# Christian Hon

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**PROFESSIONAL EXPERIENCE:**

**Store Space**
*Senior Data Analyst/Financial Analyst/Accountant*                                         *October 2020 to Current*
- Use Matillion to move data from multiple sources into Big Query allowing for a centralized gold source for company information.
- Use SQL to create DIM and FACT source tables for Google Looker used by Data Analyst to provide C level with accurate and timely mission critical reports.
- Create excel reports with real time data using VBA and ODBC connectors enabling seamless integration between excel only reports with real time data in company data warehouse.
- Manage JIRA user stories and process documents in Confluence.
- Use Postman/Matillion to create API calls with different clients to extract the company data into Big Query.

**EZ Rent-A-Car/Advantage Rent-A-Car**
*Senior Financial Analyst/Accountant*                                         *August 2018* to Current
- Oversee the preparation and communication of financial reports, operating statements and key metrics used by management. Develop new and innovative reporting through existing tools and implementation of new reporting technology and improved automation.
- Conduct monthly financial review meetings with business managers. Provide cost variance analysis, reporting, and work collaboratively to uncover solutions or opportunities to get back to the budget. Assess future needs of the business and provide feedback to leadership on potential short-term and long-term risks and opportunities.
- Proactively assess risk, develop alternatives, and implement recommendations to ensure the business unit meets their financial and strategic commitments.
- Track and forecast capital expenditures so that the company have complete transparency to spend; identify potential overspends before they happen, and maintain seamless integration into the company cash flow forecasting.
- Act as the lead on a new accounting software implementation, transitioning from the current platform to an enterprise software platform.

**Vistana Signature Experience (subsidiary of Marriot)**
*Staff Accountant*                                         *September 2016 to August 2018*
- Maintaining the 70 Resort and HOA (Home Owners Associations) general ledger accounts which includes ensuring revenues and expenses are posted accurately.
- Preparing monthly balance sheet reconciliations, and ensuring financial statements and reports are in compliance with internal and external policies.
- Consolidation, creation, analysis and reporting of financial data from People soft and Inventory report for allocating 6 million revenue between Club and HOA Revenue Share.

**EZ Rent-A-Car/Advantage Rent-A-Car**
*Fixed-Asset Accountant*                                         September 2015 to September 2016
- Convert daily operations (funding's, payoffs, collections, rebates) within both company into a template to be imported into both accounting system (QuickBooks) and fix assets software (BNA).
- Generate weekly financial reports for auditors (Deloitte) for EZ and Advantage operations (Collections and Payoffs).
- Convert and analyze data from various lender monthly financial reports to reconcile book balances with each perspective lender (Each individual car loans amount.)

**Franklin & Rosenberg Inc**

*Staff Accountant*                                                                    June 2012 to August 2015
- Reconcile 50+ companies balance sheet accounts on a monthly basis including cash, accounts receivable, inventory, accounts payable and purchases clearing; research and resolve discrepancies.
- Generate annual financial reports, includes Profit/Loss and Balance Sheet, identify and correct any irregularities.
- Convert and analyze data from annual financial reports and personal tax documentations (W2, 1099-R, 1099-DIV, 1099-INT, 1099-SSA, etc.) into Drake Tax Software to generate individual and corporate tax returns.

**Hudson Waterway East**

*Payroll Administrator/ Staff Accounting*                                            January 2015 to July 2015
- Responsible for the preparation and processing of biweekly payroll for over 100 employees; review and ensure accuracy of approved timesheets; track and deduct payroll deductions.
- Handle the administration of the electronic timekeeping system. Setup each employee, monitor submissions of approved timesheets, and ensure valid data transfers to/from payroll service.
- Process all accounts payable transactions including bills, and invoicing client bills, ensuring accuracy of each bill and proper classification.

**Tower MSA Partners**

*Accounting Specialist*                                                                May 2015 to July 2015
- Responsible for daily client and vendor invoices from MSA Towers systems into Quickbooks system with verification for prices.
- Generate reports for receivable that needs to be collected by listing unpaid bills, grouped for the current period by last 30, 60 and 90+ days. Generate manual checks for Tower MSA account payables for every 15th and 30th of every month.
- Relay the reports to the sales team in order to acquire collections and debts from MSA Tower clients.
- Liaison between Payroll / Benefits and Tower – confirm and report payroll; verify accuracy; address issues

**SKILLS:**
- Database Languages: SQL, MySQL, Big Query
- Programming Languages: Python
- Analytics-oriented Applications: Google Looker, Power Bi
- Scrum/Kanban/Agile framework Applications: Confluence, Jira
- API Applications: Matillion, Postman
- Accounting Applications: Great Plains, Intacct, SAP, People Soft, Intuit (Quickbooks and Payroll), Drake Tax software
- Computer Applications: Advance Excel (VLOOKUP, HLOOKUP, Pivot table, Index/Match, Macros, Array Formulas), Microsoft Office, BNA, TSD, DG Sun, Able to Extract.
- Languages: English, Chinese (Hakka)

**EDUCATION:**    **University of Central Florida, Orlando, FL**
                 **Bachelor of Science in Finance**
                 **GPA: 3.3/4.0**