Christian Hanson

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FAMILIAR TECHNOLOGIES AND APPLICATIONS

- HTML, CSS, JavaScript, Git / GitHub, Node.js, React, Express.js, PostgreSQL / SQL, Swagger, OpenAPI
- Power BI, Tableau, Excel, UKG UltiPro, Power Automate, Salesforce
- Codecademy and Pluarlsight

WORK EXPERIENCE

Payroll Analyst   **August 2022 – Current**
Tesla | Draper, UT

- Using SQL, DAX, Power Automate, Power Query, and UKG Pro to create automations and make bulk process improvements
- Performing audits on Big Data across multiple vendors and in-house solutions to ensure SOX compliance
- Learning HTML, CSS and JavaScript to build custom applications to improve accuracy and efficiency in daily tasks
- Creating high-level dashboards and scorecards for upper management to track and engage teams

Data Tax Specialist   **April 2021 – August 2022**
Paycor | Louisville, KY

- Worked for a NASDAQ listed, payroll SaaS company to ensure timely and accurate filings for annual, quarterly and monthly withholding reports to various agencies on behalf of over 45k clients and 1 million employees
- Created high level and ad hoc Power BI reports using Snowflake and Salesforce data connections
- Utilized custom DAX, SQL querying, and Python programming to provide answers and highlight data trends for upper management across departments and C-Suite associates
- Lead and have developed team efficiency and processing protocols to automate features and minimize manual efforts using RPAs
- Created predictive machine learning modules and correlation matrices using Python to evaluate client experience and identify potential future lost clients
- Utilized basic and advanced Excel functions to clean, analyze, and build data for accurate data and storytelling

Data Analyst QC Specialist   **October 2019 – February 2020**
Indiana University O'Neill School Career Hub | Bloomington, IN

- Part of a team that worked with recent graduate's data in order to provide more accurate information to the provost and other faculty members about education to employment transition
- Sifted through thousands of records and performed quality control and checked data integrity from various input sources
- Would then compile data into Excel and create custom Access databases to manipulate data and run a multitude of queries and reports using SQL querying

EDUCATION

Indiana University | Bloomington, IN **May 2020**
Bachelor of Science in Public Affairs
O'Niell School of Public and Environmental Affairs
Major: Public Financial Management

CERTIFICATIONS AND COURSES

Lightning Experience Reports & Dashboards Specialist **July 2021**
Trailhead by Salesforce

Learn CSS Course **October 2022**
Codecademy

Learn JavaScript Course **October 2022**
Codecademy

Full-Stack Engineer Career Path **Expected December 2022**
Codecademy

EXTRACURRICULAR ACTIVITIES

Engagement Committee Member **April 2021 – August 2022**
Young Professionals – Employee Retention Group (ERG) | Louisville, KY
- Design and coordinate event efforts both digitally and in-person to spread awareness and incite group participation
- Apart of an ever-growing team that's goals are to help develop and grow associates professionally, groom them to achieve their professional aspirations, and to give them the knowledge and skillsets to leverage themselves onto a path of success

Organization Efficiency Coordinator **September 2018 – November 2018**
Student Athletic Board | Bloomington, IN
- Managed and a created a marketing campaign to enhance membership engagement from 30% to 75%