

Chukwuma Nwoye

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Education

2025 (exp.)	Ph.D., Economics, Clemson University Committee: Devon Gorry (Chair), Curtis J. Simon, Jonathan M. Leganza, Joseph Pedtke
2025 (exp.)	M.S., Economic Analytics, Clemson University
2021	M.S., Applied Economics, Illinois State University
2016	B.S., Economics, University of Nigeria, Nsukka

Fields of Interest

Labor Economics, Health Economics, Applied Econometrics

Working Papers

Health Insurance and Job Mobility: Evidence from the Affordable Care Act (Job Market Paper)

Abstract: Health insurance can shape workers' job mobility by creating incentives to stay with or leave an employer. I study the impact of the Affordable Care Act's Medicaid expansion on job switching among low-income non-parents, a group largely ineligible for Medicaid prior to the expansion. Using monthly data from the Current Population Survey, our estimates show that Medicaid expansion reduced monthly job switching by 0.5 percentage points, representing a 19.6% decline in job mobility. The effect is concentrated among men, workers with above high school education, those nearing retirement age (55 to 64), white workers, and married individuals. These findings suggest that Medicaid expansion reduced the likelihood that low-income childless adults leave their jobs.

Works in Progress

The Labor Market Effects of Paid Sick Leave Mandates in the United States

Abstract: I study the effect of Paid Sick Leave (PSL) mandates on labor market outcomes and earnings. The outcomes are employment, full-time work, part-time work, and hours worked. I use Current Population Survey Annual Social and Economic Supplement data and the Callaway and Sant'Anna estimator. I find no evidence that PSL mandates affect employment, full-time work, or part-time work. Among full-time workers, I also find no effect on hours worked or annual earnings, consistent with the idea that they already receive substantial non-pecuniary benefits such as paid leave. For part-time workers, however, the mandates increase hours worked by about 0.77 hours per week (roughly 40 hours per year) and raise annual earnings by about \$1,600. These results align with the accrual structure of PSL and with wage replacement when workers take paid time off.

Work Authorization and Labor Market Adjustment: Does Restricting Unauthorized Employment Increase Informal Work? (with Kosiso Madu)

Analyzes how E-Verify employment verification policies affect native workers' employment outcomes and reallocate jobs across sectors that depend on unauthorized labor.

Technical Skills

Methods: Causal Inference, Machine Learning

Programming Languages: Python, STATA, SQL, \LaTeX , Git

Teaching Experience

2023–2025	Principles of Microeconomics (Undergraduate, Fall, Spring & Summer) Instructor of Record, Clemson University, SC (5 semesters)
2023	Principles of Macroeconomics (Spring, Undergraduate) Teaching Assistant, Clemson University, SC
2022	Principles of Microeconomics (Fall, Undergraduate) Teaching Assistant, Clemson University, SC
2021, 2022	Intermediate Microeconomics (Fall & Spring, Undergraduate) Teaching Assistant, Clemson University, SC
2019, 2020	Intermediate Microeconomics (Fall & Spring, Undergraduate) Teaching Assistant, Illinois State University, IL

Professional Experience

2020	Research Assistant: Dr. Bibek Adhikari Illinois State University, Illinois
2016 - 2019	Data Analyst ShopRite Super-Shopping Centre, Enugu, Nigeria

Presentations

2025	Carolina Region Empirical Economics Day (CREED)
2022, 2024, 2025	Labor Economics Workshop, Clemson University, SC
2023	Industrial Organization Workshop, Clemson University, SC

Honors and Awards

2021 – 2025	Graduate Teaching Assistantship, Clemson University
2019 – 2021	Graduate Research Assistantship, Illinois State University

References

Dr. Devon Gorry

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Dr. Jonathan M. Leganza

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Dr. Joseph Pedtke

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