THE ESTĒE LAUDER COMPANIES INC.

The Global House of Prestige Beauty



\$13.7 billion in net sales: International 67%; U.S. 33%





Prestige Brands

BETTER THAN SEX SHOP

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4 Product Categories Skin Care, Makeup, Fragrance, Hair Care





Our Multiple Engines Growth

across brands, categories, regions and channels allow us to invest in fast-growing areas globally





informs our winning strategy and sustainable business model

BECCA

Our Strong Balance sheet and cash flow has enabled us to deliver double-digit

Rich Heritage and strong core values, with a

We have a

Culture of Respect,

equality, inclusion and diversity

Our Digital-First

mindset enhances consumer engagement through social media and storytelling



People & Creativity

dividend increases

are our greatest assets, as showcased by our accomplished, experienced management team

ESTĒE LAUDER

aramis

CLINIQUE

PRESCRIPTIVES





TOMMY **=** HILFIGER

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Kiton



BOBBI BROWN

DONNAKARAN







Bumble and bumble.

MICHAEL KORS

DARPHIN

TOM FORD BEAUTY

smashbox

 ${\bf Ermenegildo\,Zegna}$

AERIN

GLAMGLOW

Kilian

BECCA®

Too Faced





EDITIONS DE PARFUMS FREDERIC MALLE

WE ARE POSITIONED FOR LONG-TERM SUSTAINABLE GROWTH

FISCAL 2018 SPOTLIGHT

- Net sales increased 16%, diluted EPS declined 12% or rose 30% as adjusted*
- In constant currency, net sales increased 13%, diluted EPS declined 18% or rose 24% as adjusted*
- Net sales increased in every region and major product category
- Gained share in global prestige beauty
- Emerging market sales climbed 24 percent
- China sales topped \$1 billion and became our second largest market
- La Mer became our fourth brand with sales over \$1 billion
- Estée Lauder became the number one brand in prestige skin care globally during fiscal year 2018
- Enhanced employee benefits; named a top-rated workplace by Indeed and Forbes

A PROMISING FUTURE

Three-year outlook:[‡]

- 6% to 8% annual constant-currency growth and double-digit EPS growth
- Annual goal to exceed global prestige beauty growth by at least 1 percent
- Leading Beauty Forward initiative to generate savings for reinvestment and margin improvement. Expected to deliver pre-tax annual savings of \$350 to \$450 million by the end of fiscal 2021
- Target average annual operating margin improvement of approximately 50 basis points
- Inventory days to sell of 165 by end of fiscal 2021

ENDURING STRENGTHS



Portfolio of brands with distinct equities.

CREATIVITY and INNOVATION underpin our success.









GLOBAL LEADER in prestige makeup; robust skin care growth; diversified portfolio of artisanal and luxury fragrances. Agility in investment and resource allocation to the best opportunities to DRIVE MOMENTUM.



OUR HISTORY AND VALUES

- Our Company was founded by Mrs. Estée Lauder, an entrepreneurial woman, who pushed the boundaries of possibility
- Today, we are still driven by our challenger spirit and are passionate about what we do
- Our high-touch approach is in everything we do. It's putting our consumer first. It's about quality and attention to detail. It's treating others as we want to be treated
- We are a family company focused on the long term, which gives us the courage and confidence to experiment, challenge and continuously learn
- We are committed to our employees and the communities in which we live and work

CORPORATE CITIZENSHIP AND SUSTAINABILITY

- Create enterprise and brand value through strong social and environmental commitments
- Contribute to climate resilience by committing to net-zero emissions by 2020
- Mitigate risks by building on commitments to responsible sourcing
- Invest in communities and causes that create positive social and environmental impacts across signature giving areas
- Celebrate, attract and develop an inclusive and diverse workforce of creative, agile and talented teams

 $[\]ensuremath{^*}\xspace$ Excludes restructuring and other charges and adjustments

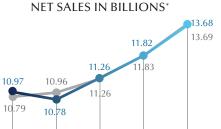
[‡] This fact sheet contains forward-looking statements that involve risks and uncertainties. Please refer to the Company's recent SEC filings or website for further details regarding risk factors and other factors that could cause actual results to differ materially from expectations.

YEAR ENDED JUNE 30

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NET SALES GROWTH





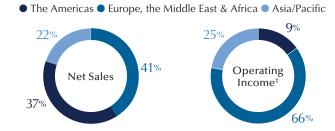
As reported
Adjusted for accelerated sales orders and/or restructuring and other charges and adjustments

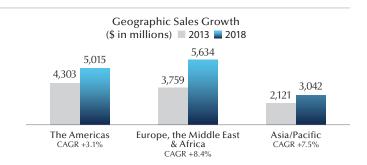
*Fiscal 2018, 2017 and 2016 results included \$193 million after tax (\$.51 per diluted share), \$143 million after tax (\$.38 per diluted share) and \$90 million after tax (\$.24 per diluted share), respectively, related to charges associated with restructuring and other activities. Fiscal 2018, 2017, 2016 and 2015 results included gains (losses) associated with changes in fair value of contingent consideration related to certain of our acquisitions of \$33 million, \$44 million, \$40 million, after tax (\$.09, \$.12, \$0.02 and \$0.02 per diluted share), respectively. Fiscal 2018 results also included \$427 million (\$1.14 per diluted share) related to provisional charges as of the enactment date of the Tax Cuts and Jobs Act. Fiscal 2017 results also included \$23 million after tax (\$.06 per diluted share) related to goodwill and other intangible asset impairments, and a \$75 million benefit (\$.20 per diluted share) resulting from the reversal of a deferred tax asset valuation allowance related to previously non-deductible advertising and promotional expenses in China. As a result of the Company's July 2014 implementation of its Strategic Modernization Initiative, approximately \$178 million of accelerated sales orders were recorded as net sales and approximately \$82 million in net earnings, equal to approximately \$.21 per diluted share in fiscal 2014 that would have occurred in the Company's first quarter. Fiscal 2015 results were adversely impacted by the same amounts. Additionally, in fiscal 2015 and 2014, the Company recorded charges related to the remeasurement of net monetary assets in Venezuela of 0.01 and \$.10 per diluted share, respectively. Refer to the Company's website at www.elcompanies.com/investors for additional information about non-GAAP measures used herein.

FISCAL 2018 RESULTS BY GEOGRAPHIC REGION

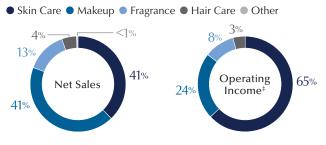
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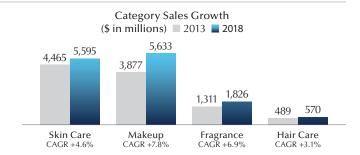
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FISCAL 2018 RESULTS BY PRODUCT CATEGORY





FISCAL 2018 NET SALES BY DISTRIBUTION CHANNEL

24%	15%	18%	10%	12%	5%	5%	11%
International Department Stores	North American Department Stores	Travel Retail	Freestanding Retail Stores	Specialty-Multi	Brand.con	n Perfum- eries	Other

CONTACT INFORMATION

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INVESTOR RELATIONS

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[‡]Excludes restructuring and other charges.