



Certificate of employment

As a leading WealthTech firm with 170 employees and offices in Zurich, Frankfurt, Singapore, Dubai, and Nairobi as well as development centres in Eastern and Western Europe, additiv partners with the world's leading financial institutions to help them capitalize on the opportunities of digitalization, both with embedded wealth management and Banking-as-a-Service. To make investment and wealth management services available to everyone at any time.

Mr Christian Del Bianco born on 8 March 1972 was employed in our company from 1 August 2015 to 30 September 2021 in the Solutions department as a Technical Lead Engineer / Senior Software Architect.

His tasks and responsibilities included, but were not limited to:

- Lead and development very competently the first independent pension app in Switzerland
- Built the white-label solution for a leading digital Swiss asset manager, coordinating various developers- deep knowledge of Microsoft (.Net, etc.)

Mr Del Bianco has wide-ranging specialist knowledge, which he always used successfully in practice. Further, he impressed us with his exceptional creativity, which has always ensured that Mr Del Bianco found very good alternative solutions where they were needed.

We would like to mention Mr Del Bianco's outstanding IT skills, specifically his extensive experience in solution development, troubleshooting, implementation, monitoring and maintenance of network systems as well as system and application software.

His ability to familiarise himself quickly enabled him to understand even the most complex situations immediately and to recognise key aspects. Mr Del Bianco worked with a very high dedication and personal commitment and went the extra mile to complete projects on time, and always identified with his tasks and our company. He kept a cool head, acted responsibly, and completed all tasks commendably even under extreme stress.

Mr Del Bianco was focused, very thorough and highly efficient in his work at all times. He always worked with a strong focus on quality. The work of Mr Del Bianco was always characterised by an extraordinary level of reliability and responsibility.

He always achieved high quality results even for demanding tasks and under difficult conditions. We were always and, in every respect, very satisfied with the performance of Mr Del Bianco.

Mr Del Bianco was always polite and friendly. His conduct in the presence of his line managers, colleagues and business partners was faultless at all times.

Additiv AG

Riedtlistrasse 27
CH-8006 Zurich


+41 44 405 60 70
www.additiv.com

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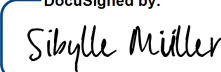
Due to his excellent performance on the project, he has been working on Mr Del Bianco was offered a senior position by the client he worked for the last years, in full transparency and agreement with our company. He is leaving our firm at his request on 30 September 2021. We regret his departure, as we will be losing a very capable employee. We would like to thank him for his consistently excellent performance and wish him all the best and every success in his future professional career and private life.

Zurich, 30 September 2021/PrR

Additiv AG

DocuSigned by:

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Dario Bernasconi
Head Solutions

DocuSigned by:

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Sibylle Müller
Human Resources Manager

Additiv AG

Riedtlistrasse 27
CH-8006 Zurich

+41 44 405 60 70
www.additiv.com