

SANRIO, INC.



2013 PAYROLL SCHEDULE

PAY NUM	START DATE	END DATE	CUTOFF DATE*	PAY DATE
1	Sun - 12/16/12	Sat - 12/29/12	Thu - 12/27/12	Fri - 01/04/13
2	Sun - 12/30/12	Sat - 01/12/13	Mon - 01/14/13	Fri - 01/18/13
3	Sun - 01/13/13	Sat - 01/26/13	Mon - 01/28/13	Fri - 02/01/13
4	Sun - 01/27/13	Sat - 02/09/13	Mon - 02/11/13	Fri - 02/15/13
5	Sun - 02/10/13	Sat - 02/23/13	Mon - 02/25/13	Fri - 03/01/13
6	Sun - 02/24/13	Sat - 03/09/13	Mon - 03/11/13	Fri - 03/15/13
7	Sun - 03/10/13	Sat - 03/23/13	Mon - 03/25/13	Fri - 03/29/13
8	Sun - 03/24/13	Sat - 04/06/13	Mon - 04/08/13	Fri - 04/12/13
9	Sun - 04/07/13	Sat - 04/20/13	Mon - 04/22/13	Fri - 04/26/13
10	Sun - 04/21/13	Sat - 05/04/13	Mon - 05/06/13	Fri - 05/10/13
11	Sun - 05/05/13	Sat - 05/18/13	Mon - 05/20/13	Fri - 05/24/13
12	Sun - 05/19/13	Sat - 06/01/13	Mon - 06/03/13	Fri - 06/07/13
13	Sun - 06/02/13	Sat - 06/15/13	Mon - 06/17/13	Fri - 06/21/13
14	Sun - 06/16/13	Sat - 06/29/13	Fri - 06/28/13	Fri - 07/05/13
15	Sun - 06/30/13	Sat - 07/13/13	Mon - 07/15/13	Fri - 07/19/13
16	Sun - 07/14/13	Sat - 07/27/13	Mon - 07/29/13	Fri - 08/02/13
17	Sun - 07/28/13	Sat - 08/10/13	Mon - 08/12/13	Fri - 08/16/13
18	Sun - 08/11/13	Sat - 08/24/13	Mon - 08/26/13	Fri - 08/30/13
19	Sun - 08/25/13	Sat - 09/07/13	Mon - 09/09/13	Fri - 09/13/13
20	Sun - 09/08/13	Sat - 09/21/13	Mon - 09/23/13	Fri - 09/27/13
21	Sun - 09/22/13	Sat - 10/05/13	Mon - 10/07/13	Fri - 10/11/13
22	Sun - 10/06/13	Sat - 10/19/13	Mon - 10/21/13	Fri - 10/25/13
23	Sun - 10/20/13	Sat - 11/02/13	Mon - 11/04/13	Fri - 11/08/13
24	Sun - 11/03/13	Sat - 11/16/13	Mon - 11/18/13	Fri - 11/22/13
25	Sun - 11/17/13	Sat - 11/30/13	Mon - 12/02/13	Fri - 12/06/13
26	Sun - 12/01/13	Sat - 12/14/13	Mon - 12/16/13	Fri - 12/20/13

NOTES:

→ SSF, LA & NJ*: Time cards must be received by Human Resources no later than 10:00 a.m. on scheduled payroll cutoff dates.

→ **CUTOFF DATE** Denotes 401(k) Quarterly Enrollment/Change deadlines.