

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

SUBJECT TO THE PROVISIONS OF LAWS, RULES, AND REGULATIONS

THIS MEMORANDUM OF AGREEMENT IS MADE AND ENTERED INTO THIS MAR 11 2021 DAY OF 2021 AT URDANETA CITY, PANG, PHILIPPINES
BY AND BETWEEN:

URDANETA CITY UNIVERSITY, a local university with office address at San Vicente West, Urdaneta City, Pangasinan represented by **ATTY. DAR A. DIGA**, Acting University President who is the duly authorized representative in this transaction herein referred to as the **UNIVERSITY**.

-AND-

EASYCOM JAPAN-PHILIPPINES INC. with office/business address at Unit 3B Basic Petroleum Bldg. 104 C. Palanca St. Legaspi Village, Makati City, Philippines represented by **MR. YASUO SUGITANI**, President/CEO, who is the duly authorized representative in this transaction herein referred to as the **COMPANY**.

-WITNESSETH-

WHEREAS, the UNIVERSITY is offering Bachelor of Science in Information Technology (BSIT)) course wherein the student-trainees are required to undergo four hundred eighty six (486) hours of On-The-Job Training in public or private offices as a requirement for graduation in order to be adequately exposed to actual work situations as a means to enhance their formal training;

WHEREAS, the COMPANY is equipped with ICT infrastructures wherein the student-trainees of URDANETA CITY UNIVERSITY will be able to enhance their information technology skills during the training, for which it may give assistance to the school in the pursuit of its ICT course offerings.

THEREFORE, and in consideration of the preceding premises, the UNIVERSITY and the COMPANY do hereby agree and stipulate the following:

The UNIVERSITY shall:

1. Endorse trainees who will undergo four hundred eighty-six (486) hours of on-the-job training in the COMPANY;
2. Designate an OJT Coordinator/Adviser who will work closely with the COMPANY to monitor the actual conduct of the on-the-job training;

3. Provide the COMPANY whatever documents that are required as the student-trainees undertake their on-the-job training; and
4. Together with the student-trainees and their parents, renounce and waive any claim against the COMPANY for any injury that the trainees may sustain or suffer, personal and pecuniary, in the performance of their duties/functions while under training. Copies of the WAIVER shall form part of this Memorandum.

The COMPANY shall:

1. Accept student-trainees endorsed by the UNIVERSITY to undergo four hundred eighty-six (486) hours of on-the-job training;
2. Assign personnel to take charge and supervise the student-trainees. It is understood that student-trainees will be assigned/required to perform duties and functions in their areas of specialization and will gain additional knowledge and skill as they perform their duties and functions in the COMPANY;
3. Accomplish the necessary form required by the UNIVERSITY in connection with the student trainees on-the-job training;
4. Issue the certificates of completion and the corresponding performance rating based on the evaluation tool given by the UNIVERSITY to student-trainees who will successfully finish their on-the-job training; and
5. Enforce rules that will govern the conduct of the student-trainees while inside and within the premises of the COMPANY. However, such rules shall be made known to the UNIVERSITY and student-trainees for proper guidance.

Under this Memorandum of Agreement, the following items and terms and conditions are likewise included:

1. There will be no employer-employee relationship between the COMPANY and the student-trainees;
2. The student-trainees will be personally responsible for any damage to property or injury that may result from his/her intentional or negligent acts while doing their duties and functions;
3. The student-trainees and the OJT Coordinator/Adviser shall abide with the COMPANY's policies, rules, and regulations;
4. The COMPANY is not obliged to employ student-trainee upon completion of the training;
5. The COMPANY reserves the right to discontinue the OJT of the student-trainees upon submission of a written notice to the UNIVERSITY; and
6. The UNIVERSITY may pull out any student from the COMPANY upon submission of a written notice.

7. Certificate of Completion shall be issued only to student-trainee who completed the required number of hours.

Duration:

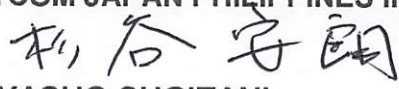
The term of this MOA shall be for three (3) years from MARCH 2021 to MARCH 2024. Either Party may pre-terminate the MOA by written notice at least thirty (30) days prior to the intended date of termination. Any renewal shall be upon mutual written consent of both Parties

AS TO THE UNIVERSITY:
URDANETA CITY UNIVERSITY


ATTY. DAR A. DIGA
Acting University President

Government issued ID: IBP Lifetime ID
ID Number: 06784
Issued at: Dagupan City


AS TO THE COMPANY:
EASYCOM JAPAN PHILIPPINES INC.


MR. YASUO SUGITANI
President/CEO

Government issued ID: _____
ID Number: _____
Issued at: _____


JOHANNES B. RABAGO, LPT, MIT
Dean, College of Information and
Technology Education

Witnesses:


MS. KATHERINE GREFAL
Corporate secretary

ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)
URDANETA CITY) S.S.

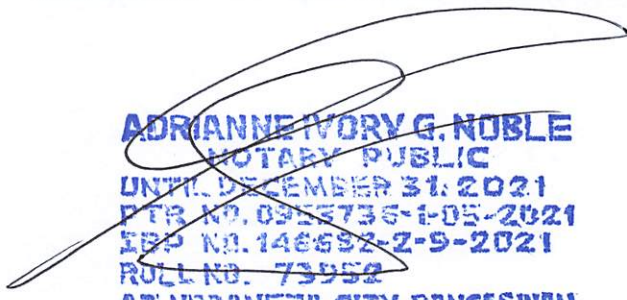
BEFORE ME, a Notary Public for and in Urdaneta City, Pangasinan, this _____ day of MAR 11 2021, 2021, personally appeared the following, to wit:

Name	Competent Evidence of Identity	ID No.:
ATTY. DAR A. DIGA Acting University President	IBP Lifetime ID	06784
MR. YASUO SUGITANI President/CEO		

KNOWN TO ME to be the same persons who executed the preceding MEMORANDUM OF AGREEMENT consisting of three (3) pages including this page and acknowledged to me that the same is their own free act and deed.

WITNESS MY HAND AND SEAL this MAR 11 2021 day of _____, 2021 in Urdaneta City, Pangasinan.

Doc No. 92 ;
Page No. 20 ;
Book No. 6 ;
Series of 2021.


ADRIANNE WORY G. NOBLE
NOTARY PUBLIC
UNTIL DECEMBER 31, 2021
PTR NO. 0955736-1-05-2021
IBP NO. 146652-2-9-2021
ROLL NO. 73952
AT URDANETA CITY, PANGASINAN