



Kadena FSS Civilian Personnel

KADENA CIVILIAN PERSONNEL FLIGHT

<https://www.kadenafss.com/civilian-personnel-section>

Vacancy Announcement No. (求人広告番号): **P-25-596-30 (Amended)**

Opening Date:

発行日:

14 August 2025

令和 7 年 8 月 14 日

Closing

Date/Time:

締切日・時間:

20 August 2025 / 16:30

令和 7 年 8 月 20 日

午後 4 時 30 分

Who May Apply (募集対象従業員):



MLC/IHA employees within 18 FSS/FSY.
18 FSS/FSY に所属する MLC/IHA 従業員



MLC/IHA employees of **Air Force/DHA/DeCA/DoDEA/DLA-Disp/GSA/DMA** in Okinawa.
空軍/DHA/DeCA/DoDEA/DLA-Disp/GSA/DMA に所属する MLC/IHA 従業員



MLC/IHA/MC employees of **Army / Marine Corps / Navy / AAFES** in Okinawa.
陸軍 / 海兵隊 / 海軍 / AAFES に所属する MLC/IHA/MC 従業員

Eligible employees who are interested in being considered for the following vacant position(s) must read the instructions below carefully.

How to apply: Please submit your applications to Kadena Civilian Personnel Flight (CPF) Japanese Staffing Section **by the closing date and time indicated above**. Applications should be submitted via one of the following designated drop boxes:

- Box 1: Building 721-A (2nd floor), **Front Area**, Kadena Air Base
- Box 2: Kadena Gate 1 Visitor Control Center, Building 31, Kadena Air Base

Required documents: KADENA AB Form 1EJ, 20090413 (APPLICATION FOR KADENA V/A) and copies of required licenses/certifications if any. Application form is available on 18th Force Support Squadron Home Page at <https://www.kadenafss.com/civilian-personnel-section>. (Please select "Download Original" for Form Field pdf.)

Important note: As an applicant, it is your responsibility to complete your application correctly and ensure all the required documents are attached to the application. Please limit your documents only to application and required documents. Submitted applications will not be returned. Only selectee will be notified by email or telephone from the Staffing section, Kadena Personnel Office. Please note that we will not notify those who did not pass the interview. Please visit our website to see pending selection.

本求人広告に記載された職種へ応募する従業員は、下記の注意事項をご確認ください。

応募方法: 応募書類は、**上記締切日・時間まで**に嘉手納人事課雇用係宛、以下のいずれかの投函箱へ投函してください。

- 投函箱 1: 嘉手納飛行場、建物番号 721-A (2 階)、**フロントデスク前**
- 投函箱 2: 嘉手納飛行場、建物番号 31、ゲート 1 ビジターコントロールセンター

応募書類: KADENA AB Form 1EJ, 20090413 (嘉手納応募履歴書) と応募に必要な免許証・証明書等の写し。応募履歴書は第 18 フォースサポート中隊のホームページからダウンロード可能 (PDF フォーム形式, "Original" を選択していただくと、タイプ入力可能な Form がダウンロードできます)。 <https://www.kadenafss.com/civilian-personnel-section>

注意事項: 応募者は各自の責任において応募書類に記入漏れや不備がないかを確認し、また必要な添付書類の確認も行ってください。応募の際は必要書類のみ提出してください。提出された応募書類の返却はいたしません。合格者のみ空軍人事課雇用担当から電子メールまたはお電話にて通知します。不合格の方への通知はいたしませんので、ご了承下さい。選考状況に関しましてはホームページをご確認ください。

Contact information (問合わせ先):

Please visit "Applicant's Guide" from

<https://kadenafss.com/wp-content/uploads/2024/04/Applicants-Guide-202207.pdf>

Phone (電話番号): 632-7897/632-7907

Email (メールアドレス): kadena.jnstaffing@us.af.mil



お問い合わせ前に QR Code から Applicant's Guide をご確認ください。

語学能力に関する規定の変更 Language Proficiency Level (LPL) Certificate Requirement Change

語学能力を証明する書類が必要となります。応募する職種の LPL をご確認の上、該当する証明書(コピー)を添付して下さい。**ALCPT スコアに一部変更がありますのでご確認下さい。**

ENGLISH PROFICIENCY TEST (EPT)

LPL	TOEIC	ALCPT Prior to 8 Feb 16	ALCPT After 8 Feb 16	TOEFL			CASEC	EIKEN
				(PBT)	(CBT)	(iBT)		
4 (Exceptional)	860 – 990	86 – 100	NA	600 –	250 –	100 –	NA	1 st
3 (Fluent)	730 – 859	76 – 85	90 – 100	550 – 599	210 – 249	80 – 99	870 –	Pre-1 st
2 (Average)	550 – 729	66 – 75	75 – 89	460 – 549	140 – 209	50 – 79	560 – 869	2 nd
1 (Elementary)	400 – 549	51 – 65	65 – 74	430 – 459	120 – 139	40 – 49	475 – 559	Pre-2 nd
PRE-1 (Minimal)	350 – 399	NA	40 – 64	NA	NA	NA	NA	3 rd

注意事項

2006 年 4 月 18 日付第 5 空軍の規約覚書により、直属の部下及び指揮系統下の親族雇用、さらに人選権・人事措置・職務評価に影響を及ぼす事が可能な者が親族の選抜を促す行為等が禁止されています。

親族とは、父、母、夫、妻、息子、娘、兄弟、姉妹、叔(伯)父、叔(伯)母、従兄弟(姉妹)、甥、姪、義父、義母、義兄弟、義姉妹、継父、継母、継子、継兄弟、継姉妹、異母(父)兄弟、異母(父)姉妹、祖父母、孫等。

また、応募申込書 1 ページ目下段に記載されてる項目欄(記入例を参考)が未記入の場合は書類不備とみなされますので御了承下さい。

記入例

アメリカ軍人又は軍属(SOFA)の扶養家族ですか？ Are you a family member of a SOFA status personnel? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	応募先の職場に家族・親戚が働いている場合は、その方の氏名をお書きください。 If any, list your family member/relatives who are employed in the command where this position is located. なし (None) 又は 浦島太郎 (伯父)	これまでに逮捕又は法律に違反して有罪の判決を受けた事がある方は詳細を記入して下さい。 Have you ever been arrested, indicted or convicted for any violation of law? If so, state complete circumstances. なし (None) 又は 窃盗・器物破損
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これらの欄が未記入の場合は書類不備としてみなされ、面接者紹介リストには載りません。下記の署名と日付の欄も記載がない場合は書類不備となりますので、記入漏れのないようご確認下さい。

私は、募集要項の資格条件を読み、これらの条件を満たしているものと信じます。なお、本求人広告申込書を受付終了前に人事課に届くよう確認するのは私の責任であることを了解しています。本申込書中のすべての項目について、もし虚偽の記述をした場合には、直ちに解雇又は本申込書が不承認になりうることを私は承知しています。ここに記入した事柄は私の知る限り、また信じる限り事実であることの証明として署名します。 I have read the qualifications required for this position and believe that I meet these requirements. I also understand that it is my responsibility to ensure that my application reaches the Civilian Personnel Flight prior to the closing date. I understand that falsification of any item herein may result in the immediate termination of my employment or disapproval of my application. I place my signature in certification that the information contained herein is the truth to the best of my knowledge and belief.		
申込日付 Date of Applying 24 Dec 2013	本人の署名 SIGNATURE OF EMPLOYEE Jiro Yamamoto 又は 山本 次郎	電子署名 又は 直筆の署名

対象者: 18 FSS/FSY に所属する MLC/IHA 従業員

Position Title/Series Grade/LD	Child Development Program Technician, IHA-10, BWT 1-4, LD: 3 (Those who applied for VA No. 25-596-30 do not need to reapply)		
Work Place	18 FSS/FSYCN, Child and Youth Services Flight, Niko Niko Child Development Center, Kadena AB	Number of position(s)	1

Summary of Duties:

Serves as a technician solely assigned to a classroom of children with independent responsibility for planning and developing classroom activities, a leader of Child Development Program Assistants, and/or a technician preparing and implementing specialized development programs for a group of children with special needs. Technical guidance is received by the supervisor on unusual situations that do not have clear precedents. Plans, coordinates and conducts activities for program participants based on observed needs of individual children and youth activities. Participates in conference with parents and staff. Interacts with children and youth using approved child guidance and youth development techniques. As a group leader with responsibility for operation of the activity program including but not limited to activity management for a specific age group that may include several classrooms. Designs and implements the overall skills development programs. Supervises children and youth during daily schedule of indoor and outdoor activities, on field trips, outings and special events. Promotes and models safety, fitness, health and nutrition practices. Provides parents with daily feedback on children's activities. Provides care and supervision, oversights and accountability for program participants in compliance with local policies, guidance, and standards. Completes training modules IAW the AF regulatory requirements. Performs other related or incidental duties as assigned.

Qualification Requirements:

In order to qualify for this position, your application must provide sufficient experience and/or education, knowledge, skills and abilities to perform the duties of the position.

1. Must be a high school graduate or equivalent.
2. Must have specialized experience in the related field such as child care, youth program OR 2-year college graduate OR a Japanese national license for nursery (保育士資格).
3. Ability to speak, read, and write English at fluent proficiency level (LD-3).

Job Related Requirements:

1. Must meet specific physical requirements and pass a physical examination every 3 years.
2. Must complete and receive documented verification of required immunizations: Hepatitis A & B, Measles, Mumps, Rubella, Tetanus, Diphtheria, Pertussis, Polio, Varicella (statement declaring date of chicken pox), annual Influenza, and documented verification of TB Tine annually.
3. Must be able to obtain Food Handler's certification.
4. Must satisfactorily complete installation record check and criminal history background check every five years and maintain a favorable record to remain in the position. This position is subject to background check IAW with DoD Instruction 1402.05, Background Checks on individuals in DoD Child Care Service Programs.
5. Must satisfactorily complete Air Force (AF) mandatory training modules prior to working with children and youth as required below:
 - AF orientation training program
 - First Aid and CPR (as applicable) within the first 6 months of employment
 - 24 hours of annual training and retain current First Aid and CPR certification (as applicable)
6. Must possess maturity and good judgement and like working with small children and their parents.
7. Must be able to lift 40 pounds (18 kg) or more.
8. Must be able to stand for a long period of time.
9. Must be able to work various schedule shifts to include evenings, weekends and holidays.
10. Must be able to work outside of normal duty hours if directed. Irregular working hours to accommodate operation programs such as Give Parent a Break, Training and Special Program when requested.

Special Factor: This position is designated as Mission Essential which requires incumbent to report to duty or continue performing duties during emergencies or exigent situations such as but not limited to natural disasters, adverse weather, terrorist activity, radioactive/poisonous gas release, outbreak of pandemic disease or other events that may present a danger to any USFJ facility, personnel or LN employees, or which require extraordinary USFJ assistance for relief measures.

Work Schedule: Mon-Fri (40 hours per week) Shift between 0600-1800; (1) 0600-1500, (2) 0630-1530, (3) 0700-1600, (4) 0730-1630, (5) 0800-1700, (6) 0830-1730, (7) 0900-1800 (Recess: 1 hour)

Required document 必要書類:

- ☒ KADENA AB Form 1EJ, 20090413
- ☐ Copies of English Proficiency Test for LPL requirement, see page 2 語学能力を証明する書類のコピー (2 ページ参照)
- ☒ Copies of license(s)/ certificate(s) 免許証・証明書等のコピー: As underlined above. 上記下線部参照