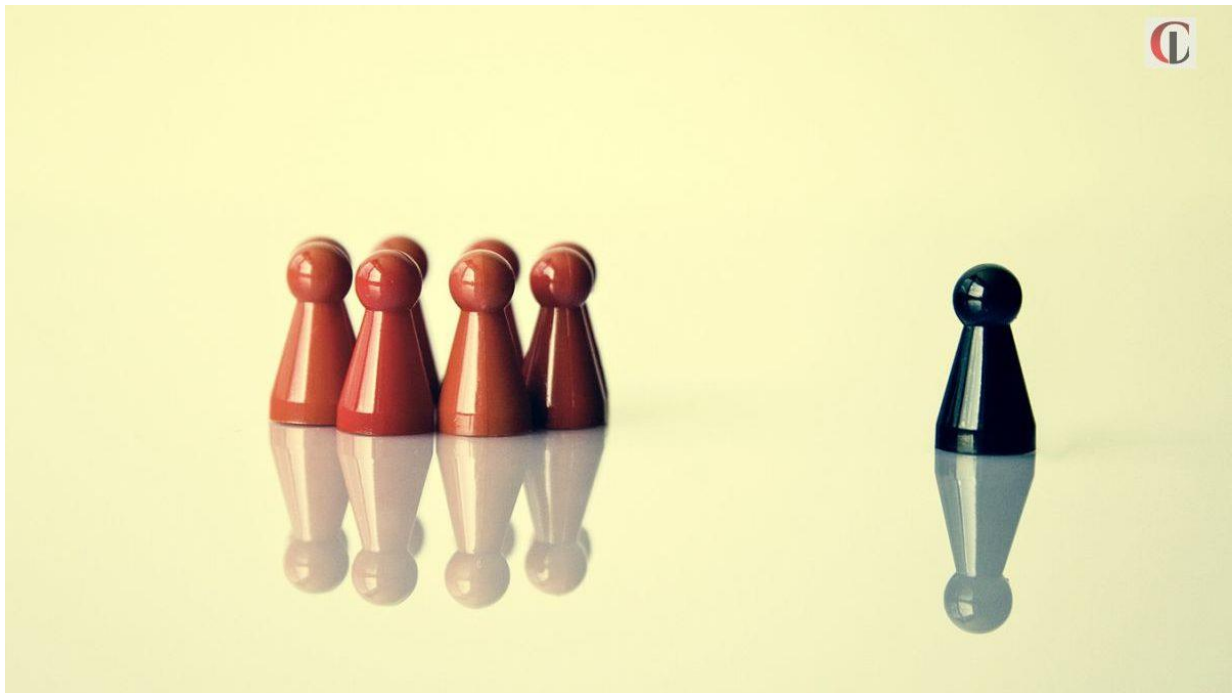


Understanding the Essence of Leadership



Leadership is the capacity to translate vision into reality. – Warren Bennis

One of the most significant functions of being a leader is the ability to maximize a team's efficiency level and ensure that all goals are set in an organized manner while driving the team towards success. Being a leader is a quality that is built over time. It needs constant development and mentoring and building curiosity. On a corporate level, it's necessary that an individual takes up the responsibility which requires immense efforts and which will prove to be beneficial on a large scale.

The Prominence of Leadership

Businesses today have to deal with various challenges and learn to grow amidst them. They need to adapt to the constant changes in the market and implement new technologies as well. Apart from this, businesses have to ensure that they stay perceptive of any new developments especially from novice organizations that may have interesting concepts in mind. In order to keep track of all of this, it requires the skills of an adept person which will steer the team in the right direction.

This level of leadership needs to overcome a few challenges such as maintaining a common vision with the team, setting an effective goal and ensuring that everyone is united to achieve it. An individual who extracts ideas, energy and enthusiasm from a team can find himself ideally in the position of an efficient.

Being a Quintessential Leader

In order to be an ideal leader an individual needs to have some inherent qualities and some that one needs to build. A person needs to be capable of handling emotions of the entire team as well as themselves. There needs to be a constant flow of optimism amongst the

team. When the team is ensuring positive results and lives up to the words, it is necessary that the due credit is given to them. This encourages the team members to put in more effort and work even harder for their individual goals. A leader needs to know that accomplishments take a lot of time and efforts which gives even more reason for appreciation.

Imposing restrictions upon the employees can bring their productivity levels down. It is hence always beneficial to let them add a certain amount of creativity to the work they have been assigned. This gives a window of relief for the employees from some serious work. This also allows them to experiment on their own and add their own twists to the tasks. To ensure that if the employees are showing progress and are able to finish their tasks within the stipulated time, one doesn't need to prod or question them repeatedly. This portrays how the leader respects the employees and trusts their capabilities. That being said, there might be various instances where the employees may make mistakes or have errors in the work assigned. But as a leader, it's ideal that they're given suggestion in a professional manner and are corrected according to the requirements. On the contrary, if the person aspires to be an unbiased leader, they need to ensure that if any mistakes are committed on their end, they are gracefully accepted and not to be blamed on other subordinates. The more they do this, the more respect the subordinates are bound to give them.

In order to implement all of the above, the leader needs to be a wonderful conversationalist. He needs to know the ways to ensure smooth communication between himself and the team members. The need to convey anything clearly is very necessary since the lack of communication can cause issues and confusion within the team. This also implies that he/she also listens to other people's views without being judgmental about it. Lastly, and more importantly, the leader has to make sure he/she gives respect to each and every team member as well as their work. When a team works in unison, under a leader who knows the value of respect, productivity is guaranteed.

In order to be an ideal leader, one needs to be firm when it comes to decision making for the organization's benefit. If they have weighed the pros and cons and have a valid answer to any doubts, it is a clear sign that the company is on the right track. The employees can find themselves benefiting due to this as well. When an individual ensures that the employees and company have his attention, he can be rest assured that they're doing a good job.

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