

Income Classification & Customer Segmentation

A Machine Learning Approach to Retail Marketing Targeting

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199,523

Census Records

40

Feature Variables

95.23%

Best ROC-AUC

3

Market Segments

Machine Learning Team | February 2026 |

Agenda

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Key Findings and Business Takeaways

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- Categorical Encoding

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- Evaluation
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Executive Summary

199,523
Total Records

6.21 %
Earn > \$50K
(Minority Class)

94.81%
Best Model
ROC-AUC

2
Distinct Marketing
Segments

Classification Model Summary

- ▶ All models exceed 90% ROC-AUC
- ▶ Selected Model: Gradient Boosting Classifier (XGBoost)
 - ▶ Efficient with class imbalance
 - ▶ ROC-AUC: 94.81%
 - ▶ Class imbalance (15:1) handled with oversampling technique (SMOTE)

Segmentation Model Summary

- ▶ Clusters Identified: 2 cluster group
 - ▶ Silhouette Score: 0.2924
 - ▶ Clustering Model: KMEANS
- ▶ Cluster 0: Working Class/Mainstream
- ▶ Cluster 1: Young Professional

Business Problem Overview

Problem Statement:

A retail client needs to identify two groups for targeted marketing campaign

- People earning $\leq 50K/year$
- People earning $> 50K/year$

The client has access to 40 demographic and employment features datasets from the 1994-1995 census bureau.

Deliverables

- **Classification Model**
 - Predict the income class of any individual given demographic and employment features
- **Segmentation Model**
 - Develop a machine learning pipeline to group the customer population.

Exploratory Data Analysis and Preprocessing

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Data Preprocessing

Missing Data:

- ‘?’ and ‘Not in Universe’ are considered to be missing values
- Numerical features were imputed with median values
- Categorical features were imputed with most_frequent data (mode)
- Dropped columns with missing values > 70%

Feature Encoding:

- Numeric features were standardized
- Categorical features were encoded with the OneHotEncoder

Class Imbalanced:

- The dataset was imbalanced. Only 6% of the target class was available in the dataset.
- The imbalanced class was stratified using SMOTE algorithm during model training.

Train/Test Split:

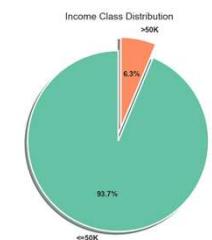
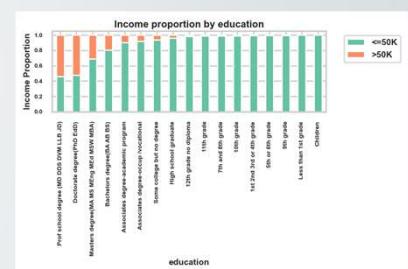
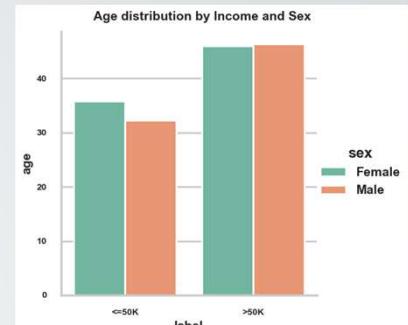
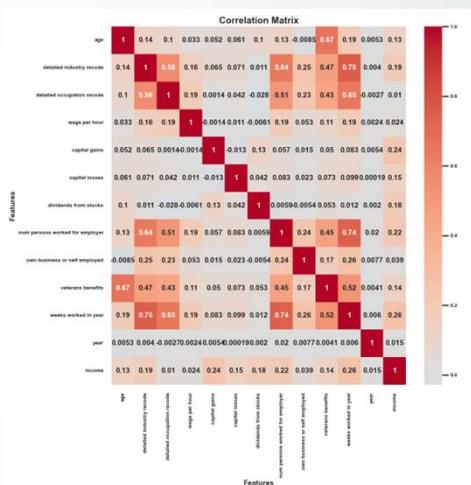
- The dataset was split in 70% Training and 30% Test
- Cross validation fold=5 was applied during model training.

Class Imbalance:
Only 6.21% earn $\geq \$50K$ — 15:1 ratio. Accuracy alone is misleading; ROC-AUC and balanced weighting are essential.

Impact of Education:
Professional/PhD degree holders earn $\geq \$50K$ at 50%+. High school grads under 5%. Strongest categorical predictor.

Gender Imbalance:
Males earn $\geq \$50K$ at 10.1% vs females at 2.5%, reflecting 1994-95 labor market inequalities.

Work Commitment
High earners work nearly 52 weeks/year. Low earners are dispersed across part-time and seasonal work.

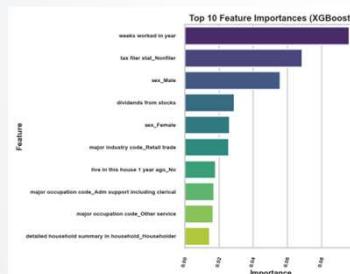


Classification Model: Training and Evaluation

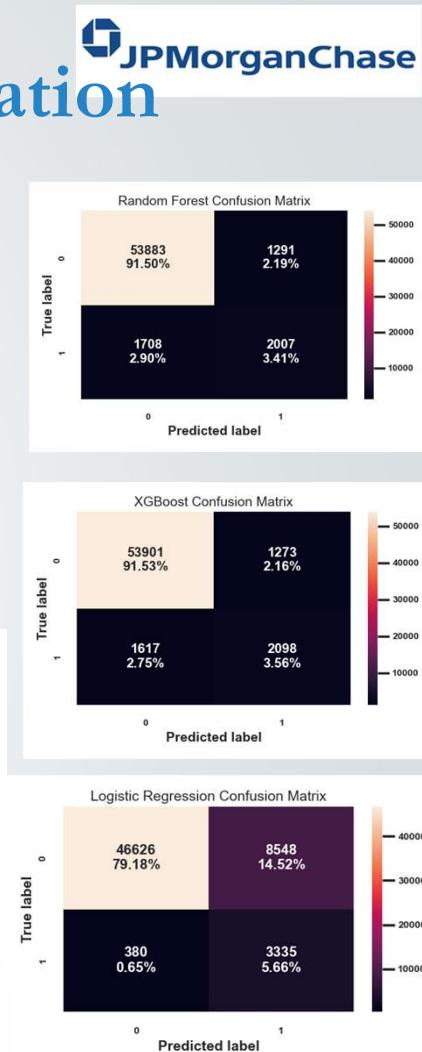
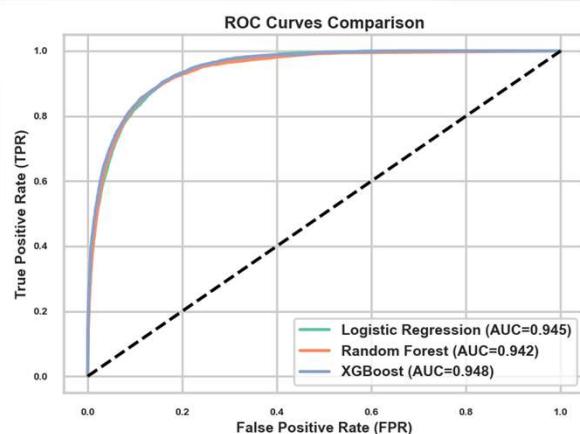
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Models: Logistic Regression | RandomForest | XGBoost

- Models were trained and evaluated using a balanced stratified 5-fold sets of dataset.
- Evaluation metric was ROC-AUC scores. The metric generalizes as a good metric for classification because it encompasses other metrics accuracy, precision, recall.
- Hyper-parameter tuning of the model parameters indicated that the optimal parameters of the models demonstrated a high ROC-AUC score of above 94%.
- XGBoost model evaluated higher than other models using the ROC-AUC score. The ROC-AUC score is 94.82%



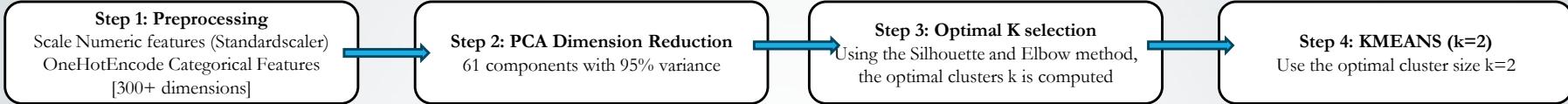
Model	ROC-AUC (Test)	Accuracy	Precision ($\geq \$50K$)	Recall ($\geq \$50K$)	Selected
Logistic Regression (Baseline)	94.46%	84.84%	28%	89.77%	Baseline
Random Forest	94.25%	94.91%	60.86%	54.02%	—
Gradient Boosting ✓	94.82%	95.09%	62.24	56.47%	★ BEST



Segmentation Model: Clustering

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KMEANS CLUSTERING ALGORITHM

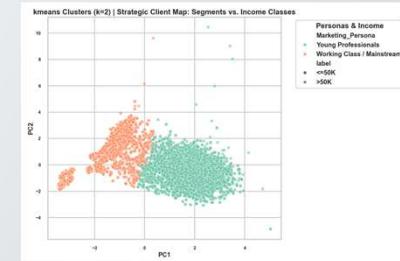
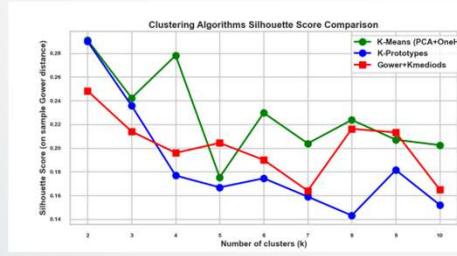
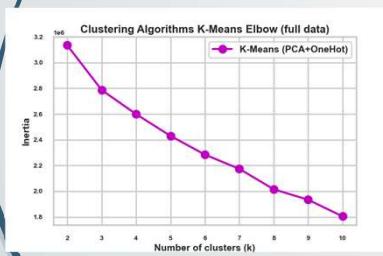


Models: kmeans | kprototypes | kmmedoids + gower

- The datasets is a mixed datasets. Three models were evaluated for the clustering.
- The models were evaluated by the silhouette scores such that the model with the highest silhouette scores is selected.
- KMEANS with cluster size=2, had the maximum Silhouette score of 0.2911.

Result:

- Average Age of Cluster 0: Working class /Mainstream is 30yrs and cluster 1: Young Professional is 38yrs
- Average weeks worked for cluster 0: Working class/Mainstream is 1 week/year and cluster 1: Young Professional is 45weeks/year.
- Average wage per hour for cluster 0: 1hr and cluster 1: \$109/hr.



Business Recommendation

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Recommendation

- Deploy XGBoost model to predict high earning customers for targeted marketing.
- To improve customer's financial stability and resilience, the model can predict customers who will benefit from the impact program.
- The model determined income disparity in gender and race. It can be used to determine the gender and race of participants in the building wealth and legacies program of the client.
- Prioritize cluster 1: Young Professional customer for targeted marketing.
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Future Improvements

- Threshold Optimization using key business cost parameters
- Investigate the regulatory compliance concerns of using the ML model.
- Due to lack of recent dataset for training, I would recommend the ML be trained with more current census bureau dataset.
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Reference

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