

## Nightingale Nursing Home

### Reference Request

Candidate Name: Anisha Mathew	Job Applied For: Staff Nurse
Name of Referee Sr Sheela	Contact Phone No: 022 62670555

Give dates of employment with your organisation: From: 01/03/2020 To: 31/03/2022

Give brief details of the candidates duties and responsibilities in the organisations

Patient Care – Monitor vital signs, administer medications, and assist with daily activities.

Communication – Report patient status to doctors and update family members.

Documentation – Record patient history, treatments, and progress.

Medical Procedures – Assist in wound care, injections, IVs, and other treatments.

Emergency Response – Handle urgent medical situations and provide first aid.

Hygiene & Comfort – Ensure patient cleanliness, comfort, and proper nutrition. Equipment

Handling – Operate medical devices and ensure proper usage.

In what capacity are you giving this reference? (i.e. manager, college tutor etc). Nursing Director

How long have you known the candidate? 2020 to 2022

Number of instances of sick leave : 5

#### **Please comment on your opinion of the candidate in the following areas:**

Suitability for the job applied for: Excellent

Your overall impression of the candidates work: Excellent

Her/his ability to form and maintain effective working relationships at all levels and her/his ability to form respectful and appropriate relationships with residents: Good

Has the candidate ever been subject to a disciplinary action? If yes, please give details: No

Has the candidate demonstrated an ability to prioritise and provide individualised care to each resident? yes

How does the candidate respond to guidance/correction/instruction?

Excellent

Any other comments you may wish to make which are pertinent to the application:

Good in communication and understanding to patients and relatives. Flexible to duty timings,

Information given is treated in the strictest confidence.

Please feel free to continue your answers on a separate page if necessary. Thank you for taking the time to complete.

**DIRECTOR OF NURSING  
HOLY FAMILY HOSPITAL  
ST. ANDREW'S ROAD,  
BANDRA, MUMBAI - 400 050**

Signed:  \_\_\_\_\_ Position Director of Nursing

Date: 25/02/2025

CONFIDENTIAL