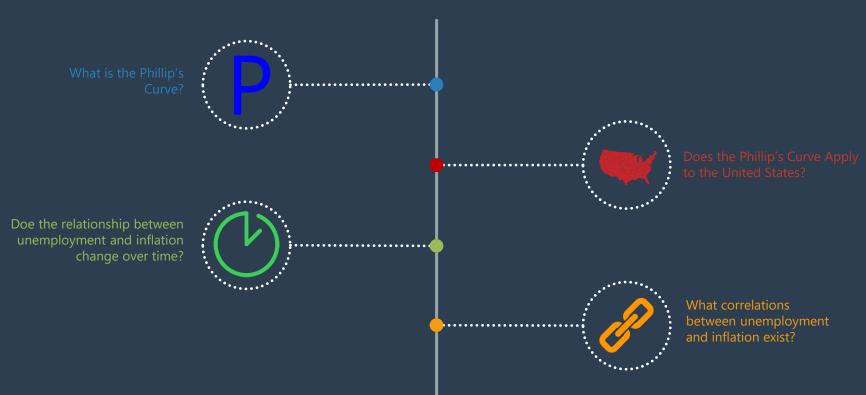
The Phillip's Curve and the Relationship between Unemployment and Inflation

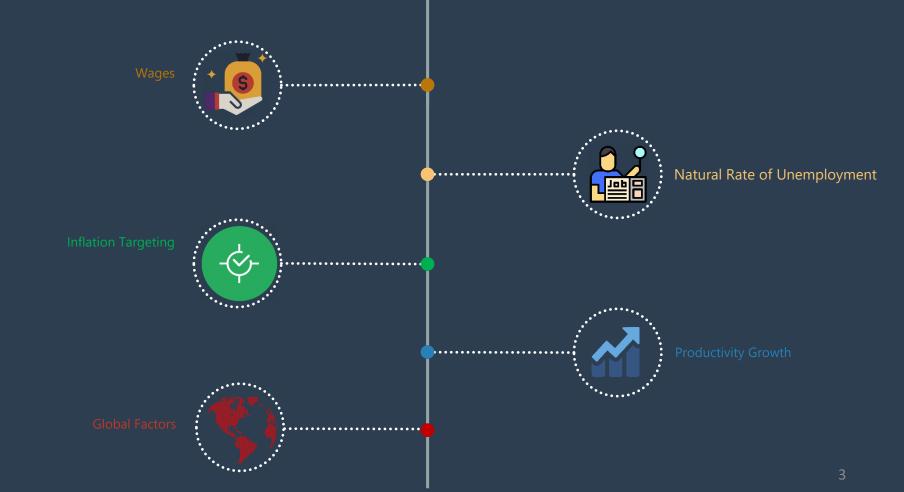
Does it Apply to the US Economy?

Christian Conroy

Agenda

Does the Phillip's Curve Hold for the United States?

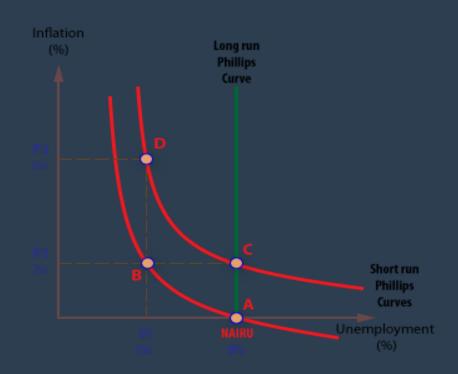




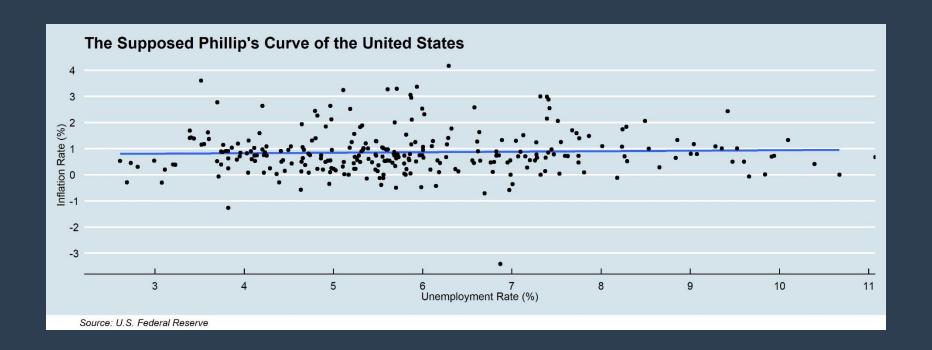
## Does the Phillip's Curve Hold for the United States?

#### What is the Phillip's Curve

- Suggests that a higher inflation rate will come with lower unemployment
- As employers run out of potential workers who do not already have a job, they'll have to outbid other firms
- The idea is that employers finding it harder to fill jobs will pay higher wages and thereby spur inflation



### Does the Phillip's Curve Hold in the United States?

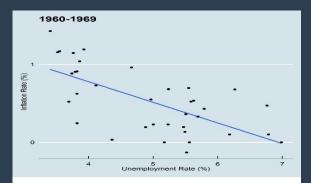


#### Did the Phillip's Curve Ever Hold in the US?





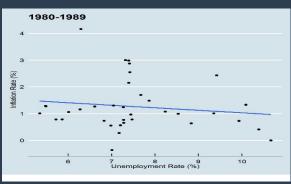
Wartime Inflation



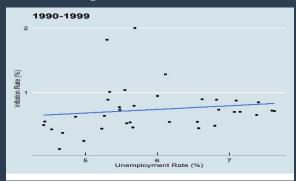
Stagflation and FRA



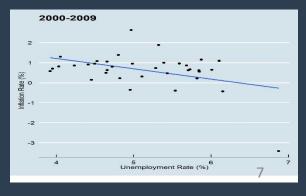
**Recession and IR Increase** 



**Savings and Loan Crisis** 



**Dot-com and GFC** 



## Does the Phillin's Curve Hold in the United States?

Inflation (%) (7) 0.606\*\*\* (0.049)

-0.241

(0.148)

0.336 (0.266)

-0.083(0.149)

YES

NO

NO

273

0.375

0.366

0.678 (df = 268)

8

0.008

(0.026)

YES

NO

NO

275

0.347

0.342

0.695 (df = 272)

 $72.273^{***}$  (df = 2; 272)  $48.281^{***}$  (df = 3; 271)  $72.346^{***}$  (df = 2; 272)  $40.194^{***}$  (df = 4; 268)

Dues	tile Fi		Cui ve i lolu		Officea	States:						
Evaluating the Phillip's Curve: Relationship Between Unemployment and Inflation												
	Inflation (%)	Inflation (%)	Rho Transformed Inflation (%)	Inflation (%)	Inflation (%)	Inflation (%)	]					
	(1)	(2)	(3)	(4)	(5)	(6)						
Lagged Inflation				0.589***	0.587***	0.588***						
				(0.049)	(0.049)	(0.049)						
Unemployment Rate (%)	0.019	0.193		0.002	0.114							
	(0.032)	(0.189)		(0.026)	(0.154)							
Unemployment Rate (%) - Squared		-0.014			-0.009							
		(0.015)			(0.012)							

-0.000(0.000)

NO

NO

YES

275

0.001

-0.003

0.693 (df = 273)

0.274 (df = 1; 273)

YES

NO

NO

275

0.347

0.342

0.695 (df = 272)

YES

YES

NO

275

0.348

0.341

0.695 (df = 271)

Rho Transformed Unemployment Rate (%)

NO

NO

NO

276

0.001

-0.002

NO

YES

NO

276

0.004

-0.003

0.856 (df = 274) 0.857 (df = 273)

0.362 (df = 1; 274) 0.613 (df = 2; 273)

\*\*\* Significant at the 1 percent level. \*\*Significant at the 5 percent level.

\*Significant at the 10 percent level.

Lagged Unemployment (1)

Lagged Unemployment (2)

Lagged Unemployment (3)

Dynamic

Quadratic

 $\mathbb{R}^2$ 

Rho Tranformed

Observations

Adjusted R<sup>2</sup>

F Statistic

Notes:

Residual Std. Error

Other Factors Influencing the Relationship Between Inflation and Unemployment in the United States

#### It's Not Just About the Direct Relationship

Other Factors Can Have Large Impact on the Relationship Between Unemployment and Inflation



#### Wages

More Flattening Lower Rates of Unemployment Not Leading to Higher Wages



#### Natural Rate of Unemployment

The slack between the unemployment rate and the natural rate of unemployment matters far more



## Inflation Rate Targeting

Changing what constitutes expected inflation may have flattened the curve



#### Productivity

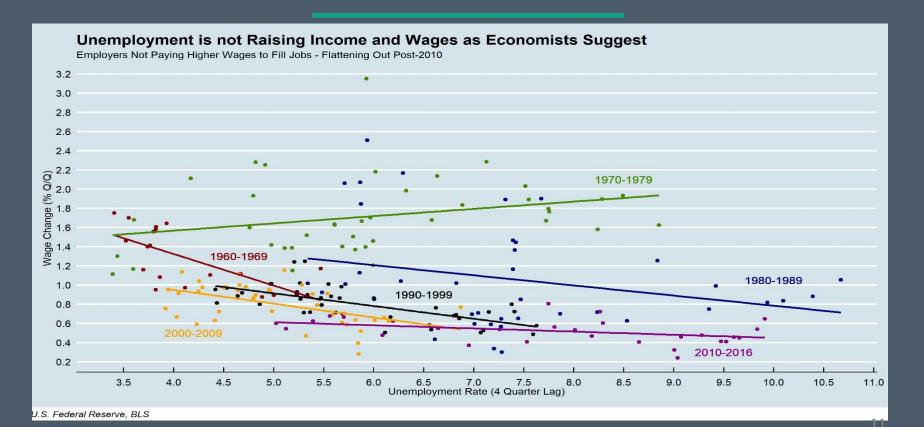
Higher Wages do not always follow productivity gains



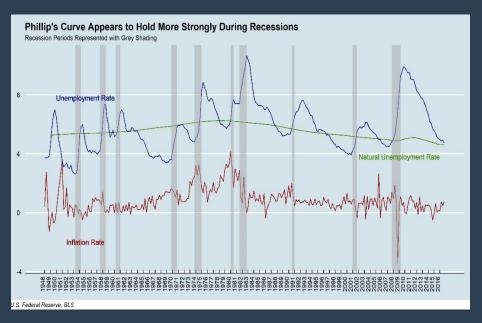
#### **Global Factors**

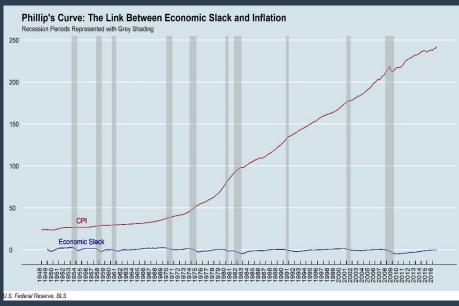
Factors like rising oil prices and global economic slack exert pressures on US inflation

### The Broken Chain Between Unemployment and Wage Increases



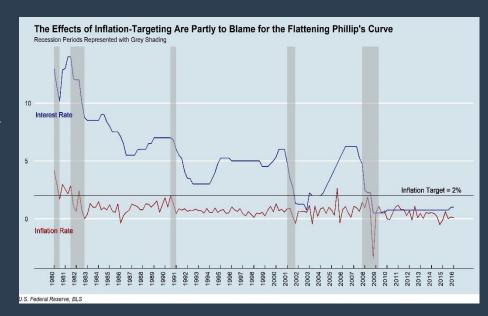
### Economic Slack is More Important than the Unemployment Rate



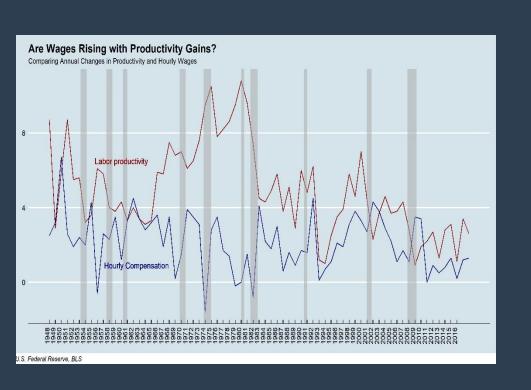


#### Did the Adoption of Inflation Targeting Flatten the Curve?

- Inflation targeting may have flattened the Phillip's curve
  - In 2012, US Federal Reserve Chairman
     Ben Bernanke set a 2% target inflation
     rate
  - People are expecting the target rate of inflation and ignoring what they see as temporary inflation fluctuations
  - What matters then is unexpected inflation
- The FOMC cannot effectively use interest rate adjustments under an inflation targeting policy



### Are Wages Keeping Up with Productivity Gains?

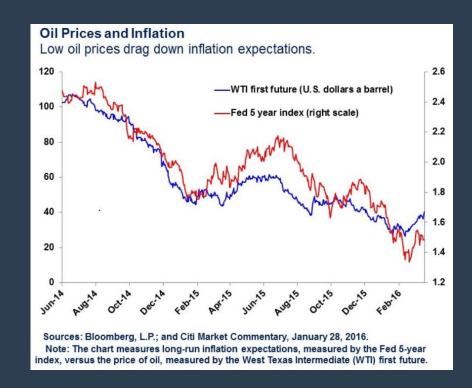


- As productivity increases, new workers are entering the market that do not necessarily have high wages
- Productivity increases often come without the need for higher wages due to technological advancement and automation
- Higher productivity may also lead to higher working pay that does not translate into higher prices via inflation

### There is no way to Geographically Contain the Relationship

#### Global economic forces

- Global economic slack may exert downward pressure on US inflation
- Higher import prices with lower energy prices and higher dollar can produce disinflation
- Higher oil prices may be keeping inflation above 2% target rate
- Methodology Issues
  - The official unemployment rate may not actually capture the number of potential workers



## Does the Phillip's Curve Hold in the United States?

Evaluating the Phillip's Curve: Relationship Between Unemployment and Inflation

	Inflation (%)						
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
Lagged Inflation	0.269***	0.270***	0.270***	0.271***	0.269***	0.170**	0.327***
	(0.069)	(0.069)	(0.069)	(0.069)	(0.070)	(0.068)	(0.068)
Unemployment Rate (%)	-0.107**	-0.156				0.209***	-0.009
	(0.042)	(0.214)				(0.075)	(0.027)
Unemployment Rate (%) - Squared		0.003					
		(0.015)					
Lagged Unemployment (1)			-0.101**	-0.189	-0.547***		
			(0.042)	(0.209)	(0.195)		
Lagged Unemployment (1) - Squared				0.006			
				(0.014)			
Lagged Unemployment (2)					0.919***		
					(0.350)		
Lagged Unemployment (3)					-0.475		
					(0.346)		
Lagged Unemployment (4)					-0.030		
					(0.184)	***	***
Interest Rate	0.052*	0.050*	0.054*	0.052*	0.051*	0.459***	0.108***
	(0.028)	(0.029)	(0.028)	(0.029)	(0.028)	(0.090)	(0.022)
Natural Rate of Unemployment	1.173***	1.210***	1.134***	1.196***	1.286***	0.685*	
	(0.381)	(0.414)	(0.386)	(0.413)	(0.395)	(0.379)	
Recession Dummy	0.165	0.165	0.097	0.094	0.134	0.859*	0.082
	(0.124)	(0.124)	(0.121)	(0.122)	(0.140)	(0.438)	(0.123)
Avg. Hourly Wages	0.060**	0.062**	0.057**	0.061**	0.068**	0.020	-0.015
	(0.026)	(0.028)	(0.026)	(0.028)	(0.027)	(0.026)	(0.010)
Inflation Targeting Dummy	0.103	0.105	0.124	0.129	0.163	1.763**	0.199
	(0.178)	(0.179)	(0.178)	(0.178)	(0.180)	(0.792)	(0.179)
Recession Unemployment Interaction						-0.098	
						(0.068)	
Inflation Targeting Unemployment Interaction						-0.206*	
						(0.117)	
Interest Rate Unemployment Interaction						-0.050***	
						(0.011)	

## Implications of the Breakdown of the Phillip's Curve

#### **Policy Implications**

- Under inflation targeting, stronger bank capital buffers may be more effective than interest rate management
- Letting prices rise or fall based on economic slack rather than the Phillip's Curve more effective



# Thank you Christian Conroy