FORM NO. 16

[See Rule 31 (1) (a)]

Certificate under section 203 of the Income Tax Act, 1961 for tax deducted at source from Salary

NAME AND ADDRESS OF THE EMPLOYER		NAME AND DESIGNATION OF THE EMPLOYEE				
ITC Limited Virginia House, 37 J.L. Nehru Road Kolkata		AVANTIKA KUMAR ASSISTANT MANAGER - HR				
PAN of the Deductor	TAN of the Deductor	PAN of the Emp	loyee	Employ	yee Reference No.	
AAACI5950L	CALI00091A	BIHPK1392N	BIHPK1392M 111393			
1		Assessment Year	Period with The Employer		he Employer	
CIT (TDS)			Fro	om	То	
10B Middleton Row, Kolkata - 700071		2015-2016	2016 01-Apr-20		31-Mar-2015	
	PART - B (A	Annexure)				
DETAIL	S OF SALARY PAID AND ANY (THER INCOME AND T	AX DEDUC	CTED		
		Amount (Rs.)	Amou	ınt (Rs.)	Amount (Rs.)	
 1. GROSS SALARY (a) Salary as per provisions contained in Section 17 (1) (b) Value of perquisites under Section 17 (2) (as per Form No. 12 BA, wherever applicable) (c) Profits in lieu of Salary under Section 17 (3) 		15,21,700 2,04,502 0				
(as per Form No. 12 BA, wherever applicable) (d) Total 2. Less: Allowance to the extent exempt u/s 10				17,26,202		
Allowances Conveyance Allowance Rebate	9,600	-				
Total	7,000	9,600				
3. BALANCE (1 - 2) 4. DEDUCTIONS:				17,16,602		
(a) Entertainment Allowance		0				
(b) Tax on Employment 5. Aggregate of 4 (a) and (b)	2,200		2,200			
6. Income Chargeable under the head 'Salaries' (3 - 5)7. Add: Any other income reported by the employee				17,14,402		
8. GROSS TOTAL INCOME (6 + 7)				0	17,14,4	

9. Deductions under Chapter VI-A (A) Sections 80C, 80CCC and 80CCD SECTION 80C (i) 80C - LIC Jeevan Akhsay (ii) 80C - Provident Fund (Salary PF) (B) Other Sections (e.g. 80E, 80G, 80TTA etc.) under chapter VI-A			Gross Amount (Rs.)	73,995 47,052		
			73,995 47,052			
Section	Description	Gross Amount (Rs.)	Qualifying Amount (Rs.)	Deductible Amount (Rs.)		
80G	80G - Donation to Approved Charitable Fund	2,618	2,618			
10. Aggregate o	of deductible amount under Chapter VI-A			1,23,665		
11. Total Income (8 - 10) (Rounded off)				15,90,740		
12. Tax on Total Income				3,02,222		
13. Surcharge				0		
14. Education Cess @ 3%				9,067		
15. TAX PAYABLE (12 + 13 + 14)				3,11,289		
16. Less : Relief u/s 89				0		
17. TAX PAYABLE (15 - 16)				3,11,289		
18. Total Tax D	educted: ucted by Other		0			
	lucted by current employer		3,11,289			
				3,11,289		
19. Net Tax Pay	yable (Refundable) (17 - 18)			0		
	VERIFICA	TION				
hereby certify th	II, son of RAJ KUMAR SOMANI working in the capacity on the information given above is true, complete and cother available records.	of ADMINISTRATOR -				
Place	KOLKATA					
Date	29th May, 2015	(Signature of person responsible for deduction of tax)				
Designation : ADMINISTRATOR - SALARIES & RETIREMENT FUNDS Full Name : SUNIL SOMANI						