

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. MILCNVI	Last updated on 02-Jun-2015
Name and address of the Employer	Name and address of the Employee
INTERGLOBE AVIATION LIMITED 124 JANPATH, CENTRAL WING, GROUND FLOOR, THAPAR HOUSE, NEW DELHI - 110001 Delhi +(91)-4352655 RAJIV.DAS@GOINDIGO.IN	SHOAIB MOHMED NINE, SHANTARAM BAUG, LBS MARG, KURLA WEST, MUMBAI - 400070 Maharashtra

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCI2726B	DELI05040A	AWVPM3854D	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092	2015-16	From 01-Apr-2014 To 31-Mar-2015

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QQSZRPID	258717.00	29457.00	29457.00
Q2	QQVEJRFE	259843.00	28321.00	28321.00
Q3	QRBSDRHC	254587.00	26336.00	26336.00
Q4	QRGNSRFB	356068.00	47973.00	47973.00
Total (Rs.)		1129215.00	132087.00	132087.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	11197.00	6390340	06-05-2014	07741	F
2	10020.00	6390340	04-06-2014	03069	F
3	8240.00	6390340	04-07-2014	05174	F
4	10094.00	6390340	06-08-2014	11392	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	9748.00	6390340	04-09-2014	05668	F
6	8479.00	6390340	01-10-2014	03363	F
7	7524.00	6390340	05-11-2014	08217	F
8	10435.00	6390340	05-12-2014	12608	F
9	8377.00	6390340	06-01-2015	13978	F
10	5044.00	6390340	05-02-2015	08416	F
11	42929.00	6390340	05-02-2015	08414	F
Total (Rs.)	132087.00				

Verification

I, **RAJIV DAS**, son / daughter of **SUKUMAR DAS** working in the capacity of **SENIOR MANAGER** (designation) do hereby certify that a sum of Rs. **132087.00** [Rs. **One Lakh Thirty Two Thousand and Eighty Seven Only** (in words)] has been deducted and a sum of Rs. **132087.00** [Rs. **One Lakh Thirty Two Thousand and Eighty Seven Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	NEW DELHI	
Date	05-Jun-2015	
Designation: SENIOR MANAGER		(Signature of person responsible for deduction of Tax)
		Full Name:RAJIV DAS

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

EMP CODE: IGA4395
EMP NAME: SHOAIB MOHMED
S.No: 6

INTERGLOBE AVIATION LIMITED

Form 16

Employee Name SHOAIB MOHMED
Employee Pan AWVPM3854D
Employee Designation AIRCRAFT MAINTENANCE ENGINEER - AVIONICS
Financial Year 2014-2015
Name of Signatory RAJIV DAS
Designation of Signatory Senior Manager

ANNEXURE TO FORM 16

Description	Gross Amount	Exempted	Taxable
BASIC	370250.00	0.00	370250.00
HRA	222150.00	60969.00	161181.00
CONVEYANCE	9445.00	9445.00	0.00
Special Allowance	326130.00	0.00	326130.00
Over Time	31081.00	0.00	31081.00
Bonus	17539.00	0.00	17539.00
Transport Allowance	45000.00	0.00	45000.00
Total	1021595.00	70414.00	951181.00

PART B (Annexure)

Details of Salary paid and any other income and tax deducted

1. Gross Salary			
(a) Salary as per provisions contained in Sec 17(1)	Rs. 1021595.00		
(b) Value of perquisites Under Section 17(2) (as Per Form No.12 BA, whenever applicable)	Rs. 0.00		
(c) Profits in lieu of salary Under Section 17(3) (as per Form No.12BA, wherever applicable)	Rs. 0.00		
(d) Total		Rs. 1021595.00	
2. Less: Allowance to the extent Exempt under Section 10			
Allowance			
HRA	60969.00		
CONVEYANCE	9445.00		
	Rs. 70414.00	Rs. 70414.00	
3. Balance (1-2)		Rs. 951181.00	
4. Deductions:			
(a) Entertainment Allowance	Rs. 0.00		
(b) Tax on Employment	Rs. 0.00		
5. Aggregate of 4 (a) and (b)		Rs. 0.00	
6. Income Chargeable under the head 'Salaries' (3-5)			Rs. 951181.00
7. Add: Any other Income reported by the employee			
<u>Income under the head/s</u>			
Other Income	138929.00		Rs. 138929.00
8. Gross total income (6 + 7)			Rs. 1090110.00
9. Deductions under Chapter VI-A			
(A) Sections 80C, 80CCC and 80CCD		Gross amount	Deductible amount
(a) Under 80C			
(i) Provident Fund	Rs. 44428.00		
(ii) Public Provident Fund	Rs. 50000.00		
(iii) LIC DIRECT	Rs. 13692.00		
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1), shall not exceed one lakh fifty thousand rupees.		Rs. 108120.00	Rs. 108120.00

EMP CODE: IGA4395
EMP NAME: SHOAIB MOHMED
S.No: 6

(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Gross amount	Qualifying amount	Deductible amount
(i) Under 80D-Medical Insurance Premium	Rs. 6408.00	Rs. 35000.00	Rs. 6408.00
10. Aggregate of deductible amount under Chapter VI-A			Rs. 114528.00
11. Total income (8-10)			Rs. 975582.00
12. Tax on Total income			Rs. 120117.00
13. Tax Rebate u/s 87a			Rs. 0.00
14. Net Tax (12 - 13)			Rs. 120117.00
15. Surcharge			Rs. 0.00
16. Education Cess @ 3% on (tax at S.No. 14 and 15)			Rs. 3603.00
17. Tax payable (14 + 15 + 16)			Rs. 123720.00
18. Relief under section 89 (attach details)			Rs. 0.00
19. Tax payable (17 -18)			Rs. 123720.00

Verification		
I, RAJIV DAS son of SUKUMAR DAS working in the capacity of Senior Manager do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.		
This Certificate has considered Income from other sources Rs. 138929.00 [Rupees One Lakhs Thirty Eight Thousand Nine Hundred Twenty Nine Only] and tax deducted thereon Rs.42929.00 [Rupees Forty Two Thousand Nine Hundred Twenty Nine Only] based on declaration given by the employee.		
Place	DELHI	
Date	31 May 2015	
		(Signature of person responsible for deduction of tax)
Designation: Senior Manager		Full Name: RAJIV DAS

FORM NO. 12BA
[See rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of the Employer : INTERGLOBE AVIATION LIMITED
Ground Floor Thapar House
Janpath New Delhi
DELHI, DELHI - 110001
DELI05040A

2. TAN :

3. TDS Assessment Range of the Employer :

4. Name Designation and PAN of Employee : SHOAIB MOHMED , AIRCRAFT MAINTENANCE ENGINEER - AVIONICS
AWVPM3854D

5. Is the employee a director or a person with Substantial interest in the company (where the employer is a company) : No

6. Income under the head 'Salaries' of the Employee: (other than from perquisites) : 951181.00

7. Financial year : 2014 - 2015

8. Valuation of Perquisites :

S. No.	Name of perquisites (See rule 3)	Value of perquisite as per rules(Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax [Col(3)-Col(4)](Rs.)
(1)	(2)	(3)	(4)	(5)
1	Car Perquisite	0.00	0.00	0.00
2	CLA - Accomodation	0.00	0.00	0.00
3	Excess Interest Credited	0.00	0.00	0.00
4	Free Education	0.00	0.00	0.00
5	Gas, Electricity, Water	0.00	0.00	0.00
6	Gifts, Vouchers etc	0.00	0.00	0.00
7	Interest free or concessional Loans	0.00	0.00	0.00
8	PF in excess of 12%	0.00	0.00	0.00
9	Remuneration paid on behalf of employee	0.00	0.00	0.00
10	Stock Options	0.00	0.00	0.00
11	Superannuation Perq	0.00	0.00	0.00
12	Sweeper, Gardener, Watchman, Personal Attendant	0.00	0.00	0.00
13	Transfer of assets to employees	0.00	0.00	0.00
14	Use of movable assets by employees	0.00	0.00	0.00
15	Value of Other Benefit/Amenity/Service/Privilege	0.00	0.00	0.00
16	NPS Perk	0.00	0.00	0.00
17	Perquisite	0.00	0.00	0.00
18	Interest on Gratuity	0.00	0.00	0.00
19	Total value of perquisites	0.00	0.00	0.00
20	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of tax -

(a) Tax deducted from salary of the employee under sec. 192(1) Rs. 132087.00

(b) Tax paid by employer on behalf of the employee under section 192(1A) Rs. 0.00

(c) Total tax paid Rs. 132087.00

(d) Date of payment into Government treasury Various Dates as mentioned on Page 2 of the Form 16

DECLARATION BY EMPLOYER

I, **RAJIV DAS**, son of **SUKUMAR DAS** working as **Senior Manager** do hereby declare on behalf of INTERGLOBE AVIATION LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Place : DELHI
Date : 31 May 2015

Signature of the person responsible for deduction of tax
Full Name : RAJIV DAS
Designation: Senior Manager