

Teamwork is for Everyone!

An exploration on building great teams

"Regardless of what we discover, we understand and truly believe that everyone did the best job he or she could, given what was known at the time, his or her skills and abilities, the resources available, and the situation at hand."

History

- * We had a problem
- * Identified a possible solution
- * while(true){ refine }

Five Dysfunctions of a Team

Results

Accountability

Commitment

Conflict

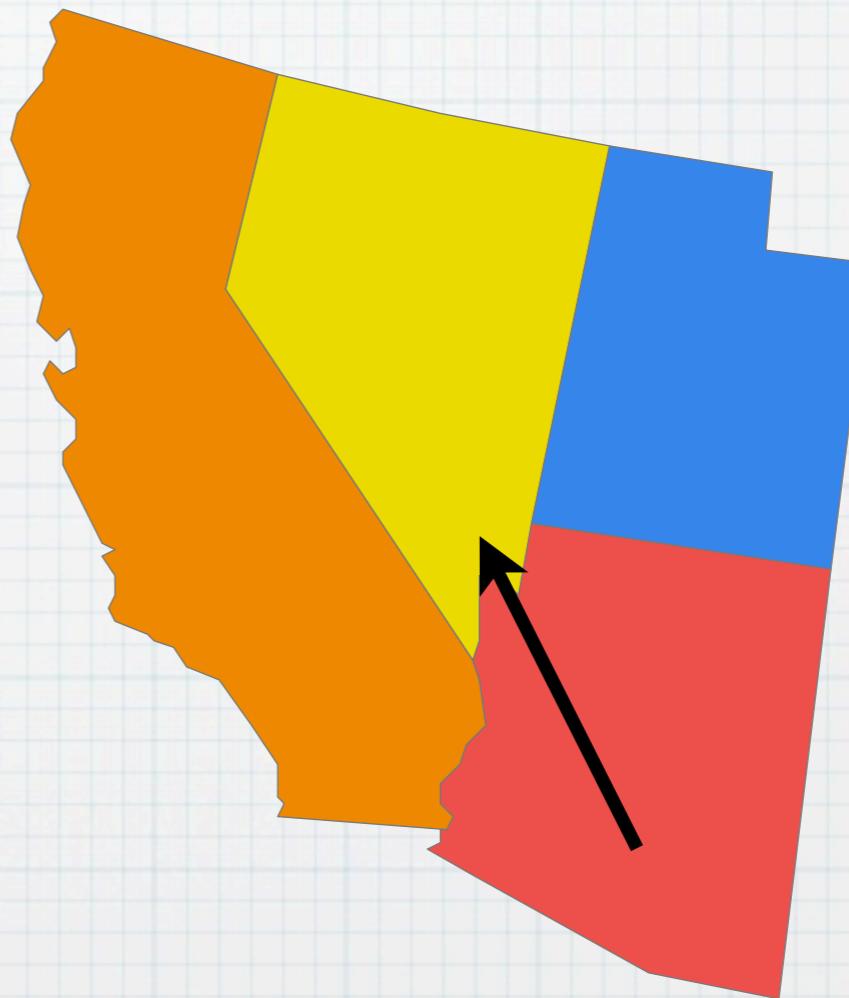
Trust

Self Organizing

Organizing

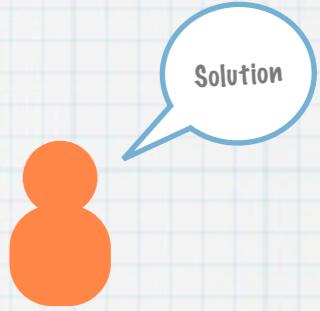
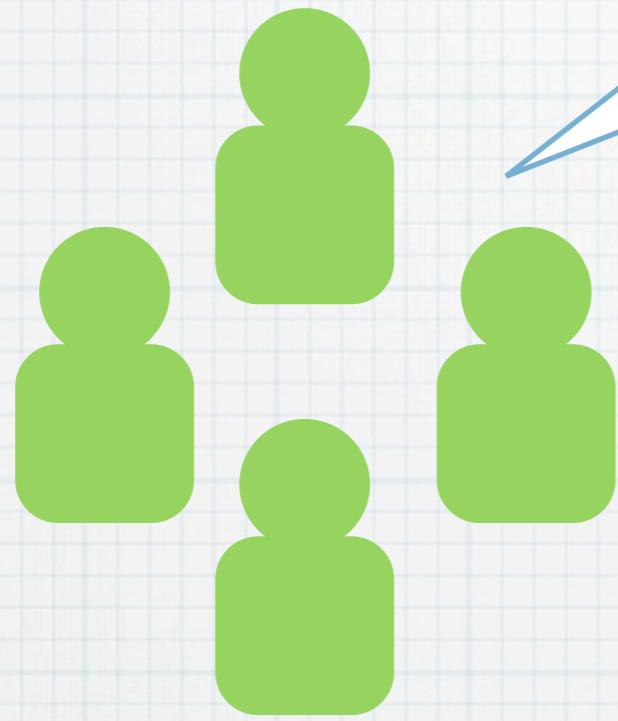
“Get from Arizona to Nevada”

- * ~~Plane~~
- * ~~Train~~
- * **Automobile**



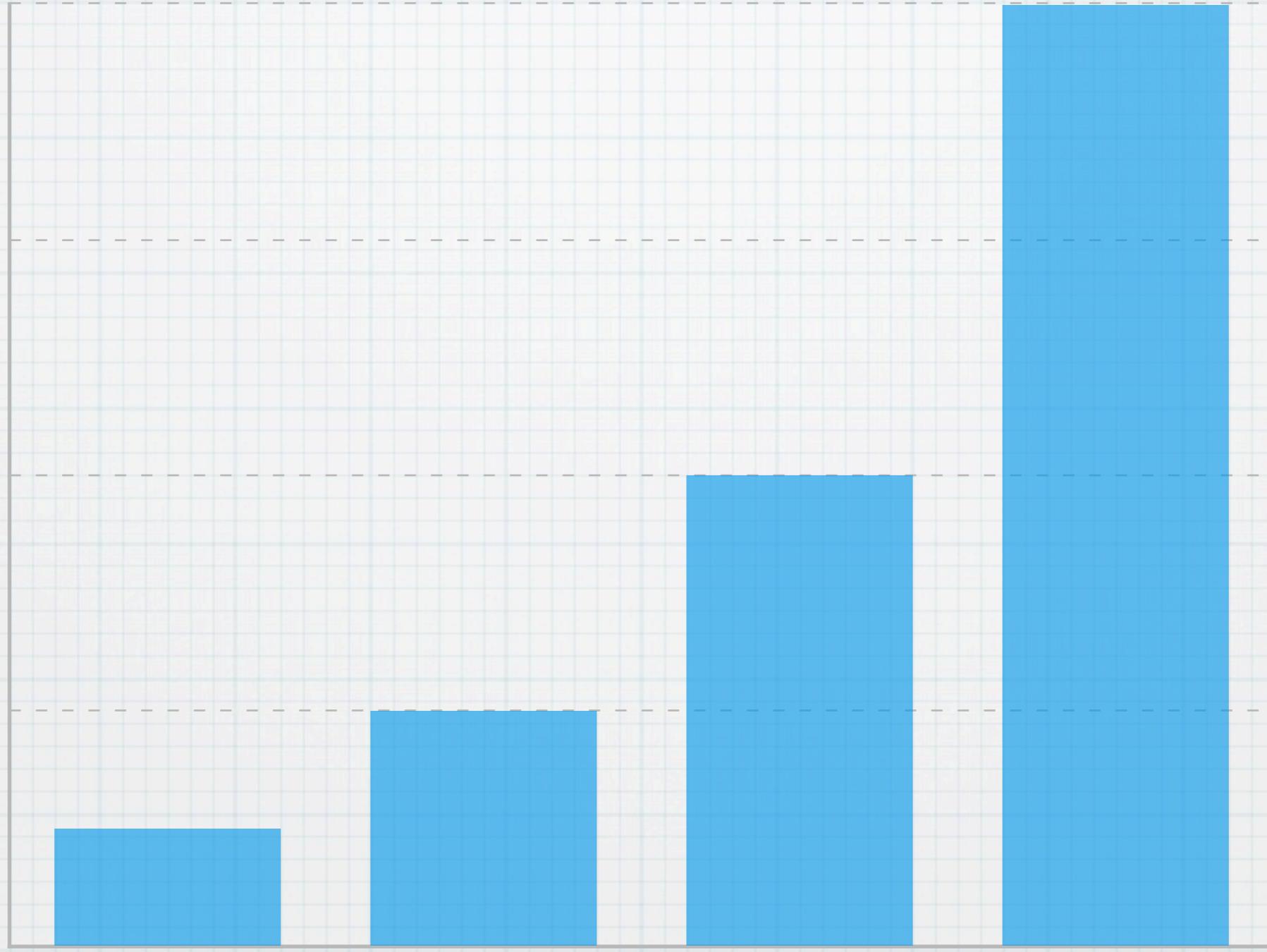
Directing

P
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Problems Revealed

Always Improve



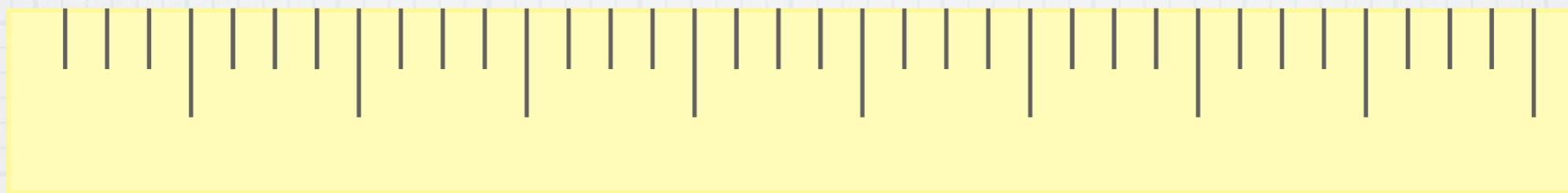
Today

Tomorrow

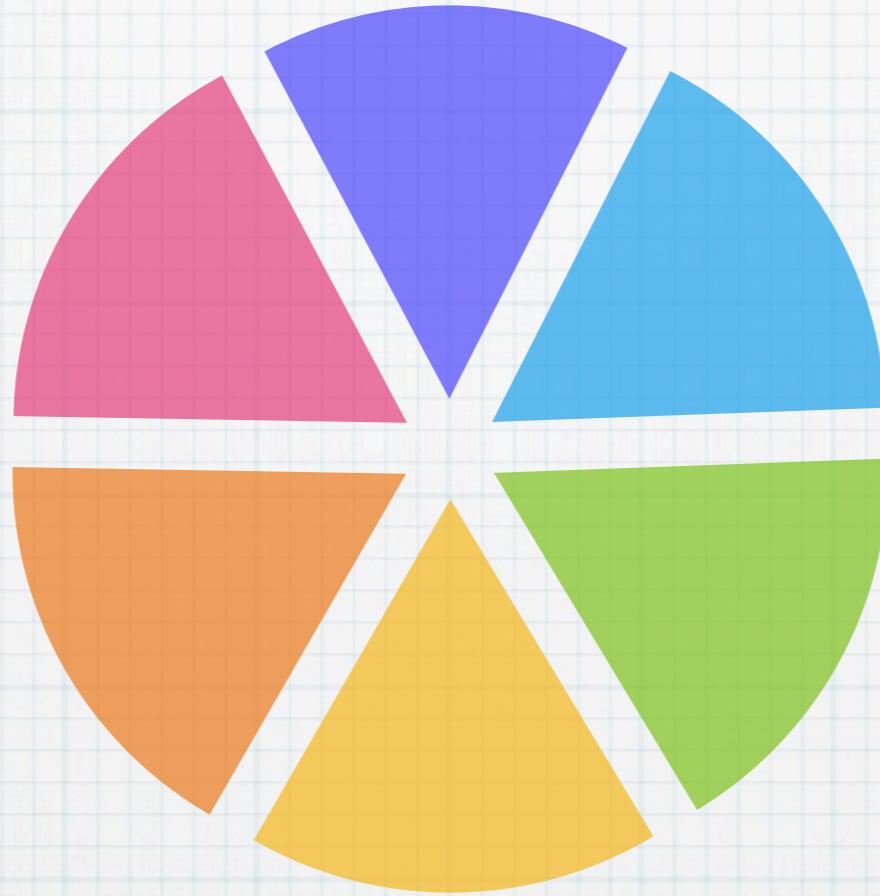
Next Week

Next Month

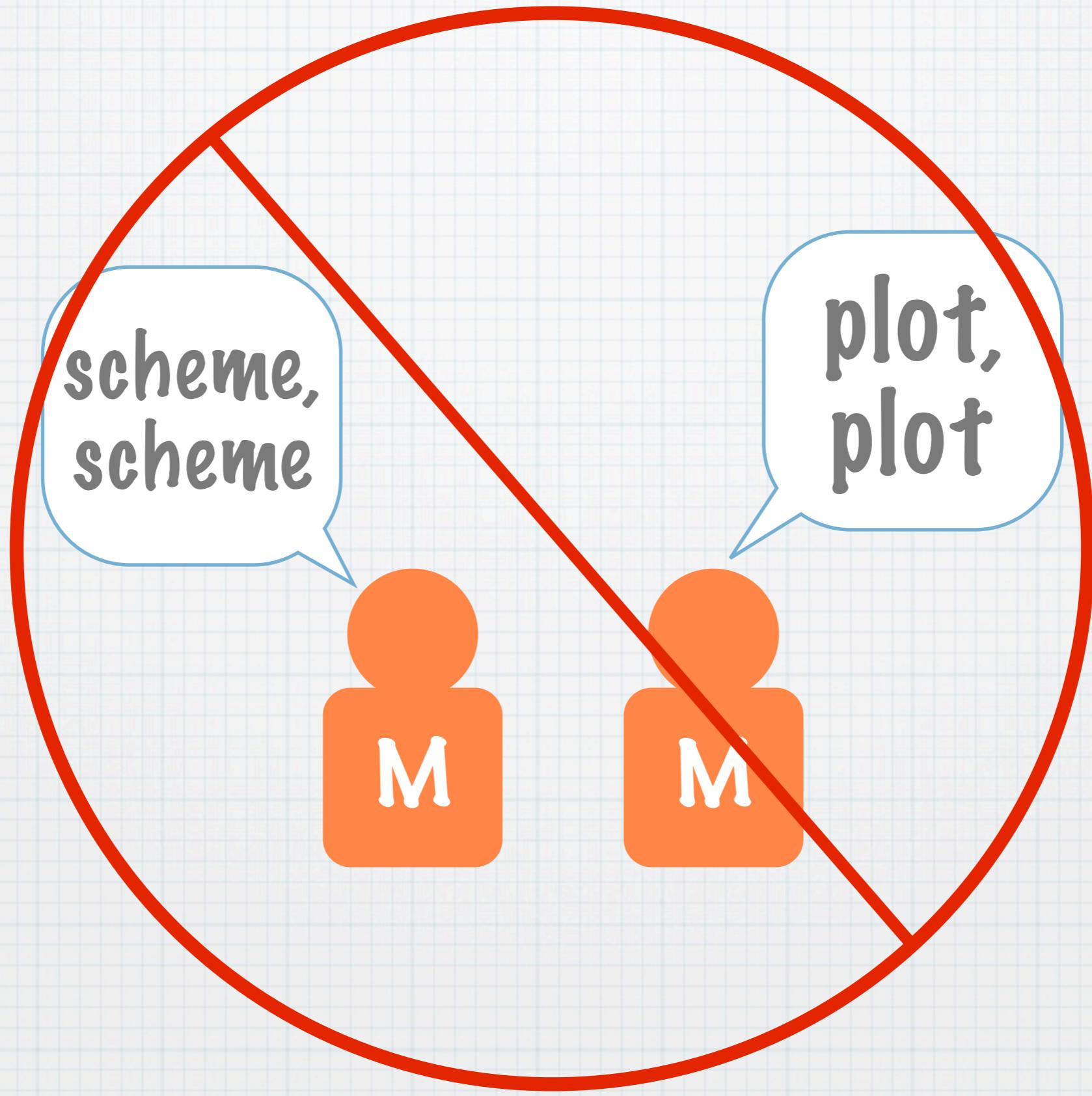
Outcome



Conditions



for success



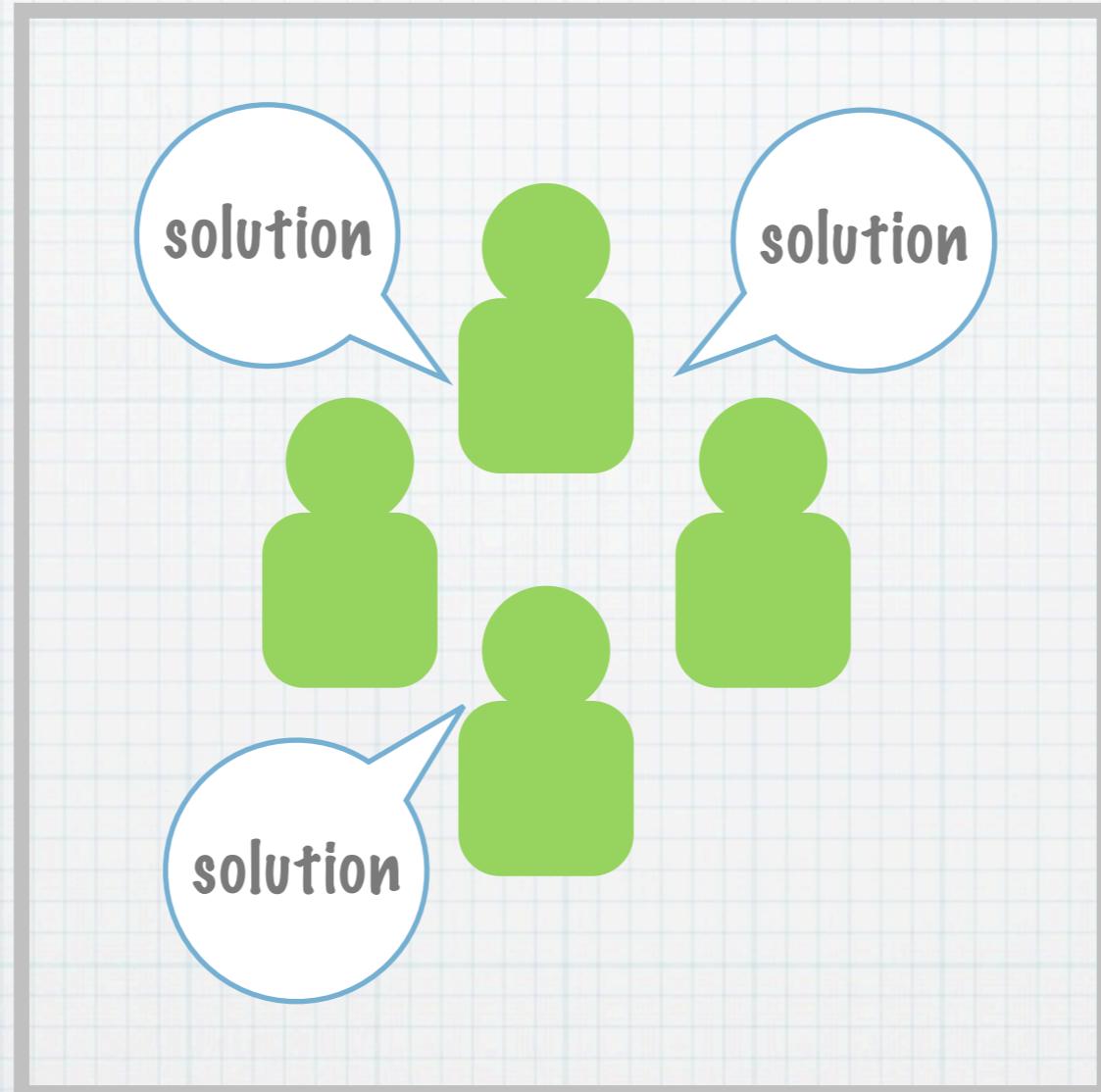
Retrospect

Plan
for
Success

Clear

Work on every project
every week

Switch every two hours

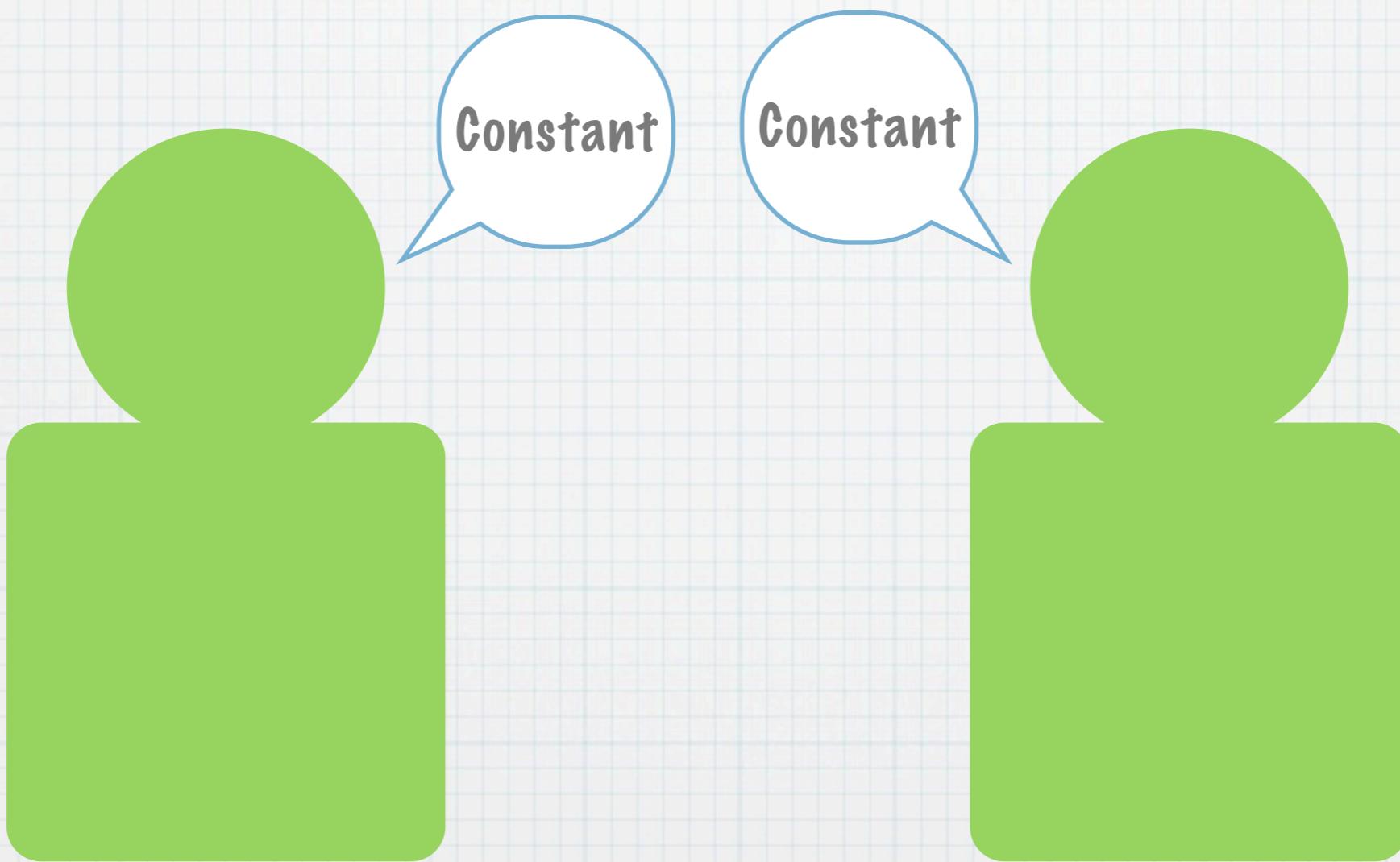


Always Pair

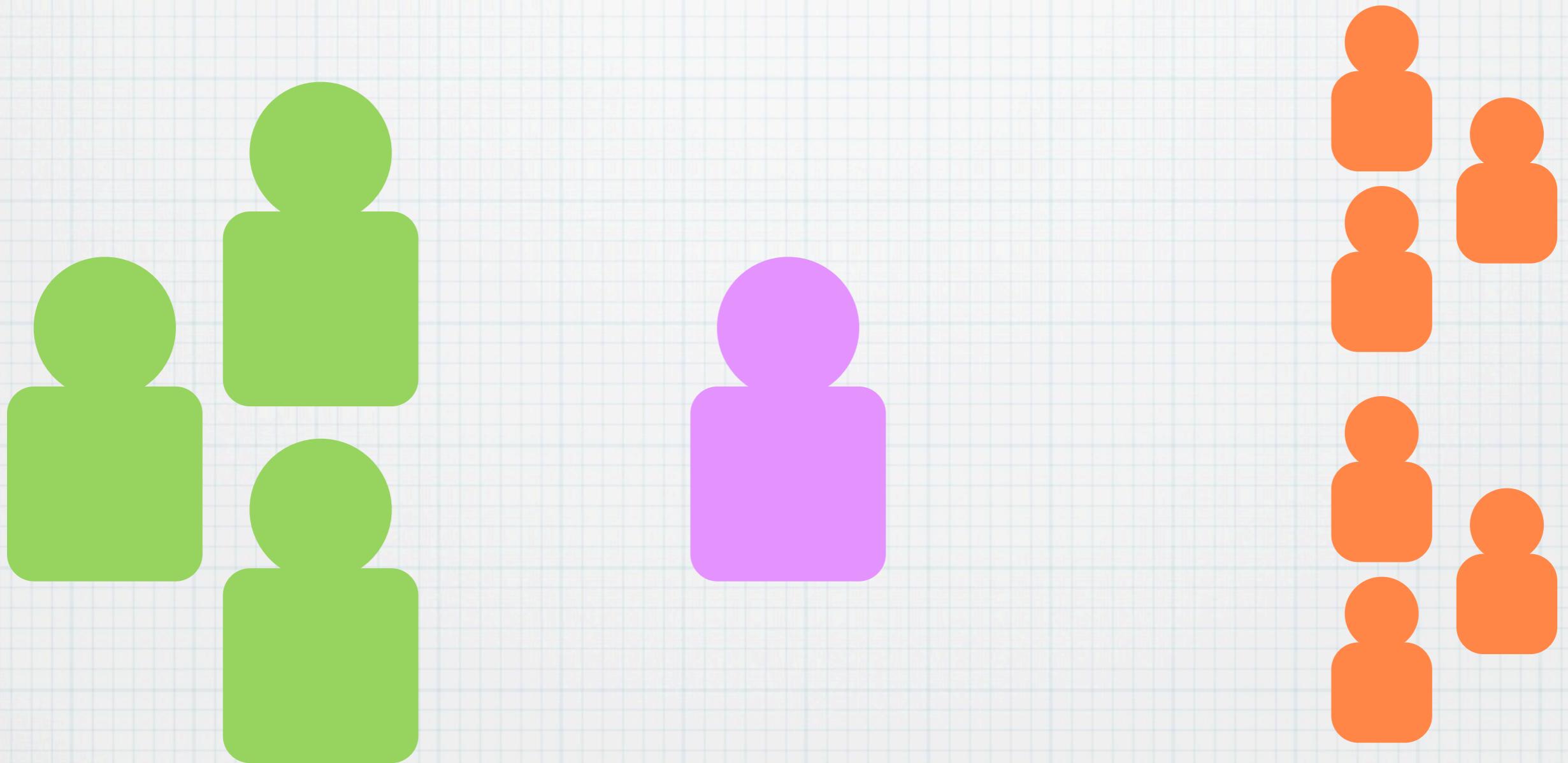
Don't work on any project
for more than 4 hours

Boundaries

Communication



Team Advocate



Why?

Why?

Why?

Why?

Why?

thanks!