

Code of Conduct Policy

Version 3.0 - Updated March 2025

1. Introduction

This policy defines the expected behaviors and ethical standards for all employees and contractors working at our organization.

2. Core Values

- Integrity: We act with honesty and transparency
- Respect: We treat everyone with dignity and respect
- Excellence: We strive for the highest standards
- Collaboration: We work together as a team

3. Social Media Guidelines

Updated guidelines for professional social media use including appropriate content and privacy considerations.

4. Remote Work Conduct

New section covering expectations for remote work including communication standards and productivity guidelines.