



Hello applicant screening people!

Last month, Evident.io was acquired by Palo Alto Networks. While this acquisition had many outcomes, the ones that impact me the most are summarized in the following table:

Outcome	Impact
Profitable startup exit.	
Rapid change in company culture.	

After attending several transition meetings to feel out the new environment, I decided on Thursday last week not to accept my retention offer. Instead, I am taking this opportunity to slow down and take a close look at those companies that have had a positive impact on my life over the last several years.

I discovered Trello ~5-years ago when working as an Enterprise Account Engineer at AWS. While working with Heroku, we needed a single location where both companies could track everything we were doing together and Trello fit the bill perfectly. We eventually scaled the operation to maybe a dozen people interacting with the board on each side regularly and many more occasional guests. It was great to have everyone working together asynchronously and with a shared vision than anyone on either side could review with leadership in real-time.

About a year after I started at Evident.io, we ran into some challenges around product vision and engineering focus. Stretching a bit outside of my comfort zone and area of responsibility, I drafted a Product Pipeline strategy using Trello as the source of truth. Evident wound up adopting the strategy and we have enjoyed driving the feature pipeline with all of the decision makers working together and all of the stakeholders having real-time views of the data they need as those decisions are made.

Trello has definitely made my life easier and has done so across multiple employers. 

That brings me to culture. I've been fortunate in my career to have the opportunity to work closely with many different companies ranging from midwest small businesses to San Francisco startups to Fortune 500 mainstays. I've seen a lot of things I like, but I've also seen a lot of things I don't.

At this point in my career, the Who and How are more important to me than the What. For instance, I'm applying for the *Support Team Manager* role because it lines up with my recent experience, however, if you have a different role that you need filled more urgently and you think I'd be a good fit, I'm all ears.

I want to work with Trello because of who you are and what you do. You make a product that improves people's lives in tangible ways. You believe in efficiency and transparency. You like hard problems. You don't just "understand" work-life balance, you're referenced experts on the subject.

Trello knows that people are more than assets and executes fully on that understanding. 

With my boxes checked, I'm about out of space on this page. Thank you for reading all the way to the end and I hope we have the opportunity to get to know each other better soon.

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