

ADDENDUM

REGULAR MEETING OF CITY COUNCIL

2012 04 16

4:30 P.M.

COUNCIL CHAMBERS

3. APPROVE AGENDA AS PRESENTED

Mover: Councillor L. Turco

Seconder: Councillor F. Fata

Resolved that the Addendum #1 for the 2012 04 16 City Council meeting as presented be approved.

4. DELEGATIONS/PROCLAMATIONS

- h) Patti Jo Duggan, a Very Grateful Organ Recipient and Volunteer Member of the Provincial Volunteer Committee, Trillium Gift of Life Network will be in attendance concerning proclamation – National Organ and Tissue Donation Awareness Week.

PART ONE – CONSENT AGENDA

5. COMMUNICATIONS AND ROUTINE REPORTS OF CITY DEPARTMENTS, BOARDS AND COMMITTEES

- o) **Memorandum of Settlement – Renewal Collective Agreement – CUPE 3 Local 3 – Community Services Group**

A report of the Commissioner of Human Resources is attached for the consideration of Council.

Mover: Councillor L. Turco

Seconder: Councillor M. Bruni

Resolved that the report of the Commissioner of Human Resources dated 2012 04 16 concerning Memorandum of Settlement – Renewal Collective Agreement – CUPE Local 3 – Community Services Group be accepted and further that the Memorandum of Settlement – Renewal Collective Agreement for CUPE Local 3 Community Services Group and the City of Sault Ste. Marie be approved for ratification by City Council and that the appropriate by-law be presented at a future Council Meeting be approved.

p) **2012 Budget**

A report of the Manager of Budgets and Revenue is attached for the consideration of Council.

The relevant By-laws 2012-73, 2012-74 and 2012-75 are listed under Item 10 of the Agenda and will be read with all other by-laws listed under that item.

q) Correspondence from FONOM is attached for the information of Council.

PART TWO – REGULAR AGENDA

6. REPORTS OF CITY DEPARTMENTS, BOARDS AND COMMITTEES

- (1) ADMINISTRATION**
- (2) COMMUNITY SERVICES DEPARTMENT**
- (3) ENGINEERING**
- (4) FIRE**
- (5) LEGAL**
- (6) PLANNING**
- (7) PUBLIC WORKS AND TRANSPORTATION**
- (8) BOARDS AND COMMITTEES**

7. UNFINISHED BUSINESS, NOTICE OF MOTIONS AND RESOLUTIONS PLACED ON AGENDA BY MEMBERS OF COUNCIL

- a) Mover: Councillor S. Butland
Second: Councillor P. Christian

Be It Resolved that Council request PUC to make presentation at the May 14 council meeting as to the status, progress and strategies pertaining to the introduction of free chlorine to the water distribution system.

8. **COMMITTEE OF THE WHOLE FOR THE PURPOSE OF SUCH MATTERS AS ARE REFERRED TO IT BY THE COUNCIL BY RESOLUTION**

9. **ADOPTION OF REPORT OF THE COMMITTEE OF THE WHOLE**

10. **CONSIDERATION AND PASSING OF BY-LAWS**

TAXES

2012-73

l) A by-law to provide for the adoption of taxation transition ratios.

2012-74

m) A by-law to provide for the adoption of property tax rates for 2012.

n) **2012-75**

A by-law to provide for the adoption of property tax rates for 2012 for both Municipal and Provincial Education purposes.

A report from the Manager of Budgets and Revenue is on the agenda.

John R. Luszka,
Commissioner



HUMAN RESOURCES
DEPARTMENT

2012 04 16

Mayor Debbie Amaroso and
Members of City Council

**RE: MEMORANDUM OF SETTLEMENT
RENEWAL COLLECTIVE AGREEMENT
CUPE LOCAL 3 – COMMUNITY SERVICES GROUP**

Please find attached the above noted Memorandum for a renewal collective agreement. Again, this agreement follows the pattern established with our CUPE Local 67 Civic Centre and Local 3 P.W.T. in accordance with City Council's direction.

The City's Bargaining Committee unanimously recommends ratification of this Memorandum by City Council.

Respectfully submitted,


John Luszka
Commissioner

JL:ef
Attached

c.c.: J. Fratesi
L. Girardi
N. Apostle

MEMORANDUM OF SETTLEMENT

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

&

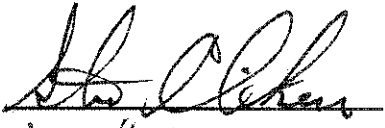
C.U.P.E. and its LOCAL 3 COMMUNITY SERVICES


1. The parties herein agree to the terms of the memorandum as constituting full and final settlement of all matters in dispute.
2. The undersigned representatives of the parties do hereby agree to recommend complete acceptance of all the terms of this memorandum to their respective principals.
3. The parties herein agree that the term of the collective agreement shall be from February 1, 2012 to January 31, 2015.
4. The parties herein agree that the said collective agreement shall include the terms of the previous collective agreement which expired on January 31, 2012 provided, however, that the following amendments are incorporated:

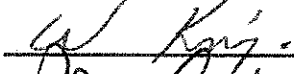
Appendix 1

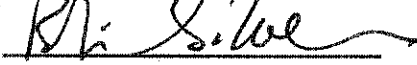
Signed this 12th day of April, 2012.

For the Union




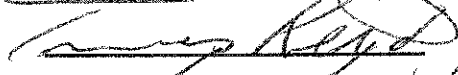





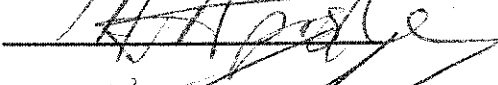


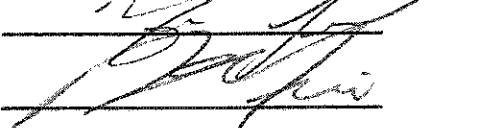
For the City











**COLLECTIVE BARGAINING
CITY OF SAULT STE MARIE
&
CUPE LOCAL 3 C.S.D.**

2012

APPENDIX 1

Article 3 Union Security

3:01 **Agreed**

The City is in agreement with the Union original proposal to amend this article to read as follows:

Deductions will be made from the payroll period and shall be forwarded to the **National** Secretary-Treasurer of the Union not later than the 15th day of the month following in respect of which deductions have been made, accompanied by a list of all employees **names, addresses and phone numbers as the City has on file along with** bi-weekly earnings upon which union dues are based and the employee status.

8:00 **GRIEVANCE PROCEDURES**

- Delete the following clauses in their entirety and renumber clauses accordingly:

STEP IV If the Grievance Committee considers that a satisfactory settlement was not reached at Step III, it may within five working days of receipt of the Step III reply, request that the grievance be referred to Arbitration in accordance with the terms of the Ontario Labour Relations Act.

8:03 A Board of Arbitration shall not alter, modify or amend any part of this agreement or make any decision inconsistent with its provisions.

- Amend existing clause to read as follows:

8:06 The time limits set out in the grievance procedure shall be strictly observed by the parties, but may be extended by mutual consent.

ARTICLE 9 NO STRIKES OR LOCKOUTS

Amend Article 9 to read: **ARBITRATION PROCEDURE** and renumber all other Articles accordingly.

Amended Article 9 to read as follows:

9:01 If the Grievance Committee considers that a satisfactory settlement was not reached at Step III, it may within ten (10) working days of receipt of the Step III reply, request that the grievance be referred to Arbitration in accordance with the terms of the Ontario Labour Relations Act.

Furthermore, **within twenty (20) working days following** such notice, the Union shall propose a sole arbitrator or Nominee to a Board of Arbitration to hear the grievance. The parties agree to cooperate to establish a mutually satisfactory date as soon as practicable for the hearing of the grievance before a sole arbitrator/Arbitration Board.

9:02 A Board of Arbitration shall not alter, modify or amend any part of this agreement or make any decision inconsistent with its provisions.

9:03 The time limits set out in the arbitration procedure shall be strictly observed by the parties, but may be extended by mutual consent.

11:00 PROMOTIONS, VACANCIES AND NEW POSITIONS

- Amend clause to read as follows:

11:01 City will notify Union: seven (7) days prior to filling any vacancies or new positions covered by the terms of this Agreement, the City will notify the Union in writing and post notice of the position on all bulletin boards in order that all members will know about the position and be able to make written application therefore.

Such notices shall state the nature or title of the position, the **qualifications inclusive of knowledge, education experience and skills required**, and the wage rate or wage range.

- Amend clause to read as follows:

11:03 Method of Making Appointments: Promotions or transfers to vacancies and new positions shall be according to employees' seniority standing, **and qualifications inclusive of knowledge, education experience and skills required**. Where **qualifications** are equal, seniority shall be the determining factor. A **promoted** employee shall be on **trial** period until they have worked 440 hours within any period of 90

consecutive days for such employee to prove efficiency. In the event the successful applicant proves unsatisfactory in the position or requests to return to their former position during the aforementioned trial period, they shall be returned to their former position without loss of seniority and any other employee promoted or transferred because of the rearrangement of positions shall also be returned to their former position without loss of seniority.

- Existing Clause

11:11 It is agreed that employees assigned to work as outside Winter Rink Caretakers shall be given preference of hours and days off in accordance with their seniority.

Delete clause in its entirety.

13:00 SUPERVISORY POSITIONS

Transfer to Supervisory Positions

The selection or appointment of employees for Supervisory positions or for any position not subject to this Agreement, is not governed by the Agreement, but if an employee appointed to a permanent position outside the scope of the bargaining unit, such employee shall retain their bargaining unit seniority for a period of six (6) months following such appointment. If the employee remains in the position outside the scope of the bargaining unit beyond the above note six (6) month period, all bargaining unit seniority shall be forfeit and their name shall be removed from the Union Seniority List.

14:00 LEAVE OF ABSENCE

14:05 Funeral Leave

Agreed

Amended clause to read as follows:

Funeral Leave: When death occurs to a member of an employee's immediate family, the employee will be granted leave of absence on compassionate grounds and will be granted time off with pay at the

regular hourly rate up to a maximum of four (4) days for any days which are normally straight time working days and fall within the period from the day of death up to and including the day **following** the funeral.

(balance of clause to remain unchanged)

- **Agreed**

ADD NEW LETTER OF UNDERSTANDING TO READ AS FOLLOWS:

The City agrees to continue an employee's pay for the period on Leave for Union Business be in the form of a Letter of Understanding. Such Letter of Understanding will provide for a trial period for this process until December 31st, 2013 at which time such agreement shall be null and void unless renewed by mutual agreement of the parties.

The Union has confirmed that it will provide WSIB coverage for members on Leave for Union Business. The Union shall provide to the City initially and at any time upon request thereafter its WSIB Clearance Certificate to verify it has such valid coverage. The Union shall also provide to the City its WSIB account number. It is the responsibility of the Union to maintain such coverage. Failure of the Union to maintain such coverage shall make this agreement null and void. The City will not be responsible for WSIB coverage when an employee is on such leave.

The parties agree to meet during the term of the collective agreement prior to December 31, 2013 to discuss how the agreement is progressing and address any problems or concerns that may have arisen.

The agreement shall state that the Union will promptly reimburse the City within thirty (30) days of the date of the invoice for the amounts owing for such leaves.

The City will issue such invoices on a frequency of no greater than once per month.

For each employee granted such leave, it will appear as a separate code (Paid Approved Union Leave – P.A.U.L.) on the employee's pay stub and the City shall invoice for reimbursement from the

respective Union the amount of wages, Employer Health Tax, City OMERS share, City share of CPP and City share of EI.

For approved leaves of twenty (20) working days or more, the Union shall also reimburse the City the monthly benefit premiums for Extended Health Care, Dental Plan, Life & ADD, and LTD. Also, the City will invoice for the applicable vacation entitlement percentage (2% per week of vacation entitlement) for the period of absence plus a Sick Leave reimbursement amount of 1.5 day's pay for each twenty (20) working days absence.

In addition to the previously noted amounts, the City shall bill the Union on each invoice the amount of one-half (1/2) hour at the CUPE 67 Civic JC 10 Level 4 rate for the preparation of such invoice.

The City shall send the invoice for such reimbursement to the address designated by the Union. The Union has confirmed that invoices for all CUPE Locals will be sent to the one (1) identified address.

Requests for Leave for Union Business shall be approved by a designated Union representative and on a form provided by the City for approval by the respective Department Head. The form shall be distributed to Accounting Division with a copy to the Human Resources Department.

The commencement date of this process shall be on the first of a month as soon as practicable following ratification of the Memorandum of Settlement by the parties.

17:00 OVERTIME

17:06

Increase meal allowance by \$0.25 effective the 1st of the month following ratification of the Memorandum of Settlement by the parties.

Increase meal allowance by \$0.25 effective February 1st in each of 2013 and 2014.

18:00 PREMIUMS

18:01 (1) & (2) / 18:02

Amend clauses to read as follows:

18:01 The City shall pay all seasonal and permanent employees required to work shift work a shift premium on the following basis:

(1) Where 50% or more of the scheduled hours of work fall after 4:00 P.M. but prior to 12:00 midnight, a shift premium of **seventy-five (75) cents** per hour for the full shift (effective the first of the month following ratification of the Memorandum of Settlement by the parties.).

(2) Where 50% or more of the scheduled hours of work fall after 12:00 midnight but prior to 8:00 A.M., a shift premium of **eighty-five (85) cents** per hour for the full shift (effective the first of the month following ratification of the Memorandum of Settlement by the parties.).

18:02 The City shall pay employees a Sunday premium of **one (1) dollar** per hour for all hours worked during the twenty-four hour period beginning 12:01 A.M. Sunday or the shift starting time closest thereto (effective the first of the month following ratification of the Memorandum of Settlement by the parties.).

18:03 Disinterment

Subject to the agreement to delete 11:11 and the classifications of Winter Rink Caretaker and Sports field Caretaker, the City will increase the disinterment premium to **sixty dollars (\$60) effective the first full pay period following ratification of the Memorandum of Settlement by the parties and to sixty-five dollars (\$65) effective February 1, 2014.**

21:00 GROUP WELFARE PLAN**Extended Health Care Plan****Vision Care**

Effective the 1st of the month following ratification of the Memorandum of Settlement by the parties, **increase Vision Care amount to \$325. (Note: Confirming that this amount can be used for laser eye surgery)**

Effective February 1, 2014, increase Vision Care amount to \$350.

Prescription Drug Benefit

Effective the February 1, 2013, increase Pharmacy Dispensing Fee Cap to \$11.00.

Paramedical Benefits

Effective the 1st of the month following ratification of the Memorandum of Settlement by the Parties, increase Paramedical Benefit to \$1,000.

Note:

Active Employees Over Age 65

Effective the 1st of the month following ratification of the Memorandum of Settlement by the parties:

- **Increase drug plan cap to \$1,100 per annum and to \$1,200 per annum effective February 1, 2014.**
- **Increase Dispensing fee cap to \$10.**
- **Paramedical maximum to \$750**
- **Vision Care to \$250/24months**

Dental Plan

Amend effective the 1st of the month following ratification of the Memorandum of Settlement by the parties, coverage as follows:

Dental Plan #9, with Rider #3, (Orthodontic, ~~Two~~ (2) thousand five (5) hundred (\$2,500 limit), at current ODA rates minus one (1) year

22:00 SICK LEAVE PROVISIONS

22:05 Amend clause to read as follows:

No member shall draw during their active service with the City, accumulated sick leave benefits if their absence from work is not due

to illness as attested by the Certificate of a medical practitioner if required by the Department Head.

The City shall, **effective the first of the month following ratification of the memorandum of settlement by the parties**, pay up to **forty dollars (\$40)** for the completion of **City medical form** when requested by the employer. The employee shall be required to submit to their supervisor a receipt of payment in order to qualify for reimbursement.

Effective February 1 2014, increase reimbursement to forty-five dollars (\$45).

25:00 TOOLS, EQUIPMENT & CLOTHING

25:03 Effective the 1st of the month following ratification of the Memorandum of Settlement by the parties, increase boot allowance to **one hundred and fifty dollars (\$150)**. Effective February 1, 2014, increase boot allowance to **one hundred and fifty-five dollars (\$155)**.

25:04 Mechanic Tool Allowance

Increase tool allowance to **two hundred dollars (\$200)** effective the 1st of the month following ratification of the memorandum of settlement by the parties. Increase tool allowance to **two hundred and twenty-five dollars (\$225)** effective February 1, 2014.

27:00 WAGES

27:02 & 27:03

- Increase the rates expiring January 31, 2012 as follows:

Effective February 1, 2012	+ 2.0 %
Effective February 1, 2013	+ 2.0 %
Effective February 1, 2014	+ 2.0 %

28:00 TERM OF AGREEMENT

28:01 This Agreement shall continue in force and effect from February 1st, 2012 until January 31st, 2015. Either party to this Agreement may, not more than ninety (90) days, and not less than thirty (30) days prior to January 31st, 2015 present to the other party in writing proposed terms

of a new or further Agreement and/or Amendments to this Agreement and a conference shall be held within fifteen (15) days at which time the parties will commence negotiations on the proposed amendments and/or the terms of a new Agreement. Failing agreement by January 31st, 2015, this Agreement and all its terms will continue in force until a new Agreement is executed.

APPENDIX "A"

LIST OF THE JOBS COVERED BY THIS AGREEMENT:

Delete classifications: Winter Rink Caretaker
Sportsfield Caretaker

Group Leader – Development : **Agreed**

Change Titles: Tree Climber to Utility Arborist

Effective the 1st full pay period following ratification of the Memorandum of Settlement by the parties, increase from JC 11 to JC 12.

**Change Group Leader Forestry from JC 13 to JC 14
Effective the 1st full pay period following ratification of the Memorandum of Settlement by the parties.**

Tree Climber Trainee to Utility Arborist Trainee

Group Leader - * Horticulture – **Delete Classification - Agreed**

- **NOTE : To appear in the Memorandum of Settlement Only**

It is agreed and understood that Mr. Jesse Fitton will continue to be paid at the Tree Climber (Utility Arborist) rate of pay. The Commissioner of Human Resources will provide a letter to Mr. Fitton with a copy to the Union confirming that he is deemed fully qualified as a Tree Climber (Utility Arborist). This agreement does not change Mr. Fitton's commitment to successfully complete all requirements for Utility Arborist pursuant to his offer of employment dated September 30, 2010.

LETTERS OF UNDERSTANDING

City Proposals

- | | | |
|-------------|------------------------------------------------|------------------------------|
| 1. Letter A | Division/Department Seniority | Renew for term of agreement. |
| 2. Letter B | Subsidized Work Programs | Renew for term of agreement. |
| 3. Letter C | Labour Pool Assignment | Renew for term of agreement. |
| 4. Letter D | Group Leader Assignment | Renew for term of agreement. |
| 5. Letter E | Clarification Notes
Facility Operator Rates | |

Amend letter to read as follows:

LETTER E

CLARIFICATION NOTES

FACILITY OPERATOR RATES

Clarification Notes Regarding the Implementation of Facility Operator Trainee Rates.

- Facility Operator Trainee I – JC8

Will be required to successfully complete within 12 months of hiring (1) Certified Pool Operator (CPO) Certificate and (2) Written Examinations of the Technical Safety & Standards Association (TSSA) for the Refrigerator Operator Class "B" Certificate.

Failure to obtain the above noted qualifications within twelve (12) months from the date of hire will result in termination of employment. Termination for failure to obtain the necessary qualifications within the twelve (12) month period will not be subject to the grievance procedure.

In the event the employee was unable to complete the above noted qualifications within the twelve (12) months following hiring due to circumstances beyond the employee's control, the City reserves the right to extend the twelve (12) month limit in order for an employee to successfully acquire the above noted qualifications.

- Facility Operator Trainee II – JC9

Employee must possess the CPO and have successfully passed the written examinations for Refrigeration Operator Class B Certificate.

- Facility Operator – JC 11

Employee possesses and is expected to maintain valid CPO Certificate and Refrigeration Operator Class B Certificate.

Failure to maintain the requisite qualifications shall result in disciplinary action up to and including discharge.

Note:

Mr. P. Sarlo: Possesses Class B but not CPO. Grandfathered into JC 11 but will not be permitted to work in Pools unless CPO Certificate successfully obtained.

Transferred Parks Employees

In the event Parks personnel are required to be transferred to Facilities, the employees so transferred shall be assessed against the requirements of Facility Operator and will be paid JC 8, 9 or 11 accordingly.

This provision to be null and void should the parties agree to the transfer of Parks to the jurisdiction of the Local 3 PWT collective agreement.

- | | | |
|--------------|--------------------------------------|-------------------------------------------------------------------------------------------|
| 6. Letter F | Retroactivity | Renew for term of agreement. |
| 7. Letter G | Riding Mower Rate of Pay | Renew for term of agreement. |
| 8. Letter H | WSIB Top Up | Renew for term of agreement. |
| 9. Letter I | Absenteeism | Renew for term of agreement. |
| 10. Letter J | Shift Schedules- Comm. Ctr. | Renew for term of agreement. |
| 11. Letter K | Locks Operation | Renew for term of agreement
with the amendment of Mr. Aikens pay rate at JC 11. |
| 12. Letter L | Mechanics | Renew for term of agreement. |
| 13. Letter M | Interpretation 10:08(5)(a)/(b) (iii) | Incorporate language into |

**Article 10. Delete Letter and
renumber letters accordingly.**

14. Letter N Vacation Scheduling

Renew for term of agreement
with the following amendments:

Amend last point in Letter to read:

Selections to be submitted by November 1st of the immediately preceding year of vacation selection. The Department will confirm vacation selections by December 1st.

15. Letter O

Arenas and Pools Renew letter of understanding for term of agreement with the understanding that the City reserves the right to determine the level of staffing in any facility(ies).

16. Letter P Time off in lieu of overtime

Renew for term of agreement.

17. Letter Q Duty to Accommodate

Renew for term of agreement
**with the title change from
'Disability Case Manager' to
'Return to Work Coordinator'.**

18 Letter R Consolidation of Agreement

Amend Letter of Understanding – Consolidation of the Local 3 CSD Collective Agreement to read as follows:

The City proposes the revision of the existing letter to provide for a meeting to discuss the possibility of the movement of the Parks and Cemeteries divisions from the CSD agreement into the jurisdiction of the Local 3 PWT collective agreement. Furthermore, that the parties commit to hold the meeting to discuss this proposal prior to December 31, 2012.

NEW Letter of Understanding : Part-time Facility Operators

Add a new letter of understanding to indicate those employees hired to be a part-time facility operator shall be subject to the following conditions:

- **Shall be eligible for overtime pay after 8 hours work in a day or 40 hours in a week.**

- Seniority shall be recorded separately by hours worked. Also, it is understood that 2080 hours worked is equivalent to one (1) year of employment.
- Vacation pay will be paid with each bi-weekly pay at 4% and increasing to 6% upon the hourly equivalent of five (5) years' service, 8% upon the hourly equivalent of 10 years' service, 10% at the hourly equivalent of 15 years' service, 12% at the hourly equivalent of 20 years' service and 14% at the hourly equivalent of 30 years' service.
- Part time Facility Operators are members of the bargaining unit and have the right to apply to Job Postings.
- Part time Facility Operators will be entitled to 50% of the Full Time safety footwear allowance.
- This is to confirm that the City's Financial Assistance policy for training and education courses is applicable to Part time Facility Operators.

William Freiburger, CMA
Commissioner of Finance
and Treasurer



Finance Department

2012 04 16

Mayor Debbie Amaroso and
Members of City Council

Re: 2012 Budget

Attached is a status report on the 2012 Budget prepared by Mr. Scott McLellan,
Manager of Budgets and Revenue.

The 2012 Transition Ratio and Tax Rate By-laws are included on tonight's agenda and
are recommended for approval.

Respectfully submitted,

W. Freiburger, CMA
Commissioner of Finance and Treasurer

WF/lds

Scott McLellan
Manager of
Budgets and Revenue



Finance Department

2012 04 16

Mayor Debbie Amaroso and
Members of City Council

Re: 2012 Budget - Status Report #4

PURPOSE

The purpose of this report is to update Council on the Status of the 2012 Budget.

BACKGROUND

This report provides additional information on the 2012 Budget resulting from Council's Budget Deliberations of Wednesday, April 11th.

ANALYSIS

As a result of Council's decisions, the 2012 Tax Increase for the Average Home assessed at \$ 124,000 in 2011 and at \$ 132,000 in 2012 is an increase \$ 58.32 or 2.42 %. This amount combines the increased assessment and reduced tax rate.

IMPACT

As a result of Council's decisions 77.48 % of Residential Tax payers will experience a property tax decrease or an increase of less than \$ 100.00 and 96.25 % of Residential Tax payers will experience a decrease in taxes or an increase of less than \$ 200.00

Recommendation

The 2012 Tax Rate By-laws are on the Agenda and are Recommended for Approval.

Respectfully submitted,

Scott McLellan
Manager of Budgets and Revenue

Recommended for approval,

Bill Freiburger, CMA
Commissioner of Finance and Treasurer

What about My House?

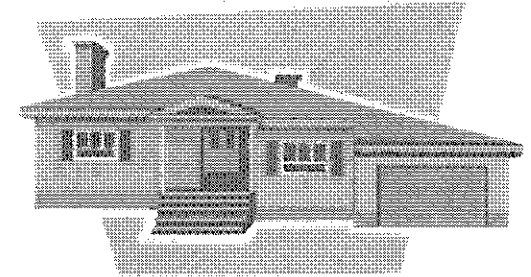
Tax Calculation

- 2011 – $124,000 \times 0.01942494 = \$ 2,408.69$
- 2012 – $124,000 \times 0.01868951 = \$ 2,317.49$
(- \$ 91.20 or - 3.78 %)
- 2012 – $132,000 \times 0.01868951 = \$ 2,467.01$
(+ \$ 58.32 or 2.42 %)

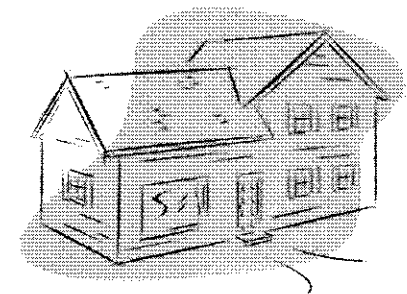
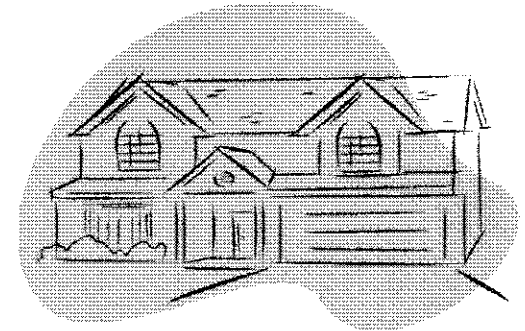


Residential Implications

Decrease more than \$ 500	9	0.03
Decrease \$ 300 to \$ 500	9	0.03
Decrease \$ 200 to \$ 300	9	0.03
Decrease \$ 100 to \$ 200	28	0.10
Decrease \$ 0 to \$ 100	3,331	12.38



Increase \$ 0 to \$ 100	17,475	64.91
Increase \$ 100 to \$ 200	5,054	18.78
Increase \$ 200 to \$ 300	787	2.93
Increase \$ 300 to \$ 500	192	0.71
Increase more the \$ 500	29	0.10



26,923 100.00

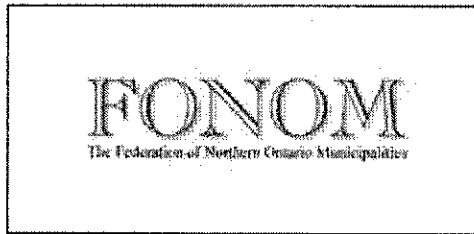
Residential Property Tax Changes

<u>YEAR</u>	<u>HOUSE</u>	<u>TAX RATE</u>	<u>TAXES</u>	<u>CHANGE</u>	<u>CHANGE</u>
2008	100,000	0.02179246	2,179.25	37.10	1.73 %
2009	108,000	0.02077431	2,243.63	64.38	2.95 %
2010	116,000	0.01999068	2,318.92	75.29	3.36 %
2011	124,000	0.01942494	2,408.69	89.77	3.87 %
2012	132,000	0.01868951	2,467.01	58.32	2.42 %

Urban Residential Tax Increase during this Re-Assessment Cycle.

Sault to host Northern Ontario conference

Friday, April 13, 2012 by: SooToday.com Staff



NEWS RELEASE

FEDERATION OF NORTHERN
ONTARIO MUNICIPALITIES

FONOM board meets in Sault Ste. Marie; 2014 Conference awarded to City

The Federation of Northern Ontario Municipalities (FONOM) held its board meeting in Sault Ste. Marie today.

The board also met with Mayor Debbie Amaroso and Councillor Susan Myers to announce that the 2014 FONOM-MMAH Conference has been awarded to the City.

Alan Spacek, president of the Federation of Northern Ontario Municipalities said: "The City of Sault Ste. Marie last hosted our annual conference in 2008. That conference set record attendance rates that have yet to be beat. We are thrilled that the City expressed interest in hosting the 2014 conference and anticipate another excellent event."

Mayor Amaroso remarked: "This major conference has been successful in our City because of the great partnerships we have between the City, Tourism Sault Ste. Marie and our neighbouring municipalities."

She also remarked: "Awarding of this conference to our City is a major economic boost as it brings many northern leaders to our City and gives us an opportunity to showcase our many achievements."

Conference committee members, Councillor Lou Turco and Councillor Susan Myers, were also on hand to meet with the FONOM board and give a verbal report on the highlights planned for the 2014 conference.

The FONOM board also heard about the extensive events being planned for the City's 100th birthday celebrations over the coming year.

Councillor Turco, who is also a FONOM board member, remarked: "With the excellent array of tourism attractions in our City, the vast number of hotel rooms and conference facilities, our City has the perfect combination of features that a conference of this size and complexity requires. We are confident we will put on another record-breaking meeting for northern municipal leaders."

The FONOM board dealt with an extensive agenda at its meeting that included resolutions dealing with the price of gasoline in Northern Ontario, the impending sale of the Ontario Northland Transportation Commission, and the proposed reduction in federal ridings.

The next board meeting will be held in conjunction with the annual conference taking place May 9 to 11, at the Clarion Resort Pinewood Park in North Bay.

FONOM's membership is made up of 110 municipalities, towns and cities in Northeastern Ontario.

FONOM acts in an advocacy role in relation to political and economic issues of concern in Northern Ontario.

Its board of directors consists of 11 municipal leaders from the seven Northeastern districts and four cities.

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

BY-LAW 2012 - 73

TAXES: (T.1.4.) being a by-law to provide for the adoption of taxation transition ratios.

WHEREAS Section 308 of The Municipal Act, 2001, as amended provides that the Council of a local municipality shall pass a by-law to establish tax ratios for the 2011 Taxation Year.

Therefore the Council of the Corporation of the City of Sault Ste. Marie pursuant to the Municipal Act, as amended ENACTS as follows:

1. TAXATION TRANSITION RATIOS

The Municipal Taxation Transition Ratios set out below are hereby adopted:

Residential & Farm	1.000000
Multi-Residential	1.253597
Commercial - Occupied	1.908680
Commercial - New Construction	1.908680
Commercial - Excess Land	1.336076
Shopping Centres	2.026189
Shopping - Excess Land	1.418332
Office Building	2.787721
Office Buildings - Excess Land	1.951405
Parking Lots & Commercial Vacant Land	1.411488
Industrial - Occupied	2.542543
Industrial - New Construction	2.542543
Industrial - Excess Land	1.652653
Industrial - Vacant Land	1.652653
Large Industrial	3.622920
Large Industrial - Excess Land	2.354898
Pipeline	1.753513
Farmland	0.250000
Managed Forests	0.250000

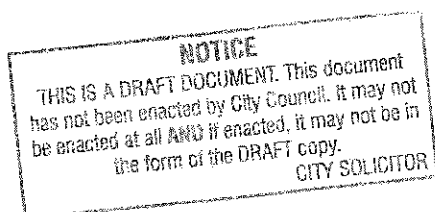
2. EFFECTIVE DATE

This by-law takes effect on the day of its final passing.

PASSED in open Council this 16th day of April, 2012

MAYOR – DEBBIE AMAROSO

CLERK – MALCOLM WHITE



THE CORPORATION OF THE CITY OF SAULT STE MARIE

TAX RATE (LEVY) BY-LAW FOR 2012

By-law No. 2012 - 74

TAXES (T.1.4.): Being a By-law to provide for the adoption of property tax rates for 2012.

WHEREAS Section 312 of The Municipal Act, 2001 provides that the Council of a local municipality shall, after the adoption of estimates for the year, pass a by-law to levy a separate tax rate on the assessment in each property class, and;

WHEREAS Sections 307 and 308 of the said Act require tax rates to be established in the same proportion to tax ratios, and;

WHEREAS the 2012 municipal tax levy for all purposes including debenture principal and interest payments has been set at \$ 95,398,045 comprised of \$ 92,261,215 for the overall (rural) area and an additional \$3,136,830 for the urban area only including debenture principal and interest payments specific to the special area.

Now THEREFORE the Council of the Corporation of the City of Sault Ste. Marie hereby ENACTS AS FOLLOWS

THAT a tax rate of 0.01588563 is hereby adopted to be applied against the whole of the assessment for real property in the **residential/farm class** for the overall area and THAT a tax rate of 0.01647951 is hereby adopted to be applied against the whole of the assessment for real property in the **residential/farm class** for the urban area.

THAT a tax rate of 0.01991418 is hereby adopted to be applied against the whole of the assessment for real property in the **multi-residential class** for the overall area and THAT a tax rate of 0.02065867 is hereby adopted to be applied against the whole of the assessment for real property in the **multi-residential class** for the urban area.

THAT a tax rate of 0.03032058 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – occupied class** (including the **commercial – general rate only class** and **commercial – new construction class**) for the overall area and THAT a tax rate of 0.03145411 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – occupied class** (including the **commercial – general rate only class** and **commercial – new construction class**) for the urban area.

THAT a tax rate of 0.02122441 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – excess land class** and the **new commercial – excess land class** for the overall area and THAT a tax rate of 0.02201788 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – excess land class** and the **new commercial – excess land class** for the urban area.

THAT a tax rate of 0.03218729 is hereby adopted to be applied against the whole of the assessment for real property in the **shopping centre class** for the overall area and THAT a tax rate of 0.03339060 is hereby adopted to be applied against the whole of the assessment for real property in the **shopping centre class** for the urban area.

THAT a tax rate of 0.02253110 is hereby adopted to be applied against the whole of the assessment for real property in the **shopping centre – excess land class** for the overall area and THAT a tax rate of 0.02337342 is hereby adopted to be applied against the whole of the assessment for real property in the **shopping centre – excess land class** for the urban area.

THAT a tax rate of 0.04428470 is hereby adopted to be applied against the whole of the assessment for real property in the **office buildings class** for the overall area and

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THAT a tax rate of 0.04594027 is hereby adopted to be applied against the whole of the assessment for real property in the **office buildings class** for the urban area.

THAT a tax rate of 0.03099930 is hereby adopted to be applied against the whole of the assessment for real property in the **office buildings - excess land class** for the overall area and THAT a tax rate of 0.03215820 is hereby adopted to be applied against the whole of the assessment for real property in the **office buildings - excess land class** for the urban area.

THAT a tax rate of 0.02242238 is hereby adopted to be applied against the whole of the assessment for real property in the **parking lots and commercial vacant land class** for the overall area and THAT a tax rate of 0.02326063 is hereby adopted to be applied against the whole of the assessment for real property in the **parking lots and commercial vacant land class** for the urban area.

THAT a tax rate of 0.04038990 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial - occupied class** (including the **industrial - new construction class**) for the overall area and THAT a tax rate of 0.04189987 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial - occupied class** (including the **industrial - new construction class**) for the urban area.

THAT a tax rate of 0.02625343 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial - excess land class** (including the **industrial - new construction excess land class**) for the overall area and THAT a tax rate of 0.02723491 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial - excess land class** (including the **industrial - new construction excess land class**) for the urban area.

THAT a tax rate of 0.02625343 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial - vacant land class** for the overall area and THAT a tax rate of 0.02723491 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial - vacant land class** for the urban area.

THAT a tax rate of 0.05755237 is hereby adopted to be applied against the whole of the assessment for real property in the **large industrial class** for the overall area and THAT a tax rate of 0.05970395 is hereby adopted to be applied against the whole of the assessment for real property in the **large industrial class** for the urban area.

THAT a tax rate of 0.03740904 is hereby adopted to be applied against the whole of the assessment for real property in the **large industrial - excess land class** for the overall area and THAT a tax rate of 0.03880757 is hereby adopted to be applied against the whole of the assessment for real property in the **large industrial - excess land class** for the urban area.

THAT a tax rate of 0.02785566 is hereby adopted to be applied against the whole of the assessment for real property in the **pipeline class** for the overall area and THAT a tax rate of 0.02889704 is hereby adopted to be applied against the whole of the assessment for real property in the **pipeline class** for the urban area.

THAT a tax rate of 0.00397141 is hereby adopted to be applied against the whole of the assessment for real property in the **farmland class** for the overall area and THAT a tax rate of 0.00411988 is hereby adopted to be applied against the whole of the assessment for real property in the **farmland class** for the urban area.

THAT a tax rate of 0.00397141 is hereby adopted to be applied against the whole of the assessment for real property in the **managed forest class** for the overall area and THAT a tax rate of 0.00411988 is hereby adopted to be applied against the whole of the assessment for real property in the **managed forest class** for the urban area.

PASSED in open Council this 16th day of April, 2012.

MAYOR – DEBBIE AMAROSO

CITY CLERK – MALCOLM WHITE

da LEGAL\STAFF\BYLAWS\2012\2012-74 - CITY TAX RATES.DOC

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

CONSOLIDATED TAX RATE BY-LAW FOR 2012**By-law No. 2012 - 75**

TAXES (T.1.4) Being a By-law to provide for the adoption of property tax rates for 2012 for both Municipal and Provincial Education purposes.

WHEREAS the 2012 municipal tax levy for all purposes including debenture principal and interest payments has been set at \$ 92,261,215 for the overall (rural) area and an additional \$ 3,136,830 for the urban area only purposes including debenture principal and interest payments and the Provincial Requisition for Educational purposes of \$ 19,208,230.
(for a total tax levy of \$ 114,606,275)

The Council of the Corporation of the City of Sault Ste. Marie hereby adopts the tax rates for both municipal and education purposes.

THAT a tax rate of 0.01809563 is hereby adopted to be applied against the whole of the assessment for real property in the **residential/farm class** for the overall area and THAT a tax rate of 0.01868951 is hereby adopted to be applied against the whole of the assessment for real property in the **residential/farm class** for the urban area.

THAT a tax rate of 0.02212418 is hereby adopted to be applied against the whole of the assessment for real property in the **multi-residential class** for the overall area and THAT a tax rate of 0.02286867 is hereby adopted to be applied against the whole of the assessment for real property in the **multi-residential class** for the urban area.

THAT a tax rate of 0.04292058 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – occupied class** for the overall area and THAT a tax rate of 0.04405411 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – occupied class** for the urban area.

THAT a tax rate of 0.04292058 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – new construction class** for the overall area and THAT a tax rate of 0.04405411 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – new construction class** for the urban area.

THAT a tax rate of 0.03004441 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – excess land class** (including **new commercial – excess class**) for the overall area and THAT a tax rate of 0.03083788 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – excess land class** (including **new commercial – excess class**) for the urban area.

THAT a tax rate of 0.03502238 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – vacant land class** for the overall area and THAT a tax rate of 0.03586063 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – vacant land class** for the urban area.

THAT a tax rate of 0.03032058 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – general rate only class** for the overall area and THAT a tax rate of 0.03145411 is hereby adopted to be applied against the whole of the assessment for real property in the **commercial – general rate only class** for the urban area.

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adopted to be applied against the whole of the assessment for real property in the **commercial – general rate only class** for the urban area.

THAT a tax rate of 0.04478729 is hereby adopted to be applied against the whole of the assessment for real property in the **shopping centre class** for the overall area and THAT a tax rate of 0.04599060 is hereby adopted to be applied against the whole of the assessment for real property in the **shopping centre class** for the urban area.

THAT a tax rate of 0.03135110 is hereby adopted to be applied against the whole of the assessment for real property in the **shopping centre – excess land class** for the overall area and THAT a tax rate of 0.03219342 is hereby adopted to be applied against the whole of the assessment for real property in the **shopping centre – excess land class** for the urban area.

THAT a tax rate of 0.05688470 is hereby adopted to be applied against the whole of the assessment for real property in the **office buildings class** for the overall area and THAT a tax rate of 0.05854027 is hereby adopted to be applied against the whole of the assessment for real property in the **office buildings class** for the urban area.

THAT a tax rate of 0.03981930 is hereby adopted to be applied against the whole of the assessment for real property in the **office buildings - excess land class** for the overall area and THAT a tax rate of 0.04097820 is hereby adopted to be applied against the whole of the assessment for real property in the **office buildings - excess land class** for the urban area.

THAT a tax rate of 0.03502238 is hereby adopted to be applied against the whole of the assessment for real property in the **parking lots and commercial vacant land class** for the overall area and THAT a tax rate of 0.03586063 is hereby adopted to be applied against the whole of the assessment for real property in the **parking lots and commercial vacant land class** for the urban area.

THAT a tax rate of 0.05298990 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial - occupied class** for the overall area and THAT a tax rate of 0.05449987 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial - occupied class** for the urban area.

THAT a tax rate of 0.05298990 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial – new construction class** for the overall area and THAT a tax rate of 0.05449987 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial – new construction class** for the urban area.

THAT a tax rate of 0.03444343 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial – excess land class** for the overall area and THAT a tax rate of 0.03542491 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial – excess land class** for the urban area.

THAT a tax rate of 0.03444343 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial – vacant land class** for the overall area and THAT a tax rate of 0.03542491 is hereby adopted to be applied against the whole of the assessment for real property in the **industrial – vacant land class** for the urban area.

THAT a tax rate of 0.07015237 is hereby adopted to be applied against the whole of the assessment for real property in the **large industrial class** for the overall area and THAT a tax rate of 0.07230395 is hereby adopted to be applied against the whole of the assessment for real property in the **large industrial class** for the urban area.

THAT a tax rate of 0.04559904 is hereby adopted to be applied against the whole of the assessment for real property in the **large industrial – excess land class** for the overall area and THAT a tax rate of 0.04699757 is hereby adopted to be applied against the whole of the assessment for real property in the **large industrial – excess land class** for the urban area.

THAT a tax rate of 0.04045566 is hereby adopted to be applied against the whole of the assessment for real property in the **pipeline class** for the overall area and THAT a tax rate of 0.04149704 is hereby adopted to be applied against the whole of the assessment for real property in the **pipeline class** for the urban area.

THAT a tax rate of 0.00452391 is hereby adopted to be applied against the whole of the assessment for real property in the **farmland class** for the overall area and THAT a tax rate of 0.00467238 is hereby adopted to be applied against the whole of the assessment for real property in the **farmland class** for the urban area.

THAT a tax rate of 0.00452391 is hereby adopted to be applied against the whole of the assessment for real property in the **managed forest class** for the overall area and THAT a tax rate of 0.00467238 is hereby adopted to be applied against the whole of the assessment for real property in the **managed forest class** for the urban area.

	RURAL	URBAN
Residential	0.01809563	0.01868951
Multi-Residential	0.02212418	0.02286867
Commercial - Occupied	0.04292058	0.04405411
Commercial - New Construction	0.04292058	0.04405411
Commercial - Excess Land	0.03004441	0.03083788
Commercial - Vacant Land	0.03502238	0.03586063
Commercial - New Vacant/Excess	0.03004441	0.03083788
General Rate Only	0.03032058	0.03145411
Shopping Centres	0.04478729	0.04599060
Shopping - Excess Land	0.03135110	0.03219342
Office Buildings	0.05688470	0.05854027
Office Bldg - Excess Land	0.03981930	0.04097820
Parking Lots	0.03502238	0.03586063
Industrial - Occupied	0.05298990	0.05449987
Industrial - New Construction	0.05298990	0.05449987
Industrial - Excess Land	0.03444343	0.03542491
Industrial - Vacant Land	0.03444343	0.03542491
Large Industrial - Occupied	0.07015237	0.07230395
Lg Industrial - Excess Land	0.04559904	0.04699757
Pipeline	0.04045566	0.04149704
Farm	0.00452391	0.00467238
Managed Forests	0.00452391	0.00467238

PASSED in open Council this 16th day of April, 2012.

MAYOR – DEBBIE AMAROSO

CITY CLERK-MALCOLM WHITE

Staff/bylaws/2012/2012-75 consolidated tax rates