#### POLICE NON-COMMISSIONED OFFICER PERFORMANCE EVIALUATION REPORT FOR PATROLMANWOMAN TO POLICE STAFF SERGEANT (FIRST LEVEL) Rating Period: <u>61.July - 31 December 2023</u>

1 Kate 9 No	ne Labangove (Lad Namo)	Affysa Marie (Given Name)	Pompa (Michie Nome)		2. Rank		Patrolwon	ISIN .		
3 Amount	regranies	NTS Existe			4. Unit Assignment	ic in				
2 1802 24	Words is Could	Testen I year I man?	te and 14 days	-		-	Urdaneta (	PS		
21212	**********				POINT	_	NUMERICAL	_	WEIGHTED	
PARTS	DAKISCHS		MANCE ADICATORS	-	ALLOCATION	-	RATING	-	SCORE	
		a Charley of Work			8	X	5		35	
ľ	Output (25 pts)	C Acceptability of outs	d hasad on almostrad	-	6	Ŷ	5	-	30	
	(ecc had)	d. Accomplishment of	6	Ŷ	4.5	-	27			
A REST PROPERTY.		a Understanding of the		-	2	X	5	-	10	
			con mission and objectives		2	X			8	
		of the organization	and transfer out and							
	Job Knowledge	c Community Orientes	Policing System		5	Χ.	5		25	
c	(25 phs)	d Creativity Resource	Lifress		2	X	5		10	
0		e. Analytical Ability			2	X	5		10	
R		I Ability to solve proble			2	X		*	10	
₹.		<ol><li>Oral and written com</li></ol>	ministra		- 5	X			25	
		A Law Entircement at	O bris wall to sonanotriest to	(16)	- 5	X	1		20	
ě		a Million Warding	nt and Submission of Reports	44	3 3	X	+	*	12	
0	Work Mgmt		Implementation of Policies S	W. 2		X	+		12	
	(15 pts)	The Market Committee of the State of the Sta	c. Sense of Priority d. Client Sensta ton Orientation				5	÷	15	
E	(10 (10)	a. Cost affectiveness	-	3 2	X	÷	-	8		
Ť		f. Involvement Present	e in Activities		2	X	1		8	
E		a. Ricogrative to ideas is			3	X	4	2	12	
N	Interpersonal	b. Teamwork Manager			3	X	4		12	
c	Relationship	c. Build Linkages and r	networks.		3	X	4	•	12	
	(15 pts)	d. Ability to lead and to	Acw .		3	X	-		12	
ŧ		e. Motivation			3	X	-		12	
8		a. Stewartship of unit's			3	X	-		12	
	Organization	<ul> <li>b. Preservation of unit</li> <li>c. Coordination</li> </ul>	_		X	. 5	*	15		
-	Personal Qualities (10 ptx)	Personal Trait	Personal Trait	_		X	5	•	20	
		Morally Unight	✓ Chile-Minded	1	10	х	5			
BL.		Hyrest	✓ Responsible	7						
47		Well Groomed	✓ Disciplined	7					50	
			✓ Courteous/Tactful	7						
	1	Fair and Aust		-						
-		Loyal to the Orgh Traits with Check Mark	THE RESIDENCE OF COURT OF THE SECOND	Ť		_		_		
-		CHTED SCORE (TWS)				_		-	460	
_		PERFORMANCE RAT				92				
-	FOUNTALEN	TADJECTIVAL PERF	PRIMANCE RATING (APR) (P	lease n	Her to NPR-APR	t to NPR-APR Table)				
his personn This personn	el to be granted [    el needs improvem	promotion [ ] designated on the following:	represents my best judgment. ation to higher position [ ] rel	iel.	-					
ndividual Pe Operational / Contomber 2	rformance Evaluation Accomplishments at 023 and October 20	on Rating (IPER) for 2nd I Urdaneta City Police, U 103: for the successful a	pooc, INTEL Encoder, Urdans I Semester Calendar Year 20 Irdaneta City, Pangasinan for and peaceful conduct of Baran and Top 3 Most Wanted Perso	23 for h having gay an	is outstanding co been Rank Num I Sagguniang Ka	mmit ber 1 d balaa	nent to support on UPER Region n Election CY 2	in the <i>i</i> mal Le	Administrative and wel for the Month of	
Acknowledge:  Conformed: ACM 1974 160  PEMS Gener C Garin Pal Allysa Marie P Uabangcoc PMAJ AttANOC ABUAN Deputy Chief of Police RATER RATE REVIEWER										
	D TO THE GRIEV	ANCE COMMITTEE)	Date Accomplished January Grievance Committee for rev				Accomplished	Janus	my 2, 2024	
			The second second	Signat	n				and the same of th	
					1	teat.	Grievance Cor	nmitter		

PNCOPERF 1A (Rating Summary Form

### POLICE NON-COMMISSIONED OFFICER PERFORMANCE EVALUATION REPORT FOR PATROLMAN/WOMAN TO POLICE STAFF SERGEANT (FIRST LEVEL) Reting Period: 01 January - 30 June 2023

	abangood	Altyes Marte		Pomps		2 Rank		Patrolwom	•n	
	Lest Name)	(Given Name)		(Middle Name)		A Unit A	1000		-	
Position/Design		INTEL Encoder				4 Unit Assignme	in¥5t			
rears and Mon	the in Current	Position 6months 4	days				_	Urdaneta C	PS	WEIGHTED
						POINT	_	NUMERICAL	-	water the same of
PARTS D	IMENSIONS		ORMAN	ICE INDICATORS		ALLOCATION		RATING	-	SCUPE
. 1	_	a Quality of Work	7	X	5		35			
L	Output	b. Timeliness of wor			6	X	5		30	
- 1	(25 pts)	c. Acceptability of or				6	X	5	•	30
		d Accomplishment	6	X	45	•	27			
		<ul> <li>Understanding of</li> </ul>				2	X	5	-	10
				mission and objectives		2	X	4	-	8
R.		of the organization							-	
		c. Community Orien				5	X	5	2	25
C	(25 pts)	d Creativity/Resour	2	X	5	•	10			
0		e. Analytical Ability		2	X	4	-	8		
R		f. Ability to solve pro	2	X	4	*	88			
E		g. Oral and written of	5	X	5	-	25			
_				eintenance of Law and C		5	X	4	=	20
C		a. Records Manage		3	X	4	•	12		
0		b. Compliance with	and Imp	lementation of Policies/S	SOPs_	3	X	4		12
	Work Mgmt	c. Sense of Priority d. Client Satisfaction/Orientation				2	X	4	=	
P	(15 pts)					3	X	5	=	15
E		e. Cost effectivenes			2	X	4	-	8	
т 📙		f. Involvement/Prese	ence in	Activities		2	X	4	=	8
E		a. Receptive to idea		stons	-	3	X	4	=	12
	terpersonal	b Teamwork Manag				3	X	4	=	12
C R	elationship	c. Build Linkages an		rks		3	X	5	=	15
•	(15 pts)	d. Ability to lead and	follow		-	3	X	4	-	12
E		e. Motivation				3	X	4	-	12
S Cor		a. Stewardship of ur				3	X	4	=	12
0	rganization	b. Preservation of u	est		3	X	4.5	3	13.5	
	(10 pts)	c. Coordination			-	4	X	5	=	20
		Personal Trait		Personal Trait	and the purchase					
1	Personal	Morally Upright	1	Civic-Minded	1				1	
ш	Qualities	Honest	1	Responsible	1	10	X	5	=	50
	(10 pts)	Well Groomed	1	Disciplined	1					
- 1	(10 pts)	Fair and Just	1	Courteous/Tactful	1	1 1				
		Loyal to the Org'n	1	Initiate positive action	1					
	N	Traits with Check M		unuale positive action	-		-		$\vdash$	
		IGHTED SCORE (TV		-	-		-		-	457.5
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					lane -	ofer to MOD ADD	T-11		-	
				ANCE RATING (APR) (F						OS

Rater's Assessment of Ratee: I certify that this report represents my best judgment. [ ] I DO [ ] I DO NOT recommend this personnel to be granted [ ] promotion [ ] designation to higher position [ ] relief.

This personnel needs improvement on the following:

Significant/Critical Incident(s): Pat Allysa Marie P Labangcoc, INTEL Encoder, Urdaneta CPS has generated 92% equivalent to Outstanding Rating on his Individual Performance Evaluation Rating (IPER) for 1st Semester Calendar Year 2023 for his outstanding commitment to support in the Administrative and Operational Accomptishments for the successful arrest of Top 1 Most Wanted Person (Regional & Provincial Level) March 22, 2023, Top 7 Most Wanted Person (City Level) April 3, 2023, Top 7 Most Wanted Person (Regional Level) April 20, 2023, Top 8 Most Wanted Person (City Level) May 2, 2023, and Arrested Wanted Person (Top 7 Regional, Top 3 Provincial and Top 2 City Levels) May 12, 2023

Acknowledge  PEMS/Gener C Garln CESPO RATER Deb Accomplished July 13, 2023	Por Allysa Marie P Laxingcoc INTEL Ehcoder RATEE Data Accomplished: July 83, 2023	Attested  Deputy Chief of Police REVIEWER  Data Accomplished: July 93, 2923
(IF REFERRED TO THE GRIEVANCE COMMIT		

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		is Understanding of the	e he security				3	*	46		
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ī		I primaria solice	2 + Stimber		1	X		1.			
E		a fearing trains	1 1227.22		3	3	4	1 2	7,		
*	Interpersonal	t Teamwork Manager	neri .		1	3	- 4	1 2	22		
C	Freightes ha	is fluit Linkspies and	N/NOTS		- 1	1	4		- 2		
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\$		is Sewardship of and			3 3	X		1:1	7,		
	Organization	t pessenator o mi	mises		3	1	_ •	1:1	- 12		
	"I ps	ic Coordinates				3	_ •	1 3	10		
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		G-TE SCORE THE				-			415		
			THE NEW THE !			_			31		
			DRIVANCE RATING (APR) (	- m	SEA SERVICE AND	Trans.		$\rightarrow$	ČŠ.		
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257 -2	ing to its Semen	se caeros jes circ	to the following accomplish-	ment, as	& member or the	LI DON'S	are crossess	freeze rau	Chance with		
			cestul conduct of SACLEO to								
			ong to the period of January	14970	ny, akaomiano sp		L. And asso	D DE SO	MANAGE SE		
Phil Natio	ma and Inca Ex	Charl Zuit									
			20					-			
	- Bi.		Hickory 1998 1				Marie Marie	A. Marian and A.	-		
owiedge .	//X	Conformed			Affected						
1	ALL ENLIN		Pat Allysa Marie P Latu	<b>MACK</b>		$P_{\nu}(0)$	CL SENSO		13.		
		ATER	RATEE				112	1115			
According to	shed June 24, 20	72	Date Accomplished Aire 34	2007		Late	Assomption	ed time 2	2002		
GENE.	O TO THE GREN	ANDE COMMITTEE									
	certify that this re	port was referred to th	Gnevance Committee for re	VIEW ST	evaluation.						
	-	_									
				South	J**						



### POLICE NON-COMMISSIONED OFFICER PERFORMANCE EVALUATION REPORT FOR PATROLMAN/WOMAN TO POLICE STAFF SERGEANT (FIRST LEVEL) Rating Period: 01 July - 31 December 2023

1 Rater's Nar	ne					2. Rank					
Labangcoc Allysa Marie Pompa (Last Name) (Given Name) (Middle Name)					Patrolwoman						
Position/Designation: INTEL Encoder     Vears and Months in Current Position: 1 year 2 months and 14 days											
5. Years and	Months in Current	Position: 1 year 2 month	s and 14 da	lys	_	DOWN	-	Urdaneta C	PS	WEIGHTED	
PARTS	DIMENSIONS	PERFORMANCE INDICATORS				POINT	_	NUMERICAL	-	SCORE	
PARIS	DIMENSIONS	a. Quality of Work	MANCE IN	DICATORS	-		-	RATING		35	
ı	Output	b. Timeliness of work			-	6	X	5	-	30	
,	(25 pts)	c. Acceptability of output		6	X	5	-	30			
	(23 pts)	d. Accomplishment of to		-	6	X	4.5	-	27		
		a. Understanding of the		Nion		2	Ŷ	5	-	10	
		b. Awareness of the vis			-	2	x	4	•	8	
n.		of the organization	icit illicolor	raid dejocares		-	^				
"	Job Knowledge	c. Community Oriented	Policina Sv	rstem	-	5	X	5	-	25	
c	(25 pts)	d. Creativity/Resources		J.C.III	-	2	x	5	-	10	
ŏ	(23 pts)	e. Analytical Ability	uness		-	2	Ŷ	5	-	10	
R		f. Ability to solve proble	ms/troubles	hooting	-	2	X	5		10	
È		g. Oral and written com			-	5	x	5	-	25	
١ ٠		h. Law Enforcement an			rier	5	x	4	-	20	
C		a. Records Manageme	nt and Subr	nission of Reports	oc.	3	x	-	-	12	
ŏ		b. Compliance with and			OPs	3	x	$\rightarrow$	-	12	
M	Work Mgmt	c. Sense of Priority			-	2	x	-	-	8	
P	(15 pts)	d. Client Satisfaction/O	rientation			3	x	5	-	15	
Ē	(10 610)	e. Cost effectiveness	THE THE PERSON NAMED IN		_	2	X	-	-	8	
Ť		f. Involvement/Presence	e in Activitie	rs .	-	2	x	1	-	8	
Ė		a. Receptive to ideas/s		-		3	X	-	-	12	
N	Interpersonal	b. Teamwork Managen				3	X	-	-	12	
Č	Relationship	c. Build Linkages and n	elworks		_	3	x	1	-	12	
Ĭ	(15 pts)	d. Ability to lead and fo			_	3	X	1	-	12	
Ė	(13 pa)	e. Motivation				3	X	1	-	12	
s	Concern for the		properties		3	X	-	-	12		
,	Organization	b. Preservation of unit i	interest		111111	3	X	5	-	15	
1	(10 pts)	c. Coordination				4	X	5	-	20	
	(10 pis)	Personal Trait	Perso	onal Trait		· · ·	~	-	-	20	
			_	Minded	1	1			1 1		
4.2	Personal Qualities (10 pts)	Morally Upright	_		1			5	1		
RL.		Honest		onsible	7	10	X		=	50	
		Well Groomed	✓ Discip		_						
		Fair and Just		eous/Tactful	*				1		
		Loyal to the Org'n	✓ Initiate	e positive action	1						
	Nr o	Traits with Check Mark		A Continue in the Continue of		and in the same of the same of	in the	all of the second			
	TOTAL WER	GHTED SCORE (TWS)			-	de amois a de	work had			460	
-	NUMERICAL	PERFORMANCE RAT	ING (NPR)	= TWS/5						92	
	. EQUIVALEN	T ADJECTIVAL PERFO	RMANCE	RATING (APR) (P	ease re	efer to NPR-APR	Table			OS	
this personne	to be granted [ ]	Certify that this report of promotion [ ] designated on the following:	represents ration to high	my best judgment. ner position [ ] rel	[ ] I Do	O [ ] I DO NOT	recom	nmend		W.4 [H	
Individual Per Operational A September 20	formance Evaluation complishments at 123 and October 20	of Aliysa Marie P Labany on Rating (IPER) for 2nd Urdaneta City Police, U 23; for the successful a 1) November 10, 2023 a	l Semester Irdaneta Ci Ind peacefu	Calendar Year 20 ty, Pangasinan for I conduct of Baran	23 for h having gay an	is outstanding co been Rank Numl d Sagguniang Kal	mmitn ber 1 d bataa	nent to support on UPER Regio n Election CY 2	in the A	Administrative and wel for the Month of	
Acknowledge:  PEMS Gener C Garin CESPO RATER Date Accomplished: January 2, 2024  (IF REFERRED TO THE GRIEVANCE COMMITTEE)  Conformed:  Pat Allysa Marie P Llabangcoc INTEL Encoder RATEE  Date Accomplished: January 2, 2024  Date Accomplished: January 2, 2024  Conformed:  PMAJ Attested:  PMAJ Attested:											
I certify that this report was referred to the Grievance Committee for review and evaluation.  Signature:											



#### RESTRICTED

# Republic of the Philippines NATIONAL POLICE COMMISSION PHILIPPINE NATIONAL POLICE POLICE REGIONAL OFFICE 1

Camp BGen Oscar M Florendo, Parian, City of San Fernando, La Union

PRO 1

September 7, 2023

SPECIAL ORDERS NUMBER PRO1-SO-RCA-2023-2251

### REPLACEMENT CLOTHING ALLOWANCE

Following named PNCOs, members of Pangasinan PPO, are granted Replacement Clothing Allowance effective on dates as shown pursuant to Circular Nr 03 NHQ PNP dated February 4, 1993. (Subject: Payment of Replacement Clothing Allowance (RCA) for CY 2023):

Name / Unit / Office	Appointment Date	Effective Date
4th Qtr		
Pat ARIES FERRER GUMTANG 356317, PRO 1	October 30, 2020	October 30, 2023
Pat JOHN HENRY BERNABE MARAMBA 356337, PRO 1	October 30, 2020	October 30, 2023
Pat MAYNARD MANINGDING MARA 356336, PRO 1	October 30, 2020	October 30, 2023
Pat MICLE MIGUEL MANICDO 192018, PRO 1	December 08, 2008	December 08, 2023
Pat REYNIL ORDUŃA MALIT 356335, PRO 1	October 30, 2020	October 30, 2023
Pat MARIELLE NAVARETTE MAGAT 356334, PRO 1	October 30, 2020	October 30, 2023
Pat WILLSTER MANDAPAT MACARAEG 356331, PRO 1	October 30, 2020	October 30, 2023
Pat CEASAR TUGAGAO MABBUN 356330, PRO 1	October 30, 2020	October 30, 2023
Pat BENEDICK JALLORINA LAPIZAR 356327, PRO 1	October 30, 2020	October 30, 2023
Pat GEORGE PADILLA LAMBINO JR 356326, PRO 1	October 30, 2020	October 30, 2023
Pat FELIX LAVARIAS LAMBINO 356325, PRO 1	October 30, 2020	October 30, 2023
Pat ALLYSA MARIE POMPA LABANGCOC 356323, PRO 1	October 30, 2020	October 30, 2023
Pat JOMAR MACARAEG JOVELLANOS 356322, PRO 1	October 30, 2020	October 30, 2023
Pat RENE TANGUILIG JAVIER 356321, PRO 1	October 30, 2020	October 30, 2023
Pat JASON OBENARIO GONZALES 356314, PRO 1	October 30, 2020	October 30, 2023

BY COMMAND OF POLICE BRIGADIER GENERAL CHUA:

OFFICIAL:

**EMMANUEL H REYES** 

Police Colonel

Chief of Regional Staff

ALEX D FULGAR

Police Colonel

Chief, Regional Personnel and Records

Management Division

DISTRIBUTION:

"B"

RESTRICTED