



Kadena FSS Civilian Personnel

KADENA CIVILIAN PERSONNEL FLIGHT

<https://www.kadenafss.com/civilian-personnel-section>

Vacancy Announcement No. (求人広告番号): **P-25-620-39**

Opening Date:

発行日:

2 October 2025

令和 7 年 10 月 2 日

Closing

Date/Time:

締切日・時間:

8 October 2025 / 16:30

令和 7 年 10 月 8 日

午後 4 時 30 分

Who May Apply (募集対象従業員):



MLC/IHA employees within the organization.

募集組織内に所属する MLC/IHA 従業員



MLC/IHA employees of **Air Force/DHA/DeCA/DoDEA/DLA-Disp/GSA/DMA** in Okinawa.

空軍/DHA/DeCA/DoDEA/DLA-Disp/GSA/DMA に所属する MLC/IHA 従業員



MLC/IHA/MC employees of **Army / Marine Corps / Navy / AAFES** in Okinawa.

陸軍 / 海兵隊 / 海軍 / AAFES に所属する MLC/IHA/MC 従業員

Eligible employees who are interested in being considered for the following vacant position(s) must read below instructions carefully.

How to apply: Please submit your applications to Kadena Civilian Personnel Flight (CPF) Japanese Staffing **by the closing date and time indicated above**. Applications should be submitted via one of below designated drop boxes:

- Box 1: Building 721-A (2nd floor), **Front Area**, Kadena Air Base
- Box 2: Kadena Gate 1 Visitor Control Center, Building 31, Kadena Air Base

Required documents: KADENA AB Form 1EJ, 20090413 (APPLICATION FOR KADENA V/A) and copies of required licenses/certifications if any. Application form is available on 18th Force Support Squadron Home Page at <https://www.kadenafss.com/civilian-personnel-section>. (Please select "Download Original" for Form Field pdf.)

Important note: As an applicant, it is your responsibility to complete your application correctly and ensure all the required documents are attached to the application. Please limit your documents only to application and required documents. Submitted applications will not be returned. Only selectee will be notified by email or telephone from the Staffing section, Kadena Personnel Office. Please note that we will not notify those who did not pass the interview. Please visit our website to see pending selection.

本求人広告に記載された職種へ応募する従業員は、下記の注意事項をご確認ください。

応募方法: 応募書類は、**上記締切日・時間まで**に嘉手納人事課雇用係宛、以下のいずれかの投函箱へ投函してください。

- 投函箱 1: 嘉手納飛行場、建物番号 721-A (2 階)、**フロントデスク前**
- 投函箱 2: 嘉手納飛行場、建物番号 31、ゲート 1 ビジターコントロールセンター

応募書類: KADENA AB Form 1EJ, 20090413 (嘉手納応募履歴書) と応募に必要な免許証・証明書等の写し。応募履歴書は第 18 フォースサポート中隊のホームページからダウンロード可能(PDF フォーム形式,"Original"を選択していただくと、タイプ入力可能な Form がダウンロードできます)。 <https://www.kadenafss.com/civilian-personnel-section>

注意事項: 応募者は各自の責任において応募書類に記入漏れや不備がないかを確認し、また必要な添付書類の確認も行ってください。応募の際は必要書類のみ提出してください。提出された応募書類の返却はいたしません。合格者のみ空軍人事課雇用担当から電子メールまたはお電話にて通知します。不合格の方への通知はいたしませんので、ご了承下さい。選考状況に関しましてはホームページをご確認ください。

Contact information (問合わせ先):

Please visit "Applicant's Guide" from

<https://kadenafss.com/wp-content/uploads/2024/04/Applicants-Guide-202207.pdf>

Phone (電話番号): 632-7897/632-7907

Email (メールアドレス): kadena.jnstaffing@us.af.mil



お問い合わせ前に QR Code から Applicant's Guide をご確認ください。

語学能力に関する規定の変更 Language Proficiency Level (LPL) Certificate Requirement Change

語学能力を証明する書類が必要となります。応募する職種の LPL をご確認の上、該当する証明書(コピー)を添付して下さい。**ALCPT スコアに一部変更がありますのでご確認下さい。**

ENGLISH PROFICIENCY TEST (EPT)

LPL	TOEIC	ALCPT Prior to 8 Feb 16	ALCPT After 8 Feb 16	TOEFL			CASEC	EIKEN
				(PBT)	(CBT)	(iBT)		
4 (Exceptional)	860 – 990	86 – 100	NA	600 –	250 –	100 –	NA	1 st
3 (Fluent)	730 – 859	76 – 85	90 – 100	550 – 599	210 – 249	80 – 99	870 –	Pre-1 st
2 (Average)	550 – 729	66 – 75	75 – 89	460 – 549	140 – 209	50 – 79	560 – 869	2 nd
1 (Elementary)	400 – 549	51 – 65	65 – 74	430 – 459	120 – 139	40 – 49	475 – 559	Pre-2 nd
PRE-1 (Minimal)	350 – 399	NA	40 – 64	NA	NA	NA	NA	3 rd

注意事項

2006 年 4 月 18 日付第 5 空軍の規約覚書により、直属の部下及び指揮系統下の親族雇用、さらに人選権・人事措置・職務評価に影響を及ぼす事が可能な者が親族の選抜を促す行為等が禁止されています。

親族とは、父、母、夫、妻、息子、娘、兄弟、姉妹、叔(伯)父、叔(伯)母、従兄弟(姉妹)、甥、姪、義父、義母、義兄弟、義姉妹、継父、継母、継子、継兄弟、継姉妹、異母(父)兄弟、異母(父)姉妹、祖父母、孫等。

また、応募申込書 1 ページ目下段に記載されてる項目欄(記入例を参考)が未記入の場合は書類不備とみなされますので御了承下さい。

記入例

アメリカ軍人又は軍属(SOFA)の扶養家族ですか? Are you a family member of a SOFA status personnel? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	応募先の職場に家族・親戚が働いている場合は、その方の氏名をお書きください。 If any, list your family member/relatives who are employed in the command where this position is located. なし (None) 又は 浦島太郎 (伯父)	これまでに逮捕又は法律に違反して有罪の判決を受けた事がある方は詳細を記入して下さい。 Have you ever been arrested, indicted or convicted for any violation of law? If so, state complete circumstances. なし (None) 又は 窃盗・器物破損
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これらの欄が未記入の場合は書類不備としてみなされ、面接者紹介リストには載りません。下記の署名と日付の欄も記載がない場合は書類不備となりますので、記入漏れのないようご確認下さい。

私は、募集要項の資格条件を読み、これらの条件を満たしているものと信じます。なお、本求人広告申込書を受付終了前に人事課に届くよう確認するのは私の責任であることを了解しています。本申込書中のすべての項目について、もし虚偽の記述をした場合には、直ちに解雇又は本申込書が不承認になりうることを私は承知しています。ここに記入した事柄は私の知る限り、また信じる限り事実であることの証明として署名します。 I have read the qualifications required for this position and believe that I meet these requirements. I also understand that it is my responsibility to ensure that my application reaches the Civilian Personnel Flight prior to the closing date. I understand that falsification of any item herein may result in the immediate termination of my employment or disapproval of my application. I place my signature in certification that the information contained herein is the truth to the best of my knowledge and belief.		
申込日付 Date of Applying 24 Dec 2013	本人の署名 SIGNATURE OF EMPLOYEE Jiro Yamamoto 又は 山本 次郎	電子署名 又は 直筆の署名

対象者: 沖縄県内すべての MLC/IHA/MC 従業員

Position Title/Series Grade/LPL	Commissary Worker Foreman A, MLC-2376, BWT 2-4, LPL: 1		
Work Place	DeCA, Foster Commissary, Camp Foster	Number of position(s)	1
Summary of duties: Performs work as a working leader and exercises technical supervision over lower graded Commissary Workers. Sets work pace, carries out more difficult tasks, maintains group discipline, enforces safety regulations and ensures subordinates comply with established procedures and safety regulations to perform their duties. Supervises and performs a broad range of standard receiving assignments at Defense Commissary Agency. Demonstrates proper work methods and insures that needed material and tools are available, and that needed stock is obtained from supply locations. Develops deadlines, projects and prioritize work to be accomplished. Resolves conflicts and problems that arise, coordinates work with others and interprets work guidelines and regulations. Maintains current knowledge of operations and answers questions of other workers on procedures, policies, methods and deadlines. Reports supervisor on status and progress of work and causes of work delays. Answers questions of supervisor on overall work operations and problems. Assists in adjusting work schedules to meet and support the mission of the organization. Verifies shipments by checking shipping documents. Performs material handling duties including the use of tools such as pallet jack and electronic pallet and forklift equipment to unload and move merchandise from the truck or van in a safe manner, utilizing safety practices and procedures, and complying with established safety rules and regulations. Safeguards material, items, and equipment, remaining alert and challenging unauthorized personnel. Performs clean-up duties such as cleaning and dusting bins, cutting off box tops, sweeping, straightening, and lining up property in the assigned area. Uses and assures proper fit of required safety equipment and clothing. Places and arranges items on shelves, stocking shelves and in show cases or bins in such a manner that merchandise is both attractive to and readily accessible for patrons, taking care to prevent damage to easily bruised perishable or fragile items. Continually checks shelves for items for replenishment, sorts and removes damaged or spoiled items, and restocks depleted items on display. Conducts periodic inventories by counting and recording items by type, quantity, condition, etc. Performs other related or incidental duties as assigned.			
Basic Qualifications: Qualification requirements emphasis is on the quality of experience, not necessarily the length of time. Although a specific length of time and experience is not required, you must show through experience and training that you possess the quality level of knowledge and skill necessary to perform the duties of the position at the level for which you are applying. Although a specific length of training and/or experience is not required, applicants must have sufficient training and experience, paid or unpaid, of sufficient scope and quality that fully provides the ability to perform the full range of duties of the position. KNOWLEDGE, SKILLS AND ABILITIES: Your qualifications will be evaluated on the basis of your level of knowledge, skills, abilities and/or competencies in the following areas: <ol style="list-style-type: none"> 1. Must possess a valid GOJ vehicle driver's license (普通自動車免許). 2. Must have a valid GOJ certificate for operation of forklifts with a lifting capacity of one ton or more (フォークリフト運転者技能講習終了証/最大荷重 1トン以上). 3. Ability to speak, read, and write English at Minimal proficiency level (Pre-1) is required. 4. Must be able to operate electric pallet jacks. 5. Knowledge of warehouse operations and ability to understand the safety regulations. 6. Must have good computer skills. Job Related Requirements: <ol style="list-style-type: none"> 1. Good communication skills in English and Japanese. 2. Must be able to work as a leader of a team. 3. Must be in good physical condition. 4. Must be able to lift and carry merchandise and supplies weighing 60 pounds (approximately 28 kg) repeatedly. 5. Must be able to work freezer/refrigerated area (exposed to extreme cold). 6. Must be able to work on rotating work shifts to include midnight shifts, weekends and holidays. 7. May have to work outside of normal duty hours when requested/directed. Special Factor: This position is designated as "Mission Essential" which requires incumbent to report to duty or continue performing duties during emergencies or exigent situations such as but not limited to natural disasters, adverse weather, terrorist activity, radioactive/poisonous gas release, outbreak of pandemic disease or other events that may present a danger to any USFJ facility, personnel or LN employees, or which require extraordinary USFJ assistance for relief measures. Work Schedule: Mon-Sun, 40 hrs per week, (1) 0600-1500, (2) 0700-1600, (3) 0800-1700, (4) 0900-1800, (5) 1000-1900, (6) 1100-2000, (7) 1300-2200, (8) 1800-0300, (9) 1900-0400, (10) 2000-0500 (Recess 1 hour).			
Required document 必要書類: <input checked="" type="checkbox"/> KADENA AB Form 1EJ, 20090413 <input checked="" type="checkbox"/> Copies of English Proficiency Test for LPL requirement, see page 2 語学能力を証明する書類のコピー(2ページ参照) <input checked="" type="checkbox"/> Copies of license(s)/certificate(s) 免許証・証明書等のコピー: As underlined above 上記下線部参照			