

## Press Releases:

# Human Rights Campaign Praises New Federal Guidance on Protecting Transgender Federal Workers

May 28, 2011

Filed under:

**Washington** - The Human Rights Campaign, the nation's largest LGBT civil rights organization, today praised the Office of Personnel Management (OPM) for publishing guidance regarding [transgender](#) federal employees. Pursuant to a June 2009 presidential memorandum regarding federal employees, OPM added gender identity to the categories protected under the equal employment opportunity policy for Executive Branch positions. The guidance published today, available at <http://www.opm.gov/diversity/Transgender/Guidance.asp>, provides further information to federal managers and human resources officials to ensure that transgender employees are treated fairly and equally in their public service to our nation.

"It is an essential American value that workers be judged on the merits, not personal characteristics like sexual orientation and gender identity that have no bearing on how well you can do the job," said HRC President Joe Solmonese. "Today's guidance will help to ensure that all federal workers -- whether fighting fires in our national forests, prosecuting federal crimes in court, conducting groundbreaking cancer research or making sure this world's most vulnerable children are protected -- will be treated with the fairness and dignity they deserve."

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As part of its [Blueprint for Positive Change](#), a series of policy recommendations to improve the lives of [LGBT](#) Americans and their families, HRC urged the Obama administration to extend protections to transgender federal workers.

*The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual, and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.*



## CONTACT HRC

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To contact HRC please visit our contact us page. If you are a member of the media, you can reach our press office at: [\(202\) 572-8968](tel:(202)572-8968) or email [press@hrc.org](mailto:press@hrc.org).

## 5 THINGS TO KNOW ABOUT LGBTQ ISSUES

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1. There are roughly 10 million LGBTQ adults in the U.S., or roughly 4.1 percent of the population.
2. Sixteen percent of same-sex couples are raising children according to the U.S. Census Bureau's 2011 Current Population Survey.

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4. More than 50 anti-LGBTQ bills have been filed in 19 state legislatures in the 2017 state legislative session.
5. The FBI reported 1,167 hate crimes based on sexual orientation or gender identity in 2015. This is likely a dramatic undercount since thousands of agencies didn't submit any data and reporting is not mandatory.

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