

Skills	User Experience	Development	Management
	Bring a design background to apply user-friendly interfaces on top of all development projects.	Architect and implement solutions using the appropriate technologies, even if it requires independent learning.	Promote a bottom-up management style educating and empowering developers to collaborate and innovate.
Technical	<p><i>Proficient with:</i> PHP, MySQL, HTML, CSS, Sass, Javascript, jQuery, Backbone.js SVN, Git, Memcache, Redis, Gearman, Hadoop, Hive</p> <p><i>Experienced with:</i> Bash, Ruby, Python, Scala, Java, JSP, JSF Amazon AWS, Content Delivery Networks, Video Transcoding, Scribe, Varnish</p>		
Work	<p>Handy 05/2015 - current <i>Engineering Manager</i></p> <ul style="list-style-type: none"> Led team onboarding new engineers to standardize training while paring down technical debt. Streamlined project management process for easier cross-team collaboration and transparency. 		
	<p>Tumblr 12/2012 - 05/2015 <i>Engineering Manager - Dashboard</i> 10/2014 - 05/2015</p> <ul style="list-style-type: none"> Coordinated redesign of Tumblr web product across all verticals. Launched new video player experience including HD quality and mobile web support. Launched multiple third party integrations as potential secondary revenue growth vehicles. Gave internal developer talks to educate developers and promote existing tools. <p><i>Engineering Manager - Creator Tools</i> 10/2013 - 10/2014</p> <ul style="list-style-type: none"> Shifted team focus to post & theme creation due to success on engagement growth. Improved project transparency to technical leadership by educating team on Scrum practices. Architected major overhaul of creation tools to modernize experience and underlying code. Advocated new frontend architecture to standardize and improve code quality. <p><i>Engineering Lead - Engagement</i> 06/2013 - 10/2013</p> <ul style="list-style-type: none"> Led team focused on user engagement (email, activity metrics, mentions). Architected and built new email infrastructure; grew volume by 15x (1M to 15M) per day. Created and tested marketing campaigns to maintain above industry standard engagement metrics. <p><i>Product Engineer</i> 12/2012 - 06/2013</p> <ul style="list-style-type: none"> Improved legacy marketing email infrastructure to increase volume by 10x (100k to 1M) per day. Major contributor to company-wide growth initiative including onboarding, registration & email. Sole developer and presenter of a Google Glass application for launch partnership at Google I/O. 		
	<p>CollegeHumor 12/2008 - 12/2012 <i>Director of Backend Development</i> 06/2010 - 12/2012</p> <ul style="list-style-type: none"> Developed and maintained a network of sites that average 5 million pageviews per day. Managed Scrum workflow for team of 10 including Frontend, Backend, and Flash developers. Developed internal projects using new technologies (e.g., MongoDB, Scribe, nginx, Redis). Converted video transcoding to a cloud service for improved performance and operational costs. 		

Senior Developer 06/2009 - 06/2010

- Implemented on-the-fly packaging and minification of CSS & JS deployed via a CDN.
- Migrated entire network of sites between content delivery networks with no downtime experienced.
- Implemented Apple's video segmenting tools to deliver variable bit rate video streams of CollegeHumor Originals to mobile devices.

Junior Developer 12/2008 - 06/2009

- Developed new content sites to grow network diversity for advertisers.
 - Led the switch from Prototype to jQuery to ease maintenance and cut down on page weight.
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Prudential Financial, Inc

03/2007 - 12/2008

Web Developer

- Assigned to new high priority web-based sales channel for Prudential Insurance products.
 - Introduced new techniques for layout and functionality using CSS and Javascript.
 - Developed prototype from business requirements with anticipation of possible system limitations.
 - Developed frontend code allowing implementation of multiple languages and themes.
 - Led team transitioning prototype to application including frontend and backend development.
 - Ensured the code integrity maintained in transfer from prototype to application.
 - Managed development defects detected across multiple testing environments.
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Rochester Institute of Technology

05/2006 - 03/2007

Web Developer, ETC Web Services Department

- Created and maintained websites for multiple departments of RIT and other clients.
- Created web-based content management systems and other web applications.
- Debugged and improved existing e-commerce applications.

Web Developer, Center for Campus Life

- Debugged and enhanced the Event Registration (EVR) system for public release.
 - Enhanced admin control panel used by Campus Life operations.
 - Collaborated with department heads to develop requirements for their web solution needs.
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Education

Rochester Institute of Technology

Bachelor of Science, Computer Science

Dual Minor, Entrepreneurship & Psychology