

Job Description

Job Title	Head, Technology
Function	Information Technology
Reports To	Chief Information Officer
Direct Reports	Technology Shared Service Center team

About Us

Coronation is a leading financial service partner that helps build enduring legacies for sustainable wealth creation in Africa. Having established a 30-year record of achievements in banking across Africa and beyond, our founders established a Pan-African platform focused on building a better financial future for Africa. Today, our businesses are entrusted with our over \$1billion of clients' assets and are recognized as Nigeria's fastest growing investment managers. Our purpose at Coronation is to create a prosperous future for our clients and the African continent.

Coronation is proud to be an Equal Opportunity Employer. We enable an inclusive workplace by evaluating qualified applicants without discriminating against race, color, national origin, religion, sex, sexual orientation, gender identity, disability, and other statuses protected by law.

Role Summary

The Head Technology is responsible for providing short-and long-range technology initiatives such as innovation, vision, goals, program objectives/strategies/activities, infrastructure, training, budgeting, and collaboration with others IT Functions across the ecosystem to drive a robust IT system.

This role will also oversee the development, execution, support, and evaluation of the Information Technology (IT) function. In addition, the Head Technology will be responsible for the development, implementation, operation, monitoring, and evaluation of the IT Function in Coronation Technology Limited.

Key Stakeholders

The Head of Technology will report directly to the Chief information Officer, Coronation Group Limited and other key stakeholders within the Technology Functions across the ecosystem to align technology initiatives with the Coronation Technology Limited's overall goals and objectives.

The role will also interact with the Chief Information Officer, GroupCo, the Board of Directors, GroupCo Executives, MDs/CEOs across the Ecosystem, and team members in the shared services business.

Role Responsibilities

Technology Strategy and Innovation

- Develop and execute a comprehensive technology strategy aligned with business objectives.
- Identify and implement innovative technologies to enhance the organization's competitive edge.
- Oversee the design of secure and business-aligned technology solutions.
- Recommend and implement best-in-class architecture and technologies for optimal performance.
- Plan for scalability to support organizational growth and expansion.
- Promote a culture of continuous improvement by driving enhancements to technology processes, systems, and operations.

- Establish development methodologies, coding standards, and quality assurance processes to deliver high-quality software products.
- Evaluate the potential impact of new technologies on the organization's products, services, and processes.
- Define key performance indicators (KPIs) to measure the effectiveness of technology initiatives.

Stakeholder Management

- Collaborate with the product teams to drive the development of technology-enabled products and services that meet customer needs.
- Utilize stakeholder and customer's feedback to inform necessary improvements and adjustments in technology for Coronation.
- Evaluate and manage relationships with technology vendors, partners, and service providers by monitoring performance, and ensure their operations align with business objective.
- Engage with business leaders, function heads, and external partners to gain support, align objectives, and drive the successful execution of technological innovations.

Compliance and Adherence

- Ensure compliance with relevant regulatory requirements and data protection laws that pertain to the financial services sector.
- Ensure that all technology solution initiatives comply with relevant financial regulations and intellectual property laws
- Oversee risk management efforts related to technology, ensuring compliance with industry regulations and data protection laws.
- Oversee budgetary adherence for operations and infrastructure teams.
- Oversee major capital projects through periodic reviews.

Research, Learning and Development

- Oversee the design, development, and deployment of technology solutions, ensuring alignment with business requirements and industry best practices.
- Drive the development of proprietary software applications, products, and platforms to enhance business capabilities and competitiveness.
- Analyze the current technology landscape within the organization to identify gaps, areas of improvement, and opportunities for innovation.
- Conduct in depth analysis to determine the technical and financial feasibility of adopting technology innovations.
- Research emerging technologies and digital tools to identify opportunities for improvement and optimization of technology in Coronation.

Leadership

- Build and mentor high-performing technology teams, fostering a culture of collaboration and innovation.
- Inspire the technology team to explore new technologies and stay abreast of emerging trends.
- Influence stakeholders to support technology initiatives and strategic goals.
- Promote a culture of technological innovation, creativity, and continuous learning.
- Lead and oversee the execution of technology projects ensuring cost-effectiveness and problem-solving
- Perform other duties as may be assigned by Management.

What we are looking for
Technical Competencies

- Ability to develop and implement the company's technology strategy and roadmap.
- Oversee the design, development, and implementation of technology solutions.
- Manage and lead a team of technology professionals, providing guidance and support.
- Ensure the security and integrity of the company's technology infrastructure.
- Collaborate with other Functions to identify and address technology needs and opportunities.
- Stay up-to-date with industry trends and advancements in technology to drive innovation.
- Manage technology budgets and resources effectively.
- Evaluate and recommend new technologies, trends, frameworks and tools to enhance efficiency and productivity.
- Establish and enforce technology policies and procedures to ensure compliance and data protection.
- Knowledge of technology-related regulations and practices relevant to the technology and financial services industry.

Behavioral Competencies

- Excellent presentation, and communication skills to articulate technological visions.
- Collaboration and teamwork skills.
- demonstrated leadership aptitude, with the capacity to inspire and guide teams in achieving strategic goals.
- Creative problem-solving skills - to take advantage of opportunities and minimize threats.
- Exceptional analytical, evaluative, and resolution-oriented skills.
- Competent project management expertise.
- Excellent relationship-building, stakeholder engagement, and stakeholder management skills.
- Proactive and resilient attitude in addressing with challenges head on.
- Outstanding planning and organizational skills.
- A forward-thinking individual with outstanding coaching and mentoring capabilities for leading teams.

Educational Qualification and Experience

- Bachelor's degree in computer science or a related field
- Minimum of 10 years of experience in technology leadership roles
- Professional certification in relevant areas is an added advantage
- Proven track record of successfully implementing and managing complex technology projects
- Strong knowledge of emerging technologies and industry trends

Our Benefits

To help you stay energized, engaged, and inspired, we offer a wide range of employee benefits including competitive compensation package, Robust rewards package, Retirement benefit and tools designed to help you in building a sound financial future.

We also provide an environment that fosters the actualization of goals, and career fulfillment for our people while providing transformational solutions for Africa's challenges.

Flexible Working Arrangement

Coronation's current flexible working arrangement is designed to enable in-person connections and collaboration that is core to our culture such that it provides employees the flexibility of working from both the office (on-premises) and remotely.

For additional information on Coronation Group Limited, please visit coronation.ng/careers

Instagram: @coronationng || X: @coronationng

LinkedIn: www.linkedin.com/company/coronationng.