

ALL IN WITH JESUS

A TEN YEAR VISION FOR CCPC | SEPTEMBER 2016



On May 18, 2014, God organized and particularized Christ Central Presbyterian Church in the Bay Area. The significance of this particularization, however, does not lie in independence but rather in the commission given by our Lord. The mission of Christ Central is, and always will be, to preach the good news of Jesus Christ to those who have yet to believe in the transformative power of the Gospel. As you recall, we as a congregation made a vow on May 18, 2014 to remain faithful to the Lord's divine commission. And it is my desire, on this Vision Casting Sunday, we as a church, both individually and corporately, will make a covenant-renewal to pursue the greatest honor and privilege of serving and spreading the Gospel of Jesus Christ in the Bay Area for His glory.

Over the past few years we have experienced a special measure of growth in number, maturity, and resources. From Community Groups to Christian Education to Church Membership, we witnessed the hand of the Lord at work and his providential care in ministry. But one lingering question that consumed my heart for many months was: So what? What are we to do from now on? And this sentiment was shared by every member in the session. So the elders began to engage in a serious time of introspection in hopes of discerning God's will and the legacy that is worth leaving behind. After countless hours of discussion and prayers, strategic meetings and more prayers, we humbly and proudly present **All In With Jesus: A 10 Year Vision for CCPC** for all.

ALL IN WITH JESUS: A 10 YEAR VISION FOR CCPC,

will comprise of four parts:

1. State of Ministry
2. Core Values of CCPC
3. 10-Year Vision
4. First 3-Year Focus

This vision will be presented in a regular Sunday worship format on October 2 and will be followed by a Q&A session. My exhortation to you is to be an active participant, not a spectator, and come with a heart that is ready to serve and obey. Above all, will you pray together with me so that "All In with Jesus, A 10 Year Vision for CCPC" will be a day of covenant renewal? A day to commit, to repent, to pray, and to be excited about being part of God's most amazing and glorious plan for his church...that's my heart and prayer for all of us.

Soli Deo Gloria,

A handwritten signature in black ink, appearing to read "Ben Kim".

Benjamin Kim

Senior Pastor, Christ Central Presbyterian Church

I. STATE OF MINISTRY

We want to take a moment to highlight positive developments at Christ Central in recent years.

MEMBERSHIP INCREASING

We saw our membership roster go from a handful to a majority of our Sunday attendance. It's a blessing to see so many members stand up on those Sundays when we receive new members. Membership is an excellent vehicle to exhort and encourage our church to serve others.

CHILDREN'S/YOUTH MINISTRY EXPANSION

We seen the expansion of our Children's and Youth Ministries with directors and more volunteer staff and have experienced blessed retreats and VBS's the past three years. We recently appointed Eun-Sook Yu to oversee the entire Children's Ministry, with Jane Lee and Grace Chang overseeing the elementary and nursery classes, respectively. The recent Youth retreats continue to have more attendance and engagement each year. The church must be faithful to raising new generations of believers in partnership with our church families and Christ Central has seen strong evidence of that the past few years.

WEEKLY COMMUNITY GROUPS GROWTH

Besides Sunday worship, participation in a weekly Community Group is a requirement for our membership. It is the primary means Christ Central can stay connected to each other. The first year we held CG's, the average weekly attendance was about 150. The second year, that number was 220. It's evident that the CG model is working for our church. The session decided this year to have Pastor In focus much of his time on CG leader development because it is a core part of what we do at Christ Central.

SOME OTHER NEW THINGS

After a long hiatus, we started up our pastoral intern program to support and develop future pastors that are from our congregation. Solomon Kim is taking seminary classes from Reformed Theological Seminary and is leading our college ministry at Berkeley this year. We also added a role of Creative Director for all the online and offline publications we create. We started gender-specific ministries to foster relationships between the age groups in our church.

PATH TO FINANCIAL MATURITY

God has blessed our our finances to have us meet our budget the past two fiscal years. We have seen a growth in the tithing and individuals who are regularly giving offering. Financial stewardship is a key pillar to growing future ministries and we're showing increasing maturity and we believe it will continue.

The above items are some highlights on CCPC's ministry and the growth we're experiencing. We now will focus on what are the core pieces of what makes Christ Central a unique church and how it will define our near-term and long-term goals as a church.

II. CORE VALUES

Core values function as both a guide and a guardrail for staying consistent with who we are and holding ourselves accountable to what we deem as central to our church philosophy. The past 20 years of ministry and the last three as a particularized church has cemented the core values that compose CCPC's DNA.

1. GOD-GLORIFYING WORSHIP

We strive to have a healthy Sunday worship that focuses on glorifying God through praise and Christ-centered preaching. Worship will provide the additional benefit of encouraging everyone with a blessing and challenge as they start the work week.

2. GOSPEL MOVEMENT

Our church will push its members to have an evangelistic lifestyle in order to actively fulfill the Great Commission in the Bay Area and beyond. A church that does not share the Gospel is a church that does not experience the joy and satisfaction of knowing God.

3. GENUINE PERSONAL COMMUNITY

One of the biggest strengths of our church throughout the years has been our ability to foster a community. Community groups offer small, Christ-centered gatherings for weekday reflection, fellowship and accountability, and a smaller setting for sharing Christ with seekers.

4. ACTIVE CHURCH PLANTING

As we grow, we want to continue to reach the Bay Area through planting churches. A particularized church with its own pastors and board of elders will be best equipped to minister to its members in that region, encouraging ministry that's more localized to where the members live and work. We also believe that having too large of a congregation can be an obstacle to the core value of having genuine community.

5. DISCIPLESHIP

The Apostle Paul describes the pursuit of holiness is similar to an athlete in training. We will strive to offer substantive spiritual training through mentorships with others. Creating disciples will also seed future disciplers, creating a pattern of healthy, organic growth in our church.

6. CHRISTIAN SERVICE

God's love is meant to be given to others. Loving our neighbors through loving volunteerism and social justice is an important expression of God's love by the church.

These core values are serving as a barometer of our church's health so we know what areas to continue working on, as well as a guide for future church plants we will start.

III. 10-YEAR VISION

Sharing our 10-year vision is our equivalent of sharing a BHAG, a Big Hairy Audacious Goal. It helps align our short-term efforts towards a long-term goal, and this vision is something we believe God is placing in the hearts of the church leadership.

Our church is in the Bay Area, a unique region that has welcomed the strategic movers and shakers of the globe for many decades and is home to two of the top universities of the world. Add to that mix the extensive population of people who consider the Bay Area their hometown and may not be part the many software scene here. On so many levels, the demographics of the Bay Area have a wide spectrum, whether it's socio-economic, racial background, immigrant status, neighborhood, or sports team affinities, Jesus gave our church the Great Commission to reach all of them to the best of our ability. We need to create churches that cover this spectrum as best as we can.

Christ Central's 10-year vision is to establish four churches throughout the Bay Area: in the city, the Peninsula, the South Bay, and the East Bay. Each region has its own unique personality and community, and a church community that is comprised of people living nearer to where they have Sunday worship will likely be more active in the immediate community as well. Each church would adopt and pursue the Core Values and DNA of the original Christ Central church, replicating a church model that has defined our church for many years and has proven its worth over time.

IV. THE NEXT THREE YEARS

Now that we've established the Core Values and the 10-year vision for Christ Central, we need to start looking at the next steps so we don't get lost in the clouds.

This section is focused on the here and now and what specific areas we are going to tackle in order to live out the Core Values that define our church. We readily acknowledge that we are not yet that church we want to be, but 2 Chronicles 7:14 is a promise we will hold onto in trying to make our church a faithful witness in the Bay Area.

"...if my people who are called by my name humble themselves, and pray and seek my face and turn from their wicked ways, then I will hear from heaven and will forgive their sin and heal their land."

INTENTIONAL DISCIPLESHIP

Starting in January 2017, we are going to pilot a discipleship program that will start with a small group of men and women. The goal of our discipleship is to encourage maturity in believers through developing and living out Biblical convictions and developing greater depth in understanding Scripture. The first year will not include many people as we work out the details, but if we can do this properly, after three years, discipleship opportunities will be available to anybody who want to commit to such a program.

IMPROVED SHEPHERDING AND CARE

The primary function of our church elders is to act as shepherds and caretakers for the church members. Starting this fall, we will be instituting a schedule of visitation to proactively care for the membership. We also will be try to make clearer which pastors or elders will care for our various church ministries, so every ministry has the proper amount of attention from the session.

LEADERSHIP TRAINING

Developing new leaders is essential to church growth because it ensures good stewardship of the church and prevents burnout of existing leaders. In the Spring of 2017, we will start a formal program to train and equip Christ Central's first set of ordained deacons. Our church needs to take the next step in adding maturity to the deacon board and having ordained deacons offers consistent leadership year to year. The deacons handle most of the work requiring hands and feet, including managing the treasury, practical care for the congregation, kitchen duties, retreat planning, and many are directly managing ministries such as Forum, Sports Ministry, and Missions.

STAFFING FOR CHILDREN'S AND YOUTH MINISTRY

We are a multi-generational church and our Christian Education, from nursery to college, is, and always will be, one of the top priorities. Over the past years, we have experienced an incredible growth in number, maturity and stability in the Children's ministry and Youth Group. And our prayer and goal is to see every child come to possess the saving knowledge of Jesus and become faithful disciples of Christ. This is ultimately all about raising, equipping and training next generation of believers who will make an impact in God's kingdom. So, we are dedicating our

resources and personnel to one of the most important tasks given to church as a whole. Our goal is to add more trained, qualified workers in Christian Education and we hope to hire a pastor who will have a heart and passion to serve our ever growing youth community in near future. Our children is the greatest blessing as well as the most important responsibility.

SECOND SITE FOR SUNDAY WORSHIP

We pursued the idea of a second service because our Sunday worship attendance was growing and we would need another service to accommodate the increase, but we also saw it as an opportunity to take steps towards having a Sunday experience that encouraged members to bring their friends and establish a welcoming environment for those who do not know Christ. We could take steps towards being more Gospel-oriented without the cultural hurdles of holding service inside an ethnic church.

The last time we reported on this, we were close to securing Skyline College as a second site, which aligned with our goals of having a location within 15 minutes of 50 Northridge Dr. We would be able to have staff and volunteers work both sites if the distance and time was not burdensome. Unfortunately, for reasons outside our control, Skyline College did not work out and we had to restart our search.

This time around, we have expanded our search for a place to worship as far south as San Mateo, which would make this not a second service, but a second site for our church.

This multi-site model is our first initiative to becoming a church-planting church in the Bay Area. As mentioned before, this is a gospel opportunity. The goal is simple: We want to pray, evangelize and welcome friends, colleagues and neighbors who do not yet believe in the gospel to come to know Jesus. We hope this endeavor will bring us one step closer to a dream of planting Gospel-centered churches in the Bay Area.

HIRING AN ADDITIONAL PASTOR

We have started the process of interviewing associate pastors in order to add a third pastor to the staff. This pastor's focus would primarily be on the newly married and engaged couples in our church, which is a growing population. Secondary responsibilities would be a shared responsibility for our working adults ministry and CCPC's missions program, which needs more attention and care as it's growing. The current goal is to have someone hired before the end of the year.

V. CONCLUSION

We hope hearing about these developments encourage you to get more engaged with Christ Central and what God is doing through our church. A church is not a nameless, faceless entity. It is comprised of people like yourself, all of us getting involved with something greater than ourselves. We pray that more of you will go from the sidelines to the frontlines and help our church be a faithful witness to the Bay Area so that many can be saved through Jesus Christ. Please be in prayer for our church and its leaders and let's all look with hope to Christ, the founder and perfecter of our faith.

As a church we exist to proclaim the gospel of Jesus Christ,
to be a Christ-centered community and to fulfill the Great Commission
in the Bay Area and the world for the glory of God.



CHRIST CENTRAL
PRESBYTERIAN CHURCH

50 Northridge Drive, Daly City, CA 94015
(650) 557-4440 | www.christcentralsf.com