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SECRETARY OF THE AIR FORCE**

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***Special Management***

**INTEGRATED RESILIENCE**

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This publication implements Department of Defense Instruction (DoDI) 1020.03, *Harassment Prevention and Response in the Armed Services*; DoDI 1438.06, *DoD Workplace Violence Prevention and Response Policy*; DoDI 6400.01, *Family Advocacy Program (FAP)*; DoDI 6400.05, *New Parent Support Program (NPSP)*; DoDI 6400.06, *DoD Coordinated Community Response to Domestic Abuse Involving DoD Military and Certain Affiliated Personnel*; DoDI 6400.09, *DoD Policy on Integrated Primary Prevention of Self-Directed Harm and Prohibited Abuse or Harm*; DoDI 6400.11, *DoD Integrated Primary Prevention Policy For Prevention Workforce And Leaders*; DoDI 6490.16, *Defense Suicide Prevention Program*; DoDI 6495.02 Volume 1, *Sexual Assault Prevention and Response (SAPR) Program Procedures*; and Department of Defense Manual (DoDM) 6400.01 Volume 2, *Child Abuse And Domestic Abuse Incident Reporting System*. This policy directive is consistent with or relates to other Air Force Policy Directives and the Department of the Air Force Policy Directives. This publication applies to Department of the Air Force civilian employees and uniformed members of the United States Space Force, the Regular Air Force, the Air Force Reserve, and the Air National Guard. In collaboration with the Chief of Air Force Reserve (AF/RE), the Director of the Air National Guard (NGB/CF), and the Deputy Chief of Space Operations for Human Capital (SF/S1), the Deputy Chief of Staff for Manpower, Personnel, and Services (AF/A1) develops personnel policy for the resilience and integrated primary prevention programs, and the Community Action Board and Community Action Team. This publication may not be supplemented. Refer recommended changes and questions about this publication to the Office of Primary Responsibility using the Department of the Air Force (DAF) Form 847, *Recommendation for Change of Publication*; route

DAF Forms 847 from the field through the appropriate functional chain of command. Ensure all records generated as a result of processes prescribed in this publication adhere to Air Force Instruction 33-322, *Records Management and Information Governance Program*, and are disposed in accordance with the Air Force Records Disposition Schedule, which is located in the Air Force Records Information Management System.

**1. Overview.** This publication establishes the overarching policy and framework for all resilience and primary prevention of interpersonal and self-directed violence (hereafter integrated primary prevention) programs and activities, and Community Action Board and Community Action Team functions. It establishes command relationships, authorities and responsibilities in support of the policy. The Department of the Air Force (DAF) recognizes that interpersonal and self-directed violence (for example, sexual assault, domestic violence, child maltreatment, suicide, and workplace violence) has a profound and negative effect on our Airmen, Guardians, families, communities, and ultimately our mission. In response, the DAF has integrated and consolidated resilience and integrated primary prevention programs and activities, and Community Action Board and Community Action Team functions under a directorate. This approach gives the DAF the ability to eliminate research, policy, programming and assessment redundancies and streamline communication channels through the integration of related activities, and the selection of evidence-based programs with demonstrated effects.

**2. Policy.** The success of the DAF's mission depends on Airmen and Guardians having complete trust and confidence in themselves, in one another, and in their leadership to safeguard and steward their wellbeing. Integrating resilience and integrated primary prevention efforts ensures prevention and risk mitigation strategies are developed and delivered in a cohesive manner, training and skills are delivered when, where, and how they are most likely to be internalized, and further builds capacity among helping agencies and leaders at all levels.

2.1. The DAF will provide oversight of resilience and integrated primary prevention (for example, primary prevention for sexual assault, dating violence, intimate partner, domestic violence, child maltreatment and abuse, and workplace violence) efforts through standardized policy, practices, and programs.

2.1.1. The DAF will create and execute resilience and integrated primary prevention policy, planning, programming, research and analysis, strategic assessment and reporting, communication, and force development oversight to eliminate interpersonal and self-directed violence and strengthen foundational life skills and competencies.

2.1.2. The DAF will establish and reinforce strong commander-led resilience and integrated primary prevention efforts that align under the Deputy Chief of Staff, Manpower, Personnel, and Services and Major Command/Field Command Commanders, and are coordinated with the Deputy Chief of Space Operations for Human Capital (SF/S1) as appropriate.

2.1.3. The DAF will conduct research that informs the selection, adaptation, development and evaluation of evidence-based resilience and integrated primary prevention activities.

2.1.4. The DAF will coordinate recommended policy and legislative changes requiring Office of the Secretary of Defense approval through the Assistant Secretary of the Air Force, Manpower and Reserve Affairs.

2.1.5. The DAF will engage government, academia, and industry to advance evidence-based resilience and integrated primary prevention activities.

2.2. The DAF recognizes that sources for discovering community issues are varied and may include Secretary of the Air Force, Chief of Staff of the Air Force, and Chief of Space Operations priorities, biennial community assessments, metric requirements issued by higher headquarter-levels, forums, inspections, audits, lessons learned activities, formally published policy changes, and/or other existing means for obtaining information from Airmen, Guardians, and their families. The DAF will require an integrated primary prevention strategy that is informed by the Community Feedback Tool and is updated at a minimum of every two years.

2.3. The DAF will establish the guidelines for resilience and integrated primary prevention programs and activities, and Community Action Board and Community Action Team functions at each level of the organization.

**3. Roles and Responsibilities.** Where applicable, the principal officials addressed in this paragraph are responsible for their policies and procedural guidance regarding matters related to resilience and integrated primary prevention. Principal officials are responsible for ensuring their members are appropriately trained on this policy and related matters.

3.1. The Assistant Secretary of the Air Force for Manpower and Reserve Affairs (SAF/MR) is responsible for providing strategic-level, long-range, personnel and manpower oversight for policies that impact the health and wellbeing of regular component, reserve, and civilian members to include families. SAF/MR will advocate for Department of Defense policy and legislative changes through Office of the Secretary of Defense as needed to promote and sustain the Comprehensive Airman and Guardian Fitness concept.

3.2. The General Counsel (SAF/GC) is responsible for developing, establishing, and interpreting legal policy and providing legal advice at the HAF for all aspects of resilience and violence prevention programs and activities.

3.3. The Vice Chief of Staff of the Air Force (VCSAF) and Vice Chief of Space Operations (VCSO) are responsible for establishing a DAF Community Action Board, Community Action Board membership policy for all levels, and resource requirements. VCSAF and VCSO co-chair the DAF Community Action Board.

3.4. The Deputy Chief of Staff, Manpower, Personnel and Services (AF/A1), in coordination with the Deputy Chief of Space Operations for Human Capital (SF/S1), is responsible for providing guidance, direction, and oversight for all matters pertaining to the formulation, review, and execution of plans, policies, programs, and budgets addressing resilience and integrated primary prevention.

3.5. The Judge Advocate General (AF/JA) is responsible for developing, establishing, interpreting, and executing legal policy and providing legal advice at the HAF and through AF/JA functional channels for all aspects of resilience and violence prevention programs and activities. AF/JA is also responsible for ensuring military justice data elements required for identifying and understanding trends related to unhealthy environments are made available to installation Violence Prevention Integrators unless otherwise limited (for example, the attorney work product privilege, the attorney-client privilege, the Privacy Act of 1974 under Title 5 United States Code Section 552a, Records Maintained on Individuals).

3.6. The Surgeon General (AF/SG) has primary responsibility for the physical and mental (treatment, secondary and tertiary prevention, and monitoring aspects) domains of Comprehensive Airman and Guardian Fitness and contributes substantially to the remaining domains. AF/SG is responsible for ensuring aggregate health information data elements required for identifying and understanding trends related to the comprehensive fitness of Airmen and Guardians are made available to installation primary prevention personnel (**Note:** Or appropriate personnel appointed by the Air National Guard). National Center for Injury Prevention and Control Publication, Division of Violence Prevention, “*Self-Directed Violence Surveillance: Uniform Definitions and Recommended Data Elements*,” February 2011

3.7. The Chief of Chaplains (AF/HC) has primary responsibility for the spiritual domain of Comprehensive Airman and Guardian Fitness and contributes substantially to the mental, physical, and social domains. AF/HC is responsible for ensuring aggregate spiritual health information data elements required for identifying and understanding trends related to the comprehensive fitness of Airmen and Guardians are made available to installation Primary prevention personnel (**Note:** Or appropriate personnel appointed by Air National Guard).

3.8. The Chief of Air Force Reserve (AF/RE) is responsible for implementing resilience and integrated primary prevention policy and programs for Air Force Reserve personnel that are in compliance with this policy directive and will ensure Reserve personnel are appropriately trained on this policy.

3.9. The Director of the Air National Guard (NGB/CF) is responsible for implementing resilience and integrated primary prevention policy and programs for Air National Guard personnel that are in compliance with this policy directive, appropriate Air National Guard policy, and ensures Air National Guard personnel are appropriately trained on this policy.

3.10. Major Command/Field Command Commanders are responsible for implementing resilience and integrated primary prevention policy and programs consistent with these policies and procedures. This responsibility will not be delegated below the Major/Field Command Deputy Commander or equivalent position.

3.11. Headquarters Air Education and Training Command is responsible for developing, in coordination with AF/A1 and SF/S1, and distributing appropriate resilience and integrated primary prevention materials for all levels of accession, technical training, and professional military education.

FRANK KENDALL  
Secretary of the Air Force

**Attachment 1****GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION*****References***

Title 5 United States Code Section 552a, *Records Maintained on Individuals* (or the Privacy Act of 1974)

Title 10 USC, Chapter 47, *Uniform Code of Military Justice*

DoDI 1020.03, *Harassment Prevention and Response in the Armed Forces*, 8 February 2018

DoDI 1438.06, *DoD Workplace Violence Prevention and Response Policy*, 16 January 2014

DoDI 6400.01, *Family Advocacy Program (FAP)*, 1 May 2019

DoDI 6400.05, *New Parent Support Program (NPSP)*, 13 June 2012

DoDI 6400.06, *DoD Coordinated Community Response to Domestic Abuse Involving DoD Military and Certain Affiliated Personnel*, 15 December 2021

DoDI 6400.09, *DoD Policy on Integrated Primary Prevention of Self-Directed Harm and Prohibited Abuse or Harm*, 11 September 2020.

DoDI 6400.11, *DoD Integrated Primary Prevention Policy For Prevention Workforce And Leaders*, 20 December 2022, Change 1: 4 April 2023.

DoDI 6490.16, *Defense Suicide Prevention Program*, 6 November 2017

DoDI 6495.02 V1, *Sexual Assault Prevention and Response (SAPR) Program Procedures*, 28 March 2013

DoDM 6400.01 V2, *Family Advocacy Program (FAP): Child Abuse and Domestic Abuse Incident Reporting System*, 11 August 2016

National Center for Injury Prevention and Control Publication, Division of Violence Prevention, *“Self-Directed Violence Surveillance: Uniform Definitions and Recommended Data Elements,”* February 2011

AFI 33-322, *Records Management and Information Governance Program*, 23 March 2020

***Adopted Forms***

DAF Form 847, *Recommendation for Change of Publication*

***Abbreviations and Acronyms***

**AETC**—Air Education and Training Command

**AFI**—Air Force Instruction

**AFMAN**—Air Force Manual

**AFPD**—Air Force Policy Directive

**DAF**—Department of the Air Force

**DoDD**—Department of Defense Directive

**DoD**—Department of Defense

**DoDI**—Department of Defense Instruction

**DoDM**—Department of Defense Manual

**FAP**—Family Advocacy Program

**FLDCOM**—Field Command

**MAJCOM**—Major Command

**NPSP**—New Parent Support Program

**SAPR**—Sexual Assault Prevention and Response

**VCSAF**—Vice Chief of Staff of the Air Force

**VCSO**—Vice Chief of Space Operations

### *Office Symbols*

**AF/A1**—Deputy Chief of Staff for Manpower, Personnel, and Services

**AF/A1Z**—Directorate of Integrated Resilience

**AF/HC**—Chief of Chaplains

**AF/RE**—Chief of Air Force Reserves

**AF/JA**—The Judge Advocate General

**AF/SG**—Surgeon General

**NGB/CF**—Director of the National Guard Bureau

**SAF/GC**—General Counsel of the Department of the Air Force

**SAF/MR**—Assistant Secretary of the Air Force for Manpower and Reserve Affairs

**SF/S1**—Deputy Chief of Space Operations for Human Capital

### *Terms*

**Child**—An unmarried person under 18 years of age for whom a parent, guardian, foster parent, caregiver, employee of a residential facility, or any staff person providing out-of-home care is legally responsible. The term “child” means a biological child, adopted child, stepchild, foster child, or ward. The term also includes a sponsor’s family member (except the sponsor’s spouse) of any age who is incapable of self-support because of a mental or physical incapacity, and for whom treatment in a DoD medical treatment program is authorized.

**Child Abuse**—The physical or sexual abuse, emotional abuse, or neglect of a child by a parent, guardian, foster parent, or by a caregiver, whether the caregiver is intrafamilial or

extrafamilial, under circumstances indicating the child’s welfare is harmed or threatened. Such acts by a sibling, other family member, or other person shall be deemed to be child abuse only when the individual is providing care under express or implied agreement with the parent, guardian, or foster parent.

**Commander**—An officer who occupies a position of command authorized by appointment or by assumption of command.

**Community Action Board**—Senior leader-led decision forums (at Headquarters Department of the Air Force, Major Command, and installation level) that facilitate resilience and integrated primary prevention policy, practices, and programs.

**Community Action Team**—Functions as the action arm of the Community Action Board to develop and implement resilience and integrated primary prevention (primary prevention) policy, practices, and programs approved by the Community Action Board and that meet each community's unique needs.

**Community Feedback Tool**—A biennial DAF-wide community assessment tool that identifies community strengths and needs, trends key indicators of community health and well-being, identifies gaps, and assesses effectiveness of programs and activities. The DAF Community Action Team ensures the execution of this assessment and disseminates results to all Major Commands, Field Commands, and installations.

**Comprehensive Airman and Guardian Fitness**—Is a holistic, strength-based, and integrated framework that plays a role in sustaining a fit, resilient, and ready force. In practical application, Comprehensive Airman and Guardian Fitness provides an integrated framework that encompasses and integrates many cross functional education and training efforts, activities, and programs that contribute to mental, physical, social, and spiritual fitness.

**Domain**—A sphere of knowledge, influence, or activity.

**Domestic Violence**—An offense under Title 34 United States Code Chapter 121, *Violent Crime Control and Law Enforcement*, Title 18 United States Code Chapter 110A, *Domestic Violence and Stalking*, Title 10 United States Code Chapter 47, *Uniform Code of Military Justice*, or state law involving the use, attempted use, or threatened use of force or violence against a person, or a violation of a lawful order issued for the protection of a person who is one or more of the following: 1. a current or former spouse, 2. a person with whom the abuser shares a child in common, 3. a current or former intimate partner with whom the abuser shares or has shared a common domicile, or 4. Person who is or has been in a social relationship of a romantic or intimate nature with the accused and determined to be an intimate partner.

**Evidence-Based**—A conclusion based on rigorous research that has demonstrated effectiveness in achieving the outcomes that it is designed to achieve.

**Headquarters Department of the Air Force**—The executive level of the Department of the Air Force, which is comprised of the Office of the Secretary of the Air Force (Secretariat), Air Staff, and the Office of the Chief of Space Operations (Space Staff).

**Interpersonal Violence**—Intentional use of physical force or power, threatened or actual, against a person or group that results in or has a high likelihood of resulting in injury, death, psychological harm, maldevelopment, or deprivation. This includes sexual assault, dating violence, intimate partner, domestic violence, child maltreatment and abuse, and workplace violence (for example, workplace harassment, sexual harassment, hazing, and bullying). This does not include any violence that is connected to requirements within the context of the profession of arms.

**Maltreatment**—A general term encompassing child abuse or neglect and partner abuse or spouse neglect.

**Office of Primary Responsibility**—The originating office for the publication; the author of the publication is an individual within the office of primary responsibility. Offices of primary responsibility are solely responsible for the accuracy, currency, and integrity of their publications and forms.

**Prevention**—Any action, strategy, or policy aimed at stopping violence before it happens, enhancing personal resilience, and building communities where people thrive.

**1**—Primary Prevention aims to prevent violence before it ever occurs. Primary prevention efforts focus on reducing risk factors and strengthening protective factors.

**2**—Secondary Prevention provides early detection and prompt intervention to provide short-term solutions for survivors and consequences for abusers. The goal is to minimize the short-term consequences of violence and prevent further occurrences.

**3**—Tertiary Prevention aims to reduce further complications of an existing problem by providing on-going support to victims and on-going accountability to abusers. The goal is to provide treatment, support and rehabilitation to address the long-term consequences of violence.

**Resilience**—The ability to adapt to changing conditions and prepare for, withstand, and rapidly recover from disruption.

**Self-Directed Violence**—Behavior that is self-directed and deliberately results in injury or the potential for injury to oneself (for example, suicide).

**Sexual Assault**—Intentional sexual contact, characterized by use of force, threats, intimidation or abuse of authority or when the victim does not or cannot consent. The term includes a broad category of sexual offenses consisting of the following specific Uniform Code of Military Justice offenses: rape, sexual assault, aggravated sexual contact, abusive sexual contact, forcible sodomy (forced oral or anal sex), or attempts to commit these acts.

**Suicide**—Death caused by self-directed injurious behavior with any intent to die as a result of the behavior.

**Workplace Violence**—Any act of violent behavior, threats of physical violence, harassment, intimidation, bullying, verbal or non-verbal threat, or other threatening, disruptive behavior that occurs at or outside the work site.