



**Course:** 21S\_MNGT425\_2T: 21S\_MNGT425\_2T - HUMAN RESOURCE ANALYTICS  
**Instructor:** Christopher Castille \*  
**Response Rate:** 27/33 (81.82 %)

**1 - 1. The instructor's explanation of course requirements**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	15	55.56%													
Effective				(4)	4	14.81%													
Moderately Effective				(3)	4	14.81%													
Somewhat Effective				(2)	4	14.81%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.11	1.15	5.00	656		4.33	1.00	5.00	1694		4.30	1.00	5.00	9560		4.33	1.00	5.00

**2 - 2. The instructor's preparation for each class period**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	18	66.67%			4.56		4.40		4.40		4.39				
Effective				(4)	6	22.22%													
Moderately Effective				(3)	3	11.11%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.56	0.70	5.00	650		4.40	0.97	5.00	1683		4.40	0.94	5.00	9528		4.39	0.96	5.00

**3 - 3. The instructor's command of the subject matter**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	18	66.67%			4.56		4.38		4.38		4.40				
Effective				(4)	6	22.22%													
Moderately Effective				(3)	3	11.11%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.56	0.70	5.00	648		4.38	1.00	5.00	1682		4.38	0.96	5.00	9520		4.40	0.96	5.00

**4 - 4. The instructor's use of class time**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Very Effective				(5)	13	48.15%			4.15		4.21		4.31		4.34				
Effective				(4)	8	29.63%													
Moderately Effective				(3)	4	14.81%													
Somewhat Effective				(2)	1	3.70%													
Ineffective				(1)	1	3.70%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.15	1.06	4.00	647		4.21	1.11	5.00	1681		4.31	1.04	5.00	9523		4.34	1.02	5.00



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**5 - 5. The instructor's way of summarizing or emphasizing important points in class**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	15	55.56%													
Effective				(4)	6	22.22%													
Moderately Effective				(3)	3	11.11%													
Somewhat Effective				(2)	1	3.70%													
Ineffective				(1)	2	7.41%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.15	1.23	5.00	649		4.27	1.07	5.00	1680		4.22	1.08	5.00	9508		4.26	1.08	5.00

**6 - 6. The instructor's ability to make clear and understandable presentations**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses				Means								
Very Effective				(5)	15	55.56%													
Effective				(4)	5	18.52%													
Moderately Effective				(3)	5	18.52%													
Somewhat Effective				(2)	1	3.70%													
Ineffective				(1)	1	3.70%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.19	1.11	5.00	648		4.29	1.09	5.00	1682		4.23	1.10	5.00	9514		4.28	1.07	5.00


**7 - 7. The instructor's command of spoken English (or the language used in the course)**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	23	85.19%	<div><div></div></div>		4.78		4.66		4.61		4.63				
Effective				(4)	2	7.41%	<div><div></div></div>												
Moderately Effective				(3)	2	7.41%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.78	0.58	5.00	647		4.66	0.70	5.00	1680		4.61	0.77	5.00	9509		4.63	0.75	5.00

**8 - 8. The instructor's use of examples or illustrations to clarify course material**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Very Effective				(5)	16	59.26%		4.33		4.37		4.34		4.37					
Effective				(4)	6	22.22%													
Moderately Effective				(3)	3	11.11%													
Somewhat Effective				(2)	2	7.41%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.33	0.96	5.00	648		4.37	0.99	5.00	1683		4.34	0.99	5.00	9509		4.37	0.98	5.00



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**Response Rate:** 27/33 (81.82 %)

**9 - 9. The instructor's use of challenging questions or problems**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	13	48.15%													
Effective				(4)	9	33.33%													
Moderately Effective				(3)	3	11.11%													
Somewhat Effective				(2)	2	7.41%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.22	0.93	4.00	645		4.25	1.05	5.00	1676		4.26	1.01	5.00	9501		4.30	1.00	5.00

**10 - 10. The instructor's enthusiasm for the course material**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses				Means								
Very Effective				(5)	21	77.78%					4.70		4.51		4.43		4.42		
Effective				(4)	4	14.81%													
Moderately Effective				(3)	2	7.41%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.70	0.61	5.00	645		4.51	0.88	5.00	1679		4.43	0.91	5.00	9500		4.42	0.98	5.00

**11 - 11. The instructor's helpfulness and responsiveness to students**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	15	55.56%	<div><div></div></div>		<div><div>4.26</div><div>4.36</div><div>4.37</div><div>4.39</div></div>										
Effective				(4)	6	22.22%	<div><div></div></div>												
Moderately Effective				(3)	4	14.81%	<div><div></div></div>												
Somewhat Effective				(2)	2	7.41%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.26	0.98	5.00	646		4.36	1.05	5.00	1682		4.37	1.02	5.00	9504		4.39	1.02	5.00

**12 - 12. The instructor's respect for students**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	18	66.67%	<div><div></div></div>		4.56		4.49		4.51		4.53				
Effective				(4)	6	22.22%	<div><div></div></div>												
Moderately Effective				(3)	3	11.11%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.56	0.70	5.00	645		4.49	0.94	5.00	1680		4.51	0.90	5.00	9505		4.53	0.89	5.00



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**13 - 13. The instructor's concern for student progress**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	21	77.78%			4.67		4.41		4.39		4.41				
Effective				(4)	3	11.11%													
Moderately Effective				(3)	3	11.11%													
Somewhat Effective				(2)	0	0.00%													
Ineffective				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.67	0.68	5.00	647		4.41	0.97	5.00	1680		4.39	0.97	5.00	9505		4.41	0.98	5.00

**14 - 14. The availability of extra help for this class (taking into account the size of the class)**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses				Means								
Very Effective				(5)	18	66.67%	<div><div></div></div>				4.46		4.35		4.33		4.35		
Effective				(4)	4	14.81%	<div><div></div></div>												
Moderately Effective				(3)	2	7.41%	<div><div></div></div>												
Somewhat Effective				(2)	2	7.41%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	1	3.70%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.46	0.95	5.00	648		4.35	1.03	5.00	1680		4.33	1.01	5.00	9500		4.35	1.01	5.00

**15 - 15. The instructor's willingness to listen to student questions and opinions**

**Christopher Castille**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	21	77.78%	<div><div></div></div>		4.59		4.47		4.48		4.48				
Effective				(4)	3	11.11%	<div><div></div></div>												
Moderately Effective				(3)	1	3.70%	<div><div></div></div>												
Somewhat Effective				(2)	2	7.41%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.59	0.89	5.00	647		4.47	0.94	5.00	1679		4.48	0.89	5.00	9493		4.48	0.92	5.00

**16 - 16. The information given to students about how they would be graded**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Effective				(5)	17	62.96%	<div><div></div></div>		4.48		4.37		4.37		4.36				
Effective				(4)	6	22.22%	<div><div></div></div>												
Moderately Effective				(3)	4	14.81%	<div><div></div></div>												
Somewhat Effective				(2)	0	0.00%	<div><div></div></div>												
Ineffective				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.48	0.75	5.00	647		4.37	0.95	5.00	1677		4.37	0.94	5.00	8313		4.36	0.98	5.00



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**17 - 17. The clarity of exam questions**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	13	48.15%													
Effective	(4)	8	29.63%													
Moderately Effective	(3)	4	14.81%													
Somewhat Effective	(2)	1	3.70%													
Ineffective	(1)	1	3.70%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
27/33 (81.82%)	4.15	1.06	4.00	646	4.13	1.11	5.00	1679	4.16	1.09	5.00	8311	4.18	1.10	5.00	

**18 - 18. The exams' coverage of important aspects of the course**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	15	55.56%													
Effective	(4)	8	29.63%													
Moderately Effective	(3)	3	11.11%													
Somewhat Effective	(2)	1	3.70%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
27/33 (81.82%)	4.37	0.84	5.00	645	4.25	1.03	5.00	1677	4.30	0.99	5.00	8298	4.30	1.02	5.00	

**19 - 19. The instructor's comments on assignments and exams**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	13	48.15%													
Effective	(4)	8	29.63%													
Moderately Effective	(3)	4	14.81%													
Somewhat Effective	(2)	1	3.70%													
Ineffective	(1)	1	3.70%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
27/33 (81.82%)	4.15	1.06	4.00	648	4.16	1.10	5.00	1680	4.15	1.11	5.00	8304	4.18	1.12	5.00	

**20 - 20. The overall quality of the textbook(s)**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	4	14.81%													
Effective	(4)	5	18.52%													
Moderately Effective	(3)	2	7.41%													
Somewhat Effective	(2)	1	3.70%													
Ineffective	(1)	1	3.70%													
Not Applicable	(0)	14	51.85%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
27/33 (81.82%)	3.77	1.24	4.00	646	4.01	1.12	4.00	1678	4.06	1.08	4.00	8310	4.17	1.06	5.00	



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**21 - 21. The helpfulness of assignments in understanding course material**

Christopher Castille

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	10	37.04%		<div> <div>4.07</div> <div>4.17</div> <div>4.19</div> <div>4.25</div> </div>											
Effective	(4)	12	44.44%													
Moderately Effective	(3)	3	11.11%													
Somewhat Effective	(2)	1	3.70%													
Ineffective	(1)	1	3.70%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
27/33 (81.82%)	4.07	1.00	4.00	648	4.17	1.09	5.00	1677	4.19	1.08	5.00	9489	4.25	1.06	5.00	

**22 - 22. Problems or questions presented by the instructor for small group discussions**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	13	48.15%		<div> <div>4.15</div> <div>4.22</div> <div>4.18</div> <div>4.20</div> </div>											
Effective	(4)	8	29.63%													
Moderately Effective	(3)	4	14.81%													
Somewhat Effective	(2)	1	3.70%													
Ineffective	(1)	1	3.70%													
Not Applicable	(0)	0	0.00%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
27/33 (81.82%)	4.15	1.06	4.00	647	4.22	1.05	5.00	1678	4.18	1.07	5.00	8278	4.20	1.06	5.00	

**23 - 23. Term paper(s) or project(s)**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	10	37.04%		<div> <div>4.04</div> <div>4.18</div> <div>4.14</div> <div>4.18</div> </div>											
Effective	(4)	9	33.33%													
Moderately Effective	(3)	5	18.52%													
Somewhat Effective	(2)	2	7.41%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	1	3.70%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
27/33 (81.82%)	4.04	0.96	4.00	647	4.18	1.03	5.00	1678	4.14	1.04	4.00	8271	4.18	1.06	5.00	

**24 - 24. Laboratory exercises for understanding important course concepts**

Response Option	Weight	Frequency	Percent	Percent Responses	Means											
Very Effective	(5)	6	22.22%		<div> <div>4.25</div> <div>4.15</div> <div>4.21</div> <div>4.26</div> </div>											
Effective	(4)	3	11.11%													
Moderately Effective	(3)	3	11.11%													
Somewhat Effective	(2)	0	0.00%													
Ineffective	(1)	0	0.00%													
Not Applicable	(0)	15	55.56%													
					0	25	50	100	Question	Department Mean		College Mean		University Mean		
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median	
27/33 (81.82%)	4.25	0.87	4.50	646	4.15	1.06	4.00	1674	4.21	1.03	5.00	8268	4.26	1.05	5.00	



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**25 - 25. Assigned projects in which students work together**

Response Option	Weight	Frequency	Percent	Percent Responses	Means										
Very Effective	(5)	13	48.15%												
Effective	(4)	8	29.63%												
Moderately Effective	(3)	4	14.81%												
Somewhat Effective	(2)	2	7.41%												
Ineffective	(1)	0	0.00%												
Not Applicable	(0)	0	0.00%												
					0	25	50	100	Question	Department Mean		College Mean		University Mean	
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
27/33 (81.82%)	4.19	0.96	4.00	646	4.12	1.10	4.00	1677	4.11	1.11	4.00	8267	4.14	1.11	5.00

**26 - 26. Case studies, simulations or role playing**

Response Option	Weight	Frequency	Percent	Percent Responses	Means										
Very Effective	(5)	15	57.69%												
Effective	(4)	8	30.77%												
Moderately Effective	(3)	1	3.85%												
Somewhat Effective	(2)	1	3.85%												
Ineffective	(1)	1	3.85%												
Not Applicable	(0)	0	0.00%												
					0	25	50	100	Question	Department Mean		College Mean		University Mean	
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
26/33 (78.79%)	4.35	1.02	5.00	644	4.21	1.09	5.00	1671	4.19	1.09	5.00	8259	4.20	1.08	5.00

**27 - 27. Course journals or logs required of students**

Response Option	Weight	Frequency	Percent	Percent Responses	Means										
Very Effective	(5)	5	19.23%												
Effective	(4)	3	11.54%												
Moderately Effective	(3)	2	7.69%												
Somewhat Effective	(2)	0	0.00%												
Ineffective	(1)	0	0.00%												
Not Applicable	(0)	16	61.54%												
					0	25	50	100	Question	Department Mean		College Mean		University Mean	
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
26/33 (78.79%)	4.30	0.82	4.50	645	4.19	1.14	5.00	1671	4.18	1.12	5.00	8257	4.18	1.10	5.00

**28 - 28. Instructor's use of computers as aids in instruction**

Response Option	Weight	Frequency	Percent	Percent Responses	Means										
Very Effective	(5)	15	55.56%												
Effective	(4)	8	29.63%												
Moderately Effective	(3)	2	7.41%												
Somewhat Effective	(2)	0	0.00%												
Ineffective	(1)	0	0.00%												
Not Applicable	(0)	2	7.41%												
					0	25	50	100	Question	Department Mean		College Mean		University Mean	
Response Rate	Mean	STD	Median	Department Mean	Mean	STD	Median	College Mean	Mean	STD	Median	University Mean	Mean	STD	Median
27/33 (81.82%)	4.52	0.65	5.00	646	4.27	1.02	5.00	1675	4.29	0.98	5.00	8280	4.29	0.98	5.00



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**29 - 29. My learning increased in this course**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	6	22.22%													
More Than Most Courses				(4)	11	40.74%													
About the Same as Others				(3)	9	33.33%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	1	3.70%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		3.78	0.93	4.00	646		3.68	1.02	4.00	1680		3.63	1.05	4.00	8312		3.65	1.05	4.00

**30 - 30. I made progress toward achieving course objectives**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	7	25.93%													
More Than Most Courses				(4)	8	29.63%													
About the Same as Others				(3)	12	44.44%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		3.81	0.83	4.00	646		3.62	0.97	3.00	1679		3.59	1.00	3.00	8305		3.62	1.01	3.00

**31 - 31. My interest in the subject area increased**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	4	14.81%	<div><div></div></div>		<div><div>3.48</div><div>3.58</div><div>3.48</div><div>3.51</div></div>										
More Than Most Courses				(4)	9	33.33%	<div><div></div></div>												
About the Same as Others				(3)	11	40.74%	<div><div></div></div>												
Less Than Most Courses				(2)	2	7.41%	<div><div></div></div>												
Much Less Than Most Courses				(1)	1	3.70%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		3.48	0.98	3.00	644		3.58	1.08	3.00	1674		3.48	1.14	3.00	8294		3.51	1.13	3.00

**32 - 32. This course helped me to think independently about the subject matter**

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Much More Than Most Courses				(5)	7	25.93%													
More Than Most Courses				(4)	9	33.33%													
About the Same as Others				(3)	10	37.04%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	1	3.70%													
Not Applicable				(0)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		3.78	0.97	4.00	644		3.68	1.01	4.00	1676		3.65	1.02	4.00	8304		3.67	1.03	4.00





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**33 - 33. This course actively involved me in what I was learning**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	11	40.74%													
More Than Most Courses				(4)	6	22.22%													
About the Same as Others				(3)	10	37.04%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.04	0.90	4.00	647		3.70	1.02	4.00	1676		3.66	1.02	4.00	8296		3.68	1.06	4.00

**34 - 34. I studied and put effort into this course**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	7	25.93%													
More Than Most Courses				(4)	7	25.93%													
About the Same as Others				(3)	11	40.74%													
Less Than Most Courses				(2)	2	7.41%													
Much Less Than Most Courses				(1)	0	0.00%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		3.70	0.95	4.00	646		3.57	0.91	3.00	1679		3.60	0.92	3.00	8303		3.66	0.98	4.00

**35 - 35. I was prepared for each class [writing and reading assignments]**

Response Option				Weight	Frequency	Percent	Percent Responses			Means									
Much More Than Most Courses				(5)	5	18.52%													
More Than Most Courses				(4)	8	29.63%													
About the Same as Others				(3)	13	48.15%													
Less Than Most Courses				(2)	0	0.00%													
Much Less Than Most Courses				(1)	1	3.70%													
Not Applicable				(0)	0	0.00%													
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		3.59	0.93	3.00	643		3.49	0.83	3.00	1675		3.48	0.86	3.00	8304		3.52	0.90	3.00

**36 - 36. I was challenged by this course**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much More Than Most Courses				(5)	9	33.33%	<div><div></div></div>		<div><div>3.89</div><div>3.54</div><div>3.61</div><div>3.66</div></div>										
More Than Most Courses				(4)	7	25.93%	<div><div></div></div>												
About the Same as Others				(3)	10	37.04%	<div><div></div></div>												
Less Than Most Courses				(2)	1	3.70%	<div><div></div></div>												
Much Less Than Most Courses				(1)	0	0.00%	<div><div></div></div>												
Not Applicable				(0)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		3.89	0.93	4.00	646		3.54	0.91	3.00	1677		3.61	0.95	3.00	8303		3.66	1.01	4.00



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**37 - 37. For my preparation and ability, the level of difficulty of this course was:**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Difficult				(5)	2	7.41%													
Somewhat Difficult				(4)	12	44.44%													
About Right				(3)	13	48.15%													
Somewhat Elementary				(2)	0	0.00%													
Very Elementary				(1)	0	0.00%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		3.59	0.64	4.00	645		3.39	0.70	3.00	1675		3.46	0.75	3.00	8305		3.46	0.77	3.00

**38 - 38. The workload for this course in relation to other courses of equal credit was:**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Much Heavier				(5)	7	25.93%	<div><div></div></div>		<div><div>3.89</div><div>3.32</div><div>3.26</div><div>3.26</div></div>										
Heavier				(4)	11	40.74%	<div><div></div></div>												
About the Same				(3)	8	29.63%	<div><div></div></div>												
Lighter				(2)	1	3.70%	<div><div></div></div>												
Much Lighter				(1)	0	0.00%	<div><div></div></div>												
							0	25	50	100	Question		Department Mean		College Mean		University Mean		
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		3.89	0.85	4.00	645		3.32	0.78	3.00	1675		3.26	0.81	3.00	8295		3.26	0.86	3.00

**39 - 39. For me, the pace at which the instructor covered the material during the term was:**

Response Option				Weight	Frequency	Percent	Percent Responses		Means										
Very Fast				(5)	2	7.41%	<div><div></div></div>		<div><div>3.41</div><div>3.19</div><div>3.24</div><div>3.29</div></div>										
Somewhat Fast				(4)	7	25.93%	<div><div></div></div>												
Just About Right				(3)	18	66.67%	<div><div></div></div>												
Somewhat Slow				(2)	0	0.00%	<div><div></div></div>												
Very Slow				(1)	0	0.00%	<div><div></div></div>												
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		3.41	0.64	3.00	645		3.19	0.61	3.00	1673		3.24	0.63	3.00	8296		3.29	0.66	3.00

**40 - 40. Rate the quality of instruction in this course as it contributed to your learning. (Try to set aside your feelings about the course content.)**

Christopher Castille

Response Option				Weight	Frequency	Percent	Percent Responses	Means											
Very Effective				(5)	17	62.96%				4.30		4.24		4.23		4.25			
Effective				(4)	4	14.81%													
Moderately Effective				(3)	4	14.81%													
Somewhat Effective				(2)	1	3.70%													
Ineffective				(1)	1	3.70%													
								0	25	50	100	Question		Department Mean		College Mean		University Mean	
Response Rate		Mean	STD	Median	Department Mean		Mean	STD	Median	College Mean		Mean	STD	Median	University Mean		Mean	STD	Median
27/33 (81.82%)		4.30	1.10	5.00	646		4.24	1.02	5.00	1676		4.23	1.01	5.00	9469		4.25	1.03	5.00



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**41 - 41. Which of the following best describes this course for you?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
A Major/Minor Requirement	(1)	24	88.89%	<div><div></div></div>	
A College Requirement	(2)	1	3.70%	<div><div></div></div>	
An Elective	(3)	2	7.41%	<div><div></div></div>	
Other	(4)	0	0.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
27/33 (81.82%)					

**42 - 42. What is your class level?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Freshman/1st Year	(1)	0	0.00%	<div><div></div></div>	
Sophomore/2nd Year	(2)	0	0.00%	<div><div></div></div>	
Junior/3rd Year	(3)	3	11.11%	<div><div></div></div>	
Senior/4th Year	(4)	23	85.19%	<div><div></div></div>	
Graduate	(5)	0	0.00%	<div><div></div></div>	
Other	(6)	1	3.70%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
27/33 (81.82%)					

**43 - 43. Do you communicate better in English or in another language?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Better in English	(1)	26	96.30%	<div><div></div></div>	
Better in another language	(2)	0	0.00%	<div><div></div></div>	
Equally well in English and another language	(3)	1	3.70%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
27/33 (81.82%)					

**44 - 44. Sex**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Female	(1)	17	65.38%	<div><div></div></div>	
Male	(2)	9	34.62%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
26/33 (78.79%)					

**45 - 45. What grade do you expect to receive in this course?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
A	(1)	13	48.15%	<div><div></div></div>	
A-	(2)	8	29.63%	<div><div></div></div>	
B+	(3)	2	7.41%	<div><div></div></div>	
B	(4)	2	7.41%	<div><div></div></div>	
B-	(5)	2	7.41%	<div><div></div></div>	
C	(6)	0	0.00%	<div><div></div></div>	
Below C	(7)	0	0.00%	<div><div></div></div>	
				0 25 50 100	
Response Rate					
27/33 (81.82%)					



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Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	4.31	4.32	4.32	4.34
B. Communication	4.41	4.41	4.37	4.40
C. Faculty/Staff Interaction	4.55	4.42	4.42	4.43
D. Assignments, Exams, and Grading	4.10	4.14	4.17	4.22
E. Instructional Methods and Materials	4.20	4.13	4.12	4.14
F. Course Outcomes	3.76	3.63	3.60	3.63