



Kadena FSS Civilian Personnel

# KADENA CIVILIAN PERSONNEL FLIGHT

<https://www.kadenafss.com/civilian-personnel-section>

Vacancy Announcement No. (求人広告番号): **P-25-563-39**

**Opening Date:**

**発行日:**

**2 October 2025**

**令和 7 年 10 月 2 日**

**Closing**

**Date/Time:**

**締切日・時間:**

**8 October 2025 / 16:30**

**令和 7 年 10 月 8 日**

**午後 4 時 30 分**

## Who May Apply (募集対象従業員):

- ☐ MLC/IHA employees within the organization.  
募集組織内に所属する MLC/IHA 従業員
- ☒ MLC/IHA employees of **Air Force/DHA/DeCA/DoDEA/DLA-Disp/GSA/DMA** in Okinawa.  
**空軍/DHA/DeCA/DoDEA/DLA-Disp/GSA/DMA** に所属する MLC/IHA 従業員
- ☒ MLC/IHA/MC employees of **Army / Marine Corps / Navy / AAFES** in Okinawa.  
**陸軍 / 海兵隊 / 海軍 / AAFES** に所属する MLC/IHA/MC 従業員

Eligible employees who are interested in being considered for the following vacant position(s) must read the instructions below carefully.

**How to apply:** Please submit your applications to Kadena Civilian Personnel Flight (CPF) Japanese Staffing Section **by the closing date and time indicated above**. Applications should be submitted via one of the following designated drop boxes:

1. Box 1: Building 721-A (2nd floor), **Front Area**, Kadena Air Base
2. Box 2: Kadena Gate 1 Visitor Control Center, Building 31, Kadena Air Base

**Required documents:** KADENA AB Form 1EJ, 20090413 (APPLICATION FOR KADENA V/A) and copies of required licenses/certifications if any. Application form is available on 18th Force Support Squadron Home Page at <https://www.kadenafss.com/civilian-personnel-section>. (Please select "Download Original" for Form Field pdf.)

**Important note:** As an applicant, it is your responsibility to complete your application correctly and ensure all the required documents are attached to the application. Please limit your documents only to application and required documents. Submitted applications will not be returned. Only selectee will be notified by email or telephone from the Staffing section, Kadena Personnel Office. Please note that we will not notify those who did not pass the interview. Please visit our website to see pending selection.

本求人広告に記載された職種へ応募する従業員は、下記の注意事項をご確認ください。

**応募方法:** 応募書類は、**上記締切日・時間まで**に嘉手納人事課雇用係宛、以下のいずれかの投函箱へ投函してください。

1. 投函箱 1: 嘉手納飛行場、建物番号 721-A (2 階)、**フロントデスク前**
2. 投函箱 2: 嘉手納飛行場、建物番号 31、ゲート 1 ビジターコントロールセンター

**応募書類:** KADENA AB Form 1EJ, 20090413 (嘉手納応募履歴書) と応募に必要な免許証・証明書等の写し。応募履歴書は第 18 フォースサポート中隊のホームページからダウンロード可能(PDF フォーム形式,"Original"を選択していただくと、タイプ入力可能な Form がダウンロードできます)。 <https://www.kadenafss.com/civilian-personnel-section>

**注意事項:** 応募者は各自の責任において応募書類に記入漏れや不備がないかを確認し、また必要な添付書類の確認も行ってください。応募の際は下線部の必要書類のみ提出してください。提出された応募書類の返却や修正はいたしません。合格者のみ空軍人事課雇用担当から電子メールまたはお電話にて通知します。不合格の方への通知はいたしませんので、ご了承下さい。選考状況に関しましてはホームページをご確認ください。

## Contact information (問合わせ先):

Please visit "Applicant's Guide" from

<https://kadenafss.com/wp-content/uploads/2024/04/Applicants-Guide-202207.pdf>

Phone (電話番号): 632-7907

Email (メールアドレス): kadena.jnstaffing@us.af.mil



お問い合わせ前に QR Code から Applicant's Guide をご確認ください。

## 語学能力に関する規定の変更 Language Proficiency Level (LPL) Certificate Requirement Change

語学能力を証明する書類が必要となります。応募する職種の LPL をご確認の上、該当する証明書(コピー)を添付して下さい。**ALCPT スコアに一部変更がありますのでご確認下さい。**

### ENGLISH PROFICIENCY TEST (EPT)

LPL	TOEIC	ALCPT Prior to 8 Feb 16	ALCPT After 8 Feb 16	TOEFL			CASEC	EIKEN
				(PBT)	(CBT)	(iBT)		
4 (Exceptional)	860 – 990	86 – 100	NA	600 –	250 –	100 –	NA	1 <sup>st</sup>
3 (Fluent)	730 – 859	76 – 85	90 – 100	550 – 599	210 – 249	80 – 99	870 –	Pre-1 <sup>st</sup>
2 (Average)	550 – 729	66 – 75	75 – 89	460 – 549	140 – 209	50 – 79	560 – 869	2 <sup>nd</sup>
1 (Elementary)	400 – 549	51 – 65	65 – 74	430 – 459	120 – 139	40 – 49	475 – 559	Pre-2 <sup>nd</sup>
PRE-1 (Minimal)	350 – 399	NA	40 – 64	NA	NA	NA	NA	3 <sup>rd</sup>

### 注意事項

2006 年 4 月 18 日付第 5 空軍の規約覚書により、直属の部下及び指揮系統下の親族雇用、さらに人選権・人事措置・職務評価に影響を及ぼす事が可能な者が親族の選抜を促す行為等が禁止されています。

親族とは、父、母、夫、妻、息子、娘、兄弟、姉妹、叔(伯)父、叔(伯)母、従兄弟(姉妹)、甥、姪、義父、義母、義兄弟、義姉妹、継父、継母、継子、継兄弟、継姉妹、異母(父)兄弟、異母(父)姉妹、祖父母、孫等。

また、応募申込書 1 ページ目下段に記載されてる項目欄(記入例を参考)が未記入の場合は書類不備とみなされますので御了承下さい。

### 記入例

アメリカ軍人又は軍属(SOFA)の扶養家族ですか？ Are you a family member of a SOFA status personnel? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	応募先の職場に家族・親戚が働いている場合は、その方の氏名をお書きください。 If any, list your family member/relatives who are employed in the command where this position is located. なし (None) 又は 浦島太郎 (伯父)	これまでに逮捕又は法律に違反して有罪の判決を受けた事がある方は詳細を記入して下さい。 Have you ever been arrested, indicted or convicted for any violation of law? If so, state complete circumstances. なし (None) 又は 窃盗・器物破損
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これらの欄が未記入の場合は書類不備としてみなされ、面接者紹介リストには載りません。下記の署名と日付の欄も記載がない場合は書類不備となりますので、記入漏れのないようご確認下さい。

私は、募集要項の資格条件を読み、これらの条件を満たしているものと信じます。なお、本求人広告申込書を受付終了前に人事課に届くよう確認するのは私の責任であることを了解しています。本申込書中のすべての項目について、もし虚偽の記述をした場合には、直ちに解雇又は本申込書が不承認になりうることを私は承知しています。ここに記入した事柄は私の知る限り、また信じる限り事実であることの証明として署名します。 I have read the qualifications required for this position and believe that I meet these requirements. I also understand that it is my responsibility to ensure that my application reaches the Civilian Personnel Flight prior to the closing date. I understand that falsification of any item herein may result in the immediate termination of my employment or disapproval of my application. I place my signature in certification that the information contained herein is the truth to the best of my knowledge and belief.		
申込日付 Date of Applying 24 Dec 2013	本人の署名 SIGNATURE OF EMPLOYEE Jiro Yamamoto 又は 山本 次郎	電子署名 又は 直筆の署名

## 対象者: 沖縄県内すべての MLC/IHA/MC 従業員

<b>Position Title/Series Grade/LD</b>	Commercial Artist, IHA-058, BWT 1-5, LD: 2 (Applicants who previously applied for VA No. P-25-563-34 do not need to reapply)		
<b>Workplace</b>	18 FSS/FSWT, Arts & Crafts Center, Kadena AB	<b>Number of position(s)</b>	1
<b>Summary of duties:</b> Takes orders from customers for graphic projects, design the product on the computer and uses an embroidery machine, Laser engraver, sublimation printer, T-Shirt printer, UV printer, and various commercial printers to create the customer's end project. Guides customer through the ordering process, creating artwork and properly checking customers out when the project is complete. Helps to maintain product in stock position and other various admin duties. Develops projects for customers, recommending layouts, fonts, verbiage, and products. Ensures order sheets are accurately prepared and priced. Operates personal computer, and appropriate software to produce layouts, and proofs for customers. Develops new ideas for projects and ready to sell custom merchandise in shop. Works independently using broad guidelines from Director, and guidance from Commercial Supervisory Artist. Uses computers and graphic programs like CorelDraw, and Photoshop to produce artwork to be used in production of customers' orders and new products in store. Uses Embroidery Machines, Vinyl Printers/Cutters, and various other commercial printers to make unique and custom products for customers. Uses heat press and various cutting machines to complete customer orders, may have to assemble some orders. Provides input for Arts and Crafts Marketing with insight gathered when working with customers. Prepares purchase requests and lists for resale items and supplies as needed. Receives, documents, and displays items received for resale and supply. Coordinates with sales staff on communicating with customers and taking customer orders. Follows HAZCOM, AFOSH and Bioenvironmental regulation. Transmits, receives, and acknowledges email communications. Prints and routes email to appropriate Commercial artist, and coordinates with other commercial artists, woodshop, framers and ceramics for projects that require more than one technician to complete. Keeps all records of orders and customer communications for later verification of orders and accuracy. Performs other related or incidental duties as assigned.			
<b>Qualification Requirements:</b> In order to qualify for this position, your application must provide sufficient experience and/or education, knowledge, skills and abilities to perform the duties of the position.			
1. Specialized experience in the commercial embroidery or art related field OR <u>4-year college graduate in art related field OR completion of vocational/technical school in art related course.</u> 2. Ability to design graphic software such as CorelDraw, Photoshop or Embroidery machine software is highly preferred. 3. Ability to speak, read, write English at average proficiency level (LD-2). 4. Knowledge of grammar, spelling, capitalization, punctuation and general English terminology. 5. Knowledge of office automation software, e.g., Word, Excel, PowerPoint, Access and Outlook.			
<b>Job Related Requirement:</b> May work outside of normal duty hours if directed.			
<b>Work Schedule:</b> Mon-Fri, (40 hours per week), 0830-1730 (Recess: 1130-1230)			
<b>Required document 必要書類:</b> <input checked="" type="checkbox"/> KADENA AB Form 1EJ, 20090413 <input type="checkbox"/> Copies of English Proficiency Test for LPL requirement, see page 2 語学能力を証明する書類のコピー(2ページ参照) <input checked="" type="checkbox"/> Copies of license(s)/certificate(s) 免許証・証明書等のコピー: As underlined above 上記下線部参照			