

# Christopher Guindon

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## INFORMATION TECHNOLOGY PROFESSIONAL DIRECTOR, SOFTWARE DEVELOPMENT

Experienced technology leader with over 18 years in software and web development. Currently serving as Director of Software Development at the Eclipse Foundation, I provide strategic and operational leadership across software engineering, open-source product development, and AI integration.

### CORE COMPETENCIES

- Strategic Software Development Leadership
- Open Source Governance & Product Development
- AI Integration & Innovation
- Global Regulatory & Privacy Compliance
- Team Management & Mentorship
- Quality Assurance, Security & Risk Management
- Technical Roadmapping & Architecture
- Stakeholder Engagement & Cross-Functional Collaboration

### EDUCATION

<b>Mini-MBA for Science, Technology &amp; Engineering Professionals (STEPs)</b> Carleton University, Ottawa, ON	2023
<b>College Studies Diploma, Multimedia Integration Program</b> Cégep de l'Outaouais, Gatineau, QC	2011
<b>High School Diploma</b> École secondaire Hormidas-Gamelin, Gatineau, QC	2002

### WORK HISTORY

<b>ECLIPSE FOUNDATION</b> , Ottawa, ON <b>Director, Software Development</b>	2011 to Present
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As Director of Software Development at the Eclipse Foundation, I lead the organization's software engineering efforts, focusing on scalability, sustainability, and security.

- **Vision & Strategy:** Define and execute a unified development roadmap that ensures long-term growth and alignment with organizational priorities.
- **Product Development:** Oversee strategic open-source projects, guiding them to production readiness and sustainability.
- **AI Integration:** Leverage AI to improve operations, enhance scalability, and foster innovation across services.
- **Operations & Delivery:** Manage in-house and contracted teams, structuring work into agile, outcome-driven units with clear accountability.
- **Quality & Compliance:** Establish rigorous QA, testing, security, and release processes, while embedding governance and regulatory compliance.
- **Leadership:** Mentor managers, team leads, and technical staff to promote growth, collaboration, and knowledge sharing.
- **Stakeholder Engagement:** Act as the primary contact for software development, ensuring contributions meet both internal and community needs.

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**IUCN Academy of Environmental Law, Ottawa, ON**  
**Webmaster**

2009 to 2013

The IUCN Academy of Environmental Law is uniquely positioned to build environmental law education capacity and promote environmental law's conceptual development.

- Website development and design
- Website maintenance and updates
- Search engine optimization (SEO)
- Website hosting and domain management
- Provided support to users, including responding to inquiries and resolving technical issues

**UNIVERSITY OF OTTAWA, Ottawa, ON**  
**Webmaster**

2008 to 2009

- Website maintenance and updates
- Provide training to teachers and staff
- Served as the administrator of the Common Law and Droit Civil website
- Lead the CMS migration from Joomla! 1.0 website to Joomla! 1.5

**INTER-VISION INC., Gatineau, QC**  
**Web Developer**

2007 to 2011

- Develop and maintain websites for clients
- Write clean and efficient code
- Website performance optimization
- Identify and evaluate new web technologies
- Ensure that web servers, hardware, and software are operating accurately

## OTHER

**Languages:** French (fluent), English (fluent)