

**Course:** 20S\_MNGT425\_2T: 20S\_MNGT425\_2T - HUMAN RESOURCE ANALYTICS

**Instructor:** Christopher Castille \*

1 - 1. The instructor's	explana	ation of	course	requiren	nents													
Christopher Castille																		
Response Option			,	Weight	Frequer	ісу	Percent	Perce	ent Respon	ses				Ме	ans			
Very Effective				(5)	8		100.00%				5.0	00	_ 4.:	35	4.2	25	4.3	32
Effective				(4)	0		0.00%											
Moderately Effective				(3)	0		0.00%	]										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	4	87	4.35	0.98	5.00	1655		4.25	1.05	5.00	117	763	4.32	1.01	5.00

2 - 2. The instructor's	prepara	ation for	each cl	ass peri	iod														
Christopher Castille																			
Response Option			1	Weight	Frequer	ісу	Percent	Perc	ent Re	sponse	s				Mea	ins			
Very Effective				(5)	8		100.00%					5.0	00	4.4	44	4.3	33	4.:	37
Effective				(4)	0		0.00%	1											
Moderately Effective				(3)	0		0.00%	1											
Somewhat Effective				(2)	0		0.00%	1											
Ineffective				(1)	0		0.00%	1											
Not Applicable				(0)	0		0.00%	1											
			•					0	25	50 1	00	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	Colle	ege Mear	1	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	4	85	4.44	0.88	5.00		1651		4.33	0.96	5.00	117	36	4.37	0.96	5.00

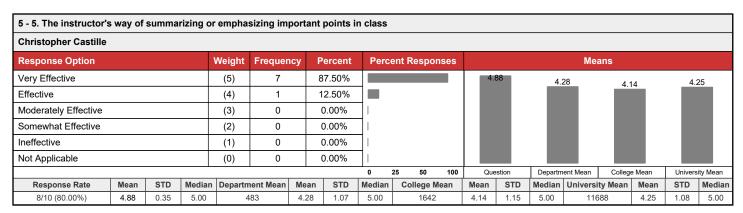
Christopher Castille																	
Response Option				Weight	Frequer	су	Percent	Perc	ent Responses				Me	ans			
Very Effective				(5)	8		100.00%			5.0	00	4.5	50	4.3	37	4.	39
Effective				(4)	0		0.00%										
Moderately Effective				(3)	0		0.00%	<b> </b>									
Somewhat Effective				(2)	0		0.00%	<b> </b>									
Ineffective				(1)	0		0.00%										
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
8/10 (80.00%)	5.00	0.00	5.00	4	85	4.50	0.86	5.00	1644	4.37	0.96	5.00	117	'23	4.39	0.95	5.00

Christopher Castille																		
Response Option			,	Weight	Frequer	icy l	Percent	Perce	ent Respons	es				Me	ans			
Very Effective				(5)	7		87.50%				4.8	38	4.:	28	4.2	23	4.:	34
Effective				(4)	1		12.50%											
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mea	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
8/10 (80.00%)	4.88	0.35	5.00	4	84	4.28	1.10	5.00	1645		4.23	1.10	5.00	117	'11	4.34	1.00	5.00



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6 - 6. The instructor's	s ability	to make	clear ar	nd under	rstandabl	e pres	entations	•										
Christopher Castille																		
Response Option			,	Weight	Frequer	ісу	Percent	Perc	ent Respons	es				Mea	ans			
Very Effective				(5)	7		87.50%				4.8	38	4.:	32	4.	16	4.:	25
Effective				(4)	1		12.50%											
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	ı										
			•		•			0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Mea	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	4	83	4.32	1.01	5.00	1636		4.16	1.12	5.00	116	678	4.25	1.06	5.00

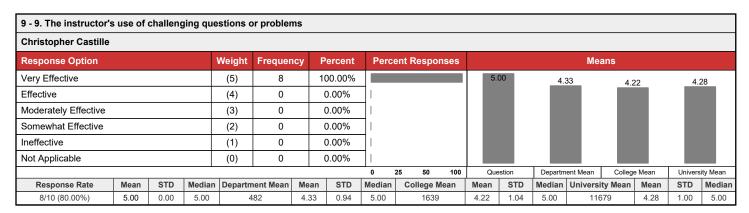
<b>Christopher Castille</b>																	
Response Option			,	Weight	Frequer	су	Percent	Perc	ent Responses				Mea	ans			
Very Effective				(5)	8	•	100.00%			5.0	00	4.6	60	4.5	58	4.	62
Effective				(4)	0		0.00%	ı									
Moderately Effective				(3)	0		0.00%	1									
Somewhat Effective				(2)	0		0.00%	1									
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Med
8/10 (80.00%)	5.00	0.00	5.00	4	82	4.60	0.81	5.00	1638	4.58	0.79	5.00	116	81	4.62	0.75	5.0

<b>Christopher Castille</b>																		
Response Option			,	Weight	Frequer	icy l	Percent	Perce	ent Respon	ses				Mea	ans			
Very Effective				(5)	7		87.50%				4.8	38	4.3	38	4.2	29	4.3	35
Effective				(4)	1		12.50%											
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	]										
						•		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universi	ity Mean	Mean	STD	Media
8/10 (80.00%)	4.88	0.35	5.00	4	83	4.38	0.93	5.00	1640		4.29	1.02	5.00	116	584	4.35	0.98	5.00



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10 - 10. The instructo	or's enth	usiasm	for the c	ourse n	naterial													
Christopher Castille																		
Response Option			,	Weight	Frequer	icy l	Percent	Perce	ent Response	s				Me	ans			
Very Effective				(5)	8	1	00.00%				5.0	00	4.	58	4.4	13	4.	44
Effective				(4)	0		0.00%	1										
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	٦,										
Not Applicable				(0)	0		0.00%	1										
						•		0	25 50 10	00	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Mean		Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	4	82	4.58	0.80	5.00	1639		4.43	0.92	5.00	116	671	4.44	0.93	5.00

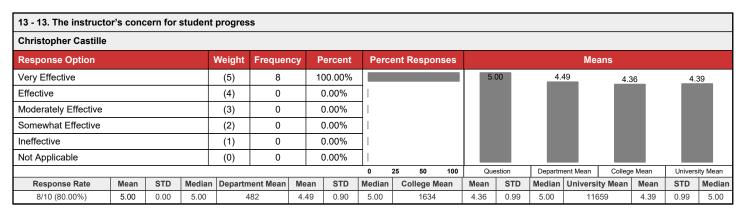
<b>Christopher Castille</b>																	
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Responses				Mea	ans			
Very Effective				(5)	8		100.00%			5.	00	4.4	15	4.4	10	_ 4.:	37
Effective				(4)	0		0.00%	1									
Moderately Effective				(3)	0		0.00%	I									
Somewhat Effective				(2)	0		0.00%	I									
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	1									
								0 :	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Medi
8/10 (80.00%)	5.00	0.00	5.00	4	82	4.45	0.92	5.00	1637	4.40	0.97	5.00	116	375	4.37	1.02	5.0

<b>Christopher Castille</b>																		
Response Option			1	Weight	Frequer	су	Percent	Perce	ent Respor	ses				Mea	ans			
Very Effective				(5)	8	•	00.00%				5.0	00	4.6	61	4.5	52	4.	50
Effective				(4)	0		0.00%	1										
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
8/10 (80.00%)	5.00	0.00	5.00	4	81	4.61	0.77	5.00	1634		4.52	0.85	5.00	116	666	4.50	0.89	5.00



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14 - 14. The availabil	ity of ext	ra help	for this	class (ta	king into	accou	nt the siz	e of the	class)									
Christopher Castille																		
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Respons	ses				Me	ans			
Very Effective				(5)	7		87.50%				4.8	38	4.4	41	4.2	29	4.3	33
Effective				(4)	1		12.50%											
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0 :	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	4	83	4.41	0.98	5.00	1639		4.29	1.02	5.00	116	664	4.33	1.01	5.00

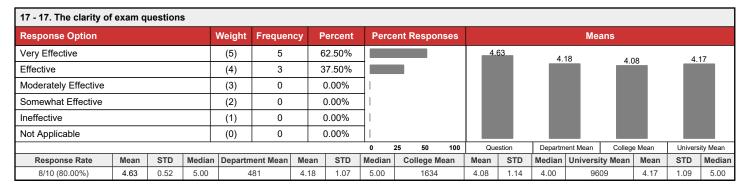
<b>Christopher Castille</b>																	
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Responses				Me	ans			
Very Effective				(5)	8		100.00%			5.0	00	4.	55	4.4	16	4.	45
Effective				(4)	0		0.00%										
Moderately Effective				(3)	0		0.00%	I									
Somewhat Effective				(2)	0		0.00%	I									
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
8/10 (80.00%)	5.00	0.00	5.00	4	80	4.55	0.82	5.00	1633	4.46	0.89	5.00	116	53	4.45	0.92	5.00

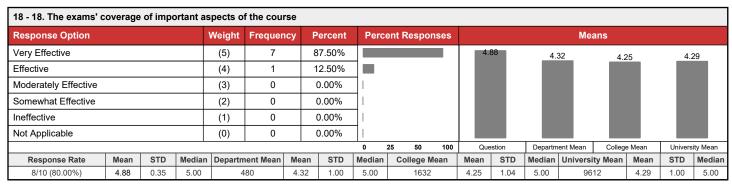
16 - 16. The informat	ion give	n to stu	dents ab	out how	they wo	uld be	graded											
Response Option			,	Weight	Frequer	су	Percent	Perc	ent Res	onses				Me	ans			
Very Effective				(5)	7		87.50%				4.	38	4.	39	4.3	32	4.	33
Effective				(4)	1		12.50%											
Moderately Effective				(3)	0		0.00%											
Somewhat Effective				(2)	0		0.00%											
Ineffective				(1)	0		0.00%											
Not Applicable				(0)	0		0.00%	1										
			· · · · · · · · · · · · · · · · · · ·					0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	Colleg	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
8/10 (80.00%)	4.88	0.35	5.00	4	82	4.39	0.90	5.00	16	37	4.32	0.99	5.00	96	25	4.33	0.99	5.00



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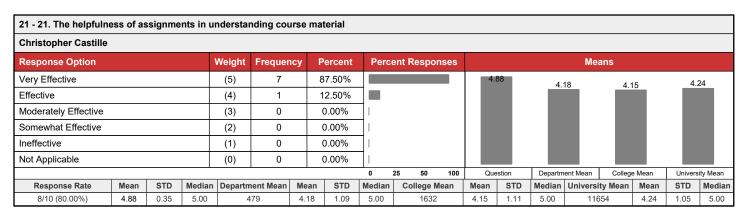
19 - 19. The instructo	or's com	ments o	n assigr	ments	and exam	s												
Response Option			,	Weight	Frequen	су Г	Percent	Perc	ent Resp	onses				Me	ans			
Very Effective				(5)	7	3	37.50%				4.8	38	4.:	21	4.1	12	4.	17
Effective				(4)	1		12.50%											
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%											
Not Applicable				(0)	0		0.00%											
						•		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	Colleg	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	4	182	4.21	1.06	5.00	16	37	4.12	1.14	5.00	96	09	4.17	1.10	5.00

20 - 20. The overall q	uality of	the text	book(s)															
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Respor	ıses				Mea	ans			
Very Effective				(5)	2	:	25.00%				5.0	00	4.0	ne.	4.0	24	4.	14
Effective				(4)	0		0.00%	1					4.0	Jo	4.0	וינ	7	
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	]										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	6		75.00%											
			,					0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College N	lean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
8/10 (80.00%)	5.00	0.00	5.00	4	81	4.05	1.09	4.00	1634		4.01	1.11	4.00	96	18	4.14	1.09	4.00



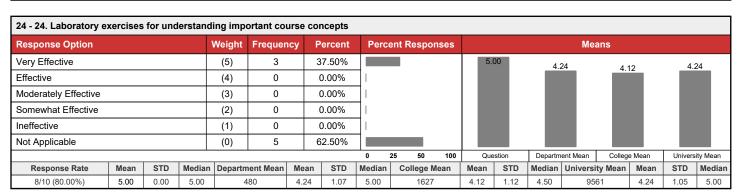
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22 - 22. Problems or	questior	ns prese	nted by	the inst	ructor fo	rsmall	group di	scussio	ons									
Response Option			,	Weight	Frequer	icy I	Percent	Perc	ent Respo	nses				Mea	ins			
Very Effective				(5)	7		87.50%				4.8	38	4.:	25	4.1	12	4.	18
Effective				(4)	1		12.50%								7.			
Moderately Effective				(3)	0		0.00%	<b>1</b>										
Somewhat Effective				(2)	0		0.00%	<b>1</b>										
Ineffective				(1)	0		0.00%	<b>1</b>										
Not Applicable				(0)	0		0.00%	1										
						•		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universit	ty Mean	Mean	STD	Media
8/10 (80.00%)	4.88	0.35	5.00	4	80	4.25	0.93	4.00	163	)	4.12	1.06	4.00	959	90	4.18	1.04	4.00

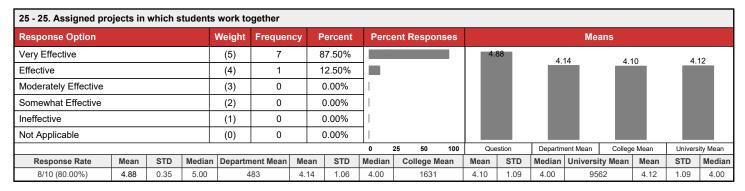
23 - 23. Term paper(s	) or proj	ject(s)																
Response Option			,	Weight	Frequer	icy I	Percent	Perce	ent Respor	ises				Mea	ans			
Very Effective				(5)	7		87.50%				4.8	38	4.	19	4.0	16	4.	12
Effective				(4)	1		12.50%								4.0		7	
Moderately Effective				(3)	0		0.00%	1										
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
						•		0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universit	ty Mean	Mean	STD	Median
8/10 (80.00%)	4.88	0.35	5.00	4	80	4.19	1.01	4.00	1629		4.06	1.08	4.00	956	69	4.12	1.09	4.00

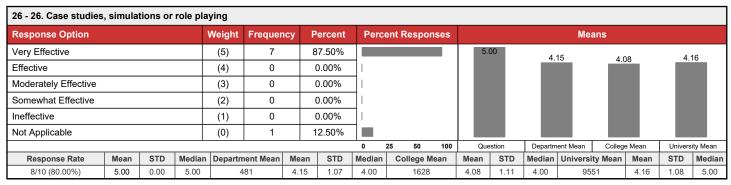


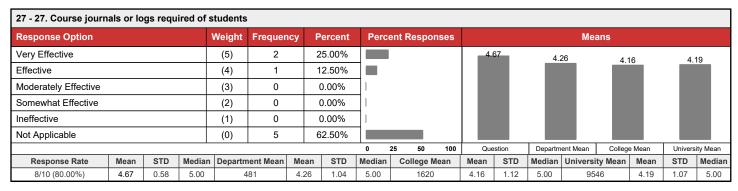


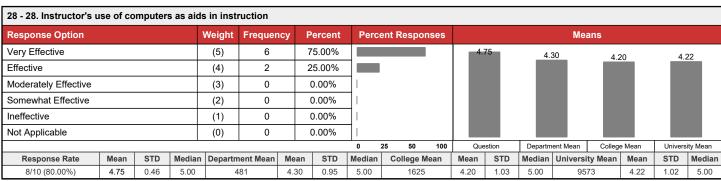
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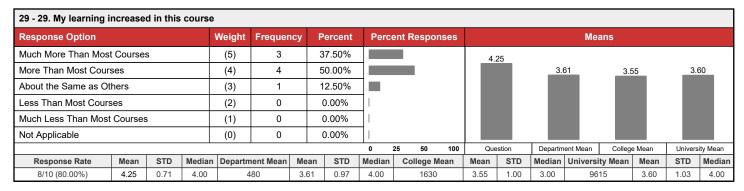


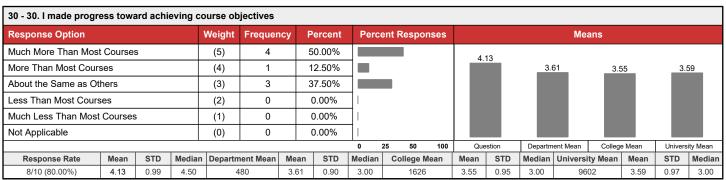


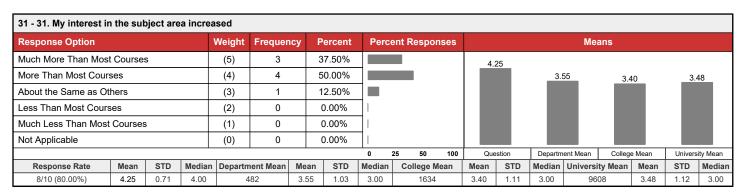


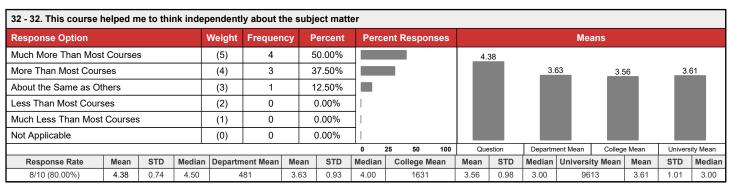
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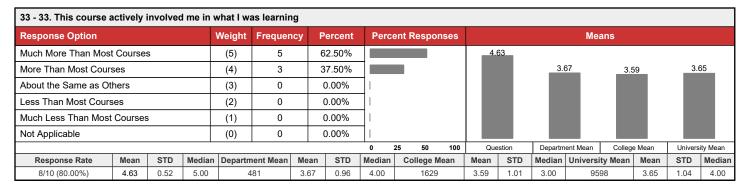


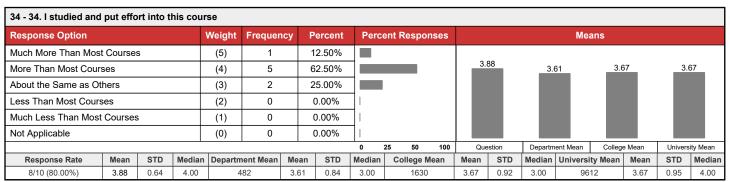


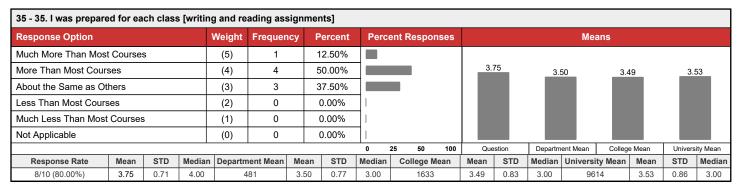


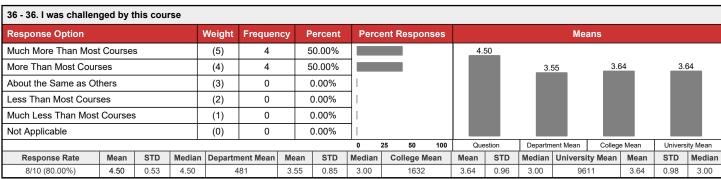
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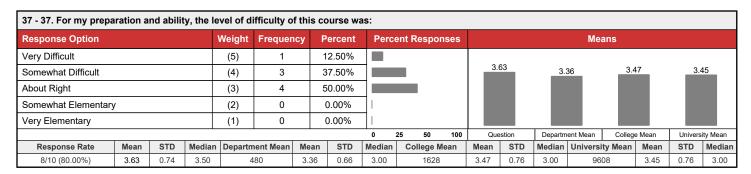


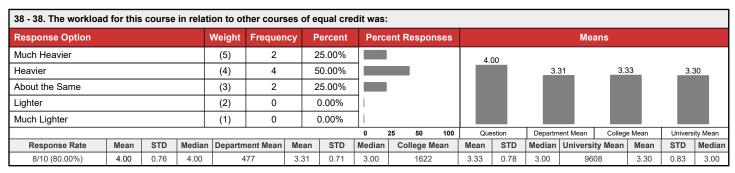




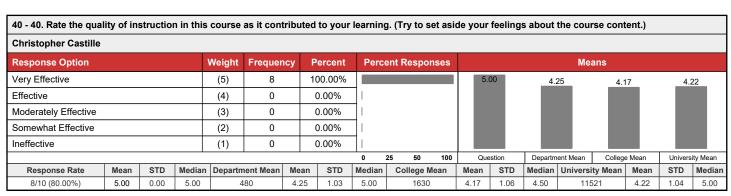
Course: 20S\_MNGT425\_2T: 20S\_MNGT425\_2T - HUMAN RESOURCE ANALYTICS

**Instructor:** Christopher Castille \*





39 - 39. For me, the p	ace at w	hich the	instruc	tor cove	ered the n	nateria	l during t	he term	was:									
Response Option			1	Weight	Frequen	су	Percent	Perc	ent Respo	nses				Mea	ans			
Very Fast				(5)	0		0.00%											
Somewhat Fast				(4)	0		0.00%	]			3.0	00	3.:	20	3.2	28	3.2	29
Just About Right				(3)	8	1	00.00%											
Somewhat Slow				(2)	0		0.00%	1										
Very Slow				(1)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
8/10 (80.00%)	3.00	0.00	3.00	4	81	3.20	0.60	3.00	1630	)	3.28	0.66	3.00	960	02	3.29	0.66	3.00





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41 - 41. Which of the following best describ	oes this co	ourse for you	?						
Response Option	Weight	Frequency	Percent	Percent F	Respon	ses	Me	ans	
A Major/Minor Requirement	(1)	8	100.00%						
A College Requirement	(2)	0	0.00%	1					
An Elective	(3)	0	0.00%	1					
Other	(4)	0	0.00%	1					
				0 25	50	100			
			Res	onse Rate					
			8/10	(80.00%)					

42 - 42. What is your class level?									
Response Option	Weight	Frequency	Percent	Percen	t Respor	ises	Me	ans	
Freshman/1st Year	(1)	0	0.00%						
Sophomore/2nd Year	(2)	0	0.00%						
Junior/3rd Year	(3)	1	12.50%						
Senior/4th Year	(4)	6	75.00%						
Graduate	(5)	0	0.00%	1					
Other	(6)	1	12.50%						
	•			0 25	50	100			
			Res	onse Rate					
			8/10	(80.00%)					

43 - 43. Do you communicate better in Engl	ish or in a	another langu	ıage?								
Response Option	Weight	Frequency	Percent	Pe	ercent	Res	pon	ses	N	leans	
Better in English	(1)	8	100.00%								
Better in another language	(2)	0	0.00%								
Equally well in English and another language	(3)	0	0.00%	1							
				0	25	50	0	100			
			Res	ons	e Rate						
			8/10	(80.	00%)						

44 - 44. Sex									
Response Option	Weight	Frequency	Percent	Pe	rcent	Respo	nses	Me	ans
Female	(1)	3	37.50%						
Male	(2)	5	62.50%						
				0	25	50	100		
			Res	onse	Rate				
			8/10	0.08)	00%)				

45 - 45. What grade do you exp	ect to receive in this	course?									
Response Option	Weight	Frequency	Percent	Pei	rcent F	tespon	ises		Me	ans	
A	(1)	2	25.00%								
A-	(2)	1	12.50%								
B+	(3)	1	12.50%								
В	(4)	1	12.50%								
B-	(5)	2	25.00%								
С	(6)	1	12.50%								
Below C	(7)	0	0.00%	1							
				0	25	50	100				
			Res	ponse	Rate						
				<b>ponse</b> 0 (80.0				1		1	



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**Response Rate:** 8/10 (80.00 %)

46 - If you would like to make additional comments about the course or instruction, please provide the feedback. You might elaborate on the particular aspects you liked most as well as those you liked least. Also, how can the course or the way it was taught be improved?46. Please provide your feedback.

**Response Rate** 5/10 (50%)

- Never have I had a professor/advisor that was so dedicated to going out of their way to help me. One of my favorite professors.
- His teaching style felt as if he was teaching to prepare us for our careers instead of teaching us for a test. I felt like I absorbed more information in this class than I did in most of my classes in my 4 years at Nicholls.
- Dr. Castille is one of the best teachers I have ever had. He goes out of his way to make time for you and meets with you if you have questions regarding anything. Amazing Teacher
- He did an excellent job in teaching the material, making sure his students understood the material, and helping his students in any way he could. His teaching method was a little different and a little unorthodox, but it was a great way into understanding the course material. He made us think about the material in our spare time. His use of the simulation was a great way of showing what the real world could be like and what we would have to do to handle it. His goal was not to see how we would do on our own, but to see if we were understanding the material and he always was happy to help improve our learning of the material. The class itself is difficult but he did a good job in relieving some of the pressure. He is a great teacher and I would certainly recommend taking his class.
- Amazing teacher, will take his time to sit down and explain everything in detail one on one

Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	4.95	4.37	4.26	4.33
B. Communication	4.96	4.44	4.35	4.38
C. Faculty/Student Interaction	4.95	4.49	4.39	4.40
D. Assignments, Exams, and Grading	4.85	4.19	4.12	4.20
E. Instructional Methods and Materials	4.79	4.14	4.05	4.10
F. Course Outcomes	4.25	3.61	3.55	3.60