

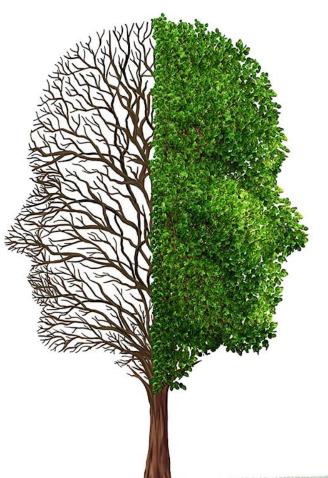






# Intelligence is fixed.

- Avoid challenges
- Give up easily
- Effort signifies a lack of talent



# Intelligence can be grown.

- Embrace challenges
- Likely to persist in the face of setbacks
- Effort is the path to mastery



You can always greatly change how intelligent you are.

1 -Disagree A Lot

2 -Disagree 3 -Disagree Mostly

4 - Agree Mostly

5 - Agree

6 - Agree A Lot TOI
scale

Describe someone you think of who is intelligent.

Type 1 - 3 sentences

Do you think of <u>yourself</u> as intelligent? Why or why not?

Type 1 - 3 sentences

What do you think <u>caused</u> you to have your current level of intelligence?

Type 1 - 3 sentences



Yes, because I can learn things really <u>quickly</u>, catch on to things pretty quickly



fixed

## What caused to you have your current level of intelligence?

I think it's <u>qenetics</u>. Both of my parents went to a top university, and my grandparents are intelligent

#### Do you think you are intelligent? Why or why not?

I think that I am a <u>hard worker</u> and that has made me successful as opposed to innate intelligence. I try my best to use problem-solving skills.



growth

## What caused to you have your current level of intelligence?

I think my <u>upbringing</u> caused me to have the level of intelligence and awareness I have. I was very fortunate be surrounded by people that <u>supported me</u> from a young age.

#### Do you think you are intelligent? Why or why not?

In some cases yes, in other no.



mixed

## What caused to you have your current level of intelligence?

I think intelligence in general is a combination of personal effort, natural affinity for a specific topic and genetics.

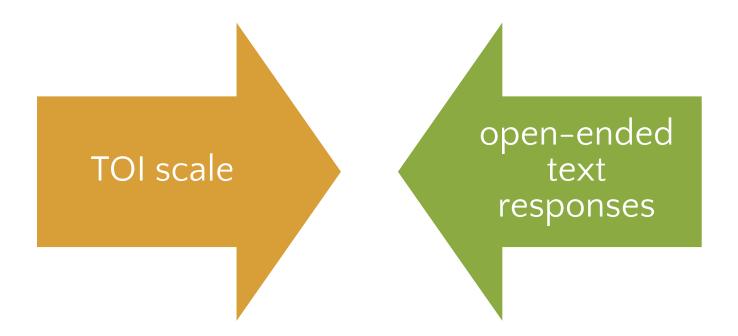


# Can we detect beliefs about intelligence through language?

- naturalistic measurement
- identify "false mindsets"

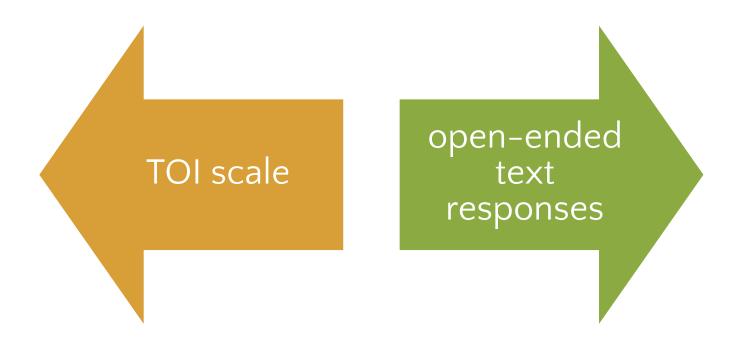


#### Measurements: mindsets





#### Measurements: mindsets





"This person isn't very intelligent because ... they lack the innate mental ability and have to work hard to get good grades"



"I think that this person is very intelligent because you can always make yourself smarter. If you put in more effort, you'll do better."

TOI: 5.0

TOI: 5.5

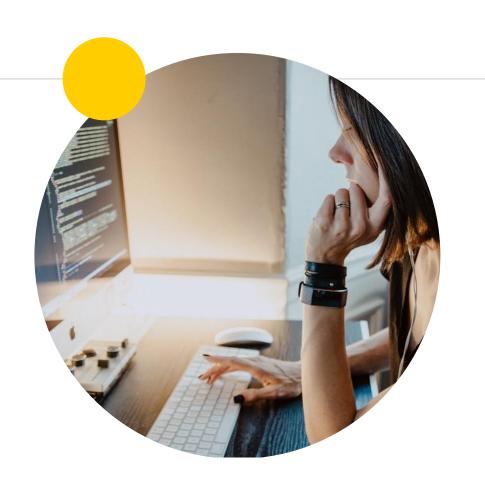
82



## Can we detect beliefs about intelligence through language?

- naturalistic measurement
- identify "false mindsets"

Is there pedagogical value to teaching about mindsets?



#### Does domain matter?

 psychology, computer science, statistics, math, chemistry, physics

Do student perceptions of faculty mindsets matter?



# Are non-performance measures predicted by mindset?

- well-being
- grade satisfaction
- help-seeking behaviors





response coding team



developers



researcher



#### teaching teams

Psy 101

CS101

Stats 101

Psy 201

Chem1 01

Phys 141

Math 216

logistical help







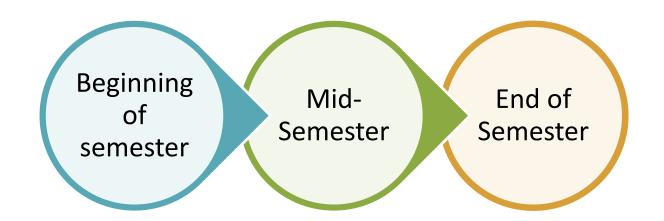


#### Recruiting classroom collaborators

- Screen STEM classes with large enrollments
- Email faculty: collaborate with research, low effort for them, \$500 honorarium
- Meet in person to introduce project and set expectations



## Survey schedule in classrooms





#### Lessons from classroom research

- Use Qualtrics panels
- Data wrangling is the primary challenge! Be organized.
- Make it easy for yourself
- Provide structure for your collaborators
- Motivate students
- If you want to use event logs/naturalistic data (e.g., Sakai, Piazza), specify hypotheses as much as possible
- Proofread carefully







	Psy101	CS101	Sta101	Chem101	Math216	Phys141
Fa19	300	254	278	440	110	162
Sp19	215	224	225			
Fa18	251					

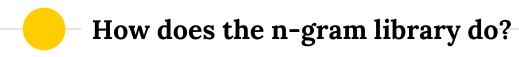




## N-gram library



Fixed	Growth
easily, naturally, talent, talented, IQ, memory, fast, quickly, easy, born, gifted, ease, innate	dedicated, passion, studious, practice, motivated, driven, diligent, thorough, eager, curious, interest, open-minded, adapt, flexible, malleable, explore challenge, improve,
no effort, rarely studies, doesn't need, never studies, book smart, good grades	push through, work hard, lifetime learner, open minded, love of, try again, tries again, give up, desire to
too much time, always does better	willing to learn, strive to understand, excited about learning, learn from mistakes





- 233 are correct (out of 241)
- 8 are incorrect (out of 241)



#### bit.ly/mindsetmapper



Mindset Map Mapper About Contact

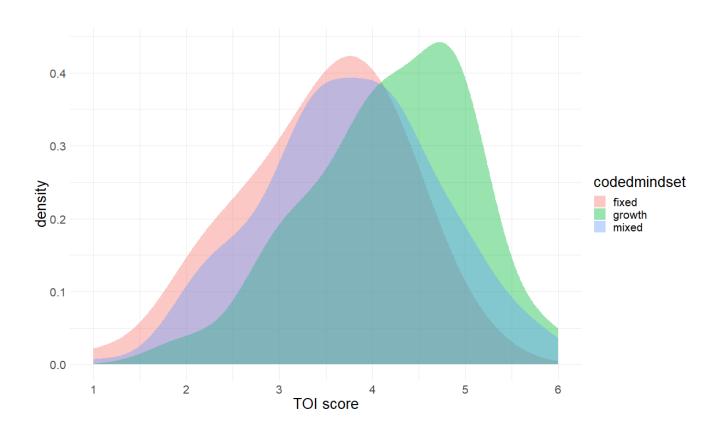
# Welcome to the Mindset Mapper

Helping you explore intelligence beliefs through language



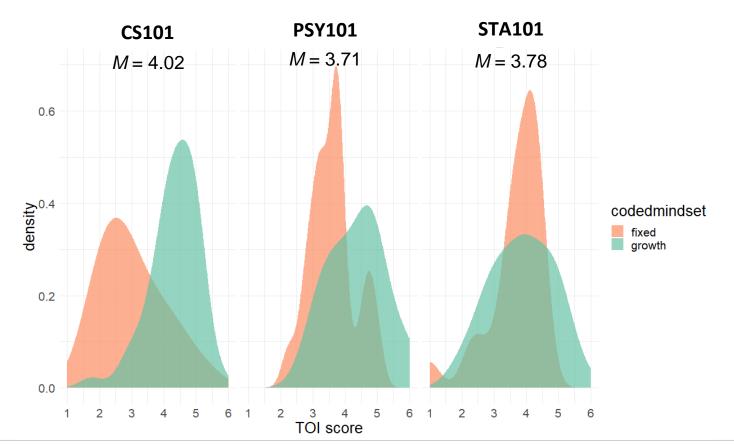
**Explore your mindset** 

### Coded mindset and TOI score (Spring 2019)



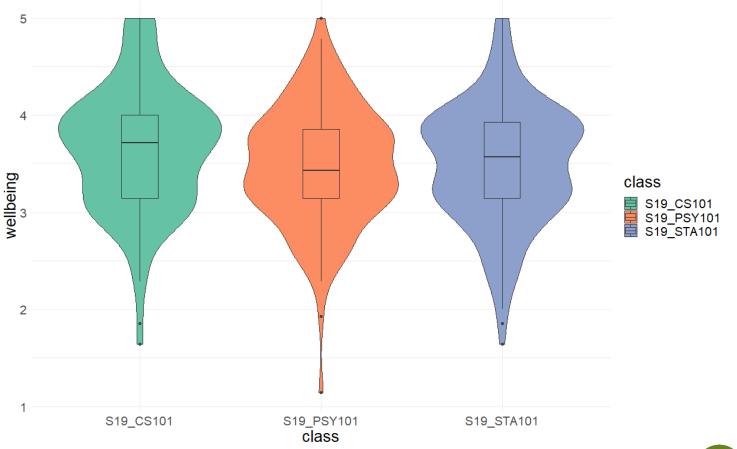


#### Coded mindset & TOI across CS, PSY, and STA





Well-being across classes



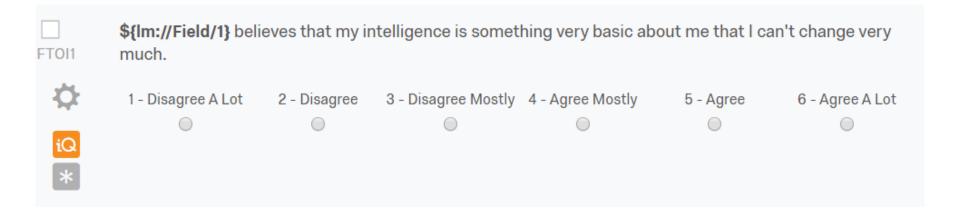


## Perceptions of faculty mindset

instructor(s)	Great!		
<b>‡</b>	This last section (4 of 4) will ask you to rate how much you agree or disagree with several statemer For this section, we would like you to think of the <b>instructor</b> or <b>instructors</b> you most closely associate with evaluating whether or not you are successful in this course.		
	Choose the instructor(s) you are thinking of:		
	☐ Dr. Richard MacPhail		
	☐ Dr. Christopher Roy		
	☐ Dr. Daniel Fowler		
	■ Your TA:		
	Other:		



#### Perceptions of faculty mindset





## Perception of faculty intelligence mindsets

	Student ratings of faculty		Faculty's TOI
Class1 (n = 302)	4.28	<	4.75
Class1 (n = 51)	4.26	>	3.50
Class2 (n = 114)	3.89	<	4.50
Class2 (n = 50)	4.70	<	5.50
Class3 (n = 98)	4.07	>	2.75
Class4 (n = 203)	4.56		NA
Class5 (n = 104)	4.68		NA

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#### 2. Increasing intelligence

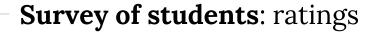
Percentage of Psych 101

"I think of myself as averagely intelligent.... I believe that intelligence is a trait of people who don't have to work very hard, and yet hold a natural talent in academics."

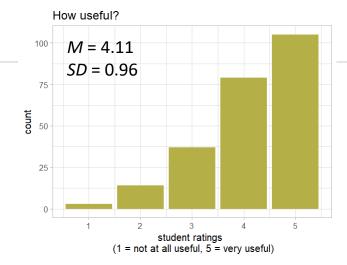
"I don't think of myself as intelligent. It takes me longer to process and learn information and I think that **truly intelligent people just have an innate skill** of learning about new information ...without having to study it."

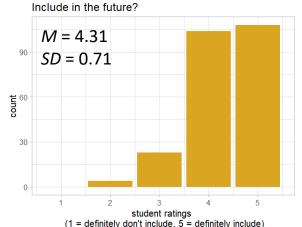
"I do, because I work hard and study hard to perform well."

Yes -- I'm strong at picking up new ideas and connecting them with my prior knowledge. While I have weaknesses (math for example), I believe I'm good at overcoming them when I dedicate my effort to them.

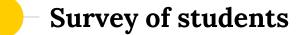


- 232 students (92.4% of the introduction to psychology course)
- "How useful was it to see student responses from the class?" (1-5)
- "Would you advise the instructor to include this activity in future lessons on intelligence?" (1 – 5)









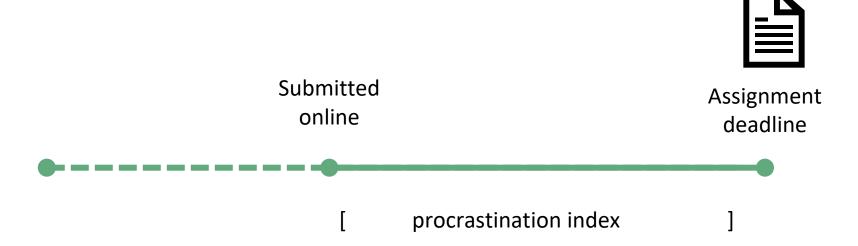
 Seeing class distribution helps contextualize their own responses

"It ... showed that both mindsets really did exist, even right in our classroom."

## Planned analysis

Dependent measures of interest	Predictor variables of interest	Predictor variables
Course grade	Mindset: TOI, coded, algorithm	Previous GPA
Grade satisfaction Well-being	Perception of faculty mindset Procrastination (logs analysis)	SAT score
Naturalistic behaviors e.g. help-seeking		
Future course grades		

#### **Procrastination index**





#### Outreach: February 2020 Libraries Exhibit







