

3SG CHIA CHUN MUN'S TESTIMONIAL

3SG Chia Chun Mun was an Intelligence Research Specialist and a Section Commander in 68th ISU. Upon completion of his two years National Service (NS) liability, 3SG Chun Mun extended his service in 68th ISU for six more months under the Short-Term Contract Scheme. Throughout his tour as a Section Commander, 3SG Chun Mun has been an inspiring leader and invaluable member of 68th ISU. He played a crucial role in the daily operations of the unit and contributed significantly to improving operation processes and standards.

During his six months stint in 68th ISU, 3SG Chun Mun worked very closely with the regulars in the command team to run and coordinate operations smoothly in the unit. A reliable and conscientious soldier, 3SG Chun Mun consistently delivers high-quality work without much supervision and guidance. When one of the regulars in the command team was away for a few months, 3SG Chun Mun stepped up in his absence and undertook heavier responsibility and workload. Despite being new to the roles and responsibilities of a regular, he was able to adapt and execute his duties confidently and diligently, demonstrating his high level of proficiency and competency in intelligence tradecraft. He is also a fast learner who is quick to pick up new skills and grasp new concepts.

3SG Chun Mun is highly meticulous and possesses a keen eye for detail, which he had actively and consistently displayed those traits since his trainee phase. He has also shown a high level of proficiency and understanding of the skills and concepts taught, which makes him a highly trusted and reliable Intelligence Research Specialist in the unit. Commanders often entrusted him with important taskings and 3SG Chun Mun never failed to deliver and produce great research work with critical insights and findings.

On top of his outstanding work performance, 3SG Chun Mun is also a responsible and caring commander who took great care of the soldiers under his charge. He would often shoulder additional taskings so as to lighten the workload for the platoon. On several occasions, he would sacrifice his weekends and return back to unit to complete additional taskings so that his platoon mates can enjoy their weekend break. 3SG Chun Mun's strong sense of selflessness and care for others has earned him a strong level of respect from both his platoon mates and commanders.

As a Sergeant, 3SG Chun Mun executes his duties and responsibilities diligently and enforces strict regimentation and discipline within the platoon. He is also an engaging and outgoing leader who proactively interacts and listens to the platoon to seek feedback and address their concerns. He gets along very well with his commanders and platoon mates through his sociable and jovial personality. 3SG Chun Mun often speaks up for his soldiers and provides useful feedback and suggestions to improve the welfare and wellbeing of the platoon.

During high tempo periods, 3SG Chun Mun would often be seen motivating his peers and keeping the morale high within the platoon. He would also report to unit earlier and stayed beyond working hours to assist the command team in completing the taskings. His positive and unselfish work ethic has enabled him to forge a strong relationship with his platoon and the command team. His occasional light banter has also helped to lighten the mood in the platoon and keeping the platoon's morale high.

3SG Chun Mun also played a pivotal role in grooming and nurturing new batches of trainees and Sergeants by conducting training and tests to level their skills and proficiency. He would often go the extra mile to help those who need additional practice and will not hesitate to offer his assistance wherever possible. The trainees also benefited greatly by learning from 3SG Chun Mun, who is an experienced and very knowledgeable trainer. His sociable and warm personality also allowed trainees and newcomers to discuss with him candidly their difficulties and concerns. He would also highlight these issues to the command team promptly and offer different approaches and formulate effective solutions to resolve them.

During his time at 68th ISU, Chun Mun identified gaps in the unit's competency training program. He proposed an implementation plan for senior-junior mentoring and a remedial program to provide additional guidance to those who are weaker. In addition, Chun Mun also displayed great initiative in conducting his research for solutions to automate manual processes in the unit. Eventually, he managed to produce several codes to automate search functions and field calculations for operations.

3SG Chun Mun is a confident and mature soldier who demonstrated a high level of professionalism and skill in his work which was complemented by genuine respect and admiration from both his superiors and subordinates. His positive attitude and professionalism at work is also the main reason why he is well-liked by his peers and his commanders. He constantly displayed strong initiative and drive at work, often taking responsibilities beyond his call of duty. He is also a strong advocate of continuous improvement and constantly provides feedback and suggestions to improve operation procedures and processes. His strong interpersonal skills also allowed him to establish good working relationships and rapport with his superiors and subordinates. In his time with 68th ISU, 3SG Chun Mun has been a truly remarkable soldier and it was a great pleasure to have had him under our command. We are confident and strongly believe that he will be a valuable asset to his future superiors and we wish him the very best in his future endeavours.



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