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To those considering employing Joel Christensen,

Joel joined our team at Health Catalyst during the summer of 2022 as an intern. We are small yet diverse team focusing near Realtime data ingestion and aggregation. Joel only got 2 weeks of company /team specific onboarding before jumping right into a normal developer role. Joel is a quick study and was able to learn both C# and our general development style within the first 4 weeks.

During his time with us, Joel was fully engaged on a daily basis. From the onset, Joel took individual work from out Kanban-style board. Our team is very collaborative by nature, and this suited Joel well. Joel has a sense of ownership and diligence for all tasks. Joel completed many assigned tasks independently, engaging others as needed.

What made Joel so successful on our team was not deep technical knowledge or years of experience. He did bring solid technical exposure both through course work and a prior internship. What made Joel a truly valuable member of our team this summer was three non-technical qualities that will serve him well in most future jobs.

- 1. His ability to quickly learn/assimilate new technologies/concepts.
- 2. His ability to take ownership of work and follow it through.
- 3. His ability to work with others, communicating clearly and asking for help when needed.

For these reasons I think Joel would be a valuable and successful member of almost any development team. I'd be happy to chat directly to prospective employers or programs at the contact information above.

Sincerely, Ryan Orbaker