| Company Name: | Flow Travel Technology Limited |
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| Posting Date: | 31 May 2024 |
| Category: | ITC STEM Internship Scheme |
| Company Overview: | Flow is the leading marketplace for by-the-hour hotels & travel experiences in Hong Kong, Singapore, Malaysia, and expanding rapidly across SEA. We have partnered with hundreds of international hotel chains & workspace groups, and served hundreds of thousands of local & international travellers for their need for space and travel experiences. We connect idle room supply from luxury hotels during daytime with ad-hoc demand from local users and business travellers. Able to create 40% more revenue-per-room for hotels, resulting in over 100% occupancy; while users enjoy flexible duration of stay from 1 hour to 24 hours, with up to 75% lower prices. |
| Company Website: | https://app.flowtheroom.com/ |
| Position/Title: | Position 1: Back-End Developer - (Travel / Marketplace / Mobile Apps)<br>Position 2: App Developer (Travel / Marketplace / Mobile Apps)<br>Position 3: Business Analyst (Marketing Analytics / Travel / Marketplace) |
| Proposed Internship Duration: | 68 days |
| Job Description & Requirements: | Position 1: Back-End Developer - (Travel / Marketplace / Mobile Apps)<br><br>Job Description:<br><br>About Flow<br>Flow is the leading marketplace for by-the-hour hotels & travel experiences in Malaysia, Singapore, Hong Kong, Vietnam, and expanding rapidly across SEA. We have partnered with numerous international hotel chains & workspace groups, and served hundreds of thousands of local and international travellers for their need for space and travel experiences.<br><br>Why Flow?<br>We are a group of passionate and professional tech enthusiasts who want to make an impact and bring innovation to the hotel & travel industry through technology. You will work in an agile, vocal and goal-oriented environment with a friendly team who are not shy to jokes and banter. As a Backend Engineer Intern, you will support our Tech team to build a booking platform that offers the best-in-class mobile app experience across Asia. You will be able to develop and test new coding & design methodologies and get guidance from a team of passionate, professional and experienced engineers. Together let's build an innovative marketplace for travellers worldwide!<br><br>As part of our full-stack development team, you'll be responsible for:<br>• Develop and maintain database & servers to integrate user-facing elements with server side logic<br>• Work closely with the Product team & UXUI designer to analyse requirements and prepare technical specifications<br>• System UAT, debugging, moderate documentation<br>• Optimize the performance of modules and coding blocks<br>• Support the development of web platform with next.js<br><br>At the end of the internship, you will learn about:<br>• Latest mobile technologies, coding techniques and API programming (iOS 14 elements, RESTful API, Angluar, next.js, MYSQL, MongoDB, AWS Lambda, NodeJS/ TypeScript, etc.)<br>• Agile development methodology on software development |

- How to design apps & database from a user-centered angle

What We Offer
- Work in a fast-growing platform with a team of fun, young & professional people
- Autonomy and ownership to find & fix interesting problems
- Agile work style with flat hierarchical structure
- Competitive salary, 5-day work week with bank holidays
- Flexible working hours
- Birthday leave
- Free snacks and drinks
- Casual dress code

Internship Period: Anytime from now until 30 August 2024, for a minimum of 6 weeks (start date may be discussed subject to mutual agreement). Candidates with outstanding performance may be extended to a part-time/full-time position in future after the internship.

Job Requirements:

- Sophomore, penultimate or final year student in Computer Science, Information Engineering or related fields
- Experience with back-end development / database management
- Good knowledge in data structures, database operation and system design
- Good team player with professional communication skills
- Motivated and passionate to work in a start-up environment
- Familiar with RESTful API is a plus but not a must

No. of vacancies: 2

| Job Description & Requirements: | Position 2: App Developer (Travel / Marketplace / Mobile Apps)

Job Description:

About Flow
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Why Flow?
We are a group of passionate and professional tech enthusiasts who want to make an impact and bring innovation to the hotel & travel industry through technology. You will work in an agile, vocal and goal-oriented environment with a friendly team who are not shy to jokes and banter. As an Front-end Developer Intern, you will support our Tech team to build a booking platform that offers the best-in-class mobile app experience across Asia. You will be able to develop and test new coding & design methodologies and get guidance from a team of passionate, professional and experienced engineers. Together let's build an innovative marketplace for travellers worldwide!

As part of our full-stack development team, you'll be responsible for:
- Software design and development to build our iOS & Android apps with React Native
- Design and develop our web booking platform with Vue
- Develop and maintain our Inventory Management Portal with Angular |

- Translation of designer mock-ups and wireframes into front-end code
- Version Control with Git

At the end of the internship, you will learn about:
- Latest mobile technologies, coding techniques and API programming (iOS 14 elements, Angluar, next.js, ReactNative, NodeJS, TypeScript, etc.)
- Agile development methodology on software development
- How to design apps & database from a user-centered angle

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- Flexible working hours
- Birthday leave
- Free snacks and drinks
- Casual dress code

Internship Period: Anytime from now until 30 August 2024, for a minimum of 6 weeks (start date may be discussed subject to mutual agreement). (Candidates with outstanding performance may be extended to a part-time/full-time position in future after the internship.)

Job Requirements:

- Sophomore or penultimate year students in Computer Science, Information Engineering or equivalent (Students in other disciplines/year of study but with hands-on coding experiences are also welcome to apply)
- A quick learner eager to learn new technologies
- Highly motivated and passionate to work in a start-up environment
- Hands-on experience with React Native/ Angular/ Vue or other programming languages
- Good knowledge in data structures, algorithms and system design
- Database administration and management of a hosting environment
- Exposure to API Creation and RESTful Services is a plus

No. of vacancies: 1

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| Job Description & Requirements: | Position 3: Business Analyst (Marketing Analytics / Travel / Marketplace)<br><br>Job Description:<br><br>About Flow<br>Flow is the leading marketplace for by-the-hour hotels & travel experiences in Malaysia, Singapore, Hong Kong, Vietnam, and expanding rapidly across SEA. We have partnered with numerous international hotel chains & workspace groups, and served hundreds of thousands of local and international travellers for their need for space and travel experiences.<br><br>Why Flow?<br>We are looking for the high-calibre candidates who want to create fun and engaging digital content and to make an impact to the hotel and travel industry. You will work in an agile, vocal and goal-oriented environnent with a friendly team who are not shy to jokes and banter. You should be passionate about all things digital & data. You will be exposed to a large amount of business data where you will have the autonomy to |

analyse and identify business insights and turn them into actionable items, in order to drive business growth and solve user problems. You will also be working with Tech, Product and Marketing teams to formulate product and marketing strategies.

You'll be responsible for:
- Performance tracking and modeling : Analyze data generated from hotel supply, marketing campaigns, Flow App, develop models we can use for performance tracking and optimization, draw recommendations on your analysis.
- Building tools : Create and deliver dashboards, automated reports, calculators and data feeds to optimize and improve processes related to our products and operations
- Support and participation in projects : Provide input on initiatives to reach business targets of the strategic projects you will be working on. Run and assess your proposed actions in collaboration with the relevant teams

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- Flexible working hours
- Birthday leave
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Internship Period: Anytime from now until 30 August 2024, for a minimum of 6 weeks (start date may be discussed subject to mutual agreement). Candidates with outstanding work performance may be extended to a part-time/full-time position in future after the internship.

Job Requirements:

- Sophomore or penultimate year students in Data Science, Marketing Analytics, Information Engineering, Computer Science, or equivalent
- Good numerical reasoning skills
- Strong problem solving skills
- Proficiency in Excel
- Intellectual curiosity
- Exposure to one or more data analysis packages or databases, e.g., SAS, R, SPSS, Python, VBA, SQL, is a plus
- Experience in digital marketing is a plus
- Ability to communicate fluently and succinctly in English

No. of vacancies: 1

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| Internship Period: | Summer Term 2024<br>Full-time placements with a duration of no less than 4 consecutive weeks (28 calendar days)<br><br>Candidates with outstanding work performance may be extended to a part-time/full-time position in future after the internship. |
| How to Apply: | **Please read the application guidelines to ensure that you could fulfill the scheme requirements prior to applying for the intern(s).** |

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| | If you have the required skills and experience and are passionate about backend development, we want to hear from you. Please email us with your CV. You will be contacted via phone for an interview if shortlisted. We look forward to talking to you!<br>Learn More About Us<br>FB: fb.me/flowhongkong<br>IG: instagram.com/flowhk<br><br>Email to career@flowtheroom.com<br><br>Application Deadline: 31/07/2024 |
| Salary / Hourly Rate: | HK$11,190 per month, capped at three months (i.e. 90 days, maximum at HK$33,570) in one academic year under ITC STEM Internship Scheme<br>For Summer 2024 Internships, the allowance is estimated to be disbursed in December 2024.<br><br>Position 1 & Position 2:<br>HK$1,000 monthly honorarium ON TOP of the allowance under the Scheme<br><br>Position 3:<br>HK$500 monthly honorarium ON TOP of the allowance under the Scheme |
| Once confirm the internship offer: | Student interns who confirm the internship offer are required to*:<br>(1) submit declaration form which is available on SDSC's website **before the commencement of internship**;<br>(2) declare as "Student Interns" or "Work Experience Students" if applicable for exemption of minimum wage requirement **before the commencement of internship**;<br>(3) report to SDSC via online registration form with supporting document(s) **before the commencement of internship**;<br>(4) submit the duly completed **Assessment/Evaluation Form** to SDSC for processing the allowance **upon completion of the whole internship period or the submission deadline, whichever is earlier**.<br><br>*Details please refer to the email "Internship - Guidelines and Procedures (Summer Term 2024)" sent on 17 May 2024* |