.71		4.61		4.48		4.45				
Effective				(4)	5	20.83%													
Moderately Effective				(3)	1	4.17%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.71	0.55	5.00	482		4.61	0.78	5.00	1432		4.48	0.90	5.00	7539		4.45	0.94	5.00

**14 - 14. The availability of extra help for this class (taking into account the size of the class)**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	18	75.00%			4.74		4.58		4.43		4.40				
Effective				(4)	4	16.67%													
Moderately Effective				(3)	1	4.17%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	1	4.17%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.74	0.54	5.00	482		4.58	0.80	5.00	1432		4.43	0.92	5.00	7538		4.40	0.95	5.00

**15 - 15. The instructor's willingness to listen to student questions and opinions**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	20	83.33%	<div><div></div></div>		4.79		4.68		4.57		4.52				
Effective				(4)	3	12.50%	<div><div></div></div>												
Moderately Effective				(3)	1	4.17%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.79	0.51	5.00	483		4.68	0.69	5.00	1432		4.57	0.82	5.00	7531		4.52	0.87	5.00

**16 - 16. The information given to students about how they would be graded**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	15	62.50%			4.58		4.56		4.47		4.41				
Effective				(4)	8	33.33%													
Moderately Effective				(3)	1	4.17%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.58	0.58	5.00	483		4.56	0.76	5.00	1428		4.47	0.87	5.00	6325		4.41	0.95	5.00



**Course:** 22S\_MNGT370\_4T: 22S\_MNGT370\_4T - HUMAN RELATIONS

**Instructor:** Christopher Castille \*

**Response Rate:** 24/26 (92.31 %)

**17 - 17. The clarity of exam questions**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	14	58.33%													
Effective				(4)	8	33.33%													
Moderately Effective				(3)	1	4.17%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	1	4.17%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.57	0.59	5.00	482		4.37	0.88	5.00	1429		4.21	1.08	5.00	6329		4.21	1.09	5.00

**18 - 18. The exams' coverage of important aspects of the course**

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Very Effective				(5)	17	70.83%		4.70	4.52	4.39	4.34								
Effective				(4)	5	20.83%													
Moderately Effective				(3)	1	4.17%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	1	4.17%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.70	0.56	5.00	483		4.52	0.78	5.00	1429		4.39	0.94	5.00	6325		4.34	0.98	5.00

**19 - 19. The instructor's comments on assignments and exams**

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Very Effective				(5)	15	62.50%		4.59	4.48	4.28	4.24								
Effective				(4)	5	20.83%													
Moderately Effective				(3)	2	8.33%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	2	8.33%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.59	0.67	5.00	483		4.48	0.83	5.00	1430		4.28	1.05	5.00	6333		4.24	1.08	5.00

**20 - 20. The overall quality of the textbook(s)**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	12	50.00%	<div><div></div></div>		<div><div>4.42</div><div></div></div>	<div><div>4.28</div><div></div></div>	<div><div>4.11</div><div></div></div>	<div><div>4.18</div><div></div></div>							
Effective				(4)	10	41.67%	<div><div></div></div>												
Moderately Effective				(3)	2	8.33%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.42	0.65	4.50	481		4.28	0.91	5.00	1426		4.11	1.08	4.00	6320		4.18	1.06	5.00




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**21 - 21. The helpfulness of assignments in understanding course material**

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	17	70.83%			4.54		4.46		4.33		4.31				
Effective				(4)	4	16.67%													
Moderately Effective				(3)	2	8.33%													
Somewhat Effective				(2)	1	4.17%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.54	0.83	5.00	483		4.46	0.84	5.00	1432		4.33	1.01	5.00	7529		4.31	1.01	5.00

**22 - 22. Problems or questions presented by the instructor for small group discussions**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	17	70.83%													
Effective				(4)	6	25.00%													
Moderately Effective				(3)	1	4.17%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.67	0.56	5.00	480		4.47	0.83	5.00	1423		4.30	0.98	5.00	6304		4.26	1.02	5.00

**23 - 23. Term paper(s) or project(s)**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	15	62.50%			4.46		4.39		4.27		4.23				
Effective				(4)	5	20.83%													
Moderately Effective				(3)	4	16.67%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.46	0.78	5.00	480		4.39	0.81	5.00	1426		4.27	0.95	5.00	6298		4.23	1.02	5.00

**24 - 24. Laboratory exercises for understanding important course concepts**

Response Option				Weight	Frequency	Percent	Percent Responses		Means									
Very Effective				(5)	10	41.67%												
Effective				(4)	4	16.67%												
Moderately Effective				(3)	2	8.33%												
Somewhat Effective				(2)	0	0.00%												
Ineffective				(1)	0	0.00%												
Not Applicable				(0)	8	33.33%												
							0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
24/26 (92.31%)		4.50	0.73	5.00	479		4.43	0.80	5.00	1422	4.29	0.97	5.00	6294	4.27	1.02	5.00	



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Response Rate: 24/26 (92.31 %)

**25 - 25. Assigned projects in which students work together**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	16	66.67%													
Effective				(4)	4	16.67%													
Moderately Effective				(3)	3	12.50%													
Somewhat Effective				(2)	1	4.17%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.46	0.88	5.00	480		4.46	0.84	5.00	1423		4.30	1.01	5.00	6303		4.22	1.06	5.00

**26 - 26. Case studies, simulations or role playing**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	14	58.33%			4.46	4.44	4.34	4.29							
Effective				(4)	8	33.33%													
Moderately Effective				(3)	1	4.17%													
Somewhat Effective				(2)	1	4.17%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.46	0.78	5.00	479		4.44	0.88	5.00	1426		4.34	0.97	5.00	6299		4.29	1.00	5.00

**27 - 27. Course journals or logs required of students**

Response Option				Weight	Frequency	Percent	Percent Responses				Means								
Very Effective				(5)	11	45.83%													
Effective				(4)	4	16.67%													
Moderately Effective				(3)	2	8.33%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	7	29.17%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.53	0.72	5.00	478		4.41	0.82	5.00	1421		4.29	0.99	5.00	6287		4.25	1.05	5.00

**28 - 28. Instructor's use of computers as aids in instruction**

Response Option				Weight	Frequency	Percent	Percent Responses	Means													
Very Effective				(5)	15	62.50%		4.58	4.51	4.40	4.33										
Effective				(4)	8	33.33%															
Moderately Effective				(3)	1	4.17%															
Somewhat Effective				(2)	0	0.00%															
Ineffective				(1)	0	0.00%															
Not Applicable				(0)	0	0.00%															
							0	25	50	100	Question		Department Mean		College Mean		University Mean				
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median		
24/26 (92.31%)		4.58	0.58	5.00	483		4.51	0.72	5.00	1427		4.40	0.90	5.00	6304		4.33	0.96	5.00		



**Course:** 22S\_MNGT370\_4T: 22S\_MNGT370\_4T - HUMAN RELATIONS  
**Instructor:** Christopher Castille \*  
**Response Rate:** 24/26 (92.31 %)

**29 - 29. My learning increased in this course**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	11	45.83%													
More Than Most Courses				(4)	9	37.50%													
About the Same as Others				(3)	4	16.67%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.29	0.75	4.00	482		3.89	0.91	4.00	1429		3.74	1.02	4.00	6322		3.73	1.04	4.00

**30 - 30. I made progress toward achieving course objectives**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	11	45.83%			4.29		3.83		3.71		3.69				
More Than Most Courses				(4)	9	37.50%													
About the Same as Others				(3)	4	16.67%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.29	0.75	4.00	482		3.83	0.89	4.00	1422		3.71	0.98	4.00	6308		3.69	1.01	4.00

**31 - 31. My interest in the subject area increased**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	8	33.33%													
More Than Most Courses				(4)	11	45.83%													
About the Same as Others				(3)	5	20.83%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.13	0.74	4.00	484		3.78	0.98	4.00	1430		3.56	1.10	4.00	6315		3.59	1.13	4.00

**32 - 32. This course helped me to think independently about the subject matter**

Response Option				Weight	Frequency	Percent	Percent Responses	Means									
Much More Than Most Courses				(5)	12	50.00%		4.33	3.88	3.74	3.74						
More Than Most Courses				(4)	9	37.50%											
About the Same as Others				(3)	2	8.33%											
Less Than Most Courses				(2)	1	4.17%											
Much Less Than Most Courses				(1)	0	0.00%											
Not Applicable				(0)	0	0.00%											
							02550100	Question		Department Mean		College Mean		University Mean			
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
24/26 (92.31%)		4.33	0.82	4.50	482		3.88	0.92	4.00	1426	3.74	1.00	4.00	6314	3.74	1.02	4.00





**Course:** 22S\_MNGT370\_4T: 22S\_MNGT370\_4T - HUMAN RELATIONS  
**Instructor:** Christopher Castille \*  
**Response Rate:** 24/26 (92.31 %)

**33 - 33. This course actively involved me in what I was learning**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	13	54.17%	<div><div></div></div>		<div><div>4.42</div><div>3.98</div><div>3.78</div><div>3.78</div></div>										
More Than Most Courses				(4)	8	33.33%	<div><div></div></div>												
About the Same as Others				(3)	3	12.50%	<div><div></div></div>												
Less Than Most Courses				(2)	0	0.00%	<div><div></div></div>												
Much Less Than Most Courses				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.42	0.72	5.00	482		3.98	0.92	4.00	1425		3.78	1.01	4.00	6310		3.78	1.03	4.00

**34 - 34. I studied and put effort into this course**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	9	37.50%	<div><div></div></div>		<div><div>3.96</div><div>3.69</div><div>3.63</div><div>3.68</div></div>										
More Than Most Courses				(4)	5	20.83%	<div><div></div></div>												
About the Same as Others				(3)	10	41.67%	<div><div></div></div>												
Less Than Most Courses				(2)	0	0.00%	<div><div></div></div>												
Much Less Than Most Courses				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		3.96	0.91	4.00	483		3.69	0.88	4.00	1430		3.63	0.94	3.00	6317		3.68	0.98	4.00

**35 - 35. I was prepared for each class [writing and reading assignments]**

Response Option				Weight	Frequency	Percent	Percent Responses				Means								
Much More Than Most Courses				(5)	8	33.33%	<div><div></div></div>				<div><div>3.92</div><div>3.63</div><div>3.57</div><div>3.58</div></div>								
More Than Most Courses				(4)	6	25.00%	<div><div></div></div>												
About the Same as Others				(3)	10	41.67%	<div><div></div></div>												
Less Than Most Courses				(2)	0	0.00%	<div><div></div></div>												
Much Less Than Most Courses				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		3.92	0.88	4.00	483		3.63	0.85	3.00	1429		3.57	0.88	3.00	6318		3.58	0.90	3.00

**36 - 36. I was challenged by this course**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	8	33.33%	<div><div></div></div>		<div><div>3.83</div><div>3.61</div><div>3.64</div><div>3.70</div></div>										
More Than Most Courses				(4)	5	20.83%	<div><div></div></div>												
About the Same as Others				(3)	10	41.67%	<div><div></div></div>												
Less Than Most Courses				(2)	1	4.17%	<div><div></div></div>												
Much Less Than Most Courses				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		3.83	0.96	4.00	482		3.61	0.88	4.00	1425		3.64	0.97	4.00	6306		3.70	1.00	4.00



**Course:** 22S\_MNGT370\_4T: 22S\_MNGT370\_4T - HUMAN RELATIONS

**Instructor:** Christopher Castille \*

**Response Rate:** 24/26 (92.31 %)

**37 - 37. For my preparation and ability, the level of difficulty of this course was:**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Difficult				(5)	3	12.50%													
Somewhat Difficult				(4)	2	8.33%													
About Right				(3)	18	75.00%													
Somewhat Elementary				(2)	1	4.17%													
Very Elementary				(1)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		3.29	0.75	3.00	481		3.37	0.63	3.00	1425		3.44	0.74	3.00	6304		3.46	0.77	3.00

**38 - 38. The workload for this course in relation to other courses of equal credit was:**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much Heavier				(5)	5	20.83%													
Heavier				(4)	7	29.17%													
About the Same				(3)	12	50.00%													
Lighter				(2)	0	0.00%													
Much Lighter				(1)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		3.71	0.81	3.50	482		3.29	0.74	3.00	1429		3.17	0.80	3.00	6309		3.22	0.85	3.00

**39 - 39. For me, the pace at which the instructor covered the material during the term was:**

Response Option				Weight	Frequency	Percent	Percent Responses			Means									
Very Fast				(5)	1	4.17%													
Somewhat Fast				(4)	5	20.83%													
Just About Right				(3)	18	75.00%													
Somewhat Slow				(2)	0	0.00%													
Very Slow				(1)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		3.29	0.55	3.00	480		3.18	0.52	3.00	1425		3.23	0.61	3.00	6308		3.28	0.64	3.00

**40 - 40. Rate the quality of instruction in this course as it contributed to your learning. (Try to set aside your feelings about the course content.)**

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	16	66.67%													
Effective				(4)	4	16.67%													
Moderately Effective				(3)	4	16.67%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
24/26 (92.31%)		4.50	0.78	5.00	484		4.48	0.81	5.00	1430		4.33	0.98	5.00	7475		4.30	1.01	5.00



**Course:** 22S\_MNGT370\_4T: 22S\_MNGT370\_4T - HUMAN RELATIONS  
**Instructor:** Christopher Castille \*  
**Response Rate:** 24/26 (92.31 %)

**41 - 41. Which of the following best describes this course for you?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
A Major/Minor Requirement	(1)	18	75.00%	<div><div></div></div>	
A College Requirement	(2)	2	8.33%	<div><div></div></div>	
An Elective	(3)	4	16.67%	<div><div></div></div>	
Other	(4)	0	0.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
24/26 (92.31%)					

**42 - 42. What is your class level?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Freshman/1st Year	(1)	0	0.00%	<div><div></div></div>	
Sophomore/2nd Year	(2)	0	0.00%	<div><div></div></div>	
Junior/3rd Year	(3)	5	20.83%	<div><div></div></div>	
Senior/4th Year	(4)	19	79.17%	<div><div></div></div>	
Graduate	(5)	0	0.00%	<div><div></div></div>	
Other	(6)	0	0.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
24/26 (92.31%)					

**43 - 43. Do you communicate better in English or in another language?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Better in English	(1)	20	83.33%	<div><div></div></div>	
Better in another language	(2)	2	8.33%	<div><div></div></div>	
Equally well in English and another language	(3)	2	8.33%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
24/26 (92.31%)					

**44 - 44. Sex**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Female	(1)	12	50.00%	<div><div></div></div>	
Male	(2)	12	50.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
24/26 (92.31%)					

**45 - 45. What grade do you expect to receive in this course?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
A	(1)	11	45.83%	<div><div></div></div>	
A-	(2)	5	20.83%	<div><div></div></div>	
B+	(3)	2	8.33%	<div><div></div></div>	
B	(4)	5	20.83%	<div><div></div></div>	
B-	(5)	0	0.00%	<div><div></div></div>	
C	(6)	1	4.17%	<div><div></div></div>	
Below C	(7)	0	0.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
24/26 (92.31%)					



**Course:** 22S\_MNGT370\_4T: 22S\_MNGT370\_4T - HUMAN RELATIONS  
**Instructor:** Christopher Castille \*  
**Response Rate:** 24/26 (92.31 %)

**46 - If you would like to make additional comments about the course or instruction, please provide the feedback. You might elaborate on the particular aspects you liked most as well as those you liked least. Also, how can the course or the way it was taught be improved?46. Please provide your feedback.**

**Christopher Castille**

**Response Rate** 11/26 (42.31%)

- This class has been one of the premier classes I have had the pleasure of taking at Nicholls and it is probably due to the high student engagement and involvement you specifically bring to the course. With every exercise, I identified some important aspects of management that I have not thought deeply about before. These exercises highlighted both strong managerial areas I already have and important changes I need to make as someone wanting to be an effective manager. The course load could sometimes feel heavier, but it is also the first semester back to "normal", so it may just be the overall adjustment back to what normal college classes are like. (There's research on this, but I am sure you know that already). Either way, there were clear rules and expectations, so I was always able to complete the work. I even enjoyed doing the work both in class and at home because the class felt authentic and purposeful. You really highlighted how this information is important and essential to have a successful career. This class is one of the only classes I have taken that would make me question and change my day-to-day behaviors and the way I lead activities so that I could be a better manager and a better person. I also got to see how these changes effectively working and the positive impacts it had/ is having on the peers I am guiding. I haven't even mentioned how much I enjoyed the class being super student-centered, how we always had frequent check-ins with you, and the really fun different assessment "tests" (different management skills, tolerance, etc.). Overall, I am really happy my advisor (the magnificent Mr. Adrian Maught) convinced me to take this course and it has really altered the way in which I lead and is a really special class Nicholls should have the pleasure of offering.
- Great instruction. Helped me when I was down and gave me chances to help myself.
- I really enjoyed this class. I learned a lot especially working in a group and I think that everything I learnt in this class will help me in my future. Also, Dr. Castille is an amazing professor, I really liked him
- Dr. Castille is a 10/10 professor. The workload in his course is more than others- but it isn't difficult and it's given because he actually cares about his students learning the material. He wants his students to walk out of his class with an understanding.. not with useless information. Nicholls State University needs more professors like Dr. Castille.
- I really enjoyed taking this course with Dr. Castille! The only change I would make would possibly add reminders on big due dates in the weekly checklist. Overall, very informative class!
- A wonderful experience that everybody should have regardless of their major. The effort given by the instructor is of the highest level and level of respect is mutual.
- Great class and I loved the student interaction and how well we communicated throughout the course.
- I genuinely enjoyed taking this course with Dr. Castille. It is very evident that he cares about his students and their success in school and outside of school in their future careers. He teaches life skills that can be beneficial in regular life and corporate life. I do think he should give reminders of when the Aim2Flourish assignments are due. For example, on the weekly checklist he could put "reminder: T2 is due in 2 weeks" and so on.
- BEST TEACHER!! Makes you want to learn more and engage in the class, HIGHLY RECOMMEND
- Dr. Castille does an excellent job at teaching the coursework, as well as engaging students through group discussions, role plays, and assignments to further learning. All assignments or discussions were very relevant to course material, and all tied into the end of the year team project. My team for this class was the best team I have ever had the pleasure of being on, and we all worked and excelled together, helping each other grow and learn throughout the semester. The group project was interesting, engaging, and did not feel forced. I actually looked forward to coming to this class and meeting with/seeing my teammates. Overall, 10/10 for this class. Best group I have ever had and my favorite group project. I am now a published author. Thanks for much Dr. Castille. :)
- I feel that the assignments and coursework for this class was very overwhelming. With all of the smaller assignments and quizzes on top of everything for the big class project, I found it very difficult to focus on what the overall course topic was. I was so worried about making sure my assignments were done on time that I wasn't able to grasp the meaning of the work.

Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	4.68	4.58	4.44	4.42
B. Communication	4.68	4.59	4.47	4.46
C. Faculty/Student Interaction	4.71	4.63	4.52	4.47
D. Assignments, Exams, and Grading	4.56	4.42	4.26	4.26
E. Instructional Methods and Materials	4.49	4.37	4.24	4.20
F. Course Outcomes	4.23	3.83	3.68	3.70