

Wyoming Delegate Selection Plan

For the 2020 Democratic National Convention

Issued by The Wyoming Democratic Party

January 20, 2020

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Section I. Introduction & Description of Delegate Selection Process

A. Introduction

1. Wyoming has been allocated 14 pledged delegates, 4 automatic delegates and 2 alternates. (Call I & Appendix B).
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2020 Democratic National Convention (“Rules”), the Call for the 2020 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention (“Regs.”), the rules of the Democratic Party of Wyoming, the Wyoming election code, and this Delegate Selection Plan. (Call II.A)
3. Following the adoption of this Delegate Selection Plan by the Wyoming Central Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan submitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party shall be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. Description of Delegate Selection Process

1. Wyoming shall use a proportional representation system based on the results of the caucus for apportioning delegates to the 2020 Democratic National Convention.
2. The “first determining step” of State’s delegate selection process shall occur April 4, 2020 with a caucus and convention in every county.
3. Voter Participation in Process (Rank-Choice Ballot, voters will rank up to five candidates)
 - a. Wyoming voters will be using a Rank-Choice Ballot throughout the process.
 - b. Participation in Wyoming’s delegate selection process is open to all voters

who wish to participate as Democrats. All persons residing in the county and registered to vote as Democrats - as declared in the public voter registration records maintained by the county clerk - at least 15 days prior to the county caucus/convention may vote at the county caucus/convention and be elected as delegates to the State Convention. Any citizen of the United States who will be at least 18 years of age on the day of the next election, who is a bona fide resident of Wyoming, who is not currently adjudicated mentally incompetent, and who has not been convicted of a felony (unless their voting rights have been restored) may register to vote in person at the office of the county or town clerk in the county where they reside, or by mailing a notarized registration oath to the office of the county clerk where they reside, or by appearing in person at their polling place on Election Day.(Rules 2.A. & 2.C. & Reg. 4.3.)

- c. At no stage of State's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D & Reg. 4.4)
- d. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the 2020 presidential election. (Rule 2.E)
- e. No person shall vote in more than one county caucus/convention. (Rule 3.E & Reg. 4.6)
- f. In order to assess and improve participation with respect to presidential preference and delegate selection contests and procedures, an attendee may submit a surrogate form if religious observance, military service, disability, illness or work schedule prevents an attendee from participating in person at the county caucus/convention. Official "Surrogate Affidavit" forms for religious observance, military service, disability, illness or work schedule may be downloaded from the State Party website at wyodems.org by March 28, 2020 (Rule 2.I) Education materials will be available to all voters to view on the wyodems.org website on January 17, 2020.

4. Scheduling of Delegate Selection Meetings

The dates, times and places for all official Party meetings, caucus/convention, and other events related to the state's delegate selection process shall be scheduled to encourage the participation of all Democrats. Such meetings shall begin and end at reasonable hours. The State Party has selected the dates and times of all official meetings and events, and shall ensure that proper facilities are selected. (Rule 3.A

& Reg. 4.5)

C. Voter Protection

1. The Wyoming Democratic Party has made voter protection and security its priority. Wyoming Democratic Party is committed to doing the following:
 - a. Maintaining secure and accurate voter registration rolls, by assisting County Parties with obtaining and reading the information from the Secretary of State of Wyoming. Including sharing any and all best practices for taking care of voter registration rolls on wyodems.org.
 - b. The Wyoming Democratic Party has done and will continue to promote the use of secure precinct based optical scan voting systems, with verifiable paper records that are accessible to everyone eligible to vote in Wyoming elections.
 - c. The Wyoming Democratic Party will conduct post-election audits as needed to ensure a safe and secure election process has occurred.
 - d. The Wyoming Democratic Party will pressure the Wyoming Legislature to enact changes in a timely manner.

D. Voter Participation

1. The Wyoming Democratic Party will be participating in a Presidential Preference Caucus. The Party will provide several opportunities for voters to participate including:
 - a. Mailing ballots to all eligible and registered Democratic voters in Wyoming informing them of how they can vote and providing voters with a ballot and return address. Starting on February 17, 2020 mailing information will be sent to voters. Including a return address, which will be available on wyodems.org no later than February 17, 2020.
 - (1) Wyoming Democrats must be registered by March 20, 2020 in order to vote by mail.
 - (2) Ballots will be available to view as early as January 30, 2020 on the Wyoming Democratic Party Website at wyodems.org
 - (3) The Wyoming Democratic Party will be available for questions and voters will have the chance to get another ballot sent to them, if the

first ballot is misplaced or spoiled. Vote by mailing will end on March 20. All ballots must be postmarked no later than March 20, 2020 and received no later than March 28, 2020 in order to be counted as valid.

- b. The Wyoming Democratic Party will also provide, in conjunction with the County Parties on March 28, 2020 voter stations.
 - (1) Voter stations will give voters the opportunity to drop off the mailed ballots or vote and drop off on March 28, 2020.
 - (2) The stations must be open for at least five (5) hours anytime between 8:00am-8:00pm on March 28, 2020. County Parties will be responsible for finding locations, number of stations and informing voters of their open times.
 - (3) County Parties must attempt to have at least one (1) voter station per County with an active County Party leadership.
 - (4) County Parties must inform the Chair of the Wyoming Democratic Party by March 6, 2020 of their voter station location.
- c. The Wyoming Democratic Party will hold the Caucus on April 4, 2020. The following special circumstances will apply:
 - (1) Voters may deliver completed ballots from the beginning of each County Caucus, as determined by County Parties, but no later than 10:00am, until 11:00am by placing their completed ballots in a marked box.
 - (2) Voters who wish to participate in the Caucus process should not have voted prior and will receive a specially marked "Caucus Day Ballot." Voters may then participate in debate and discussion of a traditional Caucus. Following, voters may then drop off their official "Caucus Day Ballots," in the appropriate space to be counted.
 - (3) County Parties must inform the Chair of the Wyoming Democratic Party by March 6, 2020 of their caucus location.

Section II. Presidential Candidates

A. Ballot Access

A presidential candidate is eligible to participate in the Wyoming's county caucuses or conventions through the following process:

1. The State Democratic Chair shall instruct county chairs to place before the county caucus/convention for consideration the names of every presidential candidate who sends a letter to the State Democratic Chair no later than 5 p.m., January 27, 2020 with the candidate's authentic signature stating that that person is a candidate for President of the United States, meets the requirements set forth by the United States Constitution, and wishes to participate in Wyoming's presidential preference caucus. And must provide the Wyoming Democratic Party \$2500.00 to participate in Wyoming's county caucuses. The State Democratic Chair can be contacted at the Wyoming Democratic Party, PO Box 1972, Cheyenne, WY 82003.

B. Other Requirements

1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by March 10, 2020
2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.I)

Section III. Selection of Delegates and Alternates

A. Pledged Delegates and Alternates

1. The Democratic National Committee has allocated 14 pledged delegates and four Automatic Party Leaders and Elected Officials delegates to Wyoming. Party Leader and Elected Official Delegates shall be elected first. All district and at-large delegates shall be reclassified into a single category of pledged delegates, and the Wyoming delegation shall include two Party Leader and Elected Official Delegates as specified in Sections III and C, below. Individuals who qualify to run for PLEO delegate may run for either district-level or at-large delegate, but they cannot be given preferential treatment in these elections (Rule 8.C, Call I.B, I.I, Appendix B & Reg. 4.31).
2. Pledged delegates shall be elected by a caucus/convention system as follows:
 - a. County caucuses shall be held in each of the state's 23 counties beginning at 11 a.m. on April 4, 2020. All persons residing in the county and registered to vote as Democrats at least 15 days prior to the county caucus (no later than

March 20, 2020) may vote at the county caucus and be elected as delegates to the State Convention.

- b. The Democratic State Convention shall be held on June 6, 2020. State delegates shall meet in presidential preference caucuses and cast ballots to elect pledged delegates and alternates to the Democratic National Convention. Any person who will be eligible to vote in Wyoming in the 2020 general election and who meets the filing requirements and other rules noted in this plan shall be allowed to run for any pledged delegate position, regardless of whether they are also state convention delegates.

3. Meeting Procedures for Wyoming's Caucus/Convention System

a. County Caucus Procedures

(1) The order of business shall be as follows:

- Call to order by the County Democratic Chair.
- Report of the Nomination Committee regarding Caucus Chair and the election of the Caucus Chair.
- Presidential preference vote.
- Election of delegates to the Democratic State Convention.
- Report of Resolutions and Platform Committee and adoption of Resolutions and Platform.
- Other business.
- Adjournment.

Introductions, addresses and sundry activities may be interspersed in the order of business at the discretion of the Democratic State Chair or Chair of the Caucus.

(2) After the county caucus is called to order and the delegates are seated, the caucus chair shall present the names of all presidential candidates who have filed to run as president. Allowing caucus goers to give supporting speeches as necessary that shall not exceed more than two per candidate at three minutes a piece.

(3) The caucus chair shall then conduct an election to determine the percentage of the caucus votes received by each presidential preference and uncommitted status. Voters can rank up to five candidates on the ballot, and will only vote in one round. The county Credentials and Ballots Committee shall then designate, based on said percentages, the numbers of delegates each candidate and uncommitted status shall receive from the county delegates and

alternates to the state convention. Those favoring each candidate and uncommitted status that receives at least one delegate shall gather separately to elect the delegate(s) favoring said candidate or uncommitted status. The numbers of delegates will be determined using the following method:

- (i) County Parties will determine the viability threshold of a candidate by multiplying the County vote total by 0.15 (15%), rounding to the nearest whole integer. The product, which will be the viability threshold number, will be the number of votes any candidate must receive in the County in order to be eligible for a delegate from that county to the State Convention.
- (ii) In accordance with Rank-choice voting, all the “rounds” will be conducted via an electronic scanning and counting system provided by a third-party vendor. “Rounds” pertain to the number of times a single ballot will be counted to determine a voter’s choice. County Parties will submit ballots to the third-party vendor via a secure online system to a central location in Cheyenne, WY.
- (iii) Results will be reported based off of voters’ choices on the ballots. This total will include the votes received by mail and the votes received on the early voting day of March 28, 2020. These totals will be added to the early votes by tallying the numbers via a scanning machine into a secure system designed to count the ballots.
- (iv) Upon the completion of the election, county caucus officials shall proportionally divide that county’s total number of state delegates to the viable candidates, and notify the caucus of the allocation. Each county caucus will then proceed to elect the number of delegates to the state convention in that proportion, according to rules and procedures adopted by each county caucus.
- (v) A candidate who requests a recount may file a petition to the Wyoming Democratic Party within four days after April 4, 2020. The Chair of the Wyoming Democratic Party will reply within 2 days of receiving the candidates request with a statement of cost to be paid by the candidate for the recount. The candidates will have three days to respond before the recount is conducted by third party vendors. Such recounting

or recanvassing process will be governed by a Manual compliant with the 2020 Delegate Selection Rules, including but not limited to Rules 2.K.6 and 2.K.7. The Manual will be issued by the State Party by February 10, 2020 as part of the Wyoming Democratic Party Delegate Selection Plan.

- (4) In each viable presidential preference or uncommitted status category, the number of male, female and non-binary (determined by gender self-identification) nominees who receive the highest number of votes shall be elected as delegates to the Democratic state convention. Gender non-binary nominees shall be elected based on their overall rank among the nominees in each presidential preference group and shall not be classified for the purposes of equal division between men and women. The total county delegation, likewise, shall be divided as equally as possible between delegate men and women. Prior to the election the Chair shall urge that the ballot be cast to obtain a delegation which is a fair and representative cross section of the Democratic Party throughout the county with consideration being given to geographical distribution, occupation, age, race and national origin. The county delegation shall be divided as equally as possible between delegate men and women. Those interested in being a delegate to the State Convention shall notify the county caucus organizers of their intention to seek nomination as a state delegate for their preferred candidate no later than the completion of the determination of Presidential preference at the caucus on April 4, 2020.
- (5) Those nominees in each status who receive the next highest number of votes for each viable candidate after the elected delegates shall be alternates. The county alternates to the Democratic state convention shall be divided as equally as possible between alternate men, alternate women and non-binary (determined by self-identification). Gender non-binary nominees shall be elected based on their overall rank among the nominees in each presidential preference group and shall not be classified for the purposes of equal division between men and women. The alternate delegates so elected shall stand in order to replace delegates, the first being the one receiving the most votes, the second, the one receiving the second most votes, etc. An alternate from the same category shall replace a delegate. If none is available, all of the delegates in the same category shall select an alternate from another category in that county's delegation or from that county's registered Democrats.

- (6) The method of voting in the election of delegates and alternate delegates by the county Democratic caucus shall be as follows: Within each presidential preference or uncommitted status caucus, the vote shall be by signed ballot pursuant to Article 9, Section 12 of the Charter of the Democratic National Party, which prohibits secret ballots. Each person present and certified by the Credentials and Ballots Committee may cast their vote for as many nominees as there are delegates (or alternates) to be elected or for a lesser number at their discretion. A ballot cast for more nominees than there are delegates (or alternates) to be elected shall be void. The delegates (or alternates) elected shall be the male, female or non-binary who receive the most votes. If the number of nominees does not exceed the number to be elected, the nominees shall be elected by voice vote. The ballots used shall be distributed to the qualified voters.
- (7) Every delegate and alternate to the Democratic state convention chosen by the several county Democratic caucuses should in good conscience reflect the sentiments of those who elected them at the Democratic state convention.
- (8) If the county Democratic central committee desires to have preprinted ballots for the election of delegates and alternates, the County Democratic Chair shall include in the publication of notice of the county caucus that such ballot is to be used and that Democrats interested in becoming delegates and alternates to the Democratic state convention must advise members of the Credentials and Ballots Committee at least 24 hours before the county convention convenes, of their candidacy to insure the inclusion of their names on the pre-printed ballots. The names of all qualified Democrats submitted to the Committee shall be placed on the ballot. The use of preprinted ballots shall not be construed to deny the right of any person to be nominated from the floor of the county convention. In the event preprinted ballots are used, names shall be placed on the ballot by random drawing.
- (9) Except as provided otherwise in the Bylaws of the Wyoming Democratic Party, all votes at the county Democratic caucus shall be by polling the delegates. Votes may be taken by voice vote, standing vote or roll call vote. A voice vote may be taken, provided the caucus chair makes inquiry preceding the vote of any objection by any delegate. All voice votes shall be subject to a call for division, made by standing vote. A vote on the caucus floor or within a presidential preference or uncommitted status caucus may not be made by

proxy.

b. State Convention Proportional System

- (1) The Democratic State Convention shall be composed of delegates from the 23 counties apportioned as follows:
 - (a) Each county shall be entitled to one delegate for each 600 votes, plus one delegate for any votes cast in addition to a multiple of 600 votes cast in the county for the Democratic nominee for the office of President in the 2016 Presidential election.
 - (b) In addition, each county shall be allocated one delegate for each 3,000 residents of the county as determined by the last federal census, plus one delegate for any number of residents in addition to a multiple of 3,000 votes.
 - (c) Each county shall be allocated alternate delegates in the amount equal to 1/5 of the number of delegates determined by paragraphs (a) and (b) above, rounded off to the nearest whole number. However, every county shall receive at least one alternate.
 - (d) A county convention may double the number of delegates allocated to its county by providing that each such delegate shall have half a vote. The votes shall not be otherwise apportioned. (Wyoming Democratic Party Bylaws Art. IV Sec. 1, & Rule 8.B)
- (2) In the absence of a delegate to the Democratic State Convention, an alternate shall be permitted to vote on behalf of the absent delegate. An alternate shall not replace a delegate until notification thereof has been given to the Committee on Credentials and Balloting by the Chair of the County Delegation.
- (3) The order of business shall be as follows:
 - Call to order by the Democratic State Chair.
 - Report of the Nomination Committee regarding Convention Chair and the election of the Convention Chair.
 - Election of National Committeeman and National Committeewoman.

- Election of delegates to the Democratic National Convention. (PLEOs being the first elected)
- Report of the Nomination Committee regarding presidential electors and election of presidential electors.
- Report of the Delegate Selection and Bylaws Subcommittee regarding the Wyoming Delegate Selection Plan and discussion of proposed revisions of bylaws, if any.
- Report of Resolutions and Platform Committee and adoption of Resolutions and Platform.
- Other business.
- Adjournment.

Introductions, addresses and sundry activities may be interspersed in the order of business at the discretion of the Democratic State Chair or Chair of the Convention.

- (4) After the convention is called to order and the delegates are seated, the Convention Chair shall call for the Credentials and Ballots Committee to tabulate the votes and report the proportional preference of the delegates for presidential and uncommitted status and the number of delegates to be selected for pledged delegates by the State Convention for the National Convention.
- (5) Except as provided otherwise in the Bylaws of the Wyoming Democratic Party, all votes at the State Democratic convention shall be by polling the delegates. Votes may be taken by voice vote, standing vote or roll call vote. A voice vote may be taken, provided the Chair make inquiry preceding the vote of any objection by any delegate. All voice votes shall be subject to a call for division, made by standing vote. A vote on the convention floor or within a presidential preference or uncommitted status caucus may not be made by proxy.
- (6) The Credentials and Ballots Committee shall tabulate the votes. Based on this tabulation, the allocation of the national delegates to presidential preference or uncommitted preference shall be calculated by using the following formula:
 - (a) The percentage of the vote received by each presidential or uncommitted preference shall be tabulated to three decimals.
 - (b) The Pursuant to Rule 14.B and 14.F, presidential candidates

(or uncommitted) who do not receive 15% of the vote shall not receive any delegates. If no preference receives 15%, the threshold shall be half the percentage of the vote received by the frontrunner.

- (c) The number of delegates to be allocated shall be multiplied by the percentage received by each preference, rounded off to the nearest whole number.
 - (d) Delegates shall be allocated to each preference based on the whole numbers that result from the multiplication in Step (c). In the event that three or more preferences qualify for delegates in Step (b), and the rounding required by Step (c) results in more delegates than have been allocated by the Democratic National Committee, the candidate with the lowest percentage of votes at the convention shall be reduced by one delegate. If, instead, the rounding results in fewer delegates being allocated than have been allocated by the Democratic National Committee, the candidates with the highest percentage of votes at the convention shall be increased by one delegate.
 - (e) Once the whole number of delegates to be allocated to each preference has been determined, the convention delegates shall break into separate caucuses (one for each preference) to select the pledged delegates equal to the number allocated to that preference.
- (7) All pledged delegates shall be selected by the caucus for each preference receiving delegates. State delegates attending any caucus supporting a presidential candidate shall sign statements of support for that candidate. Uncommitted delegates and alternates shall be elected by the uncommitted caucus from the state convention.
- (a) Wyoming is allocated 2 PLEO delegates, who according to this Plan are elected in a separate election from other pledged delegates. Individuals who qualify to run for PLEO delegate may run for either district-level or at-large, but they cannot be given preferential treatment in these elections.
- (8) Gender equity.
- (a) The variance between delegate men and delegate women

in the Wyoming delegation to the Democratic National Committee shall not be more than one. The Wyoming delegation to the Democratic National Convention shall be divided as equally as possible between delegate men, women and non- binary. Gender non-binary nominees shall be elected based on their overall rank among the nominees in each presidential preference group and shall not be classified for the purposes of equal division between men and women.

- (b) The caucus for each presidential or uncommitted preference shall award delegate and alternate positions in the following manner:
 - i) If a presidential candidate or the uncommitted preference is allocated two (2) or more delegates, the delegates shall be equally divided between males and females based upon the highest numbers of votes received by candidates of the same gender. Gender non-binary nominees shall be elected based on their overall rank among the nominees in each presidential preference group and shall not be classified for the purposes of equal division between men and women. The total county delegation, likewise, shall be divided as equally as possible between delegate men and women.
 - ii) In the event a presidential candidate or the uncommitted preference receives an odd number of delegates, the delegates shall be divided equally between female, male gender and non-binary and the additional position shall be selected based upon the highest number of votes received, regardless of gender.
 - iii) Gender parity shall be achieved in order of the top vote getting caucus, the second top vote getting caucus and so on. If the top vote getting caucus is at an odd number, delegates shall be chosen as outlined above. If the second top vote getting caucus is at an odd number, they shall choose a delegate of the gender opposite to the odd delegate of the top getting caucus. This procedure shall continue through the caucuses above the applicable threshold until the

delegation is filled.

- iv) In order to ensure the pledged delegates are divided as equally as possible between men, women and non-binary, delegate positions within each district shall be designated by presidential preference beginning with the highest vote getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, shall continue with the next highest vote getting preferences in descending order until the gender of each position has been assigned. Gender non-binary nominees shall be elected based on their overall rank among the nominees in each presidential preference group and shall not be classified for the purposes of equal division between men and women. (Rule 6.C.1 & Reg. 4.8)

- (9) A member of the Delegate Selection Committee shall conduct the election of the district level delegates allotted that presidential preference or uncommitted preference in each caucus.
- (10) The Delegate Selection Committee member conducting the election of the delegates in the caucus shall then report the results of the election to the Credentials and Ballots Committee of the State Convention.
- (11) After the delegates are selected, the alternates shall be awarded, using the same process described above. To ensure compliance with our Affirmative Action goals district level alternates and at large alternates shall be selected separately.

4. Pledged Delegate and Alternate Filing Requirements

An individual can qualify as a candidate for pledged delegate or alternate to the 2020 Democratic National Convention by filing a statement of candidacy designating their presidential (or uncommitted) preference and a signed pledge of support for a singular presidential candidate (including uncommitted status) with the Wyoming Democratic Party by 5 p.m. May 20, 2020. The required "Delegate Statement of Candidacy and Pledge of Support" form can be obtained on the State Party website at www.wyodems.org or can be directly mailed to individual upon request to the state party office as of March 20, 2020 . The statement may be filed by U.S. mail to PO Box 1972, Cheyenne, WY 82003, or scanned and emailed to

chair@wyodems.org A candidate's presidential preference may be modified by submitting an updated pledge before the deadline. (Rule 1.A.7, Rule 1.A.8 & Reg. 4.22)

5. Presidential Candidate Right of Review for Pledged Delegates
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than June 3, 2020 at 5:00pm, a list of all persons who have filed for delegate pledged to that presidential candidate. (Rule 12.D & Rule 12.F)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by 5 pm June 5, 2020, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women to be selected. (Rule 13.E.1 & Reg. 4.24)
 - c. Failure to respond shall be deemed approval of all delegates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than 5 pm June 5, 2020.
 - d. Any National convention candidate removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate pledged to that presidential candidate. (Rule 12.E & Reg. 4.24)
 - e. The State Democratic Chair shall certify in writing to the CoChairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district level delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged delegate candidates and alternate candidates as indicated in Section [III.A.5.b] of this Plan.
6. Certification of delegation: The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district level delegates and alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)
7. In the event a Presidential candidate who has been awarded one or more pledged

delegates at the State Convention drops out of the race after the State Convention but before the Democratic National Convention, those delegates pledged to that candidate shall remain and shall be free to vote for whichever candidate they choose to support at the national convention.

B. Automatic Party Leaders and Elected Officials Delegates

1. Automatic Party Leaders and Elected Officials

a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:

- (1) Members of the Democratic National Committee who legally reside in the state (Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.13)
- (2) Democratic President and Democratic Vice President (if applicable) (Rule 9.A.2 & Call I.G)
- (3) All of State's Democratic Members of the U.S. House of Representatives and the U.S. Senate (Rule 9.A.3, Call I.H & Call I.J)
- (4) The Democratic Governor (if applicable) (Rule 9.A.4, Call I.H & Call I.J)
- (5) "Distinguished Party Leader" delegates who legally reside in the state (if applicable) (Rule 9.A.5, Call I.G & Reg. 4.13)

b. An Automatic Delegate may run and be elected as a pledged delegate. If an automatic delegate is elected and certified as a pledged delegate, that individual shall not serve as an Automatic delegate at the 2020 National Convention.

c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:

- (1) Not later than March 6, 2020, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the automatic delegates who legally reside in Wyoming. (Rule 9.A)
- (2) Official confirmation by the Secretary shall constitute verification of the automatic delegates from the categories indicated above. (Call IV.B.1)

2. For purposes of achieving equal division between delegate men, delegate women and in the case of gender non-binary delegates they are not included in either the male or female category within the state's entire convention delegation, the entire delegation includes all pledged and automatic delegates. (Rule 6.C)

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Wyoming is allotted 2 pledged Party Leader and Elected Official (PLEO) delegates. (Call I.D, E & Appendix B)

2. Pledged PLEO Delegate Filing Requirements

- a. The following individuals shall be eligible for election as a Pledged Party Leader and Elected Official delegate positions.

- (1) Statewide elected officials;
 - (2) Wyoming legislators;
 - (3) County and local elected officials;
 - (4) Members of any county Democratic central committee. (Rule 9.B.1 & Reg. 4.15)

If an automatic delegate chooses to run for a PLEO delegate position they shall be given equal consideration with statewide elected officials.

- b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy designating their presidential (or uncommitted) preference and a signed pledge of support for a singular presidential candidate (including uncommitted status) with the Wyoming Democratic Party by 5 pm May 20, 2020. The required "Delegate Statement of Candidacy and Pledge of Support" form can be obtained on the State Party website at www.wyodems.org or can be directly mailed to individual upon request to the state party office. The statement may be filed by U.S. mail to PO Box 1972, Cheyenne, WY 82003 or scanned and emailed to chair@wyodems.org. The forms will be available on wyodems.org by April 15, 2020. A candidate's presidential preference may be modified by submitting an updated pledge before the deadline. (Rule 1.A.7, Rule 1.A.8 & Reg. 4.22)

3. Selection of Pledged Party Leader and Elected Official Delegates: The pledged PLEO slots shall be allocated as set forth in section III A above.
4. Replacement of Delegates and Alternates: A pledged delegate or alternate may be replaced according to the following guidelines:

a. Permanent Replacement of a Delegate: (Rule 18.D.3)

- (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
- (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same County within the state as the delegate.
 - (a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite gender, in order to return the delegation to equal division of men and women. (Reg. 4.33)
- (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. (Rule 18.D.2)

b. Temporary Replacement of a Delegate: (Rule 18.D.3)

- (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
- (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.

- c. The following system shall be used to select permanent and temporary replacements of delegates: the alternate who receives the highest number of votes becomes the delegate.
 - d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (Rule 18.D.3)
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three days after the replacement is selected. (Call IV.D.1)
 - (3) Certification of permanent replacements shall be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1 & Reg. 4.32)
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (Call VIII.F.3.d, Call VIII.F.3.b & Reg. 5.6)
 - e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 18.E)
5. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Rule 18.E & Reg. 4.33)
- a. Members of Congress and the Democratic Governor shall not be titled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic

Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call IV.D.2.a)

- b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (Call, IV.D.2.b)
- c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call IV.D.2.c)
- d. In no case may an alternate cast a vote for an automatic delegate. (Call VIII.F.3.d)

Section IV. Convention Standing Committee Members

A. Introduction

- 1. Wyoming has been allocated one member on each of the three standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of three members. (Call VII.A & Appendix D)
- 2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. (Call VII.A.3)
- 3. These members shall be selected in accordance with the procedures indicated below. (Rule 1.G)

B. Temporary Standing Committee Members

- 1. Temporary members for the Convention Standing Committees, will be selected by the State Central Committee on May 6, 2020. The meeting shall be open to the public and well publicized in accordance with this Plan. Members of the State Central Committee shall receive notice of the meeting, in accordance with State Party rules (Call VII. G.2.)

2. Any Democrat may apply for the position as a temporary member of the standing committees. Persons wishing to be considered must submit an application to the Chair of the Wyoming Democratic Party with name, address, and committees for which they wish to be considered, no later than April 6, 2020.
3. A separate election shall be conducted for membership on each of the standing committees. The male and female members of each standing committee shall be as equally divided among men and women (determined by self-identification) as possible under the state allocation; i.e. the variance between men and women on any committee. In the case of gender non-binary committee members, they shall not be counted as either a male or a female, and the remainder of the standing committee members shall be equally divided between male gender and female gender. (*Call VII. E.1.*)
4. Temporary members serve only in the event that the respective standing committee is called to meet prior to completion of the state's delegate selection process and subsequent selection of permanent standing committee members. No temporary member may continue to serve after the selection of the permanent standing committee members unless they are elected as a permanent member. (*Call VII.G.3.*)
5. Temporary members selected after the first determining step has occurred in a state shall reflect the Presidential preferences so established. (*Call VII.G.3.*)
6. The State Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. Substitutions in a state's list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute temporary standing committee members will be selected at a meeting of the State Central Committee in accordance with the provisions outlined above. (*Call VII.B.3 and Call VII.G.4*)

C. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of State's National Convention delegates, at a meeting to be held on June 7, 2020 after the election of national convention delegates and alternates. (*Call VII.B.1*)

- b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call VII.B.1)
- c. Persons interested in representing Wyoming on each of the standing committees shall nominate themselves for those positions no later than 5 p.m. on June 6, 2020. Every nomination shall disclose the candidate's presidential preference, or uncommitted status. The Chair of the Wyoming Democratic Party will provide presidential candidates with the list of individuals who have both applied and support the candidate by 10:00pm on June 6, 2020. Presidential candidates will return the approved lists to the State Chair by 12:00pm on June 7, 2020.

2. Allocation of Members

- a. The members of the standing committees allocated to Wyoming shall, to the extent possible, proportionately represent the presidential preference of all candidates (including uncommitted status) receiving at least 15% of the votes at the state convention. (Call VII.C.1 & Reg. 5.8)
- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Wyoming. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two positions, etc. (Call VII.C.2)
- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded off total shall be denied that one additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call VII.C.3)

- 3. Selection Procedure to Achieve Equal Division: The National Delegates shall use their best efforts to ensure that Wyoming's delegation of standing committee members shall achieve Wyoming's affirmative action goals and that the state's members on all three standing committees are equally divided between men and

women.

4. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call VII.B.3)
- b. No substitutions shall be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the procedures specified in this section. Any such substitution shall be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets. (Call VII.B.4)

D. Presidential Candidate Right of Review

1. Each Presidential candidate, or that candidate's authorized representative(s) shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members.
2. Each presidential candidate, or that candidate's authorized representative(s) must submit to the State Democratic Chair, by June 6, 2020, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such a candidate for members of standing committees.

Section V. The Delegation

A. Introduction

Wyoming shall select one person to serve as Delegation Chair and two persons to serve as Convention Pages. (Call IV.E, Call IV.F.1 & Appendix C)

B. Delegation Chair

1. Selection Meeting

- a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at the State Convention on June 6, 2020. (Call IV.E)
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule3.C)
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three days after their selection. (Call IV.E)

C. Convention Pages

1. Two individuals shall be selected to serve as State's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection shall take place at the Democratic State Convention on June 6, 2020. (Call IV.F.3, Appendix C & Reg. 5.7)
2. The Convention Pages shall be as evenly divided between men, women and gender non-binary as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Reg. 5.7.A)
3. The State Democratic Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee within three days after the selection. (Call IV.F.3 & Reg. 5.7.B)

Section VI. General Provisions and Procedural Guarantees

- A. The State Democratic Party reaffirms its commitment to an open party by incorporating the "six basic elements" as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rule 4.A. & Rule C)
 1. All public meetings at all levels of the Democratic Party in Wyoming should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.1)
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Wyoming should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support

discrimination based on “status.” (Rule 4.B.2)

3. The time and place for all public meetings of the Democratic Party in Wyoming on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.3)
 4. The Democratic Party in Wyoming, on all levels, should support the broadest possible registration without discrimination based on “status.” (Rule 4.B.4) The Democratic Party in Wyoming should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party shall be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization.(Rule 4.B.5) As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation.
 5. The Democratic Party in Wyoming should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party shall have full and adequate opportunity to compete for office. (Rule 4.B.6)
- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)
- C. State’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C) In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender.
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A)

- E. No delegate at any level of the delegate selection process shall be mandated bylaws or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (Rule 12.I)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J)
- G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who shall participate in the Convention in good faith. (Rule 12.H & Reg. 4.25)
- H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 15)
- I. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 17.A)
- J. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 17.B)
- K. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rule 1.F & Rule 11.B)
- L. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, Wyoming undertakes to assure all Democratic voters in the state a full, timely and equal opportunity to participate in the delegate selection process.
- M. Certified National Convention Delegates shall not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention.

Section VII. Affirmative Action, Outreach and Inclusion Plan

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Wyoming. (Rule 5.A)
- b. Discrimination on the basis of “status” as defined in the next paragraph in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)
- c. All public meetings at all levels of the Democratic Party in Wyoming should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.1)
- d. Consistent with the Democratic Party’s commitment to including groups historically underrepresented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, gender identity or disability, Wyoming has established goals for these groups. (Rule 5.C & Reg. 4.7)
- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the State Democratic Party has adopted and shall implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including LGBTQ Americans, people with disabilities and youth. (Rule 6.A & Rule 7)
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.1)
 - (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election.
 - (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they

are enrolled in a tribe.

- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.2)

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 2, 2019. (Rule 6.F)
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information no later than 15 days after their appointment. (Reg. 2.2.K)
- c. The Affirmative Action Committee shall be responsible for:
 - (1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the State Democratic Chair.
 - (2) Reviewing the proposed Inclusion Programs and making recommendations to the State Democratic Chair.
 - (3) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - (4) Implementing a financial assistance program for delegates and alternates. This program shall enhance inclusion of underrepresented groups by allowing some delegates to participate at no cost. Financial aid may also be made available, for example, to assist with child or eldercare to allow a parent to serve as a delegate. (Rule 6.G)
- d. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan and statewide fundraising efforts for the financial assistance program.
- e. Implementation of the Affirmative Action Plan shall begin on September 13, 2019, with the distribution of the press kits, and shall continue through the

end of the delegate selection process. (Rule 1.F)

3. Efforts to Educate on the Delegate Selection Process

Well publicized educational workshops shall be conducted in Wyoming beginning in September 2019. These workshops shall be designed to encourage participation in the delegate selection process, including appraising potential delegate candidates of the availability of financial assistance. These workshops shall be held in places that are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. (Rule 3.A, Rule 3.C & Rule 3.D)

4. A speaker's bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, shall be organized to appear before groups, as needed, to provide information concerning the process.

5. The State Party's education efforts shall include outreach to community leaders within the Democratic Party's constituencies, starting as soon as August 17, 2019 and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.

6. The State Party shall publish and make available at no cost a clear and concise explanation of how Democratic voters can participate in the delegate selection process and an explanation of how, where and when persons can register to vote. The State Party shall also make available copies of the State Party Rules, the relevant state statutes at no cost. Copies of documents related to the state's delegate selection process shall be prepared, and the Affirmative Action Committee shall distribute them in the to the central committees of each County Democratic Party not later than September 23, 2019. (Rule 1.H)

7. The State Party shall take all feasible steps to encourage persons to register and to vote as Democrats and shall seek to ensure simple and easy registration procedures. (Rule 2.C)

8. All education materials will be available to view by party officials on the wyodems.org website on December 20, 2020.

B. Efforts to Publicize the Delegate Selection Process

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate

selection process and where to get additional information. Therefore going information shall also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rule 3.C & Rule 3.D)

2. Newspapers, radio, television and all available social media shall be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the State Democratic Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. (Rule 4.B.3 & Rule 6.D)
3. A priority effort shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process shall be provided to minority newspapers and radio stations, ethnic press, Native American, Asian Americans and Pacific Islanders, Spanish speaking and other non- English press, radio stations and publications, and women's organizations, student newspapers, LGBTQ press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of caucuses shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. (Rule 6.D)
4. Not later than September 23, 2019, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit shall include:
 - a. a summary of all pertinent rules related to the state's delegate selection process;
 - b. a summary explaining the operation and importance of the 2020 Convention; and
 - c. materials designed to encourage participation by prospective delegate

candidates.

C. Representation Goals

1. The State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. Percentages based off of the Democratic National Committees Data and Analytics numbers. These constituency percentages shall be established as goals for representation in the state's convention delegation. (Rule 6.A)
2. The State Party has determined the demographic composition of members of the LGBTQ community, people with disabilities and youth in the state's Democratic electorate, and furthermore, the State Party has chosen to establish these percentages as goals for representation in the state's convention delegation.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ Americans	People with Disabilities	Youth
Percent in Democratic Electorate	3%	21%	3%	1%	11%	16%	32%
Numeric Goals for Delegation	1	4	1	1	2	3	5

3. The demographic composition of the entire delegation shall be compared with the State Party's goals in order to achieve a selection process that helps to bring about a representative balance.

D. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the State Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan. (Rule 6.H)
2. Each presidential candidate must submit a written statement to the State Democratic Chair by January 27, 2020 which indicates the specific steps he or she will take to encourage full participation in State's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. (Rule 6.H.1)
3. Each presidential candidate must submit demographic information with respect to

all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2)

4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state's delegate, alternate and standing committee delegations achieves the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. (Rule 6.I & Reg. 4.9)

E. Inclusion Program

1. In order to achieve full participation of other groups that may be Underrepresented in Party affairs, including members of the LGBTQ community, people with disabilities and youth, the State Democratic Party has adopted and shall implement Inclusion Programs.
2. The State Party has taken reasonable steps to determine the composition of members of the LGBTQ community, people with disabilities, and youth in the state's Democratic electorate. (Reg. 4.7.C.iii)
3. In securing this level of full participation, the State Party shall conduct the education and publicity outreach efforts outlined in Sections B and C of this Section respectively.
4. The State Party shall make accommodations to facilitate greater participation of people with disabilities by
 - a. being aware of the physical structure of the spaces used for workshops, meetings, caucuses and conventions and how it may limit participation of persons with disabilities;
 - b. making information available in multiple formats including large print;
 - c. captioning any slideshows or presentations. Increasing outreach to those with "hidden" disabilities such as hearing impairment or chronic illnesses like diabetes.

Section VIII. Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3), and the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (Call Appendix A)
2. Under Rule 20.B. of the 2020 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. (Rule 20.B & Call Appendix A)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (Call Appendix A & Reg. 3.1)
4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (Call Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2020 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call VII.B.5)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A) , shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state’s delegate selection process. (Rule 20.A & Reg. 3.4.A)

2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the State Democratic Party and the CoChairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21day period. (Reg. 3.4.C, Reg. E & Reg. H)
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (Reg. 3.4.C) Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section IX. Summary of Plan

A. Selection of Delegates and Alternates

Wyoming will use a proportional representation system based on the results of county caucuses apportioning its delegates to the 2020 Democratic National Convention. The “first determining step” of Wyoming’s delegate selection process will occur on April 4, 2020, with a County level caucus. Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level and At large Delegates	12	0	June 6, 2020	Wyoming State Democratic Convention
				File by: May 20, 2020
Automatic Party Leader and Elected Official Delegates*	4	0	-----	----- -----
Pledged Party Leaders and Elected Officials (PLEOs)	2		June 6, 2020	Wyoming State Democratic Convention
				File by: May 20, 2020
Alternates	0	2	June 6, 2020	Wyoming State Democratic Convention
				File by: May 20, 2020
TOTAL Delegates and Alternates	18	2		

B. Selection of Standing Committee Members and Temporary Standing Members (For the Credentials, Platform and Rules Committees)

Members Per Committee	Total Members	Selection Date	Presidential Candidates Submit Names of Standing Committee Members to State Chair
Temporary Standing: 1	3	May 6, 2020	-----
Standing Committee: 1	3	June 7, 2020	June 6,2020

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at the State Convention on June 6, 2020.

Two individuals shall be selected to serve as State's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection shall take place at the Democratic State Convention on June 6, 2020.

D. Presidential Candidate Filing Deadline

The State Democratic Chair of the Wyoming Democratic Party shall instruct county chairs to place before the county caucus/convention for consideration the names of all presidential candidates who send a letter to the State Democratic Chair no later than 5 p.m., January 27, 2020, with the candidate's authentic signature stating that they are a candidate for President of the United States, meet the requirements set forth by the United States Constitution and wish to participate in Wyoming's presidential preference caucus and paid the \$2500 filing fee. The State Democratic Chair can be contacted at the Wyoming Democratic Party, PO Box 1972, Cheyenne, WY 82003. (Rule 11.B. & 14.E.)

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by 5 p.m., January 27, 2020. (Rule 11.B & 14.E)

E. Electors

1. Introduction

Wyoming will select 3 persons to serve as Presidential Electors for the 2020 Presidential election.

2. Selection of Presidential Electors

The Presidential Electors shall be selected by the State Democratic Convention. The Nominating Committee will report on at least 3 candidates to serve as Presidential Electors for 2020 Presidential election for Wyoming. Candidates will then be elected by the Wyoming State Democratic Convention Delegates, either at large or individually. The Nominating Committee will inform the Wyoming State Convention Delegates of Presidential Electors nominees no later than May 30, 2020.

3. The Nominating Committee shall consist of five members appointed by the Chair of the Wyoming Democratic Party and approved by a vote of the Wyoming State Central Committee.

F. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice-Presidential nominees.
2. In the selection of the Presidential Electors, the State Party will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States. Presidential Elector nominees shall certify in writing to the Wyoming Democratic Party that they will adhere to the principles of the Wyoming Democratic Party and the Democratic Party of the United States. The Wyoming Democratic Party will enforce these provisions as applicable by law (WY title 22 and State Party rules).

G. Timetable (Reg. 2.2.B)

Date	Activity
2019	
February 28	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 14	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
March 22	Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is tentatively approved for public comment by State Party Chair.
March 27	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.
April 27	Affirmative Action Committee meets to discuss proposed Delegate Selection and Affirmative Action Plans and draft Inclusion and Outreach plan.
April 27	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Chair.
April 27	State Party Chair reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Email notifications are sent to State Central Committee members with the FINAL Plan for approval.
April 27	Affirmative Action Committee meets to approve proposed Delegate Selection,

	Affirmative Action Plans and Inclusion and Outreach plan.
April 27	State Central Committee meets to approve proposed Delegate Selection.
June 3	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
August 17	Education and outreach programs for the Delegate Selection process begin.
September 13	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
October 16	Updated Delegate Selection Plan posed to wyodems.org for 30-day comment period.
December 20	State Party publicizes delegate selection education materials on website and social media.
December 20	State Party send off delegate selection education materials and press kits to county parties and media list.
2020	
January 10-19	Proposed window for in person trainings for County Party Officials
January 17	Ballot information and how to vote information published on wyodems.org
January 27	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.) Presidential candidate deadline for remitting their Declaration of Candidacy and filing fee (\$2500) with the State Democratic Party Chairperson.
February 17	Vote by mail information sent to voters
February 17	First date on which vote-by-mail ballots are mailed to voters
March 6	Final date for County Chairs to file their County Caucus location and voter stations with the State Chair.
March 10	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
March 20	State and national delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's web site at www.wyodems.org
March 20	Voters must be registered and mail ballots must be post marked by this date.
March 28	Voter drop off ballot day or voter onsite vote day
April 4	In-person voting begins for Presidential preference Caucus
April 4	County Caucuses to elect delegates to State Convention

May 20	Delegates (District and PLEO) deadline for filing the statement of candidacy and pledge of support forms with State Party.
June 3	State Party provides list of district-level delegate candidates to the respective Presidential candidates. State Party provides list of PLEO candidates to the respective Presidential candidates by 5:00pm.
June 6	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party by 5:00pm.
June 6	State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of District level candidates to State Party. State Convention selects district level delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.
June 8	State Party certifies remainder of elected delegates and alternates (PLEOs and district level), along with standing committee members, delegation chair, and convention pages.
June 8	State Party certifies in writing to the Secretary of the DNC the presidential preference of Pledged PLEOs and District level delegates and alternates
June 8	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Automatic Delegates.
June/July	Standing Committees meet
July 13-18	2020 Democratic National Convention

Exhibits to the Affirmative Action Plan

A. Members of the Affirmative Action Committee

RC Johnson, Natrona County - Committee Member
Representative Michael Yin, Teton County - Committee Member
Janette Vigil, Laramie County - Committee Member
Jason Boyd, Sweetwater County - Committee Member
Representative Andi Clifford, Fremont County - Committee Member
Joe M Barbuto, Sweetwater - Chair of the WDP
Lucas Fralick, Campbell - Chair of WDP Delegate Selection Plan Committee/National Committeeman
Sarah Hunt, Cheyenne - WDP Executive Director

B. Media Outlets to be Contacted Regarding the Delegate Selection Process

Wyoming Tribune Eagle	Green River Star	Rocket Miner
Bridger Valley Pioneer	Greybull Standard	Riverton Ranger
Buffalo Bulletin	Guernsey Gazette	Saratoga Sun
Casper Star Tribune	Jackson Hole News	Sheridan Media
Cheyenne Associated Press	Laramie Boomerang	Sublette Examiner
Cody Enterprise	Lusk Herald	Sundance Times
County 17	Newcastle News	Thermopolis Ind. R.
Gillette News Record	Northern Wyoming Daily	Torrington Tele.
Fremont News	Pine Bluffs Post	Unita County Herald
Dubois Frontier/Daily Ranger	Pinedale Roundup	RT Comm.
Glenrock Independent	Platte County Record	Weston County Gaz
Powell Tribune	Rawlins Time	Sweetwater Now

C. Allocation of Delegates to the Wyoming Democratic State Convention

Each county shall be entitled to one delegate for each 600 votes, plus one delegate for any votes cast in addition to a multiple of 600 votes cast in the county for national and state candidates of the Democratic Party (exclusive of candidates for the State Senate and the State House of Representatives) at the preceding Presidential election. The number of votes cast shall be determined by taking an average of the votes received by such candidates; and one delegate for each 3,000 residents of the county as determined by the last federal census, plus one delegate for any number of residents in addition to a multiple of 3,000 votes. A Democratic county convention may double the number of delegates thus allocated to its county by providing that each delegate shall have half a vote. Votes shall not otherwise be apportioned. (WDP Bylaws, Art. IV, Sec. 1)

County	Number of delegates
Albany	26
Big Horn	6
Campbell	20
Carbon	9
Converse	7
Crook	4
Fremont	23
Goshen	7
Hot Springs	3
Johnson	5
Laramie	53
Lincoln	10
Natrona	40
Niobrara	2
Park	15
Platte	5
Sheridan	17
Sublette	6
Sweetwater	24
Teton	21
Uinta	11
Washakie	5
Weston	4

Attachments to the Delegate Selection Plan

Security and Fairness Assurance

1. The Wyoming Democratic Party will publish no later than December 20, 2019 on the Wyoming Democratic Party website a list of procedures and best practices for the Wyoming Democratic Party Presidential Preference vote process. This will include, but not limited to, the following:
 - a. Relevant dates and deadlines, as outlined in this Delegate Selection Plan.
 - b. Voting and counting procedures that will guide and serve as a model for all County Parties to follow.
 - c. Guidelines for how to count ballots and how to securely process the results.
2. The Wyoming Democratic Party will also provide training to all County Party officials on how to properly officiate the Wyoming Democratic Party voting process.
3. The Wyoming Democratic Party will also conduct a post-election audit to ensure a fair and open contest had taken place.

Financial Plan and Technology Availability Statement

1. Fairvote Action will be covering the majority of our caucus costs, that includes mailing fees, equipment rental fees, training fees, and ballot printing costs. Estimated Cost will be: \$100,000.00
2. The Wyoming Democratic Party will be covering a minimal amount of the costs
 - a. Travel and rental fees for staff \$500.00
 - b. Advertising fees \$350.00 Total: \$850.00
3. The Wyoming Democratic Party will raise funds to help cover any other incidental costs.
4. All but 2 of the county caucuses costs are being covered by their respective county parties. The 2 remaining county costs will be covered by WDP.

- a. Cost for room rental and advertising for 2 county caucuses- \$250
- 5. The Wyoming Democratic Party is contracting with FairVote Action for third-party vendors to provide expertise on and services to:
 - a. Design, print, and send ballots.
 - b. Voter education on ranked-choice voting.
 - c. Ballot scan machines and ballot tabulation for all stages of the election.