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SEC Form 5

# FORM 5

# **UNITED STATES SECURITIES AND EXCHANGE** COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1

Form 3 Holdings Reported.

Washington, D.C. 20549

|   | OMB APPROVAL             |                     |  |  |  |  |  |  |  |
|---|--------------------------|---------------------|--|--|--|--|--|--|--|
|   | OMB Number:              | 3235-0362           |  |  |  |  |  |  |  |
|   | Expires:                 | January 31,<br>2005 |  |  |  |  |  |  |  |
| ١ | Estimated average burden |                     |  |  |  |  |  |  |  |

1.0

hours per

response

### **ANNUAL STATEMENT OF CHANGES IN** BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934. Section 17(a) of

| Form 4<br>Reporte  | Transactions ed.  | '                                | the Publi    |                        | Holding C   | Company                                 | Act of         |   | or S             | ection   |                  |   |  |   |   |   |   |  |  |  |
|--|---|----------------------------------|--------------|------------------------|---|---|----------------|---|------------------|--|------------------|---|--|---|---|---|---|--|--|--|
| 1. Name and Address of Reporting Person*  STRAKA PATRICK J |   |                                  |              |                        | 2. Issuer Name and Ticker or Trading Symbol CIB MARINE BANCSHARES  INC [ NONE ] |   |                |   |                  |  | =                |   |  | Person(s)  10% Owner                                  |   |   |   |  |  |  |
| (Last) (First) (Middle) N27 W24025 PAUL COURT              |   |                                  |              |                        | 3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2003         |   |                |   |                  |  |                  | X   | Officer (g title below                           | (specify<br>below)<br>eent Officer                    |   |   |   |  |  |  |
| (Street) PEWAUKEE WI 53072                                 |   |                                  |              |                        | 4. If Amendment, Date of Original Filed (Month/Day/Year)                        |   |                |   |                  |  |                  | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person |  |   |   |   |   |  |  |  |
| (City)   | (State  | ,                                |              | (Zip)                  |   |   |                |   |                  |  |                  |   |  | Form filed by More than One<br>Reporting Person       |   |   |   |  |  |  |
|  |   |                                  | able I - Nor |                        |   |   | ė              | red, Dis  | <del>.</del>     |  |                  | enefic  | 1  | 1   |   |   |   |  |  |  |
| 1. Title of Security (Instr. 3)                            |   | 2. Transac<br>Date<br>(Month/Day |              | Execution Date, if any |   | 3.<br>Transaction<br>Code (Instr.<br>8) |                | Acquired<br>Dispose   |                  | ecurities<br>uired (A) or<br>posed Of (D)<br>tr. 3, 4 and 5) |                  |   | ount of<br>ities<br>icially<br>d at end<br>uer's | 6.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |   |   |  |  |  |
|  |   |                                  |              |                        |   |   |                |   | Aı               | mount  | (A)<br>or<br>(D) | Price   | Fiscal   |   | (I) (Instr. 4)  | (   |   |  |  |  |
| Commor   | n Stock   |                                  | 12/10/2      | 2003                   |   |   |                | G   | 4                | 400  | Α                | \$ <mark>0</mark>   | 4,   | 116   | D   |   |   |  |  |  |
| Common Stock   |   |                                  |              |                        |   |   |                |   |                  |  |                  |   | 3,530  | 6.6362  | I   | By ESC                                      | )P  |  |  |  |
| Commor   |   |                                  |              |                        |   |   |                |   |                  |  | 4,               | 800   | I  | By SIG<br>general<br>partners                         |   |   |   |  |  |  |
| Common Stock   |   |                                  |              |                        |   |   |                |   |                  |  |                  |   | 1,   | 500   | I   | By Strak<br>& Strak<br>a genera<br>partners | a,<br>al  |  |  |  |
|  |   |                                  |              | Т                      |   |   |                |   |                  |  |                  |   |  | Beneficial<br>ecurities                               | ly Owned  |   |   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)        | 2.<br>Conversion<br>or<br>Excercise<br>Price of<br>Derivative<br>Security | 3. Trans<br>Date<br>(Month/      | Day/Year)    | Execution Date,        |   |   | etion<br>nstr. | 5.<br>Number<br>of<br>Derivati<br>Securiti<br>Acquire<br>(A) or<br>Dispose<br>of (D)<br>(Instr. 3<br>and 5) | ive<br>ies<br>ed | 3  |                  |   | Amount<br>Securitie<br>Underly                   |   | of<br>s<br>ng<br>e Security                           | Derivative<br>Security<br>(Instr. 5)        | 9. No<br>of<br>deriv<br>Sect<br>Bend<br>Own<br>Folk<br>Report<br>Tran |  |  |  |
|  |   |                                  |              |                        |   |   |                |   |                  |  |                  |   |  | Amount  |   |   |   |  |  |  |

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|  |         |  | (A) | (D) | Date<br>Exercisable | Expiration<br>Date | Title           | or<br>Number<br>of<br>Shares |   |
|--|---------|--|-----|-----|---------------------|--------------------|-----------------|------------------------------|---|
| Employee<br>Stock<br>Option<br>(Right to<br>Buy) (3) | \$13.19 |  |     |     | (3)                 | 04/30/2007         | Common<br>Stock | 3,600                        | 3 |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy) (4) | \$13.07 |  |     |     | (4)                 | 02/25/2008         | Common<br>Stock | 9,150                        | 9 |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy) (5) | \$16.23 |  |     |     | (5)                 | 07/29/2009         | Common<br>Stock | 5,250                        | 5 |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy) (6) | \$18.4  |  |     |     | (6)                 | 07/27/2010         | Common<br>Stock | 7,704                        | 7 |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy) (7) | \$22.89 |  |     |     | (7)                 | 11/29/2011         | Common<br>Stock | 8,191                        | 8 |

### **Explanation of Responses:**

- 1. Represents shares allocated to the reporting person at 12/31/03 pursuant to the issuer?s ESOP.
- 2. The reporting person disclaims beneficial ownership of these securities except to the extent of his pecuniary interest therein.
- 3. The employee stock option vested on April 30, 2003.
- 4. The employee stock option vested on February 25, 2003.
- 5. The employee stock option vests in five equal annual installments which began on July 29, 2000.
- 6. The employee stock option vests in five equal annual installments which began on July 27, 2001.
- $7. \ The \ employee \ stock \ option \ vests \ in \ five \ equal \ annual \ installments \ which \ began \ on \ November \ 29, 2002.$

### Remarks:

/s/ Patrick J. Straka 02/13/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.