

# Chukwuma Nwoye

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## Education

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2026 (exp.)	Ph.D., Economics, Clemson University Committee: Devon Gorry (Chair), Curtis J. Simon, Jonathan M. Leganza, Joseph Pedtke
2025 (exp.)	M.S., Economic Analytics, Clemson University
2021	M.S., Applied Economics, Illinois State University
2016	B.S., Economics, University of Nigeria, Nsukka

## Fields of Interest

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Labor Economics, Health Economics, Applied Econometrics

## Working Papers

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### **Health Insurance and Job Mobility: Evidence from the Affordable Care Act (Job Market Paper)**

**Abstract:** Health insurance can shape workers' job mobility by creating incentives to stay with or leave an employer. This paper estimates the causal effect of the Affordable Care Act's Medicaid expansion on job switching among low-income individuals without children, a group largely ineligible for Medicaid prior to the expansion. Using monthly data from the Current Population Survey with a Difference-in-Differences technique, the estimates show that Medicaid expansion reduced monthly job switching by 0.5 percentage points, representing an 18.3% decline in job mobility. The effect is concentrated among those nearing retirement age (55 to 64). These findings suggest that Medicaid expansion reduced the likelihood that low-income childless adults leave their jobs due to concerns about health insurance.

## Works in Progress

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### **The Labor Market Effects of Paid Sick Leave Mandates in the United States**

**Abstract:** I study the effect of Paid Sick Leave (PSL) mandates on labor market outcomes and earnings. The outcomes are employment, full-time work, part-time work, and hours worked. I use Current Population Survey Annual Social and Economic Supplement data and the Callaway and Sant'Anna estimator. I find no evidence that PSL mandates affect employment, full-time work, or part-time work. Among full-time workers, I also find no effect on hours worked or annual earnings, consistent with the idea that they already receive substantial non-pecuniary benefits such as paid leave. For part-time workers, however, the mandates increase hours worked by about 0.77 hours per week (roughly 40 hours per year) and raise annual earnings by about \$1,600. These results align with the accrual structure of PSL and with wage replacement when workers take paid time off.

### **The Labor Market Consequences of E-Verify: Impacts on Native Employment and Industry Shifts (with Kosiso Madu)**

Analyzes how a work authorization system affects native workers' employment outcomes and reallocates jobs across sectors that depend on unauthorized labor.

## Technical Skills

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**Methods:** Causal Inference, Machine Learning

**Programming Languages:** Microsoft Suite, Python, STATA, SQL, L<sup>A</sup>T<sub>E</sub>X, Git

## Teaching Experience

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2023–2025	Principles of Microeconomics (Undergraduate, Fall, Spring & Summer) Instructor of Record, Clemson University, SC (5 semesters)
2023	Principles of Macroeconomics (Spring, Undergraduate) Teaching Assistant, Clemson University, SC
2022	Principles of Microeconomics (Fall, Undergraduate) Teaching Assistant, Clemson University, SC
2021, 2022	Intermediate Microeconomics (Fall & Spring, Undergraduate) Teaching Assistant, Clemson University, SC
2019, 2020	Intermediate Microeconomics (Fall & Spring, Undergraduate) Teaching Assistant, Illinois State University, IL

## Professional Experience

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2020	<b>Research Assistant: Dr. Bibek Adhikari</b> Illinois State University, Illinois
	<ul style="list-style-type: none"><li>• Cleaned and analyzed large administrative and tax datasets using <b>Stata</b>.</li><li>• Reviewed academic papers and summarized empirical strategies for ongoing faculty projects.</li></ul>
2016–2019	<b>Data Analyst</b> ShopRite Super-Shopping Centre, Enugu, Nigeria
	<ul style="list-style-type: none"><li>• Collected, organized, and analyzed daily sales and inventory data using <b>Excel</b> and <b>Python</b> to improve forecasting accuracy.</li><li>• Designed dashboards and reports that reduced stock shortages by approximately <b>10%</b> and collaborated across departments to streamline decision-making.</li></ul>

## Presentations

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2025	Carolina Region Empirical Economics Day (CREED)
2022, 2024, 2025	Labor Economics Workshop, Clemson University, SC
2023	Industrial Organization Workshop, Clemson University, SC

## Honors and Awards

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2021 – 2025	Graduate Teaching Assistantship, Clemson University
2019 – 2021	Graduate Research Assistantship, Illinois State University

## References

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### **Dr. Devon Gorry**

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### **Dr. Curtis J. Simon**

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