




**POLICE NON-COMMISSIONED OFFICER PERFORMANCE**  
**EVALUATION REPORT FOR PATROLMAN/WOMAN TO POLICE STAFF SERGEANT (FIRST LEVEL)**  
 Rating Period: 01 July - 31 December 2020

1 Rater's Name				2 Rank							
Parchamento (Last Name)		Erika (Given Name)		Asencio (Middle Name)		Patrolwoman					
3 Position/Designation				4 Unit Assignment/Station/District							
Schooling - PSBRC				RPHAS - PRO1							
5 Years and Months in Current Position											
6 months											
PARTS	DIMENSIONS	PERFORMANCE INDICATORS	POINT		NUMERICAL		WEIGHTED				
			ALLOCATION		RATING		SCORE				
I.	Output (25 pts)	a. Quality of Work	7	X	4	=	28				
		b. Timeliness of work	6	X	4	=	24				
		c. Acceptability of output based on standard	6	X	4	=	24				
		d. Accomplishment of target	6	X	4	=	24				
II.  C O R R E  C O M P E T E N C I E S	Job Knowledge (25 pts)	a. Understanding of the job description	2	X	4	=	8				
		b. Awareness of the vision, mission and objectives of the organization	2	X	4	=	8				
		c. Community Oriented Policing System	5	X	5	=	25				
		d. Creativity/Resourcefulness	2	X	5	=	10				
		e. Analytical Ability	2	X	5	=	10				
		f. Ability to solve problems/troubleshooting	2	X	5	=	10				
		g. Oral and written communication	5	X	4	=	20				
		h. Law enforcement and maintenance of law and order	5	X	4	=	20				
	Work Mgmt (15 pts)	a. Records management and submission of reports	3	X	4	=	12				
		b. Compliance with and implementation of policies	3	X	4	=	12				
		c. Sense of priority	2	X	5	=	10				
		d. Client Satisfaction/Orientation	3	X	5	=	15				
		e. Cost effectiveness	2	X	4	=	8				
		f. Involvement/Presence in activities	2	X	4	=	8				
	Interpersonal Relationship (15 pts)	a. Receptive to ideas/suggestions	3	X	4	=	12				
		b. Teamwork Management	3	X	5	=	15				
		c. Build Linkages and networks	3	X	4	=	12				
		d. Ability to lead and follow	3	X	4	=	12				
		e. Motivation	3	X	4	=	12				
	Concern for the Organization (10 pts)	a. Stewardship of unit's properties	3	X	4	=	12				
		b. Preservation of unit interest	3	X	4	=	12				
		c. Coordination	4	X	3	=	12				
	III.	Personal Qualities (10 pts)	Personal Trait		Personal Trait		10	X	5	=	50
			Morally Upright	✓	Civic-Minded	✓					
			Honest	✓	Responsible	✓					
Well Groomed			✓	Disciplined	✓						
Fair and Just			✓	Courteous/Tactful	✓						
Loyal to the Org'n			✓	Initiate positive action	✓						
Nr of Traits with Check Marks											
TOTAL WEIGHTED SCORE (TWS)							425				
NUMERICAL PERFORMANCE RATING (NPR) = TWS / 5							85				
EQUIVALENT ADJECTIVAL PERFORMANCE RATING (APR) (Please refer to NPR-APR Table)							VS				
Rater's Assessment of Ratee: I certify that this report represents my best judgment. [ ] I DO [ ] I DO NOT recommend this personnel to be granted [ ] promotion [ ] designation to higher position [ ] relief. This personnel needs improvement on the following:											
Significant/Critical Incident(s)											
Acknowledge:		Confirmed:		Attested:							
 <b>PCPT HAYDE ANGELITO</b> Chief, Non-Academic Section RATER		 <b>Patricia A Parchamento</b> RATEE		 <b>PMA J LUDMICO A CORDOVA</b> Asst Chief, RTC1 REVIEWER							
Date Accomplished _____		Date Accomplished _____		Date Accomplished _____							
(IF REFERRED TO THE GRIEVANCE COMMITTEE)											
I certify that this report was referred to the Grievance Committee for review and evaluation.											
Signature _____											
Head, Grievance Committee											



**POLICE NON-COMMISSIONED OFFICER PERFORMANCE EVALUATION REPORT  
FOR PATROLMAN/STATIONMAN TO POLICE STAFF SERGEANT (FIRST LEVEL)**

Rating Period: 01 January - 30 June 2021

1. Ratee's Name				2. Rank			
Parchamento (Last Name)		Erika (Given Name)		Asencio (Middle Name)		Patrolman	
3. Position/Designation				4. Unit Assignment/Station/Unit			
Sergeant				RPMS, PD01			
5. Years and Months in Current Position:				11 months			
POINTS		DIMENSIONS		PERFORMANCE INDICATORS		POINT ALLOCATION	
I		Output (25 pts)		a. Quality of Work		7	X
				b. Timeliness of work		6	X
				c. Acceptability of output based on standard		8	X
				d. Accomplishment of target		6	X
				e. Understanding of the job description		2	X
				f. Awareness of the vision, mission and objectives of the organization		2	X
				g. Community Oriented Policing System		5	X
				h. Creativity/Innovativeness		2	X
				i. Analytical Ability		2	X
				j. Ability to solve problems/decision-making		2	X
				k. Oral and written communication		5	X
				l. Law enforcement and maintenance of law and order		5	X
				m. Records management and submission of reports		3	X
				n. Compliance with and implementation of policies		3	X
				o. Sense of priority		2	X
				p. Client Satisfaction/Orientation		3	X
				q. Cost effectiveness		2	X
				r. Involvement/Presence in activities		2	X
				s. Responsive to inter-agency requests		3	X
				t. Teamwork Management		3	X
				u. Build Linkages and networks		3	X
				v. Ability to lead and follow		3	X
				w. Motivation		3	X
				x. Stewardship of unit properties		3	X
				y. Preservation of unit interest		3	X
				z. Coordination		4	X
				TOTAL WEIGHTED SCORE (TWS)		425	
				NUMERICAL PERFORMANCE RATING (NPR) = TWS / 5		85	
				EQUIVALENT ADJECTIVAL PERFORMANCE RATING (APR) (Please refer to NPR-APR Table)		VG	
Ratee's Assessment of Rating: I certify that this report represents my best judgment. <input type="checkbox"/> I DO <input type="checkbox"/> I DO NOT recommend this personnel to be granted <input type="checkbox"/> promotion <input type="checkbox"/> designation to higher position <input type="checkbox"/> relief. This personnel needs improvement on the following:							
Significant/Critical Incident(s)							
Acknowledged:  PCMS Erika C. Bardo Action PMCO, RPMS RATER		Confirmed:  Palsito A. Parchamento RPMS RATEE		Attested:  Palsito A. Parchamento OIC, RPMS REVIEWER		(Date accomplished) 6/7/2021 (Date accomplished) 6/4/2021 (Date accomplished) 6/8/2021	
(If referred to the Grievance Committee) I certify that this report was referred to the Grievance Committee for review and evaluation.							
Signature: _____ Head, Grievance Committee							

**POLICE NON-COMMISSIONED OFFICER PERFORMANCE  
EVALUATION REPORT FOR PATROLMAN/WOMAN TO POLICE STAFF SERGEANT (FIRST LEVEL)**  
Rating Period: 01 July - 31 December 2021

1. Rater's Name				2. Rank				
Parchamento (Last Name)		Erika (Given Name)		Asencion (Middle Name)		Pat		
3. Position/Designation				4. Unit Assignment/Station/District				
BISOC				URDANETA CPS, PANG PPO				
5. Years and Months in Current Position:								
3 months								
PARTS	DIMENSIONS	PERFORMANCE INDICATORS		POINT ALLOCATION	NUMERICAL RATING	WEIGHTED SCORE		
I.	Output (25 pts)	a. Quality of Work		7	X	5	= 35	
		b. Timeliness of work		6	X	5	= 30	
		c. Acceptability of output based on standard		8	X	5	= 30	
		d. Accomplishment of target		6	X	5	= 30	
II.  C O R E  C O M P E T E N C I E S	Job Knowledge (25 pts)	a. Understanding of the job description		2	X	5	= 10	
		b. Awareness of the vision, mission and objectives of the organization		2	X	5	= 10	
		c. Community Oriented Policing System		5	X	5	= 25	
		d. Creativity/Resourcefulness		2	X	5	= 10	
		e. Analytical Ability		2	X	5	= 10	
		f. Ability to solve problems/troubleshooting		2	X	5	= 10	
		g. Oral and written communication		5	X	4	= 20	
		h. Law enforcement and maintenance of law and order		5	X	4	= 20	
	Work Mgmt (15 pts)	a. Records management and submission of reports		3	X	4	= 12	
		b. Compliance with and implementation of policies		3	X	4	= 12	
		c. Sense of priority		2	X	5	= 10	
		d. Client Satisfaction/Orientation		3	X	5	= 15	
		e. Cost effectiveness		2	X	4	= 8	
		f. Involvement/Presence in activities		2	X	3	= 6	
	Interpersonal Relationship (15 pts)	a. Receptive to ideas/suggestions		3	X	4	= 12	
		b. Teamwork Management		3	X	4	= 12	
		c. Build Linkages and networks		3	X	4	= 12	
		d. Ability to lead and follow		3	X	4	= 12	
		e. Motivation		3	X	4	= 12	
	Concern for the Organization (10 pts)	a. Stewardship of unit's properties		3	X	4	= 12	
b. Preservation of unit interest		3	X	4	= 12			
c. Coordination		4	X	4	= 16			
III.	Personal Qualities (10 pts)	Personal Trait	Personal Trait	10	X	5	= 50	
		Morally Upright	✓ Civic-Minded					✓
		Honest	✓ Responsible					✓
		Well Groomed	✓ Disciplined					✓
		Fair and Just	✓ Courteous/Tactful					✓
		Loyal to the Org'n	✓ Initiate positive action					✓
Nr of Traits with Check Marks								
TOTAL WEIGHTED SCORE (TWS)								
NUMERICAL PERFORMANCE RATING (NPR) = TWS / 5							453	
EQUIVALENT ADJECTIVAL PERFORMANCE RATING (APR) (Please refer to NPR-APR Table)							90.6	
Rater's Assessment of Rates: I certify that this report represents my best judgment. [ ] I DO [ ] I DO NOT recommend this personnel to be granted [ ] promotion [ ] designation to higher position [ ] relief.							VS	
This personnel needs improvement on the following:								
Significant/Critical Incident(s)								
Acknowledged:		Confirmed:		Attested:				
PMAJ HERMILITA GUITERIN RATER		Pat Erika A Parchamento RATEE		PLTCOL JENNY B WANGKEY REVIEWER				
Date Accomplished: December 10, 2021		Date Accomplished: December 10, 2021		Date Accomplished: December 10, 2021				
(IF REFERRED TO THE GRIEVANCE COMMITTEE)								
I certify that this report was referred to the Grievance Committee for review and evaluation.								
Signature: _____				Head, Grievance Committee				



**POLICE NON-COMMISSIONED OFFICER PERFORMANCE  
EVALUATION REPORT FOR PATROLMAN/WOMAN TO POLICE STAFF SERGEANT (FIRST LEVEL)**  
Rating Period: 01 July - 31 December 2022

1 Ratee's Name Parchamento Erika Asencio (Last Name) (Given Name) (Middle Name)				2 Rank Petrofemen				
3 Position/Designation INTEL Encoder				4 Unit Assignment/Station/District Urdaneta City Police Station, Urdaneta City Pangasinan District 5				
5 Years and Months in Current Position 10 months								
PARTS	DIMENSIONS	PERFORMANCE INDICATORS		POINT ALLOCATION	NUMERICAL RATING	WEIGHTED SCOPE		
I.	Output (25 pts)	a. Quality of Work		7	X	4	= 28	
		b. Timeliness of work		6	X	5	= 30	
c. Acceptability of output based on standard			6	X	5	= 30		
d. Accomplishment of target			6	X	5	= 30		
II.  C O R E  C O M P E T E N C I E S	Job Knowledge (25 pts)	a. Understanding of the job description		2	X	5	= 10	
		b. Awareness of the vision, mission and objectives of the organization		2	X	5	= 10	
		c. Community Oriented Policing System		5	X	4	= 20	
		d. Creativity/Resourcefulness		2	P	5	= 10	
		e. Analytical Ability		2	X	5	= 10	
		f. Ability to solve problems/troubleshooting		2	X	5	= 10	
		g. Oral and written communication		5	X	4	= 20	
		h. Law enforcement and maintenance of law and order		5	X	4	= 20	
	Supervisory Control (15 pts)	a. Records management and submission of reports		3	X	4	= 12	
		b. Compliance with and implementation of policies		3	X	5	= 15	
		c. Sense of priority		2	X	5	= 10	
		d. Client Satisfaction/Orientation		3	X	5	= 15	
	People Management (15 pts)	e. Cost effectiveness		2	X	5	= 10	
		f. Involvement/Presence in activities		2	X	5	= 10	
		a. Receptive to ideas/suggestions		3	X	4	= 12	
		b. Teamwork Management		3	X	5	= 15	
	Org'l Responsiveness (10 pts)	c. Build Linkages and networks		3	X	4	= 12	
		d. Ability to lead and follow		3	X	4	= 12	
		e. Motivation		3	X	4.5	= 13.5	
		a. Stewardship of unit's properties		3	X	4	= 12	
III.	Personal Qualities (10 pts)	b. Preservation of unit interest		3	X	4	= 12	
		c. Coordination		4	X	5	= 20	
		Personal Trait	Personal Trait					
		Morally Upright	✓ Civic-Minded	✓	10	X	5	= 50
		Honest	✓ Responsible	✓				
		Well Groomed	✓ Disciplined	✓				
		Fair and Just	✓ Courteous/Tactful	✓				
		Loyal to the Org'n	✓ Initiate positive action	✓				
		Nr of Traits with Check Marks						
		TOTAL WEIGHTED SCORE (TWS)						458.5
NUMERICAL PERFORMANCE RATING (NPR) = TWS / 5						91.7		
EQUIVALENT ADJECTIVAL PERFORMANCE RATING (APR) (Please refer to NPR-APR Table)						OS		
<p><b>Rater's Assessment of Ratee:</b> I certify that this report represents my best judgment. [ ] I DO [ ] I DO NOT recommend this personnel to be granted [ ] promotion [ ] designation to higher position [ ] relief.</p> <p>This personnel needs improvement on the following:</p> <p>Significant/Critical Incident(s) Pat Erika A Parchamento, INTEL Encoder has generated 91.7 % equivalent to Outstanding Rating on his Individual Performance Evaluation Rating (IPER) for 2nd Semester Calendar Year 2022 for the following accomplishment as a member of Urdaneta CPS for being adjudged as the Best Component City Police Station CY 2022 National Level during the celebration of 121st PNP Anniversary. For Arresting Top Most Wanted Person under City Level and Provincial Level from July to December 2022, for being rank as number 1 re conduct of One Time Big Time last September 12-18, 2022 re One Time Big Time PD 1602.</p>								
<p>Acknowledge:</p> <p>PMAJ PETER PAUL V SISON Deputy Chief of Police RATER</p> <p>Date Accomplished January 02, 2023</p>		<p>Confirmed:</p> <p>Pat Erika A Parchamento INTEL Encoder RATEE</p> <p>Date Accomplished January 02, 2023</p>		<p>Attested:</p> <p>PLTCOL BENIGNO D PIMENTEL Chief of Police REVIEWER</p> <p>Date Accomplished January 02, 2023</p>				
<p>(IF REFERRED TO THE GRIEVANCE COMMITTEE)</p> <p>I certify that this report was referred to the Grievance Committee for review and evaluation.</p> <p align="right">Signature: _____ Head, Grievance Committee</p>								




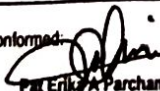
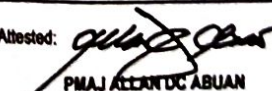
**POLICE NON-COMMISSIONED OFFICER PERFORMANCE  
EVALUATION REPORT FOR PATROLMAN/WOMAN TO POLICE STAFF SERGEANT (FIRST LEVEL)**

Rating Period: 01 January - 30 June 2023

1 Rater's Name Parchamento Erika Asencio (Last Name) (Given Name) (Middle Name)					2 Rank Patrolwoman				
3 Position/Designation INTEL Encoder					4 Unit Assignment/Station/District Urdaneta CPS				
5 Years and Months in Current Position 6months 14days									
PARTS	DIMENSIONS	PERFORMANCE INDICATORS			POINT ALLOCATION	NUMERICAL RATING		WEIGHTED SCORE	
I	Output (25 pts)	a Quality of Work	7	X	5	=	35		
		b Timeliness of work	6	X	5	=	30		
c Acceptability of output based on standard		6	X	5	=	30			
d Accomplishment of target		6	X	4.5	=	27			
CORE COMPETENCIES	Job Knowledge (25 pts)	a Understanding of the job description	2	X	5	=	10		
		b Awareness of the vision, mission and objectives of the organization	2	X	4	=	8		
		c Community Oriented Policing System	5	X	5	=	25		
		d Creativity/Resourcefulness	2	X	5	=	10		
		e Analytical Ability	2	X	4	=	8		
		f Ability to solve problems/troubleshooting	2	X	4	=	8		
		g Oral and written communication	5	X	5	=	25		
		h Law Enforcement and Maintenance of Law and Order	5	X	4	=	20		
	Work Mgmt (15 pts)	a Records Management and Submission of Reports	3	X	4	=	12		
		b Compliance with and Implementation of Policies/SOPs	3	X	4	=	12		
		c Sense of Priority	2	X	4	=	8		
		d Client Satisfaction/Orientation	3	X	5	=	15		
		e Cost effectiveness	2	X	4	=	8		
		f Involvement/Presence in Activities	2	X	4	=	8		
	Interpersonal Relationship (15 pts)	a Receptive to ideas/suggestions	3	X	4	=	12		
		b Teamwork Management	3	X	4	=	12		
		c Build Linkages and networks	3	X	5	=	15		
		d Ability to lead and follow	3	X	4	=	12		
		e Motivation	3	X	4	=	12		
	Concern for the Organization (10 pts)	a Stewardship of unit's properties	3	X	4	=	12		
b Preservation of unit interest		3	X	4.5	=	13.5			
c Coordination		4	X	5	=	20			
III. Personal Qualities (10 pts)	Personal Trait	Personal Trait							
	Morally Upright	✓	Civic-Minded	✓	10	X	5	=	50
	Honest	✓	Responsible	✓					
	Well Groomed	✓	Disciplined	✓					
	Fair and Just	✓	Courteous/Tactful	✓					
	Loyal to the Org'n	✓	Initiate positive action	✓					
Nr of Traits with Check Marks									
TOTAL WEIGHTED SCORE (TWS)								457.5	
NUMERICAL PERFORMANCE RATING (NPR) = TWS / 5								92	
EQUIVALENT ADJECTIVAL PERFORMANCE RATING (APR) (Please refer to NPR-APR Table)								OS	
<p>Rater's Assessment of Ratee: I certify that this report represents my best judgment. [ ] I DO [ ] I DO NOT recommend this personnel to be granted [ ] promotion [ ] designation to higher position [ ] relief.</p> <p>This personnel needs improvement on the following</p>									
<p>Significant/Critical Incident(s) Pat Erika A Parchamento, INTEL Encoder, Urdaneta CPS has generated 92% equivalent to Outstanding Rating on his Individual Performance Evaluation Rating (IPER) for 1st Semester Calendar Year 2023 for his outstanding commitment to support in the Administrative and Operational Accomplishments for the successful arrest of Top 1 Most Wanted Person (Regional &amp; Provincial Level) March 22, 2023, Top 7 Most Wanted Person (City Level) April 3, 2023, Top 7 Most Wanted Person (Regional Level) April 20, 2023, Top 8 Most Wanted Person (Regional Level) April 20, 2023, Top 8 Most Wanted Person (City Level) May 2, 2023, and Arrested Wanted Person (Top 7 Regional, Top 3 Provincial and Top 2 City Levels) May 12, 2023.</p>									
Acknowledge:		Confirmed:		Attested:					
 <b>PEMS Gen. C. Garin</b> CESPO RATER		 <b>PAT Erika A. Parchamento</b> INTEL Encoder RATEE		 <b>JMA ROMMEL D. SEMBRANO</b> Deputy Chief of Police REVIEWER					
Date Accomplished: July 03, 2023		Date Accomplished: July 03, 2023		Date Accomplished: July 03, 2023					
(IF REFERRED TO THE GRIEVANCE COMMITTEE)									
I certify that this report was referred to the Grievance Committee for review and evaluation.									
Signature _____ Head, Grievance Committee									



**POLICE NON-COMMISSIONED OFFICER PERFORMANCE  
EVALUATION REPORT FOR PATROLMAN/WOMAN TO POLICE STAFF SERGEANT (FIRST LEVEL)**  
Rating Period: 01 July - 31 December 2023

1. Rater's Name Parchamento Erika Asencio (Last Name) (Given Name) (Middle Name)					2. Rank Patrolwoman				
3. Position/Designation: INTEL Encoder					4. Unit Assignment/Station/District Urdaneta CPS				
5. Years and Months in Current Position: 1 year 2 months and 3 days									
PARTS	DIMENSIONS	PERFORMANCE INDICATORS			POINT ALLOCATION	NUMERICAL RATING		WEIGHTED SCORE	
I.	Output (25 pts)	a. Quality of Work			7	X	5	= 35	
		b. Timeliness of work			6	X	5	= 30	
		c. Acceptability of output based on standard			6	X	5	= 30	
		d. Accomplishment of target			6	X	4.5	= 27	
II.  C O R E  C O M P E T E N C I E S	Job Knowledge (25 pts)	a. Understanding of the job description			2	X	5	= 10	
		b. Awareness of the vision, mission and objectives of the organization			2	X	4	= 8	
		c. Community Oriented Policing System			5	X	5	= 25	
		d. Creativity/Resourcefulness			2	X	5	= 10	
		e. Analytical Ability			2	X	5	= 10	
		f. Ability to solve problems/troubleshooting			2	X	5	= 10	
		g. Oral and written communication			5	X	5	= 25	
		h. Law Enforcement and Maintenance of Law and Order			5	X	4	= 20	
	Work Mgmt (15 pts)	a. Records Management and Submission of Reports			3	X	4	= 12	
		b. Compliance with and Implementation of Policies/SOPs			3	X	4	= 12	
		c. Sense of Priority			2	X	4	= 8	
		d. Client Satisfaction/Orientation			3	X	5	= 15	
		e. Cost effectiveness			2	X	4	= 8	
		f. Involvement/Presence in Activities			2	X	4	= 8	
	Interpersonal Relationship (15 pts)	a. Receptive to ideas/suggestions			3	X	4	= 12	
		b. Teamwork Management			3	X	4	= 12	
		c. Build Linkages and networks			3	X	4	= 12	
		d. Ability to lead and follow			3	X	4	= 12	
		e. Motivation			3	X	4	= 12	
	Concern for the Organization (10 pts)	a. Stewardship of unit's properties			3	X	4	= 12	
b. Preservation of unit interest			3	X	5	= 15			
c. Coordination			4	X	5	= 20			
III.	Personal Qualities (10 pts)	Personal Trait	Personal Trait		10	X	5	= 50	
		Morally Upright	✓ Civic-Minded	✓					
		Honest	✓ Responsible	✓					
		Well Groomed	✓ Disciplined	✓					
		Fair and Just	✓ Courteous/Tactful	✓					
		Loyal to the Org'n	✓ Initiate positive action	✓					
		Nr of Traits with Check Marks							
TOTAL WEIGHTED SCORE (TWS)							460		
NUMERICAL PERFORMANCE RATING (NPR) = TWS / 5							92		
EQUIVALENT ADJECTIVAL PERFORMANCE RATING (APR) (Please refer to NPR-APR Table)							OS		
<p><b>Rater's Assessment of Ratee:</b> I certify that this report represents my best judgment. [ ] I DO [ ] I DO NOT recommend this personnel to be granted [ ] promotion [ ] designation to higher position [ ] relief.</p> <p>This personnel needs improvement on the following:</p>									
<p><b>Significant/Critical Incident(s):</b> Pat Erika A Parchamento, INTEL Encoder, Urdaneta CPS has generated 92% equivalent to Outstanding Rating on his Individual Performance Evaluation Rating (IPER) for 2nd Semester Calendar Year 2023 for his outstanding commitment to support in the Administrative and Operational Accomplishments at Urdaneta City Police, Urdaneta City, Pangasinan for having been Rank Number 1 on UPER Regional Level for the Month of September 2023 and October 2023; for the successful and peaceful conduct of Barangay and Sagguniang Kabataan Election CY 2023; for Arresting Top 1 Most Wanted Person (City Level) November 10, 2023 and Top 3 Most Wanted Person (City Level) November 14, 2023.</p>									
<p><b>Acknowledge:</b>  PEMS Gen C Garin CESPO RATER Date Accomplished: January 2, 2024</p> <p><b>Conformed:</b>  Pat Erika A Parchamento INTEL Encoder RATEE Date Accomplished: January 2, 2024</p> <p><b>Attested:</b>  PMAJ ALBERTO C. ABUAN Deputy Chief of Police REVIEWER Date Accomplished: January 2, 2024</p>									
<p>(IF REFERRED TO THE GRIEVANCE COMMITTEE) I certify that this report was referred to the Grievance Committee for review and evaluation.</p> <p align="right">Signature: _____ Head, Grievance Committee</p>									