1. POPIA DISCLAIMER

AV Thomas Associates and Makhabu Trading Projects JV ("Service Provider)") respects your right to privacy and therefore aim to ensure that we comply with the legal requirement of the POPI Act no 4 of 2013 which regulates the manner in which we collect, process, stores, shares and destroys any personal information which you will provided.

The Purpose of Collection of Personal Information:

We are collecting this specific data/ personal information for the purposes of the Skills Audit Project as commissioned by COGTA-Mpumalanga in order to report on skills demand, skills supply and skills gap for Lekwa Local Municipality.

We will:

- 1. Treat your personal information as strictly confidential;
- 2. Take appropriate technical and organisational measures to ensure that your personal information is kept secure and is protected against unauthorised or unlawful processing, accidental loss, destruction or damage, alteration, disclosure or access;
- 3. Promptly notify you if we become aware of any unauthorised use, disclosure or processing of your personal information:
- 4. Provide Lekwa Local Municipality with reasonable evidence of our compliance with our obligations under POPIA on reasonable request; and
- 5. Not retain your personal information longer than the period for which it was originally required, unless we are required by law to do so, or you consent to us retaining such information for a longer period.

Although we take the aforementioned precautions in protecting your personal information, we shall however not be liable for any loss or damage, howsoever arising, suffered as a result of the disclosure of such information if outside our reasonable control.

2. Declaration Statement for true information:

I hereby declare that the information provided is true and correct.