

Privacy Policy

Preface

At Citizen Hacks, privacy and personal data are our number one concern. We are committed to protecting the privacy of visitors to our <u>website</u>, applicants, and participants, as well as our organizers and volunteers. This Privacy Policy is here to explain what information we collect through our online platforms and events and how we use it.

Citizen Hacks does not sell or rent any website visitor, applicant, participant, organizer, or volunteer information under any circumstances, and we do not share any personal website visitor, applicant, participant, organizer, or volunteer data without participants' consent except as compelled by law.

Terminology

Us/We/Our: The organizing members of Citizen Hacks **Our event/The event:** The main Citizen Hacks event on

January 11-13, 2019.

Participant: Hackers, sponsors, judges, speakers, and volunteers

who participate in our event.

Data we collect

We collect data in two categories:

- 1. Data we collect when you apply as a participant
- 2. Data we collect at our event

Data we collect when you apply as a participant

We collect data in two distinct categories from our participants. You provide this data by filling out our forms or through email communications. Both categories are explicitly distinguished from each other. By filling in our forms, you are consenting to give us your information for the purpose of participating in the event, as well as to receive updates and information about Citizen Hacks from us.

- 1. "Required" data is data we collect that is necessary for us to host our event
- 2. "Optional" data is data we collect to help us survey general trends and improve our event.

Required Data

We collect required data in order to organize and cater our event towards participants. This data includes all the required data fields in our forms, such as names, emails, and long answer responses from applications.

Optional Data

We may ask for optional data in our forms to help us better understand trends related to our event. This will allow us to organize our event to be more engaging towards participants.

Data we collect at our event

We collect data to enforce quotas for limited resources, such as food and swag. An example of this would be sign-up/attendance sheets.

Data we share with others

Sharing of personal data

We may share your personal data, with your explicit consent, with third parties and sponsors. We will always inform you clearly about how and why we will share your data and ask for your permission before sharing any of your personal data. For example, we may ask to share your resume to sponsors and potential employers, with your consent.

Sharing of anonymous aggregate data

We may release anonymous aggregate data from our event and from participants' application forms to the general public and our sponsors for marketing and sponsorship purposes. For example, we may share the number of hackers who applied to our event.

Legal Compliance

We may be required by law to share your information with law enforcement officials without your consent.

Data retention

We will keep all data collected for 2 years, for the purpose of notifying future participants of Citizen Hacks events and activities.

Opting out

Deleting data

You may, at any time, contact us, with proof of identity, at info@citizenhacks.com to request to delete or update any personal data. We will comply within 30 days of your request, apart from legal or exceptional circumstances.

Limit information provided in our forms

You may limit what information you share with us or choose to opt out of filling the optional fields in all of our forms. However, fields marked as required data are necessary for us to continue our services for you. You may, at any time, terminate your activities with us and request for all your data to be deleted.

Opt out of marketing emails

You may opt out of newsletters and marketing material.

Questions or concerns

If you have any questions or concerns regarding our practices or policies, please contact us at info@citizenhacks.com.