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SEC Form 5

# FORM 5

# **UNITED STATES SECURITIES AND EXCHANGE** COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1

Form 3 Holdings Reported.

Washington, D.C. 20549

OMB	APPROVAL
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## **ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

1. Name and Address of Reporting Person*  MAAHS JERRY D				<u>C</u>	2. Issuer Name and Ticker or Trading Symbol CIB MARINE BANCSHARES INC [ NONE ]					Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last) (First) (Middle) N27 W24025 PAUL COURT			(1	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2003					X	Officer (given title below)		10% Ow Other (specify below)		-		
(Street) PEWAUKEE WI 53072 (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)					Individual or Joint/Group Filing (Check plicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
1. Title of Security (Instr. 3) 2. Transa Date		on-Derivation ensaction th/Day/Year)	Execution Date,			action (Instr.	4. Securities Acquire		quired I Of (D)	5. Amount of Securities Beneficially Owned at	6. Owners Form: Direct ( or Indir	hip of Bo D) O	Natur Indire enefic wners nstr. 4	ect ial hip		
									Amount	(A) or (D)	Price	end of Issuer's Fiscal Year (Instr. 3 and 4)	(I) (Inst	r. 4)		•
Common Stock			Tah	Table II - Derivative Securities Acquired, Disposed				d of or l	285,000							
Security (Instr. 3) or Excercise Price of	Conversion or Excercise Price of Derivative	3. Transaction Date (Month/Day/Year)  3A. Deel Execution if any		3A. Deeme	med 4. on Date, Transaction Code (Instr.		5. Number		s, options, convertibl  6. Date Exercisable and Expiration Date (Month/Day/Year)		vertible s	7. Title and Amount of Securities Underlying Derivative (Instr. 3 ar	d f Security	8. Pric Deriva Securi (Instr.	tive ty 5)	9. I of der See Be Ow Fol Re Tra (s)
							(A)	(D)	Date Exercisable		opiration Date	Title	Amount or Number of Shares			
Director Stock Option (right to buy) (1)	\$8.5								(1)	01	/01/2005	Common Stock	1,500			
Director Stock Option (right to buy) (2)	\$10.87								(2)	04	/25/2006	Common Stock	1,500		Ī	

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\$13.07	07	(3)	02/25/2008	Common Stock	15,000
\$16.23	23	(4)	07/29/2009	Common Stock	5,550
\$18.4	4	(5)	07/27/2010	Common Stock	7,500
\$22.89	39	(6)	11/29/2011	Common Stock	5,000

### **Explanation of Responses:**

- 1. The director stock option vested on January 1, 2000.
- 2. The director stock option vested on April 25, 2001.
- 3. The director stock option vested on February 25, 2003.
- 4. The director stock option vests in five equal annual installments which began on July 29, 2000.
- 5. The director stock option vests in five equal annual installments which began on July 27, 2001.
- 6. The director stock option vests in five equal annual installments which began on November 29, 2002.

#### Remarks:

/s/ Jerry D. Maahs 02/13/2004

\*\* Signature of Reporting

directly or indirectly

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).