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EDUCATION	Ph.D., Columbia University School of Social Work, 2026 (expected) Social Policy & Policy Analysis, Economics  M.Phil., Columbia University School of Social Work, 2024  M.P.A., Maxwell School, Syracuse University, 2018 Social Policy  B.A., Syracuse University, 2017 Economics, Political Science <i>Summa Cum Laude</i> , Phi Beta Kappa, University Honors
EMPLOYMENT	Columbia University School of Social Work, 2022-Present Graduate Research Assistant, Professor Robert Paul Hartley  Brookings Institution, Economic Studies, 2018-2022 Research Analyst, 2019-2022 Research Assistant, 2018-2019
AFFILIATIONS	Student Affiliate, Center on Poverty and Social Policy at Columbia University  Student Affiliate, Columbia Population Research Center
AWARDS & FUNDING	Graduate Research Fellowship, American Institute for Boys and Men, 2025-2026 \$20,000  Doctoral Research Grant, Columbia University School of Social Work, 2025 \$275  Doctoral Funding, Columbia University School of Social Work, 2022-2026 Phyllis and Joseph Caroff Doctoral Scholarship; Hearst Fellowship  Travel Grants, Columbia University School of Social Work, 2022-2024 \$3,000  Graduate Research Fellowship, National Science Foundation, 2022 Public Policy; \$138,000 (declined)
POLICY REPORTS	<a href="#">“Stuck on the Ladder: Intragenerational Wealth Mobility in the United States”</a> (with Ariel Gelrud Shiro, John Sabelhaus, and Ember Smith). 2022. Brookings Institution

[“Taxing Business Incomes: Evidence from the Survey of Consumer Finances”](#) (with William G. Gale, Swati Joshi, and John Sabelhaus). 2022. Brookings Institution

[“Simulating Income Tax Liabilities in the Survey of Consumer Finances”](#) (with William G. Gale, Swati Joshi, and John Sabelhaus). 2022. Brookings Institution

[“Small Retirement Accounts: Issues and Options”](#) (with David C. John, J. Mark Iwry, and William G. Gale). 2021. Brookings Institution

[“Collective Defined Contribution Plans”](#) (with J. Mark Iwry, David C. John, and William G. Gale). 2021. Brookings Institution

[“Long Shadows: The Black-White Gap in Multigenerational Poverty”](#) (with Scott Winship, Ariel Gelrud Shiro, Richard V. Reeves, and Santiago Deambrosi). 2021. Brookings Institution/American Enterprise Institute

[“Taxing Wealth Transfers Through an Expanded Estate Tax”](#) (with William G. Gale, John Sabelhaus, and Isabel V. Sawhill). 2020. Brookings Institution

[“Middle Class Marriage is Declining, and Likely Deepening Inequality”](#) (with Richard V. Reeves). 2020. Brookings Institution

[“Six Facts About Wealth in the United States”](#) (with Isabel V. Sawhill). 2019. Brookings Institution

[“Lots of Plans to Boost Tax Credits: Which Is Best?”](#) (with Isabel V. Sawhill). 2019. Brookings Institution

[“The Rise of the Middle Class Safety Net”](#) (with Richard V. Reeves). 2018. Brookings Institution

#### OP-EDS

[“End Welfare as We Know It – For the Upper Middle Class”](#) (with Richard V. Reeves). 2021. *The Washington Post*

[“Memo to Dems: Don’t Lift SALT Cap to Help the Rich, Help States Directly Instead”](#) (with Richard V. Reeves). 2021. *RealClearPolicy*

[“The Tax Cut for the Rich That Democrats Love”](#) (with Richard V. Reeves). 2020. *The New York Times*

[“What’s Elizabeth Warren’s Wealth Tax Worth?”](#) (with Isabel V. Sawhill). 2019. *UnHerd*

[“Money Alone Doesn’t Buy Happiness, Work Does”](#) (with Isabel V. Sawhill). 2018. *RealClearMarkets*

#### POLICY NOTES

[“How Dems Can Get Out of the SALT Mess and Save \\$1 Trillion”](#) (with Richard V. Reeves). 2021. Brookings Institution

[“Note to Bernie: The 8 Arguments for Restoring the SALT Deduction, and Why They’re All Wrong”](#) (with Richard V. Reeves). 2021. Brookings Institution

[“New Child Tax Credit Could Slash Poverty Now and Boost Social Mobility Later”](#) (with Richard V. Reeves). 2021. Brookings Institution

[“The Middle Class Is Already Racially Diverse”](#) (with Richard V. Reeves and Ariel Gelrud Shiro). 2020. Brookings Institution

[“The SALT Tax Deduction Is a Handout to the Rich. It Should Be Eliminated Not Expanded”](#) (with Richard V. Reeves). 2020. Brookings Institution

[“The Middle Class Is Not Ready for the Looming Recession.”](#) (with Isabel V. Sawhill). 2020. Brookings Institution

[“Middle Class Income Growth Is Lagging the Rich and the Poor—How Much is Due to Healthcare Subsidies?”](#) (with Isabel V. Sawhill). 2020. Brookings Institution

[“Middle Class Incomes Have Fallen Behind and Not Set to Catch Up Says CBO”](#) (with Richard V. Reeves). 2019. Brookings Institution

[“Amend the Tax Cuts and Jobs Act for More Inclusive Growth and Better Jobs”](#) (with Isabel V. Sawhill). 2019. American Enterprise Institute

[“Are Wages Rising, Falling, or Stagnating?”](#) (with Richard V. Reeves and Ashley Schobert). 2019. Brookings Institution

[“Tipping the Balance: Why Equivalence Scales Matter More than You Think”](#) (with Richard V. Reeves). 2019. Brookings Institution

[“What if April 15th Was Just Another Spring Day? Making Taxes Simpler and Fairer”](#) (with Isabel V. Sawhill). 2019. Brookings Institution

[“Americans Want the Wealthy and Corporations to Pay More Taxes, but Are Elected Officials Listening?”](#) (with Isabel V. Sawhill). 2019. Brookings Institution

[“The Middle Class Needs a Tax Cut: Trump Didn’t Give It to Them”](#) (with Isabel V. Sawhill). 2018. Brookings Institution

[“Income Data from the Census May Not Tell Full Story on Trends”](#) (with Gary Burtless). 2018. Brookings Institution

[“People in the Middle of the Middle are Richer than Those in the Middle, Says Pew. Mmm”](#) (with Richard V. Reeves). 2018. Brookings Institution

CONFERENCE PRESENTATIONS	*indicates co-author presented Association for Public Policy Analysis & Management (2023, 2024); Society for Economic Measurement (2024*); National Tax Association (2019*); American Political Science Association (2019*)	
TEACHING	Teaching Assistant, Advanced Research Methods and Statistics [master's] Columbia University School of Social Work, Spring 2025	
PROFESSIONAL MEMBERSHIPS	Association for Public Policy Analysis & Management; American Economic Association	
REFERENCES	<a href="#">Robert Paul Hartley</a> Assistant Professor School of Social Work Columbia University <a href="mailto:r.hartley@columbia.edu">r.hartley@columbia.edu</a>	<a href="#">Jane Waldfogel</a> Compton Foundation Centennial Professor for the Prevention of Children's and Youth Problems School of Social Work Columbia University <a href="mailto:j.waldfogel@columbia.edu">j.waldfogel@columbia.edu</a>