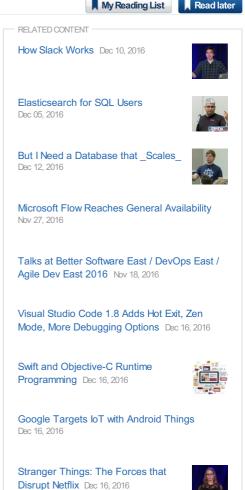


# **Key Takeaways**

- Group messaging succeeds when it feels like a place for members to gather, rather than just a tool
- Having opt-in group membership scales better than having to define a group on the fly, like a mailing list instead of individually adding people to a mail
- Choosing availability over consistency is sometimes the right choice for particular use cases
- Consistency can be recovered after the fact with custom conflict resolution tools
- Latency is important and can be solved by having proxies or edge applications closer to the user





# **Notes**

# Challenges at Slack?

# **Group Messaging**

- 1m:30s Many companies focus on messaging; but persistent group messaging is the key focus of Slack, supporting message search and archival as well as groups
- 2m:00s Group chats in other messaging clients require you to individually add members, much like sending a group email works today

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- 2m:35s Channels are used to allow optin membership of groups as well as seeing historic messages sent to that channel
- 3m:00s A slack channel feels like a place you belong in

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#### Latency

- 3m:30s Voice and video interactions are impacted by latency; the same is true of messaging clients
- 4m:00s The user interface can provide indications of presence, through avatars indicating availability and typing indicators
- 4m:15s Latency is important; sometimes the difference is between 100ms and 200ms so the
  message channel monitors ping timeout between server and client
- 4m:40s 99th percentile is less than 100ms ping time
- 5m:15s If the 99th percentile is more than 100ms then it may be server based, such as needing to tune the Java GC
- 5m:25s Network conditions of the mobile clients are highly variable
- 6m:20s Mobile clients can suffer intermittent connectivity

#### **Architecture**

- 7m:15s Slack consists of a sharded LAMP stack; webservers, memcache, and a fleet of mysql instances
- 7m:30s Teams are sharded across mysql instances
- 8m:20s The realtime part of the clientserver communication is due to the messaging infrastructure
- 8m:35s Slack is a message amplifier; it takes the message written by the individual and them
  delivers it to all the clients that are interested in receiving the message, with the lowest
  latency possible
- 9m:00s The majority of desktop based connections are longlived WebSocket connections

#### Edge caching

- 11m:00s Users who are far away from the east coast are terminated with an edge cache called flannel (formerly slackd)
- 11m:50s The roundtrip time is much more tolerable if the edge cache serves content quicker
- 12m:15s Local conversations can be optimised with the edge cache

# Posting messages

- 13m:00s Most clients use the websocket to post messages via JSON instead of using the API at api.slack.com
- 14m:00s Write amplification happens inmemory in the Java process to deliver messages to currently connected clients, and then sends the message backend
- 15m:00s There is a possibility of failure, in that the Java process may deliver the message to the network clients but then fail to persist it
- 15m:10s The platform is being redesigned and will hopefully address in future
- 16m:00s There's no evidence that this has hit people

# **Business and community**

- 20m:00s Commercial users of Slack need to be more tightly controlled and defined, or to selectively enable/disable features for individual users
- 20m:30s Lots of users have their own logins for each service; there's interest in improving that while still allowing commercial companies to use single sign on solutions

### MySqI and persistence

- 21m:30s MySQL has replication and data protection built in; other companies have thousands of man years in operating without data loss
- 22m:15s Users care that persistence works and they don't lose data, not what the storage system is
- 22m:40s Lots of the data is relational but consistency is not absolute; master to master replication allows for eventual (in)consistency
- 23m:40s The best order fit for the master to master is to selectively pefer which master is
  written to using the loworder bit of the team identifier; so even teams prefer to write to one
  master and odd teams will prefer to write to the other master
- 24m:30s Availability is being preserved instead of consistency in the CAP triangle
- 24m:55s Insert on duplicate key update semantics allows users to post messages, and if the
  message has been replicated previously then the subsequent insert will overwrite it

### Consistency and conflicts

 25m:15s Consistency problems can occur when two rows are inserted in the two masters simultaneously; it is a querybyquery case that needs to resolve conflicts in an appropriate way containers, and more.



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- 26m:15s Manual conflict resolution indicates an application error in not being able to resolve conflicts itself
- 26m:35s Relaxing consistency helps availability for the system
- 27m:00s Most mutations that happen in Slack are performed at human scale and pace
- 27m:10s It's unlikely that a user will update the profile picture in a smaller number of microseconds to end up in an inconsistent state
- 27m:25s It's extremely rare that it happens, and if it does, the user can always set their picture again
- 28m:10s If there was no conflict resolution then the masters could diverge
- 28m:15s There is a conflict resolution system recipe; masters live for a month and then new read replicas are attached and caught up; when they are, they become the new masters since they are in sync with each other

#### MySql and the future

- 29m:00s MySql is used because Slack has operational experience and the fact that relational
  queries are used means that other solutions like Cassandra haven't been explored yet
- 30m:10s Slack's architecture is still evolving and it may change in the future
- 31m:30s As the growth continues and the orders of magnitude increase, there may be rewrites in the future as well

#### **Origins of Slack**

- 32m:20s Slack started as a company called TinySpec which created a massively multiplayer game called Glitch, and weren't getting the growth in the game that they were looking for
- 33m:00s The game server had a bot which indexed all messages that had been sent
- 33m:30s Users were using the builtin IRC server for messages
- 33m:50s The developers pivoted and came up with the idea of using the IRC server as a standalone product; SLACK, with a backronym of Searchable Linked Archive of Company Knowledge
- 34m:50s Group messaging succeeds if the users feel like they are part of a shared space

#### Companies mentioned

- Slack
- Facebook

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