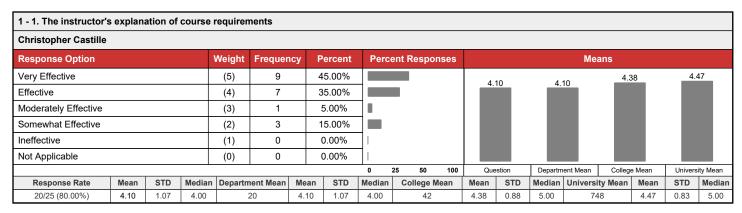


Course: 22S_MNGT502_ETR: 22S_MNGT502_ETR - MANAGING HUMAN CAPITAL



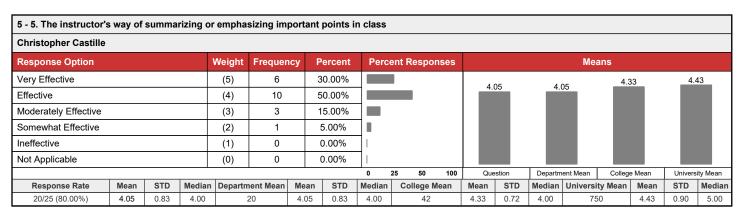
2 - 2. The instructor's	prepara	ation for	each cl	ass peri	od													
Christopher Castille																		
Response Option			1	Weight	Frequer	ісу	Percent	Perc	ent Respo	nses				Mea	ans			
Very Effective				(5)	12		60.00%				4.	50	4.	50	4.6	67	4.	55
Effective				(4)	6		30.00%											
Moderately Effective				(3)	2		10.00%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
			•			·		0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College I	/lean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
20/25 (80.00%)	4.50	0.69	5.00	:	20	4.50	0.69	5.00	42		4.67	0.57	5.00	74	19	4.55	0.75	5.00

3 - 3. The instructor's	s comma	and of th	e subje	ct matte	r													
Christopher Castille																		
Response Option			,	Weight	Frequer	су	Percent	Perc	ent Respo	nses				Mea	ans			
Very Effective				(5)	16		84.21%				4.	79	4.	79	4.8	35	4.	53
Effective				(4)	2		10.53%											
Moderately Effective				(3)	1		5.26%											
Somewhat Effective				(2)	0		0.00%											
Ineffective				(1)	0		0.00%											
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College I	/lean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Mediar
19/25 (76.00%)	4.79	0.54	5.00		19	4.79	0.54	5.00	41		4.85	0.42	5.00	74	16	4.53	0.80	5.00

Christopher Castille																		
Response Option			,	Weight	Frequer	icy l	Percent	Perce	ent Respo	nses				Me	ans			
Very Effective				(5)	8		40.00%				4.0	15	4.0	ns	4.2	29	4.4	42
Effective				(4)	8		40.00%				4.0	13	4.0	00				
Moderately Effective				(3)	2		10.00%											
Somewhat Effective				(2)	1		5.00%											
Ineffective				(1)	1		5.00%											
Not Applicable				(0)	0		0.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College N	lean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
20/25 (80.00%)	4.05	1.10	4.00		20	4.05	1.10	4.00	42		4.29	0.97	5.00	75	50	4.42	0.98	5.00



Course: 22S_MNGT502_ETR: 22S_MNGT502_ETR - MANAGING HUMAN CAPITAL



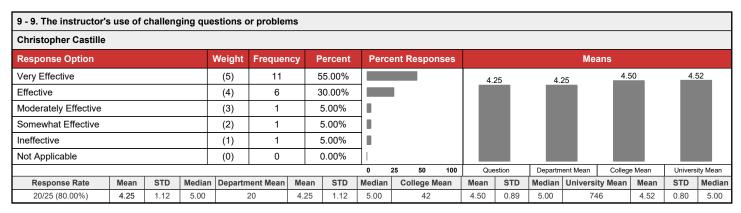
Christopher Castille																		
Response Option			1	Weight	Frequen	су	Percent	Perc	ent Res	ponses				Mea	ins			
Very Effective				(5)	8		40.00%				4.	35	4.3	35	4.4	-8	4.	47
Effective				(4)	11		55.00%											
Moderately Effective				(3)	1		5.00%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%											
			•					0	25 5	50 100	Que	estion	Departm	ent Mean	College	Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	Colle	ge Mean	Mean	STD	Median	Universit	ty Mean	Mean	STD	Media
20/25 (80.00%)	4.35	0.59	4.00		20	4.35	0.59	4.00		42	4.48	0.55	4.50	74	9	4.47	0.84	5.00

Christopher Castille																	
Response Option			,	Weight	Frequer	су	Percent	Perce	ent Responses				Mea	ans			
Very Effective				(5)	16		80.00%			4.7	' 5—	4.	75	4.8	36	4.	68
Effective				(4)	3		15.00%										
Moderately Effective				(3)	1		5.00%										
Somewhat Effective				(2)	0		0.00%]									
Ineffective				(1)	0		0.00%]									
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
20/25 (80.00%)	4.75	0.55	5.00		20	4.75	0.55	5.00	42	4.86	0.42	5.00	74	15	4.68	0.65	5.00

8 - 8. The instructor's	use of	example	s or illu	stration	s to clarif	y cour	se mater	ial										
Christopher Castille																		
Response Option			,	Weight	Frequer	icy F	Percent	Perce	ent Respons	ses				Me	ans			
Very Effective				(5)	9	4	45.00%				4.2	25	4.:	25	4.5	50	4.	51
Effective				(4)	7	:	35.00%											
Moderately Effective				(3)	4	:	20.00%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%]										
						•		0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	an	Mean	STD	Median	Univers	ity Mean	Mean	STD	Media
20/25 (80.00%)	4.25	0.79	4.00	1	20	4.25	0.79	4.00	42		4.50	0.67	5.00	74	14	4.51	0.81	5.00



Course: 22S_MNGT502_ETR: 22S_MNGT502_ETR - MANAGING HUMAN CAPITAL



10 - 10. The instructo	r's enth	usiasm	for the c	ourse n	naterial													
Christopher Castille																		
Response Option			1	Weight	Frequer	ісу	Percent	Perc	ent Respon	ses				Mea	ans			
Very Effective				(5)	15		75.00%				4.	70	4.	70	4.7	79	4.	51
Effective				(4)	4		20.00%											
Moderately Effective				(3)	1		5.00%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
			•					0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Me	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
20/25 (80.00%)	4.70	0.57	5.00		20	4.70	0.57	5.00	42		4.79	0.47	5.00	74	-6	4.51	0.83	5.00

Christopher Castille																	
Response Option			\	Weight	Frequer	су	Percent	Perce	ent Responses				Mea	ans			
Very Effective				(5)	14		70.00%			4.5	50	4.5	50	4.6	64	4.4	49
Effective				(4)	3		15.00%										
Moderately Effective				(3)	2		10.00%										
Somewhat Effective				(2)	1		5.00%										
Ineffective				(1)	0		0.00%	1									
Not Applicable				(0)	0		0.00%	1									
								0	25 50 100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Medi
20/25 (80.00%)	4.50	0.89	5.00		20	4.50	0.89	5.00	42	4.64	0.73	5.00	74	13	4.49	0.85	5.00

12 - 12. The instructo	r's resp	ect for s	tudents	}														
Christopher Castille																		
Response Option			,	Weight	Frequer	icy	Percent	Perce	ent Re	sponses				Me	ans			
Very Effective				(5)	15		75.00%				4.	65	4.6	35	4.6	64	4.	55
Effective				(4)	3		15.00%											
Moderately Effective				(3)	2		10.00%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%											
								0	25	50 100	Que	estion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	Coll	ege Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Mediar
20/25 (80.00%)	4.65	0.67	5.00	:	20	4.65	0.67	5.00		42	4.64	0.66	5.00	74	15	4.55	0.81	5.00



Course: 22S_MNGT502_ETR: 22S_MNGT502_ETR - MANAGING HUMAN CAPITAL

Christopher Castille																		
Response Option			1	Weight	Frequer	су Г	Percent	Perce	ent Respons	es				Me	ans			
Very Effective				(5)	15		75.00%				4.6	5	4.	65	4.6	52	4.:	52
Effective				(4)	3		15.00%											
Moderately Effective				(3)	2		10.00%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Mea	ın	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
20/25 (80.00%)	4.65	0.67	5.00	- 2	20	4.65	0.67	5.00	42		4.62	0.66	5.00	74	13	4.52	0.81	5.00

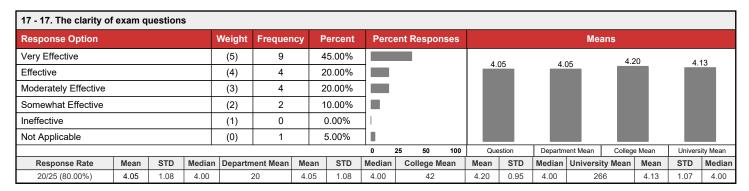
Christopher Castille																			
Response Option			1	Weight	Frequer	ісу	Percent	Perc	ent Re	spons	es				Mea	ins			
Very Effective				(5)	13		65.00%					4.4	5	4.4	45	4.5	7	4.4	46
Effective				(4)	4		20.00%												
Moderately Effective				(3)	2		10.00%												
Somewhat Effective				(2)	1		5.00%												
Ineffective				(1)	0		0.00%	1											
Not Applicable				(0)	0		0.00%												
								0	25	50	100	Que	stion	Departm	ent Mean	College	Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	Colle	ege Mea	ın	Mean	STD	Median	Universit	y Mean	Mean	STD	Mediar
20/25 (80.00%)	4.45	0.89	5.00		20	4.45	0.89	5.00		42		4.57	0.80	5.00	74	3	4.46	0.83	5.00

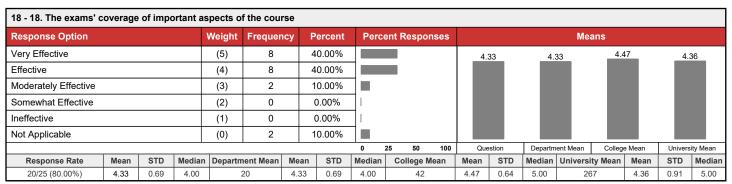
Christopher Castille																		
Response Option			1	Neight	Frequen	су	Percent	Perc	ent Respor	ises				Mea	ans			
Very Effective				(5)	14		70.00%				4.6	35	4.6	35	4.7	'1_	4.	50
Effective				(4)	5		25.00%											
Moderately Effective				(3)	1		5.00%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	sity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
20/25 (80.00%)	4.65	0.59	5.00		20	4.65	0.59	5.00	42		4.71	0.64	5.00	74	4	4.50	0.84	5.00

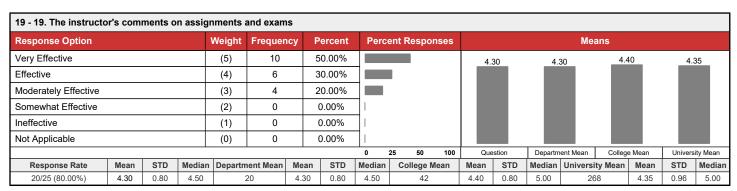
Response Option			,	Weight	Frequen	icy l	Percent	Perc	ent Respon	ses				Mea	ans			
Very Effective				(5)	10		50.00%				4.1	15	4.	15	4.4	13	4.4	46
Effective				(4)	6		30.00%		1									
Moderately Effective				(3)	2		10.00%											
Somewhat Effective				(2)	1		5.00%											
Ineffective				(1)	1		5.00%											
Not Applicable				(0)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College M	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Media
20/25 (80.00%)	4.15	1.14	4.50	- 2	20	4.15	1.14	4.50	42		4.43	0.97	5.00	26	88	4.46	0.84	5.00



Course: 22S_MNGT502_ETR: 22S_MNGT502_ETR - MANAGING HUMAN CAPITAL



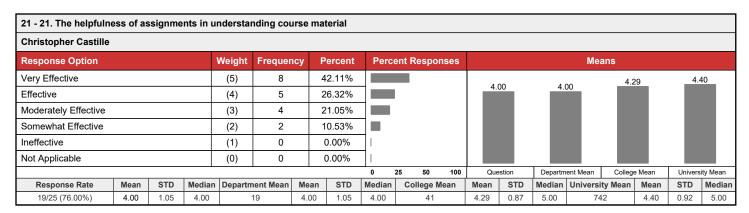


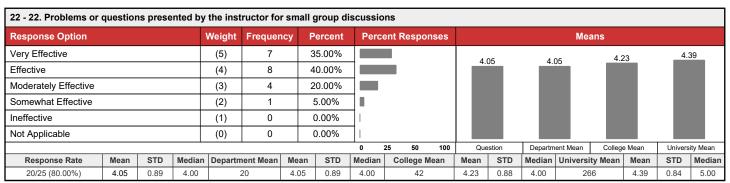


20 - 20. The overall q	uality of	the text	tbook(s)															
Response Option			,	Weight	Frequer	су Б	Percent	Perce	ent Respo	nses				Mea	ans			
Very Effective				(5)	5	2	25.00%					_			4.1	15	4.2	29
Effective				(4)	3		15.00%				3.9	92	3.9	92	-			
Moderately Effective				(3)	3		15.00%											
Somewhat Effective				(2)	0		0.00%	I										
Ineffective				(1)	1		5.00%											
Not Applicable				(0)	8	4	40.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College N	lean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
20/25 (80.00%)	3.92	1.24	4.00	:	20	3.92	1.24	4.00	42		4.15	0.94	4.00	26	8	4.29	0.99	5.00

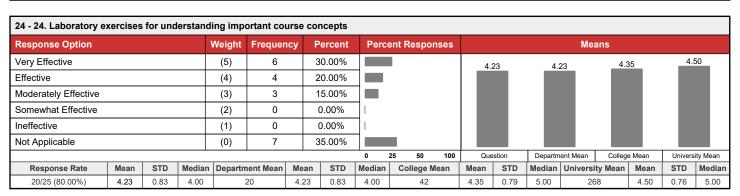


Course: 22S_MNGT502_ETR: 22S_MNGT502_ETR - MANAGING HUMAN CAPITAL



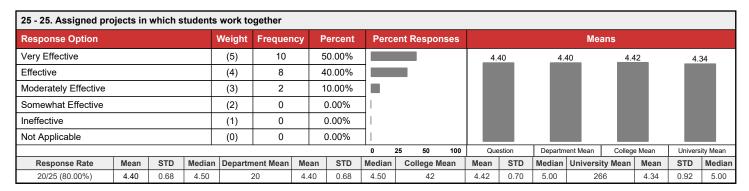


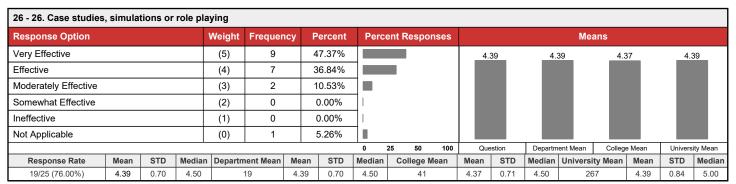
23 - 23. Term paper(s) or proj	ject(s)																
Response Option			,	Weight	Frequer	icy	Percent	Perce	ent Respo	nses				Mea	ins			
Very Effective				(5)	6		30.00%		1		4.0	15	4.0	15	4.0	na	4.2	25
Effective				(4)	8		40.00%				4.0)3	4.1	00	4.0	,9		
Moderately Effective				(3)	5		25.00%											
Somewhat Effective				(2)	0		0.00%	1										
Ineffective				(1)	0		0.00%]										
Not Applicable				(0)	1		5.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College N	lean	Mean	STD	Median	Universit	y Mean	Mean	STD	Median
20/25 (80.00%)	4.05	0.78	4.00	:	20	4.05	0.78	4.00	42		4.09	0.73	4.00	26	8	4.25	0.96	5.00

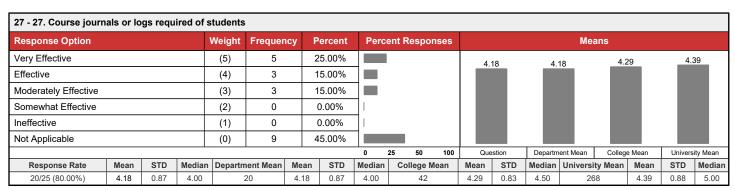




Course: 22S_MNGT502_ETR: 22S_MNGT502_ETR - MANAGING HUMAN CAPITAL



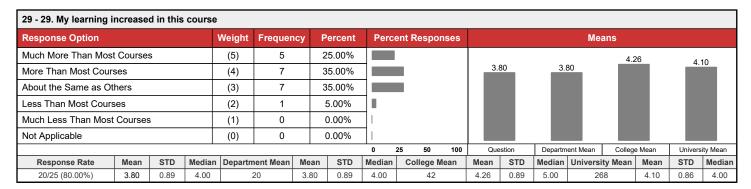




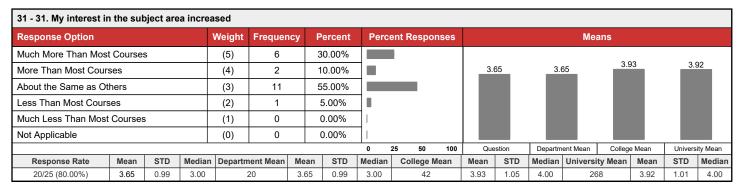
28 - 28. Instructor's u	se of co	mputer	s as aids	in inst	ruction													
Response Option			,	Weight	Frequer	ісу Г	Percent	Perce	ent Respo	nses				Mea	ns			
Very Effective				(5)	10		50.00%				4.3	35	_ 4.:	35_	4.4	1	4.4	10
Effective				(4)	7	;	35.00%											
Moderately Effective				(3)	3		15.00%											
Somewhat Effective				(2)	0		0.00%]										
Ineffective				(1)	0		0.00%											
Not Applicable				(0)	0		0.00%	1										
			,			·		0	25 50	100	Que	stion	Departm	ent Mean	College	Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departn	nent Mean	Mean	STD	Median	College I	Mean	Mean	STD	Median	Universit	y Mean	Mean	STD	Median
20/25 (80.00%)	4.35	0.75	4.50		20	4.35	0.75	4.50	42		4.41	0.69	5.00	268	3	4.40	0.87	5.00

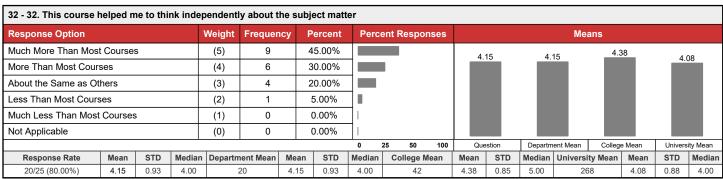


Course: 22S_MNGT502_ETR: 22S_MNGT502_ETR - MANAGING HUMAN CAPITAL



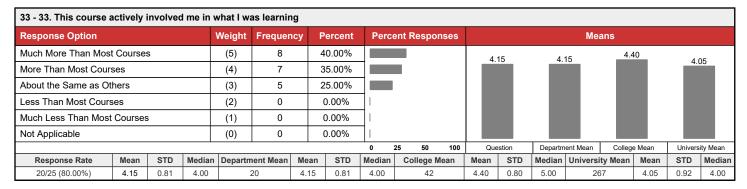
30 - 30. I made progr	ess towa	ard achi	eving co	urse ob	jectives													
Response Option			,	Weight	Frequer	icy I	Percent	Perc	ent Respon	ses				Mea	ans			
Much More Than Mos	t Course:	s		(5)	5		25.00%							_	4.1	17		
More Than Most Cour	ses			(4)	8		40.00%				3.9	95	3.9	95			4.0	00
About the Same as Of	hers			(3)	6	;	30.00%											
Less Than Most Cours	ses			(2)	0		0.00%	1										
Much Less Than Most	Courses	3		(1)	0		0.00%]										
Not Applicable				(0)	1		5.00%											
								0	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College Me	ean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
20/25 (80.00%)	3.95	0.78	4.00	1	20	3.95	0.78	4.00	42		4.17	0.89	4.00	26	67	4.00	0.90	4.00

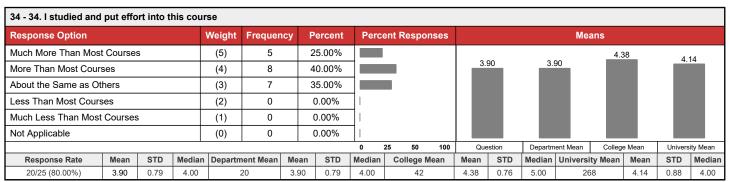


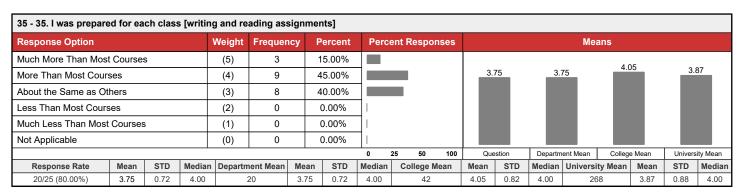




Course: 22S_MNGT502_ETR: 22S_MNGT502_ETR - MANAGING HUMAN CAPITAL



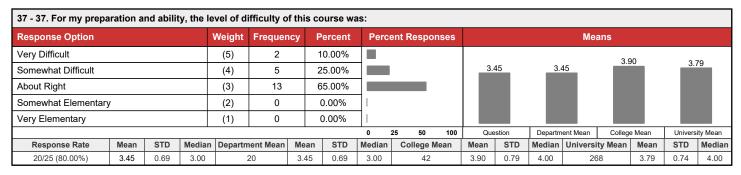


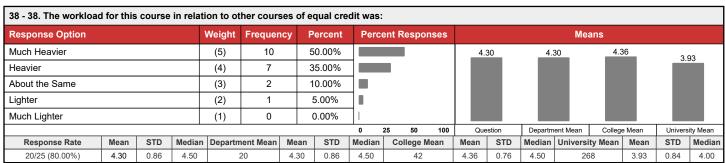


36 - 36. I was challen	ged by t	his cou	rse															
Response Option			,	Weight	Frequer	ісу І	Percent	Perce	ent Respo	nses				Mea	ıns			
Much More Than Most	Courses	S		(5)	5	:	25.00%								4.4	15	4.0	
More Than Most Cours	ses			(4)	9		45.00%				3.9	90	3.9	90			4.0	19
About the Same as Otl	ners			(3)	5		25.00%											
Less Than Most Cours	es			(2)	1		5.00%											
Much Less Than Most	Courses	;		(1)	0		0.00%	1										
Not Applicable				(0)	0		0.00%	ı										
						·		0 :	25 50	100	Que	stion	Departm	ent Mean	College	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	nent Mean	Mean	STD	Median	College N	lean	Mean	STD	Median	Universit	y Mean	Mean	STD	Median
20/25 (80.00%)	3.90	0.85	4.00	:	20	3.90	0.85	4.00	42		4.45	0.80	5.00	26	8	4.09	0.88	4.00

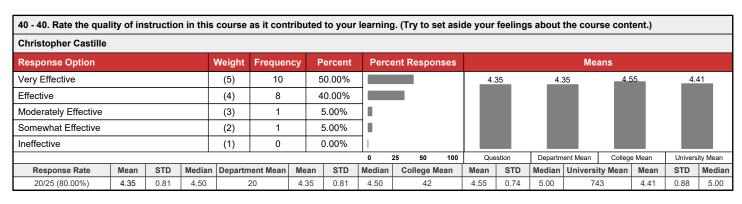


Course: 22S_MNGT502_ETR: 22S_MNGT502_ETR - MANAGING HUMAN CAPITAL





39 - 39. For me, the p	ace at w	hich the	instruc	tor cove	ered the r	nateria	l during	he term	was:									
Response Option			1	Neight	Frequen	су	Percent	Perce	ent Resp	onses				Mea	ans			
Very Fast				(5)	3		15.00%				3.8) E	3.6	0.5	4.0)5		
Somewhat Fast				(4)	11		55.00%				3.0	55	3.0	65			3.0	67
Just About Right				(3)	6		30.00%		ı									
Somewhat Slow				(2)	0		0.00%	1										
Very Slow				(1)	0		0.00%	1										
								0	25 50	100	Que	stion	Departm	ent Mean	Colleg	e Mean	Univers	ity Mean
Response Rate	Mean	STD	Median	Departm	ent Mean	Mean	STD	Median	College	Mean	Mean	STD	Median	Universi	ty Mean	Mean	STD	Median
20/25 (80.00%)	3.85	0.67	4.00	1	20	3.85	0.67	4.00	4:	2	4.05	0.62	4.00	26	i8	3.67	0.82	4.00





Course: 22S_MNGT502_ETR: 22S_MNGT502_ETR - MANAGING HUMAN CAPITAL

41 - 41. Which of the following best descr	ibes this c	ourse for you	?		
Response Option	Weight	Frequency	Percent	Percent Responses	Means
A Major/Minor Requirement	(1)	15	75.00%		
A College Requirement	(2)	5	25.00%		
An Elective	(3)	0	0.00%	I	
Other	(4)	0	0.00%	1	
				0 25 50 100	
			Res	oonse Rate	
			20/2	5 (80.00%)	

42 - 42. What is your class level?										
Response Option	Weight	Frequency	Percent	Pe	ercent Re	espons	ses		Me	Means
Freshman/1st Year	(1)	0	0.00%							
Sophomore/2nd Year	(2)	0	0.00%							
Junior/3rd Year	(3)	0	0.00%							
Senior/4th Year	(4)	0	0.00%	1						
Graduate	(5)	19	95.00%							
Other	(6)	1	5.00%							
				0	25	50	100	I		
			Res	onse	e Rate					
			20/2	5 (80	.00%)					

43 - 43. Do you communicate better in Engl	ish or in	another langu	ıage?								
Response Option	Weight	Frequency	Percent	Pe	rcent	Resp	ons	es	Mo	eans	
Better in English	(1)	19	95.00%								
Better in another language	(2)	1	5.00%								
Equally well in English and another language	(3)	0	0.00%	1							
				0	25	50		100			
			Res	onse	Rate						
			20/2	5 (80.	00%)						

44 - 44. Sex							
Response Option	Weight	Frequency	Percent	Pe	rcent l	Respo	nses
Female	(1)	10	50.00%				
Male	(2)	10	50.00%				
		,					
				0	25	50	100
			Res	onse	Rate		
			20/2	5 (80.	00%)		

45 - 45. What grade do you exp	ect to receive in this	course?							
Response Option	Weight	Frequency	Percent	Percent	Response	es	Me	ans	
A	(1)	11	55.00%						
A-	(2)	4	20.00%						
B+	(3)	4	20.00%						
В	(4)	1	5.00%						
B-	(5)	0	0.00%	1					
С	(6)	0	0.00%	1					
Below C	(7)	0	0.00%	1					
				0 25	50 1	100			
			Res	onse Rate					
_			20/2	5 (80.00%)	•			•	



Course: 22S_MNGT502_ETR: 22S_MNGT502_ETR - MANAGING HUMAN CAPITAL

Mean of Means Calculations	Mean	Department Mean	College Mean	University Mean
A. Course Organization and Planning	4.30	4.30	4.50	4.48
B. Communication	4.47	4.47	4.63	4.53
C. Faculty/Student Interaction	4.51	4.51	4.59	4.50
D. Assignments, Exams, and Grading	4.12	4.12	4.30	4.31
E. Instructional Methods and Materials	4.18	4.18	4.30	4.34
F. Course Outcomes	3.96	3.96	4.25	4.04