

# United States Department of Labor

## Office of Federal Contract Compliance Programs

### **Executive Order 11246: Regulations Prohibiting Discrimination Based on Sexual Orientation and Gender Identity**

On December 9, 2014, the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) published a Final Rule revising the regulations implementing Executive Order 11246, to prohibit federal contractors and subcontractors from discriminating on the basis of sexual orientation or gender identity. The amended regulations became effective on April 8, 2015, and apply to all covered contracts entered into or modified as of that date.

#### **Read Executive Order 11246 and Implementing Regulations**

- Read [Executive Order 11246](#)
- Read [Amended Regulations](#)
- [Final Rule](#)

#### **Technical Assistance**

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#### **For Workers**

- [File a Complaint of Employment Discrimination](#)
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