



# 2020/21 Recruitment Analysis & Competitor Insights

Data Science Group

Christian Gilson

*{firstname}@manutd.co.uk*



# Motivation

## **Systematic, data-driven approach to player recruitment:**

- Identify high and poor performing players within squad;
- Identify transfer targets enabling Man United to:
  - Mitigate key asset losses;
  - Strengthen positions of vulnerability.

**Identify opponent strengths & weaknesses to inform matchday strategy.**



# Competition: on and off the pitch

**Since 2014, Barcelona's net spend of €450m is 3x that of 18/19 Champions League winners Liverpool.**

Hard to find competitive edge in data-driven football recruitment: complex invasion game with game-changing actions happening off the ball.

Traditionally, only 0.25% of all actions have been used to quantitatively measure output: goals and assists.

We built two complementary models to value offensive actions: every pass, cross, dribble and shot.

What's going wrong with Barcelona and Real Madrid's recruitment?



Meet William Spearman, Liverpool's secret weapon



Business

**Man City's Big Winter Signing Is a Former Hedge Fund Brain**

The Premier League club is escalating the analytical arms race in Europe's richest soccer competition.

By [David Hellier](#) and [Adam Blenford](#)  
31 January 2021, 05:00 GMT

# Data





# On-the-ball events data

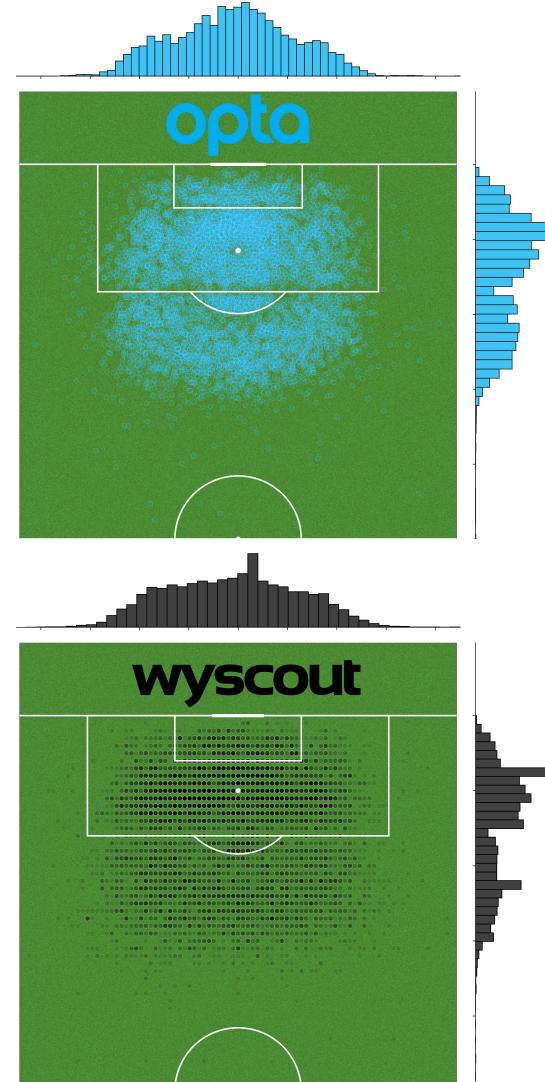
This project utilised on-the-ball events data from two vendors: Opta and Wyscout.

Every on-the-ball action is classified into an events taxonomy and attributed contextual metadata, including *player* and *team* identifiers, *timestamps*, and start and end *positional coordinates*.

## Coverage:

- Opta: English Premier League **2017/18–2020/21**;
- Wyscout: Five major European leagues **2017/18**.

Can immediately see differences by looking at shots.



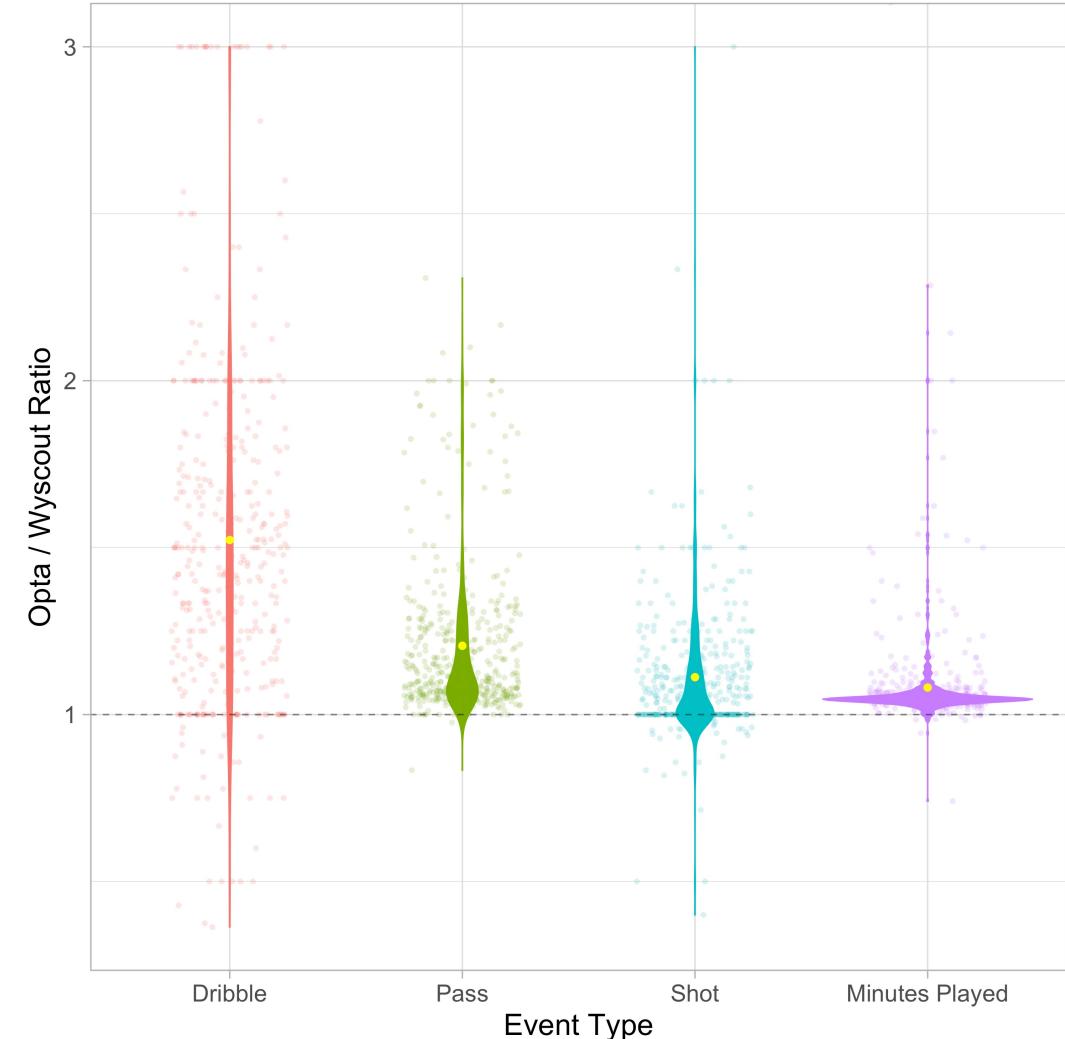


# Opta Vs Wyscout: Data quality

**Mapped datasets together to perform a systematic data quality comparison.**

Calculate Opta:Wyscout ratios for each player in the overlapping 2017/18 season, for the counts of dribbles, passes, shots, mins played.

Wyscout systematically undercounts key actions within a match.





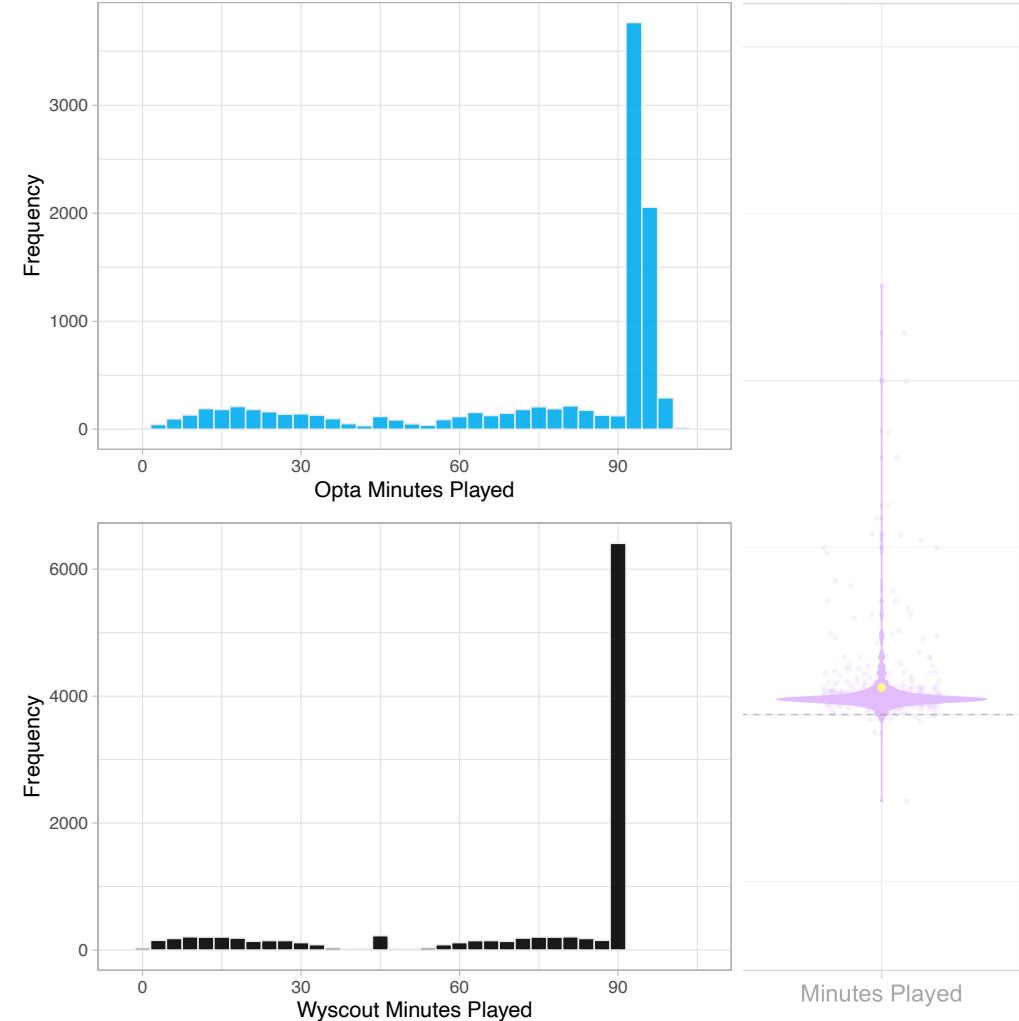
# Opta Vs Wyscout: Data quality

**Mapped datasets together to perform a systematic data quality comparison.**

Calculate Opta:Wyscout ratios for each player in the overlapping 2017/18 season, for the counts of dribbles, passes, shots, mins played.

Wyscout systematically undercounts key actions within a match.

Wyscout winsorises mins played at 90 minutes, a normalising denominator for apples-to-apples comparisons “per 90”.





# Modelling

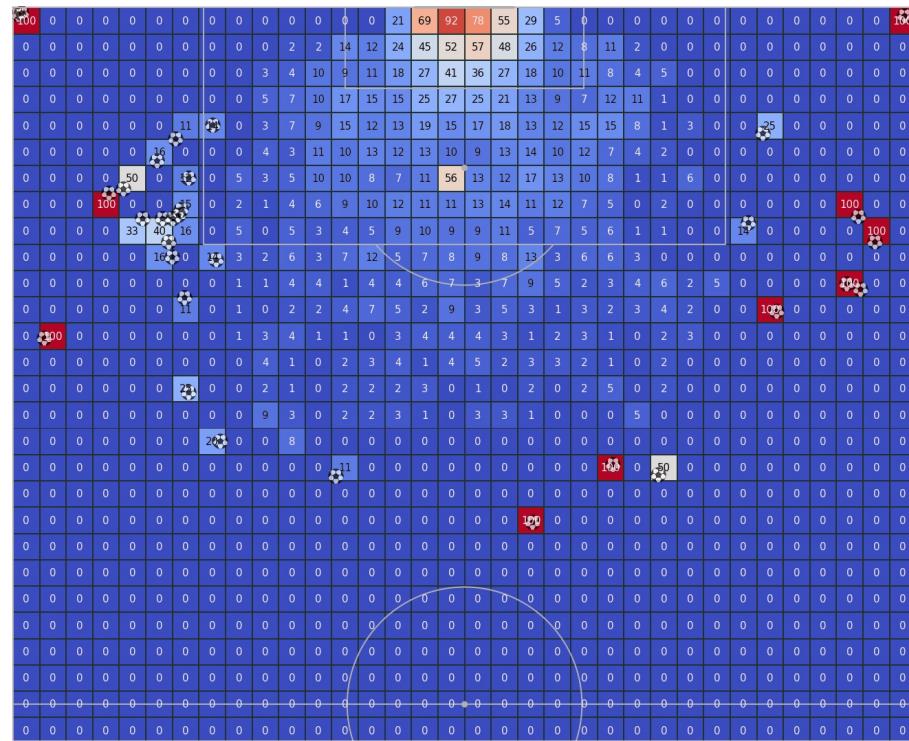


# Synthetic shots

Subtle limitation of on-the-ball events is the absence of actions in scenarios with a vanishingly slim chance of success, owing to player domain expertise.

Two forms of outlier:

1. “Shots” that weren’t intended as shots;
2. Opportunistic shots where unique context cannot be captured by the data.





# Synthetic shots

Subtle limitation of on-the-ball events is the absence of actions in scenarios with a vanishingly slim chance of success, owing to player domain expertise.

Two forms of outlier:

1. “Shots” that weren’t intended as shots;
2. Opportunistic shots where unique context cannot be captured by the data.

Add synthetic shots to encode domain expertise missing from the denominator: *the shots not taken because the player had a choice.*

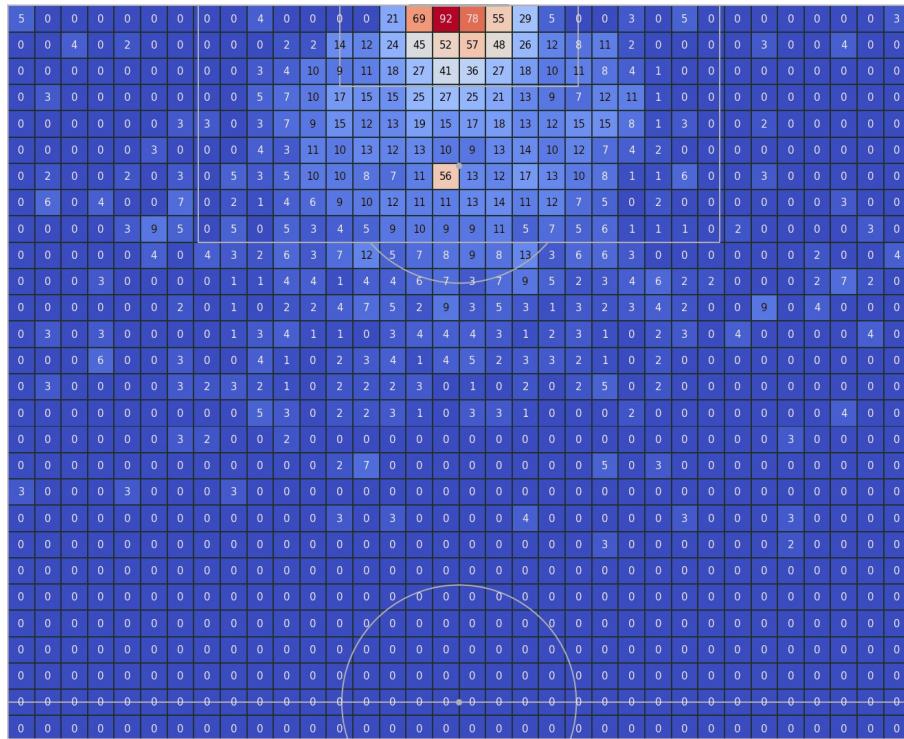




# Synthetic shots

Produce more realistic shot success surface if players were forced to shoot from outlier location.

*A player chooses not to shoot from such outlier locations because a pass or a dribble is, on average, a more valuable action.*





# Expected Threat (xT)

**Desirable properties of a framework that rewards individual actions:**

- Rewards buildup play, not just goals and assists;
- Rewards actions independent of the end outcome of the possession;
- Rewards moving the ball into a location of **increased threat**, not simply closer to goal.



# Expected Threat (xT)

## Desirable properties of a framework that rewards individual actions:

- Rewards buildup play, not just goals and assists;
- Rewards actions independent of the end outcome of the possession;
- Rewards moving the ball into a location of **increased threat**, not simply closer to goal.

Modelled possession sequences as Markov chains where players *choose* whether to move the ball or shoot to produce a *value surface* on the pitch:

- Consecutive actions that move the ball represent transient states;
- Possession turnovers and goals represent absorbing states;
- xT more sophisticated than count-based regression approaches (**EA Index**);
- xT more intuitive and interpretable than machine learning approaches (**VAEP**).



# Motivating a Bayesian approach

**Team strategy and player behavior is evolving.**

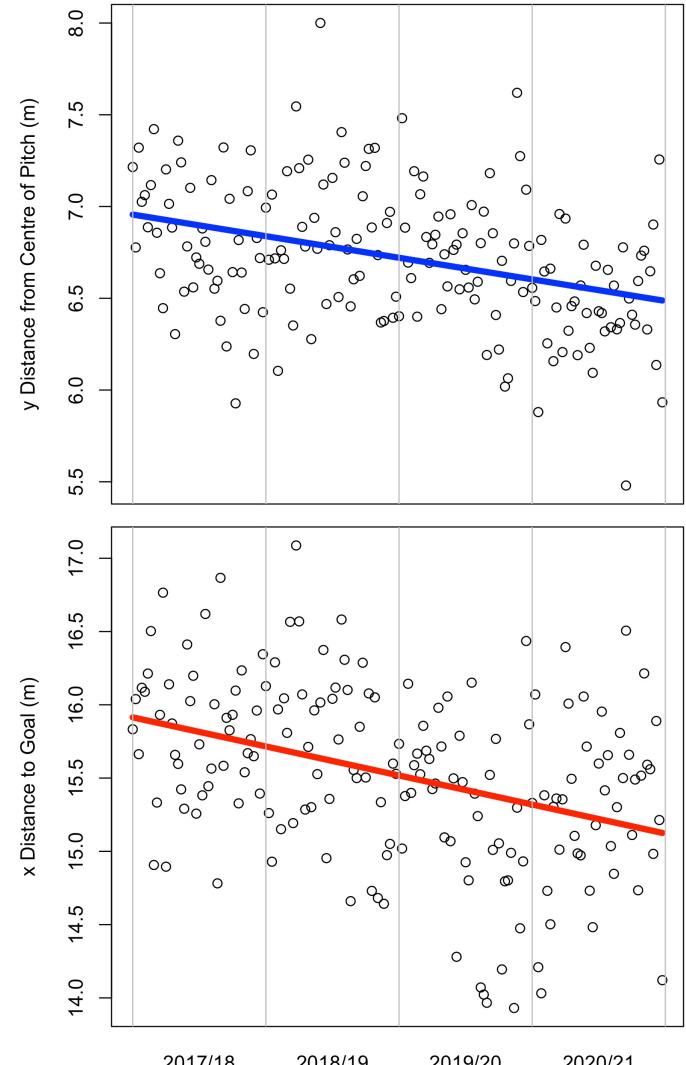
Shots are typically being taken *more central* to the middle of the pitch and *closer to goal*.

*p* values associated with negative gradient coefficients statistically significant at the 0.1% level of significance.

Players are “making the goal bigger” before they shoot.

**Bayesian updating:**

Use previous season’s data as prior and update  $x^T$  value action surface monthly.





# Bayesian xT model

Create xT value surface by overlaying  $M \times N$  grid, of zones,  $z$ , reflecting the probability of scoring a goal at a later state given the current position via:

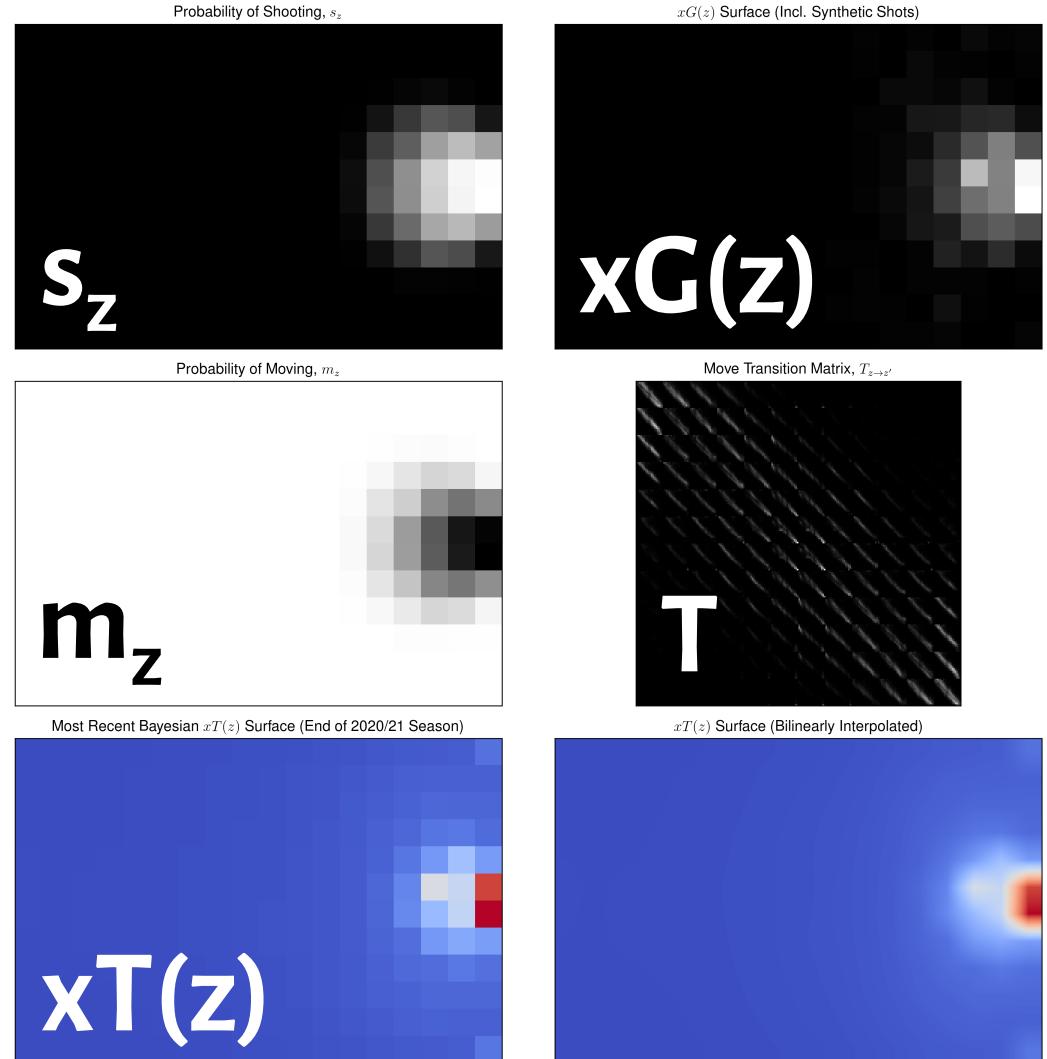
$$xT(z) = s_z \cdot xG(z) + m_z \cdot \sum_{z'=1}^{M \times N} T_{z \rightarrow z'} \cdot xT(z')$$

Actions are valued by the difference between start and finish positions on the xT surface:

$$V_{xT}(a_i) = xT(z') - xT(z)$$

Initialise  $xT(z)$  at 0 and solve via dynamic programming.

[Singh, 2019.](#)





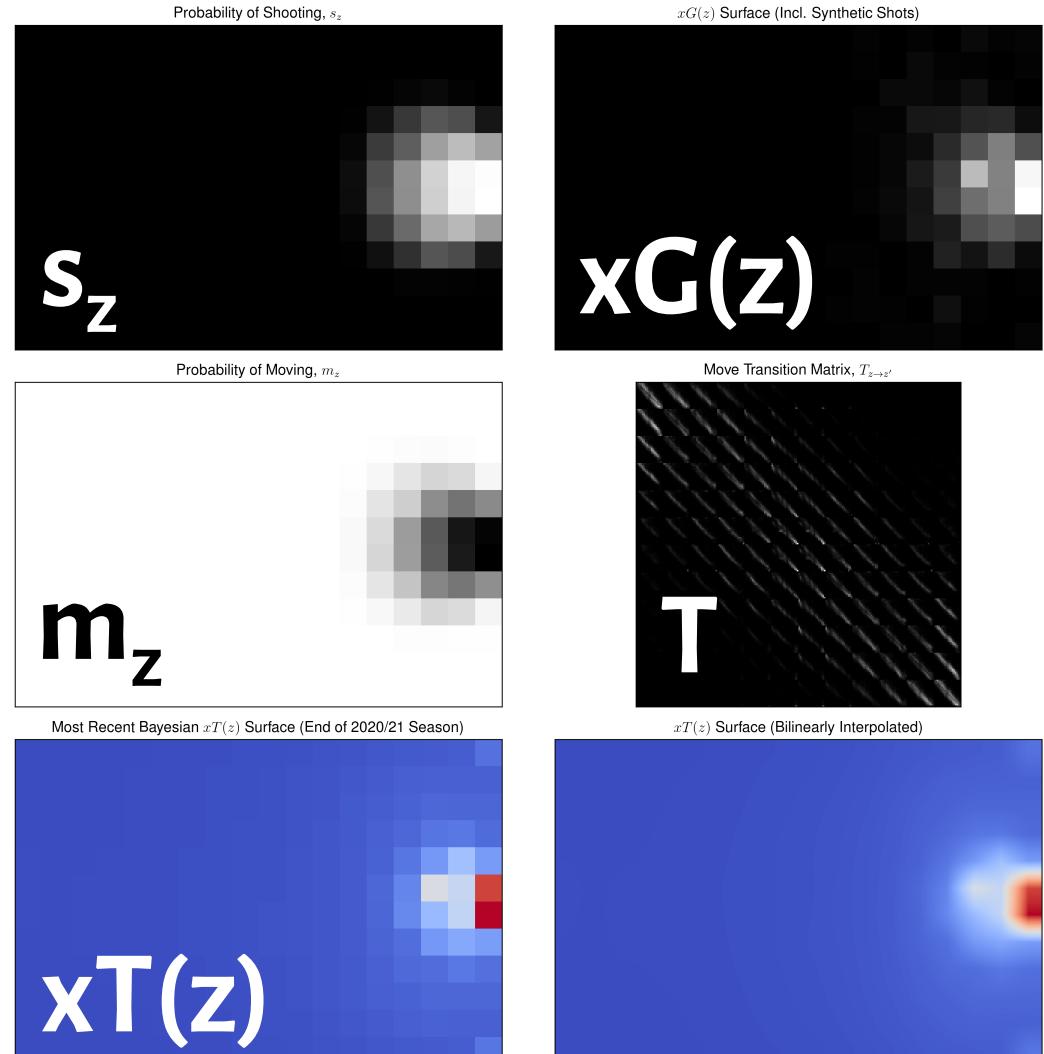
# Bayesian xT model innovations

Applied bilinear interpolation to take advantage of Opta's positional granularity.

Beta-Binomial conjugate system: updating 47,304 priors each month for 12 x 18 pitch.

Encode domain expertise via synthetic shot data as part of xG prior.

Easy to integrate data from any vendor.





# Expected Goals (xG)

xT purely values actions that move the ball. Attributes zero value to shots.

Expected Goals describes shot chance quality as the conditional probability of a successful shot given the shot situation.

Nearly 25 years after the introduction of the first logistic regression xG model, still the practitioner's choice to describe the most important features.

## **Excess xG:**

- Calculated as the difference between the actual outcome and xG;
- Metric to value shot actions to complement xT.



# xG feature engineering

## Basic features:

- $x$  distance to goal;
- $y$  distance from centre of pitch.

## Added features:

- Distances to goal mid-point;
- Shot angles.

## Advanced features:

- Contextual features;
- Distance-angle interactions.

Feature	Coefficient Estimate	p value	Sig.	Without Syn.
Intercept	-12.330	<.001		
$D$	0.501	<.001	$\times$	
$D^2$	-0.005	<.001		
Shooting Angle	2.630	<.001		
Visible Angle	17.230	.003	$\times$	
Visible Angle $\times D$	-0.898	.01		
Visible Angle $\times D^2$	0.012	.03	$\times$	
Shooting Angle $\times D$	-0.169	<.001	$\times$	
Game State	0.717	<.001		
Red Card Count	-0.314	.01		
Shot Pressure Count	-1.017	<.001		
Player Possession Time	0.006	.02	$\times$	
Team Possession Time	-0.002	.004		

Advanced model trained with and without synthetic shots.



# xG model log loss & calibration

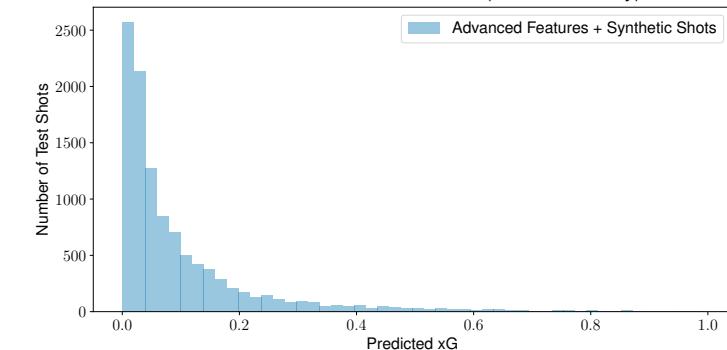
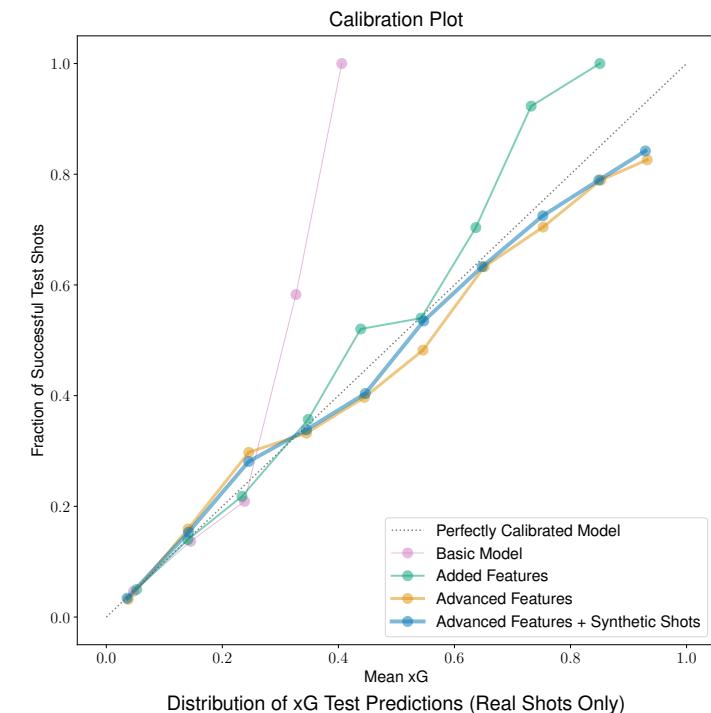
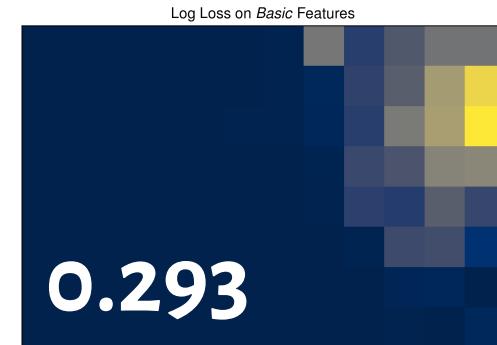
Wish to produce well-calibrated model with the smallest log loss possible.

All models used the same test data.

Not a single goal predicted by the basic model despite 90% accuracy!

Advanced model best-calibrated and has lowest log loss Vs literature.

Often, best way to improve model performance is to use better data.



# Applications





# Player xT

**Ranking the Premier League's most threatening players via xT per 90 mins.**

*2019/20 PFA Player of the Year de Bruyne and 2019/20 Young Player of the Year Alexander-Arnold* perennial generators of threat.

Season	Rank	Player	xT per 90	Value (£m)
2017/18	1	Philippe Coutinho (Liverpool)	0.399	121.5
2017/18	2	Chris Brunt (West Brom)	0.378	3.1
2017/18	3	Cesc Fàbregas (Chelsea)	0.335	31.5
2017/18	4	Robbie Brady (Burnley)	0.311	9.0
2017/18	5	Kevin De Bruyne (Man City)	0.304	135.0
2018/19	1	Trent Alexander-Arnold (Liverpool)	0.350	72.0
2018/19	2	James Milner (Liverpool)	0.346	13.5
2018/19	3	Ryan Fraser (Bournemouth)	0.338	27.0
2018/19	4	Pascal Groß (Brighton)	0.326	9.0
2018/19	5	James Maddison (Leicester)	0.322	36.0
2019/20	1	Kevin De Bruyne (Man City)	0.380	108.0
2019/20	2	Trent Alexander-Arnold (Liverpool)	0.376	99.0
2019/20	3	Robert Snodgrass (West Ham)	0.310	4.3
2019/20	4	Ashley Young (Man United)	0.305	2.9
2019/20	5	Pascal Groß (Brighton)	0.302	8.6
2020/21	1	Trent Alexander-Arnold (Liverpool)	0.312	67.5
2020/21	2	Luke Shaw (Man United)	0.300	37.8
2020/21	3	Kevin De Bruyne (Man City)	0.276	90.0
2020/21	4	Raphinha (Leeds)	0.273	27.0
2020/21	5	Matt Ritchie (Newcastle)	0.266	2.7

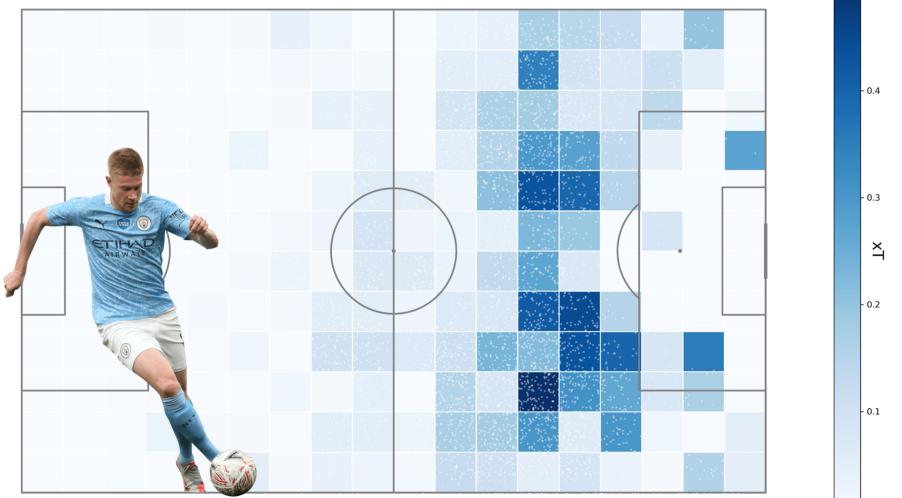
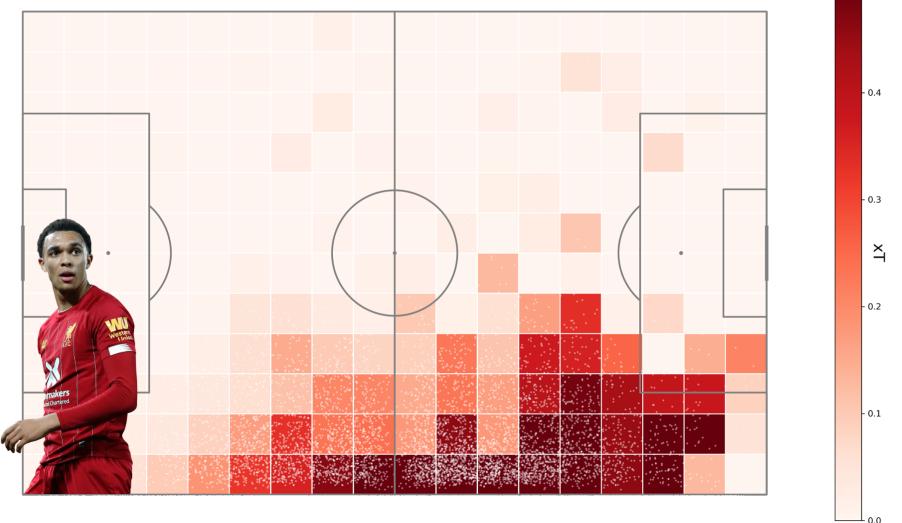


# Player xT

**Ranking the Premier League's most threatening players via xT per 90 mins.**

*2019/20 PFA Player of the Year de Bruyne and 2019/20 Young Player of the Year Alexander-Arnold* perennial generators of threat.

Alexander-Arnold generates threat in wide areas, whereas de Bruyne operates centrally.





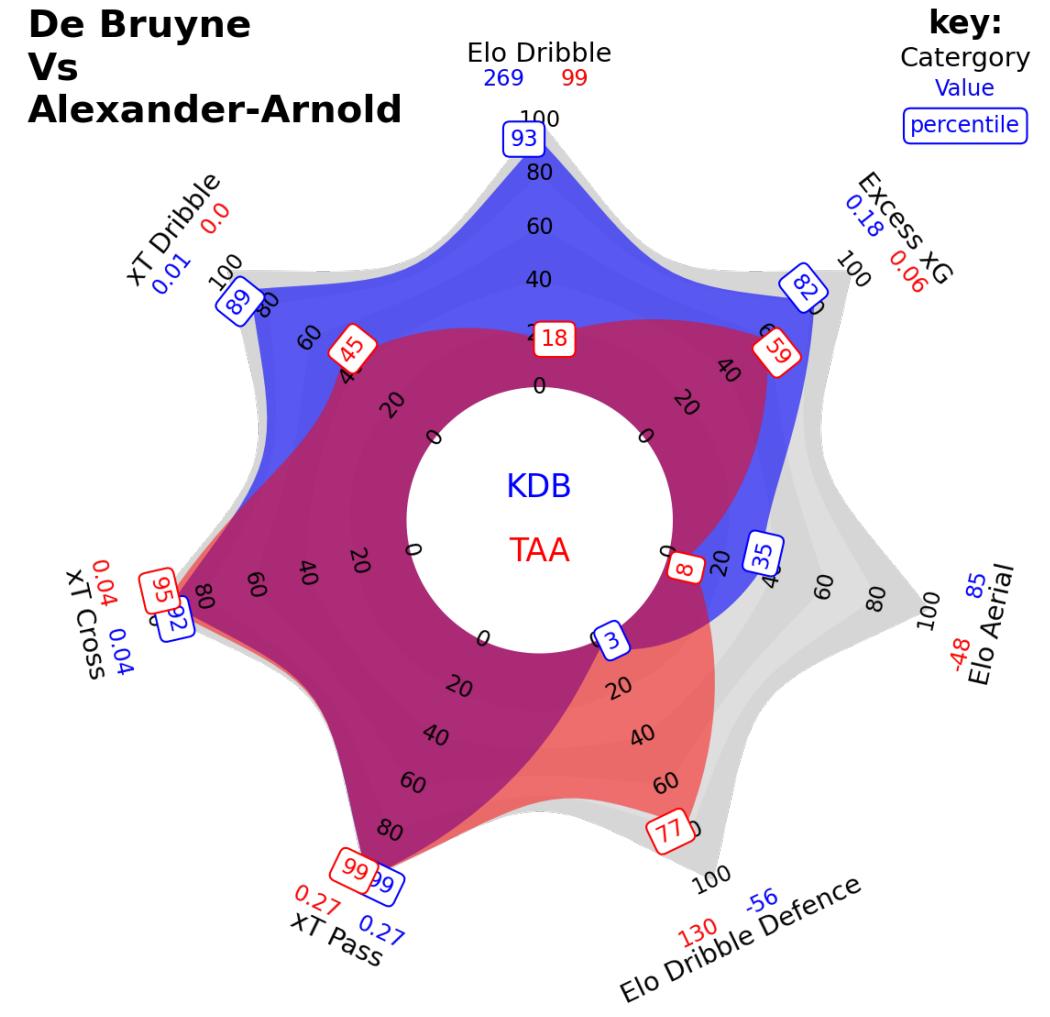
# Player xT

**Ranking the Premier League's most threatening players via xT per 90 mins.**

2019/20 PFA Player of the Year **de Bruyne** and 2019/20 Young Player of the Year **Alexander-Arnold** perennial generators of threat.

Alexander-Arnold generates threat in wide areas, whereas de Bruyne operates centrally.

Both exceptional at crossing and passing. De Bruyne the superior dribbler and finisher. Alexander-Arnold the superior defender.





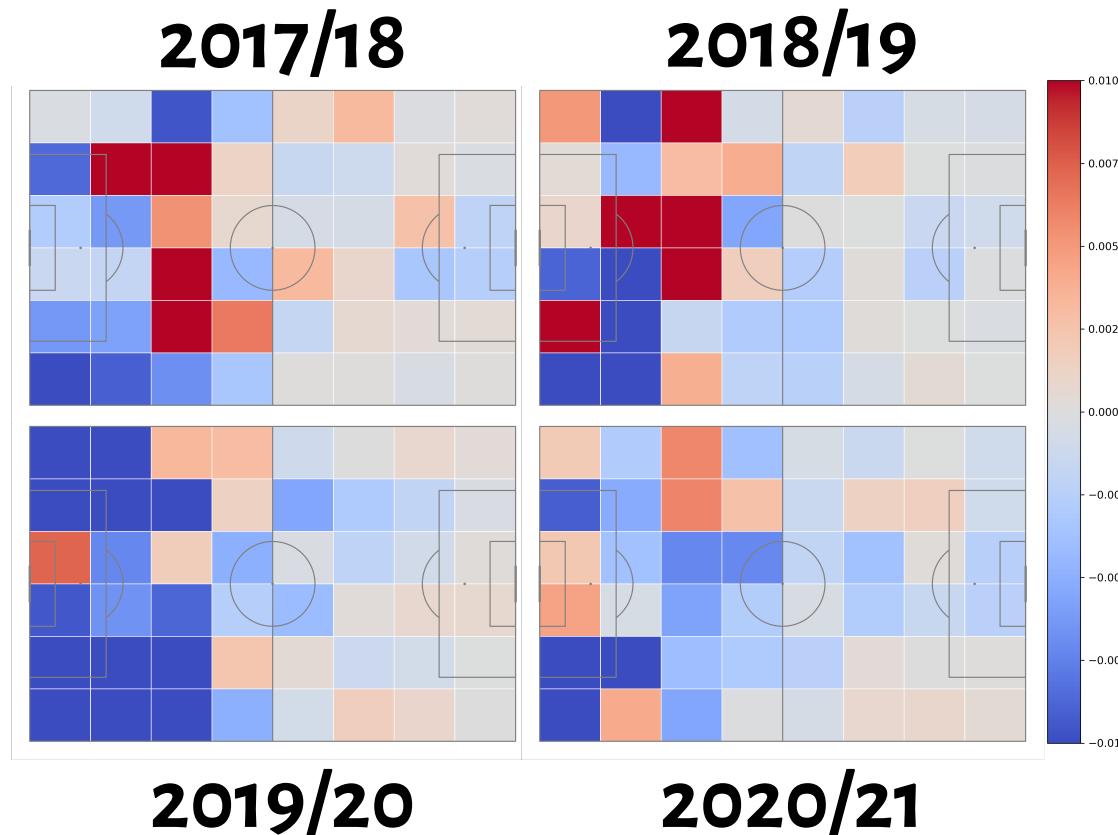
# Delta xT

Legendary AC Milan defender Maldini said:  
*"If I have to make a tackle, I've already made a mistake"*

On-the-ball events data are blind to off-the-ball context.

Indirectly quantify team defensive strengths and weaknesses via *Delta xT*:

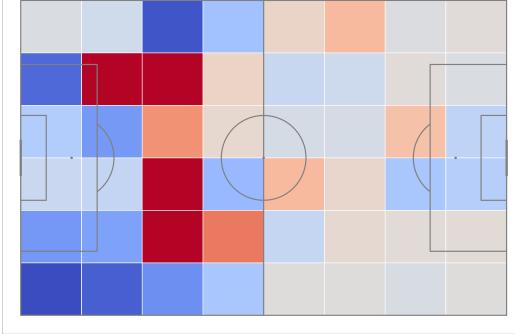
- Mean opponent threat per zone Vs. Man United;
- Mean opponent threat per zone excl. Man United;
- Mean threat deltas over all 19 opponents in EPL.



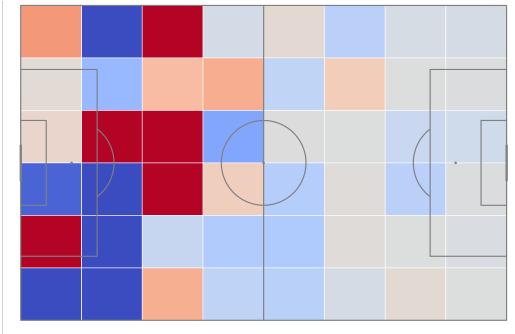


# Measuring Maguire & AWB success

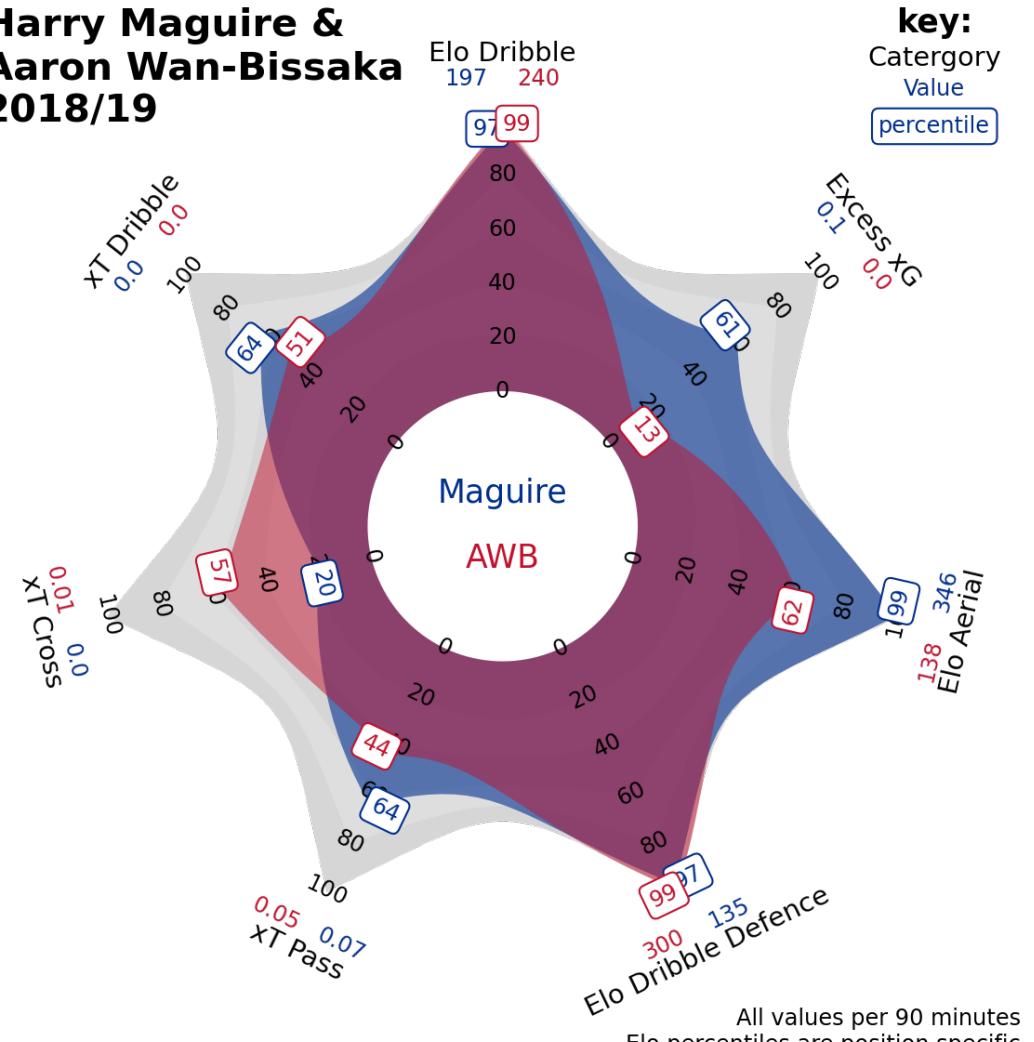
2017/18



2018/19



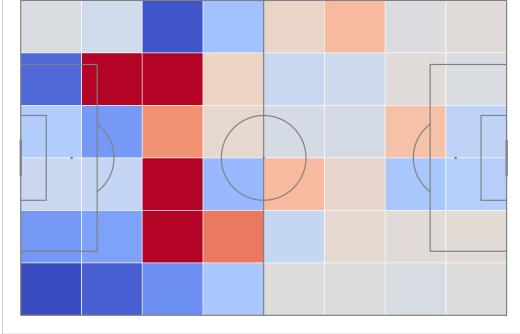
**Harry Maguire &  
Aaron Wan-Bissaka  
2018/19**



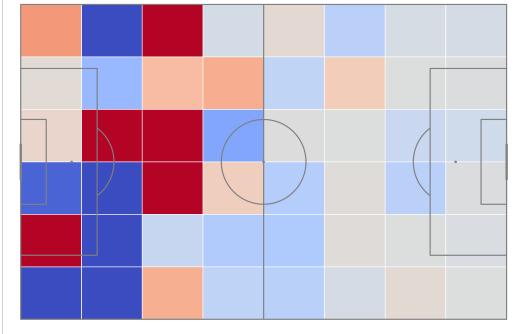


# Measuring Maguire & AWB success

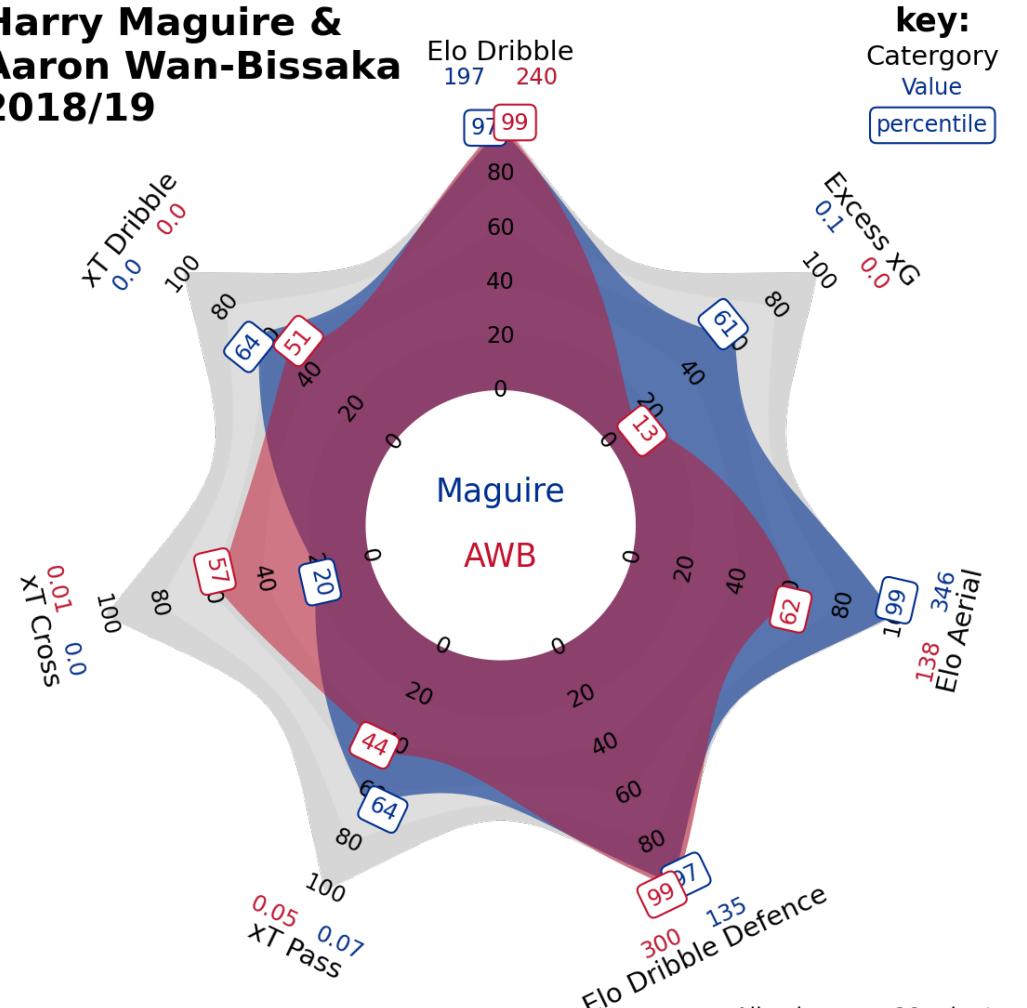
2017/18



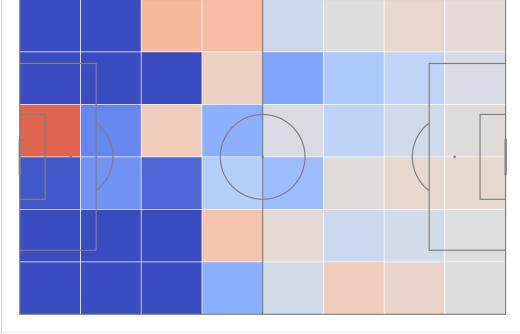
2018/19



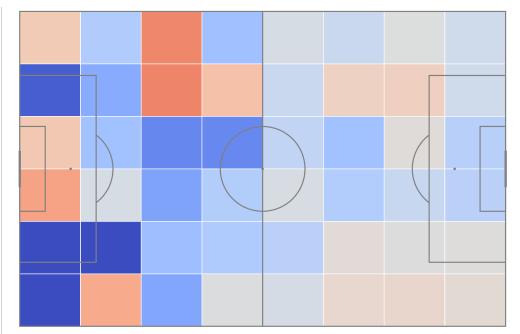
**Harry Maguire &  
Aaron Wan-Bissaka  
2018/19**



2019/20



2020/21



All values per 90 minutes  
Elo percentiles are position specific



# Summary

Opta's data found to be more accurate, complete, spatially precise, and significantly more straightforward to work with than Wyscout data

Introduced framework to value individual player actions called  
Bayesian Expected Threat

Open-sourced software to keep value surfaces up-to-date as football evolves,  
integrate any data source, and encode domain expertise

Showcased practical applications for recruitment and matchday use cases



# Future work

Integrate different *types* of football data – optical tracking data and training performance data – to produce more expansive, position-specific radars

Expand geographical coverage beyond the English Premier League to realise the "Moneyball" ambition of the techniques developed

Apply Elo system to determine relative league strength to support expansion

# Appendix





# References

- H. Eggels**, Expected goals in soccer: Explaining match results using predictive analytics. 2016.
- R. Noordman**, Improving the estimation of outcome probabilities of football matches using in-game information. 2019.
- N. Van den Hoek**, Improving expected-goals models: Towards more accurate values for individual shots by considering more detailed information. 2019.
- Maaike Van Roy et al.**, Valuing On-the-Ball Actions in Soccer: A Critical Comparison of xT and VAEP. 2019.
- K. Singh**, [Introducing Expected Threat \(xT\)](#). 2019.
- R. Pollard and C. Reep**, Measuring the effectiveness of playing strategies at soccer. 1997.
- D. Sumpter**, Soccermatics: Mathematical Adventures in the Beautiful Game. 2016
- D. Sumpter**, [Twitter thread on synthetic shots](#). 2020.
- I. McHale, P. Scarf and D. Folker**, On the Development of a Soccer Player Performance Rating System for the English Premier League. 2012.



# Paired xT

**Straightforward to determine the recipient an action that moves the ball.**

Identify key partnerships between players by looking at pairs with high concentrations of their team's overall xT.

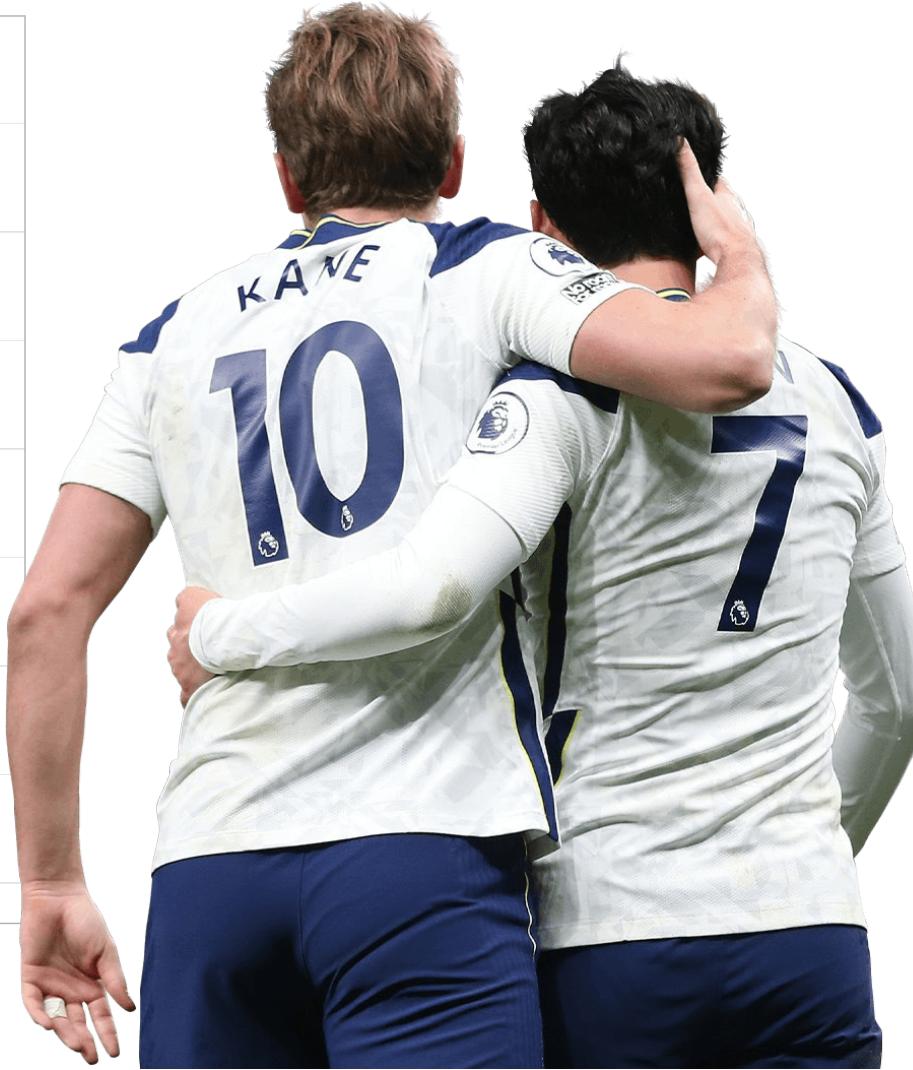
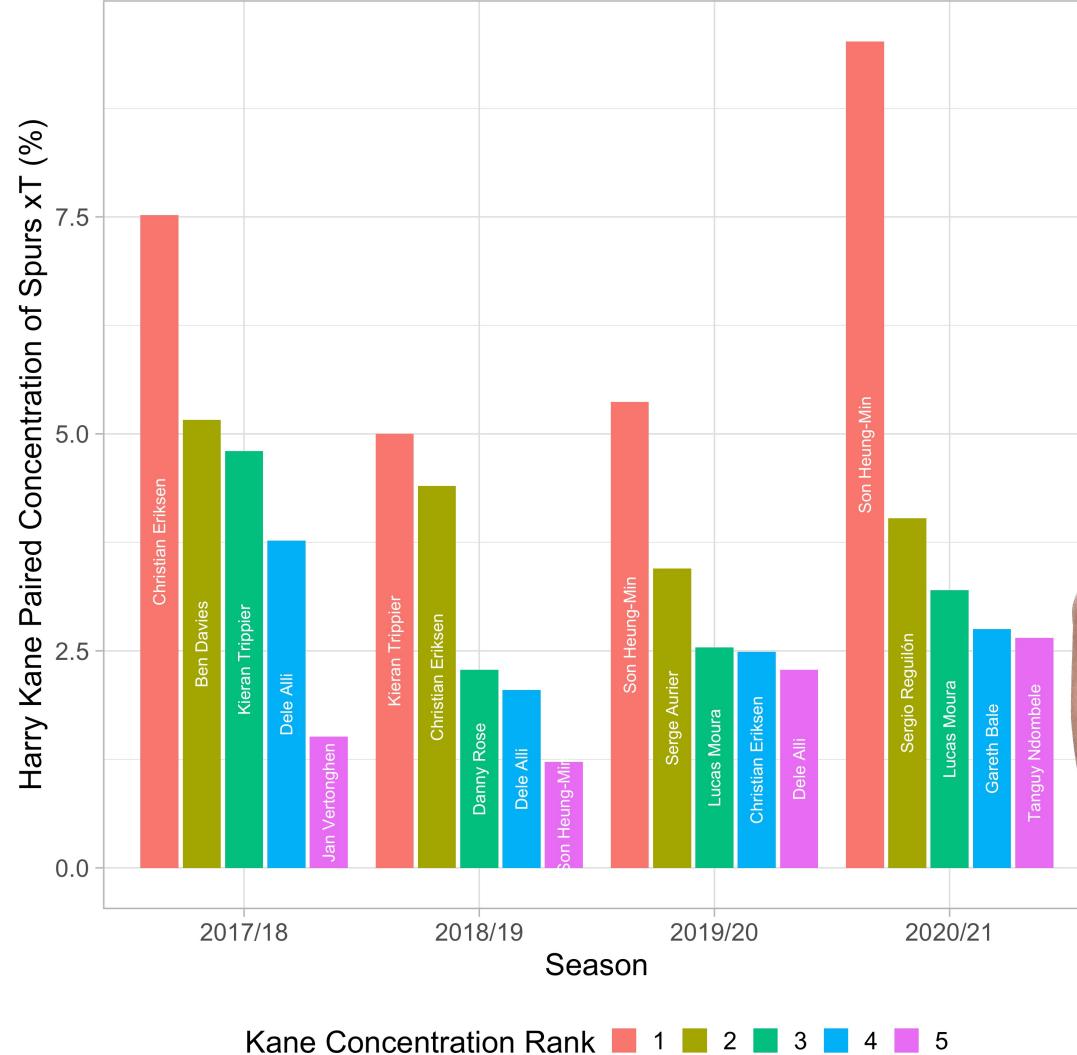
## Use cases:

- Strategically target partnerships by man-marking on or both players or look to cut the supply between pair.
- Positions of fragility within Man United squad.





# Paired xT: Concentration





# Team xT

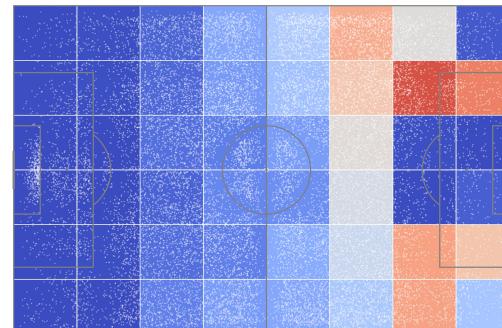
Aggregate xT values *per team* per season, highlighting strategically focused threat.

Man United signature to build attacks in wide areas – core tenet of Sir Alex's success.

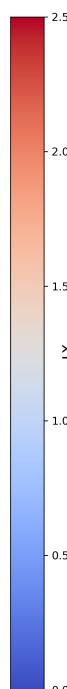
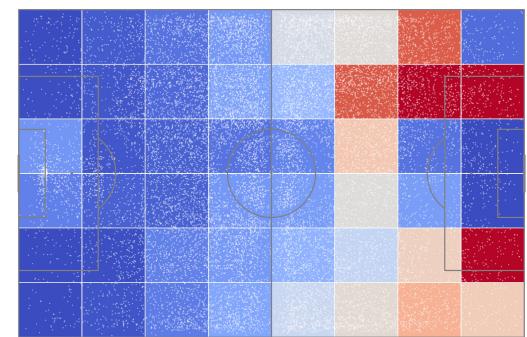
Becoming increasingly dependent and predictable on left wing threat.

Marcus Rashford (LW) played almost every minute of 2020/21, whilst minutes were shared between Greenwood (RW) and James (RW) on opposite flank.

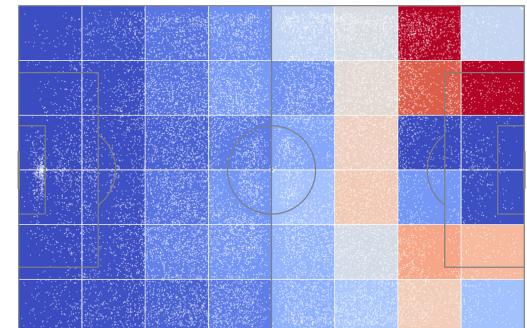
**2017/18**



**2018/19**



**2019/20**



**2020/21**



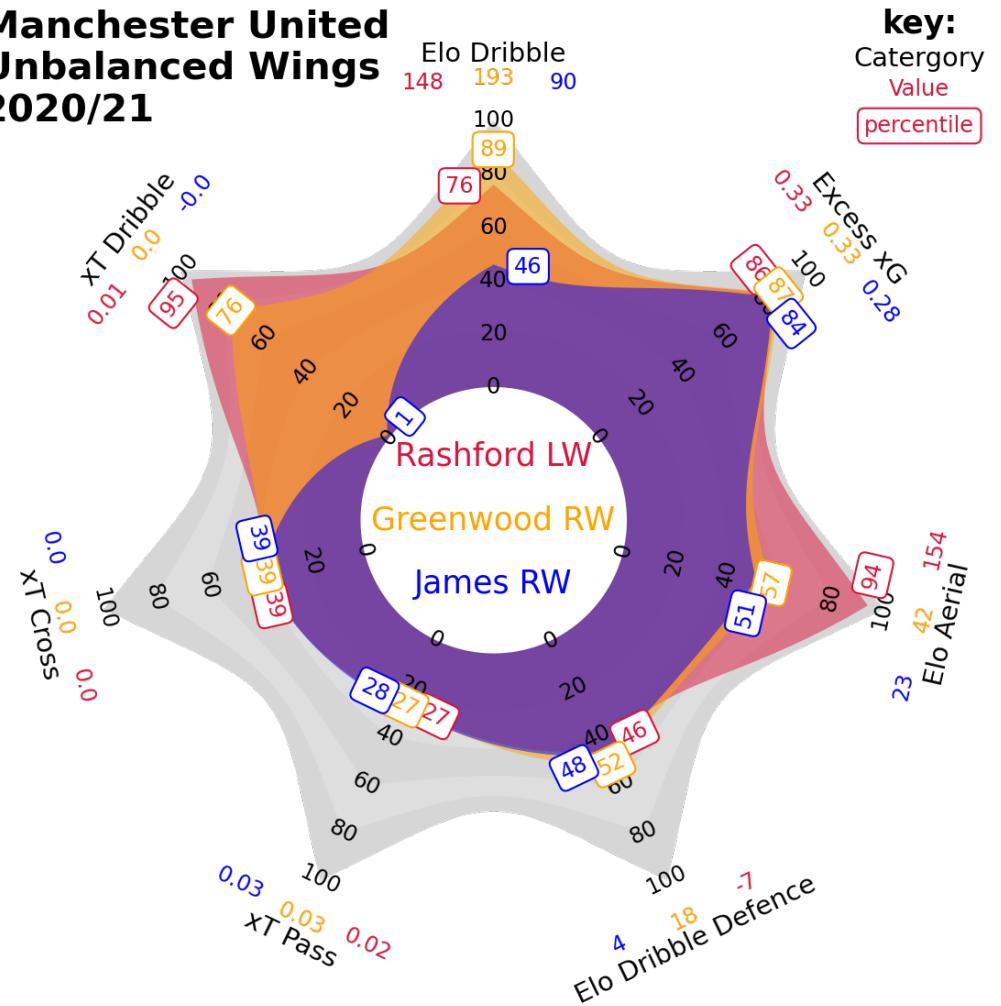
# Team xT

Rashford and Greenwood exceptional dribblers and finishers, with Rashford also brilliant in the air.

Team's aggregate weakness on the left-wing caused by James' abysmal dribbling.

Recommend renewing interest in previously scouted Sancho, selling James, and looking for Rashford backup.

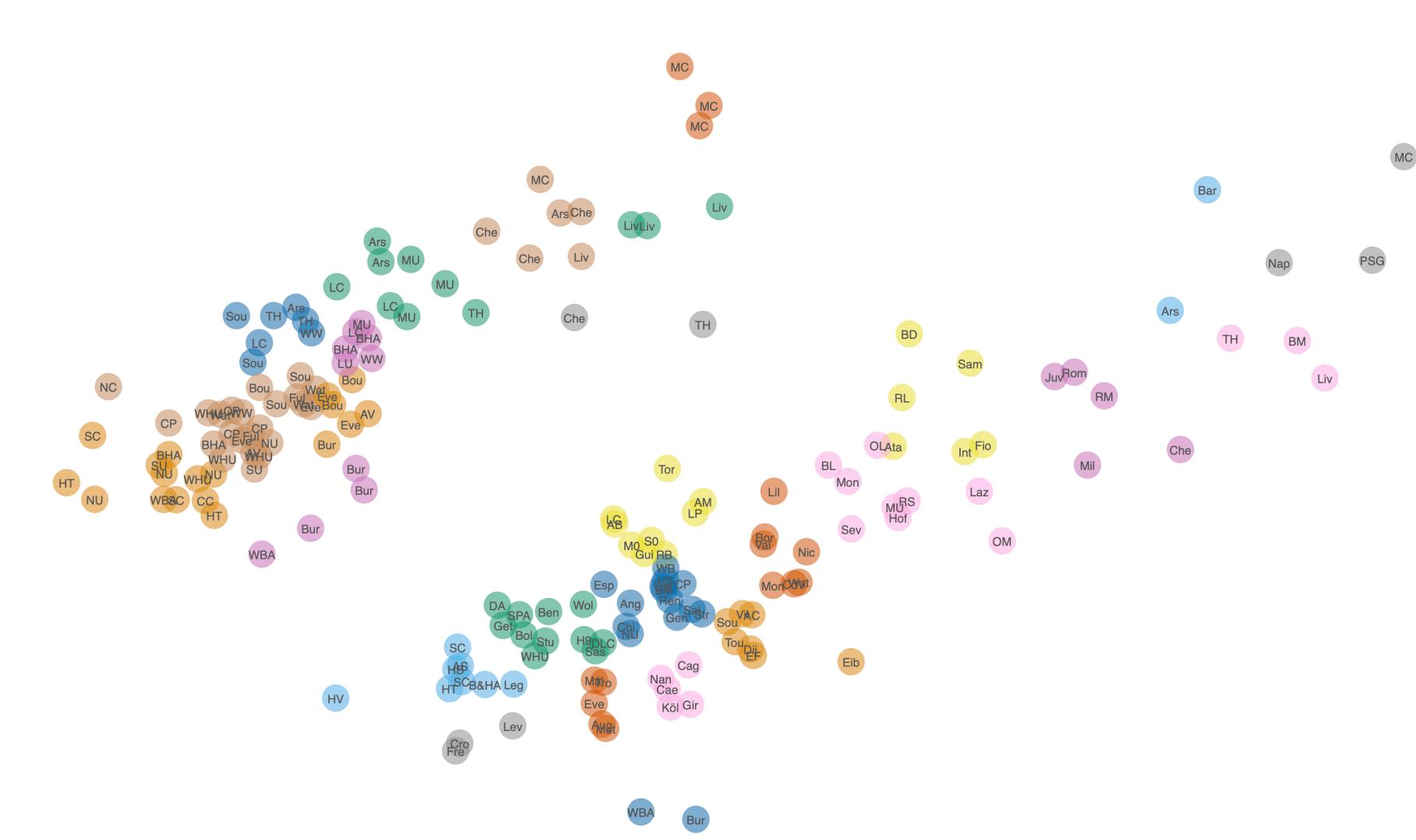
**Manchester United  
Unbalanced Wings  
2020/21**



All values per 90 minutes



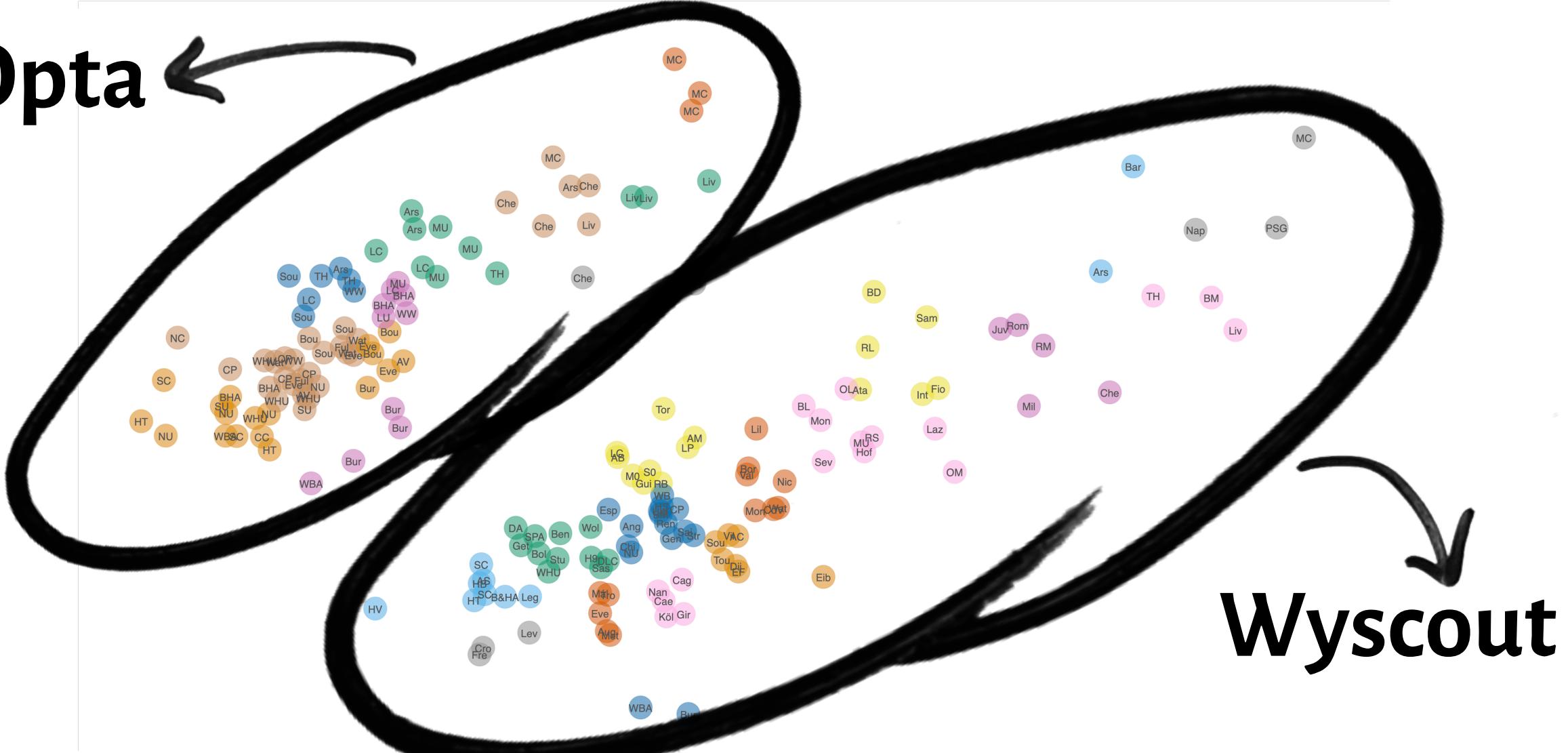
# Team similarity clustering





# Team similarity clustering

# Opta



# Wyscout



# Opta Vs Wyscout: Summary

**Opta's data found to be more accurate, complete, spatially precise and significantly more straightforward to work with.**

Wyscout's data contained two detrimental sources of bias:

1. Look-ahead bias stemming from deflected shots being disproportionately omitted from the dataset;
2. Main denominator used to normalise metrics biased low by unknown amount.

Opta data was almost exclusively used for following modelling and applications unless explicitly specified.