Company Name:	Ricoh Hong Kong Limited
Posting Date:	20 May 2024
Category:	ITC STEM Internship Scheme
Company Overview:	Ricoh is a leading provider of digital services and innovative solutions to support our customers' digital transformation and business process optimization. To cope with our business expansion, we are looking a team of talent joining our Ricoh Family.
Company Website:	https://www.ricoh.com.hk/en
Position/Title:	Position 1: Assistant Digital Analyst Position 2: Digital Transformation Analyst Position 3: IT Trainee Position 4: Business Analyst Trainee Position 5: Project Assistant Position 6: Data & Innovation Analyst Position 7: Business Analyst Position 8: Assistant Solution Engineer Position 9: ITS Service Trainee
Proposed Internship Duration:	59 days
Job Description & Requirements:	Position 1: Assistant Digital Analyst  Job Description:  Develop and implement process automation  Conduct UAT for the web application to ensure the quality of its functions and features  Gather and analyze use behavior data to identify areas for enhancing internal processes  Provide support for the web application and identify opportunities for improvement  Job Requirements:  Strong analytical, organizational, and problem-solving skills  Detail-oriented and self-motivated  Excellent verbal and written communication skill  Open to candidates from any university disciplines  No. of Vacancies: 1
Job Description & Requirements:	Position 2: Digital Transformation Analyst  Job Description:  • Hands-on experience in the whole process of projects, from requirement analysis, business proposal, PowerPoint preparation, writeup and vetting to project implementation, user acceptance and rollout, technical and operation support (staff training).  • Practical technical skills and programming tool applications, e.g. AI and automation script development, etc.  • Knowledge and experience sharing in AI, robotics, big data and streamlining operational efficiency  • Participate in AI/Big Data research study and share the key and new technology trend, use case and impact analysis  Job Requirements:  • Third Year or penultimate year student

	<ul> <li>University students in IT, computer science, information system, data science, business analytics or other related disciplines</li> <li>Student who studies any STEM-related academic programs</li> <li>With basic knowledge in computer, networking, cloud, IT networking protocol; or</li> <li>Exposure to AI, big data and robotics control and programming, and mobile app development</li> <li>Passionate to develop his / her career in driving large-scale transformation enabled by technologies</li> <li>Basic technical skills such as Microsoft Office (esp. PowerPoint) skills is preferred</li> <li>No. of Vacancies: 1</li> </ul>
Job Description &	Position 3: IT Trainee
Requirements:	Job Description:  • Work closely with Application Team, Maintenance Team and Processes Excellence Team to ensure users' requirements and schedule are met  • Understand business flow and requirement for daily operation support  • Responsible for business application development and the associated management processes  • Develop, maintain and support IT solutions and services, including development, testing and enhancement of application systems  • Assist in the overall system development life cycle of IT applications that meets user requirements and complies to standard  Job Requirements:  • Good knowledge of application development / system integration  • Familiar with C#/.NET/Python/Power BI is preferred  • Willingness to learn and develop career in information technology management  • Ability to demonstrate good problem-solving and analytic skills  • Good communication, interpersonal and team-working attitudes  No. of Vacancies: 1
Job Description & Requirements:	Position 4: Business Analyst Trainee  Job Description:  Develop report and dashboard to support analysis of financial data  Study current operation process and develop automation tools for F&A function  Support requirement study in process streamlining and automation project  Work with user and IT team for project implementation  Job Requirements:  Familiar with Excel / Power BI / Robotic process automation  Basic knowledge in accounting / business process would be an advantage  Ability to demonstrate good problem-solving and analytic skills  Good communication skill, teamwork attitude and digitalization mindset  No. of Vacancies: 1
Job Description & Requirements:	Position 5: Project Assistant  Job Description:  Responsible for HRIS projects

Support documentation of HRIS operation workflow and procedures Study and design for digitization and automation assignments Design HR dashboard and report by using business intelligence tools e.g. PowerBI • Participate in user acceptance test Perform other ad hoc duties as assigned Job Requirements: University student in BSc (Hons) in Computer Science, Business Computing and Data Analytics, Information Systems and Business Intelligence, Mathematic or related disciplines Proficiency in Microsoft Office, extensive Excel (Lookup and Pivot Table), Office 365, MS flow, SharePoint and PowerBI will be an advantage Strong analytical and problem-solving skills • Detail-oriented, self-motivated Good command of spoken and written English and Chinese No. of Vacancies: 1 Job Description & Position 6: Data & Innovation Analyst Requirements: Job Description: • Be a member of our digital customer engagement team and provide data visualization to C-Level using Power BI. • Understand business process of marketing operations. • Perform data cleansing and analysis for our CRM (Microsoft Dynamics 365). • Create marketing assets such as marketing email templates in Microsoft Dynamics 365 Marketing. • Perform ad hoc duties assigned by line manager. Job Requirements: • University student in Business Computing and Data Analytics, Information Systems, Business Intelligence, Computer Science, or related disciplines. • Knowledge in HTML and CSS. • Familiar with marketing computer software, social media platforms, and Microsoft Excel. • Good understanding of the latest marketing trends and techniques. • Excellent verbal and written communication skills. Willingness to learn digital marketing operations. Outstanding multitasking abilities and willing to learn. No. of Vacancies: 1 Job Description & Position 7: Business Analyst Requirements: Job Description: • Assist in identify areas for automation and digitalization • Build dashboards to increase efficiency and productivity • Develop robotics solutions to streamline daily operations • Assist to study AI applications in warehouse Provide support for digitalization transformation in warehouse Job Requirements: • Proficient in computer knowledge (experiences in Power Automate and Power BI is preferred) Good analytical skills, detail-oriented and numerical sensitive

	Good command of both spoken and written English and Chinese
	No. of Vacancies: 1
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Job Description & Requirements:	Position 8: Assistant Solution Engineer  Job Description:  Responsible for Document Management System (DMS) solution project deployment and post services  Self-develop and/or coordinate with the team for the program coding (.NET & JavaScript)  Collaborate with project manager / team lead with scheduling, resourcing and management of technical activities to ensure project accuracy and quality  Determines task details of projects by understanding the design overview and scope of work handed over by pre-sales team  Prepares project status reports and recommendations  Job Requirements:  Proficient in programming with .NET & JavaScript  Strong PC hardware & software, MS Windows, basic server & network knowledge  Good communication skills in both written and spoken English  Good team player, able to take ownership and can work independently
Job Description & Requirements:	Position 9: ITS Service Trainee  Job Description:  Provide first-line IT support to end users including setup and maintenance of user accounts, installation and maintenance of desktop, server, networking, cloud and cyber security systems  Monitor, manage and troubleshoot applications and systems to ensure a smooth business operation  Support on cloud exchange, network security and data centre dashboard monitoring services.  Perform administration, patching, troubleshooting, deployment and health checking on hardware/on-perm system on a regular basis  Other IT-related duties as assigned  Job Requirements:  Diploma in Computer Science, Information Technology or related discipline  O-1 years field service relevant working experience in providing L1/L2 system support  Basis knowledge in PC, Microsoft Windows, Office applications, VMware and Backup solutions  Basis knowledge in networking technologies, such as firewalls, Router, LAN/WAN  Good personal communication skills and positive mindset  Able to work independently and self-motivated  On-the-job training would be provided
Internship Period:	Summer Term 2024 Full-time placements with a duration of no less than 4 consecutive weeks (28 calendar days)

How to Apply:	Please read the <u>application guidelines</u> to ensure that you could fulfill the scheme requirements prior to applying for the intern(s).
	Interested students should submit your application directly to the employer with your CV at your earliest convenience.
	Email to Human.Resources@ricoh.com.hk
	Application Deadlines: Position 1: 08/07/2024
	Position 2: 05/07/2024 Position 3: 06/07/2024
	Position 4: 06/07/2024 Position 5: 05/07/2024
	Position 6: 07/07/2024 Position 7: 07/07/2024
	Position 8: 08/07/2024 Position 9: 05/07/2023
Salary / Hourly Rate:	HK\$11,190 per month, capped at three months (i.e. 90 days, maximum at HK\$33,570) in one academic year under ITC STEM Internship Scheme For Summer 2024 Internships, the allowance is estimated to be disbursed in December 2024.
Once confirm the internship offer:	Student interns who confirm the internship offer are required to*:  (1) submit declaration form which is available on <a href="SDSC's website">SDSC's website</a> before the commencement of internship;
	(2) declare as "Student Interns" or "Work Experience Students" if applicable for exemption of minimum wage requirement <b>before the commencement of internship</b> ;
	(3) report to SDSC via online registration form with supporting document(s) <b>before the commencement of internship</b> ;
	(4) submit the duly completed <b>Assessment/Evaluation Form</b> to SDSC for processing the allowance <b>upon completion of the whole internship period or the submission deadline, whichever is earlier</b> .
	*Details please refer to the email "Internship - Guidelines and Procedures (Summer Term 2024)" sent on 7 May 2024